

E-170-17

Contract ID: CQAT15000002

Department: County Attorney

Capital:

SERVICE: Special Counsel

NIFS ID #: CLAT17000026

NIFS Entry Date: 06-JUL-17

Term: from 01-JAN-18 to 31-DEC-18

Amendment
Time Extension: X
Addl. Funds: X
Blanket Resolution:
RES#

1) Mandated Program:	N
2) Comptroller Approval Form Attached:	Y
3) CSEA Agmt. § 32 Compliance Attached:	N
4) Vendor Ownership & Mgmt. Disclosure Attached:	N
5) Insurance Required	Y

Vendor Info:	
Name: Bee Ready Fishbein Hatter & Donovan LLP	Vendor ID#: 113299284
Address: 170 Old Country Road Mineola, NY 11501	Contact Person: Peter Bee, Esq.
	Phone: 516-746-5599

Department:	
Contact Name: Jaclyn Delle	
Address: 1 West St. Mineola, NY 11501	
Phone: 516-571-3034	

2017 JUL 21 10 12:19
NASSAU COUNTY ATTORNEY

Routing Slip

Department	NIFS Entry: X	10-JUL-17 -- JDELLE
Department	NIFS Approval: X	13-JUL-17 -- JDELLE
DPW	Capital Fund Approved:	
OMB	NIFA Approval: X	14-JUL-17 -- RDALLEVA
OMB	NIFS Approval: X	14-JUL-17 -- RDALLEVA
County Atty.	Insurance Verification: X	13-JUL-17 -- DMCDERMOTT
County Atty.	Approval to Form: X	13-JUL-17 -- DMCDERMOTT
Dep. CE	Approval: X	24-JUL-17 -- CRIBANDO

Leg. Affairs	Approval/Review: X	14-JUL-17 -- MREYNOLDS
Legislature	Approval:	
Comptroller	NIFS Approval:	
NIFA	NIFA Approval:	

Contract Summary

Purpose: This is an amendment to an existing outside counsel contract. Counsel provides legal services to several County departments with regard to labor and employment matters. This amendment is to exercise one of the available options to renew the contract by extending the term for one year, and increasing the maximum amount by \$900,000.
Method of Procurement: Contract amendment. Please see procurement history below.
Procurement History: A Request for Qualifications was issued and a panel of firms qualified to provide legal services for the County was established. Be Ready Fishbein Hatter & Donovan, LLP was added to this panel. The firm was selected from the panel based on the firm (specifically Peter Bee) expertise, experience, and qualifications in the area of labor and employment law. The firm, specifically attorney Peter Bee, served as the County's chief labor negotiator and special labor counsel from 1980 through 2002, and have previously contracted with the County for the services described in the attached contract.
Description of General Provisions: As described above.
Impact on Funding / Price Analysis: \$0.01 (\$900,000 increase, but no initial encumbrance pursuant to the terms of this Amendment. The increase of \$900,000 brings the total maximum amount payable under the contract to \$3,600,000).
Change in Contract from Prior Procurement: N/A
Recommendation: (approve as submitted) Approve as submitted.

Advisement Information

BUDGET CODES		FUNDING SOURCE	AMOUNT	LINE	INDEX/OBJECT CODE	AMOUNT
Fund:	GEN					
Control:	AT	Revenue		1	ATGEN1100/DE502	\$ 0.01
Resp:	1100	Contract:				\$ 0.00
Object:	DE502	County	\$ 0.01			\$ 0.00
Transaction:		Federal	\$ 0.00			\$ 0.00
Project #:		State	\$ 0.00			\$ 0.00
Detail:		Capital	\$ 0.00			\$ 0.00
		Other	\$ 0.00			\$ 0.00
		TOTAL	\$ 0.01		TOTAL	\$ 0.01

RENEWAL	
% Increase	
% Decrease	

Contract ID	Date	Amount

RULES RESOLUTION NO. – 2017

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE
TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES
AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON
BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE, AND
BEE READY FISHBEIN HATTER & DONOVAN, LLP

WHEREAS, the County has negotiated an amendment to a personal
services agreement with Bee Ready Fishbein Hatter & Donovan, LLP to
provide legal services, a copy of which is on file with the Clerk of the
Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County
Legislature authorizes the County Executive to execute the said amendment
to an agreement with Bee Ready Fishbein Hatter & Donovan, LLP

George Maragos
Comptroller



OFFICE OF THE COMPTROLLER
240 Old Country Road
Mineola, New York 11501

COMPTROLLER APPROVAL FORM FOR PERSONAL, PROFESSIONAL OR HUMAN SERVICES CONTRACTS

Attach this form along with all personal, professional or human services contracts, contract renewals, extensions and amendments.

CONTRACTOR NAME: Bee Ready Fishbein Hatter & Donovan, LLP
(CLAT17000026)

CONTRACTOR ADDRESS: 170 Old Country Road, Mineola, NY 11501

FEDERAL TAX ID #: 113299284

Instructions: Please check the appropriate box ("☐") after one of the following roman numerals, and provide all the requested information.

I. ☐ The contract was awarded to the lowest, responsible bidder after advertisement for sealed bids. The contract was awarded after a request for sealed bids was published in _____ [newspaper] on _____ [date]. The sealed bids were publicly opened on _____ [date]. _____ [#] of sealed bids were received and opened.

II. ☐ The contractor was selected pursuant to a Request for Proposals.

The Contract was entered into after a written request for proposals was issued on _____ [date]. Potential proposers were made aware of the availability of the RFP by advertisement in _____ [newspaper], posting on industry websites, via email to interested parties and by publication on the County procurement website. Proposals were due on _____ [date]. _____ [state #] proposals were received and evaluated. The evaluation committee consisted of: _____

_____ (list # of persons on committee and their respective departments). The proposals were scored and ranked. As a result of the scoring and ranking, the highest-ranking proposer was selected.

III. X This is a renewal, extension or amendment of an existing contract.

The contract was originally executed by Nassau County on March 21, 2015, and amended on April 29, 2016 and January 19, 2017. This is a renewal or extension pursuant to the contract, or an amendment within the scope of the contract or RFP (copies of the relevant pages are attached). The original contract was entered into after a request for qualifications was issued and a panel of firms qualified to provide legal services for the County was established. Bee Ready Fishbein Hatter & Donovan, LLP was added to this panel. The firm was selected from the panel based on the firm and specifically Peter Bee's expertise, experience, and qualifications in the area of labor and employment law. The firm and the County previously agreed to a blended hourly rate, which provides for a slightly higher hourly rate for an associate (in comparison to the associate panel hourly rate) and a slightly lower hourly rate for a partner and of counsel (in comparison to the top partner and of counsel panel hourly rates), which was accepted by the County given the firm's expertise and prior contract hourly rates.

IV. ☐ Pursuant to Executive Order No. 1 of 1993, as amended, at least three proposals were solicited and received. The attached memorandum from the department head describes the proposals received, along with the cost of each proposal.

- ☐ A. The contract has been awarded to the proposer offering the lowest cost proposal; **OR:**
- ☐ B. The attached memorandum contains a detailed explanation as to the reason(s) why the contract was awarded to other than the lowest-cost proposer. The attachment includes a specific delineation of the unique skills and experience, the specific reasons why a proposal is deemed superior, and/or why the proposer has been judged to be able to perform more quickly than other proposers.

V. ☐ Pursuant to Executive Order No. 1 of 1993 as amended, the attached memorandum from the department head explains why the department did not obtain at least three proposals.

- ☐ A. There are only one or two providers of the services sought or less than three providers submitted proposals. The memorandum describes how the contractor was determined to be the sole source provider of the personal service needed or explains why only two proposals could be obtained. If two proposals were obtained, the memorandum explains that the contract was awarded to the lowest cost proposer, or why the selected proposer offered the higher quality proposal, the proposer's unique and special experience, skill, or expertise, or its availability to perform in the most immediate and timely manner.
- ☐ B. The memorandum explains that the contractor's selection was dictated by the terms of a federal or New York State grant, by legislation or by a court order. (Copies of the relevant documents are attached).
- ☐ C. Pursuant to General Municipal Law Section 104, the department is purchasing the services required through a New York State Office of General Services contract no. _____, and the attached memorandum explains how the purchase is within the scope of the terms of that contract.
- ☐ D. Pursuant to General Municipal Law Section 119-o, the department is purchasing the services required through an inter-municipal agreement.

VI. ☐ This is a human services contract with a not-for-profit agency for which a competitive process has not been initiated. Attached is a memorandum that explains the reasons for entering into this contract without conducting a competitive process, and details when the department intends to initiate a competitive process for the future award of these services. For any such contract, where the vendor has previously provided services to the county, attach a copy of the most recent evaluation of the vendor's performance. If the contractor has not received a satisfactory evaluation, the department must explain why the contractor should nevertheless be permitted to contract with the county.

In certain limited circumstances, conducting a competitive process and/or completing performance evaluations may not be possible because of the nature of the human services program, or because of a compelling need to continue services through the same provider. In those circumstances, attach an explanation of why a competitive process and/or performance evaluation is inapplicable.

VII. ☐ This is a public works contract for the provision of architectural, engineering or surveying services. The attached memorandum provides details of the department's compliance with Board of Supervisors' Resolution No. 928 of 1993, including its receipt and evaluation of annual Statements of Qualifications & Performance Data, and its negotiations with the most highly qualified firms.


Instructions with respect to Sections VIII, IX and X: All Departments must check the box for VIII. Then, check the box for either IX or X, as applicable.

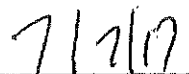
VIII. ☒ Participation of Minority Group Members and Women in Nassau County Contracts. The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit "EE" may be requested at any time, from time to time, by the Comptroller's Office prior to the approval of claim vouchers.

IX. ☐ Department MWBE responsibilities. To ensure compliance with MWBE requirements as outlined in Exhibit "EE", Department will require vendor to submit list of sub-contractor requirements prior to submission of the first claim voucher, for services under this contract being submitted to the Comptroller.

X. ☒ Vendor will not require any sub-contractors.

In addition, if this is a contract with an individual or with an entity that has only one or two employees: ☐ a review of the criteria set forth by the Internal Revenue Service, *Revenue Ruling No. 87-41*, 1987-1 C.B. 296, attached as Appendix A to the Comptroller's Memorandum, dated February 13, 2004, concerning independent contractors and employees indicates that the contractor would not be considered an employee for federal tax purposes.



Department Head Signature


Date

NOTE: Any information requested above, or in the exhibit below, may be included in the county's "staff summary" form in lieu of a separate memorandum.
Compt. form Pers./Prof. Services Contracts: Rev. 03/16

ACORD™

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

1/12/2017

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER NFP P&C Services, Inc 45 Executive Drive Plainview, NY 11803 516 327-2700	CONTACT NAME: PHONE (A/C, No, Ext): 516 327-2700 FAX (A/C, No): 516-327-2800 E-MAIL ADDRESS:														
INSURED Bee Ready Fishbein Hatter & Donovan, LL 170 Old Country Road Mineola, NY 11501	<table border="1"> <tr> <th data-bbox="828 441 1421 472">INSURER(S) AFFORDING COVERAGE</th> <th data-bbox="1421 441 1537 472">NAIC #</th> </tr> <tr> <td data-bbox="828 472 1421 504">INSURER A: Chicago Insurance Company</td> <td data-bbox="1421 472 1537 504">22810</td> </tr> <tr> <td data-bbox="828 504 1421 535">INSURER B:</td> <td data-bbox="1421 504 1537 535"></td> </tr> <tr> <td data-bbox="828 535 1421 567">INSURER C:</td> <td data-bbox="1421 535 1537 567"></td> </tr> <tr> <td data-bbox="828 567 1421 598">INSURER D:</td> <td data-bbox="1421 567 1537 598"></td> </tr> <tr> <td data-bbox="828 598 1421 630">INSURER E:</td> <td data-bbox="1421 598 1537 630"></td> </tr> <tr> <td data-bbox="828 630 1421 653">INSURER F:</td> <td data-bbox="1421 630 1537 653"></td> </tr> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: Chicago Insurance Company	22810	INSURER B:		INSURER C:		INSURER D:		INSURER E:		INSURER F:	
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INSURER C:															
INSURER D:															
INSURER E:															
INSURER F:															

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:					EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS					COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> DED <input type="checkbox"/> RETENTION \$	<input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS-MADE				EACH OCCURRENCE \$ AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? <input type="checkbox"/> Y/N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A				<input type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A	Lawyers' Professional Liab		LWB02400723	12/07/2016	12/07/2017	\$5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

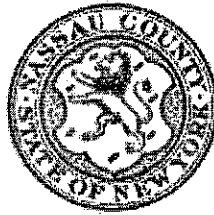
Evidence of Insurance

CERTIFICATE HOLDER

CANCELLATION

Nassau County 1550 Franklin Ave Mineola, NY 11501	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE <i>Stuart B. Walker</i>

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COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator? If yes, to what campaign committee?

FRIENDS OF ED MANGANO

FRIENDS OF MARAGOS

MAUREEN O'CONNELL FOR COUNTY CLERK

FRIENDS FOR NORMA GONSAVES

FRIENDS OF LAURA CURRAN

2. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

The undersigned further certifies and affirms that the contribution(s) to the campaign committees identified above were made freely and without duress, threat or any promise of a governmental benefit or in exchange for any benefit or remuneration.

Dated: 5/9/17

Vendor: BEE READY FISHER HATTE & DONOVAN

Signed: [Signature]

Print Name: PETER A. BEE

Title: PARTNER

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name Peter A. Bee
Date of birth 02 / 28 / 1952
Home address 60 Poplar Street
City/state/zip Garden City, NY 11530
Business address 170 Old Country Rd., Ste. 200
City/state/zip Mineola, NY 11501
Telephone 516-746-5599
Other present address(es) See attached (1)
City/state/zip _____
Telephone _____
List of other addresses and telephone numbers attached _____
2. Positions held in submitting business and starting date of each (check all applicable)
President ____/____/____ Treasurer ____/____/____
Chairman of Board ____/____/____ Shareholder ____/____/____
Chief Exec. Officer ____/____/____ Secretary ____/____/____
Chief Financial Officer ____/____/____ Partner ____/____/____
Vice President ____/____/____
(Other) Partner - 1977 to Present
3. Do you have an equity interest in the business submitting the questionnaire?
YES x NO ____ If Yes, provide details. 40%
4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire? YES x NO ____ If Yes, provide details. As partner, personally liable on firm obligations.
5. Within the past 3 years, have you been a principal owner or officer of any business or not-for-profit organization other than the one submitting the questionnaire? YES x NO ____; If Yes, provide details. See attached (2).

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer? YES ____ NO X
If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency.
Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
- a. Been debarred by any government agency from entering into contracts with that agency?
YES ____ NO X If Yes, provide details for each such instance.
 - b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause? YES ____ NO X If Yes, provide details for each such instance.
 - c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards? YES ____ NO X If Yes, provide details for each such instance.
 - d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract? YES ____ NO X If Yes, provide details for each such instance.
8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated? If 'Yes', provide details for each such instance. (Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.) NO.
- a) Is there any felony charge pending against you? YES ____ NO X If Yes, provide details for each such charge.
 - b) Is there any misdemeanor charge pending against you? YES ____ NO X If Yes, provide details for each such charge.
 - c) Is there any administrative charge pending against you? YES ____ NO X If Yes, provide details for each such charge.
 - d) In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business? YES ____ NO X If Yes, provide details for each such conviction.

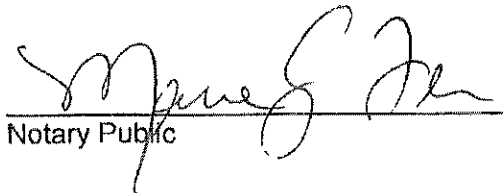
- e) In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor? YES ____ NO X If Yes, provide details for each such conviction.
- f) In the past 5 years, have you been found in violation of any administrative or statutory charges? YES ____ NO X If Yes, provide details for each such occurrence.
9. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5? YES ____ NO X If Yes, provide details for each such investigation.
10. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer? YES ____ NO X If Yes; provide details for each such investigation.
11. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held? YES ____ NO X If Yes; provide details for each such instance.
12. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges? YES ____ NO X If Yes, provide details for each such year.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

I, PETER A. BEE, being duly sworn, state that I have read and understand all the items contained in the foregoing pages of this questionnaire and the following pages of attachments; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this questionnaire and before the execution of the contract; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this questionnaire as additional inducement to enter into a contract with the submitting business entity.

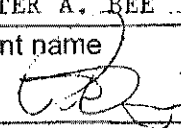
Sworn to before me this 8th day of May 2017



Notary Public

MARIA G. FERRI
Notary Public, State of New York
No. 01FE4908627
Qualified in Nassau County
Commission Expires December 12, 2017

Bee Ready Fishbein Hatter & Donovan, LLP
Name of submitting business

PETER A. BEE
Print name


Signature

Partner
Title
05 / 03 / 17
Date

Peter A. Bee – Attachment to Principal Questionnaire Form

- (1) 2806 SE Fairway Way
Stuart, FL

150 Ocean Road
Ocean Beach, NY

- (2) Vice President
50% Owner
Executive Settlement Company LLC
170 Old Country Road, Ste. 200
Mineola, NY 11501

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO
SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL
WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR
AWARD

1. Principal Name Peter M. Fishbein
Date of birth 12 / 21 / 1953
Home address 324 Wheatley Road
City/state/zip Old Westbury, NY 11568
Business address 170 Old Country Road, Ste. 200
City/state/zip Garden City, NY 11501
Telephone 516-746-5599
Other present address(es) _____
City/state/zip _____
Telephone _____
List of other addresses and telephone numbers attached _____
2. Positions held in submitting business and starting date of each (check all applicable)
President ____/____/____ Treasurer ____/____/____
Chairman of Board ____/____/____ Shareholder ____/____/____
Chief Exec. Officer ____/____/____ Secretary ____/____/____
Chief Financial Officer ____/____/____ Partner ____/____/____ Approx. 01.01.2003
Vice President ____/____/____
(Other) Managing Partner of Law Firm
3. Do you have an equity interest in the business submitting the questionnaire?
YES X NO ____ If Yes, provide details. 20%
4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire? YES ____ NO X If Yes, provide details.
5. Within the past 3 years, have you been a principal owner or officer of any business or not-for-profit organization other than the one submitting the questionnaire? YES ____ NO X;
If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer? YES ____ NO X
If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency.
Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
- a. Been debarred by any government agency from entering into contracts with that agency?
YES ____ NO X If Yes, provide details for each such instance.
 - b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause? YES ____ NO X If Yes, provide details for each such instance.
 - c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards? YES ____ NO X If Yes, provide details for each such instance.
 - d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract? YES ____ NO X If Yes, provide details for each such instance.
8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated? If 'Yes', provide details for each such instance. (Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.) NO
- a) Is there any felony charge pending against you? YES ____ NO X If Yes, provide details for each such charge.
 - b) Is there any misdemeanor charge pending against you? YES ____ NO X If Yes, provide details for each such charge.
 - c) Is there any administrative charge pending against you? YES ____ NO X If Yes, provide details for each such charge.
 - d) In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business? YES ____ NO X If Yes, provide details for each such conviction.

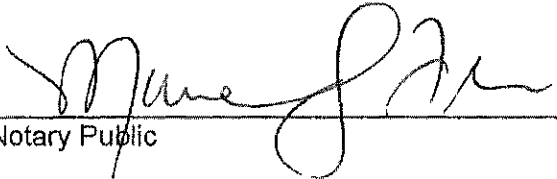
- e) In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor? YES ____ NO X If Yes, provide details for each such conviction.
- f) In the past 5 years, have you been found in violation of any administrative or statutory charges? YES ____ NO X If Yes, provide details for each such occurrence.
9. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5? YES ____ NO X If Yes, provide details for each such investigation.
10. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer? YES ____ NO X If Yes; provide details for each such investigation.
11. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held? YES ____ NO X If Yes; provide details for each such instance.
12. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges? YES ____ NO X If Yes, provide details for each such year.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

I, PETER M. FISHBEIN, being duly sworn, state that I have read and understand all the items contained in the foregoing pages of this questionnaire and the following pages of attachments; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this questionnaire and before the execution of the contract; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this questionnaire as additional inducement to enter into a contract with the submitting business entity.

Sworn to before me this 8th day of May 2017

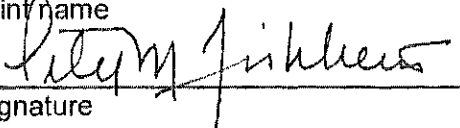


Notary Public

MARIA G. FERRI
Notary Public, State of New York
No. 01FE4908627
Qualified in Nassau County
Commission Expires December 12, 2017

Bee Ready Fishbein Hatter & Donovan, LLP
Name of submitting business

Peter M. Fishbein
Print name



Signature

Managing Partner
Title

5, 8, 17
Date

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name Richard P. Ready
Date of birth 08 / 22 / 1958
Home address 5 Somerset Place
City/state/zip Syosset, NY 11791
Business address 170 Old Country Road, Ste. 200
City/state/zip Mineola, NY 11501
Telephone 516-746-5599
Other present address(es) _____
City/state/zip _____
Telephone _____
List of other addresses and telephone numbers attached _____
2. Positions held in submitting business and starting date of each (check all applicable)
President ____/____/____ Treasurer ____/____/____
Chairman of Board ____/____/____ Shareholder ____/____/____
Chief Exec. Officer ____/____/____ Secretary ____/____/____
Chief Financial Officer ____/____/____ Partner ____/____/____ Approx. 1995
Vice President ____/____/____
(Other) Senior Partner
3. Do you have an equity interest in the business submitting the questionnaire?
YES X NO ____ If Yes, provide details. A 40% interest in the Law Firm.
4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire? YES ____ NO X If Yes, provide details.
5. Within the past 3 years, have you been a principal owner or officer of any business or not-for-profit organization other than the one submitting the questionnaire? YES X NO ____;
If Yes, provide details. Executive Settlement Company, LLC - 50% Owner

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer? YES ____ NO x
If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency.
Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
- a. Been debarred by any government agency from entering into contracts with that agency?
YES ____ NO x If Yes, provide details for each such instance.
 - b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause? YES ____ NO x If Yes, provide details for each such instance.
 - c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards? YES ____ NO x If Yes, provide details for each such instance.
 - d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract? YES ____ NO x If Yes, provide details for each such instance.
8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated? If 'Yes', provide details for each such instance. (Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.) NO
- a) Is there any felony charge pending against you? YES ____ NO x If Yes, provide details for each such charge.
 - b) Is there any misdemeanor charge pending against you? YES ____ NO x If Yes, provide details for each such charge.
 - c) Is there any administrative charge pending against you? YES ____ NO x If Yes, provide details for each such charge.
 - d) In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business? YES ____ NO x If Yes, provide details for each such conviction.

- e) In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES ____ NO X If Yes, provide details for each such conviction.
- f) In the past 5 years, have you been found in violation of any administrative or statutory charges? YES ____ NO X If Yes, provide details for each such occurrence.
9. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5? YES ____ NO X If Yes, provide details for each such investigation.
10. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer? YES ____ NO X If Yes; provide details for each such investigation.
11. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held? YES ____ NO X If Yes; provide details for each such instance.
12. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges? YES ____ NO X If Yes, provide details for each such year.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

I, RICHARD P. READY, being duly sworn, state that I have read and understand all the items contained in the foregoing pages of this questionnaire and the following pages of attachments; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this questionnaire and before the execution of the contract; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this questionnaire as additional inducement to enter into a contract with the submitting business entity.

Sworn to before me this 8th day of May 2017

Maria G. Ferri
Notary Public

MARIA G. FERRI
Notary Public, State of New York
No. 01FE4908627
Qualified in Nassau County
Commission Expires December 12, 2017

Bee Ready Fishbein Hatter & Donovan, LLP
Name of submitting business

Richard P. Ready
Print name

[Signature]
Signature

Senior Partner
Title

05 / 08 / 17
Date

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 05/08/17

1) Proposer's Legal Name: Bee Ready Fishbein Hatter & Donovan, LLP

2) Address of Place of Business: 170 Old Country Rd., Ste. 200, Mineola, NY, 11501

List all other business addresses used within last five years:

NONE

3) Mailing Address (if different): Same

Phone : 516-746-5599

Does the business own or rent its facilities? Rent

4) Dun and Bradstreet number: N/A

5) Federal I.D. Number: 11-3299284

6) The proposer is a (check one): Sole Proprietorship X Partnership
Corporation Other (Describe) Limited Liability Partnership

7) Does this business share office space, staff, or equipment expenses with any other business?
Yes X No If Yes, please provide details: Executive Settlement Company, LLC

8) Does this business control one or more other businesses? Yes No X If Yes, please provide details:

- 9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business? Yes ___ No X If Yes, provide details. _____
- 10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated? Yes ___ No X If Yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture; or details regarding the termination (if a contract). _____
- 11) Has the proposer, during the past seven years, been declared bankrupt? Yes ___ No X If Yes, state date, court jurisdiction, amount of liabilities and amount of assets _____
- 12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
Yes ___ No X If Yes, provide details for each such investigation. _____
- 13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business. Yes ___ No X If Yes, provide details for each such investigation. _____
- 14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
- a) Any felony charge pending? Yes ___ No X If Yes, provide details for each such charge. _____
- b) Any misdemeanor charge pending? Yes ___ No X If Yes, provide details for each such charge. _____
- c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business? Yes ___ No X

If Yes, provide details for each such conviction _____ N/A

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?
Yes ___ No X If Yes, provide details for each such conviction. _____

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions? Yes ___ No X If Yes, provide details for each such occurrence. _____

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held? Yes ___ No X; If Yes, provide details for each such instance. _____

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges? Yes ___ No X If Yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire. _____

Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17) Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. **NOTE: If no conflicts exist, please expressly state "No conflict exists."**

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.
No conflict exists

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.
No conflict exists

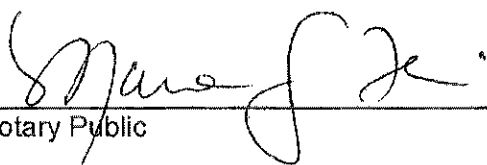
(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County. No conflict exists except for instances wherein this firm represents a co-defendant in litigation, and a cross-claim against the County may be appropriate. In all such cases, this office would obtain a waiver from*
b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future. The firm utilizes both a manual and computer based program to review for any conflict of issue questions.

CERTIFICATION

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I, Peter M. Fishbein, being duly sworn, state that I have read and understand all the items contained in the foregoing pages of this questionnaire and the following pages of attachments; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this questionnaire and before the execution of the contract; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this questionnaire as additional inducement to enter into a contract with the submitting business entity.

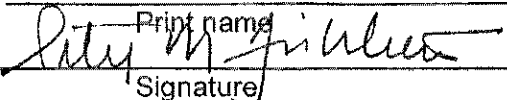
Sworn to before me this 8th day of May 2017


Notary Public

MARIA G. FERRI
Notary Public, State of New York
No. 01FE4308627
Qualified in Nassau County
Commission Expires December 12, 2017

Name of submitting business: Bee Ready Fishbein Hatter & Donovan, LLP

By: Peter M. Fishbein


Signature

Managing Partner

Title

05, 08, 17
Date

- A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Should the proposer be other than an individual, the Proposal **MUST** include:

- Originally formed 1977 as "Law Office of Peter A. Bee;"
Subsequently became Bee & DeAngelis; then "Bee, DeAngelis & Eisman;" and in 2002 "Bee Ready Fishbein Hatter & Donovan, LLP."
- i) Date of formation;
 - ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner; see attached
 - iii) Name, address and position of all officers and directors of the company; see attached
 - iv) State of incorporation (if applicable); New York
 - v) The number of employees in the firm; 30
 - vi) Annual revenue of firm; \$5 million +
 - vii) Summary of relevant accomplishments see attached
 - viii) Copies of all state and local licenses and permits.

- B. Indicate number of years in business. 36

- C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

- D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company Town of Hempstead

Contact Person William Sammon

Address One Washington St., Town Hall Plaza

City/State Hempstead, NY 11550

Telephone 516-489-2506

Fax # _____

E-Mail Address _____

Company Inc. Village of Garden City
Contact Person Mayor Nicholas Episcopia
Address 351 Stewart Avenue
City/State Garden City, NY 11530
Telephone 516-465-4000
Fax # 516-742-5223
E-Mail Address _____

Company Village of Freeport
Contact Person Howard Colton
Address 46 N. Ocean Avenue
City/State Freeport, NY 11520
Telephone 516-377-2393
Fax # _____
E-Mail Address _____

Our Firm

Bee Ready Fishbein Hatter & Donovan, LLP currently maintains 16 attorneys and employs approximately the same number of support staff. We utilize a team approach to our practice areas, with individual attorneys joined into "practice groups," and with each practice group concentrating in just a few areas of law. At least one partner oversees each practice group, including the group assigned to municipal law. Our practice groups include not only municipal law (an area of concentration), but also general litigation (in both state and federal court), business, estates, appeals and real estate.

The firm was originally founded by Peter A. Bee in 1980 after he served ten years with Nassau County Government (ending as the Municipal Law Bureau Chief of the County Attorney's Office). As Municipal Law Bureau Chief, Mr. Bee was responsible to act as the General Legal Advisor for all of the departments and divisions of County Government, as well as for any municipal entity in Nassau County which requested the assistance of that Office. As demonstrated by his volunteer service as a Trustee and Mayor in his home village of Garden City (1993-2009), he continues to have a strong personal interest in village government.

At present, the firm's municipal group consists of Mr. Bee, the firm's Managing Partner Peter M. Fishbein, Partner Kenneth A. Gray, Partner William C. De Witt, Associate Stephen Martir, Associate Andrew Preston, and Associate Philip Butler.

The attorneys in our municipal group have broad experience and background in municipal law, having represented local governments at virtually all levels in New York. We are therefore well versed in general municipal law. In addition to acting as Special Counsel to numerous municipalities around Long Island (particularly on labor/employment & civil service matters), we have acted as General Counsel to a variety of municipal entities, e.g., the villages of Centre Island, Manorhaven, Lawrence, Garden City, Great Neck & Ocean Beach, as well as the Special Districts of Port Washington Water District and Roslyn Water District). In that capacity we routinely attend Board of Trustees' meetings, review agendas and minutes, draft local legislation, review municipal contracts (resolving related questions of competitive bidding, Wicks Law compliance, Prevailing Wages, etc.), prosecute in village court, advise village officials regarding their powers and duties, advise on zoning legislation, defend Article 78 proceedings, and litigate claims in the NYS Division of Human Rights, and state and federal courts.

Our clients have also included municipal entities at the State (e.g., N.Y.S. Liquidation Bureau, Metropolitan Transportation Authority, Long Island Power Authority, N.Y. Racing Association, et al.), County (Nassau and Suffolk), Town (Hempstead, Brookhaven, Islip), City (Glen Cove and Long Beach), Village (e.g., Bayville, Farmingdale, Freeport, Lawrence, Garden City, Lynbrook, Ocean Beach, et al.), Library (Glen Cove, Malverne, Great Neck), and Special District (various Fire Departments, Sanitation Districts, etc.) levels.

Additionally, it may be of interest to note that Mr. Bee is a former member of the Executive Board of the Nassau County Village Officials Association ("NC VOA"), and that our firm currently acts as Counsel to the Suffolk County Village Officials Association ("SC VOA") and the Suffolk County Superintendents of Highway Association ("SC SHA").

We believe we are well qualified to represent the County of Nassau. Resumes for individual attorneys in our Municipal Section are attached.

PETER A. BEE
60 Poplar Street
Garden City, New York

PROFESSIONAL:

BEE READY FISHBEIN HATTER & DONOVAN, LLP

170 Old Country Road
Mineola, New York 11501
1980 - Present

Founding Partner

Within general practice Firm handling all phases of law, concentrate in management-side Municipal and Labor/Employment law. Directly supervise the Firm's unit handling representation of public and private employers in collective bargaining, employment law, and related litigation (arbitral, administrative and judicial). Practice includes acting as Counsel to various private and public sector enterprises, advising them on all aspects of federal and state labor/employment laws, including collective bargaining, FMLA, ADA, FLSA, HIPAA, Privacy and Civil Service. Routinely appear before NLRB and PERB, as well as NY SDHR and US EEOC. Responsible for FLSA compliance and defense of related litigations in state and federal court.

NASSAU COUNTY ATTORNEY

1 West Street
Mineola, New York 11501
1974 - 1980

Bureau Chief of Municipal Law Division

Researched all general municipal law matters; advised County Department heads on all personnel matters; handled all phases of County's labor and employment-related litigation; and negotiated and drafted all collective bargaining agreements.

NASSAU COUNTY BOARD OF SUPERVISORS

1 West Street
Mineola, New York 11501
1970 - 1974

Research Assistant

Researched municipal law, prepared legislative agendas, reviewed municipal contracts and drafted local legislation.

EDUCATION:

- J.D. St. John's University School of Law, Jamaica, New York (1976)
- B.A. St. John's University, Jamaica, New York (1973)

PROFESSIONAL:

Admitted:	New York 1977 and Florida 1976
Admitted:	United States 2d Cir. Court of Appeals 1987; Southern and Eastern Districts of New York 1977
Former Committee Chairman:	Nassau County Bar Association Labor Law Committee
Contributing Author:	N.Y.S. Bar Association Textbook (First Edition) <u>Public Sector Employment Law in New York State</u>
Former President:	L.I. Chapter, Labor and Employment Relations Association (f/k/a Industrial Relations Research Association)
Speaker:	Various professional associations and legal fora

CIVIC:

Member, Winthrop University Hospital Institutional Review Board
Counsel, Suffolk County Village Officials Association
Counsel, Suffolk County Superintendents of Highways Association
Former Village Trustee and Mayor, Village of Garden City
Former Trustee, Garden City Board of Education
Former Trustee, Molloy College
Past Secretary, Garden City Kiwanis

RICHARD P. READY
5 Somerset Place
Syosset, NY 11791

EXPERIENCE:

1995 to present BEE READY FISHBEIN HATTER & DONOVAN, LLP.

Mineola, New York

Partner with general practice firm, responsible for the firm's prosecution in Village Court as well as the Real Estate Department. Supervises all litigation matters at the firm, including the oversight of representation of numerous national insurance carriers in the area of negligence defense, no-fault litigation, subrogation claims, and SUM claims.

1993 to 1995

READY & RIEFF, ESQS. Garden City, New York

Partner with general practice firm, responsible for the firm's Litigation and Real Estate Departments. Duties include all phases of civil and commercial litigation, including all PIIPD plaintiff and defendant representation in Supreme Court trials.

1988 to 1993

BEE & EISMAN, ESQS.

Partner with general practice firm. Responsible for the operation of the firm's Litigation Department. Duties include all phases of civil and commercial litigation with an emphasis in personal injury defense.

1985 to 1988

LAW OFFICE OF ALLAN G. STAM Huntington, New York

Law Clerk for general practice firm. Duties included motion practice, legal research and writing; assisted in settlement negotiations; preparation of witnesses for depositions and trial.

1984 to 1985

LAW OFFICE OF KENNETH J. READY Mineola, New York

Researching and drafting memoranda of law in all areas of civil litigation.

EDUCATION:

ST. JOHN'S UNIVERSITY SCHOOL OF LAW

Jamaica, NY

J.D., June 1987

STATE UNIVERSITY OF NEW YORK AT POTSDAM

New York, Bachelor of Arts, May 1982

PROFESSIONAL:

Admitted to practice in New York State
Member:

- Nassau County Bar Association
- New York State Bar Association
- American Bar Association
- Mineola Chamber of Commerce
- Courthouse Kiwanis Club
- Columbian Lawyers Association
- American Trial Lawyer Association

PETER M. FISHBEIN
324 Wheatley Road
Old Westbury, NY 11568

EXPERIENCE:

BEE READY FISHBEIN HATTER & DONOVAN, LLP

Mineola, New York

Fall 1995 to Present

Managing Partner.

Overall management responsibility for functioning of an eighteen attorney law firm. Duties and responsibilities also include all phases of federal and state civil litigation and counsel concentrating on municipal, civil service and employment law, business and corporate law, election law and motion practice.

UNITED STATES COURT OF APPEALS, FOURTH CIRCUIT

Richmond, VA

Summer 1994

Intern to Hon. Sam J. Ervin III

Duties and responsibilities included research and the drafting of memoranda and opinions on cases involving tax and estate issues, contracts, and various criminal matters.

HOFSTRA UNIVERSITY

Hempstead NY

1988-1993

Vice President for University Personnel and Student Services

Participated in all short and long term planning as a member of the President's Cabinet. Negotiated labor contracts and administered compensation program. Reviewed and revised recruitment and personnel documents. Analyzed projections of marketing strategies, cost benefits of new insurance programs and revenue projections.

Associate Provost for Planning and Budget

1987-1988

Planned and monitored budgets of sixty departments with total funds exceeding \$30 million.

Director of Financial Aid

1979- 1987

Managed University scholarship budget of \$7 million and state and federal fines exceeding \$25 million. Via consultancy with the U.S. Department of Education, trained more than 400 high school counselors. Instituted public relations campaign with high schools.

EDUCATION:

ST. JOHN'S UNIVERSITY SCHOOL OF LAW Jamaica, NY

J.D. Cum Laude

HOFSTRA UNIVERSITY, Hempstead, NY

M.B.A. in Managerial Accounting

LONG ISLAND UNIVERSITY, Greenvale, NY

B.S. in Management

PROFESSIONAL:

Admitted to practice law in New York State, U. S. District Court -EDNY

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Bee Ready Fishbein Hatter & Donovan, LLP

Address: 170 Old Country Rd., Ste. 200

City, State and Zip Code: Mineola, NY 11501

2. Entity's Vendor Identification Number: 11-3299284

3. Type of Business: Public Corp Partnership Joint Venture

Ltd. Liability Co Closely Held Corp LLP Other (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

Peter A. Bee, 60 Poplar Street, Garden City, NY, 11530

Richard P. Ready, 5 Somerset Place, Syosset, NY, 11791

Peter M. Fishbein, 324 Wheatley Road, Old Westbury, NY, 11568

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.

See No. 4 above

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

Executive Settlement, LLC

170 Old Country Road, Ste. 200

Mineola, NY 11501

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

(a) Name, title, business address and telephone number of lobbyist(s):

NONE

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

NONE

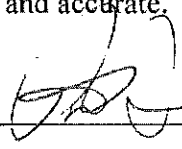
(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

NONE

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Dated: 5/9/17

Signed: 

Print Name: Peter A. Bee

Title: Partner

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including but not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

AMENDMENT NO. 3

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the Office of the Nassau County Attorney, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) Bee Ready Fishbein Hatter & Donovan, LLP, with an office located at 170 Old Country Road, Mineola, New York 11501 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT15000002 between the County and Counsel, executed on behalf of the County on March 21, 2014, amended by amendment one (1), County contract amendment number CLAT16000003, executed on behalf of the County on April 29, 2016, and as amended by amendment two (2), County contract amendment number CLAT16000041, executed on behalf of the County on January 19, 2017 (the "Original Agreement"), Counsel provides legal services, acting as Special Labor Counsel to the Nassau County Attorney in the area of Labor Relations Law and Employment Law, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from January 1, 2015 until December 31, 2017, unless sooner terminated in accordance with the provisions of the Original Agreement, provided that the County may renew the Original Agreement under the same terms and conditions for two (2) additional one (1) year periods (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was Two Million Seven Hundred Thousand Dollars (\$2,700,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to exercise one (1) of the two (2) renewal options by extending the Original Term and increasing the Maximum Amount.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Renewal of Term. The Original Agreement shall be renewed and thereby extended by one (1) year, so that the termination date of the Original Agreement, as amended by this Amendment (the "Amended Agreement"), shall be December 31, 2018.
2. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by Nine Hundred Thousand Dollars (\$900,000.00) (the "Amendment Maximum Amount"), so that the maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Amended Agreement shall be Three Million Six Hundred Thousand Dollars (\$3,600,000.00) (the "Amended Maximum Amount").
3. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Amendment Maximum Amount throughout the

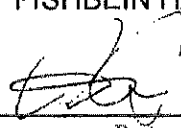
term of this Amended Agreement. Counsel further acknowledges that there shall be no encumbrance under this amendment. Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

4. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.


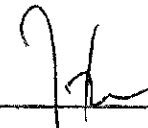
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IN WITNESS WHEREOF, the parties have executed this Amendment as of the Effective Date.

BEE READY FISHBEIN HATTER & DONOVAN, LLP

By: 
Name: Peter A. Bee
Title: Partner
Date: 5/9/17

NASSAU COUNTY

By:  
Name: Carnell Foskey
Title: County Attorney
Date: 7/7/17

NASSAU COUNTY

By: _____
Name: _____
Title: County Executive
☐ Deputy County Executive
Date: _____

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 4th day of May in the year 2017 before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the Peter A. Bee, Partner of Bee Ready Fishbein Hatter & Donovan LLP, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.


NOTARY PUBLIC

MARIA G. FERRI
Notary Public, State of New York
No. 01FE4908627
Qualified in Nassau County
Commission Expires December 12, 2017

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 7th day of July in the year 2017 before me personally came Carnell Foskey to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is County Attorney of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County.


NOTARY PUBLIC

JACLYN DELLE
Notary Public, State of New York
No. 02DE6305114
Qualified in Nassau County
Commission Expires on June 2, 2018

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the ____ day of _____ in the year 20__ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of _____; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC