

Wal-Mart Stores, Inc.
Nassau County Jobs Program
Program Overview

Wal-Mart Stores, Inc. is excited to announce a new jobs program (“Jobs Program”), offered in conjunction with the Nassau County District Attorney's Office, that will provide 50 high school students an opportunity to:

- gain valuable work experience,
- build work habits and professional relationship skills,
- develop awareness of a range of career opportunities, and
- earn valuable income.

Ten positions will be offered in each of Wal-Mart’s five Nassau County stores (for a total of 50 positions), which can last for up to one year.

Wal-Mart is currently looking for students who have demonstrated academic achievement to join one of these five stores as a Student Associate.

Eligibility Requirements:

The eligibility requirements are described more fully on the application for employment. Applicants must live and attend high school within Nassau County and be at least 16 years of age. Applicants must have a passing average for the prior semester and maintain a passing average during their participation in the Jobs Program. Applicants must also have an attendance record of no less than 80% for the prior semester and maintain at least this level of attendance during their participation in the Jobs Program. Applicants are eligible to participate in the Jobs Program only once (that is, for up to a one-year term).

Program Details:

- Applications will be accepted starting July 1, 2009, and will be screened by the Nassau County District Attorney’s Office before Wal-Mart selects the participants.
- After screening by the Nassau County District Attorney’s Office, the Nassau District Attorney’s Office will forward the application of selected participants to Wal-Mart and notify those selected participants that they are required to complete the Wal-Mart employment application process online at www.walmart.com or at a Hiring Kiosk located in any Wal-Mart store. After completing the Wal-Mart online or kiosk application, applicants will be contacted by Wal-Mart in order to continue the process.
- Offers of participation will be extended starting August 1, 2009, until all positions are filled.
- Student Associate positions through the Jobs Program can run up to one year.
- Student Associate Positions consist of two terms, a School Term and a Summer Term.
 - During a School Term, Student Associates work part-time.
 - During a Summer Term, Student Associates work full-time.
 - Applicants may be offered employment during the School Term, Summer Term, or both Terms (for a full year position).

- The Jobs Program will run from September 2009 through August 2012.
- Applicants selected for participation will be “at-will” employees, whose participation in the program may be discontinued at Wal-Mart’s sole discretion. Participants must maintain satisfactory work performance and abide by the standards of conduct expected by Wal-Mart of its employees engaged in similar job duties.
- Wal-Mart is not obligated to extend any further offer of employment to any applicant following the applicant’s participation in the Job Program.

For more information contact:

Rene P. Fiechter
Assistant District Attorney
Director of Community Affairs
262 Old Country Road
Mineola NY, 11501
Phone (516) 571-1090
Fax (516) 571-1711
Cell (516) 317-0957

**Wal-Mart Stores Inc.
Nassau County Jobs Program
Application for Employment**

Name (First, Middle, Last): _____

Date of Birth (MM/DD/YYYY): _____ Social Security No. ____/____/____

Home Address: _____

E-mail Address: _____

Home Phone No.: (____)____-____ Mobile Phone No.: (____)____-____

Applicant's School: _____

School Address: _____

Required Application Materials:

1. Official Report Card (most recent semester completed)

If selected, you agree to submit an official report card and an official record of attendance promptly after the end of each semester during which you participate in the program.

2. Official Record of Attendance (most recent semester completed)

3. School Recommendation

Students must submit a favorable recommendation from a guidance counselor, principal, or other school official who has significant personal experience with the student and knowledge of the student's character.

4. Working Papers (New York State Department of Labor Student Employment Certificate, for applicants sixteen or seventeen years of age)

- application continued on next page -

Wal-Mart Stores, Inc.
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Application for Employment (cont.)

Anyone who has a prior criminal record is ineligible to participate in the Jobs Program. By submitting this application you consent to and acknowledge that your criminal history, if any, will be verified.

Indicate by checking one of the boxes below which of the five Nassau County Wal-Mart stores is most accessible to you, considering proximity to home and school and availability of transportation to and from work, which you must provide for yourself.

East Meadow Massapequa Uniondale Valley Stream Westbury

Applicants under 18 years of age must have written permission of a parent or guardian to participate in the Jobs Program.

By signing my name below, I (*print full name*) _____, affirm that I am the parent or guardian of (*print student's full name*) _____, the student submitting this application, and he/she has my permission to participate in the Jobs Program.

(*Signature of Parent/Guardian*)
