



NASSAU COUNTY OFFICE OF MINORITY AFFAIRS

DISADVANTAGED BUSINESS ENTERPRISE PROGRAM

The County of Nassau Office of Minority Affairs (OMA) has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the United States Department of Transportation (USDOT) under the Code of Federal Regulations (CFR), 49 CFR Part 26. The County's DBE program reflects a determination that there is a strong basis in evidence linking it to disparities between the proportion of minorities and/or women hired for projects or contracts and the proportion of minorities and/or women willing and able to do the work.

DBE Program Goals:

1. To ensure nondiscrimination in the award and administration of federally-assisted contracts in Federal highway financial assistance programs;	4. To ensure that only firms that fully meet this part's eligibility standards are permitted to participate as DBEs
2. To create a level playing field on which DBEs can compete fairly for federally-assisted contracts;	5. To help remove barriers to the participation of DBEs in federally-assisted
3. To ensure that the County's DBE program is narrowly tailored in accordance with applicable federal law;	6. To assist the development of firms that can compete successfully in the marketplace outside the DBE program; and
7. To provide appropriate flexibility in establishing and providing opportunities for DBEs.	

General Criteria for DBE Certification

If you wish to be considered for DBE certification, your business must meet the following general guidelines:

1. The business must be at least 51% owned by one or more socially or economically disadvantaged individuals. A socially disadvantaged individual is a citizen (or lawfully admitted permanent resident) who is a member of one of the following groups: Black American, Hispanic American, Native American, Asian-Pacific American, Subcontinent American, or Woman.
2. The company must be an independent business, and one or more of the socially disadvantaged owners must control its management and daily operations.
3. Only existing "for-profit" businesses may be certified, and DBE applicants are subject to applicable small business size standards.
4. The personal net worth (PNW) of each socially and economically disadvantaged owner must not exceed \$750,000 with regulatory exclusions.

For further information, please contact Dean Bennett, County of Nassau DBE Liaison Officer
dbennett@nassaucountyny.gov
Phone: 516-571-0513

Or

Visit Nassaucountyny.gov/DBE website page