1. 4-13-26 Public Notice

   Documents:

   PUBLIC NOTICE FOR 4-13-26 AND 4-27-26.PDF

2. 4-13-26 Agendas

   Documents:

   4-13-26 FINANCE.PDF
   4-13-26 PLANNING.PDF
   4-13-26 PUBLIC SAFETY ADDENDUM.PDF
   4-13-26 PUBLIC SAFETY.PDF
   4-13-26 RULES ADDENDUM.PDF
   4-13-26 RULES.PDF
   4-13-26 FINANCE ADDENDUM.PDF

3. 4-13-26 Items

   Documents:

   42-26 NCWEB.PDF
   66-26 NCWEB.PDF
   B-3-26 NCWEB.PDF
   B-4-26 NCWEB.PDF
   B-5-26 NCWEB.PDF
   E-38-26 NCWEB.PDF
   E-39-26 NCWEB.PDF
   E-41-26 NCWEB.PDF
   E-42-26 NCWEB.PDF
   E-43-26 NCWEB.PDF
   E-45-26 NCWEB.PDF
   E-46-26 NCWEB.PDF
   E-47-26 NCWEB.PDF
   E-48-26 NCWEB.PDF
   E-49-26 NCWEB.PDF
   E-52-26 NCWEB.PDF
   E-53-26 NCWEB.PDF

4. Meeting Minutes

   Documents:

   04.13.26 NCL PUBLIC SAFETY COMMITTEE.PDF
   04.13.26 NCL FINANCE COMMITTEE.PDF
   04.13.26 NCL PLANNING AND DEVELOPMENT COMMITTEE.PDF
   04.13.26 NCL RULES COMMITTEE.PDF

PUBLIC NOTICE

PLEASE TAKE NOTICE THAT THE NASSAU COUNTY LEGISLATURE WILL HOLD MEETINGS OF THE **COMMITTEES OF THE LEGISLATURE** ON MONDAY, APRIL 13, 2026 STARTING AT 1:00 PM AND WILL HOLD A **FULL SESSION OF THE LEGISLATURE** ON MONDAY, APRIL 27, 2026 AT 1:00 PM, FOR PRESENTATIONS, PUBLIC COMMENT AND FOR THE LEGISLATIVE CALENDAR AT THE CONCLUSION OF PRESENTATIONS AND PUBLIC COMMENTS AS PROVIDED FOR IN THE RULES OF THE LEGISLATURE IN THE **PETER J. SCHMITT MEMORIAL LEGISLATIVE CHAMBER, 1st FLOOR, THEODORE ROOSEVELT EXECUTIVE AND LEGISLATIVE BUILDING, 1550 FRANKLIN AVENUE, MINEOLA, NEW YORK 11501**.

COMMITTEE MEETING	TIME
RULES	1:00PM
PUBLIC SAFETY	1:00PM
PLANNING, DEVELOPMENT & THE ENVIRONMENT	1:00PM
TOWNS, VILLAGES AND CITIES	1:00PM
ECONOMIC AND COMMUNITY DEVELOPMENT, LABOR AND TRANSPORTATION	1:00PM
PUBLIC WORKS AND PARKS	1:00PM
HEALTH AND SOCIAL SERVICES	1:00PM
GOVERNMENT SERVICES AND OPERATIONS	1:00PM
MINORITY AFFAIRS	1:00PM
VETERANS & SENIOR AFFAIRS	1:00PM
FINANCE	1:00PM

FULL LEGISLATIVE SESSION	1:00PM

Dated: APRIL 6TH, 2026
Mineola, NY

MICHAEL C. PULITZER
Clerk of the Legislature

The Nassau County Fire Marshal's Office orders a maximum occupancy of 251 people for the Peter J. Schmitt Memorial Legislative Chamber and an additional 71 people for the legislative antechamber. Attendees who will address the Legislature must submit a written slip to the Clerk's office staff. The Rules of the Legislature limit public comment to three minutes per person. At meetings of the full Legislature, members of the public may speak during the pre-calendar public comment period and during public hearings that are on the calendar. At meetings of the Legislature's committees and prior to the call of the first committee of the day, members of the public may speak and on agenda items only. Individuals may scan the below QR code or email the Clerk of the Legislature at LegPublicComment@nassaucountyny.gov to have comment included in the record of the Legislative meeting. The Nassau County Legislature provides accessibility and reasonable accommodation to its public meetings for the attendance and participation of individuals with disabilities. Anyone in need of assistance should contact the Office of the Clerk of the Legislature at 516.571.4252, the Nassau County Office for the Physically Challenged at 516.227.7101 or TDD Telephone 516.227.8989. The Legislature streams every meeting live at http://www.NassauCountyNY.gov/agencies/Legis/index.html.

NASSAU COUNTY LEGISLATURE

16th TERM MEETING AGENDA

FINANCE COMMITTEE

APRIL 13TH, 2026 1:00 PM

Thomas McKevitt – Chairman
Michael Giangregorio – Vice Chairman
James Kennedy
Rose Marie Walker
Carrié Solages – Ranking
Debra Mulé
Olena Nicks

Michael C. Pulitzer, Clerk of the Legislature

Scan the QR code to submit written public comment, which will be incorporated into the record of this meeting.

Clerk Item No.	Proposed by	Assigned to	**Summary:**
58-26	**LE**	**PS, F, R**	**LOCAL LAW NO. – 2026** A LOCAL LAW TO BAN HOURLY RATES AND INCREASE TRAINING AND RECORD KEEPING REQUIREMENTS AT HOTELS AND MOTELS IN NASSAU COUNTY. 58-26 (LE)
60-26	**AT**	**R**	**RESOLUTION NO. – 2026** A RESOLUTION SETTING FORTH THE OFFICERS AND EMPLOYEES DEEMED TO HOLD POLICY-MAKING POSITIONS FOR FILING YEAR 2026 (RELATING TO CALENDAR YEAR 2025) WHO SHALL BE REQUIRED TO FILE ANNUAL STATEMENTS OF FINANCIAL DISCLOSURE PURSUANT TO NASSAU COUNTY ADMINISTRATIVE CODE §22-4.3 AND THE GENERAL MUNICIPAL LAW. 60-26 (AT)
61-26	**PK**	**R**	**RESOLUTION NO. – 2026** A RESOLUTION TO ACCEPT A GIFT OFFERED BY JANET LOWERY TO THE NASSAU COUNTY DEPARTMENT OF PARKS, RECREATION & MUSEUMS. 61-26 (PK)
62-26	**AT**	**F, R**	**RESOLUTION NO. – 2026** AMENDING RESOLUTION NO. 448-2001, AS AMENDED, ENTITLED "DESIGNATING BANKS AND TRUST COMPANIES FOR THE DEPOSIT OF MONIES RECEIVED BY THE COUNTY TREASURER. 62-26 (AT)
63-26	**OMB**	**F, R**	**ORDINANCE NO. – 2026** AN ORDINANCE SUPPLEMENTAL TO AN APPROPRIATION ORDINANCE IN CONNECTION WITH THE OFFICE OF MANAGEMENT AND BUDGET. 63-26 (OMB)
64-26	**OMB**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION TO AUTHORIZE A TRANSFER OF APPROPRIATIONS HERETOFORE MADE WITHIN THE BUDGET FOR THE YEAR 2026. 64-26 (OMB)
65-26	**PW**	**Pl, F, R**	**RESOLUTION NO. – 2026** A RESOLUTION TO AUTHORIZE THE RELEASE OF THE SURETY BOND AND ESCROW DEPOSIT COVERING IMPROVEMENTS ON THE "MAP OF KENSINGTON ESTATES" SITUATED IN WOODBURY, TOWN OF OYSTER BAY, COUNTY OF NASSAU, NEW YORK. 65-26 (PW)

66-26	**PD**	**PS, F, R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN INTER-MUNICIPAL AGREEMENT WITH THE MANHASSET-LAKEVILLE WATER DISTRICT IN RELATION TO OPERATING AND MAINTAINING RADIO COMMUNICATION EQUIPMENT ON THE DESIGNATED PREMISES. 66-26 (PD)
67-26	**PW**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION MAKING CERTAIN DETERMINATIONS PURSUANT TO THE STATE ENVIRONMENTAL QUALITY REVIEW ACT AND AUTHORIZING THE COUNTY EXECUTIVE ON BEHALF OF THE COUNTY OF NASSAU TO EXECUTE A FIRST AMENDMENT TO LEASE AGREEMENT BETWEEN THE COUNTY OF NASSAU, AS TENANT, AND AJM RE HOLDINGS XII, LLC, AS LANDLORD, FOR USE BY THE NASSAU DISTRICT ATTORNEY'S OFFICE. 67-26 (PW)
68-26	**LE**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION REQUESTING THE LEGISLATURE OF THE STATE OF NEW YORK TO ENACT AND THE GOVERNOR TO APPROVE AN ACT TO AMEND THE RETIREMENT AND SOCIAL SECURITY LAW IN RELATION TO DISABILITY BENEFITS FOR CERTAIN INDIVIDUALS EMPLOYED BY THE NASSAU COUNTY POLICE DEPARTMENT. 68-26 (LE)
69-26	**LE**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION REQUESTIING THE LEGISLATURE OF THE STATE OF NEW YORK TO ENACT AND THE GOVERNOR TO APPROVE AN ACT TO AMEND THE RETIREMENT AND SOCIAL SECURITY LAW IN RELATION TO GRANTING CERTAIN COUNTY FIRE MARSHALS, SUPERVISING FIRE MARSHALS, FIRE MARSHALS, ASSISTANT FIRE MARSHALS, ASSISTANT CHIEF FIRE MARSHALS OR CHIEF FIRE MARSHALS PENSION BENEFITS FOR SERVICE RENDERED BEYOND TWENTY-FIVE YEARS. 69-26 (LE)

NASSAU COUNTY LEGISLATURE

16th TERM MEETING AGENDA

PLANNING, DEVELOPMENT AND THE ENVIRONMENT COMMITTEE

APRIL 13TH, 2026 1:00 PM

Samantha Goetz - Chairwoman
Kayla Knight - Vice Chairman
John Giuffré
Thomas McKevitt
Scott Davis - Ranking
Cynthia Nuñez

Michael C. Pulitzer, Clerk of the Legislature

Scan the QR code to submit written pub
which will be incorporated into the record of

65-26	**PW**	**Pl, F, R**	**<u>RESOLUTION NO. – 2026</u>** A RESOLUTION TO AUTHORIZE THE RELEASE OF THE SURETY BOND AND ESCROW DEPOSIT COVERING IMPROVEMENTS ON THE "MAP OF KENSINGTON ESTATES" SITUATED IN WOODBURY, TOWN OF OYSTER BAY, COUNTY OF NASSAU, NEW YORK. 65-26 (PW)

NASSAU COUNTY LEGISLATURE

16th TERM MEETING AGENDA

PUBLIC SAFETY COMMITTEE ADDENDUM

APRIL 13TH , 2026 1:00 PM

Patrick Mullaney – Chairman
Scott Strauss – Vice Chairman
Mazi Melesa Pilip
Samantha Goetz
Scott Davis – Ranking
Debra Mulé
Cynthia Nuñez

Michael C. Pulitzer, Clerk of the Legislature

Scan the QR code to submit written public comment, which will be incorporated into the record of this meeting.

Clerk Item No.	Proposed by	Assigned to	**Summary:**
80-26	**OMB**	**PS, F, R**	**ORDINANCE NO. – 2026** AN ORDINANCE SUPPLEMENTAL TO THE ANNUAL APPROPRIATION ORDINANCE IN CONNECTION WITH THE POLICE DEPARTMENT. 80-26 (OMB)
81-26	**OMB**	**PS, F, R**	**ORDINANCE NO. – 2026** AN ORDINANCE SUPPLEMENTAL TO THE ANNUAL APPROPRIATION ORDINANCE IN CONNECTION WITH THE PROBATION DEPARTMENT. 81-26 (OMB)
85-26	**OMB**	**PS, F, R**	**ORDINANCE NO. – 2026** AN ORDINANCE SUPPLEMENTAL TO THE ANNUAL APPROPRIATION ORDINANCE IN CONNECTION WITH THE CORRECTIONAL CENTER. 85-26 (OMB)

NASSAU COUNTY LEGISLATURE

16th TERM MEETING AGENDA

PUBLIC SAFETY COMMITTEE

APRIL 13TH , 2026 1:00 PM

Patrick Mullaney – Chairman
Scott Strauss – Vice Chairman
Mazi Melesa Pilip
Samantha Goetz
Scott Davis – Ranking
Debra Mulé
Cynthia Nuñez

Michael C. Pulitzer, Clerk of the Legislature

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Clerk Item No.	Proposed by	Assigned to	**Summary:**
58-26	**LE**	**PS, F, R**	**LOCAL LAW NO. – 2026** A LOCAL LAW TO BAN HOURLY RATES AND INCREASE TRAINING AND RECORD KEEPING REQUIREMENTS AT HOTELS AND MOTELS IN NASSAU COUNTY. 58-26 (LE)
66-26	**PD**	**PS, F, R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN INTER-MUNICIPAL AGREEMENT WITH THE MANHASSET-LAKEVILLE WATER DISTRICT IN RELATION TO OPERATING AND MAINTAINING RADIO COMMUNICATION EQUIPMENT ON THE DESIGNATED PREMISES. 66-26 (PD)

NASSAU COUNTY LEGISLATURE

16TH TERM MEETING AGENDA

RULES COMMITTEE ADDENDUM

APRIL 13TH, 2026 1:00 PM

Howard Kopel – Chairman
Thomas McKevitt – Vice Chairman
John Guiffré
James Kennedy
Delia DeRiggi-Whitton– Ranking
Arnold W. Drucker
Scott M. Davis

Michael C. Pulitzer, Clerk of the Legislature

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Clerk Item No.	Proposed By	Assigned To	**Summary:**
70-26	**AT**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIMS OF PLAINTIFF, AS SET FORTH IN THE ACTION ENTITLED *FARRELL V. NASSAU COUNTY POLICE DEPARTMENT, ET AL.* INDEX NO. 608912/2023, PURSUANT TO THE COUNTY LAW, THE COUNTY GOVERNMENT LAW OF NASSAU COUNTY AND THE NASSAU COUNTY ADMINISTRATIVE CODE. 70-26 (AT)
71-26	**AT**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIMS OF PLAINTIFF, AS SET FORTH IN THE ACTION ENTITLED *CIPLEY V. COUNTY OF NASSAU, ET AL.* DOCKET NO. 25-1514 PURSUANT TO THE COUNTY LAW, THE COUNTY GOVERNMENT LAW OF NASSAU COUNTY AND THE NASSAU COUNTY ADMINISTRATIVE CODE. 71-26 (AT)
72-26	**AT**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIMS OF PLAINTIFFS, AS SET FORTH IN THE ACTION ENTITLED *BENNETT V. COUNTY OF NASSAU, ET AL.* CASE NO. 21-CV-05644, PURSUANT TO THE COUNTY LAW, THE COUNTY GOVERNMENT LAW OF NASSAU COUNTY AND THE NASSAU COUNTY ADMINISTRATIVE CODE. 72-26 (AT)
73-26	**AT**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIMS OF PLAINTIFF, AS SET FORTH IN THE ACTION ENTITLED *JIANG V. NASSAU COUNTY POLICE DEPARTMENT, ET AL.* INDEX NO. 615442/23, PURSUANT TO THE COUNTY LAW, THE COUNTY GOVERNMENT LAW OF NASSAU COUNTY AND THE NASSAU COUNTY ADMINISTRATIVE CODE. 73-26 (AT)

74-26	**AT**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIMS OF PLAINTIFF, AS SET FORTH IN THE ACTION ENTITLED *PASCARELLA V. AVIS BUDGET GROUP, INC., ET AL.* INDEX NO. 607201/2019, PURSUANT TO THE COUNTY LAW, THE COUNTY GOVERNMENT LAW OF NASSAU COUNTY AND THE NASSAU COUNTY ADMINISTRATIVE CODE. 74-26 (AT)
75-26	**At**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIMS OF PLAINTIFF, AS SET FORTH IN THE ACTION ENTITLED *ALMONOR V. COUNTY OF NASSAU, ET AL.* INDEX NO. 601174/2019, PURSUANT TO THE COUNTY LAW, THE COUNTY GOVERNMENT LAW OF NASSAU COUNTY AND THE NASSAU COUNTY ADMINISTRATIVE CODE. 75-26 (AT)
76-26	**AT**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIMS OF PLAINTIFF, AS SET FORTH IN THE ACTION ENTITLED *ARACENA V. VELOTTI, NASSAU COUNTY, ET AL,*INDEX NO. 615247/2021 PURSUANT TO THE COUNTY LAW, THE COUNTY GOVERNMENT LAW OF NASSAU COUNTY AND THE NASSAU COUNTY ADMINISTRATIVE CODE. 76-26 (AT)
79-26	**OMB**	**F, R**	**ORDINANCE NO. – 2026** AN ORDINANCE SUPPLEMENTAL TO THE ANNUAL APPROPRIATION ORDINANCE IN CONNECTION WITH THE OFFICE OF EMERGENCY MANAGEMENT. 79-26 (OMB)
80-26	**OMB**	**PS, F, R**	**ORDINANCE NO. – 2026** AN ORDINANCE SUPPLEMENTAL TO THE ANNUAL APPROPRIATION ORDINANCE IN CONNECTION WITH THE POLICE DEPARTMENT. 80-26 (OMB)
81-26	**OMB**	**PS, F, R**	**ORDINANCE NO. – 2026** AN ORDINANCE SUPPLEMENTAL TO THE ANNUAL APPROPRIATION ORDINANCE IN CONNECTION WITH THE PROBATION DEPARTMENT. 81-26 (OMB)
82-26	**OMB**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION TO AUTHORIZE A TRANSFER OF APPROPRIATIONS HERETOFORE MADE WITHIN THE BUDGET FOR THE YEAR 2026. 82-26 (OMB)

83-26	**OMB**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION TO AUTHORIZE A TRANSFER OF APPROPRIATIONS HERETOFORE MADE WITHIN THE BUDGET FOR THE YEAR 2026. 83-26 (OMB)
84-26	**OMB**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION TO AUTHROIZE A TRANSFER OF APPROPRIATIONS HERETOFORE MADE WITHIN THE BUDGET FOR THE YEAR 2026. 84-26 (OMB)
85-26	**OMB**	**PS, F, R**	**ORDINANCE NO. – 2026** AN ORDINANCE SUPPLEMENTAL TO THE ANNUAL APPROPRIATION ORDINANCE IN CONNECTION WITH THE CORRECTIONAL CENTER. 85-26 (OMB)
86-26	**PW**	**R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO THE INTER-MUNICIPAL AGREEMENT WITH THE INCORPORATED VILLAGE OF EAST ROCKAWAY IN RELATION TO A PROJECT TO PROVIDE FUNDING FOR THE PURCHASE OF GOODS. 86-26 (PW)
87-26	**PW**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION TO AUTHORIZE AN INTER-MUNICIPAL AGREEMENT BETWEEN THE COUNTY AND THE TOWN OF NORTH HEMPSTEAD FOR FIRE-FIGHTING GEAR AND BREATHING AIR COMPRESSOR. 87-26 (PW)

NASSAU COUNTY LEGISLATURE

16th TERM MEETING AGENDA

RULES COMMITTEE

APRIL 13TH, 2026 1:00 PM

Howard Kopel – Chairman
Thomas McKevitt – Vice Chairman
John Guiffré
James Kennedy
Delia DeRiggi-Whitton– Ranking
Arnold W. Drucker
Scott M. Davis

Michael C. Pulitzer, Clerk of the Legislature

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61-26	**PK**	**R**	**RESOLUTION NO. _ – 2026** A RESOLUTION TO ACCEPT A GIFT OFFERED BY JANET LOWERY TO THE NASSAU COUNTY DEPARTMENT OF PARKS, RECREATION & MUSEUMS. 61-26 (PK)
62-26	**AT**	**F, R**	**RESOLUTION NO. _ – 2026** AMENDING RESOLUTION NO. 448-2001, AS AMENDED, ENTITLED "DESIGNATING BANKS AND TRUST COMPANIES FOR THE DEPOSIT OF MONIES RECEIVED BY THE COUNTY TREASURER. 62-26 (AT)
63-26	**OMB**	**F, R**	**ORDINANCE NO. _ – 2026** AN ORDINANCE SUPPLEMENTAL TO AN APPROPRIATION ORDINANCE IN CONNECTION WITH THE OFFICE OF MANAGEMENT AND BUDGET. 63-26 (OMB)
64-26	**OMB**	**F, R**	**RESOLUTION NO. _ – 2026** A RESOLUTION TO AUTHORIZE A TRANSFER OF APPROPRIATIONS HERETOFORE MADE WITHIN THE BUDGET FOR THE YEAR 2026. 64-26 (OMB)
65-26	**PW**	**Pl, F, R**	**RESOLUTION NO. _ – 2026** A RESOLUTION TO AUTHORIZE THE RELEASE OF THE SURETY BOND AND ESCROW DEPOSIT COVERING IMPROVEMENTS ON THE "MAP OF KENSINGTON ESTATES" SITUATED IN WOODBURY, TOWN OF OYSTER BAY, COUNTY OF NASSAU, NEW YORK. 65-26 (PW)

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67-26	**PW**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION MAKING CERTAIN DETERMINATIONS PURSUANT TO THE STATE ENVIRONMENTAL QUALITY REVIEW ACT AND AUTHORIZING THE COUNTY EXECUTIVE ON BEHALF OF THE COUNTY OF NASSAU TO EXECUTE A FIRST AMENDMENT TO LEASE AGREEMENT BETWEEN THE COUNTY OF NASSAU, AS TENANT, AND AJM RE HOLDINGS XII, LLC, AS LANDLORD, FOR USE BY THE NASSAU DISTRICT ATTORNEY'S OFFICE. 67-26 (PW)
68-26	**LE**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION REQUESTING THE LEGISLATURE OF THE STATE OF NEW YORK TO ENACT AND THE GOVERNOR TO APPROVE AN ACT TO AMEND THE RETIREMENT AND SOCIAL SECURITY LAW IN RELATION TO DISABILITY BENEFITS FOR CERTAIN INDIVIDUALS EMPLOYED BY THE NASSAU COUNTY POLICE DEPARTMENT. 68-26 (LE)
69-26	**LE**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION REQUESTIING THE LEGISLATURE OF THE STATE OF NEW YORK TO ENACT AND THE GOVERNOR TO APPROVE AN ACT TO AMEND THE RETIREMENT AND SOCIAL SECURITY LAW IN RELATION TO GRANTING CERTAIN COUNTY FIRE MARSHALS, SUPERVISING FIRE MARSHALS, FIRE MARSHALS, ASSISTANT FIRE MARSHALS, ASSISTANT CHIEF FIRE MARSHALS OR CHIEF FIRE MARSHALS PENSION BENEFITS FOR SERVICE RENDERED BEYOND TWENTY-FIVE YEARS. 69-26 (LE)
A-11-26	**PR**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COMMISSIONER OF SHARED SERVICES TO AWARD AND EXECUTE A BLANKET PURCHASE ORDER BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS AND GLOBAL FUELING SYSTEMS INC. A-11-26 (PR)

A-12-26	**PR**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COMMISSIONER OF SHARED SERVICES TO AWARD AND EXECUTE A PURCHASE ORDER BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF NASSAU COUNTY OFFICE OF EMERGENCY MANAGEMENT AND ERGOFLEX SYSTEMS, INC. A-12-26 (PR)
A-18-26	**PR**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COMMISSIONER OF SHARED SERVICES TO AWARD AND EXECUTE A PURCHASE ORDER BETWEEN THE COUNTY OF NASSAU, ACTNG ON BEHALF OF THE NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS, AND ALL ISLAND EQUIPMENT CORPORATION. A-18-26 (PR)
A-22-26	**PR**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COMMISSIONER OF SHARED SERVICES TO APPROVE ADDITIONAL FUNDING FOR A BLANKET PURCHASE ORDER BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY HEALTH DEPARTMENT AND WE TRANSPORT, INC. A-22-26 (PR)
A-23-26	**PR**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COMMISSIONER OF SHARED SERVICES TO AWARD AND EXECUTE A PURCHASE ORDER BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF NASSAU COUNTY POLICE DEPARTMENT, AND LIAM CONNECT LLC. A-23-26 (PR)
A-24-26	**PR**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COMMISSIONER OF SHARED SERVICES TO AWARD AND EXECUTE A PURCHASE ORDER BETWEEN THE COUNTY OF NASSAU ACTING ON BEHALF OF NASSAU COUNTY POLICE DEPARTMENT AND HOFFMAN EQUIPMENT. A-24-26 (PR)
A-26-26	**PR**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COMMISSIONER OF SHARED SERVICES TO AWARD AND EXECUTE A PURCHASE ORDER BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF NASSAU COUNTY INFORMATION TECHNOLOGY DEPARTMENT, AND EASTERN COMMUNICATIONS LTD., LLC. A-26-26 (PR)

A-27-26	**PR**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COMMISSIONER OF SHARED SERVICES TO APPROVE ADDITIONAL FUNDING FOR A BLANKET PURCHASE ORDER BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY HEALTH DEPARTMENT, AND GUARDIAN BUS COMPANY INC. A-27-26 (PR)
A-28-26	**PR**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COMMISSIONER OF SHARED SERVICES TO AWARD AND EXECUTE A PURCHASE ORDER BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY INFORMATION TECHNOLOGY DEPARTMENT AND TYLER TECHNOLOGIES. A-28-26 (PR)
A-30-26	**PR**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COMMISSIONER OF SHARED SERVICES TO AWARD AND EXECUTE A PURCHASE ORDER BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF NASSAU COUNTY INFORMATION TECHNOLOGY DEPARTMENT AND VCLOUD TECH, INC. A-30-26 (PR)
B-3-26	**PW**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO AWARD AND EXECUTE A CONTRACT BETWEEN THE COUNTY OF NASSAU ACTING ON BEHALF OF THE NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS AND POSILLICO CIVIL, INC. B-3-26 (PW)
B-4-26	**PW**	**R**	**RULES RESOLUTION NO. - 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO AWARD AND EXECUTE A CONTRACT BETWEEN THE COUNTY OF NASSAU ACTING ON BEHALF OF THE NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS AND METRO PAVING, LLC. B-4-26 (PW)
B-5-26	**PW**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO AWARD AND EXECUTE A CONTRACT BETWEEN THE COUNTY OF NASSAU ACTING ON BEHALF OF THE NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS AND H & L CONTRACTING, LLC. B-5-26 (PW)

E-38-26	**AT**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND JOSEPH CAPOBIANCO, P.C. E-38-26 (AT)
E-39-26	**AT**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND JASPAN SCHLESINGER NARENDRAN LLP. E-39-26 (AT)
E-40-26	**`IT**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY DEPARTMENT OF INFORMATION TECHNOLOGY AND EXTERNETWORKS INC. E-40-26 (IT)
E-41-26	**AT**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND SHEHARYAR ALI LAW GROUP, P.C. E-41-26 (AT)
E-42-26	**AT**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND SHEHARYAR ALI LAW GROUP, P.C. E-42-26 (AT)
E-43-26	**PD**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY POLICE DEPARTMENT AND NATIONAL MEDICAL SERVICES D/B/A NMS LABS. E-43-26 (PD)

E-44-26	**CO**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY COMPTROLLER AND MILLIMAN, INC. E-44-26 (CO)
E-45-26	**AT**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND WEST GROUP LAW PLLC. E-45-26 (AT)
E-46-26	**PW**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS AND LIRO ENGINEERS, INC. E-46-26 (PW)
E-47-26	**AT**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND BEE READY LAW GROUP LLP. E-47-26 (AT)
E-48-26	**AT**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND THE LAW OFFICE OF VINCENT D. MCNAMARA. E-48-26 (AT)
E-49-26	**AT**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND WILSON ELSER MOSKOWITZ EDELMAN & DICKER LLP. E-49-26 (AT)

E-50-26	**PK**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY DEPARTMENT OF PARKS, RECREATION & MUSEUMS AND METAMORPHIC CONCERTS LLC. E-50-26 (PK)
E-51-26	**PK**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY DEPARTMENT OF PARKS, RECREATION & MUSEUMS AND G & R EVENTS NY LLC. E-51-26 (PK)
E-52-26	**AT**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND WEST GROUP LAW PLLC. E-52-26 (AT)
E-53-26	**AT**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND ROSENBERG CALICA BIRNEY LIEBMAN & ROSS, LLP. E-53-26 (AT)
			THE FOLLOWING ITEMS MAY BE UNTABLED
E-31-26	**TV**	**R**	**RULES RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE DEPARTMENT OF TRAFFIC & PARKING VIOLATIONS AGENCY AND AMERICAN TRAFFIC SOLUTIONS, INC. E-31-26 (TV)

NASSAU COUNTY LEGISLATURE

16th TERM MEETING AGENDA

FINANCE COMMITTEE ADDENDUM

APRIL 13TH , 2026 1:00 PM

Thomas McKevitt – Chairman
Michael Giangregorio – Vice Chairman
James Kennedy
Rose Marie Walker
Carrié Solages – Ranking
Debra Mulé
Olena Nicks

Michael C. Pulitzer, Clerk of the Legislature

Scan the QR code to submit written public comment, which will be incorporated into the record of this meeting.

Clerk Item No.	Proposed By	Assigned To	**Summary:**
70-26	**AT**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIMS OF PLAINTIFF, AS SET FORTH IN THE ACTION ENTITLED *FARRELL V. NASSAU COUNTY POLICE DEPARTMENT, ET AL.* INDEX NO. 608912/2023, PURSUANT TO THE COUNTY LAW, THE COUNTY GOVERNMENT LAW OF NASSAU COUNTY AND THE NASSAU COUNTY ADMINISTRATIVE CODE. 70-26 (AT)
71-26	**AT**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIMS OF PLAINTIFF, AS SET FORTH IN THE ACTION ENTITLED *CIPLEY V. COUNTY OF NASSAU, ET AL.* DOCKET NO. 25-1514 PURSUANT TO THE COUNTY LAW, THE COUNTY GOVERNMENT LAW OF NASSAU COUNTY AND THE NASSAU COUNTY ADMINISTRATIVE CODE. 71-26 (AT)
72-26	**AT**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIMS OF PLAINTIFFS, AS SET FORTH IN THE ACTION ENTITLED *BENNETT V. COUNTY OF NASSAU, ET AL.* CASE NO. 21-CV-05644, PURSUANT TO THE COUNTY LAW, THE COUNTY GOVERNMENT LAW OF NASSAU COUNTY AND THE NASSAU COUNTY ADMINISTRATIVE CODE. 72-26 (AT)
73-26	**AT**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIMS OF PLAINTIFF, AS SET FORTH IN THE ACTION ENTITLED *JIANG V. NASSAU COUNTY POLICE DEPARTMENT, ET AL.* INDEX NO. 615442/23, PURSUANT TO THE COUNTY LAW, THE COUNTY GOVERNMENT LAW OF NASSAU COUNTY AND THE NASSAU COUNTY ADMINISTRATIVE CODE. 73-26 (AT)

74-26	**AT**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIMS OF PLAINTIFF, AS SET FORTH IN THE ACTION ENTITLED *PASCARELLA V. AVIS BUDGET GROUP, INC., ET AL.* INDEX NO. 607201/2019, PURSUANT TO THE COUNTY LAW, THE COUNTY GOVERNMENT LAW OF NASSAU COUNTY AND THE NASSAU COUNTY ADMINISTRATIVE CODE. 74-26 (AT)
75-26	**At**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIMS OF PLAINTIFF, AS SET FORTH IN THE ACTION ENTITLED *ALMONOR V. COUNTY OF NASSAU, ET AL.* INDEX NO. 601174/2019, PURSUANT TO THE COUNTY LAW, THE COUNTY GOVERNMENT LAW OF NASSAU COUNTY AND THE NASSAU COUNTY ADMINISTRATIVE CODE. 75-26 (AT)
76-26	**AT**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION AUTHORIZING THE COUNTY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIMS OF PLAINTIFF, AS SET FORTH IN THE ACTION ENTITLED *ARACENA V. VELOTTI, NASSAU COUNTY, ET AL,*INDEX NO. 615247/2021 PURSUANT TO THE COUNTY LAW, THE COUNTY GOVERNMENT LAW OF NASSAU COUNTY AND THE NASSAU COUNTY ADMINISTRATIVE CODE. 76-26 (AT)
79-26	**OMB**	**F, R**	**ORDINANCE NO. – 2026** AN ORDINANCE SUPPLEMENTAL TO THE ANNUAL APPROPRIATION ORDINANCE IN CONNECTION WITH THE OFFICE OF EMERGENCY MANAGEMENT. 79-26 (OMB)
80-26	**OMB**	**PS, F, R**	**ORDINANCE NO. – 2026** AN ORDINANCE SUPPLEMENTAL TO THE ANNUAL APPROPRIATION ORDINANCE IN CONNECTION WITH THE POLICE DEPARTMENT. 80-26 (OMB)
81-26	**OMB**	**PS, F, R**	**ORDINANCE NO. – 2026** AN ORDINANCE SUPPLEMENTAL TO THE ANNUAL APPROPRIATION ORDINANCE IN CONNECTION WITH THE PROBATION DEPARTMENT. 81-26 (OMB)
82-26	**OMB**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION TO AUTHORIZE A TRANSFER OF APPROPRIATIONS HERETOFORE MADE WITHIN THE BUDGET FOR THE YEAR 2026. 82-26 (OMB)

83-26	**OMB**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION TO AUTHORIZE A TRANSFER OF APPROPRIATIONS HERETOFORE MADE WITHIN THE BUDGET FOR THE YEAR 2026. 83-26 (OMB)
84-26	**OMB**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION TO AUTHROIZE A TRANSFER OF APPROPRIATIONS HERETOFORE MADE WITHIN THE BUDGET FOR THE YEAR 2026. 84-26 (OMB)
85-26	**OMB**	**PS, F, R**	**ORDINANCE NO. – 2026** AN ORDINANCE SUPPLEMENTAL TO THE ANNUAL APPROPRIATION ORDINANCE IN CONNECTION WITH THE CORRECTIONAL CENTER. 85-26 (OMB)
87-26	**PW**	**F, R**	**RESOLUTION NO. – 2026** A RESOLUTION TO AUTHORIZE AN INTER-MUNICIPAL AGREEMENT BETWEEN THE COUNTY AND THE TOWN OF NORTH HEMPSTEAD FOR FIRE-FIGHTING GEAR AND BREATHING AIR COMPRESSOR. 87-26 (PW)

42-26

BRUCE A. BLAKEMAN
County Executive

NASSAU COUNTY
New York

Staff Summary 2026

Date: 01/05/2026	**Legislation Type:** Resolution
Dept: County Executive	**Subject:** Tax Exemption Extension Agreement
Dept Head: Bruce A. Blakeman	
Dept Contact: Arthur T. Walsh	
Dept Head Signature:	

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CLERK OF THE LEGISLATURE
2026 FEB 26 A 10:53

Internal Approvals

County Executive/Deputy:		**County Attorney:**	J.H.
Budget:		**Legislative Affairs:**	CGL

Purpose:

To pass a Resolution (Exhibit A) authorizing the execution of a Tax Exemption Extension Agreement (Exhibit B) pursuant to Article V, Section 125(1)(a-5) of the Private Housing Finance Law (the "PHFL") extending the term of the Tax Exemption Agreement (Exhibit C) for the senior affordable cooperative apartment development located at 1900 Fox Hill Drive, Woodbury, New York (Section 15, Block 205, Lots 1 - 21 on the Nassau County Land and Tax Map) for a period of 25 years commencing January 1, 2025. The Tax Exemption Agreement dated October 22, 1999 granted certain real estate tax exemptions to Woodbury Gardens as an inducement for the construction and operation of a low to moderate income senior citizen cooperative housing development. An extension of the tax exemption is necessary for the continued availability of affordable housing for low to moderate income senior citizens in Nassau County.

Discussion:

Woodbury Gardens Redevelopment Company Owners Corporation (hereafter "Woodbury Gardens") is a mutual redevelopment company organized pursuant to Article V of the PHFL that owns and operates Woodbury Gardens, a 214 unit cooperative apartment development for low to moderate income senior citizens 62 years of age or older. The Town of Oyster Bay is the Supervising Agency in accordance with Article V of the PHFL. By Resolution No. 840-2025 the Town Board of the Town of Oyster Bay authorized the Supervisor of the Town of Oyster Bay or his designee to acknowledge and consent to the Tax Exemption Extension Agreement (see Exhibit D). An extension of the Tax Exemption Agreement for a term of 25 years will allow for the continued operation of the cooperative apartment development with maximum benefit to the senior community residing there.

Impact on Funding:

The tax exemption granted pursuant to the Tax Exemption Agreement dated October 22, 1999 will be extended for twenty-five (25) years commencing January 1, 2025.

Recommendation:

Approve as submitted

RESOLUTION NO: - 2026

A RESOLUTION to authorize the execution of a Tax Exemption Extension Agreement between the County of Nassau (the "County") and Woodbury Gardens Redevelopment Company Owners Corporation, a mutual redevelopment company organized pursuant to Article V of the Private Housing Finance Law of New York ("Woodbury Gardens").

APPROVED AS TO FORM
Assistant County Attorney

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CLERK OF THE LEGISLATURE
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WHEREAS, Woodbury Gardens is a mutual redevelopment company organized pursuant to Article V of the New York Private Housing Finance Law (the "PHFL"). Woodbury Gardens owns and operates a low to moderate income senior citizen cooperative apartment development located at 1900 Fox Hill Drive, Woodbury, New York identified as Section 15, Block 205, Lots 1 - 21 on the Nassau County Land and Tax Map (the "Premises"); and

WHEREAS, the Premises consists of 214 cooperative apartment units owned by shareholders who are low to moderate income senior citizens aged 62 and older; and

WHEREAS, Woodbury Gardens and the County entered into a Tax Exemption Agreement dated October 22, 1999 (the "Tax Exemption Agreement") in conjunction with the development of the Premises for Woodbury Gardens as described herein. The Tax Exemption Agreement provided for an exemption from all County, Town, Special District and School District taxes, other than assessments for local improvements, of one

hundred percent (100%) of the value of the land together with the improvements to be constructed thereon which represented an increase over the assessed valuation of the land and improvements at the time of its acquisition by Woodbury Gardens which was $121,410.; and

WHEREAS, the Tax Exemption Agreement expired on December 31, 2024 and Woodbury Gardens has determined that an extension of the Agreement pursuant to Article V, Section 125(1)(a-5) of the PHFL is necessary in order to maintain the Premises as an affordable senior citizen cooperative apartment facility and to provide safe, clean and affordable housing for seniors in Nassau County; and

WHEREAS, Article V, Section 125(1)(a-5) of the New York Private Housing Finance Law provides that "the local legislative body of any municipality within the County of Nassau..... may contract with such mutual redevelopment company to extend such tax exemption for not more than twenty-five additional years at the rate of the tax exemption of such project immediately preceding the termination of the initial twenty-five year period for all of the additional twenty-five year period"; and

WHEREAS, the County acts on behalf of itself, the Town, Special Districts and the School District in assessing real property for the purposes of taxation within the meaning of and in accordance with Section 125(c) and (d) of the PHFL.

NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF NASSAU AS FOLLOWS:

RESOLVED, that this Legislature hereby approves and the County Executive be and is hereby authorized to execute the Tax Exemption Extension Agreement on behalf of the County with Woodbury Gardens, a copy of which shall be on file in the Office of the Clerk of the County Legislature of Nassau County, and it is further

RESOLVED, that the County Executive is hereby authorized to execute any and all ancillary documents and to take such other action as is necessary to carry out the purposes of the Tax Exemption Extension Agreement, and it is further

RESOLVED, that it is hereby determined, pursuant to the provisions of the State Environmental Quality Review Act, 8 N.Y.E.C.L. section 0101 et seq. and its implementing regulations, Part 617 of 6 N.Y.C.R.R., and Section 1611 of the County Government Law of Nassau County, that the proposed action has been determined not to have a significant effect on the environment and that no further review is required, and be it further

RESOLVED, that this Resolution shall take effect immediately

EXHIBIT "B"

TAX EXEMPTION EXTENSION AGREEMENT

This Tax Exemption Extension Agreement made this 20th day of October, 2025, effective as of January 1, 2025 (hereafter this "Agreement") by and among the COUNTY OF NASSAU, a municipal corporation of the State of New York (hereinafter called "County") having its principal office at the County Executive Building, 1550 Franklin Avenue, Mineola, New York, 11501 and WOODBURY GARDENS REDEVELOPMENT COMPANY OWNERS CORPORATION, a mutual redevelopment company organized pursuant to Article V of the Private Housing Finance Law of the State of New York, as amended ("the PHFL"), having its principal office at 1900 Fox Hill Drive, Woodbury, New York 11797 (hereafter referred to as "Woodbury Gardens").

WITNESSETH:

WHEREAS, the County and Woodbury Gardens entered into that certain Tax Exemption Agreement dated October 22, 1999 (the "Tax Exemption Agreement", attached hereto as Exhibit "A"), wherein Woodbury Gardens was granted certain real estate tax exemptions (hereafter the "Tax Exemptions") as an inducement for the construction and operation of a low to moderate income senior citizen co-operative housing development consisting of 214 cooperative apartment units located in a garden type complex with a separate community building with recreational space and on-site parking (the "Project"). The Project is located at 1900 Fox Hill Drive, Woodbury, Town of Oyster Bay, New York and is identified as Section 15, Block 205, Lots 1 - 21 on the Nassau County Land and Tax Map (hereafter the "Premises"); and

WHEREAS, the Tax Exemption Agreement expired on December 31, 2024; and

WHEREAS, no party is in default, or in receipt of a notice of default, under the Tax Exemption Agreement; and

WHEREAS, the Tax Exemption Agreement granted Woodbury Gardens an exemption from County, Town, Special District and School District taxes, other than assessments for local improvements, of one hundred percent (100%) of the value of the Premises, including improvements thereon, included in the Project which represents an increase over the assessed valuation of the Premises, both land and improvements, acquired for the Project at the time of its acquisition by Woodbury Gardens. The Tax Exemption Agreement further provided that "the real property taxes will be based upon the January 1, 1999 assessed valuation of $121,410" and that "any increase in the assessed valuation of the Property, for both land and improvements, shall be exempt from County, Town, Special District and School District taxes for a period of twenty-five years" commencing with the 1999-2000 School Tax Year and the 2000 Town Tax.; and

WHEREAS, pursuant to Article V, Section 125(1)(a-5) of the PHFL, the Tax Exemption Agreement may be extended for an additional term not to exceed twenty-five (25) years, at a rate of tax exemption equal to the rate of the Tax Exemption immediately preceding the termination

of the initial twenty-five year period for the full twenty-five (25) years of the term as extended ; and

WHEREAS, the Housing Authority of the Town of Oyster Bay is the Supervising Agency in accordance with Article V of the PHFL; and

WHEREAS, an extension of the Tax Exemption Agreement for an additional term of twenty-five (25) years pursuant to Article V, Section 125(1)(a-5) of the PHFL will allow for the continued operation of the Project with maximum benefit to the senior community residing in the Premises; and

WHEREAS, an extension of the Tax Exemption is necessary for the continued availability of affordable housing for low to moderate income senior citizens in Nassau County; and

WHEREAS, the Legislature of the County of Nassau, by Resolution adopted _____, 2025, a copy of which is attached hereto as Exhibit "B", approved and authorized an extension of the Tax Exemption in accordance with the terms and conditions of this Agreement.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

1. Defined Terms. Capitalized terms used herein but not otherwise defined herein shall have the meanings ascribed to them in the Tax Exemption Agreement.

2. Extension of Term. The Tax Exemption is hereby extended for a period of twenty-five (25) years (the "Extended Term") commencing January 1, 2025 and shall expire on December 31, 2049, or at such time as the Project is no longer operated under the restrictions and purposes set forth in Article V of the PHFL, unless otherwise terminated as provided by this Agreement or pursuant to applicable law.

3. Exemption. The County hereby extends to Woodbury Gardens or any successor or transferee entity organized pursuant to Article V of the PHFL, an exemption from County, Town and Special District and School taxes (hereafter collectively "taxes") to run for all of the Extended Term at the same rate of exemption that existed immediately preceding the expiration of the initial twenty-five year term of the Tax Exemption Agreement as modified and in accordance with the terms of this Extension Agreement. So long as the Tax Exemption provided for hereunder shall continue in full force and effect, Woodbury Gardens shall, subject to the provisions set forth in sections 4, 5 and 11 of this Agreement, pay each year to the Comptroller of the Town of Oyster Bay, for the benefit of the County, the Town, the School District and Special Districts in which the Property is located, all real estate taxes in accordance with the terms of this Agreement.

4. Invoicing. The Town agrees to bill Woodbury Gardens at the address first written above or such other address as may be provided to the Town in writing each year that this Agreement is or remains in effect. Failure of the Town to bill Woodbury Gardens each year does not in any way affect the obligation of Woodbury Gardens to make the tax payments required under this Agreement.

5. Payment. The amounts due and payable under this Agreement shall be due and payable as invoiced by the Town. Amounts due and payable under this Agreement shall be payable to the Comptroller of the Town of Oyster Bay, 54 Audrey Avenue, Oyster Bay, N.Y. 11771, or at such other address as the Comptroller may notify Woodbury Gardens.

6. Late Payments. In addition to any other remedy available to the County at law or in equity, it is understood and agreed that Woodbury Gardens' failure to make tax payments pursuant to this Agreement when said payments shall be due and payable, shall be governed by the same provisions of law as shall apply to any owner or owners of real property who fail to timely make payments of real property taxes.

7. Allocation by Comptroller. All tax payments made hereunder shall be allocated by the Town among the affected tax jurisdictions in proportion to the amount of real property and other taxes and assessments that would have been received by each tax jurisdiction had the Premises not been partially exempt. The Town shall forward the allocated amounts from each yearly tax payment to the County, Town and affected School District(s). The amount forwarded to the School District by the Town shall also include the portion allocated to the applicable Library District, which proportional amount is to be forwarded by the School District to the Library District. The amount retained by the Town shall also include the portions allocated to the Special Districts in which the Premises is located, which proportional amounts are to be forwarded by the Town to the respective Special District.

8. Payments Unconditional. Woodbury Gardens, by signing below, agrees to make the tax payments regardless of whether any one or more residents of the Premises fails to pay maintenance, rent or similar fees.

9. No Oral Modification. This Agreement may not be orally modified or terminated nor any of its provisions waived, except by an agreement in writing signed by the party against whom enforcement of any modification, termination or waiver is sought.

10. Successors. This Agreement shall be binding upon and inure to the benefit of the parties and each of their respective legal representatives, successors and permitted assigns.

11. Default. In the event that Woodbury Gardens fails to make its tax payments when due in accordance with Section 5 of this Agreement in any given year during the Extended Term (after the expiration of any applicable grace period for the payment of taxes and any applicable notice to cure), or if Woodbury Gardens shall breach any other condition or provision of this Agreement (after the expiration of any applicable notice to cure), then, in addition to any other remedy available to the County at law or in equity, the Tax Exemption shall be subject to termination and the Premises shall become assessed with full real property taxes without any

further exemption, provided that the County shall have given 30 days' prior written notice to Woodbury Gardens of the default and Woodbury Gardens shall have failed to cure, (a) a default in the payment of taxes within the thirty (30) days provided in the written notice of default, or (b) within 60 days of such notice for a non-tax payment breach of this Agreement. In the event of a dispute as to whether a default has occurred or is capable of being cured, the parties shall submit their dispute to judicial resolution and this Extension Agreement shall remain in effect pending the final resolution of the dispute. If it is finally determined that a default has occurred and it is not cured within 30 days after a judicial order with Notice of Entry, then the County may terminate this Agreement.

12. No Protest or Challenge. So long as the Tax Exemption with respect to the Premises described above remains in effect, neither Woodbury Gardens, nor its successors and/or assigns, nor the individual residents, shall protest, challenge or file a tax certiorari petition with respect to the assessed valuation of the Premises, provided, however, Woodbury Gardens may file challenges at any time within two (2) years prior to the expiration of this Extension Agreement. Except as permitted, neither Woodbury Gardens, nor Woodbury Gardens on behalf of those residing in the units, shall be eligible to receive or file for any other abatement or exemption except for the exemption granted herein for the duration of this Agreement.

13. Ratification. The parties hereby confirm that, except as expressly modified herein, all other terms and conditions of the Tax Exemption Agreement remain in full force and effect, are hereby ratified and confirmed by the parties and are incorporated herein as if set forth in detail, the parties agreeing to continue to be bound by the terms and conditions set forth therein. In the event of any conflict between the terms of this Agreement and the terms of the Tax Exemption Agreement, the terms of this Agreement shall control.

14. Counterparts. This Agreement may be executed in one or more counterparts (each of which shall constitute an original and all of which when taken together shall constitute one and the same instrument) and facsimile and PDF signatures shall be binding with the same force and effect as original signatures.

15. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee or employee or agent of Woodbury Gardens, three (3) business days after it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Office of the Nassau County Treasurer, to the attention of the County Treasurer at One West Street, Mincola, NY 11501, (ii) if to an Applicable Deputy County Executive ("DCE"), to the attention of the Applicable DCE (whose name Woodbury Gardens shall obtain from the County) at the address specified above for the County, (iii) if to the Comptroller of the Town of Oyster Bay, to the attention of the Comptroller at 54 Audrey Avenue, Oyster Bay, NY 11771, (iv) if to the County Attorney, to the attention of the County Attorney at One West Street, Mineola, NY, 11501, (v) if to Woodbury Gardens, to the attention of the Managing Agent of Woodbury Gardens at the address specified above for Woodbury Gardens, and to Woodbury Gardens'

Counsel at the office of Woodbury Gardens' Counsel, or in each case to such other persons or addresses as shall be designated by written notice.

16. Executory Clause. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to Woodbury Gardens or any other person or entity unless (i) all County approvals have been obtained, including approval by the County Legislature, and (ii) this Agreement has been executed by the County Executive or a Deputy County Executive.

17. Modification/Governing Law. This Agreement may be modified only by written instrument duly executed by the parties hereto and shall be construed and interpreted, and may be modified, in accordance with the laws of the State of New York.

18. Assignment. This Agreement may only be assigned, shared or otherwise transferred to an entity formed pursuant to the PHFL and this Agreement shall not be assigned, shared or otherwise transferred without the prior written consent of the County which shall not be unreasonably withheld, conditioned or delayed. Any purported assignment, sharing or transfer without such consent shall be void ab initio.

19. Severability. If any provision of this Agreement shall for any reason be held or adjudged to be invalid, illegal or unenforceable by any court of competent jurisdiction, such provision so adjudged invalid, illegal or unenforceable shall be deemed separate, distinct and independent and the remainder of this Agreement shall be and remain in full force and effect and shall not be otherwise affected by such holding or adjudication,

20. Prohibition of Gifts. In accordance with County Executive Order 2-2018, Woodbury Gardens shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with Woodbury Gardens on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. Woodbury Gardens shall include the provisions of this subsection in each subcontract entered into under this Agreement.

21. Disclosure of Conflicts of Interest. In accordance with County Executive Order 2-2018, Woodbury Gardens shall disclose as part of its compliance with such Order complete disclosure form(s) reflecting any and all instances where it employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Agreement. Woodbury Gardens shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.

22. Accounting Procedures; Records. Woodbury Gardens shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with an income tax basis of accounting and, if Woodbury Gardens is a non-profit entity, must comply with the accounting guidelines set forth in the applicable provisions of the Code of Federal Regulations, 2 C.F.R. Part 200, as may be amended. Such Records shall at all times be available for audit and inspection by the County Comptroller, the Department, any other governmental authority with jurisdiction over the provision of services or benefits hereunder and/or the payment therefore, and any of their duly designated representatives, upon reasonable notice. The provisions of this Section shall survive the termination of this Agreement.

IN WITNESS WHEREOF, the undersigned have signed and sealed this Agreement as of the dates hereinafter set forth.

ATTEST:

THE COUNTY OF NASSAU

_____

By: _____
County Executive

ATTEST:

WOODBURY GARDENS
REDEVELOPMENT
COMPANY OWNERS CORPORATION

By: Bernard Beachman
BERNARD BEACHMAN

ACKNOWLEDGED AND CONSENTED TO:
TOWN OF OYSTER BAY

By: _____
Name: Gregory W. Cannon, Jr
Title: Deputy Supervisor

Reviewed By
Office of Town Attorney

Reviewed By
Office of Town Attorney

State of New York)ss:
County of Nassau)

On the 20th day of October in the year 2025 before me, the undersigned notary public, personally appeared Armand Beaudoin of Woodbury Gardens Redevelopment Company Owners Corporation, a mutual redevelopment corporation, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her capacity, and that by his/her signature on the instrument, the individual or the person upon behalf of which the individual acted, executed the instrument.

JENNIFER D'ANDERSON
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01AN6058940
Qualified in Suffolk County
My Commission Expires: May 01, 2027

Notary Public

State of New York)ss.:
County of Nassau)

On the 8 day of December in the year 2025, before me personally came, Gregory W. Conner, Jr the Deputy Supervisor of the Town of Oyster Bay, the municipal corporation described in and who executed the above instrument; that he/she being duly sworn, did depose and say that he/she is the Supervisor/~~Comptroller~~ Deputy of the Town of Oyster Bay; that he/she knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by authority of the Oyster Bay Town Board, and that he/she signed his/her name thereto by like authority.

Notary Public
LYNN SMITH-KELLY
Notary Public, State of New York
No. 01SM4777920
Qualified in Nassau County
Commission Expires September 30, 2026

State of New York) ss.:
County of Nassau)

On the ____ day of _____ in the year 2025, before me personally came, _____ the County Executive/Chief Deputy County Executive of the County of Nassau, the municipal corporation described in and who executed the above instrument; that being duly sworn, he did depose and say that he is the County Executive/Chief Deputy County Executive of Nassau County; that he knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by authority of the Nassau County Legislature, and that he signed his name thereto by like authority.

_____
Notary Public

EXHIBIT "A"

Pete

TAX EXEMPTION AGREEMENT

Signed agreement

THIS AGREEMENT, made the 22nd day of [illegible], 1999, by and between the COUNTY OF NASSAU, a municipal corporation of the State of New York (hereinafter called "County"), having its principal office at the County Executive Building, Mineola, New York, and WOODBURY GARDENS REDEVELOPMENT COMPANY OWNERS CORP., a mutual redevelopment company organized pursuant to Article V of the Private Housing Finance Law of the State of New York, as amended (hereinafter called "Company"), having its principal office at the Garden City Hotel, Garden City, New York 11771.

WITNESSETH:

WHEREAS, the Town of Oyster Bay (hereinafter called "Town") is desirous of causing the provision of additional low or moderate income housing for the elderly in the Town; and

WHEREAS, the Company will acquire or has acquired title to certain property on the north side of Jericho Turnpike, in Woodbury, in the Town (said property being hereinafter called "Property," and being more fully described in Schedule A attached hereto and made a part hereof) and will be or is engaged in a residential project thereon known as the Woodbury Gardens Cooperative (hereinafter called "Housing Project"); and

WHEREAS, in order for the Housing Project to be feasible, the Company has applied to the County Legislature of the County of Nassau for an exemption from all County, Town, Special District and School District taxes, other than assessments for local improvements, of one hundred (100%) percent of the value of the Property (including improvements thereon) included in the Housing Project which represents an increase over the assessed valuation of the Property, both land and improvements, included in the Housing Project at the time of its acquisition by the Company,

12/28/99

DEC 2 [illegible] 1999

pursuant to Section 125 of Article V of the Private Housing Finance Law of the State of New York, as amended, upon the terms and conditions provided herein; and

WHEREAS, the County acts on behalf of itself, the Town, Special Districts and the School District in assessing real property for the purpose of taxation within the meaning of and in accordance with Section 125.1(c) of Article V of the Private Housing Finance Law of the State of New York, as amended; and

NOW, THEREFORE, IT IS MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO, AS FOLLOWS:

1. The County hereby grants to the Company or any successor or transferee redevelopment company an exemption from all County, Town, Special District and School District taxes, other than assessments for local improvements, of one hundred (100%) percent of the value of the Property (including the improvements thereon) included in the Housing Project which represents an increase over the assessed valuation of the Property, both land and improvements, acquired for the Housing Project at the time of its acquisition by the Company, such tax exemption to operate for a period of twenty-five (25) years, commencing from the date on which the benefits of such exemption first became available and effective (i.e., the next taxable status date as established by Section 6-2.1 of the Nassau County Administrative Code).

2. So long as the exemption provided for hereunder shall continue in force and effect, the Company shall pay to the Comptroller of the Town, for the benefit of the County, the Town, Special Districts and the School District, taxes for the Property, the amount of which shall be determined on the basis of the County assessed valuation of the Property, both land and improvements, at the time of its acquisition by the Company.

3. It is understood and agreed that as of January 1, 1999, the assessed valuation of the Property, both land and improvements, is $121,410. Therefore any increase in the assessed valuation of the Property, for both land and improvements, shall be exempt from County, Town, Special District and School District taxes for a period of twenty-five (25) years commencing on the date of acquisition by the Company and the Company shall pay taxes as provided in Section 2 hereof on the basis of the present assessed valuation during such twenty-five (25) year period; provided, that the Company acquires title to the Property on or before December 31, 1999 and its Property Plan has been completely approved pursuant to Article V of the Private Housing Finance Law of the State of New York, as amended, on or before December 31, 1999.

4. The Company's real property taxes will be based upon the January 1, 1999 assessed valuation of $121,410 commencing with the 1999-2000 School Tax Year and the 2000 Town Tax. Since the Housing Project consists of 214 units, the Company will collect the pro rata sum from each owner, and remit the aggregate of such sums to the Receiver of Taxes of the Town of Oyster Bay for such period. (Note: the property has not yet been reclassified as Class 2; as the tax lots are reclassified to reflect the Class 2 tax rate, the Company and the County agree to enter into an amended agreement when such actual figures become available.)

5. The Company, its successors and assigns, may neither file a tax certiorari petition to challenge the assessed valuation of the Property nor apply to receive the Senior Citizens' Property Tax Exemption and Veterans' Real Property Tax Exemption for the duration of this Agreement as long as the assessed valuation of the Property remains at $121,410.

STATE OF NEW YORK]
]ss.:
COUNTY OF NASSAU]

On this 20th day of December, 1999, before me personally appeared ROBERT L. OLDEN, SR., Deputy County Executive of the County of Nassau, the municipal corporation described herein, and who executed the foregoing instrument, to me known and known to me to be such Deputy County Executive, and he by me being duly sworn, did depose and say: That he is the Deputy County Executive of the County of Nassau; and that pursuant to Section 205 of the County Government Law of Nassau County executed the same as such Deputy County Executive for the purposes therein mentioned.

ROBYN S. RACE
Notary Public, State of New York
No. 01RA5078875
Qualified in Nassau County
Commission Expires June 2, 2001

Robyn S. Race
NOTARY PUBLIC

IN WITNESS WHEREOF, the undersigned have signed and sealed this Agreement all as of the date hereinabove set forth.

ATTEST:

_____
~~Harold W. McConnell~~
County Clerk

COUNTY OF NASSAU

By: _____ 12/10/91
~~Thomas S. Gulotta~~ Robert [illegible]
County Executive

ATTEST:

_____
Secretary

WOODBURY GARDENS REDEVELOPMENT COMPANY OWNERS CORP.

By: _____
Myron Neikin
President

APPROVED
DEPARTMENT OF ASSESSMENTS

BY: _____

COMPTROLLER - Approved as per Charter for [illegible] purposes

BY: _____

FORM APPROVED

BY: _____
Deputy County Attorney

SCHEDULE A

National Land Tenure Company, LLC.

Legal Description

Title No.:NLT-1207-N-99

ALL that certain plot, piece or parcel of land, situate, lying and being at Woodbury, Town of Oyster Bay, County of Nassau and State of New York, bounded and described as follows:

BEGINNING at a point on the northerly side of Jericho Turnpike distant 429.46 feet easterly from the corner formed by the intersection of the northerly side of Jericho Turnpike with the northeasterly side of Seaford Oyster Bay Expressway;

RUNNING THENCE north 4 degrees 22 minutes 10 seconds east 483.10 feet;

THENCE north 8 degrees 47 minutes 20 seconds east 528.71 feet;

THENCE south 81 degrees 12 minutes 40 seconds east 593.30 feet;

THENCE south 4 degrees 34 minutes 39 seconds west 259.21 feet;

THENCE north 81 degrees 12 minutes 40 seconds west 175.18 feet;

THENCE south 8 degrees 47 minutes 20 seconds west 240.70 feet;

THENCE south 13 degrees 00 minutes 30 seconds west 263.08 feet;

THENCE south 2 degrees 29 minutes 30 seconds west 186.09 feet to the northerly side of Jericho Turnpike;

THENCE along said northerly side of Jericho Turnpike the following two courses and distances;

(1) North 89 degrees 46 minutes 10 seconds west 354.13 feet;

(2) South 86 degrees 26 minutes 00 seconds west 52.00 feet to the point or place of BEGINNING.

EXHIBIT "C"

Pete

TAX EXEMPTION AGREEMENT

THIS AGREEMENT, made the 21st day of [illegible], 1999, by and between the COUNTY OF NASSAU, a municipal corporation of the State of New York (hereinafter called "County"), having its principal office at the County Executive Building, Mineola, New York, and WOODBURY GARDENS REDEVELOPMENT COMPANY OWNERS CORP., a mutual redevelopment company organized pursuant to Article V of the Private Housing Finance Law of the State of New York, as amended (hereinafter called "Company"), having its principal office at the Garden City Hotel, Garden City, New York 11771.

WITNESSETH:

WHEREAS, the Town of Oyster Bay (hereinafter called "Town") is desirous of causing the provision of additional low or moderate income housing for the elderly in the Town; and

WHEREAS, the Company will acquire or has acquired title to certain property on the north side of Jericho Turnpike, in Woodbury, in the Town (said property being hereinafter called "Property," and being more fully described in Schedule A attached hereto and made a part hereof) and will be or is engaged in a residential project thereon known as the Woodbury Gardens Cooperative (hereinafter called "Housing Project"); and

WHEREAS, in order for the Housing Project to be feasible, the Company has applied to the County Legislature of the County of Nassau for an exemption from all County, Town, Special District and School District taxes, other than assessments for local improvements, of one hundred (100%) percent of the value of the Property (including improvements thereon) included in the Housing Project which represents an increase over the assessed valuation of the Property, both land and improvements, included in the Housing Project at the time of its acquisition by the Company,

12/28/99

DEC 2 8 1999

pursuant to Section 125 of Article V of the Private Housing Finance Law of the State of New York, as amended, upon the terms and conditions provided herein; and

WHEREAS, the County acts on behalf of itself, the Town, Special Districts and the School District in assessing real property for the purpose of taxation within the meaning of and in accordance with Section 125.1(c) of Article V of the Private Housing Finance Law of the State of New York, as amended; and

NOW, THEREFORE, IT IS MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO, AS FOLLOWS:

1. The County hereby grants to the Company or any successor or transferee redevelopment company an exemption from all County, Town, Special District and School District taxes, other than assessments for local improvements, of one hundred (100%) percent of the value of the Property (including the improvements thereon) included in the Housing Project which represents an increase over the assessed valuation of the Property, both land and improvements, acquired for the Housing Project at the time of its acquisition by the Company, such tax exemption to operate for a period of twenty-five (25) years, commencing from the date on which the benefits of such exemption first became available and effective (i.e., the next taxable status date as established by Section 6-2.1 of the Nassau County Administrative Code).

2. So long as the exemption provided for hereunder shall continue in force and effect, the Company shall pay to the Comptroller of the Town, for the benefit of the County, the Town, Special Districts and the School District, taxes for the Property, the amount of which shall be determined on the basis of the County assessed valuation of the Property, both land and improvements, at the time of its acquisition by the Company.

3. It is understood and agreed that as of January 1, 1999, the assessed valuation of the Property, both land and improvements, is $121,410. Therefore any increase in the assessed valuation of the Property, for both land and improvements, shall be exempt from County, Town, Special District and School District taxes for a period of twenty-five (25) years commencing on the date of acquisition by the Company and the Company shall pay taxes as provided in Section 2 hereof on the basis of the present assessed valuation during such twenty-five (25) year period; provided, that the Company acquires title to the Property on or before December 31, 1999 and its Property Plan has been completely approved pursuant to Article V of the Private Housing Finance Law of the State of New York, as amended, on or before December 31, 1999.

4. The Company's real property taxes will be based upon the January 1, 1999 assessed valuation of $121,410 commencing with the 1999-2000 School Tax Year and the 2000 Town Tax. Since the Housing Project consists of 214 units, the Company will collect the pro rata sum from each owner, and remit the aggregate of such sums to the Receiver of Taxes of the Town of Oyster Bay for such period. (Note: the property has not yet been reclassified as Class 2; as the tax lots are reclassified to reflect the Class 2 tax rate, the Company and the County agree to enter into an amended agreement when such actual figures become available.)

5. The Company, its successors and assigns, may neither file a tax certiorari petition to challenge the assessed valuation of the Property nor apply to receive the Senior Citizens' Property Tax Exemption and Veterans' Real Property Tax Exemption for the duration of this Agreement as long as the assessed valuation of the Property remains at $121,410.

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On this 20th day of December, 1999, before me personally appeared ROBERT L. OLDEN, SR., Deputy County Executive of the County of Nassau, the municipal corporation described herein, and who executed the foregoing instrument, to me known and known to me to be such Deputy County Executive, and he by me being duly sworn, did depose and say: That he is the Deputy County Executive of the County of Nassau:; and that pursuant to Section 205 of the County Government Law of Nassau County executed the same as such Deputy County Executive for the purposes therein mentioned.

ROBYN S. RACE
Notary Public, State of New York
No. 01RA5078975
Qualified In Nassau County
Commission Expires June 2, 2002

NOTARY PUBLIC

IN WITNESS WHEREOF, the undersigned have signed and sealed this Agreement all as of the date hereinabove set forth.

ATTEST:

_____
~~Harold W. McConnell~~
County Clerk

COUNTY OF NASSAU

By: _____ 12/10/91
~~Thomas S. Gulotta~~ Robert Cohen
Deputy County Executive

ATTEST:

_____
Secretary

WOODBURY GARDENS REDEVELOPMENT COVENT OWNERS CORP.

By: _____
Myron Neikin
President

APPROVED
DEPARTMENT OF ASSESSMENTS

BY: _____

Deputy COMPTROLLER - Approval as per Charter for encumbrance purposes

BY: _____

FORM APPROVED

BY: _____
Deputy County Attorney

SCHEDULE A

National Land Tenure Company, LLC.

Legal Description

Title No.:NLT-1207-N-99

ALL that certain plot, piece or parcel of land, situate, lying and being at Woodbury, Town of Oyster Bay, County of Nassau and State of New York, bounded and described as follows:

BEGINNING at a point on the northerly side of Jericho Turnpike distant 429.46 feet easterly from the corner formed by the intersection of the northerly side of Jericho Turnpike with the northeasterly side of Seaford Oyster Bay Expressway;

RUNNING THENCE north 4 degrees 22 minutes 10 seconds east 483.10 feet;

THENCE north 8 degrees 47 minutes 20 seconds east 528.71 feet;

THENCE south 81 degrees 12 minutes 40 seconds east 593.30 feet;

THENCE south 4 degrees 34 minutes 39 seconds west 259.21 feet;

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THENCE south 8 degrees 47 minutes 20 seconds west 240.70 feet;

THENCE south 13 degrees 00 minutes 30 seconds west 263.08 feet;

THENCE south 2 degrees 29 minutes 30 seconds west 186.09 feet to the northerly side of Jericho Turnpike;

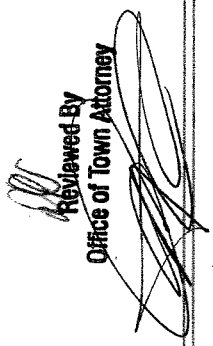
THENCE along said northerly side of Jericho Turnpike the following two courses and distances;

(1) North 89 degrees 46 minutes 10 seconds west 354.13 feet;

(2) South 86 degrees 26 minutes 00 seconds west 52.00 feet to the point or place of BEGINNING.

EXHIBIT "D"

WHEREAS, Woodbury Gardens Redevelopment Company Owners Corporation ("Woodbury") is a cooperative housing corporation which owns the land and buildings in the community known as Woodbury Gardens, located in Woodbury, New York, consisting of 214 cooperative apartment units located in a garden type complex with a separate community building with recreational space and on-site parking, for occupancy by low to moderate income senior citizens age 62 years of age or older ("Premises"); and



WHEREAS, Frank M. Scalera, Town Attorney, and Anthony C. Curcio, Deputy Town Attorney, by memorandum dated November 12, 2025, advised that Effective August 28, 2024, New York State Housing Finance Law (PHFL) Section 125(1)(a) was amended by adding thereto subparagraph (1)(a-5) which states as follows: *"Any inconsistent provision of law notwithstanding, including but not limited to any limitation in paragraph (a) of this subdivision, the local legislative body of any municipality within the County of Nassau, with respect to a project either: (i) acquired by a mutual redevelopment company pursuant to section one hundred twenty-six of this article; or (ii) owned and continuing to be owned by a mutual redevelopment company where there is a restriction that said housing must be occupied by seniors with a minimum age of fifty-five as a condition to any restrictive covenants of said mutual redevelopment company, which would require substantial increases in carrying or maintenance charges after the initial period of tax exemption is ended or is going to require increases in the carrying or maintenance charges during any such extended tax exemption pursuant to a present extension agreement due to the reduction or elimination of the tax exemption provided to the project immediately preceding the termination of the initial twenty-five year period, unless relief is provided, may contract with such mutual redevelopment company to: (i) extend such tax exemption for not more than twenty-five additional years at the rate of the tax exemption of such project immediately preceding the termination of the initial twenty-five year period for all of the additional twenty-five year period; or (ii) modify an existing extended tax exemption to provide for such an extension"*; and

WHEREAS, Attorney Scalera and Attorney Curcio, by said memorandum, further advised that the amendment of the Extension Agreement in accordance with PHFL Section 125(1)(a-5) and in the manner set forth in the Amendment to Tax Exemption Extension Agreement annexed hereto as Exhibit "A" ("Extension Agreement") will allow for the continued operation of the Premises with maximum benefit to the senior community residing in the Premises, through December 31, 2049; and

WHEREAS, Attorney Scalera and Attorney Curcio, by said memorandum, requested that the Town Board authorize the Supervisor or his designee to acknowledge and consent to the Extension Agreement as the Town of Oyster Bay has been requested by the County of Nassau and Woodbury to provide its acknowledgement and consent to said amendment,

NOW, THEREFORE, BE IT RESOLVED, That the recommendation and request as hereinabove set forth are hereby accepted and approved, and the Supervisor or his designee are hereby authorized to acknowledge and consent to the Extension Agreement.

-#-

The foregoing resolution was declared adopted after a poll of the members of the Board; the vote being recorded as follows:

Supervisor Saladino	Aye
Councilman Imbroto	Aye
Councilman Hand	Absent
Councilman Labriola	Aye
Councilwoman Maier	Aye
Councilwoman Walsh	Aye
Councilman Monteleone	Aye

DISCLOSURES

COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator? If yes, to what campaign committee?

~~N/A~~ None

2. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

The undersigned further certifies and affirms that the contribution(s) to the campaign committees identified above were made freely and without duress, threat or any promise of a governmental benefit or in exchange for any benefit or remuneration.

Vendor: Woodbury Gardens Redevelopment Company Owners Corp.

Dated: 10/20/25

Signed: [signature]

Print Name: Bernard [illegible]

Title: PRESIDENT

Rev. 3-2016

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name BERNARD BLACKMAN
   Date of birth 11/10/1937
   Home address 1213 GREEN WAY
   City/state/zip MASSAPEQUA, NY 11758
   Business address C/O Fairfield Properties, 538 Broadhollow Rd, 3rd Floor East
   City/state/zip Melville, NY 11747
   Telephone 516 364 1718 (C) 631-806-2147
   Other present address(es) _____
   City/state/zip _____
   Telephone _____
   List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)
   President 11/10/2021 Treasurer ___/___/___
   Chairman of Board ___/___/___ Shareholder ___/___/___
   Chief Exec. Officer ___/___/___ Secretary ___/___/___
   Chief Financial Officer ___/___/___ Partner ___/___/___
   Vice President ___/___/___ ___/___/___
   (Other)

3. Do you have an equity interest in the business submitting the questionnaire?
   YES ___ NO X If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire? YES ___ NO X If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or not-for-profit organization other than the one submitting the questionnaire? YES ___ NO X
   If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer? YES ___ NO X If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency.
Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

   a. Been debarred by any government agency from entering into contracts with that agency?
   YES _____ NO X If Yes, provide details for each such instance.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause? YES ____ NO X If Yes, provide details for each such instance.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards? YES ___ NO X If Yes, provide details for each such instance.

   d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract? YES ____ NO X If Yes, provide details for each such instance.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated? If 'Yes', provide details for each such instance. (Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.)

   a) Is there any felony charge pending against you? YES ___ NO X If Yes, provide details for each such charge.

   b) Is there any misdemeanor charge pending against you? YES ____ NO X If Yes, provide details for each such charge.

   c) Is there any administrative charge pending against you? YES ____ NO X If Yes, provide details for each such charge.

   d) In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business? YES ___ NO X If Yes, provide details for each such conviction.

e) In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES ___ NO X If Yes, provide details for each such conviction.

f) In the past 5 years, have you been found in violation of any administrative or statutory charges? YES ____ NO X If Yes, provide details for each such occurrence.

9. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5? YES ____ NO X If Yes, provide details for each such investigation.

10. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer? YES ____ NO X If Yes; provide details for each such investigation.

11. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held? YES ____ NO X If Yes; provide details for each such instance.

12. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges? YES ____ NO X If Yes, provide details for each such year.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

I, Bernard Beyerham, being duly sworn, state that I have read and understand all the items contained in the foregoing pages of this questionnaire and the following pages of attachments; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this questionnaire and before the execution of the contract; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this questionnaire as additional inducement to enter into a contract with the submitting business entity.

Sworn to before me this 20th day of October 2025

Notary Public

JENNIFER LYNNE ANDERSON
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01AN6058940
Qualified in Suffolk County
My Commission Expires May 21, 2027

Woodbury Gardens Redevelopment Company Owners Corp.
Name of submitting business

Print name

Bernard Beyerham
Signature

President
Title

10/20/25
Date

Rev. 3-2016

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 10/20/25

1) Proposer's Legal Name: Woodbury Gardens Redevelopment Company and Corp.

2) Address of Place of Business: c/o Fairfield Properties, 538 Broadhollow Rd, 3rd Fl. east Melville, NY 11747

List all other business addresses used within last five years: N/A

3) Mailing Address (if different): N/A

Phone :_____

Does the business own or rent its facilities? Own

4) Dun and Bradstreet number: N/A

5) Federal I.D. Number: 11-2522991

6) The proposer is a (check one): ____ Sole Proprietorship ____ Partnership ____ Corporation X Other (Describe) _____

7) Does this business share office space, staff, or equipment expenses with any other business?
Yes___ No X If Yes, please provide details: _____

8) Does this business control one or more other businesses? Yes __ No X If Yes, please provide details: _____

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business? Yes ___ No X If Yes, provide details. _____

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated? Yes ___ No X If Yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract). _____

11) Has the proposer, during the past seven years, been declared bankrupt? Yes ___ No X If Yes, state date, court jurisdiction, amount of liabilities and amount of assets _____

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
Yes ___ No X If Yes, provide details for each such investigation. _____

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business. Yes ___ No X If Yes, provide details for each such investigation. _____

14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:

a) Any felony charge pending? Yes ___ No X If Yes, provide details for each such charge. _____

b) Any misdemeanor charge pending? Yes ___ No X If Yes, provide details for each such charge. _____

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business? Yes ___ No X

If Yes, provide details for each such conviction

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor? Yes ___ No X If Yes, provide details for each such conviction.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions? Yes No X If Yes, provide details for each such occurrence.

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held? Yes ___ No X If Yes, provide details for each such instance.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges? Yes ___ No X If Yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17) Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. **NOTE: If no conflicts exist, please expressly state "No conflict exists."**

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

N/A No conflict exists

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

N/A No conflict exists

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

N/A No conflict exists

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

N/A No conflict exists. No procedures presently exist. The Cooperative Corporation will advise its officers & shareholders of the Nassau County Conflict of Interest policies.

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Should the proposer be other than an individual, the Proposal **MUST** include:

i) Date of formation;

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner;

iii) Name, address and position of all officers and directors of the company;

iv) State of incorporation (if applicable);

v) The number of employees in the firm;

vi) Annual revenue of firm;

vii) Summary of relevant accomplishments

viii) Copies of all state and local licenses and permits.

B. Indicate number of years in business.

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company ~~N/A~~ None

Contact Person _____

Address _____

City/State _____

Telephone _____

Fax # _____

E-Mail Address _____

Company ~~N/A~~ None

Contact Person

Address

City/State

Telephone

Fax #

E-Mail Address

Company ~~N/A~~ None

Contact Person

Address

City/State

Telephone

Fax #

E-Mail Address

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

I, Bernard Benekamm, being duly sworn, state that I have read and understand all the items contained in the foregoing pages of this questionnaire and the following pages of attachments; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this questionnaire and before the execution of the contract; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this questionnaire as additional inducement to enter into a contract with the submitting business entity.

Sworn to before me this 20th day of October 20 25

Notary Public

JENNIFER LYNNE ANDERSON
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01AN6365360
Qualified in Suffolk County
My Commission Expires: May 21, 2027

Name of submitting business: Woodbury Gardens Redevelopment Company Owners Corp.

By: Bernard Benekamm
Printname

Bernard Benekamm
Signature

President
Title

10/20/25
Date

Rev. 3-2016

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Woodbury Garden S Redevelopment Company Owners Corp.

Address: C/O Fairfield Properties, 538 Broadhollow Road, 3rd Fl. east

City, State and Zip Code: Melville, NY 11747

2. Entity's Vendor Identification Number: _____

3. Type of Business: ____Public Corp ____Partnership ____Joint Venture

____Ltd. Liability Co X Closely Held Corp _____Other (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

X See annexed sheet hereto.

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.

See above for list of Board members. List of tenants can be provided upon request

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

None

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

(a) Name, title, business address and telephone number of lobbyist(s):

None

(b) Describe lobbying activity of each lobbyist. **See below for a complete description of lobbying activities.**

None

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

None

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Dated: 10/20/25

Signed: Bernard Bienstock

Print Name: Bernard Bienstock

Title: President

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

WOODBURY GARDENS REDEVELOPMENT CORP.
BOARD LIST

Suzanne Lipp 605 Colonial Circle Woodbury, NY 11797 (516) 584-6847 mommylipp@aol.com	Secretary	2025
Lynda Zimmerman 610 Colonial Circle Woodbury, NY 11797 917-414-5309 Lyndazim@gmail.com	Member	2025
Don Epstein 403 Colonial Circle Woodbury NY 11797 Home: 516-933-7377 Cell: 516-503-9524 Donnybaseball7@hotmail.com	Member	2026
Robert DeLorenzo 305 Colonial Circle Woodbury, NY 11797 (516) 496-9844 Cell: 516-238-3838	Vice President	2025
Ben Beackom 1713 Green Way Woodbury, NY 11797 H (516) 364-1718 C (631) 806-7147 bb1937@optonline.net	President	2026
Shelley Rudes 1809 Green Way Woodbury, NY 11797 C (526) 445-0957 H (516) 367-7863 shelley@rudes.com	Treasurer	2025
Larry Guerrera 806 Dee Lane Woodbury, NY 11797 C (516) 581-4916 Larry.guerrera@gmail.com	Member	2026

10/27/25

Clubhouse fax (516) 364-0372

10/27/25

RECEIVED
NASSAU COUNTY
CLERK OF THE LEGISLATURE
2026 APR -2 P 1:42

Certified: --

66-26

NIFS ID: CQPD26000002

Capital:

Contract ID #: **CQPD26000002**

NIFS Entry Date: **02/04/2026**

Department: Police Dept.

Service: **IMA for Use of Water Tower for Radio Equipment**

Term: **Fifteen Years from Date of Execution**

Contract Delayed:

Slip Type: **New**		
CRP:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	**No**
2) Comptroller Approval Form Attached:	**No**
3) CSEA Agmt. & 32 Compliance Attached:	**No**
4) Significant Adverse Information Identified? (if yes, attach memo):	**No**
5) Insurance Required:	**No**

Vendor/Municipality Info:	
Name: **Manhasset-Lakeville Water District**	ID#:**116001061**
Main Address: **170 East Shore Rd Great Neck, NY 11023**	
Main Contact: **Hilary Grossman** Contract Specific Contact: **Paul J. Schrader**	
Main Phone: **(516) 466-4423** Contract Specific Phone: **(516) 466-4415**	

Department:
Contact Name: **Thomas Schroh**
Address: **1490 Franklin Avenue Mineola, NY 11501**
Phone: **(516) 573-8649**
Email: **tschroh@pdcn.org**

Contract Summary

Purpose: This is an agreement with the Manhasset-Lakeville Water District to allow the Department to continue to maintain and operate radio communication equipment on a water tank towner located on Summers Street, Manhasset, New York. The County will also be contributing towards the cost of construction of radio corrals on the water tower to avoid the need to relocate the Department's radio equipment during any rehabilitation to the water tower.
Procurement History: N/A-this is an Intermunicipal License Agreement, entered into by the parties in the interest of promoting and protecting public safety in the County.
Description of General Provisions: See above
Impact on Funding / Price Analysis: The County has agreed to pay a maximum of $133,000.00 towards the construction of radio corrals on the water tower.
Change in Contract from Prior Procurement: n/a
Method of Source Selection:

☑ Non-Procurement

Type: Other

Description / Justification: This is an Intermunicipal Agreement with Manhasset-Lakeville Water District.

MWBE Participation:

☑ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☑ Vendor will not require any subcontractors.

Contractor is a (check all that apply):

☐ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
PDH	10	1560	DE	PDPDH1560	DE500	PDPDH1560 DE500	01	$133,000.00
						TOTAL		**$133,000.00**

Additional Info	
Blanket Encumbrance	
Transaction	
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	$133,000.00
Federal	$0.00
State	$0.00
Capital	$0.00
Other	$0.00
Total	**$133,000.00**

Routing Slip

Department			
NIFS Entry	Karen Taggart	02/05/2026 10:20AM	Approved
NIFS Final Approval	William Field	02/10/2026 04:42PM	Approved
Final Approval	William Field	02/10/2026 04:42PM	Approved
County Attorney			
Approval as to Form	Julie Silverstein	02/11/2026 04:47PM	Approved
RE & Insurance Verification	Grady Farnan	02/11/2026 08:24AM	Approved
NIFS Approval	Mary Nori	03/04/2026 11:24AM	Approved
Final Approval	Mary Nori	03/04/2026 11:24AM	Approved
OMB			
NIFS Approval	Jeffrey Nogid	02/24/2026 02:00PM	Approved
NIFA Approval	Irfan Qureshi	02/24/2026 02:06PM	Approved
Final Approval	Irfan Qureshi	02/24/2026 02:06PM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Andrew Levey	03/04/2026 12:32PM	Approved
DCE Compliance Approval	Robert Cleary	03/17/2026 11:41AM	Approved
Vertical DCE Approval	Arthur Walsh	03/31/2026 04:34PM	Approved
Final Approval	Arthur Walsh	03/31/2026 04:34PM	Approved
Legislative Affairs Review			
Final Approval	Christopher Leimone	04/02/2026 01:30PM	Approved
Legislature			
Final Approval			In Progress
Comptroller			
Claims Approval			Pending
Legal Approval			Pending

Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending
NIFA			
NIFA Approval			Pending

RESOLUTION NO. - 2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN INTER-MUNICIPAL AGREEMENT WITH THE MANHASSET-LAKEVILLE WATER DISTRICT IN RELATION TO OPERATING AND MAINTAINING RADIO COMMUNICATION EQUIPMENT ON THE DESIGNATED PREMISES

APPROVED AS TO FORM
Julie Silverstein
Julie Silverstein
Deputy County Attorney

WHEREAS, Nassau County ("the County") and the Manhasset-Lakeville Water District ("the District") are authorized, pursuant to Article 9, Section 1 of the New York State Constitution and Article 5-G of the General Municipal Law ("GML") to enter into intergovernmental agreements; and

WHEREAS, it is in the best interests of the County and the District to operate and maintain the premise's radio equipment (the "Project"); and

WHEREAS, the County and the District believe it to be in the best interest of the taxpayers of their respective municipalities to authorize intermunicipal cooperation with respect to the mutual covenants set forth in the proposed Inter-Municipal Agreement ("Agreement"), a copy of which is on file with the Clerk of the Legislature; NOW, THEREFORE, be it

RESOLVED, that the Nassau County Legislature hereby authorizes the County Executive to execute the Agreement and to execute any and all other instruments, related documents or ancillary agreements and to take such other action as is necessary to effectuate and carry out the intent and purpose of the Agreement; and it is further

RESOLVED, that pursuant to the provisions of the State Environmental Quality Review Act ("SEQRA"), 8 N.Y.E.C.L. section 0101 *et seq.* and its implementing regulations, Part 617 of 6 N.Y.C.R.R., and Section 1611 of the County Government Law of Nassau County said Project is a "Type II Action" within the meaning of Part 617.5(c) of 6 N.Y.C.R.R., and, accordingly, is of a class of actions which do not have a significant effect on the environment and no further review is required.

INTERMUNICIPAL LICENSE AGREEMENT
BETWEEN
THE COUNTY OF NASSAU
AND
THE MANHASSET-LAKEVILLE WATER DISTRICT

This Intermunicipal License Agreement (this "License") entered into as of this 18TH day of NOV, 2025 ("Effective Date") by and between Manhasset-Lakeville Water District, a special improvement district of the Town of North Hempstead (hereinafter referred to as "Licensor") with its principal office at 170 East Shore Road, Great Neck, New York 11023 and the COUNTY OF NASSAU (hereinafter referred to as the "County"), a municipal corporation of the State of New York, having its principal office at 1550 Franklin Avenue, Mineola, New York 11501.

WHEREAS, the County maintains a police department which uses a Land Mobile Radio System to conduct its operations and protect the safety of its officers and residents throughout Nassau County; and that Land Mobile Radio System provides police communications to adjacent and surrounding law enforcement jurisdictions; and the Land Mobile Radio System is designed to function as the primary radio communications system for public safety operations including police, fire and village police departments.

WHEREAS, the County has installed, operated and maintained radio communication equipment (the "Equipment") for use by the Nassau County Police Department (the "Department") on a water tank located at Summers Street, Manhasset, New York, and designated on the Land and Tax map of Nassau County as Section 2, Block 140, Lot 390 (hereinafter referred to as the "Premises") since March 1, 2004 under prior agreements between the County and Licensor; and

WHEREAS, the County, on behalf of the Department has applied to Licensor for permission to continue to use and occupy the Premises as described above in order to continue to operate and maintain the radio communication equipment located at the Premises; and

WHEREAS, Licensor will be conducting rehabilitation (the "Rehabilitation") on the Premises which will necessitate moving the Equipment from its current location at the Premises; and

WHEREAS , in order to avoid any disruption of the use and function of the Equipment during the Rehabilitation, the County and Licensor, along with cellular communication entities with license to utilize the Premises, have agreed to construct two radio corrals at the premises (the "Corrals"), with one of the Corrals being dedicated for non-exclusive use by the Department in order to permanently relocate the Equipment to the Corrals prior to the Rehabilitation so that the Department's emergency radio communication system remains functional during the Rehabilitation and any future maintenance and/or rehabilitation that Licensor may engage in at the Premises; and

WHERAS, in consideration of the County agreeing to contribute to the cost associated with the construction of the Corrals at the Premises, Licensor has agreed to this License for the term provided herein unless earlier terminated at such time as the Department advises the Licensor that

it no longer requires use of the Premises; and

WHEREAS, in the interests of protecting and promoting public safety throughout Nassau County, the parties wish to enter into this License to enhance law enforcement and public safety radio communication; and

WHEREAS, the County is willing to abide by and carry out the conditions and regulations of this License, which shall not be considered a lease, but merely a license.

NOW, THEREFORE, the County shall have the non-exclusive right to use and occupy the Premises as detailed herein, pursuant to the conditions and regulations, whether general or special, which are hereinafter set forth; to wit:

CONDITIONS AND REGULATIONS

1. UNDERSTANDING OF THE PARTIES. Licensor hereby grants to the County a non-exclusive license to install, operate and maintain radio equipment on radio corrals which will be installed at the above-mentioned Premises, with one of the two Corrals being dedicated to non-exclusive use by the Department. Licensor agrees that the Department will maintain the Equipment at its current location at the Premises until the construction of the Corrals is complete so that there is no disruption of the Department's emergency radio communication system.

2. TERM. The term of this Agreement shall commence on the Effective Date of this License upon execution by the County and Licensor and shall terminate on the fifteenth (15th) anniversary of the Effective Date ("Scheduled Term End"), subject to earlier termination as hereinafter provided, and subject to an automatic extension for a five (5) year term commencing on such fifteenth (15th) anniversary of the Effective Date (the "Extension Term"), unless either party notifies the other party in writing, not fewer than ninety (90) days prior to the Scheduled Term End, that it elects not to extend the Agreement for the Extension Term. Notwithstanding the foregoing, this Agreement shall terminate upon written notice to Licensor by the County at any time prior to the Scheduled Term End that the Department no longer requires use of the Premises. During the Extension Term, if any, either party may terminate the Agreement prior to the schedule end of the Extension Term by delivering to party written notice of termination, to be effective on the 90th day after delivery of such termination notice.

3. PAYMENT: In consideration for the use of the premises as outlined herein, the County will pay to the Licensor one third of the actual cost of the installation of the Corrals to include the cost of design and /or architectural plans however, the maximum amount to be paid by the County pursuant to this paragraph shall be One Hundred Thirty- Three Thousand Dollars ($133,000.00) even if this maximum amount is less than one third of the total cost of the installation of the Corrals. In furtherance of this paragraph, the Licensor will provide the County detailed invoices for all actual costs associated with the installation of the Corrals. The information contained in said invoices will include, but not be limited to, the cost of design/plans, labor and materials. These invoices will also contain a breakdown of the amount payable by the County (one-third of the cost up to a maximum amount of $133,000.00) and the amounts to be paid by the cellular telephone companies which are contributing to the cost of this project. The Licensor will provide said

invoices to the County prior to the County submitting payment of one third of those costs up to the maximum amount referenced above ($133,000.00). The County will be responsible for the maintenance of the Equipment and the Licensor will be solely responsible for any costs associated with any future maintenance or rehabilitation at the Premises, including but not limited to future maintenance or rehabilitation of the Corrals.

4. USE; ACCESS. (a) The County and its designated agents shall have the right to use the Premises upon notice to Licensor, solely for the purpose of installing, operating and maintaining the Equipment and associated components, all as set forth in the engineer's drawings annexed hereto as Exhibit A, which have been presented to and reviewed by Licensor's consulting engineers. The County understands that one of the two Corrals will be dedicated for non-exclusive use by the Department and that equipment owned and operated by Licensor, the Manhasset-Lakeville Fire District or other licensees from Licensor may be placed and maintained in the same Corral being utilized by the Department.

(b) The County, through its designated agents, may access the Premises upon reasonable notice (unless an emergency situation) to Licensor for the purposes of maintaining or repairing the Department equipment when necessary. The County shall make reasonable efforts to minimize any inconvenience resulting from such activity.

(c) If Licensor must do any work on the Premises that could reasonably interfere with the Equipment or the performance thereof, Licensor shall provide the County reasonable notice so that the County can make alternate arrangements, at its own expense, to preserve radio communication and appropriately safeguard the Equipment.

5. NO ARREARS OR DEFAULT. Licensor is not in arrears to the County, and the County is not in arrears to Licensor, upon any debt or contract and it is not in default as surety, contractor, or otherwise upon any obligation to the County, or Licensor, as applicable, including any obligation to pay taxes to, or perform services for or on behalf of, the County, or Licensor as applicable. Any arrears owed to either party shall not result in the termination of this Agreement, however, the parties shall negotiate in good faith to resolve any outstanding arrears.

6. COMPLIANCE WITH LAWS. The parties shall comply with any and all applicable Federal, State and local Laws. As used in this License, the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted and the County shall, at its own expense, obtain and pay for any permits and MOUs necessary for the installation of the Equipment.

7. INSURANCE, INDEMNIFICATION, DAMAGES AND LOSS.

(a) INDEMNIFICATION OF LICENSOR. The County agrees that it and its designated agents will indemnify and hold harmless Licensor and its officers, directors, employees, agents and servants, against any and all claims, demands, causes of action, including but not limited to claims for personal injury and/or death, damages, costs, and liabilities directly arising out of the negligent acts or willful misconduct of the County and its designated agents, excluding, however, liabilities caused by Licensor's negligence or willful misconduct. The provisions of this Paragraph shall survive the termination of this License.

(b) INSURANCE: The County represents to Licensor that it is a liability self-insurer, and in lieu of provisions for public liability insurance, agrees to defend and indemnify Licensor pursuant to the terms of Paragraph 7(a) of this License.

8. CONDITION OF THE PREMISES. The County represents and acknowledges that it has inspected the Premises, has knowledge of its condition and has found the Premises to be suitable for its permitted use as provided herein.

9. TERMINATION. This Agreement shall remain in effect until such time as it is terminated pursuant to Paragraph 2 hereof.

10. NOTICES. Any notice, request, demand or other communication required to be given or made in connection with this LICENSE shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the County, to the attention of the individual designated by the Nassau County Police Department at 1490 Franklin Avenue, Mineola, New York and (ii) if to Licensor, to the Licensor's Superintendent at the address specified above for Licensor, or to such other persons or addresses as shall be designated by written notice; in each case to the attention of the other party at the address first above written and an additional copy of such communication shall be directed to the Office of the Nassau County Attorney at the address provided herein for the County.

11. ASSIGNMENT. This License shall not be assigned, shared or otherwise transferred by any party without the prior written consent of the other party and any purported assignment, sharing or transfer without such consent shall be void *ab initio*.

12. ENTIRE UNDERSTANDING. This License represents the full and entire understanding and understanding between the parties with regard to the subject matter hereof and supersedes all prior agreements or understandings (whether written or oral) of the parties relating to the subject matter of this LICENSE.

REMAINDER OF PAGE INTENTIONALLY LEFT BLANK

IN WITNESS WHEREOF, the County and Licensor have acknowledged this License and agree to be bound by all the terms and conditions set forth herein as of the date first-above written.

MANHASSET-LAKEVILLE WATER DISTRICT	COUNTY OF NASSAU
By: _____	By: _____
Name: Steven L. Flynn	Name: _____
Date: November 18, 2025	Date: _____
Title: Chairman	Title: _____

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
) ss.:
COUNTY OF NASSAU)

On the 18 day of NOV in the year 25 before me personally came Steven L. Flynn to me personally known, or whose identity was proved to me on the basis of satisfactory evidence to be the individual(s) whose name(s) is (are) subscribed to the within instrument who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the Chairman of the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

HILARY GROSSMAN
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01GR6432587
Qualified in Nassau County
My Commission Expires 05/02/2026

STATE OF NEW YORK)
) ss.:
COUNTY OF NASSAU)

On the _____ day of _____ in the year _____ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of_____; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

Appendix EE
Equal Employment Opportunities for Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

(a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.

(b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.

(c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

(d) The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.

(e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.

(f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best Efforts Checklist.

(g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.

(h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.

(i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.

(j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.

(k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.

(l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:

a. Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.

b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful, the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.

c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction, or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrators award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").

(m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a). (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a). (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding employment outside of this County and the effect of contract provisions required by these provisions (a). (b) and (c) shall be so limited.

The Contractor shall include provisions (a). (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand dollars ($25.000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars ($100.000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.

b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation

c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation

d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blue prints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.

e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.

f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation

g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.

h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation

i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: Manhasset-Lakeville Water District

2. Amount requiring NIFA approval: $133,000.00

Amount to be encumbered: $133,000.00

Slip Type: New

If new contract - $ amount should be full amount of contract
If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA
If amendment - $ amount should be full amount of amendment only

3. Contract Term: to Fifteen Years from Date of Execution
Has work or services on this contract commenced? No

If yes, please explain:

4. Funding Source:

General Fund (GEN)	X	Grant Fund (GRT)
Capital Improvement Fund (CAP)		Other

Federal %	0
State %	0
County %	100

Is the cash available for the full amount of the contract?	Yes
If not, will it require a future borrowing?	No
Has the County Legislature approved the borrowing?	N/A
Has NIFA approved the borrowing for this contract?	N/A

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is an agreement with the Manhasset-Lakeville Water District to allow the Department to continue to maintain and operate radio communication equipment on a water tank towner located on Summers Street, Manhasset, New York. The County will also be contributing towards the cost of construction of radio corrals on the water tower to avoid the need to relocate the Department's radio equipment during any rehabilitation to the water tower.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form	Yes
Nassau County Committee and/or Legislature	

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

IQURESHI 02/24/2026

Authenticated User ***Date***

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User ***Date***

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User ***Date***

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Manhasset-Lakeville Water District

Address: 170 East Shore Road

City, State and Zip Code: Great Neck, New York 11023

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: ____Public Corp ____Partnership ____Joint Venture

____Ltd. Liability Co ____Closely Held Corp Government Other (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

Steven L. Flynn, Chairman

Mark S. Sauvigne, Treasurer

Brian J. Morris, Secretary

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

(a) Name, title, business address and telephone number of lobbyist(s):

None

(b) Describe lobbying activity of each lobbyist. **See below for a complete description of lobbying activities.**

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. *VERIFICATION: This section must be signed* by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

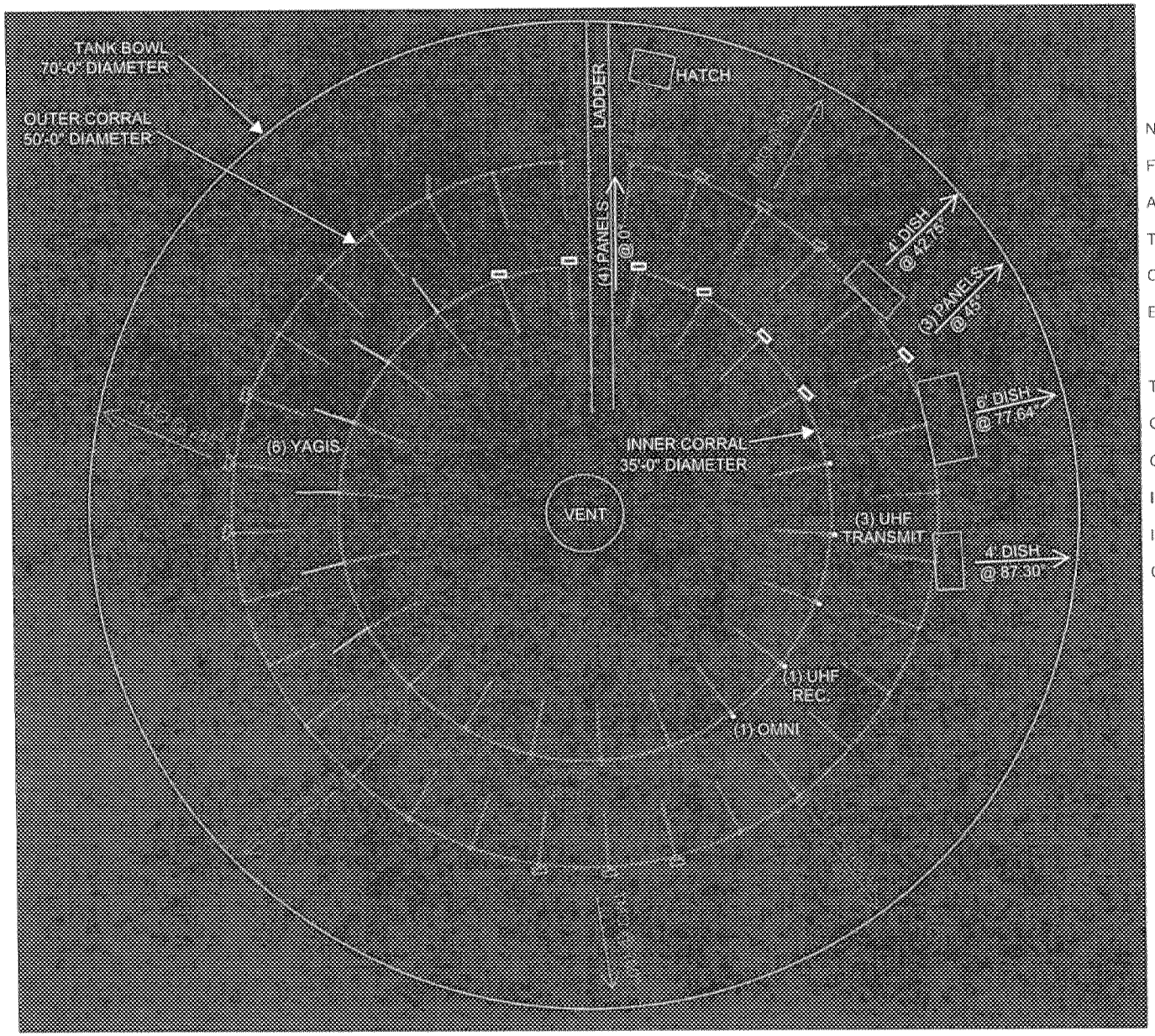
Dated: 11/18/2025 Signed: _____

Print Name: Steven L. Flynn

Title: Chairman

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

EXHIBIT
A



NCPD ANTENNAS = YELLOW

FIRE/WATER ANTENNAS = RED

AT&T = BLUE

T-MOBILE = MAGENTA

CORRAL STEEL = GREEN

EXISTING TANK FEATURES = WHITE

TANK DIAMETER = 70'-0"

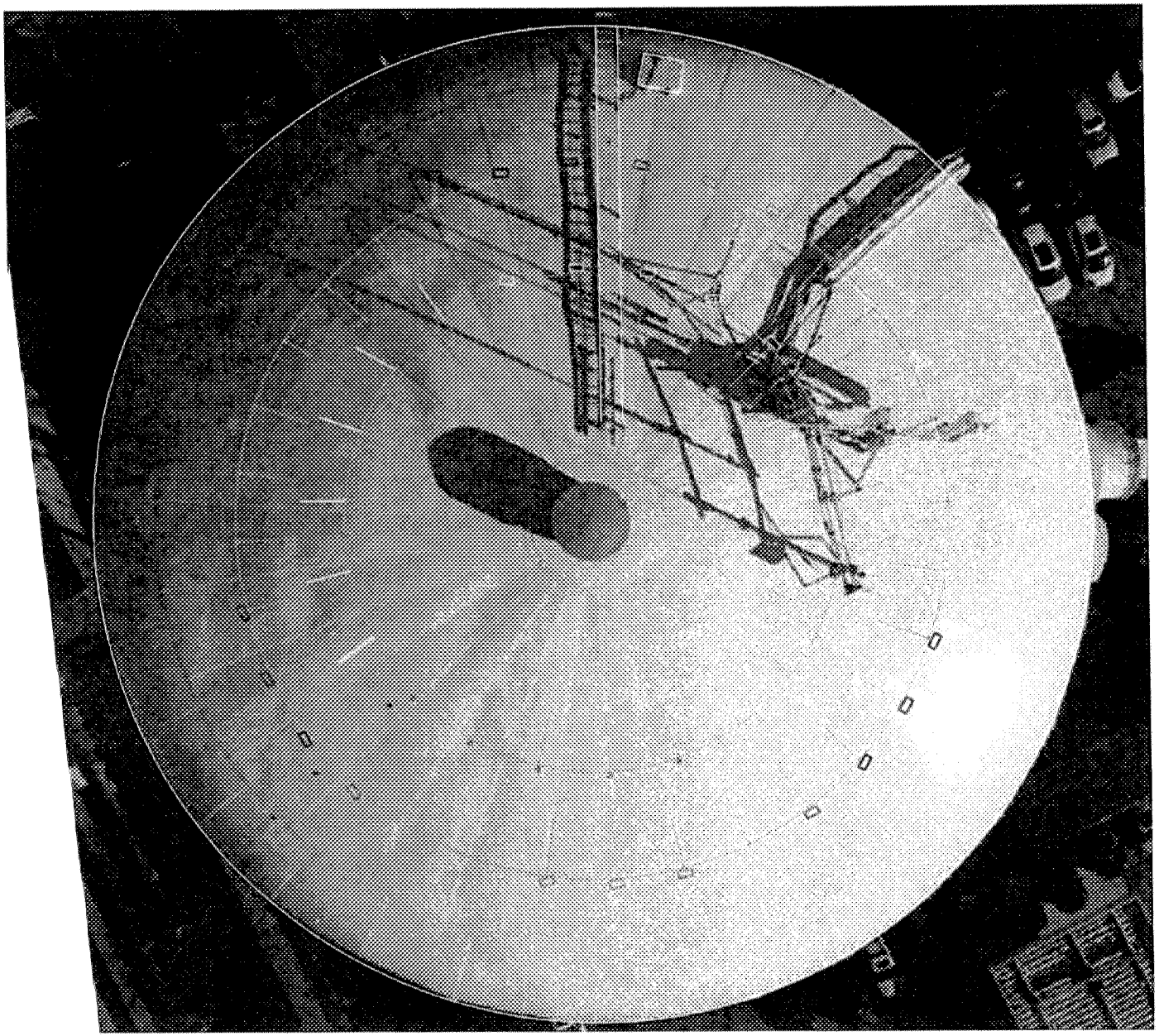
OUTER CORRAL DIAMETER = 50'-0"

OUTER CORRAL POST COUNT = 32

INNER CORRAL DIAMETER = 35'-0"

INNER CORRAL POST COUNT = 22

CORRAL POST SPACING = 5'-0" (APPROX)



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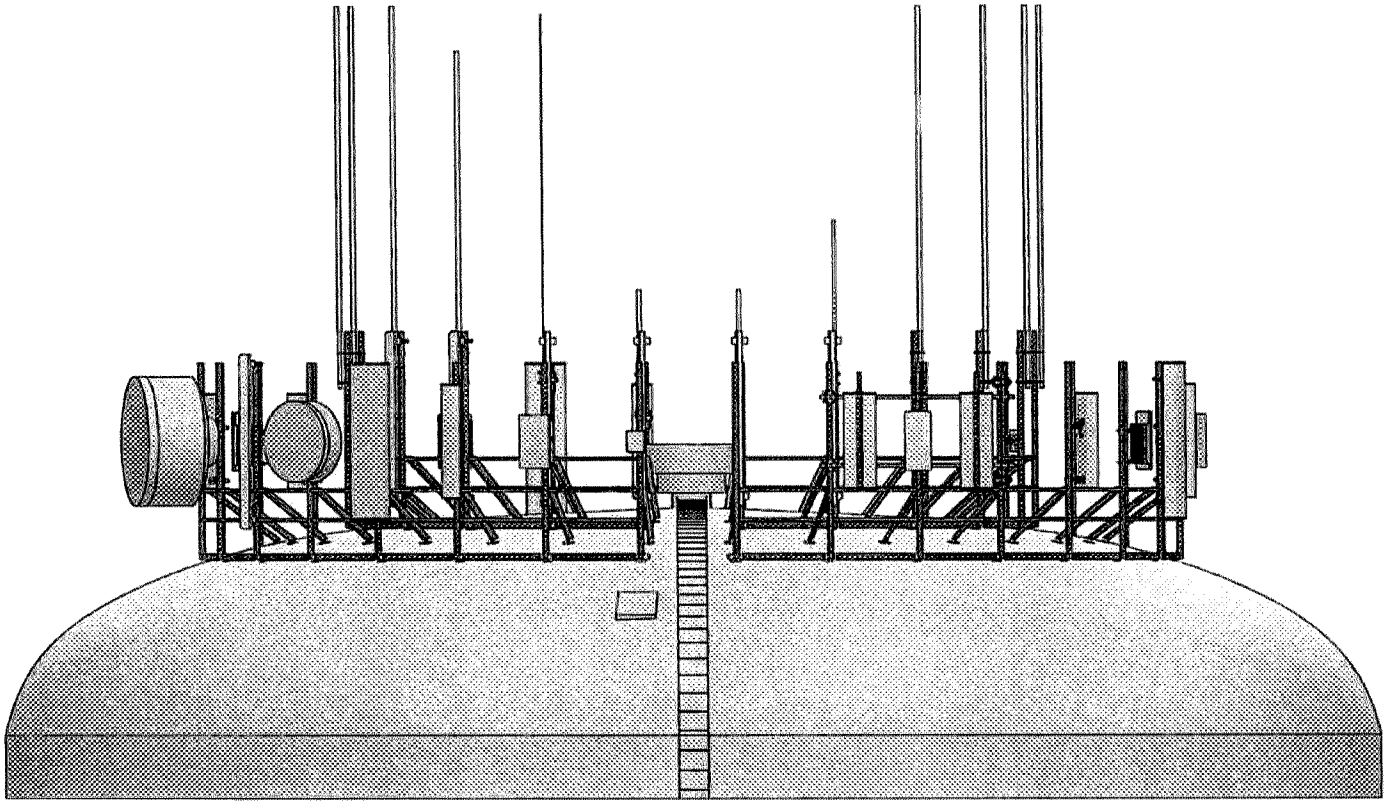


NETWORK CONNEX

7151 COLUMBIA GATEWAY DRIVE, SUITE K
COLUMBIA, MD 21046
PHONE (443) 357-0007
FAX (443) 357-0013

MANHASSET-LAKEVILLE
THOMASTON WT

110 SUMMER AVE
GREAT NECK, NY 11020

SHEET

ST-4

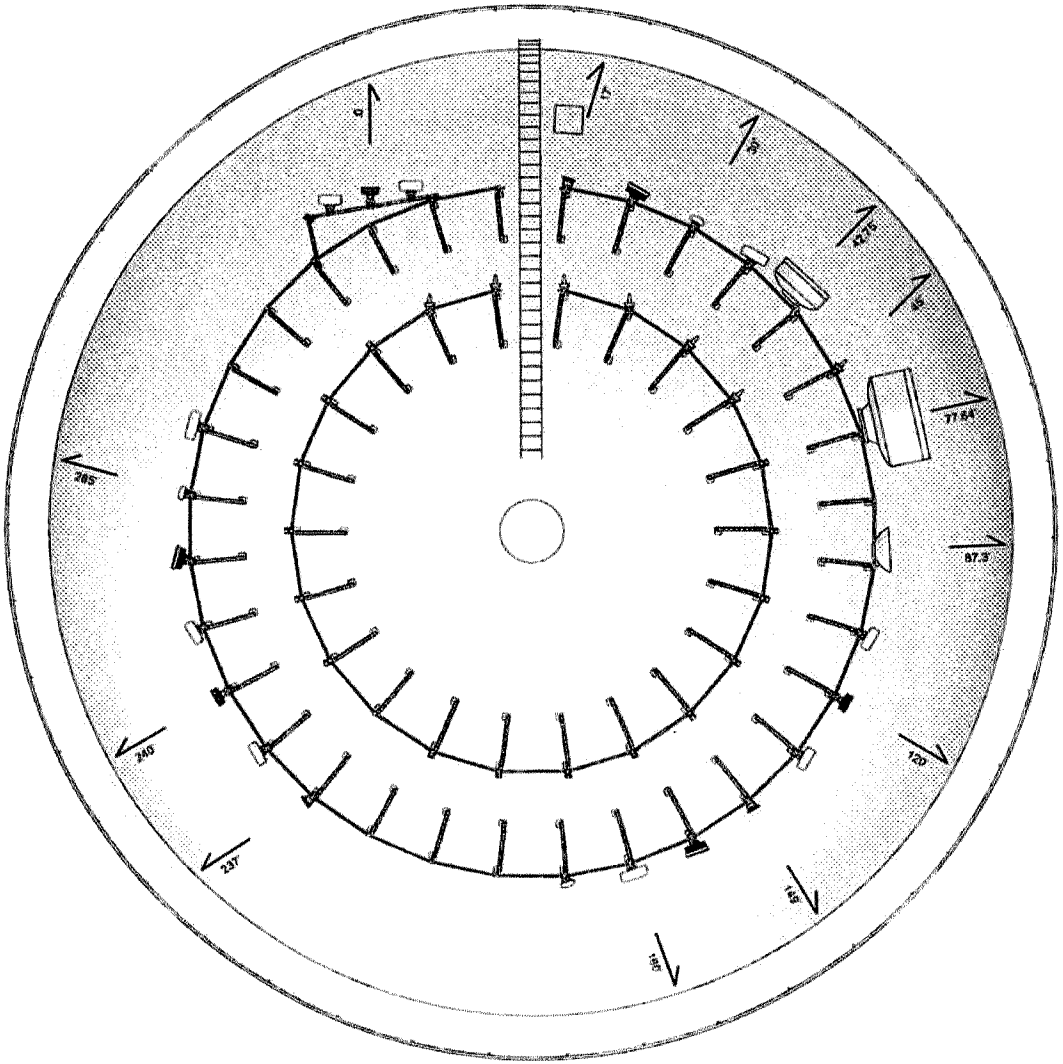
TITLE

ELEVATION VIEW

PROJECT NUMBER

REV	DATE	DESCRIPTION
0	1/1/2024	FIRST ISSUE
1		
2		
3		

ANDREW M. MILLER, PE



NETWORK CONNEX

7151 COLUMBIA GATEWAY DRIVE, SUITE A
COLUMBIA, MD 21046
PHONE (443) 367-0087
FAX (443) 367-0073

MANHASSET-LAKEVILLE THOMASTON WT

110 SUMMER AVE
GREAT NECK, NY 11020

SHEET

ST-5

TITLE

PLAN VIEW

PROJECT NUMBER

REV	DATE	DESCRIPTION
0	1/1/2024	FIRST ISSUE
1		
2		
3		

ANDREW M. MILLER, PE

Certified: --

B-3-26

FILED BY THE NASSAU COUNTY CLERK OF
THE LEGISLATURE APRIL 1, 2026
10:03 AM

NIFS ID: H61126-68G1

Capital: **X**

Contract ID #: **H61126-68G1**

NIFS Entry Date:

DPW Contract Number: **H61126-68G1**

Department: Public Works

Service: **Merrick Road Rehabilitation Phase 1 H61126-68G1 B03-26**

Term: **Five Hundred Forty (540) Calendar Days from Notice To Proceed**

Contract Delayed:

Slip Type: **New**		
CRP:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	**No**
2) Comptroller Approval Form Attached:	**No**
3) CSEA Agmt. & 32 Compliance Attached:	**Yes**
4) Significant Adverse Information Identified? (if yes, attach memo):	**Yes**
5) Insurance Required:	**No**

Vendor/Municipality Info:	
Name: **Posillico Civil Inc.**	ID#:**111529032**
Main Address: **1750 New Highway Farmingdale, NY 11735**	
Main Contact: **Jillian Brown**	
Main Phone: **(631) 622-5938**	

Department:
Contact Name: **Daniel Wong**
Address: **1194 Prospect Ave 2nd Fl Westbury, NY 11590**
Phone: **(516) 571-6886**
Email: **dwong@nassaucountyny.gov,ldionisio@nassaucountyny.gov,CPetrucci@nassaucountyny.gov,Ekobel@nassaucountyny.gov**

Contract Summary

Purpose: This contract provides for rehabilitation of Merrick Road Phase 1 from Jackson Avenue to County Line Road. The work includes full depth concrete replacement, miscellaneous repairs, installation of concrete curbs, Sidewalk, ADA compliant curb ramps, and all other incidental work.

Procurement History: The Contractor was selected through an open competitive bidding process. The bid was advertised on July 16, 2025. The bids were received on August 19, 2025, and there were six (6) responsible bidders. The bid submitted by Posillico Civil, Inc. was the lowest responsible bidder.

Description of General Provisions: This is a unit price contract. The contract shall be completed within 540 Days from the Notice to Proceed. MWBE participation is 6.3%.

Impact on Funding / Price Analysis: Funding is available under Capital Project 61126. Total maximum contract amount is $11,794,495.75.

Change in Contract from Prior Procurement: New Procurement

Method of Source Selection:

☑ Formal Sealed Bid awarded to lowest, responsible bidder

Contract #: H61126-68G1

Advertised On: 07/16/2025

Advertised In: Bid Board, Official Newspaper, New York State Contract Reporter

Publicly Opened On: 08/19/2025

Number of bids received: 6

MWBE Participation:

☑ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☑ Department MWBE Responsibilities: To ensure compliance with MWBE requirements as outlined in Exhibit EE, Department will require vendor to submit list of subcontractor requirements prior to submission of the first claim voucher for services under this contract being submitted to the Comptroller.

Contractor is a (check all that apply):

☐ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
CAP			00	PWCAPCAP	00004	PWCAPCAP 00004 61126 000	01	$11,794,495.75
Project Number 61126 Project Detail 000								
						TOTAL		**$11,794,495.75**

Additional Info	
Blanket Encumbrance	
Transaction	103
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	$0.00
Federal	$0.00
State	$0.00
Capital	$11,794,495.75
Other	$0.00
Total	**$11,794,495.75**

Routing Slip

Department			
NIFS Entry	Elizabeth Kobel	02/10/2026 11:13AM	Approved
NIFS Final Approval	Christopher Yansick	02/10/2026 04:41PM	Approved
Final Approval	Christopher Yansick	02/10/2026 04:41PM	Approved
DPW			
Capital Fund Approval	Christopher Yansick	02/10/2026 04:42PM	Approved
Final Approval	Christopher Yansick	02/10/2026 04:42PM	Approved
County Attorney			
RE & Insurance Verification	Grady Farnan	02/11/2026 08:20AM	Approved
Approval as to Form	Julie Silverstein	02/11/2026 04:32PM	Approved
NIFS Approval	Mary Nori	03/18/2026 05:35PM	Approved
Final Approval	Mary Nori	03/18/2026 05:35PM	Approved
OMB			
NIFS Approval	Nadiya Gumieniak	02/10/2026 04:47PM	Approved
NIFA Approval	Christopher Nolan	03/06/2026 03:30PM	Approved
Final Approval	Christopher Nolan	03/06/2026 03:30PM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Benjamin Fischer	03/18/2026 05:54PM	Approved
DCE Compliance Approval	Robert Cleary	03/30/2026 05:19PM	Approved
Vertical DCE Approval	Arthur Walsh	03/31/2026 04:34PM	Approved
Final Approval	Arthur Walsh	03/31/2026 04:34PM	Approved
Legislative Affairs Review			
Final Approval	Christopher Leimone	03/31/2026 05:18PM	Approved

Legislature			
Final Approval			In Progress
DPW NIFS Field Entry			
Final Approval			Pending
NIFA			
NIFA Approval			Pending
Comptroller			
Claims Approval			Pending
Legal Approval			Pending
Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending

B03-26

RULES RESOLUTION NO. -2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO AWARD AND EXECUTE A CONTRACT BETWEEN THE COUNTY OF NASSAU ACTING ON BEHALF OF THE NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS AND POSILLICO CIVIL, INC.

WHEREAS, in accordance with all Federal, State and Local Law, the County of Nassau on behalf of the NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS ["Department"] has received competitive bids for contract H61126-68G1, for MERRICK ROAD REHABILITATION-PHASE 1 - NASSAU COUNTY, NY ["Contract"], as more particularly described in the contract documents, a copy of which are on file with the Clerk of the Legislature; and

WHEREAS, the firm of POSILLICO CIVIL, INC.

["Vendor"] has submitted the lowest responsible bid for the work described in the contract in accordance with all Federal, State and Local Law as determined by the Department, and

WHEREAS, the funding for this contract is from capital funds approved by the Nassau County Legislature and included in the current four year capital plan, and

WHEREAS, the Commissioner of the Department is representing that the total contract is estimated to be $ 11,794,495.75, now therefore be it

RESOLVED, that the Rules Committee of the Nassau County Legislature, based on the representations of the Department and the recommendation of the Commissioner of the Department, authorizes the County Executive to award and execute the said contract with the vendor.

BID BOND

FORM OF BID BOND

IMPORTANT The bidder shall instruct the Surety Company to **USE THIS FORM PROVIDED** as the use of **ANY OTHER FORM** may cause rejection of the bid.

KNOW ALL MEN BY THESE PRESENTS,

that we, the undersigned Posillico Civil, Inc.

as Principal; and Liberty Mutual Insurance Company as surety, who is Licensed to do business in the State of New York, are hereby firmly bound unto the County of Nassau in the penal sum of

Ten Percent of Proposal Price dollars ($ 10% of P.P.) for the payment of which, well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors and assigns.

Signed, this 7th day of August, 2025

The conditions of the above obligation is such that whereas the Principal has submitted to the County of Nassau a certain Bid attached hereto and hereby made a part hereof, to enter into a contract in writing for the work under Contract No. H61126-68G1 for the

Merrick Road Rehabilitation Phase I

NOW, THEREFORE, the conditions of this obligation are such that if the Principal shall not withdraw said proposal except by mutual consent of the County of Nassau within a period of forty-five (45) days after the opening of bids and in the event of acceptance of the Principal's proposal, if the Principal shall,

a. when notified by the County, execute all necessary counterparts of the contract as set forth in the contract documents in accordance with the proposal as accepted; and

b. furnish bonds and other security as specified in the contract documents for the faithful performance and proper fulfillment of such contract, which bonds or other security shall be satisfactory in all respects to the County; and

c. in all respects, comply with the provisions set forth in the invitation to bid; or if the County of Nassau shall reject the aforesaid proposal for a reason other than the Principal's failure to satisfy the County that he has the necessary skill, experience and liquid assets required for the contract as stated in the documents aforesaid, then this obligation shall be null and void; otherwise to remain in full force and effect.

NO TEXT ON THIS PAGE

Provided, however, that this bond is subject to the following additional conditions and limitations.

a. In the event that the Principal fails to submit a financial statement when required by the County or in the event that an examination of the Principal indicates to the County that the Principal does not meet the financial requirements required by the County, the undersigned will, upon demand, pay to the County of Nassau, as liquidated damages for the Principal's failure to meet such requirements, a sum equal to the amount that would have been required by a certified check if the same were delivered in accordance with the provisions of the contract documents and specifications herein stated.

b. In case the Principal shall default in the performance of any provision the undersigned will upon demand pay to the County of Nassau the full amount of the damages sustained by the County of Nassau by reason of such default, except however, it is expressly understood and agreed that the liability of the surety for any and all claims hereunder shall in no event exceed the amount of this obligation as herein stated.

The Surety, for value received, hereby stipulates and agrees that the obligation of said Surety and its bond shall be in no way impaired or affected by any extension of time within which the County of Nassau may accept such Bid; and said Surety does hereby waive notice of any such extension.

NO TEXT ON THIS PAGE

IN WITNESS WHEREOF, the Principal and the Surety have hereunto set their hands and seals, and such of them as are corporations have caused their corporate seals to be hereto affixed and these presents to be signed by their proper officers, the day and year first set forth above.

Posillico Civil, Inc.
Contractor

by _____ (L.S.) (Corporate seal of Contractor if a corporation)
Michael J. Trotta, Vice President
Title

by _____ (L.S.)
Title

by _____ (L.S.)
Title

Liberty Mutual Insurance Company
Surety

by _____ (L.S.)
Title of Officer
Colette R. Chisholm, Attorney-In-Fact

Witness:
~~XXXXX~~: _____ (L.S.) (Corporate seal of Surety)
Title of Officer
Tai Babilonia, Surety Account Representative

NO TEXT ON THIS PAGE

(Acknowledgment by Contractor if a corporation)

STATE OF New York)
)
ss.:
COUNTY OF Suffolk)

On this 11th day of August , 2025 , before me personally came Michael J. Trotta to me known, who, being by me duly sworn, did depose and say for himself, that he resides in [redacted] that he is the Vice Pres. of the Positive Click, Inc. the corporation described in, and which executed the foregoing instrument; that he knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation, and that he signed his name thereto by like order.

MINDY RUBENSTEIN
NOTARY PUBLIC, STATE OF NEW YORK
No. 01RU0007153
Qualified in Suffolk County
My Commission Expires 5/10/20

Mindy Rubenstein
Notary Public

(Acknowledgment by Contractor if a partnership)

STATE OF _____)
)
ss.:
COUNTY OF _____)

On this day of , 20 , before me personally came to me known and known to me to be a member of the firm described in and which executed the foregoing bond or obligation, and he acknowledged to me that he subscribed the name of said firm thereto on behalf of said firm for the purpose therein mentioned.

_____
Notary Public

(Acknowledgment by Contractor if an individual.)

STATE OF _____)
)
ss.:
COUNTY OF _____)

On this day of , 20 , before me personally came to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged that he executed the same.

_____
Notary Public

NO TEXT ON THIS PAGE

(Acknowledgment by Surety Company)

STATE OF New York)

)

ss.:
COUNTY OF New York)

On this 7th day of August , 2025 , before me personally came Colette R. Chisholm to me Known, who being by me duly sworn, did depose and say that he resides in [redacted]

that he is the Attorney-In-Fact of the Liberty Mutual Insurance Company , the corporation described in and which executed the within instrument; that he knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by the order of the Board of Directors of said corporation, and that he signed his name thereto by like order; and that the liabilities of said company do not exceed its assets as ascertained in the manner provided by the laws of the State of New York, and the said Vishnu Chaitoo further said that he is acquainted with Colette R. Chisholm and knows him to be the Attorney-In-Fact of said company; that the signature of the said Colette R. Chisholm subscribed to the within instrument is in the genuine handwriting of the said Colette R. Chisholm and was subscribed thereto by like order of the Board of Directors, and in the presence of him, the said Vishnu Chaitoo .

VISHNU CHAITOO
Notary Public - State of New York
No. 01CH6383706
Qualified in Queens County
Commission Expires November 26, 2026

Vishnu Chaitoo
Notary Public

NO TEXT ON THIS PAGE

POWER OF ATTORNEY

ATTENTION: Insert the "Power of Attorney" after this page in with your bid submission.

POWER OF ATTORNEY

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: [redacted]

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Camille Maitland; Colette R. Chisholm; Dana Granice; Desiree Cardlin; George O. Brewster; Gerard S. Macholz; Karolynne Ramirez; Katherine Acosta; Lee Ferrucci; Louis J. Spina; Michelle Wannamaker; Nelly Renchiwich; Peter F. Jones; Robert T. Pearson; Susan Lupski; Thomas Bean; Vincent A. Walsh

all of the city of Uniondale state of NY each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 29th day of April, 2025.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: _____
Nathan J. Zangerle, Assistant Secretary

State of PENNSYLVANIA
County of MONTGOMERY ss

On this 29th day of April, 2025 before me personally appeared Nathan J. Zangerle, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.

Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2029
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: _____
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.
Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.
Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Nathan J. Zangerle, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 7th day of August, 2025.

By: _____
Renee C. Llewellyn, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

NO TEXT ON THIS PAGE

FINANCIAL STATEMENT

ATTENTION: Insert the "Financial Statement" after this page in with your bid submission.

Liberty Mutual SURETY

LIBERTY MUTUAL INSURANCE COMPANY

FINANCIAL STATEMENT – DECEMBER 31, 2024

Assets		Liabilities	
Cash and Bank Deposits	$4,608,826,756.00	Unearned Premiums	$9,890,896,878.00
*Bonds – U.S Government	$4,281,375,446.74	Reserve for Claims and Claims Expense	$29,467,071,865.00
*Other Bonds	$21,566,489,527.26	Funds Held Under Reinsurance Treaties	$341,948,172.00
*Stocks	$15,589,644,012.00	Reserve for Dividends to Policyholders	$954,025.00
Real Estate	$86,497,925.00	Additional Statutory Reserve	$150,547,865.00
Agents' Balances or Uncollected Premiums	$7,512,975,129.00	Reserve for Commissions, Taxes and Other Liabilities	$5,049,906,410.00
Accrued Interest and Rents	$225,249,712.00	**Total**	**$47,104,416,171.00**
Other Admitted Assets	$19,367,663,200.00	Special Surplus Funds	$174,153,086.00
		Capital Stock	$10,000,075.00
		Paid in Surplus	$13,209,595,772.00
		Unassigned Surplus	$13,415,980,561.00
		Surplus to Policyholders	$27,435,067,490.00
Total Admitted Assets	**$74,539,483,661.00**	**Total Liabilities and Surplus**	**$74,539,483,661.00**

* Bonds are stated at amortized or investment value; Stocks at Association Market Values.
The foregoing financial information is taken from Liberty Mutual Insurance Company's financial statement filed with the Massachusetts Department of Insurance.

I, TIM MIKOLAJEWSKI, Assistant Secretary of Liberty Mutual Insurance Company, do hereby certify that the foregoing is a true, and correct statement of the Assets and Liabilities of said Corporation, as of December 31, 2024, to the best of my knowledge and belief.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said Corporation at Seattle, Washington, this 8th day of March, 2025.

LIBERTY MUTUAL INSURANCE COMPANY INCORPORATED 1912 MASSACHUSETTS

Timothy A. Mikolajewski

Timothy A. Mikolajewski, Assistant Secretary

LMS-1262/LMIC

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CERTIFICATE OF SOLVENCY

ATTENTION: Insert the "Certificate of Solvency" after this page in with your bid submission.

STATE OF NEW YORK
DEPARTMENT OF FINANCIAL SERVICES

CERTIFICATE OF SOLVENCY UNDER SECTION 1111 OF THE NEW YORK INSURANCE LAW

It is hereby certified that

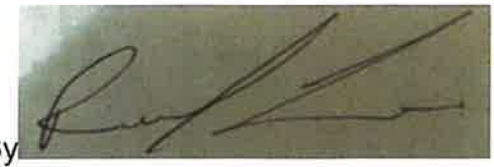
Liberty Mutual Insurance Company
of Boston, Massachusetts

a corporation organized under the laws of Massachusetts and duly authorized to transact the business of insurance in this State, is qualified to become surety or guarantor on all bonds, undertakings, recognizances, guaranties, and other obligations required or permitted by law; and that the said corporation is possessed of a capital and surplus including gross paid-in and contributed surplus and unassigned funds (surplus) aggregating the sum of $27,256,288,214. (Capital $10,000,000), as is shown by its sworn financial statement for the quarter ending, September 30, 2024, on file in this Department, prior to audit.

The said corporation cannot lawfully expose itself to loss on any one risk or hazard to an amount exceeding 10% of its surplus to policyholders, unless it shall be protected in excess of that amount in the manner provided in Section 4118 of the Insurance Law of this State.

In Witness Whereof, I have here-unto set my hand and affixed the official seal of this Department at the City of Albany, this 20th day of February 2025.

Adrienne A. Harris
Superintendent

By 

Rawle Lewis
Special Deputy Superintendent

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PROPOSAL
To the County of Nassau
MERRICK ROAD REHABILITATION PHASE 1

Contract No. H61126-68G1

TO THE COUNTY OF NASSAU:

Pursuant to and in compliance with your Advertisement for Bids and the Instructions to Bidders relating thereto, the undersigned hereby proposes to furnish all plant, labor, materials, supplies, equipment and other facilities necessary or proper for or incidental to the above Contract, as required by and in strict accordance with the plans and specifications for the amount named in the proposal hereinafter described.

In making this proposal the Bidder hereby declares that the Addenda which has been issued by the County of Nassau and has been received by him, that all provisions thereof have been complied with in preparing his bids.

Name of Bidder: Posillico Civil, Inc.
(Individual, Firm or Corporation, as case may be)

Bidder's Address: 1750 New Highway, Farmingdale, NY 11735

Telephone: 631 249-8124 Date: 8/18/25

FAX Tele: 631 249-1872 E-Mail: _____

NOTE: IF BIDDER IS A FIRM, FILL IN THE FOLLOWING BLANKS:

Name of Partners	Residence of Partners

NOTE: IF BIDDER IS A CORPORATION, FILL IN THE FOLLOWING BLANKS:

Organized under the laws of the State of: NEW YORK

Name of President: Joseph K. Posillico CEO/President

President's Domicile: 126 Waters Edge, Jupiter, FL 33477

Name of Vice Pres: See attached list

Vice Pres's Domicile: _____

Corporate Officer: Michael J. Posillico Title: _____

Corporate Officer's Domicile: 1000 South Point Drive, Apt.1507, Miami Beach, FL 3313

Corporate Officer: _____ Title: _____

Corporate Officer's Domicile: _____

LIST OF PRINCIPAL OFFICERS 2025

*JOSEPH K. POSILLICO – CEO/PRESIDENT

*MICHAEL J. POSILLICO – EXECUTIVE VICE PRESIDENT/SECRETARY

RICHARD NOTA – CFO/TREASURER

ANTHONY C. EVANGELISTA, P.E. – SR. VICE PRESIDENT/CHIEF ENGINEER

MICHAEL J. TROTTA – VICE PRESIDENT/CHIEF ESTIMATOR

MICHAEL PERCIBALLI – VICE PRESIDENT, ENVIRONMENTAL DIVISION

FRED W. LOCHER – VICE PRESIDENT, PURCHASING

THOMAS SPATAFORA, SR. – VICE PRESIDENT, SALES & MARKETING

FRANK FRANZINI – VICE PRESIDENT, RISK MANAGEMENT

CHARLES A FORTE, JR. – VICE PRESIDENT, PAVING DIVISON MANAGER

LISA DIPPEL – VICE PRESIDENT, HUMAN RESOURCES

DAVID SPOSITO, P.E. – VICE PRESIDENT, NYC DIVISION MANAGER

THOMAS CASSIDY – VICE PRESIDENT, BUSINESS DEVELOPMENT

NOELLE ANDREASSEN – VICE PRESIDENT/CONTROLLER

DANIELLE VOLPE, VICE PRESIDENT, GENERAL COUNSEL

ALAN DAVIS – VICE PRESIDENT/OPERATIONS SUPPORT
[redacted]

LARRY GILLMAN – SR. VICE PRESIDENT/COO
[redacted]

ROBERT REIFENHEISER – VICE PRESIDENT, UTILITY DIVISION
[redacted]

PAUL HUFFER, VICE PRESIDENT, LI CIVIL DIVISION
[redacted]

WILLIAM LEPAGE – VICE PRESIDENT, DIRECTOR HEALTH & SAFETY
[redacted]

LEE KAPLAN – VICE PRESIDENT/TEXAS DIVISION MANAGER
[redacted]

**Members of Board of Director/Shareholders with interest exceeding 5%*

NO TEXT ON THIS PAGE

The Following Paragraphs are Applicable to the Contract

THE BIDDER AFFIRMS AND DECLARES:

1. That the above bidder is of lawful age and the only one interested in this bid; and that no other person, firm or corporation, except those herein named, has any interest in this bid or in the Contract proposed to be entered into.

2. That this bid is made without any understanding, agreement or in connection with any other person, firm or corporation, making a bid for the same work, and is in all respects fair and without collusion or fraud.

3. That said bidder is not in arrears to the County of Nassau upon debt or contract, and is not a defaulter, as surety or otherwise, upon any obligation to the County of Nassau.

4. That no officer nor employee of the County of Nassau, or person whose salary is payable in whole or in part from the County Treasury is, shall be, or become interested directly, or indirectly as a contracting party, partner, stockholder, surety or otherwise, in this bid, or in the performance of the contract, or in the supplies, materials, equipment and work or labor to which it relates, or in any portion of the profits thereof.

5. That he has carefully examined the site of the work and that, from his own investigations, has satisfied himself as to the nature and location of the work, the character, quality and quantity of existing materials, all difficulties likely to be encountered, the kind and extent of equipment, other facilities needed for the performance of the work, the general and local conditions, and all other items which may, in any way, affect the work or its performance.

6. The bidder also declares that he has carefully examined and fully understands all the component parts of this Contract, that he will execute the Contract and will completely perform it in strict accordance with its terms for the following prices.

7. Where the work performed under this Contract involves a trade or occupation licensed in the County of Nassau by the Towns of Hempstead, Oyster Bay or North Hempstead or by the Cities Glen Cove or Long Beach, the contractor shall be required to have such a license.

INFORMATION FOR BIDDERS

I. Rejection of Bids.

A. The Commissioner may recommend a reject of bid if:

1. The Bidder fails to furnish any of the information required by the bid documents; or if
2. The bidder misstates or conceals any material fact in the bid, or in the sworn written statement; or if
3. The bid does not strictly conform to law or the requirements of this contract; or if
4. The bid is conditional; or if
5. A determination that the bidder is not responsible is made in accordance with law; or if
6. The bid, in the opinion of the Commissioner, contains unbalanced bid prices, unless the bidder can show that the prices are not unbalanced for the probably required quantity of such items.

B. Rejection of all bids and waiver of informalities.

The Commissioner, however, reserves the right to recommend to reject all bids whenever he deems it in the best interest of the County, and also the right to waive any informalities in a bid.

II. Unit Price Contracts, Comparison of Bids.

Bids on Unit Price Contracts will be compared on the basis of a total bid price, arrived at by taking the sum of the Approximate Quantities of such item multiplied by the corresponding Unit Price, and including any Lump Sum Bid on individual items, in accordance with the items set forth in the bid proposal.

Bidders are warned that the Approximate Quantities of the various items of work and material is estimated only, and is given solely to be used as a uniform basis for the comparison of bids. The quantities actually required to complete the contract work may be more or less than estimated.

III. Lump Sum Contracts, Comparison of Bids.

Bids on lump Sum Contracts will be compared on the basis of the Lump Sum Price bid adjusted for alternate prices bid, if any.

IV. Apprenticeship Training Program

For all contracts in excess of $500,000 attach here verification letter regarding your firm's having an approved State of New York Apprenticeship Training Program.

ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
203.02	220	CY	UNCLASSIFIED EXCAVATION AND DISPOSAL	FOR: Six HUNDRED DOLLARS AND ZERO CENTS	600.00	132,000.00
203.07 *	100	CY	SELECT GRANULAR FILL	FOR: FIFTY DOLLARS AND ZERO CENTS	50.00	5,000.00
206.0201*	25	CY	TRENCH AND CULVERT EXCAVATION	FOR: FIFTY DOLLARS AND ZERO CENTS	50.00	1,250.00
206.05	25	EA	TEST PIT EXCAVATION	FOR: EIGHT HUNDRED DOLLARS AND ZERO CENTS	800.00	20,000.00
209.11010024	220	EA	TEMPORARY CATCH BASIN INSERTS TRASH, SEDIMENT AND DEBRIS REMOVAL	FOR: THREE HUNDRED DOLLARS AND ZERO CENTS.	300.00	66,000.00
304.00010018	57,814	SF	FINE GRADING OF EXISTING SUBBASE	FOR: ONE DOLLAR AND ZERO CENTS.	1.00	57,814.00
304.10119917*	70	CY	SUBBASE COURSE, TYPE 1011-2	FOR: FIFTY DOLLARS AND ZERO CENTS	50.00	3,500.00
404.0001**	240	QU	PLANT PRODUCTION QUALITY ADJUSTMENT TO ASPHALT ITEMS	FOR: ONE HUNDRED DOLLARS ZERO CENTS ONE HUNDRED DOLLARS AND ZERO CENTS.	$100.00	$24,000.00

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ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
404.0189	1,000	TN	TRUING & LEVELING F9, ASPHALT, 80 SERIES COMPACTION	FOR: ONE HUNDRED TEN DOLLARS AND ZERO CENTS	110.00	110,000.00
404.0981	4,913	TN	9.5 F1 TOP COURSE ASPHALT, 80 SERIES COMPACTION	FOR: ONE HUNDRED TEN DOLLARS AND ZERO CENTS	110.00	540,430.00
404.3789	457	TN	37.5 F9 BASE COURSE ASPHALT, 80 SERIES COMPACTION	FOR: THREE HUNDRED NINETY DOLLARS AND ZERO CENTS.	390.00	178,230.00
407.0102	2,000	GAL	DILUTED TACK COAT	FOR: FIFTEEN DOLLARS AND ZERO CENTS	15.00	30,000.00
418.7603	29,030	LF	ASPHALT PAVEMENT JOINT ADHESIVE	FOR: ZERO DOLLARS AND SIXTY CENTS	0.60	17,418.00
490.10	36,009	SY	PRODUCTION COLD MILLING OF BITUMINOUS CONCRETE	FOR: SIX DOLLARS AND ZERO CENTS.	6.00	216,054.00
490.30	2,853	SY	MISCELLANEOUS COLD MILLING OF BITUMINOUS CONCRETE	FOR: SIX DOLLARS AND ZERO CENTS	6.00	17,118.00
502.10010018	1	LS	PORTLAND CEMENT CONCRETE PAVEMENT REPAIR EVALUATION AND MARK-OUT	FOR: FIFTEEN THOUSAND DOLLARS AND ZERO CENTS.	15,000.00	15,000.00

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ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
502.31010018	6,424	SY	FULL-DEPTH PORTLAND CEMENT CONCRETE (PCC) LIFT-OUT	FOR: NINETY DOLLARS AND ZERO CENTS.	90.00	578,160.00
502.32010010	9,229	EA	DRILL AND ANCHOR DOWELS FOR FULL-DEPTH PORTLAND CEMENT CONCRETE PAVEMENT REPAIRS	FOR: TEN DOLLARS AND ZERO CENTS	10.00	92,290.00
502.36130018	1,487	CY	PORTLAND CEMENT CONCRETE (PCC) PLACEMENT FOR FULL-DEPTH PAVEMENT REPAIRS	FOR: ONE THOUSAND ONE HUNDRED DOLLARS AND ZERO CENTS	1,100.00	1,635,700.00
502.37010018	8,200	LF	TRANSVERSE JOINTS	FOR: ZERO DOLLARS AND FIFTY CENTS	0.50	4,100.00
502.38010018	6,952	LF	LONGITUDINAL JOINTS	FOR: ZERO DOLLARS AND FIFTY CENTS	0.50	3,476.00
502.44200018	4,500	SF	PCC PAVEMENT PARTIAL DEPTH REPAIRS USING RAPID SETTING CONCRETE REPAIR MATERIAL - SAW CUTTING METHOD	FOR: ONE HUNDRED TWENTY DOLLARS AND ZERO CENTS	120.00	540,000.00
502.90010018	50,000	LF	CLEAN AND FILL CRACKS AND JOINTS IN PORTLAND CEMENT CONCRETE(PCC) PAVEMENT, ASTM D 6690 TYPE IV	FOR: EIGHT DOLLARS AND NINETY FIVE CENTS	8.95	447,500.00
502.9210*	17,700	LF	SEALING TRANSVERSE JOINTS - HIGHWAY JOINT SEALANT	FOR: EIGHT DOLLARS AND NINETY FIVE CENTS	8.95	158,415.00

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ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
502.9310*	20,500	LF	SEALING LONGITUDINAL JOINTS - HIGHWAY JOINT SEALER	FOR: EIGHT DOLLARS AND NINETY FIVE CENTS	8.95	183,475.00
505.0102	800	SY	BUMP GRINDING - PCC WITH SLURRY REMOVAL	FOR: FORTY DOLLARS AND ZERO CENTS	40.00	32,000.00
505.0402	110,000	SY	PRODUCTION DIAMOND GRINDING - PAVEMENT PRESERVATION WITH SLURRY REMOVAL	FOR: Fifteen dollars & zero cents	15,00	1,650,000.00
520.05000010	1,096	LF	SAW CUTTING PORTLAND CEMENT CONCRETE AND COMPOSITE PAVEMENTS	FOR: FOUR DOLLARS AND SEVENTY FIVE CENTS	4.75	5,206.00
520.09000010	1,009	LF	SAW CUTTING ASPHALT CONCRETE	FOR: THREE DOLLARS AND ZERO CENTS	3.00	3,027.00
604.071001	5	EA	ALTERING DRAINAGE STRUCTURES, LEACHING BASINS AND MANHOLES	FOR: THREE THOUSAND DOLLARS AND ZERO CENTS	3,000.00	15,000.00
604.07200110	150	EA	SETTING NEW DRAINAGE FRAMES ON EXISTING DRAINAGE STRUCTURES	FOR: EIGHT HUNDRED DOLLARS AND ZERO CENTS	800.00	120,000.00
604.07210110	14	EA	RESETTING EXISTING DRAINAGE FRAMES ON EXISTING DRAINAGE STRUCTURES	FOR: TWO THOUSAND FIVE HUNDRED DOLLARS AND ZERO CENTS	2,500.00	35,000.00

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ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
604.07290010	124	SF	REPAIR WALLS OF EXISTING DRAINAGE STRUCTURES	FOR: ONE HUNDRED FIFTY DOLLARS & ZERO CENTS	$150.00	$18,600.00
608.0101*	25	CY	CONCRETE SIDEWALKS AND DRIVEWAYS	FOR: TWO THOUSAND ONE HUNDRED DOLLARS & ZERO CENTS	$2,100.00	$52,500.00
608.01050010	90	CY	CONCRETE SIDEWALKS-UNREINFORCED (GRADING INCLUDED)	FOR: ONE THOUSAND NINE HUNDRED DOLLARS & ZERO CENTS	$1,900.00	$171,000.00
608.01050109	7	EA	CURB RAMP CONFIGURATION TYPE 1	FOR: SIX THOUSAND FOUR HUNDRED FIFTY DOLLARS & ZERO CENTS	$6,450.00	$45,150.00
608.01050209	7	EA	CURB RAMP CONFIGURATION TYPE 2	FOR: SIX THOUSAND SEVEN HUNDRED TWENTY FIVE DOLLARS & ZERO CENTS	$6,725.00	$47,075.00
608.01050309	12	EA	CURB RAMP CONFIGURATION TYPE 3	FOR: SEVEN THOUSAND EIGHT HUNDRED SEVENTY FIVE DOLLARS & ZERO CENTS	$7,875.00	$94,500.00
608.01050409	38	EA	CURB RAMP CONFIGURATION TYPE 4	FOR: EIGHT THOUSAND ONE HUNDRED DOLLARS & ZERO CENTS	$8,100.00	$307,800.00
608.01050709	6	EA	CURB RAMP CONFIGURATION TYPE 7	FOR: NINE THOUSAND EIGHT HUNDRED FIFTY DOLLARS & ZERO CENTS	$9,850.00	$59,100.00

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ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
608.01050809	4	EA	CURB RAMP CONFIGURATION TYPE 8	FOR: SEVEN THOUSAND SEVEN HUNDRED TWENTY FIVE DOLLARS & ZERO CENTS	$7,725.00	$30,900.00
608.01050909	2	EA	CURB RAMP CONFIGURATION TYPE 9	FOR: SEVEN THOUSAND ONE HUNDRED FIFTY DOLLARS & ZERO CENTS	$7,150.00	$14,300.00
608.01051009	14	EA	CURB RAMP CONFIGURATION TYPE 10	FOR: SIX THOUSAND NINE HUNDRED SEVENTY FIVE DOLLARS & ZERO CENTS	$6,975.00	$97,650.00
608.01051309	2	EA	CURB RAMP CONFIGURATION TYPE 13	FOR: SIX THOUSAND SIX HUNDRED TWENTY FIVE DOLLARS & ZERO CENTS	$6,625.00	$13,250.00
608.01051409	1	EA	CURB RAMP CONFIGURATION TYPE 14	FOR: SIX THOUSAND FIVE HUNDRED SEVENTY FIVE DOLLARS & ZERO CENTS	$6,575.00	$6,575.00
608.020102*	10	TON	ASPHALT SIDEWALKS, DRIVEWAYS AND BICYCLE PATHS,AND VEGETATION CONTROL STRIPS	FOR: TWO HUNDRED SEVENTY DOLLARS & ZERO CENTS	$270.00	$2,700.00
608.03040008*	10	SY	REMOVE , STORE AND RESET CONCRETE BLOCK PAVERS	FOR: TWO HUNDRED SEVENTY DOLLARS & ZERO CENTS	$270.00	$2,700.00
609.04*	2,025	LF	CAST-IN-PLACE CONCRETE CURB (AS DETAILED)	FOR: ~~NINETY FIVE DOLLARS & ZERO CENTS~~ (MJT) EIGHTY DOLLARS & ZERO CENTS	~~$ 95.00~~ (MJT) $ 80.00	~~$142,375.00~~ (MJT) $162,000.00

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Department of Public Works Nassau County, NY
Bid Sheets for Contract: H61126-68G1

ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
609.05*	485	LF	CAST-IN-PLACE CONCRETE CURB & GUTTER (AS DETAILED)	FOR: NINETY DOLLARS & ZERO CENTS	$90.00	$43,650.00
610.1403*	70	CY	TOPSOIL-LAWNS	FOR: NINETY EIGHT DOLLARS & ZERO CENTS	$98.00	$6,860.00
611.0161	68	EA	PLANTING - MAJOR DECIDUOUS TREES - 2 1/2 INCH CAL., BALL & BURLAP, FIELD POTTED OR FIELD BOXED	FOR: ONE THOUSAND TWO HUNDRED DOLLARS & ZERO CENTS	$1,200.00	$81,600.00
614.060104	7	EA	TREE REMOVAL OVER 4 INCHES TO 6 INCHES DIAMETER BREAST HEIGHT - STUMPS GRUBBED	FOR: EIGHT HUNDRED FIFTY DOLLARS & ZERO CENTS	$850.00	$5,950.00
614.060204	3	EA	TREE REMOVAL OVER 6 INCHES TO 12 INCHES DIAMETER BREAST HEI GHT - STUMPS GRUBBED	FOR: TWO THOUSAND DOLLARS & ZERO CENTS	$2,000.00	$6,000.00
614.060304	1	EA	TREE REMOVAL OVER 12 INCHES TO 18 INCHES DIAMETER BREAST HEIGHT - STUMPS GRUBBED	FOR: TWO THOUSAND FIVE HUNDRED DOLLARS & ZERO CENTS	$2,500.00	$2,500.00
619.01	1	LS	BASIC WORK ZONE TRAFFIC CONTROL	FOR: one ~~thousand~~ million four hundred twenty five thousand dollars & zero cents MJT	1,425,000.00	1425,000.00
619.0901	59,800	LF	TEMPORARY PAVEMENT MARKINGS STRIPES (TRAFFIC PAINT)	FOR: ZERO DOLLARS & THIRTY SIX CENTS	$0.36	$21,528.00

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Department of Public Works Nassau County, NY
Bid Sheets for Contract: H61126-68G1

ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
619.0904	640	LF	TEMPORARY PAVEMENT MARKINGS STRIPES (REMOVABLE WET REFLECTIVE TAPE)	FOR: THREE DOLLARS & NINETY CENTS	$3.90	$2,496.00
619.110511	4	EA	(PVMS) STANDARD SIZE - FULL MATRIX (LED) NO OPTIONAL EQUIPMENT SPECIFIED, NO CELLULAR COMMUNICATIONS	FOR: SIX THOUSAND SEVEN HUNDRED DOLLARS & ZERO CENTS	$6700.00	$26,800.00
621.03	22,500	LF	CLEANING CLOSED DRAINAGE SYSTEMS	FOR: FIVE DOLLARS & ZERO CENTS	$5.00	$112,500.00
621.04	282	EA	CLEANING DRAINAGE STRUCTURES	FOR: EIGHT HUNDRED EIGHTY DOLLARS & ZERO CENTS	$880.00	$248,160.00
625.01	1	LS	SURVEY OPERATIONS	FOR: TWENTY FIVE THOUSAND DOLLARS & ZERO CENTS	$25,000.00	$25,000.00
633.12	1	LS	CLEANING, SEALING AND/OR FILLING CRACKS	FOR: FORTY THOUSAND DOLLARS & ZERO CENTS	$40,000.00	$40,000.00
633.1401	100	SY	REMOVAL AND REPAIR OF DETERIORATED ASPHALT PAVEMENT LESS THAN OR EQUAL TO 4 SQUARE YARDS	FOR: ONE HUNDRED TWENTY DOLLARS & ZERO CENTS	$120.00	$12,000.00
633.05050208	1	LS	REMOVE TRANSVERSE AND LONGITUDINAL JOINT SEALERS, CLEAN AND FILL JOINTS AND CRACKS IN PORTLAND CEMENT CONCRETE PAVEMENT	FOR: FORTY THOUSAND DOLLARS & ZERO CENTS	$40,000.00	$40,000.00

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Department of Public Works Nassau County, NY
Bid Sheets for Contract: H61126-68G1

ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
635.0103	80,000	LF	CLEANING AND PREPARATION OF PAVEMENT SURFACES - LINES	FOR: no dollars + eighty five cents	0.85	68,000.00
635.0303	111	EA	CLEANING AND PREPARATION OF PAVEMENT SURFACES - SYMBOLS	FOR: sixty five dollars + no cents	65.00	7,215.00
637.13	21	MO	ENGINEER'S FIELD OFFICE - TYPE 3	FOR: three thousand dollars + no cents	3,000.00	63,000.00
639.210053	1	LS	CRITICAL PATH METHOD (CPM) PROGRESS SCHEDULE WITH MONTHLY UPDATES (MIN BID $30,000)	FOR: thirty thousand dollars + no cents	30,000.00	30,000.00
647.31	40	EA	RELOCATE SIGN PANEL, SIGN PANEL ASSEMBLY SIZE I (UNDER 30 SQUARE FEET)	FOR: Seven hundred twenty two dollars + no cents	722.00	28,880.00
655.05020010	80	EA	FRAMES AND COVERS FOR SANITARY SEWER MANHOLES	FOR: one thousand ~~dollars~~ MJT two hundred forty dollars + no cents	1,240.00	99,200.00
655.07030010	25	EA	CAST FRAME F3, WITHOUT CURB BOX AND WITH RETICULINE GRATE G3	FOR: one thousand three ~~dollars~~ MJT hundred eighty dollars + no cents	1,380.00	34,500.00
655.0706	126	EA	CAST FRAME F3, UNMOUNTABLE CURB BOX CU3 & RETICULINE GRATE G3	FOR: one thousand Seven hundred thirty five dollars + no cents	1735.00	218,610.00

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ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
655.1202	50	EA	MANHOLE FRAME AND COVER	FOR: Six hundred Sixty dollars & no cents	660.00	33,000.00
655.15100010	5	EA	FURNISH AND REPLACE CAST IRON CURB BOXES	FOR: Two thousand thirty dollars & no cents	2,030.00	10,150.00
663.33*	5	EA	ADJUST EXISTING VALVE BOX ELEVATION	FOR: one hundred forty dollars & no cents	140.00	700.00
680.54	885	LF	INDUCTANCE LOOP INSTALLATION	FOR: thirty five dollars & no cents	35.00	30,975.00
680.72	2,086	LF	INDUCTANCE LOOP WIRE	FOR: two dollars & fifty cents	2.50	5215.00
685.03120018	35	EA	RAISED REFLECTORIZED SNOWPLOWABLE PAVEMENT MARKERS (TWO-WAY YELLOW)	FOR: one hundred ninety five dollars & no cents	195.00	6,825.00
685.072001NA	80,300	LF	HIGHLY REFLECTORIZED WHITE EPOXY PAVEMENT STRIPES - 20 MILS (TRIPLE DROP)	FOR: one dollar & five cents	1.05	84,315.00
685.072002NA	21	EA	HIGHLY REFLECTORIZED WHITE EPOXY PAVEMENT LETTERS - 20 MILS (TRIPLE DROP)	FOR: two hundred forty five dollars & no cents	245.00	5,145.00

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ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
685.072003NA	90	EA	HIGHLY REFLECTORIZED WHITE EPOXY PAVEMENT SYMBOLS - 20 MILS (TRIPLE DROP)	FOR: Two hundred forty five dollars + no cents	245.00	22,050.00
685.072004NA	1,350	LF	HIGHLY REFLECTORIZED WHITE EPOXY CROSS HATCHING - 20 MILS (TRIPLE DROP)	FOR: two dollars + five cents	2.05	2767.50
685.072005NA	9,000	LF	HIGHLY REFLECTORIZED WHITE EPOXY PAVEMENT STRIPES (SPECIAL MARKINGS) - 20 MILS (TRIPLE DROP)	FOR: Two dollars + seventy five cent	2.75	24,750.00
685.072006NA	63,210	LF	HIGHLY REFLECTORIZED YELLOW EPOXY PAVEMENT STRIPES - 20 MILS (TRIPLE DROP)	FOR: One dollar + five cents	1.05	66,370.50
685.072007NA	3	LF	HIGHLY REFLECTORIZED YELLOW EPOXY PAVEMENT STRIPES (CROSS HATCHING) - 20 MILS (TRIPLE DROP)	FOR: Two dollars + ten cents	2.10	6.30
685.072009NA	3	EA	HIGHLY REFLECTORIZED WHITE EPOXY PAVEMENT YIELD LINE SYMBOLS -LARGE - 20 MILS (TRIPLE DROP)	FOR: One hundred thirty five dollars + no cents	135.00	405.00
697.03**	328,000	DC	FIELD CHANGE PAYMENT	FOR: ONE DOLLARS ZERO CENTS One dollar + no cents	$1.00 MIT	$328,000.00
698.04**	2,275	DC	ASPHALT PRICE ADJUSTMENT	FOR: ONE DOLLARS ZERO CENTS One dollar + no cents	$1.00	$2,275.00

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ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
698.05**	5,400	DC	FUEL PRICE ADJUSTMENT	FOR: ONE DOLLARS ZERO CENTS one dollars – no cents	$1.00	$5,400.00
698.06**	100	DC	STEEL/IRON PRICE ADJUSTMENT	FOR: ONE DOLLARS ZERO CENTS one dollar – no cents	$1.00	$100.00
699.040001	1	LS	MOBILIZATION	FOR: four hundred fifty three Thousand, Six hundred thirty four dollars ~~and fifty five~~ cents MJT	453,634.45	453,634.45

*CONTINGENCY
**FORCE BID

TOTAL BID IN NUMBERS: # 11,794,495.75

TOTAL BID IN WORDS: Eleven Million, Seven hundred Ninety Four Thousand, Four Hundred Ninety Five dollars and Seventy five cents

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BRUCE A. BLAKEMAN
NASSAU COUNTY EXECUTIVE

MICHAEL KWASCHYN, P.E.
ACTING COMMISSIONER

COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS
1194 PROSPECT AVENUE
WESTBURY, NEW YORK 11590-2723

VENDOR PORTAL ACKNOWLEDGMENT

Vendor Name: Posillico Civil, Inc.

Contract Title: Merrick Road Rehabilitation Phase 1

Contract Number: H61126-68G1

Vendors doing business with Nassau County, including those responding to this solicitation, must register with the County's Vendor Portal in order to submit the mandatory vendor disclosure forms required for an award pursuant to this solicitation. Vendors may register at www.nassaucountyny.gov by clicking the "Vendor Portal Registration" button at the bottom of the webpage. Failure to do so may result in a delay of contract award.

The undersigned hereby acknowledges that he/she has registered and has submitted the required disclosures on the Nassau County Vendor Portal.

Signature

8/18/25
Date

Michael J. Trotta, VP
Print Name

If you attempted to register via the Portal but were unable to do so, please explain here:

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NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS

CONSULTANT/ CONTRACTOR DETAILED MBE/WBE/SDVOB UTILIZATION PLAN

Part 1- General Information:

Consultant/Contractor Name:	Posillico
Address (street/city/state/zip code):	1750 New Highway Farmingdale, NY 11735
Authorized Representative (name/title):	Christopher Mauro Purchasing Manager
Authorized Signature:	
Contract Number:	H61126-68G1
Contract/Project Name:	Merrick Road Rehab
Contract/Project Description:	Merrick Road Rehab

Part 2- Projected MBE/WBE/SDVOB Contract Summary:

	Amount ($)		Percentage (%)
Total Dollar Value of the Prime Contract	~12,000,000		
Total MBE Dollar Amount	250,000	MBE Contract Percentage	2.1 %
Total WBE Dollar Amount	500,000	WBE Contract Percentage	4.2 %
Total SDVOB Dollar Amount	0	SDVOB Contract Percentage	0
Total Combined M/WBE/SDVOB Dollar Amount	~750,000	Combined M/WBE/SDVOB Contract Percentage	6.3 %

Part 3- MBE Information (use additional blank sheets as necessary):

MBE Firm	Description of Work (MBE)	Projected MBE Contract Amount ($) and Award Date	MBE Contract Scheduled Start Date and Completion
Name: John Martinez Trucking Address: 112 Florida St City: Farmingdale State/Zip Code: NY 11735 Authorized Representative: Joe Sullo Telephone No. 631-414-7770	Trucking	Amount ($): $250,000 Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

Part 4- WBE Information (use additional blank sheets as necessary):

WBE Firm	Description of Work (WBE)	Projected WBE Contract Amount ($) and Award Date	WBE Contract Scheduled Start Date and Completion Date
Name: Island Pavement Cutting Address: 31 Cleveland Ave City: Bayshore State/Zip Code: NY 11706 Authorized Representative: Marissa Oneil Telephone No. 631-567-2711	Sawcutting	Amount ($): $ 500 000 Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

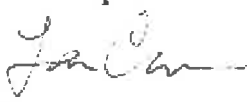
Part 5- SDVOB Information (use additional blank sheets as necessary):

SDVOB	Description of Work (SDVOB)	Projected SDVOB Contract Amount ($) and Award Date	SDVOB Contract Scheduled Start Date and Completion
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

BRUCE A. BLAKEMAN
NASSAU COUNTY EXECUTIVE

NASSAU COUNTY

Vendor Code of Ethics

POLICY/PROCEDURE TITLE: Nassau County Vendor Code of Ethics	DATE ISSUED: June 5th, 2019
DEPARTMENT ISSUING: Executive – Compliance	AUTHORIZED and SIGNED BY:  Deputy County Executive For Compliance  County Executive

POLICY: The Office of the Nassau County Executive recognizes the importance of the vendor community in helping the County provide necessary services for the residents of Nassau County. It is the policy of the County Executive to ensure that all vendors doing business with Nassau County operate under the highest standards of legal and ethical conduct.

PURPOSE: To set forth a Code of Conduct for vendors to ensure that Nassau County Vendors are conducting their business with integrity, ethics, and compliance with all applicable laws and regulations.

SCOPE: All vendors doing business or seeking to do business with Nassau County as specified in the Code.

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Section 10.01 Reporting Gift Requests

Section 10.02 Reporting Material Changes

Section 10.03 Reporting Violations and Overpayments
Chapter 11: PROHIBITION ON RETALIATION
Section 11.01 Prohibition

Chapter 1: DEFINITIONS

As used in this Code, the following terms have the following meanings:

Adverse Job-Related Action includes any material alteration to existing terms, conditions, and privileges of employment, such as dismissal, demotion, suspension, compulsory leave, disciplinary action, creation of a hostile work environment, negative performance evaluation, any action resulting in loss of staff, office space or equipment or other benefit, reduction in compensation, failure to appoint, failure to promote, or any transfer or assignment or failure to transfer or assign against the wishes of the affected employee.

Contact means any oral or written communication with any Nassau County Employee, other than the Designated Point(s) of Contact, where it could be reasonably inferred that such contact was intended to influence, or could reasonably be expected to influence, the subject of a County procurement.

Designated Point(s) of Contact means the individual(s) designated by the County to be a Vendor's only contact with Nassau County following the public advertisement of a solicitation or the issuance of a request for a bid, proposal, or quote for small purchase, until the award of a resulting contract and, where applicable, approval by the County Legislature. This timeframe, further defined in the State Procurement Lobbying Law, is also known as the Restricted Period.

Nassau County Employee means any officer, official or employee of Nassau County.

Family Member means (i) a Nassau County Employee's Spouse, Domestic Partner, Child, Sibling or Parent; (ii) a person who is a direct descendant (or the spouse of a direct descendant) of a Sibling of the Nassau County Employee or a Sibling of the Nassau County Employee's Spouse or Domestic Partner; or (iii) a person living in the same household as a Nassau County Employee.

Gift means the transfer, without equivalent consideration, of anything of benefit, tangible or intangible, having more than nominal value, including, but not limited to, cash, loans, forbearance,

services, travel, gratuities of any kind, favors, money, meals, refreshments, entertainment, hospitality, admittance to private clubs, use of time-shares, personal use of the Vendor's facilities, promises, tickets to entertainment or sporting events, weekend trips, golf outings, loans of equipment, or other thing or benefit. A Gift need not be intended to influence or reward any individual or entity.

Nassau County Code of Ethics means Nassau County Charter Section 2218, and the rules and regulations promulgated thereunder as may be amended or modified.

Participating Employee means any Vendor employee who engages in any written or oral communication of a non-clerical or non-administrative nature with Nassau County or with a Nassau County Employee(s) as part of or in connection with the procurement.

Participating Nassau County Employee means any Nassau County Employee who the Vendor knows, has reason to know, or can reasonably anticipate is involved in a specific procurement, in either a direct or decision-making capacity, but not in a clerical capacity. This includes but is not limited to the Designated Point of Contact, the project manager, the project manager's staff to the extent that they are involved in the procurement, members of selection committees, technical experts and negotiating teams.

Primary Contracting Party means a Vendor who intends to directly enter into or has a contract with Nassau County.

Retaliatory Action is defined as any Adverse Job-Related Action taken by, or at the direction or request of, a Vendor or a Vendors' Employees as a result of any individual's (i) good-faith report with respect to a violation or potential violation of this Code or the law; or (ii) cooperation in any investigation of unlawful conduct or misconduct conducted by Nassau County or by federal, state, or local law enforcement officials.

State Procurement Lobbying Law means New York State Finance Law Sections 139-j and 139-k, and the rules and regulations promulgated thereunder as may be amended or modified.

Vendor means any individual or entity seeking to or doing business

with Nassau County within the scope of this Code, including, without limitation, contractors, consultants, suppliers, manufacturers seeking to act as the primary contracting party, officers and employees of the foregoing, as well as any subcontractors, subconsultants and suppliers at all lower tiers.

Chapter 2: LIMITATIONS AND REPORTING OF CONTACTS WITH NASSAU COUNTY

Section 2.01 Designated Point(s) of Contact

Each procurement solicitation issued by Nassau County will identify the Designated Point(s) of Contact for that solicitation as required by the State Procurement Lobbying Law. Once the Designated Point(s) of Contact is/are established, the Vendor and any person or entity acting on the Vendor's behalf, including without limitation, those providing compensated or uncompensated lobbying, advocacy, consulting or other services should ensure that its contacts with Nassau County are in compliance with the requirements of the State Procurement Lobbying Law.

Chapter 3: GIFTS OR CONTINGENT FEES

Section 3.01 Zero Tolerance

No Vendor may offer or give any Gift, directly or indirectly, to a Nassau County Employee. Similarly, no Vendor may offer or give any Gift, directly or indirectly, to any Family Member of a Nassau County employee where such Gift is made because of the Vendor's relationship with the Nassau County Employee. Additionally, no Vendor may accept a gift from a Nassau County Employee.

This Zero-Tolerance Policy applies regardless of actual intentions. In other words, even if a Gift does not, or is not intended to, influence an action or decision by a Nassau County Employee, it is prohibited by this Code.

Section 3.02 Personal Relationships

Notwithstanding the foregoing, if a Vendor has a pre-existing family or personal relationship with the Employee, a Gift that is wholly unconnected with the Employee's duties on behalf of Nassau County is

not necessarily prohibited.

In determining whether the giving of an item was motivated by personal rather than business concerns, the following factors are considered:

(a) the history of the relationship between the donor and the recipient, including but not limited to the mutuality of gift giving;

(b) whether the item was paid for by the donor.

The giving of an item shall not be considered to be motivated by a family or personal relationship if the donor seeks to charge or deduct the value of the item as a business expense or seeks reimbursement from a client.

However, regardless of the family or personal relationship between a Vendor and an employee, a Gift is strictly forbidden where it is being given under circumstances where it can reasonably be inferred that it was intended to influence the employee in the performance of his or her official duties.

Section 3.03 Contingent Fees

The Vendor will not employ or retain any individual or entity for the purpose of soliciting or securing a Nassau County contract upon any agreement or understanding for a commission, percentage, brokerage, or fee that is contingent or dependent upon the outcome of the procurement.

Chapter 4: NEGOTIATIONS FOR FUTURE EMPLOYMENT

Section 4.01 Restrictions During the Procurement Process

Vendors shall not discuss future employment with Participating Nassau County Employees or their Family Members from the date the procurement is advertised or solicited through 30 days following the date that the procurement is awarded, even if a Participating Nassau County Employee contacts the Vendor regarding employment. Questions regarding whether a particular Nassau County employee is a Participating Nassau County Employee for a specific

procurement should be directed to the Designated Point of Contact for the procurement.

Section 4.02 Restrictions Post Award

Vendors are prohibited from offering or discussing an employment opportunity with a Nassau County Employee or his or her Family Members before whom the Vendor has or expects to have a pending specific matter including, but not limited to, negotiations, performance evaluation, task order selection, approval of a voucher or invoice, or approval of or agreement to a contract amendment, change order, or deviation or waiver until:

(i) 30 days from the time the matter before the Employee is closed, or
(ii)30 days from the time the Employee has no further involvement with the matter because of recusal or reassignment.

Chapter 5: CONFLICT OF INTEREST

Section 5.01 Financial Interest

Neither the Vendor, nor any director, officer, principal, owner, or partner thereof, as the case may be, may have a 10% or greater interest, nor shall the Vendor, nor any director, officer, principal, owner, or partner thereof, acquire a 10% or greater interest, either directly or indirectly, in any company or firm that would conflict in any manner or degree with the performance of the Nassau County contract.

The Vendor will not permit an employee having a 10% or greater interest, either directly or indirectly, in any company or firm that would conflict in any manner or degree with the performance of the Nassau County contract to be employed in the performance of the Nassau County contract.

Section 5.02 Personal Business Dealings

Neither the Vendor, nor any director, officer, principal, owner, or partner thereof, may have a non-County business dealing with a

Participating Nassau County Employee where it can be reasonably inferred that the purpose of the business dealing, at least in part, is to influence the Participating Nassau County Employee's action on a pending County matter.

Section 5.03 Disclosure and Cooperation

The Vendor shall disclose immediately to the County any real or potential conflict of interest of which it becomes aware. This obligation is ongoing and shall last through the completion of performance of the contract. The Vendor shall provide to Nassau County, at the County's request and upon such forms as may be furnished by Nassau County, a disclosure of organizational, financial, contractual or other affiliations with any organization or entity that has interests that may be substantially affected by the procurement solicitation or award. The Vendor shall fully cooperate in any inquiry or investigation undertaken by Nassau County to determine whether any such affiliations present a conflict of interest, or whether any other provision of this Code has been violated. The Vendor shall fully cooperate with audits, investigations, examinations and reviews by the Nassau County Inspector General conducted pursuant to section 187 of the Nassau County Charter.

Section 5.04 Confidential Information

At no time shall any Vendor who obtains confidential or proprietary Nassau County information in the course of doing or seeking to do business with the County disclose any such information to any person not authorized by Nassau County to receive such information or use such information for any personal gain except as necessary to fulfill its contractual obligations to Nassau County.

If the Vendor receives from any source confidential or proprietary Nassau County information prior to the award of a resulting contract and, where applicable, approval by the County Legislature, without the explicit approval of the Designated Point of Contact, the Vendor shall immediately so notify the Designated Point of Contact.

Nassau County confidential or proprietary information includes, but is not limited to, internal cost estimates and proposals submitted by other Vendors.

Section 5.05 Prohibition Regarding Bidding by Participants in Procurement Development

No Vendor who participates in the development of a scope of work, solicitation documents, assessment criteria, contractual instruments or technical specifications may participate as a bidder, sub-bidder, proposer or sub-proposer on that particular procurement or perform any work on that particular procurement or any other procurement that would constitute an organizational conflict of interest or would give that Vendor an unfair advantage over other bidders or proposers on that procurement. This prohibition may be waived in writing by the County Chief Procurement Officer upon a showing of good cause.

Chapter 6: FORMER NASSAU COUNTY EMPLOYEES

Section 6.01 Appearance Before Former Agency-Two Year Bar

Except as provided for in Section 2218(8) of the Nassau County Code of Ethics, the Vendor will not permit a former Nassau County Employee to appear or practice before any Nassau County agency, either prior to award or in the performance of a Nassau County contract, for a period of two years after termination of the Nassau County Employee's services with the County.

Section 6.02 Appearance Before Former Agency-Life Time Bar

Except as provided for in Section 2218(8) of the Nassau County Code of Ethics, the Vendor will not permit a former Nassau County Employee to appear, practice, communicate or otherwise render services before the agency that employed the officer or employee or any other agency of Nassau County, either prior to award or in the performance of an agency's contract in relation to any case, proceeding, application or transaction with respect to which such former officer or employee was directly concerned and in which he or she personally participated, or which was under his or her active consideration during the period of his or her employment. This provision is a lifetime bar on projects that the former Nassau County Employee previously worked on while employed by the County.

Chapter 7: NON-COLLUSION

Section 7.01 Independent Bid Assessment

The Vendor will calculate the price(s) contained in any bid or proposal independently, without collusion, consultation, communication, or agreement with any competing Vendor for the purpose of restricting competition.

Section 7.02 Non-Communication of Bid

Unless otherwise required by law, the price(s) which the Vendor quotes in its bid or proposal will not knowingly be disclosed by the Vendor, directly or indirectly, to any competing Vendor prior to the closing date for bids or proposals.

Section 7.03 Bid Submission

The Vendor will not make any attempt to induce any other individual or entity to submit or not to submit a bid or proposal.

Chapter 8: DISTRIBUTION AND CERTIFICATION

Section 8.01 Distribution of Vendor Code of Ethics and Vendor's Participating Employee Acknowledgements

As a condition of being considered for the award of any contract above the County's small purchase threshold of $10,000, the Vendor will be required to distribute copies of the Nassau County Vendor Code of Ethics to all Participating Employees prior to any of those employee's participation in the procurement. The Code may be distributed either in hard copy or electronically as a separate PDF.

Additionally, as a condition of being considered for the award of any contract above the County's small purchase threshold, the Vendor will be required to obtain an acknowledgement from each of its Participating Employees ("Participating Employee Acknowledgements") that they have received, read, understand, and will comply with the Nassau County Vendor Code of Ethics.

The Vendor's responsibility for distributing copies of the Nassau County Vendor Code of Ethics and obtaining such signed Participating Employee Acknowledgements is ongoing until completion of performance of the contract and shall be retained for the same period as the Vendor is required to retain other contract documents in accordance with their contract with the County.

Receipt and retention of Participating Employee Acknowledgments by the Vendor shall be subject to audit by Nassau County.

Section 8.02 Vendor Certifications

The vendor by signing the final contract thereby certifies and attests to the following:

(a) The Vendor has been provided with a copy of the Nassau County Vendor Code of Ethics and will comply with all of the provisions of the Code;

(b) All of its Participating Employees during the course of procurement or contract have been provided with a copy of the Nassau County Vendor Code of Ethics prior to any of those employees' participation in the procurement;

(c) All Participating Employees have completed the acknowledgement required by Section 8.01 of this Code;

(d) The Vendor will retain all of the signed Participating Employee Acknowledgements for the same period as the Vendor is required to retain other contract documents in accordance with their contract with the County;

(e) The Vendor will continue to distribute the Nassau County Vendor Code of Ethics, obtain signed Participating Employee Acknowledgements as new Participating Employees are added or changed during the contract period, and retain all of the signed acknowledgements for the same period as the Vendor is required to retain other contract documents in accordance with their contract with the County.

Section 8.03 Subcontractor Certifications

As a condition of being considered for the award of any contract above the County's small purchase threshold, the Vendor will obtain certifications executed by authorized officials from all of its lower tier subcontractors, subconsultants and suppliers (as well as from any other subcontractors, subconsultants and suppliers from whom that Vendor is soliciting or has received proposals for work on a Nassau County contract) whose employees have communicated or may communicate with Nassau County Employees. This obligation is ongoing and shall last through the completion of performance of the contract. Receipt and retention of lower tier certifications by the Vendor shall be subject to audit by Nassau County.

Chapter 9: PENALTIES

Section 9.01 Responsibility Determination

For violation of any provision of the Nassau County Vendor Code of Ethics, Nassau County may avail itself of every remedy in law or equity, or as agreed to by parties in any contract, including but not limited to declaring the Vendor non-responsible or in material breach of the contract.

Section 9.02 Civil/Criminal Penalties

Additionally, violation of the Nassau County Vendor Code of Ethics or a provision thereof may subject the Vendor to criminal or civil penalties under State or Federal law.

Chapter 10: REPORTING OBLIGATION

Section 10.01 Reporting Gift Requests

Notwithstanding the provisions of Chapter 4 above, the Vendor is obligated to immediately report to Nassau County's Inspector General and the County Chief Procurement Officer, any and all requests made to the Vendor by any Nassau County Employee for a Gift.

Section 10.02 Reporting Material Changes

The Vendor is under a continuing obligation to report any change in circumstances that materially affects any prior report to Nassau County to Department of Chief Contracting Officer, including but not limited to disclosure of conflicts of interest and representations made in the Contractor Responsibility Form.

Section 10.03 Reporting Violations and Overpayments

The Vendor is obligated to timely report in writing to Nassau County's Inspector General, in connection with the award, performance or closeout of the Nassau County contract or subcontract, any credible evidence of significant overpayments on the contract or that a principal, employee, agent or subcontractor has committed a

violation of law involving fraud, conflict of interest, bribery or gratuities.

Chapter 11: PROHIBITION ON RETALIATION

Section 11.01 Prohibition

To facilitate the reporting obligations under Chapter 10, this code strictly forbids all Vendors and Vendors' Employees from taking any Retaliatory Action against individuals who make such reports.

PARTICIPATING EMPLOYEE ACKNOWLEDGEMENT REGARDING NASSAU COUNTY VENDOR CODE OF ETHICS

Company: Posillico Civil, Inc.

Bid/Proposal No.: H61126-68G1

I, Michael J. Trotta, acknowledge that I have received and read the Nassau County Vendor Code of Ethics on July 18,2025 and that I understand it and will comply with this Code in my participation in procurements between Posillico Civil, Inc. (Vendor name) and Nassau County.

Executed this 18th day of AUGUST, 2025.

By _____ Signature of Employee

Michael J. Trotta, VP Name and Title of Employee

CONTRACTOR CERTIFICATION STATEMENT REGARDING

STORM WATER POLLUTION AT THE WORK SITE

I certify under penalty of the law that I understand and agree to comply with the terms and conditions of the pollution prevention plan for the construction site identified in such plans as a condition of authorization to discharge storm water. I also understand the operator (Nassau County) must comply with the terms and conditions of the New York State Pollution Discharge Elimination System ("SPDES") general permit for storm water discharges from construction activities and that it is unlawful for any person to cause or contribute to a violation of water quality standards. Finally, I understand my contractual obligations in the matter as outlined in the contract documents.

CONTRACTOR'S NAME: Posillico Civil, Inc.

TELEPHONE NUMBER: 631 249-1872

WORK SITE OR FACILITY NAME: Merrick Road Rehabilitation Phase 1

WORK SITE OR FACILITY ADDRESS OR OTHER IDENTIFYING DESCRIPTION: H61126-68G1

Signature 8/8/25 Date

Michael J. Trotta, VP

Print Name and Title of Signer

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NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS

WICKS EXEMPT LIST OF SUBCONTRACTORS

CONTRACT NO. H61126-68G1

NOTE: This form is required for "Single-Contract" projects exempt from the Wicks law. Failure to submit this form correctly may render the bidder non responsive.

Contractor's Name and Address	Project Description (Project Title, Facility Name and Address):	Bid Date:	Total Contract Amt:
Posillico Civil, Inc. 1750 New Highway, Farmingdale, NY 11735 Federal ID No.: [redacted]	Merrick Road Rehab Phase 1 / H61126-68G1	8/19/25	$ 11,794,495.75

Indicate ANY work to be **self-performed** by the contractor in the following categories (check all that apply):

- ☐ Plumbing and Gas Fitting N/A
- ☐ Steam Heating, Hot Water Heating, Ventilating and AC Apparatus N/A
- ☐ Electric Wiring and Standard Illuminating Fixtures

If ALL contract work is to be self-performed, i.e. **no subcontractors** will be used, please check this box [ ] ,skip to bottom of form, and sign it as required.

Subcontractor's Name, Address and Federal ID No.	Check (✓) *only* one. Plumbing and Gas Fitting	Steam Heating, Hot Water Heating, Ventiliating and AC Apparatus	Electric Wiring and Standard Illuminating Fixtures	General Description of Work	Subcontractor's Contract Amt.
Hinck Electric 75 Orville Drive Bohemia, NY 11716 Federal ID No.	☐	☐	☑	Electrical	$ 29,641
Federal ID No.	☐	☐	☐		
Federal ID No.	☐	☐	☐		

This form must be filled out completely and legibly, signed by a company authorized representative and included in a **separate, sealed envelope** within the bid envelope. Use and additional page if needed.

Failure to complete this form accurately and in its entirety, may result in a non responsive bid determination.

Company Authorized Signature: _____ Title: Michael J. Trotta, Vice President Date: 8/18/25

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U.S. DEPARTMENT OF JUSTICE
OFFICE OF JUSTICE PROGRAMS
OFFICE OF THE COMPTROLLER

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions (Sub-Recipient)

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 28 CFR Part 67, Section 67.510, Participants' responsibilities. The regulations were published as Part VII of the May 26, 1988 *Federal Register* (pages 19160-19211).

(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS ON REVERSE)

(1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department of agency.

(2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Michael J. Trotta,VP

Name and Title of Authorized Representative

m/d/yy

Signature

8/18/25

Date

Posillico Civil, Inc.

Name of Organization

1750 New Highway, Farmingdale, NY 11735

Address of Organization

OJP FORM 4061/1 (REV. 2/89) Previous editions are obsolete

Instructions for Certification

1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposes," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549.

5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled, "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – Lower Tier Covered Transaction," without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may check the Nonprocurement List.

8. Nothing contained in the foregoing shall be construed to require establishment of a system of reports in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntary excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

MacBride Fair Employment Principles

NONDISCRIMINATION IN EMPLOYMENT IN NORTHERN IRELAND:
MACBRIDE FAIR EMPLOYMENT PRINCIPLES

In accordance with Chapter 807 of the Laws of 1992 the bidder, by submission of this bid, certifies that it or any individual or legal entity in which the bidder holds a 10% or greater ownership interest, or any individual or legal entity that holds a 10% or greater ownership interest in the bidder, either: (answer yes or no to one or both of the following, as applicable),

(1) have business operations in Northern Ireland,

Yes ___ No _x_

if yes:

(2) shall take lawful steps in good faith to conduct any business operations they have in Northern Ireland in accordance with the MacBride Fair Employment Principles relating to nondiscrimination in employment and freedom of workplace opportunity regarding such operations in Northern Ireland, and shall permit independent monitoring of their compliance with such Principles.

Yes ___ No ___

(Contractor's Signature)

Posillico Civil, Inc.
(Name of Business)

Michael J. Trotta

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Appendix C:

Offerer's Affirmation of Understanding of and Agreement pursuant to State Finance Law §139-j(3) and §139-j(6)(b)

Offerer Certification:

Offerer affirms that it understands and agrees to comply with the procedures of the Government
Entity relative to permissible Contacts as required by State Finance Law §139-j(3) and §139-j(6)(b).

Date: AUGUST 19,2025

Signature: 

Name: Michael J. Trotta

Title: Vice President

Contractor Name: Posillico Civil, Inc.

Contractor Address: 1750 New Highway, Farmingdale, NY 11735

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IRAN DIVESTMENT ACT – CERTIFICATION

Pursuant to New York State Finance Law §165–a, Iran Divestment Act of 2012, the Office of General Services is required to post on its web site http://www.ogs.ny.gov/about/regs/docs/ListofEntities.pdf a list of persons who have been determined to engage in investment activities in Iran ("the List"), as defined in that Act. Under Public Authorities Law § 2879-c, Iranian Energy Sector Divestment, the Authority, may not enter into or award a Contract unless it obtains a certification from a Bidder, who shall check the box and make the certification in Subparagraph a, below, that they are not on the List. If that certification cannot be made, the Authority may consider entering into a Contract, on a case by case basis if the Bidder checks the box and makes the certification in Subparagraph b, below, that their Iran investment is ceasing.

For purposes of this provision, a person engages in investment activities in Iran if: (A) the person provides goods or services of twenty million dollars or more in the energy sector of Iran, including a person that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran; or (B) the person is a financial institution that extends twenty million dollars or more in credit to another person, for forty-five days or more, if that person will use the credit to provide goods or services in the energy sector in Iran.

The Certification is as follows:

X **a. Certification that the Bidder is not on the List:** Each person, where person means natural person, corporation, company, limited liability company, business association, partnership society, trust, or any other nongovernmental entity, organization, or group, and each person signing on behalf of any other party, certifies, and in the case of a joint bid or proposal or partnership each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each person is not on the list created pursuant to paragraph (b) of subdivision 3 of section 165-a of the State Finance Law, or,

___ **b. Certification that the Bidder's investment in Iran is ceasing:** The person cannot make the certification in Subparagraph a, above, but asks the Authority to consider them for award of the Contract by certifying, under penalty of perjury, that the person's investment activities in Iran were made before April 12, 2012; the person's investment activities in Iran have not been expanded or renewed after April 12, 2012; and the person has adopted, publicized and is implementing a formal plan to cease its investment activities in Iran and to refrain from engaging in any new investments in Iran.

8/18/25 — Signature/Date

Michael J. Trotta, VP — Print Name and Position

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PROPOSAL: For all work in accordance with the drawings and specifications:

Posillico Civil, Inc.

(Individual, Firm or Corporation, as case may be)

Individual's Social Security Number _____

Firm or Corporation's Federal ID Number [redacted]

Firm or Corporation's Municipal License ID Number _____

Municipal Licensing Agency _____

By: _____ Date: 8/18/25

(Print) Michael J. Trotta Title: Vice President

WHERE BIDDER IS A CORPORATION, ADD:

ATTEST: _____
Secretary

Michael J. Posillico

(CORPORATE)
(SEAL)

NO TEXT ON THIS PAGE

QUALIFICATION STATEMENT

Note: All blanks in the form are to be filled in. Where blanks are not applicable to your firm, so indicate in each instance.

1. How many years has your firm been in the business under your present business name? 79 years

2. How many years experience in the construction work of a similar type as this contract has your firm had;

   a. as a Prime Contractor 79 years

   b. as a Subcontractor 79 years

3. List below the construction projects your firm has under way as of this date:

Contract Amount	Class of work	Percent Completed	Name and Address of Owner or Contracting Officer
See attached list			

(use additional blank sheets if additional space is necessary)

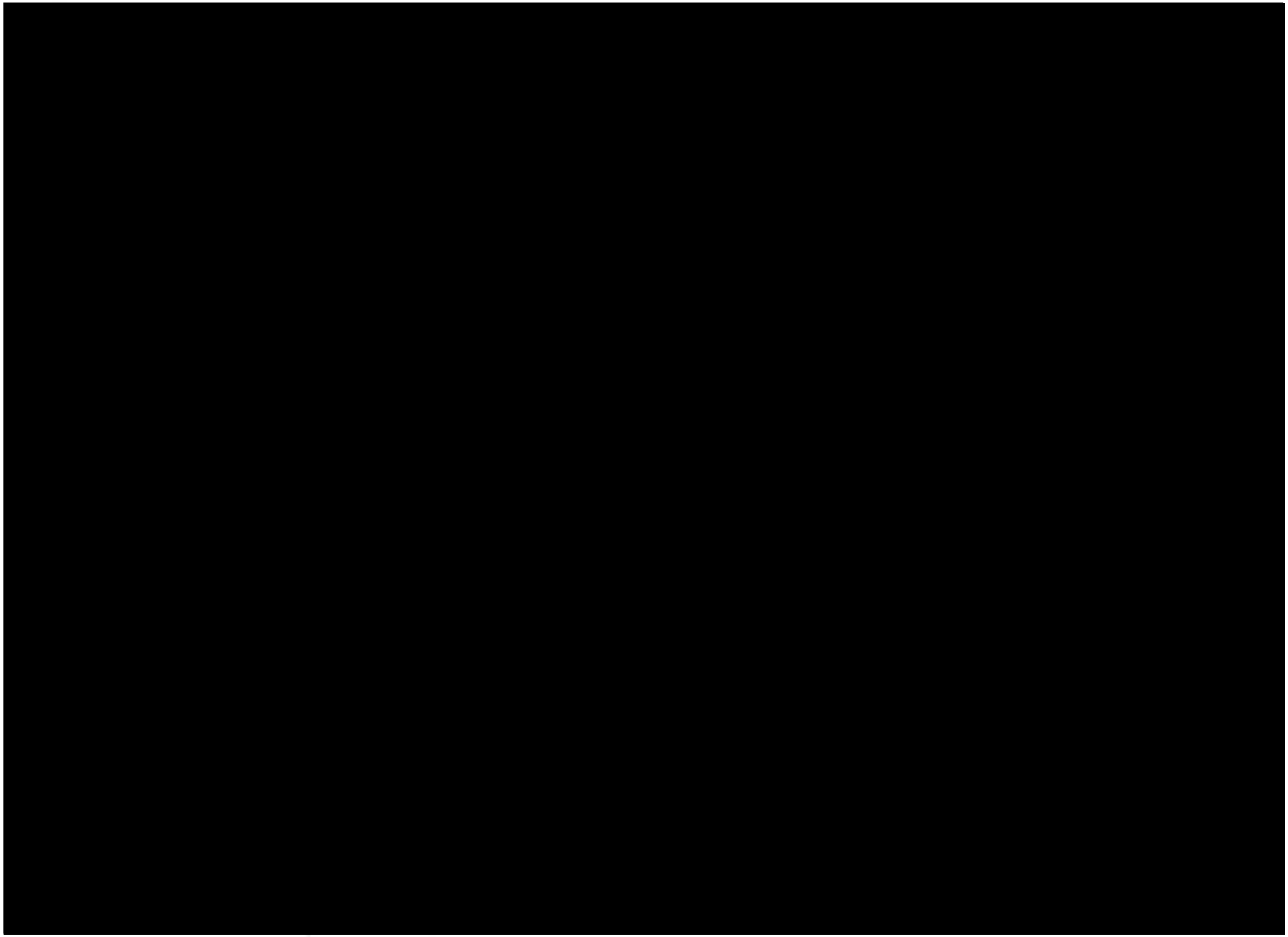
4. List the projects which your firm as a firm has performed in the past few years which you feel will qualify you for this work:

Contract Amount	Class of work	Percent Completed	Name and Address of Owner or Contracting Officer
See attached list			

(use additional blank sheets if additional space is necessary)

5. Have you:
   a. ever failed to complete any work awarded to You? NO
      If so; identify the project, the owner, the contract amount, the circumstances and date of all such failures to complete.

   b. ever been defaulted on a contract? NO
      If so; identify the project, the owner, the contract amount, the circumstances and the date of all default actions



[redacted]

CONFIDENTIAL FOR THE NASSAU COUNTY DEPARTMENT OF P
EXEMPT FROM DISCLOSURE UNDER FOIA/FOIL
RELEASE TO ANY THIRD PARTY ONLY UPON WRITTEN CONSENT

Project Name	Client Name	Client Contact - Name	Client Contact - Phone	Client Contact - Email	Client Contact - Address	Closed	Curr Contract Amt
[redacted]							

NO TEXT ON THIS PAGE

c. ever been declared a non-responsible bidder by any municipality or public agency? NO
If so; identify the project, the owner, the contract amount, the circumstances and the date of all such declarations

d. ever been barred from bidding municipal or public contracts? NO
If so; identify the municipality or public agency, the circumstances, date and term of disbarment for all debarments.

(use additional blank sheets if additional space is necessary)

6. Has any officer, partner or principal of your firm ever been on officer, partner or principal of some other firm:

a. that failed to complete a construction contract? NO
If so, state name of individual and identify the name of firm, the project, the owner, the contract amount, the circumstances and the date of all such failures to complete for all principals of the firm.

b. that has ever been defaulted on a contract? NO
If so; state the name of the individual and identify the name of the firm, the project, the owner, the contract amount, the circumstances and the date of all default actions for all principals of the firm.

c. that has ever been declared a non-responsible bidder by any municipality or public agency? NO
If so; state the name of the individual and identify the name of the firm, the project, the owner, the contract amount, the circumstances and the date of all such declarations for all principals of the firm.

NO TEXT ON THIS PAGE

d. that has ever been barred from bidding municipal or public contracts? Typ NO
If so; state the name of the individual and identify the name of the firm, the municipality or public agency, the circumstances, date and term of debarment for all debarments for all principals of the firm.

(use additional blank sheets if additional space is necessary)

7. Has any officer or partner of your firm ever failed to complete a construction contract handled in his name? NO
If so, state name of individual, name of owner and reason therefor:

8. Disclose any and all violations of the Prevailing Wage and Supplemental Payment Requirements of the Labor Law of New York State.

n/a

9. Disclose any and all other Labor Law Violations, including, but not limited to, child labor violations, failure to pay wages, or unemployment insurance tax delinquencies within the past five years.

n/a

10. In what other lines of business are you financially interested?

Real Estate
Environmental, Services

NO TEXT ON THIS PAGE

11. What is the construction experience of the principal individuals of your firm?

Individual's Name	Present Position or Office	Years of Construction Experience	Magnitude and type of work	In what Capacity

See Attached Resumes

(use additional blank sheets if additional space is necessary)

12. List below the equipment that you own that is available for the proposed work, giving present location where it may be inspected:

Item	Description, Size Capacity, Year, etc.	Years of Service	Present Location

See Attached Equipement List

(use additional blank sheets if additional space is necessary)

NOTE: Should the equipment be moved from the above mentioned location, the submitted hereby agrees upon request of the County to state the new location where same may be found.

13. If any of the above equipment is covered by chattel mortgage, conditional bill of sale, lien, or like encumbrance, state the complete details as to nature and amount of encumbrance, the name and address of the holder, etc.

n/a

(use additional blank sheets if additional space is necessary)

JOSEPH K. POSILLICO

Posillico Civil, Inc.

Total Years of Experience
43

Years of Experience as President
20

Years of Experience as as CEO
17

Education
Graduate Classes in Management, Finance, and Business Law, St. John's University, 1983

BS Civil Engineering, Villanova University, 1981

Certificates/Affiliations
FMI Leadership Institute Program, 2009

Chi Epsilon National Honor Society, Member

Tau Beta Phi National Honor Society, Member

Boards
Member, Board of Directors, Associated General Contractors of New York State

Member, Board of Directors, Long Island Contractors Association

Member, Villanova University College of Engineering Advisory Board

President/CEO and Partner, 2004 – Present
CEO, 2007 – Present

A third generation Principal of the Posillico family organization, Joe carries the 75-year torch of innovation, providing governance that positions the Posillico family of companies at the forefront of the ACE Industry. He guides the development and management of the organization's annual strategic plan to advance the company's mission and objectives and to promote organizational growth, revenue, and profitability.

The Posillico family of companies works diligently to lead the industry in safety. He oversees company operations to ensure safety, efficiency, quality, service, and cost-effective management of resources.

President; 01/2004 – 09/2007: Oversaw the organization's project management and estimating functions across all divisions. He represented the company in negotiations with private and public corporations and clients. He led the organization and management of staff and company-wide informational meetings and communications.

Secretary; 04/1987 – 01/2004: Responsibilities included estimating and coordinating bids for public works projects, seeking out project opportunities with private firms and providing price quotations and negotiations, handling claims and change orders for ongoing and completed projects, management of the engineering department staff personnel and provided engineering support. Took charge of two construction projects for the Port Authority of New York and New Jersey at JFK International Airport. The projects involved relocating existing sanitary sewer and water facilities, installing and removing steel sheet piling, dewatering, constructing a 30-foot-deep sanitary sewer lift station, and installing underground tanks. The projects required intense planning and staging to minimize interruptions to airport operations, including a comprehensive safety program to protect employees and the public; in charge of two construction projects for the New York State Dept. of Transportation that involved the reconstruction of Route 495 in Huntington, NY [redacted] and the construction of Route 878 in Inwood, NY [redacted] Responsibilities included project scheduling, field supervision, project engineering, and negotiating change orders. The project included constructing a bridge over the LIRR and installing over 16,000 linear feet of underground sanitary and drainage pipe, 3,600 LF concrete box culverts, and 6,700 linear feet of 48-inch water main piping and appurtenances.

Prior Experience

Exxon Company, USA; May 1985 – March 1987

Terminal Superintendent: Supervisor of Exxon Co. USA's Everett, MA operation. Oil transfer facility. Responsibilities included supervising eight supervisory and 30 union employees, stewardship over a [redacted] operating and expense budget, coordinating plant maintenance and repair, participating in labor negotiations, and ensuring compliance with federal and local environmental regulations. Operations at the facility included handling over 10 million barrels of petroleum products per year, with shipment and receipt of this product via barge, pipeline, and tank truck.

Terminal Supervisor; 11/1983 – 02/1987: In charge of Exxon's oil transfer facility in Oceanside, NY. Developed and implemented a comprehensive safety program for the approximately 125 employees at Exxon's six oil terminals in the New York Metropolitan area.

Construction and Maintenance Engineer; 08/1981 – 10/1983: Oversaw the construction and modernization of Exxon's retail stations on Long Island, NY, including the replacement of underground tanks, the installation of vapor recovery systems, testing underground tanks, cleaning up oil lost from leaking underground tanks, routine maintenance and ensuring compliance with local safety and environmental regulations.

MICHAEL J. POSILLICO

Principal, Secretary, Chairman of the Board,
and Executive Vice President of Business Development, 1985-Present

Mr. Posillico has varied experience in civil, environmental, and development projects. He has worked with government agencies and owners in conjunction with many projects' construction, development, and remediation, including the NYSDOT, NYSDEC, NYCDEP, NJDEP USEPA, and other regional municipal agencies. In the past several years, he has combined this expertise to promote the clean-up and redevelopment of some of the most contaminated projects in our region.

2010 to Present: Mr. Posillico has developed many construction materials facilities, including many that recycle construction waste into reusable construction products. Over the past five years, Mr. Posillico has worked to develop and commission the world's largest soil wash plant that cleans contaminated soils at their Farmingdale, New York facility. He also reorganized business development strategies for companywide goals and individual business units. In 2012 he took on the role of chairman for the New York League of Conservation Voters Long Island Chapter. He restructured their platform to implement a new agenda throughout Long Island. Mr. Posillico is also spearheading a master redevelopment effort of a former quarry in Northern New Jersey.

2005 to 2010: Mr. Posillico formed two new companies, Posillico Development LLC, an organization formed to integrate operations, pool resources, and strategically invest in property development, and Posillico Consulting, LLC, a multi-disciplined Brownsfield redevelopment property management and development consulting service. He expanded Posillico Environmental's marine and mechanical capabilities, which now encompass dredging, synthetic bulkhead installation, sanitary treatment plant construction, and refurbishment. Mr. Posillico also led a re-branding effort for the Posillico companies to improve their recognition under one brand dedicated to setting the standard for excellence in the construction industry for completing complex projects safely, on time, and within budget.

1997 to 2004: Mr. Posillico worked on further expansion of thermally treated contaminated soil and dredge spoil recycling into a product known as "Poscrete." He has worked on significant environmental projects, including the completed dredging of Lake Capri in West Islip, NY, which involved challenging environmental dredging and processing of sediments and solids with a temporary processing plant. In addition, Mr. Posillico worked on developing a remedial SVE system at Northville's Holtsville terminal and affected area with ERM Northeast. Mr. Posillico focused on the re-development of environmentally challenged properties in addition to overseeing significant projects in Posillico Environmental, Inc. Major projects included the partnership in Glen Isle Development, a 50-acre national Brownsfield waterfront redevelopment site, redevelopment of the former Cibro Fuel Oil Terminal in Island Park, NY, and the clean-up of the former GTE and Sylvania site in Hicksville, NY.

1991 to 1996: The majority of Mr. Posillico's efforts were directed at developing a permit with the NYSDEC to thermally treat and recycle petroleum-contaminated soils at Posillico Brothers Asphalt in Farmingdale, N.Y. (Posillico Materials, LLC). During this period, Michael founded and developed the Blue Water Environmental, Inc. petroleum-contaminated soil business, which is now known as Posillico Environmental, Inc. Mr. Posillico expanded Blue Water Environmental, Inc. into other specialized remedial projects, including an expansive tunnel clean-up project for the Brooklyn Navy Yard Development Corp., shallow soil mixing of hazardous wastes for the NYSDEC at Dzus Fasteners in West Islip, NY, and the handling and disposal of

Posillico Civil, Inc.

Total Years of Experience
40

Years of Experience as Executive Vice President
16

Education
BS Civil Engineering, Clemson University, 1984

Current Titles and Affiliations
Senior Partner, Posillico, Inc.

New York State League of Conservation Voters, Board Member

Clemson University – Civil Engineering Department Advisory Board Member

Chi Epsilon National Civil Engineering Honor Society, Member

SUNY Farmingdale College Foundation, Honorary Member

New York League of Conservation Voters Long Island Chapter, Former Chairman

Gilda's Club of New York City Former Board Member

Vision Long Island, Former Board Member

dredge sediments from the installation of a cooling tunnel outfall at the Brooklyn Navy Yard.

1985 to 1991: Mr. Posillico was the project supervisor for NYSDOT. A nighttime reconstruction of the Long Island Expressway exits 52-57 and exits 32-39. [redacted] the reconstruction of Route 106/107 and the North Service Road in Syosset, NY. [redacted] rebuilding the force main and sewer system, Halesite, NY. [redacted] Mr. Posillico was the project manager for **the** reconstruction of the Northern State and Meadowbrook Parkways interchange and rebuilding of the intersection of Old Country Road and Glen Cove Road. The total value of both projects was over [redacted] which involved complex bridge reconstruction and highway detour routing.

Affiliation: Mr. Posillico and his partners formed The Posillico Foundation in 2004, donating their time and money to many regional charitable organizations. Mr. Posillico has served numerous charitable and foundation boards, including Farmingdale State College Foundation, where he served as Foundation President. Mr. Posillico is currently an honorary member of this foundation. He served as Chairman of the New York League of Conservation Voters Long Island Chapter and a Board Member of Gilda's Club New York. Mr. Posillico currently serves as a New York State League of Conservation Voters board member and an advisory board member for Clemson University Civil Engineering Department. He formally sat on the Board of Vision Long Island, a regional consortium of professional advocates that promotes "smart growth" in our region, focusing on improving housing, environmental, transportation, and economic development.

Equipment Code	Description	VIN/Serial #	Make	Model	Year	Age	Ownership Status
023	CAT Dozer D5GLGP						
024	Komatsu Dozer D21A8						
025	Komatsu Dozer D21P-7 LGP						
027	CAT Dozer D5GLGP						
028	CAT Dozer D3-12A LGP						
034	CAT Dozer D6K2LGP						
100	Ingersoll Rand Compressor185CFM						
1001	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
1003	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
1004	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
101	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
1029	McElroy Pipe Fusion Machine						
1041	E-Z Drill 2108-4 SRA Slab Rider						
1042	Allen 20' Triple Roller Tube Paver						
1043	Allen 24' Triple Roller Tube Paver						
1044	Allen SSE1222P Truss Screed						
106	John Deere Compressor 185CFM						
108	JLG 600AJ Articulating Boom Lift 60'						
110	Tadano Picker TR450XL4 45 Ton						
1101	Trimble Robotic Station 5^ 3"						
1104	JLG 1930ES Scissor Lift 19' Electric						
1105	Shearforce Ripper XR50						
1106	JLG 3246ES Electric Scissor Lift 32'						
1107	JLG 2030ES Electric Scissor Lift 20'						
1108	Skyjack 3219 Electric Scissor Lift 19'						
1109	JLG 3248RS Electric Scissor Lift 32'						
111	Cimolai 30 US Ton Rail-mounted Gantry Crane RGC 30						
112	Tadano Picker GR500XL						
113	Tadano Picker GR750XL4						
115	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
119	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
120	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
1200	Trimble Robotic Total Station						
1204	Geo XH Trimble #61000-00 GPS						
1205	Trimble Robotic Total Station						
1206	Trimble Robotic Total Station						
1207	Trimble SX10 1' Scanning Total Station with 3D Scanner						
1208	SX-12 Scanning Station						
122	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
124	Ingersoll Rand Compressor 375CFM						
125	Ingersoll Rand Compressor 185CFM						
127	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
129	Kaeser M58 210 CFM Utility T4 Air Compressor						
130	Kaeser M58 210 CFM Utility T4 Air Compressor						
133	Kaeser M58 210 CFM Utility T4 Air Compressor						
134	Kaeser M58 210 CFM Utility T4 Air Compressor						
135	Miller EnPak Air Compressor 175 PSI 60 CFM						
138	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
139	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
140	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
1400	Homesteader Utility Trailer						
1401	Freedom Safety Trailer Enclosed						
1402	Look Enclosed 6' X 10' V Nose Trailer						
141	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
142	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
143	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
144	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
145	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
146	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
147	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
148	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
149	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
150	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor						
1502	Wacker Double Drum Asphalt Compactor RD-12A						
1505	Ditch Witch RT16 Walk-Behind Trencher						
1506	Wacker Neuson RD12A-90 Tandem Asphalt Roller						
1507	Vermeer T755III Trencher						
1508	Trencor T10 Trencher						
151	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor						
152	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor						
153	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor						
1533	Solar Tech Full Matrix Message Board VMS						
1534	Solar Tech Full Matrix Message Board VMS						
1535	Solar Tech Full Matrix Message Board VMS						
1536	Solar Tech Full Matrix Message Board VMS						

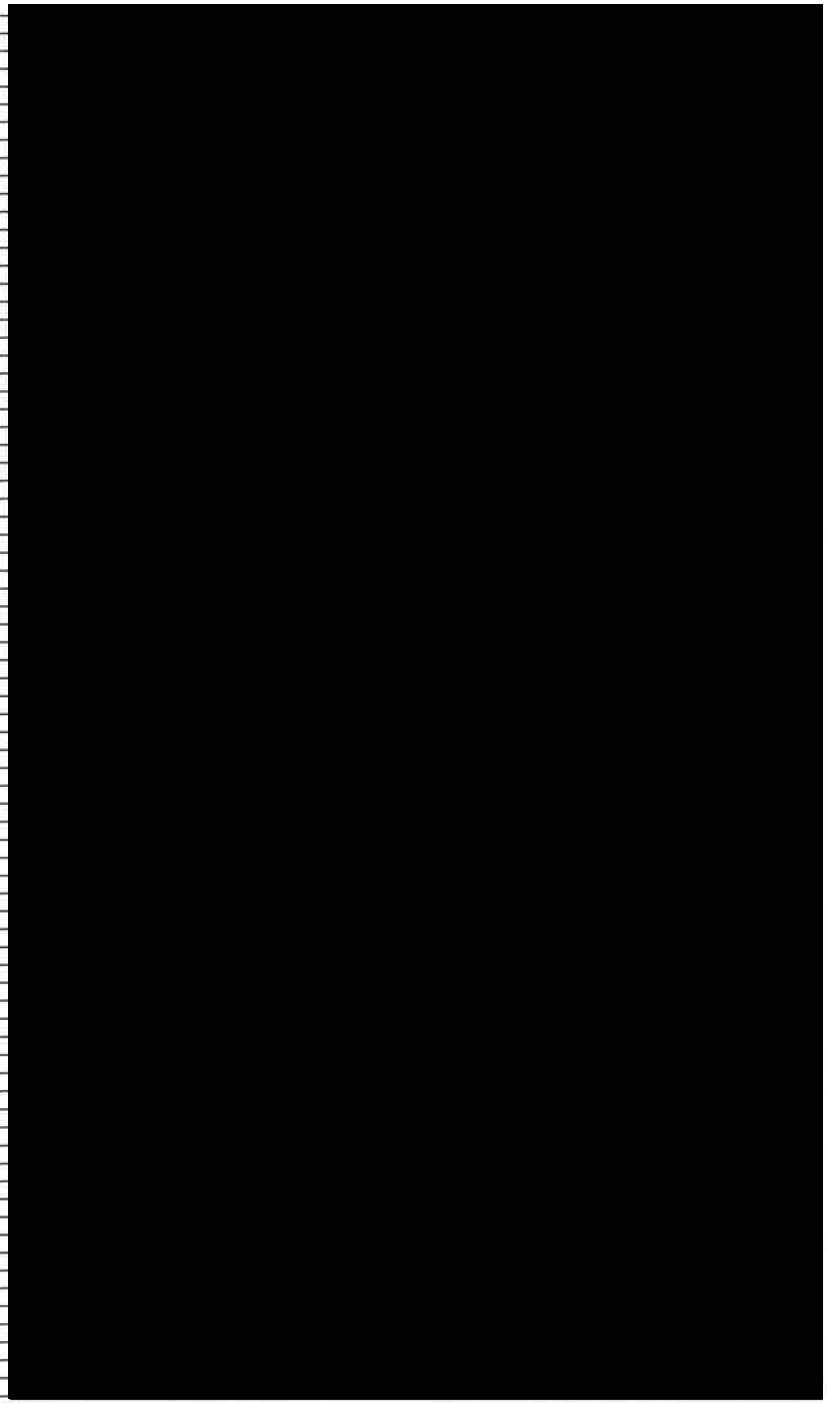
1537	Solar Tech Full Matrix Message Board VMS
1538	Solar Tech Full Matrix Message Board VMS
1539	Solar Tech Full Matrix Message Board VMS
154	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
1540	Solar Tech Full Matrix Message Board VMS
1541	Solar Tech Full Matrix Message Board VMS
1542	Solar Tech Full Matrix Message Board VMS
1543	Solar Tech Full Matrix Message Board VMS
1544	Solar Tech Full Matrix Message Board VMS
1545	Solar Tech Full Matrix Message Board VMS
1546	Solar Tech Full Matrix Message Board VMS
1547	Solar Tech Full Matrix Message Board VMS
1548	Solar Tech Full Matrix Message Board VMS
1549	Solar Tech Full Matrix Message Board VMS
155	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
1550	Wanco Message Board
1551	Wanco Message Board
156	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
157	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
158	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
159	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
160	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
1601	Solar Tech Arrowboard Silent Sentinel
1602	Solar Tech Arrowboard Silent Sentinel
1604	Solar Tech Arrowboard Silent Sentinel
1605	Solar Tech Arrowboard Silent Sentinel
1606	Solar Tech Arrowboard Silent Sentinel
1607	Solar Tech Arrowboard Silent Sentinel
1610	Allmand Arrow Board Solar
1611	Allmand Arrow Board Solar
1617	Allmand Arrow Board Solar
162	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
163	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
1636	Solar Tech Arrow Board Solar
1637	Allmand Arrow Board Solar
164	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
1646	Allmand Arrow Board Solar
1647	Allmand Arrow Board Solar
1649	Allmand Arrow Board Solar
165	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
166	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor
167	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor
1673	Arrow Master Arrow Board
1675	Wanco WTSV-LSA Arrow-board trailer w/ 15-light display
1677	Wanco WTSV-LSA Arrow-board trailer w/ 15-light display
1678	Wanco WTSV-LSA Arrow-board trailer w/ 15-light display
1679	Wanco WTSV-LSA Arrow-board trailer w/ 15-light display
168	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor
1680	Wanco WTSV-LSA Arrow-board trailer w/ 15-light display
1681	Wanco WTSV-LSA Arrow-board trailer w/ 15-light display
1682	Wanco WTSV-LSA Arrow-board trailer w/ 15-light display
169	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor
170	Wacker Double Drum Asphalt Compactor RD-12A
1707	CAT CB4.0 Asphalt Roller
1708	CAT CB10-02A Tandem Vibratory Roller
1709	CAT CB10-02A Tandem Vibratory Roller
172	Ingersoll Rand Roller DD90HF
173	Volvo Roller DD90HF
174	Volvo Roller DD90HF
175	Dynapac Asphalt Roller CC1200
176	Sakai Walk Behind Roller
177	CAT CB24B Tandem Vibratory Roller
178	Sakai Walk Behind Roller
179	Weber CR8 MDM Plate Tamper
180	Weber CR7 CCD Plate Tamper
1804	Husqvarna FS7000D 42" Concrete Walk Behind Saw
1808	Husqvarna FS5000D 26" Concrete Walk Behind Saw
1809	Husqvarna FS5000D 30" Concrete Walk Behind Saw
182	Rotair D425T4F Tow-Behind Compressor
183	EDCO Walk Behind Saw
1900	Multiquip DLW-400ESA Welding Machine
1904	Multiquip Welder 400 AMP Dual
191	CAT CB34B Roller
1910	KOCO Compact Stud Welder
1911	Miller Welder 700 Amp
1912	Miller Trailblazer 302 Diesel Welder- Generator
1914	Miller Trailblazer 325 Diesel Welder - Generator

1918	Lincoln Electric TorchmateX 5x10 Plasma Cutting Table
192	Hyster Static Roller C340C
200	Kawasaki Mule
2001	Titan Track Mobile
201	Kawasaki Mule
204	Hyster H50FT Forklift
205	Bobcat Skid Steer S100
206	Mitsubishi FG25N 5,000 LB. Dual Fuel GAS/LPG Forklift
2102	Toyota 8,000lb Diesel Forklift
2103	Mitsubishi FG25N 5,000 LB. Dual Fuel GAS/LPG Forklift
2104	Toyota 6,500lb Diesel Forklift
212	CAT Track Skid Steer 299D
213	Ingersoll Rand Forklift Plant
215	CAT Skid Steer Loader 272D2 XHP W/ Cold Planer
216	JCB 940-4 8,000 LB Rough Terrain Forklift
217	John Deere 331G Compact Track Loader
218	Volvo RT Excavator EW210D
219	CAT Excavator 320E LRR
220	John Deere 333G Compact Track Loader
2201	John Deere 330G Skid Steer
2202	John Deere 330G Skid Steer
2203	CAT 272D3XE Skid Steer w/ Cold Planer
221	Volvo RT Excavator EW210C
222	Volvo RT Excavator EW210C
223	Volvo RT Excavator EW210C
228	CAT 259D Compact Track Loader
229	CAT 259D Compact Track Loader
233	CAT M316F Wheeled Excavator
234	John Deere 50G Compact Excavator
235	John Deere 60G Compact Excavator
236	John Deere 85G Compact Excavator
237	John Deere 245G LC Excavator
240	John Deere 345G LC Excavator
245	John Deere 345G LC Excavator
246	CAT Excavator 308E
247	CAT Excavator 308E
251	CAT Excavator 320E LRR
252	CAT RT Excavator M322F
253	CAT RT Excavator M322F
262	CAT Excavator 303.5E
266	CAT Excavator 320E LRR
267	Volvo ECR28 Compact Excavator
269	Volvo ECR58D Compact Excavator
270	Volvo ECR88D Compact Excavator
273	John Deere 245G LC Excavator
274	CAT 349F L Hydraulic Excavator
275	Volvo ECR88D Compact Excavator
276	John Deere 245G LC Excavator
277	John Deere 245G LC Excavator
278	CAT 349F L Hydraulic Excavator
279	John Deere 245G LC Excavator
284	John Deere 50G Compact Excavator
285	John Deere 60G Compact Excavator
286	Hitachi ZX135 Mid-Size Excavator
288	CAT 308 Excavator
289	CAT M316F Wheeled Excavator
290	CAT M322F Wheeled Excavator
2900	McElroy Fusion Machine 12"
2901	McElroy Fusion Machine 8"
2902	McElroy Fusion Machine 8"
2903	McElroy Fusion Machine 4"
2904	McElroy Fusion Machine 4"
2905	McElroy Fusion Machine 4"
2906	Koncentra Fusion Machine 4"
2907	Koncentra Fusion Machine 4"
2908	McElroy Fusion Machine 2"
2909	McElroy Rolling 28 Pipe Fusion Machine 2" IPS - 8" DIPS
292	Wacker Neuson EW100 Wheeled Excavator
293	John Deere 470G Hydraulic Excavator
294	CAT RT Excavator M322F
295	CAT M316 Wheeled Excavator
296	John Deere 470P Excavator
299	Antraquip Mixing/Cutting Attachment AQ4-XL-SM
3003	John Deere 410E Articulated Dump Truck
3022	Grizzly
3023	American Shoring Manhole Box 10'X10' X8'
3024	American Shoring Manhole Extension 4'x12'

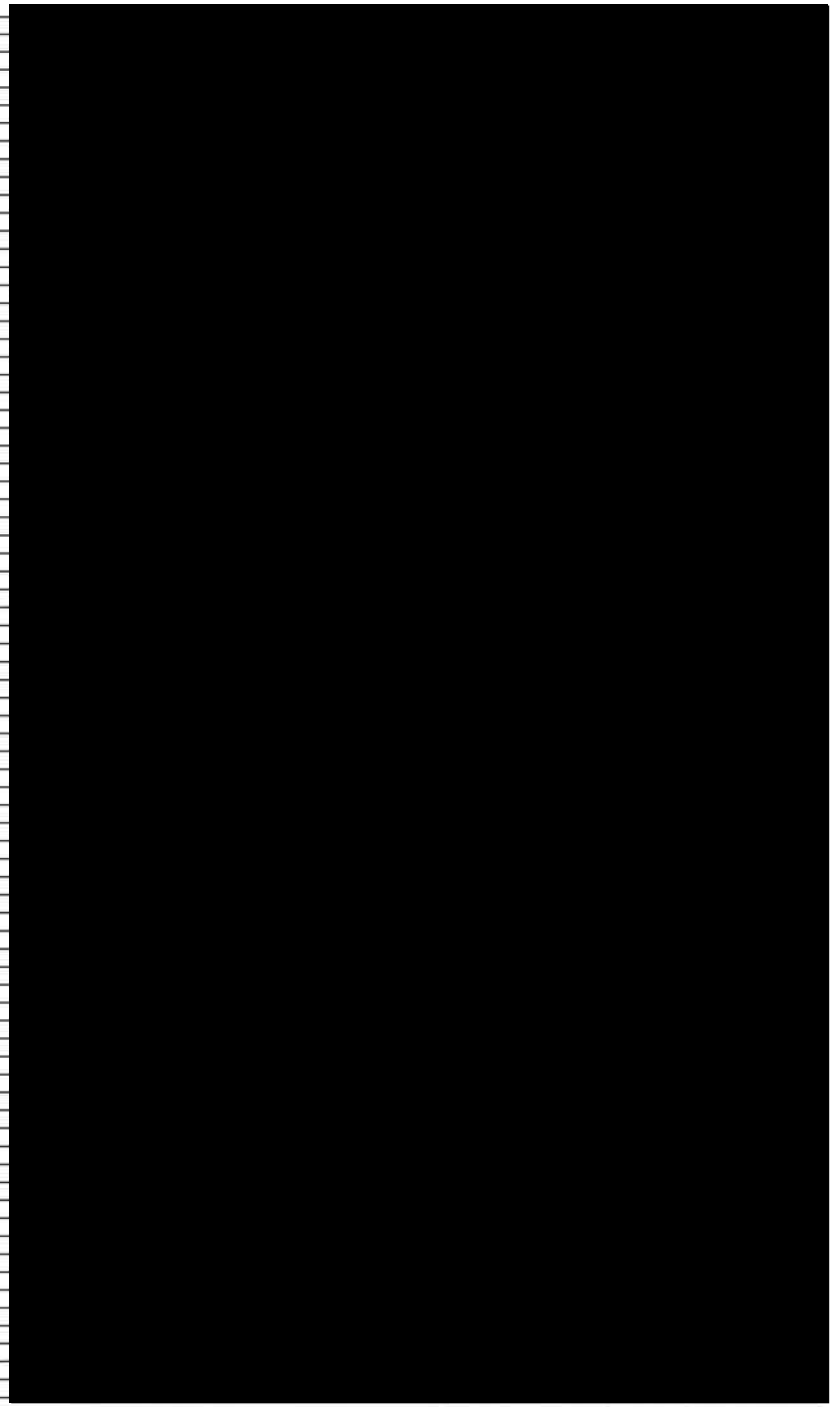
3025	Wilson Car Unloader
3026	American Shoring Shoring Box 8'X10'
3027	American Shoring Shoring Box 8'X24'
333	CAT Backhoe Loader 430F
3340	Isuzu Air Compressor
336	CAT Backhoe Loader 420D
338	CAT Backhoe Loader 420D
339	CAT Backhoe Loader 420D
3401	CAT Payloader 950M
3402	CAT Payloader 924G
354	John Deere Backhoe Loader 410L
355	CAT Backhoe Loader 420-07ST
356	CAT Backhoe Loader 420-07ST
363	John Deere 744L Wheel Loader
364	John Deere 744L Wheel Loader
365	John Deere 744L Wheel Loader
366	CAT 966M Wheel Loader
368	CAT 938M Wheel Loader
369	John Deere 744L Wheel Loader
378	Volvo Payloader L150F
380	Volvo Payloader L150F
381	Komatsu Payloader WA4505
385	CAT Payloader 938G
392	CAT Payloader 966G
393	CAT Payloader 966K
394	CAT Payloader 966K
395	CAT Payloader 966M
400	Chincoteague Boat 20'
4001	Trimble Dozer GPS Setup GCS900 DualM5992
4002	Trimble Excavator GPS Setup GC5900 DualM5992
4003	Trimble GCS900 Dual MS992 GPS
4004	Trimble GCS900 Dual MS992 GPS
4005	Trimble GCS900 Dual MS992 GPS
4006	3D Upgrade for CAT AP 1055F Mobil-Trac Paver
4007	Trimble EarthWorks Dozer Grade Control System
402	Venture Boat Trailer
403	Highfield UL340CSM 11'-3" Inflatable Boat - 5 Person
404	Highfield CL340CSM 11'-3" Inflatable Boat - 5 Person
406	Aluminum 20' Work Boat with Yamaha 115 hp outboard engine
408	Highfield 11'-3" Inflatable Boat - 5 Person
409	Highfield 11'-3" Inflatable Boat - 5 Person
410	Highfield 11'-3" Inflatable Boat - 5 Person
4103	Trimble Tablet PC SCS900
4105	Trimble Tablet PC SCS900
4106	Trimble Tablet PC SCS900
4107	Trimble Tablet PC SCS900
4108	Trimble Tablet PC SCS900
4109	Trimble Tablet PC SCS900
411	Highfield 11'-3" Inflatable Boat - 5 Person
4110	Trimble Tablet PC SCS900
412	Highfield 12' Aluminum Boat
413	Cruisers 21' Fiberglass Boat
4201	Trimble Rover SPS882 with base option
4202	Trimble Rover SPS882
4203	Trimble Rover SPS882
4204	Trimble Rover SPS882
4205	Trimble Rover SPS882
4206	Trimble Rover SPS882
4207	Trimble Rover SPS985 w/ Base Station
4208	Trimble Rover R780
4209	Trimble Rover R780
4301	Trimble Base Station SP852
4302	Trimble Base Station SPS882 900 mhz
4303	Trimble Base Station SPS882 900 mhz
4304	Trimble Base Station SP882 900 mhz
4305	Trimble Base Station SPS882 900 mhz
4306	Trimble Robotic Total Base Station
4307	Trimble Robotic Total Base Station
434	Link-Belt TCC 750 Telescopic Crawler Crane
436	Link-Belt TCC-800 Telescopic Crawler Crane
4401	Trimble Base Reapter Kit
4501	Trimble Laser SR300
4502	Trimble Active Target GC
4503	SPS930 Robotic UTS DR Plus
4504	Trimble Site Tablet w/ SCS900
4505	Trimble MultiTrack Target
4506	SPS930 Robotic UTS DR Plus

[redacted]

4507	SPS930 Robotic UTS DR Plus
4508	SPS930 Robotic UTS DR Plus with TSC7
4509	Trimble TSC7 Data Collector
4510	Trimble TSC7 Data Collector
4511	Trimble T10 Tablet
4512	Trimble TSC7 Data Collector
4513	SPS930 Robotic UTS DR Plus
4514	Trimble T7 Tablet
4515	SPS930 Robotic ATS Total Station
4516	SPS930 Robotic ATS Total Station
4517	Trimble TSC7 Data Collector
4518	Trimble TSC7 Data Collector
4519	Trimble TSC7 Data Collector
4520	Trimble TSC7 Data Collector
4521	SPS930 Robotic UTS DR Plus w/MC Option
4522	Trimble T7 Tablet
4523	Trimble X9 Kit w/ T10 Tablet
4524	SPS930 Robotic UTS DR Plus w/MC Option
4525	Trimble T7 Tablet
4526	SPS930 Robotic UTS DR Plus w/MC option - 1/1
4527	Trimble T7 Tablet
4528	SPS930 Robotic UTS DR Plus w/MC option - 1/1
4529	Trimble TSC7 Data Controller
4530	Trimble TSC7 Data Controller
4531	Trimble Rover R780
4532	Trimble Rover R780
4601	Focus 3D-X330 Scanner
4602	Focus 3D-X330 Scanner
4606	Trimble Receiver
4700	DJI Mavik 3 Drone
4707	Trimble TSC3
474	CAT Paver AP555F
476	CAT Paver AP1055F
477	CAT Paver AP1055F
4800	GeoVISION Deluxe Borehole Camera System
481	Allen SE12 Steel Engine Driven Truss Screed
481A	Allen WB1824 Powered Work Bridge
482	CAT Paver AP1055-07A (Next Gen)
5002	BidWell Concrete Paver
5005	Griffin Diesel Pump 10"
5007	Putzmeister Concrete Pump Traller Mounted 54 yd^3/hr
5008	Hydra-Tech HT25DYS Portable Hydraulic Power Unit
5009	Putzmeister Concrete Pump Traller Mounted 40 yd^3/hr
5012	Liebherr THS110 K-D4F Crawler Pump
5014	Gomaco GT-3300 Slipform Paver
5015	BidWell 3600HD 24' Concrete Paver
509	CAT Dirt Roller CS56B
511	CAT Dirt Roller CS563C
550	Lynx 500 20x88 Big Bowl Centrifuge
551	Telescopic Centrifuge Stand Assembly
5705	Lay Mor Tow Behind Sweeper
5706	Lay Mor Tow Behind Sweeper
5707	Lay Mor Tow Behind Sweeper
5708	Elgin Broom Badger Street Sweeper
5709	ODRA MT4H Street Sweeper
594	Pearson PH2200 70T Water Chiller
595	Digga Torque Logic Hub Kit
596	Digga SD 95 Anchor Drive w/ Linkage & Ryno Hitch Assembly
597	Digga MD 110 Anchor Drive w/ Linkage & Ryno Hitch Assembly
598	Comacchio 520mm Clamp w/ Hyd Valve Bank & Docking Sled
599	Double Clamp Series 45-520mm
600	Double Clamp Series 45-520mm
603	Cemen Tech Mixing Silo
604	YBM SG-30SV GROUT PUMP - 440L/min
607	Blend A240 Tre Concrete Plant
608	El Cinco TD-116 Cement Storage PIG
609	CemenTech 200 Barrel Portable Silo
611	Tecniwell 1.5 Ton Mini Silo With Screw Conveyor
612	Belgrade 200 Barrel Low Profile Silo
613	Belgrade 350 Barrel Portable Silo
6205	Kenworth T880 Tractor
6206	Kenworth T880 Tractor
6207	Kenworth T880 Tractor
6208	Kenworth T880 Tractor
6209	Kenworth T880 Tractor
622	Peterbuilt 357 Flat Truck
623	Kenworth T800 Boom Truck



624	Kenworth T800 Boom Truck
625	Kenworth T800 Boom Truck
626	Peterbilt 367 Boom Truck
627	Kenworth T800 Tri Axle Tractor
628	Kenworth T800 Tri-Axle Tractor
629	Kenworth T800 Tri Axle Tractor
631	Peterbilt 367 VAC Truck
632	Peterbilt 348 Vac Truck
635	Mack R7W Tractor
636	Kenworth T880 Tractor
640	Phoenix Concrete Front Mixer Truck
641	Phoenix Concrete Front Mixer Truck
642	Phoenix Concrete Front Mixer Truck
643	Peterbilt 348 Concrete Mixer Truck
644	Peterbilt 348 Concrete Mixer Truck
645	Peterbilt 348 Concrete Mixer Truck
646	Mack GR64B Concrete Mixer Truck
647	Mack GR64B Concrete Mixer Truck
648	Load Rite 5 STARR Aluminum Tandem Bunk Boat Trailer
649	Continental CTA3517B-17000 Boat Trailer
650	EZ Load Boat Trailer
651	AmeraTrail A52224TMB Boat Trailer
652	Big Tex 7x16 Utility Trailer with Sides
657	Trail King TK40LP Tagalong Trailer
659	Trail King TK40LP Tag Trailer
6600	Sullair Compressor 185CFM
6601	Sullair Compressor 185CFM
6602	Ingersoll Rand Compressor 185CFM
6603	Ingersoll Rand Compressor 185CFM
6604	Ingersoll Rand Compressor 185CFM
6605	Ingersoll Rand Compressor 185CFM
6606	Ingersoll Rand Compressor 185CFM
6607	Ingersoll Rand Compressor 185CFM
670	Loadstar 75/60Ton Lowbed Trailer
670A	Loadstar Pin on Axle
671	Fontaine Flatbed Trailer
672	Fontaine Flatbed Trailer
673	Fontaine Flatbed Trailer
674	Fontaine Flatbed Trailer
675	Fontaine Lowbed 55 Ton Trailer
676	Transcraft DTL3000 Flatbed Trailer
677	Transcraft EDTL3000 Extendable Flatbed Trailer
680	XL Specialized 48' Double Drop Detach Trailer
6800	Flatbed Trailer
6801	Flatbed Trailer-Roller Trailer
6802	Pace America Work Sport Box Trailer
6803	Pace America Work Sport Box Trailer
6804	Kaufman Trailer
6805	2003 Haull
6807	Fontaine 48' Drop Deck WSA Trailer
6808	Great Dane 53' Drop Deck Trailer
681	Trail King Low Bed Trailer
6814	Stephens 1000 cu. ft. Pneumatic Trailer
6815	Stephens 1000 cu. ft. Pneumatic Trailer
6816	Stephens 1000 cu. ft. Pneumatic Trailer
6817	Stephens 1000 cu. ft. Pneumatic Trailer
6818	Vantage S85 Aluminium End Dump Trailer
6819	Vantage S85 Aluminium End Dump Trailer
681A	Trail King Flip Axle
682	Superior M80 Lowbed Trailer
6820	Vantage S85 Aluminium End Dump Trailer
6821	Vantage S85 Aluminium End Dump Trailer
6822	Vantage S85 Aluminium End Dump Trailer
6823	CTS BDT-40 Pack Mule Steel Belly Dump Trailer
6824	CTS BDT-40 Pack Mule Steel Belly Dump Trailer
6825	CTS BDT-40 Pack Mule Steel Belly Dump Trailer
6826	CTS BDT-40 Pack Mule Steel Belly Dump Trailer
6827	CTS BDT-40 Pack Mule Steel Belly Dump Trailer
682A	Superior J65 Lowbed Jeep
682B	Jeep Axle
682C	Flip Axle
682D	Flip Axle w/Lights
683	Fontaine Double Drop Lowboy Trailer
684	Wabash Flatbed Trailer
685	Wabash Flatbed Trailer
686	Wabash Flatbed Trailer
688	Wabash Flatbed Trailer



689	Wabash Flatbed Trailer
690	Wabash Flatbed Trailer
692	Wabash Flatbed Trailer
693	Wabash Flatbed Trailer
694	Wabash Flatbed Trailer
695	Wabash Flatbed Trailer
696	Wabash Flatbed Trailer
697	Fontaine Flatbed Trailer
699	Econoline 18' Trailer 7-Ton Landscape Dovetail (Loader Tote)
700	Econoline 18' Trailer 7-Ton Landscape Dovetail (Loader Tote)
7034	Mitsubishi Fuso
705	Econoline 18' Trailer 7-Ton Landscape Dovetail (Loader Tote)
7057	Hino L6 Utility Truck
706	4300 International Water Truck
709	Doosan Generator 450KW
710	Doosan G125WCU-3Q-T4i Portable Generator - 103kW
7100	Kenworth T480 4,000 Gallon Water Truck
7108	Kenworth T480 4,000 Gallon Water Truck
716	Kenworth T280 Service Truck
717	Kenworth T280 Service Truck
718	Kenworth T280 Service Truck
719	Kenworth T280 Service Truck
724	Hino 258ALP Service Truck
725	Kenworth T370 Hook Truck
726	Hino 258ALP Utility Truck
727	Hino 258ALP Utility Truck
728	Hino 258ALP Utility Truck
729	Hino 258ALP Utility Truck
730	Hino 258ALP Service Truck
731	Ford F550 Compressor Truck
732	Hino Utility Truck
733	Hino 258ALP Utility Truck
734	Hino 258ALP Utility Truck
735	Hino 258ALP Utility Truck
736	Hino 258ALP Utility Truck
737	Hino 258ALP Utility Truck
738	Hino 258ALP Utility Truck
739	Hino 258ALP Utility Truck
740	Hino 258ALP Utility Truck
741	Hino 258ALP Utility Truck
742	Hino 258ALP Utility Truck
743	Hino 258ALP Utility Truck
744	Hino 258ALP Utility Truck
745	Hino 258ALP Utility Truck
746	Hino 258ALP Utility Truck
747	Hino 258ALP Utility Truck
748	Hino 258ALP Utility Truck
749	Hino 258ALP Utility Truck
750	Hino 258ALP Utility Truck
7505	Mack 18' TMA4 Attenuator Truck
7506	Mack 18' TMA4 Attenuator Truck
7507	Freightliner15' TMA3 Attenuator Truck
7508	Freightliner15' TMA3 Attenuator Truck
751	Hino 258ALP Utility Truck
752	Hino 258ALP Utility Truck
753	Hino 258ALP Utility Truck
754	Hino 258ALP Utility Truck
760	Chevrolet Express G4500 Rack Truck
761	International 4200 Flatbed Dump
762	Chevrolet Express G4500 Flatbed Dump
763	Hino 258ALP Utility Truck
764	Hino 258ALP Utility Truck
765	Hino 258ALP Utility Truck
767	Hino 258ALP Utility Truck
768	Hino 258ALP Utility Truck
769	Hino 258ALP Utility Truck
770	Hino 258ALP Utility Truck
771	Hino 258ALP Utility Truck
772	Hino 258ALP Utility Truck
773	Hino 258ALP Utility Truck
777	Ford F750 Water Truck 2000 Gallons
780	Ford F550 Service Truck
7800	Ford F550 XL Supercab 4x2 Rack Truck
7801	Ford F550 XL Supercab 4x4 Rack Truck
7802	Hino L6 Rack Truck
781	Ford F550 Service Truck
782	Ford F550 Service Truck

783	Kenworth T370 Service Truck
784	Hino 258ALP Service Truck
785	Kenworth T370 Service Truck
787	Chevrolet 5500HD Rack Truck
788	Ford E450 Box Truck w/ Airman PDS185 Compressor
789	Ford F550 Rack Body
790	Ford F650 Flatbed Dump
7901	Chevrolet Silverado 2500HD Crew Cab with Utility Body
7902	Chevrolet Silverado 3500HD Double Cab with Utility Body
7903	Chevrolet Silverado 3500HD Crew Cab with Utility Body
7904	Chevrolet Silverado 2500HD Crew Cab with Utility Body
7912	Chevrolet Silverado 3500HD Double Cab with Utility Body
7913	Chevrolet Silverado 3500HD Double Cab with Utility Body
7914	Ford F-550 Crew Cab with Utility Body
793	Chevrolet Silverado 3500 Chassis Cab WT
794	Chevrolet Silverado 3500 Chassis Cab WT
795	Ford F550 Welding Truck
796	Chevrolet Silverado 3500 Chassis Cab WT
797	Ford F650 Flatbed Dump
798	Ford F650 Flatbed W/ Water Tank
8000	Faro 3D Scanner
8001	Faro 3D Scanner
8002	Chevrolet Silverado 2500HD Double Cab 4WD
8003	Chevrolet Silverado 2500HD Double Cab 4WD
8004	Ford F250 XL Super Duty Crew Cab 4x4
8005	Chevrolet Silverado 1500 Crew Cab 4WD
8006	Chevrolet Silverado 1500 Regular Cab 4WD
8007	Chevrolet Silverado 1500 Regular Cab 4WD
8008	Chevrolet Silverado 2500HD Double Cab 4WD
8009	Chevrolet Silverado 2500HD Double Cab 4WD
801	Chevrolet Pickup 1500 Double Cab 4WD
8010	Chevrolet Silverado 1500 Crew Cab 4WD
8011	Chevrolet Silverado 1500 Crew Cab 4WD
8012	Chevrolet Silverado 1500 Crew Cab RST
8013	Chevrolet Silverado 1500 Crew Cab RST
8014	Chevrolet Silverado 1500 Crew Cab RST
8015	Chevrolet Silverado 2500HD Crew Cab LTZ
8016	Chevrolet Silverado 1500 Crew Cab RST
8017	Chevrolet Silverado 2500HD Double Cab 4WD
8018	Chevrolet Silverado 2500HD Double Cab 4WD
8019	Chevrolet Silverado 2500HD Double Cab 4WD
8020	Toyota Tundra SR Double Cab Long Bed 4WD
8022	Chevrolet Silverado 2500HD Double Cab 4WD
8023	Chevrolet Silverado 2500HD Double Cab 4WD
8024	Chevrolet Silverado 2500HD Crew Cab High Country
8025	Chevrolet Silverado 2500HD Crew Cab 4WD
8026	Chevrolet Silverado 2500HD Crew Cab 4WD
8027	Chevrolet Silverado 2500HD Crew Cab 4WD
8028	Chevrolet Silverado 2500HD Crew Cab High Country
8029	Chevrolet Silverado 2500HD Double Cab 4WD
803	Chevrolet Pickup 2500HD Double Cab 4WD
8030	Chevrolet Silverado 2500HD Double Cab 4WD
8031	Chevrolet Silverado 1500 Crew Cab 4WD
8033	Chevrolet Silverado 1500 Crew Cab 4WD
8034	Chevrolet Silverado 2500HD Double Cab 4WD
8035	Chevrolet Silverado 2500HD Double Cab 4WD
8036	Chevrolet Suburban 4WD
8039	Chevrolet Silverado 2500HD Double Cab 4WD
8040	Chevrolet Silverado 2500HD Double Cab 4WD
8041	Chevrolet Silverado 2500HD Double Cab 4WD
8042	Chevrolet Silverado 2500HD Double Cab 4WD
8043	Chevrolet Silverado 2500HD Double Cab 4WD
8044	Chevrolet Silverado 2500HD Crew Cab 4WD
8045	Chevrolet Silverado 2500HD Crew Cab 4WD
8046	Chevrolet Silverado 2500HD Crew Cab 4WD
8047	Chevrolet Silverado 2500HD Crew Cab 4WD
8048	Chevrolet Silverado 2500HD Crew Cab 4WD
8049	Chevrolet Tahoe Z71
8051	Chevrolet Silverado 1500 Double Cab 4WD
8052	Chevrolet Silverado 1500 Double Cab 4WD
8053	Chevrolet Suburban 4WD Z71
806	Ford F150 SuperCab 8' Bed
807	Chevrolet Pickup 1500 Crew Cab 4WD
8072	Chevrolet Silverado 2500HD Crew Cab 4WD
8073	Chevrolet Silverado 2500HD Crew Cab 4WD
8074	Chevrolet Silverado 2500HD Crew Cab 4WD
8075	Chevrolet Silverado 2500HD Crew Cab 4WD

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8076	Chevrolet Silverado 2500HD Crew Cab 4WD
8077	Chevrolet Silverado 1500 Crew Cab 4WD
8078	Ford F150 Limited
8079	Chevrolet Silverado 1500 Crew Cab 4WD
8080	Chevrolet 2500 Express Cargo Van
8081	Chevrolet Silverado 1500 Crew Cab 4WD
8082	Chevrolet Silverado 1500 Crew Cab 4WD
8083	Chevrolet Silverado 2500HD Crew Cab 4WD
8084	Chevrolet Silverado 2500HD Crew Cab 4WD
8085	Chevrolet Silverado 2500HD Crew Cab 4WD
8086	Chevrolet Silverado 2500HD Crew Cab 4WD
8087	Chevrolet Silverado 2500HD Crew Cab 4WD
8088	Chevrolet Silverado 1500 Crew Cab 4WD
8089	Chevrolet Silverado 1500 Crew Cab 4WD
8090	Cheverolet Silverado 2500HD Crew Cab
8092	Ford Transit 350 High Roof Extended AWD
8093	Chevrolet Silverado 2500HD Crew Cab 4WD
8094	Chevrolet Silverado 2500HD Crew Cab 4WD
8095	Chevrolet Silverado 2500HD Crew Cab 4WD
8099	Chevrolet Silverado 2500HD Double Cab 4WD
8100	Chevrolet Silverado 2500HD Double Cab 4WD
8101	Chevrolet Silverado 2500HD Double Cab 4WD
8102	Chevrolet Silverado 2500HD Double Cab 4WD
8103	Chevrolet Silverado 2500HD Double Cab 4WD
8104	Chevrolet Silverado 2500HD Double Cab 4WD
811	Chevrolet Pickup 2500HD Crew Cab 4WD
812	Chevrolet Pickup 2500HD Double Cab 4WD
813	Chevrolet Pickup 2500HD Double Cab 4WD
814	Chevrolet Pickup 2500HD Crew Cab 4WD
815	Ford E250 Van
816	Ford E250 Van
817	Ford F250 Superduty Crew Cab XL
818	Ford F250 Superduty Crew Cab XL
821	Ford F150 SuperCab 8' Bed
823	Chevrolet Silverado 1500 Crew Cab RST Standard Bed 4WD
825	Chevrolet Pickup 2500HD Crew Cab 4WD
826	Chevrolet Silverado 2500HD Double Cab 4WD
827	Chevrolet Pickup 2500HD Crew Cab 4WD
830	Ford E350 Van
832	Ford F250 Pick Up
834	Chevrolet Silverado 2500HD Double Cab 4WD
836	Ford F150 SuperCab 8' Bed
837	Chevrolet Express 3500 Cargo Van 155"
839	Chevrolet Pickup 1500 Crew Cab 4WD
840	Ford F250 Pick Up
844	Ford F150 Pick Up
847	Chevrolet Silverado 2500HD Crew Cab 4WD
848	Chevrolet Silverado 2500HD Crew Cab 4WD
849	Chevrolet Silverado 2500HD Crew Cab 4WD
850	Chevrolet Silverado 2500HD Crew Cab 4WD
851	Chevrolet Silverado 2500HD Double Cab 4WD
852	Ford F150 SuperCrew Cab XLT
853	Chevrolet Pickup 1500 Crew Cab 4WD
854	Ford E250 Van
855	Ford E250 Van
856	Chevrolet Silverado 2500HD Double Cab 4WD
857	Ford E250 Van
858	Ford E250 Van
859	Ford F150 SuperCrew Cab XLT
860	Chevrolet Express 3500 Cargo Van 155"
862	Chevrolet Silverado 2500HD Double Cab 4WD
863	Chevrolet Express 3500 Cargo Van 155"
866	Chevrolet Silverado 2500HD Double Cab 4WD
868	Weber MT CR 7 HD Reversible Soil Compactor
870	Chevrolet Pickup 2500HD Double Cab 4WD
872	Chevrolet Colorado Extended Cab 4WD
873	Chevrolet Pickup 2500HD Double Cab 4WD
874	Chevrolet Pickup 2500HD Crew Cab 4WD
875	Chevrolet Pickup 2500HD Crew Cab 4WD
876	Chevrolet Pickup 2500HD Double Cab 4WD
877	Chevrolet Pickup 2500HD Double Cab 4WD
878	Chevrolet Express 3500 Cargo Van 155"
879	Chevrolet Express 3500 Cargo Van 155"
880	Chevrolet Express 3500 Cargo Van 155"
881	Chevrolet Pickup 1500 Regular Cab 4WD
882	Chevrolet 1500 WT Regular Cab 4WD
885	Chevrolet Pickup 1500 Regular Cab 4WD

887	Chevrolet Pickup 2500HD Double Cab 4WD
888	Chevrolet Pickup 2500HD Double Cab 4WD
889	Chevrolet Pickup 2500HD Double Cab 4WD
890	Chevrolet Pickup 2500HD Double Cab 4WD
8900	Containment Solutions 280 Gallon Double-Wall Lube Cube
891	Falcon MI10259 4 Ton Asphalt Trailer "Hot Box"
892	Chevrolet Pickup 2500HD Double Cab 4WD
894	MMD Airman SDG25S 25kva Generator
896	Tecniwell Diesel Grout Mixing Plant TWMG57/D Special Layout
897	Chevrolet Express 3500 Cargo Van 155"
898	Tecniwell Diesel Grout Mixing Plant TWMG57/D
900	Godwin 6" Jet Pump
9000	8' x 10' Ground Level Storage Container w/ Swing Doors
9001	8' x 10' Ground Level Storage Container w/ Swing Doors
9002	8' x 10' Ground Level Storage Container w/ Swing Doors
9003	8' x 20' Ground Level Storage Container w/ Swing Doors
9004	8' x 20' Ground Level Storage Container w/ Swing Doors
9005	8' x 20' Ground Level Storage Container w/ Swing Doors
9006	8' x 20' Ground Level Storage Container w/ Swing Doors
9007	8' x 20' Ground Level Storage Container w/ Swing Doors
9009	8' x 20' Ground Level Storage Container w/ Swing Doors
9010	8' x 20' Ground Level Storage Container w/ Swing Doors
9011	8' x 10' Ground Level Storage Container w/ Swing Doors
9012	8' x 20' Ground Level Storage Container w/ Swing Doors
9013	8' x 20' "Shanty" Container w/ Swing Doors
9014	8' x 20' Ground Level Storage Container w/ Swing Doors
9015	8' x 20' Ground Level Storage Container w/ Swing Doors
9017	8' x 10' Ground Level Storage Container w/ Swing Doors
9018	8' x 10' Ground Level Storage Container w/ Swing Doors
9019	8' x 20' Ground Level Storage Container w/ Swing Doors
9020	8' x 20' Ground Level Storage Container w/ Swing Doors
9022	8' x 20' Ground Level Storage Container w/ Swing Doors
9023	8' x 10' Ground Level Storage Container w/ Swing Doors
9024	8' x 10' Ground Level Storage Container w/ Swing Doors
9025	8' x 20' Ground Level Storage Container w/ Swing Doors
9026	8' x 20' "Shanty" Container w/ Swing Doors
9027	8' x 20' Ground Level Storage Container w/ Swing Doors
9028	8' x 20' Ground Level Storage Container w/ Swing Doors
9029	8' x 20' Ground Level Storage Container w/ Swing Doors
9030	8' x 20' Ground Level Storage Container w/ Swing Doors
9031	8' x 10' Ground Level Storage Container w/ Swing Doors
9032	8' x 10' Ground Level Storage Container w/ Swing Doors
9033	8' x 20' Ground Level Storage Container w/ Swing Doors
9034	8' x 10' Ground Level Storage Container w/ Swing Doors
9035	8' x 20' Ground Level Storage Container w/ Swing Doors
9036	8' x 20' Ground Level Storage Container w/ Swing Doors
9037	8' x 20' Ground Level Storage Container w/ Swing Doors
9048	8' x 20' Ground Level Storage Container w/ Swing Doors
907	Hydraulic Breaker BXR100
910	Ironmaster Rebar Bender
916	Multiquip Generator 60-200KW
918	Pendrill Grout Plant PD1011
920	Rusmar PFU800/25
9206	MTBM AVN 1200TB M-1562M
922	Comacchio MC8DHT Hydraulic Crawler Mounted Drill Rig
923	Comacchio MC15HT Hydraulic Crawler Mounted Drill Rig
924	Comacchio MC28HD Hydraulic Crawler Drill Rig
925	Comacchio MC24HT Hydraulic Crawler Mounted Drill Rig
927	Scheltzke Grout Mixing Plant MPS 510
928	Scheltzke Grout Mixing Plant MPS 510
936	Montabert 501 NG 2,000 ft-lb Med Hydraulic Breaker
9400	CAT XQ100N Generator
941	Ironmaster Bar Bender
943	Doosan Generator G70
945	CAT D349 Generator 775kW 480V
949	Rototilt Grapple
951	Godwin Dri-Prime HL80M Diesel Pump 3"
955	Rototilt RT60
956	Ice Drill EX- 25
957	Bauer RTG RG-19T Piling Rig
958	Rototilt RT80
9609	Scheltzke 510 Grout Plant
961	McMillen Auger Drive (CAT 318)
9613	Belgrade 300 Low Profile Silo
964	CAT Hydraulic Hammer H120S
965	Griffin Wellpoint Pump 8 WPRD
9700	ID HP3000 Rock Hammer

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9702	Amida Light Tower
9704	Multiquip Concrete Mixer
9706	Scheitzke RS 3000-HY Holding Tank - 792 Gal.
976	ABI Mobilram TM 14/17V
976A	ABI Vibratory Hammer 14 17V
981	HEMH12 w/ TEI1000 10" Breaker Horizontal Rotator
984	ABI Doub Case Clamp (24"-48")
985	ABI Doub Case Clamp (18"-48")
989	Rusmar PFU800/40
990	APE VM 250 Variable Moment
9901	Center Rock Scorpion (Breakout Tool)
990A	APE Doub Cass Clamp 24"-48"
995	Truck Wheelwash
996	Rusmar PFU400/25
997	Titan Truck Scale 70'x10 2 sec
998	Center Rock Scorpion (Breakout Tool)
999	Center Rock Scorpion (Breakout Tool)
AB2001	CAT BA30 Hydraulic Angle Broom - 36" Dia. x 118" Wd.
AB2003	CAT BA30 Hydraulic Angle Broom - 36" Dia. x 118" Wd.
CB001	GAR-BRO 1 yd. Lightweight Laydown Bucket
CB002	GAR-BRO 2 yd. "Combo" Bucket w/ Lifting Bail & Fork Pockets
CB003	GAR-BRO 2 yd. "Combo" Bucket w/ Lifting Bail & Fork Pockets
CB004	GAR-BRO 1/3 yd. Lightweight Round-Gate Bucket
CB005	GAR-BRO 1 yd. Lightweight Laydown Bucket
CSK-0001	300 Watt Reomte Power System - Kit Designed for 50.4 Ah/day
CSK-0002	Custom 80 Watt Remote Power System
CSK-0023	200 Watt Remote Power System
CSK-0025	200 Watt Remote Power System
CSK-0026	200 Watt Remote Power System
CSK-0029	200 Watt Remote Power System
CSK-0030	200 Watt Remote Power System
ES1001	EZ-HD08 Heavy Duty Double Cylinder Pole Claw 2,500lb Rating
ES1002	EZ-HD08 Heavy Duty Double Cylinder Pole Claw 2,500lb Rating
HB9001	Montabert 501 NG 2,000 ft-lb Med Hydraulic Breaker
HB9002	Montabert V32 5,000 ft-lb Variable Speed Hydraulic Breaker
HB9003	Montabert V4500 13,000 ft-lb 2-Speed Heavy Hydraulic Breaker
HB9005	Montabert V32 5,000 ft-lb Variable Speed Hydraulic Breaker
HB9007	Montabert SC-42 1,250 ft-lb Compact Hydraulic Breaker
HB9009	Montabert SC-42 1,250 ft-lb Compact Hydraulic Breaker
HB9010	Montabert SC-16 350 ft-lb Compact Hydraulic Breaker
HB9011	Montabert SC-36 1,000 ft-lb Compact Hydraulic Breaker
HB9013	Montabert M900 3,000 ft-lb Medium Hydraulic Breaker
HB9014	Montabert M900 3,000 ft-lb Medium Hydraulic Breaker
HB9015	Montabert V46 7,500 ft-lb Variable Speed Hydraulic Breaker
HB9016	Montabert V32 5,000 ft-lb Variable Speed Hydraulic Breaker
HB9017	Montabert SC-28 750 ft-lb Compact Hydraulic Breaker
HB9018	Montabert SC-42 1,250 ft-lb Compact Hydraulic Breaker
HB9019	Montabert SC-50 1,500 ft-lb Compact Hydraulic Breaker
HB9020	Montabert SC-42 1,250 ft-lb Compact Hydraulic Breaker
HB9021	Montabert SC-28 750 ft-lb Compact Hydraulic Breaker
HB9022	Montabert SC-36 1,000 ft-lb Compact Hydraulic Breaker
HB9023	Montabert M900 3,000 ft-lb Medium Hydraulic Breaker
HB9024	Montabert SC-42 1,250 ft-lb Compact Hydraulic Breaker
HB9026	Montabert M900 3,000 ft-lb Medium Hydraulic Breaker
HB9027	Montabert M900 3,000 ft-lb Medium Hydraulic Breaker
PC-1532	Wanco WTMMB Message Board
PC-1552	Ver-Mac PCMS-1500LP Portable Changeable Message Sign
PC-1553	Ver-Mac PCMS-1500LP Portable Changeable Message Sign
PC-1554	Ver-Mac PCMS-1500LP Portable Changeable Message Sign
PC-1555	Ver-Mac PCMS-1500LP Portable Changeable Message Sign
PC-1556	Ver-Mac PCMS-1500LP G2 Portable Changeable Message Sign
PC-1557	Ver-Mac PCMS-1500LP G2 Portable Changeable Message Sign
PC-1558	Ver-Mac PCMS-320 HYD Portable Changeable Message Sign
PC-1559	Ver-Mac PCMS-320 HYD Portable Changeable Message Sign
PC-1560	Ver-Mac PVMS-1500C Pro Portable Variable Message Sign
PC-1561	Ver-Mac PVMS-1500C Pro Portable Variable Message Sign
PC-1562	Ver-Mac PCMS-320 HYD Portable Changeable Message Sign
PC-1563	Ver-Mac PCMS-320 HYD Portable Changeable Message Sign
PC-1564	Ver-Mac PCMS-320 Portable Changeable Message Sign
PC-1565	Ver-Mac PCMS-320 Portable Changeable Message Sign
PC-1566	Ver-Mac PCMS-320 Portable Changeable Message Sign
PC-1567	Ver-Mac PCMS-320 Portable Changeable Message Sign
PC-1568	Ver-Mac CT-2430 Camera Trailer
PC-1684	Wanco Solar Powered Arrow Board
PC-1685	Wanco Solar Powered Arrow Board
PC-1687	Wanco Solar Powered Arrow Board
PC-1688	Wanco Solar Powered Arrow Board

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PC-1830	Wacker Neuson Plate Tamper
PC-184	Wacker Neuson Plate Tamper
PC-187	Core Cut 36" Walk Behind Road Saw
PC-189	Multiquip 26" Double Drum Walk Behind Roller
PC-357	CAT Backhoe Loader 420-07ST
PC-358	CAT Backhoe Loader 420-07ST
PC-359	CAT Backhoe Loader 420-07ST
PC-360	CAT Backhoe Loader 420-07ST
PC-3605	CAT Backhoe Loader 420-07ST
PC-3606	CAT Backhoe Loader 420-07ST
PC-3607	CAT Backhoe Loader 420-07ST
PC-3608	CAT Backhoe Loader 430
PC-3609	CAT Backhoe Loader 430
PC-361	CAT Backhoe Loader 420-07ST
PC-3610	CAT Backhoe Loader 430-07ST
PC-496	Allen AT14S Tracked Concrete Buggie
PC-497	Allen AT14S Tracked Concrete Buggie
PC-498	Allen AT14S Tracked Concrete Buggie
PC-499	Allen AT14S Tracked Concrete Buggie
PC-5010	Multiquip Mayco C30HDGA 2" Grout Pump
PC-621	CP5250 Central 480V w/ Recycle Dust Collector
PC-6385	J & C Suppliers 6x12SA Enclosed Trailer
PC-6386	Titanium Cargo Trailers 6x12SA Enclosed Trailer
PC-6387	Seed Cargo 7x14A2 Enclosed Trailer
PC-6809	AmeraTrail Cooling Trailer
PC-6810	AmeraTrail Cooling Trailer
PC-6811	AmeraTrail Cooling Trailer
PC-6812	Texas Pride Trailers 14K Dump Trailer
PC-6813	CargoMate 7' x 14' V-Nose Enclosed Trailer
PC-6828	Ranch King 12' Utility Trailer
PC-6829	Ranch King 16' Utility Trailer
PC-6830	Ranch King 10' Utility Trailer
PC-6831	Stallion 12' Enclosed Trailer
PC-6832	Ironbull 24' Flat Deck Utility Trailer
PC-6833	Diamond 14' Cargo Trailer
PC-6834	Stallion 14' Cargo Trailer
PC-6835	AmeraTrail Cooling Trailer
PC-9049	8' x 10' Ground Level Storage Container w/ Swing Doors
PC-9050	8' x 10' Ground Level Storage Container w/ Swing Doors
PC-9705	Scheltzke RS 3000-HY Holding Tank
PC-HB9039	Montabert V46SHD Hydraulic Breaker
PC-LT011	Wanco WALI6K Light Tower
PC-LT012	Wanco WLTT-4MM6K Light Tower
PC-LT014	Wanco WLTT-4MM6K Light Tower
PC-LT016	Wanco WLTT-4MM6K Light Tower
PC-LT019	Wanco WLTT Light Tower
PC-LT021	Wanco WLTT Light Tower
PC-LT024	Wanco WLTT-4MK106K Light Tower
PC-LT025	Wanco WLTT-4MK106K Light Tower
PC-LT028	Wanco WLTT-4MK106K Light Tower
PC-LT029	Wanco WLTT-4MK106K Light Tower
RH001	Comacchio R2400 Rotary Head
RH002	CT36 Rotary Head
RH003	R2400S Rotary Head
RH004	EuroDrill HD8021 Rotary Head
RH005	Bauer DKS 50/100 Dual Rotary Head
RH015	Comacchio RH5500 Rotary Head
SC001	Surveillance Cart
SC002	Surveillance Cart
SC003	Surveillance Cart
SC004	Surveillance Cart
SC005	Surveillance Cart
SEB001	Surveillance Equipment Box
SEB002	Surveillance Equipment Box
SEB003	Surveillance Equipment Box
SEB004	Surveillance Equipment Box
SEB006	Surveillance Equipment Box
SEB010	Surveillance Equipment Box
SEB011	Surveillance Equipment Box
SEB012	Surveillance Equipment Box
SEB013	Surveillance Equipment Box
SEB014	Surveillance Equipment Box
SEB015	Surveillance Equipment Box
SEB016	Surveillance Equipment Box
SEB017	Surveillance Equipment Box
SEB018	Surveillance Equipment Box
SST001	VORP Energy 400W Solar Surveillance Trailer

SST002	VORP Energy 800W Solar Surveillance Trailer	[redacted]
SST003	VORP Energy 800W Solar Surveillance Trailer	
SST004	VORP Energy 800W Solar Surveillance Trailer	
SST005	Solar Surveillance Trailer	
SST006	Solar Surveillance Trailer	
SST007	Solar Surveillance Trailer	
SST008	Solar Surveillance Trailer	
SST009	Solar Surveillance Trailer	
SST010	Solar Surveillance Trailer	
SST011	Solar Surveillance Trailer	
SST012	Solar Surveillance Trailer	
SST013	Solar Surveillance Trailer	
SST014	Solar Surveillance Trailer	
SST015	Solar Surveillance Trailer	
SST016	Solar Surveillance Trailer	
SST017	Solar Surveillance Trailer	

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14. In what manner have you inspected this proposed work? Explain in detail.

Visited and Inspected propsed job site

(use additional blank sheets if additional space is necessary)

15. Explain your plan and lay-out for performing the proposed work.

If we are the low bidder will submit our detailed work plan

16. If a contract is awarded or a permit is issued, to your firm, who will have the personal supervision of the work? Attach resume.

Chuck Forte, VP See attached resume

17. Insurance carried by your firm:

Type	Company	Limits of Coverage	Term

See Attached

Posillico
We know how.

CHARLES A. FORTE, JR.

Posillico Civil, Inc.

Vice President, Paving Division Manager

Total Years of Experience
27

Years of Experience as Vice President, Paving Division Manager
9

Education
BS Business Administration, Ohio State University, 1993

Training
OSHA 40 HR. HAZWOPER

OSHA 8 HR. Refresher

OSHA 30 HR

Annual H & S Review for Managers

Confined Space Safety

MTA/LIRR Roadway Protection Training

Excavation Competent Person Certification

G.H.S./Haz-Com Awareness Training

Asbestos Awareness Training

Pre-Task Planning Initiative

1 Call/Mark Out/811

Medically Cleared and Fit Tested for use of Respirator

AED/CPR

New Hire Orientation "Train the Trainer"

Office Hazard Awareness Training

Vice President, Paving Division Manager, 2011-Present

Mr. Forte is responsible for developing business plans for the paving division and soliciting new customers. He is currently bidding [redacted] of paving work and has completed [redacted] paving work per year.

Vice President, Director of Field Operations, 2002-2011

Mr. Forte's responsibilities included the coordinated scheduling of over 250 union employees daily. He oversaw multiple job sites and assisted job scheduling with the project manager. In addition, he tracked job costs on all projects, managed equipment for all job sites, coordinated subcontractors and enforced company safety policies.

Posillico Project Experience

Nassau County Phase 77, Resurfacing Various County Roads; Nassau County, NY; [redacted] 06/2019-10/2019; Division Manager: Completed this project in under 90 days to achieve an incentive on the job to finish early. Developed project schedules, and weekly meetings to coordinate subcontractors on job. Supervised labor, equipment, subcontractors, and materials for the installation of drainage, utilities, paving. Communicated with a citizen group to keep them informed of project. Owner: NCDPW.

NYIT Stormwater Project; Old Westbury, NY; [redacted] 7/2019-09/2019; Division Manager: Installation of a storm trap system on the grounds of NYIT, rehabilitated parking lot. Coordinated with the administration for scheduling and completed project prior to students return to campus. Owner: NYIT.

NYSDOT Reconstruction of Route 24; Nassau County, NY; [redacted] Project Superintendent: Supervised labor, equipment, subcontractors, and ordering of materials for the installation of drainage, curbs, sidewalks, milling, paving, and 18 intersections with new signal equipment. Coordinated the installation of over 25,000 linear feet of telephone conduit, and 16 telephone maintenance holes for Verizon, along the median of Route 24. Owner: NYSDOT. Owner Contact: John McGullam, john.mcgullam@dot.ny.gov, 631-952-6632.

MTA/LIRR Parking Lot Improvements; [redacted] 03/2000-12/2000; Project Superintendent: Coordinated improvements at four LIRR parking lots. Supervised and oversaw various subcontractors at all separate locations. Developed a project schedule, and weekly meetings with LIRR and a citizen group. Owner: MTA LIRR.

NYSDOT Reconstruction of Route 25A; [redacted] 04/1999-11/1999; Project Superintendent: Developed project schedules, and weekly meetings to coordinate subcontractors on the job. Supervised labor, equipment, subcontractors, and materials for the installation of drainage, utilities, paving, and a precast concrete box culvert. Communicated with a citizen group to keep them informed of project. Owner: NYSDOT. Owner Contact: John McGullam, john.mcgullam@dot.ny.gov, 631-952-6632.

NYSDOT Reconstruction of Route 107; [redacted] 05/1998-03/1999; Project Superintendent: Joint venture with Scalamandre Construction. Supervised the

installation of 5,000+ linear feet of concrete median barrier, scheduled and coordinated excavation and concrete for over 1,500 cubic yards of calcium chloride patches. Owner: NYSDOT. Owner Contact: John McGullam, john.mcgullam@dot.ny.gov, 631-952-6632.

Expansion of LIE HOV Lanes Exits 46-49; Nassau County, NY; 09/1995-05/1998; Assistant Superintendent: Assisted in day-to-day scheduling of bridge demolition, pouring of new bridges, noise wall installation and other aspects of highway construction. Coordinated with NYSDOT and NCPD over various bridge demolitions over the LIE on weekends.

Requirements Contract for Sanitary Sewers; 03/1994-09/1995; Assistant Superintendent: Directed several crews in the replacement of existing sewers and oversaw the installation of a complex dewatering system.

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 3/28/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Alliant Insurance Services, Inc.
333 Earle Ovington Blvd
Uniondale NY 11553

CONTACT NAME: Karl Hucke
PHONE (A/C, No, Ext): 516-404-7697 FAX (A/C, No):
E-MAIL ADDRESS: karl.hucke@alliant.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Liberty Mutual Fire Insurance	23035
INSURER B : Starr Indemnity & Liability Co	38318
INSURER C : SiriusPoint Specialty Insuranc	16820
INSURER D : Liberty Insurance Corporation	42404
INSURER E : First Liberty Insurance Corpor	33588
INSURER F :	

INSURED POSICIV-01
Posillico Civil, Inc.
1750 New Highway
Farmingdale NY 11735

COVERAGES **CERTIFICATE NUMBER** [redacted] **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR X Contractual Liab GEN'L AGGREGATE LIMIT APPLIES PER: POLICY X PRO-JECT LOC OTHER:	Y	Y	[redacted]	4/1/2025	4/1/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG $	$ 2,000,000 $ 300,000 $ 10,000 $ 2,000,000 $ 4,000,000 $ 4,000,000 $
D	AUTOMOBILE LIABILITY X ANY AUTO OWNED AUTOS ONLY X HIRED AUTOS ONLY SCHEDULED AUTOS X NON-OWNED AUTOS ONLY	Y	Y	[redacted]	4/1/2025	4/1/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) $	$ 2,000,000 $ $ $ $
B	UMBRELLA LIAB X OCCUR X EXCESS LIAB CLAIMS-MADE DED RETENTION $	Y	Y	[redacted]	4/1/2025	4/1/2026	EACH OCCURRENCE AGGREGATE $	$ 5,000,000 $ 5,000,000 $
E	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? N/A (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	Y	[redacted]	4/1/2025	4/1/2026	X PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000
C	Pollution Liability Professional Liability			[redacted]	4/1/2025	4/1/2026	Each Incident/Agg Each Claim/Agg	$10,000,000 $1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Evidence of Insurance

CERTIFICATE HOLDER

Evidence of Insurance

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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18. The undersigned hereby declares: That the foregoing information contained in this bid is a true statement, including, but not limited to, the financial condition of the individual firm herein first named as of the date herein given; the undersigned has read that portion of the Instructions to the Bidders entitled **"Qualifications and Responsibility of Bidders"** and that the bidder acknowledges its affirmative obligation to transmit with this statement any matters relevant and material to those contractor qualifications and responsibility standards; that this statement is for the express purpose of inducing the party to whom it is submitted to award the submitted a contract or issuance of a permit; that any depository, vendor or other agency herein named is authorized to supply such party with any information necessary to verify this statement; and that it understands and agrees that any material misrepresentation or omission of material fact may be deemed grounds for disqualification of the bidder as "not responsible," and may also subject the bidder to future debarment, penalties, and sanctions, to the extent permitted by law.

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NOTE: The bids shall be sworn to by the person signing them, in one of the following forms:

(Form of affidavit where Bidder is a corporation)

STATE OF NEW YORK)
SUFFOLK)ss.:
COUNTY OF ~~NASSAU~~)

Michael J. Trotta, VP
_____ Being duly sworn, deposes and says:
That he resides at [redacted] Street,
in the City of [redacted] that he is the Vice President of
Posillico Civil, Inc.
the corporation described in and which executed the foregoing instrument; that he knows the seal of said corporation; that the seal affixed to the said instrument is such corporate seal and was affixed by order of the Board of Directors of said corporation; that he signed his name thereto by like order; and that he has knowledge of the several matters therein stated and they are in all respects true.
Subscribed and sworn to before me
this 18th day of AUGUST , 2025 .

MINDY RUBENSTEIN
NOTARY PUBLIC, STATE OF NEW YORK
No. 01RU0007153
Qualified in Suffolk County
Commission Expires 5/10/20 27

Mindy Rubenstein
Notary

(Form of Affidavit where Bidder is a firm)

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

_____ Being duly sworn, deposes and says:
That he is a member of
the firm described in and which executed the foregoing bid; that he duly subscribed the name of the firm hereunto on behalf of the firm; and that the several matters therein stated are in all respects true.
Subscribed and sworn to before me
this day of , 20 .

_____
Notary

(Form of Affidavit where Bidder is an individual)

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

_____ Being duly sworn, deposes and says:
That he is the person described in and who executed the foregoing bid and that the several matters therein stated are in all respects true.
Subscribed and sworn to before me
this day of , 20 .

_____
Notary

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NOTICE OF AWARD

International Union of Operating Engineers

Local Unions 138, 138A, 138B & 138C
P (631) 694-2480 F (631) 753-6760 www.local138.com

Nassau & Suffolk Counties
P.O. Box 206, Farmingdale, New York 11735-0206

JOHN DUFFY
BUSINESS MANAGER & TREASURER

WILLIAM K. DUFFY, Jr.
President

JOHN J. DUFFY
Vice President

ANTHONY MALIZIA
Recording Corresponding Secretary

DENNIS S. ADRIAN
Financial Secretary

August 14, 2025

NCDPW

Re: Local 138 Apprenticeship School (the "**Apprenticeship School**")
NYS Sponsor # 00422
NYS ATP Code # 18318
Posillico Civil

Bid Name: Nassau County Merrick Road Rehabilitation Phase 1 / H61126-68G1

To Whom It May Concern,

This letter serves to confirm that the **Apprenticeship School** currently conducts a fully registered and approved New York State Training (ATP). The ATP is co-sponsored by Local 138 and all employers/signatories, including but not limited to **Posillico Civil,** to the Local 138 Agreement Covering Working Conditions, dated June 1,2023 to May 31, 2028. The ATP complies with all provisions of Suffolk and Nassau County Law.

Any further inquiries should be directed to the undersigned's attention.

Sincerely,

JOHN DUFFY
BUSINESS MANAGER & TREASURER
CHAIRMAN BOARD OF TRUSTEES
LOCAL 138 APPRENTICESHIP TRAINING FUND

LABORERS LOCAL UNION NO. 1298 JOINT APPRENTICESHIP TRAINING FUND

NASSAU & SUFFOLK COUNTIES

1611 LOCUST AVENUE
BOHEMIA, N.Y. 11716
Telephone: (631) 218-1376
Fax: (631) 218-1379

FUND ADMINISTRATOR
ANNALISA C. DEFALCO, ESQ.

TRAINING DIRECTOR
DENNIS J. FEENEY

BOARD OF TRUSTEES
GEORGE F. TRUICKO, JR.
GEORGE S. TRUICKO
WILLIAM FLYNN
FRANK DAMIANO, JR.
MARC HERBST
JASON GOLDEN
DONNA DEFEDE
PHILIP BEYER

Re: Road and Heavy Construction Laborers' Local #1298
Local 1298 Joint Apprenticeship Training Program
NYS SPONSOR CODE # 01764
NYS ATP CODE # 18514

August 14, 2025

Owner : NCDPW
Description : Nassau County Merrick Road Rehabilitation Phase 1
Contract/Bid No. : H61126-68G1

TO WHOM IT MAY CONCERN:

This letter shall confirm that the Local 1298 Joint Apprenticeship Training Program ("Training Program") is a registered And approved program under New York State and Federal regulations and guidelines. The Training Program is co-sponsered by the Road and Heavy Construction Laborers' Union No. 1298 ("Union") and the employers that are signatory to a Collective Bargaining Agreement ("CBA") with the Union. This letter will further comfirm that Posillico Civil. is a current signatory to the CBA with the Union for the period June 1,2022, through May 31, 2026.

Any additional questions should be directed to my attention.

Sincerely,

Dennis J. Feeney

Training Director
Joint Apprenticeship Training Fund

WE ARE YOUR DOL

NEW YORK STATE | Department of Labor

DIVISION OF SAFETY AND HEALTH LICENSE AND CERTIFICATE UNIT, STATE OFFICE CAMPUS, BUILDING 12, ALBANY, NY 12226

CERTIFICATE OF CONTRACTOR REGISTRATION

This Certificate Entitles the Holder to Perform and Bid on Public Work and
Covered Private Construction Projects in the State of New York,
Subject to the Prevailing Wage Requirements of
NYS Labor Law Article 8

POSILLICO CIVIL, INC.
1750 NEW HIGHWAY
FARMINGDALE, New York 11735
Phone Number: 6312491872
Registration Number: [redacted]
Date of Issue: 2024-12-04
Expiration Date: 2026-12-29

(This license is valid only for the contractor named above)

Roberta Reardon
Commissioner
New York State Department of Labor

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: Posillico Civil Inc.

2. Amount requiring NIFA approval: $11,794,495.75

Amount to be encumbered: $11,794,495.75

Slip Type: New

If new contract - $ amount should be full amount of contract
If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA
If amendment - $ amount should be full amount of amendment only

3. Contract Term: to Five Hundred Forty (540) Calendar Days from Notice To Proceed
Has work or services on this contract commenced? No

If yes, please explain:

4. Funding Source:

General Fund (GEN)		Grant Fund (GRT)
Capital Improvement Fund (CAP)	X	Other

Federal %	0
State %	0
County %	100

Is the cash available for the full amount of the contract?	No
If not, will it require a future borrowing?	Yes
Has the County Legislature approved the borrowing?	Yes
Has NIFA approved the borrowing for this contract?	No

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This contract provides for rehabilitation of Merrick Road Phase 1 from Jackson Avenue to County Line Road. The work includes full depth concrete replacement, miscellaneous repairs, installation of concrete curbs, Sidewalk, ADA compliant curb ramps, and all other incidental work.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form	Yes
Nassau County Committee and/or Legislature	

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

CNOLAN 03/06/2026

Authenticated User ***Date***

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User ***Date***

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User ***Date***

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

COUNTY OF NASSAU

DEPARTMENT OF PUBLIC WORKS

Inter-Departmental Memo

TO: Contract File

FROM: Jane Houdek, Esq.
Designated DCCO

DATE: November 10, 2025

SUBJECT: Contract No: H61126-68G1
Merrick Road Rehabilitation-Phase 1
Posillico Civil, Inc.
Responsibility Determination Memo

DPW Summary Finding

It is the Department's opinion that based on the information known to the Department and summarized in this memorandum, that the vendor is a responsible contractor for the purpose of being awarded the above-referenced contracts.

NYS Standard for State and Municipal Contract Approval

Prior to the award of a contract, New York State agencies and political subdivisions, are required to make a determination of responsibility of the proposed vendor. State Finance Law §163 (9) (f); Highway Law §38; Public Building Law §8; General Municipal Law §103. General Municipal Law §103 requires the County to award contracts to a "responsible bidder" but does not define that term. However, the State Finance Law, which is the analogous law for contracting by New York State agencies, defines responsible as: "financial ability, legal capacity, integrity and past performance of a business entity and as such terms have been interpreted relative to public procurements." NY CLS St. Fin §163 (1) (c). This standard is equivalent to the standard applied to procurements pursuant to NYGML §103. *Matter of AAA Caring & Rubbish Removal, Inc. v. Town of Southeast* 17 N.Y. 3d 136 (2011)

The NY State Office of General Services employees the FLIP analysis -financial ability, legal capacity, integrity and past performance – to meet its obligation to make a responsibility determination.

Application of the FLIP test

As explained in this memorandum, the FLIP test, can be used to evaluate a vendor's responsibility.

1. Financial and Organizational Capacity
   The Department has reviewed materials supplied by vendor as required by the bid documents and is satisfied that the vendor has met the financial and organizational capacity as required by the bid documents.

2. Legal Authority
   Vendor is not debarred. Vendor possesses requisite licenses.

3. Integrity
   Vendor possesses requisite business integrity-analysis of vendor information described in later portion of this memorandum.

SUBJECT: Contract No: H61126-68G1
Merrick Road Rehabilitation-Phase 1
Posillico Civil, Inc..
Responsibility Determination Memo

4. Past Performance
Based upon the vendor's prior performance on County contracts, as well as a check of vendor's reference, vendor is qualified to perform the work for the above-referenced contract.

Nassau County Procurement Policy Requirements

Similarly, the Nassau County Procurement Policy states that, "a vendor is deemed responsible to be awarded a contract when it has demonstrated that it has the integrity and capacity to perform the required services on behalf of the County." Nassau County Procurement Policy at Appendix E. Appendix E goes on to state that factors to consider in determining the responsibility of a vendor include: financial resources, organizational capacity, a satisfactory record of performance and a satisfactory record of business integrity - an analysis identical to the FLIP test.

For purposes of its consideration of responsibility, the County requires potential vendors to submit vendor disclosure forms. Those forms are used by the Department as a tool when conducting a vendor responsibility review with the intent of determining "if there exists any material adverse information impacting the vendor's capacity or integrity." Quoting Appendix E.

The following is quoted from Appendix E:

> For adverse information to be considered a factor in a vendor responsibility review, the information must be found to be material. Not all adverse information may be material. Materiality is greater for more recent events than for less recent ones, and materiality is greater for events concerning services more closely related to those required by the County than services that are less so. An event is considered most material when it concerns services equivalent or similar to those required by the County, has occurred recently, occurred in close geographic proximity to the County, and involves one or more individuals or organizational departments that may be involved in the conduct of the County contract. Also relevant in this assessment is whether the event involves a relatively large or small amount of money, services or product; whether the event involves a threat to life, health, safety, or property, whether criminality or possible criminality is involved; and the quantity of adverse information. In addition, any adverse information discovered by a department, which should have been, but was not disclosed by the vendor on the appropriate disclosure form(s) may be considered material.
>
> Examples of adverse information that may not be considered material include adverse social media posts or poor reviews of a company posted on the internet. In addition, adverse information that occurred and/or was resolved more than five years ago generally is not considered material, although once such information has been identified the department conducting the review should investigate whether any similar subsequent event(s) occurred that may be subject to further analysis or suggesting a concern regarding the vendor's corporate culture.
>
> A finding of nonresponsibility has significant implications for the vendor, since subsequent to that determination the vendor must disclose it in future solicitation responses to public entities. Therefore, the finding must be based upon evidence of a sufficiently severe failure of capacity and/or integrity on the part

of the vendor. Any adverse information which is not deemed to be sufficient for a finding of nonresponsibility must be demonstrated by the vendor to have been addressed sufficiently through implementation of corrective actions and/or plans to ensure that the adverse event(s) shall not impact or recur during the conduct of the County contract under consideration. Corrective actions that may be considered in this regard include, but are not limited to, termination of the employee(s) involved, introduction of new policies and procedures, employee trainings, reorganization of the vendor's structure, introduction of new internal or external monitors, payment of all fines, satisfactory resolution of the matter by the investigating entity, etc.

Application of the Materiality Evaluation to Determine Vendor Integrity

As described in this memorandum, the Nassau County Procurement Policy at Appendix E identifies factors that should be considered when determining if the adverse information available about a vendor rises to level of materiality (vendor responsibility determination is dependent upon material information).

Vendor Adverse Information

Vendor has paid two fines, $2,500 and $10,000, to the New York State Public Service Commission for failing to call the one–call notification system prior to excavating and in each incident, damaged a gas service line. To address the Department's concern regarding the violations of the one call notification requirement, vendor has previously suppled a letter describing the safety precautions it has and will implement to ensure that there will be no similar violations during the County work and the Department is satisfied with the planned precautions. Additionally, Vendor included with its Business History form correspondence between the Vendor and the New Jersey Department of Labor (NJDOL) regarding a potential failure by a Vendor subcontractor to pay prevailing wage. In its letter to NJDOL, Vendor clarified that the entity identified in the NJDOL letter was a supplier rather than a subcontractor – so the Vendor was not responsible for checking the paid wages. The Department has concluded that the vendor is a responsible vendor for the performance of the scope of work in Contract H61126-68G1.

Jane Houdek
Attorney for DPW

JH:pl

Certificate of No Change Form

All fields must be filled.
A materially false statement willfully or fraudulently made in connection with this certification, and/or the failure to conduct appropriate due diligence in verifying the information that is the subject of this certification, may result in rendering the submitting entity non-responsible for the purpose of contract award.
A materially false statement willfully or fraudulently made in connection with this certification may subject the person making the false statement to criminal charges.

I, Posillico Civil, Inc. state that I have read and understand all the items contained in the disclosure documents listed below and certify that as of this date, these items have not changed. I further certify that, to the best of my knowledge, information and belief, those answers are full, complete, and accurate; and that, to the best of my knowledge, information, and belief, those answers continue to be full, complete, and accurate.

In addition, I further certify on behalf of the submitting vendor that the information contained in the principal questionnaire(s) have not changed and have been verified and continue, to the best of my knowledge, to be full, complete and accurate.

I understand that Nassau County will rely on the information supplied in this certification as additional inducement to enter into a contract with the submitting entity.

Vendor Disclosures

This refers to the vendor integrity and disclosure forms submitted for the vendor doing business with the County.

Name of Submitting Entity: Posillico Civil, Inc.

Vendor's Address: 1750 New Highway Farmingdale NY US 11735

Vendor's EIN or TIN: [redacted]

Forms Submitted:

Political Campaign Contribution Disclosure Form: 01/12/2026 10:26:29 am

Lobbyist Registration and Disclosure Form: 01/07/2026 10:16:56 am

Business History Form certified: 01/07/2026 10:18:15 am

Consultant's, Contractor's, and Vendor's Disclosure Form: 01/07/2026 10:17:18 am

Principal Questionnaire(s)

This refers to the most recent principal questionnaire submissions.

Principal Name	Shareholder - Joseph D. Posillico, III [JP3@POSILLICOINC.COM]
Date Certified	01/08/2026 01:20:11 pm

Principal Name	President - Joseph K. Posillico [JKPOSILLICO@POSILLICOINC.COM]
Date Certified	01/07/2026 06:11:35 pm

Principal Name	CFO - Richard Nota [RNOTA@POSILLICOINC.COM]
Date Certified	01/07/2026 01:23:45 pm

Principal Name	SVP/COO - Larry Gillman [LGILLMAN@POSILLICOINC.COM]
Date Certified	01/12/2026 10:23:33 am

Principal Name	EVP/Secretary - Michael J. Posillico [MPOSILLICO@POSILLICOINC.COM]
Date Certified	01/07/2026 01:52:19 pm

I, Posillico Civil, Inc. hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I further certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES."

Jillian Brown BREAKWATERQUALS@POSILLICOINC.COM

Name

Prequalification Manager

Title

Posillico Civil, Inc.

Name of Submitting Entity

01/12/2026 10:32:59 am

Date

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 01/08/2026

1) Proposer's Legal Name: Posillico Civil, Inc.

2) Address of Place of Business: 1750 New Hwy

City: Farmingdale State/Province/ Territory: NY Zip/Postal Code: 11735

Country: US

Address: 10 Logrande Court

City: Bohemia State/Province/ Territory: NY Zip/Postal Code: 11716

Country: US

Start Date: End Date:

Address: 11000 Richmond Ave, Suite 100

City: Houston State/Province/ Territory: TX Zip/Postal Code: 77042

Country: US

Start Date: End Date:

Address: 120 Eagle Rock Ave, Suite 220

City: East Hanover State/Province/ Territory: NJ Zip/Postal Code: 07936

Country: US

Start Date: End Date:

Address: 131-36A 20th Avenue

City:	College Point	State/Province/ Territory:	NY	Zip/Postal Code:	11356
Country:	US				
Start Date:				End Date:	

Address:	160 Mine Lake Ct., Ste 200				
City:	Raleigh	State/Province/ Territory:	NC	Zip/Postal Code:	27615
Country:	US				
Start Date:				End Date:	

Address:	1610 New Highway				
City:	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country:	US				
Start Date:				End Date:	

Address:	210 Little Falls Church, Suite 300				
City:	Falls Church	State/Province/ Territory:	VA	Zip/Postal Code:	22046
Country:	US				
Start Date:				End Date:	

Address:	2101 S IH-35, Suite 500				
City:	Austin	State/Province/ Territory:	TX	Zip/Postal Code:	78741
Country:	US				
Start Date:				End Date:	

Address:	250 Lakeview Avenue				
City:	Valhalla	State/Province/ Territory:	NY	Zip/Postal Code:	10595
Country:	US				
Start Date:				End Date:	

Address:	3160 Fairview Park Dr, Suite 400				
City:	Falls Church	State/Province/	VA	Zip/Postal	22042

		Territory:		Code:	
Country:	US				
Start Date:				End Date:	

Address:	319 Clematis St., Suite 808				
City:	West Palm Beach	State/Province/ Territory:	FL	Zip/Postal Code:	33401
Country:	US				
Start Date:				End Date:	

Address:	3607 Plantation Grove Blvd, Suite 203B				
City:	Mission	State/Province/ Territory:	TX	Zip/Postal Code:	78572
Country:	US				
Start Date:				End Date:	

Address:	427 Bloomfield Avenue-Suite 205				
City:	Montclair	State/Province/ Territory:	NJ	Zip/Postal Code:	07042
Country:	US				
Start Date:				End Date:	

Address:	50 S Center Street Ste 7				
City:	Orange	State/Province/ Territory:	NJ	Zip/Postal Code:	07050
Country:	US				
Start Date:				End Date:	

Address:	630 Johnson Ave. Suite 104				
City:	Bohemia	State/Province/ Territory:	NY	Zip/Postal Code:	11716
Country:	US				
Start Date:				End Date:	

Address:	655 Furrows Rd.				
City:	Holtsville	State/Province/ Territory:	NY	Zip/Postal Code:	11742

Country: US
Start Date: End Date:

Address: 8123 East US Highway 83
City: Rio Grande City State/Province/ Territory: TX Zip/Postal Code: 78582
Country: US
Start Date: End Date:

Address: 9811 S I 35 Building 6, Unit 100
City: Austin State/Province/ Territory: TX Zip/Postal Code: 78744
Country: US
Start Date: End Date:

3) Mailing Address (if different):

City: State/Province/ Territory: Zip/Postal Code:

Country:

Phone:

Does the business own or rent its facilities? Rent If other, please provide details:

4) Dun and Bradstreet number: [redacted]

5) Federal I.D. Number: [redacted]

6) The proposer is a: Other (Describe) S. Corporation.

No information shared with Nassau County is to be disclosed to any third party without specific written consent. Posillico and its affiliates are privately held, therefore all corporate and financial information is confidential and shall not be disclosed to other parties, pursuant to Federal Freedom of Information Law and NYS Freedom of Information Act.

1 File(s) uploaded: Question # 6 PC Certificate of Good Standing April 2025.pdf

7) Does this business share office space, staff, or equipment expenses with any other business?

YES [X] NO [ ] If yes, please provide details:

See Attachment Rent/Own Office Space

Not to be disclosed, Posillico and its affiliates are privately held. All corporate and financial information is confidential and shall not be disclosed to other parties, pursuant to Federal Freedom of Information Law and NYS Freedom of Information Act.

1 File(s) uploaded: Shared Office Equipment Staff Expenses.pdf

8) Does this business control one or more other businesses?

YES [X] NO [ ] If yes, please provide details:

Martins Construction Corp. - 100% Ownership under Posillico Civil, Inc.

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?

YES [X] NO [ ] If yes, please provide details:

Yes, see attachment Subsidiary/Affiliate
Not to be disclosed, Posillico and its affiliates are privately held. All corporate and financial information is confidential and shall not be disclosed to other parties, pursuant to Federal Freedom of Information Law and New York State Freedom of Information Act.

2 File(s) uploaded: #9 Entities.pdf, JV List.pdf

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?

YES [ ] NO [X] If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

11) Has the proposer, during the past seven years, been declared bankrupt?

YES [ ] NO [X] If yes, state date, court jurisdiction, amount of liabilities and amount of assets

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.

YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.

YES [X] NO [ ] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action

taken.

The violation on Surf Avenue was not our fault. We were issued a violation because instead of calling for a ticket number for Posillico, the crew used the mark outs that were laid out under Turner's Ticket #. The Mark-out was off by 6 feet. We called for a ticket number and new mark out.

I believe that the violation on November 13, 2017, occurred when a large rock was being broken up. A piece of the rock fell into the trench hitting the gas line. We coordinated the repair of the line and modified our operations.

1 File(s) uploaded: Question 13 Inspection Detail _ Occupational Safety and Health Administration osha.gov - Con-Strux Holtsville.pdf

14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
a) Any felony charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17 Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

ANSWER: NO CONFLICT OF INTEREST EXISTS

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

Michael J. Trotta, VP is a cousin to Debra Mule, Nassau County District 5 County Legislator. There is no conflict of interest, however, we understand that an appearance of such may exist.

There are no other known relationships that could create a conflict of interest or the appearance of a conflict of interest.

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

This is the same question as (ii) and we answer the same in response.
Michael J. Trotta, VP is a cousin to Debra Mule, Nassau County District 5 County Legislator. There is no conflict of interest, however, we understand that an appearance of such may exist.

There are no other known relationships that could create a conflict of interest or the appearance of a conflict of interest.

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

Posillico employees are subject to agreement in writing to our Employee Policies and Procedures as outlined in our Employee Handbook (attached hereto). This handbook addresses Client Relationships, Conflicts of Interest, Ethics and Conflicts of Interest Policy, Client Gratuities, Socializing with Clients and Subcontractors, Documentation of All Client Related Activities,

Reciprocity.
Posillico will adopt a conflict of interest procedure that includes relationships (family and personal) that could give the appearance of impropriety, or that should be disclosed. (Such as the SAMPLE attached)

1 File(s) uploaded: Question 17b. Employee Handbook 1.1.22 - With Supplements (2).pdf

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?
YES [ ] NO [X]

Is the proposer an individual?
YES [ ] NO [X] Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;

02/04/1946

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

Posillico, Inc. owns 100 % of Posillico Civil, Inc.
Joseph K. Posillico, President & CEO [redacted] of Posillico, Inc.
Michael J. Posillico, Secretary/EVP [redacted] of Posillico, Inc.
Joseph D. Posillico, III, Shareholder [redacted] of Posillico, Inc.

Richard Nota, Treasurer and CFO has no ownership but is an authorized signatory and officer of the Company. [redacted]
Lawrence Gillman, COO/SVP [redacted]

First Name	Joseph				
Last Name	Posillico				
MI	D	Suffix	III		
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory	NY	Zip/Postal Code	11735
Country	US				
Position	Shareholder				

First Name	Joseph				
Last Name	Posillico				
MI	K	Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory	NY	Zip/Postal Code	11735
Country	US				
Position	Chief Exec. Officer and President				

First Name	Michael				
Last Name	Posillico				
MI	J	Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory	NY	Zip/Postal Code	11735
Country	US				
Position	Executive Vice President and Secretary				

iii) Name, address and position of all officers and directors of the company. If none, explain.

First Name	Joseph
Last Name	Posillico

MI	D	Suffix	III		
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory	NY	Zip/ Postal Code	11735
Country	US				
Position	Shareholder				

First Name	Joseph				
Last Name	Posillico				
MI	D	Suffix	III		
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory	NY	Zip/ Postal Code	11735
Country	US				
Position	Senior Vice President				

First Name	Joseph				
Last Name	Posillico				
MI	K	Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory	NY	Zip/ Postal Code	11735
Country	US				
Position	Chief Exec. Officer and President				

First Name	Michael				
Last Name	Posillico				
MI	J	Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory	NY	Zip/ Postal Code	11735
Country	US				
Position	Executive Vice President and Secretary				

iv) State of incorporation (if applicable);

NY

v) The number of employees in the firm;

949

vi) Annual revenue of firm;

[redacted]

vii) Summary of relevant accomplishments

See attached

2 File(s) uploaded: BHF PC question A VII pt 2.pdf, BHF PC question A VII.pdf

viii) Copies of all state and local licenses and permits.

B. Indicate number of years in business.

80

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

Please see the attached

1 File(s) uploaded: BHF PC question C.pdf

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	Town of Hempstead		
Contact Person	Brian Kunzig		
Address	1 Washington Street		
City	Hempstead	State/Province/Territory	NY
Country	US		
Telephone	(516) 489-5000		
Fax #			
E-Mail Address	briankun@hempsteadny.gov		

Company	Town of Huntington		
Contact Person	Bianca Dresch		
Address	432 Park Ave		
City	Huntington	State/Province/Territory	NY
Country	US		
Telephone	(631) 351-3061		
Fax #			
E-Mail Address	bdresch@huntingtonny.gov		

Company	Town of Babylon		
Contact Person	Richard Grohn		
Address	DEC Romm 213		
City	North Babylon	State/Province/Territory	NY
Country	US		
Telephone	(631) 442-7640		

Fax #	(000) 000-0000
E-Mail Address	rgroh@townofbabylon.com

I, Jillian Brown , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Jillian Brown , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

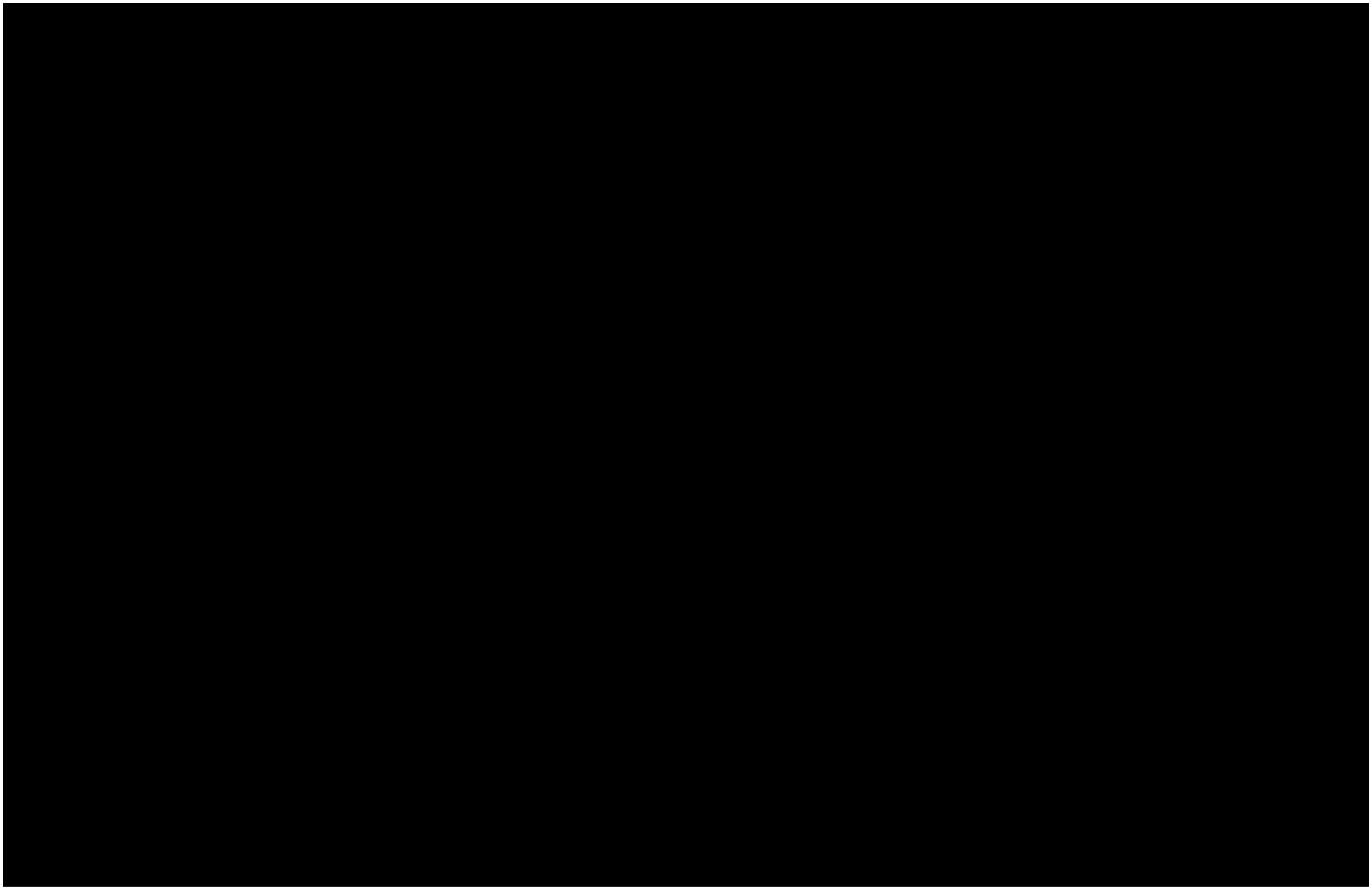
A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Name of submitting business: Posillico Civil, Inc.

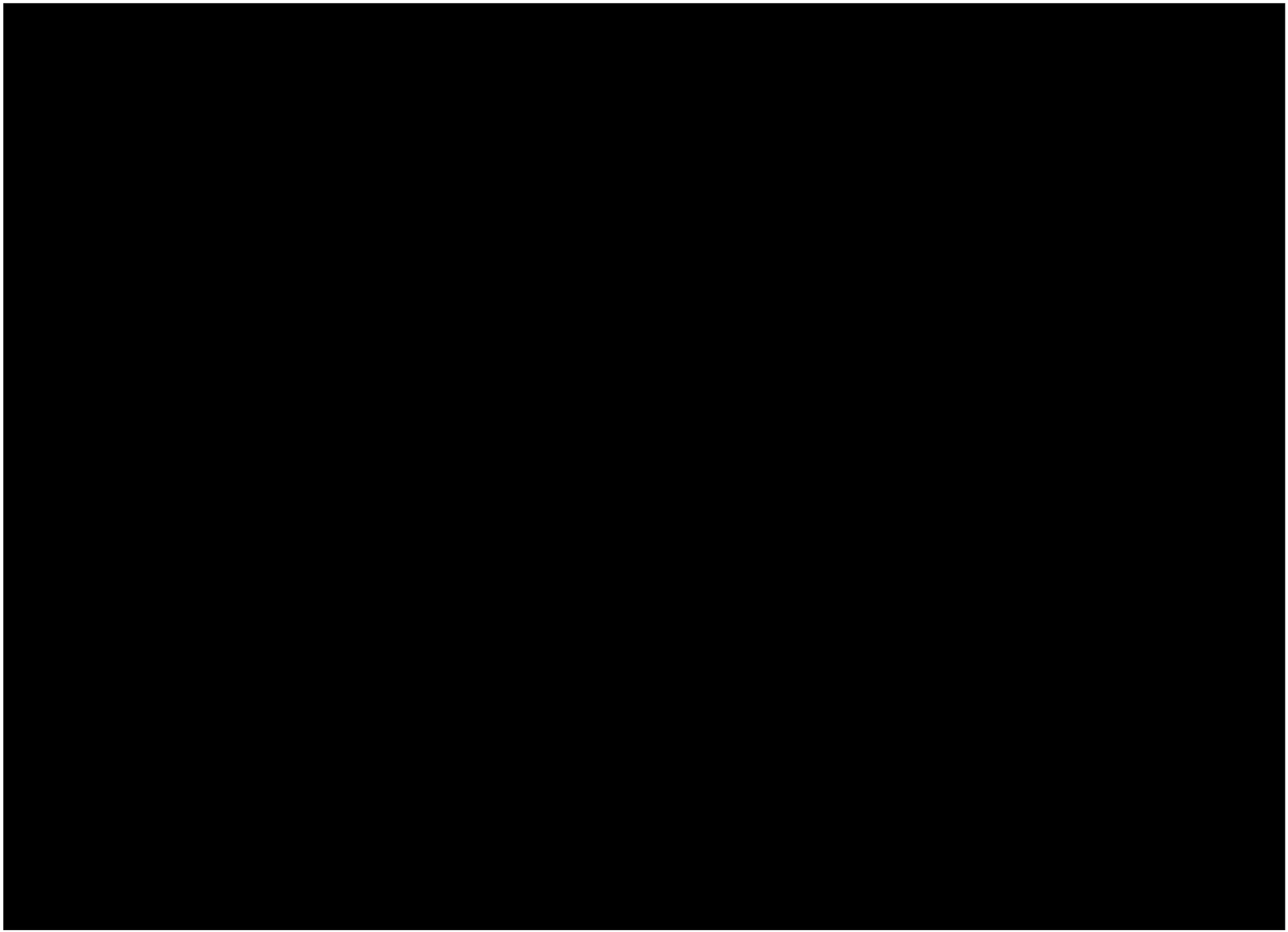
Electronically signed and certified at the date and time indicated by:
Jillian Brown BREAKWATERQUALS@POSILLICOINC.COM

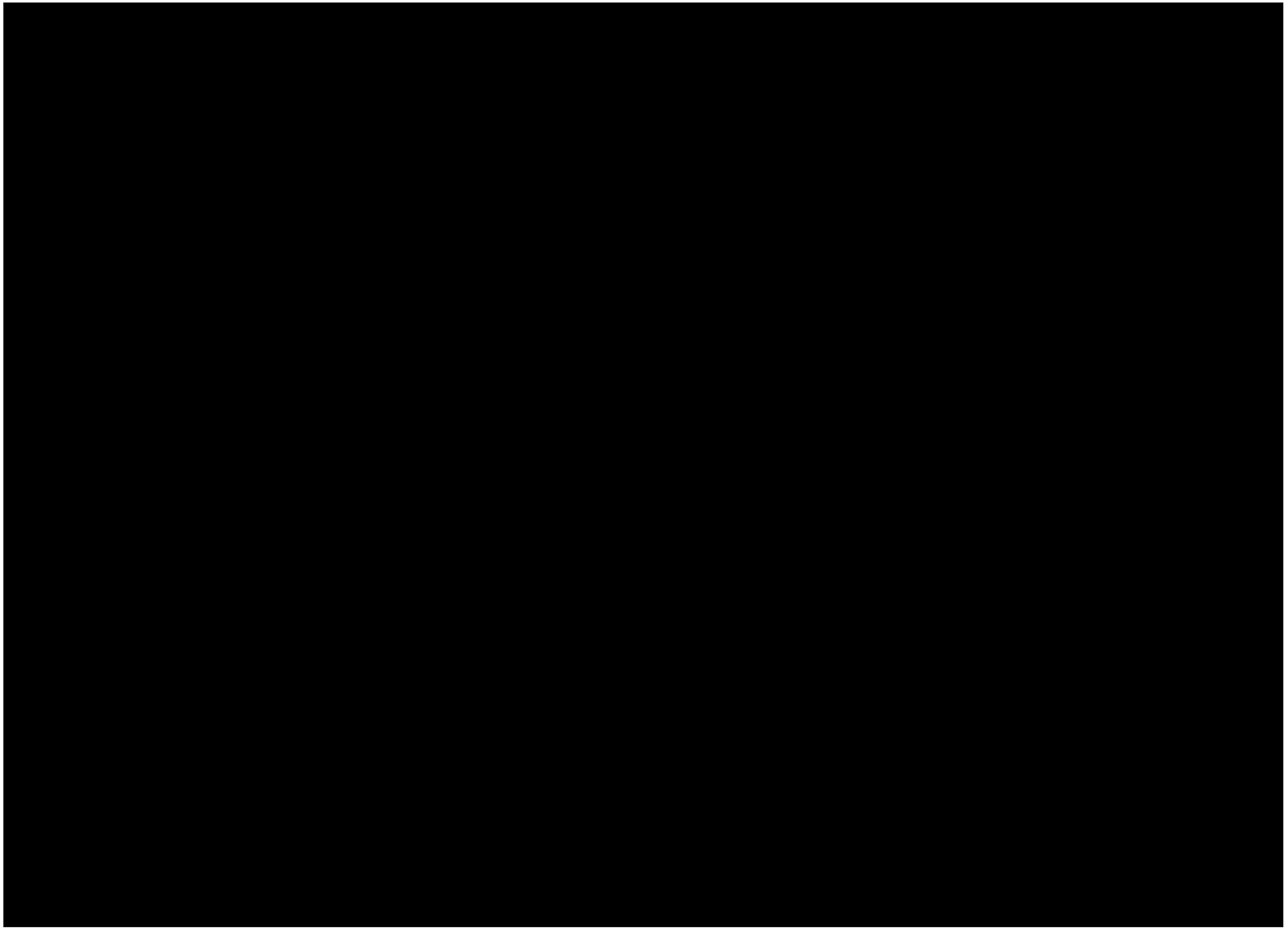
Prequalification Manager
Title

01/07/2026 10:18:15 am
Date



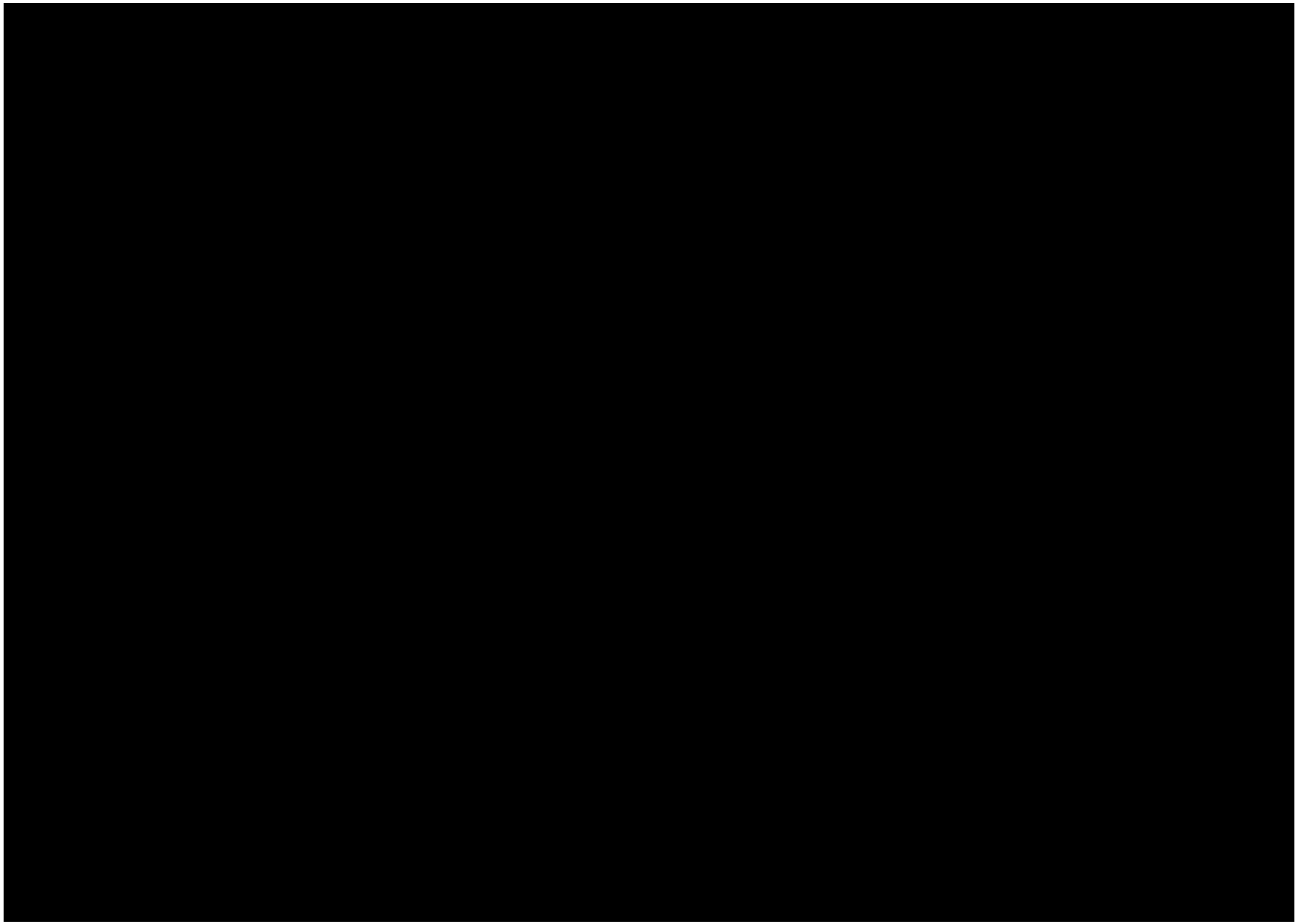


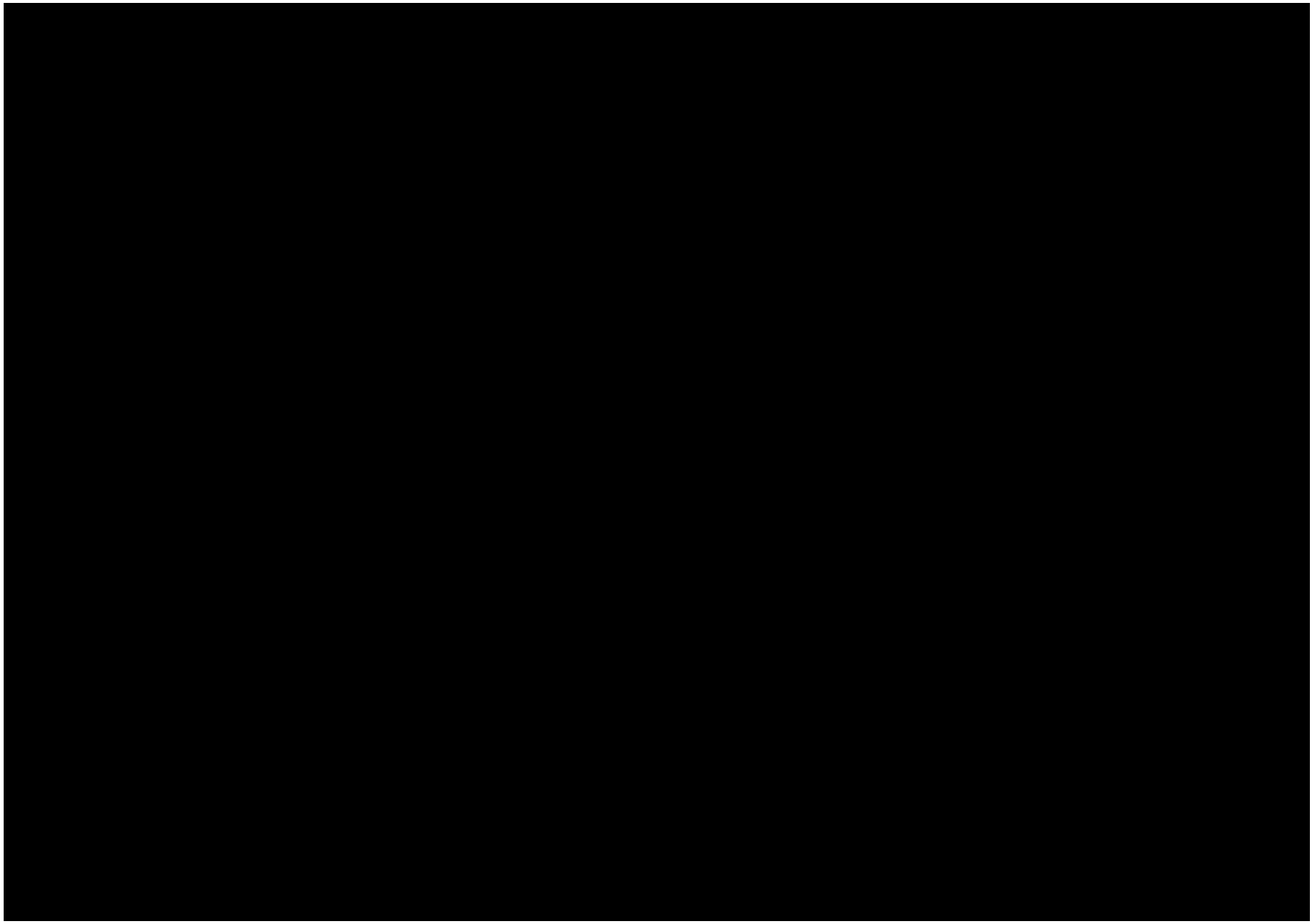


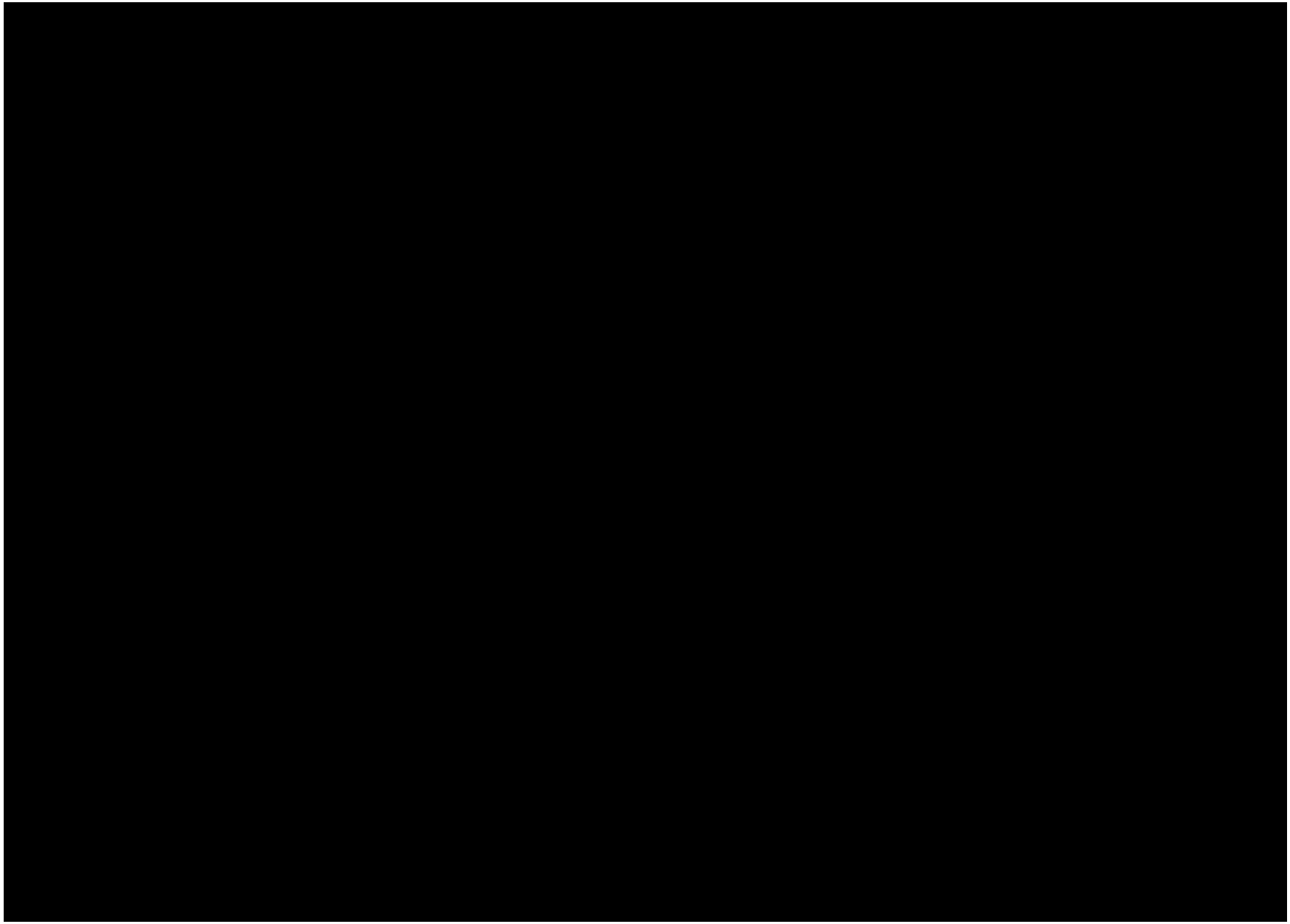


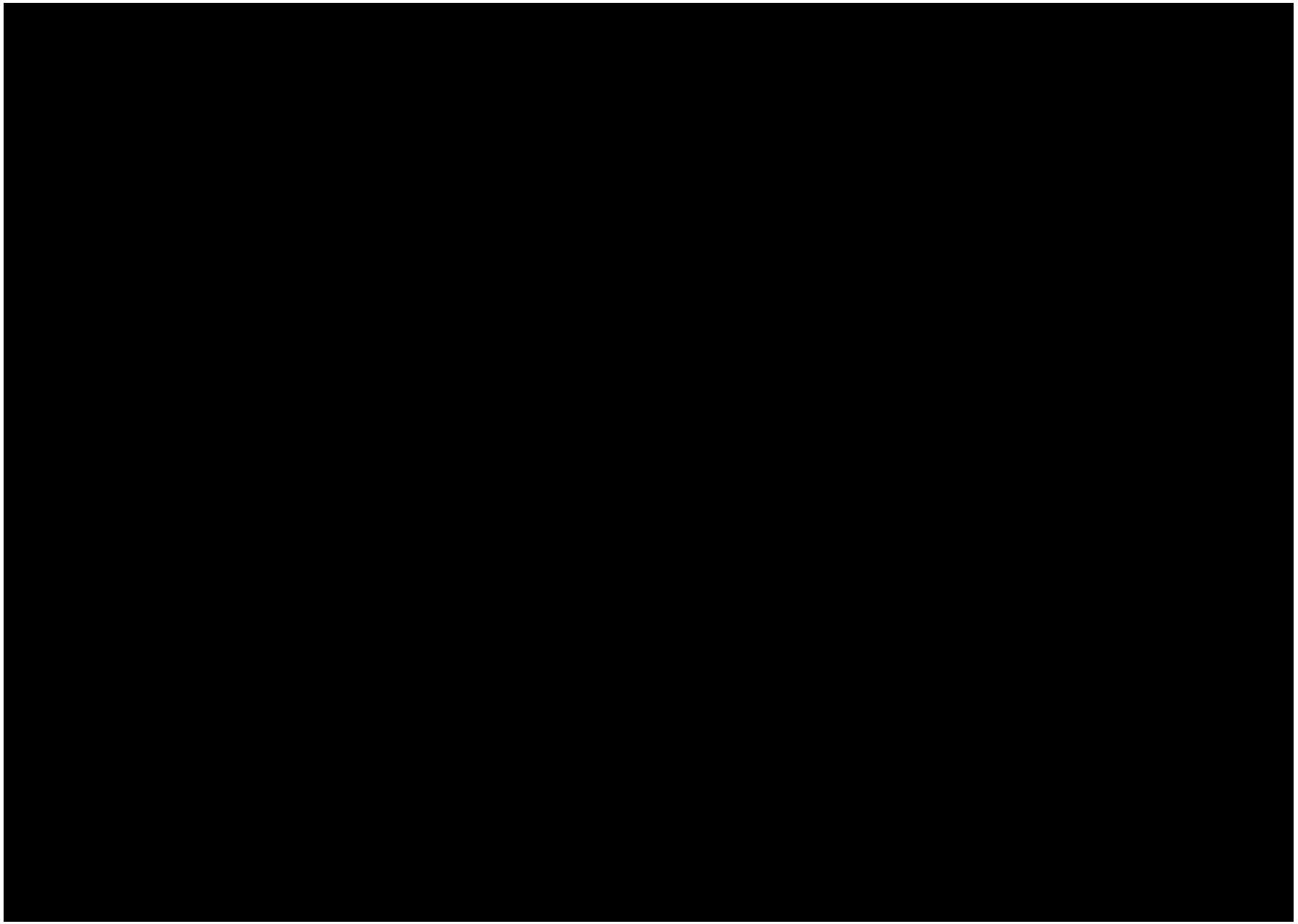




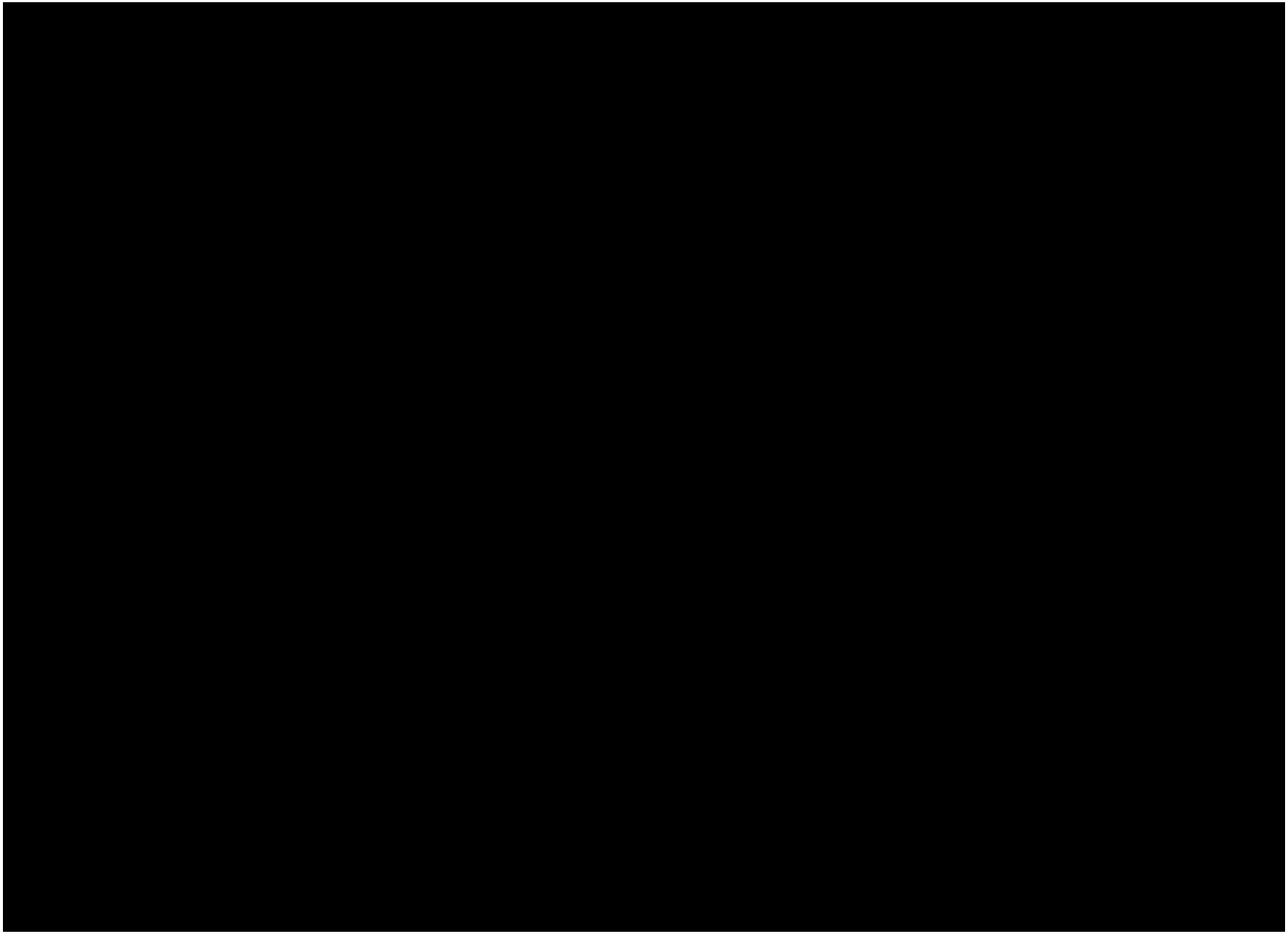




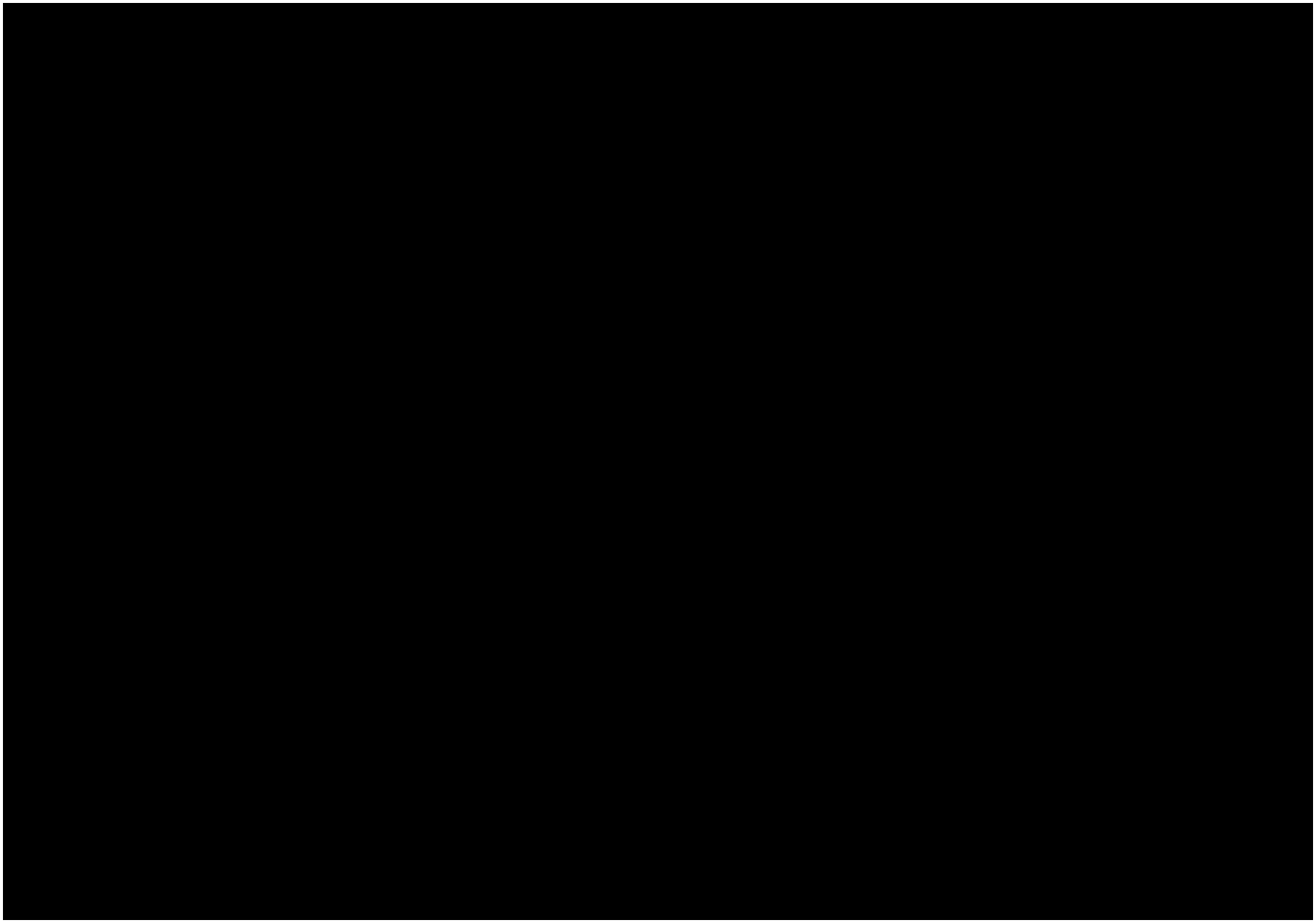














An official website of the United States government. Here's how you know

The .gov means it's official.
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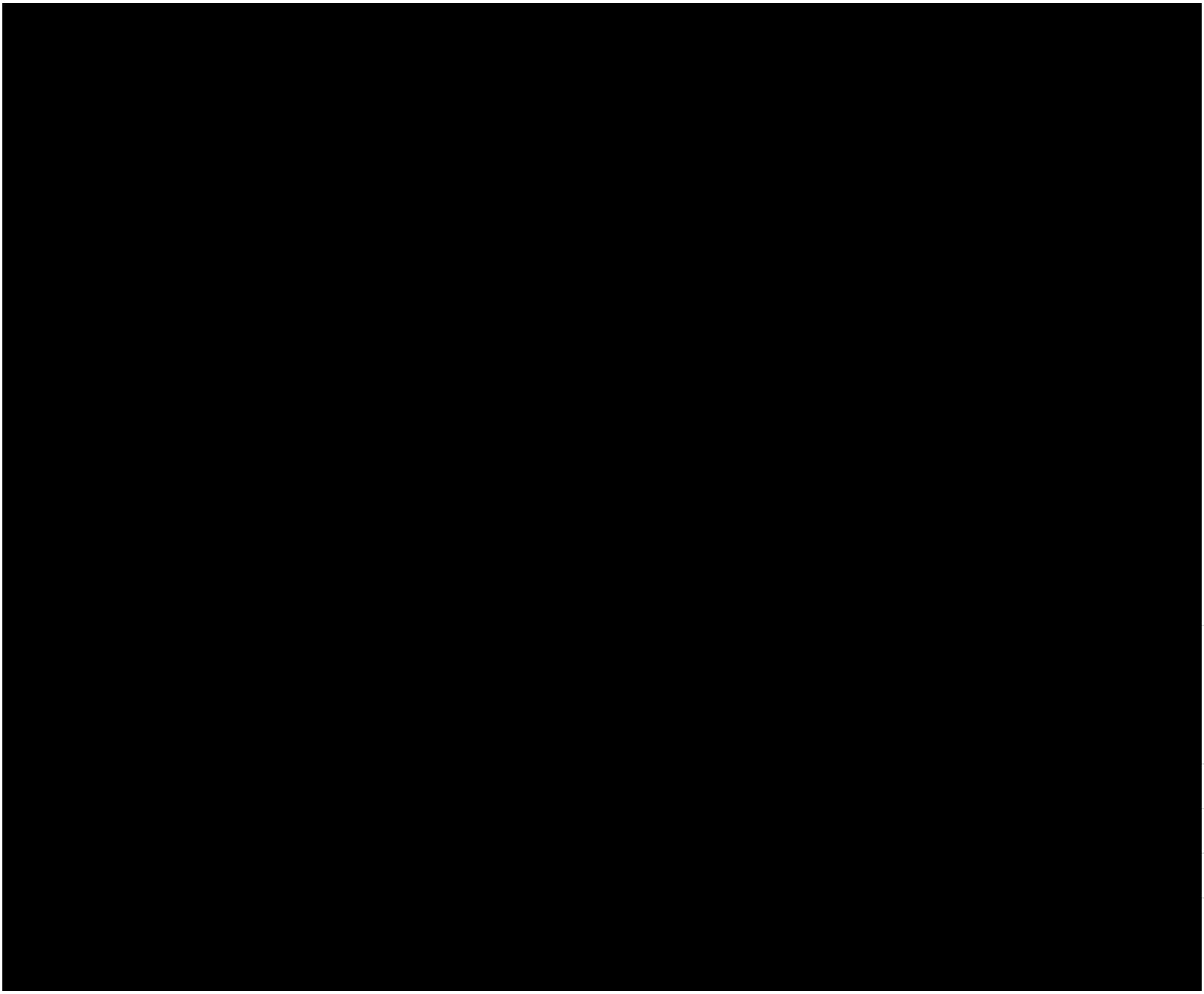
The site is secure.
The **https://** ensures that you are connecting to the official website and that any information you provide is encrypted and transmitted securely.

Inspection Detail

Case Status: CLOSED

[redacted]



U.S. DEPARTMENT OF LABOR

Occupational Safety and Health Administration
200 Constitution Ave NW
Washington, DC 20210
1-800-321-OSHA
1-800-321-6742
www.osha.gov

FEDERAL GOVERNMENT

White House

Benefits.gov

Coronavirus Resources

Disaster Recovery Assistance

DisasterAssistance.gov

USA.gov

Notification of EEO Violations

No Fear Act Data

U.S. Office of Special Counsel

OCCUPATIONAL SAFETY & HEALTH

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Employee Handbook

Sixth Edition

January 2022

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Welcome to Posillico Inc. and its integrated companies, divisions, subsidiaries, entities, affiliates, joint ventures, partnerships, including but not limited to P. Park, UHPC Solutions and Southern Border Constructors, in the heavy construction industry. We have maintained a commitment to producing quality work and providing innovative engineering products and services for our clients. Our dedication and commitment continues to set the highest standards for excellence in our industry and for our clients.

The Posillico family has preserved its commitment to values, innovation in construction, and partnering with clients since 1946. We uphold our pledge for on-time performance, fiscal accountability, and a strong work ethic. The ideals of developing technical skills and educating our Employees that were started by our founder, Joseph D. Posillico Sr., continue to be the foundation of our company today.

We expect to be the employer and organization of choice in each of the markets that we serve. Every Employee is expected to adhere to Posillico's core competencies of teamwork, communication, self-regulation, empathy, and motivation for self and our company. Additionally, all Employees should know and exhibit the core values that Posillico has set forth including being caring/committed, open-minded/teachable, mature/self-disciplined, ethical, collaborative/innovative with an emphasis on diversity, equity and inclusion, and accountable. These are not just ways of being; they are the principles that our company was founded upon. It is these principles that will continue to inspire and lead the way for our future.

Posillico has grown over the years through its sound operations and well-known reputation. This has made us a stronger and a more reliable company that is able to sustain fluctuations in market conditions. By focusing our unique corporate entities under Posillico, we can better serve our clients by providing a complete range of services for all their needs.

Posillico is ready to seize the opportunities that will build well-defined infrastructures, preserve the environment, and improve the quality of life where we live.

Joseph K. Posillico, Chief Executive Officer and President

INTRODUCTORY STATEMENT

This Employee Handbook is designed to acquaint you with Posillico Inc. and its integrated companies, divisions, subsidiaries, affiliates, entities, joint ventures, partnerships, including but not limited to P. Park, UHPC Solutions and Southern Border Constructors (collectively referred to as "Posillico", "Employer" or "Company") and to provide you with information about our environment, Employee benefits, and some of the policies affecting your employment. It describes many of your responsibilities as an Employee and outlines programs developed by Posillico to benefit our Employees. One of our objectives is to provide a work environment that is conducive to both personal and professional growth. You should read, understand, and comply with all lawful provisions of the Employee Handbook.

This Employee Handbook is only considered a source of reference. Neither this Employee Handbook nor any communication by a management representative is intended to create an employment contract, bargain, or agreement, or a contractual obligation of any kind between any Posillico member and its Employees. The need may arise from time to time to change, add to, or rescind the policies, or benefits described in this Employee Handbook as well as other Posillico guidelines, policies, or working conditions. Therefore, Posillico and its plan administrators, if applicable, shall have the maximum discretion permitted by law to revise, supplement, or rescind any policies, benefits or any portion of this Employee Handbook as the organization deems appropriate, in their sole and absolute discretion, without notice, although an effort may be made to advise Employees of changes as they occur. Nothing in this Employee Handbook should be construed as a promise of specific treatment in any specific situation upon which an Employee should rely.

Neither the Employee nor Posillico is bound to continue the employment relationship for any specific period of time. Employees are employed with Posillico at-will, which means they may end their employment relationship with Posillico at any time for any reason. Likewise, Posillico may end its employment relationship with an Employee at any time, for any reason. Only the Chief Executive Officer or the Board of Directors of Posillico can approve any exceptions to the standard at-will employment relationship or provide any Employee, individually or on a collective basis, with an employment contract or special arrangement concerning the terms or conditions of employment, and such exceptions or contracts/arrangements must be set forth in a written document.

For Employees represented by a labor organization whose terms and conditions of employment are covered under a collective bargaining agreement, if there are any conflicts between the terms of this Employee Handbook and the applicable collective bargaining agreement, the collective bargaining agreement shall prevail.

This notice applies to all Employees regardless of date of hire.

100 EMPLOYMENT

110 EQUAL EMPLOYMENT OPPORTUNITY (EEO)

Posillico is committed to providing equal employment opportunity for all persons regardless of race, color, religion, creed, national origin, citizenship status, ancestry, sex, gender identity and expression, age, disability, marital status, pregnancy, sexual orientation, veteran status, genetic information or any other protected characteristic under applicable federal, state, or local law.

Equal opportunity extends to all aspects of the employment relationship, including hiring, transfers, promotions, training, terminations, working conditions, compensation, benefits, and other terms and conditions of employment.

Some examples of conduct that might be considered harassment include ethnic slurs, racist jokes, pornographic e-mail, unwelcome touching, display of offensive pictures, or any other verbal or physical conduct based on a protected characteristic under applicable federal, state, or local law that has the purpose or effect of creating an intimidating, hostile, or offensive work environment. Posillico considers harassment in all forms to be a serious offense.

We will endeavor to make a reasonable accommodation to the known physical or mental limitations of qualified Employees with disabilities, without regard to any protected classifications, unless the accommodation would impose an undue hardship on the operation of our business. Any Employee who needs assistance to perform his or her job duties because of a physical or mental condition should contact Human Resources.

Employees who have been subject to prohibited discrimination or harassment should immediately report the incident in accordance with the Company's Sexual and Other Harassment policy.

To ensure our workplace is free of artificial barriers, violations of this policy may result in disciplinary action, up to and including discharge. We will not allow any form of retaliation against Employees who raise issues of equal employment opportunity.

115 DIVERSITY EQUITY AND INCLUSION

Diversity, Equity, & Inclusion is directly aligned with Posillico's core values. We are dedicated to the promotion of DE&I and prioritize the importance of inclusivity within our workplace and community. As an organization, we expect all employees to exhibit empathy and treat one another with the highest levels of respect. We will not accept or tolerate anything less. We are all responsible for fostering an inclusive atmosphere in which employees of diverse backgrounds are comfortable in the workplace.

Posillico's DE&I Mission Statement: Posillico values respect, diversity, inclusion, and equality. We are committed to cultivating an inclusive environment in which we embrace diversity across the organization and community.

120 ANTI-HARASSMENT INCLUDING SEXUAL HARASSMENT

Policy Statement

Posillico Civil, Inc. and all current and former parents, subsidiaries, affiliates, related companies, partnerships, and/or joint ventures, and, with respect to each of them, their predecessors and successors (collectively, the "Company") is committed to maintaining a workplace free of unlawful harassment. The Company strictly prohibits and does not tolerate unlawful harassment against employees, interns, whether paid or unpaid, independent contractors, volunteers, customer, client, vendor, or other third party or any other covered persons because of race, color, religion, creed, national origin, ancestry, sex, gender, gender identity or expression (including status as a transgender individual), age, sexual orientation (including actual or perceived heterosexuality, homosexuality, bisexuality, and asexuality), physical or mental disability (including gender dysphoria and similar gender-related conditions), citizenship, genetic information or predisposing genetic characteristics, marital status, familial status, domestic violence victim status, military status, including past, current, or prospective service in the uniformed services, or any other characteristic protected under applicable federal, New York, or local law. This policy is one component of the Company's commitment to a discrimination-free work environment.

SEXUAL HARASSMENT DEFINED

Sexual harassment is considered a form of employee misconduct. Appropriate disciplinary action will be taken against individuals engaging in sexual harassment and against supervisory and managerial personnel who knowingly allow such behavior to continue.

Sexual harassment means any harassment based on someone's sex, gender, sexual orientation, sexual identity, transgender status (including pregnancy, childbirth and related medical conditions), or gender expression. Sexual harassment can occur between any individuals, regardless of their sex or gender. Sexual harassment includes unwelcome conduct which is either of a sexual nature or which is directed at an individual because of that individuals' sex or gender when:

- Submission to that conduct or those advances or requests is made either explicitly or implicitly a term or condition of an individual's employment; or
- Submission to or rejection of the conduct or advances or requests by an individual is used as the basis for employment decisions affecting the individual; or
- The conduct or advances or requests have the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment, even if the individual is not the intended target.

Sexual harassment can be verbal (e.g., jokes, insults, gestures or teasing), visual (e.g., offensive posters, symbols, cartoons, drawings, computer displays, text messages, social media posts or e-mails) or physical conduct (e.g., unwanted touching, physically threatening another) that denigrates or shows hostility or aversion towards an individual based on sex or gender, gender identity, gender expression and/or sexual orientation.

Examples of conduct that violate this policy include:

- unwelcome sexual advances, flirtations, advances, leering, whistling, touching, pinching, assault, blocking normal movement
- requests for sexual favors or demands for sexual favors in exchange for favorable treatment
- obscene or vulgar gestures, posters, or comments
- sexual jokes, noises, or comments about a person's body, sexual prowess, sexuality, sexual experience, or sexual deficiencies
- propositions, or suggestive or insulting comments of a sexual nature
- derogatory cartoons, posters, and drawings
- sexually-explicit e-mails, text messages, posts or voicemails
- conversation about one's own or someone else's sex life
- conduct or comments consistently targeted at only one gender, even if the content is not sexual
- teasing or other conduct directed toward a person because of the person's gender
- sex stereotyping

The above list is illustrative only, and not exhaustive. No form of sexual harassment will be tolerated.

Sexual harassment and all other forms of harassment are prohibited both at the workplace and outside the workplace, for example at Company-sponsored events.

SEXUAL HARASSMENT COMPLAINT AND REPORTING PROCEDURE

Any employee, intern, independent contractor, or non-employee who has been subjected to behavior that may constitute sexual harassment, or witnesses behavior that may constitute sexual harassment, is encouraged to promptly speak to, write, email, or otherwise contact your direct supervisor or, if the conduct involves your direct supervisor, the next level above your direct supervisor and/or Lisa Dippel, VP, Human Resources, or any member of management with whom the employee feels comfortable, ideally within ten (10) days of the offending conduct. Every supervisor who learns of any employee's concern about conduct in violation of this policy, whether in a formal complaint or informally, must immediately report the issues raised to Lisa Dippel, VP, Human Resources. If you have not received a satisfactory response within five (5) days after reporting any incident of what you perceive to be harassment, please contact Joseph K. Posillico, President & CEO, immediately.

Reports of sexual harassment may be made verbally or in writing. To submit a written complaint of sexual harassment, employees are encouraged to use a Company complaint form which is attached hereto and can be found on the Company Intranet.

The Company is committed to enforcing this policy against all forms of harassment, including sexual harassment. However, the effectiveness of our efforts depends largely on employees telling us about inappropriate workplace conduct. If employees feel that they or someone else may have been subjected to conduct that violates this policy, they should report it immediately. If employees do not report sexually harassing or other harassing conduct, the Company may not become aware of a possible violation of this policy and may not be able to take appropriate corrective action.

SEXUAL HARASSMENT INVESTIGATION PROCEDURE

The Company takes all complaints of harassment seriously. The Company will promptly and thoroughly investigate the facts and circumstances of all complaints of sexual and other harassment, whether the complaint was made verbally or in writing. Any employee may be required to cooperate as needed in an investigation of suspected sexual or other harassment. All persons involved, including complainants, witnesses, and alleged harassers, will be accorded due process to protect their rights to a fair and impartial investigation. The investigation will be kept confidential to the greatest extent possible, consistent with conducting a thorough and fair investigation.

While the investigation process may vary from case to case, the Company generally investigates as follows:

- The Company will interview the complainant and the accused, conduct further interviews as necessary, and review documents or other information the investigator believes are relevant.

- Upon completion of the investigation, the Company will determine whether this policy has been violated based upon its reasonable, good-faith evaluation of the information gathered during the investigation. The Company will inform the complainant and the accused of the results of the investigation.

Any employee found to have engaged in conduct in violation of this policy will be considered to have engaged in employee misconduct. Individuals who violate this policy (which includes supervisory or management personnel who fail to report or knowingly allow sexually harassing behavior to continue) will be subject to disciplinary action, up to and including termination from employment. Individuals who engage in conduct that rises to the level of a violation of law can be held personally liable for such conduct.

SEXUAL HARASSMENT ALTERNATIVE REPORTING AND REMEDIES

The Company encourages employees to report incidents of sexual harassment internally. However, employees who believe they have been subjected to sexual harassment in the workplace also may seek relief by:

New York State Division of Human Rights (DHR) – The DHR enforces the New York State Human Rights Law (HRL), codified as N.Y. Executive Law, art. 15, § 290 et seq., which protects employees, paid or unpaid interns and non-employees regardless of immigration status from unlawful discrimination, harassment or retaliation. The DHR has the power to award relief, which varies but may include requiring an employer to take action to stop the harassment, or redress the damage caused, including paying monetary damages, attorney's fees and civil fines. DHR's main office contact information is:

NYS Division of Human Rights
One Fordham Plaza, Fourth Floor

Bronx, New York 10458
(718) 741-8400 or (888) 392-3644
www.dhr.ny.gov

United States Equal Employment Opportunity Commission (EEOC) – The EEOC enforces federal anti-discrimination laws, including Title VII of the 1964 federal Civil Rights Act (codified as 42 U.S.C. § 2000e et seq.). If an employee believes he/she has been subjected to harassment, he/she can file a "Charge of Discrimination." The EEOC has district, area, and field offices where complaints can be filed. The EEOC does not hold hearings or award relief, but may take other action including pursuing cases in federal court on behalf of complaining parties. Federal courts may award remedies if discrimination is found to have occurred. The EEOCs contact information is:

1-800-669-4000 (1-800-669-6820 (TTY)),
www.eeoc.gov
Via email at info@eeoc.gov

Local jurisdictions may have additional protections against sexual harassment and discrimination. Employees can contact the county, city or town in which they live to find out if such a law exists.

Nassau County: Employees who work in Nassau County can file complaints of sexual harassment with the Nassau County Commission on Human Rights (240 Old Country Road, 6th Floor, Suite 606, Mineola, NY 11501; 516-571-3662; www.nassaucountyny.gov/414/Human-Rights-Commission).

Suffolk County: Employees who work in Suffolk County can file complaints of sexual harassment with the Suffolk County Human Rights Commission H. Lee Dennison Building, 100 Veterans Memorial Hwy, third Floor, Hauppauge, NY 11788; 631-853-5480; www.suffolkcountyny.gov/Departments/HumanRightsCommission.aspx).]

New York City: Employees who work in New York City (including any of the five boroughs) can file complaints of sexual harassment with the New York City Commission on Human Rights. It has a physical location in each of the five boroughs. The Manhattan location is located at 22 Reade Street, First Floor, New York, NY 10007; 212-306-7450; https://www1.nyc.gov/site/cchr/index.page).

If the harassment involves unwanted physical touching, coerced physical confinement or coerced sex acts, the conduct may constitute a crime. Contact the local police department or, in an emergency, dial 911.

OTHER TYPES OF HARASSMENT

The Company's anti-harassment policy applies equally to harassment based on an employee's race, color, religion, creed, national origin, ancestry, age, physical or mental disability, citizenship, genetic information or predisposing genetic characteristics, marital status, familial status, domestic violence victim status, actual or perceived sexual orientation, military status, including past, present, or

prospective service in the uniformed services, or any other characteristic protected under applicable federal, state, or local law.

Such harassment often takes a similar form to sexual harassment and includes harassment that is:

- Verbal (for example, epithets, derogatory statements, slurs, derogatory comments, or jokes).
- Physical (for example, assault or other inappropriate physical contact).
- Visual (for example, displaying derogatory posters, cartoons, or drawings, or making derogatory gestures).
- Online (for example, derogatory statements or suggestive postings in any social media platform including Facebook, Twitter, Instagram, Snapchat, etc.).

This list is illustrative only, and not exhaustive. No form of harassment will be tolerated. Harassment is prohibited both at the workplace and at employer-sponsored events.

HARASSMENT COMPLAINT PROCEDURE

If you are subjected to any conduct that you believe violates this policy or witness any such conduct, you must promptly speak to, write, email, or otherwise contact your direct supervisor or, if the conduct involves your direct supervisor, the next level above your direct supervisor and/or Lisa Dippel, VP, Human Resources, or any member of management with whom the employee feels comfortable, ideally within ten (10) days of the offending conduct. Every supervisor who learns of any employee's concern about conduct in violation of this policy, whether in a formal complaint or informally, must immediately report the issues raised to Lisa Dippel, VP, Human Resources. If you have not received a satisfactory response within five (5) days after reporting any incident of what you perceive to be harassment, please immediately contact Joseph K. Posillico, President & CEO, immediately.

Your complaint should be as detailed as possible, including the names of all individuals involved and any witnesses. The Company will directly and thoroughly investigate the facts and circumstances of all claims of perceived harassment and will take prompt corrective action, if appropriate.
Additionally, any manager or supervisor who observes harassing conduct must report the conduct to Lisa Dippel, VP, Human Resources so that an investigation can be made and corrective action taken, if appropriate.

Reports of harassment may be made verbally or in writing. To submit a written complaint of harassment, employees are encouraged to use a Company complaint form which is attached hereto and can be found on the Company Intranet.

RETALIATION PROHIBITED

Retaliation against employees, interns, independent contractors, or any other covered individual who in good faith file complaints, or truthfully participate in or assist with an investigation or proceeding involving sexual or other harassment, is unlawful. The Company prohibits retaliation against individuals who complain of sexual harassment or other harassment who testify or assist in any proceeding under the law. Any such retaliation is unlawful. No one will be subject to, and the Company prohibits, any form of discipline, reprisal, intimidation, or retaliation for good faith reporting of

incidents of sexual harassment of any kind, pursuing any sexual harassment claim or other harassment claim, or assisting or cooperating in related investigations or other proceedings.

Retaliation is defined as adverse conduct taken because an individual reported an actual or perceived violation of this policy, opposed practices prohibited by this policy, participated in the reporting and investigation process set forth in this policy or testified or assisted in an investigation or proceeding involving an actual or perceived violation of this policy. Adverse conduct includes, but is not limited to any action that would keep an employee from reporting sexual harassment or other harassment or retaliation; shunning and avoiding an individual who reports sexual harassment or other harassment or retaliation; express or implied threats or intimidation intended to prevent an individual from reporting sexual harassment or other harassment or retaliation; and denying employment benefits because an applicant or employee reported or encouraged another employee to report sexual harassment or other harassment or retaliation or participated in the reporting and investigation process.

RESPONSIBILITIES OF SUPERVISORS AND MANAGERS

All supervisors and managers who receive a complaint or information about suspected sexual harassment or other harassment, observe what may be sexually harassing behavior or other harassing behavior, or for any reason suspect that sexual harassment or other harassment is occurring, are required to report such suspected sexual harassment or other harassment to Lisa Dippel, VP, Human Resources.

In addition to being subject to discipline if they engaged in sexually harassing conduct or other harassing conduct themselves, supervisors and managers will be subject to discipline for failing to report suspected sexual harassment or other harassment, or otherwise knowingly allowing sexual harassment or other harassment to continue.

Supervisors and managers will also be subject to discipline for engaging in any retaliation.

VIOLATIONS OF THIS POLICY

Any employee, regardless of position or title, whom Lisa Dippel, VP, Human Resources determines has subjected an individual to harassment or retaliation in violation of this policy, or has knowingly allowed such behavior to continue, will be subject to discipline, up to and including termination of employment.

ADMINISTRATION OF THIS POLICY

The Human Resources Department is responsible for the administration of this policy. If you have any questions regarding this policy or questions about harassment that are not addressed in this policy, please contact Lisa Dippel, VP, Human Resources.

EMPLOYEES COVERED UNDER A COLLECTIVE BARGAINING AGREEMENT

The employment terms set out in this policy work in conjunction with, and do not replace, amend, or supplement any terms or conditions of employment stated in any collective bargaining agreement that a union has with the Company. Wherever employment terms in this policy differ from the terms

expressed in the applicable collective bargaining agreement with the Company, employees should refer to the specific terms of the collective bargaining agreement, which will control.

130 EMPLOYMENT RELATIONS

Posillico endeavors to deal with our Employees openly, directly and consistently. We expect the very best from ourselves and from everyone connected with our organization.

We have an open door policy whereby Employees can let us know about issues they are experiencing in the workplace, and ways we can improve, to make us the best we can be. Employees can voice their concerns openly and directly to their immediate supervisor.

By doing such, it enables all of us at Posillico to work together to help make the environment more productive, and communications more clear. We demonstrate our commitment to our Employees by responding effectively to Employee concerns to the best of our abilities.

If for any reason you believe it is inappropriate to raise a particular issue with your immediate supervisor, or you are uncomfortable in doing so, you may speak directly with Human Resources.

We expect everyone to display the following values in each of their daily interactions with clients/customers, other business partners, and the general public.

Caring & Commitment: We respect our customers and colleagues through kindness, empathy and dedication.

Open-Mindedness & Willingness to Learn: We are considerate of diverse ideas and value opportunities to learn, grow and share with others.

Maturity & Self-Discipline: We practice emotional self-regulation and strong work ethics.

Ethics: We uphold our professional integrity, regulatory and moral responsibilities as we do business.

Collaboration: We uphold productive working relationships with our customers and colleagues to achieve our goals.

Accountability: We dependably and reliably honor our commitments.

140 DRUG-FREE WORKPLACE POLICY

It is the policy of Posillico to require all Employees reporting to work and remaining on duty to be able to perform their jobs in a safe and satisfactory manner.

In order to ensure that all Employees are suitably fit for work and to provide a safe work place and healthy workforce, Posillico has established certain rules and regulations.

Alcohol

Employees are strictly prohibited from reporting to work while being under the influence of alcohol or consuming alcohol during working hours. In addition, Employees are strictly prohibited from consuming alcoholic beverages at mealtime or during rest periods.

Illegal Drugs

Using or being under the influence of illegal drugs on or off the job is strictly prohibited. In addition, the use, manufacture, distribution, dispensing, possession, purchase, storage, transfer, sale of, or offer to sell or dispense illegal drugs on or off the job is prohibited. This includes meal and rest periods.

Legal Drugs

Any person other than the one for whom the drug was properly prescribed shall not bring said legal drugs onto Employer owned or controlled premises. Legal drugs are to be used only in a manner, combination and quantity as prescribed or directed. For certain job positions, an Employee's use of legal drugs can pose a significant risk to the safety of the Employee and others.

Therefore, Employees shall not operate any equipment or vehicles while taking legal drugs, unless the prescribing physician advises that such drugs will not impair the Employee's working abilities. The Employer reserves the right to require written confirmation that such drugs will not impair working abilities for Employees engaged in safety sensitive duties, and to take such other measures as may be appropriate to assure workplace safety and productivity.

Discipline/Discharge for Violations

Any violation of the foregoing provisions will subject the Employee to discipline up to and including discharge for a first offense.

Employee Assistance

Posillico recognizes that alcoholism and drug dependency may be illnesses and encourage our Employees and their family members to seek assistance in regard to these dependencies. Substance dependence may be treated and controlled through continued abstinence.

Posillico encourages afflicted Employees to obtain help before physical degeneration, family disintegration and job-related problems set in.

If an Employee requests help for a substance abuse problem before his or her job performance has been adversely affected in violation of this policy, Posillico will endeavor to make reasonable accommodations to assist Employees recovering from substance and alcohol dependencies, and those who have a medical history that reflects treatment for substance abuse conditions. This may include referring the Employee to our healthcare provider who can provide guidance on obtaining

rehabilitation assistance. The Employee must voluntarily request this assistance and must voluntarily agree to an evaluation, and, if indicated, to comply with the terms of a rehabilitation program.

Posillico's healthcare provider can provide names of competent medical and rehabilitation services in the surrounding communities. Any information which Posillico receives from the Employee or others in connection with treatment, such as requests for leaves of absence, etc., will be treated confidentially.

It is therefore the responsibility of each Employee to seek assistance from a rehabilitation program before alcohol and drug problems lead to disciplinary action, which can include discharge for a first offense.

*See Exhibit A for full Corporate Drug and Alcohol Policy.

150 ETHICS POLICY AND CONFLICTS OF INTEREST

Employees have an obligation to conduct business within guidelines that prohibit actual or potential conflicts of interest. The Posillico Code of Business Conduct and Ethics Policy ("Code"), which can be found at the end of this handbook, describes the framework within which Posillico operates. The purpose of the Code is to provide general direction so that Employees can seek further clarification on issues related to the subject of acceptable standards of operation. All Employees are required to review and abide by the Code.

Purpose

The purpose of this policy is to protect the interests of the Posillico Civil, Inc. and its integrated companies and affiliates (hereinafter "Posillico" or the "Company"). In the regular course of business, agents and employees of the Posillico may have the opportunity to advance their own personal interests with or against the interests of Posillico. Acting in such a manner is unacceptable and any party who acts outside of Posillico's best interest may be subject to disciplinary action.

Definitions

Employee – any person who is employed by Posillico in a part or full-time capacity and in accordance with the labor laws of the state of New York.

Agent – an owner, director, stakeholder, contractor or other third-party that is in the position to act on behalf of Posillico.

Financial Interest – The interest that any individual may have in the monetary transactions of Posillico. In particular, any interest that could have a direct bearing on the financial gain/loss of said individual.

Procedure

Duty to disclose - Every employee/agent of Posillico with signatory authority on behalf of the Company which exceeds $12,500 is obligated to disclose any known or potential conflicts of interest as soon as they arise. Failure to do so could result in termination of employment.

Investigating potential conflicts - When a possible conflict of interest arises, the board of directors will collect of the pertinent information and may question any concerned parties. If the board determines that a conflict exists, steps will be taken to address to conflict. If no conflict exists, the inquiry may be documented but no further action will be taken.

Addressing conflicts of interest - When an actual conflict of interest is found, any transactions that may have been affected will be reviewed retroactively. Affected parties both within and outside of the business, including shareholders, directors, employees, and contractors will be notified. An investigation will also be conducted by the board of directors to determine the extent of the conflict and the intentions of the parties involved.

If the conflict in question involves a member or members of the board of directors, such a member will be excused from the deliberations.

Disciplinary action - As all conflicts of interest will be reviewed on a case-by-case basis, a review may result in disciplinary action. The board of directors has full discretion to deem what disciplinary action is both fitting and necessary, including suspension and/or termination of employment.

160 NEPOTISM

We at Posillico recognize that in several cases the best choice for job placement very well could be a family member or friend of an Employee. This is a big part of our history. Because that is the case, it is important to have policies in place that make sure all our Employees, suppliers, and subcontractors are treated fairly.

It is our policy to avoid the hiring, transfer, or promotion of relatives into situations where the appearance of favoritism or conflict of interest might exist. Therefore, applicants will not be hired into a division or crew where a relative has supervisory responsibility or where a relative is in the supervisory chain of command under which the applicant would work. Also, existing Employees will not be transferred or promoted into a division or crew where a relative has the direct supervisory responsibility or is in the supervisory chain of command.

It is also our policy that all Posillico Employees will be evaluated and placed on jobs based on their performance, not on personal relationships or friendships.

These same policies will apply to the use of suppliers and subcontractors. All subcontractors and vendors will be hired based on quality, service, and price. No subcontractor or vendor will receive preferential treatment because they are a relative or friend of an Employee or owned by an Employee. No Employee will be allowed to subcontract or purchase work or materials from a relative or

themselves unless this is the most cost effective option and previously approved by supervisor and a partner.

Again, we know that, in spite of this policy, there will still be occasions in our company when family members will work together or even supervise one another because it is the best way to do the job. For that reason, if any Employee feels that he or she has been unfairly treated because of preferential treatment given to a family member or a friend, they can contact the Human Resources Department to report the incident. All such reports will be kept completely confidential.

170 OUTSIDE EMPLOYMENT

Employees may hold outside jobs provided such employment does not conflict with their employment with Posillico, is not with a competitor, and their performance remains satisfactory in their job with Posillico, including satisfying attendance and availability needs at all scheduled times. Employees should consider the impact that outside employment may have on their ability to perform their jobs for Posillico.

If Posillico determines that an Employee's outside work interferes or conflicts with performance or the ability to meet the requirements of the organization, as they may be modified from time to time, the Employee may be asked to terminate the outside employment if he or she wishes to remain with the organization.

200 EMPLOYMENT STATUS AND RECORDS

210 EMPLOYMENT CATEGORIES

This policy describes the various employment classifications at Posillico, so that Employees understand their employment status and benefit eligibility.

Each Employee is designated as either NON-EXEMPT or EXEMPT. NON-EXEMPT Employees are entitled to overtime pay in accordance with applicable federal and state wage and hour laws. EXEMPT Employees are salaried Employees and do not receive additional pay for hours worked in excess of their scheduled hours, as defined below.

The following summarizes the detail of the above classifications:

FULL-TIME EMPLOYEES are those who are not in a Temporary or Intern category are paid on a salary or hourly basis and who are scheduled to work no less than thirty-seven and a half (37.5) hours per week. Generally, they are eligible for Posillico's benefit package, subject to the terms, conditions, and limitations of each benefit program.

PART-TIME EMPLOYEES are those who are not assigned to the Intern or Temporary category and who are scheduled to work less than thirty-seven and a half (37.5) but more than twenty-nine and a half (29.5) hours per week. Generally, they are eligible for Posillico's benefit package on a pro-rated basis, subject to the terms, conditions, and limitations of each benefit program.

PART-TIME EMPLOYEES are those who are not assigned to the Intern or Temporary category and are scheduled to work less than twenty-nine and a half (29.5) hours per week. They are eligible to receive all benefits required by applicable law (such as workers' compensation or statutory short-term disability benefits, sick time (depending on work location), and Social Security benefits), but are not eligible for Posillico's other benefit programs. The exception, however, is any Employee working at least one thousand (1,000) hours in a calendar year will be eligible for any profit sharing or 401(k) plan offered by Posillico, as required by law.

TEMPORARY EMPLOYEES are those who, regardless of the number of hours per week they are scheduled to work, are informed at the time of hire that their employment will be limited to a set period of time or until a specified project is completed**.** Employees are only eligible for benefits required by applicable laws. This classification includes Interns who are either (i) earning credit in a regular college program related to their assignment with Posillico and/or the successful completion of their assignment with Posillico is a condition to earning such college credit or (ii) other students who are not earning school credit in connection with their work with Posillico, but who are working in a temporary position with Posillico. Employees are only eligible for benefits required by applicable laws.

Employees are informed of their initial employment classification and status as exempt or non-exempt upon commencing employment. If an Employee changes position during his/her employment as a result of a promotion, transfer or otherwise, management will inform him/her of any change in his/her job classification.

220 PERSONNEL DATA CHANGES

For benefits administration, in case of an emergency and so that it can properly process all employment related information, Posillico must have accurate and up-to-date personnel information about its Employees.

Therefore, you are required to inform Posillico when your address or telephone number changes, when events occur which could affect Posillico's ability to contact you in emergencies, the insurance coverage which should be provided to your dependents, your tax status, or similar matters.

Additionally, it is important to keep your level of formal education and professional credentials updated. Please inform the Human Resources Department and your supervisor when such changes occur.

230 PERFORMANCE EVALUATION

Immediate supervisors and Employees are strongly encouraged to discuss job performance and goals on an informal, day-to-day basis. Additional formal performance reviews are conducted to provide both immediate supervisors and Employees the opportunity to discuss job tasks, identify and correct weaknesses, encourage and recognize strengths, and discuss positive, purposeful approaches for meeting goals.

Performance evaluations generally are scheduled annually. Posillico may award merit-based pay adjustments in an effort to recognize an Employee's performance. The decision to award such an adjustment is dependent upon numerous factors, including Posillico's finances, its business forecasts, and the information documented by this formal performance review process. Receiving a performance evaluation is not a guarantee of a wage increase.

240 ACCESS TO PERSONNEL FILES

Disclosure to Government Agencies

On occasion, Posillico must provide information and data from its personnel records and files to federal, State, and local government agencies in accordance with record keeping and reporting requirements imposed by such agencies.

In instances where a government agency requests information beyond that which it normally requires, the Company ordinarily advises affected Employees of the agency's information request. However, if an agency's information request occurs in the course of an agency investigation or if an agency asks the company to keep such a request confidential, the company has discretion to comply with the agency's request.

Posillico ordinarily honors subpoenas demanding information regarding any Employee, but usually advises an Employee of the subpoena and nature of the information requested, unless otherwise prohibited by law.

Disclosure or Release to Nongovernmental Entities

In response to an information request from an Employee, former Employee, outside organization, individual, or other nongovernmental entities, Posillico normally verifies only the employment status and dates of employment for former or present Employees.

Posillico does not provide any other information, unless requested under law.

300 WORKING AT POSILLICO

310 WORK SCHEDULES

The work schedule for all Employees may vary by location. Immediate supervisors will advise Employees of the times their schedules will normally begin and end. Staffing needs and operational demands may necessitate variations in starting and ending times, as well as variations in the total hours that may be scheduled each day and week.

Immediate supervisors will schedule meal and/or rest periods in accordance with applicable State law and in an effort to accommodate operating requirements. Employees will be relieved of all active responsibilities and restrictions during meal periods and will not be compensated for that time.

320 TIMEKEEPING

Accurately recording time worked is the responsibility of every non-exempt Employee. Posillico needs an accurate record of time worked to calculate Employee pay and benefits. Time worked is all the time actually spent on the job performing assigned duties.

Employees are required to record their time in and begin work no more than 5 minutes before their scheduled starting time. Employees must record their time in and out for meal periods and record their time out promptly at the end of their shift. Non-exempt Employees may never work off the clock.

Tampering, altering, or falsifying time records, or recording time on another Employee's time record or having a co-worker do so on your time record may result in disciplinary action up to and including discharge. Employees must inform management if they fail or otherwise forget to record their time in or out before or after any working time. Failure to properly record time may result in discipline, up to and including discharge.

330 OVERTIME

On occasion, certain Employees will be required to work overtime. When possible, advance notification of these mandatory assignments will be provided. Overtime assignments will be distributed as equitably as practical to all Employees qualified to perform the required work. The opportunity to work overtime is at the discretion of management and is based on departmental needs. Overtime is permitted only with the prior approval of your immediate supervisor. Employees who work unauthorized overtime will be subject to discipline, up to and including discharge.

Overtime compensation is paid to all non-exempt Employees at one and one-half times the Employee's regular (generally the straight-time hourly) rate for all hours worked over forty (40) hours in a workweek, unless otherwise specified under applicable law.

Overtime pay is based on hours worked. Time off on sick leave, vacation leave, or any leave of absence will not be considered hours worked for purposes of performing overtime calculations.

340 PAYROLL PRACTICES

Paydays are weekly, payable every Wednesday. When a holiday falls on a Monday, Employees will be paid on Thursday of that week. Posillico does not provide compensation advances or extend credit to Employees.

350 COMPENSATION AND DEDUCTIONS

The law requires that Posillico make certain deductions from every Employee's compensation which are itemized on Employees' payroll stubs. Among these are applicable federal, State and local income taxes, Social Security taxes on each Employee's earnings up to a specified limit, and Medicare taxes. Posillico offers programs and benefits beyond those required by law. Eligible Employees may voluntarily authorize deductions from their paychecks to cover the costs of participation in these programs. Posillico is required by law to recognize certain court orders, liens, and wage assignments and attempts will be made to notify the Employee prior to any deduction.

If applicable, payroll stubs will also differentiate between regular and overtime pay received.

Posillico provides direct deposit to all non-union Employees who desire to have their net compensation directly deposited into a checking and/or savings account and who authorize Posillico in writing to do so. Upon the start of your employment, you will be given a "direct deposit form." If you did not receive one, or otherwise wish to now elect direct deposit, contact the Human Resources Department for information. Deposits are generally made on Wednesdays. Please be aware that there may be circumstances that delay the electronic deposit of your paycheck until Thursday or Friday, so please check your bank account prior to writing checks or making withdrawals or transfers. Posillico will not be responsible for any bank charges due to this situation unless otherwise required by applicable law.

Posillico takes precautions to ensure that all Employees are paid correctly and that no improper payroll deductions are made against wages. In the event a payroll error does occur, the affected Employees should immediately notify his/her manager so corrections can be made (if warranted).

If you believe that your manager has not adequately addressed your complaint (or you believe it would be improper to discuss the situation with your manager), you may report this payroll error to Human Resources who will undertake an investigation.

The Company will make every attempt to adjust the error (e.g., reimburse the Employee for an improper deduction) no later than the Employee's next regular pay period or as soon as possible thereafter, depending on the circumstances.

Safe Harbor Policy for Salaried Exempt Employees Only

If you are classified as an exempt salaried Employee, you will receive a salary which is intended to compensate you for all hours you may work for the Company. This salary will be established at the

time of hire or when you become classified as an exempt Employee. While it may be subject to review and modification from time to time, such as during salary review times, the salary will be a predetermined amount that will not be subject to deductions for variations in the quantity or quality of the work you perform.

Under federal and state law, your salary is subject to certain deductions. For example, absent contrary state law requirements, your salary can be reduced for the following reasons:

- Full day absences for personal reasons.
- Full day absences for sickness or disability.
- Full day disciplinary suspensions for infractions of our written policies and procedures.
- Family and Medical Leave absences (either full or partial day absences).
- To offset amounts received as payment for jury and witness fees or military pay.
- The first or last week of employment in the event you work less than a full week.
- Any full work week in which you do not perform any work.

Your salary may also be reduced for certain types of deductions such as your portion of health, dental or life insurance premiums; state, federal or local taxes, social security; or, voluntary contributions to a 401(k).

In any work week in which you performed any work, your salary will not be reduced for any of the following reasons:

- Partial day absences for personal reasons, sickness or disability.
- Your absence on a day because your employer has decided to close a facility on a scheduled work day.
- Absences for jury duty, attendance as a witness, or military leave in any week in which you have performed any work. (See such policies for more information)
- Any other deductions prohibited by state or federal law.

Please note: it is not an improper deduction to reduce an Employee's accrued vacation, personal or other forms of paid time off banks for full or partial day absences for personal reasons, sickness or disability.

Employees who believe they have been subject to an improper deduction should report the matter to their supervisor immediately. If the supervisor is unavailable or is an inappropriate person to contact, or if a prompt and fully acceptable reply has not been received within five (5) business days, Human Resources should be contacted.

Every report of improper deductions will be fully investigated and corrective action, up to and including discharge, will be taken, as appropriate, for any Employee(s) who violates this policy. In addition, the Company will not allow any form of retaliation against individuals who report alleged violations of this policy or who cooperate in the Company's investigation of such reports. Retaliation is unacceptable, and any form of retaliation in violation of this policy may result in disciplinary action, up to and including discharge.

360 BUSINESS TRAVEL EXPENSE

Posillico will reimburse Employees for reasonable business travel expenses incurred while on company business away from their normal work location. When travel is completed, Employees must submit an expense report, approved by your immediate supervisor, accompanied by supporting documents (e.g. receipts, ticket stubs, and actual business miles driven) within thirty (30) days from the date the expenses were incurred.

Reimbursements will not be made without your supervisor's approval and proper documentation. Posillico may, in its sole discretion, determine what is reasonable and reimbursable.

If an Employee has any doubts about whether an expense is reasonable or reimbursable, he or she should obtain authorization in advance of incurring such expense.

370 AUTOMOBILE POLICY

All Employees are eligible for reimbursement of fuel expense at the rate equal to the current IRS rate per mile when using a personal vehicle when traveling for business purposes. This does not include reimbursements in connection with normal commuting to and from work. Additionally, you may receive reimbursement for miscellaneous expenses relating to traveling (i.e. tolls, taxi, train) when traveling for business purposes.

Certain Employees are eligible to receive reimbursement for the expense of an automobile. Human Resources, upon employment will notify you if you are eligible, and at that time you will receive detailed information regarding the benefit.

400 EMPLOYEE BENEFIT PROGRAMS

410 EMPLOYEE BENEFITS OVERVIEW

Eligible Employees of Posillico are provided a wide range of benefits. A number of the programs cover all Employees in the manner prescribed by law.

Unless otherwise noted, only Full-Time Employees and Part Time (Regularly scheduled to work between 29.5 and 37.5 hours per week) Employees are eligible for benefits described in this section.

Information regarding benefits is provided to all new Employees as part of their orientation; all Employees will be advised of any changes in benefits when implemented.

Benefits eligibility is governed by the terms and conditions of the applicable plan documents or Company policy. If a discrepancy exists between this document and the Plan document, the Plan document prevails. You should refer to the plan document, if you have questions.

Posillico reserves the maximum discretion permitted by law to interpret, modify, rescind or amend its benefit plans and policies.

Human Resources can answer questions that you may have about the programs for which you are eligible.

The description of Posillico's Employee benefits programs contained in this handbook are subject to change without notice and is not guarantees of any particular benefits or programs.

The following benefit programs that are currently available to eligible Employees:

Health Insurance including Medical, Dental and Vision Insurance
Life Insurance
Workers' Compensation
Short and Long Term Disability Benefits
401(k) Plan
Profit Sharing Plan
Tuition Reimbursement

Some benefit programs require contributions from the Employee, but most are fully paid by Posillico.

420 HEALTH INSURANCE (MEDICAL, DENTAL, VISION)

Medical Insurance

Posillico provides medical insurance coverage at a minimal cost to our Employees. The Employee remains responsible for any deductibles, co-payments, etc., for medical and other services, which are not covered by the insurance plan.

Medical insurance coverage begins on the first day of the month following the Employee's date of hire.

An otherwise eligible Employee's medical coverage may terminate effective on the Employee's date of termination or reduction in hours, (i.e. a "qualifying event"), unless continued by the Employee under applicable federal or state benefit continuation law.

Dental Insurance

Posillico provides dental insurance coverage at no cost to our Employees. The Employee remains responsible for any deductibles, co-payments, etc., for dental and other services, which are not covered by the insurance plan.

Dental insurance coverage begins on the first day of the month following the Employee's date of hire.

Vision Insurance

Posillico offers vision insurance coverage at a minimum cost to our Employees. The Employee is responsible for premiums and any out of pocket expenses for vision services, which are not covered by the insurance plan.

If elected, vision insurance coverage begins on the first day of the month following the Employee's date of hire.

430 LIFE INSURANCE

Term life insurance is provided for all eligible Employees. The insurance benefit is currently equal to two (2) times the Employee's annual compensation to a maximum of One Hundred Thousand Dollars ($100,000). Officers of the corporation will be capped at Three Hundred Thousand Dollars ($300,000). Posillico also offers a voluntary life insurance benefit option for all eligible employees.

If you have questions, contact the Human Resources Department.

440 WORKERS' COMPENSATION INSURANCE

Posillico provides workers' compensation insurance coverage to all Employees at no cost to Employees. Accidental injuries that occur during working hours or conditions caused by work

activities are covered under our Workers' Compensation policy. This insurance provides for the payment of medical expenses and weekly compensation payments during the period of an Employee's work-related injury or illness.

Any Employee who sustains a work-related injury or illness must inform his or her immediate supervisor and/or the Health and Safety Director immediately. No matter how minor an on-the-job injury may appear, it is important that it be reported immediately. Claim forms must be filed promptly to ensure claims are processed and Company records are prepared properly. Failure to follow Company procedures may affect Employee's eligibility to receive Workers' Compensation benefits.

Employees shall not be retaliated against for taking workers' compensation leave or making a workers' compensation claim.

450 SHORT-TERM DISABILITY BENEFIT POLICY & SALARY CONTINUATION

In accordance with applicable law, Posillico provides Short-Term Disability benefits to all eligible Employees who are unable to work because of a non-job-related illness or injury. No Employee contribution is required to receive these benefits. Employees should submit claims for short-term disability benefits to the Human Resources Department.

The purpose of the Salary Continuation policy is to supplement disability insurance benefits. Under this policy, while receiving short-term disability benefits, full-time eligible Employees shall receive two weeks of their base salary for every completed year of service, to a maximum of twenty-six weeks based on medical necessity.

Please see the Human Resources Department for more information on this program.

460 LONG-TERM DISABILITY BENEFIT POLICY

Posillico offers long-term disability benefits to eligible Employees who remain disabled and unable to work after six consecutive months.

No Employee contribution is required to receive these benefits. Employees should submit claims for long-term disability benefits to the Human Resources Department.

470 401(k) SAVINGS PLAN

Posillico has established a 401(k) savings plan to provide Employees the potential for future financial security for retirement.

To be eligible to join the 401(k) savings plan, you must complete six (6) months of service and be twenty-one (21) years of age or older.

The 401(k) savings plan allows you to elect how much salary you want to contribute and direct the investment of your plan account, so you can tailor your own retirement package to meet your

individual needs. Posillico also contributes an additional matching amount to each Employee's 401(k) contribution (currently up to four percent (4%).

The Posillico 401k Plan offers both Standard (pre-tax) and Roth (post tax) options.

480 POSILLICO PROFIT SHARING PLAN

All Full-Time 'Posillico' Employees are eligible to participate in Posillico's Profit Sharing Plan. However, you must complete one (1) year of service, as defined by the plan to become active in the Plan, and benefit is based on a vesting schedule. (Excludes affiliate companies.)

490 TUITION REIMBURSEMENT

Posillico encourages continued education and professional development through formal training. Full-Time Employees with at least one (1) year of continuous employment (prior to registration for any classes/courses) may be eligible to receive tuition reimbursement for courses taken at accredited institutions or required courses taken to maintain certification or licensing for an Employee's job. Courses must be job-related or satisfy the completion of a job-related degree, as determined by Posillico.

Reimbursable costs include registration, tuition, books and other course materials. Tuition costs will be fully reimbursed (subject to the permissible reductions below based on grades received), up to the I.R.S. a maximum (currently $5,250 per calendar year) provided such costs are eligible for reimbursement as set forth herein.

Any courses taken, whether or not reimbursement is sought, must be scheduled so as not to interfere with the job schedule and responsibilities of the Employee.

Employees seeking tuition reimbursement following completion of a course must receive the following grades to be eligible for full or partial reimbursement:

Grade (or Equivalent) Received	**Percentage of Reimbursement Under**
Grade of "A" (i.e., 90-100%)	100%
Grade of "B" (i.e., 80-89%)	75%
Grade of "C (i.e., 70-79%)	50%
Grades below "C (i.e., below 70)	0%
"Pass" (in a pass/fail course)	100%
"Fail" (in a pass/fail course)	0%

Employees must follow the reimbursement process as per the Tuition Reimbursement Request Forms which can be obtained from the Human Resources Department.

Please note that Employees will be required to complete the Tuition Repayment Authorization Form defining the Service Commitment Period of 1 year for completion of a course or 5 years for a degree program. Additional information is outlined on the Tuition Reimbursement Forms.

500 PAID TIME OFF AND LEAVES OF ABSENCE

510 HOLIDAYS

Posillico grants paid holiday time off to all Full-Time Employees (and Part-Time Employees only as provided below). The number of holidays may vary from year to year. Posillico will provide a schedule of holidays at the beginning of each calendar year.

Paid holidays currently include:

New Year's Day
Presidents Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Day after Thanksgiving Day
Christmas Day

Part-Time Employees only will receive paid holiday time if they actually were scheduled to work the day that the holiday is scheduled to be celebrated by Posillico.

If a recognized holiday falls during an eligible Employee's paid vacation, the day will be paid and treated as a holiday and will not count as a vacation day.

Paid holidays off are not counted as hours worked for purposes of calculating overtime.

520 PAID TIME OFF (PTO)

Full-time and part-time Employees will receive PTO pursuant to this policy at the start of employment. New Employees are eligible to use PTO beginning the first of the month following date of hire.

On January 1st of each calendar year, full-time Employees will be granted at least fifteen (15) PTO days for immediate use. Additional PTO days will be provided based upon years of service, as set forth below.

Employment with Company	Days Earned Per Year
1st full calendar year through 5th year	15 days
6th year through 20th year	20 days
21st year +	25 days

On January 1st of each calendar year, part-time Employees will be granted at least six (6) PTO days for immediate use, as set forth below.

Part-time Schedule	Days Earned Per Year
2 days per week	6
3 days per week	9
4 days per week	12

New full-time and part-time Employees will receive a prorated portion of PTO during their first year of employment, depending on date of hire.

For purposes of this policy, the calendar year is the consecutive 12-month period beginning January 1st and ending December 31st.

Employees may use available PTO for the following reasons:

(a) The Employee's mental or physical illness, injury or health condition or need for medical diagnosis, care or treatment of a mental or physical illness, injury or health condition or need for preventative medical care; or
(b) The care of the Employee's child, spouse, domestic partner, parent, sibling, half-sibling, step-sibling, sibling related through adoption, grandchild or grandparent, or the child or parent of the Employee's spouse or domestic partner who needs medical diagnosis, care or treatment of a mental or physical illness, illness, injury or health condition or who needs preventative medical care; or
(c) Closure of the Employee's place of business by order of a public official due to a public health emergency or such Employee's need to care for a child whose school or childcare provider has been closed by order of a public official due to a public health emergency;
(d) Planned personal days;
(e) Planned vacation days; or
(f) As otherwise provided by applicable federal, state or local law.

An Employee's use of PTO for reasons (a) or (b) above will not be conditioned upon searching for or finding a replacement worker.

The Company will require supporting documentation if the Employee uses available PTO for more than 3 consecutive days for reasons (a), (b) or (c) above. For PTO used for reasons (a) or (b) above, documentation signed by a licensed health care provider indicating the need for the amount of PTO time taken will be considered reasonable documentation and such documentation need not specify the nature of the Employee's or the Employee's family member's injury, illness or condition.

Requests for planned personal or vacation days, other than those discussed above, must be made at least two weeks in advance to the Employee's supervisor. Requests for vacation and planned personal time will be decided based on business needs and seniority.

PTO is paid at the Employee's base pay rate at the time of use. PTO pay does not include overtime or any special forms of compensation such as incentives, commissions or bonuses. Moreover, PTO time used is not considered hours worked for purposes of calculating overtime.

PTO may be taken in minimum increments of one half day. The Company reserves the right to mandate the use of PTO in certain instances, to the extent permitted by applicable law.

All full-time and part-time Employees receive PTO on January 1st of each year and are free to immediately use it. The first 56 hours of PTO shall be deemed for statutory purposes to be statutory sick leave and no employee shall be entitled to use more than 56 hours of statutory sick leave in any

given year. Therefore, Employees may not carry over PTO and unused PTO will be lost at the end of the year. PTO will not be paid upon separation of employment.

Employees have the right to request and use PTO for the reasons set forth in (a), (b), and (c) above and if employed in New York City, may file a complaint for alleged violations of this policy with the New York City Department of Consumer Affairs. The Company prohibits retaliation or the threat of retaliation against an Employee for exercising or attempting to exercise any right provided in this policy, or interference with any investigation, proceeding or hearing related to or arising out of Employee's rights pursuant to this policy and applicable law.

Employees with questions regarding this policy can contact the Human Resources Department.

530 FAMILY AND MEDICAL LEAVE ACT (FMLA)

Employees Eligible for FMLA Leave

FMLA leave is available to "eligible Employees". To be an "eligible Employee", an Employee must: (1) have worked for the Company for at least 12 months (which need not be consecutive); (2) have been employed by the Company for at least 1250 hours of service during the 12-month period immediately preceding the commencement of the leave and (3) be employed at a worksite where 50 or more Employees are located within 75 miles of the worksite.

Basic FMLA Leave Entitlement

The FMLA provides eligible Employees up to 12 workweeks of unpaid leave for certain family and medical reasons during a 12-month period. The 12-month period is determined on rolling basis dating back from the time the Employee requests leave. Leave may be taken for any one, or for a combination, of the following reasons:

- To care for the Employee's child after birth, or placement for adoption or foster care;
- To care for the Employee's spouse, son, daughter or parent (but not in-law) who has a **serious health condition**;
- For the Employee's own **serious health condition** (including any period of incapacity due to pregnancy, prenatal medical care or childbirth) that makes the Employee unable to perform one or more of the essential functions of the Employee's job; and/or
- Because of any **qualifying exigency** arising out of the fact that an Employee's spouse, son, daughter or parent is a military member on covered active duty or call to covered active duty status (or has been notified of an impending call or order to covered active duty) in (a) the Reserve component of the Armed Forces for deployment to a foreign country in support of a contingency operation, or (b) the Regular Armed Forces for deployment to a foreign country.

A **serious health condition** is an illness, injury, impairment, or physical or mental condition that involves either an overnight stay in a medical care facility, or continuing treatment by a health care provider for a condition that either prevents the Employee from performing the functions of the Employee's job, or prevents the qualified family member from participating in school or other daily activities. Subject to certain conditions, the continuing treatment requirement may be met by a period

of incapacity of more than 3 consecutive calendar days combined with at least two visits to a health care provider or one visit and a regimen of continuing treatment, or incapacity due to pregnancy, or incapacity due to a chronic condition. Other conditions may meet the definition of continuing treatment.

Qualifying exigencies may include attending certain military events, arranging for alternative childcare, addressing certain financial and legal arrangements, attending certain counseling sessions, caring for the parents of the military member on covered active duty and attending post-deployment reintegration briefings.

Additional Military Family Leave Entitlements (Injured Servicemember Leave)

In addition to the basic FMLA leave entitlement discussed above, an eligible Employee who is the spouse, son, daughter, parent or next of kin of a covered servicemember is entitled to take up to 26 weeks of leave during a single 12-month period to care for the servicemember with a serious injury or illness. Leave to care for a servicemember shall only be available during a single 12-month period and, when combined with other FMLA-qualifying leave, may not exceed 26 weeks during the single 12-month period. The single 12-month period begins on the first day an eligible Employee takes leave to care for the injured servicemember.

A **"covered servicemember"** means (A) members of the Armed Forces (including the member of the Reserves and National Guard) who are undergoing medical treatment, recuperation, or therapy is otherwise on outpatient status, or is otherwise on the temporary disability retired list, for a serious injury or illness or (B) veterans who were members of the Armed Forces (including Reserves and National Guard) and who were discharged or released from military service under conditions other than dishonorable at any time during the 5 year period preceding the date on which the eligible Employee takes FMLA leave to care for the covered veteran, and who is undergoing medical treatment, recuperation or therapy for an injury or illness.

Note: The FMLA definitions of "serious injury or illness" applicable to current members of the Armed Forces and covered veterans are distinct from the FMLA definition of "serious health condition" applicable to FMLA leave to care for a covered family member.

Benefits and Protections

During FMLA leave, eligible Employees are entitled to receive group health plan coverage on the same terms and conditions as if they had continued to work. Whenever Employees are receiving pay from the Company during FMLA leave, the Company will deduct the Employee portion of the group health plan premium from the Employee's paycheck in the same manner as if the Employee was actively working. If FMLA leave is unpaid, Employees must pay their portion of the group health premium by sending a check in the required amount to the Company prior to the due date.

The Company's obligation to maintain health care coverage ceases if an Employee's premium payment is more than 30 days late. If an Employee's payment is more than 15 days late, the Company will send a letter notifying the Employee that coverage will be dropped on a specified date unless the co-payment is received before that date. If Employees do not return to work at the end of the leave period (unless Employees cannot return to work because of a serious health condition or other

circumstances beyond their control), they will be required to reimburse the Company for the cost of the premiums the Company paid for maintaining coverage during their unpaid FMLA leave. For purposes of this paragraph, an Employee will be considered to have returned to work if he or she returns to work for at least 30 calendar days, or if he or she retires at the end of the FMLA leave period or within 30 days thereafter.

At the end of FMLA leave, subject to some exceptions, Employees generally have a right to return to the same or equivalent positions with equivalent pay, benefits and other employment terms.

Use of FMLA leave will not result in the loss of any employment benefit that accrued prior to the start of an eligible Employee's FMLA leave.

Use of Leave

FMLA leave usually will be taken for a period of consecutive days, weeks or months. However, Employees do not need to use this leave entitlement in one block, and also are entitled to take FMLA leave intermittently or on a reduced leave schedule when medically necessary or otherwise permitted under law. Employees must make reasonable efforts to schedule leave for planned medical treatment so as not to unduly disrupt the Company's operations. Leave due to qualifying exigencies may also be taken on an intermittent basis.

Employee FMLA Leave Obligations

Employees must inform Human Resources of the need for FMLA-qualifying leave and the anticipated timing and duration of the leave, if known. Employees may do this by either requesting FMLA leave specifically, or explaining the reasons for leave so as to allow the Company to determine that the leave is FMLA-qualifying.

Employees must provide 30 days' advance notice of the need to take FMLA leave when the need is foreseeable. When 30 days' notice is not possible, or the approximate timing of the need for leave is not foreseeable, Employees must provide the Company notice of the need for leave as soon as practicable under the facts and circumstances of the particular case. Employees who fail to give 30 days' notice for foreseeable leave without a reasonable excuse for the delay, or otherwise fail to satisfy FMLA notice obligations, may have FMLA leave delayed or denied.

Calling in "sick," without providing the reasons for the needed leave, will not be considered sufficient notice for FMLA leave under this policy. Employees must respond to the Company's questions to determine if absences are potentially FMLA-qualifying. If Employees fail to explain the reasons for FMLA leave, the leave may be denied. When Employees seek leave due to FMLA-qualifying reasons for which the Company has previously provided FMLA-protected leave, they must specifically reference the qualifying reason for the leave or the need for FMLA leave.

Submit Medical Certifications Supporting Need for FMLA Leave (Unrelated to Requests for Military Family Leave)

Depending on the nature of FMLA leave sought, Employees may be required to submit medical certifications supporting their need for FMLA-qualifying leave. Employees may also be required to provide a certification, periodic recertification and/or a return to work/fitness for duty certification.

It is the Employee's responsibility to provide the Company with timely, complete and sufficient medical certifications. Whenever the Company requests Employees to provide FMLA medical certifications, Employees must provide the requested certifications within fifteen (15) calendar days after the Company's request, unless it is not practicable to do so despite an Employee's diligent, good faith efforts. The Company shall inform Employees if submitted medical certifications are incomplete or insufficient and provide Employees at least seven (7) calendar days to cure deficiencies. The Company will deny FMLA leave to Employees who fail to timely cure deficiencies or otherwise fail to timely submit requested medical certifications.

With the Employee's permission, the Company (through individuals other than an Employee's direct supervisor) may contact the Employee's health care provider to authenticate or clarify completed and sufficient medical certifications. If Employees choose not to provide the Company with authorization allowing it to clarify or authenticate certifications with health care providers, the Company may deny FMLA leave if certifications are unclear.

Whenever the Company deems it appropriate to do so, it may waive its right to receive timely, complete and/or sufficient FMLA medical certifications.

Submit Certifications Supporting Need for Military Family Leave

Upon request, the first time Employees seek leave due to qualifying exigencies arising out of the covered active duty or call to covered active duty status of a covered military members, the Company may require Employees to provide: 1) a copy of the covered military member's covered active duty orders or other documentation issued by the military indicating the covered military member is on covered active duty or call to covered active duty status and the dates of the covered military member's covered active duty service; and 2) a certification from the Employee setting forth information concerning the nature of the qualifying exigency for which leave is requested. Employees shall provide a copy of new covered active duty orders or other documentation issued by the military for leaves arising out of qualifying exigencies arising out of a different covered active duty or call to covered active duty status of the same or a different covered military member.

When leave is taken to care for a covered servicemember with a serious injury or illness, the Company may require Employees to obtain certifications completed by an authorized health care provider of the covered servicemember. In addition, and in accordance with the FMLA regulations, the Company may request that the certification submitted by Employees set forth additional information provided by the Employee and/or the covered servicemember confirming entitlement to such leave.

Substitute Paid Leave for Unpaid FMLA Leave

Employees must use any accrued PTO while taking unpaid FMLA leave. The substitution of paid time for unpaid FMLA leave time does not extend the length of FMLA leaves and the paid time will run concurrently with an Employee's FMLA entitlement.

Upon request, the Company will allow Employees to use accrued paid time to supplement any paid disability benefits. Receipt of disability benefits or Workers' Compensation benefits does not extend the maximum amount of leave time to which an Employee is eligible under the FMLA.

Employer Responsibilities

Covered employers must inform Employees requesting leave whether they are eligible under the FMLA. If they are, the notice must specify any additional information required as well as the Employees' rights and responsibilities. If they are not eligible, the employer must provide a reason for ineligibility.

Covered employers must inform Employees if leave is designated as FMLA-protected and the amount of leave counted against the Employee's leave entitlement. If the employer determines that the leave is not FMLA-protected, the employer must notify the Employee.

Unlawful Acts by Employers

FMLA makes it unlawful for the Company to interfere with, restrain, or deny the exercise of any right provided under the FMLA; or discharge or discriminate against any person for opposing any practice made unlawful by the FMLA or for involvement in any proceeding under or relating to the FMLA.

Concerns regarding a possible violation with respect to either of these obligations should be reported to the Company's Human Resources Department.

Enforcement

Employees may file a complaint with the U.S. Department of Labor or may bring a private lawsuit against an employer.

FMLA does not affect any Federal or State law prohibiting discrimination, or supersede any State or local law or collective bargaining agreement, which provides greater family or medical leave rights.

*If applicable, leave under the FMLA will run concurrently with leave taken pursuant to the New York Paid Family Leave Benefits Law ("PFL").

540 NON-FMLA MEDICAL LEAVE

Employees with a medical condition may request an unpaid non-FMLA medical leave of absence.

A medical leave can be requested under this policy by contacting Human Resources. The request must include a doctor's certificate stating (1) the date on which the health condition necessitating the leave commenced; (2) the probable duration of the condition; and, (3) medical facts (within the knowledge of the health care provider regarding the condition) which can help us consider the request.

The leaves of absence initially shall be for a period of up to one (1) month. Posillico will consider extensions of leave on a case-by-case basis in accordance with applicable law.

Employees must use any unused PTO (if applicable) while taking unpaid Non-FMLA medical leave. The substitution of paid time for unpaid Non-FMLA medical leave time does not extend the length of this leave, and the paid time will run concurrently with an Employee's Non-FMLA medical leave period. Employees may be entitled to monetary benefit payments, under the State's disability insurance law including short-term disability (and potentially salary continuation benefits), and long-term disability, or workers' compensation while on a non-FMLA medical leave. Receipt of disability benefits or Workers' Compensation benefits does not extend the length of any personal leave granted. Please contact the Posillico Human Resources Department for more information.

Health benefits continue during the period of pre-approved Non-FMLA medical leave as if the Employee were actively working and other benefits will continue to accrue at the same rate as an active Employee. Requirements for the payment of the Employee portion of premiums, if any, will be included in the written notice given to the Employee when the Non-FMLA leave is requested.

When they anticipate returning to work, Employees should notify management of their expected return date. Employees should notify management at least one (1) week before the expiration of leave.

Posillico will make every effort to return you to your previous position upon return from non-FMLA medical leave. However, Posillico reserves the right to fill any position vacant as a result of a Non-FMLA medical leave and therefore reinstatement is not guaranteed unless required by law. In that event, that an Employee's position which became vacant as a result of a Non-FMLA medical leave is was filled, you may request to be considered for any available or vacant position for which you are qualified.

Failure to advise management of availability to return to work, failure to return to work after notifying the Company of expected return to work, or remaining absent from work beyond the time approved by the Company is considered a voluntary resignation of employment unless otherwise prohibited by applicable law.

550 BEREAVEMENT LEAVE

The Company understands the deep impact that death can have on an individual or a family. When a death occurs in an Employee's immediate family, all regular full-time Employees may take up to three (3) days off with pay to attend the funeral or make funeral arrangements. The pay for time off will be prorated for a part-time Employee if the funeral occurs on a scheduled work day. The

Company may, in unusual circumstances, require verification of the need for the leave. Employees wishing to take bereavement time, should notify his or her immediate supervisor immediately.

Employees will be entitled to:

Immediate Family Defined for Bereavement Leave:

Immediate family members are defined as an Employee's spouse, domestic partner, parents, stepparents, sisters, brothers, children, stepchildren, grandparents, father-in-law, mother-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandchild, niece and nephew.

Bereavement pay is calculated based on the base pay rate at the time of absence. Any Employee who requires additional time off beyond the allowance amount may with Human Resources approval, use any available paid leave for additional time off as necessary.

560 JURY DUTY LEAVE

Posillico encourages Employees to fulfill their civic responsibilities by serving jury duty when required. All Employees are allowed time off to perform such civic service as required by applicable law. Employees must provide a copy of the jury duty summons to their supervisor as soon as possible, indicating the expected length of jury duty service, so that the supervisor may make arrangements to accommodate the Employee's absence. In the event it is deemed essential that an Employee remain on the job, Posillico may elect to attempt to secure a postponement of the jury service to a mutually satisfactory date.

During jury duty, Employees must report to work for the major portion of the day if excused by the court. Full-Time Employees will receive their regular pay for a maximum of two-weeks. Thereafter, jury duty leave will be unpaid except that exempt Employees are paid their full salary for any week in which they perform authorized work for the Company. All other classifications of Employees will be paid only as required under applicable law. Any pay provided for jury duty leave is not counted as hours worked for purposes of calculating overtime.

570 MILITARY LEAVE

Employees who are called into active military service or who enlist in the uniformed services are eligible to receive an unpaid military leave of absence in accordance with applicable federal and state laws. To be eligible for military leave, Employees must provide management with advance notice of their service obligations, unless they are prevented from providing such notice due to military necessity or it is otherwise impossible or unreasonable to provide such notice.

Employees who are required to attend yearly Reserves or National Guard duty can apply for an unpaid temporary military leave of absence not to exceed the number of days allowed by law (including travel). Such Employees should give management as much advance notice of their need for military leave as possible so that we can maintain proper coverage.

Employees whose absence does not exceed applicable statutory limitations will retain reemployment rights and accrue seniority and benefits in accordance with applicable federal and state laws.

Please speak to management for additional information about eligibility for Military Leave.

580 LACTATION LEAVE

The Company will provide a reasonable amount of break time to accommodate an Employee desiring to express breast milk for the Employee's infant child, to the extent required by and in accordance with applicable law. If possible, the break time must run concurrently with rest and meal periods already provided to the Employee. Break time that cannot run concurrently with rest and meal periods already provided to the Employee is unpaid, to the extent permitted by applicable law.

The company will make reasonable efforts to provide an Employee with use of a room or location other than a toilet stall to express milk in private. This location may be the Employee's private office, if applicable.

The Company may not be able to provide additional break time if doing so would seriously disrupt the Company's operations. For more information, please contact the Human Resources Department.

600 WORK CONDITIONS AND RULES

605 EMPLOYEE CONDUCT AND WORK RULES

Posillico expects all our Employees to act with good judgment. We expect our Employees to abide by our code of conduct.

It is not possible to list all the forms of conduct that are considered unacceptable in the workplace. The following are examples of infractions of rules of conduct that may result in disciplinary action, including suspension or termination of employment, but such list is not exhaustive:

- Engaging in or attempting to engage in the use, unauthorized or inappropriate removal or possession of Posillico property or another Employee's or other person's property;
- Falsification of timekeeping or other records;
- Violation of the drug-free workplace policy;
- Fighting or threatening violence in the workplace or while on duty;
- Any libel, slanderous or defamation, or physical abuse of other Employees or anyone else on Posillico property;
- Horseplay in the workplace or while on duty;
- Negligence or improper conduct leading to damage of property owned by Posillico or another Employee;
- Refusing to follow a supervisor's lawful directions;
- Violation of safety or health rules;
- Smoking or using smokeless tobacco products in the workplace;
- Violation of our policies prohibiting discrimination or sexual or other harassment;
- Possession or use of dangerous or unauthorized materials, such as explosives or firearms, in the workplace or while on duty;
- Excessive lateness or absenteeism or any absence without notice;
- Improper use of work time;
- Breach of trust;
- Misuse of Posillico funds;
- Unauthorized absence from the work area during the workday;
- Use of telephones, mail system, or other Posillico owned equipment or property in violation of applicable Company policies;
- Engaging in any conduct, which is a conflict of interest with the Employee's position with Posillico;
- Unauthorized disclosure of Posillico's confidential information, as defined in the Confidentiality Policy or any other applicable Company policy or agreement regarding confidential information;
- Violation of personnel or office policies or procedures;
- Unsatisfactory performance or conduct;
- Being connected with an earpiece to an I-pod, or cell phone during working hours, not including break times or meal periods.

When discipline is necessary, Posillico generally encourages corrective counseling through the use of verbal and written reprimands prior to dismissal. However, if, in the sole discretion of Posillico, the nature or seriousness of an infraction warrants, dismissal may result without prior verbal and/or written warnings. Please note that none of the above-listed circumstances are intended to infringe upon, interfere with, or restrain an Employee's rights under law.

610 NO SMOKING

In keeping with Posillico's intent to provide a safe and healthy work environment, smoking and the use of smokeless tobacco products are prohibited at all times throughout the workplace. Compliance with this policy applies to both Employees and visitors at all of our properties, including all field offices and trailers, with no exceptions. Employees who violate this policy may be subject to disciplinary action. Any disputes involving smoking and any Employees with questions should discuss their issues/concerns with the Human Resources Department. Employees will not be subject to retaliation for reporting violations of this policy in good faith.

615 ATTENDANCE AND PUNCTUALITY

To maintain a safe and productive work environment, Posillico expects Employees to be reliable and to be punctual in reporting for scheduled work. Employees are expected to be at work by the established starting time at the beginning of the workday and at the conclusion of lunch breaks. Absenteeism and tardiness place a burden on other Employees and on the organization, and we expect each member of our team to avoid these problems whenever possible.

In the rare instance when an Employee cannot avoid being late to work or is unable to work as scheduled, he or she should notify their supervisor as soon as possible in advance of the anticipated tardiness or absence. Asking another Employee, friend or relative to give this notice, outside of extenuating circumstance such as hospitalization, is improper and may result in disciplinary action, up to and including discharge. Employees must contact their supervisor every day that they are absent unless specifically instructed otherwise such as during an approved leave of absence. If an Employee calls in sick for three or more consecutive days or has a pattern of absence, the Employee may be required to provide their supervisor with a doctor's note on the day the Employee returns to work, to the maximum extent permitted by applicable law.

Poor attendance and excessive tardiness are disruptive, and may lead to disciplinary action, including termination of employment. If any Employee is absent for three (3) consecutive days or any three (3) days during a ninety (90) day period of scheduled workdays without notifying his or her immediate supervisor, Posillico will assume the Employee has abandoned his or her position and the Employee will be automatically removed from the payroll.

In evaluating Employee attendance and otherwise administering this policy, the Company does not consider absences/tardiness protected by applicable federal, state, or local law.

620 USE OF MAIL SYSTEMS

The use of Posillico paid postage should be used for business purposes only. This includes U.S. Mail, U.P.S., Fed-Ex, etc.

625 POSILLICO IT AND COMMUNICATIONS POLICY (INCLUDING SOCIAL MEDIA/BLOGGING

Scope and Overview

As the online landscape continues to mature, the opportunities for Posillico employees to communicate with each other and the world are evolving. While technology and social media create new opportunities for growth and personal expression, they also create new responsibilities.

As a Posillico employee, you are viewed by our customers, partners, clients, and other outside parties as a representative of Posillico. Whether or not you specifically reference or discuss your work, your use of technology and social media platforms is a reflection on the Company.

This policy is applicable to all Posillico employees regardless of the system used. In general, these directives apply to all Posillico users of:

- Hardware: Computing, network and telecommunications equipment, and data centers including, but not limited to, computers and Company-provided mobile devices.

- Software: Computing applications supported by the IT Department.

- Information: Electronic data and information.

The Company may choose to provide employees with computing resource. Such resources include personal computers and software, networked computing, electronic mail services and Internet access, among others. Such resources and information stored, sent or received on such systems, including e-mail and all electronic communications, are the property of Posillico.

Individual User IT Policy

This Individual User IT Policy details the minimum expectations and requirements accepted by Posillico for the use of its computing resources and information by individual users. Posillico system users expressly waive any right of privacy in information they create, store, send or receive on Posillico's electronic communication systems. Posillico may choose to monitor individual computer systems, data, internet usage, and/or electronic mail accounts at any given time without prior user notification, in the ordinary course of business when the Company deems it appropriate to do so. The reasons for which the Company may obtain such access include, but are not limited to, maintaining the systems; preventing or investigating allegations of system abuse or misuse; assuring compliance with software copyright laws; complying with legal and regulatory requests for

information; and ensuring that Company operations continue appropriately during an employee's absence.

Use of Posillico system resources in violation of the solicitations and distribution policy is prohibited. Abuse or improper use of the Posillico computer systems, data and/or electronic mail accounts in connection with either business or personal use, may be grounds for disciplinary action, including termination of employment and/or legal action.

Users are responsible for their individual computing equipment (e.g., mobile devices, notebooks, and laptops). Posillico expects its users to locate all desktop and portable computers, workstations, and phones in safe places, protected from fire, environmental conditions, and theft.

When traveling, it is also expected that users do not leave computing equipment unattended and pack it appropriately using heavily padded bags or cases. Portable computers should be never checked as baggage or be left in vehicles for an extended period of time.

ALL CONTENTS OF POSILLICO SYSTEM REASOURCES AND DEVICES ARE PROPERTY OF THE COMPANY. EMPLOYEES SHALL HAVE NO EXPECTATION OF PRIVACY WHATSOEVER IN ANY DATA, INFORMATION OR COMMUNICATIONS, INCLUDING SOCIAL MEDIA POSTS, THAT IS TRANSMITTED TO, RECEIVED OR PRINTED FROM, ACCESSED THROUGH, STORED ON, OR RECORDED ON POSILLICO SYSTEMS OR DEVICES, EVEN IF FOR PERSONAL USE.

Data Storage

Data processed on users' computing equipment must be protected accordingly to the sensitivity of the information. Users should be aware that there are inherent exposures to information-networked drives which can access all files stored in networked devices. Users must consider the security exposures of the various storage media and their associated controls before storing information in an electronic format.

In general, employees should store data in file servers, either in the individual's file server folder or in Posillico shared folders, as these are protected within centralized data locations and are backed up regularly.

When traveling, attempts should be made to store "Private" and "Confidential" information in encrypted removable media (e.g., USB keys or external hard drives) rather than storing the data in the individual' hard drive. The use of self-encrypting removable media is strongly suggested.

Intellectual Property and Confidential Information

Employees shall not use the internet or social media to disclose or otherwise misuse any intellectual property or confidential information of the Company, its affiliates, personnel, or clients, including but not limited to, logos, trademarks, copyrightable materials, trade secrets, business plans, nosiness agreements required by law or contract to be kept confidential, and personal information such as an

individual's address, social security number, account number, health information or health insurance identification number.

Business Use of Internet Access and Social Media

The Company regularly uses the internet and social media for business and marketing purposes. All internet and social media content and accounts that promote the Company or the Company's brand name or logo for Company business purposes requires prior approval of the Business Development Department management.

Any authorized use of the internet and social media must be conducted in a manner that is professional, protects the reputation and brand of the Company and is in compliance with Company's policies, the terms of use for the internet or social media site, and any applicable laws and regulations. Prohibited conduct includes, for example, use of the internet or social media in any way that constitutes libel, false advertising, copyright or trademark infringement, harassment, professional misconduct, or a violation of privacy rights or other rights protected under the law.

Additionally, based on the inherent risk of using Internet, Posillico computer resource users must follow these additional guidelines:

- Email and cloud-based accounts are not to be used for the storage of data or the transfer of any internal Posillico data within or outside the Posillico network.

- Users must not download non-business-related software from the Internet as they may contain viruses, Trojan, and other malicious software which may damage Posillico' information and systems.

- When connecting to the Posillico Network from an unsecured Internet connection (e.g., connecting to Posillico through the user's personal Internet home connection), users are required to use a Virtual Private Network (VPN) client. Users should never connect or attempt to connect to any unauthorized network (e.g., connecting to a neighbor wireless network) while using a company computer or device.

- Users are prohibited from connecting to external networks (including Internet) using dial-up modems connected to workstations while simultaneously connected to a local area network (LAN) or another Posillico internal communication network without prior authorization from the IT Department.

Personal Use of Internet Access and Social Media

The Company respects the right of its staff to use the internet and social media as a medium of self-expression and does not discriminate against employees who use these media for personal interests and affiliations or other lawful purposes. When using the internet or social media for personal purposes, users should follow the guidelines and policies set forth herein to establish a clear line between their personal and Company-related activities and to protect the business and legal interests of the Company. In addition, employees shall refrain from engaging in personal use of the internet

and social media during working hours except for limited, incidental use that does not interfere with performance of Company duties or Company operations and is compliant with Company policies and any applicable laws and regulations.

Employees shall not use the internet and social media for personal purposes in any way that might reasonably create the impression that the content is authorized or controlled by the Company, for example by placing a Posillico logo or trademark prominently on a personal Facebook page in a manner that makes the page appear to be endorsed by the Company. Employees should also refrain from using the company name or established derivatives/abbreviations in their personal handles or display names. If users identify themselves as being associated with the Company on the internet or a social media site and if the nature or context of activity on such site could reasonably be misconstrued as representing the views of the Company, then users should post a disclaimer such as, "My posts reflect my personal opinions and are not approved or authorized by Posillico and its affiliated companies."

Employees should remember that they are personally responsible for their own conduct when using the internet and social media for personal purposes and are discouraged from posting any content that is obscene, discriminatory, threatening or otherwise unlawful. Employees are encouraged to report to the Human Resources department any online behavior by or regarding employees that violates Company policies.

Repair / Upgrade of Hardware and Software

Users are required to contact the IT Department for all hardware and software support, including equipment installations, repairs, upgrades, moves, among others. The use of any external software from a person or organization other than a known and trusted Company supplier, without prior consent from the IT Department, is prohibited.

Approved anti-virus software will be installed, configured, and regularly updated on all individual user computers by the IT Department. Users must notify the IT Department of unprotected workstations, outdated virus-software, and any virus findings in their individual computing equipment. The Company reserves the right to remove any unlicensed or unauthorized software found on user's computing equipment.

IT Purchase and Service Policy

All hardware, software, telecommunication, cell phones, copiers, and other office equipment purchases and installation requests should be submitted to your supervisor for authorization prior to purchase. Once authorization is approved and a purchase order is issued, the IT Department will work with the requesting department/personnel to implement the software in a manner that is consistent with corporate and IT support policies. Any unauthorized hardware or software located on Posillico's systems will be removed upon its discovery. This policy is necessary to ensure that the appropriate level of support is available, that the new hardware/software can integrate with existing systems, and to minimize any disruption in business due to conflicts and incompatibility.

Disclaimer of Responsibility for Damage to Data and Systems

Posillico uses access controls and other security measures to protect the confidentiality, integrity, and availability of the information handled by computers and communications systems.

In keeping with these objectives, the IT Department maintains the authority to:

- Restrict or revoke any user's privileges.

- Inspect, copy, remove, or otherwise alter any data, program, or other system resource that may undermine these objectives.

- Take any other steps deemed necessary to manage and protect its information systems.

This authority may be exercised with or without notice to the involved users. Posillico disclaims any responsibility for loss or damage to data or software that results from its efforts to meet these security objectives.

Social Media Guidelines

For the purposes of this policy, social media means any tool or service that facilitates conversations over the internet. This includes platforms such as Facebook, Twitter, Instagram, Snapchat, WeChat, YouTube, Flickr, blogs, wikis, etc. These platforms are included as examples and are not intended to be an exhaustive list of platforms or forums relevant to this policy.

The Company respects the right of its employee to maintain a blog or website or to participate in social networking on or through websites or services such as Twitter, Facebook, or similar sites/services (collectively "social media"). However, to protect the Company's interests and ensure Employees focus on their job duties, Employees must adhere to the following rules:

- Employees may not use social media during work hours except for limited, incidental use that does not interfere with performance of the employee's duties and responsibilities and is otherwise compliant with the Company policies.

  EMPLOYEES ARE REMINDED THAT ALL RULES, REGULATIONS AND POLICIES REGARDING CONFIDENTIAL AND PROPRIETARY BUSINESS INFORMATION APPLY IN FULL TO EMPLOYEES' SOCIAL MEDIA USE.

- Employees who choose to express thoughts or opinions (e.g., political opinion, opinion regarding the Company's action, religious beliefs, etc.) must identify that the views expressed on the blog, website or other platform are yours alone and do not represent the views of the Company.

- Any requests for statements or responses from news media should be forwarded to the employee's direct supervisor and the Human Resources Department.

- Be respectful of potential readers and colleagues. Please do not use obscene, discriminatory, threatening, maliciously false or otherwise unlawful comments or statements.

- Employees may not use the Company's logos or trademarks for commercial purposes or to endorse any product or service.

All other Company policies apply equally to social media. Employees should review this Handbook for further guidance.

The Company encourages all employees to keep in mind the speed and manner in which information posted through social media can be relayed (and often misunderstood) by readers. Employees are expected to use their best judgment. Employees with any questions should review the guidelines above and/or consult with their manager. When in doubt, do not post! Failure to follow these guidelines may result in discipline, up to and including termination. In enforcing this policy, the Company reserves the right to monitor social media activities of employees, whether or not such activities are conducted with Company resources, to the extent permitted by and in accordance with applicable law.

Electronic Mail & Communications Policy

The IT Department provides Posillico users with a common electronic communication system (e.g., Outlook) to meet communication requirements of the corporation.

Electronic communications regarding Posillico matters should be written in accordance with standard business guidelines and conducted in compliance with all Posillico procedures and policies.

Password Policy

Electronic passwords are an important part of Posillico computer system security. It is the user's responsibility to maintain the secrecy of his/her password. Misuse of passwords, the sharing of passwords, and/or the unauthorized use of another employee's password can result in disciplinary action, including termination of employment and/or legal action.

630 CORPORATE CREDIT CARD – COMDATA

Corporate credit cards are issued to select Employees for business only use via ComData. Employees who are issued a ComData corporate credit card must follow procedures as indicated in the ComData Training Manual, available on Company Intranet.

Coding and Deadlines: Employees must scan and code receipts bi-monthly as follows:

Transactions dated the 1st through the 15th must be entered by the 20th of the month.

Transactions dated the 16th through the end of the month must be entered by the 5th of the following month.

Failure to follow the appropriate scanning and coding procedure may result in loss of ComData card privileges.

635 FUEL CARD USAGE AND FUEL REIMBURSEMENT POLICY

Overview

Fuel cards are issued for special circumstances. They are either assigned to a specific vehicle or an individual and are to be used for business purposes only.

Policy

For fuel cards assigned to company vehicles, Posillico prefers that every attempt is made in purchasing fuel at a Gulf station, although the card can be used at any station.

If your card is lost or stolen, immediately notify Shop Management as soon as the loss is discovered so that the card can be canceled and reissued.

Fuel Card Types:

Posillico Vehicle Fuel Card – These cards are to be used specifically with the assigned Posillico vehicle that is printed on the card. The card should be left in the glove box of the assigned Posillico vehicle at all times and should not be used to fill any other Posillico vehicle or a vehicle for personal use. If you change Posillico vehicles you should leave the card with your old vehicle and you will use the fuel card that is supplied with your new vehicle.

Employee Vehicle Fuel Card / ComData Card – These cards are to be used only by the Employee whose name is printed on the card and is **only for business use of your personal vehicle.**

When using a ComData card for fuel, **ALL EMPLOYEES** are required to enter:

1. Their specific PIN that was assigned to them; and
2. Current mileage of the vehicle.

YOU WILL NOT BE ABLE TO USE THE CARD WITHOUT ENTERING YOUR PIN. It is also very important that you do not share your PIN with anyone so we can minimize the possibility of card misuse.

Filling up of small tools or gas cans:

Small tools and gas cans are to be filled using the Project Manager's company credit card or via petty cash on that particular project.

Disciplinary Action:

Failure to enter mileage, entering incorrect mileage, theft, abuse, or failure to provide receipts or other appropriate documentation will result in disciplinary action up to and including the removal of privileges and cancellation of your card, as follows:

- First violation: First written warning.
- Second violation: Second written warning & card privileges will be revoked for one month. Four weeks from the date of the second written warning. There will be no reimbursement for gas usage during this time.
- Third violation: Permanent removal of fuel card privileges due to continued abuse.

640 TELEPHONE/CELL PHONE/VOICE MAIL USE

The Company's telephone system and business cell phones are to be used for business purposes, but the Company realizes that some personal calls are necessary.

Employees can make or receive brief personal telephone calls that are urgent or extremely difficult to schedule outside work hours. Whenever possible, Employees should make their personal telephone calls during meal or break periods.

Employees who abuse this privilege or make fraudulent, unlawful, or abusive calls are subject to discipline and possible criminal prosecution. Employees should report any such telephone calls received at work to their supervisor or the Human Resources Department.

Cell phones should be turned off or set to silent or vibrate mode during meetings in order not to disrupt normal workflow.

The use of personal cell phones while at work (for phone calls, texting, and any other personal use of the device) will only be permitted on an emergency basis. Personal cell phones should be set to silent or vibrate mode during working hours in order not to disrupt normal workflow.

Voice mail, like other components of the company telephone system, is provided and intended for business use only, and all messages are company records. Employees should respond promptly to their voice mail messages and delete old messages. Although Employees need a password to access the voice mail system, they should not expect that voice mail messages are private.

645 USE OF CELL PHONES WHILE DRIVING

Purpose

The use of a cell phone while driving may present a hazard to the driver, other Employees and the general public. This policy is meant to ensure the safe operation of company vehicles and the operation of private vehicles while an Employee is on work time and conducting business.

All Cell Phone Usage and other Electronics

Employees must adhere to all federal, State or local rules and regulations regarding the use of cell phones while driving.

Accordingly, Employees must not use cell phones if law, regulation or other ordinance prohibits such conduct. If you are not sure whether the use of a cell phone while driving is prohibited in a particular area, please check with the Human Resource Department.

Employees should not use hand held cell phones, I-pods, or a PDA while driving. Should an Employee need to make a business call or send e-mail while driving, he should locate a lawfully designated area to park and make the call or respond to email.

Employees may use hands-free cell phones to make business calls only in emergency situations. Such calls should be kept short and should the circumstances warrant (e.g., heavy traffic, bad weather), the Employee should locate a lawfully designated area to park to continue the call.

Discipline

Violation of this policy will subject an Employee to disciplinary action, up to and including immediate termination.

650 CELL PHONE REIMBURSEMENT PROGRAM

In today's technologically advanced environment, we are witnessing more Employees incorporate the use of personal cell phones in their daily personal and business routine. In an effort to increase efficiency and reduce the burdens on our Employees, we are offering all ***"eligible"*** Employees the ability to use their personal cell phones for business purposes during their normal working hours and receive reimbursement from the Company to offset the cost incurred.

Upon termination of employment, all Posillico accounts will be wiped from the Employee's personal phone. Please contact the Human Resources Department for more information.

655 JOB POSTINGS

Posillico believes in promoting Employees from within and has established a job-posting program to give all Employees an opportunity to apply for positions for which they have an interest and are qualified. Most open positions will be posted on the job section of Posillico's web site.

To be eligible to apply for posted positions, you generally must meet the minimum hiring specifications, be capable of performing all functions of the job, be an Employee in good standing and generally have been in your current position for a minimum of one (1) year.

You are not required to notify your supervisor when submitting an application for a posted position. However, if you become a candidate for the position your supervisor will be notified.

660 SOLICITATION AND DISTRIBUTION

Solicitation of any kind by an Employee of another Employee is prohibited while either person is on working time. Similarly, the distribution of advertising material, handbills, printed or written literature of any kind is prohibited during working time and at all times in working areas of Posillico.

Working time includes the time during which any of the Employees involved are actually scheduled to work, but does not include scheduled rest periods, meal breaks and other specified times when Employees are not expected to be working.

Solicitation of any kind by non-Employees is prohibited at all times. The distribution of literature by non-Employees on Posillico premises is also prohibited at all times.

665 CASUAL DRESS AND GROOMING POLICY

Purpose

Posillico offers Employees the opportunity to dress in casual, appropriate business attire. This casual dress code is intended to allow Employees to work comfortably and save money on clothing costs. However, Employees are responsible for ensuring that their dress and grooming present a positive image to clients and the public.

Guidelines

Employees should use good judgment and follow the guidelines below in determining appropriate dress and grooming:

Acceptable attire. For purposes of this policy, casual business attire is clothing that allows Employees to feel comfortable at work, yet is appropriate for an office environment. This policy does not require Employees to purchase casual business attire. Employees who prefer to dress in formal or traditional business attire are free to do so.

Casual business attire includes, but is not limited to: slacks, khakis, jeans without tears or holes, sports shirts, turtlenecks, sweaters, loafers, tennis shoes, and sandals. Skirts, dresses and walking shorts should be no higher than three inches above the knee. Clothing must be neat and clean.

Unacceptable attire. Unacceptable clothing includes, but is not limited to: T-shirts; sweat pants, sweat shirts, or workout attire; cutoffs; beach attire; halter or tank tops; tube tops; dresses, skirts, or shorts that are excessively short or tight-fitting; sheer clothing or clothing that otherwise is revealing, distracting, or provocative; and flip-flops.

Grooming. Hairstyles, makeup, and the grooming of beards and mustaches are left to the discretion of Employees. However, Employees' personal grooming should contribute to a clean and neat appearance.

Personal Hygiene. All Employees are expected to maintain clean and appropriate oral and bodily hygiene. The excessive use of perfume or cologne is unacceptable.

Exceptions

Employees should consider each day's activities when determining what to wear to work. Employees who are hosting or attending meetings with clients, vendors, or Employees from another company office should refrain from wearing casual attire, unless meeting attendees agree in advance to follow the casual business attire policy.

Additional or alternative dress and grooming requirements based on the business needs of your department or for safety reasons may be communicated by your supervisors/managers.

Posillico makes reasonable accommodations for dress or grooming directly related to an Employee's sincerely-held religious beliefs or disabilities in accordance with applicable law.

Enforcement

Posillico reserves the right to determine, at its sole discretion, dress code violations and to enforce its stated policy.

Employees who have questions about what constitutes acceptable attire should ask their supervisor. A supervisor or manager will counsel anyone dressing inappropriately.

Dress code violations that are exceptionally unprofessional or unsafe can result in the Employee being sent home without pay (to the extent permitted by law). Repeated violations of the dress and grooming policy can result in disciplinary action, up to and including termination.

670 STATIONERY

Posillico stationery carries with it the prestige of the organization. The reputation and influence of Posillico can be affected by the manner in which stationery is used. Under no circumstance should Employees use Posillico letterhead for personal reasons. Stationery is to be used for Posillico business only.

675 SECURITY INSPECTIONS

Posillico wishes to maintain a work environment that is free of illegal drugs, firearms, explosives, or other improper materials.

To this end, Posillico prohibits the control, possession, transfer, sale, or use of such materials on or in the vicinity of its premises. Posillico requires the cooperation of all Employees in administering this policy.

Vehicles, facilities, desks, lockers, and other storage devices may be provided for the convenience of Employees but remains the sole property of Posillico. Accordingly, any agent or representative of Posillico can inspect them, as well as any articles found within them, at any time, either with or without prior notice. No Employee has the right to interfere with or object to such searches of Posillico property based on expectations of privacy or otherwise.

680 SAFETY

Posillico endeavors to provide a safe and secure working environment for its Employees and others on its premises.

Employees should immediately inform their immediate supervisor if they notice any potentially dangerous conditions. All Employees are expected to comply with the following rules:

- Report unsafe equipment, hazardous conditions and unsafe acts to a supervisor immediately. Do not try to fix broken equipment.
- Be aware of your local emergency numbers for Police, Fire Department, hospitals and paramedics.
- Know the location of fire exits, first aid kits, and fire extinguishers.
- Wear protective gear if your position warrants it.
- When performing duties and operating equipment, you must take care to protect your own safety, as well as that of your coworkers and the public.
- Clean up all spills of non-hazardous liquids (e.g. coffee, water, etc.). Report all spills involving a hazardous chemical to your supervisor and ask for assistance.
- Footwear appropriate for your job must be worn at all times while performing your duties.
- Do not lift awkward or heavy materials by yourself. Ask for assistance if needed.
- Keep your work areas clean at all times. Keep floors dry and free from spills.
- Report all incidents and injuries to your supervisor immediately.
- Passageways should remain open, and aisles should not be blocked.
- Materials should not be stored in front of exit doors, and desk and file cabinet drawers should be kept closed when not in use.

For all additional requirements, please review your "Field Health and Safety Manual".

In addition, all office personnel who are required to visit a job-site and who have not attended a ten (10) hour OHSA training course must first meet with our Health and Safety Director for safety information and instruction before going out into the field.

685 WORKPLACE VIOLENCE

Purpose

Posillico does not tolerate acts of workplace violence committed by or against Employees. Posillico prohibits Employees from making threats or engaging in violent acts.

NOTE: This is a zero-tolerance policy, meaning that Posillico disciplines or terminates every Employee found to have violated this policy.

Employee Guidelines and Procedures

While we endeavor to provide our Employees with a safe and secure workplace, Posillico recognizes that crime and violence sometimes can spill over into the workplace. We are providing you with these guidelines so you can be better prepared to handle violent and threatening situations.

This document summarizes actions you should and should not take to deal with threatening or violent situations. Taking a few moments to familiarize yourself with these guidelines is an important part of being prepared for workplace emergencies.

Prohibited Conduct

Prohibited conduct includes, but is not limited to:

- Injuring another person physically; engaging in behavior that creates a reasonable fear of injury in another person.
- Engaging in behavior that subjects another individual to extreme emotional distress.
- Possessing, brandishing, or using a weapon while on Posillico premises or engaged in Posillico's business, unless such restriction is prohibited by applicable law.
- Damaging property intentionally.
- Threatening to injure an individual or damage property.
- Committing injurious acts motivated by, or related to, domestic violence or sexual harassment.

General Security Practices

- Never hesitate to call the police or security if confronted with a potentially violent situation. It is better to have called the police unnecessarily than not to have the police available when a threatening situation turns violent.
- Never attempt to physically restrain or physically remove a threatening or violent individual by yourself. Doing so puts you in danger and leaves you and Posillico vulnerable to possible lawsuits.
- Alert your supervisor or the Safety Director to the presence of strangers in your work area or the presence of any suspicious packages.
- Always report violent, threatening, or harassing other behavior in violation of this policy to your supervisor and the Safety Director.
- In the event of armed robbery, comply with the robber's demands, including demands for Posillico's money or property.

Coping with Threatening or Violent Individuals

Effective handling of threatening or violent individuals requires you to use good judgment, common sense and to rely on your own assessment of the particular situation. Nevertheless, you might be able to resolve or cope with many types of threatening or violent situations by following the guidelines below.

When confronted with an angry or hostile individual:

- Stay calm.
- Listen attentively.
- Maintain eye contact.
- Be courteous and patient, but try to keep the situation under control by expressing a willingness to sit and calmly discuss the matter with the individual.

When confronted with a person shouting, swearing, threatening violence, or engaging in bizarre or dangerous behavior:

- Stay calm.
- Be courteous and patient, but maintain your distance from the individual.
- Signal a co-worker or supervisor that you need help. Do not call for help yourself if the individual is directly confronting you.
- Have the co-worker or supervisor call the local police. "Paging Mary Evans" is a pre-arranged code to signal that there is a problem.

When confronted by someone with a gun, knife, or other weapon:

- Stay calm.
- Never try to grab the weapon.
- Quietly signal a co-worker or supervisor that you need help. Do not call for help yourself if the individual is directly confronting you.
- Have the co-worker or supervisor call the security guard or local police. Paging Mary Evans signals that there is a problem.
- Be courteous and patient. Keep talking, but follow the instructions from the person who has the weapon. Stall for time, but do not risk harm to yourself or others.
- Watch for a safe chance to escape to a safe area. Take direction from the police or safety personnel once they arrive on the scene.

Enforcement

Human Resource and Safety personnel will immediately investigate any report of violence, harassment, or threats committed on Posillico premises.

All Employees who commit violent acts or who otherwise violate this policy are subject to corrective action or discipline, up to and including termination of employment.

Posillico will seek the prosecution of all those who engage in violence on its premises or against its Employees while they are engaged in employer business.

700 CONFIDENTIALITY

We take pride in our organization and, as a member of the Posillico team. We are committed to excellence and know that others, especially competitors, will seek after our ideas, materials, products and data. You owe it to yourself, your colleagues, Posillico and everyone connected with our organization to safeguard these assets.

In the course of your employment with Posillico, you will be entrusted with highly confidential information and materials, including "trade secrets". This information is the property of Posillico and as such, you owe a duty of confidence and trust to our company regarding such information. The general rule is do not disclose confidential business information about Posillico to anyone outside the organization. If you have any doubts about whether any information or data concerning Posillico, is confidential, you must refrain from disclosure and check with your immediate supervisor.

Violation of this policy may result in discipline, up to and including dismissal, even for a first offense. For more information, please refer to the Code of Business Conduct and Ethics Policy, which are contained in a separate document.

710 CONFIDENTIAL INFORMATION

Confidential information includes information that is internally generated by Posillico, concerning the business of Posillico. It may also include information obtained from sources outside of Posillico, including information about other companies. You should consider all information, from whatever source, to be confidential until it has been made available to the general public for at least forty-eight (48) hours. Unauthorized disclosure of confidential information could cause competitive harm to Posillico and result in liability for Posillico and those persons disclosing the information.

- The intellectual property and trade secrets of Posillico.

- The creative efforts, ideas and expressions belonging to Posillico, any and all information relating to the Posillico's business operations including information relating to bids, proposals, pricing, bid schedules, targeted or contemplated projects, customer lists, accounting and financial information and reports, letters of intent, term sheets, contracts of sale, business plans, media plans and pricing.

- All notes, memoranda, files, software programs, databases, records, documents, writings and other items that you create, prepare, use or come into contact with during your employment, either directly or indirectly, that relate to actual or anticipated business of Posillico.

During the period of your employment at Posillico, you cannot, directly or indirectly, use or disclose the confidential information other than in the course of performing your duties as an

Employee and with Posillico's consent. In the event that your employment terminates for any reason, you must promptly return to Posillico all confidential information in your possession.

Nothing in this provision shall be deemed to limit an Employee's rights under the National Labor Relations Act.

720 UNAUTHORIZED DISCLOSURE

Personnel may not discuss confidential information with anyone outside the Company.

730 SAFEGUARDING CONFIDENTIAL INFORMATION

Care must be taken to safeguard confidential information. Accordingly, the following measures should be adhered to:

- Posillico's Employees should conduct their business and social activities so as not to risk intentional or inadvertent disclosure of confidential information. For example, when not in use, confidential documents should be securely stored. Also, review of confidential documents or discussion of confidential subjects in public places (e.g., airplanes, trains, taxis, etc.) should be so conducted so as to prevent overhearing or other access by unauthorized persons.

- Within Posillico's offices, confidential matters should not be discussed within hearing range of visitors or others not working on such matters.

- Confidential matters should not be discussed with other Employees not working on such matters or with friends or relatives including those living in the same household as a Posillico Employee.

740 QUESTIONS ABOUT PARTICULAR SITUATIONS

Whenever any Posillico personnel are confronted with a situation where they have any questions as to what the result should be under these policies and procedures, they should consult immediately with Human Resources.

800 TERMINATION OF EMPLOYMENT

810 TERMINATIONS

Since employment with Posillico is at-will, both the Employee and Posillico have the right to terminate employment at will, with or without cause, at any time.

Employees are responsible for all Posillico property, materials, or written information issued to them or in their possession or control. Employees must return all property immediately at any time at the request of Posillico and in any event on or before the last day of work.

Resignation is a voluntary act initiated by the Employee to terminate employment with Posillico. Although advance notice is not required, Posillico requests at least two (2) weeks and the resignation in writing from all Employees.

Under no circumstances will an Employee be paid out for accrued, unused PTO upon termination.

820 NON-SOLICITATION OF EMPLOYEES

Employee hereby agrees that during the Employee's employment with Posillico and for a period of twelve (12) months thereafter, Employee shall not, directly or indirectly, for Employee's own account or jointly with another, or for or on behalf of any entity, as principal, agent or otherwise, solicit or induce or in any manner attempt to solicit or induce any person employed by Posillico or any of its subsidiaries or affiliates to leave such employment (including as a consultant), whether or not such employment is pursuant to a written contract with Posillico or otherwise.

Code of Business Ethics

All of us at Posillico have an obligation to conduct business within guidelines that prohibit actual or potential conflicts of interest. Posillico's Code of Business Conduct and Ethics Policy ("Code"), which is contained herein describes the framework within which Posillico operates. The purpose of the Code is to provide general direction so that Employees can seek further clarification on issues related to the subject of acceptable standards of operation. All Employees are required to review and adhere to the Code.

Mission Statement

Posillico is the company which knows how to solve complex construction problems, completing all projects safely, on time, on target, and on budget. Posillico is dedicated to setting the standard for excellence in the construction industry relative to: infrastructure, quality of life, and making a difference through solid relationships at all levels.

Vision

To be the employer and organization of choice in each of the markets we serve, by completing all projects safely, on time, on target and on budget.

I. Client Relationships

Fiduciary Obligations - Employees should at all times act in accordance with our interests and to those of our clients. Employees shall not engage in any personal financial or business activity that could be reasonably construed as contrary to Posillico and the client's best interests.

Employees shall not represent personal or business interests divergent or conflicting with those of Posillico's clients, unless the client is first notified in writing of the activity or potential conflict of interest and consents in writing to allow the Employee to proceed.

Confidentiality

Posillico's business relationships with its clients are confidential and maintaining this confidentiality is essential to Posillico's business relationships. Information regarding Posillico's clients must not be discussed with family or friends, nor discussed with other Employees in public places where others can listen in to private conversations. This duty of confidentiality applies to all information, which may be proprietary, or sensitive regarding clients' businesses or information.

Employees shall not disclose to any third party any confidential or proprietary information, which would be injurious or damaging to a client concerning the client's business or personal affairs without the client's prior written consent, unless such disclosure is required or compelled by law or regulation.

In certain cases, Employees may gain knowledge of unethical or illegal activity conducted by a client. Employees should immediately report such activity to their immediate supervisors. Employees may also at a later time be required by law or regulation to disclose their knowledge of such activity to government officials.

See the Confidentiality Policy in the Employee Handbook for additional information.

Client Gratuities

Property and/or Monetary Gifts - Employees will not be permitted to accept gifts in excess of One Hundred Dollars ($100.00), without the consent from a member of management. However, they may be allowed to retain gifts of a symbolic nature, such as flowers or food.

Requested or Offered Services - Employees are only allowed to receive services from clients and subcontractors at industry rates if a member of management approves any work being performed by a client of Posillico.

Socializing with Clients and Subcontractors

Posillico recognizes the importance of Employee participation in social activities provided by the client. Employees will be allowed to accept, with prior approval of their immediate supervisor, the invitation of a client to a reasonable event (e.g. Grand Opening party, Holiday party, business dinner, golf outing). Reasonable events do not include vacations, recreational events that last more than a day, adult theme activities or the like. In addition, the inviting party must be present at the event. If Employees are unsure about what type of events they may attend, they should consult a member of management.

Documentation of All Client Related Activities

All activity with a client must be documented and presented to the Employee's immediate supervisor who will be responsible for record maintenance. At no time are Employees allowed to accept or offer anything to a client without the approval of an immediate supervisor.

Personal Gains

Personal gains are not limited to direct cash payments. Any transaction in which Employees or their families can gain personally through a transaction between Posillico and a client or vendor is prohibited. These transactions are not only unethical but may also be illegal.

Reciprocity

Posillico often purchases goods or services from vendors who may also buy services from Posillico although this is normal practice, Employees must not ask vendors to buy Posillico services in order to become or continue to be a vendor with Posillico.

Payments to Clients

Employees shall not pay, or offer to pay, any benefit to any client or prospective client's agent or representatives in order to induce the purchase of Posillico's services.

II. Proper/Improper Work Conduct

Use of Contraband or Other Inebriating Substances

Possession, sale, or use of alcohol, narcotics, or any other intoxicating drug or controlled substance without a valid prescription, on the premises of Posillico, or being under the influence of alcohol, narcotics or any other intoxicating drug or controlled substance without a valid prescription during working hours, is prohibited.

See the Drug Free Workplace Policy in the Employee Handbook for additional information.

Violations of Law

All Employees are expected to adhere to all federal, State, local and administrative laws, rules and regulations in and out of the office. Employees involved in the theft or misuse of Posillico funds or property will be prosecuted to the full extent of the law.

Physical Violence

All Employees are expected to act in an appropriate manner in their relationships with other Employees, competitors and the public. At no time should Employees threaten or implement physical violence against any other person. Any threats or physical violence directed towards a Posillico Employee in the course of the performance of the Employee's job should be reported immediately to the Employee's supervisor.

See the Workplace Violence Policy in the Employee Handbook for additional information.

Appearance

Posillico considers its Employees to be its most important representatives. All Employees should remember that their personal appearance is a reflection of the company.

See the Casual Dress and Grooming Policy in the Employee Handbook for additional information.

Conflicts of Interest

Employees shall not represent personal or business interests divergent or conflicting with those of Posillico. If Employees are unsure about whether a situation constitutes a conflict of interest, they should discuss the matter with their immediate supervisor.

See also the Ethics and Conflicts of Interest Policy in the Employee Handbook.

Books and Records

Employees shall not intentionally, either through deliberate omission or by entry of false information, cause Posillico's books or records to be inaccurate. Legal and regulatory practices require Posillico to retain its books and records for a certain period of time.

Safety Conditions

To provide a clean and safe environment for its Employees, Posillico encourages all Employees to report any conditions they believe to be unsafe, unhealthy or hazardous to their immediate supervisor.

See the Safety Policy in the Employee Handbook for additional information.

Preventing Harassment and Discrimination

Posillico is committed to maintaining a work environment free of harassment and discrimination. In keeping with this commitment, Posillico will not tolerate harassment of, or discrimination against, its Employees by anyone, including any supervisor, co-worker, vendor or customer. Employees should consult their Employee Handbook for a more detailed description of Posillico's harassment policy.

See the Sexual and Other Harassment Policy in the Employee Handbook for additional information.

Payments to Government Employees

Employees shall not give or offer to give, or provide or offer to provide, money, gifts, services, entertainment or anything of value, directly or indirectly, to any government Employee in order to induce any change in the performance of his or her responsibilities.

Enforcement

Employees are obligated to report any suspected violation of this Code to their immediate supervisor.

If any Employee has knowledge of unethical or illegal activity conducted within Posillico or by outside agencies, the Employee should immediately report such activity to a member of the Board of Directors. Employees may also at a later time be required by law or regulation to disclose their knowledge of such activity to government officials.

Employees are expected to cooperate fully in any investigation of a suspected violation of this Code. Employees making good faith reports of suspected violations will not be subject to any reprisals.

Posillico reserves the right to discipline Employees in violation of this Code through any legal method necessary to ensure adherence to proper conduct and to this Code, up to and including discharge.

To ensure a better working environment for all Employees, Posillico encourages all Employees to seek the guidance of Human Resources or their supervisors, if they have any questions concerning this Code.

NEW YORK SUPPLEMENT

I. BLOOD DONATION LEAVE

In accordance with New York Labor Law, Posillico will provide employees who work in New York at least twenty (20) hours per week up to three (3) hours of unpaid leave in any calendar year to donate blood.

Employees must provide their supervisor/manager with reasonable notice of their intention to participate in a blood drive. If the blood drive is at an offsite location, employees must provide at least three (3) days advance notice. If the blood drive is onsite, employees must provide at least two (2) days advance notice.

Posillico fully supports the use of this leave to make a blood donation. We will not tolerate any form of retaliation against an employee for requesting or using leave to donate blood.

II. BONE MARROW DONATION LEAVE

In accordance with state law, Posillico will grant employees up to twenty-four (24) hours of combined leave to donate bone marrow and to recuperate. Employees may use any accrued paid time off for this purpose or take the time as unpaid. Such leave shall not affect the employee's rights with respect to any other employee benefit. Posillico reserves the right to request medical verification of the purpose and length of each leave requested by the employee to donate bone marrow.

III. NEW YORK CITY SUPPLEMENTAL GENDER DISCRIMINATION POLICY

In accordance with New York City law, Posillico prohibits discrimination in employment on the basis of gender. For purposes of this policy, gender is an individual's actual or perceived sex, including gender identity, self-image, appearance, behavior, or expression, regardless of whether the individual's gender identity, self-image, appearance, behavior, or expression is different from that traditionally associated with the legal sex assigned to that individual at birth. Posillico is dedicated to ensuring the fulfillment of this policy as it applies to all terms and conditions of employment, including recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, accommodation requests, access to programs and facilities, employee activities, and general treatment during employment.

In furtherance of this policy:

- Posillico gives employees the option of indicating their preferred gender pronoun. Posillico's systems allow employees to self-identify their names and genders and do not limit such identifications to male and female only.
- Posillico's dress code and grooming standards are gender neutral, and therefore do not differentiate or impose restrictions or requirements based on gender or sex.

- Posillico evaluates all requests for accommodations (including requests for medical leaves) in a fair and non-discriminatory manner.
- Employees who engage with the public as part of their job duties are required to do so in a respectful, non-discriminatory manner by respecting gender diversity and ensuring that members of the public are not subject to discrimination (including discrimination with respect to single-sex programs and facilities).

Employees with issues or concerns regarding gender discrimination or who feel they have been subjected to such discrimination can contact Human Resources. Posillico prohibits and does not tolerate retaliation against employees who report issues or concerns of gender discrimination pursuant to this policy in good faith.

IV. NEW YORK CITY PREGNANCY ACCOMMODATIONS POLICY

Pursuant to the New York City Human Rights Law, Posillico prohibits unlawful discrimination on the basis of pregnancy or perceived pregnancy and will endeavor to reasonably accommodate the needs of an employee for her pregnancy, childbirth, or related medical condition in order allow her to perform the essential requisites of the job, provided that such employee's pregnancy, childbirth, or related medical condition is known or should have been known by Posillico, and the proposed accommodation does not impose an undue hardship on Posillico.

Any employee who needs to request an accommodation due to pregnancy, childbirth, or a related medical condition should contact Human Resources.

After receiving a request for an accommodation due to pregnancy, childbirth, or a related medical condition or learning indirectly that an employee requires such an accommodation, Posillico will engage in a cooperative dialogue with the employee. Even if an employee has not formally requested an accommodation, Posillico may initiate a cooperative dialogue under certain circumstances, such as when Posillico has knowledge that an employee's performance at work has been negatively affected and a reasonable basis to believe that the issue is related to pregnancy, childbirth, or related medical condition, in compliance with applicable law.

The cooperative dialogue may take place in person, by telephone, or by electronic means. As part of the cooperative dialogue, Posillico will communicate openly and in good faith with the employee in a timely manner in order to determine whether and how Posillico may be able to provide a reasonable accommodation. To the extent necessary and appropriate based on the request, Posillico will attempt to explore the existence and feasibility of alternative accommodations as well as alternative positions for the employee. Posillico is not required to provide the specific accommodation sought by an employee, provided the alternatives are reasonable and either meet the specific needs of the employee or specifically address the employee's limitation.

As part of the cooperative dialogue, Posillico reserves the right to request medical documentation from an employee under the following circumstances:

1) when an employee requests time away from work, including for medical appointments, other than time off requested during the six (6) to eight (8) week period following childbirth (for recovery from childbirth) or
2) when an employee requests to work from home, either on an intermittent basis or a longer-term basis.

If Posillico believes that the provided documentation is insufficient, and before denying the request based on insufficient documentation, Posillico reserves the right to request additional documentation from the employee or, upon the employee's consent, speak with the health care provider who provided the documentation. As applicable, an employee whose time off is covered by the Family Medical Leave Act (FMLA) may also be required to provide medical documentation, depending on the circumstances of the leave request, pursuant to federal law.

At the conclusion of the cooperative dialogue, Posillico will provide written notice to the employee in a timely manner indicating that Posillico:

1) will be able to offer and provide a reasonable accommodation,
2) will not able to provide a reasonable accommodation to the employee because there is no accommodation available that will not cause an undue hardship on Posillico's operations, or
3) will not able to provide a reasonable accommodation to the employee because no accommodation exists that will allow the employee to perform the essential requisites of the job.

Posillico will endeavor to keep communications regarding requests for reasonable accommodations and all circumstances surrounding an employee's pregnancy, childbirth, or related medical condition confidential.

Employees with questions regarding this policy should contact Human Resources.

V. NEW YORK STATE PAID FAMILY LEAVE ("PFL")

Employees may be entitled to a paid leave of absence under the New York Paid Family Leave ("PFL") law when they need time off to care for a family member, bond with a child or for certain qualifying exigencies. Benefits under this policy are funded through payroll deductions. This policy provides basic information concerning PFL entitlements and obligations. For questions concerning PFL, employees should contact Human Resources.

EMPLOYEES ELIGIBLE FOR PFL LEAVE

PFL is available to "eligible employees." To be eligible, an employee must have: (a) (1) a regular schedule of 20 or more hours per week; and (2) been employed for at least 26 consecutive weeks prior to the date PFL leave begins; OR (b) (1) a regular schedule of less than 20 hours per week; and (2) worked at least 175 days prior to the date PFL leave begins.

An employee has the option to file a waiver of PFL and therefore not be subject to deductions when his or her regular employment schedule is: (i) 20 or more hours per week but the employee will not work 26 consecutive weeks; or (ii) less than 20 hours per week and the employee will not work 175 days in a 52 consecutive week period.

EMPLOYEE ENTITLEMENTS FOR PFL

As described below, PFL provides eligible employees with a right to paid leave, health insurance benefits and job restoration for certain family reasons.

A. Basic Leave Entitlement

1. Reasons Leave May be Taken

Leave may be taken for any one, or for a combination, of the following reasons:

a. To participate in providing care, including physical or psychological care, for the employee's family member (child, spouse, domestic partner, parent, grandchild, grandparent or parent of a spouse or domestic partner) with a serious health condition;

b. To bond with the employee's child during the first twelve months after the child's birth, adoption or foster care placement; and/or

c. Because of any qualifying exigency, as interpreted by the Family and Medical Leave Act (FMLA), arising out of the fact that the employee's spouse, domestic partner, child, or parent is on active duty (or has been notified of an impending call or order to active duty) in the armed forces of the United States.

A "serious health condition" is an illness, injury, impairment, or physical or mental condition that involves: (a) inpatient care in a hospital, hospice or residential health care facility; or (b) continuing treatment or continuing supervision by a health care provider. Subject to certain conditions, the continuing treatment or continuing supervision requirement may be met by a period of incapacity of more than three (3) consecutive full days during which a family member is unable to work, attend school, perform regular daily activities or is otherwise incapacitated due to illness, injury, impairment or physical or mental conditions, and any subsequent treatment or period of incapacity relating to the same condition, that also involves: (a) treatment two or more times by a health care provider; or (b) treatment on at least one occasion by a health care provider, which results in a regimen of continuing treatment under the supervision of the health care provider. The continuing treatment or continuing supervision requirement also may be met by any period during which a family member is unable to work, attend school, perform regular daily activities, or is otherwise incapacitated due to a chronic serious health condition or an illness, injury, impairment, or physical or mental condition for which treatment may not be effective. A chronic serious health condition is one which: (a) requires periodic visits for treatment by a health care provider; (b) continues over an extended period of time (including recurring episodes of a single underlying condition); and (c) may cause episodic rather than a continuing period of incapacity. Examples of such episodic

incapacity include but are not limited to asthma, diabetes, and epilepsy. Other conditions may meet the definition of continuing treatment.

Qualifying exigencies may include attending certain military events, arranging for alternative childcare, addressing certain financial and legal arrangements, attending certain counseling sessions, caring for the parents of the military member on covered active duty and attending post-deployment reintegration briefings.

2. Duration of Leave

PFL provides eligible employees up to eight (8) weeks (increases to ten (10) weeks on or after January 1, 2019 and up to twelve (12) weeks on or after January 1, 2021) paid leave within any 52 consecutive week period.

The 52 consecutive week period is determined retroactively with respect to each day for which PFL benefits are currently being claimed.

B. Pay During Leave

PFL paid benefits are financed solely through employee contributions via payroll deductions. The weekly monetary benefit will be 50% of the employee's average weekly wage or 50% of the state average weekly wage, whichever is less (increases to 55% on or after January 1, 2019, 60% on or after January 1, 2020 and 67% or after January 1, 2021).

An employee who is eligible for both statutory short-term disability benefits and PFL during the same period of 52 consecutive calendar weeks may not receive more than 26 total weeks of disability and PFL benefits during that period of time. Statutory short-term disability benefits and PFL benefits may not be used concurrently.

C. Intermittent Leave and Reduced Leave Schedules

PFL leave may be taken for a period of consecutive days or weeks. An employee does not need to use this leave entitlement in one block. Leave can be taken intermittently in increments of at least one full day or on a reduced leave schedule, except that an employee may only take intermittent or reduced leave to care for a family member with a serious health condition where it is shown to be medically necessary. Employees must provide notice as soon as is practicable before each day or intermittent leave.

D. Protection of Group Health Insurance Benefits

During PFL leave, employees are entitled to continue group health plan coverage under the same conditions as if they had continued to work. Unless the Company notifies employees of other arrangements, whenever employees are receiving pay from the Company during PFL, the Company will deduct the employee portion of the group health plan premium from the employee's paycheck in the same manner as if the employee was actively working.

If an employee's premium payment is more than 30 days late, the Company may retroactively cease coverage to the date the unpaid premium was due.

E. Restoration of Employment and Benefits

Any employee who exercises his or her right to PFL will, upon the expiration of that leave, be entitled to be restored to the position held by the employee when the leave commenced, or to a comparable position with comparable benefits, pay, and other terms and conditions of employment. The taking of leave covered by PFL will not result in the loss of any employment benefit accrued prior to the date on which the leave commenced.

EMPLOYEE PFL LEAVE OBLIGATIONS

A. Provide Notice of the Need for Leave

Employees must timely notify the Company of their need for PFL leave, as described below.

1. Content of Employee Notice

To trigger PFL leave protections, employees must provide sufficient information to make the Company aware of the qualifying event and the anticipated timing and duration of the leave. Employees may do this by either requesting PFL specifically, or explaining the reasons for leave so as to allow the Company to determine that the leave is PFL-qualifying. Employees must specifically identify the type of family leave requested.

2. Timing of Employee Notice

Employees must provide thirty (30) days' advance notice of the need to take PFL when the need is foreseeable. When thirty (30) days' notice is not practicable for reasons such as lack of knowledge of approximately when leave will be required to begin, a change in circumstances, or a medical emergency, the employee must provide notice as soon as practicable and generally must comply with the Company's normal call-in procedures. Employees who fail to give 30 days' notice for foreseeable leave without a reasonable excuse for the delay, or otherwise fail to satisfy PFL notice obligations, may have PFL delayed or denied for a period of up to thirty (30) days from the date notice is provided.

B. Request Paid Family Leave

Employees are required to submit a Request for Paid Family Leave to the Posillico Human Resources Department at least 30 days in advance of their need for leave if it is practicable to do so.

C. Submit Documentation Supporting Need for PFL

In addition to submitting a Request for Paid Family Leave, employees are required to submit a Certification and/or Proof of Eligibility (as described below) that supports the specific type of PFL

they are requesting. No PFL benefits shall be paid until the completed Request for Paid Family Leave, together with any necessary certification or proof of eligibility has been submitted. It is the employee's responsibility to provide the Posillico Human Resources Department with a complete and sufficient certification.

1. Certifications Supporting Leave to Care for Family Members

An employee requesting PFL because of a covered family member's serious health condition, must supply a medical certification supporting the need for such leave from the health care provider of the covered family member.

2. Certifications Supporting Leave to Care for Qualifying Exigencies

An employee requesting PFL because of a qualifying exigency must provide a copy of the military member's active duty orders or other documentation issued by the military which indicates that the military member is on covered active duty or call to covered active duty status, and the dates of the military member's covered active duty service.

3. Proof of Eligibility for Leave Taken to Bond with a Child

i. Leave Requested by Birth Mother

A birth mother requesting PFL to bond with a child must provide either (1) a birth certificate; or (2) if a birth certificate is unavailable, documentation of pregnancy or birth from a health care provider that includes the mother's name and the child's due or birth date.

ii. Leave Requested by Parent Other Than Birth Mother

A parent (other than a birth mother) requesting PFL to bond with a child must provide (1) a birth certificate; (2) If no birth certificate is available, a voluntary acknowledgment of paternity or court order of filiation; (3) If neither a birth certificate nor voluntary acknowledgment is available, a copy of documentation of pregnancy or birth from a health care provider and a second document verifying the parent's relationship with the birth mother or child (i.e. marriage certificate, civil union documents, or domestic partner documents). If none of the above documents are available, a parent may submit other documentary evidence of parental relationship for evaluation on a case-by-case basis.

iii. Leave Sought by Adoptive Parent

An adoptive parent requesting PFL to bond with a child must provide (1) a court document indicating that an adoption is in process or is being finalized; or (2) when leave is taken prior to completion of the adoption, a document evidencing that the adoption process is underway, including but not limited to, a signed statement from an attorney, adoption agency, or adoption-related social service provider that the employee is in the process of adopting a child. If the second parent is not named in the above document(s), the employee must provide both a copy of the document evidencing the adoption, and a second document verifying the relationship to the parent

named in the document (i.e. marriage certificate, civil union documents, or domestic partnership documents).

iv. Leave Sought by Foster Parent

A foster parent requesting PFL to bond with a child must provide a letter of placement issued by the county or city department of social services or local volunteer agency. If the employee is not named in the placement document, an employee must submit both a copy of the document evidencing the placement, and a second document verifying the relationship to the parent named in the document (i.e. marriage certificate, civil union documents, or domestic partnership documents).

D. Report Periodically Concerning Intent to Return to Work

Employees must contact the Company on a bi-weekly basis regarding their status and intention to return to work at the end of the PFL leave period. If an employee's anticipated return to work date changes and it becomes necessary for the employee to take more or less leave than originally anticipated, the employee must provide the Company with reasonable notice (i.e., within 2 business days) of the employee's changed circumstances and new return-to-work date. If employees give the Company unequivocal notice of their intent not to return to work, the Company's obligations to maintain health benefits (subject to COBRA requirements) and to restore their positions cease.

E. Substitute Paid Time/Leave for Unpaid Portions of PFL

The Company and an employee may agree to allow the employee to supplement PFL benefits with unused accruals or other paid time off up to their full salary. The supplementing of PFL benefits with unused accruals or other paid time off up does not extend the length of PFL, and the paid time will run concurrently with an employee's PFL entitlement, to the maximum extent permissible under the law.

COORDINATION OF PFL WITH FMLA AND OTHER LEAVE POLICIES

The Company will run PFL concurrently with FMLA or Company Leave Policies whenever permissible under the law. When the total hours taken for FMLA in less than full-day increments reaches the number of hours in an employee's usual workday, the Company may deduct one (1) day of PFL from an employee's annual available PFL.

The PFL does not affect any federal, state or local law prohibiting discrimination, or supersede any federal, state or local law, or collective bargaining agreement which provides greater family leave rights. For additional information concerning leave entitlements and obligations that might arise when PFL is either not available or exhausted, please consult the Company's other leave policies in this Handbook or contact Human Resources.

QUESTIONS AND/OR COMPLAINTS ABOUT PFL

If you have questions regarding this PFL policy, please contact Human Resources. The Company is committed to complying with the PFL and, whenever necessary, shall interpret and apply this policy in a manner consistent with the PFL.

Employees who disagree with a denial of their claim for PFL, may submit their dispute to arbitration. A request for arbitration must be submitted to the dispute resolution forum within 26 weeks of the written notice of denial. Copies of all documents previously submitted to the Posillico Human Resources Department as proof of eligibility and the rejection of claim form must be submitted with the request for arbitration as well as a $25 filing fee. Any request for arbitration which is not accompanied by the necessary documents or filing fee shall be returned with an acknowledgment stating there will be no further action on the claim.

VI. NEW YORK STATE SEXUAL HARASSMENT

Posillico prohibits sexual harassment and retaliation of or against its applicants, interns, contractors, volunteers or employees by another employee, supervisor, customer, client, vendor or other third party in all aspects of the employment relationship including: recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, activities, access to programs and treatment. This policy is one component of Posillico's commitment to a discrimination-free work environment.

SEXUAL HARASSMENT DEFINED

Sexual harassment is a form of sex discrimination that violates Posillico policy and is unlawful under federal, New York State and local law (as applicable). Sexual harassment includes unwelcome conduct which is either of a sexual nature or which is directed at an individual because of that individuals' sex or gender (including pregnancy, childbirth and related medical conditions), gender identity or gender expression (including transgender status), and/or sexual orientation when:

- Submission to that conduct or those advances or requests is made either explicitly or implicitly a term or condition of an individual's employment; or
- Submission to or rejection of the conduct or advances or requests by an individual is used as the basis for employment decisions affecting the individual; or
- The conduct or advances or requests have the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment, even if the individual is not the intended target.

Sexual harassment can be verbal (e.g., jokes, insults, gestures or teasing), visual (e.g., offensive posters, symbols, cartoons, drawings, computer displays, text messages, social media posts or e-mails) or physical conduct (e.g., unwanted touching, physically threatening another) that denigrates or shows hostility or aversion towards an individual based on sex or gender, gender identity, gender expression and/or sexual orientation.

Examples of conduct that violate this policy include:

- unwelcome sexual advances, flirtations, advances, leering, whistling, touching, pinching, assault, blocking normal movement
- requests for sexual favors or demands for sexual favors in exchange for favorable treatment
- obscene or vulgar gestures, posters, or comments
- sexual jokes, noises, or comments about a person's body, sexual prowess, sexuality, sexual experience, or sexual deficiencies
- propositions, or suggestive or insulting comments of a sexual nature
- derogatory cartoons, posters, and drawings
- sexually-explicit e-mails, text messages, posts or voicemails
- conversation about one's own or someone else's sex life
- conduct or comments consistently targeted at only one gender, even if the content is not sexual
- teasing or other conduct directed toward a person because of the person's gender
- sex stereotyping

RETALIATION DEFINED

Retaliation is adverse conduct taken because an individual reported an actual or perceived violation of this policy, opposed practices prohibited by this policy, participated in the reporting and investigation process set forth in this policy or testified or assisted in an investigation or proceeding involving an actual or perceived violation of this policy. Adverse conduct includes, but is not limited to any action that would keep an employee from reporting sexual harassment or retaliation; shunning and avoiding an individual who reports sexual harassment or retaliation; express or implied threats or intimidation intended to prevent an individual from reporting sexual harassment or retaliation; and denying employment benefits because an applicant or employee reported or encouraged another employee to report sexual harassment or retaliation or participated in the reporting and investigation process.

REPORTING PROCEDURE

Posillico cannot prevent sexual harassment unless we know about it. If an employee believes someone has violated this policy, the employee should promptly bring the matter to the immediate attention of Lisa Dippel; VP, Human Resources or any member of management with whom the employee feels comfortable. Reports of sexual harassment may be made verbally or in writing. Written complaints can be submitted internally using a complaint form. The complaint form can be found on the Posillico Company Intranet. If the employee makes a complaint under this policy and has not received a satisfactory response within five (5) business days, the employee should contact Joseph K. Posillico, President & CEO, immediately.

Every supervisor who learns of any employee's concern about conduct in violation of this policy, whether in a formal complaint or informally, must immediately report the issues raised to Lisa Dippel; VP, Human Resources.

INVESTIGATION PROCEDURE

Upon receiving a complaint, Posillico will timely conduct a fair and thorough investigation into any claim of a violation of this policy to ensure due process for all parties. Posillico will endeavor to keep the reporting employee's concerns confidential. However, complete confidentiality may not be possible in all circumstances. Employees are required to cooperate in investigations conducted pursuant to this policy.

During the investigation, Posillico generally will interview the complainant and the accused, conduct further interviews as necessary and review documents or other information the investigator believes are relevant.

Upon completion of the investigation, Posillico will determine whether this policy has been violated based upon its reasonable, good-faith evaluation of the information gathered during the investigation. Posillico will inform the complainant and the accused of the results of the investigation.

Any employee found to have engaged in conduct in violation of this policy will be considered to have engaged in employee misconduct. Individuals who violate this policy (which includes supervisory or management personnel who fail to report or knowingly allow sexually harassing behavior to continue) will be subject to disciplinary action, up to and including termination from employment. Individuals who engage in conduct that rises to the level of a violation of law can be held personally liable for such conduct.

LEGAL PROTECTIONS AND EXTERNAL REMEDIES.

Aside from the internal complaint process, employees may choose to pursue external legal remedies with the following governmental entities:

New York State Division of Human Rights (DHR)

The DHR enforces the New York State Human Rights Law (HRL), codified as N.Y. Executive Law, art. 15, § 290 et seq., which protects employees, paid or unpaid interns and non-employees regardless of immigration status from unlawful discrimination, harassment or retaliation. The DHR has the power to award relief, which varies but may include requiring an employer to take action to stop the harassment, or redress the damage caused, including paying monetary damages, attorney's fees and civil fines.

DHR's main office contact information is:
NYS Division of Human Rights
One Fordham Plaza, Fourth Floor
Bronx, New York 10458
(718) 741-8400
www.dhr.ny.gov

Individuals also may contact the DHR at (888) 392-3644 or visit dhr.ny.gov/complaint for more information.

United States Equal Employment Opportunity Commission (EEOC)

The EEOC enforces federal anti-discrimination laws, including Title VII of the 1964 federal Civil Rights Act (codified as 42 U.S.C. § 2000e et seq.). If an employee believes he/she has been subjected to harassment, he/she can file a "Charge of Discrimination." The EEOC has district, area, and field offices where complaints can be filed. The EEOC does not hold hearings or award relief, but may take other action including pursuing cases in federal court on behalf of complaining parties. Federal courts may award remedies if discrimination is found to have occurred.
The EEOC can be contacted by calling 1-800-669-4000 (1-800-669-6820 (TTY)), visiting its website at www.eeoc.gov or via email at info@eeoc.gov

Local Protections

Many localities enforce laws protect individuals from sexual harassment and discrimination. An individual should contact the county, city or town in which they live to find out if such a law exists.

Below is contact information for several agencies…

1. **Nassau County:** Employees who work in Nassau County can file complaints of sexual harassment with the Nassau County Commission on Human Rights (240 Old Country Road, 6th Floor, Suite 606, Mineola, NY 11501; 516-571-3662; www.nassaucountyny.gov/414/Human-Rights-Commission).

2. **Suffolk County:** Employees who work in Suffolk County can file complaints of sexual harassment with the Suffolk County Human Rights Commission H. Lee Dennison Building, 100 Veterans Memorial Hwy, third Floor, Hauppauge, NY 11788; 631-853-5480; www.suffolkcountyny.gov/Departments/HumanRightsCommission.aspx).]

3. **New York City:** Employees who work in New York City (including any of the five boroughs) can file complaints of sexual harassment with the New York City Commission on Human Rights. It has a physical location in each of the five boroughs. The Manhattan location is located at 22 Reade Street, First Floor, New York, NY 10007; 212-306-7450; https://www1.nyc.gov/site/cchr/index.page).

Contact the Local Police Department

If the harassment involves unwanted physical touching, coerced physical confinement or coerced sex acts, the conduct may constitute a crime. Contact the local police department or, in an emergency, dial 911.

NEW JERSEY SUPPLEMENT

I. FAMILY LEAVE INSURANCE BENEFITS

Employees taking time off work to care for a child, spouse, partner in a civil union, registered domestic partner, or parent with a serious health condition, or to bond with a newly born or adopted child, may be eligible to receive family leave benefits through the state, which is administered by the Division of Temporary Disability Insurance, the New Jersey Department of Labor and Workforce Development.

These benefits are financed solely through employee contributions to the state. The state is responsible for determining if an associate is eligible for such benefits. There generally is a waiting period during which time no family leave benefits are available. The Division of Temporary Disability Insurance can provide additional information about any applicable waiting period.

Employees who need to take time off work to care for a child, spouse, partner in a civil union, registered domestic partner, or parent with a serious health condition or to bond with a newly born or adopted child should speak to Human Resources, who will provide information about the state's family leave benefits program and how to apply for benefits. Employees also may contact the Division of Temporary Disability Insurance for further information. Employees should maintain regular contact with their Manager during this time away from work so we may monitor employees' return-to-work status. In addition, employees should contact The Human Resources Department when ready to return to work so we may determine what positions, if any, are open.

When an employee applies for family leave benefits, Human Resources will determine if the employee has any accrued but unused paid time off available. If the employee has accrued but unused paid time off available, the employee will be required to use up to two (2) weeks of such time before becoming eligible for family leave benefits.

Employees taking time off work to care for a child, spouse, partner in a civil union, registered domestic partner, or parent with a serious health condition or to bond with a newly born or adopted child and who receive paid family leave benefits are not guaranteed job reinstatement unless they qualify for such reinstatement under federal and/or state family and medical leave laws. Any time off for family leave purposes will run concurrently with other leaves of absence, such as Family and Medical Leave Act and the New Jersey Family Leave Act, if applicable. Please see the "Family and Medical Leave" policy for eligibility requirements.

II. NEW JERSEY FAMILY LEAVE (ADDENDUM TO FMLA POLICY)

Like the Family and Medical Leave Act ("FMLA") Policy described elsewhere in this Handbook, the New Jersey Family Leave Act ("NJFLA") may require employers to provide family and medical leaves of absence for eligible employees. Either or both of these laws may apply to a leave. Where both laws apply, any leave taken will be counted under both laws at the same time. This policy will be interpreted to comply with the law(s) that apply to a particular leave. This policy provides employees information concerning any NJFLA entitlements and obligations that differ from the FMLA entitlements and obligations that are set forth elsewhere in this handbook.

If employees have any questions concerning NJFLA leave, they should contact Human Resources.

Eligibility. NJFLA leave is available to "NJFLA eligible employees." To be an NJFLA eligible employee, an employee must:

1) Have been employed by Posillico in New Jersey for at least twelve (12) months;
2) Have worked at least 1,000 "base hours" during the 12-month period preceding the leave; and
3) Be employed by an employer with fifty (50) or more employees.

"Base Hours" are the hours of work for which the employee receives compensation including overtime hours and hours for which the employee receives workers' compensation benefits.

Basic Family and Medical Leave Entitlement. The FMLA provides eligible employees up to twelve (12) workweeks of unpaid leave for certain family and medical reasons. The NJFLA provides eligible employees up to twelve (12) workweeks of unpaid leave for certain family reason during a 24-month period. NJFLA leave may be taken to care for the employee's spouse or partner in a civil union/domestic partner, son, daughter, parent or parent-in-law who has a serious health condition.

Under the NJFLA, leave because the birth of a child or placement of a child with the employee for adoption may commence at any time within one year of the date of birth or placement. Under the FMLA, leave because of the birth of a child or placement of a child with the employee for adoption (or foster care) must be concluded within the 12-month period beginning on the date of birth or placement.

As noted above, because the NJFLA is only a "family leave" law, employees should note that leave granted due to an employee's own serious health condition is not covered by the NJFLA. This can result in important distinctions in the calculation of available leave. For example, because the period of leave caused by an employee's disability due to pregnancy or childbirth is more properly classified as leave due to an employee's own serious health condition, Posillico normally would count such time toward the employee's FMLA allotment only. Once the period of disability due to pregnancy or childbirth has ended (i.e., employee is cleared to return to work), an employee would be eligible to use her leave under the NJFLA to care for her newborn child and run that time concurrently with any remaining FMLA leave. In instances where an employee remains disabled due to childbirth and an employee has no FMLA leave remaining, Posillico will allow employees to begin using NJFLA leave.

Intermittent Leave and Reduced Leave Schedules. FMLA and/or NJFLA leave usually will be taken for a period of consecutive days, weeks or months. Under the NJFLA, intermittent leave must be taken in increments of at least one week and reduced schedule leave must be at least one work day.

Protection of Group Health Insurance and Other Benefits. If an employee is taking NJFLA leave only, the continuation requirements for group health plans under the FMLA are not applicable to group health plans covered under ERISA. Therefore, an employee who is on NJFLA

only leave likely will trigger COBRA requirements due to a reduction in hours worked.

Restoration of Employment and Benefits. As with FMLA leave, at the end of NJFLA leave, subject to some exceptions, employees generally have the right to return to the same or equivalent position with equivalent pay, benefits and other terms. However, unlike key employees under the FMLA who may be denied reinstatement, key employees under NJFLA may be denied NJFLA leave if: (1) the employee is a salaried employee among the highest paid 5% of employees or one of the seven (7) highest paid employees; and (2) denial of the leave is necessary to prevent substantial and grievous economic injury to the Company's operations. Posillico will notify employees if they qualify as key employees under the NJFLA and that leave is being denied. If the denial of the NJFLA leave occurs while the employee's leave already has begun, the employee must return to work within two (2) weeks.

TEXAS SUPPLEMENT

I. COURT ATTENDANCE AND WITNESS DUTY LEAVE

Employees are permitted to take leave to appear as a witness in legislative, administrative, and/or court proceedings, or to attend juvenile court proceedings when required as a parent or legal guardian. You must give reasonable advance notice of the need for such leave to your supervisor and provide a copy of the subpoena to appear in court, if applicable. Court attendance leave is unpaid, in accordance with applicable law. An employee may, but is not required to, use available paid time off for this purpose.

II. EMERGENCY EVACUATION LEAVE

Posillico permits employees to leave work to participate in a general public evacuation ordered under an emergency evacuation order. "Emergency evacuation order" means an official statement issued by the governing body of Texas or a political subdivision of Texas to recommend the evacuation of all or part of the population of an area stricken or threatened with a disaster. "Disaster" means the occurrence or imminent threat of widespread or severe damage, injury, or loss of life or property that results from a natural or man-made cause, including fire, flood, earthquake, wind, storm, wave action, oil spill or other water contamination, volcanic activity, epidemic, air contamination, blight, drought, infestation, explosion, riot, hostile military or paramilitary action, or other public calamity requiring emergency action, or an energy emergency. This includes mandatory and voluntary evacuations. Employees who leave to participate in such evacuations will not be paid for their time away from work but will be restored to their same or an equivalent position with commensurate pay upon their return, and will not be disciplined for failing to report to work.

III. VOTING TIME

Posillico supports and encourages employees to participate in the election voting process. On Election Day, an employee may be absent for the purpose of attending the polls to vote, provided that the employee's working hours are such that the polls are not open for two consecutive hours outside of the employee's working hours. An employee will not be subject to any loss of wages or other benefits of employment should the employee have to vote during working hours.

IV. WEAPONS

In order to maintain a safe and productive work environment, Posillico strictly prohibits employees from having firearms or other weapons in their possession while on Company premises, including but not limited to, offices, job trailers and project sites. Prohibited weapons include, but are not limited to, firearms (whether carried with a permit or not) and ammunition, clubs, throwing and hunting knives and similar objects, explosive or incendiary devices, as well as noxious, caustic or toxic chemicals. This policy does not prohibit an employee who holds a license to carry a concealed handgun or who otherwise lawfully possesses a firearm or ammunition from transporting or storing a firearm or ammunition that the employee is legally

authorized to possess in a locked, privately owned motor vehicle (other than a vehicle owned or leased by Posillico) in a parking lot, parking garage, or other parking area Posillico provides for employees. With this exception, employees may not possess a firearm or ammunition anywhere on Posillico premises and may not store firearms or other weapons in vehicles owned or leased by Posillico.

Posillico reserves the right, to the fullest extent permitted by law, to search any person entering its premises, any property brought onto Posillico premises (such as packages, containers, briefcases and purses), as well as employee workspaces, desks and lockers, in the event Posillico, in its sole discretion, suspects a violation of this policy. Employees should have no expectation of privacy in workspaces or any items brought onto Posillico's premises. Employees consent to such searches as a condition of their employment or continued employment with Posillico.

Exhibit A

Posillico Civil, Inc.

DRUG & ALCOHOL POLICY

Posillico Civil, Inc. (hereinafter the "Employer" or “Company”), is a drug-free workplace and we are committed to protecting the safety, health and well-being of all employees and other individuals in our workplace. We expect all of our employees to report to work and be able to perform his or her duties productively and safely. Our commitment to maintaining a safe and secure workplace requires a clear policy and supportive programs relating to the detection, treatment and prevention of substance abuse by employees. To that end, the purpose of this policy is to ensure the safety of all employees, promote productively as well as to enforce compliance with any Federal, State or Local law.

You, as a representative of our company, play a key role in keeping the high standards Posillico Civil, Inc. is known for in our industry. Thank you for accepting this responsibility.

Sincerely,

Joseph K. Posillico

President

Updated: January 2021

1. Applicability

The Employer's drug-free workplace policy is intended to be applied whenever anyone is representing or conducting business for the organization, including meal and rest periods, and to all employees, contractors and temporary workers. This policy applies during all working hours; whenever performing any services on Employer's behalf; while on call; paid standby; on Employer owned or controlled property; vehicles and/or equipment and at company-sponsored events and on any project where testing is required by the project owner.

2. Drug Use/Distribution/Possession/Impairment

All employees are prohibited from manufacturing, cultivating, distributing, dispensing, possessing or using illegal drugs at all times. Included within this prohibition are lawful controlled substances that have been illegally or improperly obtained. Employees are prohibited from having any such illegal or unauthorized controlled substances in their system while at work. This policy does not prohibit the possession and proper use of lawfully prescribed drugs taken in accordance with the prescription.

3. Alcohol Use/Distribution/Possession/Impairment

All employees are prohibited from distributing, dispensing, possessing or using any beverage or medicine containing alcohol while at work or on duty and from coming onto Company premises, reporting to work, or working with alcohol in their system. Furthermore, lawful off-duty alcohol use, while generally not prohibited by this policy, must not interfere with an employee's job performance.

4. Prescription Drugs

Only persons for whom a particular drug was properly prescribed, by an appropriately licensed medical practitioner, may be in possession of such drugs in Company owned or controlled premises. Prescription drugs are to be used only in a manner, combination and quantity as prescribed or directed. Employees are prohibited from reporting to work or working while taking legally prescribed drugs, unless the prescribing medical practitioner advises that such drugs will not impact the employee's ability to perform his or her job or otherwise pose safety concerns and authorizes the employee to report to work, and in the Company's sole opinion such drugs do not actually impact the employee's ability to perform his or her job or otherwise pose safety concerns.

Employees shall not operate any equipment or vehicles while taking prescription drugs, unless the prescribing physician advises that such drugs will not impair the employee's working abilities, and in the Company's sole opinion such drugs do not actually impact the employee's working abilities. The Employer reserves the right to require written confirmation that such drugs will not impair working abilities for employees engaged in safety sensitive duties, and to take such other measures as may be appropriate to assure workplace safety and productivity.

The foregoing does not apply, however, to the use of medical marijuana by a "Certified Patient" during off-jobsite times. However, for all employees, including anyone who has demonstrated that he/she is a

"Certified Patient" with a disability requiring an accommodation, you are reminded that (i) that use and/or possession of medical marijuana is prohibited on the worksite/jobsite; (ii) that all Company employees are subject to drug testing, and (iii) that any employee found on the jobsite to be under the influence of medical marijuana or other illegal or unauthorized drug will be subject to disciplinary actions, including but not limited to termination. Employees who are "Certified Patients" must immediately notify their supervisor and Frank Franzini, VP Risk Manager, prior to reporting to work. Notwithstanding the foregoing, employees who are "Certified Patients" are not permitted to perform a safety sensitive position, including driving and operating vehicles, machinery and equipment.
An employee who is under a physician's care and taking a prescribed drug must carry that drug in its original container which identifies the drug, pharmacy, and licensed medical provider who prescribed the drug to the employee. The employee must notify his or her immediate supervisor regarding the effects of the medication.

5. Notification of Convictions

Any employee who is convicted of a criminal drug violation in the workplace must notify the organization in writing within five (5) calendar days of the conviction. The organization will take appropriate action following notification, including but not limited to termination. Federal contracting agencies will be notified when appropriate.

6. Discipline/Discharge for Violations

Any violation of the foregoing provisions will subject the employee to discipline up to and including termination. All disciplinary action will be in accordance with employee's union agreement, if applicable.

7. Drug and Alcohol Testing

Application for Employment: All job applicants extended a conditional offer of employment must take and pass a drug test before beginning work. A refusal to submit to a drug test or a positive confirmed drug test will result in a withdrawal of the offer of employment.

Reasonable Suspicion: Employees may be required to submit to drug/alcohol screening whenever the Company has a reasonable suspicion that they are under the influence of drugs or alcohol while working. Reasonable suspicion may arise from, among other factors, supervisory observation, coworker reports or complaints, performance decline, attendance or behavioral changes, results of drug searches or other detection methods, the employee's appearance or an odor of drugs or alcohol. Observations leading to reasonable suspicion determinations will be reasonably contemporaneous with the request for a test. Employees asked to take a reasonable suspicion drug and/or alcohol test will be transported to the collection site for testing and then transported home pending receipt of the test results. Employees will be placed on administrative leave without pay pending the results of the test. If the test results are negative, the employee will be compensated for any wages lost due to the leave, unless a suspension without pay is justified under another policy.

Post-accident: Employees whose acts appear to have caused or contributed to an accident in which drugs could have been a contributing factor may be required to submit to post-accident testing as part of the investigation. Accidents include those that have caused an injury severe enough to warrant immediate offsite medical attention, or have caused significant property damage. Only workers whose actions may have caused or contributed to the accident will be tested. As with reasonable suspicion

testing, employees asked to take a post-accident test will be transported to the collection site for testing and then transported home pending receipt of the test results. Employees will be placed on administrative leave without pay pending the results of the test. If the test results are negative, the employee will be compensated for any wages lost due to the leave, unless the suspension without pay is justified under another policy.

Random: Employees in safety-sensitive positions may be tested on an unannounced random basis. Employees will be selected for testing by a computerized random number program matched to employee numbers. Once selected for testing, an employee may not be excused from the testing process. Individuals subject to random testing will be notified at the time of hire or when the policy becomes applicable to them. Testing is conducted by a third party Medical Review Officer.

8. Employees Entrusted with Driving Privileges

All employees who are entrusted to drive an Employer vehicle are required to submit to random drug testing. This shall apply to all Union and Non-Union employees. This policy is extend to operators of heavy equipment, unless superseded by a union agreement. If the union collective bargaining agreement restricts the employee from being tested, then the employee will be ineligible to operate heavy equipment and/or drive a Company vehicle.

9. Employees Working Under Specific Regulations

Employees working under the PHSMA, FMCSA, or Railroad Regulations will also be bound by those agency guidelines and any other applicable rules and guidelines.

10. Collection and Testing Methods

All drug tests will be performed by a laboratory certified by the U.S. Department of Health and Human Services to perform federal workplace testing. Breath and/or saliva tests may be used to detect the presence of alcohol. Alcohol tests typically will be conducted and, if positive, confirmed immediately at the collection site. An alcohol test will be considered positive if it shows the presence of .02 percent or more alcohol in an individual's system. Tests will seek only information about the presence of drugs and alcohol in an individual's specimen, and will not test for any medical condition.

11. Employer's Contact Person

The employer contact person for questions or concerns regarding this policy is Frank Franzini, VP Risk Manager. Contact information for Mr. Franzini is as follows:

Posillico Civil Inc.
ATTN: Frank Franzini, VP Risk Manager
1750 New Highway, Farmingdale, NY 11735
Tel: (631) 390-5708
E-Mail: ffranzini@posillicoinc.com

12. Confidentiality

All records relating to positive test results, drug and alcohol treatment, and employee medical information shall be kept confidential and disseminated to and within the Company only on a need-to-know basis. Such records will be kept in secure files separate from personnel files. Test results will not be released outside the Company without the written consent of the tested individual, or as otherwise may be required by law or legal process.

13. Employer Rights

The Employer recognizes its right in providing a safe working environment for all of its employees and shall take any action needed to correct a drug and/or alcohol abuse problem that may be occurring in the workplace.

14. Employee Assistance

The Employer recognizes that alcoholism and drug dependency may be considered an illness and encourages our employees and their family members to seek assistance in regard to these dependencies. If an employee requests help for a substance abuse problem, the Employer may, at its option, and with the approval of the employee, contact the employee's union representative, if applicable or medical provider, who can then provide guidance to the employee on obtaining rehabilitation assistance. The employee must voluntarily request this assistance and must voluntarily agree to an evaluation, and, if indicated, to comply with the terms of a rehabilitation program. Any information which the Employer receives from the employee or others in connection with treatment will be kept strictly confidential. The employee's decision to seek assistance through a rehabilitation program will not be used as a basis for disciplinary action and will not be used against the employee in any disciplinary proceeding.

The New York State Office of Alcoholism and Substance Abuse Services plans, develops and regulates the state's system of chemical dependence agencies. This includes the direct operation of 12 Addiction Treatment Centers, which provide inpatient rehabilitation services to 10,000 persons per year. In addition, the Office licenses, funds, and supervises some 1,300 local, community-based programs, chemical dependence treatment programs, which serve about 110,000 persons on any given day in a wide range of comprehensive services.

OASAS New York City Office
501 7th Avenue, New York, NY 10018-5903
Tel: 518-473-3460
E-Mail: communications@oasas.ny.gov

Pilgrim Psychiatric Center - NYS OASAS Field Office
998 Crooked Hill Road, West Brentwood, NY 11717
Tel: (631) 434-7263

15. Ensuring the Safety of all Employees

Communicating the Drug and Alcohol policy to all employees is critical. To ensure all employees are aware of their role in supporting our drug and alcohol-free workplace program, the Company shall:

- Distribute a written copy of the policy and any updates to all employees; and
- Review the policy at safety meetings.

Exhibit B

Posillico Civil, Inc.
FLEET & DRIVERS SAFETY POLICY

The Fleet & Driver Safety Program is designed to focus on driver safety, responsibility and professionalism.

The goal of the Fleet & Driver Safety Program is to ensure the safety of those individuals who drive company vehicles and productively serve our customers. It is the driver's responsibility to operate all vehicles in a safe manner and to drive defensively to prevent injuries and property damage. As such, Posillico endorses all applicable state motor vehicle regulations relating to driver safety.

You, as a representative of our company, play a key role in keeping the high standards Posillico Civil, Inc. is known for in our industry. Thank you for accepting this responsibility.

Sincerely,

Joseph K. Posillico
President

Updated: November 2020

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Fleet & Driver Safety Program for Drivers and Operators

1. PURPOSE

The purpose of this program is to outline Posillico's policy and procedures concerning its Fleet & Driver Safety Program for drivers of our licensed commercial company vehicles and equipment operated in the course of our daily business.

2. LOSS PREVENTION KEY CONTACTS

Frank Franzini, VP Risk Management & Compliance (631.390.5708 / ffranzini@posillicoinc.com): Mr. Franzini's primary responsibility is to approve driving privileges, conduct fleet safety orientation, and oversee program compliance.

Donald Meyer, Director of Health and Safety (631.390.5728 / dmeyer@posillicoinc.com): Mr. Meyer's primary responsibilities are to coordinate, promote and monitor all safety aspects for all the Posillico entities.

Alan Davis, Shop Manager (631.390.5789 / adavis@posillicoinc.com): Mr. Davis' primary responsibility is to oversee vehicle and equipment operations and maintain Posillico's Fleet.

3. DRIVER ELIGIBILITY

- **Valid Driver's License and Compliance with D.O.T Regulations:** Drivers must always have a valid driver's license for the type of vehicle and/or equipment to be operated and keep the license(s) with them while driving. All commercial drivers licensed drivers must comply with all applicable local, state and federal rules, regulations and ordinances for the type of vehicle and/or equipment being operated and have successful completion of medical, drug and alcohol evaluations further detailed herein.

- **Operation By Authorized Personnel:** Company vehicles and/or equipment are to be operated by authorized employees ONLY, except in emergencies, or in case of repair testing by a mechanic. Other employees and family members are not authorized to drive the Company vehicle and/or equipment.

- **Company Business:** Company vehicles and/or equipment are to be driven for Company business ONLY. Personal use of company vehicles and/or equipment is prohibited. An exception for is made for company vehicles used by authorized drivers during the following instances: (i) to travel to and from home to work; and (ii) vehicle used at lunch or break time to get lunch. Drivers are not permitted to go through a drive-through with

any vehicle; the vehicle must be parked in a designated spot for parking. No unauthorized persons are permitted to ride in company vehicles and/or equipment.

- **Driver's License Revocation and Suspension:** Any employee who has had a driver's license revoked or suspended shall immediately notify the Loss Prevention Key Contacts and discontinue operation of the company vehicle and/or equipment. Failure to do so may result in disciplinary action including dismissal.

- **Accident Reporting:** All accidents involving Company vehicles and/or equipment, regardless of severity, must be reported to the police and to the Loss Prevention Key Contacts. Failing to stop after an accident and/or failure to report an accident may result in disciplinary action, including dismissal.

- **Intoxicants, Drugs and Alcohol:** The use of a Company vehicle and/or equipment while under the influence of intoxicants and other drugs is forbidden and is sufficient cause for discipline, including dismissal. Reference is made to Posillico' s Drug and Alcohol policy.

- **Distracted Driving Prohibited**: Drivers are responsible for the safe operation of a Company vehicle and/or equipment. Any activity unrelated to the actual operation of a motor vehicle in a manner that interferes with its safe operation, including but not limited to eating or drinking while driving, is prohibited.

- **Seatbelts:** All drivers and passengers operating or riding in Company vehicles and/or equipment MUST wear seatbelts. No one is permitted to ride in the back of a pick-up truck under any circumstances, nor ride on the outside of a vehicle and/or equipment.

- **Mechanical Needs and Vehicle Repair:** Report any mechanical difficulties and/or repair needs to the Loss Prevention Key Contacts.

- **Vehicle Security:** Drivers are responsible for the security of the Company vehicles and/or equipment being used by them. The vehicle and/or equipment engine must be shut off, ignition keys removed, and doors locked whenever the vehicle and/or equipment is left unattended. If the vehicle is left with a parking attendant, only the ignition key is to be left.

- **Supervisor Approval:** All driving and operating privileges for DMV-registered vehicles and/or equipment must be approved by the driver's supervisor. The supervisor shall submit a request form to Mr. Franzini requesting vehicle usage permission. Generally, candidates with less than seven (7) years total driving experience or less than five (5) years operating commercial vehicles are not eligible. The policies and procedures

outlined herein shall also apply to all Operating Engineers who may be assigned to operate rubber tire equipment capable of traveling on open public thoroughfare.

- **Driving Records and MVR/DMV Release Form:** Your personal driving record is a reflection of your overall driving habits, and directly affects our insurance costs. Your personal driving is your responsibility and our concern. Motor Vehicle Records ("MVR") will be ordered periodically to assess driving records. An unfavorable record may result in the loss of company vehicle and/or equipment driving privileges or employment. To that end, all employees and Operating Engineers granted driving and/or operation permissions are required to complete a MVR and DMV driving history release form.

  A standard method of evaluation for all prospective and current driver's MVRs will be used. The following criterion will be used in the evaluations and may disqualify a driver or candidate from driving privileges for a minimum of one (1) year, unless otherwise specified herein:

  1. One (1) or more type 'A' Violations in the past year.
  2. Three (3) or more type 'B' Violations in the past year.
  3. Any combination of accidents (regardless of fault) and type 'B' Violations which equal four (4) or more in the last year.

  Type 'A' Violations
  - Driving while intoxicated
  - Driving while under the influence of drugs
  - Negligent homicide arising out of the use of a motor vehicle (gross negligence)
  - Operating during a period of suspension or revocation
  - Using a motor vehicle for the commission of a felony
  - Aggravated assault with a motor vehicle
  - Operating a motor vehicle without the owner's authority (grand theft)
  - Permitting an unlicensed person to drive
  - Reckless driving
  - Speed contest (racing)
  - Hit and run (bodily injury or property damage)

  Type 'B' Violations
  - All moving violations not listed as type 'A' Violations
  - Speeding
    - Posillico reserves the right to track a driver's speed. Drivers will receive an Internal Speed Notice weekly. If a driver has two (2) weekly speed reports in a six (6) month period containing a total of eight (8) minutes or more of speeding or three (3) separate events above 75 mph (or 10

mph over the local speed limits), the driver shall lose driving privileges for one (1) week.
  - If within the six (6) month period following the one (1) week suspension the driver receives another such Internal Speed Report, the driver shall lose driving privileges for six (6) weeks.
  - Any additional such Internal Speed Reports received in the one (1) year period following a six (6) week suspension will result in a loss of driving privileges for one (1) year.

Additionally, any of the following may also serve to disqualify a driver or candidate from driving privileges:

- Failure to report an accident and/or traffic ticket
- Operating a vehicle under a suspended or revoked license
- On-site Safety violations while operating vehicle and/or equipment
- Failure of post-accident drug test

Posillico reserves the right to deny driving and operation privileges for reasons other than those listed herein, including non-compliance with Posillico's Drug and Alcohol policy.

- **Drug Test Release Form:** All drivers and candidates are required to complete and submit a drug test release form. Failure to submit the Drug Test Release Form and/or failure to comply with Posillico's Drug and Alcohol policy may result in discipline, including disqualification from driving privileges and dismissal.

4. EMPLOYEE DRIVING TRAINING

- Prior to operating a company vehicle and/or equipment, all drivers must complete:
  - a defensive driving course completed in the past six (6) months;
  - a thorough induction to Posillico's road safety policies and procedures including, but not limited to, the policies referenced herein, fuel card use, incident reporting, and vehicle and/or equipment maintenance checklist; and
  - return executed acknowledgments and releases.

5. POST-INCIDENT RE-TRAINING

- Following an incident, the driver involved may be suspended from driving any Posillico insured vehicle and/or equipment until he/she: (i) retakes a defensive driving course; (ii) receives approval by the Loss Prevention Key Contacts; and (iii) approval by the driver's supervisor.

6. ANNUAL REVIEW

- On an annual basis, each driver must receive a Fleet Safety Orientation conducted by the Loss Prevention Key Contacts. Drivers with attenuator privileges must complete an additional refresher-training course.

7. EMPLOYEE RECORDKEEPING

- The following records shall be maintained for each authorized driver:
    - Request for Driving Privileges Application
    - Annual MVR/DMV records
    - Annual defensive driving certificate
    - Copy of all relevant licenses
    - Copy of physical examinations completed by a certified physician for drivers of vehicles requiring physical medical examination
    - Any other documentation deemed relevant by the Key Loss Prevention Contacts and the driver's supervisor

8. VEHICLE USAGE POLICY

- **Attenuator Authorization:** Attenuators are only to be driven on the job site only. Attenuator is to be in down position only when required for use. Attenuator to be raised up for all turns and for travel to and from work area.

- **GPS Monitoring:** To ensure the safety of our drivers and traveling public, all company vehicles and/or equipment capable of traveling on open public thoroughfare may be equipped with GPS tracking devices capable of identifying the vehicle's location, speed, and other information related to the vehicle. Violations may be issued to drivers exceeding applicable speed limits. Additionally, the Company reserves the right to install video monitoring devices in all Company owned vehicles and equipment.

- **Parking:** Always park vehicle in a safe location. Back into parking space when possible and do not park in area of equipment movement.
- **Cell Phone Use:** Under all circumstances, drivers shall obey all motor vehicle laws. Violations or fines incurred by drivers shall be the full responsibility of the driver, and may affect future driving privileges. Under no circumstances is a driver permitted to hold a cell phone or other device to their ear while operating a vehicle and/or equipment. A hands-free device must be used at all times while in the vehicle and/or equipment. No dialing out, texting, r interfering with the safe operation of the vehicle and/or equipment.
- **Proper Equipment:** All Posillico Flatbed Trucks, Foreman Pick-up Trucks, Attenuators and Shop Trucks must be equipped with a fire extinguisher and Stop/Slow Paddles. In addition, All Flatbed trucks, Attenuators and Shop trucks must carry a DOT mandated breakdown kit.

- **Warning Beacon:** All vehicles must be equipped with a warning beacon and it must always be in use while entering a project zone, traveling in the project zone and while leaving the project zone.

9. ACCIDENT PROCEDURE AND REPORTING

- If you are involved in an accident while operating a company-issued vehicle and/or equipment, perform the following steps and report all information referenced below to your supervisor immediately:
  - Check your surroundings – make sure scene is safe.
  - Check for injuries – call 911 immediately if anyone is seriously injured or requires medical treatment.
  - Move people and vehicle to a safe location away from the roadway, if can be done safely. Do not touch injured personnel unless life threatening.
  - Report accident to your supervisor before leaving the accident site.
  - Take photos of all vehicles and/or equipment involve.
  - Take down the driver's license number, state of issuance, name, address, phone number, and insurance information for any other drivers involved in the incident.
  - Record the police report number for any police-generated reports.
  - Complete an incident report with your supervisor.

10. USE OF PERSONAL VEHICLE FOR COMPANY BUSINESS

- Employees driving their own personal vehicles on for company business are required to satisfactorily complete a defensive driving course.

- Employees using their own vehicles for company business must provide Mr. Franzini with a copy of their insurance endorsement including minimum coverage of $100,000/$300,000 for Bodily Injury and $100,000 for Property Damage. Failure to do so will result in the suspension of the reimbursement until such time that the endorsement is received.

- Employees receiving a company allowance are not permitted to use a company vehicle in lieu of their own vehicle, unless approved by Management. Written approval may be given on a case-by-case basis.

- Employees receiving a vehicle reimbursement, allowance or mileage reimbursement must submit a MVR/DMV release form.

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Exhibit C
ANTITRUST COMPLIANCE POLICY

A. INTRODUCTION

The overall purpose of the U.S. antitrust laws is to guarantee that society will always enjoy all the benefits that free competition can provide. It is Posillico's position that while competition may be fierce, and competitors may fall by the wayside, competition itself must never be weakened by such anticompetitive conduct such as as price-fixing, other agreements unreasonably restraining trade, monopolies achieved by improper means, or any of the other anticompetitive acts that U.S. laws prohibit.

B. POLICY

Each employee of Posillico, no matter the position held, is responsible to ensure Posillico's compliance with applicable antitrust laws. These laws are designed to promote competition and protect consumers from unfair business arrangements and practices. Violations of antitrust laws can result in severe penalties and significant damage to Posillico's reputation, including large fines and the loss of important contract, patent and license rights for Posillico, as well as fines and jail sentences for individual employees. In addition to government suits, private parties can also sue, and damage awards can be massive, as can the legal fees incurred to defend the suits.

Some antitrust acts are clearly and undeniably wrong under any circumstances, such as bid-rigging; and/or market/customer allocation agreements. Agreeing with a competitor that you will both raise your prices or price-fixing is another obvious example of anticompetitive conduct. If a competitor were to ask you to enter into such a clearly illegal agreement, the offer should be refused emphatically. The legality of many other types of business conduct, however, are less certain, but if the conduct affects competition, it might have antitrust implications. The antitrust laws are complex and their application to a business or a transaction depends on a variety of factors. Posillico's employees are not expected to act alone, as issues arise, you should review this Antitrust Policy along with Posillico's Code of Business Conduct and Ethics Policy and consult with Posillico's General Counsel on next steps. In addition, Posillico shall endeavor to periodically conduct antitrust educational programs as well as antitrust compliance reviews to ensure that its officers and employees conduct Posillico's business in a lawful manner. Such training and compliance reviews are particularly important where an employees' duties bring them into contact with competitors or involve pricing, pricing policies, terms of sale or other marketing responsibilities.

C. REPORTING AND DISCIPLINE

The purpose of this section of the Antitrust Policy is to implement procedures for reporting potential violations and advise of disciplinary consequences for individuals that fail to comply with Posillico's Antitrust Policy and/or with the antitrust laws generally.

Posillico encourages prompt reporting of any incidents involving potential violations of its Antitrust Policy and/or the antitrust laws generally so that corrective action may be taken. Any potential violations should be reported immediately to Posillico's General Counsel. It cannot be emphasized

strongly enough that ALL COMPLAINTS OR INCIDENTS OF POTENTIAL VIOLATIONS OF THIS ANTITRUST POLICY AND/OR THE ANTITRUST LAWS GENERALLY MUST BE PROMPTLY REPORTED. Posillico cannot resolve a potential violation unless it knows about it. Moreover, in certain circumstances Posillico may avoid punishment under the antitrust laws if it promptly notifies the government of a suspected violation. Prompt notification could be the difference between no liability and paying significant fines and other criminal sanctions. Therefore, it is the responsibility of every Posillico employee or agent of Posillico who has information that gives rise to a belief of potential violations to bring the information to the attention of Posillico's General Counsel as promptly as possible.

Posillico shall endeavor to thoroughly and promptly investigate every reported potential violation. Depending on the facts and circumstances, the investigation may include the following steps: an interview of the person who reported the alleged violation to obtain complete details regarding the alleged violation; interviews of anyone who is alleged to have committed the acts of alleged violation to respond to the claims; and interview any employees who may have witnessed, or who may have knowledge of, the alleged violation. The investigation will be handled in as confidential a manner as possible consistent with a full, fair and proper investigation and subject to any applicable legal requirements.

If, as a result of the investigation, Posillico concludes that a violation of this Antitrust Policy or the antitrust laws has occurred Posillico will take prompt remedial action, including appropriate corrective action against the person or people involved in the violation. Posillico takes all reports of potential antitrust issues seriously and will not penalize or retaliate against anyone in any way for providing information to Posillico management or General Counsel. Posillico will not tolerate retaliation against anyone for reporting a potential violation of this Antitrust Policy and/or the antitrust laws generally, or any other unlawful conduct, or for cooperating in an investigation. Any incidents of retaliation should be reported immediately to Posillico's General Counsel.

This Policy sets out minimum standards upon which Posillico's antitrust compliance culture is built. Posillico will strive to ensure that its management group is able to proactively support and advance Posillico's Antitrust Policy.

Employee Handbook and Code of Business Ethics
Acknowledgement Form

I have received a copy of the Posillico Employee Handbook dated **January 1, 2022**, including any applicable state supplements, addendums and the Code of Business Ethics.

I have read its contents, have been given the opportunity to ask any questions regarding its contents, and fully understand it.

I agree to the terms and conditions of employment contained in this Employee Handbook and agree to follow all the rules, regulations and standards set forth in this Employee Handbook and the job description for my position. I realize that any failure to comply with these rules and policies could result in the termination of my employment.

I further realize that I am responsible for being aware of changes to this Employee Handbook as time and circumstances require.

I understand and agree that nothing contained in the Employee Handbook shall be deemed to create an employment contract between Posillico and myself for either employment or for the provision of any benefit. The personnel policies in the Employee Handbook are no more than broad, internal guidelines which Posillico may, from time to time, change, limit, modify or revoke, as necessary. No promises regarding employment or inducements to take employment have been made or offered to me other than in the Posillico offer of employment and I understand and agree that no promises are binding upon Posillico unless made in writing by the Chief Executive Officer or his designee.

I understand and agree that I have the right to terminate my employment at any time for any reason and that Posillico retains a similar right.

I understand that this Employee Handbook changes and redefines conditions and past practices of employment in certain important areas.

_____ _____

EMPLOYEE NAME - (PRINTED) DEPARTMENT

_____ _____

EMPLOYEE SIGNATURE DATE

Design-Build Project Awards

NYSDOT Wellwood Avenue over Route 27
ASCE LI: 2018 Project of the Year - Highways
AGC NY: 2017 Jeffrey J. Zogg Build NY Award

NYSDOT Route 347, Phase III
NYSSPE LI: 2018 Outstanding Engineering Achievement Award

NYSDOT Accelerated Bridge Rehabilitation
ASCE LI: 2014 Project of the Year - Bridges
AGC NY: 2013 Excellence in Partnering Award

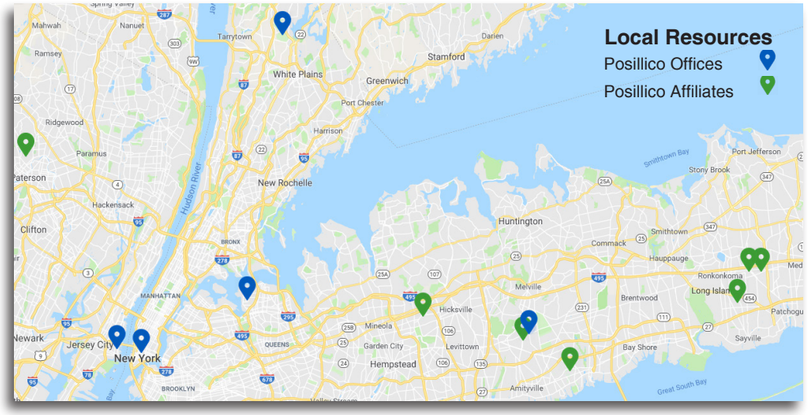
NYSDOT Route 347, Phase I
ACEC: 2017 Engineering Excellence Gold Award
ASCE LI: 2016 Project of the Year - Highways

LIRR Second Track, Phase I
ASCE LI: 2017 Design-Build Award

LIRR Ellison Avenue Bridge Replacement
ACEC: 2017 Excellence in Engineering Platinum Award - Category C: Structural Systems
ASCE LI: 2016 Project of the Year - Bridges

Posillico Design-Build





For more information regarding **Design-Build**, contact:

Paul Casazza, DBIA
Municipal Operations Manager
Phone: (631) 390-5791
Email: pecasazza@posillicoinc.com

Carleen King, Assoc. DBIA
Phone: (631) 390-5736
Email: cking@posillicoinc.com

posillicoinc.com

BEST VALUE PRACTICES

Posillico is experienced in partnering for Design-Build (DB) success. We promote quality through continuous improvement and innovation during all stages of design and construction. We pride ourselves in **Employing Design-Build Principles of Partnering:** design excellence, integrated project delivery and cohesive organizational development that allows our DB Team to maximize benefits and optimize solutions for public and private owners; for all stakeholders.



Our specialized proven procedures, methodology and management systems have been successful since our completion of Long Island's first NYSDOT DB Project in 2006. This project won multiple awards for partnering (Accelerated Bridge Project DB 2014 Project of the Year Award from ASCE LI and the 2013 Excellence in Partnering Award from AGC NYS). In the twelve years since, we have been awarded **10 DB Projects** (from multiple owners) with a total value exceeding over $660 Million dollars. Several of these projects have also received awards, including the 2017 Jeffrey J. Zogg Build New York Award for DB Services for Wellwood Avenue over Route 27 and the 2017 ASCE LI DB Project of the Year Award for DB Services for the New Second Track on Main Line Ronkonkoma Branch, Phase I, as well as multiple other ACE Industry awards.



Posillico provides an unparalleled commitment to project **quality assurance/quality control** from executive leadership, through to management and all levels of project delivery. Our detailed QA/QC procedures have been applied successfully to a large number of complex projects including many owned by the NYSDOT, MTA, LIRR, and NYCT.

Critical to DB, ***Posillico's*** Health and Safety Department has established and maintained a safe working environment through training, communication, and execution. They continually support the education, training, and assessment of activities that are required to help us identify and eliminate health and safety risks.

Posillico facilitates best-value DB project delivery by creating a **unified flow of work** through organizational development, stakeholder collaboration and optimizing benefits and solutions for public and private owners. Our cost-effective solutions maximize the lifetime of those critical public and private infrastructure projects:

- Bridges
- Roadways
- Structural (Drilling & Excavation)
- Transit
- Waste Water



Posillico has a stalwart commitment to project success. Our record of communicating with all stakeholders in a cooperative and functional manner has resulted in seventy-two years of delivering many large and highly complex civil construction projects safely, on-time and within budget to public agencies and private owners in the Greater NYC Metro Area. ***Posillico's*** home offices are in Farmingdale, however, we also have offices and a yard in College Point, and an office in Valley Cottage where we offer commercial, industrial, and municipal underground utility services. ***Posillico*** also has offices and resources in Jersey City and Prospect Park, New Jersey.

Posillico is dedicated to setting the standard for excellence in the construction industry relative to: infrastructure, environment, quality of life, and making a difference through innovation and solid relationships at all levels. ***We Know How*** to solve complex construction problems, completing all projects **safely, on time, on target, and on budget.**

PRINCIPLES OF DESIGN-BUILD

Vision - Mission - Core Values

***Vision*:** To be the employer and organization of choice in each of the markets we serve.
***Mission*:** Posillico is the company which knows how to solve complex construction problems, completing all projects safely, on time, on target, and on budget.
***Core Values*:** All of our employees, in each of our companies, are expected to demonstrate the following core values in each of their daily interactions with others, inside and outside of the company:

Caring and Committed
Mature and Self-Disciplined
Open Minded and Teachable
Ethical
Accountable
Innovative/Collaborative

Best Practices*

Posillico prides itself on industry education and best practices. Many of our DB Team members are ***DBIA Certified Professionals*** dedicated to maintaining our relevance in the market.

1. All Design-Build Team members should be educated and trained in the Design-Build process, and be knowledgeable of the differences between Design-Build and other delivery systems.
2. The DB Team should establish logistics and infrastructure to support integrated project delivery.
3. The DB Team, at the outset of the project, should establish processes to facilitate timely and effective communication, collaboration, and issue resolution.
4. The DB Team should focus on the design management and commissioning/turnover processes and ensure that there is alignment among the team as to how to execute these processes.

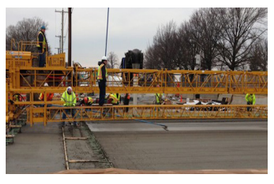
***Design-Build Institute of America, 2014**

Community Outreach

Community outreach and communication avenues provide stakeholders with the opportunity to communicate their ***concerns and interests*** and are key to a project's success. Obtaining feedback from and initiating a two-way dialogue with stakeholders before construction begins and through project completion is crucial to working with the community and ***reducing the risk*** of costly delays from community contention or negative press. These stakeholders include, but are not limited to, civic groups, emergency services, unions, local businesses, and Minority ***(MBE)***, Women ***(WBE)***, Disadvantaged ***(DBE)***, and Service Disabled Veteran ***(SDVOB)*** Owned Businesses.

Safety

Together **E**mployees **A**ccomplish **M**ore. Health and safety of the local communities and our workers is our highest priority.
Posillico works hard to maintain its safety culture and outstanding record of accomplishment. Our project supervisors are keenly aware of the discipline required to perform high profile projects in a low profile, non-disruptive manner, safely and on time. Our program begins with the notion that ***safety begins with teamwork.***



Accelerated Bridge Replacement

Rehabilitation of six bridges at various locations in Nassau and Suffolk Counties. Each project site included complete bridge deck replacement, new bridge sidewalks and railing, approach slabs, bridge joints, and repairs to the bearings and pedestals. This was a design-build project, selected by best-value combining price and technical approach.



Ronkonkoma Branch Second Track, Phase I

Installation of a second track running parallel to the existing Ronkonkoma Branch rail from Ronkonkoma Station to a point west of the Central Islip Station, a total of 5.5 miles. Construction operations included building of modular block and soldier pile with panel retaining walls, grading, placing and compacting sub-ballast, relocating a pedestrian bridge, and rebuilding four grade crossings to create the roadway for the second track.



Ellison Avenue Bridge Replacement

The team coordinated and executed a complete bridge replacement in a residential community, which required close coordination with the Village of Westbury and adequate advanced notification to residents affected by construction. Work was planned on weekdays during daytime hours to minimize impact to adjacent residences with only two LIRR weekend track outages.



Ronkonkoma Branch Second Track, Phase II

Construction of a second track from Central Islip to Farmingdale Station including the building of retaining walls and grading for track bed and installation of cable troughs for the placement of LIRR signal cables and wiring. Work was completed in an accelerated 17 month schedule allowing for the placement of the new second track to be completed by fall 2018.



NY Route 347, Phase I

Project to rehabilitate a mile of Route 347 and add an additional lane in each direction. Work included new drainage, sound walls, median barrier, landscaping, and paving. This project has improved safety and mobility by transforming Route 347 into a greenway for Evergreen Status through the NYSDOT GreenLites program.



Wreck Lead Submarine Cable Replacement

Project involved the replacement of power, signal and communications submarine cables located across Reynolds Channel between Long Beach and Island Park. Restoration was necessary as a direct result of damage caused to LIRR's infrastructure from Superstorm Sandy. The Long Beach branch was one of the four key areas on LIRR's property severely damaged by the storm.



NY Route 347, Phase III

Improvements & reconstruction of Rte 347 from Terry Road to Gibbs Pond Road including highway widening to 3 lanes in each direction, raised landscaped medians, continuous sidewalks along the north side and a shared use path for bicycles and pedestrians along the south side. Other rehabilitations include pavement reconstruction, a positive drainage system, landscaping, bus shelters and utility relocations.



Wellwood Avenue Bridge over Route 27

This project provided for the replacement of the aluminum bridge on Wellwood Avenue over Route 27, an experimental bridge built over 50 years ago. The four-span aluminum bridge was replaced with a two-span adjacent prestressed box beam bridge supported on concrete stub abutments behind mechanically stabilized earth system walls and a concrete stem pier.


Posillico
We know how.
Posillico
CAT

People First. Be Safe.

Safety

"At Posillico, we believe that safety requires open communication, accountability, ownership, and a personal commitment by members of the organization. Nothing is more important than maintaining an injury and incident free workplace."
- Joseph K. Posillico, President/CEO, 2017

We strive to be the best in our business, and we have enjoyed success and sustainability due to the hard work and dedication of the people within our organization, who have been and continue to be our most valuable and important resource.

Our corporate health and safety program reflects our commitment to ensuring safe work sites and the safety of our workers and subcontractors. We work hard to ensure a safety culture that addresses and integrates safety into everything that we do. From pre-construction, through pre-planning and implementation, we believe that a well-trained, informed and aware organization translates into safe work and projects built on time and on budget.

We focus on preventing loss, incidents, and injuries before they occur, and we provide health and safety training and mentoring programs for all new employees and on-going training to our managers and crews. Regular training and constant reinforcement gives all of our employees the knowledge to identify and the authority to correct hazardous situations before accidents happen. Everyone working on our construction sites or in our facilities can hit the **"Stop Button"** when unsafe conditions exist.

We strive to continuously improve and impart best practices to all of our employees and subcontractors. Providing a safe working environment ensures that we will continue to set the standard for our industry.

Our dedicated employees are vigilant in training. They are aware of and apply basic safety principals. Teamwork and awareness make our construction sites and our people safe.



Main Office
1750 New Highway
Farmingdale, NY 11735
P: 631.249.1872
F: 631.249.8124
www.posillicoinc.com

Posillico
We know how.

Posillico is New York's Premier Self-Performing General Contractor

Experience. Since 1946, we have been one of the leaders in the construction industry for the Tri-State area. From first breaking ground on the Long Island Expressway to foundation and environmental projects in Manhattan, we have been successful in mastering the complexities of New York construction.

Confidence. When the reputations of all those involved are on the line, we maintain a high-level of confidence - ***We know how*** to get the job done, especially in evolving environments. Our family of clients is confident of their project's success because they have prospered from our results in the past.

People. Experience and confidence define our team. We have the best people in the industry working together towards a common goal. From our project managers and engineers to foremen, key laborers, and support staff, every member of our team is highly qualified and work together as a team. The construction industry is challenging, complicated and demanding. Our qualified professionals possess the fundamental experience necessary to impart confidence that our client's projects will succeed.

Safety. When people are involved, safety is more important than just a slogan. We are committed to achieving top safety performance in our industry. Our people and projects both come home on time… safely.

We Embrace Complex Projects

Not only do we like the tough jobs, but we also excel at them. The key to our continued success is the seamless integration of our various business units. We offer a multi-disciplinary excellence – we thrive on value engineering innovative solutions for challenging projects. Our management approach allows us to gauge project complexity from the start and appropriately manage along the way.

In the construction industry, scopes continually change, and issues arise. Our collaborative effort is the key to getting complex projects completed safely, on time and on budget.



Civil - Private

Foundations
Subgrade to Sidewalk

A history of past success, exceeding expectations, confidence, industry relationships, and continuous communication are the keys to building award-winning belowground projects. Our ability to self-perform the majority of belowground work gives us a distinct advantage in controlling costs and meeting difficult schedules.

Our professional engineering staff has developed the necessary experience through our past experience in public sector projects to the private sector. We have the experience in building foundations and other structures in tight urban locations and around existing infrastructures, such as subways, railways, tunnels, and utilities.

We are committed to our private clients to ensure their projects move as quickly as possible to maximize their investment returns.

Our years of experience include the following services:

- **Soil Excavation**
- **Rock Removal**
- **Design, Engineering and Construction of Support of Excavation and Underpinning Systems**
- **Deep Foundations**
- **Dewatering**



Civil - Municipal

Innovation, Planning & Design-Build

Our "know how" is the hallmark of large complex civil projects. We have built our reputation on complex municipal projects by leveraging our **diverse capabilities** and utilizing our various divisions.

Our **Team** includes design engineers and valued subcontractors that work together on complex projects delivering **cost-effective solutions** while maintaining an aggressive schedule.

We successfully perform design-build projects with innovation, collaboration and teamwork. We have taken the lead in the design-build project delivery system on various government contracts. Most of these projects include the construction of complex infrastructure that required accelerated schedules delivered in **tight timeframes to better the communities we serve**. From the expansion of the Long Island Rail Road, to various road and bridge projects throughout the Tri-State region, we have been selected time and time again to partner with various design firms to achieve valued results.



Civil - Wastewater

Partnering & Planning

We provide creative solutions for complex wastewater projects in the New York metropolitan area. Our success over the past 70 years has been based on our commitment to professionalism, partnerships and becoming the thought leader in our industry. These qualities, as well as our experience, have helped us set today's standard in the wastewater industry.

We have worked with a multitude of regional government agencies on virtually all types of wastewater projects, each with their own challenges. Our success is attributable to understanding the special needs of each project, while offering innovative and value engineering options with a partnering approach. Detailed planning and safe execution are some of the key benefits we deliver to our clients.

- **Wastewater Treatment Plants**
- **Pump Stations**
- **Sanitary Support Buildings and Equipment**
- **Force Mains and Sanitary Piping**



Bergen Point Wastewater Treatment Plant
West Babylon, NY

Posillico | Civil - Wastewater

Materials

Quality, Flexibility & Schedule

Our commitment to quality starts at our plants. We manage everything that goes on at our sites, including the materials we use. Our regional plants are leading materials handling facilities in the region, specializing in producing asphalt for our jobs and customers. By producing only as much material as required, we have the flexibility needed for complex construction projects.

With state-of-the-art facilities that provide the highest quality construction aggregates in the market, we guarantee the quality production and timely delivery to our clients. Our rail offloading expansion to our Farmingdale facility drastically improves aggregate delivery and reduces the impact of fuel, tolls, and other trucking costs.

- **Hot Mix Asphalt**
- **Recycled Asphalt Pavement (RAP)**
- **Stone, Sand, Clean Fill**
- **Recycling-Concrete/ Brick/Clean Fill/ Asphalt**
- **Recycling of Contaminated Soils**



Environmental

Remediating Industrial Contamination for a Greener Future

It is a fact: the New York metropolitan area is running out of greenfield properties. Most construction and development projects in the future are likely to require some level of environmental remediation. In 1991, we recognized these changes and have been at the forefront of this new direction in construction. Converting unusable land into a highly desirable property is complicated. **Environmental remediation demands expertise.**

We have become an expert in environmental remediation by using both industry standards as well as developing our own site-specific techniques. No single function is more important to construction today. **No company integrates Environmental with Civil better than us.**

- **Efficient Delivery of New Infrastructure in Contaminated Environments**
- **Qualified Expertise in Treatment Systems for Large Scale Clean-Ups**
- **Experts in Soil and Contaminant Stabilization and Applications for Various Redevelopments**
- **Wetland Restorations and Storm Water Systems to Improve Water Quality**



Hoboken Block 110 Remediation
Hoboken, NJ

Posillico | Environmental

Paving

Experience & Latest Technology

We believe, that over 45 years of paving qualifies us as experts. Since 1971, we have been providing top quality paving services throughout the Tri-State area. From resurfacing most of Long Island's main thoroughfares including the Long Island Expressway, to paving commercial parking lots, our knowledge and experience in paving are the keys to our success.

We not only break ground to maintain our country's infrastructure, but we break ground in new technology. The quality and workmanship of our Paving division is at the forefront of the industry. Our equipment is constantly updated with the newest and latest technology including intelligent compaction for density and 3D GPS systems for our pavers.

- **Highways**
- **Airport Runways**
- **Municipal Roadways**
- **Parking Lots**



Drilling

Integrated Engineered Solutions

We have been installing foundation support systems for over 40 years. Starting with innovative vibration hammer techniques in 1970, we have always strived for obtaining, understanding, and perfecting the latest technology. Our forward-thinking mindset combined with a staff of talented professional engineers and managers enables us to solve complex foundation problems that our competitors cannot.

- **Steel Sheet Piling**
- **Drilled CFA Piles**
- **Mini/Micropiles**
- **Deep Soil Mixing**
- **Slurry Walls**
- **Timber Piles**
- **Underpinning**
- **Tie-backs**
- **Driven H Piles**
- **Drilled Caissons**
- **Marine Bulkheads**
- **Noise Wall Foundations**
- **Low Vibration Applications**

Rockefeller University
New York, NY

Utilities

Safety, Schedule & Skill Set

We are a full-service utility contractor in the natural gas transmission and distribution industry as well as the telecommunications industry. Our experienced team focuses on delivering **cost-effective** solutions, bringing projects in safely, on time, and on budget.

Our repeat client base is built on an **experienced management team** with specific skill sets working throughout the natural gas and telecommunications industries. Our team can handle the challenges and obstacles by focusing on industry-specific tasks. The knowledge gained from each project helps us **reduce costs** in the future with **better planning** and awareness of what challenges may arise.

Affiliations and Certifications: Members of the Northeast Gas Association (NGA), our employees are OSHA certified, confined space trained, and Gas Operator Qualified through the NGA and Con Edison.

- **Electrical Infrastructure**
- **Telecommunications**
- **Natural Gas Main/Services/Leaks**



Development & Consulting

Concept to Concrete

Brownfield sites, waterfront revitalization, and energy efficient housing—we have done it all. As part of our commitment to improving life in the Tri-State region, we have put environmentally compromised land to productive reuse instead of developing on untouched land.

As a developer, we are able to take advantage of all of our business units to solve complex construction problems. Our various business units merge to provide a seasoned line-up of experts, who get the job done safely, on time and on budget.

We also offer the following consulting services:

- **Evaluation of Critical Infrastructure**
- **Permit Management**
- **Pre-construction 3D Scanning**
- **Environmental Strategies**
- **Owner Representation and Project Management**

This is what makes us different.
This is what makes us Posillico.



History & Culture

The Posillico Family

For four generations, Posillico has combined an ironclad commitment to **quality and performance** with an unequaled **family work ethic**, making the company a leader in public and private work projects.

Incorporated in 1946 under the presidency of Joseph D. Posillico, Sr. as a small trucking contractor, with five employees, the company has grown to become one of the **top construction firms** in New York. We serve the entire Tri-State area and employ hundreds of people.

The culture of the company has been of great importance from the beginning. The natural "family" atmosphere that Posillico began with has extended to incorporate all those who choose to work here. Many of our employees have been with us for 30 or 40 years and some families are on their 3rd generation.

1940s



Construction of suburbia on Long Island. J.D. Posillico, Inc. hauls brick for new homes for returning GI's.

MILESTONES

- January 30, 1946: J.D. Posillico, Inc. is started by Joseph D. Posillico, Sr., Americo Posillico and Virginia Seeley.

1950s



J.D. Posillico, Inc. expands with providing subcontractor site construction services for residential developments.

MILESTONES

- Dominic and Mario Posillico join the firm in 1956.
- Dominic Posillico heads the estimating and engineering departments. He is instrumental in developing an innovative steel sheeting system for the installation of deep drainage and sewer systems.

1960s



J.D. Posillico, Inc. expands subcontracting capacity for new roads and schools being built for the first baby boomers.

MILESTONES

- Mario A. Posillico returns in 1960—after three years in the U.S. Navy—and begins reshaping the company into a major general contractor. He is instrumental in promoting public works projects for local and state governments.
- 1963 Charles Gargano, P.E. joins the firm, transforming J.D. Posillico, Inc. field operations into one of the best on Long Island.
- Joseph D. Posillico, Jr. joins the firm in 1965 and guides the company expansion into the asphalt business and the installation of deep drainage and sewer systems.

1970s



J.D. Posillico, Inc. becomes a general contractor performing bridgework, roadwork and becomes a major builder of sewer infrastructure for Nassau and Suffolk Counties.

MILESTONES

- 1971 Posillico Bros. Asphalt Co. is formed and the plant is erected in Farmingdale, NY.
- J.D. Posillico, Inc. innovatively implements the use of vibratory steel sheeting and large scale dewatering for sewer programs in Nassau and Suffolk Counties, saving millions of taxpayer dollars.
- J.D. Posillico, Inc. completes over $500 million in sewer infrastructure.

1980s



J.D. Posillico, Inc. and Posillico Bros. Asphalt Co. expand their capacity in road and bridge construction during NYSDOT major highway and bridge reconstruction programs. J.D. Posillico, Inc. performs major Long Island landfill closures.

MILESTONES

- J.D. Posillico, Inc. focuses on major New York State road construction and bridge initiatives.
- J.D. Posillico, Inc. initiates construction on the Meadowbrook and Northern State Parkways.
- Construction of the Nassau Expressway.
- Major rehabilitation of the Southern State Parkway.
- Joseph D. Posillico, Sr., Dominic Posillico and Virginia Seeley retire.
- Charles Gargano leaves for government service.
- Third generation of Posillico family completes engineering degrees and begins reshaping the future of Posillico.

1990s



Posillico Bros. Asphalt Co., LLC and Blue Water Environmental, Inc. team up to develop innovative soil and asphalt recycling technologies in response to limited disposal space created by the push to close Long Island landfills.

MILESTONES

- 1991 Blue Water Environmental, Inc. is formed.
- 1992 J.D. Posillico, Inc. constructs the first HOV project on the Long Island Expressway.
- 1992 Posillico Bros. Asphalt Co., LLC receives one of New York State's first petroleum contaminated soil recycling permits.
- 1996 J.D. Posillico, Inc. celebrates 50 years in business.

2000s



Faced with new challenges of an aging suburbia, Posillico looks to develop an integrated construction approach to solving regional transportation, environmental and developmental problems.

MILESTONES

- Posillico's corporate office relocates, providing nearly 20,000 sq. ft. state-of-the art office and training space.
- Posillico Civil, Inc. wins a $360 million JV project with Tully Construction to reconstruct the Belt Pkwy.
- Posillico Development, LLC embarks on its first "Brownfield Project."
- J.D. Posillico, Inc. completes last two HOV expansion projects capping a $600+ million portion of a $1 billion HOV construction program.
- Leadership and project management training is implemented to elevate standards of excellence across all business units.
- Business units unite within one organization, one brand, "Posillico."

J.D. Posillico, Inc. is now Posillico Civil, Inc.

Posillico Bros. Asphalt Co., LLC is now Posillico Materials, LLC

Blue Water Environmental, Inc. is now Posillico Environmental, Inc.

Piles, Drilling & Underground Solutions is now Posillico Drilling, Inc.

Metron Development Service, LLC is now Posillico Consulting, LLC

Posillico Development Company, LLC is now Posillico Development, LLC

2010 – Present



Posillico continues to grow and approach each challenge as a new opportunity. Our mission statement of completing projects safely and on time continues to propel us into the future by embracing Design-Build and Value Engineering as a way to meet the challenges of large-scale public works.

MILESTONES

- 2010 Posillico's fourth generation begins working at the company.
- 2013 Posillico is awarded its first design-build project; NYSDOT Design-Build Accelerated Bridge Program.
- 2013 Posillico Materials, LLC unveils its new rail siding and materials transfer depot.
- 2014 Posillico Civil, Inc. completes its Replacement of Belt Parkway Bridges project for $364 million.
- 2015 Posillico acquires a full-service utility contractor now known as Northeast Utilities to capture a new market.
- 2016 Posillico Civil, Inc. celebrates its 70th year, Posillico Materials, LLC celebrates its 45th year and Posillico Environmental, Inc. celebrates its 25th year.
- 2017 Posillico opens a second asphalt plant, Posillico Materials East, LLC, located in Holtsville, NY.
- 2017 Posillico and its partners break ground at Garvies Point in Glen Cove, NY; a 27 acre mixed used land reclamation project.

Posillico We know how.®



MTA Emergency Vent Plant
Long Island City, NY

www.posillicoinc.com

COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES [X] NO [ ] If yes, to what campaign committee?

See attached relevant contribution spreadsheet. There have been no additional Nassau County Contributions.

1 File(s) uploaded: Political Contributions For Nassau County.pdf

Electronically signed and certified at the date and time indicated by:
Jillian Brown [BREAKWATERQUALS@POSILLICOINC.COM]

Dated: 01/12/2026 10:26:29 am

Vendor: Posillico Civil, Inc.

Title: Prequalifications Manager

Company/Individual	Date Paid	F/BO	Address	Amount
Micheal J. Posillico	[redacted]			
Micheal J. Posillico				
Micheal J. Posillico				
Posillico Civil				

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Joseph K. Posillico
   Date of birth: [redacted]
   Home address: [redacted]
   City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
   Country: US

   Business Address: 1750 New Highway
   City: Farmingdale State/Province/ Territory: NY Zip/Postal Code: 11735
   Country US
   Telephone: 6316816171

   Other present address(es): [redacted]
   City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
   Country: US
   Telephone: 6316816171

   List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President	01/01/2004	Treasurer	
Chairman of Board		Shareholder	01/01/2004
Chief Exec. Officer	09/24/2007	Secretary	
Chief Financial Officer		Partner	01/01/2004
Vice President	09/01/1990		
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
   YES [X] NO [ ] If Yes, provide details.

   See Attachment - Directors and Principal Officers, Ownership, Interest in Property.
   Not to be disclosed, Posillico and its affiliates are privately held. All corporate and financial information is confidential and shall not be disclosed to other parties, pursuant to Federal Freedom of Information Law and New York State Freedom of Information Act.

   1 File(s) uploaded: Question # 3.pdf

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Yes, please refer to attached financial statements

Not to be disclosed, Posillico and its affiliates are privately held. All corporate and financial information is confidential and shall not be disclosed to other parties, pursuant to Federal Freedom of Information Law and New York State Freedom of Information Act.

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5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Yes, please see attached Entity Matrix for three (3) Principal's listed above.
Not to be disclosed, Posillico and its affiliates are privately held. All corporate and financial information is confidential and shall not be disclosed to other parties, pursuant to Federal Freedom of Information Law and New York State Freedom of Information Act.

Owner - [redacted]
Owner- [redacted]

2 File(s) uploaded: #9 Entities.pdf, JV List.pdf

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

Yes, see attached with all relevant government contract awards
Not to be disclosed, Posillico and its affiliates are privately held. All corporate and financial information is confidential and shall not be disclosed to other parties, pursuant to Federal Freedom of Information Law and New York State Freedom of Information Act.

1 File(s) uploaded: Question # 6.pdf

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Joseph K. Posillico , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Joseph K. Posillico , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Posillico Civil, Inc.

Name of submitting business

Electronically signed and certified at the date and time indicated by:
President - Joseph K. Posillico JKPOSILLICO@POSILLICOINC.COM

President

Title

01/07/2026 06:11:35 pm

Date

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Michael J. Posillico
Date of birth: [redacted]
Home address: [redacted]

City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
Country: US

Business Address: 1750 New Highway

City: Farmingdale State/Province/ Territory: NY Zip/Postal Code: 11735
Country US
Telephone: 631.390.5740

Other present address(es):

City: Farmingdale State/Province/ Territory: NY Zip/Postal Code: 11735
Country: US
Telephone: 6312491872

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	12/31/2014
Chief Financial Officer		Partner	
Vice President	02/10/1985		
(Other)			

Type Other
Description Executive Vice President
Start Date 12/31/2014

3. Do you have an equity interest in the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

See Attachment
Not to be disclosed, Posillico and its affiliates are privately held. All corporate and financial information is confidential and shall not be disclosed to other parties, pursuant to Federal Freedom of Information Law and New York State Freedom of Information Act.

1 File(s) uploaded: Question # 3.pdf

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Yes, please refer to attached financial statements.
Not to be disclosed, Posillico and its affiliates are privately held. All corporate and financial information is confidential and shall not be disclosed to other parties, pursuant to Federal Freedom of Information Law and New York State Freedom of Information Act.

1 File(s) uploaded: Audit Standalone Short scanned NC Portal.pdf

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Yes, please see attached.

- [redacted]

Not to be disclosed, Posillico and its affiliates are privately held. All corporate and financial information is confidential and shall not be disclosed to other parties, pursuant to Federal Freedom of Information Law and New York State Freedom of Information Act.

2 File(s) uploaded: #9 Entities.pdf, JV List.pdf

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

Yes, please see attached Entity Matrix
Not to be disclosed, Posillico and its affiliates are privately held. All corporate and financial information is confidential and shall not be disclosed to other parties, pursuant to Federal Freedom of Information Law and New York State Freedom of Information Act.

1 File(s) uploaded: Question # 6.pdf

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

a. Been debarred by any government agency from entering into contracts with that agency?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Michael J. Posillico , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Michael J. Posillico , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Posillico Civil, Inc.

Name of submitting business

Electronically signed and certified at the date and time indicated by:
EVP/Secretary - Michael J. Posillico MPOSILLICO@POSILLICOINC.COM

EVP/Secretary

Title

01/07/2026 01:52:19 pm

Date

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Joseph Posillico, III
   Date of birth: [redacted]
   Home address: [redacted]
   City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
   Country: US

   Business Address: 1750 New Highway
   City: Farmingdale State/Province/ Territory: NY Zip/Postal Code: 11735
   Country US
   Telephone: 516 380 8338

   Other present address(es):
   City: Farmingdale State/Province/ Territory: NY Zip/Postal Code: 11735
   Country: US
   Telephone: 6312491872

   List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	04/01/2004
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	04/01/2004
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
   YES [X] NO [ ] If Yes, provide details.

   See Attachment -
   Not to be disclosed, Posillico and its affiliates are privately held. All corporate and financial information is confidential and shall not be disclosed to other parties, pursuant to Federal Freedom of Information Law and New York State Freedom of Information Act.

   1 File(s) uploaded: Question # 3.pdf

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Yes, please refer to attached financial statement
Not to be disclosed, Posillico and its affiliates are privately held. All corporate and financial information is confidential and shall not be disclosed to other parties, pursuant to Federal Freedom of Information Law and New York State Freedom of Information Act.

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5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

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2 File(s) uploaded: #9 Entities.pdf, JV List.pdf

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

please see the attached

1 File(s) uploaded: Question # 6.pdf

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

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   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
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8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

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a. Is there any felony charge pending against you?
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b. Is there any misdemeanor charge pending against you?
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c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

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e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Joseph D. Posillico, III , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Joseph D. Posillico, III , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Posillico Civil, Inc.

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Shareholder - Joseph D. Posillico, III JP3@POSILLICOINC.COM

Shareholder

Title

01/08/2026 01:20:11 pm

Date

Entity Name	Corporate Address	Ownership
[redacted]		



FINANCIAL STATEMENTS

L ONLY -



CONFIDENTIAL FOR NASSAU COUNTY, NY -

NCDPW - NASSAU COUNTY VENDOR PORTAL

ONLY - EXEMPT FROM DISCOLUSURE UNDER

FOIA/FOIL

RELEASE TO ANY THIRD PARTY ONLY UPON EXPRESS WRITTEN CONSENT

POSILLICO CIVIL, INC.

CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2024

POSILLICO CIVIL, INC.
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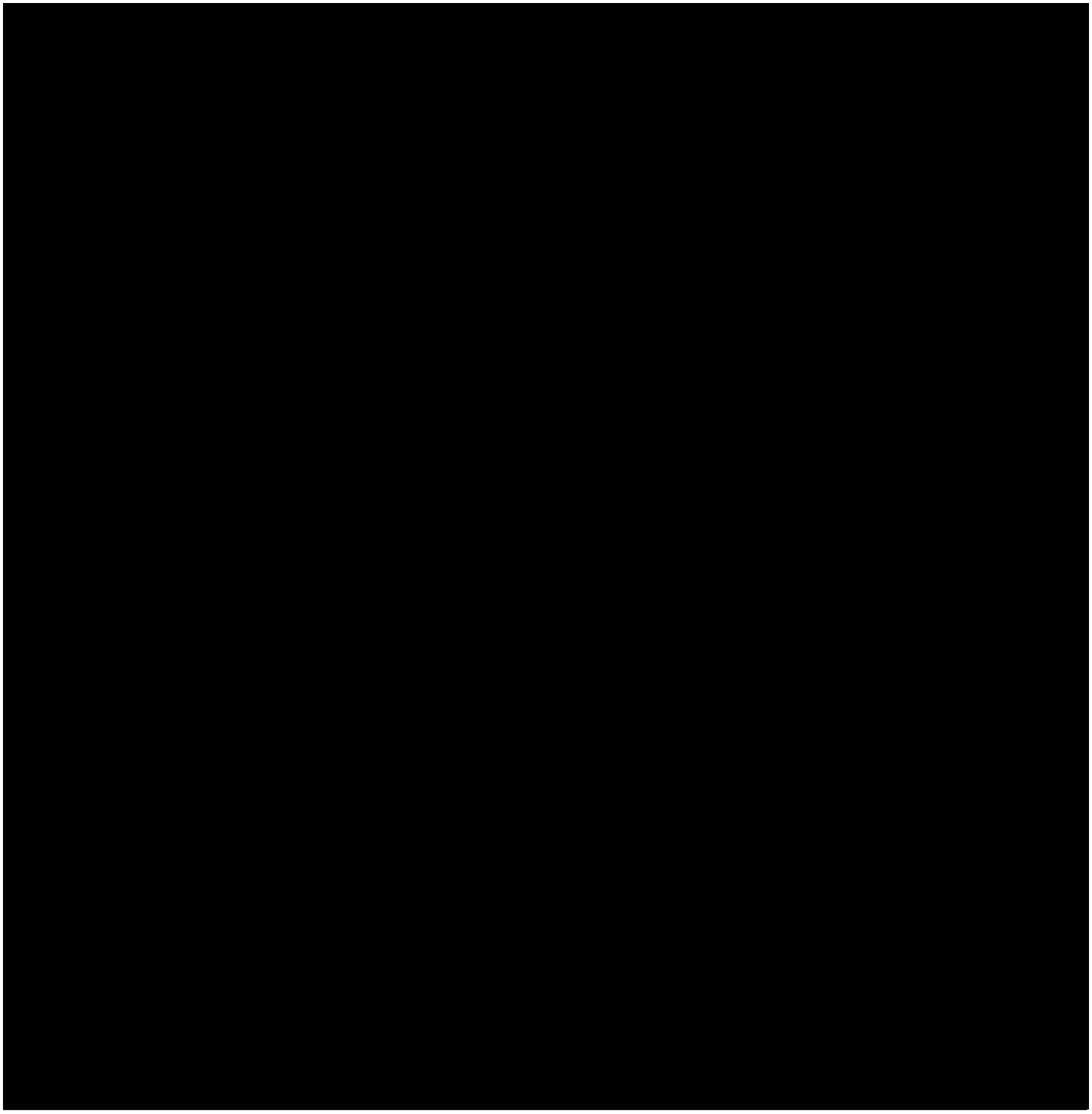
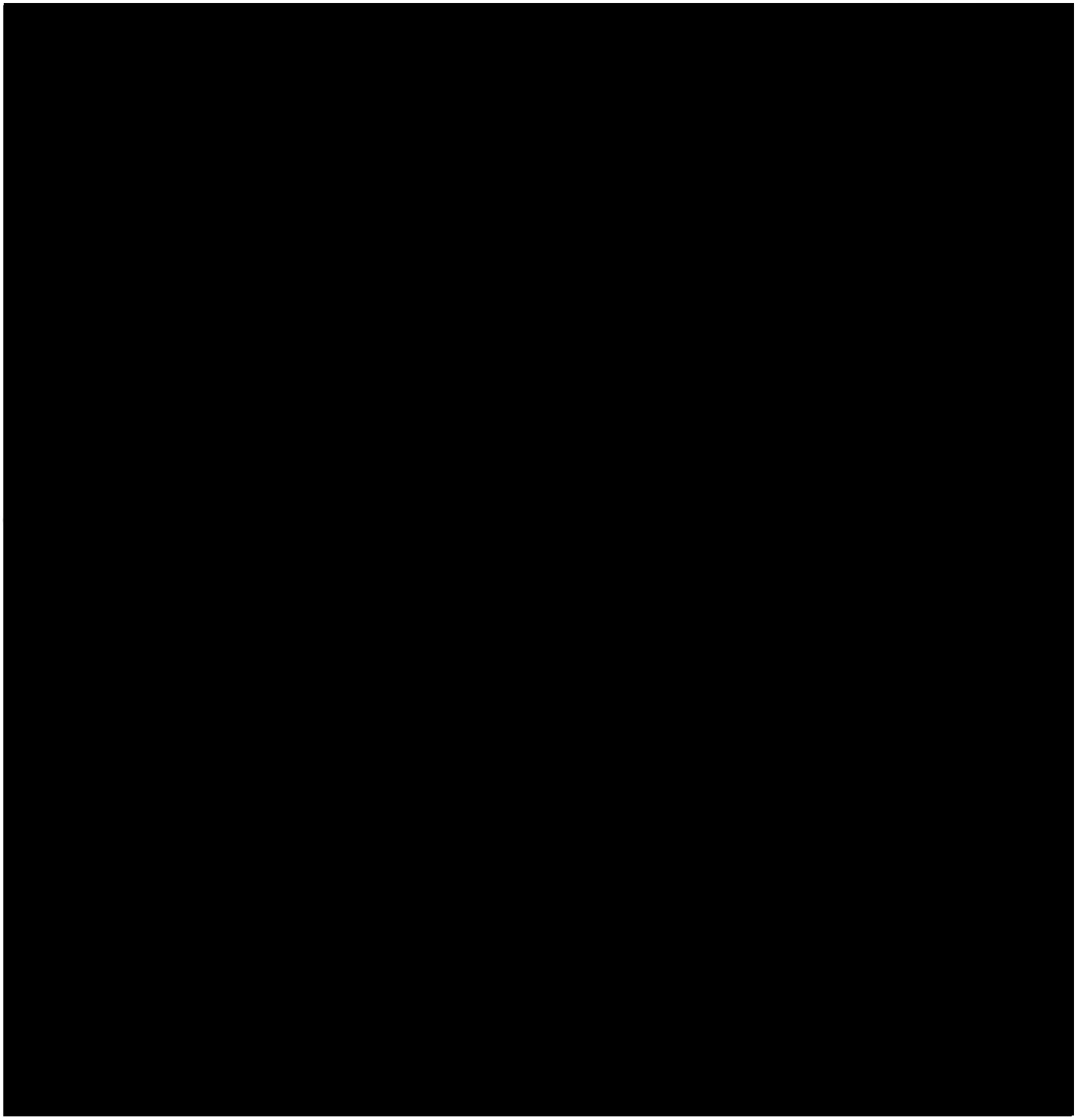
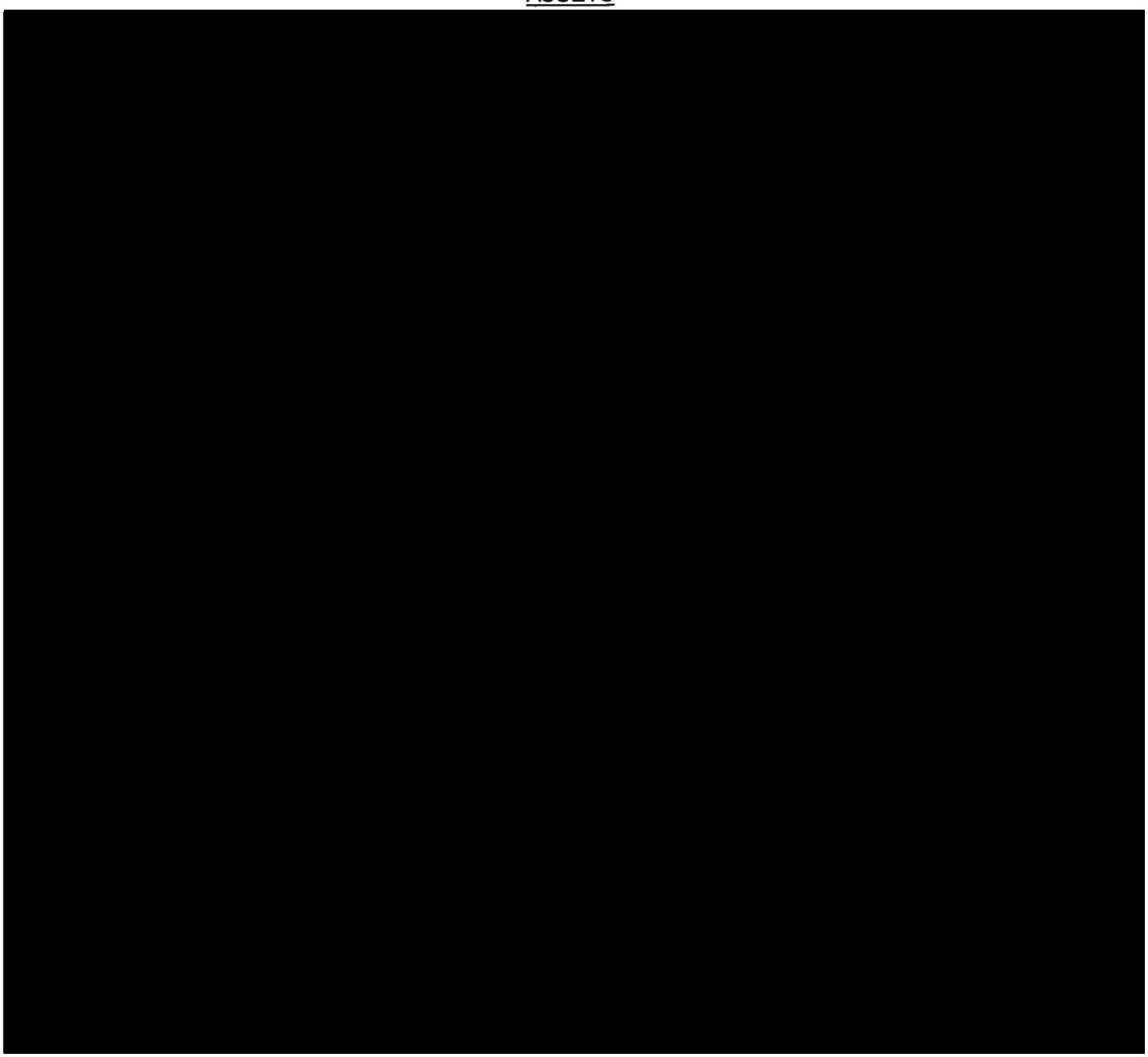
INDEPENDENT AUDITORS' REPORT





POSILLICO CIVIL, INC.
CONSOLIDATED BALANCE SHEET
DECEMBER 31, 2024

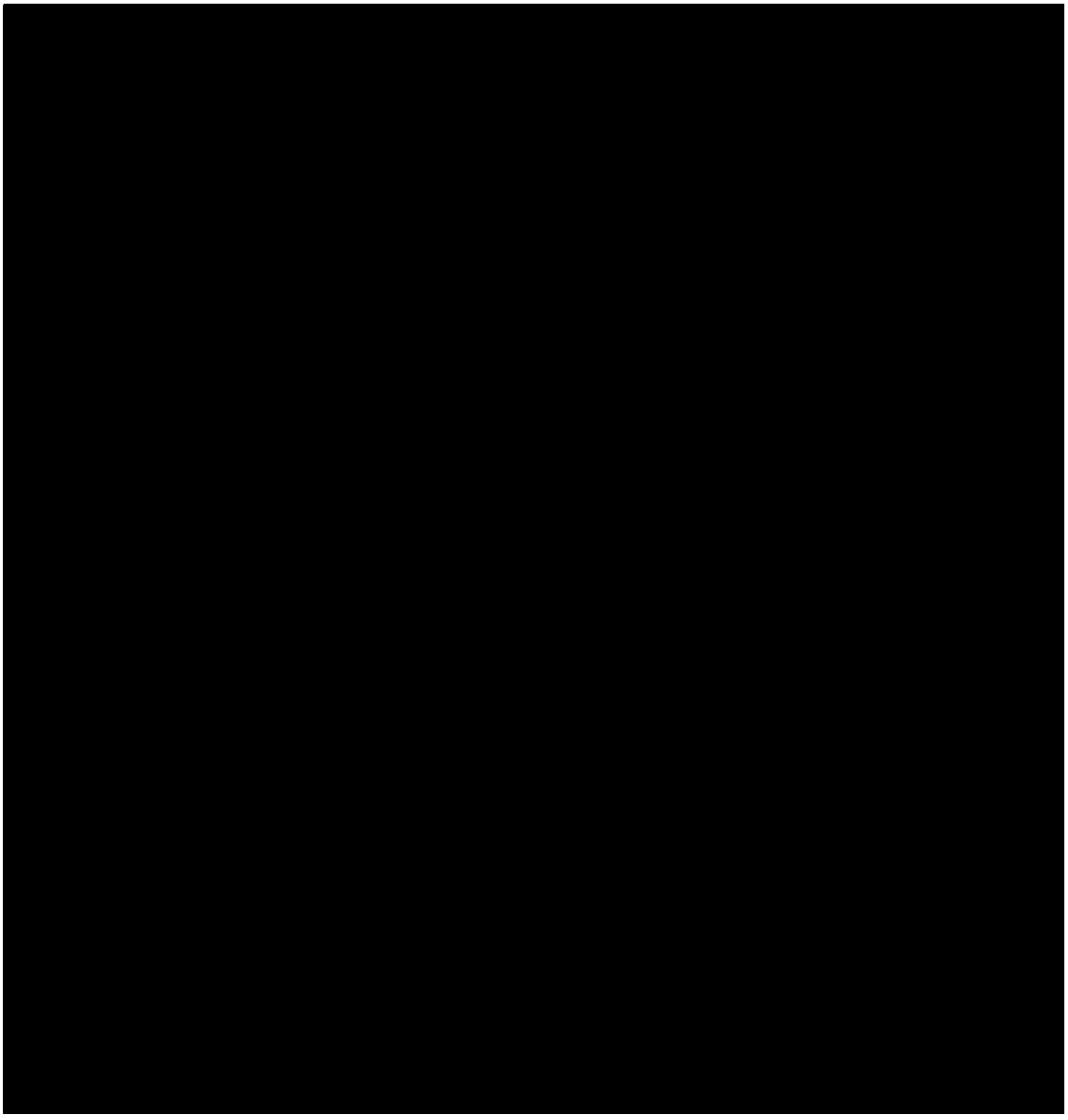
ASSETS



The accompanying notes are an integral part of these consolidated financial statements.

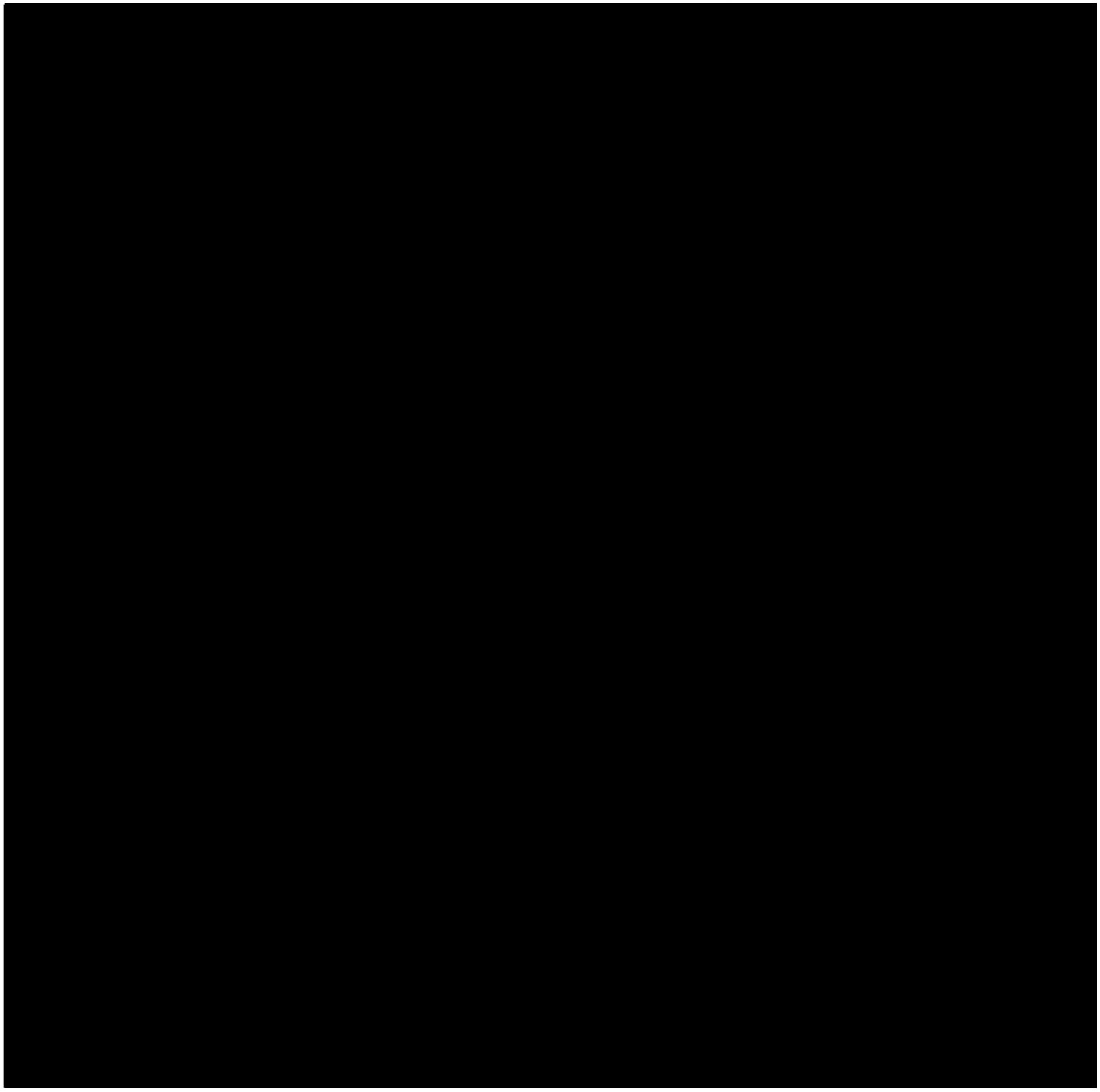
POSILLICO CIVIL, INC.
CONSOLIDATED BALANCE SHEET
DECEMBER 31, 2024

LIABILITIES AND STOCKHOLDERS' EQUITY



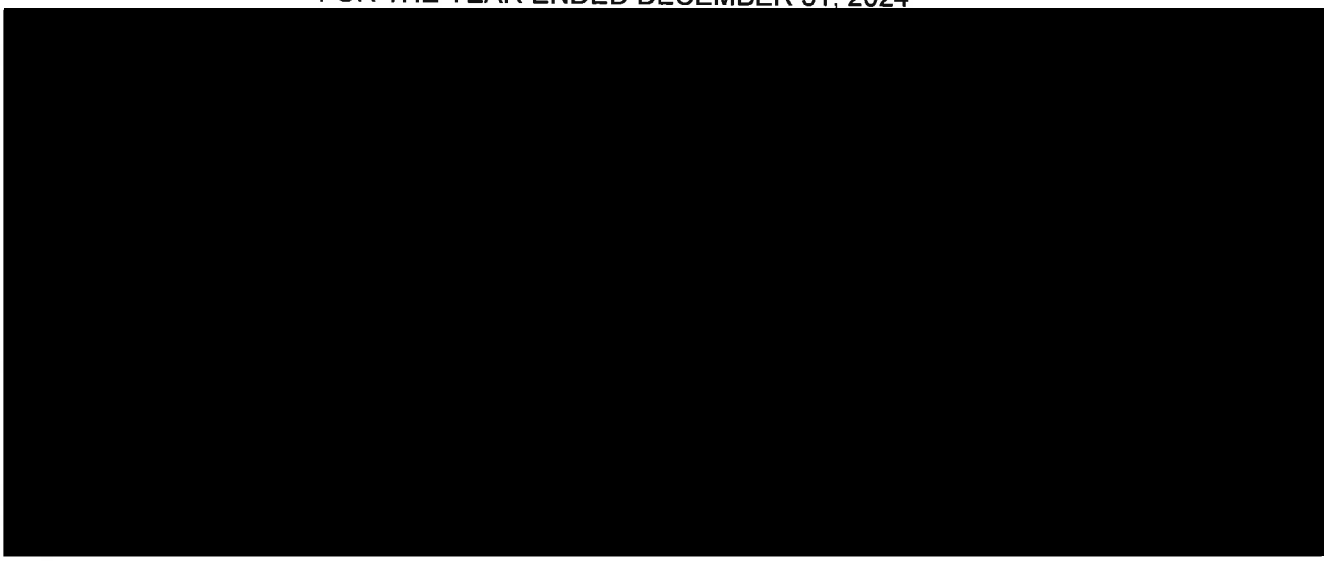
The accompanying notes are an integral part of these consolidated financial statements.

POSILLICO CIVIL, INC.
CONSOLIDATED STATEMENT OF INCOME
FOR THE YEAR ENDED DECEMBER 31, 2024



The accompanying notes are an integral part of these consolidated financial statements.

POSILLICO CIVIL, INC.
CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED DECEMBER 31, 2024

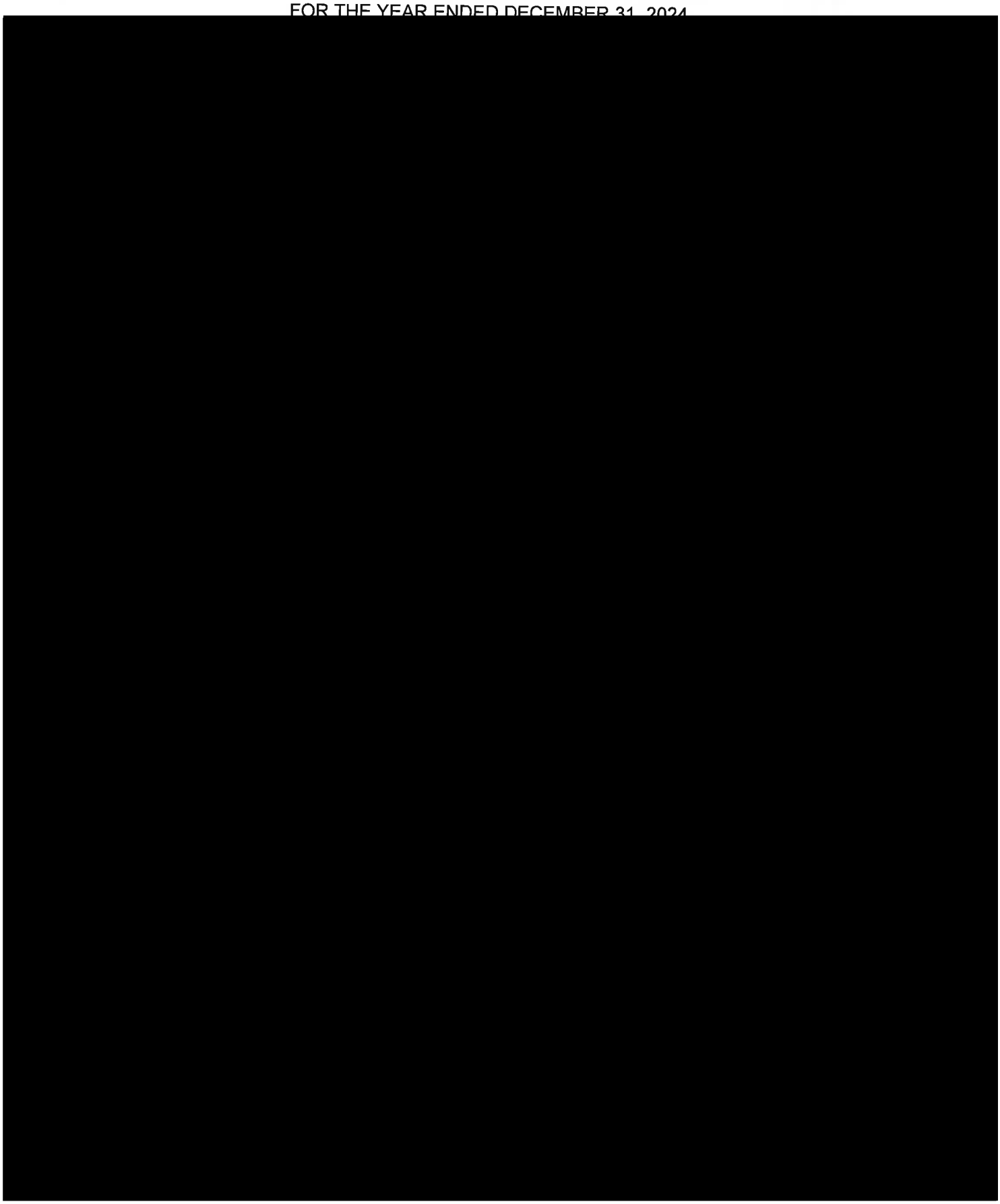


The accompanying notes are an integral part of these consolidated financial statements.

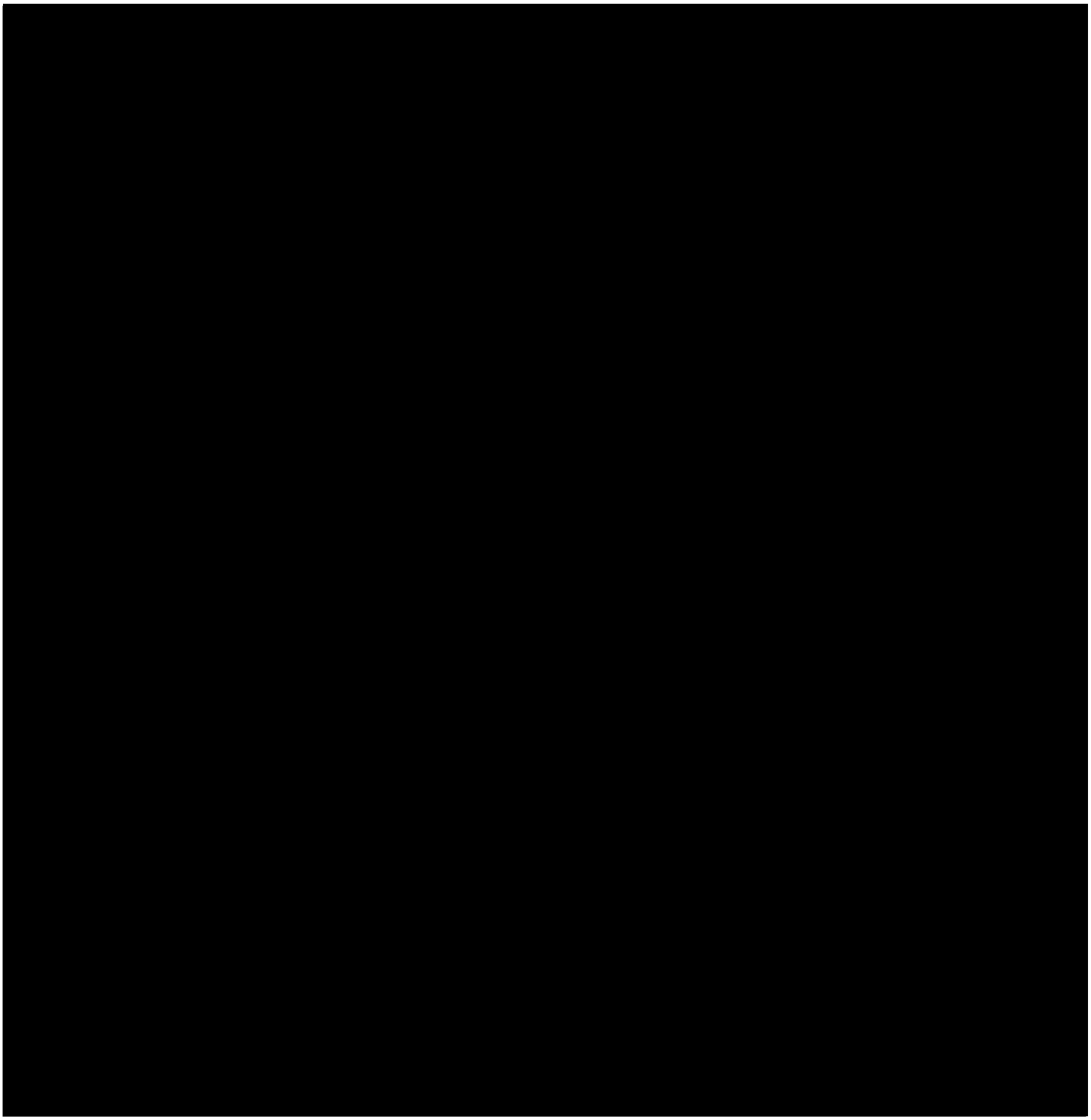


The accompanying notes are an integral part of these consolidated financial statements.

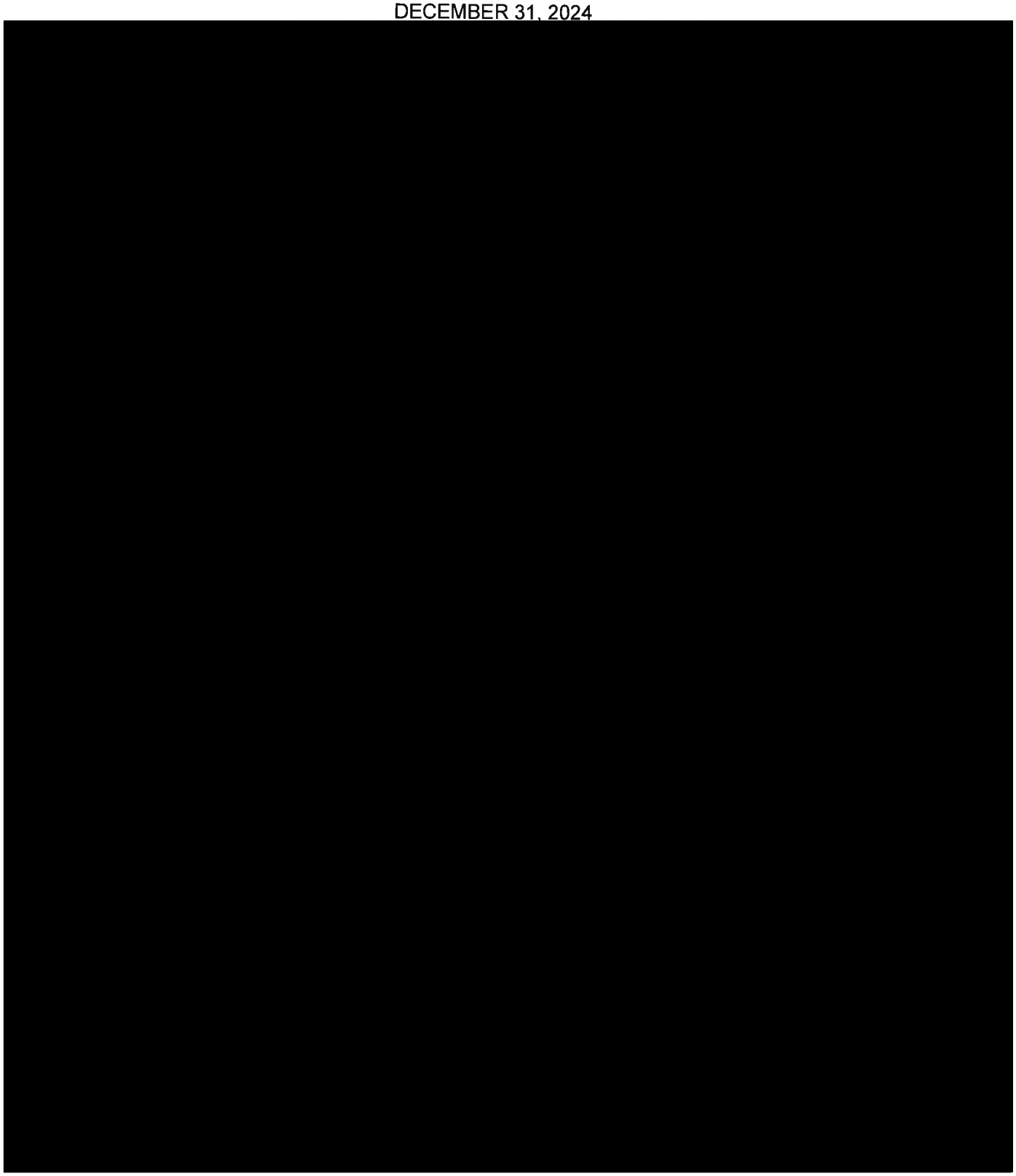
POSILLICO CIVIL, INC.
CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2024

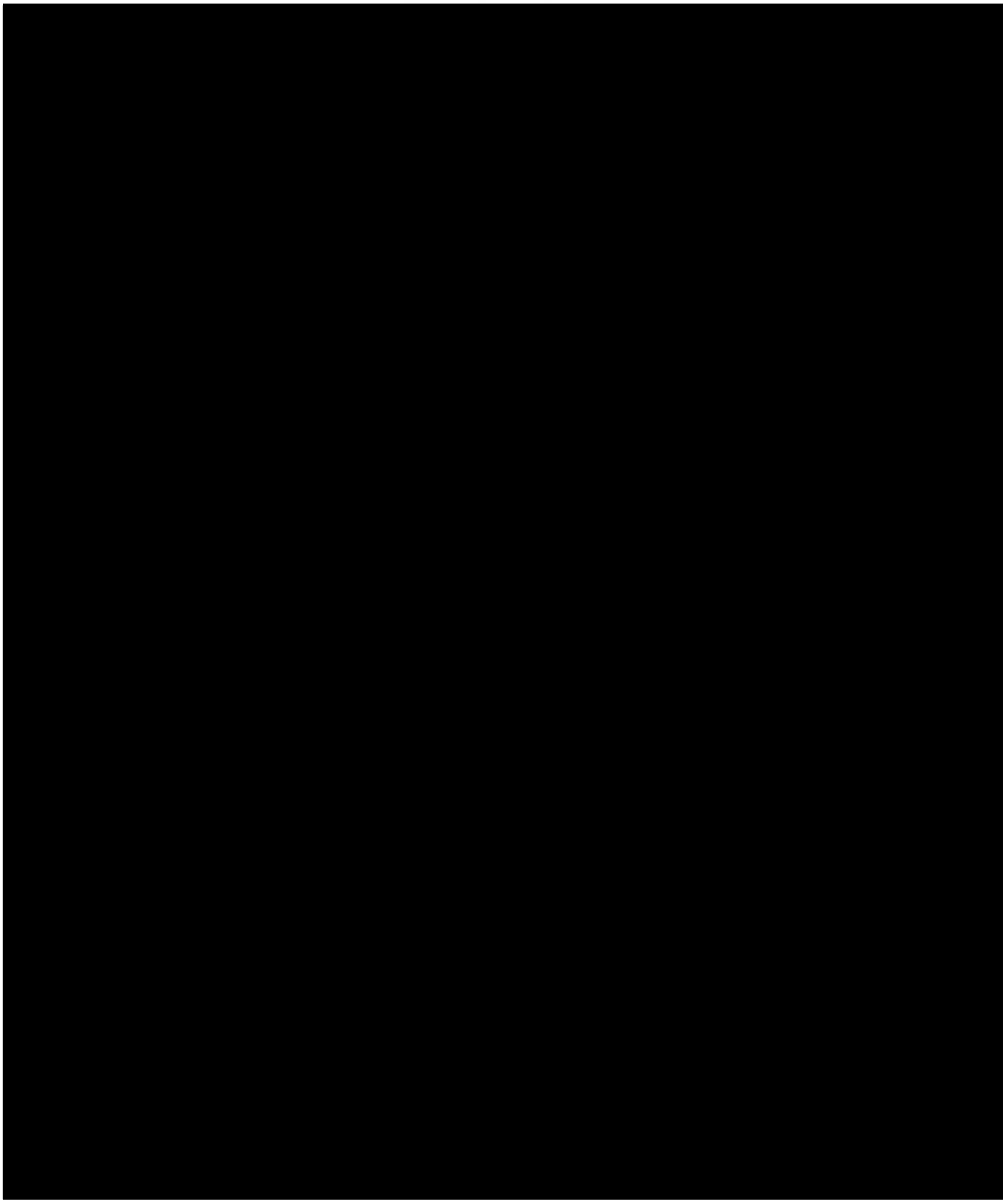


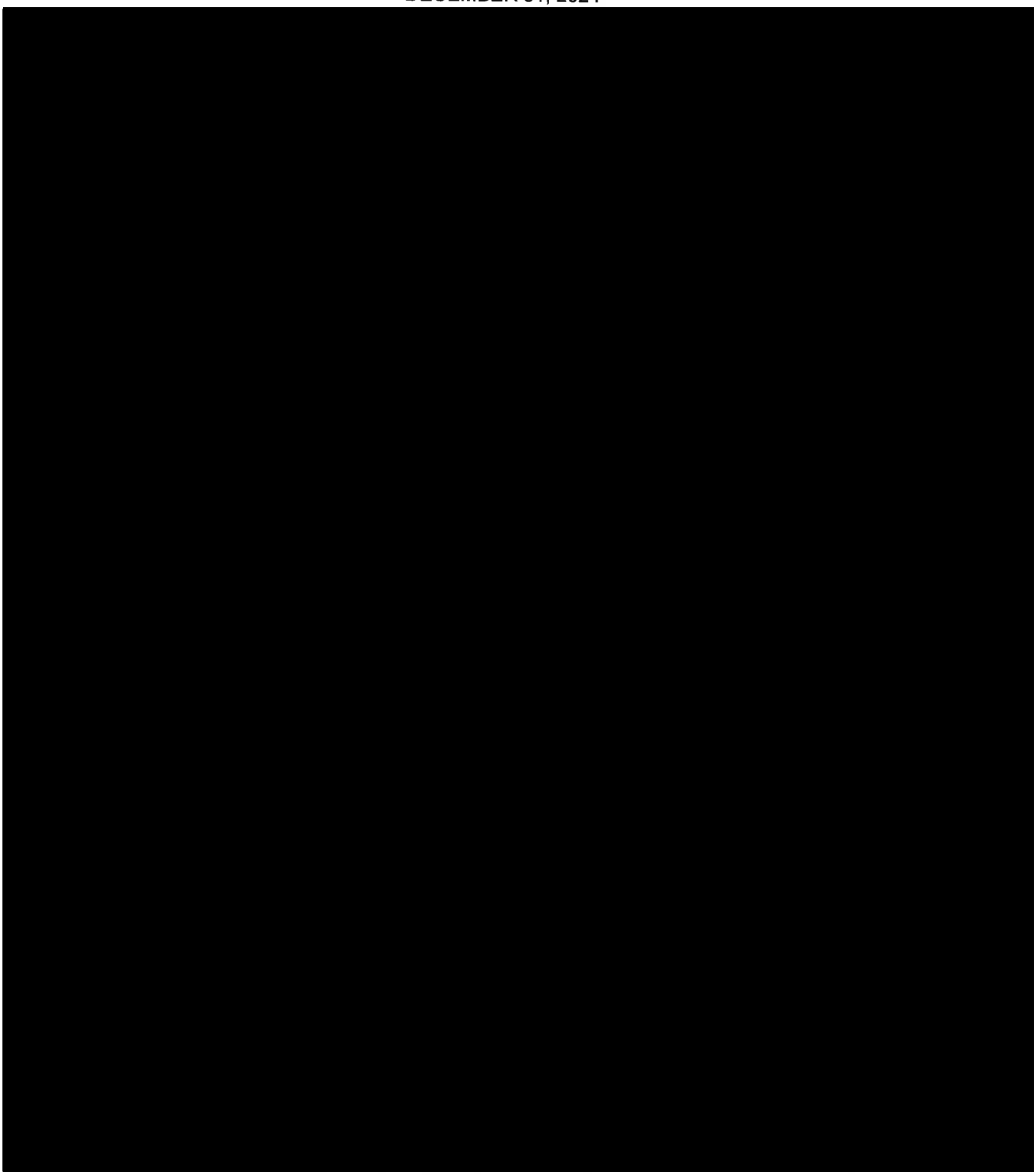
POSILLICO CIVIL, INC.
CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2024

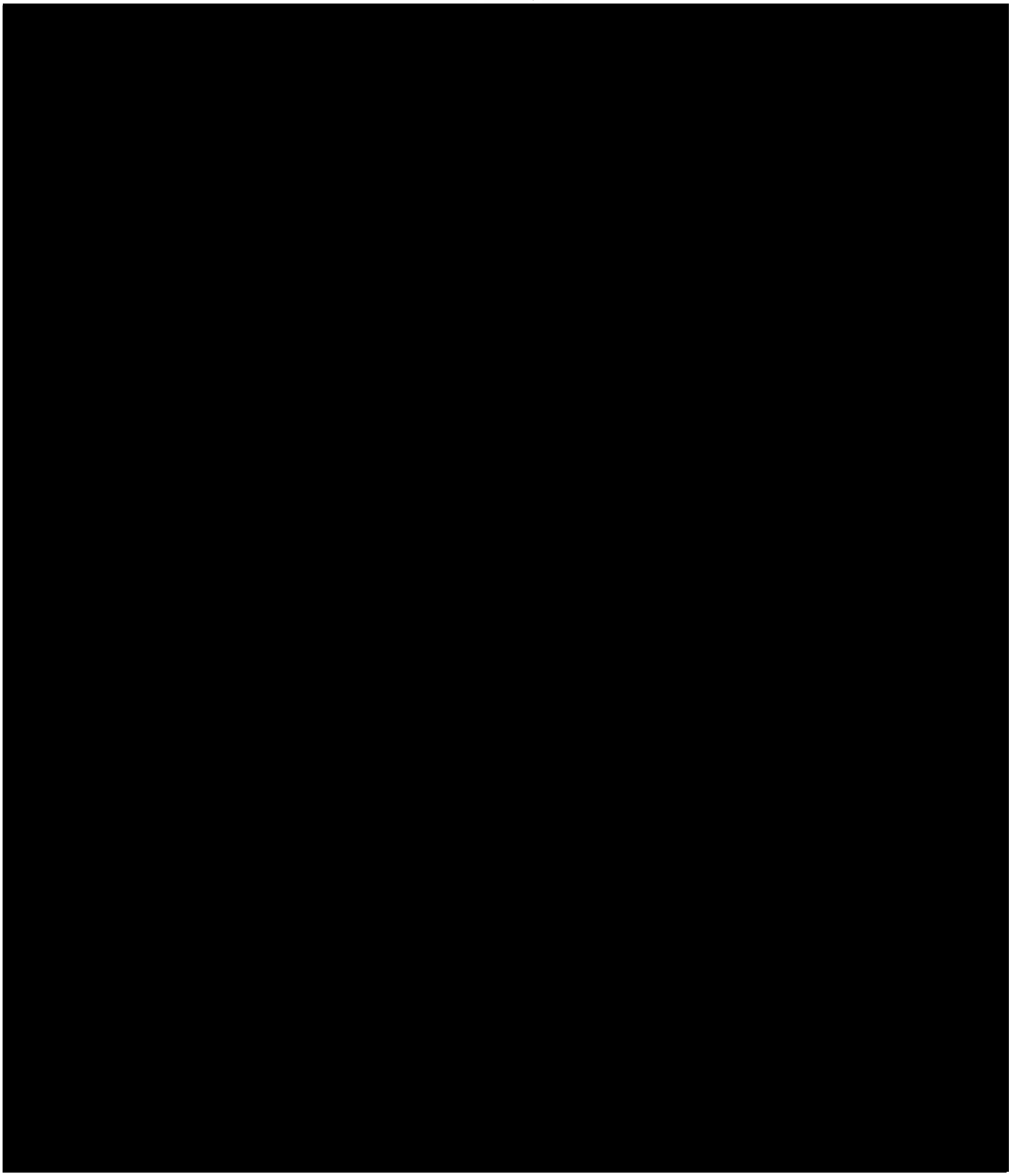


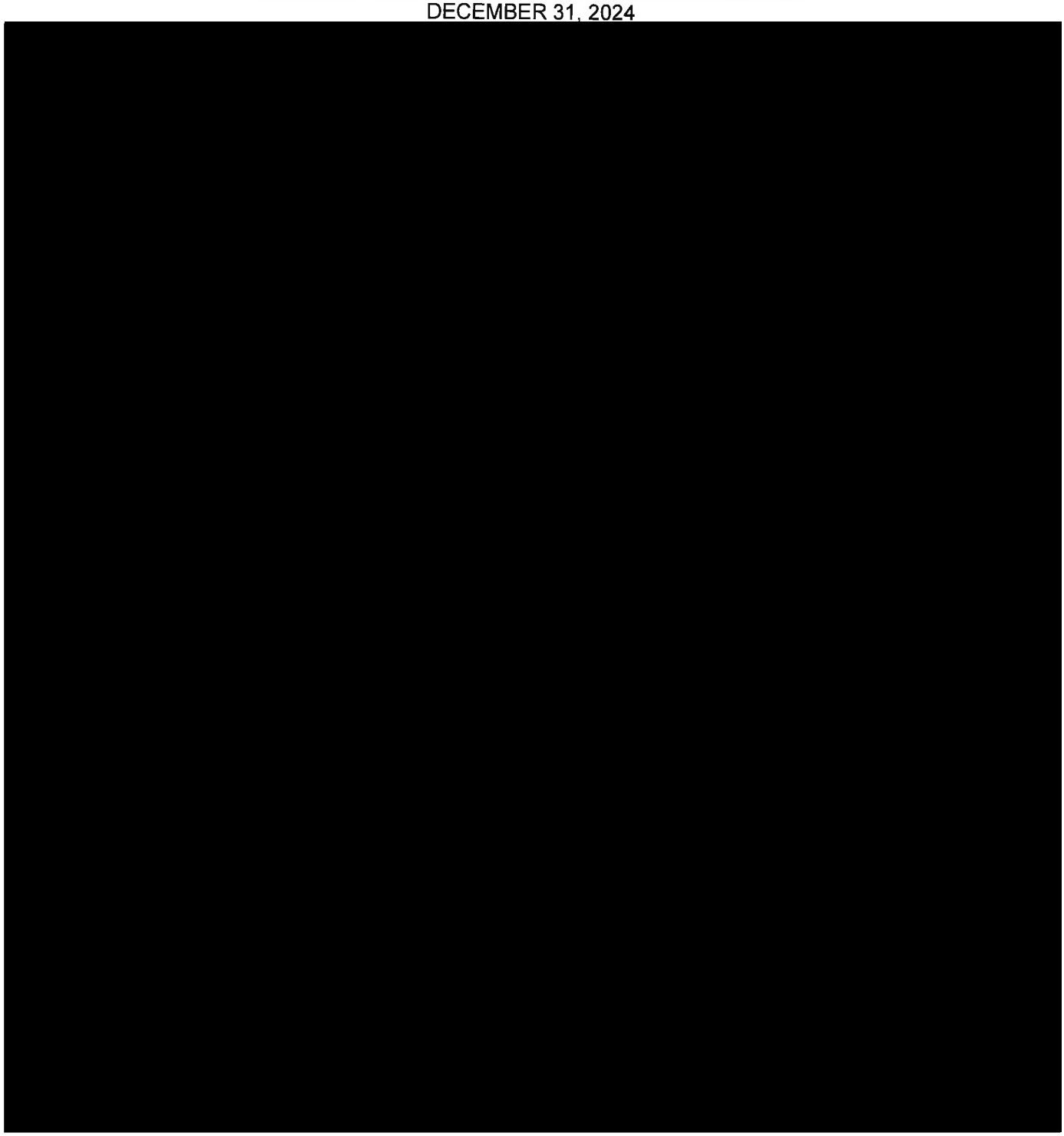
The accompanying notes are an integral part of these consolidated financial statements.

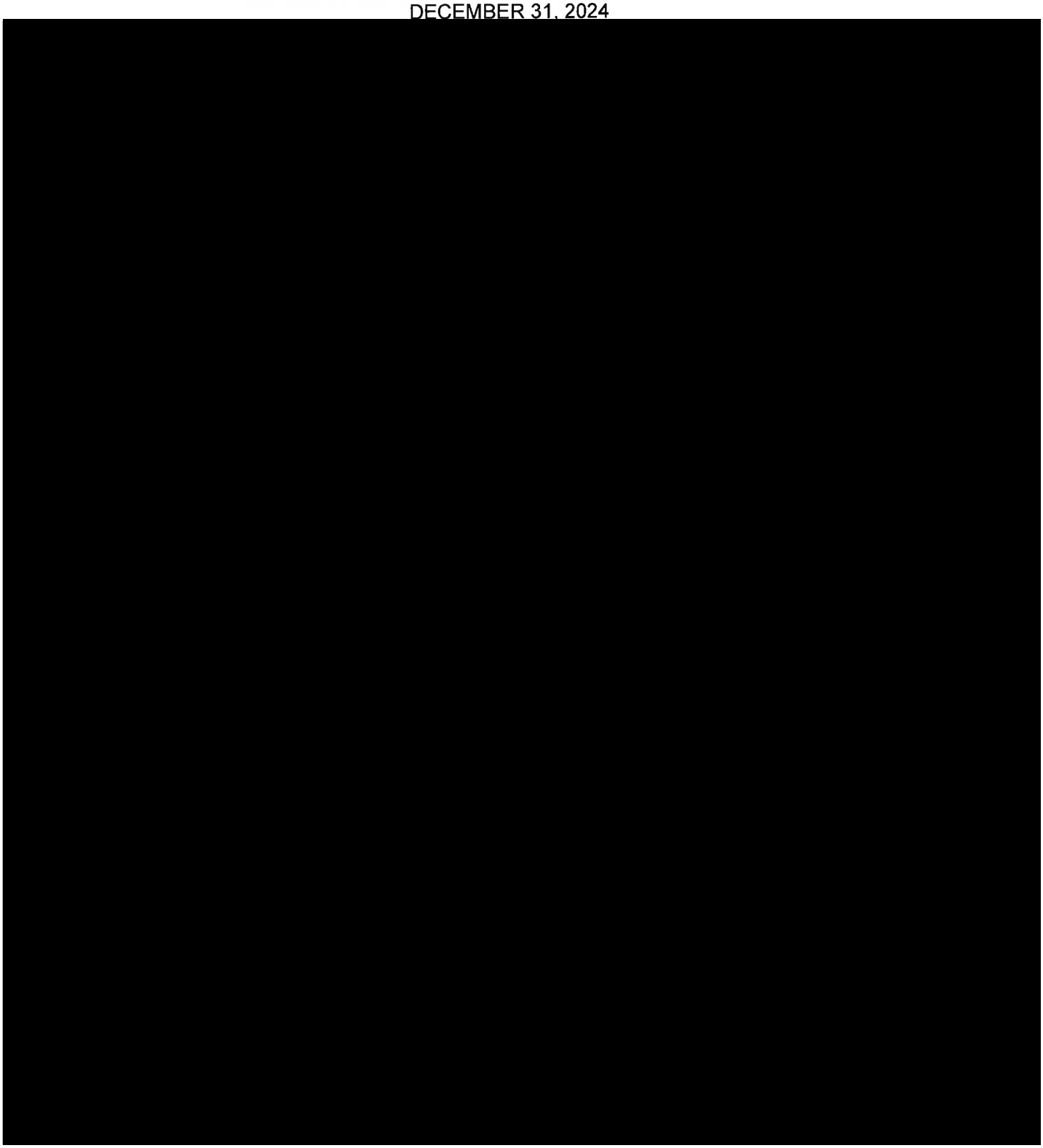


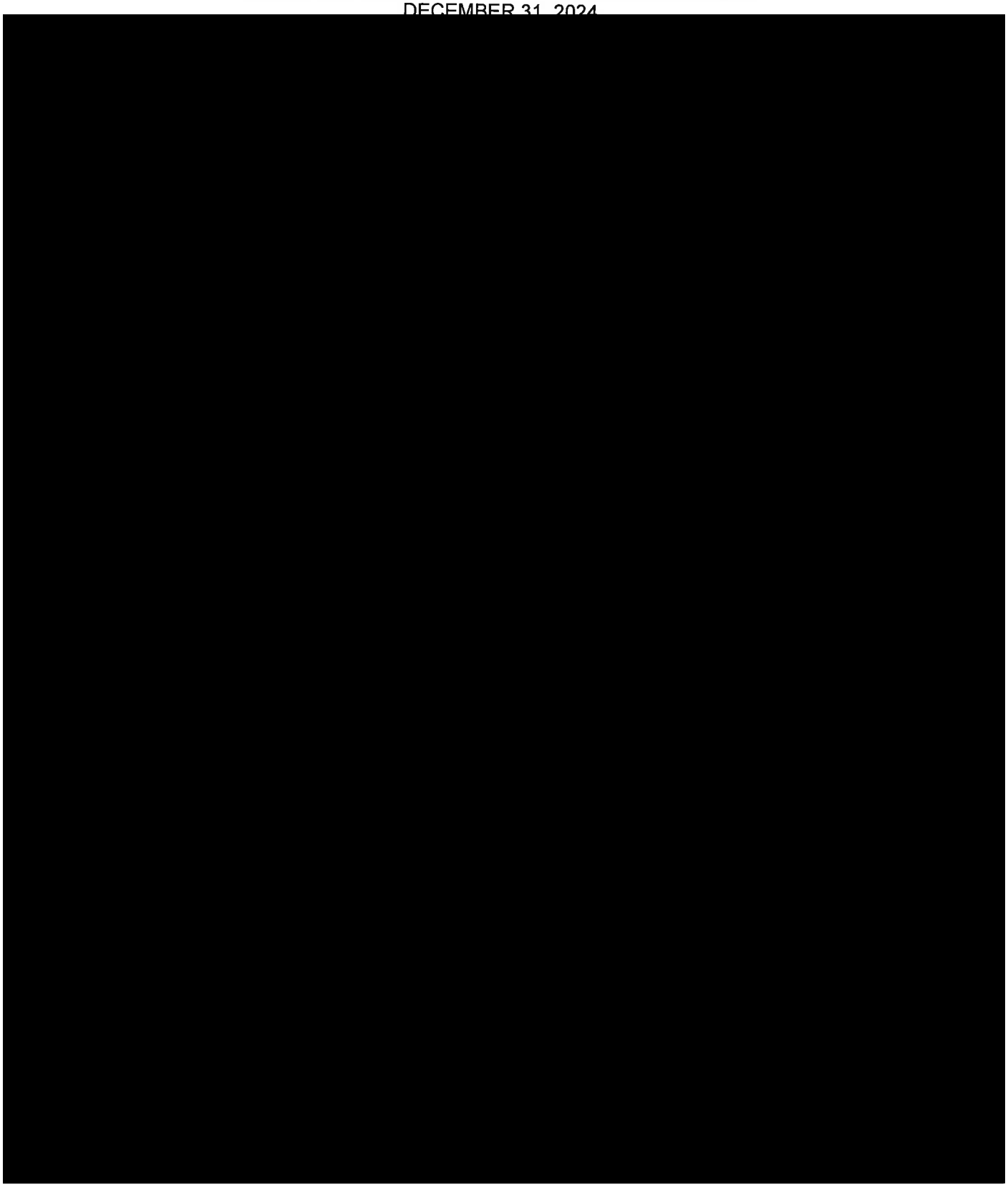


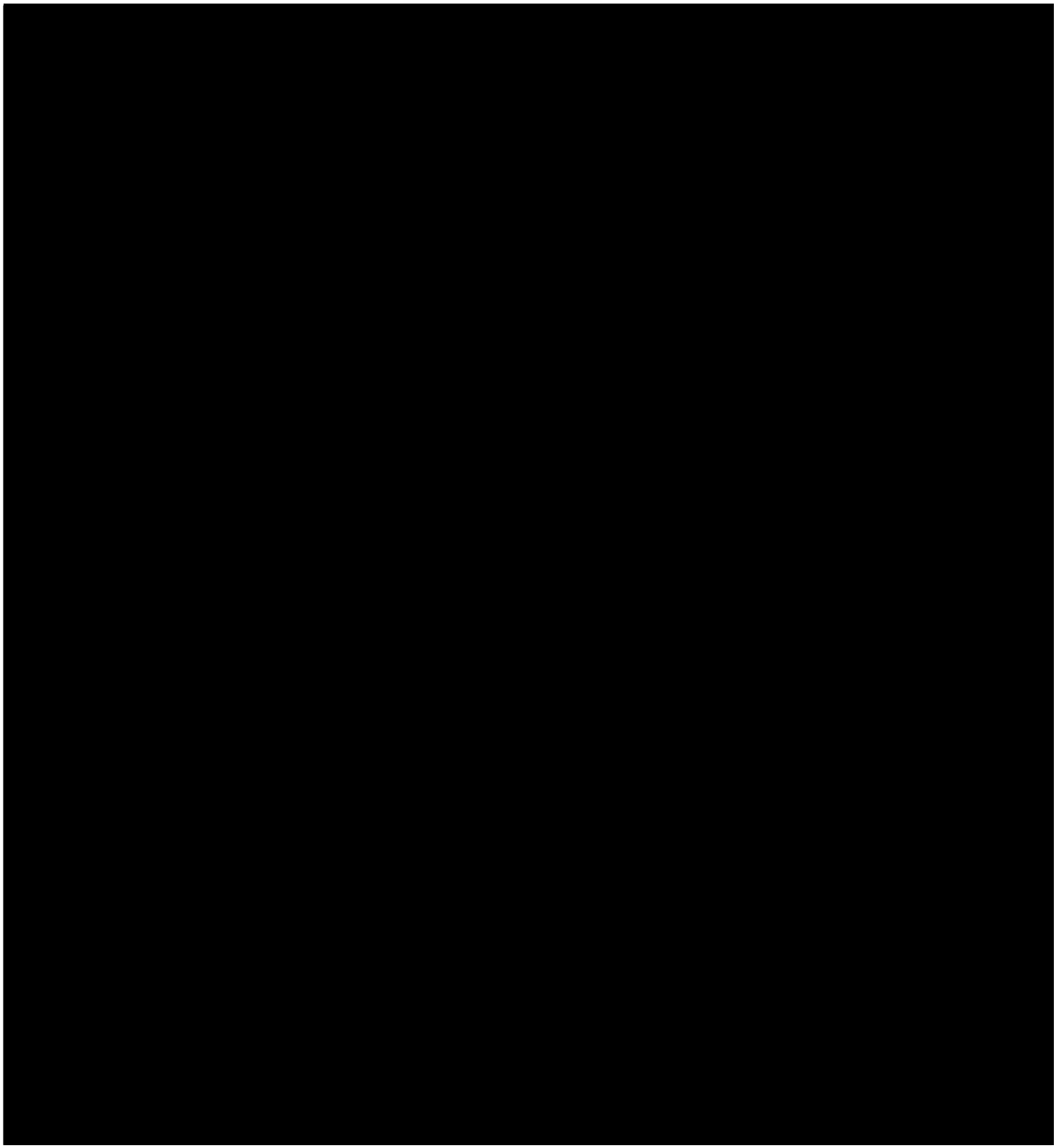


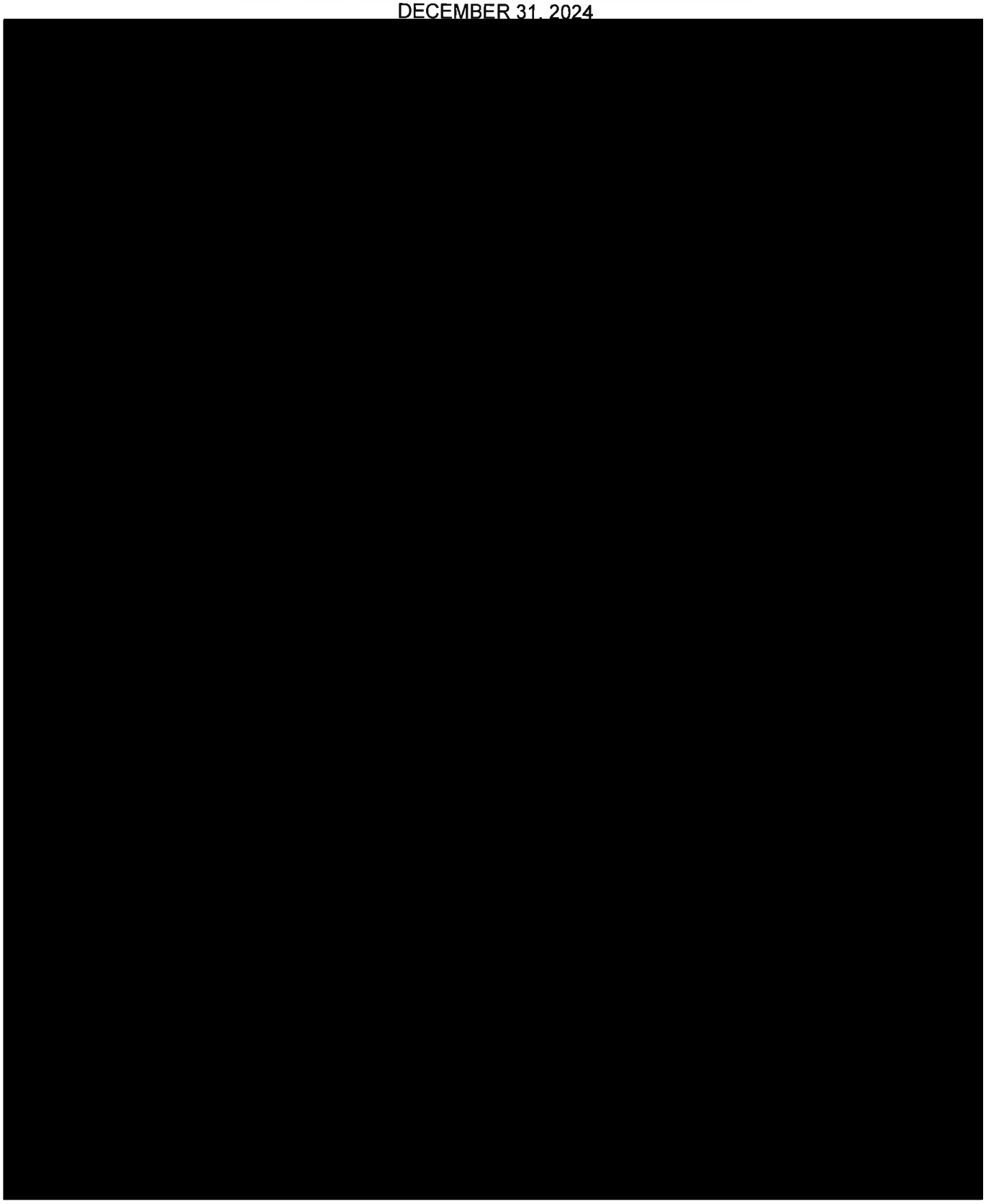


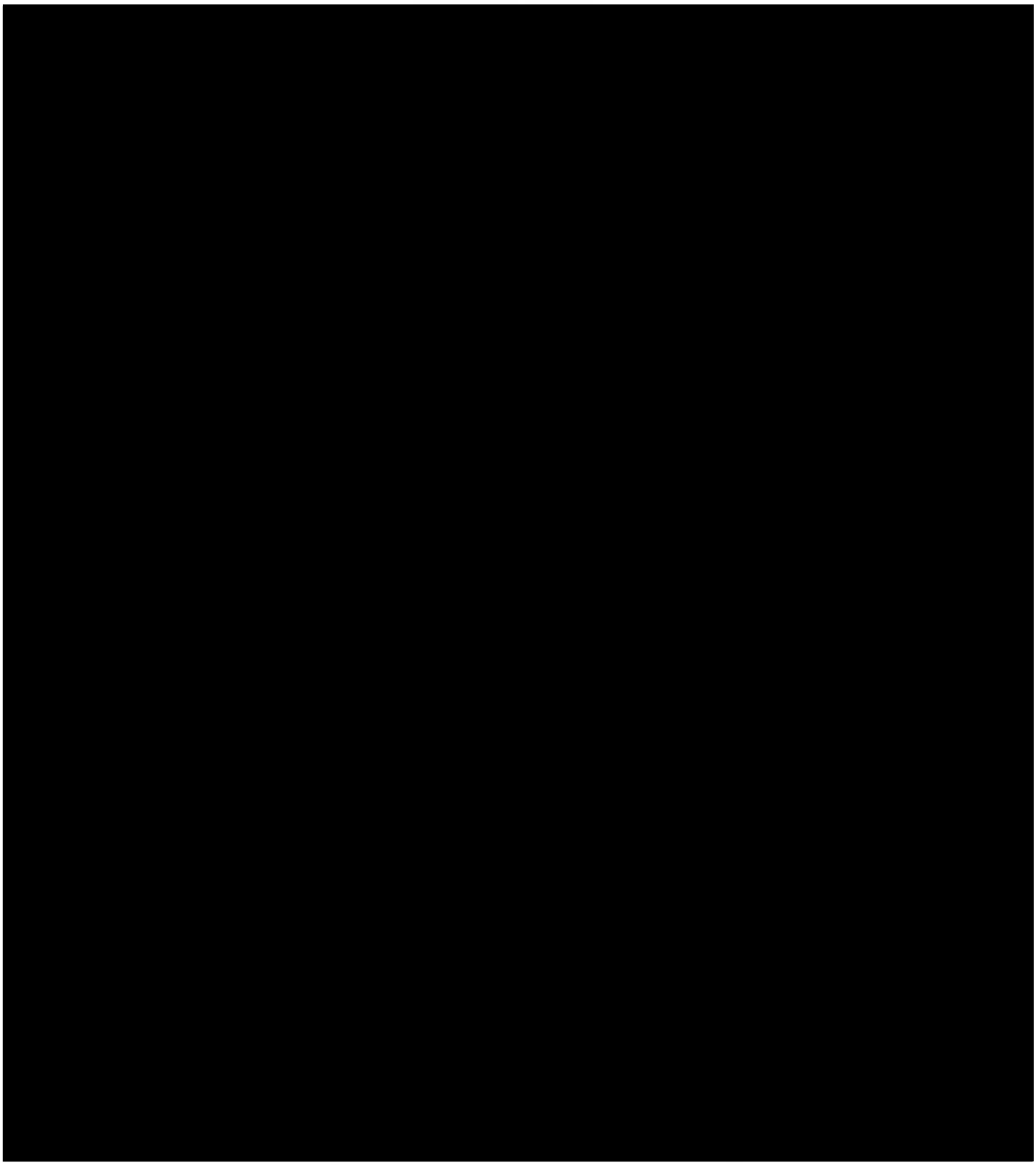


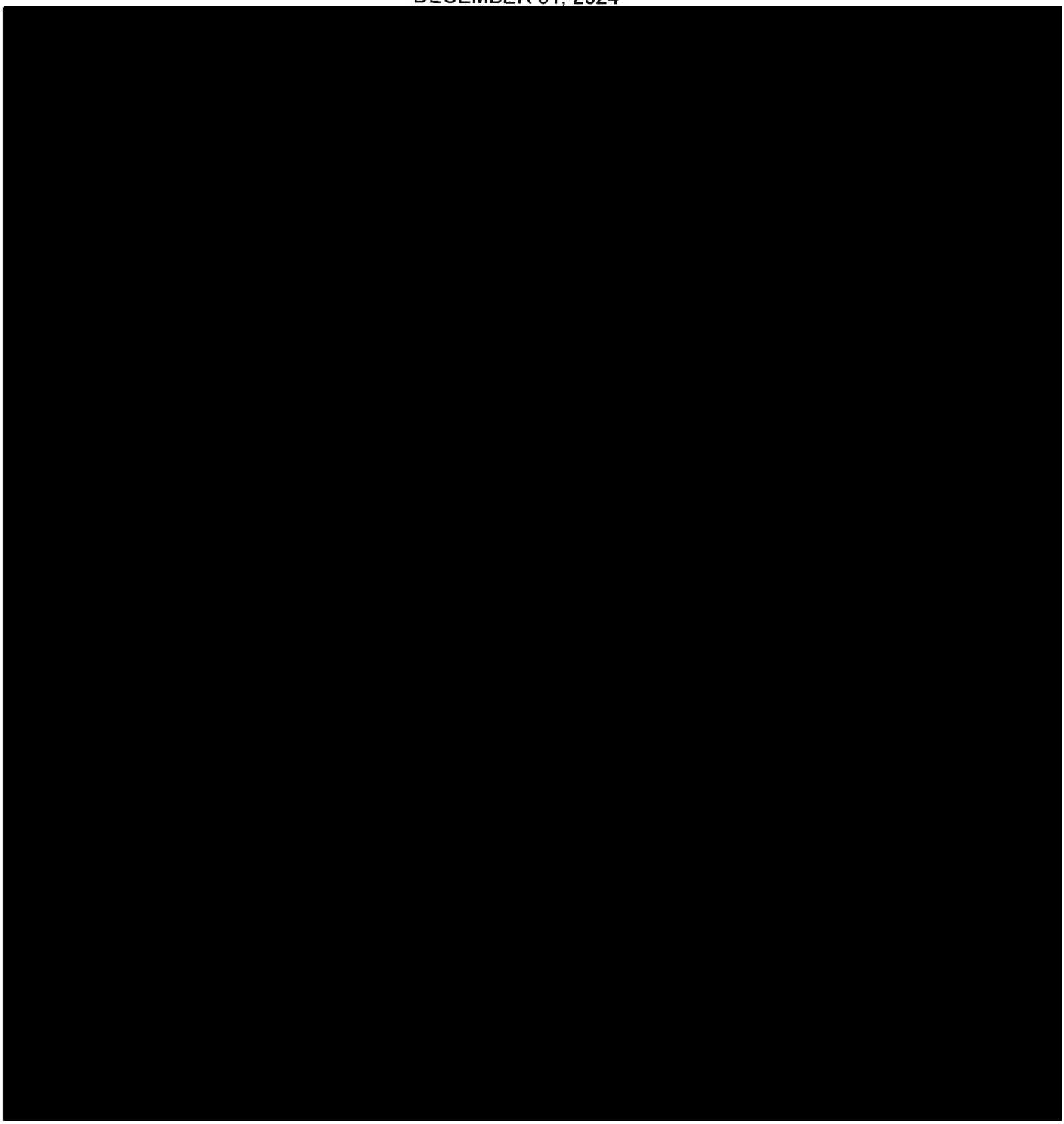




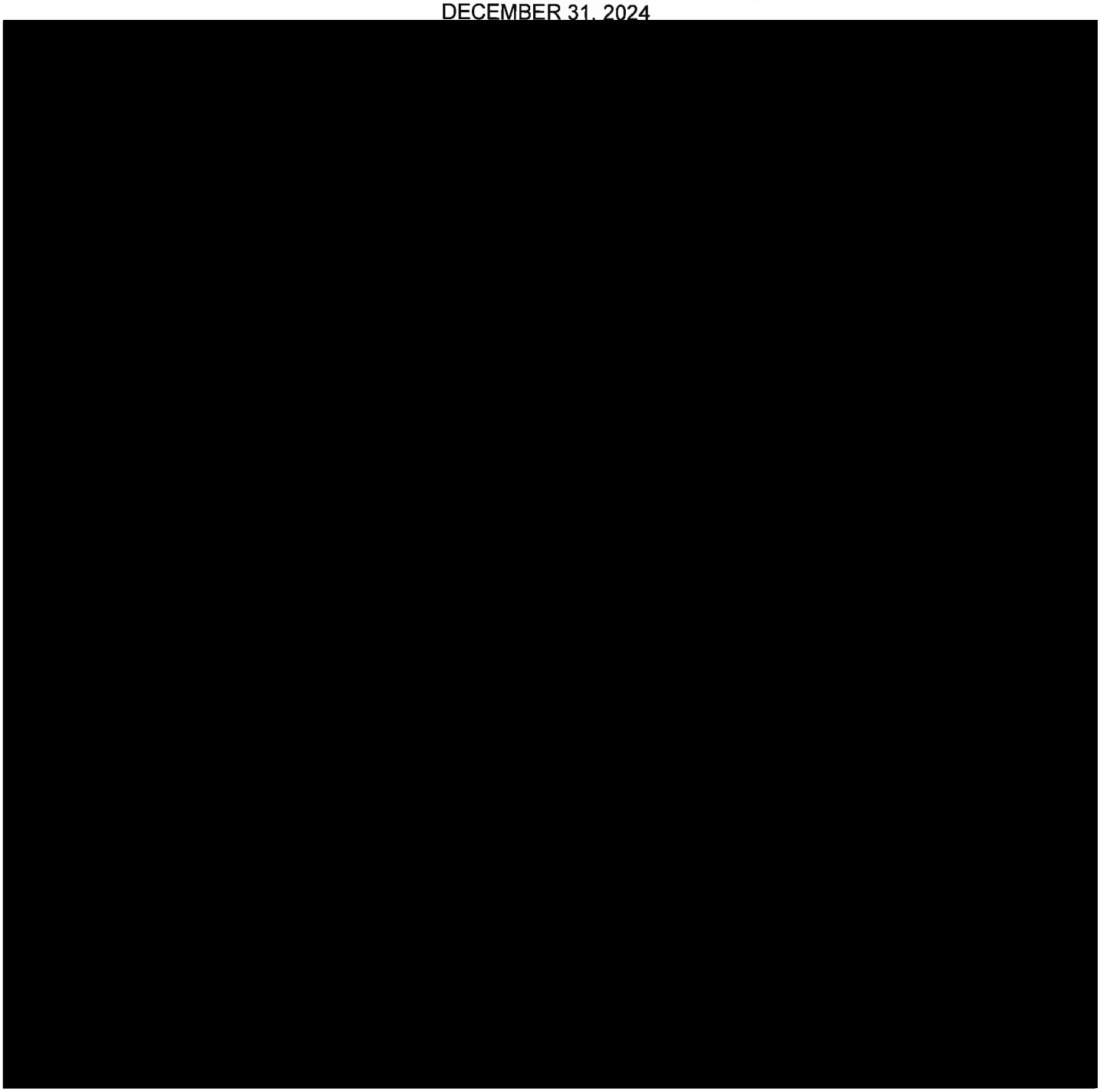


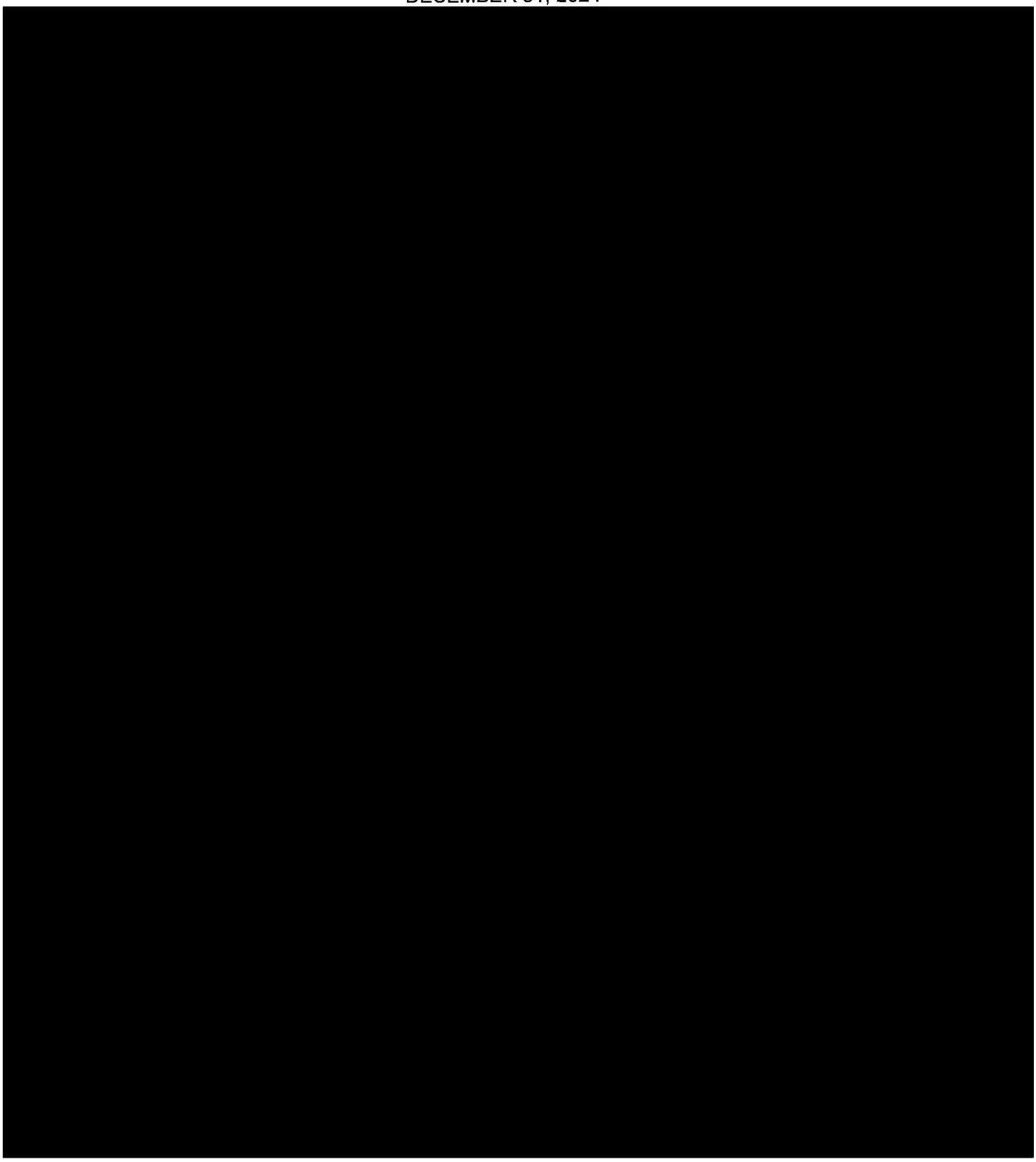


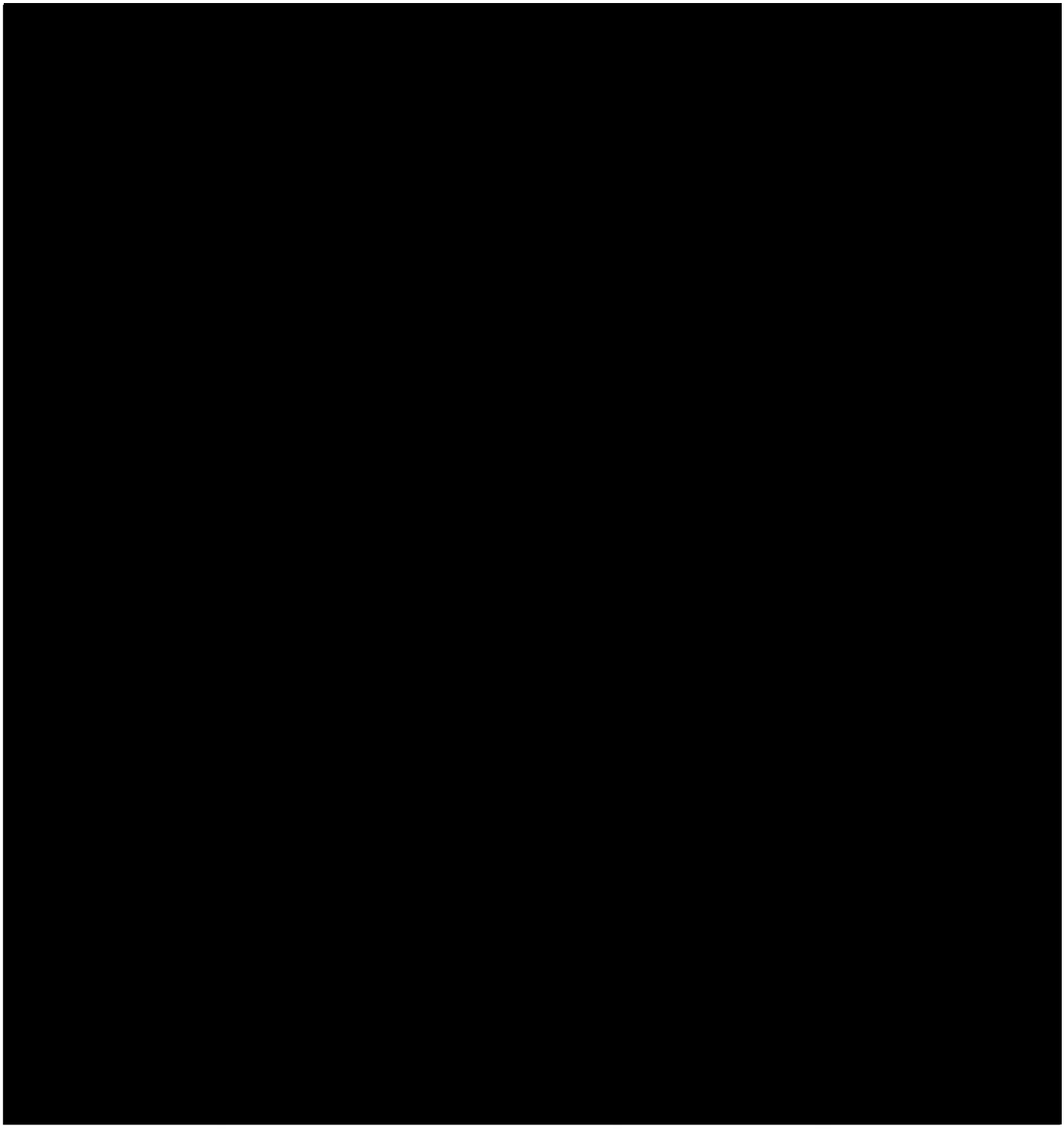


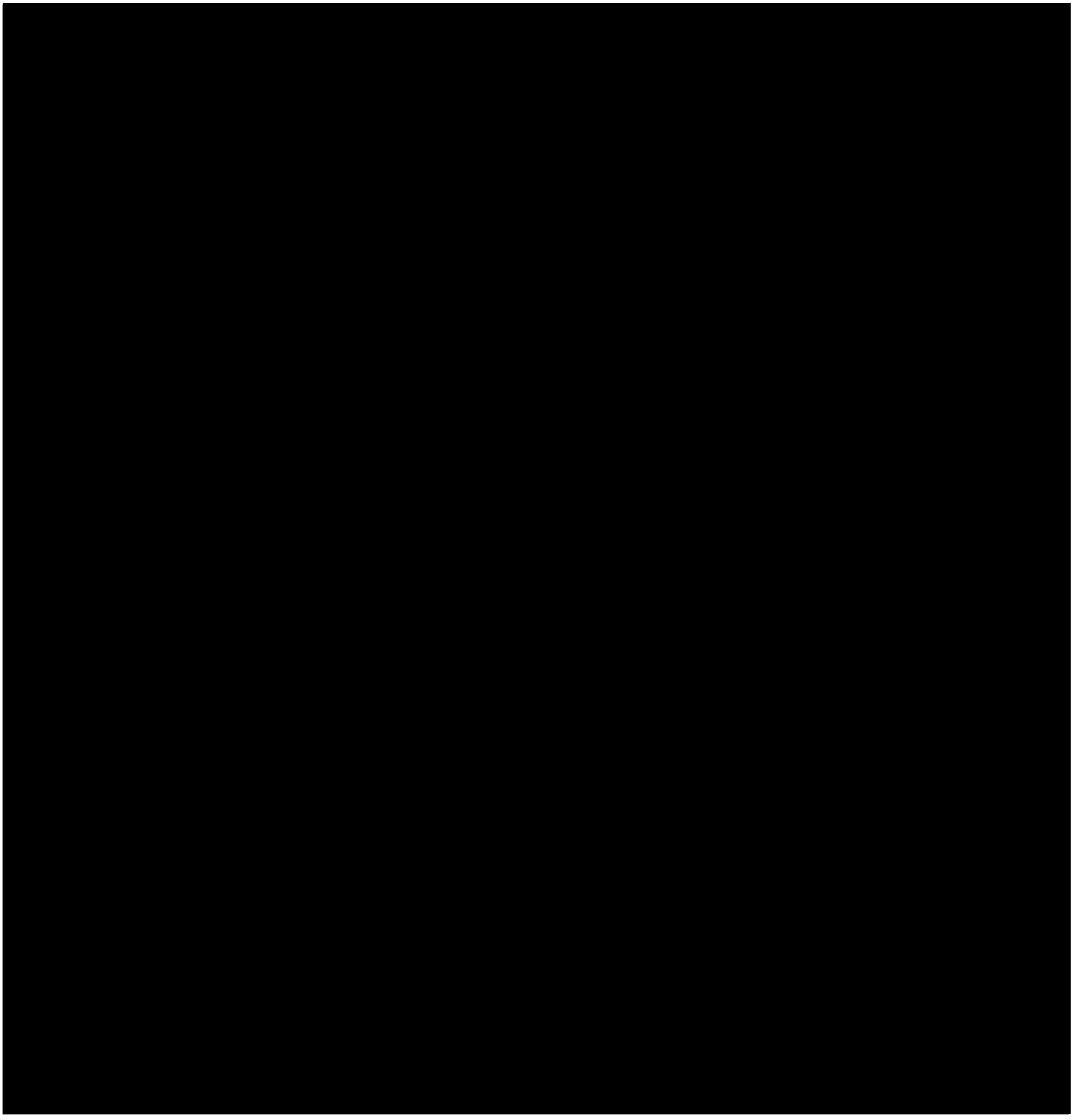


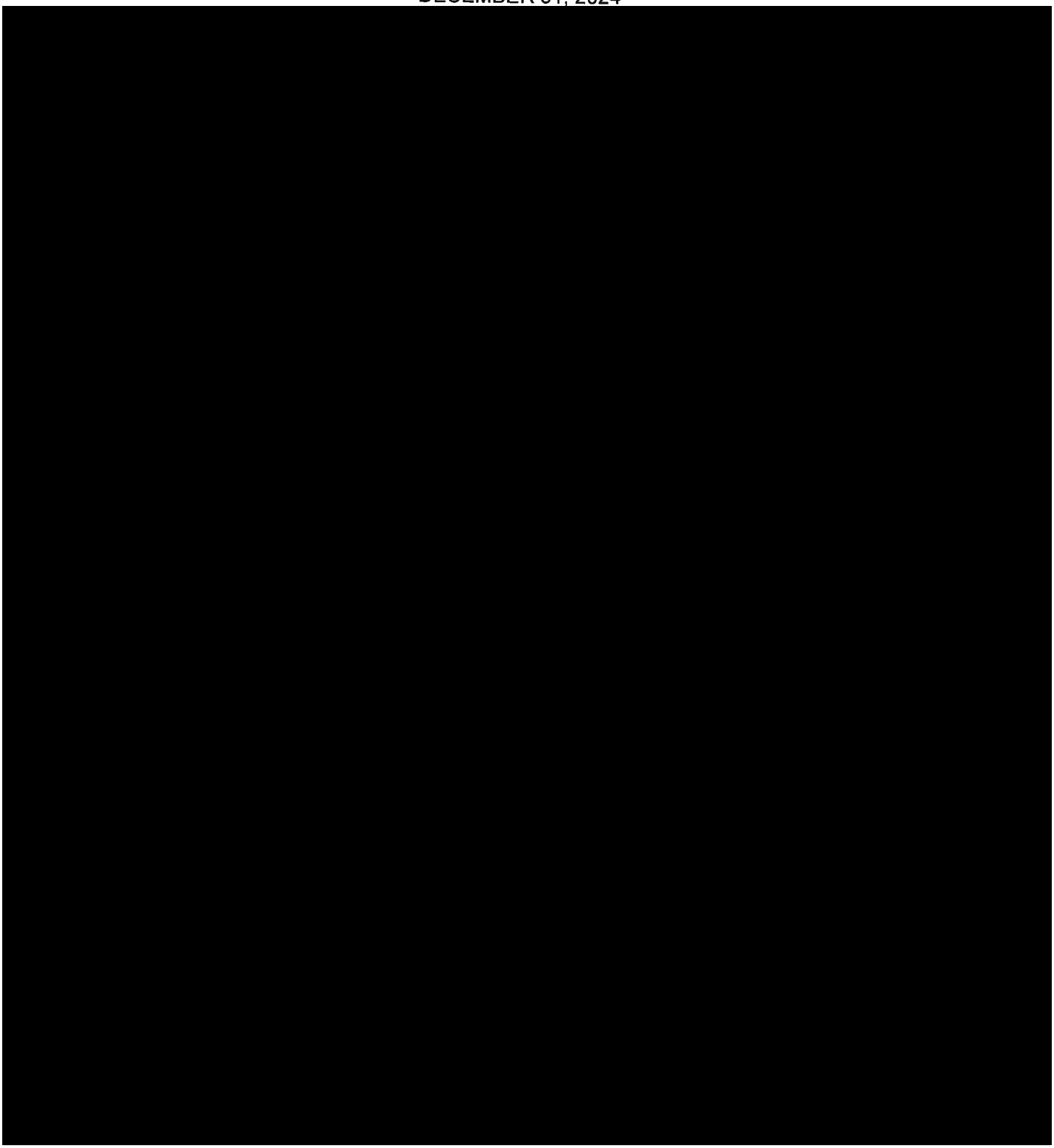


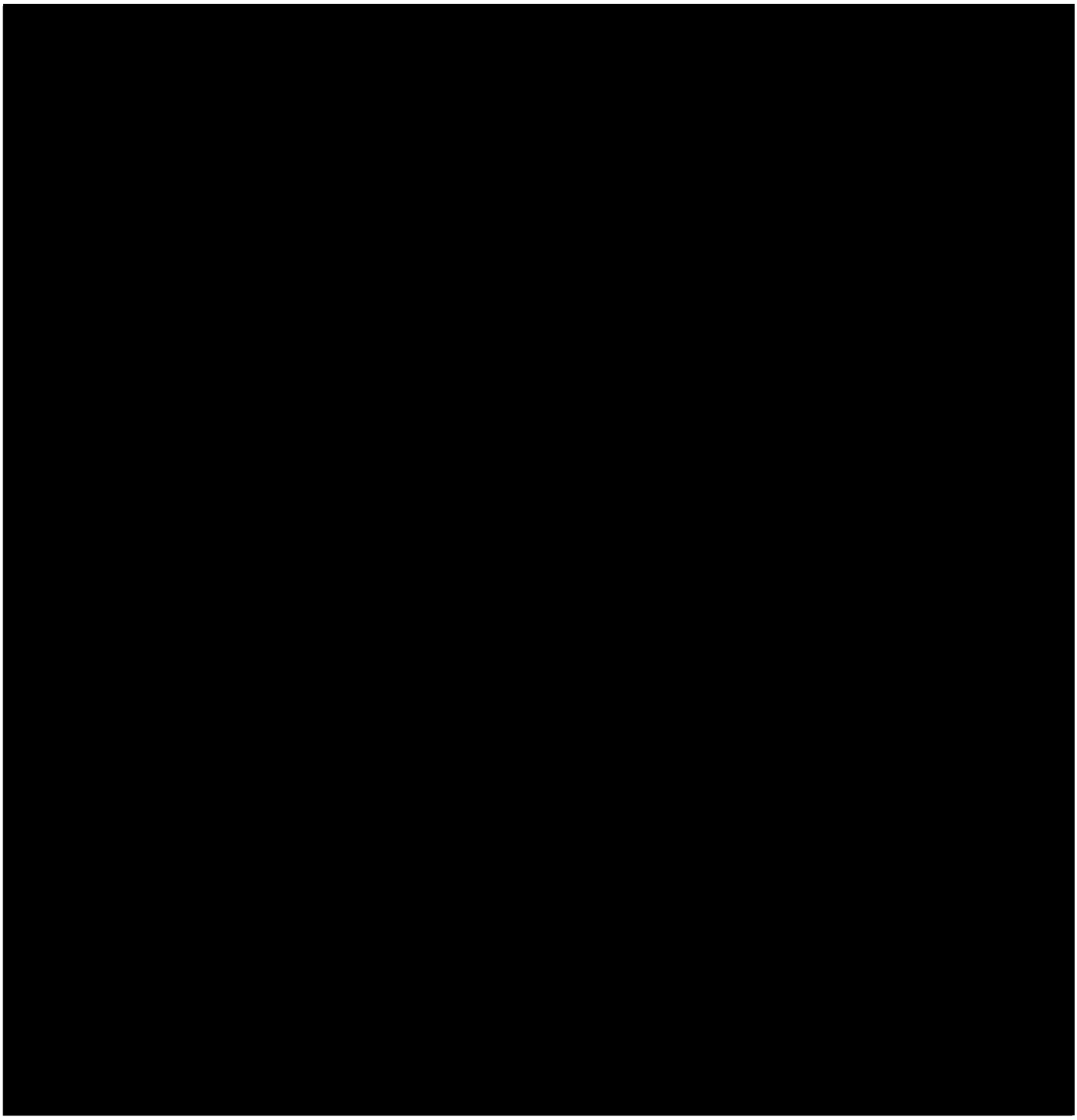


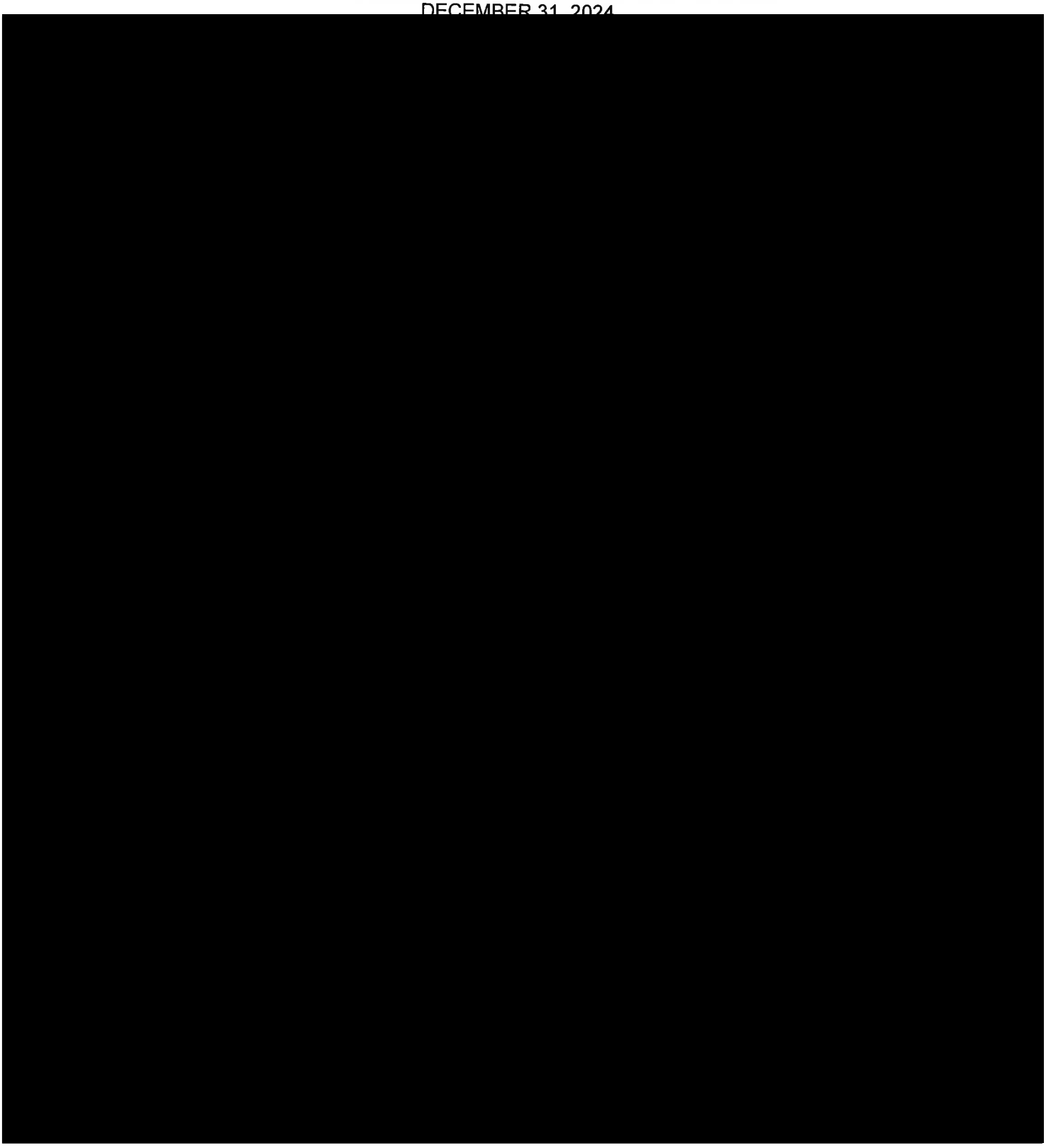


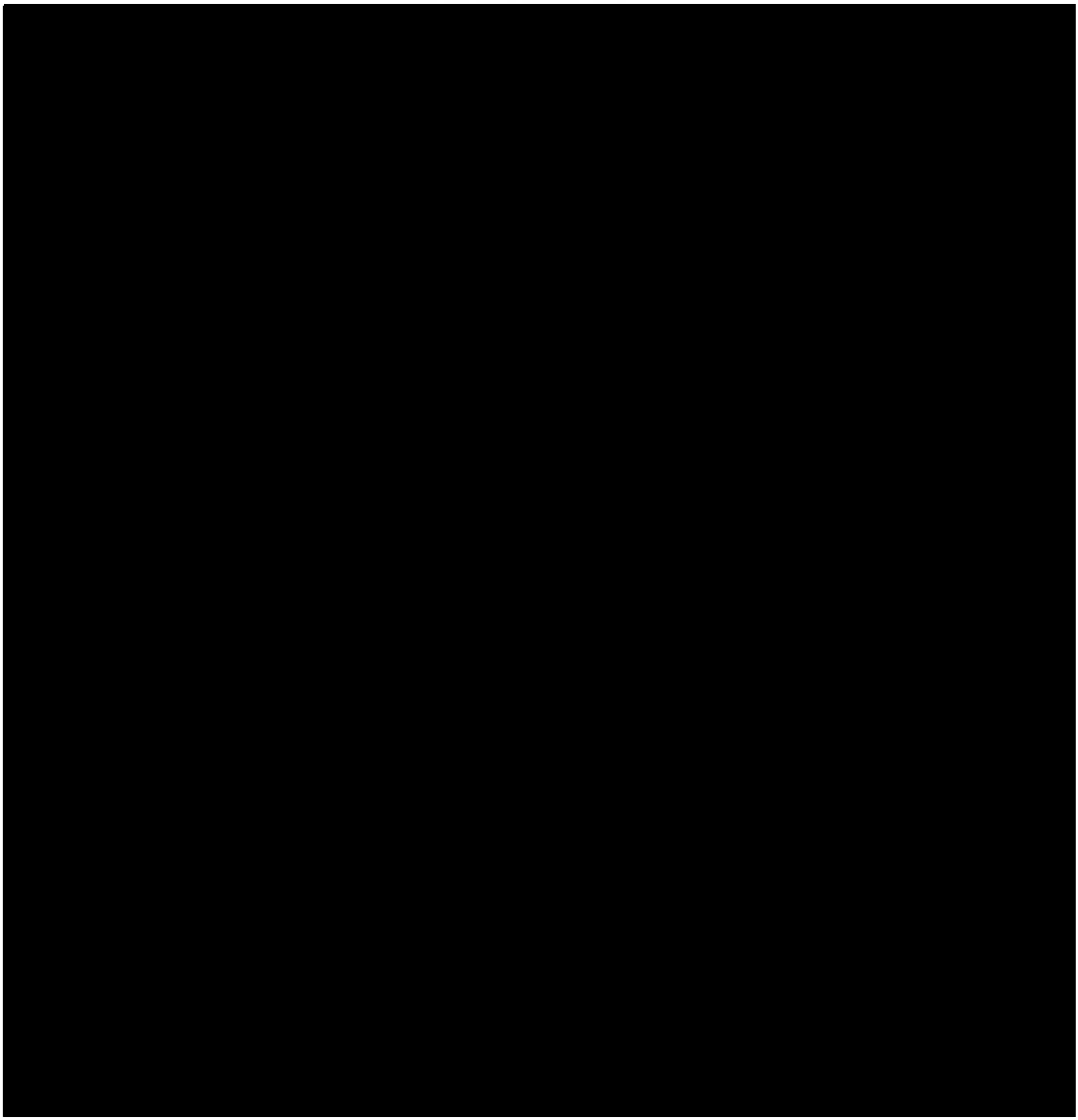


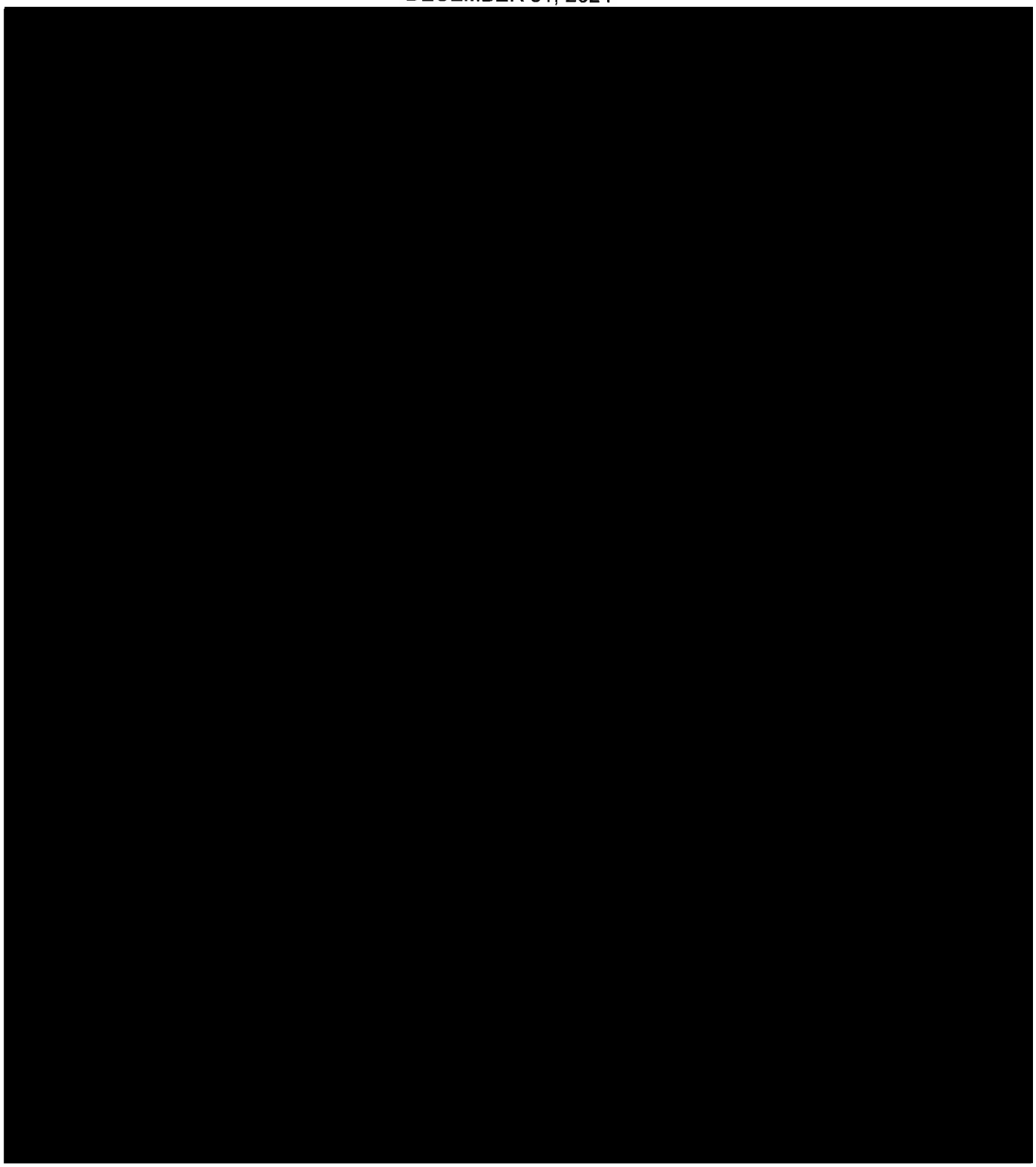


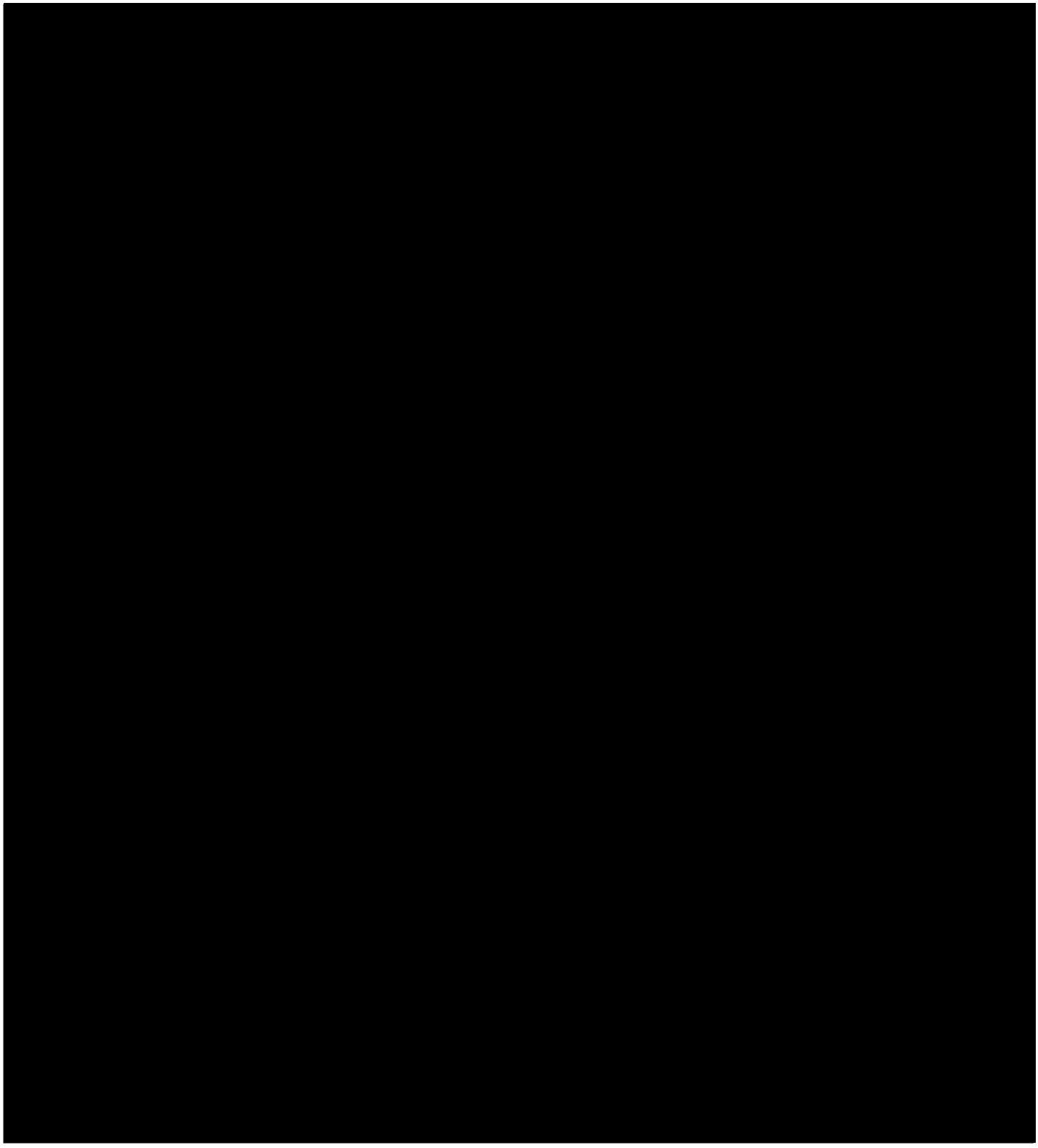




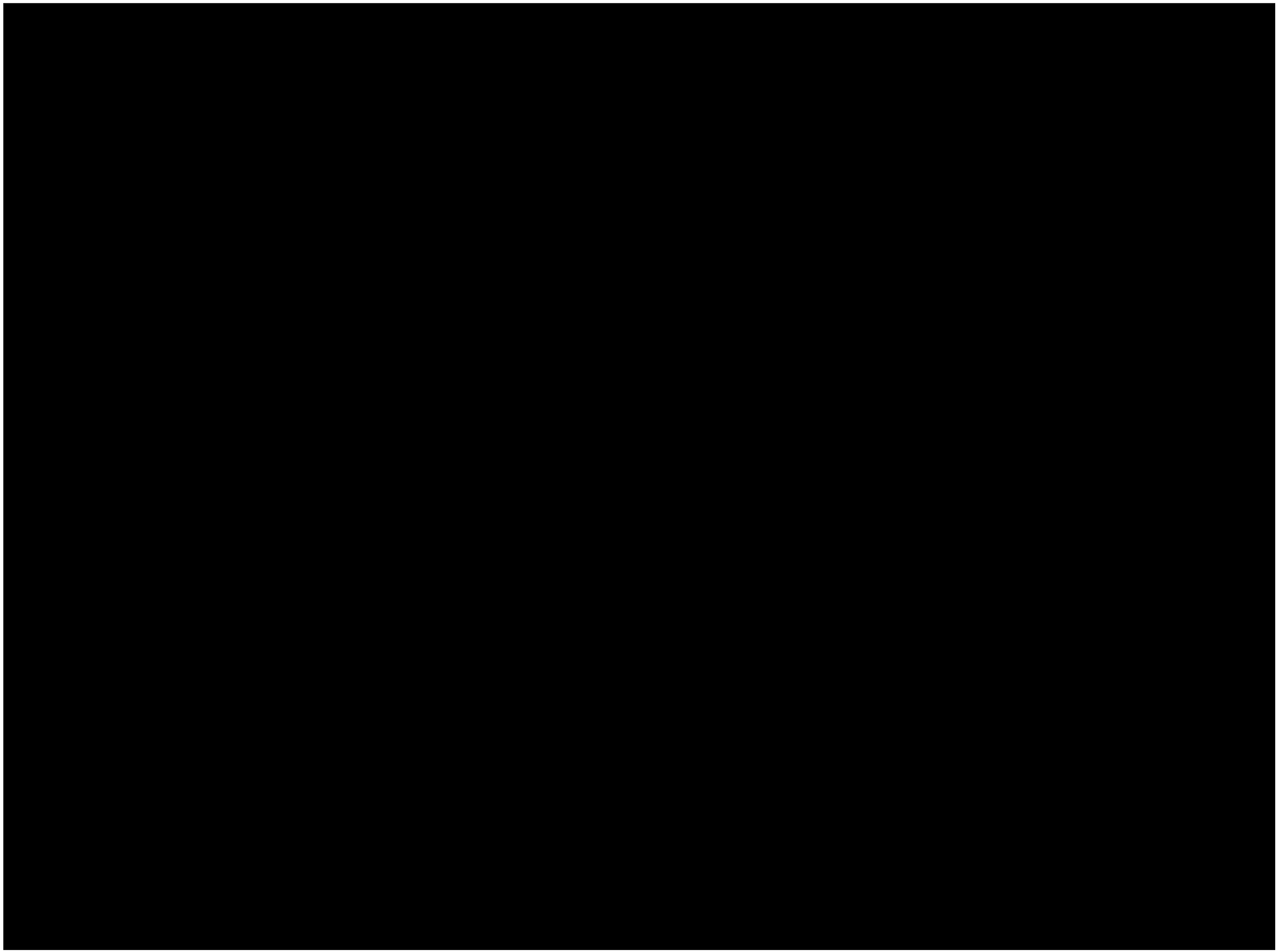




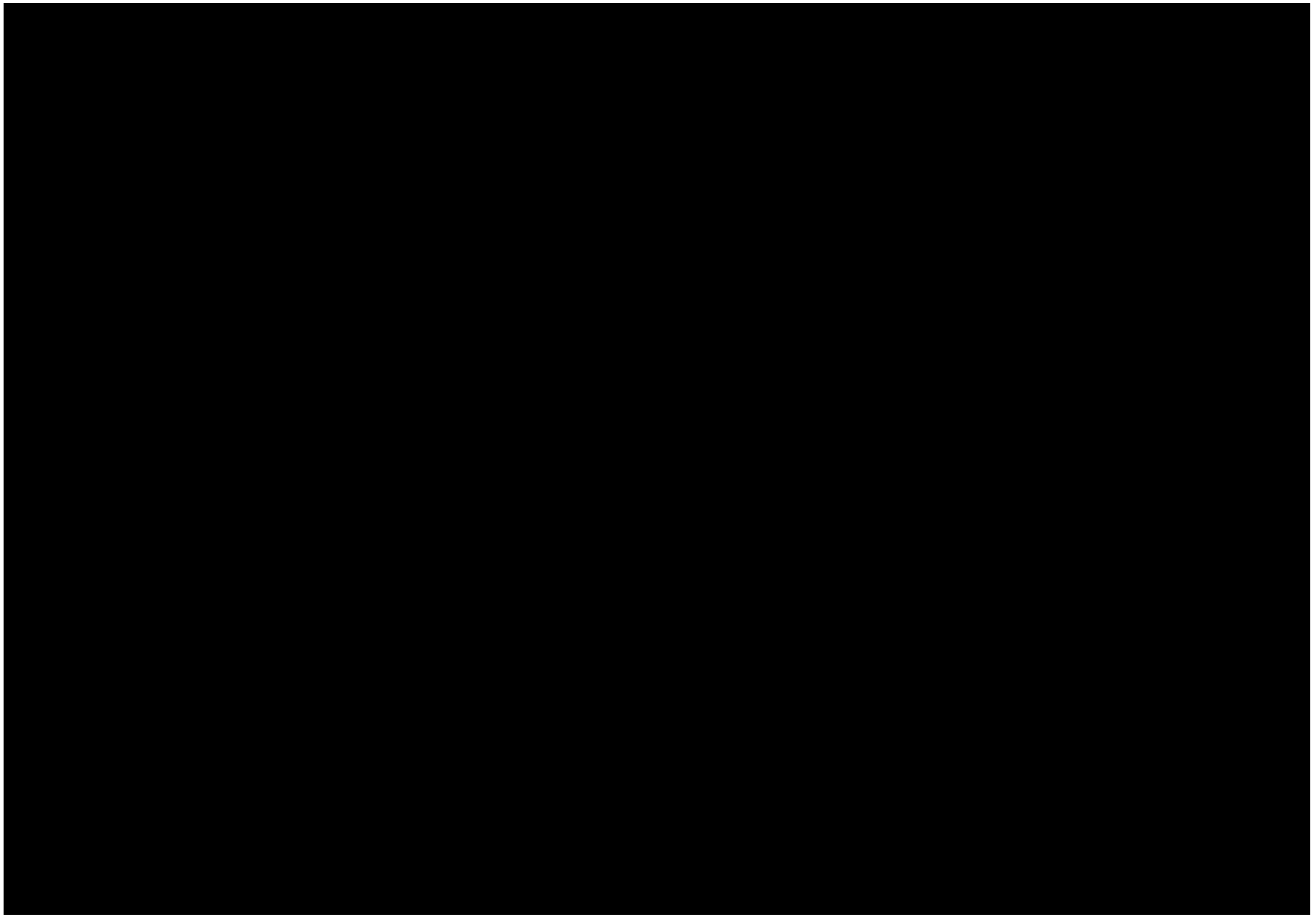


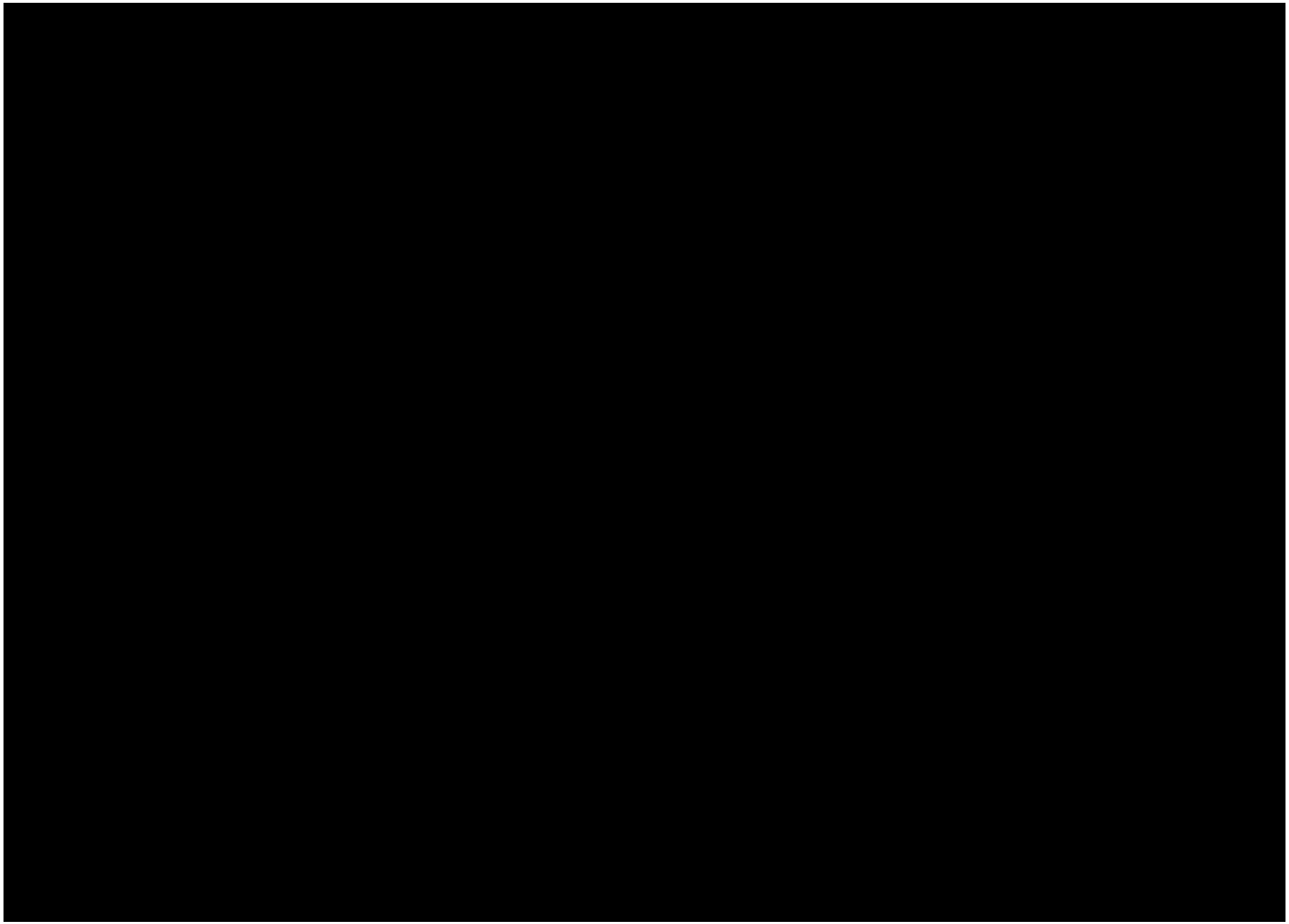


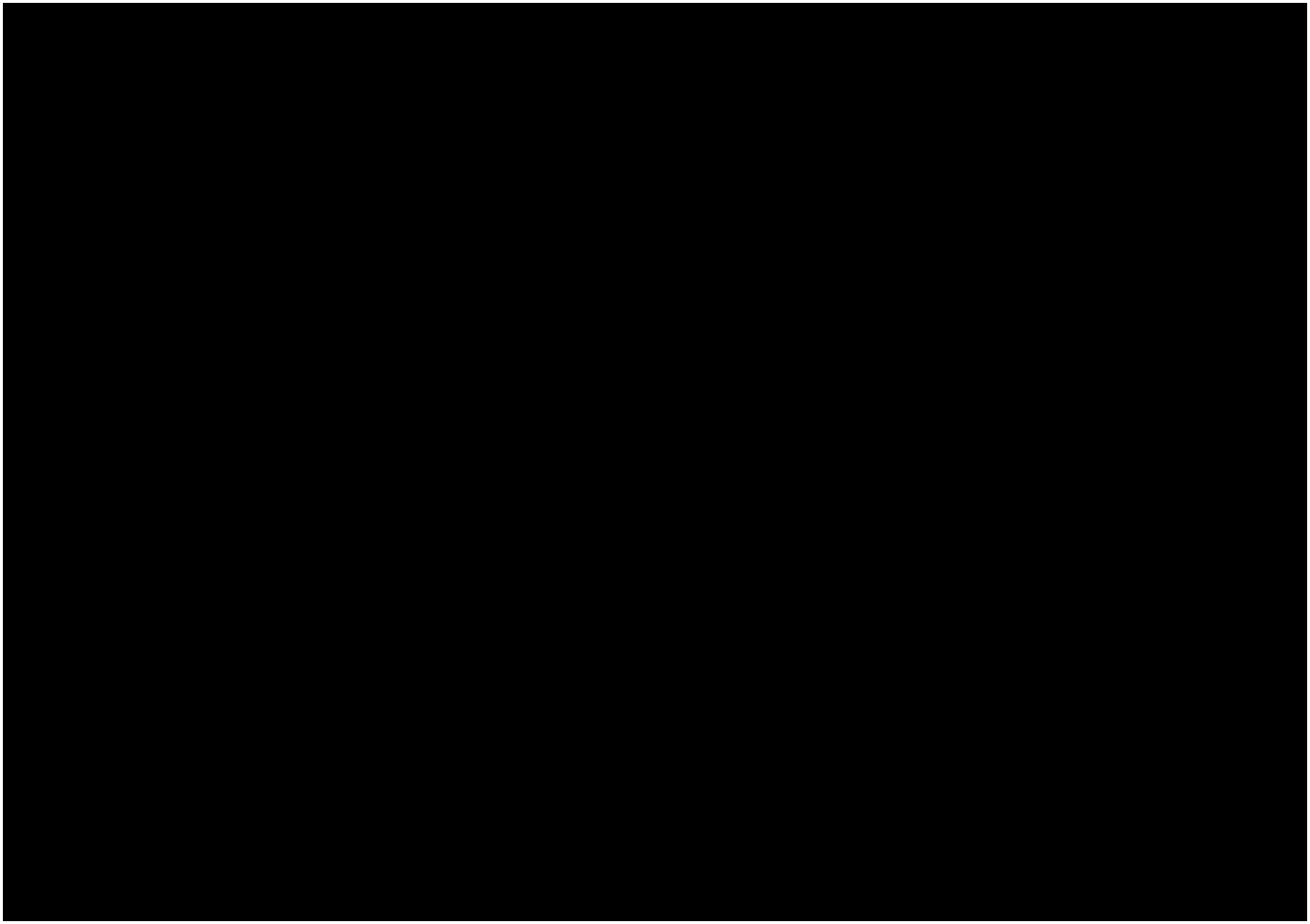
ENTITY NAME	Partners	Ownership Percentage	Managing Partner's Address
[redacted]			

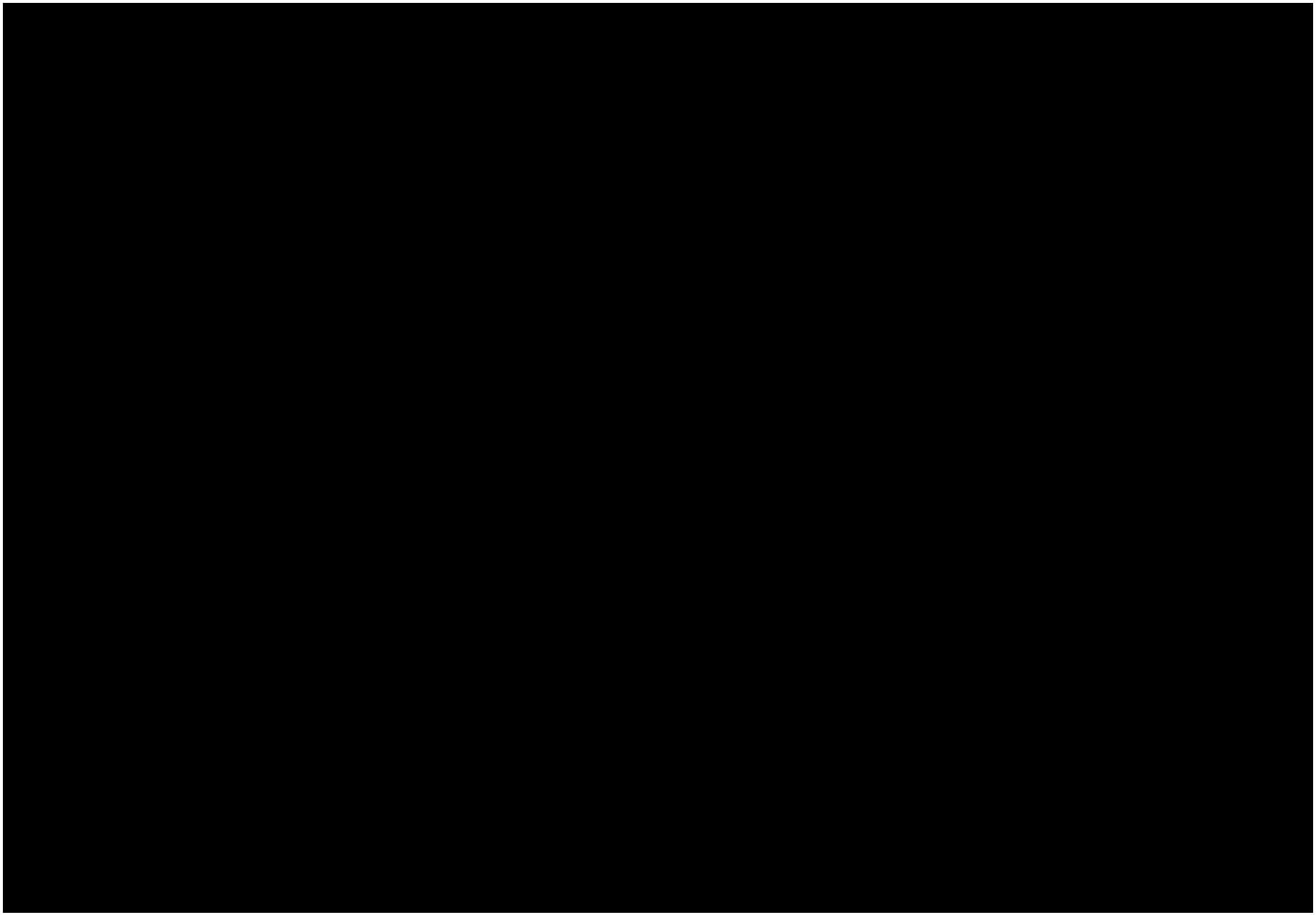


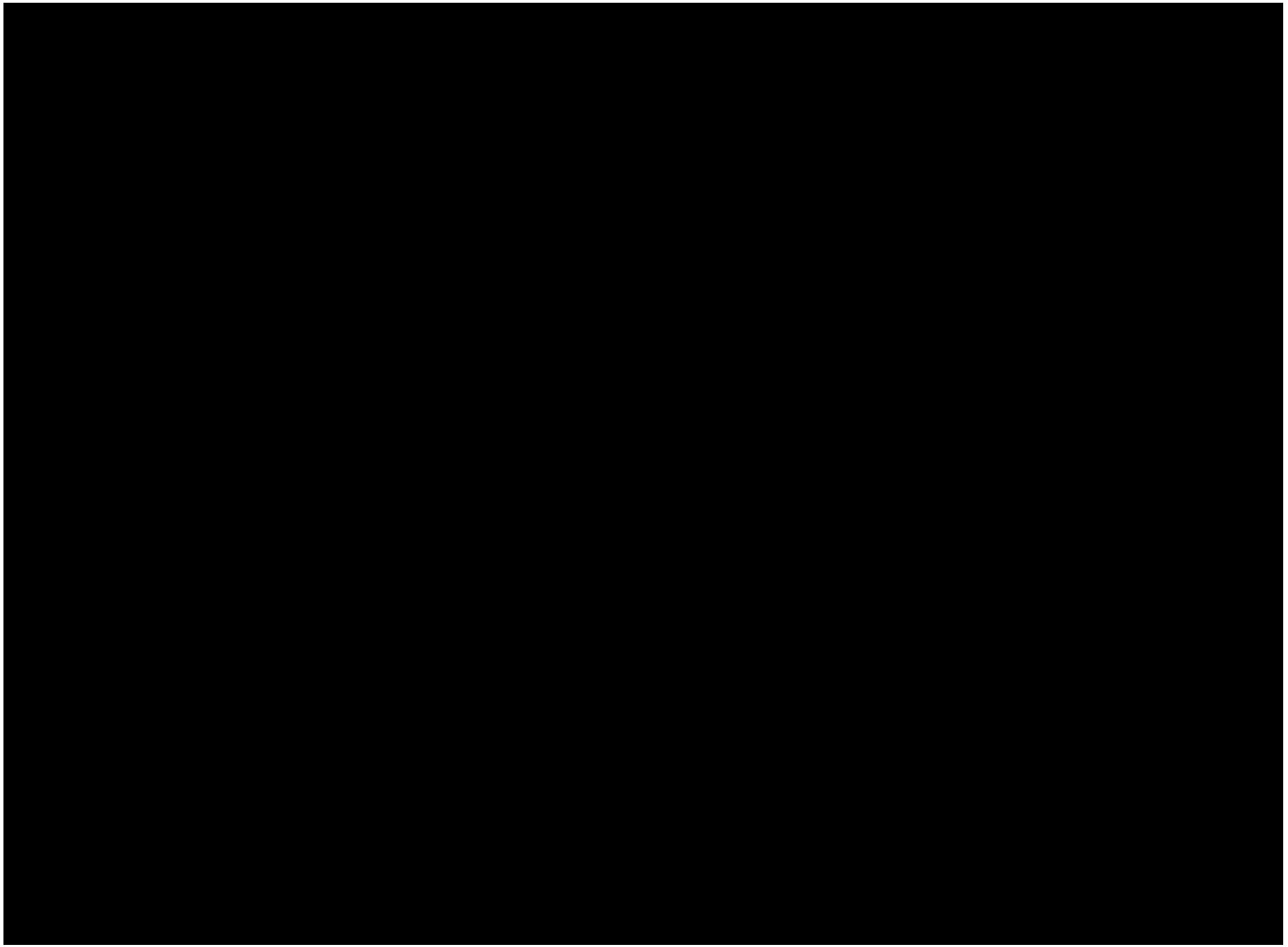


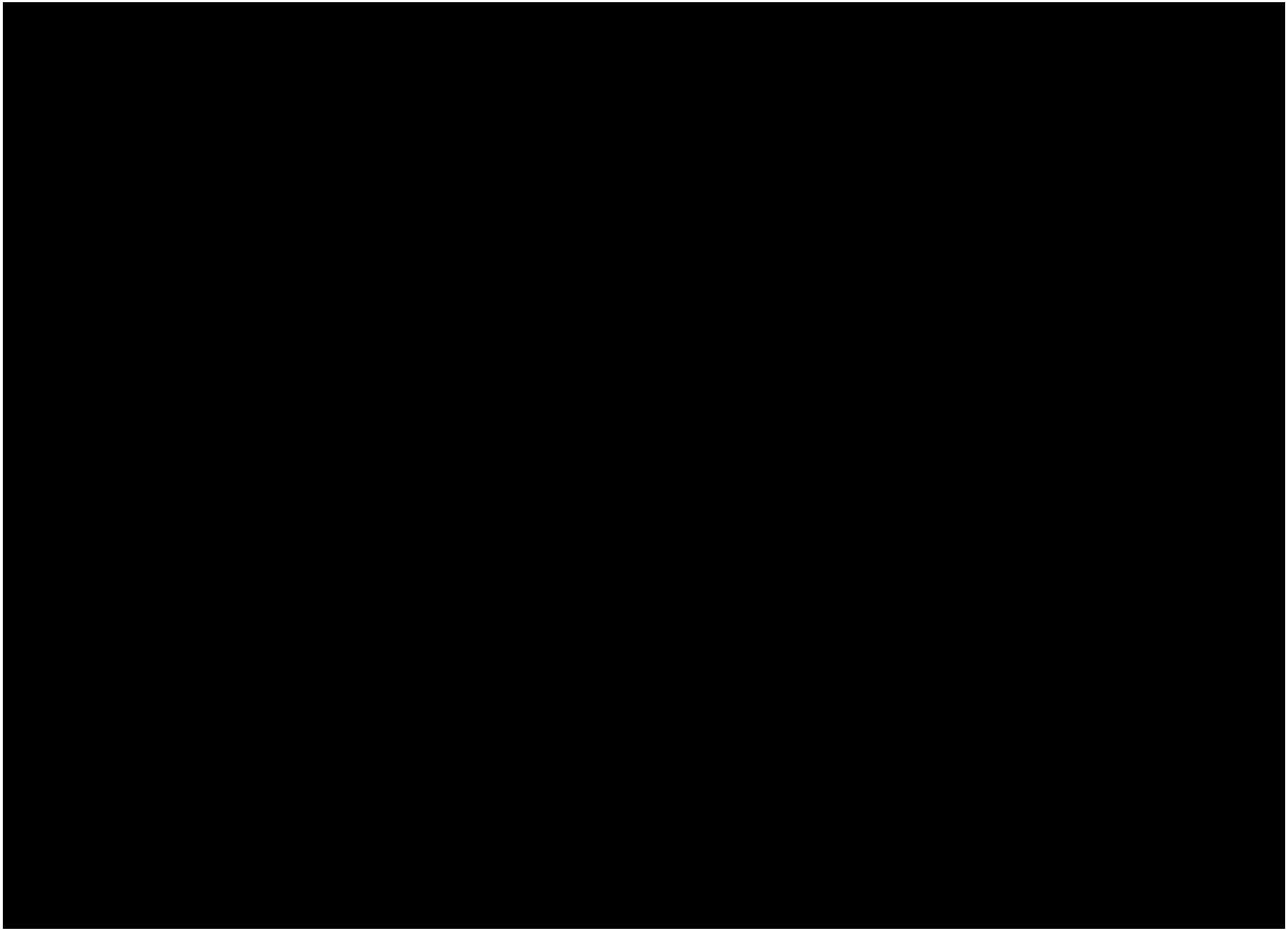


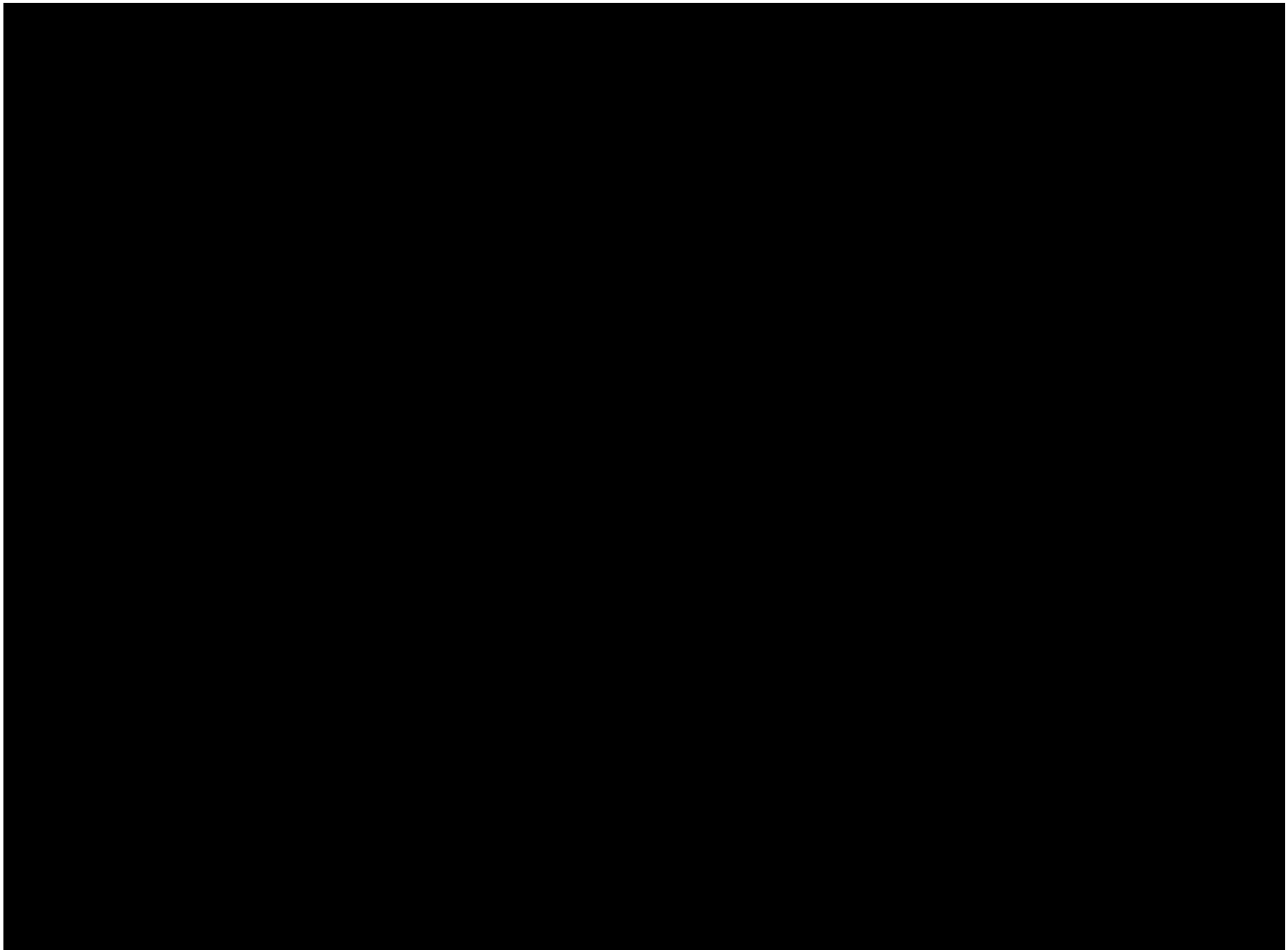


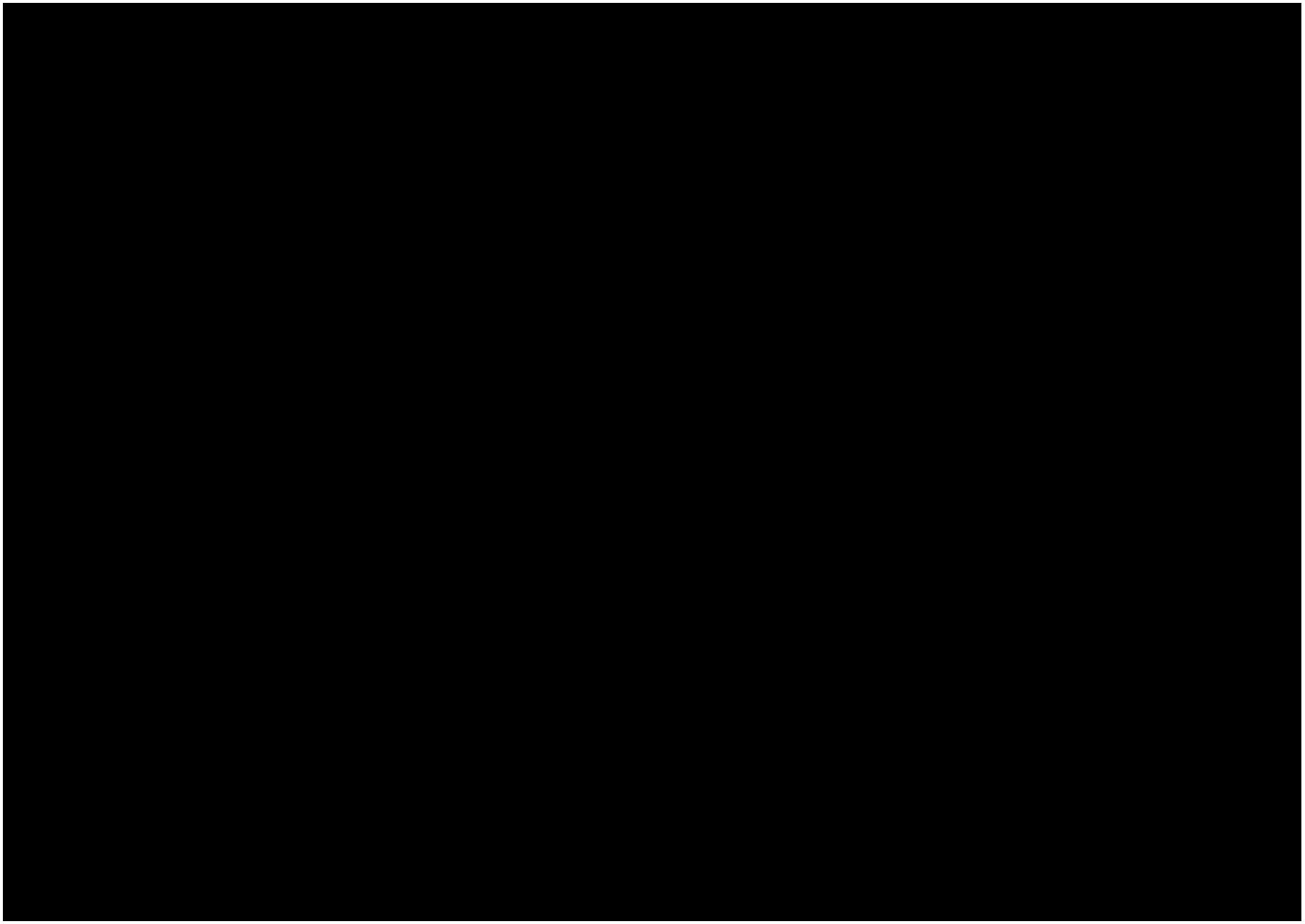


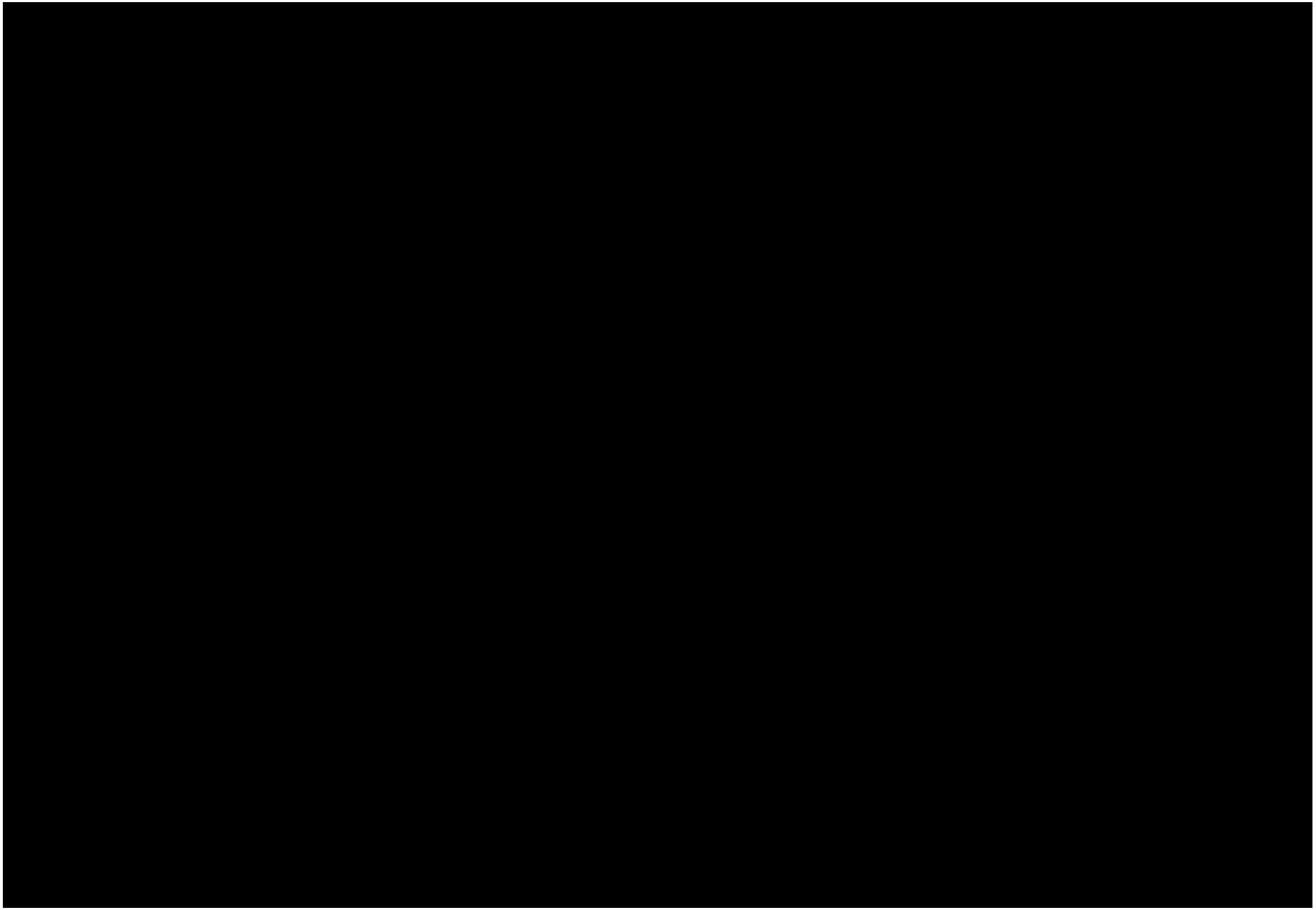














Contract	Job Name
08606	Texas Facilities Com DB 1.7 Miles Border
08612	NYS DOT D264638 Mill Overlay
08618	NYS DOT D264697 RT 109 Pavement
08672	MTA-GFM-527 WO 024, Site Investigations
08720	Requirement Contract Road Restoration Town of Oyster Bay
08733	Town of Hempstead, PW#17-23 23/24 Roadway Resurface
08452	Pump Station Mitigation East Ave Ejector Stations
08575	NYSDOT D264531 Meadowbrook State Pkwy
08715	Town of Hempstead 2023 Paving
08550	NCDPW H 61587-48G Middle Neck Road
08611	NCDPW - H61587-PR7 Priority Rsf. Of Various Roads
08719	Town of Huntington 2023 Paving
08734	North Hempstead 2023 Paving
08071	NCDPW H61587-51 GR Rsf. Var Cnty Rds PH51
08080	NYSDOT - D263713 Rsf., Rt. 27 Islip
08181	NCDPW- Rsf. Var. cnty rds - Phase 56 PIN 0760.58
08240	NCDPW- H61587-77G Rsf. Various County Rds
08466	NYSDOT - D264187 Resurfacing Various Locations
08355	SCDPW- Rsf. CR13 Crooked Hill Rd. smithtown
08377	NCDPW-H61587-PR3 Resufacing
08482	NCDPW H61587-66G Resurfacing Various County Roads
08541	NYSDOT D264450 Surface Treatment Brookhaven
08531	NCDPW H61587-67G Resurfacing Various Roads
08546	LI MacArthur Airport Taxiway S Rehabilitation
08547	LI MacArthur Airport Runway 15R-33L
08548	Town of North Hempstead -2021 Paving
08615	Town of Hempstead PW #15-20 2021
08626	Town of Hunt. - HWY 2022-01 Townwide Req
08664	Town of North Hempstead, 2022 Paving

Job #	Job Name
08493	NCDPW - S35121 Raw Sewage Pumping
08725	NYSDOT D265018 Bridge Rehab, Town of Hempstead
08728	NCDPW S35109-01S Long Beach Force Main
08747	NYSDOT D900057 - DB Svc Rehab 7 Grand Central
08753	TXDOT - Cameron County Rehab Roadway CRCP
08754	TXDOT - Montgomery County Intersection
08775	TxDOT- CSJ 0327-05-041-Kenedy County - US 77
08777	D265130 Route 27, Median Barrier Replacement
08783	NYSDOT D265147 Priority Surface Treatment Various Locations
08787	2024 Roadway Pavement Reconstruction PW#7-24
08791	City of Laredo Zacate Sanitary Sewer Tunnel
08812	NYSDOT D265280 Culvert Replacement - T/Babylon, V/Amityville

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Larry Gillman
Date of birth: [redacted]
Home address: [redacted]

City:	[redacted]	State/Province/ Territory:	[redacted]	Zip/Postal Code:	[redacted]
Country:	US				

Business Address: 1750 new highway

City:	farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Telephone:	6313905795				

Other present address(es):

City:	dix hills	State/Province/ Territory:	NY	Zip/Postal Code:	11746
Country:	US				
Telephone:	9176811995				

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

Type: Chief Operating Officer
Description:
Start Date: 01/10/2022

3. Do you have an equity interest in the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [ ] NO [X] If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Larry Gillman , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Larry Gillman , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Posillico Civil, Inc.

Name of submitting business

Electronically signed and certified at the date and time indicated by:
SVP/COO - Larry Gillman LGILLMAN@POSILLICOINC.COM

SVP/COO

Title

01/12/2026 10:23:33 am

Date

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Richard Nota
Date of birth: [redacted]
Home address: [redacted]

City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
Country: US

Business Address: 1750 New Highway

City: Farmingdale State/Province/ Territory: NY Zip/Postal Code: 11735
Country US
Telephone: 6313905722

Other present address(es): 1750 New Highway

City: Farmingdale State/Province/ Territory: NY Zip/Postal Code: 11735
Country: US
Telephone: 5164049464

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	11/06/2017
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer	11/06/2017	Partner	
Vice President			
(Other)			

Type: Treasurer
Description:
Start Date: 11/06/2017

Type: Chief Financial Officer
Description:
Start Date: 11/06/2017

3. Do you have an equity interest in the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.
[redacted]

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [ ] NO [X] If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Richard Nota , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Richard Nota , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Posillico Civil, Inc.

Name of submitting business

Electronically signed and certified at the date and time indicated by:
CFO - Richard Nota RNOTA@POSILLICOINC.COM

CFO

Title

01/07/2026 01:23:45 pm

Date

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Posillico Civil, Inc.

Address: 1750 New Hwy

City: Farmingdale State/Province/Territory: NY Zip/Postal Code: 11735

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Other (specify) S Corp.

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

First Name	Joseph				
Last Name	Posillico				
MI	K	Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Chief Exec. Officer and President				

First Name	Lee				
Last Name	Kaplan				
MI		Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Vice President, TX Division Manager				

First Name	Charles		
Last Name	Forte		
MI	A	Suffix	Jr.

Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Vice President, Paving Division Manager				

First Name	David				
Last Name	Sposito				
MI		Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Vice President, NYC Division Manager				

First Name	Larry				
Last Name	Gillman				
MI		Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Chief Operating Officer, SVP				

First Name	William				
Last Name	Lepage				
MI		Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Vice President, Director Health & Safety				

First Name	Robert				
Last Name	Reifenheiser				
MI		Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735

Country	US				
Position	Vice President, Utility Division				

First Name	Paul				
Last Name	Huffer				
MI		Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Vice President, LI Civil Division				

First Name	Michael				
Last Name	Posillico				
MI	J	Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Secretary				

First Name	Michael				
Last Name	Trotta				
MI	J	Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Vice President				

First Name	Michael				
Last Name	Perciballi				
MI		Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Vice President/Environmental Division Mangaer				

First Name	Anthony				
Last Name	Evangelista				
MI	C	Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Sr. Vice President/Chief Engineer				

First Name	Lisa				
Last Name	Dippel				
MI		Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Vice President, Human Resources				

First Name	Fred				
Last Name	Locher				
MI	W	Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Vice President, Purchasing				

First Name	Thomas				
Last Name	Spatafora				
MI		Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Sr. Vice President, Business Development and Strategy				

First Name	Thomas

Last Name	Cassidy				
MI		Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Vice President, Business Development				

First Name	Danielle				
Last Name	Volpe				
MI		Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Vice President, General Counsel				

First Name	Alan				
Last Name	Davis				
MI		Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Vice President, Operations Support				

First Name	Richard				
Last Name	Nota				
MI		Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Treasurer, Chief Financial Officer				

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.

If none, explain.

Posillico Civil, Inc. is wholly owned by Posillico, Inc.

Joseph K. Posillico, President & CEO [redacted]
Michael J. Posillico, Secretary and EVP [redacted]
Joseph D. Posillico, III, Shareholder [redacted]

First Name	Michael				
Last Name	Posillico				
MI	J	Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Executive Vice President and Secretary				

First Name	Joseph				
Last Name	Posillico				
MI	D	Suffix	III		
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Shareholder				

First Name	Joseph				
Last Name	Posillico				
MI	K	Suffix			
Address	1750 New Highway				
City	Farmingdale	State/Province/ Territory:	NY	Zip/Postal Code:	11735
Country	US				
Position	Chief Exec. Officer and President				

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter “None”). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

See attached, no affiliates will participate in the contract.

2 File(s) uploaded: #9 Entities.pdf, JV List.pdf

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter “None.” The term “lobbyist” means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term “lobbyist” does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

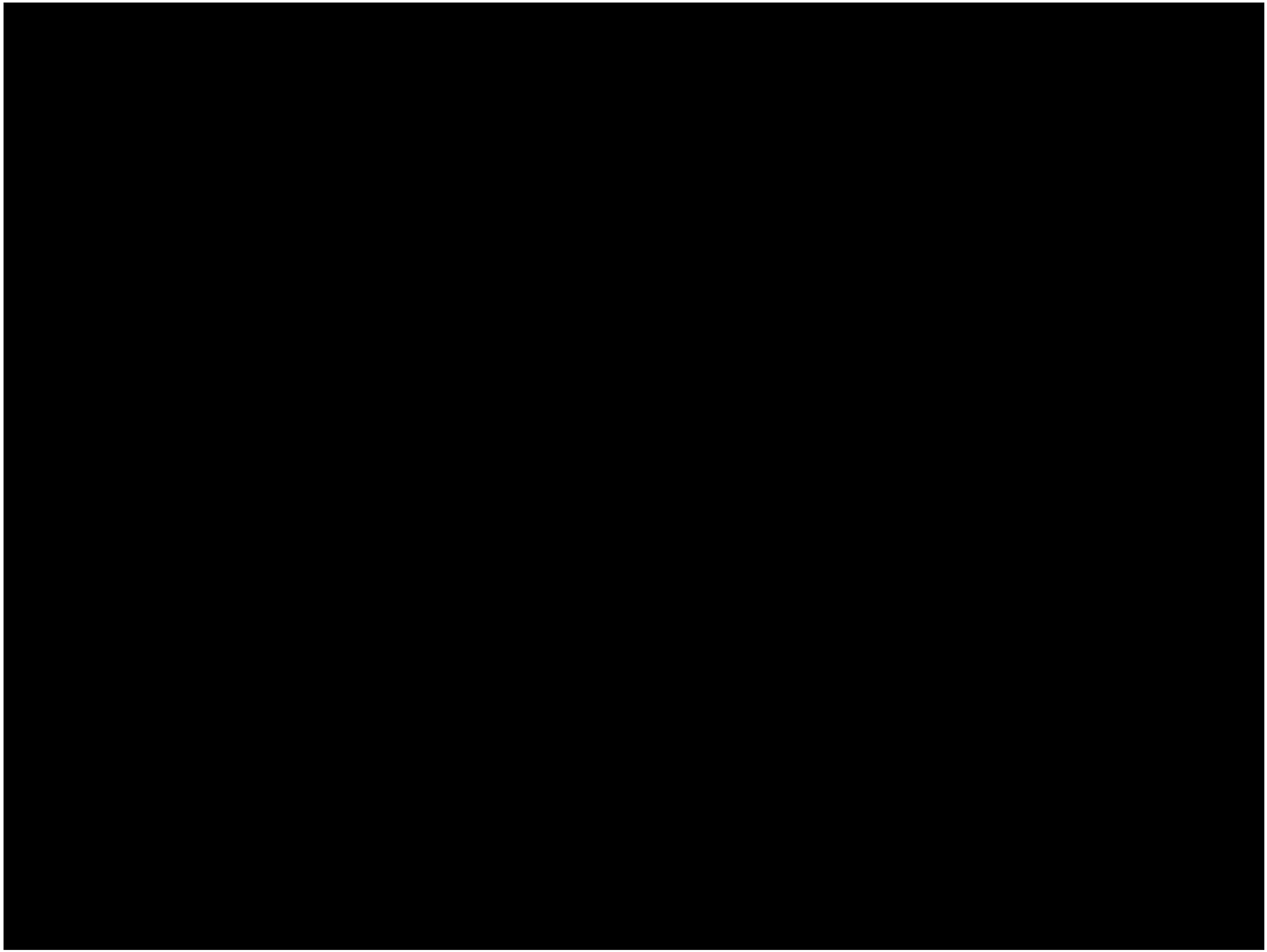
Electronically signed and certified at the date and time indicated by:
Jillian Brown [BREAKWATERQUALS@POSILLICOINC.COM]

Dated: 01/07/2026 10:17:18 am

Title: Prequalification Manager

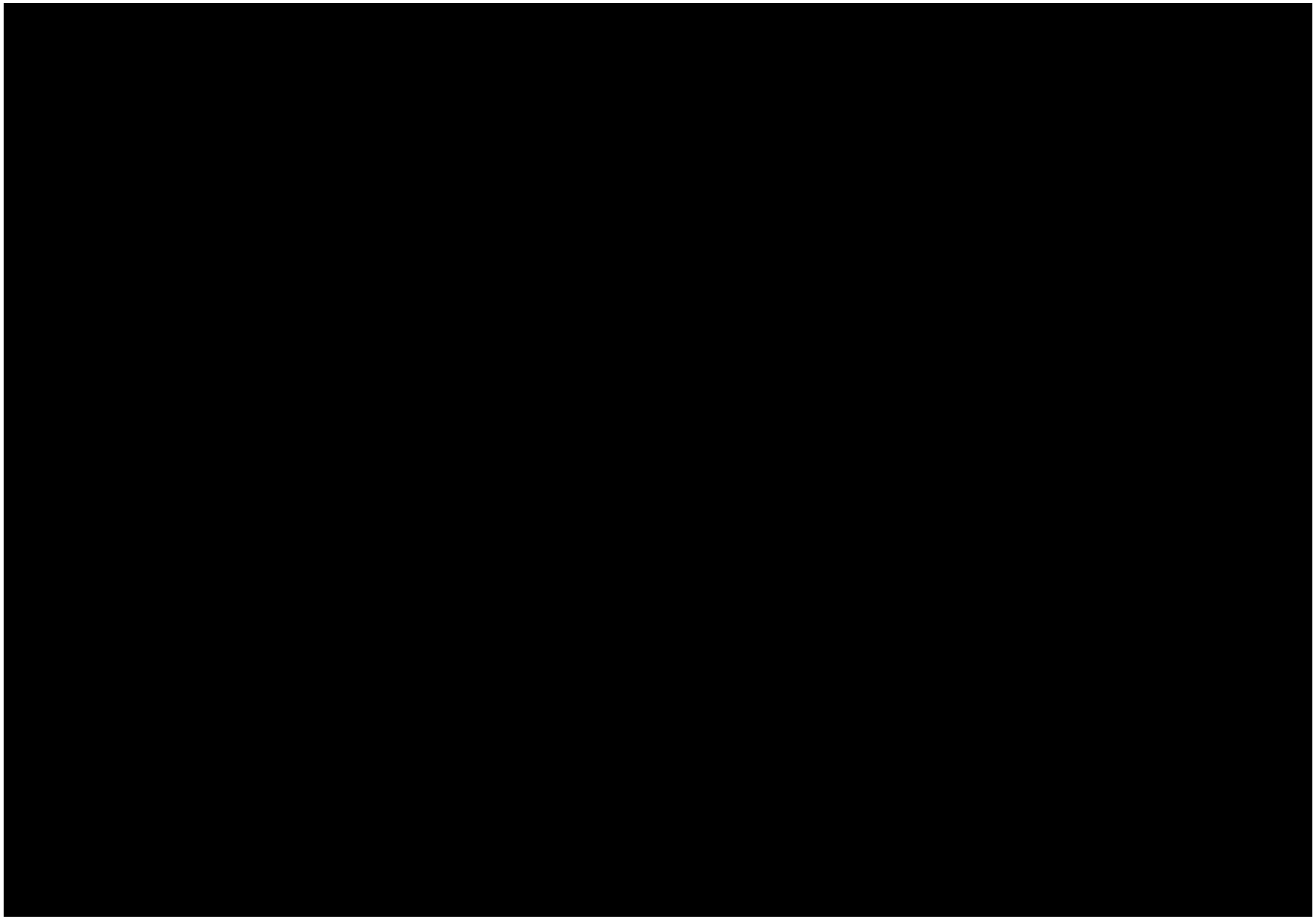
The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

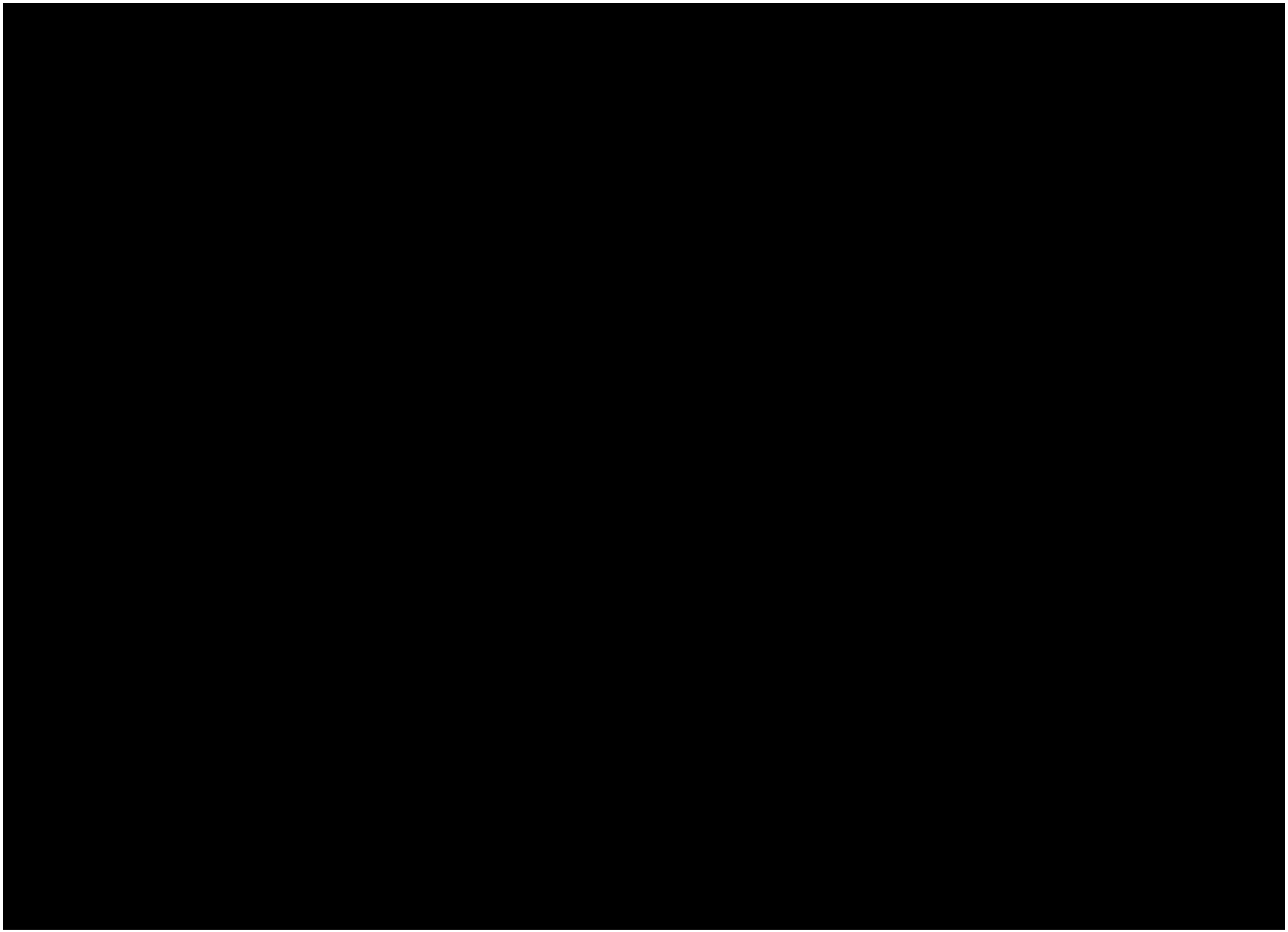
ENTITY NAME	Partners	Ownership Percentage	Managing Partner's Address
[redacted]			

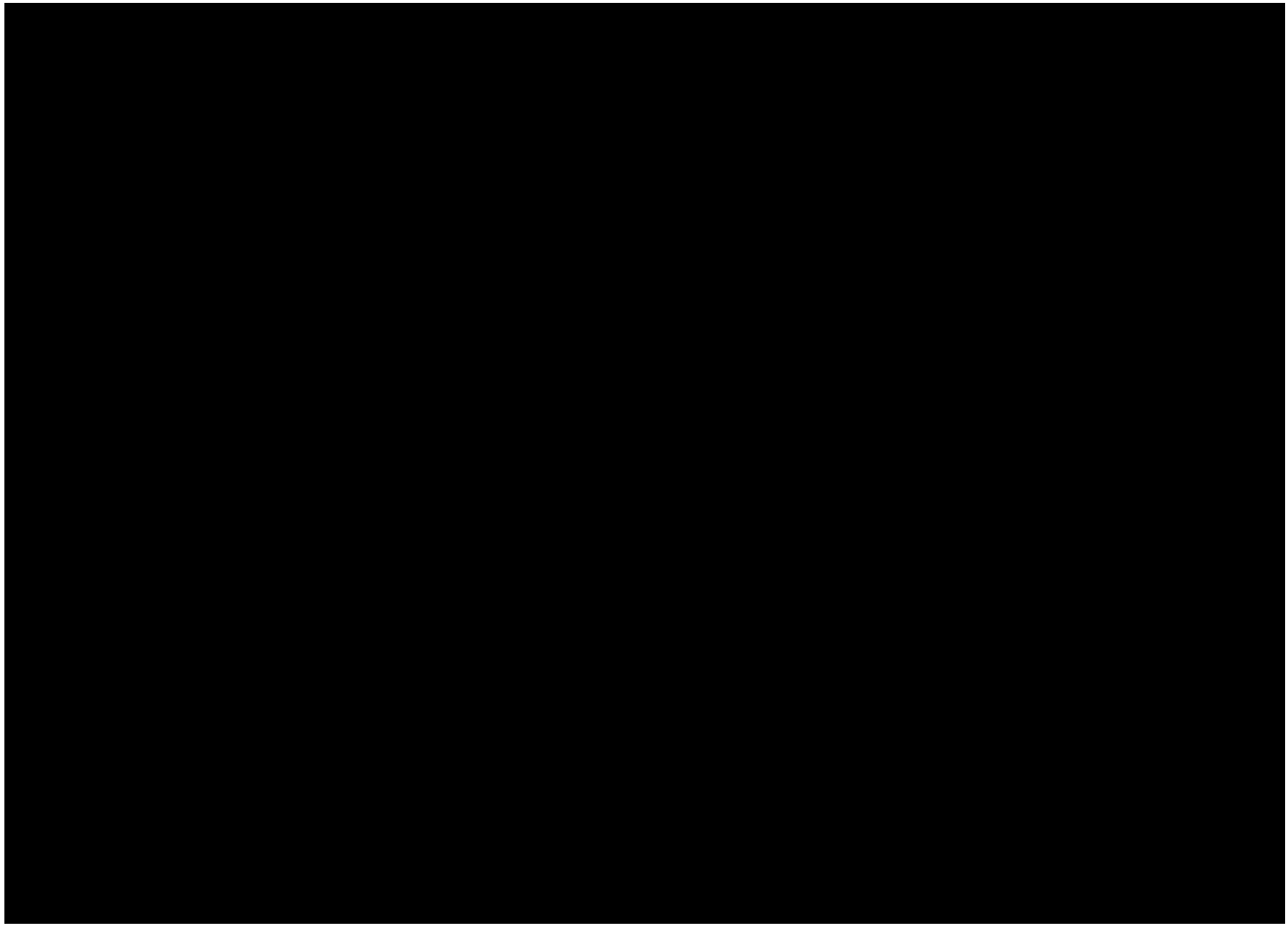


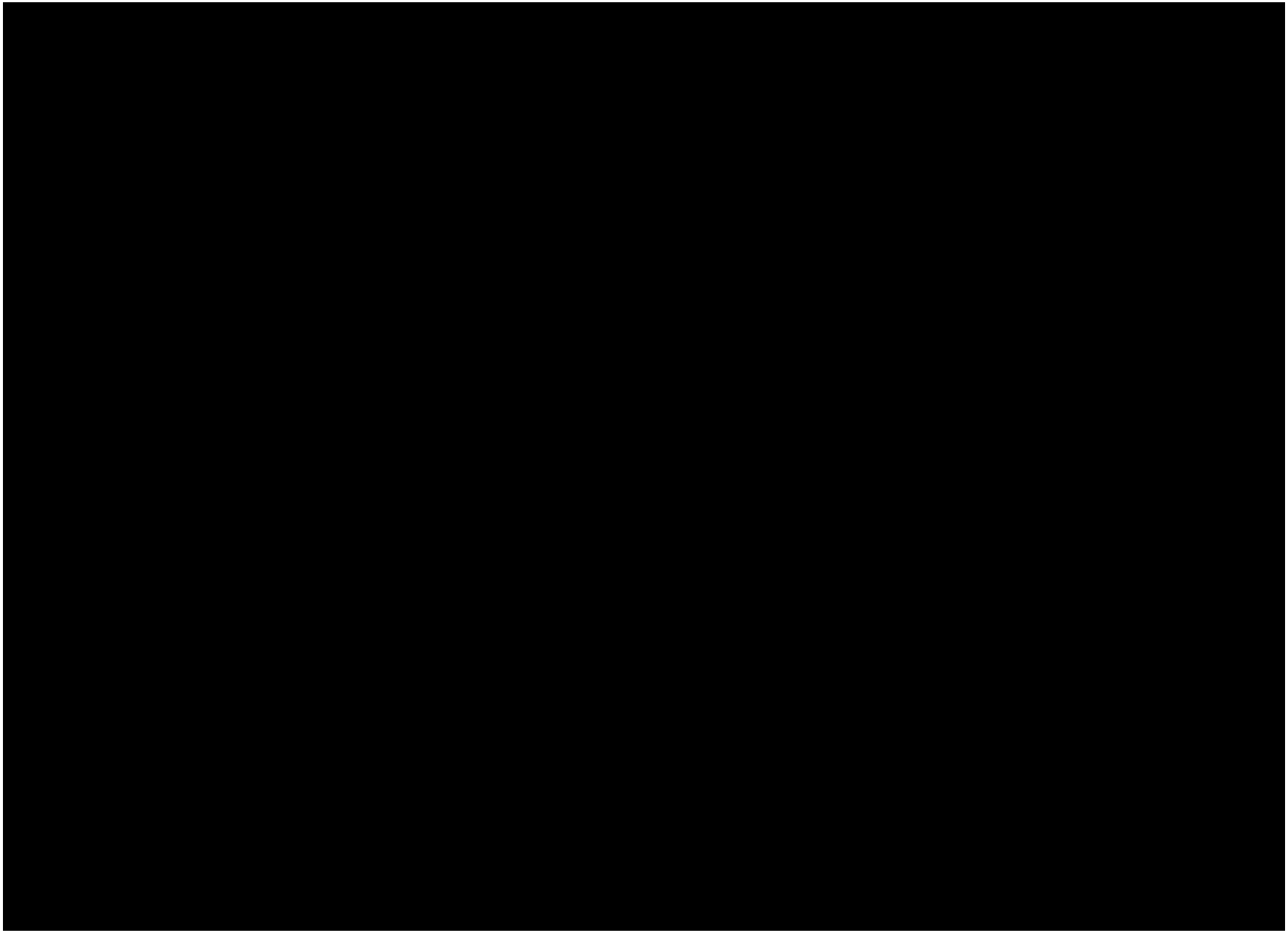


Entity Name	Corporate Address	Ownership
[redacted]		

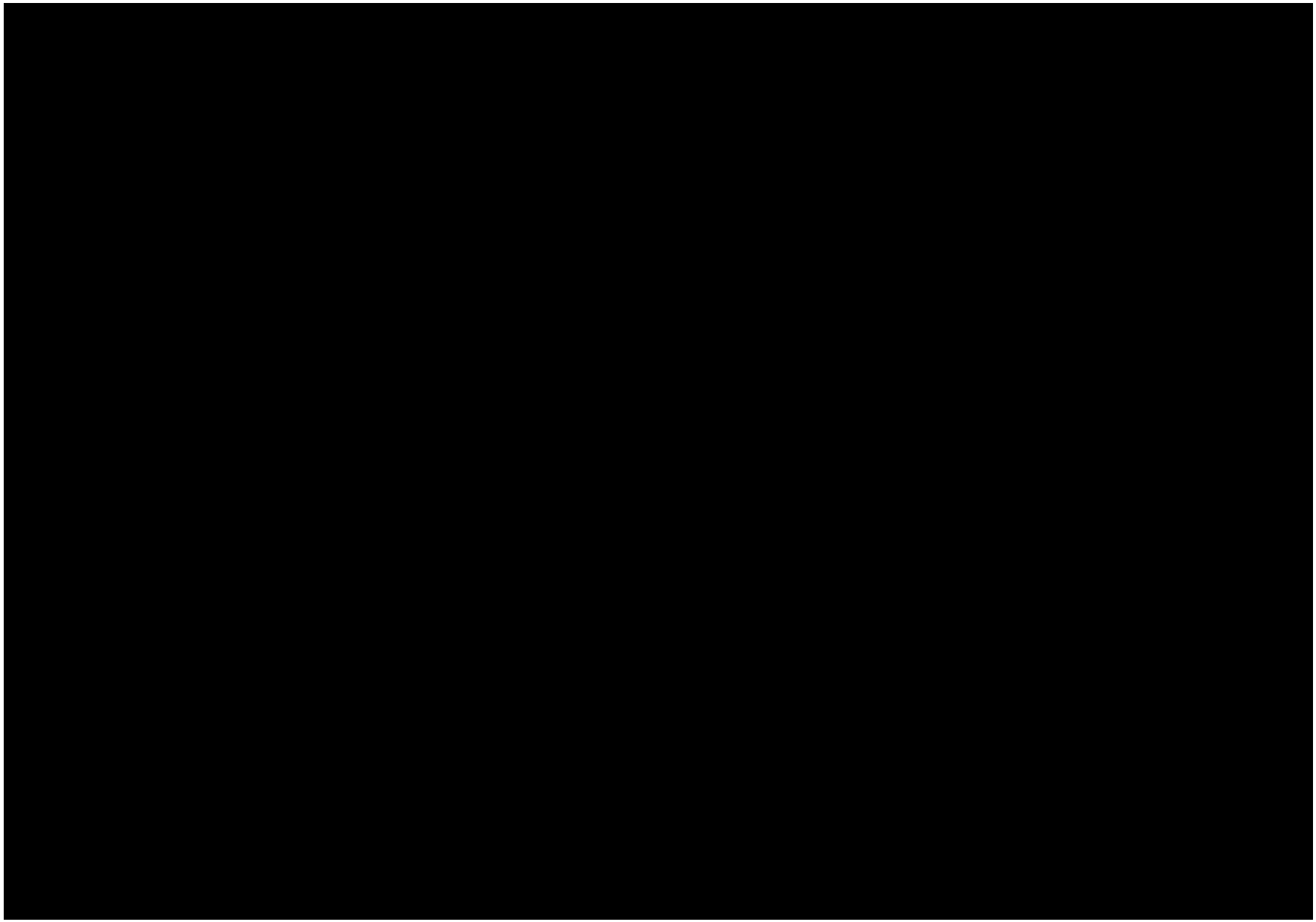


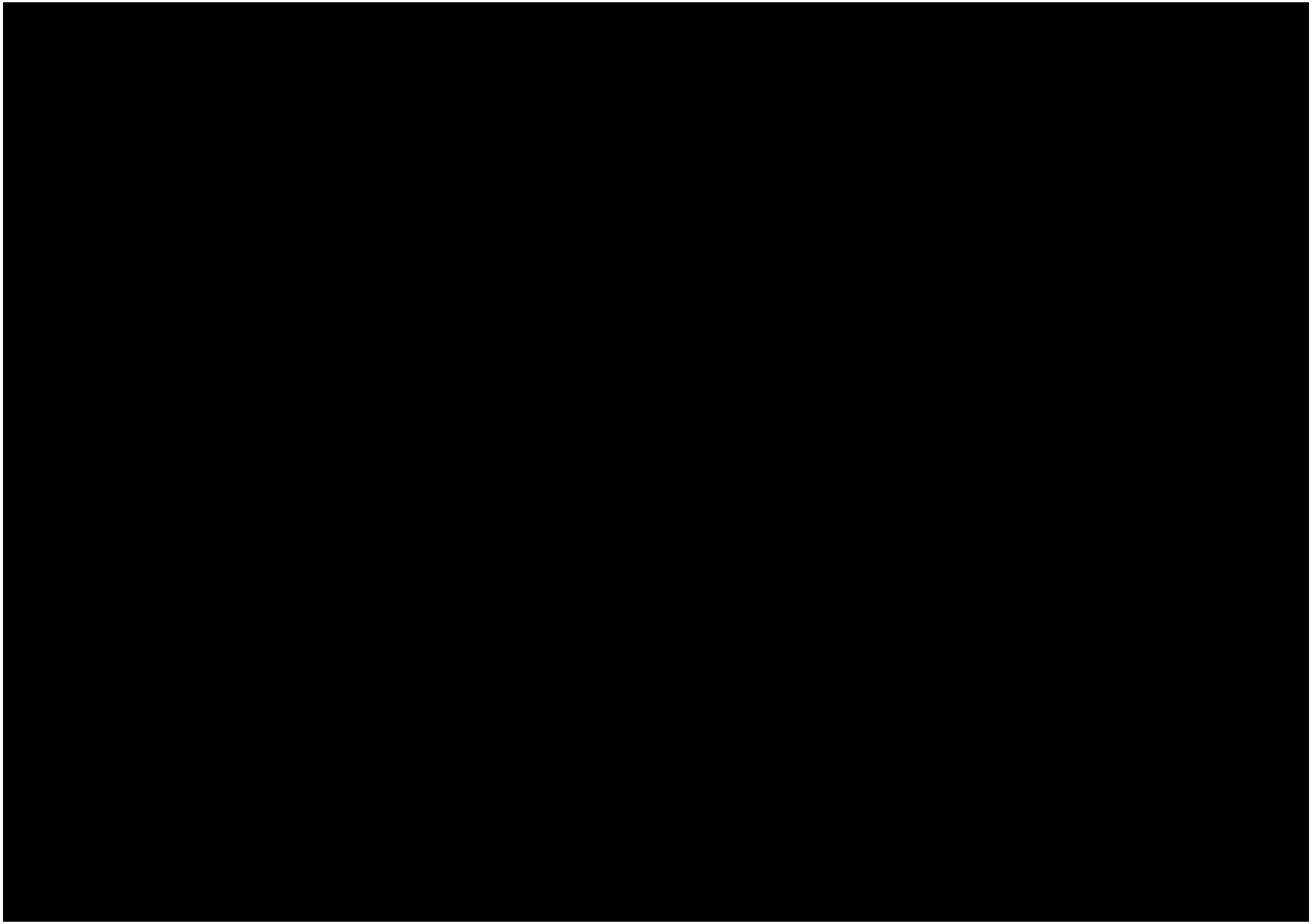


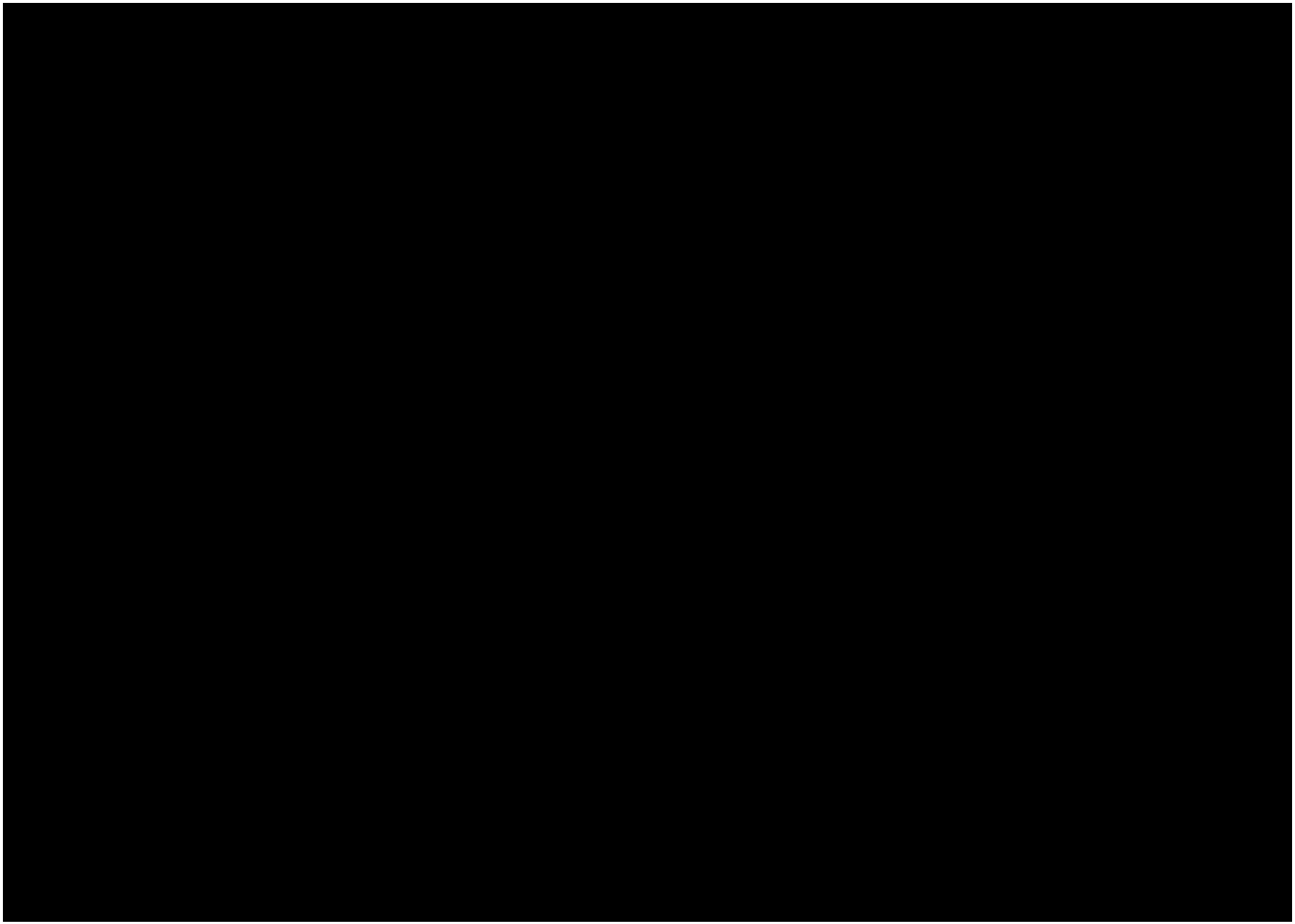














COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS
Inter-Departmental Memo

TO: Office of the County Executive
Att: Arthur T. Walsh, Chief Deputy County Executive

FROM: Michael Kwaschyn, Commissioner

DATE: October 27, 2025

SUBJECT: **RECOMMENDATION OF AWARD**

Contract Number:	H61126-68G1
Title:	Merrick Road Rehabilitation Phase 1
Engineer's Estimate:	$13,107,184.55
BIDS RECEIVED ON:	August 19, 2025

The bids received for the above-referenced contract have been examined and the bid submitted by Posillico Civil, Inc. in the amount of $11,794,495.75 is acceptable as the lowest bid (see the attached bid tabulation).

The low bid by Posillico Civil, Inc. is 10.02% below the engineer's estimate. Adequate funding is available (Capital Project number 61126).

If you approve or disapprove of the above request, please signify below and return this memo to this office for appropriate action.

Joseph J Pecora P.E.

for Michael Kwaschyn
Commissioner

MK:TMG:pl
Attachments
c: Thomas M. George, Deputy Commissioner
Loretta Dionisio, Assistant to Deputy Commissioner
Christopher Paggi, Chief Civil Engineer
Richard Iadevaio, Jr., Superintendent of Highway and Drainage Construction
Daniel Wong, Civil Engineer II

APPROVED:

Arthur T. Walsh 10/28/25
Chief Deputy County Executive Date

DISAPPROVED:

Arthur T. Walsh Date
Chief Deputy County Executive

H61126-68G1 - General Contracting
Merrick Road Rehablitation Phase 1

Bid Opening: 8 /19/2025 **Engineer:** Daniel Wong **Phone:** (516) 571-6886

Contractor	Address	Insurance	Payment	Bid Amount	Alternate Bid
Posillico Civil, Inc.	1750 New Highway Farmingdale, NY 11735	Liberty Mutual Insurance	10% of Bid Amount	$11,794,495.75	$0.00
Thomas Novelli Contracting	41 Sarah Drive Farmingdale, NY 11735	Liberty Mutual Insurance	10% of Bid Amount	$11,829,749.50	$0.00
H & L Contracting, LLC	140 Adams Ave Suite B14 Hauppauge, NY 11788	Arch Insurance Company	10% of Bid Amount	$11,832,000.00	$0.00
Pratt Brothers, Inc.	333 Marcus Blvd Hauppauge, NY 11788	Philadelphia Indemnity Insuranc	10% of Bid Amount	$13,524,678.00	$0.00
GGG Construction Corp.	30 Midland Avenue Hicksville, NY 11801-1510	Endurance Assurance Corporati	10% of Bid Amount	* $15,140,198.28	$0.00
JR CRUZ Corp.	33 West Main Street Holmdel, NJ 07733	Liberty Mutual Insurance	10% of Bid Amount	$15,801,337.24	$0.00
Pioneer Landscaping & Asphalt Paving	168 Townline Road Kings Park, NY 11754	Philadelphia Indemnity Insuranc	10% of Bid Amount	$15,930,190.00	$0.00

The above is a review of the bids and subsequent list of all the bids that were read aloud at the public bid opening. Listed bids may be subsequently withdrawn or disqualified. The list does not reflect the Department's determination of the lowest responsible bidder.

***Revised bid amount.**

August 21, 2025

Mr. Daniel Wong
Project Manager
Nassau County Department of Public Works

Re: MERRICK ROAD REHABILITATION – PHASE 1
CONTRACT NO. H61126-68G1
Recommendation of Award

Dear Mr. Wong:

We have reviewed the bids received by the Nassau County Department of Public Works (NCDPW) on August 19, 2025 for the above-referenced project. A total of seven (7) bids were received. The following are the bidders' names and the amount bid:

Rank	Bidder Name	Bid Open Amount	Correct Bid Amount
1	Posillico Civil, Inc.	$11,794,495.75	$11,794,495.75
2	Thomas Novelli Contracting Corp.	$11,829,749.50	$11,829,749.50
3	H & L Contracting, LLC	$11,832,000.00	$11,832,000.00
4	Pratt Brothers, Inc.	$13,524,678.00	$13,524,678.00
5	GGG Construction Corp.	$10,842,098.28	$15,140,198.28
6	JR Cruz Corp.	$15,801,337.24	$15,801,337.24
7	Pioneer Landscaping & Asphalt Paving	$15,930,190.00	$16,030.190.00

GGG Construction Corp. (GGG) submitted the lowest apparent bid; however, upon review, their submission was found to contain six (6) discrepancies. Specifically, the unit bid price written in words for Items 502.9210, 608.01050709, 608.01051409, 611.0161, 614.060304, and 621.04 did not match the corresponding numerical unit bid prices.

Five (5) of the six (6) discrepancies occurred where "eighty" was written in words, but "8" was entered numerically. In accordance with the Instructions to Bidders, Section D.2, when a discrepancy occurs, the unit price expressed in words shall govern. Applying this rule and correcting GGG's bid accordingly resulted in a revised bid total of $15,140,198.28. Based on this corrected total, GGG was not the lowest bidder.

While it is possible that five (5) of these discrepancies resulted from typographical errors, the written unit prices must govern. Additionally, the unit prices for Items 611.0161 and 621.04 were expressed as "eighty hundred." Although uncommon, this phrasing is grammatically correct and acceptable. Even if these two items were not corrected, GGG's adjusted bid would total $12,620,198.28, and their ranking would still drop.

Posillico Civil Inc. (PCI), submitted the lowest total corrected bid of $11,794,495.75, which is 10.02% lower than the Engineer's Estimate (EE) of $13,107,184.55. A tabulation of the unit costs of the bidders is attached for reference and comparison.

In general, PCI's unit bid prices appear to be reasonable in comparison with the other low bidders.

NV5 has previously worked with PCI and can confirm they have performed work of similar nature and magnitude, and we find them capable of satisfactorily performing the work for this project. Furthermore, PCI has no Federal exclusions, State debarments, or open OSHA violations.

We conclude that PCI, based upon their performance on past jobs, is capable of completing the work and submitted a responsible bid for the project. Therefore, we have no objection to awarding the contract for this project to Posillico Civil, Inc.

Very Truly Yours,
NV5 New York – Engineers, Architects, Landscape Architects and Surveyors



Jack Figueiredo
Senior Engineer

COMPARISON OF BIDS RECEIVED AND OPENED

Bid Opening Date: August 19, 2025

Project Name: Merrick Road Rehabilitation - Phase 1
Location: Seaford & East Massapequa
Nassau County Department of Public Works

ITEM #	DESCRIPTION	UNIT	CONTRACT QUANTITY	UNIT PRICE	TOTAL COST	POSILICO CIVIL, INC.					THOMAS NOVELLI CONTRACTING					H&L CONTRACTING, LLC					PRATT BROTHERS, INC					OGO CONSTRUCTION CORP. (LOW BIDDER)					JR CRUZ CORP.					PIONEER LANDSCAPING & ASPHALT PAVING				
						UNIT PRICE	TOTAL COST	TOTAL COST DIFFERENCE FROM EE	UNIT PRICE % DIFFERENCE FROM EE	MAJOR ITEM See note A

24-0036

REQUEST TO INITIATE **RTI Number**_____

REQUEST FOR QUALIFICATIONS/REQUEST FOR PROPOSAL/REQUEST FOR BID CONTRACT

PART I: Approval by the Deputy County Executive for Operations must be obtained prior to ANY RFQ/RFP/RFBC

☐ **RFQ** ☒ **RFP** ☐ **RFBC** ☐ **In-House or Requirements Work Order**

Project Title: Merrick Road Rehabilitation Phase 1

Department: Public Works Project Manager: Daniel Wong Date: February 6, 2024

Service Requested: Construction of Merrick Road

Justification: To procure a contractor to repair/replace concrete panels, seal joints, resurface asphalt locations to extend the roadway service life of Merrick Road from Jackson Avenue to County Line Road.

Requested by: Public Works Department/Agency/Office

Project Cost for this Phase/Contract: (Plan/Design/Construction/CM/Equipment) $12,700,000.00
Circle appropriate phase

Total Project Cost: $12,700,000.00 Date Start Work: Nov 2024 Duration: 18 months
Includes, design, construction and CM Phase being requested Phase being requested

Capital Funding Approval: YES ☒ NO ☐ Roseann Dalleva 02-7-24
SIGNATURE DATE

Funding Allocation (Capital Project): _____
See Attached Sheet if multiyear ☐

NIFS Entered : _____ AIM Entered: Deanna Funk 2/9/24
SIGNATURE DATE SIGNATURE DATE

Funding Code: 61126- 000 Timesheet Code: 24-0036
use this on all encumbrances use this on timesheets

State Environmental Quality Review Act (SEQRA):
Type II Action ☒ or, Environmental Assessment Form Required ☐
Supplemental Environmental Documentation _____

Department Head Approval: YES ☒ NO ☐ _____
SIGNATURE

DCE/Ops Approval: YES ☒ NO ☐ _____
SIGNATURE

PART II: To be submitted to Chief Deputy County Executive after Qualifications/Proposals/Contracts are received from Responding vendors.

	Vendor	Quote	Comment	See Attached Sheet ☐
1.				
2.				
3.				
4.				

DCE/Ops Approval: YES NO Signature _____

Version January 2014

COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS
Inter-Departmental Memo

TO: Daniel Wong, Civil Engineer II

FROM: Office of the Commissioner

DATE: February 20, 2024

SUBJECT: CSEA Sub-Contracting Approval
C24-0036 Contract Number: H61587-68G1
Merrick Road Rehabilitation Phase 1

Please be aware in accordance with Section 32-3 of the CSEA/County CBA, the Department has met with CSEA representatives to discuss your proposed DPW contract referenced above. Pursuant to Section 32-3 of the CSEA/County CBA, CSEA has withdrawn its objection to the above-referenced contract known as **C24-0036.**

Please prepare the necessary documentation to proceed with your work. Once the advisement is certified you may issue the contractor a Notice to Proceed.

Roseann Dalleva

Roseann D'Alleva
Deputy Commissioner

RD:jd
c: Kenneth G. Arnold, Commissioner
Thomas M. George, Deputy Commissioner
Sean McBride, Deputy Commissioner
Loretta Dionisio, Assistant to Deputy Commissioner

COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS

C24-0036

Inter-Departmental Memo

TO: Civil Service Employees Association, Nassau Local 830
Att: Ronald Gurrieri, President

FROM: Department of Public Works

DATE: February 7, 2024

SUBJECT: CSEA Notification of a Proposed DPW Contract Agreement
Contract Name: H61587-68G1 – Merrick Road Rehabilitation Phase 1

The following notification is to comply with the spirit and intent of Section 32 of the County/CSEA contract. It should be not be implied that the proposed DPW contract/agreement is for the work which has "historically and exclusively been performed by bargaining unit members".

1. Department of Public Works plans to recommend a contract/agreement for Construction Services for DPW's Highway/Bridge Construction Group.

2. The scope of work involves rehabilitating the travel lanes and shoulders on Merrick Road from Jackson Avenue to County Line Road. The work includes full depth concrete pavement replacement, partial depth concrete repairs, diamond grinding the concrete wearing surface in the travel lanes, asphalt milling, asphalt overlay, installation of concrete curb, sidewalk, ADA compliant curb ramps, driveway aprons, drainage structures, trees, replacement of pavement markings and traffic loops, and other incidental work.

3. An estimate of the cost is: $12,700,000.00

4. An estimate of the duration is: Eighteen (18) months

Should you wish to propose an alternative to the proposed contract/agreement, please respond within ten (10) days to: Department of Public Works, Att: Roseann D'Alleva, Deputy Commissioner, telephone 1-0525, fax 1-9657.

Roseann Dalleva

Roseann D'Alleva
Deputy Commissioner

RD:TMG:jd
c: Jose Lopez, Director, Office of Labor Relations
Ross Bratin, Deputy Director, Office of Labor Relations
Thomas M. George, Deputy Commissioner
Concetta Petrucci, Assistant to Commissioner
Loretta Dionisio, Assistant to Deputy Commissioner
Christopher Yansick, Unit Head, Financial Services Unit
Tracy Ritchie, Unit Head, Human Resources Unit
Christopher Paggi, Chief Civil Engineer
Richard Iadevaio, Jr., Superintendent of Highway and Drainage Construction
Daniel Wong, Civil Engineer II
Elizabeth Cotton, Special Assistant, Office of Labor Relations

ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
203.02	220	CY	UNCLASSIFIED EXCAVATION AND DISPOSAL	FOR: Six HUNDRED DOLLARS AND ZERO CENTS	600.00	132,000.00
203.07 *	100	CY	SELECT GRANULAR FILL	FOR: FIFTY DOLLARS AND ZERO CENTS	50.00	5,000.00
206.0201*	25	CY	TRENCH AND CULVERT EXCAVATION	FOR: FIFTY DOLLARS AND ZERO CENTS	50.00	1,250.00
206.05	25	EA	TEST PIT EXCAVATION	FOR: EIGHT HUNDRED DOLLARS AND ZERO CENTS	800.00	20,000.00
209.11010024	220	EA	TEMPORARY CATCH BASIN INSERTS TRASH, SEDIMENT AND DEBRIS REMOVAL	FOR: THREE HUNDRED DOLLARS AND ZERO CENTS.	300.00	66,000.00
304.00010018	57,814	SF	FINE GRADING OF EXISTING SUBBASE	FOR: ONE DOLLAR AND ZERO CENTS.	1.00	57,814.00
304.10119917*	70	CY	SUBBASE COURSE, TYPE 1011-2	FOR: FIFTY DOLLARS AND ZERO CENTS	50.00	3,500.00
404.0001**	240	QU	PLANT PRODUCTION QUALITY ADJUSTMENT TO ASPHALT ITEMS	FOR: ONE HUNDRED DOLLARS ZERO CENTS ONE HUNDRED DOLLARS AND ZERO CENTS.	$100.00	$24,000.00

ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
404.0189	1,000	TN	TRUING & LEVELING F9, ASPHALT, 80 SERIES COMPACTION	FOR: ONE HUNDRED TEN DOLLARS AND ZERO CENTS	110.00	110,000.00
404.0981	4,913	TN	9.5 F1 TOP COURSE ASPHALT, 80 SERIES COMPACTION	FOR: ONE HUNDRED TEN DOLLARS AND ZERO CENTS	110.00	540,430.00
404.3789	457	TN	37.5 F9 BASE COURSE ASPHALT, 80 SERIES COMPACTION	FOR: THREE HUNDRED NINETY DOLLARS AND ZERO CENTS.	390.00	178,230.00
407.0102	2,000	GAL	DILUTED TACK COAT	FOR: FIFTEEN DOLLARS AND ZERO CENTS	15.00	30,000.00
418.7603	29,030	LF	ASPHALT PAVEMENT JOINT ADHESIVE	FOR: ZERO DOLLARS AND SIXTY CENTS	0.60	17,418.00
490.10	36,009	SY	PRODUCTION COLD MILLING OF BITUMINOUS CONCRETE	FOR: SIX DOLLARS AND ZERO CENTS.	6.00	216,054.00
490.30	2,853	SY	MISCELLANEOUS COLD MILLING OF BITUMINOUS CONCRETE	FOR: SIX DOLLARS AND ZERO CENTS	6.00	17,118.00
502.10010018	1	LS	PORTLAND CEMENT CONCRETE PAVEMENT REPAIR EVALUATION AND MARK-OUT	FOR: FIFTEEN THOUSAND DOLLARS AND ZERO CENTS.	15,000.00	15,000.00

ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
502.31010018	6,424	SY	FULL-DEPTH PORTLAND CEMENT CONCRETE (PCC) LIFT-OUT	FOR: NINETY DOLLARS AND ZERO CENTS.	90.00	578,160.00
502.32010010	9,229	EA	DRILL AND ANCHOR DOWELS FOR FULL-DEPTH PORTLAND CEMENT CONCRETE PAVEMENT REPAIRS	FOR: TEN DOLLARS AND ZERO CENTS	10.00	92,290.00
502.36130018	1,487	CY	PORTLAND CEMENT CONCRETE (PCC) PLACEMENT FOR FULL-DEPTH PAVEMENT REPAIRS	FOR: ONE THOUSAND ONE HUNDRED DOLLARS AND ZERO CENTS	1,100.00	1,635,700.00
502.37010018	8,200	LF	TRANSVERSE JOINTS	FOR: ZERO DOLLARS AND FIFTY CENTS	0.50	4,100.00
502.38010018	6,952	LF	LONGITUDINAL JOINTS	FOR: ZERO DOLLARS AND FIFTY CENTS	0.50	3,476.00
502.44200018	4,500	SF	PCC PAVEMENT PARTIAL DEPTH REPAIRS USING RAPID SETTING CONCRETE REPAIR MATERIAL - SAW CUTTING METHOD	FOR: ONE HUNDRED TWENTY DOLLARS AND ZERO CENTS	120.00	540,000.00
502.90010018	50,000	LF	CLEAN AND FILL CRACKS AND JOINTS IN PORTLAND CEMENT CONCRETE(PCC) PAVEMENT, ASTM D 6690 TYPE IV	FOR: EIGHT DOLLARS AND NINETY FIVE CENTS	8.95	447,500.00
502.9210*	17,700	LF	SEALING TRANSVERSE JOINTS - HIGHWAY JOINT SEALANT	FOR: EIGHT DOLLARS AND NINETY FIVE CENTS	8.95	158,415.00

ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
502.9310*	20,500	LF	SEALING LONGITUDINAL JOINTS - HIGHWAY JOINT SEALER	FOR: EIGHT DOLLARS AND NINETY FIVE CENTS	8.95	183,475.00
505.0102	800	SY	BUMP GRINDING - PCC WITH SLURRY REMOVAL	FOR: FORTY DOLLARS AND ZERO CENTS	40.00	32,000.00
505.0402	110,000	SY	PRODUCTION DIAMOND GRINDING - PAVEMENT PRESERVATION WITH SLURRY REMOVAL	FOR: Fifteen dollars & zero cents	15,00	1,650,000.00
520.05000010	1,096	LF	SAW CUTTING PORTLAND CEMENT CONCRETE AND COMPOSITE PAVEMENTS	FOR: FOUR DOLLARS AND SEVENTY FIVE CENTS	4.75	5,206.00
520.09000010	1,009	LF	SAW CUTTING ASPHALT CONCRETE	FOR: THREE DOLLARS AND ZERO CENTS	3.00	3,027.00
604.071001	5	EA	ALTERING DRAINAGE STRUCTURES, LEACHING BASINS AND MANHOLES	FOR: THREE THOUSAND DOLLARS AND ZERO CENTS	3,000.00	15,000.00
604.07200110	150	EA	SETTING NEW DRAINAGE FRAMES ON EXISTING DRAINAGE STRUCTURES	FOR: EIGHT HUNDRED DOLLARS AND ZERO CENTS	800.00	120,000.00
604.07210110	14	EA	RESETTING EXISTING DRAINAGE FRAMES ON EXISTING DRAINAGE STRUCTURES	FOR: TWO THOUSAND FIVE HUNDRED DOLLARS AND ZERO CENTS	2,500.00	35,000.00

ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
604.07290010	124	SF	REPAIR WALLS OF EXISTING DRAINAGE STRUCTURES	FOR: ONE HUNDRED FIFTY DOLLARS & ZERO CENTS	$150.00	$18,600.00
608.0101*	25	CY	CONCRETE SIDEWALKS AND DRIVEWAYS	FOR: TWO THOUSAND ONE HUNDRED DOLLARS & ZERO CENTS	$2,100.00	$52,500.00
608.01050010	90	CY	CONCRETE SIDEWALKS-UNREINFORCED (GRADING INCLUDED)	FOR: ONE THOUSAND NINE HUNDRED DOLLARS & ZERO CENTS	$1,900.00	$171,000.00
608.01050109	7	EA	CURB RAMP CONFIGURATION TYPE 1	FOR: SIX THOUSAND FOUR HUNDRED FIFTY DOLLARS & ZERO CENTS	$6,450.00	$45,150.00
608.01050209	7	EA	CURB RAMP CONFIGURATION TYPE 2	FOR: SIX THOUSAND SEVEN HUNDRED TWENTY FIVE DOLLARS & ZERO CENTS	$6,725.00	$47,075.00
608.01050309	12	EA	CURB RAMP CONFIGURATION TYPE 3	FOR: SEVEN THOUSAND EIGHT HUNDRED SEVENTY FIVE DOLLARS & ZERO CENTS	$7,875.00	$94,500.00
608.01050409	38	EA	CURB RAMP CONFIGURATION TYPE 4	FOR: EIGHT THOUSAND ONE HUNDRED DOLLARS & ZERO CENTS	$8,100.00	$307,800.00
608.01050709	6	EA	CURB RAMP CONFIGURATION TYPE 7	FOR: NINE THOUSAND EIGHT HUNDRED FIFTY DOLLARS & ZERO CENTS	$9,850.00	$59,100.00

ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
608.01050809	4	EA	CURB RAMP CONFIGURATION TYPE 8	FOR: SEVEN THOUSAND SEVEN HUNDRED TWENTY FIVE DOLLARS & ZERO CENTS	$7,725.00	$30,900.00
608.01050909	2	EA	CURB RAMP CONFIGURATION TYPE 9	FOR: SEVEN THOUSAND ONE HUNDRED FIFTY DOLLARS & ZERO CENTS	$7,150.00	$14,300.00
608.01051009	14	EA	CURB RAMP CONFIGURATION TYPE 10	FOR: SIX THOUSAND NINE HUNDRED SEVENTY FIVE DOLLARS & ZERO CENTS	$6,975.00	$97,650.00
608.01051309	2	EA	CURB RAMP CONFIGURATION TYPE 13	FOR: SIX THOUSAND SIX HUNDRED TWENTY FIVE DOLLARS & ZERO CENTS	$6,625.00	$13,250.00
608.01051409	1	EA	CURB RAMP CONFIGURATION TYPE 14	FOR: SIX THOUSAND FIVE HUNDRED SEVENTY FIVE DOLLARS & ZERO CENTS	$6,575.00	$6,575.00
608.020102*	10	TON	ASPHALT SIDEWALKS, DRIVEWAYS AND BICYCLE PATHS,AND VEGETATION CONTROL STRIPS	FOR: TWO HUNDRED SEVENTY DOLLARS & ZERO CENTS	$270.00	$2,700.00
608.03040008*	10	SY	REMOVE , STORE AND RESET CONCRETE BLOCK PAVERS	FOR: TWO HUNDRED SEVENTY DOLLARS & ZERO CENTS	$270.00	$2,700.00
609.04*	2,025	LF	CAST-IN-PLACE CONCRETE CURB (AS DETAILED)	FOR: ~~NINETY FIVE DOLLARS & ZERO CENTS~~ (MJT) EIGHTY DOLLARS & ZERO CENTS	~~$ 95.00~~ (MJT) $ 80.00	~~$142,375.00~~ (MJT) $162,000.00

Department of Public Works Nassau County, NY
Bid Sheets for Contract: H61126-68G1

ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
609.05*	485	LF	CAST-IN-PLACE CONCRETE CURB & GUTTER (AS DETAILED)	FOR: NINETY DOLLARS & ZERO CENTS	$90.00	$43,650.00
610.1403*	70	CY	TOPSOIL-LAWNS	FOR: NINETY EIGHT DOLLARS & ZERO CENTS	$98.00	$6,860.00
611.0161	68	EA	PLANTING - MAJOR DECIDUOUS TREES - 2 1/2 INCH CAL., BALL & BURLAP, FIELD POTTED OR FIELD BOXED	FOR: ONE THOUSAND TWO HUNDRED DOLLARS & ZERO CENTS	$1,200.00	$81,600.00
614.060104	7	EA	TREE REMOVAL OVER 4 INCHES TO 6 INCHES DIAMETER BREAST HEIGHT - STUMPS GRUBBED	FOR: EIGHT HUNDRED FIFTY DOLLARS & ZERO CENTS	$850.00	$5,950.00
614.060204	3	EA	TREE REMOVAL OVER 6 INCHES TO 12 INCHES DIAMETER BREAST HEI GHT - STUMPS GRUBBED	FOR: TWO THOUSAND DOLLARS & ZERO CENTS	$2,000.00	$6,000.00
614.060304	1	EA	TREE REMOVAL OVER 12 INCHES TO 18 INCHES DIAMETER BREAST HEIGHT - STUMPS GRUBBED	FOR: TWO THOUSAND FIVE HUNDRED DOLLARS & ZERO CENTS	$2,500.00	$2,500.00
619.01	1	LS	BASIC WORK ZONE TRAFFIC CONTROL	FOR: one ~~thousand~~ million four hundred twenty five thousand dollars & zero cents MJT	1,425,000.00	1425,000.00
619.0901	59,800	LF	TEMPORARY PAVEMENT MARKINGS STRIPES (TRAFFIC PAINT)	FOR: ZERO DOLLARS & THIRTY SIX CENTS	$0.36	$21,528.00

Department of Public Works Nassau County, NY
Bid Sheets for Contract: H61126-68G1

ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
619.0904	640	LF	TEMPORARY PAVEMENT MARKINGS STRIPES (REMOVABLE WET REFLECTIVE TAPE)	FOR: THREE DOLLARS & NINETY CENTS	$3.90	$2,496.00
619.110511	4	EA	(PVMS) STANDARD SIZE - FULL MATRIX (LED) NO OPTIONAL EQUIPMENT SPECIFIED, NO CELLULAR COMMUNICATIONS	FOR: SIX THOUSAND SEVEN HUNDRED DOLLARS & ZERO CENTS	$6700.00	$26,800.00
621.03	22,500	LF	CLEANING CLOSED DRAINAGE SYSTEMS	FOR: FIVE DOLLARS & ZERO CENTS	$5.00	$112,500.00
621.04	282	EA	CLEANING DRAINAGE STRUCTURES	FOR: EIGHT HUNDRED EIGHTY DOLLARS & ZERO CENTS	$880.00	$248,160.00
625.01	1	LS	SURVEY OPERATIONS	FOR: TWENTY FIVE THOUSAND DOLLARS & ZERO CENTS	$25,000.00	$25,000.00
633.12	1	LS	CLEANING, SEALING AND/OR FILLING CRACKS	FOR: FORTY THOUSAND DOLLARS & ZERO CENTS	$40,000.00	$40,000.00
633.1401	100	SY	REMOVAL AND REPAIR OF DETERIORATED ASPHALT PAVEMENT LESS THAN OR EQUAL TO 4 SQUARE YARDS	FOR: ONE HUNDRED TWENTY DOLLARS & ZERO CENTS	$120.00	$12,000.00
633.05050208	1	LS	REMOVE TRANSVERSE AND LONGITUDINAL JOINT SEALERS, CLEAN AND FILL JOINTS AND CRACKS IN PORTLAND CEMENT CONCRETE PAVEMENT	FOR: FORTY THOUSAND DOLLARS & ZERO CENTS	$40,000.00	$40,000.00

Department of Public Works Nassau County, NY
Bid Sheets for Contract: H61126-68G1

ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
635.0103	80,000	LF	CLEANING AND PREPARATION OF PAVEMENT SURFACES - LINES	FOR: no dollars + eighty five cents	0.85	68,000.00
635.0303	111	EA	CLEANING AND PREPARATION OF PAVEMENT SURFACES - SYMBOLS	FOR: sixty five dollars + no cents	65.00	7,215.00
637.13	21	MO	ENGINEER'S FIELD OFFICE - TYPE 3	FOR: three thousand dollars + no cents	3,000.00	63,000.00
639.210053	1	LS	CRITICAL PATH METHOD (CPM) PROGRESS SCHEDULE WITH MONTHLY UPDATES (MIN BID $30,000)	FOR: thirty thousand dollars + no cents	30,000.00	30,000.00
647.31	40	EA	RELOCATE SIGN PANEL, SIGN PANEL ASSEMBLY SIZE I (UNDER 30 SQUARE FEET)	FOR: Seven hundred twenty two dollars + no cents	722.00	28,880.00
655.05020010	80	EA	FRAMES AND COVERS FOR SANITARY SEWER MANHOLES	FOR: one thousand ~~dollars~~ MJT two hundred forty dollars + no cents	1,240.00	99,200.00
655.07030010	25	EA	CAST FRAME F3, WITHOUT CURB BOX AND WITH RETICULINE GRATE G3	FOR: one thousand three ~~dollars~~ MJT hundred eighty dollars + no cents	1,380.00	34,500.00
655.0706	126	EA	CAST FRAME F3, UNMOUNTABLE CURB BOX CU3 & RETICULINE GRATE G3	FOR: one thousand Seven hundred thirty five dollars + no cents	1735.00	218,610.00

ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
655.1202	50	EA	MANHOLE FRAME AND COVER	FOR: Six hundred Sixty dollars & no cents	660.00	33,000.00
655.15100010	5	EA	FURNISH AND REPLACE CAST IRON CURB BOXES	FOR: Two thousand thirty dollars & no cents	2,030.00	10,150.00
663.33*	5	EA	ADJUST EXISTING VALVE BOX ELEVATION	FOR: one hundred forty dollars & no cents	140.00	700.00
680.54	885	LF	INDUCTANCE LOOP INSTALLATION	FOR: thirty five dollars & no cents	35.00	30,975.00
680.72	2,086	LF	INDUCTANCE LOOP WIRE	FOR: two dollars & fifty cents	2.50	5215.00
685.03120018	35	EA	RAISED REFLECTORIZED SNOWPLOWABLE PAVEMENT MARKERS (TWO-WAY YELLOW)	FOR: one hundred ninety five dollars & no cents	195.00	6,825.00
685.072001NA	80,300	LF	HIGHLY REFLECTORIZED WHITE EPOXY PAVEMENT STRIPES - 20 MILS (TRIPLE DROP)	FOR: one dollar & five cents	1.05	84,315.00
685.072002NA	21	EA	HIGHLY REFLECTORIZED WHITE EPOXY PAVEMENT LETTERS - 20 MILS (TRIPLE DROP)	FOR: two hundred forty five dollars & no cents	245.00	5,145.00

ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
685.072003NA	90	EA	HIGHLY REFLECTORIZED WHITE EPOXY PAVEMENT SYMBOLS - 20 MILS (TRIPLE DROP)	FOR: Two hundred forty five dollars + no cents	245.00	22,050.00
685.072004NA	1,350	LF	HIGHLY REFLECTORIZED WHITE EPOXY CROSS HATCHING - 20 MILS (TRIPLE DROP)	FOR: two dollars + five cents	2.05	2767.50
685.072005NA	9,000	LF	HIGHLY REFLECTORIZED WHITE EPOXY PAVEMENT STRIPES (SPECIAL MARKINGS) - 20 MILS (TRIPLE DROP)	FOR: Two dollars + seventy five cent	2.75	24,750.00
685.072006NA	63,210	LF	HIGHLY REFLECTORIZED YELLOW EPOXY PAVEMENT STRIPES - 20 MILS (TRIPLE DROP)	FOR: One dollar + five cents	1.05	66,370.50
685.072007NA	3	LF	HIGHLY REFLECTORIZED YELLOW EPOXY PAVEMENT STRIPES (CROSS HATCHING) - 20 MILS (TRIPLE DROP)	FOR: Two dollars + ten cents	2.10	6.30
685.072009NA	3	EA	HIGHLY REFLECTORIZED WHITE EPOXY PAVEMENT YIELD LINE SYMBOLS -LARGE - 20 MILS (TRIPLE DROP)	FOR: One hundred thirty five dollars + no cents	135.00	405.00
697.03**	328,000	DC	FIELD CHANGE PAYMENT	FOR: ONE DOLLARS ZERO CENTS One dollar + no cents	$1.00 MIT	$328,000.00
698.04**	2,275	DC	ASPHALT PRICE ADJUSTMENT	FOR: ONE DOLLARS ZERO CENTS One dollar + no cents	$1.00	$2,275.00

ITEM NO.	QUANTITY	UNIT	ITEM DESCRIPTION	UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS AND CENTS	TOTAL PRICE DOLLARS AND CENTS
698.05**	5,400	DC	FUEL PRICE ADJUSTMENT	FOR: ONE DOLLARS ZERO CENTS one dollars – no cents	$1.00	$5,400.00
698.06**	100	DC	STEEL/IRON PRICE ADJUSTMENT	FOR: ONE DOLLARS ZERO CENTS one dollar – no cents	$1.00	$100.00
699.040001	1	LS	MOBILIZATION	FOR: four hundred fifty three Thousand, Six hundred thirty four dollars ~~and fifty five~~ cents MJT	453,634.45	453,634.45

*CONTINGENCY
**FORCE BID

TOTAL BID IN NUMBERS: # 11,794,495.75

TOTAL BID IN WORDS: Eleven Million, Seven hundred Ninety Four Thousand, Four Hundred Ninety Five dollars and Seventy five cents

QUALIFICATION STATEMENT

Note: All blanks in the form are to be filled in. Where blanks are not applicable to your firm, so indicate in each instance.

1. How many years has your firm been in the business under your present business name? 79 years

2. How many years experience in the construction work of a similar type as this contract has your firm had;

   a. as a Prime Contractor 79 years

   b. as a Subcontractor 79 years

3. List below the construction projects your firm has under way as of this date:

Contract Amount	Class of work	Percent Completed	Name and Address of Owner or Contracting Officer
See attached list			

(use additional blank sheets if additional space is necessary)

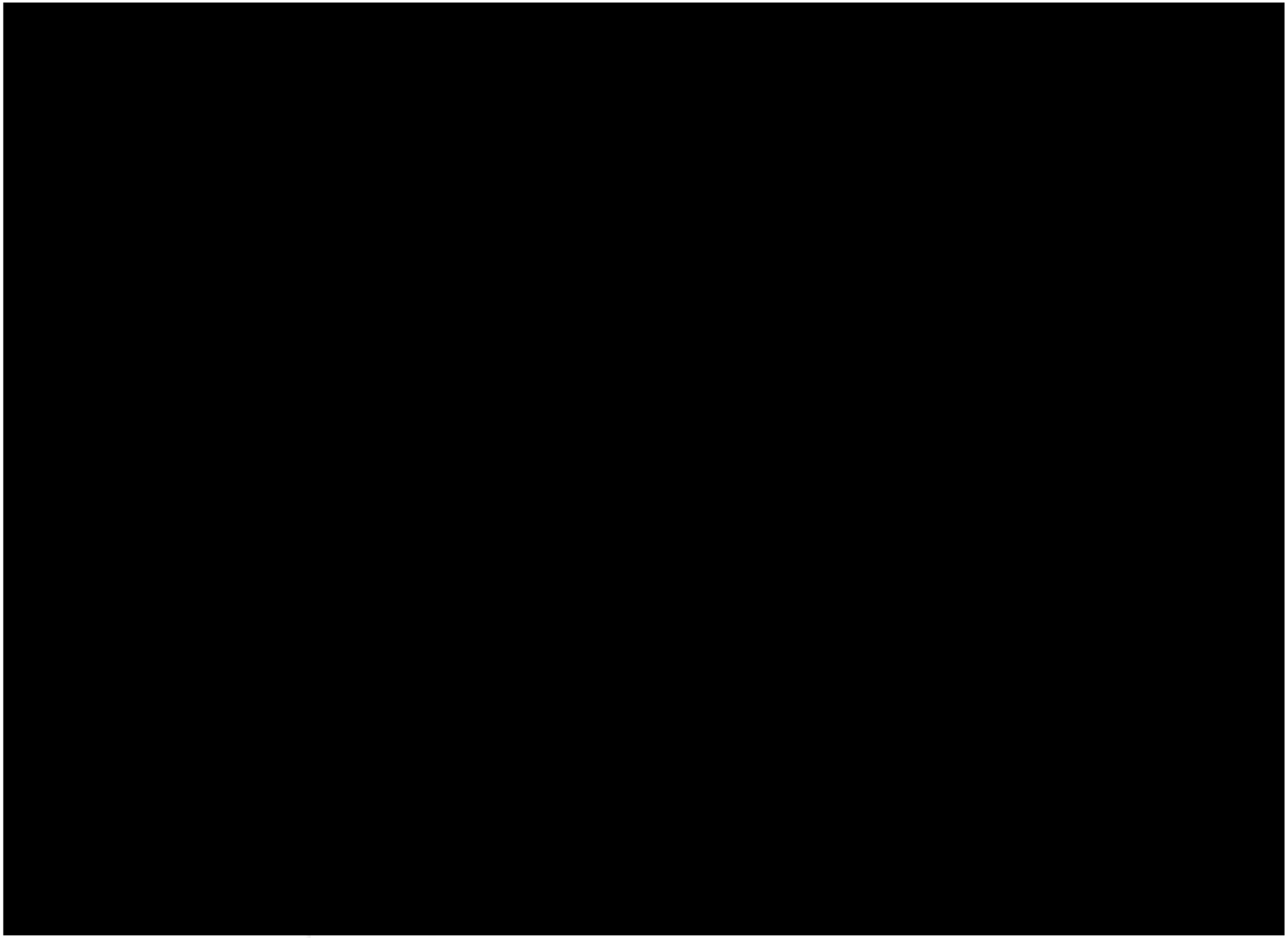
4. List the projects which your firm as a firm has performed in the past few years which you feel will qualify you for this work:

Contract Amount	Class of work	Percent Completed	Name and Address of Owner or Contracting Officer
See attached list			

(use additional blank sheets if additional space is necessary)

5. Have you:
   a. ever failed to complete any work awarded to You? NO
      If so; identify the project, the owner, the contract amount, the circumstances and date of all such failures to complete.

   b. ever been defaulted on a contract? NO
      If so; identify the project, the owner, the contract amount, the circumstances and the date of all default actions



[redacted]

CONFIDENTIAL FOR THE NASSAU COUNTY DEPARTMENT OF P
EXEMPT FROM DISCLOSURE UNDER FOIA/FOIL
RELEASE TO ANY THIRD PARTY ONLY UPON WRITTEN CONSENT

Project Name	Client Name	Client Contact - Name	Client Contact - Phone	Client Contact - Email	Client Contact - Address	Closed	Curr Contract Amt
[redacted]							

NO TEXT ON THIS PAGE

c. ever been declared a non-responsible bidder by any municipality or public agency? NO
If so; identify the project, the owner, the contract amount, the circumstances and the date of all such declarations

d. ever been barred from bidding municipal or public contracts? NO
If so; identify the municipality or public agency, the circumstances, date and term of disbarment for all debarments.

(use additional blank sheets if additional space is necessary)

6. Has any officer, partner or principal of your firm ever been on officer, partner or principal of some other firm:

a. that failed to complete a construction contract? NO
If so, state name of individual and identify the name of firm, the project, the owner, the contract amount, the circumstances and the date of all such failures to complete for all principals of the firm.

b. that has ever been defaulted on a contract? NO
If so; state the name of the individual and identify the name of the firm, the project, the owner, the contract amount, the circumstances and the date of all default actions for all principals of the firm.

c. that has ever been declared a non-responsible bidder by any municipality or public agency? NO
If so; state the name of the individual and identify the name of the firm, the project, the owner, the contract amount, the circumstances and the date of all such declarations for all principals of the firm.

NO TEXT ON THIS PAGE

d. that has ever been barred from bidding municipal or public contracts? Typ NO
If so; state the name of the individual and identify the name of the firm, the municipality or public agency, the circumstances, date and term of debarment for all debarments for all principals of the firm.

(use additional blank sheets if additional space is necessary)

7. Has any officer or partner of your firm ever failed to complete a construction contract handled in his name? NO
If so, state name of individual, name of owner and reason therefor:

8. Disclose any and all violations of the Prevailing Wage and Supplemental Payment Requirements of the Labor Law of New York State.

n/a

9. Disclose any and all other Labor Law Violations, including, but not limited to, child labor violations, failure to pay wages, or unemployment insurance tax delinquencies within the past five years.

n/a

10. In what other lines of business are you financially interested?

Real Estate
Environmental, Services

NO TEXT ON THIS PAGE

11. What is the construction experience of the principal individuals of your firm?

Individual's Name	Present Position or Office	Years of Construction Experience	Magnitude and type of work	In what Capacity

See Attached Resumes

(use additional blank sheets if additional space is necessary)

12. List below the equipment that you own that is available for the proposed work, giving present location where it may be inspected:

Item	Description, Size Capacity, Year, etc.	Years of Service	Present Location

See Attached Equipement List

(use additional blank sheets if additional space is necessary)

NOTE: Should the equipment be moved from the above mentioned location, the submitted hereby agrees upon request of the County to state the new location where same may be found.

13. If any of the above equipment is covered by chattel mortgage, conditional bill of sale, lien, or like encumbrance, state the complete details as to nature and amount of encumbrance, the name and address of the holder, etc.

n/a

(use additional blank sheets if additional space is necessary)

JOSEPH K. POSILLICO

Posillico Civil, Inc.

Total Years of Experience
43

Years of Experience as President
20

Years of Experience as as CEO
17

Education
Graduate Classes in Management, Finance, and Business Law, St. John's University, 1983

BS Civil Engineering, Villanova University, 1981

Certificates/Affiliations
FMI Leadership Institute Program, 2009

Chi Epsilon National Honor Society, Member

Tau Beta Phi National Honor Society, Member

Boards
Member, Board of Directors, Associated General Contractors of New York State

Member, Board of Directors, Long Island Contractors Association

Member, Villanova University College of Engineering Advisory Board

President/CEO and Partner, 2004 – Present
CEO, 2007 – Present

A third generation Principal of the Posillico family organization, Joe carries the 75-year torch of innovation, providing governance that positions the Posillico family of companies at the forefront of the ACE Industry. He guides the development and management of the organization's annual strategic plan to advance the company's mission and objectives and to promote organizational growth, revenue, and profitability.

The Posillico family of companies works diligently to lead the industry in safety. He oversees company operations to ensure safety, efficiency, quality, service, and cost-effective management of resources.

President; 01/2004 – 09/2007: Oversaw the organization's project management and estimating functions across all divisions. He represented the company in negotiations with private and public corporations and clients. He led the organization and management of staff and company-wide informational meetings and communications.

Secretary; 04/1987 – 01/2004: Responsibilities included estimating and coordinating bids for public works projects, seeking out project opportunities with private firms and providing price quotations and negotiations, handling claims and change orders for ongoing and completed projects, management of the engineering department staff personnel and provided engineering support. Took charge of two construction projects for the Port Authority of New York and New Jersey at JFK International Airport. The projects involved relocating existing sanitary sewer and water facilities, installing and removing steel sheet piling, dewatering, constructing a 30-foot-deep sanitary sewer lift station, and installing underground tanks. The projects required intense planning and staging to minimize interruptions to airport operations, including a comprehensive safety program to protect employees and the public; in charge of two construction projects for the New York State Dept. of Transportation that involved the reconstruction of Route 495 in Huntington, NY [redacted] nd the construction of Route 878 in Inwood, NY [redacted] Responsibilities included project scheduling, field supervision, project engineering, and negotiating change orders. The project included constructing a bridge over the LIRR and installing over 16,000 linear feet of underground sanitary and drainage pipe, 3,600 LF concrete box culverts, and 6,700 linear feet of 48-inch water main piping and appurtenances.

Prior Experience

Exxon Company, USA; May 1985 – March 1987

Terminal Superintendent: Supervisor of Exxon Co. USA's Everett, MA operation. Oil transfer facility. Responsibilities included supervising eight supervisory and 30 union employees, stewardship over a [redacted] operating and expense budget, coordinating plant maintenance and repair, participating in labor negotiations, and ensuring compliance with federal and local environmental regulations. Operations at the facility included handling over 10 million barrels of petroleum products per year, with shipment and receipt of this product via barge, pipeline, and tank truck.

Terminal Supervisor; 11/1983 – 02/1987: In charge of Exxon's oil transfer facility in Oceanside, NY. Developed and implemented a comprehensive safety program for the approximately 125 employees at Exxon's six oil terminals in the New York Metropolitan area.

Construction and Maintenance Engineer; 08/1981 – 10/1983: Oversaw the construction and modernization of Exxon's retail stations on Long Island, NY, including the replacement of underground tanks, the installation of vapor recovery systems, testing underground tanks, cleaning up oil lost from leaking underground tanks, routine maintenance and ensuring compliance with local safety and environmental regulations.

MICHAEL J. POSILLICO

Principal, Secretary, Chairman of the Board,
and Executive Vice President of Business Development, 1985-Present

Mr. Posillico has varied experience in civil, environmental, and development projects. He has worked with government agencies and owners in conjunction with many projects' construction, development, and remediation, including the NYSDOT, NYSDEC, NYCDEP, NJDEP USEPA, and other regional municipal agencies. In the past several years, he has combined this expertise to promote the clean-up and redevelopment of some of the most contaminated projects in our region.

2010 to Present: Mr. Posillico has developed many construction materials facilities, including many that recycle construction waste into reusable construction products. Over the past five years, Mr. Posillico has worked to develop and commission the world's largest soil wash plant that cleans contaminated soils at their Farmingdale, New York facility. He also reorganized business development strategies for companywide goals and individual business units. In 2012 he took on the role of chairman for the New York League of Conservation Voters Long Island Chapter. He restructured their platform to implement a new agenda throughout Long Island. Mr. Posillico is also spearheading a master redevelopment effort of a former quarry in Northern New Jersey.

2005 to 2010: Mr. Posillico formed two new companies, Posillico Development LLC, an organization formed to integrate operations, pool resources, and strategically invest in property development, and Posillico Consulting, LLC, a multi-disciplined Brownsfield redevelopment property management and development consulting service. He expanded Posillico Environmental's marine and mechanical capabilities, which now encompass dredging, synthetic bulkhead installation, sanitary treatment plant construction, and refurbishment. Mr. Posillico also led a re-branding effort for the Posillico companies to improve their recognition under one brand dedicated to setting the standard for excellence in the construction industry for completing complex projects safely, on time, and within budget.

1997 to 2004: Mr. Posillico worked on further expansion of thermally treated contaminated soil and dredge spoil recycling into a product known as "Poscrete." He has worked on significant environmental projects, including the completed dredging of Lake Capri in West Islip, NY, which involved challenging environmental dredging and processing of sediments and solids with a temporary processing plant. In addition, Mr. Posillico worked on developing a remedial SVE system at Northville's Holtsville terminal and affected area with ERM Northeast. Mr. Posillico focused on the re-development of environmentally challenged properties in addition to overseeing significant projects in Posillico Environmental, Inc. Major projects included the partnership in Glen Isle Development, a 50-acre national Brownsfield waterfront redevelopment site, redevelopment of the former Cibro Fuel Oil Terminal in Island Park, NY, and the clean-up of the former GTE and Sylvania site in Hicksville, NY.

1991 to 1996: The majority of Mr. Posillico's efforts were directed at developing a permit with the NYSDEC to thermally treat and recycle petroleum-contaminated soils at Posillico Brothers Asphalt in Farmingdale, N.Y. (Posillico Materials, LLC). During this period, Michael founded and developed the Blue Water Environmental, Inc. petroleum-contaminated soil business, which is now known as Posillico Environmental, Inc. Mr. Posillico expanded Blue Water Environmental, Inc. into other specialized remedial projects, including an expansive tunnel clean-up project for the Brooklyn Navy Yard Development Corp., shallow soil mixing of hazardous wastes for the NYSDEC at Dzus Fasteners in West Islip, NY, and the handling and disposal of

Posillico Civil, Inc.

Total Years of Experience
40

Years of Experience as Executive Vice President
16

Education
BS Civil Engineering, Clemson University, 1984

Current Titles and Affiliations
Senior Partner, Posillico, Inc.

New York State League of Conservation Voters, Board Member

Clemson University – Civil Engineering Department Advisory Board Member

Chi Epsilon National Civil Engineering Honor Society, Member

SUNY Farmingdale College Foundation, Honorary Member

New York League of Conservation Voters Long Island Chapter, Former Chairman

Gilda's Club of New York City Former Board Member

Vision Long Island, Former Board Member

dredge sediments from the installation of a cooling tunnel outfall at the Brooklyn Navy Yard.

1985 to 1991: Mr. Posillico was the project supervisor for NYSDOT. A nighttime reconstruction of the Long Island Expressway exits 52-57 and exits 32-39. [redacted] the reconstruction of Route 106/107 and the North Service Road in Syosset, NY. [redacted] rebuilding the force main and sewer system, Halesite, NY. [redacted] Mr. Posillico was the project manager for **the** reconstruction of the Northern State and Meadowbrook Parkways interchange and rebuilding of the intersection of Old Country Road and Glen Cove Road. The total value of both projects was over [redacted] which involved complex bridge reconstruction and highway detour routing.

Affiliation: Mr. Posillico and his partners formed The Posillico Foundation in 2004, donating their time and money to many regional charitable organizations. Mr. Posillico has served numerous charitable and foundation boards, including Farmingdale State College Foundation, where he served as Foundation President. Mr. Posillico is currently an honorary member of this foundation. He served as Chairman of the New York League of Conservation Voters Long Island Chapter and a Board Member of Gilda's Club New York. Mr. Posillico currently serves as a New York State League of Conservation Voters board member and an advisory board member for Clemson University Civil Engineering Department. He formally sat on the Board of Vision Long Island, a regional consortium of professional advocates that promotes "smart growth" in our region, focusing on improving housing, environmental, transportation, and economic development.

Equipment Code	Description	VIN/Serial #	Make	Model	Year	Age	Ownership Status
023	CAT Dozer D5GLGP						
024	Komatsu Dozer D21A8						
025	Komatsu Dozer D21P-7 LGP						
027	CAT Dozer D5GLGP						
028	CAT Dozer D3-12A LGP						
034	CAT Dozer D6K2LGP						
100	Ingersoll Rand Compressor185CFM						
1001	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
1003	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
1004	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
101	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
1029	McElroy Pipe Fusion Machine						
1041	E-Z Drill 2108-4 SRA Slab Rider						
1042	Allen 20' Triple Roller Tube Paver						
1043	Allen 24' Triple Roller Tube Paver						
1044	Allen SSE1222P Truss Screed						
106	John Deere Compressor 185CFM						
108	JLG 600AJ Articulating Boom Lift 60'						
110	Tadano Picker TR450XL4 45 Ton						
1101	Trimble Robotic Station 5^ 3"						
1104	JLG 1930ES Scissor Lift 19' Electric						
1105	Shearforce Ripper XR50						
1106	JLG 3246ES Electric Scissor Lift 32'						
1107	JLG 2030ES Electric Scissor Lift 20'						
1108	Skyjack 3219 Electric Scissor Lift 19'						
1109	JLG 3248RS Electric Scissor Lift 32'						
111	Cimolai 30 US Ton Rail-mounted Gantry Crane RGC 30						
112	Tadano Picker GR500XL						
113	Tadano Picker GR750XL4						
115	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
119	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
120	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
1200	Trimble Robotic Total Station						
1204	Geo XH Trimble #61000-00 GPS						
1205	Trimble Robotic Total Station						
1206	Trimble Robotic Total Station						
1207	Trimble SX10 1' Scanning Total Station with 3D Scanner						
1208	SX-12 Scanning Station						
122	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
124	Ingersoll Rand Compressor 375CFM						
125	Ingersoll Rand Compressor 185CFM						
127	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
129	Kaeser M58 210 CFM Utility T4 Air Compressor						
130	Kaeser M58 210 CFM Utility T4 Air Compressor						
133	Kaeser M58 210 CFM Utility T4 Air Compressor						
134	Kaeser M58 210 CFM Utility T4 Air Compressor						
135	Miller EnPak Air Compressor 175 PSI 60 CFM						
138	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
139	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
140	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
1400	Homesteader Utility Trailer						
1401	Freedom Safety Trailer Enclosed						
1402	Look Enclosed 6' X 10' V Nose Trailer						
141	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
142	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
143	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
144	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
145	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
146	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
147	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
148	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
149	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor						
150	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor						
1502	Wacker Double Drum Asphalt Compactor RD-12A						
1505	Ditch Witch RT16 Walk-Behind Trencher						
1506	Wacker Neuson RD12A-90 Tandem Asphalt Roller						
1507	Vermeer T755III Trencher						
1508	Trencor T10 Trencher						
151	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor						
152	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor						
153	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor						
1533	Solar Tech Full Matrix Message Board VMS						
1534	Solar Tech Full Matrix Message Board VMS						
1535	Solar Tech Full Matrix Message Board VMS						
1536	Solar Tech Full Matrix Message Board VMS						

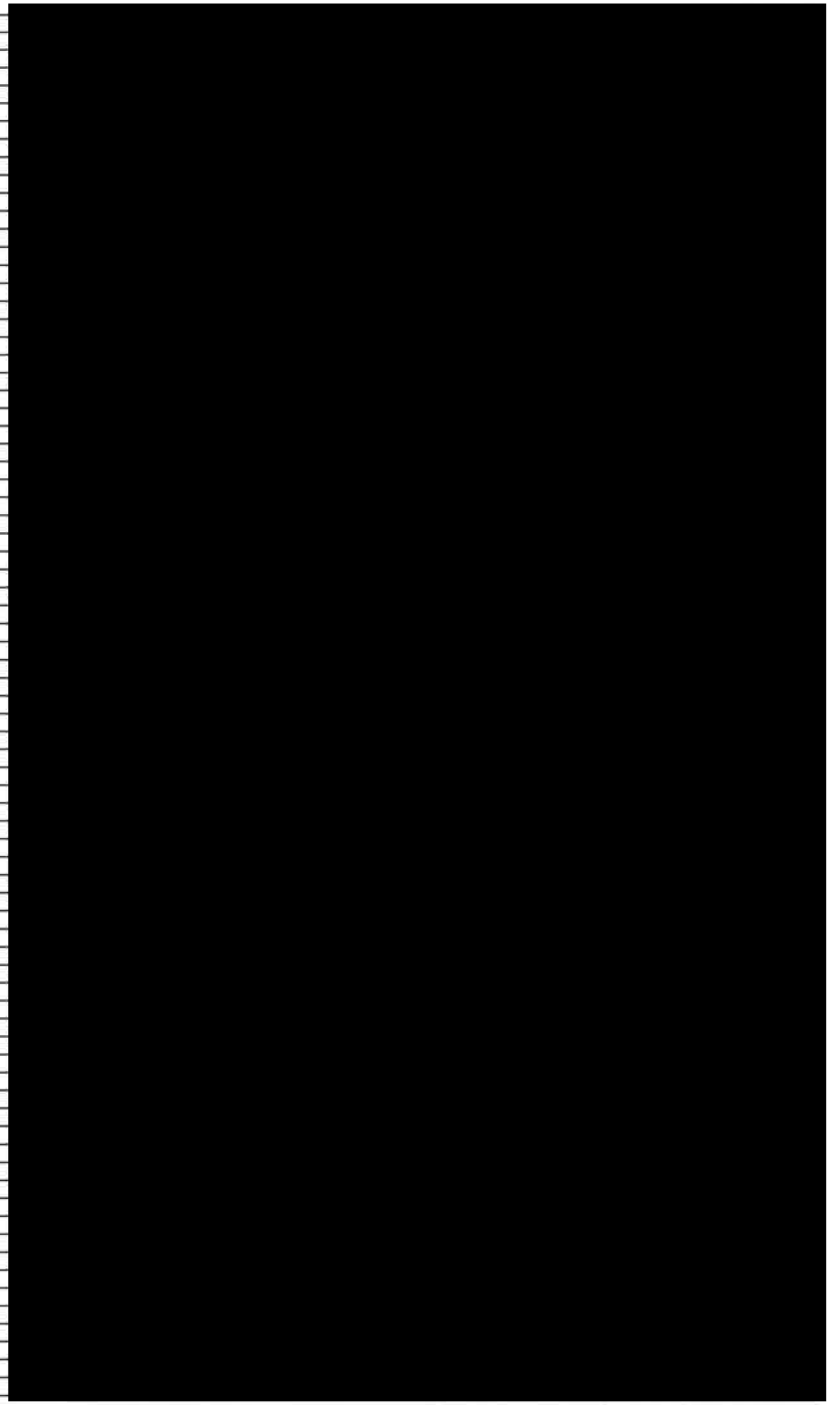
1537	Solar Tech Full Matrix Message Board VMS
1538	Solar Tech Full Matrix Message Board VMS
1539	Solar Tech Full Matrix Message Board VMS
154	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
1540	Solar Tech Full Matrix Message Board VMS
1541	Solar Tech Full Matrix Message Board VMS
1542	Solar Tech Full Matrix Message Board VMS
1543	Solar Tech Full Matrix Message Board VMS
1544	Solar Tech Full Matrix Message Board VMS
1545	Solar Tech Full Matrix Message Board VMS
1546	Solar Tech Full Matrix Message Board VMS
1547	Solar Tech Full Matrix Message Board VMS
1548	Solar Tech Full Matrix Message Board VMS
1549	Solar Tech Full Matrix Message Board VMS
155	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
1550	Wanco Message Board
1551	Wanco Message Board
156	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
157	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
158	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
159	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
160	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
1601	Solar Tech Arrowboard Silent Sentinel
1602	Solar Tech Arrowboard Silent Sentinel
1604	Solar Tech Arrowboard Silent Sentinel
1605	Solar Tech Arrowboard Silent Sentinel
1606	Solar Tech Arrowboard Silent Sentinel
1607	Solar Tech Arrowboard Silent Sentinel
1610	Allmand Arrow Board Solar
1611	Allmand Arrow Board Solar
1617	Allmand Arrow Board Solar
162	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
163	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
1636	Solar Tech Arrow Board Solar
1637	Allmand Arrow Board Solar
164	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
1646	Allmand Arrow Board Solar
1647	Allmand Arrow Board Solar
1649	Allmand Arrow Board Solar
165	Sullivan Palatek D210UHJD4 210 CFM 150 PSI Air Compressor
166	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor
167	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor
1673	Arrow Master Arrow Board
1675	Wanco WTSV-LSA Arrow-board trailer w/ 15-light display
1677	Wanco WTSV-LSA Arrow-board trailer w/ 15-light display
1678	Wanco WTSV-LSA Arrow-board trailer w/ 15-light display
1679	Wanco WTSV-LSA Arrow-board trailer w/ 15-light display
168	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor
1680	Wanco WTSV-LSA Arrow-board trailer w/ 15-light display
1681	Wanco WTSV-LSA Arrow-board trailer w/ 15-light display
1682	Wanco WTSV-LSA Arrow-board trailer w/ 15-light display
169	Rotair DS185T4F (Utility) 185 CFM 100 PSI Air Compressor
170	Wacker Double Drum Asphalt Compactor RD-12A
1707	CAT CB4.0 Asphalt Roller
1708	CAT CB10-02A Tandem Vibratory Roller
1709	CAT CB10-02A Tandem Vibratory Roller
172	Ingersoll Rand Roller DD90HF
173	Volvo Roller DD90HF
174	Volvo Roller DD90HF
175	Dynapac Asphalt Roller CC1200
176	Sakai Walk Behind Roller
177	CAT CB24B Tandem Vibratory Roller
178	Sakai Walk Behind Roller
179	Weber CR8 MDM Plate Tamper
180	Weber CR7 CCD Plate Tamper
1804	Husqvarna FS7000D 42" Concrete Walk Behind Saw
1808	Husqvarna FS5000D 26" Concrete Walk Behind Saw
1809	Husqvarna FS5000D 30" Concrete Walk Behind Saw
182	Rotair D425T4F Tow-Behind Compressor
183	EDCO Walk Behind Saw
1900	Multiquip DLW-400ESA Welding Machine
1904	Multiquip Welder 400 AMP Dual
191	CAT CB34B Roller
1910	KOCO Compact Stud Welder
1911	Miller Welder 700 Amp
1912	Miller Trailblazer 302 Diesel Welder- Generator
1914	Miller Trailblazer 325 Diesel Welder - Generator

1918	Lincoln Electric TorchmateX 5x10 Plasma Cutting Table
192	Hyster Static Roller C340C
200	Kawasaki Mule
2001	Titan Track Mobile
201	Kawasaki Mule
204	Hyster H50FT Forklift
205	Bobcat Skid Steer S100
206	Mitsubishi FG25N 5,000 LB. Dual Fuel GAS/LPG Forklift
2102	Toyota 8,000lb Diesel Forklift
2103	Mitsubishi FG25N 5,000 LB. Dual Fuel GAS/LPG Forklift
2104	Toyota 6,500lb Diesel Forklift
212	CAT Track Skid Steer 299D
213	Ingersoll Rand Forklift Plant
215	CAT Skid Steer Loader 272D2 XHP W/ Cold Planer
216	JCB 940-4 8,000 LB Rough Terrain Forklift
217	John Deere 331G Compact Track Loader
218	Volvo RT Excavator EW210D
219	CAT Excavator 320E LRR
220	John Deere 333G Compact Track Loader
2201	John Deere 330G Skid Steer
2202	John Deere 330G Skid Steer
2203	CAT 272D3XE Skid Steer w/ Cold Planer
221	Volvo RT Excavator EW210C
222	Volvo RT Excavator EW210C
223	Volvo RT Excavator EW210C
228	CAT 259D Compact Track Loader
229	CAT 259D Compact Track Loader
233	CAT M316F Wheeled Excavator
234	John Deere 50G Compact Excavator
235	John Deere 60G Compact Excavator
236	John Deere 85G Compact Excavator
237	John Deere 245G LC Excavator
240	John Deere 345G LC Excavator
245	John Deere 345G LC Excavator
246	CAT Excavator 308E
247	CAT Excavator 308E
251	CAT Excavator 320E LRR
252	CAT RT Excavator M322F
253	CAT RT Excavator M322F
262	CAT Excavator 303.5E
266	CAT Excavator 320E LRR
267	Volvo ECR28 Compact Excavator
269	Volvo ECR58D Compact Excavator
270	Volvo ECR88D Compact Excavator
273	John Deere 245G LC Excavator
274	CAT 349F L Hydraulic Excavator
275	Volvo ECR88D Compact Excavator
276	John Deere 245G LC Excavator
277	John Deere 245G LC Excavator
278	CAT 349F L Hydraulic Excavator
279	John Deere 245G LC Excavator
284	John Deere 50G Compact Excavator
285	John Deere 60G Compact Excavator
286	Hitachi ZX135 Mid-Size Excavator
288	CAT 308 Excavator
289	CAT M316F Wheeled Excavator
290	CAT M322F Wheeled Excavator
2900	McElroy Fusion Machine 12"
2901	McElroy Fusion Machine 8"
2902	McElroy Fusion Machine 8"
2903	McElroy Fusion Machine 4"
2904	McElroy Fusion Machine 4"
2905	McElroy Fusion Machine 4"
2906	Koncentra Fusion Machine 4"
2907	Koncentra Fusion Machine 4"
2908	McElroy Fusion Machine 2"
2909	McElroy Rolling 28 Pipe Fusion Machine 2" IPS - 8" DIPS
292	Wacker Neuson EW100 Wheeled Excavator
293	John Deere 470G Hydraulic Excavator
294	CAT RT Excavator M322F
295	CAT M316 Wheeled Excavator
296	John Deere 470P Excavator
299	Antraquip Mixing/Cutting Attachment AQ4-XL-SM
3003	John Deere 410E Articulated Dump Truck
3022	Grizzly
3023	American Shoring Manhole Box 10'X10' X8'
3024	American Shoring Manhole Extension 4'x12'

3025	Wilson Car Unloader
3026	American Shoring Shoring Box 8'X10'
3027	American Shoring Shoring Box 8'X24'
333	CAT Backhoe Loader 430F
3340	Isuzu Air Compressor
336	CAT Backhoe Loader 420D
338	CAT Backhoe Loader 420D
339	CAT Backhoe Loader 420D
3401	CAT Payloader 950M
3402	CAT Payloader 924G
354	John Deere Backhoe Loader 410L
355	CAT Backhoe Loader 420-07ST
356	CAT Backhoe Loader 420-07ST
363	John Deere 744L Wheel Loader
364	John Deere 744L Wheel Loader
365	John Deere 744L Wheel Loader
366	CAT 966M Wheel Loader
368	CAT 938M Wheel Loader
369	John Deere 744L Wheel Loader
378	Volvo Payloader L150F
380	Volvo Payloader L150F
381	Komatsu Payloader WA4505
385	CAT Payloader 938G
392	CAT Payloader 966G
393	CAT Payloader 966K
394	CAT Payloader 966K
395	CAT Payloader 966M
400	Chincoteague Boat 20'
4001	Trimble Dozer GPS Setup GCS900 DualM5992
4002	Trimble Excavator GPS Setup GC5900 DualM5992
4003	Trimble GCS900 Dual MS992 GPS
4004	Trimble GCS900 Dual MS992 GPS
4005	Trimble GCS900 Dual MS992 GPS
4006	3D Upgrade for CAT AP 1055F Mobil-Trac Paver
4007	Trimble EarthWorks Dozer Grade Control System
402	Venture Boat Trailer
403	Highfield UL340CSM 11'-3" Inflatable Boat - 5 Person
404	Highfield CL340CSM 11'-3" Inflatable Boat - 5 Person
406	Aluminum 20' Work Boat with Yamaha 115 hp outboard engine
408	Highfield 11'-3" Inflatable Boat - 5 Person
409	Highfield 11'-3" Inflatable Boat - 5 Person
410	Highfield 11'-3" Inflatable Boat - 5 Person
4103	Trimble Tablet PC SCS900
4105	Trimble Tablet PC SCS900
4106	Trimble Tablet PC SCS900
4107	Trimble Tablet PC SCS900
4108	Trimble Tablet PC SCS900
4109	Trimble Tablet PC SCS900
411	Highfield 11'-3" Inflatable Boat - 5 Person
4110	Trimble Tablet PC SCS900
412	Highfield 12' Aluminum Boat
413	Cruisers 21' Fiberglass Boat
4201	Trimble Rover SPS882 with base option
4202	Trimble Rover SPS882
4203	Trimble Rover SPS882
4204	Trimble Rover SPS882
4205	Trimble Rover SPS882
4206	Trimble Rover SPS882
4207	Trimble Rover SPS985 w/ Base Station
4208	Trimble Rover R780
4209	Trimble Rover R780
4301	Trimble Base Station SP852
4302	Trimble Base Station SPS882 900 mhz
4303	Trimble Base Station SPS882 900 mhz
4304	Trimble Base Station SP882 900 mhz
4305	Trimble Base Station SPS882 900 mhz
4306	Trimble Robotic Total Base Station
4307	Trimble Robotic Total Base Station
434	Link-Belt TCC 750 Telescopic Crawler Crane
436	Link-Belt TCC-800 Telescopic Crawler Crane
4401	Trimble Base Reapter Kit
4501	Trimble Laser SR300
4502	Trimble Active Target GC
4503	SPS930 Robotic UTS DR Plus
4504	Trimble Site Tablet w/ SCS900
4505	Trimble MultiTrack Target
4506	SPS930 Robotic UTS DR Plus

4507	SPS930 Robotic UTS DR Plus
4508	SPS930 Robotic UTS DR Plus with TSC7
4509	Trimble TSC7 Data Collector
4510	Trimble TSC7 Data Collector
4511	Trimble T10 Tablet
4512	Trimble TSC7 Data Collector
4513	SPS930 Robotic UTS DR Plus
4514	Trimble T7 Tablet
4515	SPS930 Robotic ATS Total Station
4516	SPS930 Robotic ATS Total Station
4517	Trimble TSC7 Data Collector
4518	Trimble TSC7 Data Collector
4519	Trimble TSC7 Data Collector
4520	Trimble TSC7 Data Collector
4521	SPS930 Robotic UTS DR Plus w/MC Option
4522	Trimble T7 Tablet
4523	Trimble X9 Kit w/ T10 Tablet
4524	SPS930 Robotic UTS DR Plus w/MC Option
4525	Trimble T7 Tablet
4526	SPS930 Robotic UTS DR Plus w/MC option - 1/1
4527	Trimble T7 Tablet
4528	SPS930 Robotic UTS DR Plus w/MC option - 1/1
4529	Trimble TSC7 Data Controller
4530	Trimble TSC7 Data Controller
4531	Trimble Rover R780
4532	Trimble Rover R780
4601	Focus 3D-X330 Scanner
4602	Focus 3D-X330 Scanner
4606	Trimble Receiver
4700	DJI Mavik 3 Drone
4707	Trimble TSC3
474	CAT Paver AP555F
476	CAT Paver AP1055F
477	CAT Paver AP1055F
4800	GeoVISION Deluxe Borehole Camera System
481	Allen SE12 Steel Engine Driven Truss Screed
481A	Allen WB1824 Powered Work Bridge
482	CAT Paver AP1055-07A (Next Gen)
5002	BidWell Concrete Paver
5005	Griffin Diesel Pump 10"
5007	Putzmeister Concrete Pump Trailer Mounted 54 yd^3/hr
5008	Hydra-Tech HT25DYS Portable Hydraulic Power Unit
5009	Putzmeister Concrete Pump Trailer Mounted 40 yd^3/hr
5012	Liebherr THS110 K-D4F Crawler Pump
5014	Gomaco GT-3300 Slipform Paver
5015	BidWell 3600HD 24' Concrete Paver
509	CAT Dirt Roller CS56B
511	CAT Dirt Roller CS563C
550	Lynx 500 20x88 Big Bowl Centrifuge
551	Telescopic Centrifuge Stand Assembly
5705	Lay Mor Tow Behind Sweeper
5706	Lay Mor Tow Behind Sweeper
5707	Lay Mor Tow Behind Sweeper
5708	Elgin Broom Badger Street Sweeper
5709	ODRA MT4H Street Sweeper
594	Pearson PH2200 70T Water Chiller
595	Digga Torque Logic Hub Kit
596	Digga SD 95 Anchor Drive w/ Linkage & Ryno Hitch Assembly
597	Digga MD 110 Anchor Drive w/ Linkage & Ryno Hitch Assembly
598	Comacchio 520mm Clamp w/ Hyd Valve Bank & Docking Sled
599	Double Clamp Series 45-520mm
600	Double Clamp Series 45-520mm
603	Cemen Tech Mixing Silo
604	YBM SG-30SV GROUT PUMP - 440L/min
607	Blend A240 Tre Concrete Plant
608	El Cinco TD-116 Cement Storage PIG
609	CemenTech 200 Barrel Portable Silo
611	Tecniwell 1.5 Ton Mini Silo With Screw Conveyor
612	Belgrade 200 Barrel Low Profile Silo
613	Belgrade 350 Barrel Portable Silo
6205	Kenworth T880 Tractor
6206	Kenworth T880 Tractor
6207	Kenworth T880 Tractor
6208	Kenworth T880 Tractor
6209	Kenworth T880 Tractor
622	Peterbuilt 357 Flat Truck
623	Kenworth T800 Boom Truck

624	Kenworth T800 Boom Truck
625	Kenworth T800 Boom Truck
626	Peterbilt 367 Boom Truck
627	Kenworth T800 Tri Axle Tractor
628	Kenworth T800 Tri-Axle Tractor
629	Kenworth T800 Tri Axle Tractor
631	Peterbilt 367 VAC Truck
632	Peterbilt 348 Vac Truck
635	Mack R7W Tractor
636	Kenworth T880 Tractor
640	Phoenix Concrete Front Mixer Truck
641	Phoenix Concrete Front Mixer Truck
642	Phoenix Concrete Front Mixer Truck
643	Peterbilt 348 Concrete Mixer Truck
644	Peterbilt 348 Concrete Mixer Truck
645	Peterbilt 348 Concrete Mixer Truck
646	Mack GR64B Concrete Mixer Truck
647	Mack GR64B Concrete Mixer Truck
648	Load Rite 5 STARR Aluminum Tandem Bunk Boat Trailer
649	Continental CTA3517B-17000 Boat Trailer
650	EZ Load Boat Trailer
651	AmeraTrail A52224TMB Boat Trailer
652	Big Tex 7x16 Utility Trailer with Sides
657	Trail King TK40LP Tagalong Trailer
659	Trail King TK40LP Tag Trailer
6600	Sullair Compressor 185CFM
6601	Sullair Compressor 185CFM
6602	Ingersoll Rand Compressor 185CFM
6603	Ingersoll Rand Compressor 185CFM
6604	Ingersoll Rand Compressor 185CFM
6605	Ingersoll Rand Compressor 185CFM
6606	Ingersoll Rand Compressor 185CFM
6607	Ingersoll Rand Compressor 185CFM
670	Loadstar 75/60Ton Lowbed Trailer
670A	Loadstar Pin on Axle
671	Fontaine Flatbed Trailer
672	Fontaine Flatbed Trailer
673	Fontaine Flatbed Trailer
674	Fontaine Flatbed Trailer
675	Fontaine Lowbed 55 Ton Trailer
676	Transcraft DTL3000 Flatbed Trailer
677	Transcraft EDTL3000 Extendable Flatbed Trailer
680	XL Specialized 48' Double Drop Detach Trailer
6800	Flatbed Trailer
6801	Flatbed Trailer-Roller Trailer
6802	Pace America Work Sport Box Trailer
6803	Pace America Work Sport Box Trailer
6804	Kaufman Trailer
6805	2003 Haull
6807	Fontaine 48' Drop Deck WSA Trailer
6808	Great Dane 53' Drop Deck Trailer
681	Trail King Low Bed Trailer
6814	Stephens 1000 cu. ft. Pneumatic Trailer
6815	Stephens 1000 cu. ft. Pneumatic Trailer
6816	Stephens 1000 cu. ft. Pneumatic Trailer
6817	Stephens 1000 cu. ft. Pneumatic Trailer
6818	Vantage S85 Aluminium End Dump Trailer
6819	Vantage S85 Aluminium End Dump Trailer
681A	Trail King Flip Axle
682	Superior M80 Lowbed Trailer
6820	Vantage S85 Aluminium End Dump Trailer
6821	Vantage S85 Aluminium End Dump Trailer
6822	Vantage S85 Aluminium End Dump Trailer
6823	CTS BDT-40 Pack Mule Steel Belly Dump Trailer
6824	CTS BDT-40 Pack Mule Steel Belly Dump Trailer
6825	CTS BDT-40 Pack Mule Steel Belly Dump Trailer
6826	CTS BDT-40 Pack Mule Steel Belly Dump Trailer
6827	CTS BDT-40 Pack Mule Steel Belly Dump Trailer
682A	Superior J65 Lowbed Jeep
682B	Jeep Axle
682C	Flip Axle
682D	Flip Axle w/Lights
683	Fontaine Double Drop Lowboy Trailer
684	Wabash Flatbed Trailer
685	Wabash Flatbed Trailer
686	Wabash Flatbed Trailer
688	Wabash Flatbed Trailer



689	Wabash Flatbed Trailer
690	Wabash Flatbed Trailer
692	Wabash Flatbed Trailer
693	Wabash Flatbed Trailer
694	Wabash Flatbed Trailer
695	Wabash Flatbed Trailer
696	Wabash Flatbed Trailer
697	Fontaine Flatbed Trailer
699	Econoline 18' Trailer 7-Ton Landscape Dovetail (Loader Tote)
700	Econoline 18' Trailer 7-Ton Landscape Dovetail (Loader Tote)
7034	Mitsubishi Fuso
705	Econoline 18' Trailer 7-Ton Landscape Dovetail (Loader Tote)
7057	Hino L6 Utility Truck
706	4300 International Water Truck
709	Doosan Generator 450KW
710	Doosan G125WCU-3Q-T4i Portable Generator - 103kW
7100	Kenworth T480 4,000 Gallon Water Truck
7108	Kenworth T480 4,000 Gallon Water Truck
716	Kenworth T280 Service Truck
717	Kenworth T280 Service Truck
718	Kenworth T280 Service Truck
719	Kenworth T280 Service Truck
724	Hino 258ALP Service Truck
725	Kenworth T370 Hook Truck
726	Hino 258ALP Utility Truck
727	Hino 258ALP Utility Truck
728	Hino 258ALP Utility Truck
729	Hino 258ALP Utility Truck
730	Hino 258ALP Service Truck
731	Ford F550 Compressor Truck
732	Hino Utility Truck
733	Hino 258ALP Utility Truck
734	Hino 258ALP Utility Truck
735	Hino 258ALP Utility Truck
736	Hino 258ALP Utility Truck
737	Hino 258ALP Utility Truck
738	Hino 258ALP Utility Truck
739	Hino 258ALP Utility Truck
740	Hino 258ALP Utility Truck
741	Hino 258ALP Utility Truck
742	Hino 258ALP Utility Truck
743	Hino 258ALP Utility Truck
744	Hino 258ALP Utility Truck
745	Hino 258ALP Utility Truck
746	Hino 258ALP Utility Truck
747	Hino 258ALP Utility Truck
748	Hino 258ALP Utility Truck
749	Hino 258ALP Utility Truck
750	Hino 258ALP Utility Truck
7505	Mack 18' TMA4 Attenuator Truck
7506	Mack 18' TMA4 Attenuator Truck
7507	Freightliner15' TMA3 Attenuator Truck
7508	Freightliner15' TMA3 Attenuator Truck
751	Hino 258ALP Utility Truck
752	Hino 258ALP Utility Truck
753	Hino 258ALP Utility Truck
754	Hino 258ALP Utility Truck
760	Chevrolet Express G4500 Rack Truck
761	International 4200 Flatbed Dump
762	Chevrolet Express G4500 Flatbed Dump
763	Hino 258ALP Utility Truck
764	Hino 258ALP Utility Truck
765	Hino 258ALP Utility Truck
767	Hino 258ALP Utility Truck
768	Hino 258ALP Utility Truck
769	Hino 258ALP Utility Truck
770	Hino 258ALP Utility Truck
771	Hino 258ALP Utility Truck
772	Hino 258ALP Utility Truck
773	Hino 258ALP Utility Truck
777	Ford F750 Water Truck 2000 Gallons
780	Ford F550 Service Truck
7800	Ford F550 XL Supercab 4x2 Rack Truck
7801	Ford F550 XL Supercab 4x4 Rack Truck
7802	Hino L6 Rack Truck
781	Ford F550 Service Truck
782	Ford F550 Service Truck

783	Kenworth T370 Service Truck
784	Hino 258ALP Service Truck
785	Kenworth T370 Service Truck
787	Chevrolet 5500HD Rack Truck
788	Ford E450 Box Truck w/ Airman PDS185 Compressor
789	Ford F550 Rack Body
790	Ford F650 Flatbed Dump
7901	Chevrolet Silverado 2500HD Crew Cab with Utility Body
7902	Chevrolet Silverado 3500HD Double Cab with Utility Body
7903	Chevrolet Silverado 3500HD Crew Cab with Utility Body
7904	Chevrolet Silverado 2500HD Crew Cab with Utility Body
7912	Chevrolet Silverado 3500HD Double Cab with Utility Body
7913	Chevrolet Silverado 3500HD Double Cab with Utility Body
7914	Ford F-550 Crew Cab with Utility Body
793	Chevrolet Silverado 3500 Chassis Cab WT
794	Chevrolet Silverado 3500 Chassis Cab WT
795	Ford F550 Welding Truck
796	Chevrolet Silverado 3500 Chassis Cab WT
797	Ford F650 Flatbed Dump
798	Ford F650 Flatbed W/ Water Tank
8000	Faro 3D Scanner
8001	Faro 3D Scanner
8002	Chevrolet Silverado 2500HD Double Cab 4WD
8003	Chevrolet Silverado 2500HD Double Cab 4WD
8004	Ford F250 XL Super Duty Crew Cab 4x4
8005	Chevrolet Silverado 1500 Crew Cab 4WD
8006	Chevrolet Silverado 1500 Regular Cab 4WD
8007	Chevrolet Silverado 1500 Regular Cab 4WD
8008	Chevrolet Silverado 2500HD Double Cab 4WD
8009	Chevrolet Silverado 2500HD Double Cab 4WD
801	Chevrolet Pickup 1500 Double Cab 4WD
8010	Chevrolet Silverado 1500 Crew Cab 4WD
8011	Chevrolet Silverado 1500 Crew Cab 4WD
8012	Chevrolet Silverado 1500 Crew Cab RST
8013	Chevrolet Silverado 1500 Crew Cab RST
8014	Chevrolet Silverado 1500 Crew Cab RST
8015	Chevrolet Silverado 2500HD Crew Cab LTZ
8016	Chevrolet Silverado 1500 Crew Cab RST
8017	Chevrolet Silverado 2500HD Double Cab 4WD
8018	Chevrolet Silverado 2500HD Double Cab 4WD
8019	Chevrolet Silverado 2500HD Double Cab 4WD
8020	Toyota Tundra SR Double Cab Long Bed 4WD
8022	Chevrolet Silverado 2500HD Double Cab 4WD
8023	Chevrolet Silverado 2500HD Double Cab 4WD
8024	Chevrolet Silverado 2500HD Crew Cab High Country
8025	Chevrolet Silverado 2500HD Crew Cab 4WD
8026	Chevrolet Silverado 2500HD Crew Cab 4WD
8027	Chevrolet Silverado 2500HD Crew Cab 4WD
8028	Chevrolet Silverado 2500HD Crew Cab High Country
8029	Chevrolet Silverado 2500HD Double Cab 4WD
803	Chevrolet Pickup 2500HD Double Cab 4WD
8030	Chevrolet Silverado 2500HD Double Cab 4WD
8031	Chevrolet Silverado 1500 Crew Cab 4WD
8033	Chevrolet Silverado 1500 Crew Cab 4WD
8034	Chevrolet Silverado 2500HD Double Cab 4WD
8035	Chevrolet Silverado 2500HD Double Cab 4WD
8036	Chevrolet Suburban 4WD
8039	Chevrolet Silverado 2500HD Double Cab 4WD
8040	Chevrolet Silverado 2500HD Double Cab 4WD
8041	Chevrolet Silverado 2500HD Double Cab 4WD
8042	Chevrolet Silverado 2500HD Double Cab 4WD
8043	Chevrolet Silverado 2500HD Double Cab 4WD
8044	Chevrolet Silverado 2500HD Crew Cab 4WD
8045	Chevrolet Silverado 2500HD Crew Cab 4WD
8046	Chevrolet Silverado 2500HD Crew Cab 4WD
8047	Chevrolet Silverado 2500HD Crew Cab 4WD
8048	Chevrolet Silverado 2500HD Crew Cab 4WD
8049	Chevrolet Tahoe Z71
8051	Chevrolet Silverado 1500 Double Cab 4WD
8052	Chevrolet Silverado 1500 Double Cab 4WD
8053	Chevrolet Suburban 4WD Z71
806	Ford F150 SuperCab 8' Bed
807	Chevrolet Pickup 1500 Crew Cab 4WD
8072	Chevrolet Silverado 2500HD Crew Cab 4WD
8073	Chevrolet Silverado 2500HD Crew Cab 4WD
8074	Chevrolet Silverado 2500HD Crew Cab 4WD
8075	Chevrolet Silverado 2500HD Crew Cab 4WD

[redacted]

8076	Chevrolet Silverado 2500HD Crew Cab 4WD
8077	Chevrolet Silverado 1500 Crew Cab 4WD
8078	Ford F150 Limited
8079	Chevrolet Silverado 1500 Crew Cab 4WD
8080	Chevrolet 2500 Express Cargo Van
8081	Chevrolet Silverado 1500 Crew Cab 4WD
8082	Chevrolet Silverado 1500 Crew Cab 4WD
8083	Chevrolet Silverado 2500HD Crew Cab 4WD
8084	Chevrolet Silverado 2500HD Crew Cab 4WD
8085	Chevrolet Silverado 2500HD Crew Cab 4WD
8086	Chevrolet Silverado 2500HD Crew Cab 4WD
8087	Chevrolet Silverado 2500HD Crew Cab 4WD
8088	Chevrolet Silverado 1500 Crew Cab 4WD
8089	Chevrolet Silverado 1500 Crew Cab 4WD
8090	Cheverolet Silverado 2500HD Crew Cab
8092	Ford Transit 350 High Roof Extended AWD
8093	Chevrolet Silverado 2500HD Crew Cab 4WD
8094	Chevrolet Silverado 2500HD Crew Cab 4WD
8095	Chevrolet Silverado 2500HD Crew Cab 4WD
8099	Chevrolet Silverado 2500HD Double Cab 4WD
8100	Chevrolet Silverado 2500HD Double Cab 4WD
8101	Chevrolet Silverado 2500HD Double Cab 4WD
8102	Chevrolet Silverado 2500HD Double Cab 4WD
8103	Chevrolet Silverado 2500HD Double Cab 4WD
8104	Chevrolet Silverado 2500HD Double Cab 4WD
811	Chevrolet Pickup 2500HD Crew Cab 4WD
812	Chevrolet Pickup 2500HD Double Cab 4WD
813	Chevrolet Pickup 2500HD Double Cab 4WD
814	Chevrolet Pickup 2500HD Crew Cab 4WD
815	Ford E250 Van
816	Ford E250 Van
817	Ford F250 Superduty Crew Cab XL
818	Ford F250 Superduty Crew Cab XL
821	Ford F150 SuperCab 8' Bed
823	Chevrolet Silverado 1500 Crew Cab RST Standard Bed 4WD
825	Chevrolet Pickup 2500HD Crew Cab 4WD
826	Chevrolet Silverado 2500HD Double Cab 4WD
827	Chevrolet Pickup 2500HD Crew Cab 4WD
830	Ford E350 Van
832	Ford F250 Pick Up
834	Chevrolet Silverado 2500HD Double Cab 4WD
836	Ford F150 SuperCab 8' Bed
837	Chevrolet Express 3500 Cargo Van 155"
839	Chevrolet Pickup 1500 Crew Cab 4WD
840	Ford F250 Pick Up
844	Ford F150 Pick Up
847	Chevrolet Silverado 2500HD Crew Cab 4WD
848	Chevrolet Silverado 2500HD Crew Cab 4WD
849	Chevrolet Silverado 2500HD Crew Cab 4WD
850	Chevrolet Silverado 2500HD Crew Cab 4WD
851	Chevrolet Silverado 2500HD Double Cab 4WD
852	Ford F150 SuperCrew Cab XLT
853	Chevrolet Pickup 1500 Crew Cab 4WD
854	Ford E250 Van
855	Ford E250 Van
856	Chevrolet Silverado 2500HD Double Cab 4WD
857	Ford E250 Van
858	Ford E250 Van
859	Ford F150 SuperCrew Cab XLT
860	Chevrolet Express 3500 Cargo Van 155"
862	Chevrolet Silverado 2500HD Double Cab 4WD
863	Chevrolet Express 3500 Cargo Van 155"
866	Chevrolet Silverado 2500HD Double Cab 4WD
868	Weber MT CR 7 HD Reversible Soil Compactor
870	Chevrolet Pickup 2500HD Double Cab 4WD
872	Chevrolet Colorado Extended Cab 4WD
873	Chevrolet Pickup 2500HD Double Cab 4WD
874	Chevrolet Pickup 2500HD Crew Cab 4WD
875	Chevrolet Pickup 2500HD Crew Cab 4WD
876	Chevrolet Pickup 2500HD Double Cab 4WD
877	Chevrolet Pickup 2500HD Double Cab 4WD
878	Chevrolet Express 3500 Cargo Van 155"
879	Chevrolet Express 3500 Cargo Van 155"
880	Chevrolet Express 3500 Cargo Van 155"
881	Chevrolet Pickup 1500 Regular Cab 4WD
882	Chevrolet 1500 WT Regular Cab 4WD
885	Chevrolet Pickup 1500 Regular Cab 4WD

887	Chevrolet Pickup 2500HD Double Cab 4WD
888	Chevrolet Pickup 2500HD Double Cab 4WD
889	Chevrolet Pickup 2500HD Double Cab 4WD
890	Chevrolet Pickup 2500HD Double Cab 4WD
8900	Containment Solutions 280 Gallon Double-Wall Lube Cube
891	Falcon MI10259 4 Ton Asphalt Trailer "Hot Box"
892	Chevrolet Pickup 2500HD Double Cab 4WD
894	MMD Airman SDG25S 25kva Generator
896	Tecniwell Diesel Grout Mixing Plant TWMG57/D Special Layout
897	Chevrolet Express 3500 Cargo Van 155"
898	Tecniwell Diesel Grout Mixing Plant TWMG57/D
900	Godwin 6" Jet Pump
9000	8' x 10' Ground Level Storage Container w/ Swing Doors
9001	8' x 10' Ground Level Storage Container w/ Swing Doors
9002	8' x 10' Ground Level Storage Container w/ Swing Doors
9003	8' x 20' Ground Level Storage Container w/ Swing Doors
9004	8' x 20' Ground Level Storage Container w/ Swing Doors
9005	8' x 20' Ground Level Storage Container w/ Swing Doors
9006	8' x 20' Ground Level Storage Container w/ Swing Doors
9007	8' x 20' Ground Level Storage Container w/ Swing Doors
9009	8' x 20' Ground Level Storage Container w/ Swing Doors
9010	8' x 20' Ground Level Storage Container w/ Swing Doors
9011	8' x 10' Ground Level Storage Container w/ Swing Doors
9012	8' x 20' Ground Level Storage Container w/ Swing Doors
9013	8' x 20' "Shanty" Container w/ Swing Doors
9014	8' x 20' Ground Level Storage Container w/ Swing Doors
9015	8' x 20' Ground Level Storage Container w/ Swing Doors
9017	8' x 10' Ground Level Storage Container w/ Swing Doors
9018	8' x 10' Ground Level Storage Container w/ Swing Doors
9019	8' x 20' Ground Level Storage Container w/ Swing Doors
9020	8' x 20' Ground Level Storage Container w/ Swing Doors
9022	8' x 20' Ground Level Storage Container w/ Swing Doors
9023	8' x 10' Ground Level Storage Container w/ Swing Doors
9024	8' x 10' Ground Level Storage Container w/ Swing Doors
9025	8' x 20' Ground Level Storage Container w/ Swing Doors
9026	8' x 20' "Shanty" Container w/ Swing Doors
9027	8' x 20' Ground Level Storage Container w/ Swing Doors
9028	8' x 20' Ground Level Storage Container w/ Swing Doors
9029	8' x 20' Ground Level Storage Container w/ Swing Doors
9030	8' x 20' Ground Level Storage Container w/ Swing Doors
9031	8' x 10' Ground Level Storage Container w/ Swing Doors
9032	8' x 10' Ground Level Storage Container w/ Swing Doors
9033	8' x 20' Ground Level Storage Container w/ Swing Doors
9034	8' x 10' Ground Level Storage Container w/ Swing Doors
9035	8' x 20' Ground Level Storage Container w/ Swing Doors
9036	8' x 20' Ground Level Storage Container w/ Swing Doors
9037	8' x 20' Ground Level Storage Container w/ Swing Doors
9048	8' x 20' Ground Level Storage Container w/ Swing Doors
907	Hydraulic Breaker BXR100
910	Ironmaster Rebar Bender
916	Multiquip Generator 60-200KW
918	Pendrill Grout Plant PD1011
920	Rusmar PFU800/25
9206	MTBM AVN 1200TB M-1562M
922	Comacchio MC8DHT Hydraulic Crawler Mounted Drill Rig
923	Comacchio MC15HT Hydraulic Crawler Mounted Drill Rig
924	Comacchio MC28HD Hydraulic Crawler Drill Rig
925	Comacchio MC24HT Hydraulic Crawler Mounted Drill Rig
927	Scheltzke Grout Mixing Plant MPS 510
928	Scheltzke Grout Mixing Plant MPS 510
936	Montabert 501 NG 2,000 ft-lb Med Hydraulic Breaker
9400	CAT XQ100N Generator
941	Ironmaster Bar Bender
943	Doosan Generator G70
945	CAT D349 Generator 775kW 480V
949	Rototilt Grapple
951	Godwin Dri-Prime HL80M Diesel Pump 3"
955	Rototilt RT60
956	Ice Drill EX- 25
957	Bauer RTG RG-19T Piling Rig
958	Rototilt RT80
9609	Scheltzke 510 Grout Plant
961	McMillen Auger Drive (CAT 318)
9613	Belgrade 300 Low Profile Silo
964	CAT Hydraulic Hammer H120S
965	Griffin Wellpoint Pump 8 WPRD
9700	ID HP3000 Rock Hammer

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9702	Amida Light Tower
9704	Multiquip Concrete Mixer
9706	Scheitzke RS 3000-HY Holding Tank - 792 Gal.
976	ABI Mobilram TM 14/17V
976A	ABI Vibratory Hammer 14 17V
981	HEMH12 w/ TEI1000 10" Breaker Horizontal Rotator
984	ABI Doub Case Clamp (24"-48")
985	ABI Doub Case Clamp (18"-48")
989	Rusmar PFU800/40
990	APE VM 250 Variable Moment
9901	Center Rock Scorpion (Breakout Tool)
990A	APE Doub Cass Clamp 24"-48"
995	Truck Wheelwash
996	Rusmar PFU400/25
997	Titan Truck Scale 70'x10 2 sec
998	Center Rock Scorpion (Breakout Tool)
999	Center Rock Scorpion (Breakout Tool)
AB2001	CAT BA30 Hydraulic Angle Broom - 36" Dia. x 118" Wd.
AB2003	CAT BA30 Hydraulic Angle Broom - 36" Dia. x 118" Wd.
CB001	GAR-BRO 1 yd. Lightweight Laydown Bucket
CB002	GAR-BRO 2 yd. "Combo" Bucket w/ Lifting Bail & Fork Pockets
CB003	GAR-BRO 2 yd. "Combo" Bucket w/ Lifting Bail & Fork Pockets
CB004	GAR-BRO 1/3 yd. Lightweight Round-Gate Bucket
CB005	GAR-BRO 1 yd. Lightweight Laydown Bucket
CSK-0001	300 Watt Reomte Power System - Kit Designed for 50.4 Ah/day
CSK-0002	Custom 80 Watt Remote Power System
CSK-0023	200 Watt Remote Power System
CSK-0025	200 Watt Remote Power System
CSK-0026	200 Watt Remote Power System
CSK-0029	200 Watt Remote Power System
CSK-0030	200 Watt Remote Power System
ES1001	EZ-HD08 Heavy Duty Double Cylinder Pole Claw 2,500lb Rating
ES1002	EZ-HD08 Heavy Duty Double Cylinder Pole Claw 2,500lb Rating
HB9001	Montabert 501 NG 2,000 ft-lb Med Hydraulic Breaker
HB9002	Montabert V32 5,000 ft-lb Variable Speed Hydraulic Breaker
HB9003	Montabert V4500 13,000 ft-lb 2-Speed Heavy Hydraulic Breaker
HB9005	Montabert V32 5,000 ft-lb Variable Speed Hydraulic Breaker
HB9007	Montabert SC-42 1,250 ft-lb Compact Hydraulic Breaker
HB9009	Montabert SC-42 1,250 ft-lb Compact Hydraulic Breaker
HB9010	Montabert SC-16 350 ft-lb Compact Hydraulic Breaker
HB9011	Montabert SC-36 1,000 ft-lb Compact Hydraulic Breaker
HB9013	Montabert M900 3,000 ft-lb Medium Hydraulic Breaker
HB9014	Montabert M900 3,000 ft-lb Medium Hydraulic Breaker
HB9015	Montabert V46 7,500 ft-lb Variable Speed Hydraulic Breaker
HB9016	Montabert V32 5,000 ft-lb Variable Speed Hydraulic Breaker
HB9017	Montabert SC-28 750 ft-lb Compact Hydraulic Breaker
HB9018	Montabert SC-42 1,250 ft-lb Compact Hydraulic Breaker
HB9019	Montabert SC-50 1,500 ft-lb Compact Hydraulic Breaker
HB9020	Montabert SC-42 1,250 ft-lb Compact Hydraulic Breaker
HB9021	Montabert SC-28 750 ft-lb Compact Hydraulic Breaker
HB9022	Montabert SC-36 1,000 ft-lb Compact Hydraulic Breaker
HB9023	Montabert M900 3,000 ft-lb Medium Hydraulic Breaker
HB9024	Montabert SC-42 1,250 ft-lb Compact Hydraulic Breaker
HB9026	Montabert M900 3,000 ft-lb Medium Hydraulic Breaker
HB9027	Montabert M900 3,000 ft-lb Medium Hydraulic Breaker
PC-1532	Wanco WTMMB Message Board
PC-1552	Ver-Mac PCMS-1500LP Portable Changeable Message Sign
PC-1553	Ver-Mac PCMS-1500LP Portable Changeable Message Sign
PC-1554	Ver-Mac PCMS-1500LP Portable Changeable Message Sign
PC-1555	Ver-Mac PCMS-1500LP Portable Changeable Message Sign
PC-1556	Ver-Mac PCMS-1500LP G2 Portable Changeable Message Sign
PC-1557	Ver-Mac PCMS-1500LP G2 Portable Changeable Message Sign
PC-1558	Ver-Mac PCMS-320 HYD Portable Changeable Message Sign
PC-1559	Ver-Mac PCMS-320 HYD Portable Changeable Message Sign
PC-1560	Ver-Mac PVMS-1500C Pro Portable Variable Message Sign
PC-1561	Ver-Mac PVMS-1500C Pro Portable Variable Message Sign
PC-1562	Ver-Mac PCMS-320 HYD Portable Changeable Message Sign
PC-1563	Ver-Mac PCMS-320 HYD Portable Changeable Message Sign
PC-1564	Ver-Mac PCMS-320 Portable Changeable Message Sign
PC-1565	Ver-Mac PCMS-320 Portable Changeable Message Sign
PC-1566	Ver-Mac PCMS-320 Portable Changeable Message Sign
PC-1567	Ver-Mac PCMS-320 Portable Changeable Message Sign
PC-1568	Ver-Mac CT-2430 Camera Trailer
PC-1684	Wanco Solar Powered Arrow Board
PC-1685	Wanco Solar Powered Arrow Board
PC-1687	Wanco Solar Powered Arrow Board
PC-1688	Wanco Solar Powered Arrow Board

PC-1830	Wacker Neuson Plate Tamper
PC-184	Wacker Neuson Plate Tamper
PC-187	Core Cut 36" Walk Behind Road Saw
PC-189	Multiquip 26" Double Drum Walk Behind Roller
PC-357	CAT Backhoe Loader 420-07ST
PC-358	CAT Backhoe Loader 420-07ST
PC-359	CAT Backhoe Loader 420-07ST
PC-360	CAT Backhoe Loader 420-07ST
PC-3605	CAT Backhoe Loader 420-07ST
PC-3606	CAT Backhoe Loader 420-07ST
PC-3607	CAT Backhoe Loader 420-07ST
PC-3608	CAT Backhoe Loader 430
PC-3609	CAT Backhoe Loader 430
PC-361	CAT Backhoe Loader 420-07ST
PC-3610	CAT Backhoe Loader 430-07ST
PC-496	Allen AT14S Tracked Concrete Buggie
PC-497	Allen AT14S Tracked Concrete Buggie
PC-498	Allen AT14S Tracked Concrete Buggie
PC-499	Allen AT14S Tracked Concrete Buggie
PC-5010	Multiquip Mayco C30HDGA 2" Grout Pump
PC-621	CP5250 Central 480V w/ Recycle Dust Collector
PC-6385	J & C Suppliers 6x12SA Enclosed Trailer
PC-6386	Titanium Cargo Trailers 6x12SA Enclosed Trailer
PC-6387	Seed Cargo 7x14A2 Enclosed Trailer
PC-6809	AmeraTrail Cooling Trailer
PC-6810	AmeraTrail Cooling Trailer
PC-6811	AmeraTrail Cooling Trailer
PC-6812	Texas Pride Trailers 14K Dump Trailer
PC-6813	CargoMate 7' x 14' V-Nose Enclosed Trailer
PC-6828	Ranch King 12' Utility Trailer
PC-6829	Ranch King 16' Utility Trailer
PC-6830	Ranch King 10' Utility Trailer
PC-6831	Stallion 12' Enclosed Trailer
PC-6832	Ironbull 24' Flat Deck Utility Trailer
PC-6833	Diamond 14' Cargo Trailer
PC-6834	Stallion 14' Cargo Trailer
PC-6835	AmeraTrail Cooling Trailer
PC-9049	8' x 10' Ground Level Storage Container w/ Swing Doors
PC-9050	8' x 10' Ground Level Storage Container w/ Swing Doors
PC-9705	Scheltzke RS 3000-HY Holding Tank
PC-HB9039	Montabert V46SHD Hydraulic Breaker
PC-LT011	Wanco WALI6K Light Tower
PC-LT012	Wanco WLTT-4MM6K Light Tower
PC-LT014	Wanco WLTT-4MM6K Light Tower
PC-LT016	Wanco WLTT-4MM6K Light Tower
PC-LT019	Wanco WLTT Light Tower
PC-LT021	Wanco WLTT Light Tower
PC-LT024	Wanco WLTT-4MK106K Light Tower
PC-LT025	Wanco WLTT-4MK106K Light Tower
PC-LT028	Wanco WLTT-4MK106K Light Tower
PC-LT029	Wanco WLTT-4MK106K Light Tower
RH001	Comacchio R2400 Rotary Head
RH002	CT36 Rotary Head
RH003	R2400S Rotary Head
RH004	EuroDrill HD8021 Rotary Head
RH005	Bauer DKS 50/100 Dual Rotary Head
RH015	Comacchio RH5500 Rotary Head
SC001	Surveillance Cart
SC002	Surveillance Cart
SC003	Surveillance Cart
SC004	Surveillance Cart
SC005	Surveillance Cart
SEB001	Surveillance Equipment Box
SEB002	Surveillance Equipment Box
SEB003	Surveillance Equipment Box
SEB004	Surveillance Equipment Box
SEB006	Surveillance Equipment Box
SEB010	Surveillance Equipment Box
SEB011	Surveillance Equipment Box
SEB012	Surveillance Equipment Box
SEB013	Surveillance Equipment Box
SEB014	Surveillance Equipment Box
SEB015	Surveillance Equipment Box
SEB016	Surveillance Equipment Box
SEB017	Surveillance Equipment Box
SEB018	Surveillance Equipment Box
SST001	VORP Energy 400W Solar Surveillance Trailer

SST002	VORP Energy 800W Solar Surveillance Trailer	[redacted]
SST003	VORP Energy 800W Solar Surveillance Trailer	
SST004	VORP Energy 800W Solar Surveillance Trailer	
SST005	Solar Surveillance Trailer	
SST006	Solar Surveillance Trailer	
SST007	Solar Surveillance Trailer	
SST008	Solar Surveillance Trailer	
SST009	Solar Surveillance Trailer	
SST010	Solar Surveillance Trailer	
SST011	Solar Surveillance Trailer	
SST012	Solar Surveillance Trailer	
SST013	Solar Surveillance Trailer	
SST014	Solar Surveillance Trailer	
SST015	Solar Surveillance Trailer	
SST016	Solar Surveillance Trailer	
SST017	Solar Surveillance Trailer	

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14. In what manner have you inspected this proposed work? Explain in detail.

Visited and Inspected propsed job site

(use additional blank sheets if additional space is necessary)

15. Explain your plan and lay-out for performing the proposed work.

If we are the low bidder will submit our detailed work plan

16. If a contract is awarded or a permit is issued, to your firm, who will have the personal supervision of the work? Attach resume.

Chuck Forte, VP See attached resume

17. Insurance carried by your firm:

Type	Company	Limits of Coverage	Term

See Attached

Posillico
We know how.

CHARLES A. FORTE, JR.

Posillico Civil, Inc.

Vice President, Paving Division Manager

Total Years of Experience
27

Years of Experience as Vice President, Paving Division Manager
9

Education
BS Business Administration, Ohio State University, 1993

Training
OSHA 40 HR. HAZWOPER

OSHA 8 HR. Refresher

OSHA 30 HR

Annual H & S Review for Managers

Confined Space Safety

MTA/LIRR Roadway Protection Training

Excavation Competent Person Certification

G.H.S./Haz-Com Awareness Training

Asbestos Awareness Training

Pre-Task Planning Initiative

1 Call/Mark Out/811

Medically Cleared and Fit Tested for use of Respirator

AED/CPR

New Hire Orientation "Train the Trainer"

Office Hazard Awareness Training

Vice President, Paving Division Manager, 2011-Present

Mr. Forte is responsible for developing business plans for the paving division and soliciting new customers. He is currently bidding [redacted] of paving work and has completed [redacted] paving work per year.

Vice President, Director of Field Operations, 2002-2011

Mr. Forte's responsibilities included the coordinated scheduling of over 250 union employees daily. He oversaw multiple job sites and assisted job scheduling with the project manager. In addition, he tracked job costs on all projects, managed equipment for all job sites, coordinated subcontractors and enforced company safety policies.

Posillico Project Experience

Nassau County Phase 77, Resurfacing Various County Roads; Nassau County, NY; [redacted] 06/2019-10/2019; Division Manager: Completed this project in under 90 days to achieve an incentive on the job to finish early. Developed project schedules, and weekly meetings to coordinate subcontractors on job. Supervised labor, equipment, subcontractors, and materials for the installation of drainage, utilities, paving. Communicated with a citizen group to keep them informed of project. Owner: NCDPW.

NYIT Stormwater Project; Old Westbury, NY; [redacted] 7/2019-09/2019; Division Manager: Installation of a storm trap system on the grounds of NYIT, rehabilitated parking lot. Coordinated with the administration for scheduling and completed project prior to students return to campus. Owner: NYIT.

NYSDOT Reconstruction of Route 24; Nassau County, NY; [redacted] Project Superintendent: Supervised labor, equipment, subcontractors, and ordering of materials for the installation of drainage, curbs, sidewalks, milling, paving, and 18 intersections with new signal equipment. Coordinated the installation of over 25,000 linear feet of telephone conduit, and 16 telephone maintenance holes for Verizon, along the median of Route 24. Owner: NYSDOT. Owner Contact: John McGullam, john.mcgullam@dot.ny.gov, 631-952-6632.

MTA/LIRR Parking Lot Improvements; [redacted] 03/2000-12/2000; Project Superintendent: Coordinated improvements at four LIRR parking lots. Supervised and oversaw various subcontractors at all separate locations. Developed a project schedule, and weekly meetings with LIRR and a citizen group. Owner: MTA LIRR.

NYSDOT Reconstruction of Route 25A; [redacted] 04/1999-11/1999; Project Superintendent: Developed project schedules, and weekly meetings to coordinate subcontractors on the job. Supervised labor, equipment, subcontractors, and materials for the installation of drainage, utilities, paving, and a precast concrete box culvert. Communicated with a citizen group to keep them informed of project. Owner: NYSDOT. Owner Contact: John McGullam, john.mcgullam@dot.ny.gov, 631-952-6632.

NYSDOT Reconstruction of Route 107; [redacted] 05/1998-03/1999; Project Superintendent: Joint venture with Scalamandre Construction. Supervised the

installation of 5,000+ linear feet of concrete median barrier, scheduled and coordinated excavation and concrete for over 1,500 cubic yards of calcium chloride patches. Owner: NYSDOT. Owner Contact: John McGullam, john.mcgullam@dot.ny.gov, 631-952-6632.

Expansion of LIE HOV Lanes Exits 46-49; Nassau County, NY; 09/1995-05/1998; Assistant Superintendent: Assisted in day-to-day scheduling of bridge demolition, pouring of new bridges, noise wall installation and other aspects of highway construction. Coordinated with NYSDOT and NCPD over various bridge demolitions over the LIE on weekends.

Requirements Contract for Sanitary Sewers; 03/1994-09/1995; Assistant Superintendent: Directed several crews in the replacement of existing sewers and oversaw the installation of a complex dewatering system.

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 3/28/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Alliant Insurance Services, Inc. 333 Earle Ovington Blvd Uniondale NY 11553	**CONTACT NAME:** Karl Hucke **PHONE (A/C, No, Ext):** 516-404-7697 **FAX (A/C, No):** **E-MAIL ADDRESS:** karl.hucke@alliant.com
INSURED POSICIV-01 Posillico Civil, Inc. 1750 New Highway Farmingdale NY 11735	**INSURER(S) AFFORDING COVERAGE** / **NAIC #** **INSURER A :** Liberty Mutual Fire Insurance 23035 **INSURER B :** Starr Indemnity & Liability Co 38318 **INSURER C :** SiriusPoint Specialty Insuranc 16820 **INSURER D :** Liberty Insurance Corporation 42404 **INSURER E :** First Liberty Insurance Corpor 33588 **INSURER F :**

COVERAGES **CERTIFICATE NUMBER** [redacted] **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X **COMMERCIAL GENERAL LIABILITY** CLAIMS-MADE X OCCUR X Contractual Liab GEN'L AGGREGATE LIMIT APPLIES PER: POLICY X PRO-JECT LOC OTHER:	Y	Y	[redacted]	4/1/2025	4/1/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG $	$ 2,000,000 $ 300,000 $ 10,000 $ 2,000,000 $ 4,000,000 $ 4,000,000 $
D	**AUTOMOBILE LIABILITY** X ANY AUTO OWNED AUTOS ONLY / SCHEDULED AUTOS X HIRED AUTOS ONLY / X NON-OWNED AUTOS ONLY	Y	Y	[redacted]	4/1/2025	4/1/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) $	$ 2,000,000 $ $ $ $
B	**UMBRELLA LIAB** X OCCUR X **EXCESS LIAB** CLAIMS-MADE DED RETENTION $	Y	Y	[redacted]	4/1/2025	4/1/2026	EACH OCCURRENCE AGGREGATE $	$ 5,000,000 $ 5,000,000 $
E	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** Y/N ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? N/A **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below		Y	[redacted]	4/1/2025	4/1/2026	X PER STATUTE / OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000
C	Pollution Liability Professional Liability			[redacted]	4/1/2025	4/1/2026	Each Incident/Agg Each Claim/Agg	$10,000,000 $1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Evidence of Insurance

CERTIFICATE HOLDER

Evidence of Insurance

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Matthew A. Dan

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NO TEXT ON THIS PAGE

18. The undersigned hereby declares: That the foregoing information contained in this bid is a true statement, including, but not limited to, the financial condition of the individual firm herein first named as of the date herein given; the undersigned has read that portion of the Instructions to the Bidders entitled **"Qualifications and Responsibility of Bidders"** and that the bidder acknowledges its affirmative obligation to transmit with this statement any matters relevant and material to those contractor qualifications and responsibility standards; that this statement is for the express purpose of inducing the party to whom it is submitted to award the submitted a contract or issuance of a permit; that any depository, vendor or other agency herein named is authorized to supply such party with any information necessary to verify this statement; and that it understands and agrees that any material misrepresentation or omission of material fact may be deemed grounds for disqualification of the bidder as "not responsible," and may also subject the bidder to future debarment, penalties, and sanctions, to the extent permitted by law.

NO TEXT ON THIS PAGE

NOTE: The bids shall be sworn to by the person signing them, in one of the following forms:

(Form of affidavit where Bidder is a corporation)

STATE OF NEW YORK)
SUFFOLK)ss.:
COUNTY OF ~~NASSAU~~)

Michael J. Trotta, VP
_____ Being duly sworn, deposes and says:
That he resides at [redacted] Street,
in the City of [redacted] that he is the Vice President of
Posillico Civil, Inc.
the corporation described in and which executed the foregoing instrument; that he knows the seal of said corporation; that the seal affixed to the said instrument is such corporate seal and was affixed by order of the Board of Directors of said corporation; that he signed his name thereto by like order; and that he has knowledge of the several matters therein stated and they are in all respects true.
Subscribed and sworn to before me
this 18th day of AUGUST , 2025 .

MINDY RUBENSTEIN
NOTARY PUBLIC, STATE OF NEW YORK
No. 01RU0007153
Qualified in Suffolk County
Commission Expires 5/10/20 27

Mindy Rubenstein
Notary

(Form of Affidavit where Bidder is a firm)

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

_____ Being duly sworn, deposes and says:
That he is a member of
the firm described in and which executed the foregoing bid; that he duly subscribed the name of the firm hereunto on behalf of the firm; and that the several matters therein stated are in all respects true.
Subscribed and sworn to before me
this day of , 20 .

_____
Notary

(Form of Affidavit where Bidder is an individual)

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

_____ Being duly sworn, deposes and says:
That he is the person described in and who executed the foregoing bid and that the several matters therein stated are in all respects true.
Subscribed and sworn to before me
this day of , 20 .

_____
Notary

NO TEXT ON THIS PAGE

International Union of Operating Engineers

Local Unions 138, 138A, 138B & 138C
P (631) 694-2480 F (631) 753-6760 www.local138.com

Nassau & Suffolk Counties
P.O. Box 206, Farmingdale, New York 11735-0206

JOHN DUFFY
BUSINESS MANAGER & TREASURER

WILLIAM K. DUFFY, Jr.
President

JOHN J. DUFFY
Vice President

ANTHONY MALIZIA
Recording Corresponding Secretary

DENNIS S. ADRIAN
Financial Secretary

August 14, 2025

NCDPW

Re: Local 138 Apprenticeship School (the "**Apprenticeship School**")
NYS Sponsor # 00422
NYS ATP Code # 18318
Posillico Civil

Bid Name: Nassau County Merrick Road Rehabilitation Phase 1 / H61126-68G1

To Whom It May Concern,

This letter serves to confirm that the **Apprenticeship School** currently conducts a fully registered and approved New York State Training (ATP). The ATP is co-sponsored by Local 138 and all employers/signatories, including but not limited to **Posillico Civil,** to the Local 138 Agreement Covering Working Conditions, dated June 1,2023 to May 31, 2028. The ATP complies with all provisions of Suffolk and Nassau County Law.

Any further inquiries should be directed to the undersigned's attention.

Sincerely,

JOHN DUFFY
BUSINESS MANAGER & TREASURER
CHAIRMAN BOARD OF TRUSTEES
LOCAL 138 APPRENTICESHIP TRAINING FUND

LABORERS LOCAL UNION NO. 1298 JOINT APPRENTICESHIP TRAINING FUND

NASSAU & SUFFOLK COUNTIES

1611 LOCUST AVENUE
BOHEMIA, N.Y. 11716
Telephone: (631) 218-1376
Fax: (631) 218-1379

FUND ADMINISTRATOR
ANNALISA C. DEFALCO, ESQ.

TRAINING DIRECTOR
DENNIS J. FEENEY

BOARD OF TRUSTEES
GEORGE F. TRUICKO, JR.
GEORGE S. TRUICKO
WILLIAM FLYNN
FRANK DAMIANO, JR.
MARC HERBST
JASON GOLDEN
DONNA DEFEDE
PHILIP BEYER

Re: Road and Heavy Construction Laborers' Local #1298
Local 1298 Joint Apprenticeship Training Program
NYS SPONSOR CODE # 01764
NYS ATP CODE # 18514

August 14, 2025

Owner : NCDPW
Description : Nassau County Merrick Road Rehabilitation Phase 1
Contract/Bid No. : H61126-68G1

TO WHOM IT MAY CONCERN:

This letter shall confirm that the Local 1298 Joint Apprenticeship Training Program ("Training Program") is a registered And approved program under New York State and Federal regulations and guidelines. The Training Program is co-sponsered by the Road and Heavy Construction Laborers' Union No. 1298 ("Union") and the employers that are signatory to a Collective Bargaining Agreement ("CBA") with the Union. This letter will further comfirm that Posillico Civil. is a current signatory to the CBA with the Union for the period June 1,2022, through May 31, 2026.

Any additional questions should be directed to my attention.

Sincerely,

Dennis J. Feeney

Training Director
Joint Apprenticeship Training Fund

WE ARE YOUR DOL

NEW YORK STATE | Department of Labor

DIVISION OF SAFETY AND HEALTH LICENSE AND CERTIFICATE UNIT, STATE OFFICE CAMPUS, BUILDING 12, ALBANY, NY 12226

CERTIFICATE OF CONTRACTOR REGISTRATION

This Certificate Entitles the Holder to Perform and Bid on Public Work and
Covered Private Construction Projects in the State of New York,
Subject to the Prevailing Wage Requirements of
NYS Labor Law Article 8

POSILLICO CIVIL, INC.
1750 NEW HIGHWAY
FARMINGDALE, New York 11735
Phone Number: 6312491872
Registration Number: [redacted]
Date of Issue: 2024-12-04
Expiration Date: 2026-12-29

(This license is valid only for the contractor named above)

Roberta Reardon
Commissioner
New York State Department of Labor

U.S. DEPARTMENT OF JUSTICE
OFFICE OF JUSTICE PROGRAMS
OFFICE OF THE COMPTROLLER

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions (Sub-Recipient)

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 28 CFR Part 67, Section 67.510, Participants' responsibilities. The regulations were published as Part VII of the May 26, 1988 *Federal Register* (pages 19160-19211).

(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS ON REVERSE)

(1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department of agency.

(2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Michael J. Trotta,VP

Name and Title of Authorized Representative

m/d/yy

Signature

8/18/25

Date

Posillico Civil, Inc.

Name of Organization

1750 New Highway, Farmingdale, NY 11735

Address of Organization

OJP FORM 4061/1 (REV. 2/89) Previous editions are obsolete

NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS

CONSULTANT/ CONTRACTOR DETAILED MBE/WBE/SDVOB UTILIZATION PLAN

Part 1- General Information:

Consultant/Contractor Name:	Posillico
Address (street/city/state/zip code):	1750 New Highway Farmingdale, NY 11735
Authorized Representative (name/title):	Christopher Mauro Purchasing Manager
Authorized Signature:	
Contract Number:	H61126-68G1
Contract/Project Name:	Merrick Road Rehab
Contract/Project Description:	Merrick Road Rehab

Part 2- Projected MBE/WBE/SDVOB Contract Summary:

	Amount ($)		Percentage (%)
Total Dollar Value of the Prime Contract	~12,000,000		
Total MBE Dollar Amount	250,000	MBE Contract Percentage	2.1 %
Total WBE Dollar Amount	500,000	WBE Contract Percentage	4.2 %
Total SDVOB Dollar Amount	0	SDVOB Contract Percentage	0
Total Combined M/WBE/SDVOB Dollar Amount	~750,000	Combined M/WBE/SDVOB Contract Percentage	6.3 %

Part 3- MBE Information (use additional blank sheets as necessary):

MBE Firm	Description of Work (MBE)	Projected MBE Contract Amount ($) and Award Date	MBE Contract Scheduled Start Date and Completion
Name: John Martinez Trucking Address: 112 Florida St City: Farmingdale State/Zip Code: NY 11735 Authorized Representative: Joe Sullo Telephone No. 631-414-7770	Trucking	Amount ($): $250,000 Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

Part 4- WBE Information (use additional blank sheets as necessary):

WBE Firm	Description of Work (WBE)	Projected WBE Contract Amount ($) and Award Date	WBE Contract Scheduled Start Date and Completion Date
Name: Island Pavement Cutting Address: 31 Cleveland Ave City: Bayshore State/Zip Code: NY 11706 Authorized Representative: Marissa Oneil Telephone No. 631-567-2711	Sawcutting	Amount ($): $ 500 000 Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

Part 5- SDVOB Information (use additional blank sheets as necessary):

SDVOB	Description of Work (SDVOB)	Projected SDVOB Contract Amount ($) and Award Date	SDVOB Contract Scheduled Start Date and Completion
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

Certified: --

B-4-26

FILED BY THE NASSAU COUNTY CLERK OF THE LEGISLATURE APRIL 6, 2026 2:03 PM

NIFS ID: H61587-PR16

Capital: **X**

Contract ID #: **H61587-PR16**

NIFS Entry Date:

DPW Contract Number: **H61587-PR16**

Department: Public Works

Service: **Nassau County Priority Resurfacing of Various Roads-Ph16 H61587-PR16 B04-26**

Term: **180 Calendar Days from Notice to Proceed**

Contract Delayed:

Slip Type: **New**		
CRP:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	**No**
2) Comptroller Approval Form Attached:	**No**
3) CSEA Agmt. & 32 Compliance Attached:	**Yes**
4) Significant Adverse Information Identified? (if yes, attach memo):	**No**
5) Insurance Required:	**No**

Vendor/Municipality Info:	
Name: **Metro Paving LLC**	ID#:**465339257**
Main Address: **500 Patton Ave West Babylon, NY 11704**	
Main Contact: **ryan kellerman**	
Main Phone: **(631) 756-8038**	

Department:
Contact Name: **Daniel Wong**
Address: **Nassau County Department of Public Works 1194 Prospect Ave 2nd Fl Westbury, NY 11590**
Phone: **(516) 571-6886**
Email: **ldionisio@nassaucountyny.gov,ekobel@nassaucountyny.gov,cpetrucci@nassaucountyny.gov,dwong@nassaucountyny.gov**

Contract Summary

Purpose: The scope of work for the Priority Resurfacing Contract Phase 16 involves furnishing labor, materials, tools, equipment and incidentals for the resurfacing asphalt and/or concrete surfaces and other related work for various roads in Nassau County.
Procurement History: The Contractor was selected through an open competitive bidding process. The bid was advertised on September 24, 2025, in the New York Post, NYS Contract Reporter and on the County Procurement site. The bid opening was on Oct. 28, 2025. There were five (5) bidders. Metro Paving LLC was the lowest responsible bidder.
Description of General Provisions: This is a unit price contract. Combined M/WBE utilization is 14%.
Impact on Funding / Price Analysis: Funding is available in Capital Project 61587. Maximum contract amount is $6,281,480.00.
Change in Contract from Prior Procurement: New procurement.

Method of Source Selection:

☑ Formal Sealed Bid awarded to lowest, responsible bidder

Contract #: H61587-PR16

Advertised On: 09/24/2025

Advertised In: Bid Board, Official Newspaper, New York State Contract Reporter

Publicly Opened On: 10/28/2025

Number of bids received: 5

MWBE Participation:

☑ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☑ Department MWBE Responsibilities: To ensure compliance with MWBE requirements as outlined in Exhibit EE, Department will require vendor to submit list of subcontractor requirements prior to submission of the first claim voucher for services under this contract being submitted to the Comptroller.

Contractor is a (check all that apply):

☐ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
CAP			00	PWCAPCAP	00004	PWCAPCAP 00004 61587 P16	01	$6,281,480.00
Project Number 61587 Project Detail P16								
						TOTAL		**$6,281,480.00**

Additional Info	
Blanket Encumbrance	
Transaction	103
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	$0.00
Federal	$0.00
State	$0.00
Capital	$6,281,480.00
Other	$0.00
Total	**$6,281,480.00**

Routing Slip

Department			
NIFS Entry	Elizabeth Kobel	02/25/2026 10:07AM	Approved
NIFS Final Approval	Loretta Dionisio	02/25/2026 10:11AM	Approved
Final Approval	Loretta Dionisio	02/25/2026 10:11AM	Approved
DPW			
Capital Fund Approval	Loretta Dionisio	02/25/2026 10:12AM	Approved
Final Approval	Loretta Dionisio	02/25/2026 10:12AM	Approved
County Attorney			
RE & Insurance Verification	Grady Farnan	02/25/2026 10:51AM	Approved
Approval as to Form	Julie Silverstein	02/25/2026 05:42PM	Approved
NIFS Approval	Mary Nori	03/18/2026 05:37PM	Approved
Final Approval	Mary Nori	03/18/2026 05:37PM	Approved
OMB			
NIFS Approval	Nadiya Gumieniak	02/25/2026 10:15AM	Approved
NIFA Approval	Christopher Nolan	03/06/2026 03:33PM	Approved
Final Approval	Christopher Nolan	03/06/2026 03:33PM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Andrew Levey	03/18/2026 05:50PM	Approved
DCE Compliance Approval	Robert Cleary	04/03/2026 12:09PM	Approved
Vertical DCE Approval	Arthur Walsh	04/06/2026 12:59PM	Approved
Final Approval	Arthur Walsh	04/06/2026 12:59PM	Approved
Legislative Affairs Review			
Final Approval	Eleftherios Sempepos	04/06/2026 01:48PM	Approved

Legislature			
Final Approval			In Progress
DPW NIFS Field Entry			
Final Approval			Pending
NIFA			
NIFA Approval			Pending
Comptroller			
Claims Approval			Pending
Legal Approval			Pending
Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending

B04-26

RULES RESOLUTION NO. -2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO AWARD AND EXECUTE A CONTRACT BETWEEN THE COUNTY OF NASSAU ACTING ON BEHALF OF THE NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS AND METRO PAVING, LLC.

WHEREAS, in accordance with all Federal, State and Local Law, the County of Nassau on behalf of the NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS ["Department"] has received competitive bids for contract H61587-PR16, for NASSAU COUNTY PRIORITY RESURFACING OF VARIOUS ROADS-PHASE 16 – NASSAU COUNTY, NY ["Contract"], as more particularly described in the contract documents, a copy of which are on file with the Clerk of the Legislature; and

WHEREAS, the firm of METRO PAVING, LLC.

["Vendor"] has submitted the lowest responsible bid for the work described in the contract in accordance with all Federal, State and Local Law as determined by the Department, and

WHEREAS, the funding for this contract is from capital funds approved by the Nassau County Legislature and included in the current four year capital plan, and

WHEREAS, the Commissioner of the Department is representing that the total contract is estimated to be $ 6,281,480.00, now therefore be it

RESOLVED, that the Rules Committee of the Nassau County Legislature, based on the representations of the Department and the recommendation of the Commissioner of the Department, authorizes the County Executive to award and execute the said contract with the vendor.

BID BOND

FORM OF BID BOND

IMPORTANT The bidder shall instruct the Surety Company to **USE THIS FORM PROVIDED** as the use of **ANY OTHER FORM** may cause rejection of the bid.

KNOW ALL MEN BY THESE PRESENTS,

that we, the undersigned Metro Paving LLC

as Principal; and Liberty Mutual Insurance Company as surety, who is Licensed to do business in the State of New York, are hereby firmly bound unto the County of Nassau in the penal sum of

Ten Percent of Proposal Price dollars ($ 10% of P.P.) for the payment of which, well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors and assigns.

Signed, this 21st day of October, 2025

The conditions of the above obligation is such that whereas the Principal has submitted to the County of Nassau a certain Bid attached hereto and hereby made a part hereof, to enter into a contract in writing for the work under Contract No. H61587-PR16 for the

Nassau County Priority Resurfacing of Various Roads - Phase 16

NOW, THEREFORE, the conditions of this obligation are such that if the Principal shall not withdraw said proposal except by mutual consent of the County of Nassau within a period of forty-five (45) days after the opening of bids and in the event of acceptance of the Principal's proposal, if the Principal shall,

a. when notified by the County, execute all necessary counterparts of the contract as set forth in the contract documents in accordance with the proposal as accepted; and

b. furnish bonds and other security as specified in the contract documents for the faithful performance and proper fulfillment of such contract, which bonds or other security shall be satisfactory in all respects to the County; and

c. in all respects, comply with the provisions set forth in the invitation to bid; or if the County of Nassau shall reject the aforesaid proposal for a reason other than the Principal's failure to satisfy the County that he has the necessary skill, experience and liquid assets required for the contract as stated in the documents aforesaid, then this obligation shall be null and void; otherwise to remain in full force and effect.

NO TEXT ON THIS PAGE

Provided, however, that this bond is subject to the following additional conditions and limitations.

a. In the event that the Principal fails to submit a financial statement when required by the County or in the event that an examination of the Principal indicates to the County that the Principal does not meet the financial requirements required by the County, the undersigned will, upon demand, pay to the County of Nassau, as liquidated damages for the Principal's failure to meet such requirements, a sum equal to the amount that would have been required by a certified check if the same were delivered in accordance with the provisions of the contract documents and specifications herein stated.

b. In case the Principal shall default in the performance of any provision the undersigned will upon demand pay to the County of Nassau the full amount of the damages sustained by the County of Nassau by reason of such default, except however, it is expressly understood and agreed that the liability of the surety for any and all claims hereunder shall in no event exceed the amount of this obligation as herein stated.

The Surety, for value received, hereby stipulates and agrees that the obligation of said Surety and its bond shall be in no way impaired or affected by any extension of time within which the County of Nassau may accept such Bid; and said Surety does hereby waive notice of any such extension.

NO TEXT ON THIS PAGE

IN WITNESS WHEREOF, the Principal and the Surety have hereunto set their hands and seals, and such of them as are corporations have caused their corporate seals to be hereto affixed and these presents to be signed by their proper officers, the day and year first set forth above.

Metro Paving LLC
Contractor

by _____ (L.S.) (Corporate seal of Contractor if a corporation)

by _____ (L.S.) Title

by _____ (L.S.) Title

Liberty Mutual Insurance Company
Surety

by _____ (L.S.)
Title of Officer Susan Lupski,Attorney-in-Fact

Witness
~~Witness~~: _____ (L.S.) (Corporate seal of Surety)
Title of Officer

NO TEXT ON THIS PAGE

(Acknowledgment by Contractor if a corporation)

STATE OF New York)
)
ss.:
COUNTY OF Suffolk)

On this 28th day of October, 2025, before me personally came Dennis Kellerman to me known, who, being by me duly sworn, did depose and say for himself, that he resides in Suffolk County, NY that he is the President of the Metro Paving the corporation described in, and which executed the foregoing instrument; that he knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation, and that he signed his name thereto by like order.

CHARLENE TORTOSO
NOTARY PUBLIC, State of New York
No. 01TO6070966
Qualified in Nassau County
Commission Expires March 11, 20 26

Charlene Tortoso
Notary Public

(Acknowledgment by Contractor if a partnership)

STATE OF _____)
)
ss.:
COUNTY OF _____)

On this day of , 20 , before me personally came to me known and known to me to be a member of the firm described in and which executed the foregoing bond or obligation, and he acknowledged to me that he subscribed the name of said firm thereto on behalf of said firm for the purpose therein mentioned.

_____
Notary Public

(Acknowledgment by Contractor if an individual.)

STATE OF _____)
)
ss.:
COUNTY OF _____)

On this day of , 20 , before me personally came to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged that he executed the same.

_____
Notary Public

NO TEXT ON THIS PAGE

(Acknowledgment by Surety Company)

STATE OF New York)
)
ss.:
COUNTY OF Nassau)

On this 21st day of October , 2025 , before me personally came Susan Lupski to me Known, who being by me duly sworn, did depose and say that he resides in Nassau County, NY

that he is the Attorney-in-Fact of the Liberty Mutual Insurance Company , the corporation described in and which executed the within instrument; that he knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by the order of the Board of Directors of said corporation, and that he signed his name thereto by like order; and that the liabilities of said company do not exceed its assets as ascertained in the manner provided by the laws of the State of New York, and the said Tara Laverdiere further said that he is acquainted with Susan Lupski and knows him to be the Attorney-in-Fact of said company; that the signature of the said Susan Lupski subscribed to the within instrument is in the genuine handwriting of the said Susan Lupski and was subscribed thereto by like order of the Board of Directors, and in the presence of him, the said Tara Laverdiere .

TARA LAVERDIERE
Notary Public, State of New York
Registration #01LA6076587
Qualified in Nassau County
Commission Expires June 24, 2026

Notary Public

NO TEXT ON THIS PAGE

POWER OF ATTORNEY

ATTENTION: Insert the "Power of Attorney" after this page in with your bid submission.

POWER OF ATTORNEY

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: **8213933-969603**

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Camille Maitland; Colette R. Chisholm; Dana Granice; Desiree Cardlin; George O. Brewster; Gerard S. Macholz; Karolynne Ramirez; Katherine Acosta; Lee Ferrucci; Louis J. Spina; Michelle Wannamaker; Nelly Renchiwich; Peter F. Jones; Robert T. Pearson; Susan Lupski; Thomas Bean; Vincent A. Walsh

all of the city of Uniondale state of NY each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 29th day of April, 2025.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: _____
Nathan J. Zangerle, Assistant Secretary

State of PENNSYLVANIA
County of MONTGOMERY ss

On this 29th day of April, 2025 before me personally appeared Nathan J. Zangerle, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.

Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2029
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: _____
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.
Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.
Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Nathan J. Zangerle, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 21st day of October, 2025.

By: _____
Renee C. Llewellyn, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

NO TEXT ON THIS PAGE

FINANCIAL STATEMENT

ATTENTION: Insert the "Financial Statement" after this page in with your bid submission.

Liberty Mutual SURETY

LIBERTY MUTUAL INSURANCE COMPANY

FINANCIAL STATEMENT – DECEMBER 31, 2024

Assets

Cash and Bank Deposits	$4,608,826,756.00
*Bonds – U.S Government	$4,281,375,446.74
*Other Bonds	$21,566,489,527.26
*Stocks	$15,589,644,012.00
Real Estate	$86,497,925.00
Agents' Balances or Uncollected Premiums	$7,512,975,129.00
Accrued Interest and Rents	$225,249,712.00
Other Admitted Assets	$19,367,663,200.00
Total Admitted Assets	**$74,539,483,661.00**

Liabilities

Unearned Premiums	$9,890,896,878.00
Reserve for Claims and Claims Expense	$29,467,071,865.00
Funds Held Under Reinsurance Treaties	$341,948,172.00
Reserve for Dividends to Policyholders	$954,025.00
Additional Statutory Reserve	$150,547,865.00
Reserve for Commissions, Taxes and Other Liabilities	$5,049,906,410.00
Total	**$47,104,416,171.00**
Special Surplus Funds	$174,153,086.00
Capital Stock	$10,000,075.00
Paid in Surplus	$13,209,595,772.00
Unassigned Surplus	$13,415,980,561.00
Surplus to Policyholders	$27,435,067,490.00
Total Liabilities and Surplus	**$74,539,483,661.00**

* Bonds are stated at amortized or investment value; Stocks at Association Market Values.
The foregoing financial information is taken from Liberty Mutual Insurance Company's financial statement filed with the Massachusetts Department of Insurance.

I, TIM MIKOLAJEWSKI, Assistant Secretary of Liberty Mutual Insurance Company, do hereby certify that the foregoing is a true, and correct statement of the Assets and Liabilities of said Corporation, as of December 31, 2024, to the best of my knowledge and belief.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said Corporation at Seattle, Washington, this 8th day of March, 2025.

LIBERTY MUTUAL INSURANCE COMPANY INCORPORATED 1912 MASSACHUSETTS

Timothy A. Mikolajewski

Timothy A. Mikolajewski, Assistant Secretary

LMS-1262/LMIC

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CERTIFICATE OF SOLVENCY

ATTENTION: Insert the "Certificate of Solvency" after this page in with your bid submission.

STATE OF NEW YORK
DEPARTMENT OF FINANCIAL SERVICES

CERTIFICATE OF SOLVENCY UNDER SECTION 1111 OF THE NEW YORK INSURANCE LAW

It is hereby certified that

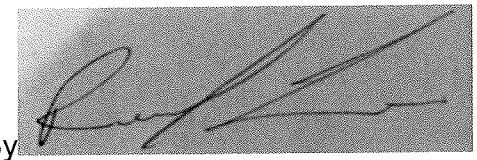
Liberty Mutual Insurance Company
of Boston, Massachusetts

a corporation organized under the laws of Massachusetts and duly authorized to transact the business of insurance in this State, is qualified to become surety or guarantor on all bonds, undertakings, recognizances, guaranties, and other obligations required or permitted by law; and that the said corporation is possessed of a capital and surplus including gross paid-in and contributed surplus and unassigned funds (surplus) aggregating the sum of $27,256,288,214. (Capital $10,000,000), as is shown by its sworn financial statement for the quarter ending, September 30, 2024, on file in this Department, prior to audit.

The said corporation cannot lawfully expose itself to loss on any one risk or hazard to an amount exceeding 10% of its surplus to policyholders, unless it shall be protected in excess of that amount in the manner provided in Section 4118 of the Insurance Law of this State.

In Witness Whereof, I have hereunto set my hand and affixed the official seal of this Department at the City of Albany, this 20th day of February 2025.

Adrienne A. Harris
Superintendent

By 

Rawle Lewis
Special Deputy Superintendent

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PROPOSAL
To the County of Nassau
PRIORITY RESURFACING PHASE 16

Contract No. H61587-PR16

TO THE COUNTY OF NASSAU:

Pursuant to and in compliance with your Advertisement for Bids and the Instructions to Bidders relating thereto, the undersigned hereby proposes to furnish all plant, labor, materials, supplies, equipment and other facilities necessary or proper for or incidental to the above Contract, as required by and in strict accordance with the plans and specifications for the amount named in the proposal hereinafter described.

In making this proposal the Bidder hereby declares that the Addenda which has been issued by the County of Nassau and has been received by him, that all provisions thereof have been complied with in preparing his bids.

Name of Bidder: Metro Paving LLC
(Individual, Firm or Corporation, as case may be)

Bidder's Address: 500 Patton Avenue, West Babylon, NY 11704

Telephone: 631-756-8038 Date: 10/28/25

FAX Tele: _____ E-Mail: ryan@metropavingny.com

NOTE: IF BIDDER IS A FIRM, FILL IN THE FOLLOWING BLANKS:

Name of Partners	Residence of Partners
_____	_____
_____	_____

NOTE: IF BIDDER IS A CORPORATION, FILL IN THE FOLLOWING BLANKS:

Organized under the laws of the State of: NY

Name of President: Dennis P. Kellerman

President's Domicile: Babylon, NY 11702

Name of Vice Pres: D Thomas Ruthura

Vice Pres's Domicile: 200 Cabot St, W. Babylon NY 11704

Corporate Officer: Peter Ruthura Title: Sec.

Corporate Officer's Domicile: 200 Cabot St, W Babylon NY 11704

Corporate Officer: _____ Title: _____

Corporate Officer's Domicile: _____

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The Following Paragraphs are Applicable to the Contract

THE BIDDER AFFIRMS AND DECLARES:

1. That the above bidder is of lawful age and the only one interested in this bid; and that no other person, firm or corporation, except those herein named, has any interest in this bid or in the Contract proposed to be entered into.

2. That this bid is made without any understanding, agreement or in connection with any other person, firm or corporation, making a bid for the same work, and is in all respects fair and without collusion or fraud.

3. That said bidder is not in arrears to the County of Nassau upon debt or contract, and is not a defaulter, as surety or otherwise, upon any obligation to the County of Nassau.

4. That no officer nor employee of the County of Nassau, or person whose salary is payable in whole or in part from the County Treasury is, shall be, or become interested directly, or indirectly as a contracting party, partner, stockholder, surety or otherwise, in this bid, or in the performance of the contract, or in the supplies, materials, equipment and work or labor to which it relates, or in any portion of the profits thereof.

5. That he has carefully examined the site of the work and that, from his own investigations, has satisfied himself as to the nature and location of the work, the character, quality and quantity of existing materials, all difficulties likely to be encountered, the kind and extent of equipment, other facilities needed for the performance of the work, the general and local conditions, and all other items which may, in any way, affect the work or its performance.

6. The bidder also declares that he has carefully examined and fully understands all the component parts of this Contract, that he will execute the Contract and will completely perform it in strict accordance with its terms for the following prices.

7. Where the work performed under this Contract involves a trade or occupation licensed in the County of Nassau by the Towns of Hempstead, Oyster Bay or North Hempstead or by the Cities Glen Cove or Long Beach, the contractor shall be required to have such a license.

INFORMATION FOR BIDDERS

I. Rejection of Bids.

A. The Commissioner may recommend a reject of bid if:

1. The Bidder fails to furnish any of the information required by the bid documents; or if
2. The bidder misstates or conceals any material fact in the bid, or in the sworn written statement; or if
3. The bid does not strictly conform to law or the requirements of this contract; or if
4. The bid is conditional; or if
5. A determination that the bidder is not responsible is made in accordance with law; or if
6. The bid, in the opinion of the Commissioner, contains unbalanced bid prices, unless the bidder can show that the prices are not unbalanced for the probably required quantity of such items.

B. Rejection of all bids and waiver of informalities.

The Commissioner, however, reserves the right to recommend to reject all bids whenever he deems it in the best interest of the County, and also the right to waive any informalities in a bid.

II. Unit Price Contracts, Comparison of Bids.

Bids on Unit Price Contracts will be compared on the basis of a total bid price, arrived at by taking the sum of the Approximate Quantities of such item multiplied by the corresponding Unit Price, and including any Lump Sum Bid on individual items, in accordance with the items set forth in the bid proposal.

Bidders are warned that the Approximate Quantities of the various items of work and material is estimated only, and is given solely to be used as a uniform basis for the comparison of bids. The quantities actually required to complete the contract work may be more or less than estimated.

III. Lump Sum Contracts, Comparison of Bids.

Bids on lump Sum Contracts will be compared on the basis of the Lump Sum Price bid adjusted for alternate prices bid, if any.

IV. Apprenticeship Training Program

For all contracts in excess of $500,000 attach here verification letter regarding your firm's having an approved State of New York Apprenticeship Training Program.

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
1X	35	SY	Clearing and Grubbing	For: One Dollar	Contingent 1	35
2	100	CY	Unclassified Excavation	For: Thirty Five Dollars	Contingent 35	3500
3	35	CY	Trench, Culvert and Bridge Excavation	For: One Dollar	Contingent 1	35
4A	70	SY	Cement Concrete Breaking (Pavement)	For: One Dollar	Contingent 1	70
4B	20	CY	Cement Concrete Breaking (Structures)	For: One Dollar	Contingent 1	20
5C	105	CY	Selected Fill	For: Five Dollars	Contingent 5	525
7	70	SY	Preparing Fine Grade	For: One Dollar	Contingent 1	70
12A-4	50	LF	Reinforced Concrete Pipe, Class IV	For: Fifty Dollars	Contingent 50	2,500
12DIP-12	50	LF	Ductile Iron Culvert Pipe-12 Inch Diameter	For: Fifty Dollars	Contingent 50	2,500
12DIP-14	50	LF	Ductile Iron Culvert Pipe-14 Inch Diameter	For: Fifty Dollars	Contingent 50	2,500
12H	4500	LF	Cleaning Existing Drainage System	For: One Dollar	1	4,500
12H-X	275	EA	Cleaning Existing Catch Basin	For: Four Hundred Dollars	400	110,000
13A	10	CY	Catch Basins	For: One Hundred Dollars	Contingent 100	1,000
13B	10	CY	Manholes	For: Two Hundred Dollars	Contingent 200	2,000
14	5	EA	Connections to Existing Drainage Facilities	For: One Dollar	Contingent 1	5
15	10	EA	Altering Catch Basins	For: (DC) Two Thousand Dollars	2,000 (DC)	20,000
15X	25	EA	Rehabilitation of Catch Basin	For: Forty Five hundred Dollars	4,500	112,500

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Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
16X	30	EA	Altering Brick Manholes	For: Four Hundred Dollars	400	12,000
17A	10	CY	Class A Concrete For Structures	For: one Hundred Dollars	Contingent 100	1,000
24	20	CY	Cement Concrete Pavement	For: one Hundred Dollars	Contingent 100	2,000
24V	25	CY	Concrete Valley Gutter	For: Four Hundred Dollars	Contingent 400	10,000
26	2600	LF	Concrete Curb	For: Thirty Dollars	30	78,000
26CG	525	LF	Monolithic Concrete Curb and Gutter	For: Twenty Dollars	20	10,500
27	7200	SF	Cement Concrete Sidewalk	For: Fourteen Dollars	14	100,800
27DW	350	SF	Dectectable Warning Surface	For: Twenty Dollars	20	7,000
28	1750	SF	Cement Concrete Driveways and Driveway Aprons	For: Fourteen Dollars	14	24,500
29	1100	SF	Driveway Restoration	For: Two Dollars	2	2,200
30	1450	SY	Metal Reinforcement For Concrete Pavement	For: One Dollar	Contingent 1	1,450
31	355	LF	Transverse Joint Supports	For: One Dollar	Contingent 1	355
32A	180	EA	Longitudinal Joint Ties (Pavement)	For: One Dollar	Contingent 1	180
32X	180	EA	Joint Ties (Grout Type)	For: One Dollar	Contingent 1	180
32X-1	810	EA	Load Transfer Device For Cement Concrete Pavement Repairs	For: Fifty Cents	Contingent 0.50	405
33	860	LB	Bar Reinforcement for Structures	For: Fifty Cents	Contingent 0.50	430
34	25500	LB	Miscellaneous Metals	For: Twenty Five Cents	0.25	6,375

NO TEXT ON THIS PAGE

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
35	40	LF	Resetting Guide Railing	For: Forty Dollars	Contingent 40	1,600
36CX	155	TON	Asphalt Concrete Truing and Leveling Course TYPE 1A (For Cracks in	For: One Dollar	1	155
36DRAR	26000	TON	Rut Avoidance Asphalt Concrete TYPE 1A (Top RA Resurfacing)	For: One Hundred Twenty Eight Dollars	128	3,328,000
42-1	20	LF	Concrete Median Barrier	For: One Dollar	Contingent 1	20
42-2	2	EA	Concrete Median Barrier End Section	For: Five Hundred Dollars	Contingent 500	1,000
42-3	20	LF	Half Section Concrete Barrier	For: One Dollar	Contingent 1	20
42-4	2	EA	Half Section Concrete Barrier End Section	For: Five Hundred Dollars	Contingent 500	1,000
58A	80	LF	Saw Cutting Existing Non-Roadway Asphalt	For: One Dollar	Contingent 1	80
58RPC	2200	LF	Saw Cutting Existing Roadway Pavement & Concrete	For: One Dollar	Contingent 1	2,200
102D	300	DAY	Flashing Arrow Board	For: One Dollar	1	300
102PVMS	300	DAY	Portable Variable Message Sign	For: One Dollar	1	300
102X	100	DAY	Work Zone Traffic Control (Day)	For: One Thousand Dollars @	1,000	100,000
102Y	30	DAY	Work Zone Traffic Control (Night)	For: Three Thousand Dollars	3,000	90,000
111	1800	SY	Removal and Replacement of Pavements	For: Thirty Dollars	30	54,000
112	80	EA	Adjusting Manholes	For: One Hundred Dollars	100	8000
114	200	EA	Adjustment of Water Valve Box Elevation	For: Ten Dollars	10	2,000
115	4700	LF	Butt Joints	For: One Dollar	1	4,700

NO TEXT ON THIS PAGE

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
116A	270000	SY	Profiling and Removal of Asphalt Pavement	For: Four Dollars Seventy Five Cents	4.75	1,282,500
116C	80	SY	Profiling and Removal of Concrete Pavement	For: Five Dollars	Contingent 5	400
121	80	CY	Dry Bound Base Course	For: Eight Dollars	Contingent 8	640
122	2	EA	Test Holes	For: Two Hundred Dollars	Contingent 200	400
129	20	CY	Cement Concrete For Pavement Repairs	For: One Hundred Dollars	Contingent 100	2000
132	100	EA	Plowable Raised Reflectorized Pavement Markers	For: Thirty Five Dollars	35	3,500
133A	355	LF	Cleaning and Resealing of Longitudinal Joints in Portland	For: Two Dollars	Contingent 2	710
133B	80	LF	Sealing of Transverse Joints In Cement Concrete Pavement	For: Two Dollars	Contingent 2	160
133XF	7000	LF	Clean and Fill Joints and Cracks	For: Twenty Five Cents	0.25	1,750
136S	20	DAY	Survey Stakeout (PER DAY)	For: Two Hundred Dollars	200	4,000
137	825	LF	Remove Existing Traffic Markings	For: One Dollar	Contingent 1	825
138	530	SY	Asphalt Joint Repairs	For: Eight Dollars	Contingent 8	4,240
141B	185	EA	Silt Protection for Surface Inlet Drainage Structures	For: One Dollar	1	185
141C	185	EA	Silt Protection for Curb Inlet Drainage Structures	For: One Dollar	1	185
150	20	LF	Box Beam Guide Railing	For: Forty Dollars	Contingent 40	800
152	2	EA	Box Beam Guide Rail End Assembly	For: One Dollar	Contingent 1	2
199*	1	LS	Interim Payments (Force)	For: Two hundred thousand dollars and zero cents	$200,000.00	200,000

NO TEXT ON THIS PAGE

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
199A*	1	LS	Asphalt Price Adjustment (Force)	For: Ten thousand dollars and zero cents	$10,000.00	10,000
200	80	LF	Heavy Post, Plastic and Synthetic Blocked Out Galvanized Corrugated Steel Beam Guide Railing	For: One Dollar	Contingent 1	80
202	2	EA	Anchorage Units for Heavy Post Blocked Out Corrugated Beam Guide Railing for Driveways	For: One Dollar	Contingent 1	2
203	2	EA	Anchorage Units for Heavy Post Blocked Out Corrugated Beam Guide Railing for Highways	For: One Dollar	Contingent 1	2
216	80	LF	Removal of Existing Guide Rail	For: One Dollar	Contingent 1	80
368	840	SY	Topsoil and Grass Seed	For: one Dollar	1	840
372A	5	EA	TREE REMOVAL -A- (<6" Caliper)	For: Two Hundred Dollars	Contingent 200	1,000
372B	5	EA	TREE REMOVAL -B- (6" - <12" Caliper)	For: Eight Hundred Dollars	Contingent 800	4,000
372C	5	EA	TREE REMOVAL -C- (12" - <24" Caliper)	For: One Thousand Dollars	Contingent 1000	5,000
372D	5	EA	TREE REMOVAL -D- (24" - <36" Caliper)	For: Two Thousand Dollars	Contingent 2000	10,000
372E	2	EA	TREE REMOVAL -E- (36" - <48" Caliper)	For: Two Thousand Dollars	Contingent 2000	4,000
373A	5	EA	STUMP REMOVAL -A- (4" - <6" Diameter)	For: One Dollar	Contingent 1	5
373B	5	EA	STUMP REMOVAL -B- (6" - <12" Diameter)	For: One Dollar	Contingent 1	5
373C	5	EA	STUMP REMOVAL -C- (12" - <24" Diameter)	For: One Dollar	Contingent 1	5
373D	5	EA	STUMP REMOVAL -D- (24" - <36" Diameter)	For: One Dollar	Contingent 1	5

NO TEXT ON THIS PAGE

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
373E	2	EA	STUMP REMOVAL -E- (36" - <48" Diameter)	For: One Dollar	Contingent 1	2
374A	5	EA	STUMP GRINDING -A- (4" - <6" Diameter)	For: One Dollar	Contingent 1	5
374B	5	EA	STUMP GRINDING -B- (6" - <12" Diameter)	For: One Dollar	Contingent 1	5
374C	5	EA	STUMP GRINDING -C- (12" <24" Diameter)	For: One Dollar	Contingent 1	5
374D	2	EA	STUMP GRINDING -D- (24" <36" Diameter)	For: One Dollar	Contingent 1	2
419S-075	80	LF	Furnish and Install 3/4" Dia. Steel Conduit	For: Fifteen Dollars	Contingent 15	1,200
420R	5	EA	Regrade a Pullbox Frame and Cover	For: One Dollar	Contingent 1	5
422L	15900	LF	Furnish and Install Loop Wire	For: One Dollar	1	15,900
422LS	5300	LF	Furnish and Install Loop Saw Cut	For: Eleven Dollars Fifty Cents	11.50	60,950
422SHE	5	EA	Adjust Traffic Magnetic Vehicle Detector	For: Three Hundred Forty Two Dollars	Contingent 342	1,710
619.0901	168000	LF	Temporary Pavement Markings, Stripes, Traffic Paint	For: Twenty Three Cents	0.23	38,640
680.54	500	LF	Inductance Loop Installation	For: Eleven Dollars Fifty Cents	11.50	5,750
680.72	1500	LF	Inductance Loop Wire	For: One Dollar	1	1,500
685.072001NA	115000	LF	Highly Reflectorized White Epoxy Pavement Stripes – 20 mils (Triple Drop)	For: One Dollar	1	115,000
685.072002NA	105	EA	Highly Reflectorized White Epoxy Pavement Letters – 20 mils (Triple Drop)	For: One Hundred Twenty Two Dollars	122	12,810
685.072003NA	180	EA	Highly Reflectorized White Epoxy Pavement Symbols – 20 mils (Triple Drop)	For: One Hundred Twenty Two Dollars	122	21,960

NO TEXT ON THIS PAGE

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
685.072004NA	26500	LF	Highly Reflectorized White Epoxy Cross Hatching -20 mils (Triple Drop)	For: Two Dollars	2	53,000
685.072005NA	39000	LF	Highly Reflectorized White Epoxy Pavement Stripes (Special Markings) 20 mils (Triple Drop)	For: Two Dollars Seventy cents	2.70	105,300
685.072006NA	91000	LF	Highly Reflectorized Yellow Epoxy Pavement Stripes – 20 mils (Triple Drop)	For: One Dollar	1	91,000
685.072007NA	7100	LF	Highly Reflectorized Yellow Epoxy Pavement Stripes (Cross Hatching) 20 mils (Triple Drop)	For: Ninety five cents	0.95	6,745
744*	1	LS	Force Account Work	For: One hundred thousand dollars and zero cents	$100,000.00	100,000
762	80	LB	INTEGRAL COLOR PIGMENT FOR CEMENT CONCRETE	For: one Dollar	Contingent 1	80
763	80	SF	IMPRINTING ON CONCRETE PAVEMENT OR SIDEWALK	For: one Dollar	Contingent 1	80

*Force Bid

Total Bid in Numbers $ 6,281,480

Total Amount in Words Six million Two Hundred Eighty One Thousand Four Hundred Eighty Dollars

NO TEXT ON THIS PAGE

BRUCE A. BLAKEMAN
NASSAU COUNTY EXECUTIVE

MICHAEL KWASCHYN, P.E.
ACTING COMMISSIONER

COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS
1194 PROSPECT AVENUE
WESTBURY, NEW YORK 11590-2723

VENDOR PORTAL ACKNOWLEDGMENT

Vendor Name: Metro Paving LLC
500 Patton Avenue
West Babylon, NY 11704

Contract Title: Priority Resurfacing

Contract Number: H61587-PR16

Vendors doing business with Nassau County, including those responding to this solicitation, must register with the County's Vendor Portal in order to submit the mandatory vendor disclosure forms required for an award pursuant to this solicitation. Vendors may register at www.nassaucountyny.gov by clicking the "Vendor Portal Registration" button at the bottom of the webpage. Failure to do so may result in a delay of contract award.

The undersigned hereby acknowledges that he/she has registered and has submitted the required disclosures on the Nassau County Vendor Portal.

Signature _____ Date 10/28/25

Dennis P. Kellerman
Print Name

If you attempted to register via the Portal but were unable to do so, please explain here:

NO TEXT ON THIS PAGE

NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS

CONSULTANT/ CONTRACTOR DETAILED MBE/WBE/SDVOB UTILIZATION PLAN

Part 1- General Information:

Consultant/Contractor Name:	Metro Paving LLC
Address (street/city/state/zip code):	500 Patton Avenue West Babylon, NY 11704
Authorized Representative (name/title):	Dennis P. Kellerman
Authorized Signature:	Dennis P. Kellerman
Contract Number:	H61587-PR16
Contract/Project Name:	Priority Resurfacing
Contract/Project Description:	milling/Paving

Part 2- Projected MBE/WBE/SDVOB Contract Summary:

	Amount ($)		Percentage (%)
Total Dollar Value of the Prime Contract	6,281,480		
Total MBE Dollar Amount	600,000 +/-	MBE Contract Percentage	9
Total WBE Dollar Amount	Possibly 100,000	WBE Contract Percentage	1
Total SDVOB Dollar Amount		SDVOB Contract Percentage	
Total Combined M/WBE/SDVOB Dollar Amount	600,000 +/-	Combined M/WBE/SDVOB Contract Percentage	10

Part 3- MBE Information (use additional blank sheets as necessary):

MBE Firm	Description of Work (MBE)	Projected MBE Contract Amount ($) and Award Date	MBE Contract Scheduled Start Date and Completion
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

Part 4- WBE Information (use additional blank sheets as necessary):

WBE Firm	Description of Work (WBE)	Projected WBE Contract Amount ($) and Award Date	WBE Contract Scheduled Start Date and Completion Date
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

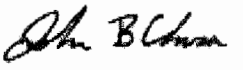
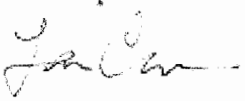
Part 5- SDVOB Information (use additional blank sheets as necessary):

SDVOB	Description of Work (SDVOB)	Projected SDVOB Contract Amount ($) and Award Date	SDVOB Contract Scheduled Start Date and Completion
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

BRUCE A. BLAKEMAN
NASSAU COUNTY EXECUTIVE

NASSAU COUNTY

Vendor Code of Ethics

POLICY/PROCEDURE TITLE: Nassau County Vendor Code of Ethics	DATE ISSUED: June 5th, 2019
DEPARTMENT ISSUING: Executive – Compliance	AUTHORIZED and SIGNED BY:  Deputy County Executive For Compliance  County Executive

POLICY: The Office of the Nassau County Executive recognizes the importance of the vendor community in helping the County provide necessary services for the residents of Nassau County. It is the policy of the County Executive to ensure that all vendors doing business with Nassau County operate under the highest standards of legal and ethical conduct.

PURPOSE: To set forth a Code of Conduct for vendors to ensure that Nassau County Vendors are conducting their business with integrity, ethics, and compliance with all applicable laws and regulations.

SCOPE: All vendors doing business or seeking to do business with Nassau County as specified in the Code.

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Chapter 1: DEFINITIONS

As used in this Code, the following terms have the following meanings:

Adverse Job-Related Action includes any material alteration to existing terms, conditions, and privileges of employment, such as dismissal, demotion, suspension, compulsory leave, disciplinary action, creation of a hostile work environment, negative performance evaluation, any action resulting in loss of staff, office space or equipment or other benefit, reduction in compensation, failure to appoint, failure to promote, or any transfer or assignment or failure to transfer or assign against the wishes of the affected employee.

Contact means any oral or written communication with any Nassau County Employee, other than the Designated Point(s) of Contact, where it could be reasonably inferred that such contact was intended to influence, or could reasonably be expected to influence, the subject of a County procurement.

Designated Point(s) of Contact means the individual(s) designated by the County to be a Vendor's only contact with Nassau County following the public advertisement of a solicitation or the issuance of a request for a bid, proposal, or quote for small purchase, until the award of a resulting contract and, where applicable, approval by the County Legislature. This timeframe, further defined in the State Procurement Lobbying Law, is also known as the Restricted Period.

Nassau County Employee means any officer, official or employee of Nassau County.

Family Member means (i) a Nassau County Employee's Spouse, Domestic Partner, Child, Sibling or Parent; (ii) a person who is a direct descendant (or the spouse of a direct descendant) of a Sibling of the Nassau County Employee or a Sibling of the Nassau County Employee's Spouse or Domestic Partner; or (iii) a person living in the same household as a Nassau County Employee.

Gift means the transfer, without equivalent consideration, of anything of benefit, tangible or intangible, having more than nominal value, including, but not limited to, cash, loans, forbearance,

services, travel, gratuities of any kind, favors, money, meals, refreshments, entertainment, hospitality, admittance to private clubs, use of time-shares, personal use of the Vendor's facilities, promises, tickets to entertainment or sporting events, weekend trips, golf outings, loans of equipment, or other thing or benefit. A Gift need not be intended to influence or reward any individual or entity.

Nassau County Code of Ethics means Nassau County Charter Section 2218, and the rules and regulations promulgated thereunder as may be amended or modified.

Participating Employee means any Vendor employee who engages in any written or oral communication of a non-clerical or non-administrative nature with Nassau County or with a Nassau County Employee(s) as part of or in connection with the procurement.

Participating Nassau County Employee means any Nassau County Employee who the Vendor knows, has reason to know, or can reasonably anticipate is involved in a specific procurement, in either a direct or decision-making capacity, but not in a clerical capacity. This includes but is not limited to the Designated Point of Contact, the project manager, the project manager's staff to the extent that they are involved in the procurement, members of selection committees, technical experts and negotiating teams.

Primary Contracting Party means a Vendor who intends to directly enter into or has a contract with Nassau County.

Retaliatory Action is defined as any Adverse Job-Related Action taken by, or at the direction or request of, a Vendor or a Vendors' Employees as a result of any individual's (i) good-faith report with respect to a violation or potential violation of this Code or the law; or (ii) cooperation in any investigation of unlawful conduct or misconduct conducted by Nassau County or by federal, state, or local law enforcement officials.

State Procurement Lobbying Law means New York State Finance Law Sections 139-j and 139-k, and the rules and regulations promulgated thereunder as may be amended or modified.

Vendor means any individual or entity seeking to or doing business

with Nassau County within the scope of this Code, including, without limitation, contractors, consultants, suppliers, manufacturers seeking to act as the primary contracting party, officers and employees of the foregoing, as well as any subcontractors, subconsultants and suppliers at all lower tiers.

Chapter 2: LIMITATIONS AND REPORTING OF CONTACTS WITH NASSAU COUNTY

Section 2.01 Designated Point(s) of Contact

Each procurement solicitation issued by Nassau County will identify the Designated Point(s) of Contact for that solicitation as required by the State Procurement Lobbying Law. Once the Designated Point(s) of Contact is/are established, the Vendor and any person or entity acting on the Vendor's behalf, including without limitation, those providing compensated or uncompensated lobbying, advocacy, consulting or other services should ensure that its contacts with Nassau County are in compliance with the requirements of the State Procurement Lobbying Law.

Chapter 3: GIFTS OR CONTINGENT FEES

Section 3.01 Zero Tolerance

No Vendor may offer or give any Gift, directly or indirectly, to a Nassau County Employee. Similarly, no Vendor may offer or give any Gift, directly or indirectly, to any Family Member of a Nassau County employee where such Gift is made because of the Vendor's relationship with the Nassau County Employee. Additionally, no Vendor may accept a gift from a Nassau County Employee.

This Zero-Tolerance Policy applies regardless of actual intentions. In other words, even if a Gift does not, or is not intended to, influence an action or decision by a Nassau County Employee, it is prohibited by this Code.

Section 3.02 Personal Relationships

Notwithstanding the foregoing, if a Vendor has a pre-existing family or personal relationship with the Employee, a Gift that is wholly unconnected with the Employee's duties on behalf of Nassau County is

not necessarily prohibited.

In determining whether the giving of an item was motivated by personal rather than business concerns, the following factors are considered:

(a) the history of the relationship between the donor and the recipient, including but not limited to the mutuality of gift giving;

(b) whether the item was paid for by the donor.

The giving of an item shall not be considered to be motivated by a family or personal relationship if the donor seeks to charge or deduct the value of the item as a business expense or seeks reimbursement from a client.

However, regardless of the family or personal relationship between a Vendor and an employee, a Gift is strictly forbidden where it is being given under circumstances where it can reasonably be inferred that it was intended to influence the employee in the performance of his or her official duties.

Section 3.03 Contingent Fees

The Vendor will not employ or retain any individual or entity for the purpose of soliciting or securing a Nassau County contract upon any agreement or understanding for a commission, percentage, brokerage, or fee that is contingent or dependent upon the outcome of the procurement.

Chapter 4: NEGOTIATIONS FOR FUTURE EMPLOYMENT

Section 4.01 Restrictions During the Procurement Process

Vendors shall not discuss future employment with Participating Nassau County Employees or their Family Members from the date the procurement is advertised or solicited through 30 days following the date that the procurement is awarded, even if a Participating Nassau County Employee contacts the Vendor regarding employment. Questions regarding whether a particular Nassau County employee is a Participating Nassau County Employee for a specific

procurement should be directed to the Designated Point of Contact for the procurement.

Section 4.02 Restrictions Post Award

Vendors are prohibited from offering or discussing an employment opportunity with a Nassau County Employee or his or her Family Members before whom the Vendor has or expects to have a pending specific matter including, but not limited to, negotiations, performance evaluation, task order selection, approval of a voucher or invoice, or approval of or agreement to a contract amendment, change order, or deviation or waiver until:

(i) 30 days from the time the matter before the Employee is closed, or
(ii)30 days from the time the Employee has no further involvement with the matter because of recusal or reassignment.

Chapter 5: CONFLICT OF INTEREST

Section 5.01 Financial Interest

Neither the Vendor, nor any director, officer, principal, owner, or partner thereof, as the case may be, may have a 10% or greater interest, nor shall the Vendor, nor any director, officer, principal, owner, or partner thereof, acquire a 10% or greater interest, either directly or indirectly, in any company or firm that would conflict in any manner or degree with the performance of the Nassau County contract.

The Vendor will not permit an employee having a 10% or greater interest, either directly or indirectly, in any company or firm that would conflict in any manner or degree with the performance of the Nassau County contract to be employed in the performance of the Nassau County contract.

Section 5.02 Personal Business Dealings

Neither the Vendor, nor any director, officer, principal, owner, or partner thereof, may have a non-County business dealing with a

Participating Nassau County Employee where it can be reasonably inferred that the purpose of the business dealing, at least in part, is to influence the Participating Nassau County Employee's action on a pending County matter.

Section 5.03 Disclosure and Cooperation

The Vendor shall disclose immediately to the County any real or potential conflict of interest of which it becomes aware. This obligation is ongoing and shall last through the completion of performance of the contract. The Vendor shall provide to Nassau County, at the County's request and upon such forms as may be furnished by Nassau County, a disclosure of organizational, financial, contractual or other affiliations with any organization or entity that has interests that may be substantially affected by the procurement solicitation or award. The Vendor shall fully cooperate in any inquiry or investigation undertaken by Nassau County to determine whether any such affiliations present a conflict of interest, or whether any other provision of this Code has been violated. The Vendor shall fully cooperate with audits, investigations, examinations and reviews by the Nassau County Inspector General conducted pursuant to section 187 of the Nassau County Charter.

Section 5.04 Confidential Information

At no time shall any Vendor who obtains confidential or proprietary Nassau County information in the course of doing or seeking to do business with the County disclose any such information to any person not authorized by Nassau County to receive such information or use such information for any personal gain except as necessary to fulfill its contractual obligations to Nassau County.

If the Vendor receives from any source confidential or proprietary Nassau County information prior to the award of a resulting contract and, where applicable, approval by the County Legislature, without the explicit approval of the Designated Point of Contact, the Vendor shall immediately so notify the Designated Point of Contact.

Nassau County confidential or proprietary information includes, but is not limited to, internal cost estimates and proposals submitted by other Vendors.

Section 5.05 Prohibition Regarding Bidding by Participants in Procurement Development

No Vendor who participates in the development of a scope of work, solicitation documents, assessment criteria, contractual instruments or technical specifications may participate as a bidder, sub-bidder, proposer or sub-proposer on that particular procurement or perform any work on that particular procurement or any other procurement that would constitute an organizational conflict of interest or would give that Vendor an unfair advantage over other bidders or proposers on that procurement. This prohibition may be waived in writing by the County Chief Procurement Officer upon a showing of good cause.

Chapter 6: FORMER NASSAU COUNTY EMPLOYEES

Section 6.01 Appearance Before Former Agency-Two Year Bar

Except as provided for in Section 2218(8) of the Nassau County Code of Ethics, the Vendor will not permit a former Nassau County Employee to appear or practice before any Nassau County agency, either prior to award or in the performance of a Nassau County contract, for a period of two years after termination of the Nassau County Employee's services with the County.

Section 6.02 Appearance Before Former Agency-Life Time Bar

Except as provided for in Section 2218(8) of the Nassau County Code of Ethics, the Vendor will not permit a former Nassau County Employee to appear, practice, communicate or otherwise render services before the agency that employed the officer or employee or any other agency of Nassau County, either prior to award or in the performance of an agency's contract in relation to any case, proceeding, application or transaction with respect to which such former officer or employee was directly concerned and in which he or she personally participated, or which was under his or her active consideration during the period of his or her employment. This provision is a lifetime bar on projects that the former Nassau County Employee previously worked on while employed by the County.

Chapter 7: NON-COLLUSION

Section 7.01 Independent Bid Assessment

The Vendor will calculate the price(s) contained in any bid or proposal independently, without collusion, consultation, communication, or agreement with any competing Vendor for the purpose of restricting competition.

Section 7.02 Non-Communication of Bid

Unless otherwise required by law, the price(s) which the Vendor quotes in its bid or proposal will not knowingly be disclosed by the Vendor, directly or indirectly, to any competing Vendor prior to the closing date for bids or proposals.

Section 7.03 Bid Submission

The Vendor will not make any attempt to induce any other individual or entity to submit or not to submit a bid or proposal.

Chapter 8: DISTRIBUTION AND CERTIFICATION

Section 8.01 Distribution of Vendor Code of Ethics and Vendor's Participating Employee Acknowledgements

As a condition of being considered for the award of any contract above the County's small purchase threshold of $10,000, the Vendor will be required to distribute copies of the Nassau County Vendor Code of Ethics to all Participating Employees prior to any of those employee's participation in the procurement. The Code may be distributed either in hard copy or electronically as a separate PDF.

Additionally, as a condition of being considered for the award of any contract above the County's small purchase threshold, the Vendor will be required to obtain an acknowledgement from each of its Participating Employees ("Participating Employee Acknowledgements") that they have received, read, understand, and will comply with the Nassau County Vendor Code of Ethics.

The Vendor's responsibility for distributing copies of the Nassau County Vendor Code of Ethics and obtaining such signed Participating Employee Acknowledgements is ongoing until completion of performance of the contract and shall be retained for the same period as the Vendor is required to retain other contract documents in accordance with their contract with the County.

Receipt and retention of Participating Employee Acknowledgments by the Vendor shall be subject to audit by Nassau County.

Section 8.02 Vendor Certifications

The vendor by signing the final contract thereby certifies and attests to the following:

(a) The Vendor has been provided with a copy of the Nassau County Vendor Code of Ethics and will comply with all of the provisions of the Code;

(b) All of its Participating Employees during the course of procurement or contract have been provided with a copy of the Nassau County Vendor Code of Ethics prior to any of those employees' participation in the procurement;

(c) All Participating Employees have completed the acknowledgement required by Section 8.01 of this Code;

(d) The Vendor will retain all of the signed Participating Employee Acknowledgements for the same period as the Vendor is required to retain other contract documents in accordance with their contract with the County;

(e) The Vendor will continue to distribute the Nassau County Vendor Code of Ethics, obtain signed Participating Employee Acknowledgements as new Participating Employees are added or changed during the contract period, and retain all of the signed acknowledgements for the same period as the Vendor is required to retain other contract documents in accordance with their contract with the County.

Section 8.03 Subcontractor Certifications

As a condition of being considered for the award of any contract above the County's small purchase threshold, the Vendor will obtain certifications executed by authorized officials from all of its lower tier subcontractors, subconsultants and suppliers (as well as from any other subcontractors, subconsultants and suppliers from whom that Vendor is soliciting or has received proposals for work on a Nassau County contract) whose employees have communicated or may communicate with Nassau County Employees. This obligation is ongoing and shall last through the completion of performance of the contract. Receipt and retention of lower tier certifications by the Vendor shall be subject to audit by Nassau County.

Chapter 9: PENALTIES

Section 9.01 Responsibility Determination

For violation of any provision of the Nassau County Vendor Code of Ethics, Nassau County may avail itself of every remedy in law or equity, or as agreed to by parties in any contract, including but not limited to declaring the Vendor non-responsible or in material breach of the contract.

Section 9.02 Civil/Criminal Penalties

Additionally, violation of the Nassau County Vendor Code of Ethics or a provision thereof may subject the Vendor to criminal or civil penalties under State or Federal law.

Chapter 10: REPORTING OBLIGATION

Section 10.01 Reporting Gift Requests

Notwithstanding the provisions of Chapter 4 above, the Vendor is obligated to immediately report to Nassau County's Inspector General and the County Chief Procurement Officer, any and all requests made to the Vendor by any Nassau County Employee for a Gift.

Section 10.02 Reporting Material Changes

The Vendor is under a continuing obligation to report any change in circumstances that materially affects any prior report to Nassau County to Department of Chief Contracting Officer, including but not limited to disclosure of conflicts of interest and representations made in the Contractor Responsibility Form.

Section 10.03 Reporting Violations and Overpayments

The Vendor is obligated to timely report in writing to Nassau County's Inspector General, in connection with the award, performance or closeout of the Nassau County contract or subcontract, any credible evidence of significant overpayments on the contract or that a principal, employee, agent or subcontractor has committed a

violation of law involving fraud, conflict of interest, bribery or gratuities.

Chapter 11: PROHIBITION ON RETALIATION

Section 11.01 Prohibition

To facilitate the reporting obligations under Chapter 10, this code strictly forbids all Vendors and Vendors' Employees from taking any Retaliatory Action against individuals who make such reports.

Vendor Code of Ethics

CERTIFICATION REGARDING DISTRIBUTION OF NASSAU COUNTY VENDOR CODE OF ETHICS

Bid/Proposal No.: H61587-PR16

Project Description: Priority Resurfacing

The prospective lower tier participant _____(subcontractor, subconsultant, or supplier name) hereby certifies, by submission of this bid or proposal to_____[prime contractor] in connection with the Nassau County bid or proposal number referenced above, to the best of its knowledge and belief, that all officers and personnel who have communicated or may communicate with Nassau County employees during the course of the procurement and through the completion of performance of the contract have been provided with a copy of the Nassau County Vendor Code of Ethics prior to each of these employee's participating in the procurement.

Executed this 28 day of Oct, 20 25.

By Dennis P. Kelleman Signature of Authorized Official

Dennis P. Kelleman, President Name and Title of Authorized Official

PARTICIPATING EMPLOYEE ACKNOWLEDGEMENT REGARDING NASSAU COUNTY VENDOR CODE OF ETHICS

Company: _____

Bid/Proposal No.: _____

I, _____, acknowledge that I have received and read the Nassau County Vendor Code of Ethics on _____ and that I understand it and will comply with this Code in my participation in procurements between_____(Vendor name) and Nassau County.

Executed this____day of_____, 20___.

By _____ Signature of Employee

_____ Name and Title of Employee

CONTRACTOR CERTIFICATION STATEMENT REGARDING

STORM WATER POLLUTION AT THE WORK SITE

I certify under penalty of the law that I understand and agree to comply with the terms and conditions of the pollution prevention plan for the construction site identified in such plans as a condition of authorization to discharge storm water. I also understand the operator (Nassau County) must comply with the terms and conditions of the New York State Pollution Discharge Elimination System ("SPDES") general permit for storm water discharges from construction activities and that it is unlawful for any person to cause or contribute to a violation of water quality standards. Finally, I understand my contractual obligations in the matter as outlined in the contract documents.

Metro Paving LLC
500 Patton Avenue
West Babylon, NY 11704

CONTRACTOR'S NAME: _____

TELEPHONE NUMBER: 631-756-8038

WORK SITE OR FACILITY NAME: _____

WORK SITE OR FACILITY ADDRESS OR
OTHER IDENTIFYING DESCRIPTION: _____

_____

_____

Dennis P. Kellerman 10/28/25

Signature Date

Dennis P. Kellerman, President 10/28/25

Print Name and Title of Signer

NO TEXT ON THIS PAGE

NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS

WICKS EXEMPT LIST OF SUBCONTRACTORS

CONTRACT NO. H61587 - PR 16

NOTE: This form is required for "Single-Contract" projects exempt from the Wicks law. Failure to submit this form correctly may render the bidder non responsive.

Contractor's Name and Address	Project Description (Project Title, Facility Name and Address):	Bid Date:	Total Contract Amt:
Metro Paving Federal ID No.: 465339257	Priority Resurfacing	10/08/25	6,281,480

Indicate ANY work to be **self-performed** by the contractor in the following categories (check all that apply):

- ☐ Plumbing and Gas Fitting
- ☐ Steam Heating, Hot Water Heating, Ventilating and AC Apparatus
- ☑ Electric Wiring and Standard Illuminating Fixtures

If ALL contract work is to be self-performed, i.e. **no subcontractors** will be used, please check this box [ ] ,skip to bottom of form, and sign it as required.

Subcontractor's Name, Address and Federal ID No.	Check (✓) ***only*** one. Plumbing and Gas Fitting	Steam Heating, Hot Water Heating, Ventiliating and AC Apparatus	Electric Wiring and Standard Illuminating Fixtures	General Description of Work	Subcontractor's Contract Amt.
Hinck Electric Federal ID No.	☐	☐	☑	Loops	250,000
Federal ID No.	☐	☐	☐		
Federal ID No.	☐	☐	☐		

This form must be filled out completely and legibly, signed by a company authorized representative and included in a **separate, sealed envelope** within the bid envelope. Use and additional page if needed.

Failure to complete this form accurately and in its entirety, may result in a non responsive bid determination.

Company Authorized Signature: Dempsey Title: President Date: 10/28/25

NO TEXT ON THIS PAGE

U.S. DEPARTMENT OF JUSTICE
OFFICE OF JUSTICE PROGRAMS
OFFICE OF THE COMPTROLLER

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions (Sub-Recipient)

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 28 CFR Part 67, Section 67.510, Participants' responsibilities. The regulations were published as Part VII of the May 26, 1988 *Federal Register* (pages 19160-19211).

(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS ON REVERSE)

(1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department of agency.

(2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Dennis R. Kellerman, president — 10/28/25
Name and Title of Authorized Representative — m/d/yy

Dennis R. Kellerman — 10/28/25
Signature — Date

Metro Paving LLC
Name of Organization

500 Patton Avenue
West Babylon, NY 11704
Address of Organization

OJP FORM 4061/1 (REV. 2/89) Previous editions are obsolete

Instructions for Certification

1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposes," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549.

5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled, "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – Lower Tier Covered Transaction," without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may check the Nonprocurement List.

8. Nothing contained in the foregoing shall be construed to require establishment of a system of reports in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntary excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

MacBride Fair Employment Principles

NONDISCRIMINATION IN EMPLOYMENT IN NORTHERN IRELAND:
MACBRIDE FAIR EMPLOYMENT PRINCIPLES

In accordance with Chapter 807 of the Laws of 1992 the bidder, by submission of this bid, certifies that it or any individual or legal entity in which the bidder holds a 10% or greater ownership interest, or any individual or legal entity that holds a 10% or greater ownership interest in the bidder, either: (answer yes or no to one or both of the following, as applicable),

(1) have business operations in Northern Ireland,

Yes ___ No X

if yes:

(2) shall take lawful steps in good faith to conduct any business operations they have in Northern Ireland in accordance with the MacBride Fair Employment Principles relating to nondiscrimination in employment and freedom of workplace opportunity regarding such operations in Northern Ireland, and shall permit independent monitoring of their compliance with such Principles.

Yes ___ No ___

Metro Paving LLC
500 Patton Avenue
West Babylon, NY 11704

(Contractor's Signature) (Name of Business)

NO TEXT ON THIS PAGE

Appendix C:

Offerer's Affirmation of Understanding of and Agreement pursuant to State Finance Law §139-j(3) and §139-j(6)(b)

Offerer Certification:

Offerer affirms that it understands and agrees to comply with the procedures of the Government
Entity relative to permissible Contacts as required by State Finance Law §139-j(3) and §139-j(6)(b).

Date: 10/28/25

Signature: Dennis P. Kellerman

Name: Dennis P. Kellerman

Title: President

Contractor Name:

Contractor Address: Metro Paving LLC
500 Patton Avenue
West Babylon, NY 11704

NO TEXT ON THIS PAGE

IRAN DIVESTMENT ACT – CERTIFICATION

Pursuant to New York State Finance Law §165–a, Iran Divestment Act of 2012, the Office of General Services is required to post on its web site http://www.ogs.ny.gov/about/regs/docs/ListofEntities.pdf a list of persons who have been determined to engage in investment activities in Iran ("the List"), as defined in that Act. Under Public Authorities Law § 2879-c, Iranian Energy Sector Divestment, the Authority, may not enter into or award a Contract unless it obtains a certification from a Bidder, who shall check the box and make the certification in Subparagraph a, below, that they are not on the List. If that certification cannot be made, the Authority may consider entering into a Contract, on a case by case basis if the Bidder checks the box and makes the certification in Subparagraph b, below, that their Iran investment is ceasing.

For purposes of this provision, a person engages in investment activities in Iran if: (A) the person provides goods or services of twenty million dollars or more in the energy sector of Iran, including a person that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran; or (B) the person is a financial institution that extends twenty million dollars or more in credit to another person, for forty-five days or more, if that person will use the credit to provide goods or services in the energy sector in Iran.

The Certification is as follows:

✓ **a. Certification that the Bidder is not on the List:** Each person, where person means natural person, corporation, company, limited liability company, business association, partnership society, trust, or any other nongovernmental entity, organization, or group, and each person signing on behalf of any other party, certifies, and in the case of a joint bid or proposal or partnership each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each person is not on the list created pursuant to paragraph (b) of subdivision 3 of section 165-a of the State Finance Law, or,

___ **b. Certification that the Bidder's investment in Iran is ceasing:** The person cannot make the certification in Subparagraph a, above, but asks the Authority to consider them for award of the Contract by certifying, under penalty of perjury, that the person's investment activities in Iran were made before April 12, 2012; the person's investment activities in Iran have not been expanded or renewed after April 12, 2012; and the person has adopted, publicized and is implementing a formal plan to cease its investment activities in Iran and to refrain from engaging in any new investments in Iran.

Dennis P. Kellerman 10/8/25 — Signature/Date

Dennis P. Kellerman, President — Print Name and Position

NO TEXT ON THIS PAGE

PROPOSAL: For all work in accordance with the drawings and specifications:

Metro Paving LLC
500 Patton Avenue
West Babylon, NY 11704

(Individual, Firm or Corporation, as case may be)

Individual's Social Security Number _____

Firm or Corporation's Federal ID Number 46-5339257

Firm or Corporation's Municipal License ID Number _____

Municipal Licensing Agency _____

By: Dennis P. Kellerman Date: 10/28/25

(Print) Dennis P. Kellerman Title: President

WHERE BIDDER IS A CORPORATION, ADD:

ATTEST: _____
Secretary

(CORPORATE)
(SEAL)

NO TEXT ON THIS PAGE

QUALIFICATION STATEMENT

Note: All blanks in the form are to be filled in. Where blanks are not applicable to your firm, so indicate in each instance.

1. How many years has your firm been in the business under your present business name? 11

2. How many years experience in the construction work of a similar type as this contract has your firm had;

   a. as a Prime Contractor 11

   b. as a Subcontractor 11

3. List below the construction projects your firm has under way as of this date:

Contract Amount	Class of work	Percent Completed	Name and Address of Owner or Contracting Officer
See Attached			

(use additional blank sheets if additional space is necessary)

4. List the projects which your firm as a firm has performed in the past few years which you feel will qualify you for this work:

Contract Amount	Class of work	Percent Completed	Name and Address of Owner or Contracting Officer
See Attached			

(use additional blank sheets if additional space is necessary)

5. Have you:

   a. ever failed to complete any work awarded to You? NO
   If so; identify the project, the owner, the contract amount, the circumstances and date of all such failures to complete.

   b. ever been defaulted on a contract? NO
   If so; identify the project, the owner, the contract amount, the circumstances and the date of all default actions

NO TEXT ON THIS PAGE

c. ever been declared a non-responsible bidder by any municipality or public agency? NO
If so; identify the project, the owner, the contract amount, the circumstances and the date of all such declarations

d. ever been barred from bidding municipal or public contracts? NO
If so; identify the municipality or public agency, the circumstances, date and term of disbarment for all debarments.

(use additional blank sheets if additional space is necessary)

6. Has any officer, partner or principal of your firm ever been on officer, partner or principal of some other firm:

a. that failed to complete a construction contract? NO
If so, state name of individual and identify the name of firm, the project, the owner, the contract amount, the circumstances and the date of all such failures to complete for all principals of the firm.

b. that has ever been defaulted on a contract? No
If so; state the name of the individual and identify the name of the firm, the project, the owner, the contract amount, the circumstances and the date of all default actions for all principals of the firm.

c. that has ever been declared a non-responsible bidder by any municipality or public agency? No
If so; state the name of the individual and identify the name of the firm, the project, the owner, the contract amount, the circumstances and the date of all such declarations for all principals of the firm.

NO TEXT ON THIS PAGE

d. that has ever been barred from bidding municipal or public contracts? NO
If so; state the name of the individual and identify the name of the firm, the municipality or public agency, the circumstances, date and term of debarment for all debarments for all principals of the firm.

(use additional blank sheets if additional space is necessary)

7. Has any officer or partner of your firm ever failed to complete a construction contract handled in his name? NO
If so, state name of individual, name of owner and reason therefor:

8. Disclose any and all violations of the Prevailing Wage and Supplemental Payment Requirements of the Labor Law of New York State.

N/A - None

9. Disclose any and all other Labor Law Violations, including, but not limited to, child labor violations, failure to pay wages, or unemployment insurance tax delinquencies within the past five years.

None

10. In what other lines of business are you financially interested?

None

NO TEXT ON THIS PAGE

11. What is the construction experience of the principal individuals of your firm?

Individual's Name	Present Position or Office	Years of Construction Experience	Magnitude and type of work	In what Capacity
Dennis P. Kellerman	President	35 yrs	NCDPW NYS, AH	Prime, SUB

(use additional blank sheets if additional space is necessary)

12. List below the equipment that you own that is available for the proposed work, giving present location where it may be inspected:

Item	Description, Size Capacity, Year, etc.	Years of Service	Present Location
See Attached			

(use additional blank sheets if additional space is necessary)

NOTE: Should the equipment be moved from the above mentioned location, the submitted hereby agrees upon request of the County to state the new location where same may be found.

13. If any of the above equipment is covered by chattel mortgage, conditional bill of sale, lien, or like encumbrance, state the complete details as to nature and amount of encumbrance, the name and address of the holder, etc.

N/A

(use additional blank sheets if additional space is necessary)

NO TEXT ON THIS PAGE

14. In what manner have you inspected this proposed work? Explain in detail.

Drove the Roads in Bid Package

(use additional blank sheets if additional space is necessary)

15. Explain your plan and lay-out for performing the proposed work.

Mill and Pave immediately After.

16. If a contract is awarded or a permit is issued, to your firm, who will have the personal supervision of the work? Attach resume.

17. Insurance carried by your firm:

Type	Company	Limits of Coverage	Term
GL/Auto	CNA	5,000,000	

NO TEXT ON THIS PAGE

18. The undersigned hereby declares: That the foregoing information contained in this bid is a true statement, including, but not limited to, the financial condition of the individual firm herein first named as of the date herein given; the undersigned has read that portion of the Instructions to the Bidders entitled **"Qualifications and Responsibility of Bidders"** and that the bidder acknowledges its affirmative obligation to transmit with this statement any matters relevant and material to those contractor qualifications and responsibility standards; that this statement is for the express purpose of inducing the party to whom it is submitted to award the submitted a contract or issuance of a permit; that any depository, vendor or other agency herein named is authorized to supply such party with any information necessary to verify this statement; and that it understands and agrees that any material misrepresentation or omission of material fact may be deemed grounds for disqualification of the bidder as "not responsible," and may also subject the bidder to future debarment, penalties, and sanctions, to the extent permitted by law.

NO TEXT ON THIS PAGE

NOTE: The bids shall be sworn to by the person signing them, in one of the following forms:

(Form of affidavit where Bidder is a corporation)

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

Glenn Kellerman Being duly sworn, deposes and says: That he resides at Suffolk County, NY Street, in the City of that he is the President of Metro Paving the corporation described in and which executed the foregoing instrument; that he knows the seal of said corporation; that the seal affixed to the said instrument is such corporate seal and was affixed by order of the Board of Directors of said corporation; that he signed his name thereto by like order; and that he has knowledge of the several matters therein stated and they are in all respects true.
Subscribed and sworn to before me
this 28th day of October , 2025.

CHARLENE TORTOSO
NOTARY PUBLIC, State of New York
No. 01TO6070966
Qualified in Nassau County
Commission Expires March 11, 2026

Charlene Tortoso
Notary

(Form of Affidavit where Bidder is a firm)

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

_____ Being duly sworn, deposes and says: That he is a member of the firm described in and which executed the foregoing bid; that he duly subscribed the name of the firm hereunto on behalf of the firm; and that the several matters therein stated are in all respects true.
Subscribed and sworn to before me
this day of , 20 .

_____
Notary

(Form of Affidavit where Bidder is an individual)

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

_____ Being duly sworn, deposes and says: That he is the person described in and who executed the foregoing bid and that the several matters therein stated are in all respects true.
Subscribed and sworn to before me
this day of , 20 .

_____
Notary

NO TEXT ON THIS PAGE

Highlighted Metro Paving Completed Projects

Client	Contact	Location/Job Name	Date	Dollar Amount
Sitework Solutions	Peter McKasty 631-484-3302	Ryder Cup Bethpage	Jun-25	$400K
Town of Hempstead	Jeff Tierney 516-489-5000	Various Locations	Jul-24	$9.8M
Town of Hempstead	Jeff Tierney 516-489-5000	Various Locations	Apr-24	$1.4M
Town of Hempstead	Jeff Tierney 516-489-5000	Paddock Rd Various Locations	Mar-22	$1.1M
Town of Hempstead	Jeff Tierney 516-489-5000	Various Locations	Mar-22	$3.9M
Town of Oyster Bay	Dan Hass – 516-677-5935	Priority Resurfacing		$6.5M–$15M
Town of Oyster Bay	Dan Hass – 516-677-5935	Intervale Ave	Apr-21	$10M
Town of Oyster Bay	Dan Hass – 516-677-5935	Southwoods (Syosset)		$2.1M
Town of Oyster Bay	Dan Hass – 516-677-5935	Nassau Shores	Jun-25	$2.2M
Town of Oyster Bay	Dan Hass – 516-677-5936	Bethpage Various Rd	Mar-22	$3.2M
Ruttura & Sons	Rick Pearsall - 631-454-0291	USTA Grandstand		$1.6M
Ruttura & Sons	Rick Pearsall - 631-454-0291	Wegmans	2024	$545K
Ruttura & Sons	Rick Pearsall - 631-454-0291	Belmont Retail	2023	$845K
Ruttura & Sons	Rick Pearsall - 631-454-0291	Amazon Deer Park	Apr-24	$1.0M
Ruttura & Sons	Rick Pearsall - 631-454-0291	Mather Hospital	Mar-22	$885K
John Grillo Architects	John Grillo - 631-476-2161	North Bellmore ES	Jul-25	$2.6M
D & F Construction Group	301-516-8460	Matinecock CT Greenlawn	Apr-25	$530K
Village of South Floral Park	Clerk - 516-352-8047	Various Road Improvements	Apr-25	$607K
Village of East Hills	John Salerno – 516-621-5600	Various Road Improvements		$1.2M
Land Tek Group	Steve K. – 631-691-2891	Valley Stream Track	2021	$535K
Land Tek Group	Steve K. – 631-691-2891	Rockland HS	2023	$515K
Land Tek Group	Steve K. – 631-691-2891	Garden City HS	Jul-25	$21K
Land Tek Group	Steve K. – 631-691-2891	Stanko Park	Jul-25	$69K
Land Tek Group	Steve K. – 631-691-2891	Blind Brook HS/MS	Jun-25	$111K
Land Tek Group	Steve K. – 631-691-2891	Smithtown Schools	Apr-24	$565K
Land Tek Group	Steve K. – 631-691-2891	NYIT	Apr-25	$415K
Land Tek Group	Steve K. – 631-691-2891	East Islip Schools	Mar-23	$870K



Equipment List

2024 John Deere 210P Tractor Loader

2023 Weiler P385C Paver

2022 Weiler P385C Paver

2021 Wirtgen 220FI Milling Machine

2021 Cat 1055F Paver

2021 Cat CB10 Roller

2020 Cat CB10 Roller

2020 Cat CB 2.7 Roller

2020 Cat 325L Excavator

2020 John Deere 135 Excavator

2020 Dynapac CC1200 Roller

2020 Dynapac CC1000 Roller

2020 Cat 272 XHP D3 Skid Steer

2019 CAT 415F IL Tractor

2019 Weiler 385B Paver

2017 CAT 272 XHP Skid Steer

2016 BOMAG 120AD Roller

2016 John Deere 60 Excavator

2011 CAT 1055D Paver

JAMES J. PRATT, III
Chairman

PAUL FARINO
Secretary, Treasurer

MARC HERBST
Executive Director

SHERYL BURO
Deputy Executive Director

LONG ISLAND CONTRACTORS' ASSOCIATION, INC. LICA

The Voice of Long Island's Highway & Infrastructure Professionals

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WILLIAM HAUGLAND, JR.
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SAMANTHA RUTTURA
PETER SCALAMANDRE

April 9, 2025

RE: Signatory to LICA/1298 Collective Bargaining Agreement

To Whom It May Concern:

Pleases be advised that Metro Paving LLC is a signatory to the Long Island Contractors' Association's collective bargaining agreement with Laborers Union Local 1298 and participates in the apprenticeship training program outlined in Article IX of this agreement.

If you have any questions or require any additional information, please contact me at (631) 231-5422.

Sincerely,

Sheryl Buro

Sheryl Buro
Deputy Executive Director/CFO

48 South Service Road, Suite 401, Melville, New York 11747
Tel: 631.231.LICA (5422) • Fax: 631.231.4291 • www.licanys.org • info@licanys.org

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Chairman

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SAMANTHA RUTTURA
PETER SCALAMANDRE

April 9, 2025

RE: Signatory to LICA/138 Collective Bargaining Agreement

To Whom It May Concern:

Pleases be advised that Metro Paving LLC is a signatory to the Long Island Contractors' Association's collective bargaining agreement with the International Union of Operating Engineers Local 138, 138A, 138B & 138C for 2023 and participates in the apprenticeship training program outlined in this agreement.

If you have any questions or require any additional information, please contact me at (631) 231-5422.

Sincerely,

Sheryl Buro

Sheryl Buro
Deputy Executive Director/CFO

48 South Service Road, Suite 401, Melville, New York 11747
Tel: 631.231.LICA (5422) • Fax: 631.231.4291 • www.licanys.org • info@licanys.org

New York State Department of Labor
Bureau of Public Work & Prevailing Wage Enforcement
State Office Campus, Building 12, Room 130
Albany, NY 12226

WE ARE YOUR DOL

NEW YORK STATE | Department of Labor

Metro Paving LLC
500 Patton Avenue
West Babylon, New York 11704

Hello,

Enclosed is your **Certificate of Contractor Registration.** Please keep this document as proof of your registration.

This Certificate is valid for two (2) years, unless revoked or suspended.

If you bid or commence work on a public work project or covered private project without being properly registered, you may be subject to a civil penalty and denial of your registration application pursuant to NYS LL § 220-I(8).

If your registration or a subcontractor's registration lapses while performing contracted work on a covered project, the work for that project may be completed.

If you are determined unfit and your certificate is revoked or suspended, then a monitor approved by the Commissioner must be appointed to oversee the completion of the work at your expense.

If your certificate is to be suspended or revoked for any reason, you will receive a notice and an opportunity to contest at a hearing prior to the suspension or revocation taking effect.

Please note that any subcontractors or independent contractors you hire to work on a public work or covered private construction project must obtain their own Certificate of Contractor Registration to perform such work.

If you allow a subcontractor or independent contractor to perform work on a public work or covered private project without being properly registered, you and the other contractor may be subject to a civil penalty and revocation/suspension/denial of your registration pursuant to NYS LL § 220-I(8).

Any project where work is performed in violation of Contractor Registration requirements, or any provisions of NYS Labor Law Article 8, is subject to the issuance of a Stop Work Order, pursuant to NYS LL § 224-B.

Shaun McCready

Shaun McCready
Director of Public Work &
Prevailing Wage Enforcement

WE ARE YOUR DOL

NEW YORK STATE | Department of Labor

DIVISION OF SAFETY AND HEALTH LICENSE AND CERTIFICATE UNIT, STATE OFFICE CAMPUS, BUILDING 12, ALBANY, NY 12226

CERTIFICATE OF CONTRACTOR REGISTRATION

This Certificate Entitles the Holder to Perform and Bid on Public Work and
Covered Private Construction Projects in the State of New York,
Subject to the Prevailing Wage Requirements of
NYS Labor Law Article 8

Metro Paving LLC
500 Patton Avenue
West Babylon, New York 11704
Phone Number: 6317568038
Registration Number: 25-64V91-CR
Date of Issue: 2025-01-08
Expiration Date: 2027-01-08

(This license is valid only for the contractor named above)

Roberta Reardon
Commissioner
New York State Department of
Labor

Metro Paving L.L.C

Dennis P. Kellerman
Asphalt Paving Plan Administrator
President
(516)551-2175

06/87 – 09/01 Newborn Construction
56 Clinton Street, Center Moriches, NY 11934

Position: Safety/Project Manager

Safety/Project Manager- Oversee project manpower and scope of work safely and efficiently. Responsibilities Included:

- Supervision of crew and work to meet deadlines, enforce safe and expeditious work practices including monitoring and ensuring safe housekeeping practices
- Maintained a safety log book and monitored job progress/delays
- Conducted and supervised day-to-day operations of crews to ensure adherence to safety procedures

09/01 – 2/14 Pioneer Landscaping & Asphalt Paving Inc.
20 Old Northport Road, Kings Park, NY 11754

Position: Safety Manager/Project Manager

Safety/Project Manager- Oversee and Facilitate daily operations as required and interact with field and management personnel to help achieve overall job goals and meet schedules without compromising safety standards.

- Conduct weekly safety and toolbox meetings along with daily safety briefings to promote and ensure safe work practices. Including a written record of all meetings
- Conduct routine site inspections as work is underway to maintain a safe work environment
- Ensure all subcontractors performing work on the site adhere to the safety and site plan
- Assign a competent individual to the role of safety supervisor

3/14 – present Metro Paving L.L.C
500 Patton Ave, West Babylon, NY 11704
631 756 8038

President/Project Manager

- Oversee daily all operations as required and interact with field supervisors to achieve job goals in an orderly fashion
-
- Conduct daily scheduling of labor forces and trucking in correlation with the asphalt plant and job conditions
- Maintain a safe work environment following all of the OSHA regulations
- Meet with clients and future clients to discuss work and scope
- Oversee and conduct all bidding for prime bids and also as a sub-contractor

Completed Job List

Town of Oyster Bay Resurfacing	$1.15M
Mid Island Post Office Facility	$650K
Nassau County Parks and Tennis Courts	$500K
Wal-Mart Dept. Stores Islandia & Setauket	$1.15M
NYSDOT Reconstruction of Sunrise Hwy:	
- East Hampton	$6M
- Wainscott	$6M
- Montauk Point & Park	$6M
- Bridgehampton	$6M
Fresh Direct Bronx NY	$700K
JFK Jet Blue Parking Lot	$300K
Town of Hempstead Various Locations	$3.93M
Roosevelt Field Mall Renovation	$4M
Ward Melville High School Track	$400K
Islip High School Track	$300K
Town of Hempstead Road Reconstruction	$1.25M
Sewanhaka High School Track	$250K
North Bellmore UFSD Elementary	$2.6M
Half Hollow Hills West Tennis Courts	$400K
Town of Hempstead Various Locations	$9.73M

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 6/30/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Ten Insurance Services Corp.
7600 Jericho Turnpike
Suite 100
Woodbury NY 11797

CONTACT NAME: Lori Ash
PHONE (A/C, No, Ext): (516)403-8555 x230 **FAX (A/C, No):** (203)286-2337
E-MAIL ADDRESS: service@teninsuranceservices.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A: Transportation Insurance Company	20494
INSURER B: Valley Forge Insurance Company	20508
INSURER C: The Continental Insurance Company	35289
INSURER D: American Casualty Company of Reading, I	20427
INSURER E: ACE American Insurance Company	22667
INSURER F:	

INSURED
Metro Paving LLC
500 Patton Avenue
West Babylon NY 11704

COVERAGES **CERTIFICATE NUMBER:** CL2563050647 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR X Contractual Liability X Primary, Non-contributory GEN'L AGGREGATE LIMIT APPLIES PER: POLICY X PRO-JECT LOC OTHER:	X	Y	6081557417	9/30/2024	9/30/2025	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 1,000,000 $ 1,000,000 $ 15,000 $ 1,000,000 $ 2,000,000 $ 2,000,000
B	AUTOMOBILE LIABILITY X ANY AUTO ALL OWNED AUTOS SCHEDULED AUTOS X HIRED AUTOS X NON-OWNED AUTOS	X	Y	BUA 6081557420	9/30/2024	9/30/2025	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 1,000,000 $ $ $
C	X UMBRELLA LIAB X OCCUR EXCESS LIAB CLAIMS-MADE DED X RETENTION $ 10,000	X	Y	CUE 6081557448	9/30/2024	9/30/2025	EACH OCCURRENCE AGGREGATE	$ 5,000,000 $ 5,000,000
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N: N If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	Y	7036877372	4/1/2025	4/1/2026	X PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ 1,000,000 $ 1,000,000 $ 1,000,000
A	Pollution Liability			6081557417	9/30/2024	9/30/2025	Per Incident / Aggregate	1M / 2M
E	Excess Liability			G48674422 001	6/27/2025	9/30/2025	OCCURRENCE / AGGREGATE	5M / 5M

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Evidence of Insurance

CERTIFICATE HOLDER
Evidence of Insurance

CANCELLATION
SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Louis Santelli/LSANT

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NOTICE OF AWARD

NO TEXT ON THIS PAGE

COUNTY OF NASSAU

DEPARTMENT OF PUBLIC WORKS

Inter-Departmental Memo

TO: Contract File

FROM: Jane Houdek, Esq.
Designated DCCO

DATE: April 3, 2026

SUBJECT: Contract Nos: H61587-PR16
Priority Resurfacing Phase 16
Metro Paving, Inc.
Responsibility Determination Memo

DPW Summary Finding

It is the Department's opinion that based on the information known to the Department and summarized in this memorandum, the vendor is a responsible contractor for the purpose of being awarded the above-referenced contracts.

NYS Standard for State and Municipal Contract Approval

Prior to the award of a contract, New York State agencies and political subdivisions, are required to make a determination of responsibility of the proposed vendor. State Finance Law §163 (9) (f); Highway Law §38; Public Building Law §8; General Municipal Law §103. General Municipal Law §103 requires the County to award contracts to a "responsible bidder" but does not define that term. However, the State Finance Law, which is the analogous law for contracting by New York State agencies, defines responsible as: "financial ability, legal capacity, integrity and past performance of a business entity and as such terms have been interpreted relative to public procurements." NY CLS St. Fin §163 (1) (c). This standard is equivalent to the standard applied to procurements pursuant to NYGML §103. *Matter of AAA Caring & Rubbish Removal, Inc. v. Town of Southeast* 17 N.Y. 3d 136 (2011)

The NY State Office of General Services employees the FLIP analysis -financial ability, legal capacity, integrity and past performance – to meet its obligation to make a responsibility determination.

Application of the FLIP test

As explained in this memorandum, the FLIP test, can be used to evaluate a vendor's responsibility.

1. Financial and Organizational Capacity
   The Department has reviewed materials supplied by vendor as required by the bid documents and is satisfied that the vendor has met the financial and organizational capacity as required by the bid documents.

2. Legal Authority
   Vendor is not debarred. Vendor possesses requisite licenses.

3. Integrity
   Vendor possesses requisite business integrity-analysis of vendor information described in later portion of this memorandum.

4. Past Performance
Based upon the vendor's prior performance on County contracts, as well as a check of vendor's reference, vendor is qualified to perform the work for the above-referenced contract.

Nassau County Procurement Policy Requirements

Similarly, the Nassau County Procurement Policy states that, "a vendor is deemed responsible to be awarded a contract when it has demonstrated that it has the integrity and capacity to perform the required services on behalf of the County." Nassau County Procurement Policy at Appendix E. Appendix E goes on to state that factors to consider in determining the responsibility of a vendor include: financial resources, organizational capacity, a satisfactory record of performance and a satisfactory record of business integrity - an analysis identical to the FLIP test.

For purposes of its consideration of responsibility, the County requires potential vendors to submit vendor disclosure forms. Those forms are used by the Department as a tool when conducting a vendor responsibility review with the intent of determining "if there exists any material adverse information impacting the vendor's capacity or integrity." Quoting Appendix E.

The following is quoted from Appendix E:

> For adverse information to be considered a factor in a vendor responsibility review, the information must be found to be material. Not all adverse information may be material. Materiality is greater for more recent events than for less recent ones, and materiality is greater for events concerning services more closely related to those required by the County than services that are less so. An event is considered most material when it concerns services equivalent or similar to those required by the County, has occurred recently, occurred in close geographic proximity to the County, and involves one or more individuals or organizational departments that may be involved in the conduct of the County contract. Also relevant in this assessment is whether the event involves a relatively large or small amount of money, services or product; whether the event involves a threat to life, health, safety, or property, whether criminality or possible criminality is involved; and the quantity of adverse information. In addition, any adverse information discovered by a department, which should have been, but was not disclosed by the vendor on the appropriate disclosure form(s) may be considered material.
>
> Examples of adverse information that may not be considered material include adverse social media posts or poor reviews of a company posted on the internet. In addition, adverse information that occurred and/or was resolved more than five years ago generally is not considered material, although once such information has been identified the department conducting the review should investigate whether any similar subsequent event(s) occurred that may be subject to further analysis or suggesting a concern regarding the vendor's corporate culture.
>
> A finding of nonresponsibility has significant implications for the vendor, since subsequent to that determination the vendor must disclose it in future solicitation responses to public entities. Therefore, the finding must be based upon evidence of a sufficiently severe failure of capacity and/or integrity on the part of the vendor. Any adverse information which is not deemed to be sufficient for a finding of

nonresponsibility must be demonstrated by the vendor to have been addressed sufficiently through implementation of corrective actions and/or plans to ensure that the adverse event(s) shall not impact or recur during the conduct of the County contract under consideration. Corrective actions that may be considered in this regard include, but are not limited to, termination of the employee(s) involved, introduction of new policies and procedures, employee trainings, reorganization of the vendor's structure, introduction of new internal or external monitors, payment of all fines, satisfactory resolution of the matter by the investigating entity, etc.

Application of the Materiality Evaluation to Determine Vendor Integrity

As described in this memorandum, the Nassau County Procurement Policy at Appendix E identifies factors that should be considered when determining if the adverse information available about a vendor rises to level of materiality (vendor responsibility determination is dependent upon material information).

Vendor Adverse Information

Vendor has paid a fine of $2,500 to the New York State Public Service Commission for failing to call the one–call notification system prior to excavating and damaged a gas service line. The Department has concluded that the vendor is a responsible vendor for the performance of the scope of work in Contracts H61587-PR16.

Jane Houdek
Attorney for DPW

JH:pl

Certificate of No Change Form

All fields must be filled.
A materially false statement willfully or fraudulently made in connection with this certification, and/or the failure to conduct appropriate due diligence in verifying the information that is the subject of this certification, may result in rendering the submitting entity non-responsible for the purpose of contract award.
A materially false statement willfully or fraudulently made in connection with this certification may subject the person making the false statement to criminal charges.

I, Dennis P Kellerman state that I have read and understand all the items contained in the disclosure documents listed below and certify that as of this date, these items have not changed. I further certify that, to the best of my knowledge, information and belief, those answers are full, complete, and accurate; and that, to the best of my knowledge, information, and belief, those answers continue to be full, complete, and accurate.

In addition, I further certify on behalf of the submitting vendor that the information contained in the principal questionnaire(s) have not changed and have been verified and continue, to the best of my knowledge, to be full, complete and accurate.

I understand that Nassau County will rely on the information supplied in this certification as additional inducement to enter into a contract with the submitting entity.

Vendor Disclosures

This refers to the vendor integrity and disclosure forms submitted for the vendor doing business with the County.

Name of Submitting Entity: Metro Paving LLC

Vendor's Address: 500 PATTON AVE WEST BABYLON NY US 11704

Vendor's EIN or TIN: [redacted]

Forms Submitted:

Political Campaign Contribution Disclosure Form: 11/12/2025 03:11:22 pm

Lobbyist Registration and Disclosure Form: 11/19/2025 08:37:20 am

Business History Form certified: 11/21/2025 10:02:53 am

Consultant's, Contractor's, and Vendor's Disclosure Form: 11/12/2025 03:14:17 pm

Principal Questionnaire(s)

This refers to the most recent principal questionnaire submissions.

Principal Name	D Thomas Ruttura [DTRPAVING@GMAIL.COM]
Date Certified	11/21/2025 09:51:45 am

Principal Name	Dennis P Kellerman [DENNIS@METROPAVINGNY.COM]
Date Certified	11/21/2025 10:00:32 am

Principal Name	Peter Ruttura [PRPAVING1@GMAIL.COM]
Date Certified	11/21/2025 09:54:28 am

I, Dennis P Kellerman hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I further certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES."

Dennis Kellerman DENNIS@METROPAVINGNY.COM

Name

president

Title

Metro Paving LLC

Name of Submitting Entity

11/21/2025 10:03:54 am

Date

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 11/19/2025

1) Proposer's Legal Name: Metro Paving LLC

2) Address of Place of Business: 500 Patton Avenue

City: West Babylon State/Province/ Territory: NY Zip/Postal Code: 11704

Country: US

3) Mailing Address (if different): 500 Patton Avenue

City: West Babylon State/Province/ Territory: NY Zip/Postal Code: 11704

Country: US

Phone: (631) 756-8038

Does the business own or rent its facilities? Rent If other, please provide details:

4) Dun and Bradstreet number: [redacted]

5) Federal I.D. Number: [redacted]

6) The proposer is a: Corporation (Describe)

7) Does this business share office space, staff, or equipment expenses with any other business?
YES [ ] NO [X] If yes, please provide details:

8) Does this business control one or more other businesses?
YES [ ] NO [X] If yes, please provide details:

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?
YES [ ] NO [X] If yes, please provide details:

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?
YES [ ] NO [X] If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

11) Has the proposer, during the past seven years, been declared bankrupt?
YES [ ] NO [X] If yes, state date, court jurisdiction, amount of liabilities and amount of assets

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.
YES [X] NO [ ] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

On november 29th 2021 a gas service was hit in Roslyn while installing a sidewalk. The subcontractor at the time was using a Metro Paving excavator with metro paving decals on it which is why Metro Paving was investigated for causing the damage. Never the less the $2,500 fine was paid and satisfied.

1 File(s) uploaded: Metro Paving - Order Determining Penalty and Directing Payment.pdf

14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
a) Any felony charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17 Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

no conflict exists

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

no conflict exists

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

no conflict exists

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

no conflict exists. our firm follows all protocol set in place by nassau county, to ensure a safe, friendly work environment. we are open to any additional rules and protocol to ensure this working relationship remains professional.

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?
YES [ ] NO [X]

Is the proposer an individual?
YES [ ] NO [X] Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;

04/01/2014

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

Dennis P Kellerman, President [redacted] - 33.33%
D. Thomas Ruttura, Vice President - [redacted] - 33.33%
Peter Ruttura- Partner- [redacted] - 33.33%

iii) Name, address and position of all officers and directors of the company. If none, explain.

Dennis P Kellerman, President [redacted] - 33.33%
D. Thomas Ruttura, Vice President - [redacted] - 33.33%
Peter Ruttura- Partner- [redacted] - 33.33%

iv) State of incorporation (if applicable);

NY

v) The number of employees in the firm;

40

vi) Annual revenue of firm;

26000000

vii) Summary of relevant accomplishments

Nassau county phase 58G contract as well as the attached.
Nassau County Priority Resurfacing PR5
Town of Oyster Bay Resurfacing
Town of Hempstead Resurfacing
Town of North Hempstead Resurfacing

viii) Copies of all state and local licenses and permits.

B. Indicate number of years in business.

11

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

we have completed larger/similar milling and paving contracts in previous years
Completed contract 58G for NCDPW
Completed Priority Resurfacing PR5 for NCDPW
Completed Town of Oyster bay Resurfacing Project 5 year duration
Completed Town of Hempstead Resurfacing Contract 3 year duration

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	town of hempstead		
Contact Person	Jeffrey M. Tierney		
Address	350 Front Street		
City	Hempstead	State/Province/Territory	NY
Country	US		
Telephone	(516) 489-5000		
Fax #			
E-Mail Address	jefftie@hempsteadny.gov		

Company	town of oyster bay division of engineering		
Contact Person	Hans A. Stronstad Sr.		
Address	150 miller place		
City	syosset	State/Province/Territory	NY
Country	US		
Telephone	(516) 677-5852		
Fax #			
E-Mail Address	hstronstad@oysterbay-ny.gov		

Company	City of Long Beach		
Contact Person	Ken Arnold		
Address	1 West Chester Street		
City	Long Beach, NY 11561	State/Province/Territory	NY
Country	US		
Telephone	(516) 431-1011		
Fax #			
E-Mail Address	karnold@longbeachny.gov>		

I, Dennis P. Kellerman , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Dennis P. Kellerman , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

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Name of submitting business: Metro Paving LLC

Electronically signed and certified at the date and time indicated by:
Dennis P. Kellerman DENNIS@METROPAVINGNY.COM

President
Title

04/03/2026 10:06:39 am
Date

STATE OF NEW YORK
PUBLIC SERVICE COMMISSION

At a session of the Public Service Commission held in the City of Albany on September 15, 2022

COMMISSIONERS PRESENT:

Rory M. Christian, Chair
Diane X. Burman
James S. Alesi
Tracey A. Edwards
John B. Howard
David J. Valesky
John B. Maggiore

CASE 22-G-0439 - In the Matter of an Enforcement Proceeding Against Metro Paving LLC for Alleged Violations of 16 NYCRR Part 753 - Protection of Underground Facilities, in the Service Territory of KeySpan Gas East Corporation d/b/a National Grid.

ORDER DETERMINING PENALTY AND DIRECTING PAYMENT

(Issued and Effective September 23, 2022)

BY THE COMMISSION:

BACKGROUND

On November 29, 2021, while installing a curb and sidewalk at 130 Main Street, Roslyn, New York, Metro Paving LLC[1] (Respondent) damaged a ½-inch plastic natural gas service.

New York has implemented a program to protect underground utility infrastructure, which includes regulations in 16 NYCRR Part 753. Specifically, 16 NYCRR §753-3.1(a)(1) states:

> Before commencing or engaging in any non-emergency excavation or demolition, each excavator shall provide notice of the location and date of the planned

[1] Metro Paving LLC, 500 Patton Avenue, West Babylon, NY 11704.

> excavation or demolition to the one-call notification system serving the vicinity in which the excavation or demolition is to take place.

Department of Public Service Staff (Staff) conducted an investigation of the incident and found evidence that Respondent, on November 29, 2021, did in fact excavate without notification to the one-call system.

As a result, on January 10, 2022, Staff issued a Notice of Probable Violation (NOPV) to Respondent via United States Postal Service First-Class Mail. The NOPV stated that failure to respond would be deemed acceptance of the facts as alleged, in which case a penalty would be determined. The First-Class Mail envelope containing the NOPV was not returned, nor did Staff receive any answer from the Respondent.

LEGAL AUTHORITY

Under General Business Law §765(1)(a), entities that fail to comply with the requirements of 16 NYCRR Part 753 are subject to a civil penalty of up to $2,500 for the first offense and an additional civil penalty of up to $10,000 for each succeeding violation that occurs within a 12-month period. Consistent with Public Service Law §119-b(8) in determining the civil penalty amount in this case, the Commission shall consider the nature, circumstances, and gravity of the violation, history of prior violations, effect on public health, safety, or welfare, and other considerations as necessary.

Determination

The Commission finds that Metro Paving LLC committed a violation of 16 NYCRR §753-3.1(a)(1). In assessing a penalty, the Commission takes notice of the following considerations.

The one-call notification system serves a fundamental and indispensable role in the protection of underground

facilities in the State. Absent a one-call ticket, the excavator lacks knowledge of the locations of buried utility infrastructure. Likewise, utilities would not be aware that an excavator may be endangering their facilities. Engaging in mechanized digging without knowing what lies beneath the surface can lead to disastrous consequences, endanger people, property, and the environment, and disrupt utility service. Damage to a gas line can cause an explosion or fire. By failing to comply with the requirements of 16 NYCRR §753-3.1(a)(1), Metro Paving LLC needlessly and carelessly created a significant risk to public safety. Thus, the gravity of this violation is substantial. The penalty assessed seeks to sanction Metro Paving LLC and deter it and others from similar conduct in the future.

In addition, the Respondent has no history of prior violations that occurred within the preceding 12-month period. Therefore, the statutory maximum civil penalty allowable for this offense is $2,500. Here, the Respondent engaged in activity that resulted in damage to a natural gas pipeline that caused the release of gas, and disruption of service, thus creating a threat to public safety, health, and welfare; in consideration of the nature, circumstances, and gravity of the violation, the Commission determines a penalty of $2,500 is appropriate for this violation.

In reaching this determination, the Commission relied on evidence collected which includes a one-call notification system ticket search by Staff, Staff's investigative report, a no-call report submitted by the operator to Staff, a damage investigation report provided by the operator to Staff, and photographs in the record.

The Commission also strongly encourages the Respondent to contact New York 811 (516-491-9444) to request a training

session covering the use of the one-call notification system and Part 753 requirements. The principals of the company, any employees involved in excavation work, and any support staff that might be involved in making notifications to the one-call center, would benefit from such training.

The Commission orders:

1. A penalty of $2,500 is determined against Metro Paving LLC pursuant to Public Service Law §119-b(8).

2. Metro Paving LLC is directed to remit, by certified check payable to the "Department of Public Service," the sum of $2,500 in payment of the penalty determined. The $2,500 sum is subject to State Finance Law §18 and shall be deposited into the underground facilities safety training account. The check shall be addressed to:

Mr. Curtis Funk
Director of Finance and Budget
Department of Public Service
Three Empire State Plaza
16th Floor
Albany, N.Y. 12223-1350

3. If the check is not received within 30 days after issuance of this Order, Department of Public Service Staff is authorized to refer the case to the New York State Department of Law with a request that an action to collect the determined penalty be brought in a court of competent jurisdiction.

4. The proceeding is continued, pending compliance with Ordering Clause 2, following which it should be closed.

By the Commission,

(SIGNED) MICHELLE L. PHILLIPS
Secretary

Highlighted Metro Paving Completed Projects

Client	Contact	Location/Job Name	Date	Dollar Amount
Sitework Solutions	Peter McKasty 631-484-3302	Ryder Cup Bethpage	Jun-25	$400K
Town of Hempstead	Jeff Tierney 516-489-5000	Various Locations	Jul-24	$9.8M
Town of Hempstead	Jeff Tierney 516-489-5000	Various Locations	Apr-24	$1.4M
Town of Hempstead	Jeff Tierney 516-489-5000	Paddock Rd Various Locations	Mar-22	$1.1M
Town of Hempstead	Jeff Tierney 516-489-5000	Various Locations	Mar-22	$3.9M
Town of Oyster Bay	Dan Hass – 516-677-5935	Priority Resurfacing		$6.5M–$15M
Town of Oyster Bay	Dan Hass – 516-677-5935	Intervale Ave	Apr-21	$10M
Town of Oyster Bay	Dan Hass – 516-677-5935	Southwoods (Syosset)		$2.1M
Town of Oyster Bay	Dan Hass – 516-677-5935	Nassau Shores	Jun-25	$2.2M
Town of Oyster Bay	Dan Hass – 516-677-5936	Bethpage Various Rd	Mar-22	$3.2M
Ruttura & Sons	Rick Pearsall - 631-454-0291	USTA Grandstand		$1.6M
Ruttura & Sons	Rick Pearsall - 631-454-0291	Wegmans	2024	$545K
Ruttura & Sons	Rick Pearsall - 631-454-0291	Belmont Retail	2023	$845K
Ruttura & Sons	Rick Pearsall - 631-454-0291	Amazon Deer Park	Apr-24	$1.0M
Ruttura & Sons	Rick Pearsall - 631-454-0291	Mather Hospital	Mar-22	$885K
John Grillo Architects	John Grillo - 631-476-2161	North Bellmore ES	Jul-25	$2.6M
D & F Construction Group	301-516-8460	Matinecock CT Greenlawn	Apr-25	$530K
Village of South Floral Park	Clerk - 516-352-8047	Various Road Improvements	Apr-25	$607K
Village of East Hills	John Salerno – 516-621-5600	Various Road Improvements		$1.2M
Land Tek Group	Steve K. – 631-691-2891	Valley Stream Track	2021	$535K
Land Tek Group	Steve K. – 631-691-2891	Rockland HS	2023	$515K
Land Tek Group	Steve K. – 631-691-2891	Garden City HS	Jul-25	$21K
Land Tek Group	Steve K. – 631-691-2891	Stanko Park	Jul-25	$69K
Land Tek Group	Steve K. – 631-691-2891	Blind Brook HS/MS	Jun-25	$111K
Land Tek Group	Steve K. – 631-691-2891	Smithtown Schools	Apr-24	$565K
Land Tek Group	Steve K. – 631-691-2891	NYIT	Apr-25	$415K
Land Tek Group	Steve K. – 631-691-2891	East Islip Schools	Mar-23	$870K

February 14, 2020

References

1) Town of Oyster Bay
   Dan Hass – 516-677-5935
   Concrete and Asphalt Paving $6,500,000.00

2) SUNY Farmingdale
   Erica Murray – 631-794-6967
   Concrete and Asphalt Paving $1,179,934.00

3) Gibson & Cushman –Maple Ave Dock
   Contact: Keith Haney –cell (631) 831-3114
   Fine Grade & Pave Approx. 1400 Tons Using Super Pave Mixes
   May 15, 2014 $140,000.00

4) Village of Laurel Hollow – Springwood Path
   Contact: Karen Navin, Village Clerk -516-692-8826
   Fine Grade and Pave
   August 2014 $224,188.00

5) Ruttura & Sons – Roosevelt Field Mall
   Contact: Rick Pearsall office (631) 454-0291
   Fine Grade & Paving – May 20, 2014 $2,005,258.00
   FED-Ex Brooklyn $1,000,000.00
   Kings Park HS $550,000.00
   TWA – JFK Airport $315,000.00

6) Custom Commercial Construction – Bay Shore, NY 11706
Contact: John Reportella or Vinnie, (631) 665-3232
TD Bank – Maspeth - $200,000.00
TD Bank –Flatbush - $15,000.00
TD Bank – Queens - $155,000.00
TD Bank – Jericho - $110,000.00

7) Village of Old Westbury
Engineers: LIRO Group Mike Capobianco (516) 746-2350
Fine Grade and Pave $1,150,000.00

8) VRD Contracting Inc. – SBU Indoor Arena Addition
Contact: Mark or Joe Vivementti– 631-936-7000
Fine Grade and Pave $90,000.00
Great Neck Library $182,000.00
NYS Police- Merrick $385,000.00
Nassau Police 8th Precinct $290,000.00

9) John Grillo Architects – Port Jefferson, NY 11777
631-476-2161
Ward Melville H.S. – Running Track $188,000.00
Gelinas J.H.S. - $35,000.00

10) Watrel Brothers – Bay Shore, NY 11706
Tom Watrel -631-586-8300
Dear Park E.S. - $88,034.00
Mineola Winston and Churchill - $46,000.00
Adelphi Parking Garage $200,000.00
Plainview Old Bethpage Tennis Courts $230,000.00

11) Triton Construction – Garden City, NY 11530
Bill Meli – 516-317-2478
508 West 24th Street NY - $23,100.00

12) Village of East Hills- 2017 Road Improvements
John Salerno- (516) 621-5600 - $1,200,000.00

13) Irwin Contracting – Hauppauge, NY 11788
Dave Lingen – 631-434-8400
Floyd B. Watson School – Rockville Center - $22,000.00

14) Stalco Contracting
Keven Harney 631-254-6767
Riverhead Charter School - $200,000.00
Commack Library - $145,000.00

15) Land Tek Group
Steve Kizmiskus 631-691-2891

Carle Place H.S.	$32,000.00
South Side H.S. - Running Track	$265,306.00
Islip H.S. –Track	$181,000.00
Sleepy Hollow- Running Track	$210,000.00
Kennedy Catholic- Running Track	$130,000.00
Mineola HS-Track	$150,000.00
Bayport/Bluepoint- Track	$280,000.00
Sayville HS- Tennis Courts	$130,000.00
Valley Stream HS Track	$535,000.00

16) Village of New Hyde Park – Memorial Park Tennis & Basketball Court Resurfacing
D&B Ed Kozik $239,934.50
Tom Gannon Superintendent of Public Works
Office (516) 354-0022
1420 Jericho TPK
New Hyde Park, NY 11040

17) USTA – Grand Stand– Main Court and (10) Championship Courts
Ruttura & Sons Construction Co. Inc. $1,608,727.00
200 Cabot Street
West Babylon, NY 11704

18) Arthur Ashe Stadium $105,000.00

19) Town of Hempstead – 2015 TOH Road Improvement work Part, Wantagh PW#16-15
Jeff Tierney- Deputy Commissioner Engineering – 516-489-5000
$1,264,890.00
2016 Road Improvements – Elmont PW#16-17 $1,130,017.00

20) Town of Hempstead -2016 TOH Road Improvement Duckpont Drive North Oxford Road Forest Lake Blvd. Wantagh, NY PE36-16
Jeff Tierney- Deputy Commissioner Engineering – 516-489-5000
$895,000.00

21) Irwin Contracting - Carey HS & New Hype Park HS – Parking Lots
Dave Lingen – 631-434-8400 $380,000.00

22) West Babylon JHS- Drainage, Mix in Place
School Construction Consultants - 516-567-0200
$800,000.00

23) T. Moriarty & Sons , Inc. – LGA East End Substation- $420,000.00
Peter Habib – Project Manager - 718-858-4800

24) Phillip Ross Industries –
Grumman- Bethpage
Phil Carlucci – (631) 253-3077 $130,000.00

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: Metro Paving LLC

2. Amount requiring NIFA approval: $6,281,480.00

Amount to be encumbered: $6,281,480.00

Slip Type: New

If new contract - $ amount should be full amount of contract
If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA
If amendment - $ amount should be full amount of amendment only

3. Contract Term: to 180 Calendar Days from Notice to Proceed

Has work or services on this contract commenced? No

If yes, please explain:

4. Funding Source:

General Fund (GEN)		Grant Fund (GRT)	
Capital Improvement Fund (CAP)	X	Other	

Federal %	0
State %	0
County %	100

Is the cash available for the full amount of the contract?	No
If not, will it require a future borrowing?	Yes
Has the County Legislature approved the borrowing?	Yes
Has NIFA approved the borrowing for this contract?	No

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

The scope of work for the Priority Resurfacing Contract Phase 16 involves furnishing labor, materials, tools, equipment and incidentals for the resurfacing asphalt and/or concrete surfaces and other related work for various roads in Nassau County.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form	Yes
Nassau County Committee and/or Legislature	

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

CNOLAN 03/06/2026

Authenticated User ***Date***

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User ***Date***

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User ***Date***

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES [ ] NO [X] If yes, to what campaign committee?

Electronically signed and certified at the date and time indicated by:
Dennis P. Kellerman [DENNIS@METROPAVINGNY.COM]

Dated: 11/12/2025 03:11:22 pm

Vendor: Metro Paving LLC

Title: President

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: D Thomas Ruttura
   Date of birth: [redacted]
   Home address: [redacted]
   City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
   Country: [redacted]

   Business Address: 500 Patton Avenue
   City: West Babylon State/Province/ Territory: NY Zip/Postal Code: 11704
   Country US
   Telephone: 6317568038

   Other present address(es):
   City: West Babylon State/Province/ Territory: NY Zip/Postal Code: 11704
   Country: US
   Telephone:

   List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	04/01/2014
Vice President	04/01/2014		
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
   YES [X] NO [ ] If Yes, provide details.
   33.33%

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
   YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [ ] NO [X] If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.
   a. Is there any felony charge pending against you?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, D Thomas Ruttura , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, D Thomas Ruttura , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Metro Paving LLC

Name of submitting business

Electronically signed and certified at the date and time indicated by:
D Thomas Ruttura DTRPAVING@GMAIL.COM

Vice President

Title

11/21/2025 09:51:45 am

Date

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

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1. Principal Name: Dennis Kellerman
   Date of birth: [redacted]
   Home address: [redacted]
   City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
   Country: [redacted]

   Business Address: 500 patton avenue
   City: West Babylon State/Province/ Territory: NY Zip/Postal Code: 11704
   Country US
   Telephone: 6314540291

   Other present address(es):
   City: WEST BABYLON State/Province/ Territory: NY Zip/Postal Code: 11704
   Country: US
   Telephone: 5163143102

   List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President	04/01/2014	Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
   YES [X] NO [ ] If Yes, provide details.
   33.33

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
   YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [ ] NO [X] If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
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YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.
   a. Is there any felony charge pending against you?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
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d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

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f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
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10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
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11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
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12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
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YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Dennis P Kellerman , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Dennis P Kellerman , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Metro Paving LLC

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Dennis P Kellerman DENNIS@METROPAVINGNY.COM

President

Title

11/21/2025 10:00:32 am

Date

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Peter Ruttura
   Date of birth: [redacted]
   Home address: [redacted]
   City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
   Country: [redacted]

   Business Address: 500 Patton Ave
   City: West Babylon State/Province/ Territory: NY Zip/Postal Code: 11704
   Country US
   Telephone: 6317568038

   Other present address(es):
   City: West Babylon State/Province/ Territory: NY Zip/Postal Code: 11704
   Country: US
   Telephone:

   List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	04/01/2014
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
   YES [X] NO [ ] If Yes, provide details.
   33.33%

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
   YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Our Rental Corp
TER Trucking
Our Recycling Corp
note: neither company has involvement in Metro Pavings construction activities, nor will they have involvement on the nassau county project

Ruttura Realty: Real estate holding company, does zero business transactions what so ever

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [ ] NO [X] If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

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YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Peter Ruttura , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Peter Ruttura , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Metro Paving LLC

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Peter Ruttura PRPAVING1@GMAIL.COM

Partner

Title

11/21/2025 09:54:28 am

Date

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Metro Paving LLC

Address: 500 Patton Avenue

City: West Babylon State/Province/Territory: NY Zip/Postal Code: 11704

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Ltd. Liability Co (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

First Name	Peter				
Last Name	Ruttura				
MI		Suffix			
Address	500 Patton Ave				
City	West Babylon	State/Province/ Territory:	NY	Zip/Postal Code:	11704
Country	US				
Position	Partner				

First Name	Dennis				
Last Name	Kellerman				
MI	P	Suffix			
Address	500 Patton Ave				
City	West Babylon	State/Province/ Territory:	NY	Zip/Postal Code:	11704
Country	US				
Position	President				

First Name	D Thomas		
Last Name	Ruttura		
MI		Suffix	

Address	500 Patton Ave				
City	West Babylon	State/Province/ Territory:	NY	Zip/Postal Code:	11704
Country	US				
Position	Vice President				

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

Dennis Kellerman - [redacted]
D. Thomas Ruttura - [redacted]
Peter Ruttura - [redacted]

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

none

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

500 PATTON AVE

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
Dennis P. Kellerman [DENNIS@METROPAVINGNY.COM]

Dated: 11/12/2025 03:14:17 pm

Title: President

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS
Inter-Departmental Memo

TO: Office of the County Executive
Att: Arthur T. Walsh, Chief Deputy County Executive

FROM: Department of Public Works

DATE: November 10, 2025

SUBJECT: **RECOMMENDATION OF AWARD**

Contract Number:	H61587-PR16
Title:	Priority Resurfacing **Phase 16**
Engineer's Estimate:	$ 7,379,315.00
BIDS RECEIVED ON:	October 28, 2025

The bids received for the above referenced contract have been examined and the bid submitted by Metro Paving LLC. in the amount of $6,281,480.00 is acceptable as the lowest bid (see the attached bid tabulation).

The low bid by Metro Paving, LLC. is 14.88% below the engineer's estimate. Adequate funding is available (Capital Project number 61587).

If you approve or disapprove of the above request, please signify below and return this memo to this office for appropriate action.

Michael Kwaschyn

Michael Kwaschyn
Commissioner

MK:TMG:pl
Attachments
c: Thomas M. George, Deputy Commissioner
Concetta Petrucci, Assistant to Commissioner
Loretta Dionisio, Assistant to Deputy Commissioner
Christopher Paggi, Chief Civil Engineer
Richard Iadevaio, Jr., Superintendent of Highway and Drainage Construction
Daniel Wong, Civil Engineer II

APPROVED:

Arthur T. Walsh Date 11/12/25
Chief Deputy County Executive

DISAPPROVED:

Arthur T. Walsh Date
Chief Deputy County Executive

Nassau County Priority Resurfacing of Various Roads – Phase 16

Bid Opening: 10/28/2025 **Engineer:** Daniel Wong **Phone:** (516) 571-6886

Contractor	Address	Insurance	Payment	Bid Amount	Alternate Bid
Metro Paving LLC	500 Patton Avenue West Babylon, NY 11704-1417	Liberty Mutual Insurance Comp	10% of Bid Amount	$6,281,480.00	$0.00
Pratt Brothers, Inc.	333 Marcus Blvd Hauppauge, NY 11788	Philadelphia Indemnity Insuranc	10% of Bid Amount	$6,677,295.11	$0.00
H & L Contracting, LLC	140 Adams Ave Suite B14 Hauppauge, NY 11788	Arch Insurance Company	10% of Bid Amount	$6,763,774.00	$0.00
Posillico Civil, Inc.	1750 New Highway Farmingdale, NY 11735	Liberty Mutual Insurance Comp	10% of Bid Amount	$7,535,521.50	$0.00
Rosemar Contracting, Inc.	P.O. Box 16 Patchogue, NY 11772	Euler Hermes NA Insurance Co	10% of Bid Amount	$7,744,477.00	$0.00

The above is a review of the bids and subsequent list of all the bids that were read aloud at the public bid opening. Listed bids may be subsequently withdrawn or disqualified. The list does not reflect the Department's determination of the lowest responsible bidder.

LKMA

L. K. McLean Associates, D.P.C.

❖ 437 South Country Road • Brookhaven • New York • 11719 (631) 286-8668 • FAX (631) 286-6314
❖ 25 Newbridge Road • Suite 212 • Hicksville • New York • 11801 https://www.lkma.com

ROBERT A. STEELE, P.E., PRESIDENT and CEO
JAMES L. DeKONING, P.E., VICE PRESIDENT
CHRISTOPHER F. DWYER, VICE PRESIDENT
KEITH J MASSERIA, P.E., VICE PRESIDENT
MATTHEW JEDLICKA, LEED AP, PRINCIPAL
TAMARA STILLMAN, P.L.S., PRINCIPAL – DIRECTOR OF SURVEY
CHRISTINE L. BELSON, MBA, SHRM-SCP, PRINCIPAL-CONTROLLER

Associates

STEVEN W. EISENBERG, P.E., ASSOCIATE
KEVIN J. PETERMAN, P.E., ASSOCIATE

November 7, 2025

Nassau County
Department of Public Works
1194 Prospect Avenue
Westbury, NY 11590

Att: Daniel Wong

Re: **H61587-PR16 BID ANALYSIS**

Dear Daniel Wong:

We are in receipt of the bids received and opened on October 28, 2025 for the above-mentioned project. Five bids were received and opened. The results were as follows:

Rank	Bidder Name	Bid Amount	Corrected Bid
1	Metro Paving, LLC	$6,281,480.00	$6,281,480.00
2	Pratt Brothers, Inc	$6,677,295.11	$6,677,295.11
3	H & L Contracting, LLC	$6,763,774.00	$6,763,774.00
4	Posillico, Inc.	$7,535,521.50	$7,535,521.50
5	Rosemar Contractors, Inc	$7,744,477.00	$7,744,477.00

The apparent low bidder, Metro Paving, LLC, with a base bid of $6,281,480.00 is $1,097,835.00 under the engineer's estimate of $7,379,315.00. Metro Paving, LLC is **14.88%** below the Engineer's Estimate.

LKMA has no objection to awarding the PR16 contract, totaling in the amount of **$6,281,480.00,** to the lowest responsive, responsible bidder; Metro Paving, LLC.

Attached please find a summary of the bids (Construction Bid Breakdown). If there are any questions regarding this bid analysis letter, please do not hesitate to contact this office.

Very truly yours,

James DeKoning

Jim DeKoning, P.E.
Vice President

Enc:

LKMA
L.K. McLean Associates, P.C.

COMPARISON OF BIDS RECEIVED AND OPENED

Bid Opening Date: October 28, 2025

Project Name: Nassau County Priority Resurfacing of Various Roads - **Phase 16 (H61587-PR16)**
Location: N/A
Client Name: Nassau County Department of Public Works

ITEM #	DESCRIPTION	UNIT	CONTRACT QUANTITY	Engineer's Estimate		Metro Paving LLC (LOW BIDDER)				Pratt Brothers, Inc.				H & L Contracting, LLC				Posillico Civil, Inc.				Rosemar Contracting, Inc.			
				UNIT PRICE	TOTAL COST	UNIT PRICE	TOTAL COST	TOTAL COST DIFFERENCE FROM EE	UNIT PRICE % DIFFERENCE FROM EE

Request to Initiate - R25-0192R (P25-0122 - Priority Resurfacing Phase 16)

RTI Status	**Active**		
Request Type	**RFBC**		
Service Requested	**Priority Resurfacing Phase 16**		
Justification	**This new contract will be used to improve the condition of the existing pavement by expediting the resurfacing of various selected roads with advanced deterioration once the individual designs for each road are completed.**		
Requested By	**Public Works**	Project Manager	**Daniel Wong**
Project Cost for this Phase / Contract	**Construction**		
PIR Phase Amount Listed	**7,465,000.00**	Phase Cost	**7,465,000.00**
Total Project Cost	**$7,465,000.00**		
Start Work	**04/01/2026**	Duration	**6 months**
Renewal Options			
Procurement Method	**Formal Sealed Bid**		
Procurement Method Reason	**This is a construction contract for resurfacing various Nassau County roads.**		
Priority Justification	**Other**		

Funding Source

Funding Type	Capital Project	Capital Detail	Funding Code	County	Federal (Direct)	Federal (Pass Thru State)	State	Other	Created On	Created By
Capital	61587 - Resurfacing Various County Roads	P16	PWCAPCAP	7,465,000.00		0			08/06/2025	James Woytysiak

State Environmental Quality Review Act

Type II Action

Supplemental Environmental Documentation

Outsourcing Questionnaire

Question	Answer
Does the County own the proper equipment to do the work?	
If the County does not own the proper equipment can it rent/lease the equipment?	
If the County does not own the proper equipment what is the time frame to buy the equipment?	
If the County does not own the proper equipment what is the cost of the equipment?	
If the Department, chooses to buy the equipment is the cost budgeted?	
If Yes and choosing to outsource, please explain why?	
What is the duration of the project if done inhouse? • Employee / Man Hours • Number of DaysShow calculations.	
What is the duration of the project if out sourced?	
What is the priority of the project? (Emergency, High, Medium, Low)	
Is the project subject to seasonality?	
What is the project cost of the project in done in-house? • Labor • MaterialsShow calculation if possible.	
What is the project cost of the project if outsourced?	
Does this require a specific skill set not currently within the County work force?	
Does the Title exist to perform the function?	
Does the skill set require specific training?	
Does the Skill set require certification certificates?	
Are continuing education credits required to maintain certification?	
Is this a task that must be performed often?	
If the task is not performed often would the employee remain proficient in the duties required?	
Is this project installing an operation system requiring a licensed installer from the manufacture?	
Are there any warranties that would be voided if not installed by a licensed person or company?	
Do County employees always perform this function?	
If County employees do not normally perform the function, please specify why?	
If County employees normally perform the function why is DPW choosing to outsource?	
Is there associated risk liability that would necessitate outsourcing?	
Is the project paid via outside funding?	
Does the outside funding require outsourcing for it to be reimbursed?	

Notes

Note Type	Note	Created On	Created By
RTI Revised	Revising project detail from 000 to P16	02/17/2026	James Woytysiak

Approvals

Request Submitted	**Daniel Wong**	**08/06/2025 11:15 am**
Funding Added	**See Funding Source Tab**	
Capital Funding Approved	**James Woytysiak**	**08/06/2025 01:55 pm**
AIM Entered	**Deanna Funk**	**08/07/2025 08:10 am**
Time Sheet Code	**25-0192**	
Commissioner Approved	**William Nimmo**	**08/11/2025 09:12 am**
DCE / Ops Approved	**Arthur Walsh**	**08/13/2025 02:29 pm**

COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS
Inter-Departmental Memo

TO: Daniel Wong, Civil Engineer II

FROM: Office of the Commissioner

DATE: August 18, 2025

SUBJECT: CSEA Sub-Contracting Approval
C25-0192 Contract Number:H61587-PR16
*Nassau County Priority Resurfacing Contract – **Phase 16***

Please be aware in accordance with Section 32-3 of the CSEA/County CBA, the Department has met with CSEA representatives to discuss your proposed DPW contract referenced above. Pursuant to Section 32-3 of the CSEA/County CBA, CSEA has withdrawn its objection to the above-referenced contract known as **C25-0192.**

Please prepare the necessary documentation to proceed with your work. Once the advisement is certified you may issue the contractor a Notice to Proceed.

Sean McBride
Deputy Commissioner

SM:jd
c: Michael Kwaschyn, Commissioner
Thomas M. George, Deputy Commissioner
Concetta Petrucci, Assistant to Commissioner
Loretta Dionisio, Assistant to Deputy Commissioner

COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS C25-0192

Inter-Departmental Memo

TO: Civil Service Employees Association, Nassau Local 830
Att: Kris Kalender, President

FROM: Department of Public Works

DATE: August 6, 2025

SUBJECT: CSEA Notification of a Proposed DPW Contract
Nassau County Priority Resurfacing Contract – **Phase 16**
Proposed Contract Number: H61587-PR16

The following notification is to comply with the spirit and intent of Section 32 of the County/CSEA contract. It should not be implied that the proposed DPW authorization is for work, which has "historically and exclusively been performed by bargaining unit members."

1. DPW plans to recommend a construction contract for the following services: Resurfacing of Various County Roads in Nassau County

2. The work involves the following: Furnishing labor, materials, tools, equipment and incidentals as specified for the resurfacing of asphalt and/or concrete surfaces and other related work at various locations in Nassau County. The work operations may include but not be limited to milling and paving of the existing asphalt pavement, concrete pavement repairs, full depth asphalt and joint repairs, and installation of pavement markings, traffic signal loops and plowable raised reflectorized pavement markers.

3. An estimate of the cost is: $7,465,000.00

4. An estimate of the duration is: One Hundred eighty (180) days

Should you wish to propose an alternative to the proposed contract/agreement, please respond within ten (10) days to: Department of Public Works, Att: Sean McBride, Deputy Commissioner, telephone 1-6887, fax 1-9657.

Sean McBride
Deputy Commissioner

SM:TMG:jd
c: Melissa Gallucci, Commissioner, Shared Services
Ross Bratin, Deputy Director, Office of Labor Relations
Thomas M. George, Deputy Commissioner
Concetta Petrucci, Assistant to Commissioner
Loretta Dionisio, Assistant to Deputy Commissioner
Christopher Yansick, Unit Head, Financial Management Unit
Tracy Ritchie, Unit Head, Human Resources Unit
Christopher Paggi, Chief Civil Engineer
Daniel Wong, Civil Engineer II
Elizabeth Cotton, Special Assistant, Office of Labor Relations

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
1X	35	SY	Clearing and Grubbing	For: One Dollar	Contingent 1	35
2	100	CY	Unclassified Excavation	For: Thirty Five Dollars	Contingent 35	3500
3	35	CY	Trench, Culvert and Bridge Excavation	For: One Dollar	Contingent 1	35
4A	70	SY	Cement Concrete Breaking (Pavement)	For: one Dollar	Contingent 1	70
4B	20	CY	Cement Concrete Breaking (Structures)	For: one Dollar	Contingent 1	20
5C	105	CY	Selected Fill	For: Five Dollars	Contingent 5	525
7	70	SY	Preparing Fine Grade	For: one Dollar	Contingent 1	70
12A-4	50	LF	Reinforced Concrete Pipe, Class IV	For: Fifty Dollars	Contingent 50	2,500
12DIP-12	50	LF	Ductile Iron Culvert Pipe-12 Inch Diameter	For: Fifty Dollars	Contingent 50	2,500
12DIP-14	50	LF	Ductile Iron Culvert Pipe-14 Inch Diameter	For: Fifty Dollars	Contingent 50	2,500
12H	4500	LF	Cleaning Existing Drainage System	For: One Dollar	1	4,500
12H-X	275	EA	Cleaning Existing Catch Basin	For: Four Hundred Dollars	400	110,000
13A	10	CY	Catch Basins	For: One Hundred Dollars	Contingent 100	1,000
13B	10	CY	Manholes	For: Two Hundred Dollars	Contingent 200	2,000
14	5	EA	Connections to Existing Drainage Facilities	For: One Dollar	Contingent 1	5
15	10	EA	Altering Catch Basins	For: (DE) Two Thousand Dollars	2,000 (DE)	20,000
15X	25	EA	Rehabilitation of Catch Basin	For: Forty Five hundred Dollars	4,500	112,500

NO TEXT ON THIS PAGE

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
16X	30	EA	Altering Brick Manholes	For: Four Hundred Dollars	400	12,000
17A	10	CY	Class A Concrete For Structures	For: one Hundred Dollars	Contingent 100	1,000
24	20	CY	Cement Concrete Pavement	For: one Hundred Dollars	Contingent 100	2,000
24V	25	CY	Concrete Valley Gutter	For: Four Hundred Dollars	Contingent 400	10,000
26	2600	LF	Concrete Curb	For: Thirty Dollars	30	78,000
26CG	525	LF	Monolithic Concrete Curb and Gutter	For: Twenty Dollars	20	10,500
27	7200	SF	Cement Concrete Sidewalk	For: Fourteen Dollars	14	100,800
27DW	350	SF	Dectectable Warning Surface	For: Twenty Dollars	20	7,000
28	1750	SF	Cement Concrete Driveways and Driveway Aprons	For: Fourteen Dollars	14	24,500
29	1100	SF	Driveway Restoration	For: Two Dollars	2	2,200
30	1450	SY	Metal Reinforcement For Concrete Pavement	For: One Dollar	Contingent 1	1,450
31	355	LF	Transverse Joint Supports	For: One Dollar	Contingent 1	355
32A	180	EA	Longitudinal Joint Ties (Pavement)	For: One Dollar	Contingent 1	180
32X	180	EA	Joint Ties (Grout Type)	For: One Dollar	Contingent 1	180
32X-1	810	EA	Load Transfer Device For Cement Concrete Pavement Repairs	For: Fifty Cents	Contingent 0.50	405
33	860	LB	Bar Reinforcement for Structures	For: Fifty Cents	Contingent 0.50	430
34	25500	LB	Miscellaneous Metals	For: Twenty Five Cents	0.25	6,375

NO TEXT ON THIS PAGE

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
35	40	LF	Resetting Guide Railing	For: Forty Dollars	Contingent 40	1,600
36CX	155	TON	Asphalt Concrete Truing and Leveling Course TYPE 1A (For Cracks in	For: One Dollar	1	155
36DRAR	26000	TON	Rut Avoidance Asphalt Concrete TYPE 1A (Top RA Resurfacing)	For: one Hundred Twenty Eight Dollars	128	3,328,000
42-1	20	LF	Concrete Median Barrier	For: one Dollar	Contingent 1	20
42-2	2	EA	Concrete Median Barrier End Section	For: Five Hundred Dollars	Contingent 500	1,000
42-3	20	LF	Half Section Concrete Barrier	For: one Dollar	Contingent 1	20
42-4	2	EA	Half Section Concrete Barrier End Section	For: Five Hundred Dollars	Contingent 500	1,000
58A	80	LF	Saw Cutting Existing Non-Roadway Asphalt	For: One Dollar	Contingent 1	80
58RPC	2200	LF	Saw Cutting Existing Roadway Pavement & Concrete	For: One Dollar	Contingent 1	2,200
102D	300	DAY	Flashing Arrow Board	For: One Dollar	1	300
102PVMS	300	DAY	Portable Variable Message Sign	For: One Dollar	1	300
102X	100	DAY	Work Zone Traffic Control (Day)	For: One Thousand Dollars @	1,000	100,000
102Y	30	DAY	Work Zone Traffic Control (Night)	For: Three Thousand Dollars	3,000	90,000
111	1800	SY	Removal and Replacement of Pavements	For: Thirty Dollars	30	54,000
112	80	EA	Adjusting Manholes	For: One Hundred Dollars	100	8000
114	200	EA	Adjustment of Water Valve Box Elevation	For: Ten Dollars	10	2,000
115	4700	LF	Butt Joints	For: One Dollar	1	4,700

NO TEXT ON THIS PAGE

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
116A	270000	SY	Profiling and Removal of Asphalt Pavement	For: Four Dollars Seventy Five Cents	4.75	1,282,500
116C	80	SY	Profiling and Removal of Concrete Pavement	For: Five Dollars	Contingent 5	400
121	80	CY	Dry Bound Base Course	For: Eight Dollars	Contingent 8	640
122	2	EA	Test Holes	For: Two Hundred Dollars	Contingent 200	400
129	20	CY	Cement Concrete For Pavement Repairs	For: One Hundred Dollars	Contingent 100	2000
132	100	EA	Plowable Raised Reflectorized Pavement Markers	For: Thirty Five Dollars	35	3,500
133A	355	LF	Cleaning and Resealing of Longitudinal Joints in Portland	For: Two Dollars	Contingent 2	710
133B	80	LF	Sealing of Transverse Joints In Cement Concrete Pavement	For: Two Dollars	Contingent 2	160
133XF	7000	LF	Clean and Fill Joints and Cracks	For: Twenty Five Cents	0.25	1,750
136S	20	DAY	Survey Stakeout (PER DAY)	For: Two Hundred Dollars	200	4,000
137	825	LF	Remove Existing Traffic Markings	For: One Dollar	Contingent 1	825
138	530	SY	Asphalt Joint Repairs	For: Eight Dollars	Contingent 8	4,240
141B	185	EA	Silt Protection for Surface Inlet Drainage Structures	For: One Dollar	1	185
141C	185	EA	Silt Protection for Curb Inlet Drainage Structures	For: One Dollar	1	185
150	20	LF	Box Beam Guide Railing	For: Forty Dollars	Contingent 40	800
152	2	EA	Box Beam Guide Rail End Assembly	For: One Dollar	Contingent 1	2
199*	1	LS	Interim Payments (Force)	For: Two hundred thousand dollars and zero cents	$200,000.00	200,000

NO TEXT ON THIS PAGE

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
199A*	1	LS	Asphalt Price Adjustment (Force)	For: Ten thousand dollars and zero cents	$10,000.00	10,000
200	80	LF	Heavy Post, Plastic and Synthetic Blocked Out Galvanized Corrugated Steel Beam Guide Railing	For: One Dollar	Contingent 1	80
202	2	EA	Anchorage Units for Heavy Post Blocked Out Corrugated Beam Guide Railing for Driveways	For: One Dollar	Contingent 1	2
203	2	EA	Anchorage Units for Heavy Post Blocked Out Corrugated Beam Guide Railing for Highways	For: One Dollar	Contingent 1	2
216	80	LF	Removal of Existing Guide Rail	For: One Dollar	Contingent 1	80
368	840	SY	Topsoil and Grass Seed	For: One Dollar	1	840
372A	5	EA	TREE REMOVAL -A- (<6" Caliper)	For: Two Hundred Dollars	Contingent 200	1,000
372B	5	EA	TREE REMOVAL -B- (6" - <12" Caliper)	For: Eight Hundred Dollars	Contingent 800	4,000
372C	5	EA	TREE REMOVAL -C- (12" - <24" Caliper)	For: One Thousand Dollars	Contingent 1000	5,000
372D	5	EA	TREE REMOVAL -D- (24" - <36" Caliper)	For: Two Thousand Dollars	Contingent 2000	10,000
372E	2	EA	TREE REMOVAL -E- (36" - <48" Caliper)	For: Two Thousand Dollars	Contingent 2000	4,000
373A	5	EA	STUMP REMOVAL -A- (4" - <6" Diameter)	For: One Dollar	Contingent 1	5
373B	5	EA	STUMP REMOVAL -B- (6" - <12" Diameter)	For: One Dollar	Contingent 1	5
373C	5	EA	STUMP REMOVAL -C- (12" - <24" Diameter)	For: One Dollar	Contingent 1	5
373D	5	EA	STUMP REMOVAL -D- (24" - <36" Diameter)	For: One Dollar	Contingent 1	5

NO TEXT ON THIS PAGE

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
373E	2	EA	STUMP REMOVAL -E- (36" - <48" Diameter)	For: One Dollar	Contingent 1	2
374A	5	EA	STUMP GRINDING -A- (4" - <6" Diameter)	For: One Dollar	Contingent 1	5
374B	5	EA	STUMP GRINDING -B- (6" - <12" Diameter)	For: One Dollar	Contingent 1	5
374C	5	EA	STUMP GRINDING -C- (12" <24" Diameter)	For: One Dollar	Contingent 1	5
374D	2	EA	STUMP GRINDING -D- (24" <36" Diameter)	For: One Dollar	Contingent 1	2
419S-075	80	LF	Furnish and Install 3/4" Dia. Steel Conduit	For: Fifteen Dollars	Contingent 15	1,200
420R	5	EA	Regrade a Pullbox Frame and Cover	For: One Dollar	Contingent 1	5
422L	15900	LF	Furnish and Install Loop Wire	For: One Dollar	1	15,900
422LS	5300	LF	Furnish and Install Loop Saw Cut	For: Eleven Dollars Fifty Cents	11.50	60,950
422SHE	5	EA	Adjust Traffic Magnetic Vehicle Detector	For: Three Hundred Forty Two Dollars	Contingent 342	1,710
619.0901	168000	LF	Temporary Pavement Markings, Stripes, Traffic Paint	For: Twenty Three Cents	0.23	38,640
680.54	500	LF	Inductance Loop Installation	For: Eleven Dollars Fifty Cents	11.50	5,750
680.72	1500	LF	Inductance Loop Wire	For: One Dollar	1	1,500
685.072001NA	115000	LF	Highly Reflectorized White Epoxy Pavement Stripes – 20 mils (Triple Drop)	For: One Dollar	1	115,000
685.072002NA	105	EA	Highly Reflectorized White Epoxy Pavement Letters – 20 mils (Triple Drop)	For: One Hundred Twenty Two Dollars	122	12,810
685.072003NA	180	EA	Highly Reflectorized White Epoxy Pavement Symbols – 20 mils (Triple Drop)	For: One Hundred Twenty Two Dollars	122	21,960

NO TEXT ON THIS PAGE

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
685.072004NA	26500	LF	Highly Reflectorized White Epoxy Cross Hatching -20 mils (Triple Drop)	For: Two Dollars	2	53,000
685.072005NA	39000	LF	Highly Reflectorized White Epoxy Pavement Stripes (Special Markings) 20 mils (Triple Drop)	For: Two Dollars Seventy cents	2.70	105,300
685.072006NA	91000	LF	Highly Reflectorized Yellow Epoxy Pavement Stripes – 20 mils (Triple Drop)	For: One Dollar	1	91,000
685.072007NA	7100	LF	Highly Reflectorized Yellow Epoxy Pavement Stripes (Cross Hatching) 20 mils (Triple Drop)	For: Ninety five cents	0.95	6,745
744*	1	LS	Force Account Work	For: One hundred thousand dollars and zero cents	$100,000.00	100,000
762	80	LB	INTEGRAL COLOR PIGMENT FOR CEMENT CONCRETE	For: one Dollar	Contingent 1	80
763	80	SF	IMPRINTING ON CONCRETE PAVEMENT OR SIDEWALK	For: One Dollar	Contingent 1	80

*Force Bid

Total Bid in Numbers $ 6,281,480

Total Amount in Words Six million Two Hundred Eighty One Thousand Four Hundred Eighty Dollars

QUALIFICATION STATEMENT

Note: All blanks in the form are to be filled in. Where blanks are not applicable to your firm, so indicate in each instance.

1. How many years has your firm been in the business under your present business name? 11

2. How many years experience in the construction work of a similar type as this contract has your firm had;

   a. as a Prime Contractor 11

   b. as a Subcontractor 11

3. List below the construction projects your firm has under way as of this date:

Contract Amount	Class of work	Percent Completed	Name and Address of Owner or Contracting Officer
See Attached			

(use additional blank sheets if additional space is necessary)

4. List the projects which your firm as a firm has performed in the past few years which you feel will qualify you for this work:

Contract Amount	Class of work	Percent Completed	Name and Address of Owner or Contracting Officer
See Attached			

(use additional blank sheets if additional space is necessary)

5. Have you:

   a. ever failed to complete any work awarded to You? NO
   If so; identify the project, the owner, the contract amount, the circumstances and date of all such failures to complete.

   b. ever been defaulted on a contract? NO
   If so; identify the project, the owner, the contract amount, the circumstances and the date of all default actions

NO TEXT ON THIS PAGE

c. ever been declared a non-responsible bidder by any municipality or public agency? NO
If so; identify the project, the owner, the contract amount, the circumstances and the date of all such declarations

d. ever been barred from bidding municipal or public contracts? NO
If so; identify the municipality or public agency, the circumstances, date and term of disbarment for all debarments.

(use additional blank sheets if additional space is necessary)

6. Has any officer, partner or principal of your firm ever been on officer, partner or principal of some other firm:

a. that failed to complete a construction contract? NO
If so, state name of individual and identify the name of firm, the project, the owner, the contract amount, the circumstances and the date of all such failures to complete for all principals of the firm.

b. that has ever been defaulted on a contract? No
If so; state the name of the individual and identify the name of the firm, the project, the owner, the contract amount, the circumstances and the date of all default actions for all principals of the firm.

c. that has ever been declared a non-responsible bidder by any municipality or public agency? No
If so; state the name of the individual and identify the name of the firm, the project, the owner, the contract amount, the circumstances and the date of all such declarations for all principals of the firm.

NO TEXT ON THIS PAGE

d. that has ever been barred from bidding municipal or public contracts? NO
If so; state the name of the individual and identify the name of the firm, the municipality or public agency, the circumstances, date and term of debarment for all debarments for all principals of the firm.

(use additional blank sheets if additional space is necessary)

7. Has any officer or partner of your firm ever failed to complete a construction contract handled in his name? NO
If so, state name of individual, name of owner and reason therefor:

8. Disclose any and all violations of the Prevailing Wage and Supplemental Payment Requirements of the Labor Law of New York State.

N/A - None

9. Disclose any and all other Labor Law Violations, including, but not limited to, child labor violations, failure to pay wages, or unemployment insurance tax delinquencies within the past five years.

None

10. In what other lines of business are you financially interested?

None

NO TEXT ON THIS PAGE

11. What is the construction experience of the principal individuals of your firm?

Individual's Name	Present Position or Office	Years of Construction Experience	Magnitude and type of work	In what Capacity
Dennis P. Kellerman	President	35 yrs	NCDPW NYS, AH	Prime, SUB

(use additional blank sheets if additional space is necessary)

12. List below the equipment that you own that is available for the proposed work, giving present location where it may be inspected:

Item	Description, Size Capacity, Year, etc.	Years of Service	Present Location
See Attached			

(use additional blank sheets if additional space is necessary)

NOTE: Should the equipment be moved from the above mentioned location, the submitted hereby agrees upon request of the County to state the new location where same may be found.

13. If any of the above equipment is covered by chattel mortgage, conditional bill of sale, lien, or like encumbrance, state the complete details as to nature and amount of encumbrance, the name and address of the holder, etc.

N/A

(use additional blank sheets if additional space is necessary)

NO TEXT ON THIS PAGE

14. In what manner have you inspected this proposed work? Explain in detail.

Drove the Roads in Bid Package

(use additional blank sheets if additional space is necessary)

15. Explain your plan and lay-out for performing the proposed work.

Mill and Pave immediately After.

16. If a contract is awarded or a permit is issued, to your firm, who will have the personal supervision of the work? Attach resume.

17. Insurance carried by your firm:

Type	Company	Limits of Coverage	Term
GL/Auto	CNA	5,000,000	

NO TEXT ON THIS PAGE

18. The undersigned hereby declares: That the foregoing information contained in this bid is a true statement, including, but not limited to, the financial condition of the individual firm herein first named as of the date herein given; the undersigned has read that portion of the Instructions to the Bidders entitled **"Qualifications and Responsibility of Bidders"** and that the bidder acknowledges its affirmative obligation to transmit with this statement any matters relevant and material to those contractor qualifications and responsibility standards; that this statement is for the express purpose of inducing the party to whom it is submitted to award the submitted a contract or issuance of a permit; that any depository, vendor or other agency herein named is authorized to supply such party with any information necessary to verify this statement; and that it understands and agrees that any material misrepresentation or omission of material fact may be deemed grounds for disqualification of the bidder as "not responsible," and may also subject the bidder to future debarment, penalties, and sanctions, to the extent permitted by law.

NO TEXT ON THIS PAGE

NOTE: The bids shall be sworn to by the person signing them, in one of the following forms:

(Form of affidavit where Bidder is a corporation)

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

Glenn Kellerman Being duly sworn, deposes and says: That he resides at Suffolk County, NY Street, in the City of that he is the President of Metro Paving the corporation described in and which executed the foregoing instrument; that he knows the seal of said corporation; that the seal affixed to the said instrument is such corporate seal and was affixed by order of the Board of Directors of said corporation; that he signed his name thereto by like order; and that he has knowledge of the several matters therein stated and they are in all respects true.
Subscribed and sworn to before me
this 28th day of October , 2025.

CHARLENE TORTOSO
NOTARY PUBLIC, State of New York
No. 01TO6070966
Qualified in Nassau County
Commission Expires March 11, 2026

Charlene Tortoso
Notary

(Form of Affidavit where Bidder is a firm)

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

_____ Being duly sworn, deposes and says: That he is a member of the firm described in and which executed the foregoing bid; that he duly subscribed the name of the firm hereunto on behalf of the firm; and that the several matters therein stated are in all respects true.
Subscribed and sworn to before me
this day of , 20 .

_____
Notary

(Form of Affidavit where Bidder is an individual)

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

_____ Being duly sworn, deposes and says: That he is the person described in and who executed the foregoing bid and that the several matters therein stated are in all respects true.
Subscribed and sworn to before me
this day of , 20 .

_____
Notary

NO TEXT ON THIS PAGE

Highlighted Metro Paving Completed Projects

Client	Contact	Location/Job Name	Date	Dollar Amount
Sitework Solutions	Peter McKasty 631-484-3302	Ryder Cup Bethpage	Jun-25	$400K
Town of Hempstead	Jeff Tierney 516-489-5000	Various Locations	Jul-24	$9.8M
Town of Hempstead	Jeff Tierney 516-489-5000	Various Locations	Apr-24	$1.4M
Town of Hempstead	Jeff Tierney 516-489-5000	Paddock Rd Various Locations	Mar-22	$1.1M
Town of Hempstead	Jeff Tierney 516-489-5000	Various Locations	Mar-22	$3.9M
Town of Oyster Bay	Dan Hass – 516-677-5935	Priority Resurfacing		$6.5M–$15M
Town of Oyster Bay	Dan Hass – 516-677-5935	Intervale Ave	Apr-21	$10M
Town of Oyster Bay	Dan Hass – 516-677-5935	Southwoods (Syosset)		$2.1M
Town of Oyster Bay	Dan Hass – 516-677-5935	Nassau Shores	Jun-25	$2.2M
Town of Oyster Bay	Dan Hass – 516-677-5936	Bethpage Various Rd	Mar-22	$3.2M
Ruttura & Sons	Rick Pearsall - 631-454-0291	USTA Grandstand		$1.6M
Ruttura & Sons	Rick Pearsall - 631-454-0291	Wegmans	2024	$545K
Ruttura & Sons	Rick Pearsall - 631-454-0291	Belmont Retail	2023	$845K
Ruttura & Sons	Rick Pearsall - 631-454-0291	Amazon Deer Park	Apr-24	$1.0M
Ruttura & Sons	Rick Pearsall - 631-454-0291	Mather Hospital	Mar-22	$885K
John Grillo Architects	John Grillo - 631-476-2161	North Bellmore ES	Jul-25	$2.6M
D & F Construction Group	301-516-8460	Matinecock CT Greenlawn	Apr-25	$530K
Village of South Floral Park	Clerk - 516-352-8047	Various Road Improvements	Apr-25	$607K
Village of East Hills	John Salerno – 516-621-5600	Various Road Improvements		$1.2M
Land Tek Group	Steve K. – 631-691-2891	Valley Stream Track	2021	$535K
Land Tek Group	Steve K. – 631-691-2891	Rockland HS	2023	$515K
Land Tek Group	Steve K. – 631-691-2891	Garden City HS	Jul-25	$21K
Land Tek Group	Steve K. – 631-691-2891	Stanko Park	Jul-25	$69K
Land Tek Group	Steve K. – 631-691-2891	Blind Brook HS/MS	Jun-25	$111K
Land Tek Group	Steve K. – 631-691-2891	Smithtown Schools	Apr-24	$565K
Land Tek Group	Steve K. – 631-691-2891	NYIT	Apr-25	$415K
Land Tek Group	Steve K. – 631-691-2891	East Islip Schools	Mar-23	$870K



Equipment List

2024 John Deere 210P Tractor Loader

2023 Weiler P385C Paver

2022 Weiler P385C Paver

2021 Wirtgen 220FI Milling Machine

2021 Cat 1055F Paver

2021 Cat CB10 Roller

2020 Cat CB10 Roller

2020 Cat CB 2.7 Roller

2020 Cat 325L Excavator

2020 John Deere 135 Excavator

2020 Dynapac CC1200 Roller

2020 Dynapac CC1000 Roller

2020 Cat 272 XHP D3 Skid Steer

2019 CAT 415F IL Tractor

2019 Weiler 385B Paver

2017 CAT 272 XHP Skid Steer

2016 BOMAG 120AD Roller

2016 John Deere 60 Excavator

2011 CAT 1055D Paver

JAMES J. PRATT, III
Chairman

PAUL FARINO
Secretary, Treasurer

MARC HERBST
Executive Director

SHERYL BURO
Deputy Executive Director

LONG ISLAND CONTRACTORS' ASSOCIATION, INC. LICA

The Voice of Long Island's Highway & Infrastructure Professionals

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JOSEPH K. POSILLICO
SAMANTHA RUTTURA
PETER SCALAMANDRE

April 9, 2025

RE: Signatory to LICA/1298 Collective Bargaining Agreement

To Whom It May Concern:

Pleases be advised that Metro Paving LLC is a signatory to the Long Island Contractors' Association's collective bargaining agreement with Laborers Union Local 1298 and participates in the apprenticeship training program outlined in Article IX of this agreement.

If you have any questions or require any additional information, please contact me at (631) 231-5422.

Sincerely,

Sheryl Buro

Sheryl Buro
Deputy Executive Director/CFO

48 South Service Road, Suite 401, Melville, New York 11747
Tel: 631.231.LICA (5422) • Fax: 631.231.4291 • www.licanys.org • info@licanys.org

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SAMANTHA RUTTURA
PETER SCALAMANDRE

April 9, 2025

RE: Signatory to LICA/138 Collective Bargaining Agreement

To Whom It May Concern:

Pleases be advised that Metro Paving LLC is a signatory to the Long Island Contractors' Association's collective bargaining agreement with the International Union of Operating Engineers Local 138, 138A, 138B & 138C for 2023 and participates in the apprenticeship training program outlined in this agreement.

If you have any questions or require any additional information, please contact me at (631) 231-5422.

Sincerely,

Sheryl Buro

Sheryl Buro
Deputy Executive Director/CFO

48 South Service Road, Suite 401, Melville, New York 11747
Tel: 631.231.LICA (5422) • Fax: 631.231.4291 • www.licanys.org • info@licanys.org

New York State Department of Labor
Bureau of Public Work & Prevailing Wage Enforcement
State Office Campus, Building 12, Room 130
Albany, NY 12226

WE ARE YOUR DOL

NEW YORK STATE | Department of Labor

Metro Paving LLC
500 Patton Avenue
West Babylon, New York 11704

Hello,

Enclosed is your **Certificate of Contractor Registration.** Please keep this document as proof of your registration.

This Certificate is valid for two (2) years, unless revoked or suspended.

If you bid or commence work on a public work project or covered private project without being properly registered, you may be subject to a civil penalty and denial of your registration application pursuant to NYS LL § 220-I(8).

If your registration or a subcontractor's registration lapses while performing contracted work on a covered project, the work for that project may be completed.

If you are determined unfit and your certificate is revoked or suspended, then a monitor approved by the Commissioner must be appointed to oversee the completion of the work at your expense.

If your certificate is to be suspended or revoked for any reason, you will receive a notice and an opportunity to contest at a hearing prior to the suspension or revocation taking effect.

Please note that any subcontractors or independent contractors you hire to work on a public work or covered private construction project must obtain their own Certificate of Contractor Registration to perform such work.

If you allow a subcontractor or independent contractor to perform work on a public work or covered private project without being properly registered, you and the other contractor may be subject to a civil penalty and revocation/suspension/denial of your registration pursuant to NYS LL § 220-I(8).

Any project where work is performed in violation of Contractor Registration requirements, or any provisions of NYS Labor Law Article 8, is subject to the issuance of a Stop Work Order, pursuant to NYS LL § 224-B.

Shaun McCready

Shaun McCready
Director of Public Work &
Prevailing Wage Enforcement

WE ARE YOUR DOL

NEW YORK STATE | Department of Labor

DIVISION OF SAFETY AND HEALTH LICENSE AND CERTIFICATE UNIT, STATE OFFICE CAMPUS, BUILDING 12, ALBANY, NY 12226

CERTIFICATE OF CONTRACTOR REGISTRATION

This Certificate Entitles the Holder to Perform and Bid on Public Work and
Covered Private Construction Projects in the State of New York,
Subject to the Prevailing Wage Requirements of
NYS Labor Law Article 8

Metro Paving LLC
500 Patton Avenue
West Babylon, New York 11704
Phone Number: 6317568038
Registration Number: 25-64V91-CR
Date of Issue: 2025-01-08
Expiration Date: 2027-01-08

(This license is valid only for the contractor named above)

Roberta Reardon
Commissioner
New York State Department of
Labor

Metro Paving L.L.C

Dennis P. Kellerman
Asphalt Paving Plan Administrator
President
(516)551-2175

06/87 – 09/01 Newborn Construction
56 Clinton Street, Center Moriches, NY 11934

Position: Safety/Project Manager

Safety/Project Manager- Oversee project manpower and scope of work safely and efficiently. Responsibilities Included:

- Supervision of crew and work to meet deadlines, enforce safe and expeditious work practices including monitoring and ensuring safe housekeeping practices
- Maintained a safety log book and monitored job progress/delays
- Conducted and supervised day-to-day operations of crews to ensure adherence to safety procedures

09/01 – 2/14 Pioneer Landscaping & Asphalt Paving Inc.
20 Old Northport Road, Kings Park, NY 11754

Position: Safety Manager/Project Manager

Safety/Project Manager- Oversee and Facilitate daily operations as required and interact with field and management personnel to help achieve overall job goals and meet schedules without compromising safety standards.

- Conduct weekly safety and toolbox meetings along with daily safety briefings to promote and ensure safe work practices. Including a written record of all meetings
- Conduct routine site inspections as work is underway to maintain a safe work environment
- Ensure all subcontractors performing work on the site adhere to the safety and site plan
- Assign a competent individual to the role of safety supervisor

3/14 – present Metro Paving L.L.C
500 Patton Ave, West Babylon, NY 11704
631 756 8038

President/Project Manager

- Oversee daily all operations as required and interact with field supervisors to achieve job goals in an orderly fashion
-
- Conduct daily scheduling of labor forces and trucking in correlation with the asphalt plant and job conditions
- Maintain a safe work environment following all of the OSHA regulations
- Meet with clients and future clients to discuss work and scope
- Oversee and conduct all bidding for prime bids and also as a sub-contractor

Completed Job List

Town of Oyster Bay Resurfacing	$1.15M
Mid Island Post Office Facility	$650K
Nassau County Parks and Tennis Courts	$500K
Wal-Mart Dept. Stores Islandia & Setauket	$1.15M
NYSDOT Reconstruction of Sunrise Hwy:	
- East Hampton	$6M
- Wainscott	$6M
- Montauk Point & Park	$6M
- Bridgehampton	$6M
Fresh Direct Bronx NY	$700K
JFK Jet Blue Parking Lot	$300K
Town of Hempstead Various Locations	$3.93M
Roosevelt Field Mall Renovation	$4M
Ward Melville High School Track	$400K
Islip High School Track	$300K
Town of Hempstead Road Reconstruction	$1.25M
Sewanhaka High School Track	$250K
North Bellmore UFSD Elementary	$2.6M
Half Hollow Hills West Tennis Courts	$400K
Town of Hempstead Various Locations	$9.73M

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 6/30/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Ten Insurance Services Corp.
7600 Jericho Turnpike
Suite 100
Woodbury NY 11797

CONTACT NAME: Lori Ash
PHONE (A/C, No, Ext): (516)403-8555 x230 **FAX (A/C, No):** (203)286-2337
E-MAIL ADDRESS: service@teninsuranceservices.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A: Transportation Insurance Company	20494
INSURER B: Valley Forge Insurance Company	20508
INSURER C: The Continental Insurance Company	35289
INSURER D: American Casualty Company of Reading, I	20427
INSURER E: ACE American Insurance Company	22667
INSURER F:	

INSURED
Metro Paving LLC
500 Patton Avenue
West Babylon NY 11704

COVERAGES **CERTIFICATE NUMBER:** CL2563050647 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR X Contractual Liability X Primary, Non-contributory GEN'L AGGREGATE LIMIT APPLIES PER: POLICY X PRO-JECT LOC OTHER:	X	Y	6081557417	9/30/2024	9/30/2025	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 1,000,000 $ 1,000,000 $ 15,000 $ 1,000,000 $ 2,000,000 $ 2,000,000
B	AUTOMOBILE LIABILITY X ANY AUTO ALL OWNED AUTOS SCHEDULED AUTOS X HIRED AUTOS X NON-OWNED AUTOS	X	Y	BUA 6081557420	9/30/2024	9/30/2025	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 1,000,000 $ $ $
C	X UMBRELLA LIAB X OCCUR EXCESS LIAB CLAIMS-MADE DED X RETENTION $ 10,000	X	Y	CUE 6081557448	9/30/2024	9/30/2025	EACH OCCURRENCE AGGREGATE	$ 5,000,000 $ 5,000,000
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N: N If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	Y	7036877372	4/1/2025	4/1/2026	X PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ 1,000,000 $ 1,000,000 $ 1,000,000
A	Pollution Liability			6081557417	9/30/2024	9/30/2025	Per Incident / Aggregate	1M / 2M
E	Excess Liability			G48674422 001	6/27/2025	9/30/2025	OCCURRENCE / AGGREGATE	5M / 5M

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Evidence of Insurance

CERTIFICATE HOLDER
Evidence of Insurance

CANCELLATION
SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Louis Santelli/LSANT

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U.S. DEPARTMENT OF JUSTICE
OFFICE OF JUSTICE PROGRAMS
OFFICE OF THE COMPTROLLER

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions (Sub-Recipient)

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 28 CFR Part 67, Section 67.510, Participants' responsibilities. The regulations were published as Part VII of the May 26, 1988 *Federal Register* (pages 19160-19211).

(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS ON REVERSE)

(1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department of agency.

(2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Dennis D. Kellerman, President

Name and Title of Authorized Representative

Dennis D Kellerman

Signature

11/19/25

m/d/yy

Date

Metro Paving llc

Name of Organization

500 Patton Avenue, W. Babylon NY 11704

Address of Organization

NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS

CONSULTANT/ CONTRACTOR DETAILED MBE/WBE/SDVOB UTILIZATION PLAN

Part 1- General Information:

Consultant/Contractor Name:	Metro Paving LLC
Address (street/city/state/zip code):	500 Patton Avenue West Babylon, NY 11704
Authorized Representative (name/title):	Dennis P. Kellerman
Authorized Signature:	Dennis P. Kellerman
Contract Number:	H61587 - PR16
Contract/Project Name:	Priority Resurfacing
Contract/Project Description:	milling/ Paving

Part 2- Projected MBE/WBE/SDVOB Contract Summary:

	Amount ($)		Percentage (%)
Total Dollar Value of the Prime Contract	6,281,480		
Total MBE Dollar Amount	600,000 +/-	MBE Contract Percentage	10
Total WBE Dollar Amount	200,000	WBE Contract Percentage	4
Total SDVOB Dollar Amount		SDVOB Contract Percentage	
Total Combined M/WBE/SDVOB Dollar Amount	800,000 +/-	Combined M/WBE/SDVOB Contract Percentage	14

Part 3- MBE Information (use additional blank sheets as necessary):

MBE Firm	Description of Work (MBE)	Projected MBE Contract Amount ($) and Award Date	MBE Contract Scheduled Start Date and Completion
Name: Valente Contracting Address: 77 Jackson Ave City: Mineola, State/Zip Code: NY 11501 Authorized Representative: John Valente Telephone No. 516-315-0328	Concrete	Amount ($): 300,000 + Award Date: TBD	Start Date: Completion Date:
Name: South Bay Industries Address: 2 Saddle Brook Lane City: Manorville State/Zip Code: NY 11949 Authorized Representative: Sal Ferrara Telephone No. 917-578-8389	Trucking	Amount ($) 300,000 Award Date: TBD	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

Part 4- WBE Information (use additional blank sheets as necessary):

WBE Firm	Description of Work (WBE)	Projected WBE Contract Amount ($) and Award Date	WBE Contract Scheduled Start Date and Completion Date
Name: ARAZ Industries Address: 67 Kean St City: West Babylon State/Zip Code: NY 11704 Authorized Representative: Sam Zara Telephone No. 631-491-1229	Drainage	Amount ($): 50,000 Award Date: TBD	Start Date: Completion Date:
Name: Our Rental Pumps Address: 68 Allen Blvd City: Farmingdale State/Zip Code: NY 11735 Authorized Representative: Samantha Ruttura Telephone No. 631 454 0022	Equipment/ Concrete Pump Rental	Amount ($): 30,000 Award Date: TBD	Start Date: Completion Date:
Name: TLC Hauling Inc Address: City: Miller place State/Zip Code: NY Authorized Representative: Todd Telephone No. 631 300-0556	Trucking Drainage Drainage Cleaning	Amount ($): 100,000 Award Date: TBD	Start Date: Completion Date:

Part 4- WBE Information (use additional blank sheets as necessary):

WBE Firm	Description of Work (WBE)	Projected WBE Contract Amount ($) and Award Date	WBE Contract Scheduled Start Date and Completion Date
Name: L&V Bonilla Construction Address: 3815 Waverly Ave City: Seaford State/Zip Code: NY 11783 Authorized Representative: Celeste Telephone No. 516-305-1548	Trucking	Amount ($): 20,000 Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

Part 5- SDVOB Information (use additional blank sheets as necessary):

SDVOB	Description of Work (SDVOB)	Projected SDVOB Contract Amount ($) and Award Date	SDVOB Contract Scheduled Start Date and Completion
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

Certified: --

B-5-26

FILED BY THE NASSAU COUNTY CLERK
OF THE LEGISLATURE APRIL 6, 2026
2:00 PM

NIFS ID: H61587-PR17

Capital: **X**

Contract ID #: **H61587-PR17**

NIFS Entry Date:

DPW Contract Number: **H61587-PR17**

Department: Public Works

Service: **Priority Resurfacing of Various Roads Ph.17-H61587-PR17 B05-26**

Term: **One Hundred Eighty (180) calendar days from Notice To Proceed**

Contract Delayed:

Slip Type: **New**		
CRP:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	**No**
2) Comptroller Approval Form Attached:	**No**
3) CSEA Agmt. & 32 Compliance Attached:	**Yes**
4) Significant Adverse Information Identified? (if yes, attach memo):	**Yes**
5) Insurance Required:	**No**

Vendor/Municipality Info:	
Name: **H&L CONTRACTING LLC**	ID#:**464082629**
Main Address: **140 Adams Avenue, Ste B14 Hauppauge, NY 11788**	
Main Contact: **KENNETH ANGERMAN**	
Main Phone: **(631) 813-2266**	

Department:
Contact Name: **Daniel Wong**
Address: **Nassau County Department of Public Works 1194 Prospect Ave 2nd Fl Westbury, NY 11590**
Phone: **(516) 571-6886**
Email: **ldionisio@nassaucountyny.gov,ekobel@nassaucountyny.gov,cpetrucci@nassaucountyny.gov,dwong@nassaucountyny.gov**

Contract Summary

Purpose: The scope of work for the Priority Resurfacing Contract Phase 17 involves furnishing labor, materials, tools, equipment and incidentals for the resurfacing asphalt and/or concrete surfaces and other related work for various roads in Nassau County.
Procurement History: The Contractor was selected through an open competitive bidding process. The bid was advertised on September 23, 2025, in the NY Post, NYS Contract Reporter and on the County Procurement site. Five bids were received and opened on Oct. 28, 2025. H&L Contracting, LLC was the lowest responsible bidder.
Description of General Provisions: This is a unit price contract.
Impact on Funding / Price Analysis: Funding is available in Capital Project 61587. Maximum contract amount is $6,870,208.60. Combined M/WBE utilization 6.23%.

Change in Contract from Prior Procurement: New procurement.

Method of Source Selection:

☑ Formal Sealed Bid awarded to lowest, responsible bidder

Contract #: H61587-PR17

Advertised On: 09/23/2025

Advertised In: Bid Board, Official Newspaper, New York State Contract Reporter

Publicly Opened On: 10/28/2025

Number of bids received: 5

MWBE Participation:

☑ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☑ Department MWBE Responsibilities: To ensure compliance with MWBE requirements as outlined in Exhibit EE, Department will require vendor to submit list of subcontractor requirements prior to submission of the first claim voucher for services under this contract being submitted to the Comptroller.

Contractor is a (check all that apply):

☐ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
CAP			00	PWCAPCAP	00004	PWCAPCAP 00004 61587 P17	01	$6,870,208.60
Project Number 61587 Project Detail P17								
						TOTAL		**$6,870,208.60**

Additional Info	
Blanket Encumbrance	
Transaction	103
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	$0.00
Federal	$0.00
State	$0.00
Capital	$6,870,208.60
Other	$0.00
Total	**$6,870,208.60**

Routing Slip

Department			
NIFS Entry	Elizabeth Kobel	03/09/2026 08:32AM	Approved
NIFS Final Approval	Christopher Yansick	03/09/2026 11:15AM	Approved
Final Approval	Christopher Yansick	03/09/2026 11:15AM	Approved
DPW			
Capital Fund Approval	Christopher Yansick	03/09/2026 11:15AM	Approved
Final Approval	Christopher Yansick	03/09/2026 11:15AM	Approved
County Attorney			
RE & Insurance Verification	Grady Farnan	03/09/2026 03:25PM	Approved
Approval as to Form	Julie Silverstein	03/11/2026 04:29PM	Approved
NIFS Approval	Mary Nori	03/31/2026 05:12PM	Approved
Final Approval	Mary Nori	03/31/2026 05:12PM	Approved
OMB			
NIFS Approval	Nadiya Gumieniak	03/09/2026 11:18AM	Approved
NIFA Approval	Christopher Nolan	03/26/2026 04:08PM	Approved
Final Approval	Christopher Nolan	03/26/2026 04:08PM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Andrew Levey	04/01/2026 11:08AM	Approved
DCE Compliance Approval	Robert Cleary	04/03/2026 11:36AM	Approved
Vertical DCE Approval	Arthur Walsh	04/06/2026 12:59PM	Approved
Final Approval	Arthur Walsh	04/06/2026 12:59PM	Approved
Legislative Affairs Review			
Final Approval	Eleftherios Sempepos	04/06/2026 01:43PM	Approved

Legislature			
Final Approval			In Progress
DPW NIFS Field Entry			
Final Approval			Pending
NIFA			
NIFA Approval			Pending
Comptroller			
Claims Approval			Pending
Legal Approval			Pending
Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending

B05-26

RULES RESOLUTION NO. -2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO AWARD AND EXECUTE A CONTRACT BETWEEN THE COUNTY OF NASSAU ACTING ON BEHALF OF THE NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS AND H & L CONTRACTING, LLC.

WHEREAS, in accordance with all Federal, State and Local Law, the County of Nassau on behalf of the NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS ["Department"] has received competitive bids for contract H61587-PR17, for NASSAU COUNTY PRIORITY RESURFACING OF VARIOUS ROADS-PHASE 17 – NASSAU COUNTY, NY ["Contract"], as more particularly described in the contract documents, a copy of which are on file with the Clerk of the Legislature; and

WHEREAS, the firm of H & L CONTRACTING, LLC.

["Vendor"] has submitted the lowest responsible bid for the work described in the contract in accordance with all Federal, State and Local Law as determined by the Department, and

WHEREAS, the funding for this contract is from capital funds approved by the Nassau County Legislature and included in the current four year capital plan, and

WHEREAS, the Commissioner of the Department is representing that the total contract is estimated to be $ 6,870,208.60, now therefore be it

RESOLVED, that the Rules Committee of the Nassau County Legislature, based on the representations of the Department and the recommendation of the Commissioner of the Department, authorizes the County Executive to award and execute the said contract with the vendor.

BID BOND

FORM OF BID BOND

IMPORTANT The bidder shall instruct the Surety Company to **USE THIS FORM PROVIDED** as the use of **ANY OTHER FORM** may cause rejection of the bid.

KNOW ALL MEN BY THESE PRESENTS,

that we, the undersigned H&L Contracting, LLC

as Principal; and Arch Insurance Company as surety, who is Licensed to do business in the State of New York, are hereby firmly bound unto the County of Nassau in the penal sum of

Ten Percent of Amount Bid-- dollars ($ 10%--) for the payment of which, well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors and assigns.

Signed, this 28th day of October, 2025

The conditions of the above obligation is such that whereas the Principal has submitted to the County of Nassau a certain Bid attached hereto and hereby made a part hereof, to enter into a contract in writing for the work under Contract No. H61587-PR17 for the

Priority Resurfacing of Various Roads - Phase 17

NOW, THEREFORE, the conditions of this obligation are such that if the Principal shall not withdraw said proposal except by mutual consent of the County of Nassau within a period of forty-five (45) days after the opening of bids and in the event of acceptance of the Principal's proposal, if the Principal shall,

a. when notified by the County, execute all necessary counterparts of the contract as set forth in the contract documents in accordance with the proposal as accepted; and

b. furnish bonds and other security as specified in the contract documents for the faithful performance and proper fulfillment of such contract, which bonds or other security shall be satisfactory in all respects to the County; and

c. in all respects, comply with the provisions set forth in the invitation to bid; or if the County of Nassau shall reject the aforesaid proposal for a reason other than the Principal's failure to satisfy the County that he has the necessary skill, experience and liquid assets required for the contract as stated in the documents aforesaid, then this obligation shall be null and void; otherwise to remain in full force and effect.

NO TEXT ON THIS PAGE

Provided, however, that this bond is subject to the following additional conditions and limitations.

a. In the event that the Principal fails to submit a financial statement when required by the County or in the event that an examination of the Principal indicates to the County that the Principal does not meet the financial requirements required by the County, the undersigned will, upon demand, pay to the County of Nassau, as liquidated damages for the Principal's failure to meet such requirements, a sum equal to the amount that would have been required by a certified check if the same were delivered in accordance with the provisions of the contract documents and specifications herein stated.

b. In case the Principal shall default in the performance of any provision the undersigned will upon demand pay to the County of Nassau the full amount of the damages sustained by the County of Nassau by reason of such default, except however, it is expressly understood and agreed that the liability of the surety for any and all claims hereunder shall in no event exceed the amount of this obligation as herein stated.

The Surety, for value received, hereby stipulates and agrees that the obligation of said Surety and its bond shall be in no way impaired or affected by any extension of time within which the County of Nassau may accept such Bid; and said Surety does hereby waive notice of any such extension.

NO TEXT ON THIS PAGE

IN WITNESS WHEREOF, the Principal and the Surety have hereunto set their hands and seals, and such of them as are corporations have caused their corporate seals to be hereto affixed and these presents to be signed by their proper officers, the day and year first set forth above.

H&L Contracting, LLC
Contractor

by _____ (L.S.) (Corporate seal of Contractor Title if a corporation)

by _____ (L.S.)
Title

by _____ (L.S.)
Title

Arch Insurance Company
Surety

by _____ (L.S.)
Title of Officer
Benedict J. Tockarshewsky, Attorney-in-Fact

Attest: _____ (L.S.) (Corporate seal of Surety)
Title of Officer
William D. Haas, Attorney-in-Fact

NO TEXT ON THIS PAGE

(Acknowledgment by Contractor if a corporation)

STATE OF _____)
)
ss.:
COUNTY OF _____)

On this day of , 20 , before me personally came to me known, who, being by me duly sworn, did depose and say for himself, that he resides in that he is the of the the corporation described in, and which executed the foregoing instrument; that he knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation, and that he signed his name thereto by like order.

_____
Notary Public

(Acknowledgment by Contractor if a partnership/LLC

STATE OF New York)
)
ss.:
COUNTY OF Suffolk)

On this 28 day of October , 2025 , before me personally came Keith Haney to me known and known to me to be a member of N-L Contracting LLC the firm described in and which executed the foregoing bond or obligation, and he acknowledged to me that he subscribed the name of said firm thereto on behalf of said firm for the purpose therein mentioned.

Deborah Ryder
Notary Public

DEBORAH RYDER
Notary Public, State of New York
No. 01RY6258036
Qualified in Suffolk County
Commission Expires March 18, 20 28

(Acknowledgment by Contractor if an individual.)

STATE OF _____)

ss.:
COUNTY OF _____)

On this day of , 20 , before me personally came to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged that he executed the same.

_____
Notary Public

NO TEXT ON THIS PAGE

(Acknowledgment by Surety Company)

STATE OF New York)
)
ss.:
COUNTY OF Westchester)

On this 28th day of October , 2025 , before me personally came Benedict J. Tockarshewsky to me Known, who being by me duly sworn, did depose and say that he resides in [redacted]

that he is theAttorney-in-Factof the Arch Insurance Company , the corporation described in and which executed the within instrument; that he knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by the order of the Board of Directors of said corporation, and that he signed his name thereto by like order; and that the liabilities of said company do not exceed its assets as ascertained in the manner provided by the laws of the State of New York, and the said Notary Public further said that he is acquainted with Benedict J. Tockarshewsky and knows him to be the Attorney-in-Fact of said company; that the signature of the said Benedict J. Tockarshewsky subscribed to the within instrument is in the genuine handwriting of the said Benedict J. Tockarshewsky and was subscribed thereto by like order of the Board of Directors, and in the presence of him, the said Notary Public .

Tina Castiello
Notary Public

TINA CASTIELLO
NOTARY PUBLIC - STATE OF NEW YORK
NO. 01CA6191205
QUALIFIED IN WESTCHESTER COUNTY
MY COMMISSION EXPIRES AUGUST 04, 2028

NO TEXT ON THIS PAGE

POWER OF ATTORNEY

ATTENTION: Insert the "Power of Attorney" after this page in with your bid submission.

This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated. Not valid for Note, Loan, Letter of Credit, Currency Rate, Interest Rate or Residential Value Guarantees.

POWER OF ATTORNEY

Know All Persons By These Presents:
That the Arch Insurance Company, a corporation organized and existing under the laws of the State of Missouri, having its principal administrative office in Jersey City, New Jersey (hereinafter referred to as the "Company") does hereby appoint:

Benedict J. Tockarshewsky, Dominick Scotto, Marnie Ginsburg, Maureen A. Grande, Raymond C. Carman, Theresa A. Lanfranco and William D. Haas of White Plains, NY (EACH)

its true and lawful Attorney(s)in-Fact, to make, execute, seal, and deliver from the date of issuance of this power for and on its behalf as surety, and as its act and deed: Any and all bonds, undertakings, recognizances and other surety obligations. This authority does not permit the same obligation to be split into two or more bonds In order to bring each such bond within the dollar limit of authority as set forth herein.

The execution of such bonds, undertakings, recognizances and other surety obligations in pursuance of these presents shall be as binding upon the said Company as fully and amply to all intents and purposes, as if the same had been duly executed and acknowledged by its regularly elected officers at its principal administrative office in Jersey City, New Jersey.

This Power of Attorney is executed by authority of resolutions adopted by unanimous consent of the Board of Directors of the Company on August 31, 2022, true and accurate copies of which are hereinafter set forth and are hereby certified to by the undersigned Secretary as being in full force and effect:
"**VOTED**, That the Chairman of the Board, the President, or the Executive Vice President, or any Senior Vice President, of the Surety Business Division, or their appointees designated in writing and filed with the Secretary, or the Secretary shall have the power and authority to appoint agents and attorneys-in-fact, and to authorize them subject to the limitations set forth in their respective powers of attorney, to execute on behalf of the Company, and attach the seal of the Company thereto, bonds, undertakings, recognizances and other surety obligations obligatory in the nature thereof, and any such officers of the Company may appoint agents for acceptance of process."

This Power of Attorney is signed, sealed and certified by facsimile under and by authority of the following resolution adopted by the unanimous consent of the Board of Directors of the Company on August 31, 2022:

VOTED, That the signature of the Chairman of the Board, the President, or the Executive Vice President, or any Senior Vice President, of the Surety Business Division, or their appointees designated in writing and filed with the Secretary, and the signature of the Secretary, the seal of the Company, and certifications by the Secretary, may be affixed by facsimile on any power of attorney or bond executed pursuant to the resolution adopted by the Board of Directors on August 31, 2022, and any such power so executed, sealed and certified with respect to any bond or undertaking to which it is attached, shall continue to be valid and binding upon the Company. **In Testimony Whereof**, the Company has caused this instrument to be signed and its corporate seal to be affixed by their authorized officers, this **21st day of July, 2023**.

Attested and Certified

Regan A. Shulman, Secretary

Arch Insurance Company
CORPORATE SEAL 1971 Missouri

Arch Insurance Company

Stephen C. Ruschak, Executive Vice President

STATE OF PENNSYLVANIA SS
COUNTY OF PHILADELPHIA SS

I, **Michele Tripodi**, a Notary Public, do hereby certify that Regan A. Shulman and Stephen C. Ruschak personally known to me to be the same persons whose names are respectively as Secretary and Executive Vice President of the Arch Insurance Company, a Corporation organized and existing under the laws of the State of Missouri, subscribed to the foregoing instrument, appeared before me this day in person and severally acknowledged that they being thereunto duly authorized signed, sealed with the corporate seal and delivered the said instrument as the free and voluntary act of said corporation and as their own free and voluntary acts for the uses and purposes therein set forth.

Commonwealth of Pennsylvania - Notary Seal
MICHELE TRIPODI, Notary Public
Philadelphia County
My Commission Expires July 31, 2025
Commission Number 1168622

Michele Tripodi, Notary Public
My commission expires 07/31/2025

CERTIFICATION
I, **Regan A. Shulman**, Secretary of the Arch Insurance Company, do hereby certify that the attached **Power of Attorney dated July 21, 2023** on behalf of the person(s) as listed above is a true and correct copy and that the same has been in full force and effect since the date thereof and is in full force and effect on the date of this certificate; and I do further certify that the said Stephen C. Ruschak, who executed the Power of Attorney as Executive Vice President, was on the date of execution of the attached Power of Attorney the duly elected Executive Vice President of the Arch Insurance Company.
IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seal of the Arch Insurance Company on this 28 **day of** October, **20**25.

Regan A. Shulman, Secretary

This Power of Attorney limits the acts of those named therein to the bonds and undertakings specifically named therein and they have no authority to bind the Company except in the manner and to the extent herein stated.

PLEASE SEND ALL CLAIM INQUIRIES RELATING TO THIS BOND TO THE FOLLOWING ADDRESS:
Arch Insurance – Surety Division
3 Parkway, Suite 1500
Philadelphia, PA 19102

Arch Insurance Company
CORPORATE SEAL 1971 Missouri

To verify the authenticity of this Power of Attorney, please contact Arch Insurance Company at SuretyAuthentic@archinsurance.com
Please refer to the above named Attorney-in-Fact and the details of the bond to which the power is attached.

NO TEXT ON THIS PAGE

FINANCIAL STATEMENT

ATTENTION: Insert the "Financial Statement" after this page in with your bid submission.

ARCH INSURANCE COMPANY
STATEMENT OF FINANCIAL CONDITION
DECEMBER 31, 2024

Assets

Cash & Cash Equivalents in Banks	175,754,117
Bonds owned	7,485,879,345
Stocks	956,862,153
Premiums in course of collection	1,406,595,498
Accrued interest and other assets	1,957,852,150
Total Assets	$ 11,982,943,263

Liabilities

Reserve for losses and adjustment expenses	$4,026,358,684
Reserve for unearned premiums	2,547,334,728
Ceded reinsurance premiums payable	1,430,834,505
Amounts withheld or retained by company for account of others	158,863,371
Reserve for taxes, expenses and other liabilities	1,152,110,034
Total Liabilities	$9,315,501,322
Surplus as regards policyholders	2,667,441,941
Total Surplus and Liabilities	$11,982,943,263

By: _____ Attest: _____

Executive Vice President, Chief Financial Officer and Treasurer

Executive Vice President, General Counsel and Secretary

State of New Jersey)
) SS
County of Hudson)

Thomas James Ahern, Executive Vice President, Chief Financial Officer and Treasurer and Regan Abby Shulman, Executive Vice President, General Counsel and Secretary being duly sworn, of ARCH INSURANCE COMPANY, Missouri; and that the foregoing is a true and correct statement of financial condition of said company, as of December 31, 2024.

Subscribed and sworn to before me, this 20 day of March 2025

Notary Public _____

Barbara A Lee
NOTARY PUBLIC
State of New Jersey
ID # 50107758
My Commission Expires 6/27/2029

NO TEXT ON THIS PAGE

CERTIFICATE OF SOLVENCY

ATTENTION: Insert the "Certificate of Solvency" after this page in with your bid submission.

STATE OF NEW YORK
DEPARTMENT OF FINANCIAL SERVICES

CERTIFICATE OF SOLVENCY UNDER SECTION 1111 OF THE NEW YORK INSURANCE LAW

It is hereby certified that

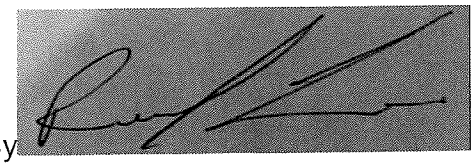
Arch Insurance Company
of Kansas City, Missouri

a corporation organized under the laws of Missouri and duly authorized to transact the business of insurance in this State, is qualified to become surety or guarantor on all bonds, undertakings, recognizances, guaranties, and other obligations required or permitted by law; and that the said corporation is possessed of a capital and surplus including gross paid-in and contributed surplus and unassigned funds (surplus) aggregating the sum of $2,667,441,941. (Capital $5,000,000), as is shown by its sworn financial statement for the quarter ending, December 31, 2024, on file in this Department, prior to audit.

The said corporation cannot lawfully expose itself to loss on any one risk or hazard to an amount exceeding 10% of its surplus to policyholders, unless it shall be protected in excess of that amount in the manner provided in Section 4118 of the Insurance Law of this State.

In Witness Whereof, I have here-unto set my hand and affixed the official seal of this Department at the City of Albany, this 27th day of March 2025.

Adrienne A. Harris
Superintendent

By 

Rawle Lewis
Special Deputy Superintendent

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PROPOSAL
To the County of Nassau
PRIORITY RESURFACING PHASE 17

Contract No. H61587-PR17

TO THE COUNTY OF NASSAU:

Pursuant to and in compliance with your Advertisement for Bids and the Instructions to Bidders relating thereto, the undersigned hereby proposes to furnish all plant, labor, materials, supplies, equipment and other facilities necessary or proper for or incidental to the above Contract, as required by and in strict accordance with the plans and specifications for the amount named in the proposal hereinafter described.

In making this proposal the Bidder hereby declares that the Addenda which has been issued by the County of Nassau and has been received by him, that all provisions thereof have been complied with in preparing his bids.

Name of Bidder: H+L Contracting LLC
(Individual, Firm or Corporation, as case may be)

Bidder's Address: 140 Adams Avenue, Ste B14, Hauppauge, NY 11788

Telephone: (631-813-2260 Date: 10-28-25

FAX Tele: (631-813-2263 E-Mail: khaney@hlcontractingllc.com

NOTE: IF BIDDER IS A FIRM, FILL IN THE FOLLOWING BLANKS:

Name of Partners	Residence of Partners
Keith Haney	[redacted]
Chris Haney	
James K. Haney III	

NOTE: IF BIDDER IS A CORPORATION, FILL IN THE FOLLOWING BLANKS:

Organized under the laws of the State of: _____

Name of President: _____

President's Domicile: _____

Name of Vice Pres: _____

Vice Pres's Domicile: _____

Corporate Officer: _____ Title: _____

Corporate Officer's Domicile: _____

Corporate Officer: _____ Title: _____

Corporate Officer's Domicile: _____

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The Following Paragraphs are Applicable to the Contract

THE BIDDER AFFIRMS AND DECLARES:

1. That the above bidder is of lawful age and the only one interested in this bid; and that no other person, firm or corporation, except those herein named, has any interest in this bid or in the Contract proposed to be entered into.

2. That this bid is made without any understanding, agreement or in connection with any other person, firm or corporation, making a bid for the same work, and is in all respects fair and without collusion or fraud.

3. That said bidder is not in arrears to the County of Nassau upon debt or contract, and is not a defaulter, as surety or otherwise, upon any obligation to the County of Nassau.

4. That no officer nor employee of the County of Nassau, or person whose salary is payable in whole or in part from the County Treasury is, shall be, or become interested directly, or indirectly as a contracting party, partner, stockholder, surety or otherwise, in this bid, or in the performance of the contract, or in the supplies, materials, equipment and work or labor to which it relates, or in any portion of the profits thereof.

5. That he has carefully examined the site of the work and that, from his own investigations, has satisfied himself as to the nature and location of the work, the character, quality and quantity of existing materials, all difficulties likely to be encountered, the kind and extent of equipment, other facilities needed for the performance of the work, the general and local conditions, and all other items which may, in any way, affect the work or its performance.

6. The bidder also declares that he has carefully examined and fully understands all the component parts of this Contract, that he will execute the Contract and will completely perform it in strict accordance with its terms for the following prices.

7. Where the work performed under this Contract involves a trade or occupation licensed in the County of Nassau by the Towns of Hempstead, Oyster Bay or North Hempstead or by the Cities Glen Cove or Long Beach, the contractor shall be required to have such a license.

INFORMATION FOR BIDDERS

I. Rejection of Bids.

A. The Commissioner may recommend a reject of bid if:

1. The Bidder fails to furnish any of the information required by the bid documents; or if
2. The bidder misstates or conceals any material fact in the bid, or in the sworn written statement; or if
3. The bid does not strictly conform to law or the requirements of this contract; or if
4. The bid is conditional; or if
5. A determination that the bidder is not responsible is made in accordance with law; or if
6. The bid, in the opinion of the Commissioner, contains unbalanced bid prices, unless the bidder can show that the prices are not unbalanced for the probably required quantity of such items.

B. Rejection of all bids and waiver of informalities.

The Commissioner, however, reserves the right to recommend to reject all bids whenever he deems it in the best interest of the County, and also the right to waive any informalities in a bid.

II. Unit Price Contracts, Comparison of Bids.

Bids on Unit Price Contracts will be compared on the basis of a total bid price, arrived at by taking the sum of the Approximate Quantities of such item multiplied by the corresponding Unit Price, and including any Lump Sum Bid on individual items, in accordance with the items set forth in the bid proposal.

Bidders are warned that the Approximate Quantities of the various items of work and material is estimated only, and is given solely to be used as a uniform basis for the comparison of bids. The quantities actually required to complete the contract work may be more or less than estimated.

III. Lump Sum Contracts, Comparison of Bids.

Bids on lump Sum Contracts will be compared on the basis of the Lump Sum Price bid adjusted for alternate prices bid, if any.

IV. Apprenticeship Training Program

For all contracts in excess of $500,000 attach here verification letter regarding your firm's having an approved State of New York Apprenticeship Training Program.

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
1X	38	SY	Clearing and Grubbing	For: Ten cents	Contingent 0.10	3.80
2	105	CY	Unclassified Excavation	For: Twenty & no cents	Contingent 20.00	2,100.00
3	38	CY	Trench, Culvert and Bridge Excavation	For: Ten cents	Contingent 0.10	3.80
4A	75	SY	Cement Concrete Breaking (Pavement)	For: Ten cents	Contingent 0.10	7.50
4B	20	CY	Cement Concrete Breaking (Structures)	For: One & no cents	Contingent 1.00	20.00
5C	110	CY	Selected Fill	For: Fifty cents	Contingent 0.50	55.00
7	75	SY	Preparing Fine Grade	For: Ten & no cents	Contingent 10.00	750.00
12A-4	50	LF	Reinforced Concrete Pipe, Class IV	For: One hundred thirty five & no cents	Contingent 135.00	6,750.00
12DIP-12	50	LF	Ductile Iron Culvert Pipe-12 Inch Diameter	For: One & no cents	Contingent 1.00	50.00
12DIP-14	50	LF	Ductile Iron Culvert Pipe-14 Inch Diameter	For: One & no cents	Contingent 1.00	50.00
12H	4700	LF	Cleaning Existing Drainage System	For: Two & no cents	2.00	9,400.00
12H-X	285	EA	Cleaning Existing Catch Basin	For: Four hundred sixty & no cents	460.00	131,100.00
13A	10	CY	Catch Basins	For: One & no cents	Contingent 1.00	10.00
13B	10	CY	Manholes	For: One & no cents	Contingent 1.00	10.00
14	5	EA	Connections to Existing Drainage Facilities	For: One & no cents	Contingent 1.00	5.00
15	10	EA	Altering Catch Basins	For: Three thousand five hundred & no cents	3,500.00	35,000.00
15X	25	EA	Rehabilitation of Catch Basin	For: Four thousand & no cents	4,000.00	100,000.00

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Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
16X	30	EA	Altering Brick Manholes	For: Three hundred + no cents	300.00	9,000.00
17A	10	CY	Class A Concrete For Structures	For: One hundred + no cents	Contingent 100.00	1,000.00
24	20	CY	Cement Concrete Pavement	For: Six hundred + no cents	Contingent 600.00	12,000.00
24V	25	CY	Concrete Valley Gutter	For: One thousand one hundred + no cents	Contingent 1,100.00	27,500.00
26	2800	LF	Concrete Curb	For: Forty two + no cents	42.00	117,600.00
26CG	550	LF	Monolithic Concrete Curb and Gutter	For: Forty seven + no cents	47.00	25,850.00
27	7400	SF	Cement Concrete Sidewalk	For: Fifteen + no cents	15.00	111,000.00
27DW	370	SF	Dectectable Warning Surface	For: Thirty + no cents	30.00	11,100.00
28	1850	SF	Cement Concrete Driveways and Driveway Aprons	For: Sixteen + no cents	16.00	29,600.00
29	1200	SF	Driveway Restoration	For: Five + no cents	5.00	6,000.00
30	1500	SY	Metal Reinforcement For Concrete Pavement	For: Seventy five cents	Contingent 0.75	1,125.00
31	375	LF	Transverse Joint Supports	For: Fifty cents	Contingent 0.50	187.50
32A	190	EA	Longitudinal Joint Ties (Pavement)	For: Fifty cents	Contingent 0.50	95.00
32X	190	EA	Joint Ties (Grout Type)	For: Fifty cents	Contingent 0.50	95.00
32X-1	850	EA	Load Transfer Device For Cement Concrete Pavement Repairs	For: Fifty cents	Contingent 0.50	425.00
33	900	LB	Bar Reinforcement for Structures	For: Fifty cents	Contingent 0.50	450.00
34	27000	LB	Miscellaneous Metals	For: Ninety cents	0.90	24,300.00

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Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
35	40	LF	Resetting Guide Railing	For: Eleven & no cents	Contingent 11.00	440.00
36CX	160	TON	Asphalt Concrete Truing and Leveling Course TYPE 1A (For Cracks in	For: Ten & no cents	10.00	1,600.00
36DRAR	28000	TON	Rut Avoidance Asphalt Concrete TYPE 1A (Top RA Resurfacing)	For: One hundred thirty three & seventy five cents	133.75	3,745,000.00
42-1	20	LF	Concrete Median Barrier	For: One & no cents	Contingent 1.00	20.00
42-2	2	EA	Concrete Median Barrier End Section	For: One & no cents	Contingent 1.00	2.00
42-3	20	LF	Half Section Concrete Barrier	For: One & no cents	Contingent 1.00	20.00
42-4	2	EA	Half Section Concrete Barrier End Section	For: One & no cents	Contingent 1.00	2.00
58A	85	LF	Saw Cutting Existing Non-Roadway Asphalt	For: One & no cents	Contingent 1.00	85.00
58RPC	2250	LF	Saw Cutting Existing Roadway Pavement & Concrete	For: Four & no cents	Contingent 4.00	9,000.00
102D	300	DAY	Flashing Arrow Board	For: One & no cents	1.00	300.00
102PVMS	300	DAY	Portable Variable Message Sign	For: One & no cents	1.00	300.00
102X	100	DAY	Work Zone Traffic Control (Day)	For: One & no cents	1.00	100.00
102Y	30	DAY	Work Zone Traffic Control (Night)	For: One & no cents	1.00	30.00
111	1900	SY	Removal and Replacement of Pavements	For: Ten & no cents	10.00	19,000.00
112	85	EA	Adjusting Manholes	For: One hundred & no cents	100.00	8,500.00
114	210	EA	Adjustment of Water Valve Box Elevation	For: Fifty & no cents	50.00	10,500.00
115	4900	LF	Butt Joints	For: Twenty five cents	0.25	1,225.00

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Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
116A	285000	SY	Profiling and Removal of Asphalt Pavement	For: Four + fifty cents	4.50	1,282,500.00
116C	85	SY	Profiling and Removal of Concrete Pavement	For: One + no cents	Contingent 1.00	85.00
121	85	CY	Dry Bound Base Course	For: One + no cents	Contingent 1.00	85.00
122	2	EA	Test Holes	For: Six hundred + no cents	Contingent 600.00	1,200.00
129	20	CY	Cement Concrete For Pavement Repairs	For: Six hundred + no cents	Contingent 600.00	12,000.00
132	100	EA	Plowable Raised Reflectorized Pavement Markers	For: One hundred fifty + no cents	150.00	15,000.00
133A	375	LF	Cleaning and Resealing of Longitudinal Joints in Portland	For: One + no cents	Contingent 1.00	375.00
133B	85	LF	Sealing of Transverse Joints In Cement Concrete Pavement	For: One + no cents	Contingent 1.00	85.00
133XF	7400	LF	Clean and Fill Joints and Cracks	For: One + no cents	1.00	7,400.00
136S	20	DAY	Survey Stakeout (PER DAY)	For: One + no cents	1.00	20.00
137	875	LF	Remove Existing Traffic Markings	For: Three + fifty cents	Contingent 3.50	3,062.50
138	560	SY	Asphalt Joint Repairs	For: One + no cents	Contingent 1.00	560.00
141B	190	EA	Silt Protection for Surface Inlet Drainage Structures	For: One + no cents	1.00	190.00
141C	190	EA	Silt Protection for Curb Inlet Drainage Structures	For: One + no cents	1.00	190.00
150	20	LF	Box Beam Guide Railing	For: Ten + no cents	Contingent 10.00	200.00
152	2	EA	Box Beam Guide Rail End Assembly	For: One thousand + no cents	Contingent 1,000.00	2,000.00
199*	1	LS	Interim Payments (Force)	For: Two hundred thousand dollars and zero cents	$200,000.00	200,000.00

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Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
199A*	1	LS	Asphalt Price Adjustment (Force)	For: Ten thousand dollars and zero cents	$10,000.00	10,000.00
200	80	LF	Heavy Post, Plastic and Synthetic Blocked Out Galvanized Corrugated Steel Beam Guide Railing	For: Ten & no cents	Contingent 10.00	800.00
202	2	EA	Anchorage Units for Heavy Post Blocked Out Corrugated Beam Guide Railing for Driveways	For: One thousand & no cents	Contingent 1,000.00	2,000.00
203	2	EA	Anchorage Units for Heavy Post Blocked Out Corrugated Beam Guide Railing for Highways	For: Two hundred fifty & no cents	Contingent 250.00	500.00
216	80	LF	Removal of Existing Guide Rail	For: Ten & no cents	Contingent 10.00	800.00
368	880	SY	Topsoil and Grass Seed	For: Eighteen & no cents	18.00	15,840.00
372A	5	EA	TREE REMOVAL -A- (<6" Caliper)	For: One & no cents	Contingent 1.00	5.00
372B	5	EA	TREE REMOVAL -B- (6" - <12" Caliper)	For: One & no cents	Contingent 1.00	5.00
372C	5	EA	TREE REMOVAL -C- (12" - <24" Caliper)	For: Five hundred & no cents	Contingent 500.00	2,500.00
372D	5	EA	TREE REMOVAL -D- (24" - <36" Caliper)	For: One thousand & no cents	Contingent 1,000.00	5,000.00
372E	2	EA	TREE REMOVAL -E- (36" - <48" Caliper)	For: One thousand five hundred & no cents	Contingent 1,500.00	3,000.00
373A	5	EA	STUMP REMOVAL -A- (4" - <6" Diameter)	For: One & no cents	Contingent 1.00	5.00
373B	5	EA	STUMP REMOVAL -B- (6" - <12" Diameter)	For: One & no cents	Contingent 1.00	5.00
373C	5	EA	STUMP REMOVAL -C- (12" - <24" Diameter)	For: Two hundred fifty & no cents	Contingent 250.00	1,250.00
373D	5	EA	STUMP REMOVAL -D- (24" - <36" Diameter)	For: Five hundred & no cents	Contingent 500.00	2,500.00

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Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
373E	2	EA	STUMP REMOVAL -E- (36" - <48" Diameter)	For: Seven hundred & no cents	Contingent 700.00	1,400.00
374A	5	EA	STUMP GRINDING -A- (4" - <6" Diameter)	For: One & no cents	Contingent 1.00	5.00
374B	5	EA	STUMP GRINDING -B- (6" - <12" Diameter)	For: One & no cents	Contingent 1.00	5.00
374C	5	EA	STUMP GRINDING -C- (12" <24" Diameter)	For: Two hundred fifty & no cents	Contingent 250.00	1,250.00
374D	2	EA	STUMP GRINDING -D- (24" <36" Diameter)	For: Three hundred fifty & no cents	Contingent 350.00	700.00
419S-075	80	LF	Furnish and Install 3/4" Dia. Steel Conduit	For: Eighteen & twenty cents	Contingent 18.20	1,456.00
420R	5	EA	Regrade a Pullbox Frame and Cover	For: Five hundred sixty & no cents	Contingent 560.00	2,800.00
422L	16800	LF	Furnish and Install Loop Wire	For: One & eighty seven cents	1.87	31,416.00
422LS	5600	LF	Furnish and Install Loop Saw Cut	For: Twenty one & no cents	21.00	117,600.00
422SHE	5	EA	Adjust Traffic Magnetic Vehicle Detector	For: Eight hundred sixty & no cents	Contingent 860.00	4,300.00
619.0901	176000	LF	Temporary Pavement Markings, Stripes, Traffic Paint	For: Forty six cents	0.46	80,960.00
680.54	550	LF	Inductance Loop Installation	For: Twenty one & no cents	21.00	11,550.00
680.72	1650	LF	Inductance Loop Wire	For: One & eighty five cents	1.85	3,052.50
685.072001NA	120000	LF	Highly Reflectorized White Epoxy Pavement Stripes – 20 mils (Triple Drop)	For: One & five cents	1.05	126,000.00
685.072002NA	110	EA	Highly Reflectorized White Epoxy Pavement Letters – 20 mils (Triple Drop)	For: Two hundred forty five & no cents	245.00	26,950.00
685.072003NA	190	EA	Highly Reflectorized White Epoxy Pavement Symbols – 20 mils (Triple Drop)	For: Two hundred forty five & no cents	245.00	46,550.00

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Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
685.072004NA	28000	LF	Highly Reflectorized White Epoxy Cross Hatching -20 mils (Triple Drop)	For: Two & five centr	2.05	57,400.00
685.072005NA	41000	LF	Highly Reflectorized White Epoxy Pavement Stripes (Special Markings) 20 mils (Triple Drop)	For: Two & seventy five centr	2.75	112,750.00
685.072006NA	95000	LF	Highly Reflectorized Yellow Epoxy Pavement Stripes – 20 mils (Triple Drop)	For: One & five centr	1.05	99,750.00
685.072007NA	7500	LF	Highly Reflectorized Yellow Epoxy Pavement Stripes (Cross Hatching) 20 mils (Triple Drop)	For: One & ninety five centr	1.95	14,625.00
744*	1	LS	Force Account Work	For: One hundred thousand dollars and zero cents	$100,000.00	100,000.00
762	80	LB	INTEGRAL COLOR PIGMENT FOR CEMENT CONCRETE	For: Sixteen & no centr	Contingent 16.00	1,280.00
763	80	SF	IMPRINTING ON CONCRETE PAVEMENT OR SIDEWALK	For: Six & no centr	Contingent 6.00	480.00

*Force Bid

Total Bid in Numbers $ 6,870,208.60

Total Amount in Words Six million eight hundred seventy thousand two hundred eight & sixty centr

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BRUCE A. BLAKEMAN
NASSAU COUNTY EXECUTIVE

MICHAEL KWASCHYN, P.E.
ACTING COMMISSIONER

COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS
1194 PROSPECT AVENUE
WESTBURY, NEW YORK 11590-2723

VENDOR PORTAL ACKNOWLEDGMENT

Vendor Name: H&L Contracting LLC
Contract Title: Priority Resurfacing Phase 17
Contract Number: H61587-PR17

Vendors doing business with Nassau County, including those responding to this solicitation, must register with the County's Vendor Portal in order to submit the mandatory vendor disclosure forms required for an award pursuant to this solicitation. Vendors may register at www.nassaucountyny.gov by clicking the "Vendor Portal Registration" button at the bottom of the webpage. Failure to do so may result in a delay of contract award.

The undersigned hereby acknowledges that he/she has registered and has submitted the required disclosures on the Nassau County Vendor Portal.

Signature

10-28-25
Date

Keith Haney
Print Name

If you attempted to register via the Portal but were unable to do so, please explain here:

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NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS

CONSULTANT/ CONTRACTOR DETAILED MBE/WBE/SDVOB UTILIZATION PLAN

Part 1- General Information:

Consultant/Contractor Name:	H+L CONTRACTING LLC
Address (street/city/state/zip code):	140 ADAMS AVE SUITE B14 HAUPPAUGE NY 11788
Authorized Representative (name/title):	KEITH HANEY, MANAGING MEMBER
Authorized Signature:	
Contract Number:	H61587-PR17
Contract/Project Name:	NASSAU COUNTY PRIORITY RESURFACING PHASE 17
Contract/Project Description:	NASSAU COUNTY PRIORITY RESURFACING PHASE 17

Part 2- Projected MBE/WBE/SDVOB Contract Summary:

	Amount ($)		Percentage (%)
Total Dollar Value of the Prime Contract	6,870,208.60		
Total MBE Dollar Amount	320,555.00	MBE Contract Percentage	4.67
Total WBE Dollar Amount	106,852.00	WBE Contract Percentage	1.56
Total SDVOB Dollar Amount	0.00	SDVOB Contract Percentage	0.00
Total Combined M/WBE/SDVOB Dollar Amount	427,407.00	Combined M/WBE/SDVOB Contract Percentage	6.23

Part 3- MBE Information (use additional blank sheets as necessary):

MBE Firm	Description of Work (MBE)	Projected MBE Contract Amount ($) and Award Date	MBE Contract Scheduled Start Date and Completion
Name: JOHN MARTINEZ TRUCKING Address: 112 FLORIDA ST City: FARMINGDALE State/Zip Code: NY 11735 Authorized Representative: JOHN MARTINEZ Telephone No. 631-414-7770	TRUCKING	Amount ($): 320,555.00 Award Date: TBD	Start Date: TBD Completion Date: TBD
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

Part 4- WBE Information (use additional blank sheets as necessary):

WBE Firm	Description of Work (WBE)	Projected WBE Contract Amount ($) and Award Date	WBE Contract Scheduled Start Date and Completion Date
Name: TLC HAULING, INC. Address: 1379 MIDDLE COUNTRY RD City: CENTEREACH State/Zip Code: NY 11720 Authorized Representative: MIKE SKOLNIK Telephone No. 631-338-3074	TRUCKING	Amount ($): 106,852.00 Award Date: TBD	Start Date: TBD Completion Date: TBD
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

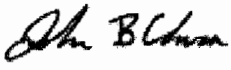
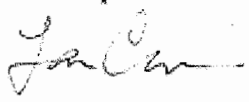
Part 5- SDVOB Information (use additional blank sheets as necessary):

SDVOB	Description of Work (SDVOB)	Projected SDVOB Contract Amount ($) and Award Date	SDVOB Contract Scheduled Start Date and Completion
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

BRUCE A. BLAKEMAN
NASSAU COUNTY EXECUTIVE

NASSAU COUNTY

Vendor Code of Ethics

POLICY/PROCEDURE TITLE: Nassau County Vendor Code of Ethics	DATE ISSUED: June 5th, 2019
DEPARTMENT ISSUING: Executive – Compliance	AUTHORIZED and SIGNED BY:  Deputy County Executive For Compliance  County Executive

POLICY: The Office of the Nassau County Executive recognizes the importance of the vendor community in helping the County provide necessary services for the residents of Nassau County. It is the policy of the County Executive to ensure that all vendors doing business with Nassau County operate under the highest standards of legal and ethical conduct.

PURPOSE: To set forth a Code of Conduct for vendors to ensure that Nassau County Vendors are conducting their business with integrity, ethics, and compliance with all applicable laws and regulations.

SCOPE: All vendors doing business or seeking to do business with Nassau County as specified in the Code.

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Section 10.01 Reporting Gift Requests

Section 10.02 Reporting Material Changes

Section 10.03 Reporting Violations and Overpayments
Chapter 11: PROHIBITION ON RETALIATION
Section 11.01 Prohibition

Chapter 1: DEFINITIONS

As used in this Code, the following terms have the following meanings:

Adverse Job-Related Action includes any material alteration to existing terms, conditions, and privileges of employment, such as dismissal, demotion, suspension, compulsory leave, disciplinary action, creation of a hostile work environment, negative performance evaluation, any action resulting in loss of staff, office space or equipment or other benefit, reduction in compensation, failure to appoint, failure to promote, or any transfer or assignment or failure to transfer or assign against the wishes of the affected employee.

Contact means any oral or written communication with any Nassau County Employee, other than the Designated Point(s) of Contact, where it could be reasonably inferred that such contact was intended to influence, or could reasonably be expected to influence, the subject of a County procurement.

Designated Point(s) of Contact means the individual(s) designated by the County to be a Vendor's only contact with Nassau County following the public advertisement of a solicitation or the issuance of a request for a bid, proposal, or quote for small purchase, until the award of a resulting contract and, where applicable, approval by the County Legislature. This timeframe, further defined in the State Procurement Lobbying Law, is also known as the Restricted Period.

Nassau County Employee means any officer, official or employee of Nassau County.

Family Member means (i) a Nassau County Employee's Spouse, Domestic Partner, Child, Sibling or Parent; (ii) a person who is a direct descendant (or the spouse of a direct descendant) of a Sibling of the Nassau County Employee or a Sibling of the Nassau County Employee's Spouse or Domestic Partner; or (iii) a person living in the same household as a Nassau County Employee.

Gift means the transfer, without equivalent consideration, of anything of benefit, tangible or intangible, having more than nominal value, including, but not limited to, cash, loans, forbearance,

services, travel, gratuities of any kind, favors, money, meals, refreshments, entertainment, hospitality, admittance to private clubs, use of time-shares, personal use of the Vendor's facilities, promises, tickets to entertainment or sporting events, weekend trips, golf outings, loans of equipment, or other thing or benefit. A Gift need not be intended to influence or reward any individual or entity.

Nassau County Code of Ethics means Nassau County Charter Section 2218, and the rules and regulations promulgated thereunder as may be amended or modified.

Participating Employee means any Vendor employee who engages in any written or oral communication of a non-clerical or non-administrative nature with Nassau County or with a Nassau County Employee(s) as part of or in connection with the procurement.

Participating Nassau County Employee means any Nassau County Employee who the Vendor knows, has reason to know, or can reasonably anticipate is involved in a specific procurement, in either a direct or decision-making capacity, but not in a clerical capacity. This includes but is not limited to the Designated Point of Contact, the project manager, the project manager's staff to the extent that they are involved in the procurement, members of selection committees, technical experts and negotiating teams.

Primary Contracting Party means a Vendor who intends to directly enter into or has a contract with Nassau County.

Retaliatory Action is defined as any Adverse Job-Related Action taken by, or at the direction or request of, a Vendor or a Vendors' Employees as a result of any individual's (i) good-faith report with respect to a violation or potential violation of this Code or the law; or (ii) cooperation in any investigation of unlawful conduct or misconduct conducted by Nassau County or by federal, state, or local law enforcement officials.

State Procurement Lobbying Law means New York State Finance Law Sections 139-j and 139-k, and the rules and regulations promulgated thereunder as may be amended or modified.

Vendor means any individual or entity seeking to or doing business

with Nassau County within the scope of this Code, including, without limitation, contractors, consultants, suppliers, manufacturers seeking to act as the primary contracting party, officers and employees of the foregoing, as well as any subcontractors, subconsultants and suppliers at all lower tiers.

Chapter 2: LIMITATIONS AND REPORTING OF CONTACTS WITH NASSAU COUNTY

Section 2.01 Designated Point(s) of Contact

Each procurement solicitation issued by Nassau County will identify the Designated Point(s) of Contact for that solicitation as required by the State Procurement Lobbying Law. Once the Designated Point(s) of Contact is/are established, the Vendor and any person or entity acting on the Vendor's behalf, including without limitation, those providing compensated or uncompensated lobbying, advocacy, consulting or other services should ensure that its contacts with Nassau County are in compliance with the requirements of the State Procurement Lobbying Law.

Chapter 3: GIFTS OR CONTINGENT FEES

Section 3.01 Zero Tolerance

No Vendor may offer or give any Gift, directly or indirectly, to a Nassau County Employee. Similarly, no Vendor may offer or give any Gift, directly or indirectly, to any Family Member of a Nassau County employee where such Gift is made because of the Vendor's relationship with the Nassau County Employee. Additionally, no Vendor may accept a gift from a Nassau County Employee.

This Zero-Tolerance Policy applies regardless of actual intentions. In other words, even if a Gift does not, or is not intended to, influence an action or decision by a Nassau County Employee, it is prohibited by this Code.

Section 3.02 Personal Relationships

Notwithstanding the foregoing, if a Vendor has a pre-existing family or personal relationship with the Employee, a Gift that is wholly unconnected with the Employee's duties on behalf of Nassau County is

not necessarily prohibited.

In determining whether the giving of an item was motivated by personal rather than business concerns, the following factors are considered:

(a) the history of the relationship between the donor and the recipient, including but not limited to the mutuality of gift giving;

(b) whether the item was paid for by the donor.

The giving of an item shall not be considered to be motivated by a family or personal relationship if the donor seeks to charge or deduct the value of the item as a business expense or seeks reimbursement from a client.

However, regardless of the family or personal relationship between a Vendor and an employee, a Gift is strictly forbidden where it is being given under circumstances where it can reasonably be inferred that it was intended to influence the employee in the performance of his or her official duties.

Section 3.03 Contingent Fees

The Vendor will not employ or retain any individual or entity for the purpose of soliciting or securing a Nassau County contract upon any agreement or understanding for a commission, percentage, brokerage, or fee that is contingent or dependent upon the outcome of the procurement.

Chapter 4: NEGOTIATIONS FOR FUTURE EMPLOYMENT

Section 4.01 Restrictions During the Procurement Process

Vendors shall not discuss future employment with Participating Nassau County Employees or their Family Members from the date the procurement is advertised or solicited through 30 days following the date that the procurement is awarded, even if a Participating Nassau County Employee contacts the Vendor regarding employment. Questions regarding whether a particular Nassau County employee is a Participating Nassau County Employee for a specific

procurement should be directed to the Designated Point of Contact for the procurement.

Section 4.02 Restrictions Post Award

Vendors are prohibited from offering or discussing an employment opportunity with a Nassau County Employee or his or her Family Members before whom the Vendor has or expects to have a pending specific matter including, but not limited to, negotiations, performance evaluation, task order selection, approval of a voucher or invoice, or approval of or agreement to a contract amendment, change order, or deviation or waiver until:

(i) 30 days from the time the matter before the Employee is closed, or

(ii)30 days from the time the Employee has no further involvement with the matter because of recusal or reassignment.

Chapter 5: CONFLICT OF INTEREST

Section 5.01 Financial Interest

Neither the Vendor, nor any director, officer, principal, owner, or partner thereof, as the case may be, may have a 10% or greater interest, nor shall the Vendor, nor any director, officer, principal, owner, or partner thereof, acquire a 10% or greater interest, either directly or indirectly, in any company or firm that would conflict in any manner or degree with the performance of the Nassau County contract.

The Vendor will not permit an employee having a 10% or greater interest, either directly or indirectly, in any company or firm that would conflict in any manner or degree with the performance of the Nassau County contract to be employed in the performance of the Nassau County contract.

Section 5.02 Personal Business Dealings

Neither the Vendor, nor any director, officer, principal, owner, or partner thereof, may have a non-County business dealing with a

Participating Nassau County Employee where it can be reasonably inferred that the purpose of the business dealing, at least in part, is to influence the Participating Nassau County Employee's action on a pending County matter.

Section 5.03 Disclosure and Cooperation

The Vendor shall disclose immediately to the County any real or potential conflict of interest of which it becomes aware. This obligation is ongoing and shall last through the completion of performance of the contract. The Vendor shall provide to Nassau County, at the County's request and upon such forms as may be furnished by Nassau County, a disclosure of organizational, financial, contractual or other affiliations with any organization or entity that has interests that may be substantially affected by the procurement solicitation or award. The Vendor shall fully cooperate in any inquiry or investigation undertaken by Nassau County to determine whether any such affiliations present a conflict of interest, or whether any other provision of this Code has been violated. The Vendor shall fully cooperate with audits, investigations, examinations and reviews by the Nassau County Inspector General conducted pursuant to section 187 of the Nassau County Charter.

Section 5.04 Confidential Information

At no time shall any Vendor who obtains confidential or proprietary Nassau County information in the course of doing or seeking to do business with the County disclose any such information to any person not authorized by Nassau County to receive such information or use such information for any personal gain except as necessary to fulfill its contractual obligations to Nassau County.

If the Vendor receives from any source confidential or proprietary Nassau County information prior to the award of a resulting contract and, where applicable, approval by the County Legislature, without the explicit approval of the Designated Point of Contact, the Vendor shall immediately so notify the Designated Point of Contact.

Nassau County confidential or proprietary information includes, but is not limited to, internal cost estimates and proposals submitted by other Vendors.

Section 5.05 Prohibition Regarding Bidding by Participants in Procurement Development

No Vendor who participates in the development of a scope of work, solicitation documents, assessment criteria, contractual instruments or technical specifications may participate as a bidder, sub-bidder, proposer or sub-proposer on that particular procurement or perform any work on that particular procurement or any other procurement that would constitute an organizational conflict of interest or would give that Vendor an unfair advantage over other bidders or proposers on that procurement. This prohibition may be waived in writing by the County Chief Procurement Officer upon a showing of good cause.

Chapter 6: FORMER NASSAU COUNTY EMPLOYEES

Section 6.01 Appearance Before Former Agency-Two Year Bar

Except as provided for in Section 2218(8) of the Nassau County Code of Ethics, the Vendor will not permit a former Nassau County Employee to appear or practice before any Nassau County agency, either prior to award or in the performance of a Nassau County contract, for a period of two years after termination of the Nassau County Employee's services with the County.

Section 6.02 Appearance Before Former Agency-Life Time Bar

Except as provided for in Section 2218(8) of the Nassau County Code of Ethics, the Vendor will not permit a former Nassau County Employee to appear, practice, communicate or otherwise render services before the agency that employed the officer or employee or any other agency of Nassau County, either prior to award or in the performance of an agency's contract in relation to any case, proceeding, application or transaction with respect to which such former officer or employee was directly concerned and in which he or she personally participated, or which was under his or her active consideration during the period of his or her employment. This provision is a lifetime bar on projects that the former Nassau County Employee previously worked on while employed by the County.

Chapter 7: NON-COLLUSION

Section 7.01 Independent Bid Assessment

The Vendor will calculate the price(s) contained in any bid or proposal independently, without collusion, consultation, communication, or agreement with any competing Vendor for the purpose of restricting competition.

Section 7.02 Non-Communication of Bid

Unless otherwise required by law, the price(s) which the Vendor quotes in its bid or proposal will not knowingly be disclosed by the Vendor, directly or indirectly, to any competing Vendor prior to the closing date for bids or proposals.

Section 7.03 Bid Submission

The Vendor will not make any attempt to induce any other individual or entity to submit or not to submit a bid or proposal.

Chapter 8: DISTRIBUTION AND CERTIFICATION

Section 8.01 Distribution of Vendor Code of Ethics and Vendor's Participating Employee Acknowledgements

As a condition of being considered for the award of any contract above the County's small purchase threshold of $10,000, the Vendor will be required to distribute copies of the Nassau County Vendor Code of Ethics to all Participating Employees prior to any of those employee's participation in the procurement. The Code may be distributed either in hard copy or electronically as a separate PDF.

Additionally, as a condition of being considered for the award of any contract above the County's small purchase threshold, the Vendor will be required to obtain an acknowledgement from each of its Participating Employees ("Participating Employee Acknowledgements") that they have received, read, understand, and will comply with the Nassau County Vendor Code of Ethics.

The Vendor's responsibility for distributing copies of the Nassau County Vendor Code of Ethics and obtaining such signed Participating Employee Acknowledgements is ongoing until completion of performance of the contract and shall be retained for the same period as the Vendor is required to retain other contract documents in accordance with their contract with the County.

Receipt and retention of Participating Employee Acknowledgments by the Vendor shall be subject to audit by Nassau County.

Section 8.02 Vendor Certifications

The vendor by signing the final contract thereby certifies and attests to the following:

(a) The Vendor has been provided with a copy of the Nassau County Vendor Code of Ethics and will comply with all of the provisions of the Code;

(b) All of its Participating Employees during the course of procurement or contract have been provided with a copy of the Nassau County Vendor Code of Ethics prior to any of those employees' participation in the procurement;

(c) All Participating Employees have completed the acknowledgement required by Section 8.01 of this Code;

(d) The Vendor will retain all of the signed Participating Employee Acknowledgements for the same period as the Vendor is required to retain other contract documents in accordance with their contract with the County;

(e) The Vendor will continue to distribute the Nassau County Vendor Code of Ethics, obtain signed Participating Employee Acknowledgements as new Participating Employees are added or changed during the contract period, and retain all of the signed acknowledgements for the same period as the Vendor is required to retain other contract documents in accordance with their contract with the County.

Section 8.03 Subcontractor Certifications

As a condition of being considered for the award of any contract above the County's small purchase threshold, the Vendor will obtain certifications executed by authorized officials from all of its lower tier subcontractors, subconsultants and suppliers (as well as from any other subcontractors, subconsultants and suppliers from whom that Vendor is soliciting or has received proposals for work on a Nassau County contract) whose employees have communicated or may communicate with Nassau County Employees. This obligation is ongoing and shall last through the completion of performance of the contract. Receipt and retention of lower tier certifications by the Vendor shall be subject to audit by Nassau County.

Chapter 9: PENALTIES

Section 9.01 Responsibility Determination

For violation of any provision of the Nassau County Vendor Code of Ethics, Nassau County may avail itself of every remedy in law or equity, or as agreed to by parties in any contract, including but not limited to declaring the Vendor non-responsible or in material breach of the contract.

Section 9.02 Civil/Criminal Penalties

Additionally, violation of the Nassau County Vendor Code of Ethics or a provision thereof may subject the Vendor to criminal or civil penalties under State or Federal law.

Chapter 10: REPORTING OBLIGATION

Section 10.01 Reporting Gift Requests

Notwithstanding the provisions of Chapter 4 above, the Vendor is obligated to immediately report to Nassau County's Inspector General and the County Chief Procurement Officer, any and all requests made to the Vendor by any Nassau County Employee for a Gift.

Section 10.02 Reporting Material Changes

The Vendor is under a continuing obligation to report any change in circumstances that materially affects any prior report to Nassau County to Department of Chief Contracting Officer, including but not limited to disclosure of conflicts of interest and representations made in the Contractor Responsibility Form.

Section 10.03 Reporting Violations and Overpayments

The Vendor is obligated to timely report in writing to Nassau County's Inspector General, in connection with the award, performance or closeout of the Nassau County contract or subcontract, any credible evidence of significant overpayments on the contract or that a principal, employee, agent or subcontractor has committed a

violation of law involving fraud, conflict of interest, bribery or gratuities.

Chapter 11: PROHIBITION ON RETALIATION

Section 11.01 Prohibition

To facilitate the reporting obligations under Chapter 10, this code strictly forbids all Vendors and Vendors' Employees from taking any Retaliatory Action against individuals who make such reports.

Vendor Code of Ethics

CERTIFICATION REGARDING DISTRIBUTION OF NASSAU COUNTY VENDOR CODE OF ETHICS

Bid/Proposal No.: H61587-PR17

Project Description: Priority Resurfacing - Phase 17

The prospective lower tier participant _____(subcontractor, subconsultant, or supplier name) hereby certifies, by submission of this bid or proposal to N+L Contracting [prime contractor] in connection with the Nassau County bid or proposal number referenced above, to the best of its knowledge and belief, that all officers and personnel who have communicated or may communicate with Nassau County employees during the course of the procurement and through the completion of performance of the contract have been provided with a copy of the Nassau County Vendor Code of Ethics prior to each of these employee's participating in the procurement.

Executed this 28 day of October, 2025.

By _____Signature of Authorized Official

Keith Haney, Managing Member Name and Title of Authorized Official

Vendor Code of Ethics

PARTICIPATING EMPLOYEE
ACKNOWLEDGEMENT REGARDING NASSAU
COUNTY VENDOR CODE OF ETHICS

Company: H+L Contracting LLC

Bid/Proposal No.: H01587-PR17

I, Keith Haney, acknowledge that I have received and read the Nassau County Vendor Code of Ethics on 10/28/25 and that I understand it and will comply with this Code in my participation in procurements between H+L Contracting LLC (Vendor name) and Nassau County.

Executed this____day of_____, 20___.

By _____ Signature of Employee

Keith Haney, Managing Member Name and Title of Employee

CONTRACTOR CERTIFICATION STATEMENT REGARDING

STORM WATER POLLUTION AT THE WORK SITE

I certify under penalty of the law that I understand and agree to comply with the terms and conditions of the pollution prevention plan for the construction site identified in such plans as a condition of authorization to discharge storm water. I also understand the operator (Nassau County) must comply with the terms and conditions of the New York State Pollution Discharge Elimination System ("SPDES") general permit for storm water discharges from construction activities and that it is unlawful for any person to cause or contribute to a violation of water quality standards. Finally, I understand my contractual obligations in the matter as outlined in the contract documents.

CONTRACTOR'S NAME: H+L Contracting LLC

TELEPHONE NUMBER: 631-813-2266

WORK SITE OR FACILITY NAME: _____

WORK SITE OR FACILITY ADDRESS OR OTHER IDENTIFYING DESCRIPTION: Priority resurfacing at various locations

Signature

10/28/25
Date

Keith Haney, Managing Member
Print Name and Title of Signer

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NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS

WICKS EXEMPT LIST OF SUBCONTRACTORS

CONTRACT NO. H61587-PR17

NOTE: This form is required for "Single-Contract" projects exempt from the Wicks law. Failure to submit this form correctly may render the bidder non responsive.

Contractor's Name and Address	Project Description (Project Title, Facility Name and Address):	Bid Date:	Total Contract Amt:
H&L Contracting LLC 140 Adams Ave Ste B14 Hauppauge, NY 11788 Federal ID No.: [redacted]	Priority resurfacing of various roads	10/28/25	6,870,208.60

Indicate ANY work to be **self-performed** by the contractor in the following categories (check all that apply):

- ☐ Plumbing and Gas Fitting N/A
- ☐ Steam Heating, Hot Water Heating, Ventilating and AC Apparatus N/A
- ☐ Electric Wiring and Standard Illuminating Fixtures

If ALL contract work is to be self-performed, i.e. **no subcontractors** will be used, please check this box [ ] ,skip to bottom of form, and sign it as required.

Subcontractor's Name, Address and Federal ID No.	Check (✓) *only* one. Plumbing and Gas Fitting	Steam Heating, Hot Water Heating, Ventiliating and AC Apparatus	Electric Wiring and Standard Illuminating Fixtures	General Description of Work	Subcontractor's Contract Amt.
ELDOR 30 CORPORATE DR HOLTSVILLE NY 11742 Federal ID No.	☐	☐	☒	TRAFFIC SIGNALS	169,518.15
Federal ID No.	☐	☐	☐		
Federal ID No.	☐	☐	☐		

This form must be filled out completely and legibly, signed by a company authorized representative and included in a **separate, sealed envelope** within the bid envelope. Use and additional page if needed.

Failure to complete this form accurately and in its entirety, may result in a non responsive bid determination.

Company Authorized Signature: _____ Title: Managing Member Date: 10/28/25

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U.S. DEPARTMENT OF JUSTICE
OFFICE OF JUSTICE PROGRAMS
OFFICE OF THE COMPTROLLER

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions (Sub-Recipient)

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 28 CFR Part 67, Section 67.510, Participants' responsibilities. The regulations were published as Part VII of the May 26, 1988 *Federal Register* (pages 19160-19211).

(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS ON REVERSE)

(1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department of agency.

(2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Keith Haney - Managing Member — 10/28/25
Name and Title of Authorized Representative — m/d/yy

Signature — 10/28/25
Date

H+L Contracting LLC
Name of Organization

140 Adams Ave, Ste B14, Hauppauge, NY 11788
Address of Organization

OJP FORM 4061/1 (REV. 2/89) Previous editions are obsolete

Instructions for Certification

1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposes," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549.

5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled, "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – Lower Tier Covered Transaction," without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may check the Nonprocurement List.

8. Nothing contained in the foregoing shall be construed to require establishment of a system of reports in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntary excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

MacBride Fair Employment Principles

NONDISCRIMINATION IN EMPLOYMENT IN NORTHERN IRELAND:
MACBRIDE FAIR EMPLOYMENT PRINCIPLES

In accordance with Chapter 807 of the Laws of 1992 the bidder, by submission of this bid, certifies that it or any individual or legal entity in which the bidder holds a 10% or greater ownership interest, or any individual or legal entity that holds a 10% or greater ownership interest in the bidder, either: (answer yes or no to one or both of the following, as applicable),

(1) have business operations in Northern Ireland,

Yes ___ No ✓

if yes:

(2) shall take lawful steps in good faith to conduct any business operations they have in Northern Ireland in accordance with the MacBride Fair Employment Principles relating to nondiscrimination in employment and freedom of workplace opportunity regarding such operations in Northern Ireland, and shall permit independent monitoring of their compliance with such Principles.

Yes ___ No ___

(Contractor's Signature)

H+L Contracting LLC
(Name of Business)

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Appendix C:

Offerer's Affirmation of Understanding of and Agreement pursuant to State Finance Law §139-j(3) and §139-j(6)(b)

Offerer Certification:

Offerer affirms that it understands and agrees to comply with the procedures of the Government
Entity relative to permissible Contacts as required by State Finance Law §139-j(3) and §139-j(6)(b).

Date: 10/28/25

Signature:

Name: Keith Haney

Title: Managing Member

Contractor Name: H+L Contracting LLC

Contractor Address: 140 Adams Ave
Ste B14
Hauppauge, NY 11788

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IRAN DIVESTMENT ACT – CERTIFICATION

Pursuant to New York State Finance Law §165–a, Iran Divestment Act of 2012, the Office of General Services is required to post on its web site http://www.ogs.ny.gov/about/regs/docs/ListofEntities.pdf a list of persons who have been determined to engage in investment activities in Iran ("the List"), as defined in that Act. Under Public Authorities Law § 2879-c, Iranian Energy Sector Divestment, the Authority, may not enter into or award a Contract unless it obtains a certification from a Bidder, who shall check the box and make the certification in Subparagraph a, below, that they are not on the List. If that certification cannot be made, the Authority may consider entering into a Contract, on a case by case basis if the Bidder checks the box and makes the certification in Subparagraph b, below, that their Iran investment is ceasing.

For purposes of this provision, a person engages in investment activities in Iran if: (A) the person provides goods or services of twenty million dollars or more in the energy sector of Iran, including a person that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran; or (B) the person is a financial institution that extends twenty million dollars or more in credit to another person, for forty-five days or more, if that person will use the credit to provide goods or services in the energy sector in Iran.

The Certification is as follows:

☑ **a. Certification that the Bidder is not on the List:** Each person, where person means natural person, corporation, company, limited liability company, business association, partnership society, trust, or any other nongovernmental entity, organization, or group, and each person signing on behalf of any other party, certifies, and in the case of a joint bid or proposal or partnership each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each person is not on the list created pursuant to paragraph (b) of subdivision 3 of section 165-a of the State Finance Law, or,

☐ **b. Certification that the Bidder's investment in Iran is ceasing:** The person cannot make the certification in Subparagraph a, above, but asks the Authority to consider them for award of the Contract by certifying, under penalty of perjury, that the person's investment activities in Iran were made before April 12, 2012; the person's investment activities in Iran have not been expanded or renewed after April 12, 2012; and the person has adopted, publicized and is implementing a formal plan to cease its investment activities in Iran and to refrain from engaging in any new investments in Iran.

Signature/Date

Keith Haney, Managing Member
Print Name and Position

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PROPOSAL: For all work in accordance with the drawings and specifications:

H&L Contracting LLC

(Individual, Firm or Corporation, as case may be)

Individual's Social Security Number _____

Firm or Corporation's Federal ID Number [redacted]

Firm or Corporation's Municipal License ID Number _____

Municipal Licensing Agency _____

By: _____ Date: 10/28/25

(Print) Keith Haney Title: Managing Member

WHERE BIDDER IS A CORPORATION, ADD:

ATTEST: _____

Secretary

(CORPORATE)
(SEAL)

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QUALIFICATION STATEMENT

Note: All blanks in the form are to be filled in. Where blanks are not applicable to your firm, so indicate in each instance.

1. How many years has your firm been in the business under your present business name? 12

2. How many years experience in the construction work of a similar type as this contract has your firm had;

   a. as a Prime Contractor 20+

   b. as a Subcontractor 20+

3. List below the construction projects your firm has under way as of this date:

Contract Amount	Class of work	Percent Completed	Name and Address of Owner or Contracting Officer
see attached			

(use additional blank sheets if additional space is necessary)

4. List the projects which your firm as a firm has performed in the past few years which you feel will qualify you for this work:

Contract Amount	Class of work	Percent Completed	Name and Address of Owner or Contracting Officer
see attached			

(use additional blank sheets if additional space is necessary)

5. Have you:

   a. ever failed to complete any work awarded to You? No
   If so; identify the project, the owner, the contract amount, the circumstances and date of all such failures to complete.

   b. ever been defaulted on a contract? No
   If so; identify the project, the owner, the contract amount, the circumstances and the date of all default actions

NO TEXT ON THIS PAGE

WORK ON HAND

Type	Description	Contract No	Owner	Address	Town	State	Zip	County	Value	Comple	Position	Contact	Phone
Road	Roadway Resurfacing - Part A	PW# 16-23	Town of Hempstead	350 Front Street	Hempstead	NY	11550	Nassau	[redacted]	80%	Commissioner	Brian Kunzig	516-812-3484
Road	Highway Concrete Repairs NY27 from Rt 112 to CR 101	D265059	NYSDOT	50 Wolf Rd	Albany	NY	12232	Suffolk		64%	Construction Area Supervisor	Pandi Zoto	631-260-3676
Bridge	Rehabilitation of Charles Lindbergh Blvd Bridge over Meadowbrook State Parkway	H63029-17G	NCDPW LD040653	1194 Prospect Ave	Westbury	NY	11590	Nassau		62%	Project Manager	Juan Medina	516-571-6818
Road	Highway Safety Improvements - Various Locations	D265109	NYSDOT	50 Wolf Rd	Albany	NY	12232	Suffolk		70%	Construction Area Supervisor	Pandi Zoto	631-260-3676
Road	Asphalt Paving & Milling, Bronx River Parkway Bridge over Amtrak/CSX	SC-167-022 (D264883)	EE CRUZ COMPANY INC	16-16 Whitestone Expressway	Whitestone	NY	11357	Bronx		35%	Project Engineer	Gregory Kelty	516-776-0528
Road	2024 Roadway Pavement of Various roads	PW # 7-24	Town of Hempstead	350 Front Street	Hempstead	NY	11550	Nassau		95%	Commissioner	Brian Kunzig	516-812-3484
Road	Town of Brookhaven Road Resurfacing Program	20240060	Town of Brookhaven	One Independence Hill	Farmingville	NY	11738	Suffolk		75%	Operations Manager	Tom Pratt	631-667-6800
Rail	Guide rail replacement various locations	D265269	NYSDOT	50 Wolf Rd	Albany	NY	12232	Suffolk		65%	Construction Area Supervisor	Pandi Zoto	631-260-3676
Marine	Mid Chesapeake Bay Ecosystem restoration-Barren Island Phase 2	W912DR24B0002	USACE	2 Hopkins Plaza	Baltimore	MD	21201	Talbot, MD		65%	President	Chris Gentry	631-774-5550
Road	Drainage enhancement	D265214	NYSDOT	50 Wolf Rd	Albany	NY	12232	Nassau		15%	Construction Area Supervisor	Pandi Zoto	631-260-3676
Bridge	Bridge Maintenance Repair Where and When	D265303	NYSDOT	50 Wolf Rd	Albany	NY	12232	Suffolk		95%	Construction Area Supervisor	Pandi Zoto	631-260-3676
Airport	Rehabilitation of Various Taxiway Pavement and Lighting	LGA-124.463	Port Authority of NY & NJ	4 World Trade Center	New York	NY	10007	Queens		20%	Construction Resident Engineer	Joseph Lewis	718-533-3547
Rail	Rustic Rail Replacement - various locations	D265270	NYSDOT	50 Wolf Rd	Albany	NY	12232	Suffolk		95%	Construction Area Supervisor	Pandi Zoto	631-260-3676
Road	Asphalt Paving at South Brooklyn Marine Terminal Port Upgrade	1223023J-000.004D	Skanska SBMT Builders, A Joint Venture	350 Fifth Avenue	New York	NY	10118	Kings		48%	Senior Project Manager	Thomas Driscoll, P.E.	732-522-4731
Airport	Rehabilitation of Taxiways A & B East and South	UJFK124025	Port Authority of NY & NJ	4 World Trade Center	New York	NY	10007	Queens		25%	Construction Resident Engineer	James Brogan	718-244-3533
Airport	JFK Roadways Project #90009350	JFK-174.334	Port Authority of NY & NJ	75-20 Astoria Blvd	East Elmhurst	NY	11370	Queens		10%	Lead Estimator	Mike DeGudicibus	646-864-4571
Marine	Spring Creek North Ecosystem Restoration Project	W912DS25C0003	USACE	26 Federal Plaza	New York	NY	10278	Brooklyn/Queens		2%	Contract Specialist	Michael McCue	917-790-8026
Road	Furnish and Install Asphalt Concrete on Town Roads	#25G16	Town of Babylon	200 E. Sunrise Highway	Lindenhurst	NY	11757	Suffolk		65%	Operations Manager	Tom Pratt	631-667-6800
Road	State Route Resurfacing - Queens & the Bronx	HW349TOUR	New York City Department of Design and Construction (NYSDDC)	30-30 Thomson Avenue	Long Island City	NY	11101	Queens/Bronx		0%	Senoir Contract Manager	Travis Ledbetter	718-391-1158
Road	Pavement Preservation (Ashpalt)	D265500	NYSDOT	50 Wolf Rd	Albany	NY	12232	New York		0%	Construction Area Supervisor	Pandi Zoto	631-260-3676
Road	Brige Rehabilitation of BQE Viaduct Over Laurel Hill Blvd.	D265361	NYSDOT	50 Wolf Rd	Albany	NY	12232	New York		0%	Project Manager	Kenneth Ling	646-523-9235
Road	5KV FEEDER REHABILITATION PROJECT	JFK-124.037	Port Authority of NY & NJ	4 World Trade Center	New York	NY	10007	Queens		5%	Construction Resident Engineer	James Brogan	718-244-3533
Road	Bridge Repairs - Various Locations in the Town of Hempstead	D265542	NYSDOT	50 Wolf Rd	Albany	NY	12232	New York		0%	Construction Area Supervisor	Pandi Zoto	631-260-3676
Dredge	Lake Montauk Harbor	W912DS25CA0017	USACE	26 Federal Plaza	New York	NY	10278	Brooklyn/Queens		0%	Project Engineer	Nick Garvisi	917-733-0855
Dredge	Maintenance dredging @ Long Island Intracoastal Waterway	W912DS25Ca0011	USACE	26 Federal Plaza	New York	NY	10278	Suffolk		0%	Project Engineer	David Griffin	917-790-8542
Road	CR97 Nicolls Rd to CR 85 Montauk Hwy to Furrows Rd, PO#DPW00004382	MACMFP031923/CP 5512.313, 5014.369	SCDPW	335 Yaphank Avenue	Yaphank	NY	11980	Suffolk		0%	Chief Engineer	William Hillman	631-852-4010
Road	Asphalt Milling and Paving at Cutter Mill Road	H63036-01G	NCDPW	1123 Bronx River Avenue	Bronx	NY	10472	Nassau		0%	Project Manager	John Berrini	610-505-5738

COMPLETED JOB LIST

H&L CONTRACTING LLC

10/10/2025

TYPE	JOB #	CONTRACTOR	PROJECT DESCRIPTION	CONTRACT #	OWNER	VALUE	CONTACT	NAME	PHONE	EMAIL
Bridge	20-28	H & L CONTRACTING, LLC	Lane Extensions & Diamond Grinding, Various Locations	D264268	NYSDOT	[redacted]	onstruction Area Supervis	Pandi Zoto	631-260-3676	pandi.zoto@dot.ny.gov
Bridge	20-30	H & L CONTRACTING, LLC	Southern State Pkwy Priority Resurfacing	D264285	NYSDOT		onstruction Area Supervis	Pandi Zoto	631-579-6580	Pandi.Zoto@dot.ny.gov
Road	23-31	H & L CONTRACTING, LLC	NYSDOT Maintenance Yard, Glen Cove Road @ East Hills	PO#0000012229	NYSDOT		esident Engineer	Joe Cerbo	631-626-3119	joseph.cerbo@dot.ny.gov
Road	23-37	H & L CONTRACTING, LLC	Resurface Various County Roads H61587-75G	H61587-75G	NCDPW LD040398		roject Manager	Saji Varughese	516-571-9651	svarughese@nassaucountyny.gov
Road	23-42	H & L CONTRACTING, LLC	Resurfacing of CR 83, Patchogue Mt Sinai Rd	CP 5548	SCDPW		hief Engineer	William Hillman	631-852-4010	william.hillman@suffolkcountyny.gov
Road	23-46	H & L CONTRACTING, LLC	Beach Colony, North Sea Rd, Southampton	Private work						
Road	24-04	H & L CONTRACTING, LLC	Pavement Preservation (Asphalt)- NYC	D265159	NYSDOT		ngineer-in-charge	Bin Lin P.E.	347-537-8860	bin.lin@dot.ny.gov
Road	24-06	H & L CONTRACTING, LLC	Priority Resurfacing Various locations - Phase 12	H61587-PR12	NCDPW		roject Engineer	Prina Kangare	718-269-9974	pkangare@nassaucountyny.gov
Road	24-07	H & L CONTRACTING, LLC	Priority Resurfacing Various locations - Phase 13	H61587-PR13	NCDPW		roject Engineer	Alla Sipa	917-299-6047	asipa@nassaucountyny.gov
Road	24-12	H & L CONTRACTING, LLC	Emergency repairs and rehabilitation of tidal gates at East Island	PO # 240285-000	City of Glen Cove		roject Manager	Rocco Graziosi	516-676-4402	rocco@glencoveny.ny
Road	24-13	H & L CONTRACTING, LLC	Asphalt Pavement Repairs at Anchorage Yacht Club		Anchorage Yacht club		Manager	Joe Riccio	631-226-2760	joe.riccio@anchorageyc.com
Road	24-16	H & L CONTRACTING, LLC	Asphalt Pavement Resurfacing - Southern State Pkwy	D265258	NYSDOT		Construction Area Supervis	Pandi Zoto	631-260-3676	pandi.zoto@dot.ny.gov
Road	24-37	H & L CONTRACTING, LLC	NYSDOT Maintenance Yard, Central Islip Yard	PO 000092065	NYSDOT		Resident Engineer	Shihab Uddin	631-231-6860	shihab.uddin@dot.ny.gov

c. ever been declared a non-responsible bidder by any municipality or public agency? No
If so; identify the project, the owner, the contract amount, the circumstances and the date of all such declarations

d. ever been barred from bidding municipal or public contracts? No
If so; identify the municipality or public agency, the circumstances, date and term of disbarment for all debarments.

(use additional blank sheets if additional space is necessary)

6. Has any officer, partner or principal of your firm ever been on officer, partner or principal of some other firm:

a. that failed to complete a construction contract? No
If so, state name of individual and identify the name of firm, the project, the owner, the contract amount, the circumstances and the date of all such failures to complete for all principals of the firm.

b. that has ever been defaulted on a contract? No
If so; state the name of the individual and identify the name of the firm, the project, the owner, the contract amount, the circumstances and the date of all default actions for all principals of the firm.

c. that has ever been declared a non-responsible bidder by any municipality or public agency? No
If so; state the name of the individual and identify the name of the firm, the project, the owner, the contract amount, the circumstances and the date of all such declarations for all principals of the firm.

NO TEXT ON THIS PAGE

d. that has ever been barred from bidding municipal or public contracts? NO
If so; state the name of the individual and identify the name of the firm, the municipality or public agency, the circumstances, date and term of debarment for all debarments for all principals of the firm.

(use additional blank sheets if additional space is necessary)

7. Has any officer or partner of your firm ever failed to complete a construction contract handled in his name? NO
If so, state name of individual, name of owner and reason therefor:

8. Disclose any and all violations of the Prevailing Wage and Supplemental Payment Requirements of the Labor Law of New York State.
None

9. Disclose any and all other Labor Law Violations, including, but not limited to, child labor violations, failure to pay wages, or unemployment insurance tax delinquencies within the past five years.
None

10. In what other lines of business are you financially interested?
Rason Materials
Scatt Materials
KPI Asphalt

NO TEXT ON THIS PAGE

11. What is the construction experience of the principal individuals of your firm?

Individual's Name	Present Position or Office	Years of Construction Experience	Magnitude and type of work	In what Capacity
Keith Haney	managing member	30+	Heavy Construction Road & Marine	ALL
Chris Haney	member	30+	Heavy Construction Road & Marine	ALL
James K. Haney III	member	30+	Heavy Construction Road & Marine	ALL

(use additional blank sheets if additional space is necessary)

12. List below the equipment that you own that is available for the proposed work, giving present location where it may be inspected:

Item	Description, Size Capacity, Year, etc.	Years of Service	Present Location
see attached			

(use additional blank sheets if additional space is necessary)

NOTE: Should the equipment be moved from the above mentioned location, the submitted hereby agrees upon request of the County to state the new location where same may be found.

13. If any of the above equipment is covered by chattel mortgage, conditional bill of sale, lien, or like encumbrance, state the complete details as to nature and amount of encumbrance, the name and address of the holder, etc.

WILL BE PROVIDED UPON REQUEST

(use additional blank sheets if additional space is necessary)

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14. In what manner have you inspected this proposed work? Explain in detail.

Detailed field investigation including measurements and existing conditions analysis.

(use additional blank sheets if additional space is necessary)

15. Explain your plan and lay-out for performing the proposed work.

Mobilize & setup. Begin saw cutting for pavement repairs. Begin repairs and casting replacements follow by pavement milling operations. Prep existing pavement for resurfacing and complete paving. Finally, install new signal loops and final linestripping.

16. If a contract is awarded or a permit is issued, to your firm, who will have the personal supervision of the work? Attach resume.

Chris Haney - General Superintendent

17. Insurance carried by your firm:

Type	Company	Limits of Coverage	Term

SEE ATTACHED

NO TEXT ON THIS PAGE

H & L OFF HIGHWAY EQUIPMENT LOG

ITEM #	ASSET #	YEAR	MANUFACTURER	MODEL	DESCRIPTION	SERIAL #	YEAR ACQUIRED	SPEC COMMENT	AMT OF INSURANCE	ON WATER YES/NO
	AC001	N/A	AIRMAN	PDS1855	AIR COMPRESSOR	B4-6C20966	N/A	TOWABLE	$1,000.00	N
	AC002	N/A	AIRMAN	PDS400S	AIR COMPRESSOR	6B10068	N/A	TOWABLE	$2,000.00	N
	AC003	N/A	AIRMAN	PDS1855	AIR COMPRESSOR	B4-6C20254	N/A	TOWABLE	$1,000.00	N
	AC004	N/A	AIRMAN	XAS96JD	AIR COMPRESSOR	4500AO6143HOO5825	N/A	TOWABLE	$2,000.00	N
	AC005	2020	ATLAS COPCO	XATS400	AIR COMPRESSOR	HOP078232	2021	400CFM-DEERE	$44,020.00	N
	AC006	2020	ATLAS COPCO	XATS400	AIR COMPRESSOR	HOP078346	2021	400CFM-DEERE	$44,020.00	N
	AC007	2022	ATLAS COPCO	XATS250	AIR COMPRESSOR	APP85628	2022	KUBOTA	$37,000.00	Y
	AC008	2022	DOOSAN P425	P425	AIR COMPRESSOR	504311UKAFH17	2022	CUMMINS	$68,107.88	N
	AC009	N/A	SULLAIR	375DPQJD3	AIR COMPRESSOR	201101110016	N/A	TOWABLE	$2,000.00	N
	AC010	2019	SULLAIR	425DPQJD	AIR COMPRESSOR	201007090029	N/A	TOWABLE	$16,921.00	N
	AC011	N/A	SULLIVAN PALATEK	DF375PDJDSB	AIR COMPRESSOR	72225	N/A	TOWABLE	$2,000.00	N
	AC012		ATLAS COPCO	XAS400 JD7	AIR COMPRESSOR			SKID MOUNT ON J.D. 710K	$10,000.00	N
	AP001	2011	CATERPILLAR	AP655D	ASPHALT PAVER	GNZ00417	2019	TRACK 8'	$55,000.00	N
	AP002	2013	CATERPILLAR	AP1055E	ASPHALT PAVER	TJF00285	2019	TRACK 10'	$100,000.00	N
	AP003	2019	CATERPILLAR	AP1055F	ASPHALT PAVER	TJ5501107	2019	TRACK 10'	$500,000.00	N
	AP004	2021	CATERPILLAR	AP1055F	ASPHALT PAVER	TJ501373	2021	TRACK 10'	$549,056.25	N
	AP005	2024	CATERPILLAR	AP1055	ASPHALT PAVER	F7T00549	2025	TRACK 10'	$610,000.00	N
										N
	AR002	2020	CATERPILLAR	CB10	ASPHALT ROLLER DD66"	P8P00471	2020	66" DRUM	$150,000.00	N
	AR003	2020	CATERPILLAR	CB15	ASPHALT ROLLER DD84"	9400245	2020	84" DRUM	$225,000.00	N
	AR004	2020	CATERPILLAR	CB15	ASPHALT ROLLER DD84"	9400247	2020	84" DRUM	$225,000.00	N
	AR005	2018	DYNAPAC	CC11004I	ASPHALT ROLLER 42"	CJA021487	2020	42" DRUM	$31,500.00	N
	AR006	1983	HYPAC	C350D	ASPHALT ROLLER STATIC 54"	6167	2021	10 TON STATIC	$2,000.00	N
	AR007	1983	HYPAC	C350D	ASPHALT ROLLER STATIC 54"	109D08906504	2020	10 TON STATIC	$15,000.00	N
	AR008	1983	HYPAC	C350D	ASPHALT ROLLER STATIC 54"	109D08906613	2020	10 TON STATIC	$15,000.00	N
	AR009	2019	CATERPILLAR	CB10	ASPHALT ROLLER DD66"	ONPPOO191	2025	66 INCH DOUBLE DRUM	$94,500.00	N
	AR010	2025	CATERPILLAR	CB10	ASPHALT ROLLER DD66"	OL9R01038	2025	66 INCH DOUBLE DRUM	$182,000.00	N
	AR011	2021	CATERPILLAR	CB16	ASPHALT ROLLER DD84"	OHP500155	2025	84 INCH DOUBLE DRUM	$196,000.00	N
	AR012	2024	CATERPILLAR	CB16	ASPHALT ROLLER DD84"	OHP501086	2025	84 INCH DOUBLE DRUM	$246,000.00	N

H & L OFF HIGHWAY EQUIPMENT LOG

ITEM #	ASSET #	YEAR	MANUFACTURER	MODEL	DESCRIPTION	SERIAL #	YEAR ACQUIRED	SPEC COMMENT	AMT OF INSURANCE	ON WATER YES/NO
	AT001	2025	CATERPILLAR	PC408B	COLD PLANER	KP800415	2025	SKID STEER MOUNT 30"	$94,500.00	N
	AT002	2025	TRIMBLE	ROBOTICS-ACCESS	ROBOTICS-ACCESSORIES	VARIOUS	2025		$90,901.00	N
	AT003	2025	TRIMBLE	ROBOTICS-ACCESS	ROBOTICS-ACCESSORIES	VARIOUS	2025		$71,464.00	N
	AT004	2019	REV DRILL	30HD	EXC- MOUNTED DRILL	LRN8456	2019	30' STRAIGHT MOUNT-FOR PC238	$154,395.00	N
	CC001	2011	TEREX AMERICAN	HC165	CRANE CRAWLER	WIBA0229	2014	CUMMINS - 165 TON	$650,000.00	N
	CT001	2020	JOHN DEERE	450K	CRAWLER TRACTOR	1T045KXPMF395245	2021	80 HP-9TON-2.5 YD	$179,000.00	N
	CT002	2014	KOMATSU	D65WX-17	CRAWLER TRACTOR	2177	2014	200 HP-25 TON-6YD	$55,000.00	N
	CT004	2015	KOMATSU	D61PXi-23	CRAWLER TRACTOR	31183	2023	168HP-20 TON-5 YD	$185,000.00	N
	CT005	2017	KOMATSU	D61PX-24	CRAWLER TRACTOR	B60062	2023	168HP-20 TON-5 YD	$175,000.00	N
	CT008	2017	CATERPILLAR	D6N-LGP	CRAWLER TRACTOR	VNG50128	2017	215 HP-25 TON-6YD	$30,000.00	N
	DR001	2020	CATERPILLAR	CS56B	DIRT ROLLER	OS5601316	2025	84" SINGLE DRUM	$119,000.00	N
	ET001	2013	KOMATSU	PC78USLC-8	EXCAVATOR TRACK	18465	2013		$15,000.00	N
	ET002	2020	KOMATSU	PC78US-10	EXCAVATOR TRACK	36216	2020		$110,000.00	N
	ET003	2012	KOMATSU	PC228USLC-8	EXCAVATOR TRACK	50354	2012		$50,000.00	Y
	ET004	2013	KOMATSU	PC228USLC-8	EXCAVATOR TRACK	51618	2013		$50,000.00	Y
	ET005	2015	KOMATSU	PC228USLC-10	EXCAVATOR TRACK	1346	2015		$100,000.00	Y
	ET006	2013	KOMATSU	PC360LC-10	EXCAVATOR TRACK	A32782	2013		$100,000.00	N
	ET007	2019	KOMATSU	PC360LCi-11	EXCAVATOR TRACK	A38255	2019	IMC CONFIG.	$300,000.00	N
	ET008	2010	KOMATSU	PC450LC-8	EXCAVATOR TRACK	A10019	2010		$100,000.00	N
	ET009	2012	KOMATSU	PC490LC-10	EXCAVATOR TRACK	A40081	2012		$100,000.00	N
	ET010	2019	KOMATSU	PC490LC-11 LR	EXCAVATOR TRACK	A42278	2019	LONG REACH	$517,000.00	Y
	ET011	2019	KOMATSU	PC490LCi-11	EXCAVATOR TRACK	A45095	2019	IMC CONFIG.	$549,700.00	N
	ET012	2016	KOMATSU	PC1250LC-MH	EXCAVATOR TRACK	30353	2016	MH CONFIG.	$1,636,311.00	N
	ET013	2016	KOMATSU	PC1250LC-8MH	EXCAVATOR TRACK	30356	2016	MH CONFIG.	$1,486,011.00	N
	ET014	2017	KOMATSU	PC1250LC-8LR	EXCAVATOR TRACK	30369	2021	LR CONFIG.	$895,000.00	Y
	ET015	2019	KOMATSU	PC1250LC-11MH	EXCAVATOR TRACK	50018	2019	MH CONFIG.	$1,632,000.00	Y
	ET016	2023	KOMATSU	PC238LC-11	EXCAVATOR TRACK	9734	2023			N
	ET100	2016	CATERPILLAR	374F LR	EXCAVATOR TRACK	DNM00443	2019	LR CONFIG.	$430,000.00	Y
	ET101	2016	CATERPILLAR	374F LR	EXCAVATOR TRACK	F20207	2019	LR CONFIG.	$425,000.00	Y
	ET102	2013	CATERPILLAR	385CLMH	EXCAVATOR TRACK	WAW00242	2019	MH CONFIG.	$550,000.00	Y
	ET200	2018	SENNEBOGEN	850M	EXCAVATOR TRACK	850.0.3013	2018	MH CONFIG.	$985,215.00	N

H & L OFF HIGHWAY EQUIPMENT LOG

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	ET201	2021	SENNEBOGEN	875R-HD	EXCAVATOR TRACK	875.5.1059	2021	MH CONFIG.	$1,860,602.00	Y
	ET202	2009	CATERPILLAR	320D	EXCAVATOR TRACK M. BUGGY	PHX02048	2012	WETLAND MARSH BUGGY CONFIG.	$365,000.00	Y
	ET203	2025	CATERPILLAR	330SLR	EXCAVATOR TRACK - M. BUGGY	WCH50401	2025	EIK - AM300 MARSH BUGGY CONFIG.	$785,000.00	Y
	EW001	2020	CATERPILLAR	M322F	EXCAVATOR WHEEL	FBW00394	2020	COUPLER-JAW	$373,083.00	N
	EW002	2021	CATERPILLAR	M322F	EXCAVATOR WHEEL	FBW00508	2021	COUPLER-JAW	$346,000.00	N
	EW003	2021	CATERPILLAR	M322F	EXCAVATOR WHEEL	FBW00521	2021	COUPLER-JAW	$375,842.50	N
	EW004	2024	KOMATSU	PW220-7	EXCAVATOR WHEEL	K40040	2004	COUPLER-JAW	$15,000.00	N
	EW006	2020	CATERPILLAR	M322F	EXCAVATOR WHEEL	FBW00422	2023	COUPLER-JAW	$400,000.00	N
	EW007	2023	CATERPILLAR	M322F	EXCAVATOR WHEEL	OKE630021	2025	COUPLER-JAW	$420,875.00	N
	G001	2023	WACKER NEUSON	G25	GENERATOR	2320	2017	KOHLER TOWABLE	$27,000.00	Y
	G002	2023	WACKER NEUSON	G25	GENERATOR	2484	2024	KOHLER TOWABLE	$27,000.00	Y
	G003	2023	WACKER NEUSON	G25	GENERATOR	2490	2024	KOHLER TOWABLE	$27,000.00	Y
	HT004	2018	KOMATSU	HM400-5	HAUL TRUCK	10990	2021		$425,000.00	N
	HT005	2019	KOMATSU	HM400-5	HAUL TRUCK	11235	2021		$499,000.00	N
	HT006	2019	KOMATSU	HM400-5	HAUL TRUCK	11307	2020		$525,000.00	N
	HT020	2014	CATERPILLAR	740B	ROCK TRUCK	0T4R02796	2021		$692,345.00	N
	LB001	2014	JOHN DEERE	710K	LOADER BACKHOE	261717	2020	HAS ATLAS COPCO COMP. MOUNTED	$60,000.00	N
	LB002	2018	JOHN DEERE	710L	LOADER BACKHOE	1T0710LXHJF336466	2019		$179,500.00	N
	LT001	2018	MAGNUM-PRO	MLT6SM	LIGHT TOWER	3003262210	2024	KUBOTA	$5,000.00	Y
	LT002	2018	MAGNUM-PRO	MLT6SM	LIGHT TOWER	3003267769	2024	KUBOTA	$5,000.00	Y
	LT003	2018	MAGNUM-PRO	MLT6SM	LIGHT TOWER	3003586949	2024	KUBOTA	$5,000.00	Y
	LT004	2019	MAGNUM-PRO	MLT6SM	LIGHT TOWER	3004824989	2024	KUBOTA	$5,000.00	Y
	LT005	2019	MAGNUM-PRO	MLT6SM	LIGHT TOWER	3004837681	2024	KUBOTA	$5,000.00	Y
	MB001	2025	VER-MAC	1500LP G3	MESSAGE BOARD	2SGUS4115SS000071	2025		$27,670.00	N
	MB002	2025	VER-MAC	1500LP G3	MESSAGE BOARD	2SGUS4115SS000072	2025		$27,670.00	N
	MB003	2025	VER-MAC	1500LP G3	MESSAGE BOARD	2SGUS4115SS000073	2025		$27,670.00	N
	MB004	2025	VER-MAC	1500LP G3	MESSAGE BOARD	2SGUS4115SS000074	2025		$27,670.00	N
	MC001	2009	APE	ROBOVIV	SIDE GRIP-DRIVER EXT.	1030022	2010	EXC. MOUNT VIBR.	$40,000.00	N
	MC002	1994	BARBER-GREENE	BG-750	SHOULDER SPREADER	2AL00159	N/A	SHOULDER SPREADER	$50,000.00	N

H & L OFF HIGHWAY EQUIPMENT LOG

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	MC003	2014	BID-WELL	3600	BRIDGE DECK FINISHER	B36004852014	N/A	KOHLER-MULT.SECTIONS	$30,000.00	N
	MC005	N/A	FAMBO	PR1100 AR2950	SIDE GRIP-DRIVER-EXT.	08.16-0813	2015	EXC-MOUNT VIBR.	$50,000.00	N
	MC006	N/A	GODWIN	GHPU50	PUMP POWER PACK	13035494	20XX	10" AND 6" PUMPS	$40,000.00	Y
	MC007	N/A	GODWIN	GHPU90	PUMP POWER PACK	14047416	20XX	10" AND 6" PUMPS	$10,000.00	Y
	MC009	2014	TOP-CON	GX55	RADIO & MONITOR	1446-03899	2019	ORIGIN-BOMAG ROLLER	$34,105.00	N
	MC010	2016	ICE USA	ICE-570	HANGING VIBRO	174233	2012	ICE CLAMP MODEL 126	$30,000.00	N
	MC011	NA	KUBOTA	RTVX1140	UTILITY VEHICLE	VIN #?	N/A	N/A	$23,000.00	N
	MC012	2005	APE	ROBOVIV	SIDE GRIP-DRIVER-EXT.	60106	2005	EXC-MOUNT VIBR.	$40,000.00	N
	MC013	2010	HPSI	65	HANGING VIBRO	2310E-2309P	2010	SUSP. WGT = 3,150 LBS	$60,000.00	N
	MC014	2023	CRAFCO	SS125D	CRACK SEAL-MELTER	1418158	2023	SINGLE AXLE	$67,200.00	N
	MC015	2025	ALLEN ENGINEERING	TRTP265	TRIPLE ROLLER TUBE PAVER	T265062501	2025	16'-28' EXTENDED - HATZ DIESEL ENGINE	$275,000.00	N
	MM001	2016	WIRTGEN	W250i	MILLING MACHINE	0622-1018	2021	8'2" DRUM	$452,270.00	N
	MM002	2016	WIRTGEN	W250i	MILLING MACHINE	0622-1022	2021	12'2" DRUM	$602,300.00	N
	MM003	2016	WIRTGEN	W250i	MILLING MACHINE	0622-1023	2021	12'2" DRUM	$602,300.00	N
	MM004	2014	WIRTGEN	W250i	MILLING MACHINE	0622-0016	2023	8'2" DRUM	$240,000.00	N
	MM005	2025	WIRTGEN	W250XFi	MILLING MACHINE	1522-0004	2025	8'2" DRUM	$1,300,000.00	N
	MS001	2021	SUPERIOR	DT74P	MOBILE SWEEPER	821996	2021	PERKINS 3914-2200	$62,000.00	N
	MS002	2020	ELGIN	BADGER	STREET SWEEPER	CH836-PGL	2021	ISUZU CHASSIS-KUBOTA AUX.	$209,000.00	N
	MS003	2023	ODRA	MT4H	STREET SWEEPER	CHI167-TGL	2023	ISUZU CHASSIS-KUBOTA AUX.	$220,000.00	N
	MS004	2025	ODRA	MS5H	STREET SWEEPER	CH0014VPL	2025	FRTLNR M2 CHASSIS-CUMMINS-L9	$342,000.00	N
	MS005	2007	TYMCO	435	STREET SWEEPER	200712SNA42905	2025	ISUZU CHASSIS-KUBOTA AUX.	$55,000.00	N
	PS001	2012	ASTEC	KDS710	PORTABLE SCREENER	154175		KOHLER-7'X10'	$129,000.00	N
	PS002	2020	METSO	CV100	PORTABLE SCREENER	470031	2021	DEUTZ, 7'X11'	$53,334.88	N
	RS001	2015	WIRTGEN	WR250	RECYCLER STABLIZER	08WR.0094	2021		$496,150.00	N
	RT001	2018	KUBOTA	X1140WL	ROUGH TER. VEHICLE	24924	2019		$24,000.00	N
	RT002	2018	KUBOTA	X1140WL	ROUGH TER. VEHICLE	26611	2019		$24,000.00	N

H & L OFF HIGHWAY EQUIPMENT LOG

ITEM #	ASSET #	YEAR	MANUFACTURER	MODEL	DESCRIPTION	SERIAL #	YEAR ACQUIRED	SPEC COMMENT	AMT OF INSURANCE	ON WATER YES/NO
	SS002	2019	CATERPILLAR	272D	SKID STEER	GJ200514	2019	WHEELED	$119,444.00	N
	SS003	2020	GEHL	V420	SKID STEER	155455	2020	WHEELED	$75,000.00	N
	SS004	2018	JCB	26OT	SKID STEER	2428063	2019	TRACK	$58,500.00	Y
	SS005	2019	JOHN DEERE	333G	SKID STEER	360979	2019	TRACK	$65,000.00	N
	SS006	2022	MANITOU	4200V	SKID STEER	302423	2023	WHEELED	$90,500.00	N
	SS007	2024	CATERPILLAR	272D3XE	SKID STEER	AGJ200972	2024	WHEELED	$94,000.00	N
	TT001	2005	VERMEER	T555II	ROCK WHEEL TRENCHER	13007310	2025	36"DEEP - 6" WIDE	$155,000.00	N
	WL001	2013	KOMATSU	WA-380-7	WHEEL LOADER	A64173	2013	4 YD.	$150,000.00	N
	WL002	2015	KOMATSU	WA-380-7	WHEEL LOADER	A64274	2015	4 YD.	$110,000.00	N
	WL003	2019	KOMATSU	WA-380-8	WHEEL LOADER	A75159	2019	4 YD.	$248,000.00	N
	WL004	2019	KOMATSU	WA-380-8	WHEEL LOADER	A75167	2019	4 YD.	$248,000.00	N
	WL005	2019	KOMATSU	WA-470-8	WHEEL LOADER	A49539	2019	6 YD.	$349,000.00	N
	WL006	2016	KOMATSU	WA-500-7	WHEEL LOADER	A94378	2016	7 YD.	$469,426.00	N
	WL007	2017	KOMATSU	WA-500-8	WHEEL LOADER	A96115	2017	7 YD.	$393,780.00	N
	WL008	2020	KOMATSU	WA-600-8	WHEEL LOADER	80184	2021	10 YD.	$795,450.00	N
	WL009	2023	KOMATSU	WA480-YL	WHEEL LOADER	DZCT0012	2025	7 YD.	$350,000.00	N

Insurance

Type	Company	Limits	Term
Commercial G/L	Clear Blue Insurance Co.	2,000,000/4,000,000	9/25/25-9/25/26
Auto	Clear Blue Insurance Co.	1,000,000	9/25/25-9/25/26
Excess Auto	Axix Surplus Insurance	5,000,000	9/25/25-9/25/26
Workers Comp	NYSIF	1,000,000	4/01/25-4/01/26
Umbrella	Clear Blue Insurance	3,000,000/1,000,000	9/25/25-9/25/26
Contractors Pollution	Siriuspoint Specialty	5,000,000	2/20/25-2/20/26
Contractors Professional	Siriuspoint Specialty	2,000,000	2/20/25-2/20/26

H&L CONTRACTING
140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

Chris Haney
CHaney@HLCONTRACINGLLC.com

Professional Summary

Highly experienced civil construction professional and licensed engineer with over 25 years of leadership in heavy highway, bridge, marine, and rail infrastructure projects. Adept at managing large-scale public works from estimation through execution. Recognized for expertise in NYSDOT, LIRR, MTA, and U.S. Army Corps projects with a focus on safety, cost control, and schedule adherence.
Extensive experience with union labor and public agency coordination.
Strong background in bridge rehabilitation, marine construction, and road paving.
Proven ability to lead high-risk, high-visibility projects safely and efficiently.

Work Experience

H&L Contracting LLC
General Superintendent
Hauppauge, NY 11788
2005 to Present

Directed multi-million-dollar civil infrastructure projects, including bridge rehabilitations, dredging operations, and transit security upgrades.
Oversaw crews, subcontractors, and logistics to ensure project milestones were met on time and within budget.
Maintained safety and quality control compliance across diverse worksites.

Key Projects:
NYSDOT: Heckscher State Parkway Bridge Rehabilitation (Complete Bridge Rehab).
NYSDOT: I-495 Bridge Rehabilitation (Steel Repair & Bearing Replacement).
NYSDOT: Bridge Parapet Repairs (2 Separate Projects).
Various NYSDOT Guiderail & Fence Projects.
US ARMY Corps of Engineers various dredging projects (Hydraulic & Mechanical Dredging).
L.I.R.R.- Amott Culvert Project (Jacking 72" Pipe under live Railroad tracks, various drainage).
M.T.A.-Security Upgrades (Heavy duty gates & Security Fencing).
Suffolk County D.P.W. Various Bridge rehabilitation projects (Steel repair/deck).
Suffolk County D.P.W. Rehabilitation of Shinnecock Canal Locks.
NYS Office of GOV'T Services-Construction of Sunken Meadow Bridge.
NYS Office of GOV'T Services-Jones Beach Pier & Deck Repairs (Post-Hurricane Sandy).

Newborn Construction Inc.
Asphalt Superintendent
Center Moriches, NY 11934
1996 to 2005

Managed paving, traffic control, and bridge rehab projects for state and municipal clients.
Coordinated teams for NYSDOT highway/bridge and USACE dredging efforts.
Ensured safe, compliant job sites with efficient progress tracking.

Work Experience

Key Projects:

NYSDOT: I-495 Mill & Repaving project
contract value - $25M
NYSDOT: RTE 25 Mill & Repaving project contract value - $7M
NYSDOT: Cross Island Parkway Paving Project
contract value - $8M
Town of Islip Macarthur Airport Runway Rehabilitation
contract value - $2M

Traffic Control Supervisor

NYSDOT: I-495 Service Road Construction Yaphank
contract value - $26M

Project Superintendent

NYSDOT: Rehabilitation of 7 Bridges
contract value - $8M
NYSDOT: Rehabilitation of 3 Bridges
contract value - $4M
U.S. ARMY Corps of Engineers Dredging of Shrewsbury Inlet
contract value - $12M

General Foreman

Various NYSDOT Projects of Road Construction, Drainage, Sign Structures, Guiderail and Fencing.

Education

International Union of Operating Engineers Local 138

Certifications

OSHA 10 Hour Construction Safety
L.I.R.R. Road Worker Protection
MTA/N.Y.C.T. Track Safety Training
Lead Paint Awareness
Competent Person Certifications :

- Demolition & Excavation
- Road Construction & Drainage Installation
- Fence and Guardrail
- Pile Driving & Bulkhead Installation
- Dredging & Marine Work

Qualified Rigger

---

18. The undersigned hereby declares: That the foregoing information contained in this bid is a true statement, including, but not limited to, the financial condition of the individual firm herein first named as of the date herein given; the undersigned has read that portion of the Instructions to the Bidders entitled **"Qualifications and Responsibility of Bidders"** and that the bidder acknowledges its affirmative obligation to transmit with this statement any matters relevant and material to those contractor qualifications and responsibility standards; that this statement is for the express purpose of inducing the party to whom it is submitted to award the submitted a contract or issuance of a permit; that any depository, vendor or other agency herein named is authorized to supply such party with any information necessary to verify this statement; and that it understands and agrees that any material misrepresentation or omission of material fact may be deemed grounds for disqualification of the bidder as "not responsible," and may also subject the bidder to future debarment, penalties, and sanctions, to the extent permitted by law.

NO TEXT ON THIS PAGE

NOTE: The bids shall be sworn to by the person signing them, in one of the following forms:

(Form of affidavit where Bidder is a corporation)

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

_____ Being duly sworn, deposes and says: That he resides at _____ Street, in the City of _____ that he is the _____ of the corporation described in and which executed the foregoing instrument; that he knows the seal of said corporation; that the seal affixed to the said instrument is such corporate seal and was affixed by order of the Board of Directors of said corporation; that he signed his name thereto by like order; and that he has knowledge of the several matters therein stated and they are in all respects true.
Subscribed and sworn to before me
this day of , 20 .

_____
Notary

(Form of Affidavit where Bidder is a firm) /LLC

STATE OF NEW YORK)
Suffolk)ss.:
COUNTY OF ~~NASSAU~~)

Keith Haney Being duly sworn, deposes and says:
That he is a member of H+L Contracting LLC the firm described in and which executed the foregoing bid; that he duly subscribed the name of the firm hereunto on behalf of the firm; and that the several matters therein stated are in all respects true.
Subscribed and sworn to before me
this 28th day of October 2025

DEBORAH RYDER
Notary Public, State of New York
No. 01FY[illegible]
Qualified in Suffolk County
Commission Expires March 18, 20 28

Deborah Ryder
Notary

(Form of Affidavit where Bidder is an individual)

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

_____ Being duly sworn, deposes and says:
That he is the person described in and who executed the foregoing bid and that the several matters therein stated are in all respects true.
Subscribed and sworn to before me
this day of , 20 .

_____
Notary

NO TEXT ON THIS PAGE

JAMES J. PRATT, III
Chairman

PAUL FARINO
Secretary, Treasurer

MARC HERBST
Executive Director

SHERYL BURO
Deputy Executive Director

LONG ISLAND CONTRACTORS' ASSOCIATION, INC. LICA

The Voice of Long Island's Highway & Infrastructure Professionals

Board of Directors
PHILLIP M. BEYER
JASON GOLDEN
JAMES HANEY, III
WILLIAM HAUGLAND, JR.
JOSEPH K. POSILLICO
SAMANTHA RUTTURA
PETER SCALAMANDRE

January 10, 2025

RE: Signatory to LICA/138 Collective Bargaining Agreement

To Whom It May Concern:

Pleases be advised that H&L Contracting is a signatory to the Long Island Contractors' Association's collective bargaining agreement with the International Union of Operating Engineers Local 138, 138A, 138B & 138C for 2023 and participates in the apprenticeship training program outlined in this agreement.

If you have any questions or require any additional information, please contact me at (631) 231-5422.

Sincerely,

Sheryl Buro

Sheryl Buro
Deputy Executive Director/CFO

THIS IS TO CERTIFY THAT
Corey Zambardi

has served an apprenticeship
in the occupation of:
Optg. Engineer (Heavy Equipment)

and is a qualified Journeyworker.
Given at Albany, NY, on 9/22/2022

E ARE YOUR DOL

NEW YORK STATE | Department of Labor

The Department of Labor, on behalf of the State of New York, issues this

CERTIFICATE OF COMPLETION OF APPRENTICESHIP TRAINING

to certify that
Corey Zambardi

HAS SERVED AN APPRENTICESHIP

IN THE OCCUPATION OF: Optg. Engineer (Heavy Equipment)

IN THE EMPLOY OF: Int'l Union Operating Engineers LU #138 ETC LI

UNDER STANDARDS APPROVED BY THE COMMISSIONER OF LABOR

AND IS A QUALIFIED: Optg. Engineer (Heavy Equipment)

GIVEN AT ALBANY, NEW YORK, ON: Thursday, September 22, 2022

Roberta Reardon
Commissioner of Labor
Kathy C. Hochul, Governor

FEB/21/2023/TUE 12:08 PM FAX No. P. 002

JAMES J. PRATT, III
Chairman

PAUL FARINO
Secretary, Treasurer

MARC HERBST
Executive Director

SHERYL BURO
Deputy Executive Director

LONG ISLAND LICA CONTRACTORS' ASSOCIATION, INC.

The Voice of Long Island's Highway & Infrastructure Professionals

Board of Directors
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WILLIAM HAUGLAND, JR.
JOSEPH K. POSILLICO
SAMANTHA RUTTURA
PETER SCALAMANDRE

January 10, 2025

RE: Signatory to LICA/1298 Collective Bargaining Agreement

To Whom It May Concern:

Pleases be advised that H&L Contracting is a signatory to the Long Island Contractors' Association's collective bargaining agreement with Laborers Union Local 1298 and participates in the apprenticeship training program outlined in Article IX of this agreement.

If you have any questions or require any additional information, please contact me at (631) 231-5422.

Sincerely,

Sheryl Buro

Sheryl Buro
Deputy Executive Director/CFO

48 South Service Road, Suite 401, Melville, New York 11747
Tel: 631.231.LICA (5422) • Fax: 631.231.4291 • www.licanys.org • info@licanys.org

WE ARE YOUR DOL

NEW YORK STATE | Department of Labor

The Department of Labor, on behalf of the State of New York, issues this

CERTIFICATE OF COMPLETION OF APPRENTICESHIP TRAINING

to certify that

Erik J Anaya

HAS SERVED AN APPRENTICESHIP

IN THE OCCUPATION OF: **Skilled Construction Craft Laborer**

IN THE EMPLOY OF: **Road and Heavy Construction Laborers LU #1298**

UNDER STANDARDS APPROVED BY THE COMMISSIONER OF LABOR

AND IS A QUALIFIED: **Skilled Construction Craft Laborer**

GIVEN AT ALBANY, NEW YORK, ON: **Monday, July 18, 2022**



Roberta Reardon
Commissioner of Labor
Kathy C. Hochul, **Governor**

THIS IS TO CERTIFY THAT
Anna E Clancy

has served an apprenticeship
in the occupation of:
Skilled Construction Craft Laborer

and is a qualified Journeyworker.
Given at Albany, NY, on 8/12/2022

WE ARE YOUR DOL

NEW YORK STATE | Department of Labor

The Department of Labor, on behalf of the State of New York, issues this

CERTIFICATE OF COMPLETION OF APPRENTICESHIP TRAINING

to certify that

Anna E Clancy

HAS SERVED AN APPRENTICESHIP

IN THE OCCUPATION OF: **Skilled Construction Craft Laborer**

IN THE EMPLOY OF: **Road and Heavy Construction Laborers LU #1298**

UNDER STANDARDS APPROVED BY THE COMMISSIONER OF LABOR

AND IS A QUALIFIED: **Skilled Construction Craft Laborer**

GIVEN AT ALBANY, NEW YORK, ON: **Friday, August 12, 2022**



Roberta Reardon
Commissioner of Labor
Kathy C. Hochul, **Governor**

JOINT APPRENTICESHIP
and
TRAINING COMMITTEE
for the

Electrical Industry
OF NASSAU
& SUFFOLK COUNTIES

370 Motor Parkway
Hauppauge, NY 11788
(631) 434-3939
Fax: (631) 434-3991
www.lijatc.org

January 13, 2025

Eldor Traffic Signal
30 Corporate Drive
Holtsville, NY 11742
ATTN: N. Feldmann, President

Dear: Mr. Feldmann,

Please be advised that because you are signatory in good standing to the Collective Bargaining Agreement between Local Union No. 25, I.B.E.W. and the National Electrical Contractors Association you are entitled to hire apprentices through the Joint Apprenticeship and Training Committee electrical apprenticeship program.

Our apprenticeship program is registered with the New York State Department of Labor and is approved and recognized as such, we also comply with all provisions of Nassau and Suffolk County Law.

If you currently employ or have employed apprentices in the past and you need to provide proof that the apprentice(s) is, are or were a part of a New York State registered apprenticeship program, we will be happy to provide you with a copy of a current AT-401 (New York State Apprenticeship Agreement) or a New York State Department of Labor Certification of Completion of Apprenticeship Training.

Sincerely,

JOINT APPRENTICESHIP
AND TRAINING COMMITTEE

Christopher E. Kelly
Training Director

CEK/jm

NOTICE OF AWARD

NO TEXT ON THIS PAGE

COUNTY OF NASSAU

DEPARTMENT OF PUBLIC WORKS

Inter-Departmental Memo

TO: Contract File

FROM: Jane Houdek, Esq.
Designated DCCO

DATE: November 10, 2025

SUBJECT: Contract No: H61587-PR17
Priority Resurf acing - Phase 17
H&L Contracting
Responsibility Determination Memorandum

DPW Summary Finding

It is the Department's opinion that based on the information known to the Department and summarized in this memorandum, that the vendor is a responsible contractor for the purpose of being awarded the above-referenced contract.

Prior to the award of a contract, New York State agencies and political subdivisions, are required to make a determination of responsibility of the proposed vendor. State Finance Law §163 (9) (f); Highway Law §38; Public Building Law §8; General Municipal Law §103. General Municipal Law §103 requires the County to award contracts to a "responsible bidder" but does not define that term. However, the State Finance Law, which is the analogous law for contracting by New York State agencies, defines responsible as: "financial ability, legal capacity, integrity and past performance of a business entity and as such terms have been interpreted relative to public procurements". NY CLS St. Fin §163 (1) (c). This standard is applied to procurements pursuant to NYGML §103. *Matter of AAA Caring & Rubbish Removal, Inc. v. Town of Southeast,* 17 N.Y. 3d 136 (2011)

The NY State Office of General Services employees the FLIP analysis -financial ability, legal capacity, integrity and past performance – to meet its obligation to make a responsibility determination.

Application of the FLIP test

As explained in this memorandum, the FLIP test, can be used to evaluate a vendor's responsibility.

1. Financial and Organizational Capacity
   The Department has reviewed materials supplied by vendor as required by the bid documents and is satisfied that the vendor has met the financial and organizational capacity as required by the bid documents.

2. Legal Authority
   Vendor is not debarred.

3. Integrity
   Vendor possesses requisite business integrity-analysis of vendor information described in later portion of this memorandum.

4. Past Performance
   Based upon the vendor's prior performance on County contracts, as well as a check of vendor's reference, vendor is qualified to perform the work for the above-referenced contract.

SUBJECT: Contract No: H 6 1 587P R17
Priority Resurf acing - Phase 17
H&L Contracting
Responsibility Determination Memorandum

Nassau County Procurement Policy Requirements

Similarly, the Nassau County Procurement Policy states that, "a vendor is deemed responsible to be awarded a contract when it has demonstrated that it has the integrity and capacity to perform the required services on behalf of the County." Nassau County Procurement Policy at Appendix E. Appendix E goes on to state that factors to consider in determining the responsibility of a vendor include: financial resources, organizational capacity, a satisfactory record of performance and a satisfactory record of business integrity - an analysis identical to the FLIP test.

For purposes of its consideration of responsibility, the County requires potential vendors to submit vendor disclosure forms. Those forms are used by the Department as a tool when conducting a vendor responsibility review with the intent of determining "if there exists any material adverse information impacting the vendor's capacity or integrity." Quoting Appendix E.

The following is quoted from Appendix E:

> For adverse information to be considered a factor in a vendor responsibility review, the information must be found to be material. Not all adverse information may be material. Materiality is greater for more recent events than for less recent ones, and materiality is greater for events concerning services more closely related to those required by the County than services that are less so. An event is considered most material when it concerns services equivalent or similar to those required by the County, has occurred recently, occurred in close geographic proximity to the County, and involves one or more individuals or organizational departments that may be involved in the conduct of the County contract. Also relevant in this assessment is whether the event involves a relatively large or small amount of money, services or product; whether the event involves a threat to life, health, safety, or property, whether criminality or possible criminality is involved; and the quantity of adverse information. In addition, any adverse information discovered by a department, which should have been, but was not disclosed by the vendor on the appropriate disclosure form(s) may be considered material.
>
> Examples of adverse information that may not be considered material include adverse social media posts or poor reviews of a company posted on the internet. In addition, adverse information that occurred and/or was resolved more than five years ago generally is not considered material, although once such information has been identified the department conducting the review should investigate whether any similar subsequent event(s) occurred that may be subject to further analysis or suggesting a concern regarding the vendor's corporate culture.
>
> A finding of nonresponsibility has significant implications for the vendor, since subsequent to that determination the vendor must disclose it in future solicitation responses to public entities. Therefore, the finding must be based upon evidence of a sufficiently severe failure of capacity and/or integrity on the part of the vendor. Any adverse information which is not deemed to be sufficient for a finding of nonresponsibility must be demonstrated by the vendor to have been addressed sufficiently through implementation of corrective actions and/or plans to ensure that the adverse event(s) shall not impact or recur during the conduct of the County contract under consideration. Corrective actions that may be considered in this regard include, but are not limited to, termination of the employee(s) involved, introduction of new

policies and procedures, employee trainings, reorganization of the vendor's structure, introduction of new internal or external monitors, payment of all fines, satisfactory resolution of the matter by the investigating entity, etc.

Application of the Materiality Evaluation to Determine Vendor Integrity

As described in this memorandum, the Nassau County Procurement Policy at Appendix E identifies factors that should be considered when determining if the adverse information available about a vendor rises to level of materiality (vendor responsibility determination is dependent upon material information).

Vendor Adverse Information OSHA Violations

Vendor has two (2) serious OSHA incidences, one closed case from 2019 and one open investigation of incident in 2022. Both the serious nature of the violations and the corrective actions taken by the vendor are fully described in an attachment to vendor's Business History form (attached). The type of work being performed when the 2019 violations occurred is similar to the work it has performed for Nassau County. Since 2019 H&L has completed one complex road reconstruction project – Ocean and Merrick, is completing the Bayville Bridge Project and has completed two (2) large road resurfacing contracts, all without any OSHA violations. As explained in its response to Business History form question 13, the vendor does not believe it was responsible for the incident but has acknowledge steps it would take in the future to make sure its jobsites are safe.

One 2022 open OSHA investigation occurred in Suffolk County while working on a Marina project. A boat operator failed to wear his personal flotation device and drowned when he fell off the boat. While the investigation is ongoing and no attribution of fault has been made, the vendor still provided a description of steps it would take it the future to reduce the potential for a similar incident.

The other open 2022 investigation occurred in Massachusetts and involves safety violations that were noted by the H&L Health and Safety Officer and did not involve injuries or property damage.

Accordingly, based on an application of the law and the policy, these incidences do not warrant a determination that the vendor is a nonresponsible vendor. To date, the Department has been satisfied with the safety measures implemented by the Vendor on County projects and has concluded that the Vendor is a responsible vendor for the performance of the scope of work in Contract H61587-PR17.

Jane Houdek

Jane Houdek
Attorney for DPW

JH:pl

H&L CONTRACTING
140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

To whom it may concern,

The following serve as summary descriptions of two open OSHA inspections associated with H&L Contracting LLC:

OSHA INSPECTION NO. 1635814.015
DATE OPENED: 23 NOV 2022
SITE ADDRESS: Smith Point County Marina East Concourse, Shirley, NY 11967

DESCRIPTION:
Considering there are ongoing investigations by OSHA, US Coast Guard, and SCPD due to the incident involving a fatality, H&L can only provide limited information.

On 11/23/22, H&L Contracting was performing dredge pipe fusing work at the Smith Point County Marina. This work consisted of fusing sections of HDPE pipe together on land and once fused, using a small work boat (skiff) to tow the fused (floating) sections to a mooring area a short distance from the fusing station. H&L assigned an experienced and qualified crew to perform the work; all workers were trained in H&L's safe work procedures, including receiving on site safety briefings (tool box talks) regarding work on or near the water. H&L requires all personnel working on or near the water to wear personal floatation devices (PFD's) at all times, that requirement was specifically reinforced by H&L supervisory personnel at the job site prior to the incident on 11/23/22.

At some point during the performance of the work an H&L employee (boat operator) fell off of the work boat while not wearing a PFD. This event was not noticed immediately by the other H&L employees on site. Once it became evident that the boat operator was missing, the H&L work crew commenced a search and notified the Coast Guard and SCPD. An expansive search for the boat operator ensued with Coast Guard, SCPD, and various Fire Dept. placing divers in the water. OSHA was notified soon after the search began.

During the search it became evident that he H&L boat operator had not been wearing his PFD, although he had been specifically instructed to do so. The boat operator's body was not recovered until over one week after the incident; H&L has no information regarding the cause of death of the boat operator. H&L is aware that the investigations have established that the boat operator was equipped with a PFD that was found on the skiff.

LESSONS LEARNED

It is H&L's position that the company had all required safety procedures in place regarding marine safety, and that those procedures had been reinforced by supervisory personnel at the site prior to the incident. The boat operator had been seen to be wearing his PFD prior to the incident and no H&L employee noticed the boat operator's failure to follow the instructions regarding wearing PFD's.

Going forward, H&L will re-enforce the requirement to wear PFD's at all times when working on or near the water.

OSHA INSPECTION NO. 1635374.015

DATE OPENED: 18 NOV 2022

SITE ADDRESS: Newburyport Harbor, Newburyport, MA 01950

DESCRIPTION:

Prior to 11/18/22, H&L had been performing maintenance dredging in the 9-ft channel in Newburyport Harbor for the US Army Corps of Engineers. The dredging work was completed and had been accepted by the Corps on 11/15/22. During the course of that work, various safety minor deficiencies were noticed by the H&L Health and Safety Officer. These deficiencies included:

- Navigation lighting not functioning.
- Recovery ladders not appropriate.
- Faulty extension cord
- Faulty oxygen/acetylene hose
- Improper use of sling in lifting materials
- Inadequate housekeeping
- Excavator not adequately secured to barge.

All of these deficiencies had been logged on Daily Safety reports and had been corrected. The corrective measures had been documented by Corps personnel.

OSHA personnel performed a site inspection on 11/18/22 apparently due to an anonymous complaint received by them at some time prior. The complaint provided to H&L by OSHA specifically included the above deficiencies.

H&L has not received any correspondence from OSHA regarding the site inspection as of this date.

It should be noted that during the course of a USACE maintenance dredging project, H&L employs two full time Site Safety & Health Officers (one for each shift), and that Corps personnel are also always on-site evaluating H&L's implementing safety requirements.

LESSONS LEARNED:

While H&L has yet to receive a report from OSHA concerning its inspection at Newburyport, H&L reinforced the following with its dredging supervisory and safety personnel:

- Dredging by its very nature entails multiple operations simultaneously, with workers moving from one task to the next quickly. It is incumbent upon safety and supervisory personnel to be proactive in noticing and correcting any deficiencies, regardless of how minor they may seem.
- Faulty lights and equipment must be repaired and or replaced at the earliest opportunity.
- Equipment lifting procedures must be followed at ALL times, regardless of the size of the load being lifted.
- Housekeeping must always be up to standards, even during urgent work.

H&L will make any OSHA correspondence regarding the 11/18/22 inspection available once those reports are received.

If any additional information regarding these two OSHA cases or any other safety related matter is necessary, please contact H&L Company Safety Director Chris Adams in the main office.

H&L CONTRACTING

140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

EXPLANATION OF ONGOING COURT ACTION

NYS Supreme Court Index No.: 900720-22

The above filing by the State of New York against H&L Contracting LLC is part of ongoing litigation regarding a utility damaged on a NYSDOT rehabilitation project on Route 110 in Huntington, NY. A gas main owned by National Grid was inadvertently damaged by H&L personnel. We have disagreed with this action brought forward by the Public Service Commission and have provided correspondence illustrating the facts of the matter.

It has been H&L's contention in the ongoing exchange of documentation, that the facility damaged was not correctly marked-out by the utility (4' from the actual location) and was placed against a drainage structure wall that was being removed. As a result of the location, the gas facility was damaged during the demolition. Repairs were made by the utility company and no injuries occurred. The matter is currently being handled by our Legal firm and should be resolved quickly.

H&L CONTRACTING
140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

EXPLANATION OF ONGOING COURT ACTION

NYS Supreme Court Index No.: 601141 / 2023

The above filing by the State of New York against H&L Contracting LLC is part of ongoing litigation among various plaintiffs and defendants regarding a motor vehicle accident that occurred on August 21, 2016 on the Long Island Expressway. The accident took place in the vicinity of a location where H&L Contracting LLC was performing work under contract to NYSDOT. There were multiple fatalities as a result of the accident and there have been numerous suits and countersuits filed to date.

Considering the ongoing litigation, H&L can provide only limited information at this time. If more information is necessary, please provide specific questions in writing for review by H&L's attorney.

It is H&L's position that all work was performed in complete accordance with NYSDOT specifications and standards and that H&L in no way contributed to the cause or severity of the accident. [information available to H&L indicates that the approximate cause of the accident was a vehicle traveling recklessly at a high rate of speed (90+mph)].

The filing referenced above is associated with the insurance policy contractually provided by H&L covering NYSDOT for liabilities incurred by the DOT under the contract. The filing is basically a pro forma summons regarding that policy.

H&L CONTRACTING
140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

To whom it may concern,

The following serve as summary description of our open OSHA inspections associated with H&L Contracting LLC:

OSHA INSPECTION NO. 1635374.015
DATE OPENED: 18 NOV 2022
SITE ADDRESS: Newburyport Harbor, Newburyport, MA 01950

DESCRIPTION:
Prior to 11/18/22, H&L had been performing maintenance dredging in the 9-ft channel in Newburyport Harbor for the US Army Corps of Engineers. The dredging work was completed and had been accepted by the Corps on 11/15/22. During the course of that work, various safety minor deficiencies were noticed by the H&L Health and Safety Officer. These deficiencies included:

- Navigation lighting not functioning.
- Recovery ladders not appropriate.
- Faulty extension cord
- Faulty oxygen/acetylene hose
- Improper use of sling in lifting materials
- Inadequate housekeeping
- Excavator not adequately secured to barge.

All of these deficiencies had been logged on Daily Safety reports and had been corrected. The corrective measures had been documented by Corps personnel.

OSHA personnel performed a site inspection on 11/18/22 apparently due to an anonymous complaint received by them at some time prior. The complaint provided to H&L by OSHA specifically included the above deficiencies.

H&L has not received any correspondence from OSHA regarding the site inspection as of this date.

It should be noted that during the course of a USACE maintenance dredging project, H&L employs two full time Site Safety & Health Officers (one for each shift), and that Corps personnel are also always on-site evaluating H&L's implementing safety requirements.

LESSONS LEARNED:

While H&L has yet to receive a report from OSHA concerning its inspection at Newburyport, H&L reinforced the following with its dredging supervisory and safety personnel:

- Dredging by its very nature entails multiple operations simultaneously, with workers moving from one task to the next quickly. It is incumbent upon safety and supervisory personnel to be proactive in noticing and correcting any deficiencies, regardless of how minor they may seem.
- Faulty lights and equipment must be repaired and or replaced at the earliest opportunity.
- Equipment lifting procedures must be followed at ALL times, regardless of the size of the load being lifted.
- Housekeeping must always be up to standards, even during urgent work.

H&L will make any OSHA correspondence regarding the 11/18/22 inspection available once those reports are received.

If any additional information regarding this OSHA case or any other safety related matter is necessary, please contact H&L Company Safety Director Chris Adams in the main office.

H&L CONTRACTING

140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

EXPLANATION OF ONGOING COURT ACTION

NYS Supreme Court Index No.: 900721-22

The above filing by the State of New York against H&L Contracting LLC is part of ongoing litigation regarding a utility damaged on a rehabilitation project on Route 112 in Medford. A gas main owned by National Grid was accidently damaged by H&L personnel. We have disagreed with this action brought forward by the Public Service Commission and have provided correspondence illustrating the facts of the matter.

It has been H&L's contention in the ongoing exchange of documentation, that the damaged facility was not correctly marked-out by the utility and was incorrectly offset by the utility during their efforts to relocate the gas facility away from our work area. Repairs were made by the utility company and no injuries occurred. The matter is currently being handled by our Legal firm and should be resolved quickly.

H&L CONTRACTING
140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

TO: Nassau County Department of Public Works

February 3, 2022

RE: OSHA INVESTIGATION OF H&L CONTRACTING LLC

On October 22, 2019 H&L Contracting LLC was performing paving work as a subcontractor to United Paving Corp. (General Contractor) under the Village of Freeport's 2019 Road Resurfacing Program. The subcontracting agreement between H&L and United included the paving work only, Maintenance and Protection of Traffic (MPT) was excluded from H&L's scope of work. Included in the streets to be paved by H&L was Grant Street, a dead-end street on the east side of Guy Lombardo Blvd. in the Village of Freeport.

Paving work was performed from the dead-end of Grant St. outward towards Guy Lombardo Blvd., with asphalt truck trailers provided by 4L Equipment Leasing LLC under an agreement with H&L. These trailers backed down Grant St. to the paver, and once empty proceeded ahead to Guy Lombardo Blvd., turning right to exit the work area. Unbeknownst to the H&L crew the United employee(s) that had been assigned to perform the MPT for the work were not at the Grant St. intersection but rather at another intersection scheduled for paving that day.

As a 4L truck was exiting Grant St. after dumping into the paver, the driver stopped the truck at the intersection with Guy Lombardo Blvd. During this time when the truck was stopped, another 4L employee, who had parked and exited his truck a short distance north on Guy Lombardo Blvd., ran towards the stopped truck on Grant St., approaching from the passenger side of that truck, apparently to obtain a scraper that was stored behind the cab. The driver of the stopped truck did not notice the approaching 4L employee due to that employee approaching from the passenger (blind) side. While the 4L employee was immediately in front of the stopped truck's right rear wheel, the driver proceeded forward, fatally injuring the 4L employee.

All required notifications were made, including Nassau County Police and OSHA. H&L fully cooperated with all investigations.

Notwithstanding that 1. MPT was NOT in the scope of H&L's work under the subcontract, 2. H&L was unaware that United was not providing MPT at the accident location at the time of the accident, and 3. If MPT was being provided at the intersection it is doubtful that the actions of the 4L employee, namely stepping in front of the rear wheel without notifying the driver of his presence, would have been prevented, the OSHA investigation resulted in two citations of violations against H&L. One being a severe violation of "Accident Prevention Signs and Tags" and the other being a severe violation of "Signaling". Each Violation included a penalty of $12,145.00.

H&L was not afforded an opportunity to contest the citations, although it was H&L's wish to do so, apparently due to Federal COVID protocols affecting the ability to communicate with OSHA personnel.

H&L promptly paid the penalties and incorporated various "lessons learned" into its Safety Procedures. Chief among those lessons learned was that work cannot proceed without required MPT regardless of whose responsibility that MPT falls under.

H&L personnel are available at your convenience to discuss this matter and will provide available records and documentation at your request.

Sincerely,



Keith Haney, Managing Member Signature

JOCAR ASPHALT LLC / DBA RASON MATERIALS

4 Johnson Rd. Lawrence, NY 11559
(631)293-6210

EXPLANATION FOR ANSWERING YES TO QUESTION 13 ON BID DOCUMENTS

OSHA Inspection 1448662.0.15
Date of Incident/Inspection: 12/4/2019
Settled Amount of Fine: $14,000.00

Explanation:
On 12/4/2019 an employee of Rason Materials was performing work at the Cedarhurst asphalt plant when, without instruction, the employee used a manlift to access a conveyor drive pulley that was approximately 8' above ground level. In an unwise attempt to clean dirt off of the pulley, while the conveyor was operating the employee used a wrench to scrape the inside of the pulley. The wrench was grabbed by the pulley and belt which spun the wrench, striking the employee's hand which resulted in a severe injury to the employee's thumb.

OSHA was notified immediately, and an inspection was performed the following day. The following determinations were made after that inspection:

- The subject pulley and belt were not required to have guards due to being 8' above ground level and not normally accessible to personnel.
- There was an inadequate Safety Plan in place for the asphalt plant.
- There was an inadequate Lockout/Tagout Program in place for the asphalt plant
- There were 2 pulleys without guards that were required to have guards

Rason received 4 violations as follows:

1. No guard on equipment (1st instance) (serious)
2. No guard on equipment (2nd instance) (serious)
3. Inadequate Safety Program
4. Inadequate Lockout/Tagout Program

The end result of discussions between Rason and OSHA was a reduction in the total fine to be $14,000.00. That fine has been paid and the case has been closed.

CORRECTIVE MEASURES
As soon as practicable after the incident Rason developed and implemented a new Safety Program, including a new Lockout/Tagout Program. These programs were implemented, and all employees were provided with initial and follow-up training.

LESSONS LEARNED
Rason has placed increased emphasis on awareness training for all employees with respect to rotating equipment guards and the necessity that those guards be in place at all times when the plant is in operation.

Additionally, Rason has been stringent in training employees in Lockout/Tagout; with particular emphasis being placed on the prohibition of working on operating equipment.

Attested to by officer of the company: Signature James Haney

Print Name & Title: James Haney Manager

Inspection Detail

Inspection: 1448662.015 - Jocar Asphalt Llc / Dba Rason Materials

Inspection Information - Office: Long Island

Nr: 1448662.015 Report ID: 0214700 Open Date: 12/04/2019

Jocar Asphalt Llc / Dba Rason Materials
4 Johnson Road
Lawrence, NY 11559
Union Status: Union
SIC:
NAICS: 324121/Asphalt Paving Mixture and Block Manufacturing
Mailing: 136 Spagnoli Rd, Melville, NY 11747

Inspection Type:	Referral				
Scope:	Partial	Advanced Notice:	N		
Ownership:	Private				
Safety/Health:	Safety	Close Conference:	12/04/2019		
Emphasis:	N:Amputate	Close Case:	02/05/2021		
Related Activity:	Type	ID	Safety	Health	
	Referral	1523319	Yes		

Violation Summary

	Serious	Willful	Repeat	Other	Unclass	Total
Initial Violations	2					2
Current Violations	1			1		2
Initial Penalty	$17,542	$0	$0	$0	$0	$17,542
Current Penalty	$7,000	$0	$0	$7,000	$0	$14,000
FTA Amount	$0	$0	$0	$0	$0	$0

Violation Items

#	ID	Type	Standard	Issuance	Abate	Curr$	Init$	Fta$	Contest	LastEvent
1.	**01001A**	Serious	19100147 C04 I	03/04/2020	03/30/2020	$7,000	$6,747	$0	03/25/2020	F - Formal Settlement
2.	**01001B**	Serious	19100147 C07 I	03/04/2020	03/30/2020	$0	$6,747	$0	03/25/2020	F - Formal Settlement
3.	**02001A**	Other	19100219 D01	03/04/2020	03/30/2020	$7,000	$4,048	$0	03/25/2020	F - Formal Settlement
4.	**02001B**	Other	19100219 E03 I	03/04/2020	03/30/2020	$0	$0	$0	03/25/2020	F - Formal Settlement

UNITED STATES
DEPARTMENT OF LABOR

Occupational Safety and Health Administration
200 Constitution Ave NW
Washington, DC 20210
800-321-6742 (OSHA)
TTY
www.OSHA.gov

FEDERAL GOVERNMENT

White House
Severe Storm and Flood Recovery Assistance
Disaster Recovery Assistance
DisasterAssistance.gov
USA.gov
No Fear Act Data
U.S. Office of Special Counsel

OCCUPATIONAL SAFETY AND HEALTH

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Accessibility Statement

H&L CONTRACTING
140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

To whom it may concern,

The following serve as summary description of our open OSHA inspections associated with H&L Contracting LLC:

OSHA INSPECTION NO. 1635814.015
DATE OPENED: 23 NOV 2022
SITE ADDRESS: Smith Point County Marina East Concourse, Shirley, NY 11967

DESCRIPTION:
Considering there are ongoing investigations by OSHA, US Coast Guard, and SCPD due to the incident involving a fatality, H&L can only provide limited information.

On 11/23/22, H&L Contracting was performing dredge pipe fusing work at the Smith Point County Marina. This work consisted of fusing sections of HDPE pipe together on land and once fused, using a small work boat (skiff) to tow the fused (floating) sections to a mooring area a short distance from the fusing station. H&L assigned an experienced and qualified crew to perform the work; all workers were trained in H&L's safe work procedures, including receiving on site safety briefings (tool box talks) regarding work on or near the water. H&L requires all personnel working on or near the water to wear personal floatation devices (PFD's) at all times, that requirement was specifically reinforced by H&L supervisory personnel at the job site prior to the incident on 11/23/22.

At some point during the performance of the work an H&L employee (boat operator) fell off of the work boat while not wearing a PFD. This event was not noticed immediately by the other H&L employees on site. Once it became evident that the boat operator was missing, the H&L work crew commenced a search and notified the Coast Guard and SCPD. An expansive search for the boat operator ensued with Coast Guard, SCPD, and various Fire Dept. placing divers in the water. OSHA was notified soon after the search began.

During the search it became evident that he H&L boat operator had not been wearing his PFD, although he had been specifically instructed to do so. The boat operator's body was not recovered until over one week after the incident; H&L has no information regarding the cause of death of the boat operator. H&L is aware that the investigations have established that the boat operator was equipped with a PFD that was found on the skiff.

LESSONS LEARNED

It is H&L's position that the company had all required safety procedures in place regarding marine safety, and that those procedures had been reinforced by supervisory personnel at the site prior to the incident. The boat operator had been seen to be wearing his PFD prior to the incident and no H&L employee noticed the boat operator's failure to follow the instructions regarding wearing PFD's.

Going forward, H&L will re-enforce the requirement to wear PFD's at all times when working on or near the water.

If any additional information regarding this OSHA case or any other safety related matter is necessary, please contact H&L Company Safety Director Chris Adams in the main office.

Scatt Materials Corp

44 South Fourth Street, Bay Shore, NY 11706
(631)586-0554

EXPLANATION FOR ANSWERING YES TO QUESTION 13 ON BID DOCUMENTS

OSHA Inspection 154269
Date of Incident/Inspection: 7/19/21
Settled Amount of Fine: Not settled as of 4/8/22

Explanation:
On 7/19/21 an employee of Scatt Materials Corp., without instruction, entered a chute to free up a jammed diversion plate. While the plant and conveyor were shut down, as the employee moved material that was obstructing a diversion plate the stored energy in the plate caused the plate to suddenly move, striking the employee in the leg. The employee suffered a broken leg.

OSHA was notified immediately, and an inspection was performed that day. The following determinations were made after that inspection:

- The Lockout/Tagout procedures that were in place for the asphalt plant were inadequate.
- The employee that was injured was not properly trained in Lockout/tagout and stored energy.

Scatt received 2 violations as follows:

1. Procedures were not developed, documented, and utilized for the control of potentially hazardous energy
2. Employees were not adequately trained to ensure that the Lockout/Tagout program that was in place was understood and followed by employees

Due to the common ownership of Scatt Materials and Rason Materials, and considering Rason Materials had received OSHA violations and a stipulated fine in 2020 for similar violations, the violations were determined by OSHA to be Repeat-Serious Violations; each violation was accompanied by a $6,216.00 fine.

Scatt has engaged legal counsel and is currently in discussions with OSHA to determine a settlement. Scatt understands at this time that the settlement will result in the removal of both "Repeat-Serious" violations and the assessment of one "other than serious" violation.

CORRECTIVE MEASURES
Additional awareness training has been provided to all Scatt employees with respect to the current Safety Program and Lockout/Tagout procedures. In addition, the Safety Programs for Scatt (and Rason) are currently under review and will be revised to meet or exceed all OSHA requirements.

LESSONS LEARNED
Scatt has placed increased emphasis on awareness training for all employees with respect to the Lockout/Tagout procedures and the potential stored hazardous energy in various components of the plant, even after the plant has been shut down.

Attested to by officer of the company:

Signature James Haney

Print Name & Title: James Haney, Secretary

Inspection Detail

Note: The following inspection has not been indicated as closed. Please be aware that the information shown may change, e.g. violations may be added or deleted. For open cases, in which a citation has been issued, the citation information may not be available for 5 days following receipt by the employer for Federal inspections or for 30 days following receipt by the employer for State inspections.

Inspection: 1542629.015 - Scatt Materials Corp.

Inspection Information - Office: Long Island

Nr: 1542629.015 Report ID: 0214700 Open Date: 07/19/2021

Scatt Materials Corp.
44 S 4th Street
Bay Shore, NY 11706

Union Status: NonUnion

SIC:
NAICS: 324121/Asphalt Paving Mixture and Block Manufacturing
Mailing: 44 S 4th Street, Bay Shore, NY 11706

Inspection Type:	Referral				
Scope:	Partial	Advanced Notice:	N		
Ownership:	Private				
Safety/Health:	Safety	Close Conference:	07/19/2021		
Emphasis:	N:Amputate	Close Case:			
Related Activity:	Type	ID	Safety	Health	
	Referral	1788232	Yes		

Violation Summary

	Serious	Willful	Repeat	Other	Unclass	Total
Initial Violations			2			2
Current Violations			2			2
Initial Penalty	$0	$0	$12,432	$0	$0	$12,432
Current Penalty	$0	$0	$12,432	$0	$0	$12,432
FTA Amount	$0	$0	$0	$0	$0	$0

Violation Items

#	ID	Type	Standard	Issuance	Abate	Curr$	Init$	Fta$	Contest	LastEvent
1.	**01001**	Repeat	19100147 C04 I	01/18/2022	02/11/2022	$6,216	$6,216	$0		Z - Issued
2.	**01002**	Repeat	19100147 C07 I	01/18/2022	02/11/2022	$6,216	$6,216	$0		Z - Issued

UNITED STATES
DEPARTMENT OF LABOR

Occupational Safety and Health Administration
200 Constitution Ave NW
Washington, DC 20210
800-321-6742 (OSHA)
TTY
www.OSHA.gov

FEDERAL GOVERNMENT

White House
Severe Storm and Flood Recovery Assistance
Disaster Recovery Assistance
DisasterAssistance.gov
USA.gov
No Fear Act Data
U.S. Office of Special Counsel

OCCUPATIONAL SAFETY AND HEALTH

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PINKS, LIPSHIE, WHITE & NEMETH
ATTORNEYS AT LAW
140 FELL COURT –SUITE 303
HAUPPAUGE, NEW YORK 11788
TELEPHONE #(631) 234-4400
FAX #(631) 234-4445

STEVEN G. PINKS
JONATHAN W. LIPSHIE
TERESA A. WHITE
JOSEPH G. NEMETH, JR.

HAROLD I. GUBERMAN

OF COUNSEL:
MICHAEL A. ROSENBERG

March 7, 2023

H&L CONTRACTING LLC
Attn: Ken Angerman PE

Re: NASSAU COUNTY QUESTION

Ken:

We were aware of only one lawsuit which was brought under Index No. 900720/2022. That action concerned damage to a 2" "PE" gas line located at 642 New York Avenue, Huntington. In answer to a Complaint we are claiming that the 2" gas main was damaged solely because of incorrect marking by KeySpan/National Grid. Specifically, we claim that KeySpan/National Grid violated General Business Law 763(3) and Public Service Law 119(6) (ETSEQ).

The lawsuit under Index No. 900721/2022 concerns Route 112 and Granny Road. Although a Summons was served and we appeared on your behalf, we never received until now, the Verified Complaint. We will be checking with the Attorney General and if necessary, defend the action.

The records you previously provided to me explained that the end cap on the gas main was struck by the excavator solely because it had been re-located by National Grid earlier in the project in order to facilitate installation of a drainage structure. National Grid was required by New York State DOT to notify H & L Contracting of the re-location and was solely because of the failure of the utility to provide notification that the excavator struck the gas main.

Very truly yours,

STEVEN G. PINKS

SGP:dl

The Accounting Office of
JAMES H. VANEK, JD CPA

1 SYLVESTER COURT
ROCKY POINT, NEW YORK 11778
Phone 631-821-5571
Fax 866-372-9067

VANEKCPA@gmail.com
Certified Public Accountant, New York
Attorney at Law, California
Notary Public, New York

March 7, 2023

Re:
Village Dock Inc
NYS Tax Warrant dated March 14, 2022 in the amount of $4,793.62.
NYS Tax Warrant dated June 3, 2022 in the amount of $686.57.

Explanation

New York State has disputed the amounts Village Dock, Inc. claimed as prepayments on corporate tax returns filed.

Village Dock Inc. will be seeking in May a conciliation conference to further argue that the facts and the law are on the side of Village Dock, Inc. and that the prepayments as reflected will be upheld, vacating these tax warrants.

Sincerely,

James H. Vanek, JD CPA dv

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: H&L CONTRACTING LLC

2. Amount requiring NIFA approval: $6,870,208.60

Amount to be encumbered: $6,870,208.60

Slip Type: New

If new contract - $ amount should be full amount of contract
If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA
If amendment - $ amount should be full amount of amendment only

3. Contract Term: to One Hundred Eighty (180) calendar days from Notice To Proceed
Has work or services on this contract commenced? No

If yes, please explain:

4. Funding Source:

General Fund (GEN)		Grant Fund (GRT)
Capital Improvement Fund (CAP)	X	Other

Federal %	0
State %	0
County %	100

Is the cash available for the full amount of the contract?	No
If not, will it require a future borrowing?	Yes
Has the County Legislature approved the borrowing?	Yes
Has NIFA approved the borrowing for this contract?	No

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

The scope of work for the Priority Resurfacing Contract Phase 17 involves furnishing labor, materials, tools, equipment and incidentals for the resurfacing asphalt and/or concrete surfaces and other related work for various roads in Nassau County.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form	Yes
Nassau County Committee and/or Legislature	

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

CNOLAN 03/26/2026

Authenticated User ***Date***

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User ***Date***

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User ***Date***

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

Certificate of No Change Form

All fields must be filled.
A materially false statement willfully or fraudulently made in connection with this certification, and/or the failure to conduct appropriate due diligence in verifying the information that is the subject of this certification, may result in rendering the submitting entity non-responsible for the purpose of contract award.
A materially false statement willfully or fraudulently made in connection with this certification may subject the person making the false statement to criminal charges.

I, Keith Haney state that I have read and understand all the items contained in the disclosure documents listed below and certify that as of this date, these items have not changed. I further certify that, to the best of my knowledge, information and belief, those answers are full, complete, and accurate; and that, to the best of my knowledge, information, and belief, those answers continue to be full, complete, and accurate.

In addition, I further certify on behalf of the submitting vendor that the information contained in the principal questionnaire(s) have not changed and have been verified and continue, to the best of my knowledge, to be full, complete and accurate.

I understand that Nassau County will rely on the information supplied in this certification as additional inducement to enter into a contract with the submitting entity.

Vendor Disclosures

This refers to the vendor integrity and disclosure forms submitted for the vendor doing business with the County.

Name of Submitting Entity: H&L Contracting LLC

Vendor's Address: 140 Adams Avenue Ste 14B HAUPPAUGE NY US 11788

Vendor's EIN or TIN: [redacted]

Forms Submitted:

Political Campaign Contribution Disclosure Form: 02/20/2026 02:31:29 pm

Lobbyist Registration and Disclosure Form: 02/20/2026 02:32:16 pm

Business History Form certified: 01/09/2026 09:31:59 am

Consultant's, Contractor's, and Vendor's Disclosure Form: 01/23/2026 11:17:36 am

Principal Questionnaire(s)

This refers to the most recent principal questionnaire submissions.

Principal Name	Christopher Haney [CHANEY@HLCONTRACTINGLLC.COM]
Date Certified	01/23/2026 11:11:42 am

Principal Name	Keith Haney [KHANEY@HLCONTRACTINGLLC.COM]
Date Certified	01/23/2026 11:00:05 am

Principal Name	James K Haney III [JHANEY100@HOTMAIL.COM]
Date Certified	01/23/2026 11:36:41 am

I, Keith Haney hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I further certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES."

Keith Haney KHANEY@HLCONTRACTINGLLC.COM

Name

Managing Member

Title

H&L Contracting LLC

Name of Submitting Entity

02/24/2026 02:28:58 pm

Date

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 01/09/2026

1) Proposer's Legal Name: H&L Contracting LLC

2) Address of Place of Business: 140 Adams Avenue Ste 14B

City: HAUPPAUGE State/Province/ Territory: NY Zip/Postal Code: 11788

Country: US

3) Mailing Address (if different):

City: State/Province/ Territory: Zip/Postal Code:

Country:

Phone: (631) 813-2266

Does the business own or rent its facilities? Own If other, please provide details:

4) Dun and Bradstreet number: [redacted]

5) Federal I.D. Number: [redacted]

6) The proposer is a: Other (Describe) Limited Liability Company

1 File(s) uploaded: Operating agreement.PDF

7) Does this business share office space, staff, or equipment expenses with any other business?

YES [ ] NO [X] If yes, please provide details:

8) Does this business control one or more other businesses?
YES [X] NO [ ] If yes, please provide details:

Village Dock Contracting, Inc.
Village Dock, Inc.

See attached list of all other affiliates

4 File(s) uploaded: Business Ownership structure -REVISED.pdf, Ownership structure.PDF, Updated Business Ownership as of 123125.pdf, Updated Ownership structure.pdf

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?
YES [X] NO [ ] If yes, please provide details:

Village Dock Contracting, Inc.
Village Dock, Inc.
JCKD Materials Corp
Jocar Asphalt LLC
See list of other affiliates attached in question 8

3 File(s) uploaded: JCKD Materials Corp ownership structure - 2nd REVSION.pdf, JCKD-Jocar ownership.pdf, Revised JCKD Materials Corp Ownership structure.pdf

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?
YES [ ] NO [X] If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

11) Has the proposer, during the past seven years, been declared bankrupt?
YES [ ] NO [X] If yes, state date, court jurisdiction, amount of liabilities and amount of assets

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.
YES [X] NO [ ] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

Please see attached

9 File(s) uploaded: Explanation of HL open 111822 OSHA violation.pdf, Explanation of HL open 112322 OSHA violation.pdf, Explanation of Jocar DBA Rason OSHA violation.pdf, Explanation of Scatt Materials OSHA violation.pdf, Open OSHA inspections.pdf, doc01774020220204082601.pdf, explanation of ongoing court action index no. 601141 2023.pdf, explanation of ongoing court action index no. 900720 22.pdf, explanation of ongoing court action index no. 900721 22.pdf

14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
a) Any felony charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?
YES [X] NO [ ] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.
Please see attached

2 File(s) uploaded: doc04336320240311103401.pdf, doc04336420240311103410.pdf

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17 Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflicts exists

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

Candidates will be questioned during the interview process

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?
YES [ ] NO [X]

Is the proposer an individual?
YES [ ] NO [X] Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;

11/12/2013

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

Keith Haney - [redacted] Managing Member
Chris Haney - [redacted] - Member
James K Haney III - [redacted] - Member

iii) Name, address and position of all officers and directors of the company. If none, explain.

Keith Haney - [redacted] - Managing Member
Chris Haney - [redacted] - Member
James K Haney III - [redacted] - Member

iv) State of incorporation (if applicable);

NY

v) The number of employees in the firm;

175

vi) Annual revenue of firm;

201196607

vii) Summary of relevant accomplishments

Member of Long Island Contractors Association (LICA)
Member of Association of General Contractors (AGC)

viii) Copies of all state and local licenses and permits.

B. Indicate number of years in business.

12

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

H & L Contracting LLC is comprised of multiple individuals with vast experience in all aspects of marine & bridge construction. We possess both the knowledge & resources to complete projects on time & within budget

1 File(s) uploaded: Resume for Keith Haney.PDF

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	NYSDOT		
Contact Person	Brett Garvar PE		
Address	47-40 21st Street		
City	Long Island City	State/Province/Territory	NY
Country	US		
Telephone	(631) 553-7336		
Fax #			
E-Mail Address	BGarvar@mjengineering.com		

Company	NYSDOT		
Contact Person	Pandi Zoto		
Address	250 Veterans Memorial Hwy		
City	Hauppauge	State/Province/Territory	NY
Country	US		
Telephone	(631) 260-3676		
Fax #	(631) 952-6044		
E-Mail Address	Pandi.Zoto@dot.ny.gov		

Company	Nassau County DPW		
Contact Person	Robert Laurice		
Address	1194 Prospect Avenue		
City	Westbury	State/Province/Territory	NY
Country	US		
Telephone	(631) 742-4777		
Fax #			
E-Mail Address	RLaurice@NassauCountyny.gov		

I, Keith Haney , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Keith Haney , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

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Name of submitting business: H&L Contracting LLC

Electronically signed and certified at the date and time indicated by:
Keith Haney KHANEY@HLCONTRACTINGLLC.COM

Managing Member
Title

01/09/2026 09:31:59 am
Date

Operating Agreement

OF

H&L CONTRACTING, LLC

A LIMITED LIABILITY COMPANY

ORGANIZED UNDER THE LAWS OF

THE STATE OF

NEW YORK

CAT. NO. 5154 FORM 1 (Basic)

BlumbergExcelsior, Inc., NYC 10013

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LIMITED LIABILITY COMPANY OPERATING AGREEMENT
OF
H&L CONTRACTING, LLC

This Limited Liability Company Operating Agreement of _____, a New York limited liability company organized pursuant to the New York Limited Liability Company Law, is entered into and shall be effective as of the Effective Date, by and among the Company and the persons executing this Company Agreement as Members.

ARTICLE I
DEFINITIONS

For purposes of this Company Agreement, unless the context clearly indicates otherwise, the following terms shall have the following meanings:

1.1 **[Acquisition Agreement. The Agreement of Purchase and Sale dated as of _____ between _____ and _____, regarding the sale of the Asset to the Company.]**

1.2 **[Acquisition Loan. A loan not in excess of $_____ from _____ to the Company to finance the acquisition of the Asset, which loan will be secured by a mortgage or other lien on the Asset.]**

1.3 **Additional Capital Contribution.** An additional Capital Contribution payable by the Members to the Company pursuant to Article VIII.

1.4 **Affiliate.** With respect to any Person, any entity controlling, controlled by or under common control with such Person. "Control" (including, with correlative meanings, the terms "controlled by" and "under common control with"), as used with respect to any Person, shall mean the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of such Person, whether through the ownership of over 50% of the voting securities of such Person, by contract or otherwise.

1.5 **Article.** An Article of this Company Agreement.

1.6 **Articles of Organization.** The Articles of Organization of the Company, as amended from time to time, and filed with the Department of State of New York.

1.7 **[Asset. The real property located at _____ and all improvements thereon.]**

1.8 **Assignee or "transferee."** A transferee of an Economic Interest who has not been admitted as a Substitute Member. Unless otherwise clear from the context of its use, the term "transferee" is synonymous with the term "Assignee."

1.9 **Bankrupt Person.** A Person who: (a) has become the subject of an Order for Relief under the United States Bankruptcy Code by voluntary or involuntary petition, or (b) has initiated, either in an original Proceeding or by way of answer in any state insolvency or

receivership Proceeding, an action for liquidation arrangement, composition, readjustment, dissolution or similar relief.

1.10 **Business Day.** Any day other than Saturday, Sunday or any legal holiday observed in the State of New York.

1.11 **Capital Account.** The account maintained for a Member or an Assignee determined in accordance with Article VIII.

1.12 **Capital Contribution.** A Member's Initial Capital Contribution plus any Additional Capital Contribution made by the Member in accordance with this Company Agreement. A Capital Contribution includes (a) the amount of any money contributed by the Member to the Company (including liabilities of the Company assumed by the Member as provided in section 1.704-1(b)(2)(iv)(c) of the Regulations), and (b) the Gross Asset Value of any Property contributed to the Company by such Member (net of liabilities secured by such contributed Property that the Company is considered to assume or take subject to under section 752 of the Code).

1.13 **Commitment.** The Initial Capital Contribution and Additional Capital Contributions that a Member is obligated to make.

1.14 **Company.** H&L CONTRACTING, LLC limited liability company formed under the laws of New York, and any successor limited liability company.

1.15 **Company Agreement.** This Limited Liability Company Operating Agreement including all amendments adopted in accordance with the Company Agreement and the NY LLC Law.

1.16 **Default Interest Rate.** The prime rate published by the Wall Street Journal for the last Business Day on which a Commitment is payable.

1.17 **Delinquent Member.** Delinquent Member shall have the meaning set forth in Section 8.3.

1.18 **Disposition (Dispose).** Any sale, assignment, exchange, mortgage, pledge, grant, hypothecation or other transfer, absolute or as security or encumbrance (including dispositions by operation of law).

1.19 **Dissociation.** Any action which causes a Person to cease to be a Member as described in Article XII hereof.

1.20 **Dissolution Event.** An event, the occurrence of which will result in the dissolution of the Company under Article XIII unless the Members unanimously agree to the contrary.

1.21 **Distribution.** A transfer of Property to a Member on account of a Membership Interest.

1.22 **Economic Interest.** The right to receive allocations of Profits and Losses, Distributions, returns of capital and distribution of assets upon a dissolution of the Company.

1.23 **Effective Date.** NOVEMBER 12, 2013.

1.24 **Exhibit A.** Exhibit A to this Company Agreement setting forth the name, address, Initial Capital Contribution, Initial Membership Interest and Initial Sharing Ratio of each Member.

1.25 **Fair Market Value.** As of any date, the fair market value of an asset on such date as determined in good faith by the Managing Member. For this purpose, the Managing Member may in its reasonable and prudent discretion value assets that are restricted by law, contract, market conditions (including trading volume relative to the Company's holding) or otherwise as to salability or transferability at an appropriate discount, based on the nature and term of such restrictions.

1.26 **Fiscal Year.** The twelve month period ending on December 31 of each year.

1.27 **Gross Asset Value.** Gross Asset Value, with respect to any Company asset means the adjusted basis of such asset for federal income tax purposes, except as follows:

(a) The initial Gross Asset Value of any Company asset contributed by a Member to the Company shall be the Fair Market Value of such Company asset as of the date of such contribution;

(b) The Gross Asset Value of each Company asset shall be adjusted to equal its Fair Market Value, as of the following times: (i) the acquisition of an additional Membership Interest by any new or existing Member in exchange for more than a de minimis Capital Contribution unless the Managing Member determines that such adjustment is not necessary to reflect the relative Economic Interests of the Members of the Company; (ii) the Distribution by the Company to a Member of more than a de minimis amount of Company assets (other than cash) as consideration for all or part of its Membership Interest unless the Managing Member determines that such adjustment is not necessary to reflect the relative Economic Interests of the Members in the Company; and (iii) the liquidation of the Company within the meaning of section 1.704-1(b)(2)(ii)(g) of the Regulations;

(c) The Gross Asset Value of a Company asset distributed to any Member shall be the Fair Market Value of such Company asset as of the date of Distribution thereof;

(d) The Gross Asset Value of each Company asset shall be increased or decreased, as the case may be, to reflect any adjustments to the adjusted basis of such Company asset pursuant to section 734(b) or 743(b) of the Code, but only to the extent that such adjustments are taken into account in determining Capital Accounts pursuant to section 1.704-1(b)(2)(iv)(m) of the Regulations; provided, however, that Gross Asset Values shall not be adjusted pursuant to this paragraph (d) to the extent that the Managing Member determines that an adjustment pursuant to paragraph (b) above is

necessary or appropriate in conjunction with a transaction that would otherwise result in an adjustment pursuant to this paragraph; and

(e) If the Gross Asset Value of a Company asset has been determined or adjusted pursuant to paragraph (a), (b) or (d) above, such Gross Asset Value shall thereafter be adjusted to reflect the depreciation or amortization taken into account with respect to such Company asset for purposes of computing Profits and Losses.

1.28 **Initial Capital Contribution.** The Initial Capital Contribution set forth in Exhibit A.

1.29 **Initial Membership Interest.** The Initial Membership Interest set forth in Exhibit A.

1.30 **Initial Sharing Ratio.** The Initial Sharing Ratio set forth in Exhibit A.

1.31 **Management Right.** The right of a Member to participate in the management of the Company, to vote on any matter and to grant or withhold consent or approval of actions of the Company.

1.32 **Managing Member.** KEITH N HANEY.

1.33 **Member.** A party executing the Company Agreement and a Substitute Member.

1.34 **Membership Interest.** A Member's Economic Interest and Management Right.

1.35 **Net Cash Flow.** Net Cash Flow shall mean with any respect to any fiscal period of the Company, all cash revenues of the Company during that period, decreased by, without duplication, (a) cash expenditures for operating expenses, (b) capital expenditures to the extent not made from reserves, (c) repayment of principal on any financing and (d) taxes.

1.36 **NY LLC Law.** The New York Limited Liability Company Law and all amendments thereto.

1.37 **Organization.** A Person other than a natural person. Organization includes, without limitation, corporations (both non-profit and other corporations), partnerships (both limited and general), joint ventures, limited liability companies and unincorporated associations, but the term does not include joint tenancies and tenancies by the entirety.

1.38 **Permitted Transferee.** Permitted Transferee shall have the meaning set forth in Section 11.5.

1.39 **Person.** An individual, trust, estate or any Organization permitted to be a member of a limited liability company under the laws of the State of New York.

1.40 **Principal Office.** The Principal Office of the Company set forth in Section 2.6.

1.41 **Proceeding.** Any administrative, judicial or other adversary proceeding, including, without limitation, litigation, arbitration, administrative adjudication, mediation and appeal or review of any of the foregoing.

1.42 **Profits and Losses.** For each Fiscal Year or other period, an amount equal to the Company's taxable income or loss for such Fiscal Year or period, determined in accordance with section 703(a) of the Code (for this purpose, all items of income, gain, loss or deduction required to be stated separately pursuant to section 703(a)(1) of the Code shall be included in taxable income or loss), with the following adjustments:

(a) Any income of the Company that is exempt from federal income tax and not otherwise taken into account in computing Profits or Losses pursuant to this Section shall be added to such taxable income or loss;

(b) Any expenditures of the Company described in section 705(a)(2)(B) of the Code or treated as section 705(a)(2)(B) of the Code expenditures pursuant to section 1.704-1(b)(2)(iv)(i) of the Regulations (other than expenses in respect of which an election is properly made under section 709 of the Code), and not otherwise taken into account in computing Profits or Losses pursuant to this Section, shall be subtracted from such taxable income or loss;

(c) In the event the Gross Asset Value of any Company asset is adjusted pursuant to paragraph (b) or (c) of the definition of Gross Asset Value, the amount of such adjustment shall be taken into account as gain or loss from the disposition of such Company asset for purposes of computing Profits or Losses;

(d) Gain or loss resulting from any disposition of any Company asset with respect to which gain or loss is recognized for federal income tax purposes shall be computed by reference to the Gross Asset Value of the Company asset disposed of, notwithstanding that the adjusted tax basis of such Company asset may differ from its Gross Asset Value;

(e) In accordance with section 1.704-1(b)(2)(iv)(g)(3) of the Regulations, depreciation with respect to any Company asset shall be computed by reference to the adjusted Gross Asset Value of such asset, notwithstanding that the adjusted tax basis of such Company asset differs from its Gross Asset Value; and

(f) Notwithstanding any other provisions of this definition, any item which is specially allocated pursuant to Section 9.4 or 9.5 shall not be taken into account in computing Profits or Losses.

The amounts of the items of Company income, gain, loss or deduction available to be specially allocated pursuant to Section 9.4 or 9.5 shall be determined by applying rules analogous to those set forth in paragraphs (a) through (e) above.

1.43 **Property.** Any property, real or personal, tangible or intangible, including money, and any legal or equitable interest in such property, but excluding services and promises to perform services in the future.

1.44 **Regulatory Allocations.** Regulatory Allocations shall have the meaning set forth in Section 9.5.

1.45 **Section.** A section of this Company Agreement.

1.46 **Securities Act.** The Securities Act of 1933, as amended.

1.47 **Sharing Ratio.** With respect to any Member, as of any date, the ratio (expressed as a percentage) of (a) such Member's Capital Contribution to (b) the aggregate Capital Contributions of all Members, or such other ratio as shall be agreed by all Members from time to time. The Initial Membership Interest and Initial Sharing Ratio of each Member is set forth in Exhibit A hereof, and Exhibit A shall be amended as necessary to conform to any changes thereof agreed to by the Members. In the event all or any portion of a Membership Interest is transferred in accordance with the terms of this Company Agreement, the transferee shall succeed to the Membership Interest and Sharing Ratio of the transferor to the extent it relates to the transferred Membership Interest.

1.48 **Substitute Member.** An Assignee who has been admitted to all of the rights of membership pursuant to Section 11.4.

1.49 **Tax Characterization and Additional Tax Terms.** It is intended that the Company be characterized and treated as a partnership for, and solely for, federal, state and local income tax purposes. For such purpose, the Company shall be subject to all of the provisions of subchapter K of chapter 1 of subtitle A of the Code, all references to a "Partner," to "Partners" and to the "Partnership" in this Company Agreement (including the provisions of Articles VIII and IX) and in the provisions of the Code and Regulations cited in this Company Agreement shall be deemed to refer to a Member, the Members and the Company, respectively. In addition, the following terms shall have the following meanings:

(a) Adjusted Capital Account Deficit shall mean, with respect to any Member, the deficit balance, if any, in such Member's Capital Account as of the end of the relevant Fiscal Year, after giving effect to the following adjustments:

(i) Credit to such Capital Account the minimum gain chargeback that such Member is deemed to be obligated to restore pursuant to the penultimate sentences of sections 1.704-2(g)(1) and 1.704-2(i)(5) of the Regulations and the amount of such Member's share of Partner Nonrecourse Debt Minimum Gain; and

(ii) Debit to such Capital Account the items described in sections 1.704-1(b)(2)(ii)(d)(4), 1.704-1(b)(2)(ii)(d)(5) and 1.704-1(b)(2)(ii)(d)(6) of the Regulations.

The foregoing definition of Adjusted Capital Account Deficit is intended to comply with the provisions of section 1.704-1(b)(2)(ii)(d) of the Regulations and shall be interpreted consistently therewith.

Agreement shall govern, even when inconsistent with, or different than, the provisions of the NY LLC Law or any other law or rule. To the extent any provision of the Company Agreement is prohibited or ineffective under the NY LLC Law, the Company Agreement shall be considered amended to the smallest degree possible in order to make the Company Agreement effective under the NY LLC Law. In the event the NY LLC Law is subsequently amended or interpreted in such a way to make any provision of the Company Agreement that was formerly invalid valid, such provision shall be considered to be valid from the effective date of such interpretation or amendment.

2.3 **Name.** The name of the Company is:

H&L CONTRACTING, LLC

and all business of the Company shall be conducted under that name or under any other name but, in any case, only to the extent permitted by applicable law.

2.4 **Term.** The term of the Company shall be perpetual unless the Company shall be sooner dissolved and its affairs wound up in accordance with the NY LLC Law or the Company Agreement.

2.5 **Registered Agent and Office.** The registered agent for the service of process and the registered office shall be that Person and location reflected in the Articles of Organization as filed in the office of the Department of State of New York. The Managing Member, may, from time to time, change the registered agent or office through appropriate filings with the Department of State of New York. In the event the registered agent ceases to act as such for any reason or the registered office shall change, the Managing Member shall promptly designate a replacement registered agent or file a notice of change of address as the case may be. If the Managing Member shall fail to designate a replacement registered agent or change of address of the registered office, any Member may designate a replacement registered agent or file a notice of change of address.

2.6 **Principal Office.** The Principal Office of the Company shall be located at 38 HOMAN AVENUE, BAY SHORE, NY.

2.7 **Publication.** Within 120 days after the effectiveness of the initial Articles of Organization, the Managing Member shall cause a notice containing the substance of the Articles of Organization, in the form required by the NY LLC Law, to be published once in each week for six successive weeks in two newspapers of the county in which the Principal Office is located.

ARTICLE III
PURPOSE; NATURE OF BUSINESS

The purpose of the Company is **[to acquire, improve, own, develop, manage, finance, lease and otherwise operate the Asset and to otherwise deal with any Property that the Company may acquire or have a right to acquire, and, in that connection, to finance and refinance the Asset and any Property, and ultimately to dispose of the Asset, and to do the same with respect to any Property that the Company may acquire, have a right to acquire**

(b) Code shall mean the Internal Revenue Code of 1986, as amended and in effect from time to time.

(c) Nonrecourse Deductions has the meaning set forth in section 1.704-2(b)(1) of the Regulations.

(d) Nonrecourse Liability has the meaning set forth in section 1.704-2(b)(3) of the Regulations.

(e) Partner Nonrecourse Debt has the meaning set forth in section 1.704-2(b)(4) of the Regulations.

(f) Partner Nonrecourse Debt Minimum Gain means an amount, with respect to each Partner Nonrecourse Debt, equal to the Partnership Minimum Gain that would result if such Partner Nonrecourse Debt were treated as a Nonrecourse Liability, determined in accordance with section 1.704-2(i)(3) of the Regulations.

(g) Partner Nonrecourse Deductions has the meaning set forth in sections 1.704-2(i)(1) and 1.704-2(i)(2) of the Regulations.

(h) Partnership Minimum Gain has the meaning set forth in sections 1.704-2(b)(2) and 1.704-2(d) of the Regulations.

(i) Regulations shall mean the final and temporary federal income tax regulations promulgated by the United States Treasury Department under the Code as such Regulations may be amended from time to time, or if no final or temporary regulations with respect to a tax issue are then in effect, proposed regulations then in effect if approved by the Managing Member. All references herein to a specific section of the Regulations shall be deemed also to refer to any corresponding provision of succeeding Regulations.

1.50 **Winding Up Sale.** Winding Up Sale shall have the meaning set forth in Section 9.9(a).

ARTICLE II
FORMATION

2.1 **Organization.** The Members hereby organize the Company as a New York limited liability company pursuant to the provisions of the NY LLC Law.

2.2 **Company Agreement.** For and in consideration of the mutual covenants herein contained and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Members executing the Company Agreement hereby agree to the terms and conditions of the Company Agreement, as it may from time to time be amended. It is the express intention of the Members that the Company Agreement shall be the sole source of agreement of the parties, and, except to the extent a provision of the Company Agreement expressly incorporates federal income tax rules by reference to sections of the Code or Regulations or is expressly prohibited or ineffective under the NY LLC Law, the Company

as a result of its ownership of the Asset and to engage in any and all business in connection therewith.] The Company shall have the authority to do all things necessary or convenient to accomplish its purpose and operate its business as described in this Article III. The Company exists only for the purpose specified in this Article III and may not conduct any other business without the unanimous consent of the Members. The authority granted to the Managing Member hereunder to bind the Company shall be limited to actions necessary or convenient to this business.

ARTICLE IV
ACCOUNTING AND RECORDS

4.1 **Records to be Maintained.** The Company shall maintain the following records at the Principal Office:

(a) A current list of the full name and last known business address of each Member;

(b) A copy of the Articles of Organization and all amendments thereto, together with executed copies of any powers of attorney pursuant to which the Articles of Organization or any such amendment has been executed;

(c) A copy of the Company's federal, state and local income tax returns and reports;

(d) A copy of the Company Agreement including all amendments thereto; and

(e) The Company's books and records, including financial statements of the Company, which shall be open to inspections by the Members or their agents at reasonable times.

4.2 **Reports to Members.** The Managing Member shall provide reports, including a balance sheet, statement of profit and loss and changes in Members' accounts and a statement of cash flows, at least annually to the Members at such time and in such manner as the Managing Member may determine reasonable.

4.3 **Tax Returns and Reports.** The Managing Member, at Company expense, shall prepare and timely file income tax returns of the Company in all jurisdictions where such filings are required, and shall prepare and deliver to each Member, within the time prescribed by the Code, and any extensions applicable thereto, as provided by the Code or applicable regulations, and at Company expense, all information returns required by the Code and Company information necessary for the preparation of the Members' federal income tax returns.

ARTICLE V
NAMES AND ADDRESSES OF MEMBERS

The names and addresses of the Members are as stated on Exhibit A.

ARTICLE VI
RIGHTS AND DUTIES OF MEMBERS

6.1 **No Management Rights as Members.** No Member other than the Managing Member shall have authority as a Member to bind the Company or any Management Right, except that the transfer of Management Rights and the admission of a Substitute Member shall require the approvals set forth in Section 11.4, and the following actions shall require the consent of the Members holding a majority of the Membership Interests:

(a) Any amendment to the Company Agreement;

(b) The merger or consolidation of the Company with any other Person;

(c) The continuation of the Company after a Dissolution Event;

(d) The borrowing of funds or the pledging, mortgaging or otherwise encumbering any Company Property, except for (i) any loan to meet operating expenses if operating income and reserves are insufficient or for emergency or other extraordinary circumstances **[and (ii) any loan for the purpose of refinancing the Asset]**;

(e) The payment of compensation to the Managing Member;

(f) The imposition of any Additional Contribution, except as provided in Section 8.2;

(g) The admission of a Person as an additional Member; and

(h) Any act that would make it impossible to carry on the ordinary business of the Company.

All Company cash shall be deposited in a bank account selected by the Managing Member and all disbursements of Company cash shall be approved in advance by those Persons designated by the **[board of directors of the]** Managing Member.

[The Members hereby approve and consent to the Company's borrowing pursuant to the Acquisition Loan and to the Company's acquisition of the Asset pursuant to the Acquisition Agreement.]

6.2 **Liability of Members.** No Member shall be liable as such for the liabilities of the Company.

6.3 **Indemnification.** A Member shall indemnify the Company for any costs or damages incurred by the Company as a result of any unauthorized action by such Member.

6.4 **Representations, Warranties and Covenants.** Each Member, and in the case of a trust or other Organization, the person(s) executing the Company Agreement on behalf of the entity, hereby represents and warrants to the Company and each other Member that: (a) if that Member is a trust or other Organization, it has power to enter into the Company Agreement and

to perform its obligations hereunder and that the person(s) executing the Company Agreement on behalf of the entity has the power to do so; and (b) the Member is acquiring its interest in the Company for the Member's own account as an investment and without an intent to distribute the interest. The Members acknowledge that their interests in the Company have not been registered under the Securities Act or any state securities laws and may not be resold or transferred without appropriate registration or the availability of an exemption from such requirements.

6.5 **Conflicts of Interest.**

(a) A Member, including the Managing Member, shall be entitled to enter into transactions that may be considered to be competitive with, or a business opportunity that may be beneficial to, the Company or its Affiliates, it being expressly understood that Members may enter into transactions that are similar to the transactions into which the Company or its Affiliates may enter. Notwithstanding the foregoing, Members shall account to the Company and hold as trustee for it any Property, Profit or benefit derived by the Member, without the consent of all of the other Members, in the conduct and winding up of the Company business or from a use or appropriation by the Member of Company Property including information developed exclusively for the Company and opportunities expressly offered to the Company.

(b) A Member, including the Managing Member, does not violate a duty or obligation to the Company merely because the Member's conduct furthers the Member's own interest. A Member may lend money to and transact other business with the Company. The rights and obligations of a Member who lends money to or transacts business with the Company are the same as those of a Person who is not a Member, subject to other applicable law. No transaction with the Company shall be voidable solely because a Member has a direct or indirect interest in the transaction if the transaction is fair to the Company.

ARTICLE VII
MANAGING MEMBER

7.1 **Managing Member.** Except as otherwise provided in the Company Agreement, the management of the Company and all decisions concerning the business affairs of the Company shall be made by the Managing Member. The Managing Member shall be KEITH N HANEY.

7.2 **Term of Office as Managing Member.** The Managing Member shall serve until the Dissociation of such Managing Member or any removal of such Managing Member pursuant to Section 7.7.

7.3 **Authority of Managing Member to Bind the Company.** Only the Managing Member and authorized agents of the Company shall have the authority to bind the Company. Subject to Section 6.1, the Managing Member has the power, on behalf of the Company, to do all things necessary or convenient to carry out the business and affairs of the Company (as described in Article III), including, without limitation:

(a) To acquire, hold, sell, transfer, assign, lease or otherwise deal with **[the Asset or other]** Property that may be acquired by the Company, and to transfer **[the Asset or other]** Property to any other Organization that is (i) wholly-owned by the Company or is owned by the Members in the same proportions as their Sharing Ratios, (ii) a subsidiary limited liability company (or partnership) in which the Company is the sole non-managing member (or sole limited partner) and the Managing Member is the sole managing member (or sole general partner) or (iii) a nominee or agent of the Company, in such manner as the Managing Member may deem appropriate to protect the Company and the Members from liability (including environmental liability) and to minimize the tax burden of the Members;

(b) To institute, prosecute and defend any Proceeding in the Company's name;

(c) To conduct the Company's business, establish Company offices and exercise the powers of the Company;

(d) Subject to Section 7.11, to employ, contract and deal with, from time to time, Persons, including any Member or Affiliate of any Member, in connection with the management and operation of the Company's business, including without limitation, suppliers, customers, tradespeople, brokers, accountants and attorneys, on such terms as the Managing Member shall determine;

(e) To purchase liability and other insurance to protect the Company's business and Property;

(f) To establish reserve funds of the Company to provide for future requirements for operations, contingencies or any other purpose that the Managing Member deems necessary or appropriate;

(g) To make such elections under the Code and other relevant tax laws as to the treatment of items of Company income, gain, loss, deduction and credit, and as to all other relevant matters as the Managing Member deems necessary or appropriate, including without limitation, elections referred to in section 754 of the Code (subject to Section 9.6), the determination of which items of cash outlay shall be capitalized or treated as current expenses, and the selection of the method of accounting and bookkeeping procedures to be used by the Company;

(h) To pay as a Company expense any and all costs or expenses associated with the formation, development, organization and operation of the Company;

(i) To deposit, withdraw, invest, pay, retain and distribute the Company's funds in a manner consistent with the provisions of this Company Agreement; and

(j) To execute, acknowledge and deliver any and all instruments to effectuate the foregoing.

7.4 **Actions of the Managing Member.** The Managing Member has the power to bind the Company as provided in this Article VII. No Person dealing with the Company shall have any obligation to inquire into the power or authority of the Managing Member acting on behalf of the Company.

7.5 **Indemnification.** The Company shall indemnify the Managing Member and its agents for all costs, losses, liabilities and damages paid or incurred in connection with the business of the Company, to the fullest extent provided or allowed by the laws of the State of New York.

7.6 **Managing Member's Standard of Care.** The Managing Member's standard of care in the discharge of the Managing Member's duties to the Company and the other Members is limited to refraining from engaging in grossly negligent or reckless conduct, intentional misconduct, fraud or a knowing violation of law. In discharging its duties, the Managing Member shall be fully protected in relying in good faith upon the records required to be maintained under Article IV and upon such information, opinions, reports or statements by any Person as to matters the Managing Member reasonably believes are within such other Person's professional or expert competence and who has been selected with reasonable care by or on behalf of the Company, including information, opinions, reports or statements as to the value and amount of the assets, liabilities, Profits or Losses of the Company or any other facts pertinent to the existence and amount of assets from which Distributions to Members might properly be paid. The Company shall indemnify and save harmless the Managing Member against any loss, damage or expense (including attorneys' fees) incurred by the Managing Member as a result of any act performed or omitted on behalf of the Company or in furtherance of the Company's interests without, however, relieving the Managing Member of liability for gross negligence, reckless conduct, intentional misconduct, fraud or a knowing violation of law. The satisfaction of any indemnification and any saving harmless shall be from and limited to Company Property and the other Members shall not have any personal liability on account thereof.

7.7 **Resignation; Removal of Managing Member.** The Managing Member shall not have a right to resign and may not be removed by the Members for any reason other than a breach of the Managing Member's standard of care, as set forth in Section 7.6.

7.8 **Other Activities.** The Managing Member shall not be required to devote its full time to the management of the Company business, but only so much of its time as the Managing Member deems necessary or appropriate for the proper management of such business. The Managing Member, and any of its Affiliates, may engage or possess an interest, independently or with others, in other businesses or ventures of every nature and description including without limitation the acquisition, ownership, management and operation of other real estate, and the operation and management of other Organizations for the acquisition, ownership, management and operation of other properties**[, including those located near the Asset,]** in competition with the Company or otherwise, and neither the Company nor any Member shall have any rights in or to such ventures or the income or profits derived therefrom.

7.9 **Distributions.** Each Member shall look solely to the assets of the Company for all Distributions and a share of Profits or Losses and shall have no recourse therefor (upon dissolution or otherwise) against the Managing Member or the other Members. No Member

shall have any right to demand or receive Property other than money upon dissolution and termination of the Company.

7.10 **Expenses.** The Company shall pay directly or reimburse the Managing Member for certain expenses of the Company incurred by the Managing Member in the management of the Company's business. Such expenses may include but are not limited to: (a) costs of borrowed money and taxes applicable to the Company; (b) fees and expenses paid to suppliers, tradespeople, brokers, consultants and other agents; (c) costs of insurance as required in connection with the conduct of the business of the Company; and (d) expenses incurred by the Company for tax return preparation.

7.11 **Affiliates; Fees.** The Managing Member is specifically authorized to employ, contract and deal with, from time to time, any member or Affiliate of any Member, and in connection therewith to pay such Person's fees, prices or other compensation; provided that such employment, contracts and dealings are necessary or appropriate for the Company's purposes, and the fees, prices or other compensation paid by the Company therefor is, in the judgment of the Managing Member, reasonable and typical or competitive with the fees, prices or other compensation customarily paid for similar Property or services.

Nothing herein contained shall be construed as a guaranty by the Managing Member of the performance by any Affiliate, designee or nominee of its obligations under any contract between any such Affiliate, designee or nominee and the Company.

ARTICLE VIII
CONTRIBUTIONS AND CAPITAL ACCOUNTS

8.1 **Initial Capital Contributions.** Each Member shall make the Initial Capital Contribution described for that Member on Exhibit A and shall perform that Member's Commitment. No Member shall have the right to withdraw or be repaid any Capital Contribution except as provided in the Company Agreement.

8.2 **Additional Capital Contributions.** In the event the Managing Member determines that the Company does not have sufficient operating revenues or other available funds to pay any amount which the Managing Member determines to be required for any Company purpose, the Managing Member shall, if reasonable under the circumstances, attempt to obtain financing in the amount required; provided, however, that the Managing Member shall not obtain such financing if it would cause a default under any Company obligation. In the event that such financing cannot be obtained within a reasonable time and upon terms and conditions approved by the Managing Member, the Managing Member may, upon 15 days notice to the Members, call for an Additional Capital Contribution from the Members in the required amount. Such Additional Capital Contributions shall thereupon be made by the Members in proportion to their respective Sharing Ratios.

8.3 **Enforcement of Commitments.** In the event any Member (a "Delinquent Member") fails to perform the Delinquent Member's Commitment, the Managing Member shall give the Delinquent Member a notice of such failure. If the Delinquent Member fails to perform the Commitment (including the payment of any costs associated with the failure and interest at

the Default Interest Rate) within ten Business Days of the giving of such notice, the Managing Member may take such action as it deems appropriate, including but not limited to:

(a) Enforcing the Commitment in the court of appropriate jurisdiction in the state in which the Principal Office is located or the state of the Delinquent Member's address as reflected in the Company Agreement; provided, however, that a Member shall have no personal liability for any such Additional Capital Contribution and, in any proceeding to enforce the obligation of a Member to make all or part of any such Additional Capital Contribution, the Managing Member shall have recourse solely to the Delinquent Member's interest in the Company. Each Member expressly agrees to the jurisdiction of such courts but only for purposes of such enforcement.

(b) Selling the Delinquent Member's Membership Interest, including a sale to another Member or to another Person.

(c) Allowing Members, except the Delinquent Member, to make Additional Contributions and adjusting the Sharing Ratios and Membership Interests of the Members in proportion to the new Capital Contribution levels.

(d) Reducing the Delinquent Member's Membership Interest and Sharing Ratio.

(e) Issuing new Membership Interests to Members who make Additional Contributions in place of the Delinquent Member; provided that such Membership Interests may be entitled to a priority return and such other rights as shall be determined by the Managing Member.

8.4 **Capital Account.** A separate capital account shall be maintained for each Member throughout the term of the Company in accordance with the rules of section 1.704-1(b)(2)(iv) of the Regulations as in effect from time to time, and, to the extent not inconsistent therewith, to which the following provisions apply:

(a) Each Member's Capital Account shall be credited with (i) such Member's Capital Contribution; and (ii) such Member's share of Profits and items of income and gain that are specially allocated to such Member pursuant to Article IX (other than any income or gain allocated to such Member pursuant to Section 9.4(h) in accordance with section 704(c) of the Code.

(b) Each Member's Capital Account shall be debited with: (i) the amount of money distributed to such Member by the Company (including liabilities of such Member assumed by the Company as provided in section 1.704-1(b)(2)(iv)(c) of the Regulations) other than amounts which are in repayment of debt obligations of the Company to such Member; (ii) the Gross Asset Value of Property distributed to such Member (net of liabilities secured by such distributed Property that such Member is considered to assume or take subject to under section 752 of the Code); and (iii) such Member's share of Losses and items of loss and deduction that are specially allocated to such Member pursuant to Article IX (other than any deduction or loss allocated to such Member pursuant to Section 9.4(h) in accordance with section 704(c) of the Code).

(c) All such contributions, allocations and Distributions shall be credited or charged, as the case may be, to the appropriate Capital Accounts of the respective Members to whom they apply, as of the time the contributions, allocations or Distributions are made.

(d) The Capital Account of a transferee Member shall include the appropriate portion of the Capital Account of the Member from whom the transferee Member's interest was obtained.

(e) In determining the amount of any liability, there shall be taken into account section 752(c) of the Code and any other applicable provisions of the Code and Regulations.

The foregoing provisions and the other provisions of this Company Agreement relating to the maintenance of Capital Accounts are intended to comply with section 1.704-1(b) of the Regulations, and shall be interpreted and applied in a manner consistent with such Regulations. Consistent with such intention, the value of any Property (other than cash) (i) contributed to the Company by a Member, (ii) distributed to a Member from the Company or (iii) owned by the Company and subject to a revaluation upon the occurrence of certain events shall be the Fair Market Value of such Property (net of liabilities secured by such Property that the Company or such Member, as the case may be, is considered to assume or take subject to under section 752 of the Code) on the date of contribution, Distribution or revaluation, as applicable.

8.5 **No Obligation to Restore Deficit Balance.** No Member shall be required to restore any deficit balance in its Capital Account.

8.6 **Withdrawal; Successors.** A Member shall not be entitled to withdraw any part of its Capital Account or to receive any Distribution from the Company, except as specifically provided in the Company Agreement, and no Member shall be entitled to make any capital contribution to the Company other than such Member's Commitment.

8.7 **Interest.** Except as otherwise provided in this Company Agreement, no Member shall be entitled to interest or other return on such Member's Capital Contribution or on any Profits retained by the Company.

8.8 **Investment of Capital Contributions and Company Cash.** The Capital Contributions of the Members and any cash held by the Company from time to time shall be invested, until such time as such funds shall be used for other Company purposes, by the Managing Member in demand, money market or time deposits, obligations, securities, investments or other instruments constituting cash equivalents. Such investments shall be made by the Managing Member for the benefit of the Company.

8.9 **Repayment of Capital Contribution.**

(a) The Managing Member shall have no personal liability for the repayment of any Capital Contributions of any Member, and no Member shall have liability for the repayment of any Capital Contributions of any other Member. The repayment of any

Capital Contribution shall be made only to the extent of available Company assets in accordance with the terms of this Company Agreement.

(b) Except as otherwise provided in this Company Agreement, no Member shall have priority over any other Member as to the return of its Capital Contribution or as to Distributions of cash made by the Company.

(c) Except as otherwise provided in this Company Agreement, a Member shall not be entitled to (i) demand or receive Property other than cash in return for its Capital Contribution or (ii) receive any funds or Property of the Company.

ARTICLE IX
ALLOCATIONS AND DISTRIBUTIONS

9.1 **Profits and Losses.** Profits and Losses, and each item of Company income, gain, loss, deduction, credit and tax preference with respect thereto, for each Fiscal Year (or shorter period in respect of which such items are to be allocated) shall be allocated among the Members as provided in this Article IX.

9.2 **Profits.** After giving effect to the special allocations set forth in Sections 9.4 and 9.5, Profits for any Fiscal Year shall be allocated in the following order of priority:

(a) First, to the Members, if any, who received any allocation of Losses under Section 9.3(c), in proportion to (and to the extent of) the excess, if any, of (i) the cumulative Losses allocated to such Members pursuant to Section 9.3(c) for all prior Fiscal Years, over (ii) the cumulative Profits allocated to such Members pursuant to this Section 9.2(a) for all prior Fiscal Years;

(b) Second, to the Members, in proportion to (and to the extent of) the excess, if any, of (i) the cumulative Losses allocated to each Member pursuant to Section 9.3(a) hereof for all prior Fiscal Years, over (ii) the cumulative Profits allocated to each Member pursuant to this Section 9.2(b) for all prior Fiscal Years; and

(c) Third, the balance of the Profits remaining to the Members in accordance with their Sharing Ratios.

9.3 **Losses.** After giving effect to the special allocations set forth in Sections 9.4 and 9.5, Losses shall be allocated as set forth in Section 9.3(a), subject to the limitation in Section 9.3(b) below and, if applicable, as provided in Section 9.3(c).

(a) Losses for any Fiscal Year shall be allocated in the following order of priority:

(i) First, to the Members in proportion to and to the extent of the excess, if any, of (A) the cumulative Profits allocated to each such Member pursuant to Section 9.2(c) hereof for all prior Fiscal Years, over (B) the cumulative Losses allocated to such Member pursuant to this Section 9.3(a)(i) for all prior Fiscal Years; and

(ii) The balance, if any, among the Members in proportion to their respective Sharing Ratios.

(b) (i) The Losses allocated according to Section 9.3(a) shall not exceed the maximum amount of Losses that may be allocated to such Member without causing such Member to have an Adjusted Capital Account Deficit.

(ii) If some, but not all of the Members would have Adjusted Capital Account Deficits as a consequence of the allocations of Losses pursuant to Section 9.3(a), the limitation set forth in this Section 9.3(b) shall be applied by allocating Losses pursuant to this Section 9.3(b)(ii) only to those Members (allocated pro rata if more than one), who would not have an Adjusted Capital Account Deficit as a consequence of receiving such an allocation of Losses.

(iii) If no other Member may receive an additional allocation of Losses pursuant to Section 9.3(b)(ii), such additional Losses not allocated shall be allocated solely to those Members who bear the economic risk of such Losses within the meaning of section 704(b) of the Code.

(c) In the event that there are any remaining Losses in excess of the limitations set forth in Section 9.3(b), such remaining losses shall be allocated among the Members in proportion to their respective Sharing Ratios.

9.4 **Special Allocations.** The following special allocations shall be made:

(a) Minimum Gain Chargeback. Except as otherwise provided in section 1.704-2(f) of the Regulations, notwithstanding any other provision of this Article IX, if there is a net decrease in Partnership Minimum Gain during any Fiscal Year, each Member shall be specially allocated items of Company income and gain for such Fiscal Year (and, if necessary, subsequent Fiscal Years) in an amount equal to such Member's share of the net decrease in Partnership Minimum Gain, determined in accordance with section 1.704-2(g) of the Regulations. Allocations pursuant to the previous sentence shall be made in proportion to the respective amounts required to be allocated to each Member pursuant thereto. The items to be so allocated shall be determined in accordance with sections 1.704-2(f)(6) and 1.704-2(j)(2) of the Regulations. This Section 9.4(a) is intended to comply with the minimum gain chargeback requirement in section 1.704-2(f) of the Regulations and shall be interpreted consistently therewith.

(b) Partner Minimum Gain Chargeback. Except as otherwise provided in section 1.704-2(i)(4) of the Regulations, notwithstanding any other provision of this Article IX, if there is a net decrease in Partner Nonrecourse Debt Minimum Gain attributable to a Partner Nonrecourse Debt during any Fiscal Year, each Member who has a share of the Partner Nonrecourse Debt Minimum Gain as of the beginning of the Fiscal Year attributable to such Partner Nonrecourse Debt, determined in accordance with section 1.704-2(i)(5) of the Regulations, shall be specially allocated items of Company income and gain for such Fiscal Year (and, if necessary, subsequent Fiscal Years) in an amount equal to such Member's share of the net decrease in Partner Nonrecourse Debt

Minimum Gain attributable to such Partner Nonrecourse Debt, determined in accordance with section 1.704-2(i)(4) of the Regulations. Allocations pursuant to the previous sentence shall be made in proportion to the respective amounts required to be allocated to each Member pursuant thereto. The items to be so allocated shall be determined in accordance with sections 1.704-2(i)(4) and 1.704-2(j)(2) of the Regulations. This Section 9.4(b) is intended to comply with the minimum gain chargeback requirement in section 1.704-2(i)(4) of the Regulations and shall be interpreted consistently therewith.

(c) Qualified Income Offset. In the event any Member unexpectedly receives any adjustments, allocations or Distributions described in section 1.704-1(b)(2)(ii)(d)(4), section 1.704-1(b)(2)(ii)(d)(5) or section 1.704-1(b)(2)(ii)(d)(6) of the Regulations which increase a Member's Adjusted Capital Account Deficit, items of Company income and gain shall be specially allocated to the Member in an amount and manner sufficient to eliminate, to the extent required by the Regulations, the Adjusted Capital Account Deficit of the Member as quickly as possible, provided that an allocation pursuant to this Section 9.4(c) shall be made only if and to the extent that the Member would have an Adjusted Capital Account Deficit after all other allocations provided for in this Article IX have been tentatively made as if this Section 9.4(c) were not in this Company Agreement.

(d) Gross Income Allocation. In the event any Member has an Adjusted Capital Account Deficit, such Member shall be specially allocated items of Company income and gain in the amount of such excess as quickly as possible, provided that an allocation pursuant to this Section 9.4(d) shall be made only if and to the extent that such Member would have an Adjusted Capital Account Deficit after all other allocations provided for in this Article IX have been made as if Section 9.4(c) and this Section 9.4(d) were not in this Company Agreement.

(e) Nonrecourse Deductions. Nonrecourse Deductions for any Fiscal Year shall be specially allocated among the Members in proportion to their Sharing Ratios.

(f) Partner Nonrecourse Deductions. Any Partner Nonrecourse Deductions for any Fiscal Year shall be specially allocated to the Member who bears the economic risk of loss with respect to the Partner Nonrecourse Debt to which such Partner Nonrecourse Deductions are attributable in accordance with section 1.704-2(i)(1) of the Regulations.

(g) Certain Book-ups. To the extent an adjustment to (i) the adjusted tax basis of any Company asset pursuant to section 734(b) or 743(b) of the Code is required to be taken into account in determining Capital Accounts or (ii) pursuant to section 1.704-1(b)(2)(iv)(f) of the Regulations, the Gross Asset Value of any Company asset is permitted to be taken into account in determining Capital Accounts, the amount of such adjustment to the Capital Accounts shall be treated, as provided in section 1.704-1(b)(2)(iv)(m) or 1.704-1(b)(2)(iv)(g) of the Regulations, respectively, as an item of Profit (if the adjustment increases such basis or Gross Asset Value of the asset) or Loss (if the adjustment decreases such basis or Gross Asset Value), and such Profit or Loss shall be specially allocated to the Members in a manner consistent with the manner in

which their Capital Accounts are required to be adjusted pursuant to such section of the Regulations.

(h) Mandatory Allocations under Section 704(c) of the Code.

(i) In the event section 704(c) of the Code or the principles of section 704(c) of the Code applicable under section 1.704-1(b)(2)(iv) of the Regulations require allocations of income, gain, deduction or loss in a manner different than that set forth above, the provisions of section 704(c) of the Code and the Regulations thereunder shall control such allocations among the Members. Any item of Company income, gain, loss and deduction with respect to any Property (other than cash) that has been contributed by a Member to the capital of the Company and which is required or permitted to be allocated to such Member for income tax purposes under section 704(c) of the Code so as to take into account the variation between the tax basis of such Property and its Fair Market Value at the time of its contribution shall be allocated solely for income tax purposes in the manner so required or permitted under section 704(c) of the Code using the "traditional method" described in section 1.704-3(b) of the Regulations, provided, however, that any other method allowable under applicable Regulations may be used for any contribution of Property as to which there is agreement between the contributing Member and the Managing Member.

(ii) In the event the Gross Asset Value of any Company asset is adjusted pursuant to Section 9.4(g) in accordance with section 1.704-1(b)(2)(iv)(f) of the Regulations, subsequent allocations of income, gain, loss and deduction with respect to such asset shall take account of any variation between the adjusted basis of such asset for federal income tax purposes and its Gross Asset Value in a manner consistent with Section 9.4(h)(i).

(iii) Except as provided in Sections 9.4(h)(i) and (ii), for United States federal, state and local income tax purposes, the income, gains, losses and deductions of the Company shall, for each taxable period, be allocated among the Members in the same manner and in the same proportion that such items have been allocated among the Members' respective Capital Accounts.

9.5 **Curative Allocations.** The allocations set forth in Sections 9.3(b) and 9.4(a) through (f) (the "Regulatory Allocations") are intended to comply with certain requirements of the Regulations. It is the intent of the Members that, to the extent possible, all Regulatory Allocations shall be offset either with other Regulatory Allocations or with special allocations of other items of Company income, gain, loss or deduction. Therefore, notwithstanding any other provision of this Article IX (other than the Regulatory Allocations), the Managing Member shall make such offsetting special allocations of Company income, gain, loss or deduction in whatever manner it determines appropriate so that, after such offsetting allocations are made, each Member's Capital Account balance is, to the extent possible, equal to the Capital Account balance such Member would have had if the Regulatory Allocations were not part of this Company Agreement and all Company items were allocated pursuant to Sections 9.2 and 9.3(a). In exercising its discretion under this Section 9.5, the Managing Member (i) shall take into

account future Regulatory Allocations under Sections 9.4(a) and 9.4(b) that, although not yet made, are likely to offset other Regulatory Allocations previously made under Sections 9.4(e) and 9.4(f).

9.6 **Section 754 Election.** Upon a transfer by a Member of an interest in the Company, which transfer is permitted by the terms of this Company Agreement, or upon the death of a Member or the Distribution of any Company Property to one or more Members, the Managing Member, upon the request of one or more of the transferees or distributees, shall cause the Company to file an election on behalf of the Company, adjusted for federal income tax purposes in the manner prescribed in section 734 or 743 of the Code, as the case may be. The cost of preparing such election and any additional accounting expenses of the Company occasioned by such election, shall be borne by such transferees or distributees.

9.7 **Other Allocation Rules.**

(a) For purposes of determining the Profits, Losses or any other item allocable to any period (including allocations to take into account any changes in any Member's Sharing Ratio during a Fiscal Year and any transfer of any interest in the Company), Profits, Losses and any such other item shall be determined on a daily, monthly or other basis, as determined by the Managing Member using any permissible method under section 706 of the Code and the Regulations thereunder.

(b) The Members are aware of the income tax consequences of the allocations made by this Article IX and hereby agree to be bound by the provisions of this Article IX in reporting their shares of Company income and loss for income tax purposes.

(c) Solely for purposes of determining a Member's proportionate share of the "excess nonrecourse liabilities" of the Company within the meaning of section 1.752-3(a)(3) of the Regulations, the Members' interests in Company Profits are in proportion to their Sharing Ratios.

(d) To the extent permitted by section 1.704-2(h)(3) of the Regulations, the Managing Member shall endeavor to treat Distributions as having been made from the proceeds of a Nonrecourse Liability or a Partner Nonrecourse Debt only to the extent that such Distributions would not cause or increase an Adjusted Capital Account Deficit for any Member.

(e) Except as otherwise provided in this Article IX, an allocation of Company Profits or Losses to a Member shall be treated as an allocation to such Member of the same share of each item of income, gain, loss and deduction taken into account in computing such Profits or Losses.

(f) For purposes of determining the character (as ordinary income or capital gain) of any Profits allocated to the Members pursuant to this Article IX, such portion of Profits that is treated as ordinary income attributable to the recapture of depreciation shall, to the extent possible, be allocated among the Members in the proportion which (i) the amount of depreciation previously allocated to each Member bears to (ii) the total of such depreciation allocated to all Members. This Section 9.7(f) shall not alter the amount

of allocations among the Members pursuant to this Article IX, but merely the character of income so allocated.

(g) Except for arrangements expressly described in this Company Agreement, no Member shall enter into (or permit any Person related to the Member to enter into) any arrangement with respect to any liability of the Company that would result in such Member (or a person related to such Member under section 1.752-4(b) of the Regulations) bearing the economic risk of loss (within the meaning of section 1.752-2 of the Regulations) with respect to such liability unless such arrangement has been approved by all Members. To the extent a Member is permitted to guarantee the repayment of any Company indebtedness under this Company Agreement, each of the other Members shall be afforded the opportunity to guarantee such Member's pro rata share of such indebtedness, determined in accordance with the Members' respective Sharing Ratios.

9.8 **Distribution of Net Cash Flow.**

(a) Amounts and Timing. Subject to the provisions of Section 13.3, Net Cash Flow for each Fiscal Year of the Company, to the extent not distributed previously under this Section 9.8, shall be distributed to the Members, at such time or times as may be designated by the Managing Member, in proportion to the amount of Profits allocated to each Member.

(b) Amounts Withheld. All amounts required to be withheld pursuant to the Code or any provision of any state or local tax law with respect to any payment, distribution or allocation to the Company or the Members shall be treated as amounts distributed to the Members pursuant to this Section 9.8 for all purposes under this Company Agreement. The Managing Member is authorized to withhold from Distributions, or with respect to allocations, to the Members and to pay over to any federal, state or local government any amounts required to be so withheld pursuant to the Code or any provisions of any other federal, state or local law, and shall allocate any such amounts to the Members with respect to which such amount was withheld.

(c) Draws for Payment of Estimated Taxes. The Company shall pay to each Member a quarterly draw, not to exceed the amount reasonably necessary to provide for payment by the Members of any federal, state and local estimated taxes with respect to Profits allocated to the Members pursuant to this Article IX, and each such draw, if any, shall be treated as a loan from the Company to each Member receiving such draw and shall be deemed repaid by reducing the amount of each subsequent Distribution to the Member receiving such draw pursuant to this Section 9.8 by the lesser of (i) the entire amount otherwise distributable to the Member receiving such draw and (ii) the entire amount of any unrepaid draws pursuant to this Section 9.8(c).

9.9 **Allocation of Gain or Loss upon Winding Up.**

(a) Gain Realized on Sale of Company Property. Upon the winding up of the Company, as provided in Article XIII, net gain realized on the sale or sales of Company

Property (each such sale a "Winding Up Sale") shall be allocated among the Members in accordance with Section 9.2.

(b) Loss Realized on Sale of Company Property. Net loss realized on any Winding Up Sale shall be allocated among the Members in accordance with Section 9.3.

(c) Distributions in Kind. In the event that, upon a winding up of the Company, pursuant to Section 13.3, either (i) any Company Property is required to be distributed in kind, or (ii) the Managing Member elects to distribute any Company Property in kind, the book value of such Property shall be adjusted to its Fair Market Value as of the date of such Distribution, and the amount of such adjustments shall be allocated to the Members' capital accounts in the manner and priorities provided in Sections 9.9(a) and (b) as though such Property had been sold at its Fair Market Value and gain or loss had been realized.

ARTICLE X
TAXES

10.1 **Tax Matters Partner.** Managing Member shall be the Tax Matters Partner of the Company pursuant to section 6231(a)(7) of the Code. If the Managing Member shall cease to act as the Tax Matters Partner for any reason, the Members shall select another Member (subject to such Member's approval) to be the Tax Matters Partner. The Company has designated another Member as Tax Matters Partner and such Member has given its consent in writing to its appointment as Tax Matters Partner. The Tax Matters Partner shall receive no additional compensation from the Company for its services in that capacity, but all expenses incurred by the Tax Matters Partner in such capacity shall be borne by the Company. The Tax Matters Partner is authorized to employ such accountants, attorneys and agents as it, in its sole discretion, determines is necessary to or useful in the performance of its duties. The Tax Matters Partner is authorized to represent the Company before the Internal Revenue Service and any other governmental agency with jurisdiction, and to sign such consents and to enter into settlements and other agreements with such agencies as the Tax Matters Partner or its duly authorized officer deems necessary or advisable. Each Member shall give prompt notice to each other Member of any and all notices it receives from the Internal Revenue Service concerning the Company, including any notice of a 30 day appeal letter and any notice of deficiency in tax concerning the Company's federal income tax returns. The Tax Matters Partner shall give each Member periodic status reports regarding any negotiations between the Internal Revenue Service and the Company. The Tax Matters Partner shall serve in a similar capacity with respect to any similar tax related or other election provided by state or local laws.

ARTICLE XI
TRANSFER OF MEMBERSHIP INTEREST

11.1 **Compliance with Securities Laws.** No Membership Interest has been registered under the Securities Act or under any applicable state securities laws. A Member may not transfer (a transfer, for purposes of this Company Agreement, shall be deemed to include, but not be limited to, any sale, transfer, assignment, pledge, creation of a security interest or other disposition) all or any part of such Member's Membership Interest, except upon compliance with

the applicable federal and state securities laws. The Managing Member shall have no obligation to register any Member's Membership Interest under the Securities Act or under any applicable state securities laws, or to make any exemption therefrom available to any Member.

11.2 **Transfer of Economic Interest.** The Economic Interest of any Member may not be transferred in whole or in part unless the following terms and conditions have been satisfied:

(a) The transferor shall have: (i) assumed all costs incurred by the Company in connection with the transfer, (ii) furnished the Company with a written opinion of counsel, satisfactory in form and substance to counsel for the Company, that such transfer complies with applicable federal and state securities laws and the Company Agreement and will not result in the Company being treated as a publicly traded partnership for purposes of section 7704 of the Code and (iii) complied with such other conditions as the Managing Member may reasonably require from time to time; and

(b) The transferee shall have assumed the obligations, if any, of the transferor to the Company, including the obligation to fulfill the pro rata portion of the transferor's then existing or subsequently arising Commitment related to the transferred Economic Interest or portion thereof.

Transfers of Economic Interests will be recognized by the Company as effective only upon the close of business on the last day of the calendar month following satisfaction of the above conditions. Any transfer in contravention of this Article XI and any transfer which if made would cause a termination of the Company for federal income tax purposes under section 708(b) of the Code shall be void when made and ineffectual and shall not bind the Company or the other Members.

11.3 **Status of Transferee of Economic Interest.** A transferee of an Economic Interest who is not admitted as a Substitute Member shall be entitled only to receive that share of Profits, Losses and Distributions, and the return of Capital Contribution and Distributions upon a dissolution of the Company, to which the transferor would otherwise be entitled with respect to the interest transferred, and shall not have any Management Rights of a Member of the Company under the NY LLC Law or this Company Agreement including, without limitation, the right to obtain any information on account of the Company's transactions, to inspect the Company's books or to vote with the Members on, or to grant or withhold consents or approvals to, any matter. The Company shall, if a transferee and transferor jointly advise the Company in writing of a transfer of the Economic Interest, furnish the transferee with pertinent tax information at the end of each Fiscal Year.

11.4 **Transfer of Management Rights; Admission of Substitute Member.** A Member may transfer Management Rights and give the transferee the right to become a Member only after the following terms and conditions have been satisfied:

(a) The transferee shall also be the transferee of all or part of the transferor's Economic Interest, or shall be the owner of an Economic Interest;

(b) The Members holding at least a majority of the Membership Interests shall have consented in writing to the admission of the Substitute Member, which consent may be arbitrarily withheld by any such Member; and

(c) The transferor and the transferee shall have complied with such other requirements as the non-transferring Members may reasonably impose, including the conditions that the transferee:

(i) Adopt and approve in writing all the terms and provisions of the Company Agreement then in effect; and

(ii) Pay such fees as the Managing Member may reasonably require to pay the costs of the Company in effecting such substitution.

11.5 **Transfer to Surviving Spouse or Lineal Descendent.** If, by reason of the death of a Member, all or part of such Member's Economic Interest is transferred to the surviving spouse or to a lineal descendent of such Member (a "Permitted Transferee"), pursuant to the last will and testament of, or inter vivos trust created by, such Member, or pursuant to the laws of descent and distribution applicable to such Member's estate, such Permitted Transferee shall be admitted as a Substitute Member upon satisfaction of the terms and conditions of Section 11.4(c), to the extent applicable.

11.6 **Death, Dissolution, Bankruptcy or Incompetency of a Member.** Upon the death, dissolution, adjudication of bankruptcy, insanity or incompetency of a Member, such Member's successors, executors, administrators or legal representatives shall have all the rights of a Member (except as provided by the last sentence of this Section 11.6) for the purpose of settling or managing such Member's estate, including such power as such Member possessed to substitute a successor as a transferee of such Member's interest in the Company and to join with such transferee in making the application to substitute such transferee as a Member. However, except as provided in Section 11.5, such successors, executors, administrators or legal representatives will not have the right to become a Substitute Member in the place of their predecessor in interest unless the other Members shall so consent as provided in Section 11.4(b) hereof.

11.7 **Dispositions not in Compliance with this Article Void.** Any attempted Disposition of a Membership Interest, or any part thereof, not in compliance with this Article shall be void when made and ineffectual and shall not bind the Company.

ARTICLE XII
DISSOCIATION OF A MEMBER

12.1 **Dissociation.** A Person shall cease to be a Member upon the happening of any of the following events:

(a) The resignation or withdrawal of a Member;

(b) A Member becoming a Bankrupt Person;

(c) In the case of a Member who is a natural person, the death of the Member or the entry of an order by a court of competent jurisdiction adjudicating the Member incompetent to manage the Member's personal estate;

(d) In the case of a Member that is a trust or who is acting as a Member by virtue of being a trustee of a trust, the termination of the trust (but not merely the substitution of a new trustee);

(e) In the case of a Member that is a separate Organization other than a corporation, the dissolution and commencement of winding up of the separate Organization;

(f) In the case of a Member that is a corporation, the filing of a certificate of dissolution, or its equivalent, for the corporation or the revocation of its charter; or

(g) In the case of a Member that is an estate, the distribution by the fiduciary of the estate's entire interest in the Company.

12.2 **Rights of Dissociating Member.** In the event any Member dissociates prior to the expiration of the term of this Company Agreement:

(a) If the Dissociation causes a dissolution and winding up of the Company under Article XIII, the Member shall be entitled to participate in the winding up of the Company to the same extent as any other Member except that, if such Dissociation results from a withdrawal of a Member in violation of this Company Agreement, any Distributions to which such Member would have been entitled shall be reduced by that portion of the damages, if any, sustained by the Company as a result of the Dissolution Event and winding up that is chargeable to the Capital Accounts of the other Members; or

(b) If the Dissociation does not cause a dissolution and winding up of the Company under Article XIII, the Member shall be entitled to an amount equal to the value of the Member's Membership Interest in the Company, to be paid over a period not to exceed five years together with interest at the minimum rate necessary to avoid the imputation of interest under the Code. The value of the Member's Membership Interest shall include the amount of any Distributions to which the Member is entitled under the Company Agreement and the value of the Member's Membership Interest as of the date of Dissociation as determined by independent appraisal, reduced by an allocable portion of any damages sustained by the Company as a result of the Member's Dissociation.

ARTICLE XIII
DISSOLUTION AND WINDING UP

13.1 **Dissolution.** The Company shall be dissolved without further action by the Members and its affairs wound up upon the first to occur of any of the following events (each of which shall constitute a Dissolution Event):

(a) The expiration of the term of the Company Agreement, unless the Company is continued with the consent of all of the Members;

(b) The written consent of the Members holding at least two-thirds of the Membership Interests; and

[(c) At any time when there is but one Member.]

13.2 **Effect of Dissolution.** Upon dissolution, the Company shall not be terminated and shall continue until the winding up of the affairs of the Company is completed and articles of dissolution have been filed with the Department of State of New York.

13.3 **Distribution of Assets on Dissolution.** Upon the winding up of the Company, the Managing Member (or, if there is no Managing Member then remaining, such other Person(s) designated by the Members representing at least a majority of the Members' Membership Interests) shall take full account of the assets and liabilities of the Company, shall liquidate the assets (unless the Managing Member determines that a Distribution of any Company Property in-kind would be more advantageous to the Members than the sale thereof) as promptly as is consistent with obtaining the Fair Market Value thereof, and shall apply and distribute the proceeds therefrom in the following order:

(a) First, to the payment of the debts and liabilities of the Company to creditors, including Members who are creditors, to the extent permitted by law, in satisfaction of such debts and liabilities, and to the payment of necessary expenses of liquidation;

(b) Second, to the setting up of any reserves which the Managing Member may deem necessary or appropriate for any anticipated obligations or contingencies of the Company arising out of or in connection with the operation or business of the Company. Such reserves may be paid over by the Managing Member to an escrow agent or trustee selected by the Managing Member to be disbursed by such escrow agent or trustee in payment of any of the aforementioned obligations or contingencies and, if any balance remains at the expiration of such period as the Managing Member shall deem advisable, shall be distributed by such escrow agent or trustee in the manner hereinafter provided; and

(c) Then, to the Members in accordance with positive Capital Account balances taking into account all Capital Account adjustments for the Company's taxable year in which the liquidation occurs. Liquidation proceeds shall be paid within 60 days of the end of the Company's taxable year in which the liquidation occurs. Such Distributions shall be in cash or Property (which need not be distributed proportionately) or partly in both, as determined by the Managing Member.

If at the time of liquidation the Managing Member shall determine that an immediate sale of some or all Company Property would cause undue loss to the Members, the Managing Member may, in order to avoid such loss, defer liquidation.

13.4 **Winding Up and Articles of Dissolution.** The winding up of the Company shall be completed when all debts, liabilities and obligations of the Company have been paid and discharged or reasonably adequate provision therefor has been made, and all of the remaining Property of the Company has been distributed to the Members. Within 90 days following the

dissolution and commencement of the winding up of the Company, articles of dissolution shall be filed with the Department of State of New York. The articles of dissolution shall set forth the information required by the NY LLC Law.

ARTICLE XIV
MISCELLANEOUS

14.1 **Notices.** Notices to the Managing Member shall be sent to the principal office of the Company. Notices to the other Members shall be sent to their addresses set forth on Exhibit A. Any Member may require notices to be sent to a different address by giving notice to the other Members in accordance with this Section 14.1. Any notice or other communication required or permitted hereunder shall be in writing, and shall be deemed to have been given with receipt confirmed if and when delivered personally, given by prepaid telegram or mailed first class, postage prepaid, delivered by courier, or sent by facsimile, to such Members at such address.

14.2 **Meetings.** A meeting of the Members may be called by the Managing Member at any time, and shall be called at the written request of the Members holding at least a majority of the Membership Interests. Written notice stating the place and time of the meeting, and the purpose thereof shall be given by the Managing Member to each Member at least ten days before the meeting.

14.3 **Headings.** All Article and Section headings in the Company Agreement are for convenience of reference only and are not intended to qualify the meaning of any Article or Section.

14.4 **Entire Agreement.** This Company Agreement constitutes the entire agreement among the parties and supersedes any prior agreement or understanding among them respecting the subject matter of this Company Agreement.

14.5 **Binding Agreement.** This Company Agreement shall be binding upon, and inure to the benefit of, the parties hereto, their successors, heirs, legatees, devisees, assigns, legal representatives, executors and administrators, except as otherwise provided herein.

14.6 **Saving Clause.** If any provision of this Company Agreement, or the application of such provision to any Person or circumstance, shall be held invalid, the remainder of this Company Agreement, or the application of such provision to Persons or circumstances other than those as to which it is held invalid, shall not be affected thereby. If the operation of any provision of this Company Agreement would contravene the provisions of the NY LLC Law, such provision shall be void and ineffectual.

14.7 **Counterparts.** This Company Agreement may be executed in several counterparts, and all so executed shall constitute one agreement, binding on all the parties hereto, even though all parties are not signatories to the original or the same counterpart. Any counterpart of either the Company Agreement or the Articles of Organization shall for all purposes be deemed a fully executed instrument.

14.8 **Governing Law.** This Company Agreement shall be governed by and construed in accordance with the laws of the State of New York without regard to the principles of conflicts of laws.

14.9 **No Partnership Intended for Nontax Purposes.** The Members have formed the Company under the NY LLC Law, and expressly do not intend hereby to form a partnership under either the New York Uniform Partnership Law or the New York Uniform Limited Partnership Law. The Members do not intend to be partners one to another or partners as to any third party. To the extent any Member, by word or action, represents to another person that any Member is a partner or that the Company is a partnership, the Member making such wrongful representation shall be liable to any other Members who incur personal liability by reason of such wrongful representation.

14.10 **No Rights of Creditors and Third Parties under Company Agreement.** The Company Agreement is entered into among the Company and the Members for the exclusive benefit of the Company, its Members and their permitted successors and assignees. The Company Agreement is expressly not intended for the benefit of any creditor of the Company or any other Person. Except and only to the extent provided by applicable statute, no such creditor or any third party shall have any rights under the Company Agreement or any agreement between the Company and any Member with respect to any Capital Contribution or otherwise.

14.11 **Dispute Resolution.** Whenever the Members shall have any dispute among themselves relating to the interpretation, construction or implementation of this Company Agreement or shall be deadlocked or shall otherwise be in dispute with respect to the relations among the Members or between the Members and the Company or any other matter related thereto, the Members shall resolve such dispute as follows:

(a) First, each Member involved in such dispute shall use its good faith efforts to negotiate a resolution thereof by engaging in discussions with the other Members so involved at reasonable times and places, by telephone or otherwise, during the 30 day period following notice by a Member to each of the other Members of its belief that there is a dispute which requires resolution in such manner;

(b) Second, if the Members are unable to resolve such dispute through good faith negotiations during the 30 day period provided in Section 14.11(a), the Members shall submit such dispute to an arbitration procedure that shall be selected by the Members involved in such dispute; and

(c) Third, if the Members are unable to resolve such dispute through the arbitration procedure selected by them, any Member involved in such dispute may bring an action or proceeding in any court having jurisdiction thereof; provided that (i) a Member may object to the venue of such action or proceeding or that such court does not have jurisdiction over such Member and (ii) each Member waives its right to trial by jury and its right to consequential, special and/or punitive damages.

14.12 **General Interpretive Principles.** For purposes of this Company Agreement, except as otherwise expressly provided or unless the context otherwise requires:

(a) The terms defined in this Company Agreement include the plural as well as the singular;

(b) Accounting terms not otherwise defined herein have the meanings given to them in the United States in accordance with generally accepted accounting principles;

(c) References herein to "Sections," "paragraphs" and other subdivisions without reference to a document are to designated Sections, paragraphs and other subdivisions of this Company Agreement;

(d) A reference to a paragraph without further reference to a Section is a reference to such paragraph as contained in the same Section in which the reference appears, and this rule shall also apply to other sub-divisions;

(e) The words "herein," "hereof," "hereunder" and other words of similar import refer to this Company Agreement as a whole and not to any particular provision; and

(f) The term "include" or "including" shall mean without limitation by reason of enumeration.

IN WITNESS WHEREOF, the parties hereto have executed this Company Agreement as of the Effective Date.

THE COMPANY:

By: _____
Managing Member

By: KEITH N HANEY
Name:
Title: MANAGING MEMBER

MANAGING MEMBER:

By: _____
Name: KEITH N HANEY
Title: MANAGING MEMBER

MEMBERS:

_____

_____

EXHIBIT A

NAME & ADDRESS OF MEMBER	INITIAL CAPITAL CONTRIBUTION	MEMBERSHIP INTEREST & PROFIT SHARING RATIO
Keith N Haney 33 Moriches Ave East Moriches, NY 11940	[redacted]	33 1/3%
James K Haney III 96 West Shore Drive Massapequa, NY 11758		33 1/3%
Christopher Haney 9 Canterbury Nesconset, NY 11767		33 1/3%

Business Ownership Structure
As Of December 31, 2025

H&L Contracting LLC	[redacted]	Will be participating on construction contracts
H&L Towing Inc		No participation on construction contracts
Village Dock Contracting Inc		No participation on construction contracts
North Columbia LLC		No participation on construction contracts
JCK Leasing Inc		No participation on construction contracts
Ocean Hampton LLC		No participation on construction contracts
Ocean Hampton II LLC		No participation on construction contracts
Suffolk Asphalt Supply Inc		No participation on construction contracts
JCK3 Properties Inc		No participation on construction contracts
133 Old Northport Road LLC		No participation on construction contracts
133B Old Northport Road LLC		No participation on construction contracts
135 Old Northport Road LLC		No participation on construction contracts
137 Old Northport Road LLC		No participation on construction contracts
Johnson Road LLC		No participation on construction contracts
MPJ Holdings LLC		No participation on construction contracts
38 Homan LLC		No participation on construction contracts
JCK 10 Properties Inc		No participation on construction contracts
Anglers Edge Inc		No participation on construction contracts
Rason Materials Cedarhurst Inc		No participation on construction contracts
Keith Haney		33.33%
Chris Haney		33.33%
James Haney III		33.33%
Village Dock Inc	[redacted]	No participation on construction contracts
Village Dock Contracting Inc.		100%
JOCAR ASPHALT LLC/DBA Rason Materials	[redacted]	Maybe participating on construction contracts
JCKD Material Corp		100%
JCKD Material Corp	[redacted]	Maybe participating on construction contracts
RASON Materials Inc		Maybe participating on construction contracts
139 Old Northport Road LLC Rogers Associates LLC		No participation on construction contracts No participation on construction contracts
Keith Haney		25.00%
Chris Haney		25.00%
James Haney III		25.00%
David Shakesby		25.00%
Kings Park Materials LLC	[redacted]	Maybe participating on construction contracts
Keith Haney		18.75%
Chris Haney		18.75%
James Haney III		18.75%
David Shakesby		18.75%
Paul Farino		25.00%
Kings Park Emulsion LLC	[redacted]	Maybe participating on construction contracts
Kings Park Recycling LLC		Maybe participating on construction contracts
Keith Haney		25.00%
Chris Haney		25.00%
James Haney III		25.00%
Paul Farino		25.00%

Business Ownership Structure
As Of December 31, 2025

Minority Interests

Gibson and Cushman Contracting LLC	[redacted]	No participation on construction contracts
Peter Hough		96.00%
Village Dock Inc		4
S&P Realty of L.I. Inc	[redacted]	No participation on construction contracts
Keith Haney		3.75%
Chris Haney		3.75%
James Haney III		3.75%
David Shakesby		3.75%
SCATT Materials Corp	[redacted]	No participation on construction contracts
Keith Haney		11.25%
Chris Haney		11.25%
James Haney III		11.25%
David Shakesby		4.05%
Z&P Realty of L.I. Inc.	[redacted]	No participation on construction contracts
Keith Haney		11.25%
Chris Haney		11.25%
James Haney III		11.25%
David Shakesby		11.25%

VILLAGE DOCK CONTRACTING, INC.

140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: 631-813-2266 Fax: 631-813-2263

VILLAGE DOCK, INC.

President: Peter Hough-[redacted]

V.P.: Christopher Haney –[redacted]

Sec/Trea: Keith Haney-[redacted]

* Village Dock, Inc. is 100% owned by Village Dock Contracting, Inc.
140 Adams Avenue, Ste B14, Hauppauge, NY 11788

- **Corporate Structure of Village Dock Contracting, Inc.**

  President: Keith Haney-33 1/3 % owner
  [redacted]

  V.P.: Chris Haney-33 1/3 % owner
  [redacted]

  Sec/Trea: James Haney-33 1/3 % owner
  [redacted]

JCKD Materials Corp.

140 Adams Avenue, Ste B14, Hauppauge, NY 11788

JCKD Material Corp.

President: James K. Haney III

[redacted]

Vice President: David A. Shakesby

[redacted]

Secretary: Keith Haney

[redacted]

Treasurer: Christopher Haney

[redacted]

JCKD Materials Corp. owns 50% of Jocar Asphalt, LLC., PO Box 530
Old Bethpage, NY 11804

Jocar Asphalt, LLC

Managing Member: James K. Haney III

[redacted]

Member: Christopher Haney

[redacted]

Member: Keith Haney

[redacted]

H&L CONTRACTING

140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

EXPLANATION OF ONGOING COURT ACTION

NYS Supreme Court Index No.: 601141 / 2023

The above filing by the State of New York against H&L Contracting LLC is part of ongoing litigation among various plaintiffs and defendants regarding a motor vehicle accident that occurred on August 21, 2016 on the Long Island Expressway. The accident took place in the vicinity of a location where H&L Contracting LLC was performing work under contract to NYSDOT. There were multiple fatalities as a result of the accident and there have been numerous suits and countersuits filed to date.

Considering the ongoing litigation, H&L can provide only limited information at this time. If more information is necessary, please provide specific questions in writing for review by H&L's attorney.

It is H&L's position that all work was performed in complete accordance with NYSDOT specifications and standards and that H&L in no way contributed to the cause or severity of the accident. [information available to H&L indicates that the approximate cause of the accident was a vehicle traveling recklessly at a high rate of speed (90+mph)].

The filing referenced above is associated with the insurance policy contractually provided by H&L covering NYSDOT for liabilities incurred by the DOT under the contract. The filing is basically a pro forma summons regarding that policy.

H&L CONTRACTING

140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

EXPLANATION OF ONGOING COURT ACTION

NYS Supreme Court Index No.: 900720-22

The above filing by the State of New York against H&L Contracting LLC is part of ongoing litigation regarding a utility damaged on a NYSDOT rehabilitation project on Route 110 in Huntington, NY. A gas main owned by National Grid was inadvertently damaged by H&L personnel. We have disagreed with this action brought forward by the Public Service Commission and have provided correspondence illustrating the facts of the matter.

It has been H&L's contention in the ongoing exchange of documentation, that the facility damaged was not correctly marked-out by the utility (4' from the actual location) and was placed against a drainage structure wall that was being removed. As a result of the location, the gas facility was damaged during the demolition. Repairs were made by the utility company and no injuries occurred. The matter is currently being handled by our Legal firm and should be resolved quickly.

Scatt Materials Corp

44 South Fourth Street, Bay Shore, NY 11706
(631)586-0554

EXPLANATION FOR ANSWERING YES TO QUESTION 13 ON BID DOCUMENTS

OSHA Inspection 154269
Date of Incident/Inspection: 7/19/21
Settled Amount of Fine: Not settled as of 4/8/22

Explanation:
On 7/19/21 an employee of Scatt Materials Corp., without instruction, entered a chute to free up a jammed diversion plate. While the plant and conveyor were shut down, as the employee moved material that was obstructing a diversion plate the stored energy in the plate caused the plate to suddenly move, striking the employee in the leg. The employee suffered a broken leg.

OSHA was notified immediately, and an inspection was performed that day. The following determinations were made after that inspection:

- The Lockout/Tagout procedures that were in place for the asphalt plant were inadequate.
- The employee that was injured was not properly trained in Lockout/tagout and stored energy.

Scatt received 2 violations as follows:

1. Procedures were not developed, documented, and utilized for the control of potentially hazardous energy
2. Employees were not adequately trained to ensure that the Lockout/Tagout program that was in place was understood and followed by employees

Due to the common ownership of Scatt Materials and Rason Materials, and considering Rason Materials had received OSHA violations and a stipulated fine in 2020 for similar violations, the violations were determined by OSHA to be Repeat-Serious Violations; each violation was accompanied by a $6,216.00 fine.

Scatt has engaged legal counsel and is currently in discussions with OSHA to determine a settlement. Scatt understands at this time that the settlement will result in the removal of both "Repeat-Serious" violations and the assessment of one "other than serious" violation.

CORRECTIVE MEASURES
Additional awareness training has been provided to all Scatt employees with respect to the current Safety Program and Lockout/Tagout procedures. In addition, the Safety Programs for Scatt (and Rason) are currently under review and will be revised to meet or exceed all OSHA requirements.

LESSONS LEARNED
Scatt has placed increased emphasis on awareness training for all employees with respect to the Lockout/Tagout procedures and the potential stored hazardous energy in various components of the plant, even after the plant has been shut down.

Attested to by officer of the company:

Signature James Haney

Print Name & Title: James Haney, Secretary

Inspection Detail

Note: The following inspection has not been indicated as closed. Please be aware that the information shown may change, e.g. violations may be added or deleted. For open cases, in which a citation has been issued, the citation information may not be available for 5 days following receipt by the employer for Federal inspections or for 30 days following receipt by the employer for State inspections.

Inspection: 1542629.015 - Scatt Materials Corp.

Inspection Information - Office: Long Island

Nr: 1542629.015 Report ID: 0214700 Open Date: 07/19/2021

Scatt Materials Corp.
44 S 4th Street
Bay Shore, NY 11706

Union Status: NonUnion

SIC:
NAICS: 324121/Asphalt Paving Mixture and Block Manufacturing
Mailing: 44 S 4th Street, Bay Shore, NY 11706

Inspection Type:	Referral				
Scope:	Partial	Advanced Notice:	N		
Ownership:	Private				
Safety/Health:	Safety	Close Conference:	07/19/2021		
Emphasis:	N:Amputate	Close Case:			
Related Activity:	Type	ID	Safety	Health	
	Referral	1788232	Yes		

Violation Summary

	Serious	Willful	Repeat	Other	Unclass	Total
Initial Violations			2			2
Current Violations			2			2
Initial Penalty	$0	$0	$12,432	$0	$0	$12,432
Current Penalty	$0	$0	$12,432	$0	$0	$12,432
FTA Amount	$0	$0	$0	$0	$0	$0

Violation Items

#	ID	Type	Standard	Issuance	Abate	Curr$	Init$	Fta$	Contest	LastEvent
1.	**01001**	Repeat	19100147 C04 I	01/18/2022	02/11/2022	$6,216	$6,216	$0		Z - Issued
2.	**01002**	Repeat	19100147 C07 I	01/18/2022	02/11/2022	$6,216	$6,216	$0		Z - Issued

UNITED STATES
DEPARTMENT OF LABOR

Occupational Safety and Health Administration
200 Constitution Ave NW
Washington, DC 20210
800-321-6742 (OSHA)
TTY
www.OSHA.gov

FEDERAL GOVERNMENT

White House
Severe Storm and Flood Recovery Assistance
Disaster Recovery Assistance
DisasterAssistance.gov
USA.gov
No Fear Act Data
U.S. Office of Special Counsel

OCCUPATIONAL SAFETY AND HEALTH

Frequently Asked Questions
A - Z Index
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Subscribe to the OSHA Newsletter
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Disclaimers
Important Website Notices
Plug-Ins Used by DOL
Accessibility Statement

H&L CONTRACTING
140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

To whom it may concern,

The following serve as summary description of our open OSHA inspections associated with H&L Contracting LLC:

OSHA INSPECTION NO. 1635374.015
DATE OPENED: 18 NOV 2022
SITE ADDRESS: Newburyport Harbor, Newburyport, MA 01950

DESCRIPTION:
Prior to 11/18/22, H&L had been performing maintenance dredging in the 9-ft channel in Newburyport Harbor for the US Army Corps of Engineers. The dredging work was completed and had been accepted by the Corps on 11/15/22. During the course of that work, various safety minor deficiencies were noticed by the H&L Health and Safety Officer. These deficiencies included:

- Navigation lighting not functioning.
- Recovery ladders not appropriate.
- Faulty extension cord
- Faulty oxygen/acetylene hose
- Improper use of sling in lifting materials
- Inadequate housekeeping
- Excavator not adequately secured to barge.

All of these deficiencies had been logged on Daily Safety reports and had been corrected. The corrective measures had been documented by Corps personnel.

OSHA personnel performed a site inspection on 11/18/22 apparently due to an anonymous complaint received by them at some time prior. The complaint provided to H&L by OSHA specifically included the above deficiencies.

H&L has not received any correspondence from OSHA regarding the site inspection as of this date.

It should be noted that during the course of a USACE maintenance dredging project, H&L employs two full time Site Safety & Health Officers (one for each shift), and that Corps personnel are also always on-site evaluating H&L's implementing safety requirements.

LESSONS LEARNED:

While H&L has yet to receive a report from OSHA concerning its inspection at Newburyport, H&L reinforced the following with its dredging supervisory and safety personnel:

- Dredging by its very nature entails multiple operations simultaneously, with workers moving from one task to the next quickly. It is incumbent upon safety and supervisory personnel to be proactive in noticing and correcting any deficiencies, regardless of how minor they may seem.
- Faulty lights and equipment must be repaired and or replaced at the earliest opportunity.
- Equipment lifting procedures must be followed at ALL times, regardless of the size of the load being lifted.
- Housekeeping must always be up to standards, even during urgent work.

H&L will make any OSHA correspondence regarding the 11/18/22 inspection available once those reports are received.

If any additional information regarding this OSHA case or any other safety related matter is necessary, please contact H&L Company Safety Director Chris Adams in the main office.

H&L CONTRACTING

140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

EXPLANATION OF ONGOING COURT ACTION

NYS Supreme Court Index No.: 900721-22

The above filing by the State of New York against H&L Contracting LLC is part of ongoing litigation regarding a utility damaged on a rehabilitation project on Route 112 in Medford. A gas main owned by National Grid was accidently damaged by H&L personnel. We have disagreed with this action brought forward by the Public Service Commission and have provided correspondence illustrating the facts of the matter.

It has been H&L's contention in the ongoing exchange of documentation, that the damaged facility was not correctly marked-out by the utility and was incorrectly offset by the utility during their efforts to relocate the gas facility away from our work area. Repairs were made by the utility company and no injuries occurred. The matter is currently being handled by our Legal firm and should be resolved quickly.

H&L CONTRACTING
140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

To whom it may concern,

The following serve as summary descriptions of two open OSHA inspections associated with H&L Contracting LLC:

OSHA INSPECTION NO. 1635814.015
DATE OPENED: 23 NOV 2022
SITE ADDRESS: Smith Point County Marina East Concourse, Shirley, NY 11967

DESCRIPTION:
Considering there are ongoing investigations by OSHA, US Coast Guard, and SCPD due to the incident involving a fatality, H&L can only provide limited information.

On 11/23/22, H&L Contracting was performing dredge pipe fusing work at the Smith Point County Marina. This work consisted of fusing sections of HDPE pipe together on land and once fused, using a small work boat (skiff) to tow the fused (floating) sections to a mooring area a short distance from the fusing station. H&L assigned an experienced and qualified crew to perform the work; all workers were trained in H&L's safe work procedures, including receiving on site safety briefings (tool box talks) regarding work on or near the water. H&L requires all personnel working on or near the water to wear personal floatation devices (PFD's) at all times, that requirement was specifically reinforced by H&L supervisory personnel at the job site prior to the incident on 11/23/22.

At some point during the performance of the work an H&L employee (boat operator) fell off of the work boat while not wearing a PFD. This event was not noticed immediately by the other H&L employees on site. Once it became evident that the boat operator was missing, the H&L work crew commenced a search and notified the Coast Guard and SCPD. An expansive search for the boat operator ensued with Coast Guard, SCPD, and various Fire Dept. placing divers in the water. OSHA was notified soon after the search began.

During the search it became evident that he H&L boat operator had not been wearing his PFD, although he had been specifically instructed to do so. The boat operator's body was not recovered until over one week after the incident; H&L has no information regarding the cause of death of the boat operator. H&L is aware that the investigations have established that the boat operator was equipped with a PFD that was found on the skiff.

LESSONS LEARNED

It is H&L's position that the company had all required safety procedures in place regarding marine safety, and that those procedures had been reinforced by supervisory personnel at the site prior to the incident. The boat operator had been seen to be wearing his PFD prior to the incident and no H&L employee noticed the boat operator's failure to follow the instructions regarding wearing PFD's.

Going forward, H&L will re-enforce the requirement to wear PFD's at all times when working on or near the water.

OSHA INSPECTION NO. 1635374.015

DATE OPENED: 18 NOV 2022

SITE ADDRESS: Newburyport Harbor, Newburyport, MA 01950

DESCRIPTION:

Prior to 11/18/22, H&L had been performing maintenance dredging in the 9-ft channel in Newburyport Harbor for the US Army Corps of Engineers. The dredging work was completed and had been accepted by the Corps on 11/15/22. During the course of that work, various safety minor deficiencies were noticed by the H&L Health and Safety Officer. These deficiencies included:

- Navigation lighting not functioning.
- Recovery ladders not appropriate.
- Faulty extension cord
- Faulty oxygen/acetylene hose
- Improper use of sling in lifting materials
- Inadequate housekeeping
- Excavator not adequately secured to barge.

All of these deficiencies had been logged on Daily Safety reports and had been corrected. The corrective measures had been documented by Corps personnel.

OSHA personnel performed a site inspection on 11/18/22 apparently due to an anonymous complaint received by them at some time prior. The complaint provided to H&L by OSHA specifically included the above deficiencies.

H&L has not received any correspondence from OSHA regarding the site inspection as of this date.

It should be noted that during the course of a USACE maintenance dredging project, H&L employs two full time Site Safety & Health Officers (one for each shift), and that Corps personnel are also always on-site evaluating H&L's implementing safety requirements.

LESSONS LEARNED:

While H&L has yet to receive a report from OSHA concerning its inspection at Newburyport, H&L reinforced the following with its dredging supervisory and safety personnel:

- Dredging by its very nature entails multiple operations simultaneously, with workers moving from one task to the next quickly. It is incumbent upon safety and supervisory personnel to be proactive in noticing and correcting any deficiencies, regardless of how minor they may seem.
- Faulty lights and equipment must be repaired and or replaced at the earliest opportunity.
- Equipment lifting procedures must be followed at ALL times, regardless of the size of the load being lifted.
- Housekeeping must always be up to standards, even during urgent work.

H&L will make any OSHA correspondence regarding the 11/18/22 inspection available once those reports are received.

If any additional information regarding these two OSHA cases or any other safety related matter is necessary, please contact H&L Company Safety Director Chris Adams in the main office.

H&L CONTRACTING

140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

TO: Nassau County Department of Public Works

February 3, 2022

RE: OSHA INVESTIGATION OF H&L CONTRACTING LLC

On October 22, 2019 H&L Contracting LLC was performing paving work as a subcontractor to United Paving Corp. (General Contractor) under the Village of Freeport's 2019 Road Resurfacing Program. The subcontracting agreement between H&L and United included the paving work only, Maintenance and Protection of Traffic (MPT) was excluded from H&L's scope of work. Included in the streets to be paved by H&L was Grant Street, a dead-end street on the east side of Guy Lombardo Blvd. in the Village of Freeport.

Paving work was performed from the dead-end of Grant St. outward towards Guy Lombardo Blvd., with asphalt truck trailers provided by 4L Equipment Leasing LLC under an agreement with H&L. These trailers backed down Grant St. to the paver, and once empty proceeded ahead to Guy Lombardo Blvd., turning right to exit the work area. Unbeknownst to the H&L crew the United employee(s) that had been assigned to perform the MPT for the work were not at the Grant St. intersection but rather at another intersection scheduled for paving that day.

As a 4L truck was exiting Grant St. after dumping into the paver, the driver stopped the truck at the intersection with Guy Lombardo Blvd. During this time when the truck was stopped, another 4L employee, who had parked and exited his truck a short distance north on Guy Lombardo Blvd., ran towards the stopped truck on Grant St., approaching from the passenger side of that truck, apparently to obtain a scraper that was stored behind the cab. The driver of the stopped truck did not notice the approaching 4L employee due to that employee approaching from the passenger (blind) side. While the 4L employee was immediately in front of the stopped truck's right rear wheel, the driver proceeded forward, fatally injuring the 4L employee.

All required notifications were made, including Nassau County Police and OSHA. H&L fully cooperated with all investigations.

Notwithstanding that 1. MPT was NOT in the scope of H&L's work under the subcontract, 2. H&L was unaware that United was not providing MPT at the accident location at the time of the accident, and 3. If MPT was being provided at the intersection it is doubtful that the actions of the 4L employee, namely stepping in front of the rear wheel without notifying the driver of his presence, would have been prevented, the OSHA investigation resulted in two citations of violations against H&L. One being a severe violation of "Accident Prevention Signs and Tags" and the other being a severe violation of "Signaling". Each Violation included a penalty of $12,145.00.

H&L was not afforded an opportunity to contest the citations, although it was H&L's wish to do so, apparently due to Federal COVID protocols affecting the ability to communicate with OSHA personnel.

H&L promptly paid the penalties and incorporated various "lessons learned" into its Safety Procedures. Chief among those lessons learned was that work cannot proceed without required MPT regardless of whose responsibility that MPT falls under.

H&L personnel are available at your convenience to discuss this matter and will provide available records and documentation at your request.

Sincerely,



Keith Haney, Managing Member Signature

The Accounting Office of
JAMES H. VANEK, JD CPA

1 SYLVESTER COURT
ROCKY POINT, NEW YORK 11778
Phone 631-821-5571
Fax 866-372-9067

VANEKCPA@gmail.com
Certified Public Accountant, New York
Attorney at Law, California
Notary Public, New York

March 7, 2023

Re:
Village Dock Inc
NYS Tax Warrant dated March 14, 2022 in the amount of $4,793.62.
NYS Tax Warrant dated June 3, 2022 in the amount of $686.57.

Explanation

New York State has disputed the amounts Village Dock, Inc. claimed as prepayments on corporate tax returns filed.

Village Dock Inc. will be seeking in May a conciliation conference to further argue that the facts and the law are on the side of Village Dock, Inc. and that the prepayments as reflected will be upheld, vacating these tax warrants.

Sincerely,

James H. Vanek, JD CPA dv

PINKS, LIPSHIE, WHITE & NEMETH
ATTORNEYS AT LAW
140 FELL COURT –SUITE 303
HAUPPAUGE, NEW YORK 11788
TELEPHONE #(631) 234-4400
FAX #(631) 234-4445

STEVEN G. PINKS
JONATHAN W. LIPSHIE
TERESA A. WHITE
JOSEPH G. NEMETH, JR.

HAROLD I. GUBERMAN

OF COUNSEL:

MICHAEL A. ROSENBERG

March 7, 2023

H&L CONTRACTING LLC
Attn: Ken Angerman PE

Re: NASSAU COUNTY QUESTION

Ken:

We were aware of only one lawsuit which was brought under Index No. 900720/2022. That action concerned damage to a 2" "PE" gas line located at 642 New York Avenue, Huntington. In answer to a Complaint we are claiming that the 2" gas main was damaged solely because of incorrect marking by KeySpan/National Grid. Specifically, we claim that KeySpan/National Grid violated General Business Law 763(3) and Public Service Law 119(6) (ETSEQ).

The lawsuit under Index No. 900721/2022 concerns Route 112 and Granny Road. Although a Summons was served and we appeared on your behalf, we never received until now, the Verified Complaint. We will be checking with the Attorney General and if necessary, defend the action.

The records you previously provided to me explained that the end cap on the gas main was struck by the excavator solely because it had been re-located by National Grid earlier in the project in order to facilitate installation of a drainage structure. National Grid was required by New York State DOT to notify H & L Contracting of the re-location and was solely because of the failure of the utility to provide notification that the excavator struck the gas main.

Very truly yours,

STEVEN G. PINKS

SGP:dl

KEITH N. HANEY
[redacted]
(631) 831-3114
khaney@hlcontractingllc.com

EDUCATION:

ROGER WILLIAMS UNIVERSITY, B.S. CONSTRUCTION MANAGEMENT, 2002

GENERAL:

I HAVE WORKED IN THE CONSTRUCTION INDUSTRY FOR OVER TWENTY YEARS, AND HELD THE ROLES OF LABOR FOREMAN, PROJECT ENGINEER, PROJECT MANAGER, AND MANAGING MEMBER. THE PROJECTS THAT I HAVE BEEN INVOLVED IN RANGED FROM $100,000 TO 40 MILLION IN REVENUE. MY DUTIES AS LABOR FOREMAN AND PROJECT ENGINEER INCLUDED SUPERVISING UNION WORK FORCE, ORDERING MATERIALS, PROCESSING PAY REQUISITIONS, SCHEDULING, AND NEGOTIATING CHANGE ORDERS. AS A PROJECT MANAGER, I TOOK ON THE RESPONSIBILITY OF ESTIMATING PROJECTS, COORDINATING SUBCONTRACTORS, IMPLEMENTING SAFETY GUIDELINES, AND OVERSEEING MULTIPLE PROJECTS AT A TIME. AS MANAGING MEMBER OF H & L CONTRACTING, I AM ALSO RESPONSIBLE FOR ALL THE OVERALL DIRECTION OF THE COMPANY, LOOKING FOR FUTURE OPPORTUNITIES, AND FINDING CONSTRUCTION MARKETS THAT WILL HELP INSURE COMPANY GROWTH AND FUTURE REVENUE.

EXPERIENCE:

MANAGING MEMBER, VILLAGE DOCK/H & L CONTRACTING, LLC 2008-PRESENT

- TOWN OF BABYLON – AMERICAN VENICE BRIDGES (7.2 MILLION)
- USACOE-DREDGING SALEM RIVER, NJ (2.7 MILLION)
- NYSDOT-6 BRIDGE REPAIR (13.5 MILLION)
- USACOE-LONG BEACH T-GROIN CONSTRUCTION (37.6 MILLION)
- NYSDOT-FLUSHING RIVER FENDERING SYSTEM (8.8 MILLION)
- NYSDOT-SCOUR CRITICAL BRIDGE IMPROVEMENTS (27.2 MILLION)
- USACOE-CONEY ISLAND T-GROIN CONSTRUCTION (25.2 MILLION)
- SUFFOLK COUNTY, DRAW BRIDGE REHABILITATION (8.2 MILLION)
- NYSDOT-3 BRIDGE REPAIR (5.1 MILLION)
- NYSDOT-HECKSHER STATE PARKWAY BRIDGE (8.4 MILLION)
- TOWN OF ISLIP- BULKHEAD CONSTRUCTION (2.4 MILLION)
- TOWN OF OYSTER BAY BULKHEAD (834,000)
- DREDGING STONY BROOK HARBOR (1.8 MILLION)
- DREDGING OF PLUM ISLAND AND ORIENT HARBOR (1.5 MILLION)
- NYSDOT-TEMP STEEEL SHEETING (1.8 MILLION)
- LIRR AMMOTT CULVERT (4.2 MILLION)
- NYSDOT OVERHEAD SIGN REPLACEMENT (1.7 MILLION)
- SUFFOLK COUNTY NISSEQUOGUE RIVER DREDGING (2 MILLION)
- NYC PARKS BARRETTO POINT PIER (1.4 MILLION)

PROJECT MANAGER, NEWBORN CONSTRUCTION 2005-2008

- LEAD PROJECTS END TO END
- TOWN OF OYSTER BAY TEDDY ROOSEVELT MARINA REHAB (7 MILLION)
- TOWN OF OYSTER BAY TAPPEN BEACH BOAT RAMP/BULKHEAD (2 MILLION)
- USACOE-ELDERS ISLAND MARSH REHABILITATION (2.6 MILLION)

- TOWN OF NEW HYDE PARK ROAD REHAB (1 MILLION)
- NYS DEC JACOBS SHIPYARD WOOD PIER (300,000)
- SUFFOLK COUNTY DREDGING OF STONY BROOK AND MOUNT SINAI HARBORS (1.3 MILLION)
- TILCON PORT WASHINGTON BULKHEAD (3.8 MILLION)
- TOWN OF PATCHOGUE/PATCHOGUE RIVER DREDGING (400,000)
- TOWN OF NORTH HEMPSTEAD MILL POND DREDGING (700,000)
- SUFFOLK COUNTY NISSEQUOGUE RIVER DREDGING (2 MILLION)
- KEYSPAN NORTHPORT POWER PLANT DREDGING (1.5 MILLION)
- NASSAU COUNTY WANTAGH PARK MARINA (4.8 MILLION)

2003-2005 - PROJECT ENGINEER

- BROOKHAVEN LANDFILL NEW CELL CONSTRUCTION (5 MILLION)
- BROOKHAVEN LANDFILL FORCE MAIN (250,000)
- NYS DOT 7 BRIDGES REHABILITATION (8 MILLION)
- NYS DOT RTE 25 CUTCHOGUE REHABILITATION (18 MILLION)

1998-2002 SUMMERS/WINTERS LABOR FORMAN

- LEAD UNION CREWS ON ROAD CONSTRUCTION PROJECTS (1 MILLION-27 MILLION)

LICENSES/CERTIFICATIONS

- US ARMY CORPS OF ENGINEERS CERTIFICATE OF CONSTRUCTION QUALITY MANAGEMENT FOR CONTRACTORS
- OSHA 30 HOUR CERTIFICATE - CONSTRUCTION INDUSTRY OUTREACH TRAINING

COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES [X] NO [ ] If yes, to what campaign committee?

[redacted]

2 File(s) uploaded: Friends of Rich Lamarca.pdf, donation.pdf

Electronically signed and certified at the date and time indicated by:
Keith Haney [KHANEY@HLCONTRACTINGLLC.COM]

Dated: 02/20/2026 02:31:29 pm

Vendor: H&L Contracting LLC

Title: Managing Member

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Christopher Haney
   Date of birth: [redacted]
   Home address: [redacted]
   City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
   Country: US

   Business Address: 140 Adams Avenue Ste B14
   City: Hauppauge State/Province/ Territory: NY Zip/Postal Code: 11788
   Country US
   Telephone: (631) 813-2266

   Other present address(es):
   City: State/Province/ Territory: NY Zip/Postal Code:
   Country: US
   Telephone:

   List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	11/12/2013
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
   YES [X] NO [ ] If Yes, provide details.
   [redacted]

   2 File(s) uploaded: Partnership structure.PDF, Updated Partnership structure for H&L.pdf

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution

made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Village Dock Contracting, Inc., Village Dock Inc., JOCAR, JCKD Materials Corp, H&L Towing, North Columbia Street LLC, JCK Leasing Inc, Ocean Hampton LLC, Ocean Hampton II LLC, Suffolk Asphalt Supply Inc, JCK3 Properties Inc, JCK10 Properties Inc., Anglers Edge Inc, Rason Materials Cedarhurst Inc., Rason Materials Inc, Kings Park Materials LLC, Kings Park Emulsion LLC, Kings Park Recycling Inc, 133 Old Northport Road LLC, 133B Old Northport Road LLC, 135 Old Northport Road LLC, 137 Old Northport Road LLC, 139 Old Northport Road LLC, Johnson Road LLC, Rogers Associates LLC, MPJ Holdings LLC, 38 Homan LLC, Gibson & Cushman Contracting LLC, S & P Realty of L.I. Inc, Scatt Materials Corp, Z&P Realty of L.I. Inc.

9 File(s) uploaded: Business Ownership Structure -2025.pdf, Business Ownership Structure 123125 REVISED.pdf, Business Ownership structure -REVISED.pdf, JCKD Materials Corp ownership structure - 2nd REVSION.pdf, JCKD-Jocar ownership.PDF, Revised JCKD Materials Corp Ownership structure.pdf, Updated Business Ownership as of 123125.pdf, Updated Corp structure for JCKD Materials.pdf, doc00491620201001133336.pdf

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

New Jersey Dept of Transportation - dredging at Manasquan
New Jersey Dept of Transportation - State Channel Maintenance dredging DP 22455
New Jersey Dept of Transportation - Construction of Access Channel DP 23705
New Jersey Dept of Transportation - Maintenance Dredging for Patcong Creek Channel DP 23704

1 File(s) uploaded: Contract for Manasquan.PDF

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

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YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
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8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [X] NO [ ] If yes, provide an explanation of the circumstances and corrective action taken.
OSHA violations. See attached

5 File(s) uploaded: Explanation of HL open 111822 OSHA violation.pdf, Explanation of HL open 112322 OSHA violation.pdf, Jocar OSHA violations.pdf, Scatt OSHA violations.pdf, doc01941220220323092447.pdf

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or

investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Christopher Haney , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Christopher Haney , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

H&L Contracting LLC

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Christopher Haney CHANEY@HLCONTRACTINGLLC.COM

Member

Title

01/23/2026 11:11:42 am

Date

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

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1. Principal Name: James K Haney III
   Date of birth: [redacted]
   Home address: [redacted]
   City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
   Country: US

   Business Address: 140 Adams Avenue Sutie B14
   City: Hauppauge State/Province/ Territory: NY Zip/Postal Code: 11788
   Country US
   Telephone: (631) 813-2266

   Other present address(es):
   City: State/Province/ Territory: Zip/Postal Code:
   Country:
   Telephone:

   List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	11/12/2013
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
   YES [X] NO [ ] If Yes, provide details.
   [redacted]

   1 File(s) uploaded: Partnership structure.PDF

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution

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Village Dock Inc, Village Dock Contracting Inc, JOCAR, H&L Towing Inc, North Columbia Street LLC, JCK Leasing Inc, Ocean Hampton LLC, Ocean Hampton II LLC, Suffolk Asphalt Supply Inc, JCK3 Inc, JCK 10 Properties Inc. , Anglers Edge Inc, Rason Materials Cedarhurst Inc, JCKD Materials Corp, Rason Materials Inc., Rogers Associates LLC, Kings Park Materials LLC, Kings Park Emulsion LLC, Kings Park Recycling Inc, Scatt Materials Corp, 133 Old Northport Road LLC, 133B Old Northport Road LLC, 135 Old Northport Road LLC, 137 Old Northport Road LLC, 139 Old Northport Road LLC, Johnson Road LLC, MPJ Holdings LLC, 38 Homan LLC, S&P Realty of LI Inc, Z&P Realty of LI Inc. and Gibson and Cushman Contracting LLC

8 File(s) uploaded: Business Ownership Structure -2025.pdf, JCKD-Jocar ownership.PDF, Ownership Structure - updated address.pdf, Ownership structure.PDF, Revised JCKD Materials Corp Ownership structure.pdf, Updated Business Ownership as of 123125.pdf, Updated JCKD-Jocar ownership.pdf, doc00491620201001133336.pdf

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YES [X] NO [ ] If Yes, provide details.

New Jersey Dept of Transportation - dredging at Manasquan
New Jersey Dept of Transportation-State Channel Maintenance Dredging DP 22455
New Jersey Dept of Transportation - Construction of DP 23705
New Jersey Dept of Transportation - Maintenance Dredging for Patcong Creek Channel DP 23704

1 File(s) uploaded: Contract for Manasquan.PDF

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

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   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

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a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
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c. Is there any administrative charge pending against you?
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d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
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e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
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f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [X] NO [ ] If yes, provide an explanation of the circumstances and corrective action taken.
OSHA violation

5 File(s) uploaded: Explanation of HL open 111822 OSHA violation.pdf, Explanation of HL open 112322 OSHA violation.pdf, Jocar OSHA violations.pdf, Scatt OSHA violations.pdf, doc01941220220323092447.pdf

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?

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YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, James K Haney III , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, James K Haney III , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

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H&L Contracting LL

Name of submitting business

Electronically signed and certified at the date and time indicated by:
James K Haney III JHANEY100@HOTMAIL.COM

Member

Title

01/23/2026 11:36:41 am

Date

PRINCIPAL QUESTIONNAIRE FORM

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1. Principal Name: Keith Haney
   Date of birth: [redacted]
   Home address: [redacted]
   City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
   Country: US

   Business Address: 140 Adams Avenue, Ste B14
   City: Hauppauge State/Province/ Territory: NY Zip/Postal Code: 11788
   Country US
   Telephone: (631) 813-2266

   Other present address(es):
   City: State/Province/ Territory: Zip/Postal Code:
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   Telephone:

   List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	11/12/2013
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
   YES [X] NO [ ] If Yes, provide details.
   [redacted]

   3 File(s) uploaded: Business Ownership Structure -2025.pdf, Partnership structure.PDF, Updated Partnership structure.pdf

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
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Rogers Associates LLC, Kings Park Materials LLC, Kings Park Emulsion LLC, Kings Park Recycling Inc, Scatt Materials Corp, 133 Old Northport Road LLC, 133B Old Northport Road LLC, 135 Old Northport Road LLC, 137 Old Northport Road LLC, 139 Old Northport Road LLC, Johnson Road LLC. MPJ Holdings LLC, 38 Homan LLC,
S & P Realty of LI Inc, Z & P Realty of LI Inc. and Gibson and Cushman Contracting LLC

4 File(s) uploaded: Business Ownership Structure 123125 REVISED.pdf, Business Ownership structure -REVISED.pdf, Updated Business Ownership as of 123125.pdf, doc00491620201001133336.pdf

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New Jersey Dept of Transportation - State Channel Maintenance dredging DP 22455
New Jersey Dept of Transportation - Construction of Access Channel DP 23705
New Jersey Dept of Transportation - Maintenance Dredging for Patcong Creek Channel DP23704

2 File(s) uploaded: Award letter for Patcong Creek.pdf, Contract for Manasquan.PDF

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YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Keith Haney , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Keith Haney , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

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H&L Contracting LL

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Keith Haney KHANEY@HLCONTRACTINGLLC.COM

Managing member

Title

01/23/2026 11:00:05 am

Date

H&L CONTRACTING

140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

Partnership Structure of H & L Contracting LLC

Keith Haney – Managing Member [redacted]
33 Moriches Avenue
East Moriches, NY 11950

Christopher Haney – Member [redacted]
8 Valleywood Court W
St James, NY 11780

James K. Haney III – Member [redacted]
60 Beverly Road
Massapequa, NY 11758

Business Ownership Structure
As Of December 31, 2025

H&L Contracting LLC	[redacted]	Will be participating on construction contracts
H&L Towing Inc		No participation on construction contracts
Village Dock Contracting Inc		No participation on construction contracts
North Columbia LLC		No participation on construction contracts
JCK Leasing Inc		No participation on construction contracts
Ocean Hampton LLC		No participation on construction contracts
Ocean Hampton II LLC		No participation on construction contracts
Suffolk Asphalt Supply Inc		No participation on construction contracts
JCK3 Properties Inc		No participation on construction contracts
133 Old Northport Road LLC		No participation on construction contracts
133B Old Northport Road LLC		No participation on construction contracts
135 Old Northport Road LLC		No participation on construction contracts
137 Old Northport Road LLC		No participation on construction contracts
Johnson Road LLC		No participation on construction contracts
MPJ Holdings LLC		No participation on construction contracts
38 Homan LLC		No participation on construction contracts
JCK 10 Properties Inc		No participation on construction contracts
Anglers Edge Inc		No participation on construction contracts
Rason Materials Cedarhurst Inc		No participation on construction contracts
Keith Haney		33.33%
Chris Haney		33.33%
James Haney III		33.33%
Village Dock Inc	[redacted]	No participation on construction contracts
Village Dock Contracting Inc.		100%
JOCAR ASPHALT LLC/DBA Rason Materials	[redacted]	Maybe participating on construction contracts
JCKD Material Corp		100%
JCKD Material Corp	[redacted]	Maybe participating on construction contracts
RASON Materials Inc		Maybe participating on construction contracts
139 Old Northport Road LLC Rogers Associates LLC		No participation on construction contracts No participation on construction contracts
Keith Haney		25.00%
Chris Haney		25.00%
James Haney III		25.00%
David Shakesby		25.00%
Kings Park Materials LLC	[redacted]	Maybe participating on construction contracts
Keith Haney		18.75%
Chris Haney		18.75%
James Haney III		18.75%
David Shakesby		18.75%
Paul Farino		25.00%
Kings Park Emulsion LLC	[redacted]	Maybe participating on construction contracts
Kings Park Recycling LLC		Maybe participating on construction contracts
Keith Haney		25.00%
Chris Haney		25.00%
James Haney III		25.00%
Paul Farino		25.00%

Business Ownership Structure
As Of December 31, 2025

Minority Interests

Gibson and Cushman Contracting LLC	[redacted]	No participation on construction contracts
Peter Hough		96.00%
Village Dock Inc		4
S&P Realty of L.I. Inc	[redacted]	No participation on construction contracts
Keith Haney		3.75%
Chris Haney		3.75%
James Haney III		3.75%
David Shakesby		3.75%
SCATT Materials Corp	[redacted]	No participation on construction contracts
Keith Haney		11.25%
Chris Haney		11.25%
James Haney III		11.25%
David Shakesby		4.05%
Z&P Realty of L.I. Inc.	[redacted]	No participation on construction contracts
Keith Haney		11.25%
Chris Haney		11.25%
James Haney III		11.25%
David Shakesby		11.25%

JCKD Materials Corp.

140 Adams Avenue, Ste B14, Hauppauge, NY 11788

JCKD Material Corp.

President: James K. Haney III

[redacted]

Vice President: David A. Shakesby

[redacted]

Secretary: Keith Haney

[redacted]

Treasurer: Christopher Haney

[redacted]

JCKD Materials Corp. owns 50% of Jocar Asphalt, LLC., PO Box 530
Old Bethpage, NY 11804

Jocar Asphalt, LLC

Managing Member: James K. Haney III

[redacted]

Member: Christopher Haney

[redacted]

Member: Keith Haney

[redacted]

State of New Jersey

DEPARTMENT OF TRANSPORTATION
P.O. Box 600
Trenton, New Jersey 08625-0600

CHRIS CHRISTIE
Governor

RICHARD T. HAMMER
Acting Commissioner

KIM GUADAGNO
Lt. Governor

January 27, 2016

Mr. Keith Haney, President
Village Dock Contracting, Inc.
15 N. Columbia Street
Port Jefferson, NY 11777

Re: Maintenance Dredging and Channel Improvements for Lower Manasquan River, Crabtown Creek, Kings Bridge Channel, Wills Hole Thorofare and Wills Hole West Channel, Contract No. 041201504, Brielle Boro, Manasquan Boro, Point Pleasant Boro and Point Pleasant Beach Boro, Monmouth and Ocean Counties, 100% State, UPC No. 201504, PE No. 6110108, CE No. 6900328, DP No. 15445

Dear Mr. Haney;

The Commissioner of Transportation, acting pursuant to N.J.S.A. 27:7-30, has awarded the project designated **Maintenance Dredging and Channel Improvements for Lower Manasquan River, Crabtown Creek, Kings Bridge Channel, Wills Hole Thorofare and Wills Hole West Channel, Contract No. 041201504, Brielle Boro, Manasquan Boro, Point Pleasant Boro and Point Pleasant Beach Boro, Monmouth and Ocean Counties, 100% State, UPC No. 201504, PE No. 6110108, CE No. 6900328, DP No. 15445** to your firm on **January 27, 2016**. The Contract amount is **($3,366,629.10)**. As stated in the Standard Specifications, this award is not binding upon the State until the contract has been executed by the Commissioner. Furthermore, no work shall be performed on account of the proposed contract until you have been notified that the contract has been executed by the Commissioner.

All payment obligations are subject to appropriations and the availability of funds

Consistent with the Specifications, this award is being made to your firm since you were the lowest responsible bidder whose proposal conformed in all respects to the requirements set forth in the contract documents. All the contract documents which formed the basis of your bid were in accordance with Department Specifications. In submitting your proposal to the Department of Transportation, you agreed to carry out and complete the project as specified and delineated in these contract documents at the price per unit of measure bid for each scheduled item of work.

The contract (Form DC-81) must be signed and witnessed. **PLEASE DO NOT DATE THE CONTRACT.** The contract will be dated at the time it is signed by the Commissioner or his/her designee. **A properly signed and sealed corporate resolution verifying the authority of the officers to sign the contract for the corporation must be attached with the contract. AN ACCEPTABLE CORPORATE RESOLUTION TEMPLATE CAN BE FOUND FROM THE WEBSITE BELOW FOR YOUR USE.**
http://www.state.nj.us/transportation/business/procurement/ConstrServ/curradvproj.shtm
USING THIS TEMPLATE WILL AVOID DELAYS ENCOUNTERED DURING CONTRACT EXECUTION.

Performance and payment bonds must be issued by surety companies listed in the current U.S. Treasury Circular 570 ("Companies Holding Certificates of Authority as Acceptable Sureties on Federal Bonds"), and cannot exceed the amount of authority listed in U. S. Treasury Circular 570. All surety companies must be licensed to transact surety business in the State of New Jersey. In the event the penal sum of the bond exceeds the limitations prescribed in Circular 570, two or more listed surety companies may be accepted, jointly and severally, as co-sureties on the contract, as long as the penal sum of the bond does not exceed the prescribed limitations of their aggregate qualifying power.

The performance and payment bonds must be signed by the authorized officers of the corporation and the corporate seal must be affixed. They must be signed by each surety company, witnessed and accompanied by both a certification as to authorization of the Attorney-in-Fact to bind each surety company and a true and correct statement of the financial condition of each surety company. All names must be typed or printed below the signature on the bonds. The bonds must bear the dates on which they are issued and signed. **In addition, the contractor must submit to the Department proof of valid business registration with the Division of Revenue in the New Jersey Department of Treasury in accordance with P.L. 2001, c. 134 (N.J.S.A. 52:32-44), and proof of registration with the New Jersey Department of Labor as a Public Works Contractor in accordance with N.J.S.A. 34:11-56.48 and P.L. 2003, c. 91, effective August 16, 2003.**

FOR 100% STATE FUNDED PROJECTS ONLY, your firm must be in compliance with Public Law 2005, Chapter 51 Contractor Certification and Disclosure of Political Contributions (formerly Executive Order #134) and Executive Order # 117, effective November 15, 2008 prior to the Contract being executed by the Commissioner. You must complete the required Certification and Disclosure forms and submit them, together with a completed Ownership Disclosure form, to the Department. Instructions for completing these forms are at http://www.state.nj.us/treasury/purchase/forms.htm#eo134. IGNORE THIS REQUIREMENT FOR FEDERALLY FUNDED PROJECTS.

Your firm must return the fully executed contract, payment bond, performance bond and proof of valid business registration, etc. to this office **WITHIN FOURTEEN DAYS OF THE RECEIPT OF THE AWARD**. If you intend to escrow bid documents as per Section 103.05 of the Specifications, please phone this office to request the custody agreement form. If you do not intend to escrow bid documents, please indicate this by signing in the space provided and return this letter with the executed contract, corporate resolution, payment and performance bonds and proof of valid business registration.

The N.J.D.O.T. Insurance Certificate (DC 175) must be completed by your insurance agent in triplicate **and submitted to the Regional Construction Engineer at the preconstruction conference.**
DC 175 form can be found from the website below.
http://www.state.nj.us/transportation/business/procurement/ConstrServ/curradvproj.shtm

Proof of any other insurance required by the contract must be provided separately on forms satisfactory to the Department **at the preconstruction conference**.

For STATE and PARTIALLY STATE FUNDED CONSTRUCTION CONTRACTS ONLY,
Re: Initial Project Workforce Report - Construction, **FORM AA-201**

The New Jersey Department of Transportation does not have delegated authority to monitor and enforce EEO Workforce Compliance on State Funded construction projects. The New Jersey Department of the Treasury, Division of Public Contracts EEO Compliance has jurisdiction for EEO monitoring and enforcement. Therefore, in accordance with the regulations governing State Funded Construction Projects (PL 1975, c.127; N.J.S.A 10:5-31 et.seq., N.J.A.C.17:27), please submit your **Initial Project Workforce Report - Construction, Form AA-201** directly to the Department of the Treasury, Division of Public Contracts EEO Compliance. The NJDOT's Bureau of Construction Services will supply you with Form AA-201 along with the instructions for completing the form upon issuing the NJDOT contract for your project.

Form AA-201 can also be found on the Department of the Treasury's website at http://www.state.nj.us/treasury/contract_compliance/pdf/aa201.pdf

Please complete and submit Form AA-201 as follows:

FIRST (2) Copies to:	**(3rd) Copy – (Marked Public Agency) to:**
New Jersey Department of the Treasury Division of Public Contracts Equal Employment Opportunity Compliance P.O. Box 209 Trenton, NJ 08625	New Jersey Department of Transportation Division of Civil Rights/Affirmative Action Contract Compliance Unit P.O. Box 600 Trenton, NJ 08625

If you have any questions, I may be reached at (609) 530-6355.

Very truly yours,

Anthony Genovese
Director
Division of Procurement

AG/

cc: B. DeLucia, A. Rossi, L. Legge, J. Overton, E. Powers, P. Adams, A. Genovese, K. Daniels, Q. Viernes
D. Kuhn, G. Clifton, S. Douglas

I do not intend to escrow bid documents as per Sec. 103.05 of the specifications.

Authorized Signature _____

Print Name: Keith Haney

Title: President

H&L CONTRACTING
140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

To whom it may concern,

The following serve as summary description of our open OSHA inspections associated with H&L Contracting LLC:

OSHA INSPECTION NO. 1635814.015
DATE OPENED: 23 NOV 2022
SITE ADDRESS: Smith Point County Marina East Concourse, Shirley, NY 11967

DESCRIPTION:
Considering there are ongoing investigations by OSHA, US Coast Guard, and SCPD due to the incident involving a fatality, H&L can only provide limited information.

On 11/23/22, H&L Contracting was performing dredge pipe fusing work at the Smith Point County Marina. This work consisted of fusing sections of HDPE pipe together on land and once fused, using a small work boat (skiff) to tow the fused (floating) sections to a mooring area a short distance from the fusing station. H&L assigned an experienced and qualified crew to perform the work; all workers were trained in H&L's safe work procedures, including receiving on site safety briefings (tool box talks) regarding work on or near the water. H&L requires all personnel working on or near the water to wear personal floatation devices (PFD's) at all times, that requirement was specifically reinforced by H&L supervisory personnel at the job site prior to the incident on 11/23/22.

At some point during the performance of the work an H&L employee (boat operator) fell off of the work boat while not wearing a PFD. This event was not noticed immediately by the other H&L employees on site. Once it became evident that the boat operator was missing, the H&L work crew commenced a search and notified the Coast Guard and SCPD. An expansive search for the boat operator ensued with Coast Guard, SCPD, and various Fire Dept. placing divers in the water. OSHA was notified soon after the search began.

During the search it became evident that he H&L boat operator had not been wearing his PFD, although he had been specifically instructed to do so. The boat operator's body was not recovered until over one week after the incident; H&L has no information regarding the cause of death of the boat operator. H&L is aware that the investigations have established that the boat operator was equipped with a PFD that was found on the skiff.

LESSONS LEARNED

It is H&L's position that the company had all required safety procedures in place regarding marine safety, and that those procedures had been reinforced by supervisory personnel at the site prior to the incident. The boat operator had been seen to be wearing his PFD prior to the incident and no H&L employee noticed the boat operator's failure to follow the instructions regarding wearing PFD's.

Going forward, H&L will re-enforce the requirement to wear PFD's at all times when working on or near the water.

If any additional information regarding this OSHA case or any other safety related matter is necessary, please contact H&L Company Safety Director Chris Adams in the main office.

H&L CONTRACTING
140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

To whom it may concern,

The following serve as summary description of our open OSHA inspections associated with H&L Contracting LLC:

OSHA INSPECTION NO. 1635374.015
DATE OPENED: 18 NOV 2022
SITE ADDRESS: Newburyport Harbor, Newburyport, MA 01950

DESCRIPTION:
Prior to 11/18/22, H&L had been performing maintenance dredging in the 9-ft channel in Newburyport Harbor for the US Army Corps of Engineers. The dredging work was completed and had been accepted by the Corps on 11/15/22. During the course of that work, various safety minor deficiencies were noticed by the H&L Health and Safety Officer. These deficiencies included:

- Navigation lighting not functioning.
- Recovery ladders not appropriate.
- Faulty extension cord
- Faulty oxygen/acetylene hose
- Improper use of sling in lifting materials
- Inadequate housekeeping
- Excavator not adequately secured to barge.

All of these deficiencies had been logged on Daily Safety reports and had been corrected. The corrective measures had been documented by Corps personnel.

OSHA personnel performed a site inspection on 11/18/22 apparently due to an anonymous complaint received by them at some time prior. The complaint provided to H&L by OSHA specifically included the above deficiencies.

H&L has not received any correspondence from OSHA regarding the site inspection as of this date.

It should be noted that during the course of a USACE maintenance dredging project, H&L employs two full time Site Safety & Health Officers (one for each shift), and that Corps personnel are also always on-site evaluating H&L's implementing safety requirements.

LESSONS LEARNED:

While H&L has yet to receive a report from OSHA concerning its inspection at Newburyport, H&L reinforced the following with its dredging supervisory and safety personnel:

- Dredging by its very nature entails multiple operations simultaneously, with workers moving from one task to the next quickly. It is incumbent upon safety and supervisory personnel to be proactive in noticing and correcting any deficiencies, regardless of how minor they may seem.
- Faulty lights and equipment must be repaired and or replaced at the earliest opportunity.
- Equipment lifting procedures must be followed at ALL times, regardless of the size of the load being lifted.
- Housekeeping must always be up to standards, even during urgent work.

H&L will make any OSHA correspondence regarding the 11/18/22 inspection available once those reports are received.

If any additional information regarding this OSHA case or any other safety related matter is necessary, please contact H&L Company Safety Director Chris Adams in the main office.

H&L CONTRACTING

140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

TO: Nassau County Department of Public Works

February 3, 2022

RE: OSHA INVESTIGATION OF H&L CONTRACTING LLC

On October 22, 2019 H&L Contracting LLC was performing paving work as a subcontractor to United Paving Corp. (General Contractor) under the Village of Freeport's 2019 Road Resurfacing Program. The subcontracting agreement between H&L and United included the paving work only, Maintenance and Protection of Traffic (MPT) was excluded from H&L's scope of work. Included in the streets to be paved by H&L was Grant Street, a dead-end street on the east side of Guy Lombardo Blvd. in the Village of Freeport.

Paving work was performed from the dead-end of Grant St. outward towards Guy Lombardo Blvd., with asphalt truck trailers provided by 4L Equipment Leasing LLC under an agreement with H&L. These trailers backed down Grant St. to the paver, and once empty proceeded ahead to Guy Lombardo Blvd., turning right to exit the work area. Unbeknownst to the H&L crew the United employee(s) that had been assigned to perform the MPT for the work were not at the Grant St. intersection but rather at another intersection scheduled for paving that day.

As a 4L truck was exiting Grant St. after dumping into the paver, the driver stopped the truck at the intersection with Guy Lombardo Blvd. During this time when the truck was stopped, another 4L employee, who had parked and exited his truck a short distance north on Guy Lombardo Blvd., ran towards the stopped truck on Grant St., approaching from the passenger side of that truck, apparently to obtain a scraper that was stored behind the cab. The driver of the stopped truck did not notice the approaching 4L employee due to that employee approaching from the passenger (blind) side. While the 4L employee was immediately in front of the stopped truck's right rear wheel, the driver proceeded forward, fatally injuring the 4L employee.

All required notifications were made, including Nassau County Police and OSHA. H&L fully cooperated with all investigations.

Notwithstanding that 1. MPT was NOT in the scope of H&L's work under the subcontract, 2. H&L was unaware that United was not providing MPT at the accident location at the time of the accident, and 3. If MPT was being provided at the intersection it is doubtful that the actions of the 4L employee, namely stepping in front of the rear wheel without notifying the driver of his presence, would have been prevented, the OSHA investigation resulted in two citations of violations against H&L. One being a severe violation of "Accident Prevention Signs and Tags" and the other being a severe violation of "Signaling". Each Violation included a penalty of $12,145.00.

H&L was not afforded an opportunity to contest the citations, although it was H&L's wish to do so, apparently due to Federal COVID protocols affecting the ability to communicate with OSHA personnel.

H&L promptly paid the penalties and incorporated various "lessons learned" into its Safety Procedures. Chief among those lessons learned was that work cannot proceed without required MPT regardless of whose responsibility that MPT falls under.

H&L personnel are available at your convenience to discuss this matter and will provide available records and documentation at your request.

Sincerely,

Keith Haney, Managing Member Signature

Inspection Detail

Note: The following inspection has not been indicated as closed. Please be aware that the information shown may change, e.g. violations may be added or deleted. For open cases, in which a citation has been issued, the citation information may not be available for 5 days following receipt by the employer for Federal inspections or for 30 days following receipt by the employer for State inspections.

Inspection: 1542629.015 - Scatt Materials Corp.

Inspection Information - Office: Long Island

Nr: 1542629.015 Report ID: 0214700 Open Date: 07/19/2021

Scatt Materials Corp.
44 S 4th Street
Bay Shore, NY 11706

Union Status: NonUnion

SIC:
NAICS: 324121/Asphalt Paving Mixture and Block Manufacturing
Mailing: 44 S 4th Street, Bay Shore, NY 11706

Inspection Type:	Referral			
Scope:	Partial	Advanced Notice:	N	
Ownership:	Private			
Safety/Health:	Safety	Close Conference:	07/19/2021	
Emphasis:	N:Amputate	Close Case:		
Related Activity:	Type	ID	Safety	Health
	Referral	1788232	Yes	

Violation Summary

	Serious	Willful	Repeat	Other	Unclass	Total
Initial Violations			2			2
Current Violations			2			2
Initial Penalty	$0	$0	$12,432	$0	$0	$12,432
Current Penalty	$0	$0	$12,432	$0	$0	$12,432
FTA Amount	$0	$0	$0	$0	$0	$0

Violation Items

#	ID	Type	Standard	Issuance	Abate	Curr$	Init$	Fta$	Contest	LastEvent
1.	**01001**	Repeat	19100147 C04 I	01/18/2022	02/11/2022	$6,216	$6,216	$0		Z - Issued
2.	**01002**	Repeat	19100147 C07 I	01/18/2022	02/11/2022	$6,216	$6,216	$0		Z - Issued

UNITED STATES
DEPARTMENT OF LABOR

Occupational Safety and Health Administration
200 Constitution Ave NW
Washington, DC 20210
800-321-6742 (OSHA)
TTY
www.OSHA.gov

FEDERAL GOVERNMENT

White House
Severe Storm and Flood Recovery Assistance
Disaster Recovery Assistance
DisasterAssistance.gov
USA.gov
No Fear Act Data
U.S. Office of Special Counsel

OCCUPATIONAL SAFETY AND HEALTH

Frequently Asked Questions
A - Z Index
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ABOUT THE SITE

Freedom of Information Act
Privacy & Security Statement
Disclaimers
Important Website Notices
Plug-Ins Used by DOL
Accessibility Statement

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: H&L Contracting LLC

Address: 140 Adams Avenue Ste 14B

City: HAUPPAUGE State/Province/Territory: NY Zip/Postal Code: 11788

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Ltd. Liability Co (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

3 File(s) uploaded: Partnership structure.PDF, Updated Partnership Structure.pdf, doc01743420220201091226.pdf

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

Keith Haney - [redacted]
Chris Haney - [redacted]
James K Haney - [redacted]

2 File(s) uploaded: Partnership structure.PDF, Updated Partnership Structure.pdf

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

Please see attached Business Ownership structure

14 File(s) uploaded: Business Ownership Structure 123125 REVISED.pdf, Business Ownership structure -REVISED.pdf, CCV for Kings Park Emulsion.pdf, CCV for Kings Park Material.pdf, CCV for Kings Park Recyling, LLC.pdf, CCV for Rason Materials Inc..pdf, CCV for

Rason Materials.pdf, JCKD Materials Corp ownership structure - 2nd REVSION.pdf, JCKD-Jocar ownership.PDF, Ownership structure.PDF, Revised JCKD Materials Corp Ownership structure.pdf, Updated Business Ownership as of 123125.pdf, Updated Corp structure for JCKD Materials.pdf, doc01941420220323094320.pdf

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

None

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

None

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

None

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
Christopher Haney [CHANEY@HLCONTRACTINGLLC.COM]

Dated: 01/23/2026 11:17:36 am

Title: Member

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

H&L CONTRACTING
140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

Partnership Structure of H & L Contracting LLC

Keith Haney – Managing Member [redacted]

Christopher Haney – Member [redacted]

James K. Haney III – Member [redacted]

Business Ownership Structure
As Of December 31, 2025

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David Shakesby		25.00%
Kings Park Materials LLC	[redacted]	Maybe participating on construction contracts
Keith Haney		18.75%
Chris Haney		18.75%
James Haney III		18.75%
David Shakesby		18.75%
Paul Farino		25.00%
Kings Park Emulsion LLC	[redacted]	Maybe participating on construction contracts
Kings Park Recycling LLC		Maybe participating on construction contracts
Keith Haney		25.00%
Chris Haney		25.00%
James Haney III		25.00%
Paul Farino		25.00%

Business Ownership Structure
As Of December 31, 2025

Minority Interests

Gibson and Cushman Contracting LLC	[redacted]	No participation on construction contracts
Peter Hough		96.00%
Village Dock Inc		4
S&P Realty of L.I. Inc	[redacted]	No participation on construction contracts
Keith Haney		3.75%
Chris Haney		3.75%
James Haney III		3.75%
David Shakesby		3.75%
SCATT Materials Corp	[redacted]	No participation on construction contracts
Keith Haney		11.25%
Chris Haney		11.25%
James Haney III		11.25%
David Shakesby		4.05%
Z&P Realty of L.I. Inc.	[redacted]	No participation on construction contracts
Keith Haney		11.25%
Chris Haney		11.25%
James Haney III		11.25%
David Shakesby		11.25%

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: KINGS PARK MATERIALS LLC

Address: PO BOX 530

City: OLD BETHPAGE State/Province/Territory: NY Zip/Postal Code: 11804

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Ltd. Liability Co (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

1 File(s) uploaded: CCV Q4.PRINCIPAL.MEMBERS-KPM.pdf

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

1 File(s) uploaded: CCV Q5.PRINCIPAL.MEMBERS-KPM.pdf

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

1 File(s) uploaded: CCV Q6 AFFILIATES-ALL.pdf

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None."

The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
JAMES K HANEY,III [AMURPHY@RASON1.COM]

Dated: 01/23/2026 08:55:05 am

Title: MEMBER

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

KINGS PARK MATERIALS LLC
Tax I.D. [redacted]

James K. Haney,III — Managing Member
[redacted]

Keith N. Haney — Member
[redacted]

Christopher T. Haney — Member
[redacted]

David A. Shakesby — Member
[redacted]

Paul Farino — Member
[redacted]

REV. DATE: 12/31/2025

NASSAU COUNTY VENDOR

Related Companies

Q6. Affilated companies and their relationship

BUSINESS ACTIVITY	[redacted]	COMPANY	Construction/ Contractor/Supplier	Mailing Address	Relationship
ASPHALT MANUFACTURER		OCAR ASPHALT LLC dba RASON MATERIALS	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
ASPHALT MANUFACTURER		RASON MATERIALS INC.	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
ASPHALT MANUFACTURER		KINGS PARK MATERIALS LLC	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
ASPHALT MANUFACTURER		SCATT MATERIALS CORP.	Supplier	44 SOUTH FOURTH ST BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
CONCRETE RECYCLING		KINGS PARK RECYCLING LLC	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
EMULSION PLANT		KINGS PARK EMULSION LLC	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
HEAVY CONSTRUCTION		H&L CONTRACTING LLC	Contractor	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
HEAVY CONSTRUCTION		VILLAGE DOCK CONTRACTING INC.	Contractor	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
EQUIPMENT LEASING		CK LEASING INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
MARINA		ANGLERS EDGE INC.	NA	PO BOX 910 REMSENBERG, NY 11960	AFFILIATE - COMMON OWNERSHIP
Not Operating		RASON MATERIALS CEDARHURST INC.	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
Not Operating		VILLAGE DOCK INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		MPJ HOLDINGS, LLC	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		135 OLD NORTHPORT RD LLC	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		137 OLD NORTHPORT RD LLC	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		139 OLD NORTHPORT RD LLC	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		OHNSON ROAD LLC	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		SUFFOLK ASPHALT SUPPLY INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		133 OLD NORTHPORT ROAD LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		133B OLD NORTHPORT ROAD LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		38 HOMAN AVENUE LLC	NA	38 HOMAN AVENUE BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		CK3 PROPERTIES INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		NORTH COLUMBIA STREE LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		OCEAN HAMPTON II LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		OCEAN HAMPTON LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		CK 10 PROPERTIES, LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		ROGERS ASSOCIATES	NA	2112 WANTAUGH AVENUE WANTAGH, NY 11793	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		S & P REALTY OF L.I. INC.	NA	45 SOUTH FOURTH ST BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		Z & P REALTY OF L.I. INC.	NA	45 SOUTH FOURTH ST BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
HEAVY CONSTRUCTION		GIBSON AND CUSHMAN CONTRACTING LLC	NA	38 HOMAN AVENUE BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
SINGLE MEMBER-JOCAR		CKD MATERIAL CORP.	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
TOWING		H&L TOWING INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP

JOINT VENTURES

Not Operating	[redacted]	TULLY CONST/JOCAR ASPHALT JV	NA		AFFILIATE - COMMON OWNERSHIP
Not Operating		KINGS PARK MATERIALS/SCATT MATERIALS CORP JV	NA		AFFILIATE - COMMON OWNERSHIP

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: KINGS PARK RECYCLING LLC

Address: PO BOX 530

City: OLD BETHPAGE State/Province/Territory: NY Zip/Postal Code: 11704

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Ltd. Liability Co (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

1 File(s) uploaded: CCV Q4.PRINCIPAL.MEMBERS-KPR.pdf

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

1 File(s) uploaded: CCV Q4.Q5.PRINCIPAL.MEMBERS-KPR.pdf

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

1 File(s) uploaded: CCV Q6 AFFILIATES-ALL.pdf

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None."

The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
JAMES K HANEY, III [CUSTOMERPAYMENTS@RASON1.COM]

Dated: 01/23/2026 10:19:00 am

Title: MEMBER

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

KINGS PARK RECYCLING LLC

[redacted]

James K. Haney,III — Managing Member

[redacted]

Keith N. Haney — Member

[redacted]

Christopher T. Haney — Member

[redacted]

Paul Farino — Member

[redacted]

REV. DATE: 12/31/2025

NASSAU COUNTY VENDOR

Related Companies

Q6. Affilated companies and their relationship

BUSINESS ACTIVITY	[redacted]	COMPANY	Construction/ Contractor/Supplier	Mailing Address	Relationship
ASPHALT MANUFACTURER		OCAR ASPHALT LLC dba RASON MATERIALS	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
ASPHALT MANUFACTURER		RASON MATERIALS INC.	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
ASPHALT MANUFACTURER		KINGS PARK MATERIALS LLC	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
ASPHALT MANUFACTURER		SCATT MATERIALS CORP.	Supplier	44 SOUTH FOURTH ST BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
CONCRETE RECYCLING		KINGS PARK RECYCLING LLC	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
EMULSION PLANT		KINGS PARK EMULSION LLC	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
HEAVY CONSTRUCTION		H&L CONTRACTING LLC	Contractor	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
HEAVY CONSTRUCTION		VILLAGE DOCK CONTRACTING INC.	Contractor	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
EQUIPMENT LEASING		CK LEASING INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
MARINA		ANGLERS EDGE INC.	NA	PO BOX 910 REMSENBERG, NY 11960	AFFILIATE - COMMON OWNERSHIP
Not Operating		RASON MATERIALS CEDARHURST INC.	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
Not Operating		VILLAGE DOCK INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		MPJ HOLDINGS, LLC	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
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REAL ESTATE		SUFFOLK ASPHALT SUPPLY INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		133 OLD NORTHPORT ROAD LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
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REAL ESTATE		NORTH COLUMBIA STREE LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		OCEAN HAMPTON II LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		OCEAN HAMPTON LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		CK 10 PROPERTIES, LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		ROGERS ASSOCIATES	NA	2112 WANTAUGH AVENUE WANTAGH, NY 11793	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		S & P REALTY OF L.I. INC.	NA	45 SOUTH FOURTH ST BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		Z & P REALTY OF L.I. INC.	NA	45 SOUTH FOURTH ST BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
HEAVY CONSTRUCTION		GIBSON AND CUSHMAN CONTRACTING LLC	NA	38 HOMAN AVENUE BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
SINGLE MEMBER-JOCAR		CKD MATERIAL CORP.	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
TOWING		H&L TOWING INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP

JOINT VENTURES

Not Operating	[redacted]	TULLY CONST/JOCAR ASPHALT JV	NA		AFFILIATE - COMMON OWNERSHIP
Not Operating		KINGS PARK MATERIALS/SCATT MATERIALS CORP JV	NA		AFFILIATE - COMMON OWNERSHIP

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: KINGS PARK EMULSION LLC

Address: PO BOX 530

City: OLD BETHPAGE State/Province/Territory: NY Zip/Postal Code: 11804

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Ltd. Liability Co (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

1 File(s) uploaded: CCV Q4.Q5.PRINCIPAL.MEMBERS-KPE.pdf

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

1 File(s) uploaded: CCV Q4.Q5.PRINCIPAL.MEMBERS-KPE.pdf

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

1 File(s) uploaded: Q6 AFFILIATES-ALL.pdf

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None."

The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
JAMES K HANEY,III [JHANEY@RASON1.COM]

Dated: 01/23/2026 10:44:45 am

Title: MEMBER

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

KINGS PARK EMULSION LLC
[redacted]

James K. Haney,III — Managing Member
[redacted]

Keith N. Haney — Member
[redacted]

Christopher T. Haney — Member
[redacted]

Paul Farino — Member
[redacted]

REV. DATE: 12/31/2025

NASSAU COUNTY VENDOR

Related Companies

Q6. Affilated companies and their relationship

BUSINESS ACTIVITY	[redacted]	COMPANY	Construction/ Contractor/Supplier	Mailing Address	Relationship
ASPHALT MANUFACTURER		JOCAR ASPHALT LLC dba RASON MATERIALS	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
ASPHALT MANUFACTURER		RASON MATERIALS INC.	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
ASPHALT MANUFACTURER		KINGS PARK MATERIALS LLC	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
ASPHALT MANUFACTURER		SCATT MATERIALS CORP.	Supplier	44 SOUTH FOURTH ST BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
CONCRETE RECYCLING		KINGS PARK RECYCLING LLC	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
EMULSION PLANT		KINGS PARK EMULSION LLC	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
HEAVY CONSTRUCTION		H&L CONTRACTING LLC	Contractor	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
HEAVY CONSTRUCTION		VILLAGE DOCK CONTRACTING INC.	Contractor	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
EQUIPMENT LEASING		JCK LEASING INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
MARINA		ANGLERS EDGE INC.	NA	PO BOX 910 REMSENBERG, NY 11960	AFFILIATE - COMMON OWNERSHIP
Not Operating		RASON MATERIALS CEDARHURST INC.	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
Not Operating		VILLAGE DOCK INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		MPJ HOLDINGS, LLC	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		135 OLD NORTHPORT RD LLC	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		137 OLD NORTHPORT RD LLC	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		139 OLD NORTHPORT RD LLC	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		JOHNSON ROAD LLC	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		SUFFOLK ASPHALT SUPPLY INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		133 OLD NORTHPORT ROAD LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		133B OLD NORTHPORT ROAD LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		38 HOMAN AVENUE LLC	NA	38 HOMAN AVENUE BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		JCK3 PROPERTIES INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		NORTH COLUMBIA STREE LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		OCEAN HAMPTON II LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		OCEAN HAMPTON LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		JCK 10 PROPERTIES, LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		ROGERS ASSOCIATES	NA	2112 WANTAUGH AVENUE WANTAGH, NY 11793	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		S & P REALTY OF L.I. INC.	NA	45 SOUTH FOURTH ST BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		Z & P REALTY OF L.I. INC.	NA	45 SOUTH FOURTH ST BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
HEAVY CONSTRUCTION		GIBSON AND CUSHMAN CONTRACTING LLC	NA	38 HOMAN AVENUE BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
SINGLE MEMBER-JOCAR		JCKD MATERIAL CORP.	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
TOWING		H&L TOWING INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP

JOINT VENTURES

Not Operating		TULLY CONST/JOCAR ASPHALT JV	NA		AFFILIATE - COMMON OWNERSHIP
Not Operating		KINGS PARK MATERIALS/SCATT MATERIALS CORP JV	NA		AFFILIATE - COMMON OWNERSHIP

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: RASON MATERIALS INC

Address: P.O. BOX 530

City: OLD BETHPAGE State/Province/Territory: NY Zip/Postal Code: 11804

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Closely Held Corp (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

1 File(s) uploaded: Nassau County -RMI ownership.pdf

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

file attached

1 File(s) uploaded: Nassau County -RMI ownership.pdf

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

file attached

2 File(s) uploaded: AFFILIATES.pdf, Nassau Cty - jkh affilliates.pdf

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None."

The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
JAMES K HANEY,III [JOANOBRIEN@RASON1.COM]

Dated: 01/14/2026 04:36:40 pm

Title: PRESIDENT

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

RASON MATERIALS INC.
Tax I.D. [redacted]

James K. Haney,III [redacted]
President
[redacted]

Keith N. Haney [redacted]
Vice President
[redacted]

Christopher T. Haney [redacted]
Secretary
[redacted]

David A. Shakesby [redacted]
Treasurer
[redacted]

REV. DATE: 12/31/2025

NASSAU COUNTY VENDOR

Related Companies

Q6. Affilated companies and their relationship

BUSINESS ACTIVITY	[redacted]	COMPANY	Construction/ Contractor/Supplier	Mailing Address	Relationship
ASPHALT MANUFACTURER		JOCAR ASPHALT LLC dba RASON MATERIALS	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
ASPHALT MANUFACTURER		RASON MATERIALS INC.	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
ASPHALT MANUFACTURER		KINGS PARK MATERIALS LLC	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
ASPHALT MANUFACTURER		SCATT MATERIALS CORP.	Supplier	44 SOUTH FOURTH ST BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
CONCRETE RECYCLING		KINGS PARK RECYCLING LLC	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
EMULSION PLANT		KINGS PARK EMULSION LLC	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
HEAVY CONSTRUCTION		H&L CONTRACTING LLC	Contractor	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
HEAVY CONSTRUCTION		VILLAGE DOCK CONTRACTING INC.	Contractor	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
EQUIPMENT LEASING		JCK LEASING INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
MARINA		ANGLERS EDGE INC.	NA	PO BOX 910 REMSENBERG, NY 11960	AFFILIATE - COMMON OWNERSHIP
Not Operating		RASON MATERIALS CEDARHURST INC.	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
Not Operating		VILLAGE DOCK INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		MPJ HOLDINGS, LLC	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		135 OLD NORTHPORT RD LLC	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		137 OLD NORTHPORT RD LLC	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		139 OLD NORTHPORT RD LLC	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		JOHNSON ROAD LLC	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		SUFFOLK ASPHALT SUPPLY INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		133 OLD NORTHPORT ROAD LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		133B OLD NORTHPORT ROAD LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		38 HOMAN AVENUE LLC	NA	38 HOMAN AVENUE BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		JCK3 PROPERTIES INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		NORTH COLUMBIA STREE LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		OCEAN HAMPTON II LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		OCEAN HAMPTON LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		JCK 10 PROPERTIES, LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		ROGERS ASSOCIATES	NA	2112 WANTAUGH AVENUE WANTAGH, NY 11793	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		S & P REALTY OF L.I. INC.	NA	45 SOUTH FOURTH ST BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		Z & P REALTY OF L.I. INC.	NA	45 SOUTH FOURTH ST BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
HEAVY CONSTRUCTION		GIBSON AND CUSHMAN CONTRACTING LLC	NA	38 HOMAN AVENUE BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
SINGLE MEMBER-JOCAR		JCKD MATERIAL CORP.	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
TOWING		H&L TOWING INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP

JOINT VENTURES

Not Operating		TULLY CONST/JOCAR ASPHALT JV	NA		AFFILIATE - COMMON OWNERSHIP
Not Operating		KINGS PARK MATERIALS/SCATT MATERIALS CORP JV	NA		AFFILIATE - COMMON OWNERSHIP

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: RASON MATERIALS

Address: PO BOX 530

City: OLD BETHPAGE State/Province/Territory: NY Zip/Postal Code: 11804

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Ltd. Liability Co (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

1 File(s) uploaded: Q4.PRINCIPALS.MEMBERS-RAM.pdf

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

1 File(s) uploaded: Q5.SHAREHOLDERS.MEMBERS-RAM.pdf

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

1 File(s) uploaded: Q6 AFFILIATES-ALL.pdf

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None."

The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
JAMES K HANEY,III [CUSTOMERSERVICE@RASON1.COM]

Dated: 01/14/2026 06:26:39 pm

Title: MANAGING MEMBER

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

JOCAR ASPHALT LLC DBA RASON MATERIALS
Tax I.D. [redacted]

James K. Haney,III — Managing Member
[redacted]

Keith N. Haney — Member
[redacted]

Christopher T. Haney — Member
[redacted]

David A. Shakesby — Member
[redacted]

JCKD MATERIAL CORP
Tax I.D[redacted]

James K. Haney,III [redacted]
President
[redacted]

Keith N. Haney [redacted]
Vice President
[redacted]

Christopher T. Haney [redacted]
Secretary
[redacted]

David A. Shakesby [redacted]
Treasurer
[redacted]

JOCAR ASPHALT LLC DBA RASON MATERIALS
IS 100% OWNED BY JCKD MATERIAL CORP

REV. DATE: 12/31/2025

NASSAU COUNTY VENDOR

Related Companies

Q6. Affilated companies and their relationship

BUSINESS ACTIVITY	[redacted]	COMPANY	Construction/ Contractor/Supplier	Mailing Address	Relationship
ASPHALT MANUFACTURER		JOCAR ASPHALT LLC dba RASON MATERIALS	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
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ASPHALT MANUFACTURER		KINGS PARK MATERIALS LLC	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
ASPHALT MANUFACTURER		SCATT MATERIALS CORP.	Supplier	44 SOUTH FOURTH ST BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
CONCRETE RECYCLING		KINGS PARK RECYCLING LLC	Supplier	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
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HEAVY CONSTRUCTION		VILLAGE DOCK CONTRACTING INC.	Contractor	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
EQUIPMENT LEASING		JCK LEASING INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
MARINA		ANGLERS EDGE INC.	NA	PO BOX 910 REMSENBERG, NY 11960	AFFILIATE - COMMON OWNERSHIP
Not Operating		RASON MATERIALS CEDARHURST INC.	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
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REAL ESTATE		SUFFOLK ASPHALT SUPPLY INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		133 OLD NORTHPORT ROAD LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		133B OLD NORTHPORT ROAD LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		38 HOMAN AVENUE LLC	NA	38 HOMAN AVENUE BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
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REAL ESTATE		JCK 10 PROPERTIES, LLC	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		ROGERS ASSOCIATES	NA	2112 WANTAUGH AVENUE WANTAGH, NY 11793	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		S & P REALTY OF L.I. INC.	NA	45 SOUTH FOURTH ST BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
REAL ESTATE		Z & P REALTY OF L.I. INC.	NA	45 SOUTH FOURTH ST BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
HEAVY CONSTRUCTION		GIBSON AND CUSHMAN CONTRACTING LLC	NA	38 HOMAN AVENUE BAY SHORE, NY 11706	AFFILIATE - COMMON OWNERSHIP
SINGLE MEMBER-JOCAR		JCKD MATERIAL CORP.	NA	P.O. BOX 530 OLD BETHPAGE, NY 11804	AFFILIATE - COMMON OWNERSHIP
TOWING		H&L TOWING INC.	NA	140 ADAMS HAUPPAGUE, NY 11788	AFFILIATE - COMMON OWNERSHIP

JOINT VENTURES

Not Operating		TULLY CONST/JOCAR ASPHALT JV	NA		AFFILIATE - COMMON OWNERSHIP
Not Operating		KINGS PARK MATERIALS/SCATT MATERIALS CORP JV	NA		AFFILIATE - COMMON OWNERSHIP

JCKD Materials Corp.

140 Adams Avenue, Ste B14, Hauppauge, NY 11788

JCKD Material Corp.

President: James K. Haney III

[redacted]

Vice President: David A. Shakesby

[redacted]

Secretary: Keith Haney

[redacted]

Treasurer: Christopher Haney

[redacted]

JCKD Materials Corp. owns 50% of Jocar Asphalt, LLC., PO Box 530
Old Bethpage, NY 11804

Jocar Asphalt, LLC

Managing Member: James K. Haney III

[redacted]

Member: Christopher Haney

[redacted]

Member: Keith Haney

[redacted]

COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS
Inter-Departmental Memo

TO: Office of the County Executive
Att: Arthur T. Walsh, Chief Deputy County Executive

FROM: Department of Public Works

DATE: November 10, 2025

SUBJECT: **RECOMMENDATION OF AWARD**

Contract Number: H61587-PR17

Title: Priority Resurfacing **Phase 17**

Engineer's Estimate: $7,802,125.00

BIDS RECEIVED ON: October 28, 2025

The bids received for the above referenced contract have been examined and the bid submitted by H&L Contracting LLC. in the amount of $6,870,208.60 is acceptable as the lowest bid (see the attached bid tabulation).

The low bid by H&L Contracting, LLC. is 11.94% below the engineer's estimate. Adequate funding is available (Capital Project number 61587).

If you approve or disapprove of the above request, please signify below and return this memo to this office for appropriate action.

Michael Kwaschyn

Michael Kwaschyn
Commissioner

MK:TMG:pl
Attachments
c: Thomas M. George, Deputy Commissioner
Concetta Petrucci, Assistant to Commissioner
Loretta Dionisio, Assistant to Deputy Commissioner
Christopher Paggi, Chief Civil Engineer
Richard Iadevaio, Jr., Superintendent of Highway and Drainage Construction
Daniel Wong, Civil Engineer II

APPROVED:

Arthur T. Walsh Date 11/12/25
Chief Deputy County Executive

DISAPPROVED:

Arthur T. Walsh Date
Chief Deputy County Executive

Nassau County Priority Resurfacing of Various Roads – Phase 17

Bid Opening: 10/28/2025 **Engineer:** Daniel Wong **Phone:** (516) 571-6886

Contractor	Address	Insurance	Payment	Bid Amount	Alternate Bid
H & L Contracting, LLC	140 Adams Ave Suite B14 Hauppauge, NY 11788	Arch Insurance Company	10% of Bid Amount	$6,870,208.60	$0.00
Metro Paving LLC	500 Patton Avenue West Babylon, NY 11704-1417	Liberty Mutual Insurance Comp	10% of Bid Amount	$6,895,055.00	$0.00
Pratt Brothers, Inc.	333 Marcus Blvd Hauppauge, NY 11788	Philidelphia Indemnity Insuranc	10% of Bid Amount	$6,990,333.11	$0.00
Rosemar Contracting, Inc.	P.O. Box 16 Patchogue, NY 11772	Euler Hermes NA Insurance Co.	10% of Bid Amount	$7,755,577.00	$0.00
Posillico Civil, Inc.	1750 New Highway Farmingdale, NY 11735	Liberty Mutual Insurance Comp	10% of Bid Amount	$8,160,799.50	$0.00

The above is a review of the bids and subsequent list of all the bids that were read aloud at the public bid opening. Listed bids may be subsequently withdrawn or disqualified. The list does not reflect the Department's determination of the lowest responsible bidder.

LKB A VERTEX COMPANY
ENGINEERING EXCELLENCE SINCE 1889

Lockwood, Kessler & Bartlett, Inc.
One Aerial Way · Syosset, NY 11791
516.938.0600 www.lkbinc.com

October 31, 2025

Mr. Daniel Wong
Civil Engineer II
Nassau County Department of Public Works
1194 Prospect Avenue
Westbury, NY 11590-2723

RE: Priority Resurfacing Phase 17 – Bid Analysis

Dear Mr. Wong,

The five bids received on October 28, 2025 for this project ranged from a low of $6,870,208.60 to a high of $8,160,799.50. We conducted a thorough review of the five bidders and prepared the enclosed bid summary table. The apparent lowest bid is 11.94% below the engineer's estimate of $7,802,125.00. The bids are as follows:

Bidder Name	Amount at Bid Opening	Corrected Bid Amount
H & L Contracting, LLC	$6,870,208.60	$6,870,208.60
Metro Paving LLC	$6,895,055.00	$6,893,555.00
Pratt Brothers, Inc.	$6,990,333.11	$6,990,333.11
Rosemar Contracting, Inc.	$7,755,577.00	$7,755,577.00
Posillico Civil, Inc.	$8,160,799.50	$8,160,799.50

There was one irregularity in the bids. For item 422SHE, Metro Paving LLC entered a total bid price of $3,210.00 even though the quantity was 5 each and they entered the unit price of $342.00 in words and numbers. Despite this irregularity, it appears that H & L Contracting, LLC is the apparent lowest bidder at $6,870,208.60.

Based on our review of the information provided in the bid documents, we find no sufficient cause for the County to not award the contract to the apparent low bidder H & L Contracting, LLC in the total amount bid of $6,870,208.60.

Please let me know if you have any questions.

Very truly yours,

LOCKWOOD, KESSLER & BARTLETT, INC.

John A. Purga, P.E., PTOE, ENV SP, Assoc. DBIA
Vice President of Transportation & Infrastructure

Priority Resurfacing Phase 17
Bid Analysis
October 29, 2025

			Engineers Estimate			H & L Contracting, LLC					Metro Paving LLC					Pratt Brothers, Inc.					Rosemar Contracting, Inc.					Posillico Civil, Inc.				
Item No.	Item Name	Unit	Quantity	Unit Price	Total	Unit Price	Total Cost	Total Cost Difference from	Unit Price % difference from	Major Item	Unit Price	Total Cost	Total Cost Difference from	Unit Price % difference from	Major Item	Unit Price	Total Cost	Total Cost Difference from	Unit Price % difference from	Major Item	Unit Price	Total Cost	Total Cost Difference from	Unit Price % difference from	Major Item		Total Cost	Total Cost Difference from	Unit Price % difference from	Major Item
**1X	Clearing and Grubbing	SY	38	$ 50.00	$ 1,900.00	$ 0.10	$ 3.80	$ (1,896.20)	-100%		$ 1.00	$ 38.00	$ (1,862.00)	-98%		$ 1.00	$ 38.00	$ (1,862.00)	-98%		$ 1.00	$ 38.00	$ (1,862.00)	-98%		$ 1.00	$ 38.00	$ (1,862.00)	-98%	
**2	Unclassified Excavation	CY	105	$ 100.00	$ 10,500.00	$ 20.00	$ 2,100.00	$ (8,400.00)	-80%		$ 40.00	$ 4,200.00	$ (6,300.00)	-60%		$ 50.00	$ 5,250.00	$ (5,250.00)	-50%		$ 60.00	$ 6,300.00	$ (4,200.00)	-40%		$ 1.00	$ 105.00	$ (10,395.00)	-99%	
**3	Trench, Culvert and Bridge Excavation	CY	38	$ 40.00	$ 1,520.00	$ 0.10	$ 3.80	$ (1,516.20)	-100%		$ 1.00	$ 38.00	$ (1,482.00)	-98%		$ 20.00	$ 760.00	$ (760.00)	-50%		$ 120.00	$ 4,560.00	$ 3,040.00	200%		$ 1.00	$ 38.00	$ (1,482.00)	-98%	
**4A	Cement Concrete Breaking (Pavement)	SY	75	$ 14.00	$ 1,050.00	$ 0.10	$ 7.50	$ (1,042.50)	-99%		$ 1.00	$ 75.00	$ (975.00)	-93%		$ 1.00	$ 75.00	$ (975.00)	-93%		$ 1.00	$ 75.00	$ (975.00)	-93%		$ 1.00	$ 75.00	$ (975.00)	-93%	
**4B	Cement Concrete Breaking (Structures)	CY	20	$ 45.00	$ 900.00	$ 1.00	$ 20.00	$ (880.00)	-98%		$ 1.00	$ 20.00	$ (880.00)	-98%		$ 1.00	$ 20.00	$ (880.00)	-98%		$ 1.00	$ 20.00	$ (880.00)	-98%		$ 1.00	$ 20.00	$ (880.00)	-98%	
**5C	Selected Fill	CY	110	$ 30.00	$ 3,300.00	$ 0.50	$ 55.00	$ (3,245.00)	-98%		$ 5.00	$ 550.00	$ (2,750.00)	-83%		$ 1.00	$ 110.00	$ (3,190.00)	-97%		$ 15.00	$ 1,650.00	$ (1,650.00)	-50%		$ 1.00	$ 110.00	$ (3,190.00)	-97%	
**7	Preparing Fine Grade	SY	75	$ 5.00	$ 375.00	$ 10.00	$ 750.00	$ 375.00	100%		$ 1.00	$ 75.00	$ (300.00)	-80%		$ 1.00	$ 75.00	$ (300.00)	-80%		$ 1.00	$ 75.00	$ (300.00)	-80%		$ 1.00	$ 75.00	$ (300.00)	-80%	
12A-4	Reinforced Concrete Pipe, Class IV	LF	50	$ 100.00	$ 5,000.00	$ 135.00	$ 6,750.00	$ 1,750.00	35%		$ 50.00	$ 2,500.00	$ (2,500.00)	-50%		$ 1.00	$ 50.00	$ (4,950.00)	-99%		$ 27.00	$ 1,350.00	$ (3,650.00)	-73%		$ 1.00	$ 50.00	$ (4,950.00)	-99%	
**12DIP-12	Ductile Iron Culvert Pipe-12" Diameter	LF	50	$ 100.00	$ 5,000.00	$ 1.00	$ 50.00	$ (4,950.00)	-99%		$ 75.00	$ 3,750.00	$ (1,250.00)	-25%		$ 1.00	$ 50.00	$ (4,950.00)	-99%		$ 85.00	$ 4,250.00	$ (750.00)	-15%		$ 1.00	$ 50.00	$ (4,950.00)	-99%	
**12DIP-14	Ductile Iron Culvert Pipe-14" Diameter	LF	50	$ 120.00	$ 6,000.00	$ 1.00	$ 50.00	$ (5,950.00)	-99%		$ 75.00	$ 3,750.00	$ (2,250.00)	-38%		$ 1.00	$ 50.00	$ (5,950.00)	-99%		$ 100.00	$ 5,000.00	$ (1,000.00)	-17%		$ 1.00	$ 50.00	$ (5,950.00)	-99%	
12H	Cleaning Existing Drainage System	LF	4700	$ 5.00	$ 23,500.00	$ 2.00	$ 9,400.00	$ (14,100.00)	-60%		$ 5.00	$ 23,500.00	$ -	0%		$ 4.00	$ 18,800.00	$ (4,700.00)	-20%		$ 7.50	$ 35,250.00	$ 11,750.00	50%		$ 5.00	$ 23,500.00	$ -	0%	
12H-X	Cleaning Existing Catch Basin	EA	285	$ 700.00	$ 199,500.00	$ 460.00	$ 131,100.00	$ (68,400.00)	-34%	MAJOR	$ 625.00	$ 178,125.00	$ (21,375.00)	-11%	MAJOR	$ 850.00	$ 242,250.00	$ 42,750.00	21%	MAJOR	$ 800.00	$ 228,000.00	$ 28,500.00	14%	MAJOR	$ 600.00	$ 171,000.00	$ (28,500.00)	-14%	MAJOR
**13A	Catch Basins	CY	10	$ 1,600.00	$ 16,000.00	$ 1.00	$ 10.00	$ (15,990.00)	-100%		$ 1,000.00	$ 10,000.00	$ (6,000.00)	-38%		$ 1.00	$ 10.00	$ (15,990.00)	-100%		$ 450.00	$ 4,500.00	$ (11,500.00)	-72%		$ 1.00	$ 10.00	$ (15,990.00)	-100%	
**13B	Manholes	CY	10	$ 1,600.00	$ 16,000.00	$ 1.00	$ 10.00	$ (15,990.00)	-100%		$ 400.00	$ 4,000.00	$ (12,000.00)	-75%		$ 1.00	$ 10.00	$ (15,990.00)	-100%		$ 450.00	$ 4,500.00	$ (11,500.00)	-72%		$ 1.00	$ 10.00	$ (15,990.00)	-100%	
**14	Connections to Existing Drainage Facilities	EA	5	$ 1,500.00	$ 7,500.00	$ 1.00	$ 5.00	$ (7,495.00)	-100%		$ 1.00	$ 5.00	$ (7,495.00)	-100%		$ 1.00	$ 5.00	$ (7,495.00)	-100%		$ 200.00	$ 1,000.00	$ (6,500.00)	-87%		$ 1.00	$ 5.00	$ (7,495.00)	-100%	
**15	Altering Catch Basins	EA	10	$ 3,000.00	$ 30,000.00	$ 3,500.00	$ 35,000.00	$ 5,000.00	17%		$ 2,000.00	$ 20,000.00	$ (10,000.00)	-33%		$ 1.00	$ 10.00	$ (29,990.00)	-100%		$ 1,500.00	$ 15,000.00	$ (15,000.00)	-50%		$ 850.00	$ 8,500.00	$ (21,500.00)	-72%	
15X	Rehabilitation of Catch Basin	EA	25	$ 3,500.00	$ 87,500.00	$ 4,000.00	$ 100,000.00	$ 12,500.00	14%		$ 4,500.00	$ 112,500.00	$ 25,000.00	29%	MAJOR	$ 5,250.00	$ 131,250.00	$ 43,750.00	50%	MAJOR	$ 4,000.00	$ 100,000.00	$ 12,500.00	14%		$ 2,550.00	$ 63,750.00	$ (23,750.00)	-27%	
16X	Altering Brick Manholes	EA	30	$ 1,000.00	$ 30,000.00	$ 300.00	$ 9,000.00	$ (21,000.00)	-70%		$ 1,000.00	$ 30,000.00	$ -	0%		$ 1.00	$ 30.00	$ (29,970.00)	-100%		$ 750.00	$ 22,500.00	$ (7,500.00)	-25%		$ 1,200.00	$ 36,000.00	$ 6,000.00	20%	
**17A	Class A Concrete For Structures	CY	10	$ 800.00	$ 8,000.00	$ 100.00	$ 1,000.00	$ (7,000.00)	-88%		$ 100.00	$ 1,000.00	$ (7,000.00)	-88%		$ 1.00	$ 10.00	$ (7,990.00)	-100%		$ 1.00	$ 10.00	$ (7,990.00)	-100%		$ 1.00	$ 10.00	$ (7,990.00)	-100%	
**24	Cement Concrete Pavement	CY	20	$ 800.00	$ 16,000.00	$ 600.00	$ 12,000.00	$ (4,000.00)	-25%		$ 400.00	$ 8,000.00	$ (8,000.00)	-50%		$ 1.00	$ 20.00	$ (15,980.00)	-100%		$ 1,100.00	$ 22,000.00	$ 6,000.00	38%		$ 720.00	$ 14,400.00	$ (1,600.00)	-10%	
**24V	Concrete Valley Gutter	CY	25	$ 1,000.00	$ 25,000.00	$ 1,100.00	$ 27,500.00	$ 2,500.00	10%		$ 400.00	$ 10,000.00	$ (15,000.00)	-60%		$ 1.00	$ 25.00	$ (24,975.00)	-100%		$ 1,100.00	$ 27,500.00	$ 2,500.00	10%		$ 1.00	$ 25.00	$ (24,975.00)	-100%	
26	Concrete Curb	LF	2800	$ 50.00	$ 140,000.00	$ 42.00	$ 117,600.00	$ (22,400.00)	-16%	MAJOR	$ 45.00	$ 126,000.00	$ (14,000.00)	-10%	MAJOR	$ 24.00	$ 67,200.00	$ (72,800.00)	-52%		$ 55.00	$ 154,000.00	$ 14,000.00	10%	MAJOR	$ 85.00	$ 238,000.00	$ 98,000.00	70%	MAJOR
26CG	Monolithic Concrete Curb and Gutter	LF	550	$ 80.00	$ 44,000.00	$ 47.00	$ 25,850.00	$ (18,150.00)	-41%		$ 45.00	$ 24,750.00	$ (19,250.00)	-44%		$ 1.00	$ 550.00	$ (43,450.00)	-99%		$ 63.00	$ 34,650.00	$ (9,350.00)	-21%		$ 125.00	$ 68,750.00	$ 24,750.00	56%	
27	Cement Concrete Sidewalk	SF	7400	$ 18.00	$ 133,200.00	$ 15.00	$ 111,000.00	$ (22,200.00)	-17%	MAJOR	$ 16.00	$ 118,400.00	$ (14,800.00)	-11%	MAJOR	$ 14.00	$ 103,600.00	$ (29,600.00)	-22%		$ 14.00	$ 103,600.00	$ (29,600.00)	-22%		$ 30.00	$ 222,000.00	$ 88,800.00	67%	MAJOR
27DW	Dectectable Warning Surface	SF	370	$ 55.00	$ 20,350.00	$ 30.00	$ 11,100.00	$ (9,250.00)	-45%		$ 30.00	$ 11,100.00	$ (9,250.00)	-45%		$ 50.00	$ 18,500.00	$ (1,850.00)	-9%		$ 55.00	$ 20,350.00	$ -	0%		$ 70.00	$ 25,900.00	$ 5,550.00	27%	
28	Cement Concrete Driveways and Driveway Aprons	SF	1850	$ 20.00	$ 37,000.00	$ 16.00	$ 29,600.00	$ (7,400.00)	-20%		$ 26.00	$ 48,100.00	$ 11,100.00	30%		$ 16.00	$ 29,600.00	$ (7,400.00)	-20%		$ 17.00	$ 31,450.00	$ (5,550.00)	-15%		$ 42.00	$ 77,700.00	$ 40,700.00	110%	
29	Driveway Restoration	SF	1200	$ 15.00	$ 18,000.00	$ 5.00	$ 6,000.00	$ (12,000.00)	-67%		$ 1.00	$ 1,200.00	$ (16,800.00)	-93%		$ 1.00	$ 1,200.00	$ (16,800.00)	-93%		$ 5.00	$ 6,000.00	$ (12,000.00)	-67%		$ 4.00	$ 4,800.00	$ (13,200.00)	-73%	
**30	Metal Reinforcement For Concrete Pavement	SY	1500	$ 10.00	$ 15,000.00	$ 0.75	$ 1,125.00	$ (13,875.00)	-93%		$ 1.00	$ 1,500.00	$ (13,500.00)	-90%		$ 1.00	$ 1,500.00	$ (13,500.00)	-90%		$ 10.00	$ 15,000.00	$ -	0%		$ 0.10	$ 150.00	$ (14,850.00)	-99%	
**31	Transverse Joint Supports	LF	375	$ 14.00	$ 5,250.00	$ 0.50	$ 187.50	$ (5,062.50)	-96%		$ 1.00	$ 375.00	$ (4,875.00)	-93%		$ 1.00	$ 375.00	$ (4,875.00)	-93%		$ 35.00	$ 13,125.00	$ 7,875.00	150%		$ 0.10	$ 37.50	$ (5,212.50)	-99%	
**32A	Longitudinal Joint Ties (Pavement)	EA	190	$ 13.00	$ 2,470.00	$ 0.50	$ 95.00	$ (2,375.00)	-96%		$ 1.00	$ 190.00	$ (2,280.00)	-92%		$ 1.00	$ 190.00	$ (2,280.00)	-92%		$ 50.00	$ 9,500.00	$ 7,030.00	285%		$ 0.10	$ 19.00	$ (2,451.00)	-99%	
**32X	Joint Ties (Grout Type)	EA	190	$ 15.00	$ 2,850.00	$ 0.50	$ 95.00	$ (2,755.00)	-97%		$ 1.00	$ 190.00	$ (2,660.00)	-93%		$ 1.00	$ 190.00	$ (2,660.00)	-93%		$ 50.00	$ 9,500.00	$ 6,650.00	233%		$ 0.10	$ 19.00	$ (2,831.00)	-99%	
**32X-1	Load Transfer Device For Cement Concrete Pavement Repairs	EA	850	$ 16.00	$ 13,600.00	$ 0.50	$ 425.00	$ (13,175.00)	-97%		$ 1.00	$ 850.00	$ (12,750.00)	-94%		$ 1.00	$ 850.00	$ (12,750.00)	-94%		$ 50.00	$ 42,500.00	$ 28,900.00	213%		$ 0.10	$ 85.00	$ (13,515.00)	-99%	
**33	Bar Reinforcement for Structures	LB	900	$ 3.00	$ 2,700.00	$ 0.50	$ 450.00	$ (2,250.00)	-83%		$ 1.00	$ 900.00	$ (1,800.00)	-67%		$ 1.00	$ 900.00	$ (1,800.00)	-67%		$ 1.00	$ 900.00	$ (1,800.00)	-67%		$ 0.10	$ 90.00	$ (2,610.00)	-97%	
34	Miscellaneous Metals	LB	27000	$ 1.50	$ 40,500.00	$ 0.90	$ 24,300.00	$ (16,200.00)	-40%		$ 0.25	$ 6,750.00	$ (33,750.00)	-83%		$ 2.00	$ 54,000.00	$ 13,500.00	33%		$ 1.00	$ 27,000.00	$ (13,500.00)	-33%		$ 1.37	$ 36,990.00	$ (3,510.00)	-9%	
35	Resetting Guide Railing	LF	40	$ 50.00	$ 2,000.00	$ 11.00	$ 440.00	$ (1,560.00)	-78%		$ 40.00	$ 1,600.00	$ (400.00)	-20%		$ 1.00	$ 40.00	$ (1,960.00)	-98%		$ 45.00	$ 1,800.00	$ (200.00)	-10%		$ 1.00	$ 40.00	$ (1,960.00)	-98%	
36CX	Asphalt Concrete Truing and Leveling Course TYPE 1A (For Cracks in Asphalt Pavement)	TON	160	$ 140.00	$ 22,400.00	$ 10.00	$ 1,600.00	$ (20,800.00)	-93%		$ 1.00	$ 160.00	$ (22,240.00)	-99%		$ 1.00	$ 160.00	$ (22,240.00)	-99%		$ 140.00	$ 22,400.00	$ -	0%		$ 132.00	$ 21,120.00	$ (1,280.00)	-6%	
36DRAR	Rut Avoidance Asphalt Concrete TYPE 1A (Top RA Resurfacing)	TON	28000	$ 130.00	$ 3,640,000.00	$ 133.75	$ 3,745,000.00	$ 105,000.00	3%	MAJOR	$ 124.00	$ 3,472,000.00	$ (168,000.00)	-5%	MAJOR	$ 132.00	$ 3,696,000.00	$ 56,000.00	2%	MAJOR	$ 125.00	$ 3,500,000.00	$ (140,000.00)	-4%	MAJOR	$ 132.00	$ 3,696,000.00	$ 56,000.00	2%	MAJOR
**42-1	Concrete Median Barrier	LF	20	$ 100.00	$ 2,000.00	$ 1.00	$ 20.00	$ (1,980.00)	-99%		$ 1.00	$ 20.00	$ (1,980.00)	-99%		$ 1.00	$ 20.00	$ (1,980.00)	-99%		$ 175.00	$ 3,500.00	$ 1,500.00	75%		$ 1.00	$ 20.00	$ (1,980.00)	-99%	
**42-2	Concrete Median Barrier End Section	EA	2	$ 500.00	$ 1,000.00	$ 1.00	$ 2.00	$ (998.00)	-100%		$ 1.00	$ 2.00	$ (998.00)	-100%		$ 1.00	$ 2.00	$ (998.00)	-100%		$ 3,500.00	$ 7,000.00	$ 6,000.00	600%		$ 1.00	$ 2.00	$ (998.00)	-100%	
**42-3	Half Section Concrete Barrier	LF	20	$ 100.00	$ 2,000.00	$ 1.00	$ 20.00	$ (1,980.00)	-99%		$ 1.00	$ 20.00	$ (1,980.00)	-99%		$ 1.00	$ 20.00	$ (1,980.00)	-99%		$ 175.00	$ 3,500.00	$ 1,500.00	75%		$ 1.00	$ 20.00	$ (1,980.00)	-99%	
**42-4	Half Section Concrete Barrier End Section	EA	2	$ 500.00	$ 1,000.00	$ 1.00	$ 2.00	$ (998.00)	-100%		$ 1.00	$ 2.00	$ (998.00)	-100%		$ 1.00	$ 2.00	$ (998.00)	-100%		$ 3,500.00	$ 7,000.00	$ 6,000.00	600%		$ 1.00	$ 2.00	$ (998.00)	-100%	
**58A	Saw Cutting Existing Non-Roadway Asphalt	LF	85	$ 4.00	$ 340.00	$ 1.00	$ 85.00	$ (255.00)	-75%		$ 1.00	$ 85.00	$ (255.00)	-75%		$ 1.00	$ 85.00	$ (255.00)	-75%		$ 10.00	$ 850.00	$ 510.00	150%		$ 1.00	$ 85.00	$ (255.00)	-75%	
**58RPC	Saw Cutting Existing Roadway Pavement & Concrete	LF	2250	$ 6.00	$ 13,500.00	$ 4.00	$ 9,000.00	$ (4,500.00)	-33%		$ 1.00	$ 2,250.00	$ (11,250.00)	-83%		$ 5.50	$ 12,375.00	$ (1,125.00)	-8%		$ 5.00	$ 11,250.00	$ (2,250.00)	-17%		$ 1.00	$ 2,250.00	$ (11,250.00)	-83%	
102D	Flashing Arrow Board	DAY	300	$ 30.00	$ 9,000.00	$ 1.00	$ 300.00	$ (8,700.00)	-97%		$ 1.00	$ 300.00	$ (8,700.00)	-97%		$ 1.00	$ 300.00	$ (8,700.00)	-97%		$ 65.00	$ 19,500.00	$ 10,500.00	117%		$ 1.00	$ 300.00	$ (8,700.00)	-97%	
102PVMS	Portable Variable Message Sign	DAY	300	$ 50.00	$ 15,000.00	$ 1.00	$ 300.00	$ (14,700.00)	-98%		$ 1.00	$ 300.00	$ (14,700.00)	-98%		$ 50.00	$ 15,000.00	$ -	0%		$ 125.00	$ 37,500.00	$ 22,500.00	150%		$ 1.00	$ 300.00	$ (14,700.00)	-98%	
102X	Work Zone Traffic Control (Day)	DAY	100	$ 1,000.00	$ 100,000.00	$ 1.00	$ 100.00	$ (99,900.00)	-100%		$ 750.00	$ 75,000.00	$ (25,000.00)	-25%		$ 1.00	$ 100.00	$ (99,900.00)	-100%		$ 1,500.00	$ 150,000.00	$ 50,000.00	50%	MAJOR	$ 50.00	$ 5,000.00	$ (95,000.00)	-95%	
102Y	Work Zone Traffic Control (Night)	DAY	30	$ 1,300.00	$ 39,000.00	$ 1.00	$ 30.00	$ (38,970.00)	-100%		$ 5,000.00	$ 150,000.00	$ 111,000.00	285%	MAJOR	$ 1.00	$ 30.00	$ (38,970.00)	-100%		$ 5,000.00	$ 150,000.00	$ 111,000.00	285%	MAJOR	$ 20,000.00	$ 600,000.00	$ 561,000.00	1438%	MAJOR
111	Removal and Replacement of Pavements	SY	1900	$ 100.00	$ 190,000.00	$ 10.00	$ 19,000.00	$ (171,000.00)	-90%		$ 60.00	$ 114,000.00	$ (76,000.00)	-40%	MAJOR	$ 1.00	$ 1,900.00	$ (188,100.00)	-99%		$ 90.00	$ 171,000.00	$ (19,000.00)	-10%	MAJOR	$ 60.00	$ 114,000.00	$ (76,000.00)	-40%	
112	Adjusting Manholes	EA	85	$ 250.00	$ 21,250.00	$ 100.00	$ 8,500.00	$ (12,750.00)	-60%		$ 100.00	$ 8,500.00	$ (12,750.00)	-60%		$ 250.00	$ 21,250.00	$ -	0%		$ 300.00	$ 25,500.00	$ 4,250.00	20%		$ 200.00	$ 17,000.00	$ (4,250.00)	-20%	
114	Adjustment of Water Valve Box Elevation	EA	210	$ 75.00	$ 15,750.00	$ 50.00	$ 10,500.00	$ (5,250.00)	-33%		$ 10.00	$ 2,100.00	$ (13,650.00)	-87%		$ 50.00	$ 10,500.00	$ (5,250.00)	-33%		$ 125.00	$ 26,250.00	$ 10,500.00	67%		$ 60.00	$ 12,600.00	$ (3,150.00)	-20%	
115	Butt Joints	LF	4900	$ 5.00	$ 24,500.00	$ 0.25	$ 1,225.00	$ (23,275.00)	-95%		$ 1.00	$ 4,900.00	$ (19,600.00)	-80%		$ 0.25	$ 1,225.00	$ (23,275.00)	-95%		$ 15.00	$ 73,500.00	$ 49,000.00	200%		$ 1.00	$ 4,900.00	$ (19,600.00)	-80%	
128A	Profiling and Removal of Asphalt Pavement	SY	285000	$ 4.75	$ 1,353,750.00	$ 4.50	$ 1,282,500.00	$ (71,250.00)	-5%	MAJOR	$ 4.75	$ 1,353,750.00	$ -	0%	MAJOR	$ 4.95	$ 1,410,750.00	$ 57,000.00	4%	MAJOR	$ 4.30	$ 1,225,500.00	$ (128,250.00)	-9%	MAJOR	$ 5.00	$ 1,425,000.00	$ 71,250.00	5%	MAJOR
**116C	Profiling and Removal of Concrete Pavement	SY	85	$ 12.00	$ 1,020.00	$ 1.00	$ 85.00	$ (935.00)	-92%		$ 5.00	$ 425.00	$ (595.00)	-58%		$ 1.00	$ 85.00	$ (935.00)	-92%		$ 6.00	$ 510.00	$ (510.00)	-50%		$ 1.00	$ 85.00	$ (935.00)	-92%	
**121	Dry Bound Base Course	CY	85	$ 30.00	$ 2,550.00	$ 1.00	$ 85.00	$ (2,465.00)	-97%		$ 8.00	$ 680.00	$ (1,870.00)	-73%		$ 1.00	$ 85.00	$ (2,465.00)	-97%		$ 15.00	$ 1,275.00	$ (1,275.00)	-50%		$ 1.00	$ 85.00	$ (2,465.00)	-97%	
**122	Test Holes	EA	2	$ 800.00	$ 1,600.00	$ 600.00	$ 1,200.00	$ (400.00)	-25%		$ 200.00	$ 400.00	$ (1,200.00)	-75%		$ 1.00	$ 2.00	$ (1,598.00)	-100%		$ 250.00	$ 500.00	$ (1,100.00)	-69%		$ 1.00	$ 2.00	$ (1,598.00)	-100%	
**129	Cement Concrete For Pavement Repairs	CY	20	$ 900.00	$ 18,000.00	$ 600.00	$ 12,000.00	$ (6,000.00)	-33%		$ 400.00	$ 8,000.00	$ (10,000.00)	-56%		$ 1.00	$ 20.00	$ (17,980.00)	-100%		$ 1,450.00	$ 29,000.00	$ 11,000.00	61%		$ 800.00	$ 16,000.00	$ (2,000.00)	-11%	
132	Plowable Raised Reflectorized Pavement Markers	EA	100	$ 150.00	$ 15,000.00	$ 150.00	$ 15,000.00	$ -	0%		$ 50.00	$ 5,000.00	$ (10,000.00)	-67%		$ 135.00	$ 13,500.00	$ (1,500.00)	-10%		$ 150.00	$ 15,000.00	$ -	0%		$ 150.00	$ 15,000.00	$ -	0%	
**133A	Cleaning and Resealing of Longitudinal Joints in Portland Cement Concrete Pavement	LF	375	$ 10.00	$ 3,750.00	$ 1.00	$ 375.00	$ (3,375.00)	-90%		$ 1.00	$ 375.00	$ (3,375.00)	-90%		$ 1.00	$ 375.00	$ (3,375.00)	-90%		$ 12.00	$ 4,500.00	$ 750.00	20%		$ 20.00	$ 7,500.00	$ 3,750.00	100%	
**133B	Sealing of Transverse Joints In Cement Concrete Pavement	LF	85	$ 10.00	$ 850.00	$ 1.00	$ 85.00	$ (765.00)	-90%		$ 8.00	$ 680.00	$ (170.00)	-20%		$ 1.00	$ 85.00	$ (765.00)	-90%		$ 12.00	$ 1,020.00	$ 170.00	20%		$ 18.00	$ 1,530.00	$ 680.00	80%	
133XF	Clean and Fill Joints and Cracks	LF	7400	$ 5.00	$ 37,000.00	$ 1.00	$ 7,400.00	$ (29,600.00)	-80%		$ 3.00	$ 22,200.00	$ (14,800.00)	-40%		$ 5.00	$ 37,000.00	$ -	0%		$ 7.00	$ 51,800.00	$ 14,800.00	40%		$ 5.00	$ 37,000.00	$ -	0%	
136S	Survey Stakeout (PER DAY)	DAY	20	$ 2,000.00	$ 40,000.00	$ 1.00	$ 20.00	$ (39,980.00)	-100%		$ 1.00	$ 20.00	$ (39,980.00)	-100%		$ 1.00	$ 20.00	$ (39,980.00)	-100%		$ 500.00	$ 10,000.00	$ (30,000.00)	-75%		$ 100.00	$ 2,000.00	$ (38,000.00)	-95%	
**137	Remove Existing Traffic Markings	LF	875	$ 4.00	$ 3,500.00	$ 3.50	$ 3,062.50	$ (437.50)	-13%		$ 1.00	$ 875.00	$ (2,625.00)	-75%		$ 3.50	$ 3,062.50	$ (437.50)	-13%		$ 5.00	$ 4,375.00	$ 875.00	25%		$ 1.00	$ 875.00	$ (2,625.00)	-75%	
**138	Asphalt Joint Repairs	SY	560	$ 40.00	$ 22,400.00	$ 1.00	$ 560.00	$ (21,840.00)	-98%		$ 8.00	$ 4,480.00	$ (17,920.00)	-80%		$ 1.00	$ 560.00	$ (21,840.00)	-98%		$ 105.00	$ 58,800.00	$ 36,400.00	163%		$ 1.00	$ 560.00	$ (21,840.00)	-98%	
141B	Silt Protection for Surface Inlet Drainage Structures	EA	190	$ 200.00	$ 38,000.00	$ 1.00	$ 190.00	$ (37,810.00)	-100%		$ 1.00	$ 190.00	$ (37,810.00)	-100%		$ 1.00	$ 190.00	$ (37,810.00)	-100%		$ 200.00	$ 38,000.00	$ -	0%		$ 200.00	$ 38,000.00	$ -	0%	
141C	Silt Protection for Curb Inlet Drainage Structures	EA	190	$ 200.00	$ 38,000.00	$ 1.00	$ 190.00	$ (37,810.00)	-100%		$ 1.00	$ 190.00	$ (37,810.00)	-100%		$ 1.00	$ 190.00	$ (37,810.00)	-100%		$ 200.00	$ 38,000.00	$ -	0%		$ 200.00	$ 38,000.00	$ -	0%	
**150	Box Beam Guide Railing	LF	20	$ 100.00	$ 2,000.00	$ 10.00	$ 200.00	$ (1,980.00)	-90%		$ 1.00	$ 20.00	$ (1,980.00)	-99%		$ 1.00	$ 20.00	$ (1,980.00)	-99%		$ 45.00	$ 900.00	$ (1,100.00)	-55%		$ 1.00	$ 20.00	$ (1,980.00)	-99%	
**152	Box Beam Guide Rail End Assembly	EA	2	$ 1,000.00	$ 2,000.00	$ 1,000.00	$ 2,000.00	$ -	0%		$ 1.00	$ 2.00	$ (1,998.00)	-100%		$ 1.00	$ 2.00	$ (1,998.00)	-100%		$ 1,500.00	$ 3,000.00	$ 1,000.00	50%		$ 1.00	$ 2.00	$ (1,998.00)	-100%	
*199	Interim Payments (Force)	LS	1	$ 200,000.00	$ 200,000.00	$ 200,000.00	$ 200,000.00	$ -	0%	MAJOR	$ 200,000.00	$ 200,000.00	$ -	0%	MAJOR	$ 200,000.00	$ 200,000.00	$ -	0%	MAJOR	$ 200,000.00	$ 200,000.00	$ -	0%	MAJOR	$ 200,000.00	$ 200,000.00	$ -	0%	MAJOR
*199A	Asphalt Price Adjustment (Force)	LS	1	$ 10,000.00	$ 10,000.00	$ 10,000.00	$ 10,000.00	$ -	0%		$ 10,000.00	$ 10,000.00	$ -	0%		$ 10,000.00	$ 10,000.00	$ -	0%		$ 10,000.00	$ 10,000.00	$ -	0%		$ 10,000.00	$ 10,000.00	$ -	0%	
**200	Heavy Post, Plastic and Synthetic Blocked Out Galvanized Corrugated Steel Beam Guide Railing	LF	80	$ 100.00	$ 8,000.00	$ 10.00	$ 800.00	$ (7,200.00)	-90%		$ 1.00	$ 80.00	$ (7,920.00)	-99%		$ 1.00	$ 80.00	$ (7,920.00)	-99%		$ 45.00	$ 3,600.00	$ (4,400.00)	-55%		$ 1.00	$ 80.00	$ (7,920.00)	-99%	
**202	Anchorage Units for Heavy Post Blocked Out Corrugated Beam Guide Railing for Driveways	EA	2	$ 2,000.00	$ 4,000.00	$ 1,000.00	$ 2,000.00	$ (2,000.00)	-50%		$ 1.00	$ 2.00	$ (3,998.00)	-100%		$ 1.00	$ 2.00	$ (3,998.00)	-100%		$ 1,500.00	$ 3,000.00	$ (1,000.00)	-25%		$ 1.00	$ 2.00	$ (3,998.00)	-100%	
**203	Anchorage Units for Heavy Post Blocked Out Corrugated Beam Guide Railing for Highways	EA	2	$ 2,000.00	$ 4,000.00	$ 250.00	$ 500.00	$ (3,500.00)	-88%		$ 1.00	$ 2.00	$ (3,998.00)	-100%		$ 1.00	$ 2.00	$ (3,998.00)	-100%		$ 1,412.00	$ 2,824.00	$ (1,176.00)	-29%		$ 1.00	$ 2.00	$ (3,998.00)	-100%	
**216	Removal of Existing Guide Rail	LF	80	$ 20.00	$ 1,600.00	$ 10.00	$ 800.00	$ (800.00)	-50%		$ 1.00	$ 80.00	$ (1,520.00)	-95%		$ 1.00	$ 80.00	$ (1,520.00)	-95%		$ 5.00	$ 400.00	$ (1,200.00)	-75%		$ 1.00	$ 80.00	$ (1,520.00)	-95%	
368	Topsoil and Grass Seed	SY	880	$ 15.00	$ 13,200.00	$ 18.00	$ 15,840.00	$ 2,640.00	20%		$ 20.00	$ 17,600.00	$ 4,400.00	33%		$ 18.00	$ 15,840.00	$ 2,640.00	20%		$ 18.00	$ 15,840.00	$ 2,640.00	20%		$ 18.50	$ 16,280.00	$ 3,080.00	23%	
**372A	TREE REMOVAL -A- (<6" Caliper)	EA	5	$ 200.00	$ 1,000.00	$ 1.00	$ 5.00	$ (995.00)	-100%		$ 200.00	$ 1,000.00	$ -	0%		$

PR 17

Road	Town	Limits	LM
Baldwin Road	Hempstead	Southern State Pkwy to Greenwich St	4.36
DeMott Avenue	Baldwin/Rockville Centre	North Long Beach Rd to Grand Ave	2.30
Earl Ovington Boulevard	Uniondale	Hempstead Tpk (NY24) to Charles Lindbergh Blvd	3.94
East Meadow Avenue	North Bellmore/East Meadow	Newbridge Rd (NY106) to Hempstead Tpk (NY24)	6.50
East Merrick Road	Valley Stream/Lynbrook	Rockaway Ave to Horton Ave	2.50
Henry Street	Hempstead	Baldwin Rd to Greenwich St	0.59
Long Beach Boulevard	City of Long Beach	East Park Ave to East Pine St	1.51
Main Street/Atlantic Avenue	East Rockaway	Ocean Ave to +/- 150 ft w/o Baisley Ave	1.55
Motor Avenue	South Farmingdale	Merrits Rd to Main St	3.65
North Jerusalem Road	North Wantagh/Levittown	Loring Rd to Gardiners Ave	3.50
Seamans Neck Road	North Wantagh/Levittown/Plainedge	Tollgate Lane to Hicksville Rd (NY107)	7.98
Union Avenue	Plainedge	Hicksville Rd (NY107) to Stewart Ave	1.23
		Tentative Total Lane Miles =	*39.61*

Request to Initiate - R25-0193 (P25-0123 - Priority Resurfacing Phase 17)

RTI Status	**Active**		
Request Type	**RFBC**		
Service Requested	**Priority Resurfacing Phase 17**		
Justification	**This new contract will be used to improve the condition of the existing pavement by expediting the resurfacing of various selected roads with advanced deterioration once the individual designs for each road are completed.**		
Requested By	**Public Works**	Project Manager	**Daniel Wong**
Project Cost for this Phase / Contract	**Construction**		
PIR Phase Amount Listed	**7,762,000.00**	Phase Cost	**7,762,000.00**
Total Project Cost	**$7,762,000.00**		
Start Work	**04/01/2026**	Duration	**6 months**
Renewal Options			
Procurement Method	**Formal Sealed Bid**		
Procurement Method Reason	**This is a construction contract for resurfacing various Nassau County roads.**		
Priority Justification	**Other**		

Funding Source

Funding Type	Capital Project	Capital Detail	Funding Code	County	Federal (Direct)	Federal (Pass Thru State)	State	Other	Created On	Created By
Capital	61587 - Resurfacing Various County Roads	000	PWCAPCAP	7,762,000.00		0			08/06/2025	James Woytysiak

State Environmental Quality Review Act

Type II Action

Supplemental Environmental Documentation

Outsourcing Questionnaire

Question	Answer
Does the County own the proper equipment to do the work?	
If the County does not own the proper equipment can it rent/lease the equipment?	
If the County does not own the proper equipment what is the time frame to buy the equipment?	
If the County does not own the proper equipment what is the cost of the equipment?	
If the Department, chooses to buy the equipment is the cost budgeted?	
If Yes and choosing to outsource, please explain why?	
What is the duration of the project if done inhouse? • Employee / Man Hours • Number of Days Show calculations.	
What is the duration of the project if out sourced?	
What is the priority of the project? (Emergency, High, Medium, Low)	
Is the project subject to seasonality?	
What is the project cost of the project in done in-house? • Labor • Materials Show calculation if possible.	
What is the project cost of the project if outsourced?	
Does this require a specific skill set not currently within the County work force?	
Does the Title exist to perform the function?	
Does the skill set require specific training?	
Does the Skill set require certification certificates?	
Are continuing education credits required to maintain certification?	
Is this a task that must be performed often?	
If the task is not performed often would the employee remain proficient in the duties required?	
Is this project installing an operation system requiring a licensed installer from the manufacture?	
Are there any warranties that would be voided if not installed by a licensed person or company?	
Do County employees always perform this function?	
If County employees do not normally perform the function, please specify why?	
If County employees normally perform the function why is DPW choosing to outsource?	
Is there associated risk liability that would necessitate outsourcing?	
Is the project paid via outside funding?	
Does the outside funding require outsourcing for it to be reimbursed?	

Approvals

Request Submitted	**Daniel Wong**	**08/06/2025 11:15 am**
Funding Added	**See Funding Source Tab**	
Capital Funding Approved	**James Woytysiak**	**08/06/2025 01:58 pm**
AIM Entered	**Deanna Funk**	**08/07/2025 08:10 am**
Time Sheet Code	**25-0193**	
Commissioner Approved	**William Nimmo**	**08/11/2025 09:12 am**
DCE / Ops Approved	**Arthur Walsh**	**08/13/2025 02:30 pm**

COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS
Inter-Departmental Memo

TO: Daniel Wong, Civil Engineer II

FROM: Office of the Commissioner

DATE: August 18, 2025

SUBJECT: CSEA Sub-Contracting Approval
C25-0193 Contract Number: H61587-PR17
*Nassau County Priority Resurfacing Contract – **Phase 17***

Please be aware in accordance with Section 32-3 of the CSEA/County CBA, the Department has met with CSEA representatives to discuss your proposed DPW contract referenced above. Pursuant to Section 32-3 of the CSEA/County CBA, CSEA has withdrawn its objection to the above-referenced contract known as **C25-0193.**

Please prepare the necessary documentation to proceed with your work. Once the advisement is certified you may issue the contractor a Notice to Proceed.

Sean McBride
Deputy Commissioner

SM:jd
c: Michael Kwaschyn, Commissioner
Thomas M. George, Deputy Commissioner
Concetta Petrucci, Assistant to Commissioner
Loretta Dionisio, Assistant to Deputy Commissioner

COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS
Inter-Departmental Memo

C25-0193

TO: Civil Service Employees Association, Nassau Local 830
Att: Kris Kalender, President

FROM: Department of Public Works

DATE: August 6, 2025

SUBJECT: CSEA Notification of a Proposed DPW Contract
Nassau County Priority Resurfacing Contract – **Phase 17**
Proposed Contract Number: H61587-PR17

The following notification is to comply with the spirit and intent of Section 32 of the County/CSEA contract. It should not be implied that the proposed DPW authorization is for work, which has "historically and exclusively been performed by bargaining unit members."

1. DPW plans to recommend a construction contract for the following services: Resurfacing of Various County Roads in Nassau County

2. The work involves the following: Furnishing labor, materials, tools, equipment and incidentals as specified for the resurfacing of asphalt and/or concrete surfaces and other related work at various locations in Nassau County. The work operations may include but not be limited to milling and paving of the existing asphalt pavement, concrete pavement repairs, full depth asphalt and joint repairs, and installation of pavement markings, traffic signal loops and plowable raised reflectorized pavement markers.

3. An estimate of the cost is: $7,762,000.00

4. An estimate of the duration is: One Hundred eighty (180) days

Should you wish to propose an alternative to the proposed contract/agreement, please respond within ten (10) days to: Department of Public Works, Att: Sean McBride, Deputy Commissioner, telephone 1-6887, fax 1-9657.

Sean McBride
Deputy Commissioner

SM:TMG:jd
c: Melissa Gallucci, Commissioner, Shared Services
Ross Bratin, Deputy Director, Office of Labor Relations
Thomas M. George, Deputy Commissioner
Concetta Petrucci, Assistant to Commissioner
Loretta Dionisio, Assistant to Deputy Commissioner
Christopher Yansick, Unit Head, Financial Management Unit
Tracy Ritchie, Unit Head, Human Resources Unit
Christopher Paggi, Chief Civil Engineer
Daniel Wong, Civil Engineer II
Elizabeth Cotton, Special Assistant, Office of Labor Relations

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
1X	38	SY	Clearing and Grubbing	For: Ten centr	Contingent 0.10	3.80
2	105	CY	Unclassified Excavation	For: Twenty & no centr	Contingent 20.00	2,100.00
3	38	CY	Trench, Culvert and Bridge Excavation	For: Ten centr	Contingent 0.10	3.80
4A	75	SY	Cement Concrete Breaking (Pavement)	For: Ten centr	Contingent 0.10	7.50
4B	20	CY	Cement Concrete Breaking (Structures)	For: One & no centr	Contingent 1.00	20.00
5C	110	CY	Selected Fill	For: Fifty centr	Contingent 0.50	55.00
7	75	SY	Preparing Fine Grade	For: Ten & no centr	Contingent 10.00	750.00
12A-4	50	LF	Reinforced Concrete Pipe, Class IV	For: One hundred thirty five & no centr	Contingent 135.00	6,750.00
12DIP-12	50	LF	Ductile Iron Culvert Pipe-12 Inch Diameter	For: One & no centr	Contingent 1.00	50.00
12DIP-14	50	LF	Ductile Iron Culvert Pipe-14 Inch Diameter	For: One & no centr	Contingent 1.00	50.00
12H	4700	LF	Cleaning Existing Drainage System	For: Two & no centr	2.00	9,400.00
12H-X	285	EA	Cleaning Existing Catch Basin	For: Four hundred sixty & no centr	460.00	131,100.00
13A	10	CY	Catch Basins	For: One & no centr	Contingent 1.00	10.00
13B	10	CY	Manholes	For: One & no centr	Contingent 1.00	10.00
14	5	EA	Connections to Existing Drainage Facilities	For: One & no centr	Contingent 1.00	5.00
15	10	EA	Altering Catch Basins	For: Three thousand five hundred & no centr	3,500.00	35,000.00
15X	25	EA	Rehabilitation of Catch Basin	For: Four thousand & no centr	4,000.00	100,000.00

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
16X	30	EA	Altering Brick Manholes	For: Three hundred & no cents	300.00	9,000.00
17A	10	CY	Class A Concrete For Structures	For: One hundred & no cents	Contingent 100.00	1,000.00
24	20	CY	Cement Concrete Pavement	For: Six hundred & no cents	Contingent 600.00	12,000.00
24V	25	CY	Concrete Valley Gutter	For: One thousand one hundred & no cents	Contingent 1,100.00	27,500.00
26	2800	LF	Concrete Curb	For: Forty two & no cents	42.00	117,600.00
26CG	550	LF	Monolithic Concrete Curb and Gutter	For: Forty seven & no cents	47.00	25,850.00
27	7400	SF	Cement Concrete Sidewalk	For: Fifteen & no cents	15.00	111,000.00
27DW	370	SF	Dectectable Warning Surface	For: Thirty & no cents	30.00	11,100.00
28	1850	SF	Cement Concrete Driveways and Driveway Aprons	For: Sixteen & no cents	16.00	29,600.00
29	1200	SF	Driveway Restoration	For: Five & no cents	5.00	6,000.00
30	1500	SY	Metal Reinforcement For Concrete Pavement	For: Seventy five cents	Contingent 0.75	1,125.00
31	375	LF	Transverse Joint Supports	For: Fifty cents	Contingent 0.50	187.50
32A	190	EA	Longitudinal Joint Ties (Pavement)	For: Fifty cents	Contingent 0.50	95.00
32X	190	EA	Joint Ties (Grout Type)	For: Fifty cents	Contingent 0.50	95.00
32X-1	850	EA	Load Transfer Device For Cement Concrete Pavement Repairs	For: Fifty cents	Contingent 0.50	425.00
33	900	LB	Bar Reinforcement for Structures	For: Fifty cents	Contingent 0.50	450.00
34	27000	LB	Miscellaneous Metals	For: Ninety cents	0.90	24,300.00

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
35	40	LF	Resetting Guide Railing	For: Eleven & no cents	Contingent 11.00	440.00
36CX	160	TON	Asphalt Concrete Truing and Leveling Course TYPE 1A (For Cracks in	For: Ten & no cents	10.00	1,600.00
36DRAR	28000	TON	Rut Avoidance Asphalt Concrete TYPE 1A (Top RA Resurfacing)	For: One hundred thirty three & seventy five cents	133.75	3,745,000.00
42-1	20	LF	Concrete Median Barrier	For: One & no cents	Contingent 1.00	20.00
42-2	2	EA	Concrete Median Barrier End Section	For: One & no cents	Contingent 1.00	2.00
42-3	20	LF	Half Section Concrete Barrier	For: One & no cents	Contingent 1.00	20.00
42-4	2	EA	Half Section Concrete Barrier End Section	For: One & no cents	Contingent 1.00	2.00
58A	85	LF	Saw Cutting Existing Non-Roadway Asphalt	For: One & no cents	Contingent 1.00	85.00
58RPC	2250	LF	Saw Cutting Existing Roadway Pavement & Concrete	For: Four & no cents	Contingent 4.00	9,000.00
102D	300	DAY	Flashing Arrow Board	For: One & no cents	1.00	300.00
102PVMS	300	DAY	Portable Variable Message Sign	For: One & no cents	1.00	300.00
102X	100	DAY	Work Zone Traffic Control (Day)	For: One & no cents	1.00	100.00
102Y	30	DAY	Work Zone Traffic Control (Night)	For: One & no cents	1.00	30.00
111	1900	SY	Removal and Replacement of Pavements	For: Ten & no cents	10.00	19,000.00
112	85	EA	Adjusting Manholes	For: One hundred & no cents	100.00	8,500.00
114	210	EA	Adjustment of Water Valve Box Elevation	For: Fifty & no cents	50.00	10,500.00
115	4900	LF	Butt Joints	For: Twenty five cents	0.25	1,225.00

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
116A	285000	SY	Profiling and Removal of Asphalt Pavement	For: Four + fifty cents	4.50	1,282,500.00
116C	85	SY	Profiling and Removal of Concrete Pavement	For: One + no cents	Contingent 1.00	85.00
121	85	CY	Dry Bound Base Course	For: One + no cents	Contingent 1.00	85.00
122	2	EA	Test Holes	For: Six hundred + no cents	Contingent 600.00	1,200.00
129	20	CY	Cement Concrete For Pavement Repairs	For: Six hundred + no cents	Contingent 600.00	12,000.00
132	100	EA	Plowable Raised Reflectorized Pavement Markers	For: One hundred fifty + no cents	150.00	15,000.00
133A	375	LF	Cleaning and Resealing of Longitudinal Joints in Portland	For: One + no cents	Contingent 1.00	375.00
133B	85	LF	Sealing of Transverse Joints In Cement Concrete Pavement	For: One + no cents	Contingent 1.00	85.00
133XF	7400	LF	Clean and Fill Joints and Cracks	For: One + no cents	1.00	7,400.00
136S	20	DAY	Survey Stakeout (PER DAY)	For: One + no cents	1.00	20.00
137	875	LF	Remove Existing Traffic Markings	For: Three + fifty cents	Contingent 3.50	3,062.50
138	560	SY	Asphalt Joint Repairs	For: One + no cents	Contingent 1.00	560.00
141B	190	EA	Silt Protection for Surface Inlet Drainage Structures	For: One + no cents	1.00	190.00
141C	190	EA	Silt Protection for Curb Inlet Drainage Structures	For: One + no cents	1.00	190.00
150	20	LF	Box Beam Guide Railing	For: Ten + no cents	Contingent 10.00	200.00
152	2	EA	Box Beam Guide Rail End Assembly	For: One thousand + no cents	Contingent 1,000.00	2,000.00
199*	1	LS	Interim Payments (Force)	For: Two hundred thousand dollars and zero cents	$200,000.00	200,000.00

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
199A*	1	LS	Asphalt Price Adjustment (Force)	For: Ten thousand dollars and zero cents	$10,000.00	10,000.00
200	80	LF	Heavy Post, Plastic and Synthetic Blocked Out Galvanized Corrugated Steel Beam Guide Railing	For: Ten + no cents	Contingent 10.00	800.00
202	2	EA	Anchorage Units for Heavy Post Blocked Out Corrugated Beam Guide Railing for Driveways	For: One thousand + no cents	Contingent 1,000.00	2,000.00
203	2	EA	Anchorage Units for Heavy Post Blocked Out Corrugated Beam Guide Railing for Highways	For: Two hundred fifty + no cents	Contingent 250.00	500.00
216	80	LF	Removal of Existing Guide Rail	For: Ten + no cents	Contingent 10.00	800.00
368	880	SY	Topsoil and Grass Seed	For: Eighteen + no cents	18.00	15,840.00
372A	5	EA	TREE REMOVAL -A- (<6" Caliper)	For: One + no cents	Contingent 1.00	5.00
372B	5	EA	TREE REMOVAL -B- (6" - <12" Caliper)	For: One + no cents	Contingent 1.00	5.00
372C	5	EA	TREE REMOVAL -C- (12" - <24" Caliper)	For: Five hundred + no cents	Contingent 500.00	2,500.00
372D	5	EA	TREE REMOVAL -D- (24" - <36" Caliper)	For: One thousand + no cents	Contingent 1,000.00	5,000.00
372E	2	EA	TREE REMOVAL -E- (36" - <48" Caliper)	For: One thousand five hundred + no cents	Contingent 1,500.00	3,000.00
373A	5	EA	STUMP REMOVAL -A- (4" - <6" Diameter)	For: One + no cents	Contingent 1.00	5.00
373B	5	EA	STUMP REMOVAL -B- (6" - <12" Diameter)	For: One + no cents	Contingent 1.00	5.00
373C	5	EA	STUMP REMOVAL -C- (12" - <24" Diameter)	For: Two hundred fifty + no cents	Contingent 250.00	1,250.00
373D	5	EA	STUMP REMOVAL -D- (24" - <36" Diameter)	For: Five hundred + no cents	Contingent 500.00	2,500.00

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
373E	2	EA	STUMP REMOVAL -E- (36" - <48" Diameter)	For: Seven hundred & no cents	Contingent 700.00	1,400.00
374A	5	EA	STUMP GRINDING -A- (4" - <6" Diameter)	For: One & no cents	Contingent 1.00	5.00
374B	5	EA	STUMP GRINDING -B- (6" - <12" Diameter)	For: One & no cents	Contingent 1.00	5.00
374C	5	EA	STUMP GRINDING -C- (12" <24" Diameter)	For: Two hundred fifty & no cents	Contingent 250.00	1,250.00
374D	2	EA	STUMP GRINDING -D- (24" <36" Diameter)	For: Three hundred fifty & no cents	Contingent 350.00	700.00
419S-075	80	LF	Furnish and Install 3/4" Dia. Steel Conduit	For: Eighteen & twenty cents	Contingent 18.20	1,456.00
420R	5	EA	Regrade a Pullbox Frame and Cover	For: Five hundred sixty & no cents	Contingent 560.00	2,800.00
422L	16800	LF	Furnish and Install Loop Wire	For: One & eighty seven cents	1.87	31,416.00
422LS	5600	LF	Furnish and Install Loop Saw Cut	For: Twenty one & no cents	21.00	117,600.00
422SHE	5	EA	Adjust Traffic Magnetic Vehicle Detector	For: Eight hundred sixty & no cents	Contingent 860.00	4,300.00
619.0901	176000	LF	Temporary Pavement Markings, Stripes, Traffic Paint	For: Forty six cents	0.46	80,960.00
680.54	550	LF	Inductance Loop Installation	For: Twenty one & no cents	21.00	11,550.00
680.72	1650	LF	Inductance Loop Wire	For: One & eighty five cents	1.85	3,052.50
685.072001NA	120000	LF	Highly Reflectorized White Epoxy Pavement Stripes – 20 mils (Triple Drop)	For: One & five cents	1.05	126,000.00
685.072002NA	110	EA	Highly Reflectorized White Epoxy Pavement Letters – 20 mils (Triple Drop)	For: Two hundred forty five & no cents	245.00	26,950.00
685.072003NA	190	EA	Highly Reflectorized White Epoxy Pavement Symbols – 20 mils (Triple Drop)	For: Two hundred forty five & no cents	245.00	46,550.00

Item No.	Engineers Estimate	Unit	Item Description	Unit Price Written in words	Unit Bid Price Dollars and Cents	Amount Bid Price Dollars and Cents
685.072004NA	28000	LF	Highly Reflectorized White Epoxy Cross Hatching -20 mils (Triple Drop)	For: Two & five cents	2.05	57,400.00
685.072005NA	41000	LF	Highly Reflectorized White Epoxy Pavement Stripes (Special Markings) 20 mils (Triple Drop)	For: Two & seventy five cents	2.75	112,750.00
685.072006NA	95000	LF	Highly Reflectorized Yellow Epoxy Pavement Stripes – 20 mils (Triple Drop)	For: One & five cents	1.05	99,750.00
685.072007NA	7500	LF	Highly Reflectorized Yellow Epoxy Pavement Stripes (Cross Hatching) 20 mils (Triple Drop)	For: One & ninety five cents	1.95	14,625.00
744*	1	LS	Force Account Work	For: One hundred thousand dollars and zero cents	$100,000.00	100,000.00
762	80	LB	INTEGRAL COLOR PIGMENT FOR CEMENT CONCRETE	For: Sixteen & no cents	Contingent 16.00	1,280.00
763	80	SF	IMPRINTING ON CONCRETE PAVEMENT OR SIDEWALK	For: Six & no cents	Contingent 6.00	480.00

*Force Bid

Total Bid in Numbers $ 6,870,208.60

Total Amount in Words six million eight hundred seventy thousand two hundred eight & sixty cents

QUALIFICATION STATEMENT

Note: All blanks in the form are to be filled in. Where blanks are not applicable to your firm, so indicate in each instance.

1. How many years has your firm been in the business under your present business name? 12

2. How many years experience in the construction work of a similar type as this contract has your firm had;

   a. as a Prime Contractor 20+

   b. as a Subcontractor 20+

3. List below the construction projects your firm has under way as of this date:

Contract Amount	Class of work	Percent Completed	Name and Address of Owner or Contracting Officer
see attached			

(use additional blank sheets if additional space is necessary)

4. List the projects which your firm as a firm has performed in the past few years which you feel will qualify you for this work:

Contract Amount	Class of work	Percent Completed	Name and Address of Owner or Contracting Officer
see attached			

(use additional blank sheets if additional space is necessary)

5. Have you:

   a. ever failed to complete any work awarded to You? No
   If so; identify the project, the owner, the contract amount, the circumstances and date of all such failures to complete.

   b. ever been defaulted on a contract? No
   If so; identify the project, the owner, the contract amount, the circumstances and the date of all default actions

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WORK ON HAND

Type	Description	Contract No	Owner	Address	Town	State	Zip	County	Value	Comple	Position	Contact	Phone
Road	Roadway Resurfacing - Part A	PW# 16-23	Town of Hempstead	350 Front Street	Hempstead	NY	11550	Nassau	[redacted]	80%	Commissioner	Brian Kunzig	516-812-3484
Road	Highway Concrete Repairs NY27 from Rt 112 to CR 101	D265059	NYSDOT	50 Wolf Rd	Albany	NY	12232	Suffolk		64%	Construction Area Supervisor	Pandi Zoto	631-260-3676
Bridge	Rehabilitation of Charles Lindbergh Blvd Bridge over Meadowbrook State Parkway	H63029-17G	NCDPW LD040653	1194 Prospect Ave	Westbury	NY	11590	Nassau		62%	Project Manager	Juan Medina	516-571-6818
Road	Highway Safety Improvements - Various Locations	D265109	NYSDOT	50 Wolf Rd	Albany	NY	12232	Suffolk		70%	Construction Area Supervisor	Pandi Zoto	631-260-3676
Road	Asphalt Paving & Milling, Bronx River Parkway Bridge over Amtrak/CSX	SC-167-022 (D264883)	EE CRUZ COMPANY INC	16-16 Whitestone Expressway	Whitestone	NY	11357	Bronx		35%	Project Engineer	Gregory Kelty	516-776-0528
Road	2024 Roadway Pavement of Various roads	PW # 7-24	Town of Hempstead	350 Front Street	Hempstead	NY	11550	Nassau		95%	Commissioner	Brian Kunzig	516-812-3484
Road	Town of Brookhaven Road Resurfacing Program	20240060	Town of Brookhaven	One Independence Hill	Farmingville	NY	11738	Suffolk		75%	Operations Manager	Tom Pratt	631-667-6800
Rail	Guide rail replacement various locations	D265269	NYSDOT	50 Wolf Rd	Albany	NY	12232	Suffolk		85%	Construction Area Supervisor	Pandi Zoto	631-260-3676
Marine	Mid Chesapeake Bay Ecosystem restoration-Barren Island Phase 2	W912DR24B0002	USACE	2 Hopkins Plaza	Baltimore	MD	21201	Talbot, MD		65%	President	Chris Gentry	631-774-5550
Road	Drainage enhancement	D265214	NYSDOT	50 Wolf Rd	Albany	NY	12232	Nassau		15%	Construction Area Supervisor	Pandi Zoto	631-260-3676
Bridge	Bridge Maintenance Repair Where and When	D265303	NYSDOT	50 Wolf Rd	Albany	NY	12232	Suffolk		95%	Construction Area Supervisor	Pandi Zoto	631-260-3676
Airport	Rehabilitation of Various Taxiway Pavement and Lighting	LGA-124.463	Port Authority of NY & NJ	4 World Trade Center	New York	NY	10007	Queens		20%	Construction Resident Engineer	Joseph Lewis	718-533-3547
Rail	Rustic Rail Replacement - various locations	D265270	NYSDOT	50 Wolf Rd	Albany	NY	12232	Suffolk		95%	Construction Area Supervisor	Pandi Zoto	631-260-3676
Road	Asphalt Paving at South Brooklyn Marine Terminal Port Upgrade	1223023J-000.004D	Skanska SBMT Builders, A Joint Venture	350 Fifth Avenue	New York	NY	10118	Kings		48%	Senior Project Manager	Thomas Driscoll, P.E.	732-522-4731
Airport	Rehabilitation of Taxiways A & B East and South	UJFK124025	Port Authority of NY & NJ	4 World Trade Center	New York	NY	10007	Queens		25%	Construction Resident Engineer	James Brogan	718-244-3533
Airport	JFK Roadways Project #90009350	JFK-174.334	Port Authority of NY & NJ	75-20 Astoria Blvd	East Elmhurst	NY	11370	Queens		10%	Lead Estimator	Mike DeGudicibus	646-864-4571
Marine	Spring Creek North Ecosystem Restoration Project	W912DS25C0003	USACE	26 Federal Plaza	New York	NY	10278	Brooklyn/Queens		2%	Contract Specialist	Michael McCue	917-790-8026
Road	Furnish and Install Asphalt Concrete on Town Roads	#25G16	Town of Babylon	200 E. Sunrise Highway	Lindenhurst	NY	11757	Suffolk		65%	Operations Manager	Tom Pratt	631-667-6800
Road	State Route Resurfacing - Queens & the Bronx	HW349TOUR	New York City Department of Design and Construction (NYSDDC)	30-30 Thomson Avenue	Long Island City	NY	11101	Queens/Bronx		0%	Senoir Contract Manager	Travis Ledbetter	718-391-1158
Road	Pavement Preservation (Ashpalt)	D265500	NYSDOT	50 Wolf Rd	Albany	NY	12232	New York		0%	Construction Area Supervisor	Pandi Zoto	631-260-3676
Road	Brige Rehabilitation of BQE Viaduct Over Laurel Hill Blvd.	D265361	NYSDOT	50 Wolf Rd	Albany	NY	12232	New York		0%	Project Manager	Kenneth Ling	646-523-9235
Road	5KV FEEDER REHABILITATION PROJECT	JFK-124.037	Port Authority of NY & NJ	4 World Trade Center	New York	NY	10007	Queens		5%	Construction Resident Engineer	James Brogan	718-244-3533
Road	Bridge Repairs - Various Locations in the Town of Hempstead	D265542	NYSDOT	50 Wolf Rd	Albany	NY	12232	New York		0%	Construction Area Supervisor	Pandi Zoto	631-260-3676
Dredge	Lake Montauk Harbor	W912DS25CA0017	USACE	26 Federal Plaza	New York	NY	10278	Brooklyn/Queens		0%	Project Engineer	Nick Garvisi	917-733-0855
Dredge	Maintenance dredging @ Long Island Intracoastal Waterway	W912DS25Ca0011	USACE	26 Federal Plaza	New York	NY	10278	Suffolk		0%	Project Engineer	David Griffin	917-790-8542
Road	CR97 Nicolls Rd to CR 85 Montauk Hwy to Furrows Rd, PO#DPW00004382	MACMFP031923/CP 5512.313, 5014.369	SCDPW	335 Yaphank Avenue	Yaphank	NY	11980	Suffolk		0%	Chief Engineer	William Hillman	631-852-4010
Road	Asphalt Milling and Paving at Cutter Mill Road	H63036-01G	NCDPW	1123 Bronx River Avenue	Bronx	NY	10472	Nassau		0%	Project Manager	John Berrini	610-505-5738

COMPLETED JOB LIST

H&L CONTRACTING LLC

10/10/2025

TYPE	JOB #	CONTRACTOR	PROJECT DESCRIPTION	CONTRACT #	OWNER	VALUE	CONTACT	NAME	PHONE	EMAIL
Bridge	20-28	H & L CONTRACTING, LLC	Lane Extensions & Diamond Grinding, Various Locations	D264268	NYSDOT	[redacted]	onstruction Area Supervis	Pandi Zoto	631-260-3676	pandi.zoto@dot.ny.gov
Bridge	20-30	H & L CONTRACTING, LLC	Southern State Pkwy Priority Resurfacing	D264285	NYSDOT	[redacted]	onstruction Area Supervis	Pandi Zoto	631-579-6580	Pandi.Zoto@dot.ny.gov
Road	23-31	H & L CONTRACTING, LLC	NYSDOT Maintenance Yard, Glen Cove Road @ East Hills	PO#0000012229	NYSDOT	[redacted]	esident Engineer	Joe Cerbo	631-626-3119	joseph.cerbo@dot.ny.gov
Road	23-37	H & L CONTRACTING, LLC	Resurface Various County Roads H61587-75G	H61587-75G	NCDPW LD040398	[redacted]	oject Manager	Saji Varughese	516-571-9651	svarughese@nassaucountyny.gov
Road	23-42	H & L CONTRACTING, LLC	Resurfacing of CR 83, Patchogue Mt Sinai Rd	CP 5548	SCDPW	[redacted]	hief Engineer	William Hillman	631-852-4010	william.hillman@suffolkcountyny.gov
Road	23-46	H & L CONTRACTING, LLC	Beach Colony, North Sea Rd, Southampton	Private work		[redacted]				
Road	24-04	H & L CONTRACTING, LLC	Pavement Preservation (Asphalt)- NYC	D265159	NYSDOT	[redacted]	ngineer-in-charge	Bin Lin P.E.	347-537-8860	bin.lin@dot.ny.gov
Road	24-06	H & L CONTRACTING, LLC	Priority Resurfacing Various locations - Phase 12	H61587-PR12	NCDPW	[redacted]	roject Engineer	Prina Kangare	718-269-9974	pkangare@nassaucountyny.gov
Road	24-07	H & L CONTRACTING, LLC	Priority Resurfacing Various locations - Phase 13	H61587-PR13	NCDPW	[redacted]	roject Engineer	Alla Sipa	917-299-6047	asipa@nassaucountyny.gov
Road	24-12	H & L CONTRACTING, LLC	Emergency repairs and rehabilitation of tidal gates at East Island	PO # 240285-000	City of Glen Cove	[redacted]	roject Manager	Rocco Graziosi	516-676-4402	rocco@glencoveny.ny
Road	24-13	H & L CONTRACTING, LLC	Asphalt Pavement Repairs at Anchorage Yacht Club		Anchorage Yacht club	[redacted]	anager	Joe Riccio	631-226-2760	joe.riccio@anchorageyc.com
Road	24-16	H & L CONTRACTING, LLC	Asphalt Pavement Resurfacing - Southern State Pkwy	D265258	NYSDOT	[redacted]	onstruction Area Supervis	Pandi Zoto	631-260-3676	pandi.zoto@dot.ny.gov
Road	24-37	H & L CONTRACTING, LLC	NYSDOT Maintenance Yard, Central Islip Yard	PO 000092065	NYSDOT	[redacted]	esident Engineer	Shihab Uddin	631-231-6860	shihab.uddin@dot.ny.gov

c. ever been declared a non-responsible bidder by any municipality or public agency? No
If so; identify the project, the owner, the contract amount, the circumstances and the date of all such declarations

d. ever been barred from bidding municipal or public contracts? No
If so; identify the municipality or public agency, the circumstances, date and term of disbarment for all debarments.

(use additional blank sheets if additional space is necessary)

6. Has any officer, partner or principal of your firm ever been on officer, partner or principal of some other firm:

a. that failed to complete a construction contract? No
If so, state name of individual and identify the name of firm, the project, the owner, the contract amount, the circumstances and the date of all such failures to complete for all principals of the firm.

b. that has ever been defaulted on a contract? No
If so; state the name of the individual and identify the name of the firm, the project, the owner, the contract amount, the circumstances and the date of all default actions for all principals of the firm.

c. that has ever been declared a non-responsible bidder by any municipality or public agency? No
If so; state the name of the individual and identify the name of the firm, the project, the owner, the contract amount, the circumstances and the date of all such declarations for all principals of the firm.

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d. that has ever been barred from bidding municipal or public contracts? NO
If so; state the name of the individual and identify the name of the firm, the municipality or public agency, the circumstances, date and term of debarment for all debarments for all principals of the firm.

(use additional blank sheets if additional space is necessary)

7. Has any officer or partner of your firm ever failed to complete a construction contract handled in his name? NO
If so, state name of individual, name of owner and reason therefor:

8. Disclose any and all violations of the Prevailing Wage and Supplemental Payment Requirements of the Labor Law of New York State.
None

9. Disclose any and all other Labor Law Violations, including, but not limited to, child labor violations, failure to pay wages, or unemployment insurance tax delinquencies within the past five years.
None

10. In what other lines of business are you financially interested?
Rason Materials
Scatt Materials
KPI Asphalt

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11. What is the construction experience of the principal individuals of your firm?

Individual's Name	Present Position or Office	Years of Construction Experience	Magnitude and type of work	In what Capacity
Keith Haney	managing member	30+	Heavy Construction Road & Marine	ALL
Chris Haney	member	30+	Heavy Construction Road & Marine	ALL
James K. Haney III	member	30+	Heavy Construction Road & Marine	ALL

(use additional blank sheets if additional space is necessary)

12. List below the equipment that you own that is available for the proposed work, giving present location where it may be inspected:

Item	Description, Size Capacity, Year, etc.	Years of Service	Present Location
see attached			

(use additional blank sheets if additional space is necessary)

NOTE: Should the equipment be moved from the above mentioned location, the submitted hereby agrees upon request of the County to state the new location where same may be found.

13. If any of the above equipment is covered by chattel mortgage, conditional bill of sale, lien, or like encumbrance, state the complete details as to nature and amount of encumbrance, the name and address of the holder, etc.

WILL BE PROVIDED UPON REQUEST

(use additional blank sheets if additional space is necessary)

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14. In what manner have you inspected this proposed work? Explain in detail.

Detailed field investigation including measurements and existing conditions analysis.

(use additional blank sheets if additional space is necessary)

15. Explain your plan and lay-out for performing the proposed work.

Mobilize & setup. Begin saw cutting for pavement repairs. Begin repairs and casting replacements follow by pavement milling operations. Prep existing pavement for resurfacing and complete paving. Finally, install new signal loops and final linestripping.

16. If a contract is awarded or a permit is issued, to your firm, who will have the personal supervision of the work? Attach resume.

Chris Haney - General Superintendent

17. Insurance carried by your firm:

Type	Company	Limits of Coverage	Term

SEE ATTACHED

NO TEXT ON THIS PAGE

H & L OFF HIGHWAY EQUIPMENT LOG

ITEM #	ASSET #	YEAR	MANUFACTURER	MODEL	DESCRIPTION	SERIAL #	YEAR ACQUIRED	SPEC COMMENT	AMT OF INSURANCE	ON WATER YES/NO
	AC001	N/A	AIRMAN	PDS1855	AIR COMPRESSOR	B4-6C20966	N/A	TOWABLE	$1,000.00	N
	AC002	N/A	AIRMAN	PDS400S	AIR COMPRESSOR	6B10068	N/A	TOWABLE	$2,000.00	N
	AC003	N/A	AIRMAN	PDS1855	AIR COMPRESSOR	B4-6C20254	N/A	TOWABLE	$1,000.00	N
	AC004	N/A	AIRMAN	XAS96JD	AIR COMPRESSOR	4500AO6143HOO5825	N/A	TOWABLE	$2,000.00	N
	AC005	2020	ATLAS COPCO	XATS400	AIR COMPRESSOR	HOP078232	2021	400CFM-DEERE	$44,020.00	N
	AC006	2020	ATLAS COPCO	XATS400	AIR COMPRESSOR	HOP078346	2021	400CFM-DEERE	$44,020.00	N
	AC007	2022	ATLAS COPCO	XATS250	AIR COMPRESSOR	APP85628	2022	KUBOTA	$37,000.00	Y
	AC008	2022	DOOSAN P425	P425	AIR COMPRESSOR	504311UKAFH17	2022	CUMMINS	$68,107.88	N
	AC009	N/A	SULLAIR	375DPQJD3	AIR COMPRESSOR	201101110016	N/A	TOWABLE	$2,000.00	N
	AC010	2019	SULLAIR	425DPQJD	AIR COMPRESSOR	201007090029	N/A	TOWABLE	$16,921.00	N
	AC011	N/A	SULLIVAN PALATEK	DF375PDJDSB	AIR COMPRESSOR	72225	N/A	TOWABLE	$2,000.00	N
	AC012		ATLAS COPCO	XAS400 JD7	AIR COMPRESSOR			SKID MOUNT ON J.D. 710K	$10,000.00	N
	AP001	2011	CATERPILLAR	AP655D	ASPHALT PAVER	GNZ00417	2019	TRACK 8'	$55,000.00	N
	AP002	2013	CATERPILLAR	AP1055E	ASPHALT PAVER	TJF00285	2019	TRACK 10'	$100,000.00	N
	AP003	2019	CATERPILLAR	AP1055F	ASPHALT PAVER	TJ5501107	2019	TRACK 10'	$500,000.00	N
	AP004	2021	CATERPILLAR	AP1055F	ASPHALT PAVER	TJ501373	2021	TRACK 10'	$549,056.25	N
	AP005	2024	CATERPILLAR	AP1055	ASPHALT PAVER	F7T00549	2025	TRACK 10'	$610,000.00	N
										N
	AR002	2020	CATERPILLAR	CB10	ASPHALT ROLLER DD66"	P8P00471	2020	66" DRUM	$150,000.00	N
	AR003	2020	CATERPILLAR	CB15	ASPHALT ROLLER DD84"	9400245	2020	84" DRUM	$225,000.00	N
	AR004	2020	CATERPILLAR	CB15	ASPHALT ROLLER DD84"	9400247	2020	84" DRUM	$225,000.00	N
	AR005	2018	DYNAPAC	CC11004I	ASPHALT ROLLER 42"	CJA021487	2020	42" DRUM	$31,500.00	N
	AR006	1983	HYPAC	C350D	ASPHALT ROLLER STATIC 54"	6167	2021	10 TON STATIC	$2,000.00	N
	AR007	1983	HYPAC	C350D	ASPHALT ROLLER STATIC 54"	109D08906504	2020	10 TON STATIC	$15,000.00	N
	AR008	1983	HYPAC	C350D	ASPHALT ROLLER STATIC 54"	109D08906613	2020	10 TON STATIC	$15,000.00	N
	AR009	2019	CATERPILLAR	CB10	ASPHALT ROLLER DD66"	ONPPOO191	2025	66 INCH DOUBLE DRUM	$94,500.00	N
	AR010	2025	CATERPILLAR	CB10	ASPHALT ROLLER DD66"	OL9R01038	2025	66 INCH DOUBLE DRUM	$182,000.00	N
	AR011	2021	CATERPILLAR	CB16	ASPHALT ROLLER DD84"	OHP500155	2025	84 INCH DOUBLE DRUM	$196,000.00	N
	AR012	2024	CATERPILLAR	CB16	ASPHALT ROLLER DD84"	OHP501086	2025	84 INCH DOUBLE DRUM	$246,000.00	N

H & L OFF HIGHWAY EQUIPMENT LOG

ITEM #	ASSET #	YEAR	MANUFACTURER	MODEL	DESCRIPTION	SERIAL #	YEAR ACQUIRED	SPEC COMMENT	AMT OF INSURANCE	ON WATER YES/NO
	AT001	2025	CATERPILLAR	PC408B	COLD PLANER	KP800415	2025	SKID STEER MOUNT 30"	$94,500.00	N
	AT002	2025	TRIMBLE	ROBOTICS-ACCESS	ROBOTICS-ACCESSORIES	VARIOUS	2025		$90,901.00	N
	AT003	2025	TRIMBLE	ROBOTICS-ACCESS	ROBOTICS-ACCESSORIES	VARIOUS	2025		$71,464.00	N
	AT004	2019	REV DRILL	30HD	EXC- MOUNTED DRILL	LRN8456	2019	30' STRAIGHT MOUNT-FOR PC238	$154,395.00	N
	CC001	2011	TEREX AMERICAN	HC165	CRANE CRAWLER	WIBA0229	2014	CUMMINS - 165 TON	$650,000.00	N
	CT001	2020	JOHN DEERE	450K	CRAWLER TRACTOR	1T045KXPMF395245	2021	80 HP-9TON-2.5 YD	$179,000.00	N
	CT002	2014	KOMATSU	D65WX-17	CRAWLER TRACTOR	2177	2014	200 HP-25 TON-6YD	$55,000.00	N
	CT004	2015	KOMATSU	D61PXi-23	CRAWLER TRACTOR	31183	2023	168HP-20 TON-5 YD	$185,000.00	N
	CT005	2017	KOMATSU	D61PX-24	CRAWLER TRACTOR	B60062	2023	168HP-20 TON-5 YD	$175,000.00	N
	CT008	2017	CATERPILLAR	D6N-LGP	CRAWLER TRACTOR	VNG50128	2017	215 HP-25 TON-6YD	$30,000.00	N
	DR001	2020	CATERPILLAR	CS56B	DIRT ROLLER	OS5601316	2025	84" SINGLE DRUM	$119,000.00	N
	ET001	2013	KOMATSU	PC78USLC-8	EXCAVATOR TRACK	18465	2013		$15,000.00	N
	ET002	2020	KOMATSU	PC78US-10	EXCAVATOR TRACK	36216	2020		$110,000.00	N
	ET003	2012	KOMATSU	PC228USLC-8	EXCAVATOR TRACK	50354	2012		$50,000.00	Y
	ET004	2013	KOMATSU	PC228USLC-8	EXCAVATOR TRACK	51618	2013		$50,000.00	Y
	ET005	2015	KOMATSU	PC228USLC-10	EXCAVATOR TRACK	1346	2015		$100,000.00	Y
	ET006	2013	KOMATSU	PC360LC-10	EXCAVATOR TRACK	A32782	2013		$100,000.00	N
	ET007	2019	KOMATSU	PC360LCi-11	EXCAVATOR TRACK	A38255	2019	IMC CONFIG.	$300,000.00	N
	ET008	2010	KOMATSU	PC450LC-8	EXCAVATOR TRACK	A10019	2010		$100,000.00	N
	ET009	2012	KOMATSU	PC490LC-10	EXCAVATOR TRACK	A40081	2012		$100,000.00	N
	ET010	2019	KOMATSU	PC490LC-11 LR	EXCAVATOR TRACK	A42278	2019	LONG REACH	$517,000.00	Y
	ET011	2019	KOMATSU	PC490LCi-11	EXCAVATOR TRACK	A45095	2019	IMC CONFIG.	$549,700.00	N
	ET012	2016	KOMATSU	PC1250LC-MH	EXCAVATOR TRACK	30353	2016	MH CONFIG.	$1,636,311.00	N
	ET013	2016	KOMATSU	PC1250LC-8MH	EXCAVATOR TRACK	30356	2016	MH CONFIG.	$1,486,011.00	N
	ET014	2017	KOMATSU	PC1250LC-8LR	EXCAVATOR TRACK	30369	2021	LR CONFIG.	$895,000.00	Y
	ET015	2019	KOMATSU	PC1250LC-11MH	EXCAVATOR TRACK	50018	2019	MH CONFIG.	$1,632,000.00	Y
	ET016	2023	KOMATSU	PC238LC-11	EXCAVATOR TRACK	9734	2023			N
	ET100	2016	CATERPILLAR	374F LR	EXCAVATOR TRACK	DNM00443	2019	LR CONFIG.	$430,000.00	Y
	ET101	2016	CATERPILLAR	374F LR	EXCAVATOR TRACK	F20207	2019	LR CONFIG.	$425,000.00	Y
	ET102	2013	CATERPILLAR	385CLMH	EXCAVATOR TRACK	WAW00242	2019	MH CONFIG.	$550,000.00	Y
	ET200	2018	SENNEBOGEN	850M	EXCAVATOR TRACK	850.0.3013	2018	MH CONFIG.	$985,215.00	N

H & L OFF HIGHWAY EQUIPMENT LOG

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	ET201	2021	SENNEBOGEN	875R-HD	EXCAVATOR TRACK	875.5.1059	2021	MH CONFIG.	$1,860,602.00	Y
	ET202	2009	CATERPILLAR	320D	EXCAVATOR TRACK M. BUGGY	PHX02048	2012	WETLAND MARSH BUGGY CONFIG.	$365,000.00	Y
	ET203	2025	CATERPILLAR	330SLR	EXCAVATOR TRACK - M. BUGGY	WCH50401	2025	EIK - AM300 MARSH BUGGY CONFIG.	$785,000.00	Y
	EW001	2020	CATERPILLAR	M322F	EXCAVATOR WHEEL	FBW00394	2020	COUPLER-JAW	$373,083.00	N
	EW002	2021	CATERPILLAR	M322F	EXCAVATOR WHEEL	FBW00508	2021	COUPLER-JAW	$346,000.00	N
	EW003	2021	CATERPILLAR	M322F	EXCAVATOR WHEEL	FBW00521	2021	COUPLER-JAW	$375,842.50	N
	EW004	2024	KOMATSU	PW220-7	EXCAVATOR WHEEL	K40040	2004	COUPLER-JAW	$15,000.00	N
	EW006	2020	CATERPILLAR	M322F	EXCAVATOR WHEEL	FBW00422	2023	COUPLER-JAW	$400,000.00	N
	EW007	2023	CATERPILLAR	M322F	EXCAVATOR WHEEL	OKE630021	2025	COUPLER-JAW	$420,875.00	N
	G001	2023	WACKER NEUSON	G25	GENERATOR	2320	2017	KOHLER TOWABLE	$27,000.00	Y
	G002	2023	WACKER NEUSON	G25	GENERATOR	2484	2024	KOHLER TOWABLE	$27,000.00	Y
	G003	2023	WACKER NEUSON	G25	GENERATOR	2490	2024	KOHLER TOWABLE	$27,000.00	Y
	HT004	2018	KOMATSU	HM400-5	HAUL TRUCK	10990	2021		$425,000.00	N
	HT005	2019	KOMATSU	HM400-5	HAUL TRUCK	11235	2021		$499,000.00	N
	HT006	2019	KOMATSU	HM400-5	HAUL TRUCK	11307	2020		$525,000.00	N
	HT020	2014	CATERPILLAR	740B	ROCK TRUCK	0T4R02796	2021		$692,345.00	N
	LB001	2014	JOHN DEERE	710K	LOADER BACKHOE	261717	2020	HAS ATLAS COPCO COMP. MOUNTED	$60,000.00	N
	LB002	2018	JOHN DEERE	710L	LOADER BACKHOE	1T0710LXHJF336466	2019		$179,500.00	N
	LT001	2018	MAGNUM-PRO	MLT6SM	LIGHT TOWER	3003262210	2024	KUBOTA	$5,000.00	Y
	LT002	2018	MAGNUM-PRO	MLT6SM	LIGHT TOWER	3003267769	2024	KUBOTA	$5,000.00	Y
	LT003	2018	MAGNUM-PRO	MLT6SM	LIGHT TOWER	3003586949	2024	KUBOTA	$5,000.00	Y
	LT004	2019	MAGNUM-PRO	MLT6SM	LIGHT TOWER	3004824989	2024	KUBOTA	$5,000.00	Y
	LT005	2019	MAGNUM-PRO	MLT6SM	LIGHT TOWER	3004837681	2024	KUBOTA	$5,000.00	Y
	MB001	2025	VER-MAC	1500LP G3	MESSAGE BOARD	2SGUS4115SS000071	2025		$27,670.00	N
	MB002	2025	VER-MAC	1500LP G3	MESSAGE BOARD	2SGUS4115SS000072	2025		$27,670.00	N
	MB003	2025	VER-MAC	1500LP G3	MESSAGE BOARD	2SGUS4115SS000073	2025		$27,670.00	N
	MB004	2025	VER-MAC	1500LP G3	MESSAGE BOARD	2SGUS4115SS000074	2025		$27,670.00	N
	MC001	2009	APE	ROBOVIV	SIDE GRIP-DRIVER EXT.	1030022	2010	EXC. MOUNT VIBR.	$40,000.00	N
	MC002	1994	BARBER-GREENE	BG-750	SHOULDER SPREADER	2AL00159	N/A	SHOULDER SPREADER	$50,000.00	N

H & L OFF HIGHWAY EQUIPMENT LOG

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	MC003	2014	BID-WELL	3600	BRIDGE DECK FINISHER	B36004852014	N/A	KOHLER-MULT.SECTIONS	$30,000.00	N
	MC005	N/A	FAMBO	PR1100 AR2950	SIDE GRIP-DRIVER-EXT.	08.16-0813	2015	EXC-MOUNT VIBR.	$50,000.00	N
	MC006	N/A	GODWIN	GHPU50	PUMP POWER PACK	13035494	20XX	10" AND 6" PUMPS	$40,000.00	Y
	MC007	N/A	GODWIN	GHPU90	PUMP POWER PACK	14047416	20XX	10" AND 6" PUMPS	$10,000.00	Y
	MC009	2014	TOP-CON	GX55	RADIO & MONITOR	1446-03899	2019	ORIGIN-BOMAG ROLLER	$34,105.00	N
	MC010	2016	ICE USA	ICE-570	HANGING VIBRO	174233	2012	ICE CLAMP MODEL 126	$30,000.00	N
	MC011	NA	KUBOTA	RTVX1140	UTILITY VEHICLE	VIN #?	N/A	N/A	$23,000.00	N
	MC012	2005	APE	ROBOVIV	SIDE GRIP-DRIVER-EXT.	60106	2005	EXC-MOUNT VIBR.	$40,000.00	N
	MC013	2010	HPSI	65	HANGING VIBRO	2310E-2309P	2010	SUSP. WGT = 3,150 LBS	$60,000.00	N
	MC014	2023	CRAFCO	SS125D	CRACK SEAL-MELTER	1418158	2023	SINGLE AXLE	$67,200.00	N
	MC015	2025	ALLEN ENGINEERING	TRTP265	TRIPLE ROLLER TUBE PAVER	T265062501	2025	16'-28' EXTENDED - HATZ DIESEL ENGINE	$275,000.00	N
	MM001	2016	WIRTGEN	W250i	MILLING MACHINE	0622-1018	2021	8'2" DRUM	$452,270.00	N
	MM002	2016	WIRTGEN	W250i	MILLING MACHINE	0622-1022	2021	12'2" DRUM	$602,300.00	N
	MM003	2016	WIRTGEN	W250i	MILLING MACHINE	0622-1023	2021	12'2" DRUM	$602,300.00	N
	MM004	2014	WIRTGEN	W250i	MILLING MACHINE	0622-0016	2023	8'2" DRUM	$240,000.00	N
	MM005	2025	WIRTGEN	W250XFi	MILLING MACHINE	1522-0004	2025	8'2" DRUM	$1,300,000.00	N
	MS001	2021	SUPERIOR	DT74P	MOBILE SWEEPER	821996	2021	PERKINS 3914-2200	$62,000.00	N
	MS002	2020	ELGIN	BADGER	STREET SWEEPER	CH836-PGL	2021	ISUZU CHASSIS-KUBOTA AUX.	$209,000.00	N
	MS003	2023	ODRA	MT4H	STREET SWEEPER	CHI167-TGL	2023	ISUZU CHASSIS-KUBOTA AUX.	$220,000.00	N
	MS004	2025	ODRA	MS5H	STREET SWEEPER	CH0014VPL	2025	FRTLNR M2 CHASSIS-CUMMINS-L9	$342,000.00	N
	MS005	2007	TYMCO	435	STREET SWEEPER	200712SNA42905	2025	ISUZU CHASSIS-KUBOTA AUX.	$55,000.00	N
	PS001	2012	ASTEC	KDS710	PORTABLE SCREENER	154175		KOHLER-7'X10'	$129,000.00	N
	PS002	2020	METSO	CV100	PORTABLE SCREENER	470031	2021	DEUTZ, 7'X11'	$53,334.88	N
	RS001	2015	WIRTGEN	WR250	RECYCLER STABLIZER	08WR.0094	2021		$496,150.00	N
	RT001	2018	KUBOTA	X1140WL	ROUGH TER. VEHICLE	24924	2019		$24,000.00	N
	RT002	2018	KUBOTA	X1140WL	ROUGH TER. VEHICLE	26611	2019		$24,000.00	N

H & L OFF HIGHWAY EQUIPMENT LOG

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	SS002	2019	CATERPILLAR	272D	SKID STEER	GJ200514	2019	WHEELED	$119,444.00	N
	SS003	2020	GEHL	V420	SKID STEER	155455	2020	WHEELED	$75,000.00	N
	SS004	2018	JCB	26OT	SKID STEER	2428063	2019	TRACK	$58,500.00	Y
	SS005	2019	JOHN DEERE	333G	SKID STEER	360979	2019	TRACK	$65,000.00	N
	SS006	2022	MANITOU	4200V	SKID STEER	302423	2023	WHEELED	$90,500.00	N
	SS007	2024	CATERPILLAR	272D3XE	SKID STEER	AGJ200972	2024	WHEELED	$94,000.00	N
	TT001	2005	VERMEER	T555II	ROCK WHEEL TRENCHER	13007310	2025	36"DEEP - 6" WIDE	$155,000.00	N
	WL001	2013	KOMATSU	WA-380-7	WHEEL LOADER	A64173	2013	4 YD.	$150,000.00	N
	WL002	2015	KOMATSU	WA-380-7	WHEEL LOADER	A64274	2015	4 YD.	$110,000.00	N
	WL003	2019	KOMATSU	WA-380-8	WHEEL LOADER	A75159	2019	4 YD.	$248,000.00	N
	WL004	2019	KOMATSU	WA-380-8	WHEEL LOADER	A75167	2019	4 YD.	$248,000.00	N
	WL005	2019	KOMATSU	WA-470-8	WHEEL LOADER	A49539	2019	6 YD.	$349,000.00	N
	WL006	2016	KOMATSU	WA-500-7	WHEEL LOADER	A94378	2016	7 YD.	$469,426.00	N
	WL007	2017	KOMATSU	WA-500-8	WHEEL LOADER	A96115	2017	7 YD.	$393,780.00	N
	WL008	2020	KOMATSU	WA-600-8	WHEEL LOADER	80184	2021	10 YD.	$795,450.00	N
	WL009	2023	KOMATSU	WA480-YL	WHEEL LOADER	DZCT0012	2025	7 YD.	$350,000.00	N

Insurance

Type	Company	Limits	Term
Commercial G/L	Clear Blue Insurance Co.	2,000,000/4,000,000	9/25/25-9/25/26
Auto	Clear Blue Insurance Co.	1,000,000	9/25/25-9/25/26
Excess Auto	Axix Surplus Insurance	5,000,000	9/25/25-9/25/26
Workers Comp	NYSIF	1,000,000	4/01/25-4/01/26
Umbrella	Clear Blue Insurance	3,000,000/1,000,000	9/25/25-9/25/26
Contractors Pollution	Siriuspoint Specialty	5,000,000	2/20/25-2/20/26
Contractors Professional	Siriuspoint Specialty	2,000,000	2/20/25-2/20/26

H&L CONTRACTING
140 Adams Avenue, Ste B14, Hauppauge, NY 11788
Phone: (631) 813-2266
Fax: (631) 813-2263

Chris Haney
CHaney@HLCONTRACINGLLC.com

Professional Summary

Highly experienced civil construction professional and licensed engineer with over 25 years of leadership in heavy highway, bridge, marine, and rail infrastructure projects. Adept at managing large-scale public works from estimation through execution. Recognized for expertise in NYSDOT, LIRR, MTA, and U.S. Army Corps projects with a focus on safety, cost control, and schedule adherence.
Extensive experience with union labor and public agency coordination.
Strong background in bridge rehabilitation, marine construction, and road paving.
Proven ability to lead high-risk, high-visibility projects safely and efficiently.

Work Experience

H&L Contracting LLC
General Superintendent
Hauppauge, NY 11788
2005 to Present

Directed multi-million-dollar civil infrastructure projects, including bridge rehabilitations, dredging operations, and transit security upgrades.
Oversaw crews, subcontractors, and logistics to ensure project milestones were met on time and within budget.
Maintained safety and quality control compliance across diverse worksites.

Key Projects:
NYSDOT: Heckscher State Parkway Bridge Rehabilitation (Complete Bridge Rehab).
NYSDOT: I-495 Bridge Rehabilitation (Steel Repair & Bearing Replacement).
NYSDOT: Bridge Parapet Repairs (2 Separate Projects).
Various NYSDOT Guiderail & Fence Projects.
US ARMY Corps of Engineers various dredging projects (Hydraulic & Mechanical Dredging).
L.I.R.R.- Amott Culvert Project (Jacking 72" Pipe under live Railroad tracks, various drainage).
M.T.A.-Security Upgrades (Heavy duty gates & Security Fencing).
Suffolk County D.P.W. Various Bridge rehabilitation projects (Steel repair/deck).
Suffolk County D.P.W. Rehabilitation of Shinnecock Canal Locks.
NYS Office of GOV'T Services-Construction of Sunken Meadow Bridge.
NYS Office of GOV'T Services-Jones Beach Pier & Deck Repairs (Post-Hurricane Sandy).

Newborn Construction Inc.
Asphalt Superintendent
Center Moriches, NY 11934
1996 to 2005

Managed paving, traffic control, and bridge rehab projects for state and municipal clients.
Coordinated teams for NYSDOT highway/bridge and USACE dredging efforts.
Ensured safe, compliant job sites with efficient progress tracking.

Work Experience

Key Projects:

NYSDOT: I-495 Mill & Repaving project
contract value - $25M
NYSDOT: RTE 25 Mill & Repaving project contract value - $7M
NYSDOT: Cross Island Parkway Paving Project
contract value - $8M
Town of Islip Macarthur Airport Runway Rehabilitation
contract value - $2M

Traffic Control Supervisor

NYSDOT: I-495 Service Road Construction Yaphank
contract value - $26M

Project Superintendent

NYSDOT: Rehabilitation of 7 Bridges
contract value - $8M
NYSDOT: Rehabilitation of 3 Bridges
contract value - $4M
U.S. ARMY Corps of Engineers Dredging of Shrewsbury Inlet
contract value - $12M

General Foreman

Various NYSDOT Projects of Road Construction, Drainage, Sign Structures, Guiderail and Fencing.

Education

International Union of Operating Engineers Local 138

Certifications

OSHA 10 Hour Construction Safety
L.I.R.R. Road Worker Protection
MTA/N.Y.C.T. Track Safety Training
Lead Paint Awareness
Competent Person Certifications :

- Demolition & Excavation
- Road Construction & Drainage Installation
- Fence and Guardrail
- Pile Driving & Bulkhead Installation
- Dredging & Marine Work

Qualified Rigger

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18. The undersigned hereby declares: That the foregoing information contained in this bid is a true statement, including, but not limited to, the financial condition of the individual firm herein first named as of the date herein given; the undersigned has read that portion of the Instructions to the Bidders entitled **"Qualifications and Responsibility of Bidders"** and that the bidder acknowledges its affirmative obligation to transmit with this statement any matters relevant and material to those contractor qualifications and responsibility standards; that this statement is for the express purpose of inducing the party to whom it is submitted to award the submitted a contract or issuance of a permit; that any depository, vendor or other agency herein named is authorized to supply such party with any information necessary to verify this statement; and that it understands and agrees that any material misrepresentation or omission of material fact may be deemed grounds for disqualification of the bidder as "not responsible," and may also subject the bidder to future debarment, penalties, and sanctions, to the extent permitted by law.

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NOTE: The bids shall be sworn to by the person signing them, in one of the following forms:

(Form of affidavit where Bidder is a corporation)

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

_____ Being duly sworn, deposes and says: That he resides at _____ Street, in the City of _____ that he is the _____ of the corporation described in and which executed the foregoing instrument; that he knows the seal of said corporation; that the seal affixed to the said instrument is such corporate seal and was affixed by order of the Board of Directors of said corporation; that he signed his name thereto by like order; and that he has knowledge of the several matters therein stated and they are in all respects true.
Subscribed and sworn to before me
this day of , 20 .

_____
Notary

(Form of Affidavit where Bidder is a firm) /LLC

STATE OF NEW YORK)
Suffolk)ss.:
COUNTY OF ~~NASSAU~~)

Keith Haney Being duly sworn, deposes and says:
That he is a member of H+L Contracting LLC the firm described in and which executed the foregoing bid; that he duly subscribed the name of the firm hereunto on behalf of the firm; and that the several matters therein stated are in all respects true.
Subscribed and sworn to before me
this 28th day of October 2025

DEBORAH RYDER
Notary Public, State of New York
No. 01FY[illegible]
Qualified in Suffolk County
Commission Expires March 18, 20 28

Deborah Ryder
Notary

(Form of Affidavit where Bidder is an individual)

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

_____ Being duly sworn, deposes and says:
That he is the person described in and who executed the foregoing bid and that the several matters therein stated are in all respects true.
Subscribed and sworn to before me
this day of , 20 .

_____
Notary

NO TEXT ON THIS PAGE

JAMES J. PRATT, III
Chairman

PAUL FARINO
Secretary, Treasurer

MARC HERBST
Executive Director

SHERYL BURO
Deputy Executive Director

LONG ISLAND CONTRACTORS' ASSOCIATION, INC. LICA

The Voice of Long Island's Highway & Infrastructure Professionals

Board of Directors
PHILLIP M. BEYER
JASON GOLDEN
JAMES HANEY, III
WILLIAM HAUGLAND, JR.
JOSEPH K. POSILLICO
SAMANTHA RUTTURA
PETER SCALAMANDRE

January 10, 2025

RE: Signatory to LICA/138 Collective Bargaining Agreement

To Whom It May Concern:

Pleases be advised that H&L Contracting is a signatory to the Long Island Contractors' Association's collective bargaining agreement with the International Union of Operating Engineers Local 138, 138A, 138B & 138C for 2023 and participates in the apprenticeship training program outlined in this agreement.

If you have any questions or require any additional information, please contact me at (631) 231-5422.

Sincerely,

Sheryl Buro

Sheryl Buro
Deputy Executive Director/CFO

THIS IS TO CERTIFY THAT
Corey Zambardi

has served an apprenticeship
in the occupation of:
Optg. Engineer (Heavy Equipment)

and is a qualified Journeyworker.
Given at Albany, NY, on 9/22/2022

E ARE YOUR DOL

NEW YORK STATE | Department of Labor

The Department of Labor, on behalf of the State of New York, issues this

CERTIFICATE OF COMPLETION OF APPRENTICESHIP TRAINING

to certify that
Corey Zambardi

HAS SERVED AN APPRENTICESHIP

IN THE OCCUPATION OF: Optg. Engineer (Heavy Equipment)

IN THE EMPLOY OF: Int'l Union Operating Engineers LU #138 ETC LI

UNDER STANDARDS APPROVED BY THE COMMISSIONER OF LABOR

AND IS A QUALIFIED: Optg. Engineer (Heavy Equipment)

GIVEN AT ALBANY, NEW YORK, ON: Thursday, September 22, 2022

Roberta Reardon
Commissioner of Labor
Kathy C. Hochul, Governor

FEB/21/2023/TUE 12:08 PM FAX No. P. 002

JAMES J. PRATT, III
Chairman

PAUL FARINO
Secretary, Treasurer

MARC HERBST
Executive Director

SHERYL BURO
Deputy Executive Director

LONG ISLAND LICA CONTRACTORS' ASSOCIATION, INC.

The Voice of Long Island's Highway & Infrastructure Professionals

Board of Directors
PHILLIP M. BEYER
JASON GOLDEN
JAMES HANEY, III
WILLIAM HAUGLAND, JR.
JOSEPH K. POSILLICO
SAMANTHA RUTTURA
PETER SCALAMANDRE

January 10, 2025

RE: Signatory to LICA/1298 Collective Bargaining Agreement

To Whom It May Concern:

Pleases be advised that H&L Contracting is a signatory to the Long Island Contractors' Association's collective bargaining agreement with Laborers Union Local 1298 and participates in the apprenticeship training program outlined in Article IX of this agreement.

If you have any questions or require any additional information, please contact me at (631) 231-5422.

Sincerely,

Sheryl Buro

Sheryl Buro
Deputy Executive Director/CFO

48 South Service Road, Suite 401, Melville, New York 11747
Tel: 631.231.LICA (5422) • Fax: 631.231.4291 • www.licanys.org • info@licanys.org

WE ARE YOUR DOL

NEW YORK STATE | Department of Labor

The Department of Labor, on behalf of the State of New York, issues this

CERTIFICATE OF COMPLETION OF APPRENTICESHIP TRAINING

to certify that

Erik J Anaya

HAS SERVED AN APPRENTICESHIP

IN THE OCCUPATION OF: **Skilled Construction Craft Laborer**

IN THE EMPLOY OF: **Road and Heavy Construction Laborers LU #1298**

UNDER STANDARDS APPROVED BY THE COMMISSIONER OF LABOR

AND IS A QUALIFIED: **Skilled Construction Craft Laborer**

GIVEN AT ALBANY, NEW YORK, ON: **Monday, July 18, 2022**



Roberta Reardon
Commissioner of Labor
Kathy C. Hochul, **Governor**

THIS IS TO CERTIFY THAT
Anna E Clancy

has served an apprenticeship
in the occupation of:
Skilled Construction Craft Laborer

and is a qualified Journeyworker.
Given at Albany, NY, on 8/12/2022

WE ARE YOUR DOL

NEW YORK STATE | Department of Labor

The Department of Labor, on behalf of the State of New York, issues this

CERTIFICATE OF COMPLETION OF APPRENTICESHIP TRAINING

to certify that

Anna E Clancy

HAS SERVED AN APPRENTICESHIP

IN THE OCCUPATION OF: **Skilled Construction Craft Laborer**

IN THE EMPLOY OF: **Road and Heavy Construction Laborers LU #1298**

UNDER STANDARDS APPROVED BY THE COMMISSIONER OF LABOR

AND IS A QUALIFIED: **Skilled Construction Craft Laborer**

GIVEN AT ALBANY, NEW YORK, ON: **Friday, August 12, 2022**



Roberta Reardon
Commissioner of Labor
Kathy C. Hochul, **Governor**

JOINT APPRENTICESHIP
and
TRAINING COMMITTEE
for the

Electrical Industry
OF NASSAU
& SUFFOLK COUNTIES

370 Motor Parkway
Hauppauge, NY 11788
(631) 434-3939
Fax: (631) 434-3991
www.lijatc.org

January 13, 2025

Eldor Traffic Signal
30 Corporate Drive
Holtsville, NY 11742
ATTN: N. Feldmann, President

Dear: Mr. Feldmann,

Please be advised that because you are signatory in good standing to the Collective Bargaining Agreement between Local Union No. 25, I.B.E.W. and the National Electrical Contractors Association you are entitled to hire apprentices through the Joint Apprenticeship and Training Committee electrical apprenticeship program.

Our apprenticeship program is registered with the New York State Department of Labor and is approved and recognized as such, we also comply with all provisions of Nassau and Suffolk County Law.

If you currently employ or have employed apprentices in the past and you need to provide proof that the apprentice(s) is, are or were a part of a New York State registered apprenticeship program, we will be happy to provide you with a copy of a current AT-401 (New York State Apprenticeship Agreement) or a New York State Department of Labor Certification of Completion of Apprenticeship Training.

Sincerely,

JOINT APPRENTICESHIP
AND TRAINING COMMITTEE

Christopher E. Kelly
Training Director

CEK/jm

NOTICE OF AWARD

NO TEXT ON THIS PAGE

U.S. DEPARTMENT OF JUSTICE
OFFICE OF JUSTICE PROGRAMS
OFFICE OF THE COMPTROLLER

Certification Regarding
Debarment, Suspension, Ineligibility and Voluntary Exclusion
Lower Tier Covered Transactions
(Sub-Recipient)

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 28 CFR Part 67, Section 67.510, Participants' responsibilities. The regulations were published as Part VII of the May 26, 1988 *Federal Register* (pages 19160-19211).

(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS ON REVERSE)

(1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department of agency.

(2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Keith Nancy - Managing member — 9-4-2025

Name and Title of Authorized Representative — m/d/yy

[signature] — 9-4-2025

Signature — Date

N-L Contracting LLC

Name of Organization

140 Adams Ave, Ste B14, Hauppauge NY 11788

Address of Organization

NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS

CONSULTANT/ CONTRACTOR DETAILED MBE/WBE/SDVOB UTILIZATION PLAN

Part 1- General Information:

Consultant/Contractor Name:	H+L CONTRACTING LLC
Address (street/city/state/zip code):	140 ADAMS AVE SUITE B14 HAUPPAUGE NY 11788
Authorized Representative (name/title):	KEITH HANEY, MANAGING MEMBER
Authorized Signature:	
Contract Number:	H61587-PR17
Contract/Project Name:	NASSAU COUNTY PRIORITY RESURFACING PHASE 17
Contract/Project Description:	NASSAU COUNTY PRIORITY RESURFACING PHASE 17

Part 2- Projected MBE/WBE/SDVOB Contract Summary:

	Amount ($)		Percentage (%)
Total Dollar Value of the Prime Contract	6,870,208.60		
Total MBE Dollar Amount	320,555.00	MBE Contract Percentage	4.67
Total WBE Dollar Amount	106,852.00	WBE Contract Percentage	1.56
Total SDVOB Dollar Amount	0.00	SDVOB Contract Percentage	0.00
Total Combined M/WBE/SDVOB Dollar Amount	427,407.00	Combined M/WBE/SDVOB Contract Percentage	6.23

Part 4- WBE Information (use additional blank sheets as necessary):

WBE Firm	Description of Work (WBE)	Projected WBE Contract Amount ($) and Award Date	WBE Contract Scheduled Start Date and Completion Date
Name: TLC HAULING, INC. Address: 1379 MIDDLE COUNTRY RD City: CENTEREACH State/Zip Code: NY 11720 Authorized Representative: MIKE SKOLNIK Telephone No. 631-338-3074	TRUCKING	Amount ($): 106,852.00 Award Date: TBD	Start Date: TBD Completion Date: TBD
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

Certified: --

E-38-26

FILED BY THE NASSAU COUNTY CLERK
OF THE LEGISLATURE MARCH 30, 2026
1:58 PM

NIFS ID: CLAT26000007

Capital:

Contract ID #: **CQAT25000006**

NIFS Entry Date: **02/17/2026**

Department: County Attorney

Service: **special counsel (on-call tax lien)**

Term: **From May 1, 2025, to April 30, 2030**

Contract Delayed:

Slip Type: **Amendment**		
CRP:		
Time Extension:		
Addl. Funds:		
Blanket Resolution:		
Revenue: **X**	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	**No**
2) Comptroller Approval Form Attached:	**No**
3) CSEA Agmt. & 32 Compliance Attached:	**No**
4) Significant Adverse Information Identified? (if yes, attach memo):	**No**
5) Insurance Required:	**Yes**

Vendor/Municipality Info:	
Name: **Joseph Capobianco, P.C.** DBA: **Capobianco & Associates**	ID#:**923272902**
Main Address: **1305 Franklin Avenue** **Garden City, NY 11530**	
Main Contact: **Joseph Capobianco**	
Main Phone: **(516) 428-2713**	

Department:
Contact Name: **Mary Nori**
Address: **1 West Street** **Mineola, New York 11501**
Phone: **(516) 571-6083**
Email: **mnori@nassaucountyny.gov,acaruso@nassaucountyny.gov,hoggeri@nassaucountyny.gov**

Contract Summary

Purpose: This is an amendment (#1) to an existing contract with Joseph Capobianco P.C., d/b/a Capobianco & Associates ("Counsel"), the special counsel firm selected to provide on-call representation to the County in tax lien litigations.

Procurement History: In April 2018, 2019, and 2022, the County Attorney's Office conducted a formal Request for Qualifications ("RFQ") to identify eligible, experienced legal counsel for a broad array of legal areas, and a panel of firms ("Panel" or "Special Counsel Panel") qualified to provide legal services for the County has been established. Counsel has been added to this Panel. In a streamlined mini-bid solicitation issued January 17, 2025, a total of thirty-seven (37) law firms qualified in the areas of Real Estate, Tax Certiorari, and Municipal Defense were solicited from the Special Counsel Panel. Three (3) firms responded. After reviewing several factors, the committee found that Counsel possessed a satisfactory reputation in state and federal courts handling municipal defense cases for municipalities. Based on the committee's analysis, Counsel's proposal was deemed fit for working on the above

referenced services.

Description of General Provisions: Services under this Agreement shall include, but not be limited to, preparation of notice of appearance; answer with affirmative defenses, cross-claims or counterclaims; motion practice; appearance at preliminary, status, compliance, and settlement conferences; pre-trial discovery; trial; appeals; and such other services as may be required to fully represent the County in such tax lien actions.

Impact on Funding / Price Analysis: This amendment will increase the maximum amount by $150,000. The amended maximum amount will be $250,000. There will be a partial encumbrance of $75,000.

This amendment changes the term of the contract. There will be a start date of May 1, 2025 and an end date of April 30, 2030. There will be an option to renew for two (2) additional one (1) year periods.

This amendment adds collection services to the contract for situations where it is applicable to collect on differential interest liens. There will be a 24% contingency fee distribution arrangement in which the firm will get a percentage of the revenue from each adjudication.

Change in Contract from Prior Procurement: This amendment increases the maximum amount, amends the term, and amends the services.

Method of Source Selection:

☑ Contract amendment, extension, or renewal

Contract originally executed on: 06/27/2025

Original procurement method: RFQ; mini-bid

MWBE Participation:

☑ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☑ Vendor will not require any subcontractors.

Contractor is a (check all that apply):

☐ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
GEN	10	1100	DE	ATGEN1100	DE502	ATGEN1100 DE502	02	$75,000.00
						TOTAL		**$75,000.00**

Additional Info	
Blanket Encumbrance	
Transaction	
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	$75,000.00
Federal	$0.00
State	$0.00
Capital	$0.00
Other	$0.00
Total	**$75,000.00**

Routing Slip

Department			
NIFS Entry	Mary Nori	02/20/2026 01:09PM	Approved
NIFS Final Approval	Mary Nori	02/20/2026 01:09PM	Approved
Final Approval	Mary Nori	02/20/2026 01:09PM	Approved
County Attorney			
Approval as to Form	Julie Silverstein	02/25/2026 03:06PM	Approved
RE & Insurance Verification	Grady Farnan	02/20/2026 01:15PM	Approved
NIFS Approval	Mary Nori	02/27/2026 11:48AM	Approved
Final Approval	Mary Nori	02/27/2026 11:48AM	Approved
OMB			
NIFS Approval	Raquel Rosen	02/20/2026 03:29PM	Approved
NIFA Approval	Irfan Qureshi	02/26/2026 02:48PM	Approved
Final Approval	Irfan Qureshi	02/26/2026 02:48PM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Benjamin Fischer	02/27/2026 01:04PM	Approved
DCE Compliance Approval	Robert Cleary	03/09/2026 04:37PM	Approved
Vertical DCE Approval	Arthur Walsh	03/27/2026 04:39PM	Approved
Final Approval	Arthur Walsh	03/27/2026 04:39PM	Approved
Legislative Affairs Review			
Final Approval	Christopher Leimone	03/30/2026 01:36PM	Approved
Legislature			
Final Approval			In Progress
Comptroller			
Claims Approval			Pending
Legal Approval			Pending

Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending
NIFA			
NIFA Approval			Pending

RULES RESOLUTION NO. – 2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND JOSEPH CAPOBIANCO, P.C.

WHEREAS, the County has negotiated an amendment to a personal services agreement with Joseph Capobianco, P.C., to provide professional legal services, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute an amendment to the agreement with Joseph Capobianco, P.C.

AMENDMENT NO. 1

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) **Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Joseph Capobianco, P.C., d/b/a Capobianco & Associates**, with an office located at 1305 Franklin Avenue, Suite 300, Garden City, New York, NY 11530 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT25000006 between the County and Counsel, executed on behalf of the County on June 27, 2025 (the "Original Agreement"), Counsel provides legal services to the County on tax lien actions, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from the date on which the Agreement was executed by the County, or June 27, 2025 (the "Commencement Date"), to the fifth (5) year anniversary of the Commencement Date, or June 26, 2030 (the "Expiration Date"), provided that the County may renew under the same terms and conditions for two (2) additional one (1) year periods, unless sooner terminated in accordance with the provisions of the Original Agreement (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was One Hundred Thousand Dollars ($100,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to amend the Maximum Amount, Original Term, Services, and the Payment section of the Original Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by One Hundred Fifty Thousand Dollars ($150,000.00) (the "Amendment Maximum Amount"), so that the maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Original Agreement, as amended by this Amendment (the "Amended Agreement") shall be Two Hundred Fifty Thousand Dollars ($250,000.00) (the "Amended Maximum Amount").

2. Term. The Original Term shall be amended so the term of the Amended Agreement shall commence on May 1, 2025 (the "Amended Commencement Date"), and shall terminate on April 30, 2030 (the "Amended Expiration Date"), provided that the County may renew under the same terms and conditions for two (2) additional one (1) year periods, unless sooner terminated in accordance with the provisions of the Original Agreement (the "Amended Term").

3. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Amendment. Counsel further acknowledges that the initial encumbrance shall be Seventy-Five Thousand Dollars ($75,000.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

4. Services. The services to be provided by Counsel under this Amendment shall be amended to include collection services for situations where it is deemed appropriate by the County Attorney's Office for the County to collect on Differential Interest Liens as defined in the Nassau County Administrative Code (the "Amended Services").

5. Payment. Section 3 of the Original Agreement is hereby amended to add the following subsection:

> 3. (a)(4) In situations where it is deemed appropriate by the County Attorney's Office for the County to collect on Differential Interest Liens as defined in the Nassau County Administrative Code, the amount to be paid to Counsel as full consideration for Counsel's Services under this Amendment, including disbursements, shall be based on a twenty-four percent (24%) contingency fee to Counsel upon gross recoveries.

6. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

CAPOBIANCO & ASSOCIATES

By: _____

Name: Joseph CAPOBIANCO

Title: Principal/owner

Date: January 22, 2026

NASSAU COUNTY

By: _____

Name: Thomas A. Adams

Title: County Attorney

Date: Jan 23, 2026

NASSAU COUNTY

By: _____

Name: _____

Title: County Executive
- ☐ Deputy County Executive

Date: _____

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 22nd day of January in the year 2026 before me personally came Joseph Capobianco to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the principal/owner of Capobianco & Associates, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

GLENN S. FORSTNER
Notary Public-State of New York
No. 02FO5040008
Qualified in Nassau County
Commission Expires March 6, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 23rd day of January in the year 2026 before me personally came **Thomas A. Adams** to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is the County Attorney of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the _____ day of _____ in the year 20__ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of _____; that he or she is a **Deputy County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: Joseph Capobianco, P.C.

2. Amount requiring NIFA approval: $150,000.00

Amount to be encumbered: $75,000.00

Slip Type: Amendment

If new contract - $ amount should be full amount of contract
If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA
If amendment - $ amount should be full amount of amendment only

3. Contract Term: to From May 1, 2025, to April 30, 2030

Has work or services on this contract commenced? Yes

If yes, please explain: this is an amendment to an existing contract.

4. Funding Source:

General Fund (GEN)	X	Grant Fund (GRT)
Capital Improvement Fund (CAP)		Other

Federal %	0
State %	0
County %	100

Is the cash available for the full amount of the contract?	Yes
If not, will it require a future borrowing?	No
Has the County Legislature approved the borrowing?	N/A
Has NIFA approved the borrowing for this contract?	N/A

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is an amendment (#1) to an existing contract with Joseph Capobianco P.C., d/b/a Capobianco & Associates ("Counsel"), the special counsel firm selected to provide on-call representation to the County in tax lien litigations.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form	Yes
Nassau County Committee and/or Legislature	

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

IQURESHI 02/26/2026

Authenticated User ***Date***

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User ***Date***

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User ***Date***

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES [ ] NO [X] If yes, to what campaign committee?

Electronically signed and certified at the date and time indicated by:
Joseph Capobianco [JC@CAPOBIANCOLAWGROUP.COM]

Dated: 03/05/2026 11:21:24 am

Vendor: Joseph Capobianco P.C .d/b/a Capobianco & Associates

Title: Owner

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Joseph Capobianco
   Date of birth: [redacted]
   Home address: [redacted]
   City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
   Country: US

   Business Address: 1305 Franklin Avenue, Suite 300
   City: Garden City State/Province/ Territory: NY Zip/Postal Code: 11530
   Country US
   Telephone: 5165430100

   Other present address(es):
   City: State/Province/ Territory: Zip/Postal Code:
   Country:
   Telephone:

   List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President	03/30/2023	Treasurer	
Chairman of Board		Shareholder	03/30/2023
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
   YES [X] NO [ ] If Yes, provide details.
   I am the sole owner.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
   YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Joseph Capobianco was previously a partner at the law firm of Reisman Peirez Reisman & Capobianco LLP in Garden City NY

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [ ] NO [X] If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.
   a. Is there any felony charge pending against you?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Joseph Capobianco , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Joseph Capobianco , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Joseph Capobianco P.C. d/b/a Capobianco & Associates

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Joseph Capobianco JC@CAPOBIANCOLAWGROUP.COM

Owner

Title

03/05/2026 11:35:21 am

Date

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 10/21/2025

1) Proposer's Legal Name: Joseph Capobianco, P.C. dba Capobianco & Associates

2) Address of Place of Business: 1305 Franklin Avenue, Suite 300

City: Garden City State/Province/ Territory: NY Zip/Postal Code: 11530

Country: US

Address: 200 Old Country Road

City: Mineola State/Province/ Territory: NY Zip/Postal Code: 11501

Country: US

Start Date: 04/17/2023 End Date: 10/27/2023

3) Mailing Address (if different):

City: State/Province/ Territory: Zip/Postal Code:

Country: US

Phone:

Does the business own or rent its facilities? Rent If other, please provide details:

4) Dun and Bradstreet number: Not applicable

5) Federal I.D. Number: [redacted]

6) The proposer is a: Corporation (Describe)

7) Does this business share office space, staff, or equipment expenses with any other business?

YES [X] NO [ ] If yes, please provide details:

Offices are sublet from Brosnan & Associates LLP. A monthly rental payment is made. Proposer does not have any common staff members.

8) Does this business control one or more other businesses?

YES [ ] NO [X] If yes, please provide details:

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?

YES [ ] NO [X] If yes, please provide details:

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?

YES [ ] NO [X] If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

11) Has the proposer, during the past seven years, been declared bankrupt?

YES [ ] NO [X] If yes, state date, court jurisdiction, amount of liabilities and amount of assets

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.

YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.

YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:

a) Any felony charge pending?

YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17 Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

None

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

None

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

None

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

A conflict sheet describing all potential engagements is circulated among all attorneys who are asked to assess

the matter for potential conflicts before representation is undertaken.

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?
YES [ ] NO [X]

Is the proposer an individual?
YES [ ] NO [X] Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;

03/30/2023

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

Joseph Capobianco, [redacted]

iii) Name, address and position of all officers and directors of the company. If none, explain.

Joseph Capobianco, [redacted]

iv) State of incorporation (if applicable);

NY

v) The number of employees in the firm;

1

vi) Annual revenue of firm;

[redacted]

vii) Summary of relevant accomplishments

The attorney at the Firm and of counsel/co-counsel have been extensively involved in various types of commercial litigation, covering business disputes, contracts and real estate in both federal and state courts. The attorney and of counsel/co-counsel have represented public corporations, businesses, individuals as well as municipalities in these aforementioned areas. We have also represented both debtors and creditors in bankruptcy proceedings. In addition, Joseph Capobianco was recently elected as judge for the Glen Cove City Court and has completed all New York State training requirements for this position and has gained diverse substantive and procedural experience in adjudicating a wide range of matters in this court.

viii) Copies of all state and local licenses and permits.

B. Indicate number of years in business.

3

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

Although Joseph Capobianco, P. C. ("Firm") was only recently formed, the Firm's attorney and its of counsel/co-counsel have been actively engaged in the practice of law for decades and have been involved in all facets of the Nassau County community. The attorney at the Firm, Joseph Capobianco, and of counsel/co-counsel Glenn Forstner, have worked

together for the past eighteen years at Reisman Peirez Reisman & Capobianco LLP ("RPR&C"). They seek to continue the same broad-based litigation practice that includes representation of individuals and commercial entities in the areas of commercial litigation, transactions, employment and labor law, bankruptcy, construction litigation, matrimonial and family law, real property as well as various transactions.

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	City of Glen Cove		
Contact Person	Mayor Pamela D. Panzenbeck		
Address	9 Glen Street		
City	Glen Cove	State/Province/Territory	NY
Country	US		
Telephone	(516) 676-2004		
Fax #			
E-Mail Address	ppanzenbeck@gelncoveny.com		

Company	Nassau Community College		
Contact Person	Jerry Kornbluth		
Address	One Education Drive		
City	Garden City	State/Province/Territory	NY
Country	US		
Telephone	(516) 572-7664		
Fax #			
E-Mail Address	Jerry.Kornbluth@ncc.edu		

Company	Town Attorney- Town of Hempstead		
Contact Person	John Maccarone		
Address	One Washington Street		
City	Hempstead	State/Province/Territory	NY
Country	US		
Telephone	(516) 674-6782		
Fax #			
E-Mail Address	johnmaclaw@aol.com		

I, Joseph Capobianco , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Joseph Capobianco , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Name of submitting business: Joseph Capobianco, P.C. d/b/a Capobianco & Associates

Electronically signed and certified at the date and time indicated by:
Joseph Capobianco JC@CAPOBIANCOLAWGROUP.COM

Owner
Title

03/05/2026
Date

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Joseph Capobianco, P.C. dba Capobianco & Associates

Address: 1305 Franklin Avenue, Suite 300

City: Garden City State/Province/Territory: NY Zip/Postal Code: 11530

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Closely Held Corp (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

First Name	Joseph				
Last Name	Capobianco				
MI		Suffix			
Address	1305 Franklin Avenue				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Shareholder				

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

Joseph Capobianco, [redacted]

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

None

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
Joseph Capobianco [JC@CAPOBIANCOLAWGROUP.COM]

Dated: 03/05/2026 11:36:47 am

Title: Owner

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

SPECIAL COUNSEL AGREEMENT

THIS AGREEMENT, (together with the schedules, appendices, attachments and exhibits, if any, this "Agreement"), dated as of the date (the "Effective Date") that this Agreement is executed by Nassau County, is entered into by and between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Joseph Capobianco, P.C., d/b/a Capobianco & Associates**, with an office located at 1305 Franklin Avenue, Suite 300, Garden City, New York 11530 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to Nassau County Charter Section 1101, the County Attorney has determined the need for the employment of special counsel; and

WHEREAS, the County desires to hire Counsel to perform the services described in this Agreement; and

WHEREAS, Counsel is eminently qualified and ready to provide the necessary services; and

WHEREAS, Counsel desires to perform the services described in this Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Agreement, the parties agree as follows:

1. Term. The term of this Agreement shall commence on the date on which this Agreement is executed by the County (the "Commencement Date"), and terminate on fifth (5) year anniversary of the Commencement Date (the "Expiration Date"), unless sooner terminated in accordance with the provisions of this Agreement; provided, however, that the Department, in its sole discretion, shall have the right to extend this Agreement for a period of up to two (2) additional years by delivering a notice of extension to Counsel at least thirty (30) days prior to the Expiration Date. The Agreement so extended shall be on the same terms and conditions as during the initial term, except that the Expiration Date shall be modified in accordance with the notice of extension.

2. Services. The services to be provided by Counsel under this Agreement shall consist of providing legal services to the County on tax lien actions (the "Services"). Services under this Agreement shall include, but not be limited to, preparation of notice of appearance; answer with affirmative defenses, cross-claims or counterclaims; motion practice; appearance at preliminary, status, compliance and settlement conferences; pre-trial discovery; trial; appeals; and such other Services as may be required to fully represent the County in such tax lien actions. When providing such Services, Counsel must comply with Nassau County's Litigation Management Guidelines, as may be amended (the "Guidelines"), provided under separate cover and incorporated by reference herein. Except as otherwise provided in this Agreement, such Services shall conclude no earlier than entry of a verdict or a settlement or of a court-order terminating the above-described litigation.

3. Payment. (a) Amount of Consideration. (1) The amount to be paid to Counsel as full consideration for Counsel's Services under this Agreement, including disbursements, shall not

exceed the sum of One Hundred Thousand Dollars ($100,000.00) ("Maximum Amount"). Compensation for professional services shall be paid at an hourly rate according to the following fee schedule:

(i) Attorneys: $300.00
(ii) Paralegal: $90.00

(2) Any appearances before the County Legislature, or any committee thereof for the purpose of the approval of this Agreement or any amendment thereto, are to be construed as part of the fee negotiation and approval process and Counsel agrees that no fee will be charged for any such appearances.

(3) Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that the initial encumbrance shall be Twenty-Five Thousand Dollars ($25,000.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

(b) Vouchers; Voucher Review, Approval and Audit. Payment shall be made to Counsel in arrears and shall be contingent upon (i) Counsel submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) is accompanied by a contemporaneous record of hours billed stating the person(s) performing the Services and indicating with reasonable specificity, the Services provided and the payment requested in consideration for such Services, or contains a detailed, itemized list of allowable expenses; (b) certifies that the Services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and upon (ii) review, approval and audit of the Voucher by the Department and/or the County Comptroller or his or her duly designated representative (the "Comptroller").

(c) Timing of Payment Claims. Counsel shall submit its claim no later than three (3) months following the County's receipt of the services that are the subject of the claim, and no more frequently than once a month.

(d) Expenses and Disbursement. Counsel shall be compensated within the Maximum Amount for all reasonable expenses and disbursements actually incurred, including but not limited to out-of-pocket disbursements for investigators, trial preparation services, court reporting services, interpreters, and other legitimate expenses in accordance with the Guidelines. Counsel shall obtain prior written approval from the County Attorney or his designee for all non-routine expenses and disbursements as specified in the Guidelines.

(e) No Duplication of Payments. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between Counsel and any funding source including the County.

(f) Payments in Connection with Termination or Notice of Termination. Unless a provision of this Agreement expressly states otherwise, payments to Counsel following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after Counsel received notice that the County did not desire to receive such services.

4. Independent Contractor. Counsel is an independent contractor of the County.

Counsel shall not, nor shall any officer, director, employee, servant, agent or independent contractor of Counsel (a "Counsel Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

5. No Arrears or Default. Counsel is not in arrears to the County upon any debt or contract and it is not in default as surety, contractor, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

6. Compliance with Law. (a) Generally. Counsel shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, human rights, a living wage, disclosure of information and vendor registration in connection with its performance under this Agreement. In furtherance of the foregoing, Counsel is bound by and shall comply with the terms of Appendix EE attached hereto and with the County's registration protocol. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.

(b) Nassau County Living Wage Law. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, Counsel agrees as follows:

(i) Counsel shall comply with the applicable requirements of the Living Wage Law, as amended.

(ii) Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, the occurrence of which shall be determined solely by the County. Counsel has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.

(iii) It shall be a continuing obligation of Counsel to inform the County of any material changes in the content of its certification of compliance, attached to this Agreement as Appendix L, and shall provide to the County any information necessary to maintain the certification's accuracy.

(c) Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement remains the sole property of the County and shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. Counsel acknowledges that Counsel Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In the event that such a request for disclosure is made, the County shall make reasonable efforts to notify Counsel of such request prior to disclosure of the Information so that the Counsel

may take such action as it deems appropriate.

(d) Prohibition of Gifts. In accordance with County Executive Order 2-2018, Counsel shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with Counsel on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. Counsel shall include the provisions of this subsection in each subcontract entered into under this Agreement.

(e) Disclosure of Conflicts of Interest. In accordance with County Executive Order 2-2018, Counsel has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where Counsel employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Agreement. Counsel shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.

(f) Vendor Code of Ethics. By executing this Agreement, the Contractor hereby certifies and covenants that:

(i) The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics"), and will comply with all of its provisions;

(ii) All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees"), have been provided a copy of the Vendor Code of Ethics prior to their participation in the underlying procurement;

(iii) All Participating Employees have completed the acknowledgment required by the Vendor Code of Ethics;

(iv) The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement;

(v) The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement; and

(vi) The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement.

7. Ownership of Records. All County Information provided to Counsel by the County shall remain the property of the County. All reports, documents or information created by Counsel on behalf of the County shall be deemed the property of the County. Upon the County's

request, completion of Services, or termination of this Agreement, all such County Information, reports, documents or information shall be returned to the County.

8. Service Standards. Regardless of whether required by Law: (a) Counsel shall, and shall cause Counsel Agents to, conduct his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.

(b) Counsel shall deliver Services under this Agreement in a professional manner consistent with the best practices of the legal profession. Counsel shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Counsel Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

9. No Conflict Representation. During the term of this Agreement, Counsel shall not represent any party whose interest is or may be adverse to or in conflict with, or whose interest may appear to be adverse to or in conflict with the County, nor shall it commence any action or proceeding, or act as Counsel in any action or proceeding that is adverse to the County or any County officer or employee, without the County's prior written consent.

10. Indemnification; Defense; Cooperation. (a) Counsel shall indemnify, defend and hold harmless the County, the Department and its officers, employees, and agents (the "Indemnified Parties") from and against any and all liabilities arising out of or in connection with performance under this Agreement by Counsel or a Counsel Agent, provided, however, that the Counsel shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.

(b) Counsel shall, upon the County's demand and at the County's direction, promptly and diligently defend, at Counsel's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which Counsel is responsible under this Section, and, further to Counsel's indemnification obligations, Counsel shall pay and satisfy any judgment, decree, loss or settlement in connection therewith.

(c) Counsel shall, and shall cause Counsel Agents to, cooperate with the County and the Department in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of Counsel and/or a Counsel Agent in connection with this Agreement.

(d) The provisions of this Section shall survive the termination of this Agreement.

11. Insurance. (a) Types and Amounts. Counsel shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" as an additional insured and have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per occurrence and Two Million Dollars ($2,000,000.00) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per claim (iii) compensation insurance for the benefit of the Counsel's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify.

(b) Acceptability; Deductibles; Subcontractors. All insurance obtained and maintained by Counsel pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers licensed to do business in New York State and acceptable to the County, and which is (ii) in form and substance acceptable to the County. Counsel shall be solely responsible for the payment of all deductibles to which such policies are subject. Counsel shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by Counsel under this Agreement.

(c) Delivery; Coverage Change; No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the Department. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, Counsel shall provide written notice to the Department of the same and deliver to the Department renewal or replacement certificates of insurance. Counsel shall cause all insurance to remain in full force and effect throughout the term of this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of Counsel to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of Counsel to maintain the other required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.

12. Assignment; Amendment; Waiver; Subcontracting. This Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.

13. Termination. (a) Generally. This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to Counsel, (ii) for "Cause" by the County immediately upon the receipt by Counsel of written notice of termination, (iii) upon mutual written Agreement of the County and the Counsel, and (iv) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

(b) By Counsel. This Agreement may be terminated by Counsel if performance becomes impracticable through no fault of the Counsel, where the impracticability relates to Counsel's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by Counsel delivering to the commissioner or other head of the Department (the "Commissioner"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that Counsel is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Counsel's right to terminate under this subsection. A copy of the notice given to the Commissioner

shall be given to the Deputy County Executive who oversees the administration of the Department (the "Applicable DCE") on the same day that notice is given to the Commissioner.

(c) Counsel Assistance upon Termination. In connection with the termination or impending termination of this Agreement the Counsel shall, regardless of the reason for termination, take all actions reasonably requested by the County (including those set forth in other provisions of this Agreement) to assist the County in transitioning Counsel's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

14. Accounting Procedures; Records. The Contractor shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Contractor is a non-profit entity, must comply with the accounting guidelines set forth in the applicable provisions of the Code of Federal Regulations, 2 C.F.R. Part 200, as may be amended. Such Records shall at all times be available for audit and inspection by the Comptroller, the Department, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

15. Limitations on Actions and Special Proceedings against the County. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:

(a) Notice. At least thirty (30) days prior to seeking relief, Counsel shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the Applicable DCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. Counsel shall send or deliver copies of the documents presented to the Applicable DCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the Applicable DCE. The complaint or necessary moving papers of Counsel shall allege that the above-described actions and inactions preceded Counsel's action or special proceeding against the County.

(b) Time Limitation. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.

16. Work Performance Liability. The Counsel is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Counsel is using a Counsel Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Counsel Agent has been approved by the County.

17. Consent to Jurisdiction and Venue; Governing Law. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and *forum*

non conveniens. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.

18. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Department, to the attention of the Commissioner at the address specified above for the Department, (ii) if to an Applicable DCE, to the attention of the Applicable DCE (whose name Counsel shall obtain from the Department) at the address specified above for the County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to Counsel, to the attention of the person who executed this Agreement on behalf of Counsel at the address specified above for Counsel, or in each case to such other persons or addresses as shall be designated by written notice.

19. All Legal Provisions Deemed Included; Severability; Supremacy. (a) Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.

(b) In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

(c) Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

(d) Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

20. Section and Other Headings. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

21. Administrative Service Charge. Counsel agrees to pay the County an administrative service charge for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Numbers 201-2001, 128-2006, and 153-2018. The administrative service charge shall be due and payable to the County by the Contractor upon signing this Agreement in accordance with the following schedule:

	Value of Contract	Administrative Fee
(a)	$0-$10,000	$0
(b)	Over $10,000-$50,000	$160
(c)	Over $50,000-$100,000	$266
(d)	Over $100,000	$533

22. Executory Clause. Notwithstanding any other provision of this Agreement:

(a) Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all requisite County and other governmental approvals have been obtained, including, if required, approval by the County Legislature and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).

(b) Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

(c) NIFA Approval. County contracts with a Maximum Amount equal to or greater than Fifty Thousand Dollars ($50,000.00) require the approval of the Nassau County Interim Finance Authority ("NIFA") during the control period declared by NIFA on January 26, 2011, with limited exceptions. NIFA also requires that when the aggregate of contracts issued to a particular vendor for the provision of similar services is equal to or greater than $50,000 in any 12-month period they be subject to NIFA approval even if each individual contract is less than $50,000. NIFA has advised the County that NIFA's approval is subject, among other things, to the following limitation: payment to Counsel under this Agreement for Services, including related expenses and disbursements, rendered prior to the later of (i) the date of NIFA approval or (ii) full execution of the Agreement (such date, the "Approval Date") shall not exceed the sum of Fifty Thousand Dollars ($50,000.00). Counsel therefore acknowledges that charges incurred over Fifty Thousand Dollars ($50,000.00) prior to the Approval Date shall not be approved by NIFA, and shall not be paid by the County, unless NIFA makes an exception to its policy. Accordingly, to mitigate against exposure, Counsel shall provide the following notice to the Department:

(A) If Counsel anticipates incurring costs in excess of Fifty Thousand Dollars ($50,000.00) prior to the Approval Date, Counsel shall provide written notice to the Department at least Forty-five (45) days prior to the date on which Counsel anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap.

(B) If Counsel has reached or anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap prior to the Approval Date, and in less than Forty-five (45) days, Counsel shall provide the Department with immediate written notice.

Upon receipt of such notice, the Department will review and advise Counsel of the Department's intended course of action, which, in appropriate cases as determined by the Department, may include seeking a waiver from NIFA.

23. Entire Agreement. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior

agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

CAPOBIANCO & ASSOCIATES

By: _____

Name: Joseph CAPOBIANCO

Title: President

Date: February 24, 2025

NASSAU COUNTY

By: _____

Name: Thomas A. Adams

Title: County Attorney

Date: Feb 25, 2025

NASSAU COUNTY

By: _____

Name: ARTHUR T. WALSH

Title: ~~County Executive~~ Chief Deputy County Executive

☐ Deputy County Executive

Date: 6-27-25

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 24th day of FEBRUARY in the year 2025 before me personally came JOSEPH CAPOBIANCO to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of NASSAU; that he or she is the PRESIDENT of CAPOBIANCO & ASSOCIATES, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

Susan Albrecht
NOTARY PUBLIC

SUSAN ALBRECHT
Notary Public, State of New York
No. 01AL6227236
Qualified in Nassau County
Commission Expires Aug. 30 2026

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 25th day of February in the year 2025 before me personally came **Thomas A. Adams** to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the **County Attorney**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 27th day of June in the year 2025 before me personally came Arthur T. Walsh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a **County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

MATTHEW ALAN BECKWITH
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01BE6434270
Qualified in Nassau County
Commission Expires June 6, 2026

Appendix EE
Equal Employment Opportunities for Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

(a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.

(b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.

(c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

(d) The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.

(e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.

(f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best Efforts Checklist.

(g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan and any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.

(h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.

(i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.

(j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.

(k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.

(l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:

a. Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.

b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful, the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.

c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrator's award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").

(m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand dollars ($25,000.00), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars ($100,000.00), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.

b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation

c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation

d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blueprints and all other bid/RFP related items at no charge to the

M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.

e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.

f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance. The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation

g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.

h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation

i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.

Appendix L

Certificate of Compliance

In compliance with Local Law 1-2006, as amended (the "Law"), Counsel hereby certifies the following:

1. The chief executive officer of Contractor is:

   Joseph Capobianco, Esq. (Name)

   1305 Franklin Ave., Suite 300, Garden City, NY 11530 (Address)

   516-746-7799 (Telephone Number)

2. The Contractor agrees to either (1) comply with the requirements of the Nassau County Living Wage Law or (2) as applicable, obtain a waiver of the requirements of the Law pursuant to section 9 of the Law. In the event that the Contractor does not comply with the requirements of the Law or obtain a waiver of the requirements of the Law, and such Contractor establishes to the satisfaction of the Department that at the time of execution of this Agreement, it had a reasonable certainty that it would receive such waiver based on the Law and Rules pertaining to waivers, the County will agree to terminate the contract without imposing costs or seeking damages against the Contractor

3. In the past five years, Contractor _____ has _X_ has not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed against the Contractor, describe below:

   _____

   _____

   _____

   _____

4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action _____ has _X_ has not been commenced against or relating to the Contractor in connection with federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If such a proceeding,

action, or investigation has been commenced, describe below:

5. Contractor agrees to permit access to work sites and relevant payroll records by authorized County representatives for the purpose of monitoring compliance with the Living Wage Law and investigating employee complaints of noncompliance.

I hereby certify that I have read the foregoing statement and, to the best of my knowledge and belief, it is true, correct and complete. Any statement or representation made herein shall be accurate and true as of the date stated below.

February 24, 2025
Dated

Signature of Chief Executive Officer

Joseph Capobianco, Esq.
Name of Chief Executive Officer

Sworn to before me this
24th day of February, 20 25.

Notary Public

SUSAN ALBRECHT
Notary Public, State of New York
No. 01AL6227236
Qualified in Nassau County
Commission Expires Aug. 30 20 26

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 02/03/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Victoria Fucile
AssuredPartners Northeast, LLC. 100 Baylis Road Suite 300 Melville NY 11747	PHONE (A/C, No, Ext): (631) 465-4000 FAX (A/C, No): (631) 844-5159 E-MAIL ADDRESS: victoria.fucile@assuredpartners.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Greenwich Insurance Company	22322
INSURER B :	
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
Capobianco & Associates
1305 Franklin Avenue
Suite 300
Garden City NY 11530

COVERAGES **CERTIFICATE NUMBER:** CL2542246091 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	☐ CLAIMS-MADE ☐ OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	☐ POLICY ☐ PRO-JECT ☐ LOC						PRODUCTS - COMP/OP AGG	$
	OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	ANY AUTO						BODILY INJURY (Per person)	$
	☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	☐ UMBRELLA LIAB ☐ OCCUR						EACH OCCURRENCE	$
	☐ EXCESS LIAB ☐ CLAIMS-MADE						AGGREGATE	$
	☐ DED ☐ RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						☐ PER STATUTE ☐ OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? ☐ (Mandatory in NH)	N / A					E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
A	Lawyers Professional Liability			LPP904624502	04/17/2025	04/17/2026	Per Claim	1,000,000
							Aggregate	1,000,000
							Retention	5,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

County of Nassau
One West Street
Mineola NY 11501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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Joseph Capobianco
(jc@capobiancolawgroup.com)
(Cell: 516.428.2713)

CAPOBIANCO & ASSOCIATES
Attorneys at Law
1305 Franklin Avenue, Suite 300
Garden City, New York 11530
Phone: 516.746.7799 Fax: 516.746.4946

Glenn S. Forstner
(gf@capobiancolawgroup.com)
(Direct: 516.543.6291)
(Cell: 917.446.2629)

Jerome Reisman
(*In Memoriam*)

March 3, 2025

Via Vendor Portal and Email to:
RSoleymanzadeh@nassaucountyny.gov

Richard J. Soleymanzadeh
Deputy County Attorney
Office of the Nassau County Attorney
One West Street
Mineola, NY 11501

Re: Special Counsel Agreement – Tax Lien Litigation

Dear Richard:

You have asked why my firm does not provide Worker's Compensation and Disability, Paid Family Leave Benefits and Commercial General Liability.

Answer: Capobianco & Associates is a solo practice. I am the only owner, officer and employee. One-person owned corporations in which an individual owns all of the stock and holds all offices of the corporation, and which have no employees, are not required to carry Worker's Compensation or Disability and Paid Family Leave Benefits coverage under New York law, and, as such, Capobianco & Associates does not carry that coverage. Capobianco & Associates sublets office space from another law firm and does not maintain Commercial Liability Coverage.

As the County Attorney's Office is aware, I have an of counsel/co-counsel, providing staff and logistical support and additional attorney support.

Please do not hesitate to contact me if you have any questions.

Very truly yours,

Joseph Capobianco

JC/sa

Certified: --

E-39-26

FILED BY THE NASSAU COUNTY CLERK OF THE LEGISLATURE MARCH 30, 2026 4:22 PM

NIFS ID: CLAT26000005

Capital:

Contract ID #: **CQAT25000007**

NIFS Entry Date: **02/03/2026**

Department: County Attorney

Service: **special counsel (New York Telephone)**

Term: **02/03/2025 to completion of services**

Contract Delayed:

Slip Type: **Amendment**		
CRP:		
Time Extension:		
Addl. Funds:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	**No**
2) Comptroller Approval Form Attached:	**No**
3) CSEA Agmt. & 32 Compliance Attached:	**No**
4) Significant Adverse Information Identified? (if yes, attach memo):	**No**
5) Insurance Required:	**Yes**

Vendor/Municipality Info:	
Name: **Jaspan Schlesinger Narendran LLP**	ID#:**131546481**
Main Address: **300 Garden City PlazaGarden City, NY 11530**	
Main Contact: **James Leonard**	
Main Phone: **(516) 393-8212**	

Department:
Contact Name: **Mary Nori**
Address: **1 West Street Mineola, New York 11501**
Phone: **(516) 571-6083**
Email: **hoggeri@nassaucountyny.gov,mnori@nassaucountyny.gov,acaruso@nassaucountyny.gov**

Contract Summary

Purpose: This is an amendment to an original contract with Jaspan Schlesinger Narendran LLP ("Counsel or "Jaspan"), the special counsel firm selected to represent several Nassau County defendants (collectively the "County") in now six (6) cases that challenge the assessment of real property in special districts. These matters are entitled New York Telephone Co. v. Nassau County, et. al., Index No. 12986/1997; New York Telephone Co. v. Nassau County, et. al., Index No. 12182/1998; New York Water Service Corp v. Nassau County, et. al., Index No. 12762/1997; Long Island Water Corporation v. Nassau County, et. al., Index No. 12856/1997, and the addition of Liberty Utilities (New York Water) Corp. v. Nassau County, et. al., Index No. 621048/2025 and KeySpan Gas East Corpration d/b/a National Grid v. Nassau County, et. al., Index No. 621169/2025.

Procurement History: In April 2018, 2019, and 2022, the County Attorney's Office conducted a formal Request for Qualifications ("RFQ") to identify eligible, experienced legal counsel for a broad array of legal areas, and a panel of firms ("Panel" or "Special

Counsel Panel") qualified to provide legal services for the County has been established. Counsel has been added to this Panel.

Description of General Provisions: Services under this Agreement shall include but not be limited to conducting interviews; pre- and post- trial discovery; pleadings; trial preparation; trials and appeals; motion practice, including moving or defending a motion to the Second Department for leave to the Court of Appeals; appealing and/or defending an appeal with the Court of Appeals; settlement negotiations, and such other Services as may be required to fully represent the County and County defendants in the above-referenced action.

Impact on Funding / Price Analysis: This amendment will increase the maximum amount by $635,085. The amended maximum amount will be $1,426,910. There will be no initial encumbrance.

Change in Contract from Prior Procurement: There is an increase to the maximum amount and the addition of two (2) new matters. Liberty Utilities (New York Water) Corp. v. Nassau County, et. al., Index No. 621048/2025 and KeySpan Gas East Corporation d/b/a National Grid v. Nassau County, et. al., Index No. 621169/2025.

Method of Source Selection:

☑ Contract amendment, extension, or renewal

Contract originally executed on: 07/18/2025

Original procurement method: Justification memo

MWBE Participation:

☑ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☑ Vendor will not require any subcontractors.

Contractor is a (check all that apply):

☐ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
GEN	10	1100	DE	ATGEN1100	DE502	ATGEN1100 DE502	02	$0.01
						TOTAL		**$0.01**

Additional Info	
Blanket Encumbrance	
Transaction	
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	$0.01
Federal	$0.00
State	$0.00
Capital	$0.00
Other	$0.00
Total	**$0.01**

Routing Slip

Department			
NIFS Entry	Mary Nori	02/24/2026 05:26PM	Approved
NIFS Final Approval	Mary Nori	02/24/2026 05:26PM	Approved
Final Approval	Mary Nori	02/24/2026 05:26PM	Approved
County Attorney			
Approval as to Form	Julie Silverstein	02/25/2026 04:51PM	Approved
RE & Insurance Verification	Grady Farnan	02/25/2026 08:29AM	Approved
NIFS Approval	Mary Nori	03/04/2026 11:16AM	Approved
Final Approval	Mary Nori	03/04/2026 11:16AM	Approved
OMB			
NIFS Approval	Raquel Rosen	02/25/2026 11:41AM	Approved
NIFA Approval	Irfan Qureshi	03/03/2026 12:55PM	Approved
Final Approval	Irfan Qureshi	03/03/2026 12:55PM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Andrew Levey	03/04/2026 11:46AM	Approved
DCE Compliance Approval	Andrew Levey	03/19/2026 09:57AM	Approved
Vertical DCE Approval	Arthur Walsh	03/27/2026 04:40PM	Approved
Final Approval	Arthur Walsh	03/27/2026 04:40PM	Approved
Legislative Affairs Review			
Final Approval	Christopher Leimone	03/30/2026 04:05PM	Approved
Legislature			
Final Approval			In Progress
Comptroller			
Claims Approval			Pending
Legal Approval			Pending

Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending
NIFA			
NIFA Approval			Pending

RULES RESOLUTION NO. – 2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND JASPAN SCHLESINGER NARENDRAN LLP

WHEREAS, the County has negotiated an amendment to a personal services agreement with Jaspan Schlesinger Narendran LLP, to provide professional legal services, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute an amendment to the agreement with Jaspan Schlesinger Narendran LLP.

AMENDMENT NO. 1

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) **Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Jaspan Schlesinger Narendran LLP**, with an office located at 300 Garden City Plaza, 5th Floor, Garden City, New York 11530 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT25000007 between the County and Counsel, executed on behalf of the County on July 18, 2025 (the "Original Agreement"), Counsel provides legal services to the County and all named County defendants in several tax certiorari cases, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from February 3, 2025, to completion of services, unless sooner terminated in accordance with the provisions of the Original Agreement (the "Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was Seven Hundred Ninety-One Thousand Eight Hundred Twenty-Five Dollars ($791,825.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount and amend the Services section of the Original Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by Six Hundred Thirty-Five Thousand Eighty-Five Dollars ($635,085.00) (the "Amendment Maximum Amount"), so that the maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Original Agreement, as amended by this Amendment (the "Amended Agreement") shall be One Millon Four Hundred Twenty-Six Thousand Nine Hundred Ten Dollars ($1,426,910.00) (the "Amended Maximum Amount").

2. Services. The services to be provided by Counsel under this Amendment shall be amended to include defending the County against two additional lawsuits, brought by Liberty Utilities Corp., and KeySpan Gas East Corporation, as detailed in Appendix A, annexed hereto and made a part hereof (the "Amended Services").

3. Partial Encumbrance. Counsel acknowledges that County will partially encumber funds to be applied towards the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that there will be no initial encumbrance. Thereafter, the

Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

4. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank.]

Appendix A

1. *Liberty Utilities (New York Water) Corp., f/k/a New York American Water Company Inc. v. Nassau County, The Nassau County Department of Assessment, Joseph Adamo, Assessor of Nassau County, The Nassau County Legislature, The Village of Atlantic Beach, The Receiver of Taxes of the Village of Atlantic Beach*, Index No. 621048/2025.

2. *KeySpan Gas East Corporation d/b/a National Grid v. Nassau County, The Nassau County Department of Assessment, Joseph Adamo, Assessor of Nassau County, The Nassau County Legislature, The Village of Atlantic Beach, The Receiver of Taxes of the Village of Atlantic Beach*, Index No. 621169/2025.

The County Attorney or designee may, in their discretion, assign to Counsel throughout the term of this agreement, any additional matters or litigation related to tax certiorari cases, as may be brought against the County.

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

JASPAN SCHLESINGER NARENDRAN LLP

By: _____

Name: James Leonard

Title: Partner

Date: 2-3-2026

NASSAU COUNTY

By: _____

Name: Thomas A. Adams

Title: County Attorney

Date: February 3, 2026

NASSAU COUNTY

By: _____

Name: _____

Title: County Executive
□ Deputy County Executive

Date: _____

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 3rd day of February in the year 2026 before me personally came James Leonard to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Suffolk; that he or she is the Partner of Jaspan Schlesinger Narendran LLP, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

JILLIAN N. NEGRON
Notary Public, State of New York
No. 01NE6120948
Qualified in Nassau County
Commission Expires 02/20/2029

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 3rd day of February in the year 2026 before me personally came **Thomas A. Adams** to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is the County Attorney of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the _____ day of _____ in the year 20__ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of _____; that he or she is a **Deputy County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: Jaspan Schlesinger Narendran LLP

2. Amount requiring NIFA approval: $635,085.00

Amount to be encumbered: $0.01

Slip Type: Amendment

If new contract - $ amount should be full amount of contract
If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA
If amendment - $ amount should be full amount of amendment only

3. Contract Term: to 02/03/2025 to completion of services

Has work or services on this contract commenced? Yes

If yes, please explain: This is an amendment to an existing contract.

4. Funding Source:

General Fund (GEN)	X	Grant Fund (GRT)
Capital Improvement Fund (CAP)		Other

Federal %	0
State %	0
County %	100

Is the cash available for the full amount of the contract?	Yes
If not, will it require a future borrowing?	No
Has the County Legislature approved the borrowing?	N/A
Has NIFA approved the borrowing for this contract?	N/A

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is an amendment to an original contract with Jaspan Schlesinger Narendran LLP ("Counsel or "Jaspan"), the special counsel firm selected to represent several Nassau County defendants (collectively the "County") in now six (6) cases that challenge the assessment of real property in special districts. These matters are entitled New York Telephone Co. v. Nassau County, et. al., Index No. 12986/1997; New York Telephone Co. v. Nassau County, et. al., Index No. 12182/1998; New York Water Service Corp v. Nassau County, et. al., Index No. 12762/1997; Long Island Water Corporation v. Nassau County, et. al., Index No. 12856/1997, and the addition of Liberty Utilities (New York Water) Corp. v. Nassau County, et. al., Index No. 621048/2025 and KeySpan Gas East Corpration d/b/a National Grid v. Nassau County, et. al., Index No. 621169/2025.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form	Yes
Nassau County Committee and/or Legislature	

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

IQURESHI 03/03/2026

Authenticated User ***Date***

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User ***Date***

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User ***Date***

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES [X] NO [ ] If yes, to what campaign committee?

Attached

1 File(s) uploaded: 2023-25 Nassau County Contributions (1).xlsx

Electronically signed and certified at the date and time indicated by:
James Leonard [JLEONARD@JASPANLLP.COM]

Dated: 11/05/2025 03:34:21 pm

Vendor: Jaspan Schlesinger Narendran LLP

Title: Partner

ATTORNEY CONTRIBUTIONS

	Contribution Date	Amount	Contribution Name	Recipient	Filer Municipality
1	1/20/2023	$175.00	Andrew M. Mahoney	Nassau County Republican Committee	Nassau
2	10/19/2023	$175.00	Andrew M. Mahoney	Nassau County Republican Committee	Nassau
3	8/1/2024	$1,000.00	Andrew M. Mahoney	Nassau County Republican Committee	Nassau
4	4/17/2025	$250.00	Andrew Mahoney	Friends of Tracey A. Johnson - ID# 496573	Long Beach
5	5/4/2023	$175.00	Christopher E. Vatter	Friends of Kate Murray	Hempstead
6	5/4/2023	$175.00	Christopher E. Vatter	Friends of Kate Murray	Hempstead
7	10/11/2023	$150.00	Christopher E. Vatter	Nassau County Republican Committee	Nassau
8	10/23/2023	$100.00	Christopher E. Vatter	Glen Cove Republicann City Committee	Glen Cove
9	11/30/2023	$125.00	Christopher E. Vatter	Friends of Don Clavin	Hempstead
10	9/23/2024	$100.00	Christopher E. Vatter	Valley Stream Republican Finance Committee	Valley Stream
11	9/23/2024	$250.00	Christopher E. Vatter	Friends of Kate Murray	Nassau
12	9/23/2024	$100.00	Christopher E. Vatter	Glen Cove Republicann City Committee	Glen Cove
13	9/23/2024	$100.00	Christopher E. Vatter	Valley Stream Republican Finance Committee	Valley Stream
14	9/24/2024	$125.00	Christopher E. Vatter	Glen Cove Republicann City Committee	Glen Cove
15	9/24/2024	$175.00	Christopher E. Vatter	Nassau County Republican Committee	Nassau
16	9/24/2024	$125.00	Christopher E. Vatter	Glen Cove Republicann City Committee	Glen Cove
17	10/6/2024	$103.48	Christopher E. Vatter	Nassau County Republican Committee	Nassau
18	10/20/2024	$100.00	Christopher E. Vatter	Friends of Don Clavin	Hempstead
19	1/15/2025	$185.00	Christopher E. Vatter	Nassau County Republican Committee	Nassau
20	1/30/2025	$125.00	Christopher Vatter	Friends of Don Clavin - ID# 3549	Hempstead
21	6/19/2025	$100.00	Christopher E. Vatter	Nassau County Republican Committee - ID# 1522	Nassau
22	8/12/2025	$125.00	Christopher E Vatter	Glen Cove Republican City Comm - ID# 12749	Glen Cove
23	10/18/2025	$500.00	Christopher Vatter	Friends of John Ferretti - ID# 527489	Hempstead
24	8/25/2023	$1,000.00	Steven Schlesinger	Nassau County Republican Committee - ID# 1522	Nassau
25	10/16/2023	$1,000.00	Steven Schlesinger	Nassau County Republican Committee - ID# 1522	Nassau
26	2/27/2024	$200.00	Steven Schlesinger	Committee to Re-Elect Judge Corey Klein - ID# 414309	Nassau
27	9/30/2024	$500.00	Steven Schlesinger	Friends of Don Clavin - ID# 3549	Long Beach
28	10/8/2024	$250.00	Steven Schlesinger	Committee to Elect Gregg Roth - ID# 435459	Hempstead
29	10/20/2024	$350.00	Steven Schlesinger	Friends of Don Clavin - ID# 3549	Hempstead
30	10/20/2024	$150.00	Steven Schlesinger	Friends of Don Clavin - ID# 3549	Hempstead
31	10/20/2024	$150.00	Steven Schlesinger	Friends of Don Clavin - ID# 3549	Hempstead
32	10/20/2024	$150.00	Steven Schlesinger	Friends of Don Clavin - ID# 3549	Hempstead
33	1/24/2025	$2,500.00	Steven Schlesinger	Nassau County Republican Committee - ID# 1522	Hempstead
34	3/13/2025	$1,500.00	Steven Schlesinger	Nassau County Republican Committee - ID# 1522	Nassau
35	3/17/2025	$250.00	Steven Schlesinger	Nassau County Republican Committee - ID# 1522	Nassau
36	3/17/2025	$250.00	Steven Schlesinger	Nassau County Republican Committee - ID# 1522	Nassau

37	4/25/2025	$525.00	Steven Schlesinger	Nassau County Republican Committee - ID# 1522	Nassau
38	6/5/2025	$350.00	Steven Schlesinger	Nassau County Republican Committee - ID# 1522	Nassau
39	6/5/2025	$600.00	Steven Schlesinger	Nassau County Republican Committee - ID# 1522	Nassau
40	6/16/2025	$2,200.00	Steven Schlesinger	Friends of John Ferretti - ID# 527489	Nassau
41	7/28/2025	$2,500.00	Steven Schlesinger	Nassau County Republican Committee - ID# 1522	Hempstead
42	8/26/2025	$1,600.00	Steven Schlesinger	Nassau County Republican Committee - ID# 1522	Nassau
43	9/11/2025	$2,400.00	Steven Schlesinger	Nassau County Republican Committee - ID# 1522	Nassau
44	9/18/2025	$1,000.00	Steven Schlesinger	Nassau County Republican Committee - ID# 1522	Nassau
45	10/7/2025	$1,400.00	Steven Schlesinger	Nassau County Republican Committee - ID# 1522	Nassau
46	6/26/2024	$500.00	Jaspan Schlesinger Narendran LLP	Anne Donnelly for District Attorney	Nassau
47	9/3/2024	$300.00	Jaspan Schlesinger Narendran LLP	Friends of Lisa LoCurto	Nassau
48	9/12/2024	$350.00	Jaspan Schlesinger Marendran Llp	Town of Hempstead Republican Committee - ID# 9894	Hempstead
49	9/23/2024	$500.00	Jaspan Schlesinger Llp	Valley Stream Republican Finance Committee - ID# 216	Valley Stream
50	10/11/2024	$500.00	Jaspan Schlesinger Narendran LLP	Citizens for Saladino - ID# 11479	Oyster Bay
51	10/18/2024	$3,000.00	Jaspan Schlesinger Narendran LLP	Nassau County Republican Committee - ID# 1522	Nassau
52	10/30/2024	$1,350.00	Jaspan Schlesinger Narendran LLP	Nassau County Republican Committee - ID# 1522	Nassau
53	1/16/2025	$1,000.00	Jaspan Schlesinger Narendran LLP	Nassau County Republican Committee - ID# 1522	Nassau
54	2/27/2025	$2,000.00	Jaspan Schlesinger Narendran Llp	Blakeman for Nassau - ID# 165158	Nassau
55	3/14/2025	$500.00	Jaspan Schlesinger Llp	Hewlett Republican Committee - ID# 2250	Nassau
56	5/20/2025	$1,000.00	Jaspan Schlesinger Narendran LLP	Glen Cove Republican City Comm - ID# 12749	Glen Cove
57	7/5/2025	$1,000.00	Jaspan Schlesinger Narendran Llp	Blakeman for Nassau - ID# 165158	Nassau
58	8/12/2025	$1,000.00	Jaspan Schlesinger Narendran LLP	Glen Cove Republican City Comm - ID# 12749	Glen Cove
59	9/30/2025	$2,500.00	Jaspan Schlesinger Narendran LLP	Nassau County Republican Committee - ID# 1522	Nassau
60	6/27/2024	$250.00	Jothy Narendran	Nicole Aloise for Nassau	Nassau
61	9/13/2024	$150.00	Laurel R. Kretzing	Friends of Lisa LoCurto	Nassau
62	6/30/2025	$175.00	Laurel Kretzing	Blakeman for Nassau - ID# 165158	Nassau
63	10/20/2023	$250.00	Simone Freeman	North Hempstead Democratic Committee	North Hempstead
64	9/30/2024	$250.00	Simone Freeman	Friends of Linda Kelly	Nassau

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Jothy Narendran
Date of birth: [redacted]
[redacted]
Country: US

Business Address: c/o Jaspan Schlesinger LLP, 300 Garden City Plaza, 5th Floor

City:	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Telephone:	5168154473				

Other present address(es):

City:	Melville	State/Province/ Territory:	NY	Zip/Postal Code:	11747
Country:	US				
Telephone:	5168154473				

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	01/03/2012
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Ownership of 36.50% of the partnership

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

President of Spectrum Designs and Jothy Narendran P.C.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

Grants were awarded by: (i) NYS Department Of Labor Work Force Development, and (ii) Community Development Block Grant to Spectrum Designs

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

a. Been debarred by any government agency from entering into contracts with that agency?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Jothy Narendran , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Jothy Narendran , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Jaspan Schlesinger Narendran LLP

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Jothy Narendran JNARENDRAN@JASPANLLP.COM

Partner

Title

11/04/2025 10:02:27 am

Date

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 10/27/2025

1) Proposer's Legal Name: Jaspan Schlesinger Narendran LLP

2) Address of Place of Business: 300 Garden City Plaza

City: Garden City State/Province/ Territory: NY Zip/Postal Code: 11530

Country: US

3) Mailing Address (if different):

City: State/Province/ Territory: Zip/Postal Code:

Country:

Phone:

Does the business own or rent its facilities? Rent If other, please provide details:

4) Dun and Bradstreet number: 040471997

5) Federal I.D. Number: [redacted]

6) The proposer is a: Other (Describe) LLC Partnership

7) Does this business share office space, staff, or equipment expenses with any other business?
YES [ ] NO [X] If yes, please provide details:

8) Does this business control one or more other businesses?
YES [ ] NO [X] If yes, please provide details:

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?
YES [ ] NO [X] If yes, please provide details:

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?
YES [ ] NO [X] If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

11) Has the proposer, during the past seven years, been declared bankrupt?
YES [ ] NO [X] If yes, state date, court jurisdiction, amount of liabilities and amount of assets

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
a) Any felony charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17 Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflicts exist.

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflicts exist.

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflicts exist

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

Every new matter is examined, prior to opening, for conflicts with existing matters.

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?
YES [ ] NO [X]

Is the proposer an individual?
YES [ ] NO [X] Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;

03/01/1946

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

Attached is a list of all the Equity Partners (Members) of the firm.

3 File(s) uploaded: 2023 Equity Partner Addresses (3).docx, 2025 JSN LLP Points.pdf, Document1.docx

iii) Name, address and position of all officers and directors of the company. If none, explain.

See attached.

1 File(s) uploaded: 2023 Equity Partner Addresses.docx

iv) State of incorporation (if applicable);

v) The number of employees in the firm;

84

vi) Annual revenue of firm;

[redacted]

vii) Summary of relevant accomplishments

We have successfully represented Counties, Towns, Villages, Municipalities and School Districts for several decades. Details furnished upon request.

viii) Copies of all state and local licenses and permits.

1 File(s) uploaded: 2023_02_23_16_23_50.pdf

B. Indicate number of years in business.

79

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

We have successfully represented Counties, Towns, Villages, Municipalities, School Districts, IDAs and CDAs for decades. References furnished upon request.

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	Town of Hempstead
Contact Person	Honorable Jack Libert
Address	1 Washington Street

City	Hempstead	State/Province/Territory	NY
Country	US		
Telephone	(516) 489-5000		
Fax #			
E-Mail Address	JackLib@HempsteadNY.gov		

Company	Incorporated Village of Valley Stream
Contact Person	Mayor Edwin Fare
Address	123 South Central Avenue

City	Valley Stream	State/Province/Territory	NY
Country	US		
Telephone	(516) 825-4200		
Fax #			
E-Mail Address	VSMayor@VSNY.org		

Company	Island Park Public Library
Contact Person	Elen Levitt
Address	176 Long Beach Road

City	Island Park	State/Province/Territory	NY
Country	US		
Telephone	(516) 749-4093		
Fax #			
E-Mail Address	SwaneLen@aol.com		

I, James Leonard , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, James Leonard , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Name of submitting business: Jaspan Schlesinger Narendran LLP

Electronically signed and certified at the date and time indicated by:
James Leonard JLEONARD@JASPANLLP.COM

Partner
Title

10/27/2025
Date

STEVEN R SCHLESINGER (Co-Managing Partner) (Management Committee)
[redacted]

STANLEY A CAMHI
[redacted]

STEPHEN P EPSTEIN (Management Committee)
[redacted]

LAWRENCE J TENENBAUM (Management Committee)
[redacted]

DAVID E PASELTINER (Management Committee)
[redacted]

CHARLES SEGAL P.C.
[redacted]

SCOTT B FISHER
[redacted]

ANTONIA M DONOHUE
[redacted]

SETH H ROSS
[redacted]

CAROL A MELNICK
[redacted]

MARCI S ZINN
[redacted]

ROBERT LONDIN
[redacted]

LAURA J GRANELLI
[redacted]

JAMES D LEONARD (Management Committee) (CFO)
[redacted]

CHRISTOPHER E VATTER
[redacted]

LESLIE FEIFER
[redacted]

FRANK C DELL'AMORE (Management Committee)
[redacted]

CHRISTOPHER D PALMIERI
[redacted]

JOTHY NARENDRAN (Co-Managing Partner) (Management Committee)
[redacted]

STEVEN R SCHLESINGER
[redacted]

STANLEY A CAMHI
[redacted]

STEPHEN P EPSTEIN
[redacted]

LAWRENCE J TENENBAUM
[redacted]

DAVID E PASELTINER
[redacted]

CHARLES SEGAL P.C.
[redacted]

SCOTT B FISHER
[redacted]

ANTONIA M DONOHUE
[redacted]

SETH H ROSS
[redacted]

CAROL A MELNICK
[redacted]

MARCI S ZINN
[redacted]

ROBERT LONDIN
[redacted]

LAURA J GRANELLI
[redacted]

JAMES D LEONARD
[redacted]

CHRISTOPHER E VATTER
[redacted]

LESLIE FEIFER
[redacted]

FRANK C DELL'AMORE
[redacted]

CHRISTOPHER D PALMIERI
[redacted]

JOTHY NARENDRAN
[redacted]

STEVEN R SCHLESINGER (Co-Managing Partner) (Management Committee) (2.08%)

[redacted]

STANLEY A CAMHI (2.08%)

[redacted]

STEPHEN P EPSTEIN (Management Committee) (6.25%)

[redacted]

LAWRENCE J TENENBAUM (Management Committee) (4.17%)

[redacted]

DAVID E PASELTINER (Management Committee) (6.25%)

[redacted]

CHARLES SEGAL P.C.(2.08%)

[redacted]

SCOTT B FISHER (2.08%)

[redacted]

ANTONIA M DONOHUE (0.00%)

[redacted]

SETH H ROSS (2.08%)



CAROL A MELNICK (2.08%)



MARCI S ZINN (2.08%)



ROBERT LONDIN (2.08%)



LAURA J GRANELLI (2.08%)



JAMES D LEONARD (Management Committee) (CFO) (18.75%)



CHRISTOPHER E VATTER (2.08%)



LESLIE FEIFER (2.08%)



FRANK C DELL'AMORE (Management Committee) (2.08%)
[redacted]

CHRISTOPHER D PALMIERI (2.08%)
[redacted]

JOTHY NARENDRAN (Co-Managing Partner) (Management Committee) (36.50%)
[redacted]

New York State Unified Court System

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	1668813
Name:	STANLEY ALBERT CAMHI
Business Name:	JASPAN SCHLESINGER LLP
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(516) 746-8000
Email:	
Date Admitted:	03/05/1980
Appellate Division Department of Admission:	2nd
Law School:	EMORY UNIVERSITY
Registration Status:	Attorney - Currently Registered
Next Registration:	Jun 2024

Disciplinary History

No record of public discipline

The Detail Report above contains information that has been provided by the attorney listed, with the exception of REGISTRATION STATUS, which is generated from the OCA database. Every effort is made to insure the information in the database is accurate and up-to-date.

The good standing of an attorney and/or any information regarding disciplinary actions must be confirmed with the appropriate Appellate Division Department. Information on how to contact the Appellate Divisions of the Supreme Court in New York is available at www.nycourts.gov/courts.

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New York State Unified Court System

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	4371217
Name:	FRANK C. DELL'AMORE
Business Name:	JASPAN SCHLESINGER LLP
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(516) 746-8000
Email:	
Date Admitted:	04/19/2006
Appellate Division Department of Admission:	2nd
Law School:	TOURO LAW CENTER
Registration Status:	Attorney - Currently Registered
Next Registration:	Sep 2024

Disciplinary History

No record of public discipline

The Detail Report above contains information that has been provided by the attorney listed, with the exception of REGISTRATION STATUS, which is generated from the OCA database. Every effort is made to insure the information in the database is accurate and up-to-date.

The good standing of an attorney and/or any information regarding disciplinary actions must be confirmed with the appropriate Appellate Division Department. Information on how to contact the Appellate Divisions of the Supreme Court in New York is available at www.nycourts.gov/courts.

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	1990290
Name:	ANTONIA M. DONOHUE
Business Name:	JASPAN SCHLESINGER LLP
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(516) 393-8217
Email:	
Date Admitted:	05/22/1985
Appellate Division Department of Admission:	2nd
Law School:	ST JOHNS UNIV
Registration Status:	Attorney - Due to Register within 30 Days of Birthday
Next Registration:	Feb 2023

Disciplinary History

No record of public discipline

The Detail Report above contains information that has been provided by the attorney listed, with the exception of REGISTRATION STATUS, which is generated from the OCA database. Every effort is made to insure the information in the database is accurate and up-to-date.

The good standing of an attorney and/or any information regarding disciplinary actions must be confirmed with the appropriate Appellate Division Department. Information on how to contact the Appellate Divisions of the Supreme Court in New York is available at www.nycourts.gov/courts.

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	1170448
Name:	STEPHEN PAUL EPSTEIN
Business Name:	JASPAN SCHLESINGER LLP
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(516) 393-8235
Email:	SEPSTEIN@JASPANLLP.COM
Date Admitted:	03/14/1979
Appellate Division Department of Admission:	2nd
Law School:	BROOKLYN LAW
Registration Status:	Attorney - Currently Registered
Next Registration:	Apr 2024

Disciplinary History

No record of public discipline

The Detail Report above contains information that has been provided by the attorney listed, with the exception of REGISTRATION STATUS, which is generated from the OCA database. Every effort is made to insure the information in the database is accurate and up-to-date.

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	2649408
Name:	LESLIE FEIFER
Business Name:	JASPAN SCHLESINGER LLP
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(516) 393-8229
Email:	LFeifer@jaspanllp.com
Date Admitted:	02/08/1995
Appellate Division Department of Admission:	2nd
Law School:	HOFSTRA LAW SCHOOL
Registration Status:	Attorney - Currently Registered
Next Registration:	Nov 2023

Disciplinary History

No record of public discipline

The Detail Report above contains information that has been provided by the attorney listed, with the exception of REGISTRATION STATUS, which is generated from the OCA database. Every effort is made to insure the information in the database is accurate and up-to-date.

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	2383933
Name:	SCOTT BRYAN FISHER
Business Name:	JASPAN SCHLESINGER LLP
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(516) 746-8000
Email:	SFISHER@JASPANLLP.COM
Date Admitted:	01/22/1991
Appellate Division Department of Admission:	3rd
Law School:	AMERICAN UNIV
Registration Status:	Attorney - Currently Registered
Next Registration:	Mar 2023

Disciplinary History

No record of public discipline

The Detail Report above contains information that has been provided by the attorney listed, with the exception of REGISTRATION STATUS, which is generated from the OCA database. Every effort is made to insure the information in the database is accurate and up-to-date.

The good standing of an attorney and/or any information regarding disciplinary actions must be confirmed with the appropriate Appellate Division Department. Information on how to contact the Appellate Divisions of the Supreme Court in New York is available at www.nycourts.gov/courts.

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	2871994
Name:	LAURA JEANETTE GRANELLI
Business Name:	JASPAN SCHLESINGER LLP
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(516) 746-8000
Email:	LGRANELLI@JASPANLLP.COM
Date Admitted:	03/18/1998
Appellate Division Department of Admission:	2nd
Law School:	HOFSTRA UNIVERSITY
Registration Status:	Attorney - Currently Registered
Next Registration:	Dec 2024

Disciplinary History

No record of public discipline

The Detail Report above contains information that has been provided by the attorney listed, with the exception of REGISTRATION STATUS, which is generated from the OCA database. Every effort is made to insure the information in the database is accurate and up-to-date.

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	4652533
Name:	JAMES DONALD LEONARD
Business Name:	JASPAN SCHLESINGER LLP
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(516) 393-8212
Email:	JLEONARD@JASPANLLP.COM
Date Admitted:	01/14/2009
Appellate Division Department of Admission:	2nd
Law School:	Villanova University School of Law
Registration Status:	Attorney - Currently Registered
Next Registration:	Apr 2023

Disciplinary History

No record of public discipline

The Detail Report above contains information that has been provided by the attorney listed, with the exception of REGISTRATION STATUS, which is generated from the OCA database. Every effort is made to insure the information in the database is accurate and up-to-date.

The good standing of an attorney and/or any information regarding disciplinary actions must be confirmed with the appropriate Appellate Division Department. Information on how to contact the Appellate Divisions of the Supreme Court in New York is available at www.nycourts.gov/courts.

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	2124881
Name:	J ROBERT LONDIN
Business Name:	JASPAN SCHLESINGER LLP
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(212) 393-8264
Email:	
Date Admitted:	03/23/1987
Appellate Division Department of Admission:	1st
Law School:	THE NORTHWESTERN PRITZKER SCHOOL OF LAW
Registration Status:	Attorney - Currently Registered
Next Registration:	Apr 2023

Disciplinary History

Suspension **Effective Date:** 10/19/1998

End Date: 10/10/2006

Ordered by Appellate Division 1st Department

View Possible Court Decisions Imposing Discipline

The Detail Report above contains information that has been provided by the attorney listed, with the exception of REGISTRATION STATUS, which is generated from the OCA database. Every effort is made to insure the information in the database is accurate and up-to-date.

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Attorney Services

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	2588978
Name:	CAROL ANN MELNICK
Business Name:	JASPAN SCHLEINGER LLP
Business Address:	300 GARDEN CITY PLZ FL 5 GARDEN CITY, NY 11530-3333 (Nassau County)
Business Phone:	(516) 746-8000
Email:	
Date Admitted:	03/23/1994
Appellate Division Department of Admission:	2nd
Law School:	BROOKLYN LAW
Registration Status:	Attorney - Currently Registered
Next Registration:	Jun 2024

Disciplinary History

No record of public discipline

The Detail Report above contains information that has been provided by the attorney listed, with the exception of REGISTRATION STATUS, which is generated from the OCA database. Every effort is made to insure the information in the database is accurate and up-to-date.

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	2802890
Name:	JOTHY NARENDRAN
Business Name:	JASPAN SCHLESINGER LLP
Business Address:	300 Garden City Plz FL 5 Garden City, NY 11530-3333 (Nassau County)
Business Phone:	(516) 815-4473
Email:	jnarendran@jaspanllp.com
Date Admitted:	02/19/1997
Appellate Division Department of Admission:	2nd
Law School:	TOURO LAW COLLEGE
Registration Status:	Attorney - Currently Registered
Next Registration:	Nov 2023

Disciplinary History

No record of public discipline

The Detail Report above contains information that has been provided by the attorney listed, with the exception of REGISTRATION STATUS, which is generated from the OCA database. Every effort is made to insure the information in the database is accurate and up-to-date.

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Attorney Services

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	4367132
Name:	CHRISTOPHER D. PALMIERI
Business Name:	JASPAN SCHLESINGER LLP
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(516) 746-8000
Email:	
Date Admitted:	01/25/2006
Appellate Division Department of Admission:	2nd
Law School:	ST. JOHN'S UNIVERSITY SCHOOL OF LAW
Registration Status:	Attorney - Currently Registered
Next Registration:	May 2024

Disciplinary History

No record of public discipline

The Detail Report above contains information that has been provided by the attorney listed, with the exception of REGISTRATION STATUS, which is generated from the OCA database. Every effort is made to insure the information in the database is accurate and up-to-date.

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	2219566
Name:	DAVID EVAN PASELTINER
Business Name:	JASPAN SCHLESINGER LLP
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(516) 746-8000
Email:	dpaseltiner@jaspanllp.com
Date Admitted:	12/14/1988
Appellate Division Department of Admission:	2nd
Law School:	HOFSTRA UNIVERSITY
Registration Status:	Attorney - Currently Registered
Next Registration:	Sep 2024

Disciplinary History

No record of public discipline

The Detail Report above contains information that has been provided by the attorney listed, with the exception of REGISTRATION STATUS, which is generated from the OCA database. Every effort is made to insure the information in the database is accurate and up-to-date.

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	2070522
Name:	SETH HARRIS ROSS
Business Name:	JASPAN SCHLESINGER LLP
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(516) 393-8246
Email:	SROSS@JASPANLLP.COM
Date Admitted:	06/02/1986
Appellate Division Department of Admission:	1st
Law School:	BOSTON UNIVERSITY
Registration Status:	Attorney - Currently Registered
Next Registration:	Apr 2024

Disciplinary History

No record of public discipline

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	1389238
Name:	STEVEN R. SCHLESINGER
Business Name:	JASPAN SCHLESINGER
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(516) 746-8000
Email:	SSCHLESINGER@JASPANLLP.COM
Date Admitted:	03/16/1977
Appellate Division Department of Admission:	2nd
Law School:	HOFSTRA LAW SCHOOL
Registration Status:	Attorney - Currently Registered
Next Registration:	Sep 2024

Disciplinary History

No record of public discipline

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Attorney Services

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	1641034
Name:	CHARLES W. SEGAL
Business Name:	JASPAN SCHLESINGER, LLP
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(516) 746-8000 ext. 234
Email:	csegal@jaspanllp.com
Date Admitted:	08/20/1974
Appellate Division Department of Admission:	2nd
Law School:	BROOKLYN
Registration Status:	Attorney - Currently Registered
Next Registration:	Jul 2024

Disciplinary History

No record of public discipline

The Detail Report above contains information that has been provided by the attorney listed, with the exception of REGISTRATION STATUS, which is generated from the OCA database. Every effort is made to insure the information in the database is accurate and up-to-date.

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	2440493
Name:	LAWRENCE J. TENENBAUM
Business Name:	JASPAN SCHLESINGER LLP
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(516) 746-8000
Email:	LTENENBAUM@JASPANLLP.COM
Date Admitted:	12/11/1991
Appellate Division Department of Admission:	2nd
Law School:	BROOKLYN
Registration Status:	Attorney - Currently Registered
Next Registration:	May 2023

Disciplinary History

No record of public discipline

The Detail Report above contains information that has been provided by the attorney listed, with the exception of REGISTRATION STATUS, which is generated from the OCA database. Every effort is made to insure the information in the database is accurate and up-to-date.

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	4010302
Name:	CHRISTOPHER EDWARD VATTER
Business Name:	JASPAN SCHLESINGER LLP
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(516) 746-8000
Email:	CVATTER@JASPANLLP.COM
Date Admitted:	01/09/2002
Appellate Division Department of Admission:	2nd
Law School:	TOURO HUNTINGTON
Registration Status:	Attorney - Currently Registered
Next Registration:	Feb 2024

Disciplinary History

No record of public discipline

The Detail Report above contains information that has been provided by the attorney listed, with the exception of REGISTRATION STATUS, which is generated from the OCA database. Every effort is made to insure the information in the database is accurate and up-to-date.

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Attorney Services

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Attorney Detail Report *as of 12/20/2022*

Registration Number:	2380285
Name:	MARCI SUSAN ZINN
Business Name:	JASPAN SCHLESINGER LLP
Business Address:	300 GARDEN CITY PLZ GARDEN CITY, NY 11530-3302 (Nassau County)
Business Phone:	(516) 746-8000
Email:	
Date Admitted:	01/30/1991
Appellate Division Department of Admission:	2nd
Law School:	TOURO COLLEGE
Registration Status:	Attorney - Currently Registered
Next Registration:	Sep 2023

Disciplinary History

No record of public discipline

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Attorney Services

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#	Partner
1	Camhi, Stanley A.
2	Dell'Amore, Frank C.
3	Epstein, Stephen P.
4	Feifer, Leslie
5	Fisher, Scott B.
6	Granelli, Laura J.
7	Leonard, James D.
8	Londin, J. Robert
9	Melnick, Carol A.
10	Narendran, Jothy
11	Palmieri, Christopher D.
12	Paseltiner, David E.
13	Ross, Seth H.
14	Schlesinger, Steven R.
15	Segal, Charles W.
16	Tenenbaum, Lawrence J.
17	Vatter, Christopher E.
18	Zinn, Marci S.
	Totals

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Jaspan Schlesinger Narendran LLP

Address: 300 Garden City Plaza

City: Garden City State/Province/Territory: NY Zip/Postal Code: 11530

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Ltd. Liability Co (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

1 File(s) uploaded: 2023 Equity Partner Addresses (2).docx

First Name	Stanley				
Last Name	Camhi				
MI	A	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Marci				
Last Name	Zinn				
MI	S	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Stephen				
Last Name	Epstein				
MI	P	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Leslie				
Last Name	Feifer				
MI		Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Scott				
Last Name	Fisher				
MI	B	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Robert				
Last Name	Londin				
MI	J	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Carol
Last Name	Melnick
MI	A

Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Jothy				
Last Name	Narendran				
MI		Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	David				
Last Name	Paseltiner				
MI	E	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	James				
Last Name	Leonard				
MI	D	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Administrative Partner				

First Name	Laura				
Last Name	Granelli				
MI	J	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530

Country	US				
Position	Equity Partner				

First Name	Christopher				
Last Name	Palmieri				
MI	D	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Seth				
Last Name	Ross				
MI		Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Steven				
Last Name	Schlesinger				
MI	R	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Charles				
Last Name	Segal				
MI	W	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Lawrence				
Last Name	Tenenbaum				
MI	J	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Christopher				
Last Name	Vatter				
MI	E	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Frank				
Last Name	Dell'Amore				
MI	C	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

2 File(s) uploaded: 2023 Equity Partner Addresses (1).docx, Address Listing.xlsx

First Name	Shannon

Last Name	Boettjer				
MI	E	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Partner				

First Name	Mindy				
Last Name	Smolevitz				
MI	K	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Partner				

First Name	Charles				
Last Name	Segal				
MI	W	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Lawrence				
Last Name	Tenenbaum				
MI	J	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Christopher
Last Name	Vatter
MI	E
Address	300 Garden City Plaza

City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Andrew				
Last Name	Mahony				
MI	M	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Partner				

First Name	Stanley				
Last Name	Camhi				
MI	A	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Carol				
Last Name	Melnick				
MI	A	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Jothy				
Last Name	Narendran				
MI		Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				

Position	Equity Partner

First Name	Marci				
Last Name	Zinn				
MI	S	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Stephen				
Last Name	Epstein				
MI	P	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Leslie				
Last Name	Feifer				
MI		Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Frank				
Last Name	Dell'Amore				
MI	C	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Scott				
Last Name	Fisher				
MI	B	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Laura				
Last Name	Granelli				
MI	J	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	James				
Last Name	Leonard				
MI	D	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Administrative Partner				

First Name	Robert				
Last Name	Londin				
MI	J	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Christopher
Last Name	Palmieri

MI	D	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	David				
Last Name	Paseltiner				
MI	E	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Seth				
Last Name	Ross				
MI		Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Equity Partner				

First Name	Michael				
Last Name	Girace				
MI	V	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Partner				

First Name	Steven				
Last Name	Schlesinger				
MI	R	Suffix			
Address	300 Garden City Plaza				
City	Garden City	State/Province/	NY	Zip/Postal	11530

		Territory:		Code:	
Country	US				
Position	Equity Partner				

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter “None”). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

None.

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter “None.” The term “lobbyist” means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term “lobbyist” does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
James Leonard [JLEONARD@JASPANLLP.COM]

Dated: 10/27/2025 06:41:58 pm

Title: Partner

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

Employee Id	Last Name	Preferred/First Name	Home Address 1
6704	Camhi	Stan	[redacted]
6715	DELL'AMORE	FRANK	[redacted]
6710	EPSTEIN	STEPHEN	[redacted]
6716	Feifer	Leslie	[redacted]
6700	FISHER	SCOTT	[redacted]
6657	GERSON	GAYLE	[redacted]
6414	Girace	Michael	[redacted]
6702	Granelli	Laura	[redacted]
6714	Jonathan	Christina	[redacted]
6478	Kirkpatrick-Lynch	Hanna	[redacted]
6680	KRETZING	LAUREL	[redacted]
6717	Leonard	James	[redacted]
6699	LONDIN	ROBERT	[redacted]
6073	MAHONY	ANDREW	[redacted]
6665	MCCROSSEN	BRYAN	[redacted]
6611	McNeil	Jillian	[redacted]
6708	MELNICK	CAROL	[redacted]Point
6711	Narendran	Jothy	[redacted]
6718	Palmieri	Christopher	[redacted]
6706	PASELTINER	DAVID	[redacted]
6705	ROSS	SETH	[redacted]
6703	SCHLESINGER	STEVEN	[redacted]
6712	Segal, P.C.	Charles	[redacted]
5953	Smolevitz	Mindy	[redacted]
6709	TENENBAUM	LAWRENCE	[redacted]
6701	VATTER	CHRISTOPHER	[redacted]
6525	ZAFRIN	MATTHEW	[redacted]
6719	ZINN	MARCI	[redacted]

Home Address 2	Home City	Home State	Home Zip Code
[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]

Department Description
Equity Partners
Equity Partners
Equity Partners
Equity Partners
Equity Partners
Partner Contract
Partner Contract
Equity Partners
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Equity Partners
Partner Contract
Equity Partners

STEVEN R SCHLESINGER (Co-Managing Partner) (Management Committee) (2.08%)

[redacted]

STANLEY A CAMHI (2.08%)

[redacted]

STEPHEN P EPSTEIN (Management Committee) (6.25%)

[redacted]

LAWRENCE J TENENBAUM (Management Committee) (4.17%)

[redacted]

DAVID E PASELTINER (Management Committee) (6.25%)

[redacted]

CHARLES SEGAL P.C.(2.08%)

[redacted]

SCOTT B FISHER (2.08%)

[redacted]

ANTONIA M DONOHUE (0.00%)

[redacted]

SETH H ROSS (2.08%)



CAROL A MELNICK (2.08%)



MARCI S ZINN (2.08%)



ROBERT LONDIN (2.08%)



LAURA J GRANELLI (2.08%)



JAMES D LEONARD (Management Committee) (CFO) (18.75%)



CHRISTOPHER E VATTER (2.08%)



LESLIE FEIFER (2.08%)



FRANK C DELL'AMORE (Management Committee) (2.08%)
[redacted]

CHRISTOPHER D PALMIERI (2.08%)
[redacted]

JOTHY NARENDRAN (Co-Managing Partner) (Management Committee) (36.50%)
[redacted]

STEVEN R SCHLESINGER (Co-Managing Partner) (Management Committee) (2.08%)

[redacted]

STANLEY A CAMHI (2.08%)

[redacted]

STEPHEN P EPSTEIN (Management Committee) (6.25%)

[redacted]

LAWRENCE J TENENBAUM (Management Committee) (4.17%)

[redacted]

DAVID E PASELTINER (Management Committee) (6.25%)

[redacted]

CHARLES SEGAL P.C.(2.08%)

[redacted]

SCOTT B FISHER (2.08%)

[redacted]

ANTONIA M DONOHUE (0.00%)

[redacted]

SETH H ROSS (2.08%)



CAROL A MELNICK (2.08%)



MARCI S ZINN (2.08%)



ROBERT LONDIN (2.08%)



LAURA J GRANELLI (2.08%)



JAMES D LEONARD (Management Committee) (CFO) (18.75%)



CHRISTOPHER E VATTER (2.08%)



LESLIE FEIFER (2.08%)



FRANK C DELL'AMORE (Management Committee) (2.08%)
[redacted]

CHRISTOPHER D PALMIERI (2.08%)
[redacted]

JOTHY NARENDRAN (Co-Managing Partner) (Management Committee) (36.50%)
[redacted]

Certificate of No Change Form

All fields must be filled.
A materially false statement willfully or fraudulently made in connection with this certification, and/or the failure to conduct appropriate due diligence in verifying the information that is the subject of this certification, may result in rendering the submitting entity non-responsible for the purpose of contract award.
A materially false statement willfully or fraudulently made in connection with this certification may subject the person making the false statement to criminal charges.

I, James Leonard state that I have read and understand all the items contained in the disclosure documents listed below and certify that as of this date, these items have not changed. I further certify that, to the best of my knowledge, information and belief, those answers are full, complete, and accurate; and that, to the best of my knowledge, information, and belief, those answers continue to be full, complete, and accurate.

In addition, I further certify on behalf of the submitting vendor that the information contained in the principal questionnaire(s) have not changed and have been verified and continue, to the best of my knowledge, to be full, complete and accurate.

I understand that Nassau County will rely on the information supplied in this certification as additional inducement to enter into a contract with the submitting entity.

Vendor Disclosures

This refers to the vendor integrity and disclosure forms submitted for the vendor doing business with the County.

Name of Submitting Entity: Jaspan Schlesinger Narendran LLP

Vendor's Address: 300 Garden City Plaza Dix Hills NY US 11746

Vendor's EIN or TIN: [redacted]

Forms Submitted:

Political Campaign Contribution Disclosure Form: 11/05/2025 03:34:21 pm

Lobbyist Registration and Disclosure Form: 03/11/2025 04:31:16 pm

Business History Form certified: 10/27/2025 06:47:35 pm

Consultant's, Contractor's, and Vendor's Disclosure Form: 10/27/2025 06:41:58 pm

Principal Questionnaire(s)

This refers to the most recent principal questionnaire submissions.

Principal Name	Jothy Narendran [JNARENDRAN@JASPANLLP.COM]
Date Certified	11/04/2025 10:02:27 am

Principal Name	James Leonard [JLEONARD@JASPANLLP.COM]
Date Certified	03/10/2025 01:21:15 pm

I, James Leonard hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I further certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES."

James Leonard JLEONARD@JASPANLLP.COM

Name

Partner

Title

Jaspan Schlesinger Narendran LLP

Name of Submitting Entity

01/30/2026 01:43:02 pm

Date

SPECIAL COUNSEL AGREEMENT

THIS AGREEMENT, (together with the schedules, appendices, attachments and exhibits, if any, this "Agreement"), dated as of the date (the "Effective Date") that this Agreement is executed by Nassau County, is entered into by and between (i) **Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Jaspan Schlesinger Narendran LLP**, with an office located at 300 Garden City Plaza, 5th Floor, Garden City, New York 11530 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to Nassau County Charter Section 1101, the County Attorney has determined the need for the employment of special counsel; and

WHEREAS, the County desires to hire Counsel to perform the services described in this Agreement; and

WHEREAS, Counsel is eminently qualified and ready to provide the necessary services; and

WHEREAS, Counsel desires to perform the services described in this Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Agreement, the parties agree as follows:

1. Term. This Agreement shall commence on February 3, 2025, and shall terminate upon the completion of services, as hereinafter described, unless sooner terminated in accordance with the provisions of this Agreement.

2. Services. The services to be provided by Counsel under this Agreement shall consist of defending the County and all named County defendants in several tax certiorari cases, as more fully detailed in Appendix A, attached hereto and incorporated herein, challenging the assessment of real property in special districts (the "Services"). Services under this Agreement shall include but not be limited to conducting interviews; pre- and post- trial discovery; pleadings; trial preparation; trials and appeals; motion practice, including moving or defending a motion to the Second Department for leave to the Court of Appeals; appealing and/or defending an appeal with the Court of Appeals; settlement negotiations, and such other Services as may be required to fully represent the County and County defendants in the above-referenced actions. When providing such Services, Counsel must comply with Nassau County's Litigation Management Guidelines, as may be amended (the "Guidelines"), provided under separate cover and incorporated by reference herein. Except as otherwise provided in this Agreement, such Services shall conclude no earlier than entry of a verdict or a settlement or of a court-order terminating the litigation.

3. Payment. (a) Amount of Consideration. (1) The amount to be paid to Counsel as full consideration for Counsel's Services under this Agreement, including disbursements, shall not exceed the sum of Seven Hundred Ninety-One Thousand Eight Hundred Twenty-Five Dollars ($791,825.00) ("Maximum Amount"). Compensation for professional services shall be paid at an hourly rate according to the following fee schedule:

(i) Partner and Associates: $425.00

(ii) Paralegals and Legal Assistants: $240.00

(2) Any appearances before the County Legislature, or any committee thereof for the purpose of the approval of this Agreement or any amendment thereto, are to be construed as part of

the fee negotiation and approval process and Counsel agrees that no fee will be charged for any such appearances.

(3) Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that the initial encumbrance shall be Three Hundred Thousand Dollars ($300,000.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as a notice to proceed.

(b) Vouchers; Voucher Review, Approval and Audit. Payment shall be made to Counsel in arrears and shall be contingent upon (i) Counsel submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) is accompanied by a contemporaneous record of hours billed stating the person(s) performing the Services and indicating with reasonable specificity, the Services provided and the payment requested in consideration for such Services, or contains a detailed, itemized list of allowable expenses; (b) certifies that the Services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and upon (ii) review, approval and audit of the Voucher by the Department and/or the County Comptroller or his or her duly designated representative (the "Comptroller").

(c) Timing of Payment Claims. Counsel shall submit its claim no later than three (3) months following the County's receipt of the services that are the subject of the claim, and no more frequently than once a month.

(d) Expenses and Disbursement. Counsel shall be compensated within the Maximum Amount for all reasonable expenses and disbursements actually incurred, including but not limited to out-of-pocket disbursements for investigators, trial preparation services, court reporting services, interpreters, and other legitimate expenses in accordance with the Guidelines. Counsel shall obtain prior written approval from the County Attorney or his designee for all non-routine expenses and disbursements as specified in the Guidelines.

(e) No Duplication of Payments. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between Counsel and any funding source including the County.

(f) Payments in Connection with Termination or Notice of Termination. Unless a provision of this Agreement expressly states otherwise, payments to Counsel following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after Counsel received notice that the County did not desire to receive such services.

4. Independent Contractor. Counsel is an independent contractor of the County. Counsel shall not, nor shall any officer, director, employee, servant, agent or independent contractor of Counsel (a "Counsel Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

5. No Arrears or Default. Counsel is not in arrears to the County upon any debt or contract and it is not in default as surety, contractor, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

6. Compliance with Law. (a) Generally. Counsel shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, human rights, a living wage, disclosure of information and vendor registration in connection with its performance under this Agreement. In furtherance of the foregoing, Counsel is bound by and shall comply with the terms of Appendix EE attached hereto and with the County's registration protocol. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.

(b) Nassau County Living Wage Law. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, Counsel agrees as follows:

(i) Counsel shall comply with the applicable requirements of the Living Wage Law, as amended.

(ii) Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, the occurrence of which shall be determined solely by the County. Counsel has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.

(iii) It shall be a continuing obligation of Counsel to inform the County of any material changes in the content of its certification of compliance, attached to this Agreement as Appendix L, and shall provide to the County any information necessary to maintain the certification's accuracy.

(c) Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement remains the sole property of the County and shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. Counsel acknowledges that Counsel Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In the event that such a request for disclosure is made, the County shall make reasonable efforts to notify Counsel of such request prior to disclosure of the Information so that the Counsel may take such action as it deems appropriate.

(d) Prohibition of Gifts. In accordance with County Executive Order 2-2018, Counsel shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with Counsel on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or

any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. Counsel shall include the provisions of this subsection in each subcontract entered into under this Agreement.

(e) Disclosure of Conflicts of Interest. In accordance with County Executive Order 2-2018, Counsel has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where Counsel employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Agreement. Counsel shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.

(f) Vendor Code of Ethics. By executing this Agreement, the Contractor hereby certifies and covenants that:

(i) The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics"), and will comply with all of its provisions;
(ii) All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees"), have been provided a copy of the Vendor Code of Ethics prior to their participation in the underlying procurement;
(iii) All Participating Employees have completed the acknowledgment required by the Vendor Code of Ethics.
(iv) The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement.
(v) The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement; and
(vi) The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement.

7. Ownership of Records. All County Information provided to Counsel by the County shall remain the property of the County. All reports, documents or information created by Counsel on behalf of the County shall be deemed the property of the County. Upon the County's request, completion of Services, or termination of this Agreement, all such County Information, reports, documents or information shall be returned to the County.

8. Service Standards. Regardless of whether required by Law: (a) Counsel shall, and shall cause Counsel Agents to, conduct his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.

(b) Counsel shall deliver Services under this Agreement in a professional manner consistent with the best practices of the legal profession. Counsel shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Counsel Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

9. No Conflict Representation. During the term of this Agreement, Counsel shall not

represent any party whose interest is or may be adverse to or in conflict with, or whose interest may appear to be adverse to or in conflict with the County, nor shall it commence any action or proceeding, or act as Counsel in any action or proceeding that is adverse to the County or any County officer or employee, without the County's prior written consent.

10. Indemnification; Defense; Cooperation. (a) Counsel shall indemnify, defend and hold harmless the County, the Department and its officers, employees, and agents (the "Indemnified Parties") from and against any and all liabilities arising out of or in connection with performance under this Agreement by Counsel or a Counsel Agent, provided, however, that the Counsel shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.

(b) Counsel shall, upon the County's demand and at the County's direction, promptly and diligently defend, at Counsel's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which Counsel is responsible under this Section, and, further to Counsel's indemnification obligations, Counsel shall pay and satisfy any judgment, decree, loss or settlement in connection therewith.

(c) Counsel shall, and shall cause Counsel Agents to, cooperate with the County and the Department in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of Counsel and/or a Counsel Agent in connection with this Agreement.

(d) The provisions of this Section shall survive the termination of this Agreement.

11. Insurance. (a) Types and Amounts. Counsel shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" as an additional insured and have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per occurrence and Two Million Dollars ($2,000,000.00) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per claim (iii) compensation insurance for the benefit of the Counsel's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify.

(b) Acceptability; Deductibles; Subcontractors. All insurance obtained and maintained by Counsel pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers licensed to do business in New York State and acceptable to the County, and which is (ii) in form and substance acceptable to the County. Counsel shall be solely responsible for the payment of all deductibles to which such policies are subject. Counsel shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by Counsel under this Agreement.

(c) Delivery; Coverage Change; No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the Department. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, Counsel shall provide written notice to the Department of the same and deliver to the Department renewal or replacement certificates of insurance. Counsel shall cause all insurance to remain in full force and effect throughout the term of

this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of Counsel to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of Counsel to maintain the other required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.

12. Assignment; Amendment; Waiver; Subcontracting. This Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.

13. Termination. (a) Generally. This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to Counsel, (ii) for "Cause" by the County immediately upon the receipt by Counsel of written notice of termination, (iii) upon mutual written Agreement of the County and the Counsel, and (iv) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

(b) By Counsel. This Agreement may be terminated by Counsel if performance becomes impracticable through no fault of the Counsel, where the impracticability relates to Counsel's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by Counsel delivering to the commissioner or other head of the Department (the "Commissioner"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that Counsel is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Counsel's right to terminate under this subsection. A copy of the notice given to the Commissioner shall be given to the Deputy County Executive who oversees the administration of the Department (the "Applicable DCE") on the same day that notice is given to the Commissioner.

(c) Counsel Assistance upon Termination. In connection with the termination or impending termination of this Agreement the Counsel shall, regardless of the reason for termination, take all actions reasonably requested by the County (including those set forth in other provisions of this Agreement) to assist the County in transitioning Counsel's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

14. Accounting Procedures; Records. The Contractor shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Contractor is a non-profit entity, must comply with the accounting guidelines set forth in the applicable provisions of the Code of Federal Regulations, 2 C.F.R. Part 200, as may be amended. Such Records shall at all times be available for audit and inspection by the Comptroller, the Department, any other governmental

authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

15. Limitations on Actions and Special Proceedings against the County. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:

(a) Notice. At least thirty (30) days prior to seeking relief, Counsel shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the Applicable DCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. Counsel shall send or deliver copies of the documents presented to the Applicable DCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the Applicable DCE. The complaint or necessary moving papers of Counsel shall allege that the above-described actions and inactions preceded Counsel's action or special proceeding against the County.

(b) Time Limitation. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.

16. Work Performance Liability. The Counsel is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Counsel is using a Counsel Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Counsel Agent has been approved by the County.

17. Consent to Jurisdiction and Venue; Governing Law. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and forum non conveniens. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.

18. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Department, to the attention of the Commissioner at the address specified above for the Department, (ii) if to an Applicable DCE, to the attention of the Applicable DCE (whose name Counsel shall obtain from the Department) at the address specified above for the County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to Counsel, to the attention of the person who executed this Agreement on behalf of Counsel at the address specified above for Counsel, or in each case to such other persons or addresses as shall be designated by written notice.

19. All Legal Provisions Deemed Included; Severability; Supremacy. (a) Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this

Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.

(b) In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

(c) Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

(d) Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

20. Section and Other Headings. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

21. Administrative Service Charge. Counsel agrees to pay the County an administrative service charge for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Numbers 201-2001, 128-2006, and 153-2018. The administrative service charge shall be due and payable to the County by the Contractor upon signing this Agreement in accordance with the following schedule:

Value of Contract	Administrative Fee
(a) $0-$10,000	$0
(b) Over $10,000-$50,000	$160
(c) Over $50,000-$100,000	$266
(d) Over $100,000	$533

22. Executory Clause. Notwithstanding any other provision of this Agreement:

(a) Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all requisite County and other governmental approvals have been obtained, including, if required, approval by the County Legislature and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).

(b) Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

(c) NIFA Approval. County contracts with a Maximum Amount equal to or greater than Fifty Thousand Dollars ($50,000.00) require the approval of the Nassau County Interim Finance Authority ("NIFA") during the control period declared by NIFA on January 26, 2011, with limited exceptions. NIFA also requires that when the aggregate of contracts issued to a particular vendor for the provision of similar services is equal to or greater than $50,000 in any 12-month period they be subject to NIFA approval even if each individual contract is less than $50,000. NIFA has advised the County that NIFA's approval is subject, among other things, to the following limitation: payment to Counsel under this Agreement for Services, including related expenses and disbursements, rendered prior to the later of (i) the date of NIFA approval or (ii) full execution of the Agreement (such date, the "Approval Date") shall not exceed the sum of Fifty Thousand Dollars ($50,000.00). Counsel therefore acknowledges that charges incurred over Fifty Thousand Dollars ($50,000.00) prior to the Approval Date shall not be approved by NIFA, and shall not be paid by the County, unless NIFA makes an exception to its policy. Accordingly, to mitigate against exposure, Counsel shall provide the following notice to the Department:

(A) If Counsel anticipates incurring costs in excess of Fifty Thousand Dollars ($50,000.00) prior to the Approval Date, Counsel shall provide written notice to the Department at least Forty-five (45) days prior to the date on which Counsel anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap.

(B) If Counsel has reached or anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap prior to the Approval Date, and in less than Forty-five (45) days, Counsel shall provide the Department with immediate written notice.

Upon receipt of such notice, the Department will review and advise Counsel of the Department's intended course of action, which, in appropriate cases as determined by the Department, may include seeking a waiver from NIFA.

23. Entire Agreement. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

JASPAN SCHLESINGER NARENDRAN LLP

By: _____

Name: James Leonard

Title: Partner

Date: 4-8-2025

NASSAU COUNTY

By: _____

Name: Thomas A. Adams

Title: County Attorney

Date: April 14, 2025

NASSAU COUNTY

By: _____

ARTHUR T. WALSH

Name: Chief Deputy County Executive

Title: County Executive

☐ Deputy County Executive

Date: 7-18-25

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 8th day of April in the year 2025 before me personally came James Leonard to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Suffolk; that he or she is the Partner of Jaspan Schlesinger Narendran LLP, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

JILLIAN N. NEGRON
Notary Public, State of New York
No. 01NE6120948
Qualified in Nassau County
Commission Expires 02/20/2029

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 14th day of April in the year 2025 before me personally came Thomas A. Adams to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the **Nassau County Attorney**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 18 day of July in the year 2025 before me personally came Arthur T Walsh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a **County Executive of the County of Nassau,** the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

MATTHEW ALAN BECKWITH
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01BE6434270
Qualified in Nassau County
Commission Expires June 6, 2026

APPENDIX A

1. NEW YORK TELEPHONE COMPANY v. NASSAU COUNTY, THE NASSAU COUNTY DEPARTMENT OF ASSESSMENT, THE NASSAU COUNTY BOARD OF ASSESSORS, ABE SELDIN-CHAIRMAN OF THE BOARD OF ASSESSORS, NASSAU COUNTY BOARD OF SUPERVISORS, AND THE NASSAU COUNTY LEGISLATURE, Index No. 12986/1997.

2. NEW YORK TELEPHONE COMPANY v. NASSAU COUNTY, THE NASSAU COUNTY DEPARTMENT OF ASSESSMENT, THE NASSAU COUNTY BOARD OF ASSESSORS, ABE SELDIN-CHAIRMAN OF THE BOARD OF ASSESSORS, NASSAU COUNTY BOARD OF SUPERVISORS, AND THE NASSAU COUNTY LEGISLATURE, Index No. 12182/1998.

3. NEW YORK WATER SERVICE CORPORATION, For a judgment pursuant to Article 78 of the CPLR v. NASSAU COUNTY, THE NASSAU COUNTY DEPARTMENT OF ASSESSMENT, NASSAU COUNTY BOARD OF ASSESSORS, ABE SELDIN, CHAIRMAN OF THE BOARD OF ASSESSORS, AND THE NASSAU COUNTY LEGISLATURE, Index No. 12762/1997.

4. LONG ISLAND WATER CORPORATION, For a judgment pursuant to Article 78 of the CPLR v. NASSAU COUNTY, THE NASSAU COUNTY DEPARTMENT OF ASSESSMENT, NASSAU COUNTY BOARD OF ASSESSORS, ABE SELDIN, CHAIRMAN OF THE BOARD OF ASSESSORS, AND THE NASSAU COUNTY LEGISLATURE, Index No. 12856/1997.

Appendix EE
Equal Employment Opportunities for Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

(a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.

(b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.

(c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

(d) The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.

(e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.

(f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best Efforts Checklist.

(g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will be

approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.

(h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.

(i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.

(j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.

(k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.

(l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:

a. Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.

b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful, the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.

c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction, or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrators award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").

(m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand

dollars ($25,000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars ($100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.

b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation

c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation

d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blue prints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.

e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.

f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation

g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.

h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation

i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.

Appendix L

Certificate of Compliance

In compliance with Local Law 1-2006, as amended (the "Law"), Counsel hereby certifies the following:

1. The chief executive officer of Contractor is:

James Leonard (Name)

73 Lauren Ave Dix Hills, NY 11746 (Address)

516-393-8212 (Telephone Number)

2. The Contractor agrees to either (1) comply with the requirements of the Nassau County Living Wage Law or (2) as applicable, obtain a waiver of the requirements of the Law pursuant to section 9 of the Law. In the event that the Contractor does not comply with the requirements of the Law or obtain a waiver of the requirements of the Law, and such Contractor establishes to the satisfaction of the Department that at the time of execution of this Agreement, it had a reasonable certainty that it would receive such waiver based on the Law and Rules pertaining to waivers, the County will agree to terminate the contract without imposing costs or seeking damages against the Contractor

3. In the past five years, Contractor _____ has ___✓___ has not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed against the Contractor, describe below:

_____

_____

_____

_____

4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action _____ has ___✓___ has not been commenced against or relating to the Contractor in connection with federal, state, or local laws regulating payment of wages or

benefits, labor relations, or occupational safety and health. If such a proceeding, action, or investigation has been commenced, describe below:

5. Contractor agrees to permit access to work sites and relevant payroll records by authorized County representatives for the purpose of monitoring compliance with the Living Wage Law and investigating employee complaints of noncompliance.

I hereby certify that I have read the foregoing statement and, to the best of my knowledge and belief, it is true, correct and complete. Any statement or representation made herein shall be accurate and true as of the date stated below.

4-8-2025
Dated

Signature of Chief Executive Officer

James Leonard
Name of Chief Executive Officer

Sworn to before me this

8th day of April, 2025.

Notary Public

JILLIAN N. NEGRON
Notary Public, State of New York
No. 01NE6120948
Qualified in Nassau County
Commission Expires 02/20/2029

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 4/14/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Acrisure Insurance Partners Services of NY, LLC 500 Mamaroneck Ave Suite 404 Harrison NY 10528 License#: BR-1771401	CONTACT NAME: Marisa Hodges PHONE (A/C, No, Ext): 516-823-3118 FAX (A/C, No): E-MAIL ADDRESS: mhodges@acrisure.com
INSURED Jaspan Schlesinger Narendran LLP 300 Garden City Plaza Garden City NY 11530 JASPSCH-01	INSURER A : Hartford Accident and Indemnity Company — NAIC # 22357 INSURER B : Hartford Casualty Insurance Company — 29424 INSURER C : Travelers Casualty and Surety Company of America — 31194 INSURER D : Trumbull Insurance Company — 27120 INSURER E : INSURER F :

COVERAGES **CERTIFICATE NUMBER:** 1586491178 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY	Y		16UUNBK8FRJ	4/1/2025	4/1/2026	EACH OCCURRENCE	$ 1,000,000
	CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 300,000
	X Contractual Liab						MED EXP (Any one person)	$ 10,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						PERSONAL & ADV INJURY	$ 1,000,000
	X POLICY PRO-JECT LOC						GENERAL AGGREGATE	$ 2,000,000
	OTHER:						PRODUCTS - COMP/OP AGG	$ 2,000,000
							Hired/Non Owned	$ 1,000,000
D	AUTOMOBILE LIABILITY			16UENGC0319	4/1/2025	4/1/2026	COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	X HIRED AUTOS ONLY / X NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
B	X UMBRELLA LIAB X OCCUR			16XHUBM4J0N	4/1/2025	4/1/2026	EACH OCCURRENCE	$ 8,000,000
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$ 8,000,000
	DED X RETENTION $ 10,000							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N	N / A					PER STATUTE OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)						E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
C	Crime			106619118	10/29/2024	10/29/2025	Employee Theft	3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Nassau County is included in as additional insured with regards to the General Liability

CERTIFICATE HOLDER

Office of the Nassau County Attorney
One West Street
Mineola NY 11501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

LB

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NEW YORK STATE | Workers' Compensation Board

CERTIFICATE OF INSURANCE COVERAGE
NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

PART 1. To be completed by NYS disability and Paid Family Leave benefits carrier or licensed insurance agent of that carrier

1a. Legal Name & Address of Insured (use street address only)

JASPAN SCHLESINGER NARENDRAN LLP
300 Garden City Plaza 5th Floor
Garden city, NY 11530

Work Location of Insured *(Only required if coverage is specifically limited to certain locations in New York State, i.e., Wrap-Up Policy)*

1b. Business Telephone Number of Insured

(516)-393-8212

1c. Federal Employer Identification Number of Insured or Social Security Number

131546481

2. Name and Address of Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder)

Office of the Nassau County Attorney
1 West St
Mineola, NY 11501

3a. Name of Insurance Carrier

The Guardian Life Insurance Company of America

3b. Policy Number of Entity Listed in Box 1a

00920557-0000

3c. Policy Effective Period

01/01/2025 to 01/01/2026

4. Policy provides the following benefits:

- [x] A. Both disability and Paid Family Leave benefits.
- [ ] B. Disability benefits only.
- [ ] C. Paid Family Leave benefits only.

5. Policy covers:

- [x] A. All of the employer's employees eligible under the NYS Disability and Paid Family Leave Benefits Law.
- [ ] B. Only the following class or classes of employer's employees:

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has NYS disability and/or Paid Family Leave benefits insurance coverage as described above.

Date Signed 04/07/2025 By MoPo

(Signature of insurance carrier's authorized representative or NYS licensed insurance agent of that insurance carrier)

Telephone Number 1-888-278-4542 Name and Title Michael Prestileo, Head of Group Benefits Strategy, Product & Underwriting

IMPORTANT: If Boxes 4A and 5A are checked, and this form is signed by the insurance carrier's authorized representative or NYS Licensed Insurance Agent of that carrier, this certificate is COMPLETE. Mail it directly to the certificate holder.

If Box 4B, 4C or 5B is checked, this certificate is NOT COMPLETE for purposes of Section 220, Subd. 8 of the NYS Disability and Paid Family Leave Benefits Law. It must be emailed to PAU@wcb.ny.gov or it can be mailed for completion to the Workers' Compensation Board, Plans Acceptance Unit, PO Box 5200, Binghamton, NY 13902-5200.

PART 2. To be completed by the NYS Workers' Compensation Board (Only if Box 4B, 4C or 5B have been checked)

State of New York
Workers' Compensation Board

According to information maintained by the NYS Workers' Compensation Board, the above-named employer has complied with the NYS Disability and Paid Family Leave Benefits Law(Article 9 of the Workers' Compensation Law) with respect to all of their employees.

Date Signed _____ By _____

(Signature of Authorized NYS Workers' Compensation Board Employee)

Telephone Number _____ Name and Title _____

Please Note: *Only insurance carriers licensed to write NYS disability and Paid Family Leave benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB-120.1.* ***Insurance brokers are NOT authorized to issue this form.***

Additional Instructions for Form DB-120.1

By signing this form, the insurance carrier identified in Box 3 on this form is certifying that it is insuring the business referenced in Box 1a for disability and/or Paid Family Leave benefits under the NYS Disability and Paid Family Leave Benefits Law. The insurance carrier or its licensed agent will send this Certificate of Insurance Coverage (Certificate) to the entity listed as the certificate holder in Box 2.

The insurance carrier must notify the above certificate holder and the Workers' Compensation Board within 10 days IF a policy is cancelled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from coverage indicated on this Certificate. (These notices may be sent by regular mail.) Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in Box 3c, whichever is earlier.

This Certificate is issued as a matter of information only and confers no rights upon the certificate holder. This Certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This Certificate may be used as evidence of a NYS disability and/or Paid Family Leave benefits contract of insurance only while the underlying policy is in effect.

Please Note: Upon the cancellation of the disability and/or Paid Family Leave benefits policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Insurance Coverage for NYS disability and/or Paid Family Leave Benefits or other authorized proof that the business is complying with the mandatory coverage requirements of the NYS Disability and Paid Family Leave Benefits Law.

NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

§220. Subd. 8

(a) The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in employment as defined in this article, and not withstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand and twenty-one, the payment of family leave benefits for all employees has been secured as provided by this article. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any disability benefits to any such employee if so employed.

(b) The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in employment as defined in this article and notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand eighteen, the payment of family leave benefits for all employees has been secured as provided by this article.

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 03/06/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Adam Salem	
The Hilb Group of New York, LLC dba Rampart Insurance Services 1055 RXR Plaza Uniondale NY 11556	PHONE (A/C, No, Ext): (516) 538-7000	FAX (A/C, No): (516) 390-3555
	E-MAIL ADDRESS: asalem@rampartinsurance.com	

INSURED	INSURER(S) AFFORDING COVERAGE	NAIC #
Jaspan Schlesinger Narendran, LLP 300 Garden City Plaza Fifth Floor Garden City NY 11530	INSURER A : Allied World Assurance Co. (US) Inc.	19489
	INSURER B : Bridgeway Insurance Company	12489
	INSURER C : Associated Industries Insurance Company	23140
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES **CERTIFICATE NUMBER:** CL263659111 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	☐ CLAIMS-MADE ☐ OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	☐ POLICY ☐ PRO-JECT ☐ LOC						PRODUCTS - COMP/OP AGG	$
	☐ OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	☐ ANY AUTO						BODILY INJURY (Per person)	$
	☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	☐ UMBRELLA LIAB ☐ OCCUR						EACH OCCURRENCE	$
	☐ EXCESS LIAB ☐ CLAIMS-MADE						AGGREGATE	$
	☐ DED ☐ RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						☐ PER STATUTE ☐ OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? ☐ N / A (Mandatory in NH)						E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
A-C	Lawyers Professional Liability (Claims-Made			[redacted]	03/13/2026	03/13/2027	Per Claim*	$20,000,000
							Aggregate*	$20,000,000
							Deductible**	See Below

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

EVIDENCE OF COVERAGE
*Participation Schedule
Insurer A - Policy No. 0311-7551 - Limits of Liability - $10MM Per Claim / Aggregate
Insurer B - Policy No. 7GA7PX0000999-03 - Limits of Liability - $5MM Per Claim / Aggregate part of $10MM Per Claim / Aggregate excess of Insurer A
Insurer C - Policy No. AES1221037-04 - Limits of Liability - $5MM Per Claim / Aggregate part of $10MM Per Claim / Aggregate excess of Insurer A
**Deductible: $250,000 Each Claim / $750,000 Aggregate

CERTIFICATE HOLDER

County of Nassau c/o the Office of the
Nassau County Attorney
1550 Franklin Avenue
Mineola NY 11501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



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NYSIF
New York State Insurance Fund

PO Box 66699, Albany, NY 12206
| nysif.com

CERTIFICATE OF WORKERS' COMPENSATION INSURANCE (RENEWED)

SCAN TO VALIDATE
AND SUBSCRIBE

^^^^^^ 131546481
JASPAN SCHLESINGER NARENDRAN LLP
300 GARDEN CITY PLAZA, 5TH FL
GARDEN CITY NY 11530

POLICYHOLDER	CERTIFICATE HOLDER
JASPAN SCHLESINGER NARENDRAN LLP 300 GARDEN CITY PLAZA, 5TH FL GARDEN CITY NY 11530	OFFICE OF THE NASSAU COUNTY ATTORNEY ONE WEST STREET MINEOLA NY 11501

POLICY NUMBER	CERTIFICATE NUMBER	POLICY PERIOD	DATE
H 220 748-8	347804	12/30/2025 TO 12/30/2026	1/15/2026

THIS IS TO CERTIFY THAT THE POLICYHOLDER NAMED ABOVE IS INSURED WITH THE NEW YORK STATE INSURANCE FUND UNDER POLICY NO. 220 748-8, COVERING THE ENTIRE OBLIGATION OF THIS POLICYHOLDER FOR WORKERS' COMPENSATION UNDER THE NEW YORK WORKERS' COMPENSATION LAW WITH RESPECT TO ALL OPERATIONS IN THE STATE OF NEW YORK, EXCEPT AS INDICATED BELOW, AND, WITH RESPECT TO OPERATIONS OUTSIDE OF NEW YORK, TO THE POLICYHOLDER'S REGULAR NEW YORK STATE EMPLOYEES ONLY.

IF YOU WISH TO RECEIVE NOTIFICATIONS REGARDING SAID POLICY, INCLUDING ANY NOTIFICATION OF CANCELLATIONS, OR TO VALIDATE THIS CERTIFICATE, VISIT OUR WEBSITE AT HTTPS://WWW.NYSIF.COM/CERT/CERTVAL.ASP. THE NEW YORK STATE INSURANCE FUND IS NOT LIABLE IN THE EVENT OF FAILURE TO GIVE SUCH NOTIFICATIONS.

THIS POLICY DOES NOT COVER THE SOLE PROPRIETOR, PARTNERS AND/OR MEMBERS OF A LIMITED LIABILITY COMPANY.

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS NOR INSURANCE COVERAGE UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICY.

NEW YORK STATE INSURANCE FUND

DIRECTOR,INSURANCE FUND UNDERWRITING

VALIDATION NUMBER: 350361708

U-26.3

Certified: --

E-41-26

FILED BY THE NASSAU COUNTY CLERK OF THE LEGISLATURE APRIL 2, 2026 9:24 AM

NIFS ID: CQAT26000004

Capital:

Contract ID #: **CQAT26000004**

NIFS Entry Date: **02/02/2026**

Department: County Attorney

Service: **special counsel (Hack)**

Term: **01/23/2026 to completion of services**

Contract Delayed: **X**

Slip Type: **New**		
CRP:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	**No**
2) Comptroller Approval Form Attached:	**No**
3) CSEA Agmt. & 32 Compliance Attached:	**No**
4) Significant Adverse Information Identified? (if yes, attach memo):	**No**
5) Insurance Required:	**Yes**

Vendor/Municipality Info:	
Name: **Sheharyar Ali Law Group, P.C.**	ID#:**990728923**
Main Address: **877 N Corona Ave Valley Stream , NY 11580**	
Main Contact: **Sheharyar Ali**	
Main Phone: **(516) 734-1354**	

Department:
Contact Name: **Mary Nori**
Address: **1 West Street Mineola, New York 11501**
Phone: **(516) 571-6083**
Email: **hoggeri@nassaucountyny.gov,mnori@nassaucountyny.gov,acaruso@nassaucountyny.gov**

Contract Summary

Purpose: This is a new contract with Sheharyar Ali Law Group, P.C. ("Counsel"), the special counsel firm selected to represent the County in the matter known as Abdul Hack v. County of Nassau, Nassau County Police Department, Police Officer Higgins (Badge #1695), Police Officer Hausman (Badge #1505), Police Officers (names unk) Badge Numbers 3732, 3589, 1443, and other "John Doe" and "Jane Doe" Police Officers, The Nassau County Sheriff's Department and other "John Doe" and "Jane Doe" deputy sheriffs, names and badges unknown, Index No. 604417/2023.

Procurement History: In April 2018, 2019 and 2022, the County Attorney's Office conducted a formal Request for Qualifications ("RFQ") to identify eligible, experienced legal counsel for a broad array of legal areas, and a panel of firms ("Panel" or "Special Counsel Panel") qualified to provide legal services for the County has been established. Counsel has been added to this Panel.

In a streamlined mini-bid solicitation issued January 5, 2026, a total of forty-three (43) law firms qualified in the areas of Torts and Municipal Defense were solicited from the Special Counsel Panel. One (1) firm responded. After reviewing several factors, the

committee found that Counsel possesses a satisfactory reputation in state and federal courts handling Section 1983 cases for municipalities. Based on the committee's analysis of all the proposals it was determined that Counsel's proposal was deemed fit for working on the above referenced matter.

Description of General Provisions: Services under this Agreement shall include, but not be limited to, motion practice; depositions and investigations; discovery; trial; appeals; settlement negotiations; and such other Services as may be required to fully represent the County.

Impact on Funding / Price Analysis: The maximum amount of this contract is $175,000. The partial encumbrance shall be $47,500.

Change in Contract from Prior Procurement: N/A - this is a new contract.

Method of Source Selection:

☑ Request For Proposals awarded to proposer offering best value

RFP #: AT0330-2211

Advertised On: 03/30/2022

Advertised In: Bid Board, Official Newspaper, New York State Contract Reporter

Proposals Due On: 05/16/2022

Number of proposals received: 13

Evaluation Committee members: Laurel Kretzing, Lisa LoCurto, John Hiller, Brian Libert, Seth Blau, Jose Lopez

Pursuant to Executive Order No. 1 of 1993 as amended at least three proposals were solicited and received. The attached memorandum from the department head describes the proposals received along with the cost of each proposal.

Following is a detailed explanation of why other than the lowest cost proposal offered best value to the County:

Selection of Counsel resulted from a streamlined mini-bid solicitation issued on January 5, 2026, using the established Panel of law firms. The vendor was qualified from the above referenced RFQ.

MWBE Participation:

☑ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☑ Vendor will not require any subcontractors.

Contractor is a (check all that apply):

☑ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
GEN	10	1100	DE	ATGEN1100	DE502	ATGEN1100 DE502	01	$47,500.00
						TOTAL		**$47,500.00**

Additional Info	
Blanket Encumbrance	
Transaction	
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	$47,500.00
Federal	$0.00
State	$0.00
Capital	$0.00
Other	$0.00
Total	**$47,500.00**

Routing Slip

Department			
NIFS Entry	Mary Nori	02/24/2026 01:37PM	Approved
NIFS Final Approval	Mary Nori	02/24/2026 01:37PM	Approved
Final Approval	Mary Nori	02/24/2026 01:37PM	Approved
County Attorney			
Approval as to Form	Julie Silverstein	02/25/2026 03:54PM	Approved
RE & Insurance Verification	Grady Farnan	02/24/2026 02:08PM	Approved
NIFS Approval	Mary Nori	03/04/2026 11:19AM	Approved
Final Approval	Mary Nori	03/04/2026 11:19AM	Approved
OMB			
NIFS Approval	Raquel Rosen	02/24/2026 02:18PM	Approved
NIFA Approval	Irfan Qureshi	03/03/2026 12:57PM	Approved
Final Approval	Irfan Qureshi	03/03/2026 12:57PM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Benjamin Fischer	03/04/2026 12:29PM	Approved
DCE Compliance Approval	Robert Cleary	03/17/2026 05:16PM	Approved
Vertical DCE Approval	Arthur Walsh	03/27/2026 04:39PM	Approved
Final Approval	Arthur Walsh	03/27/2026 04:39PM	Approved
Legislative Affairs Review			
Final Approval	Christopher Leimone	04/01/2026 04:50PM	Approved
Legislature			
Final Approval			In Progress
Comptroller			
Claims Approval			Pending
Legal Approval			Pending

Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending
NIFA			
NIFA Approval			Pending

RULES RESOLUTION NO. – 2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND SHEHARYAR ALI LAW GROUP, P.C.

WHEREAS, the County has negotiated a personal services agreement with Sheharyar Ali Law Group, P.C., to provide professional legal services, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute the agreement with Sheharyar Ali Law Group, P.C.

SPECIAL COUNSEL AGREEMENT

THIS AGREEMENT, (together with the schedules, appendices, attachments and exhibits, if any, this "Agreement"), dated as of the date (the "Effective Date") that this Agreement is executed by Nassau County, is entered into by and between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney,** having its principal office at One West Street, Mineola, NY 11501 (the "Department"), and (ii) **Sheharyar Ali Law Group, P.C.,** with an office located at 877 N. Corona Avenue, Valley Stream, NY 11550 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to Nassau County Charter Section 1101, the County Attorney has determined the need for the employment of special counsel; and

WHEREAS, the County desires to hire Counsel to perform the services described in this Agreement; and

WHEREAS, Counsel is eminently qualified and ready to provide the necessary services; and

WHEREAS, Counsel desires to perform the services described in this Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Agreement, the parties agree as follows:

1. Term. This Agreement shall commence on January 23, 2026, and shall terminate upon the completion of services, as hereinafter described, unless sooner terminated in accordance with the provisions of this Agreement.

2. Services. The services to be provided by Counsel under this Agreement shall consist of representing the County in the matter known *Abdul Hack v. County of Nassau, Nassau County Police Department, Police Officer Higgins (Badge #1695), Police Officer Hausman (Badge #1505), Police Officers (names unk) Badge Numbers 3732, 3589, 1443, and other "John Doe" and "Jane Doe" Police Officers, The Nassau County Sheriff's Department and other "John Doe" and "Jane Doe" deputy sheriffs, names and badges unknown,* Index No. 604417/2023, a case in which Plaintiff alleges violations of their civil rights (the "Services"). Services under this Agreement shall include, but not be limited to, motion practice; depositions and investigations; discovery; trial; appeals; settlement negotiations; and such other Services as may be required to fully represent the County. When providing such Services, Counsel must comply with Nassau County's Litigation Management Guidelines, as may be amended (the "Guidelines"), provided under separate cover and incorporated by reference herein. Except as otherwise provided in this Agreement, such Services shall conclude no earlier than entry of a verdict or a settlement or of a court order terminating the above-described litigation.

3. Payment. (a) Amount of Consideration. (1) The amount to be paid to Counsel as full consideration for Counsel's Services under this Agreement, including disbursements, shall not exceed the sum of One Hundred Seventy-Five Thousand Dollars ($175,000.00) ("Maximum Amount"). Compensation for Counsel's Services shall be paid at an hourly rate according to the following fee schedule:

(i)	Partner:	$250.00
(ii)	Paralegal/Law Clerk:	$85.00

(2) Any appearances before the County Legislature, or any committee thereof for the purpose of the approval of this Agreement or any amendment thereto, are to be construed as part of the fee negotiation and approval process and Counsel agrees that no fee will be charged for any such

appearances.

(3) Partial Encumbrance. (a) Counsel acknowledges that County will partially encumber funds to be applied towards the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that the initial encumbrance shall be Forty-Seven Thousand Five Hundred Dollars ($47,500.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

(b) Vouchers; Voucher Review, Approval and Audit. Payment shall be made to Counsel in arrears and shall be contingent upon (i) Counsel submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) is accompanied by a contemporaneous record of hours billed stating the person(s) performing the Services and indicating with reasonable specificity, the Services provided and the payment requested in consideration for such Services, or contains a detailed, itemized list of allowable expenses; (b) certifies that the Services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and upon (ii) review, approval and audit of the Voucher by the County and/or the County Comptroller or his or her duly designated representative (the "Comptroller").

(c) Timing of Payment Claims. Counsel shall submit its claim no later than three (3) months following the County's receipt of the services that are the subject of the claim, and no more frequently than once a month.

(d) Expenses and Disbursement. Counsel shall be compensated within the Maximum Amount for all reasonable expenses and disbursements actually incurred, including but not limited to out-of-pocket disbursements for investigators, trial preparation services, court reporting services, interpreters, and other legitimate expenses in accordance with the Guidelines. Counsel shall obtain prior written approval from the County Attorney or his designee for all non-routine expenses and disbursements as specified in the Guidelines.

(e) No Duplication of Payments. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between Counsel and any funding source including the County.

(f) Payments in Connection with Termination or Notice of Termination. Unless a provision of this Agreement expressly states otherwise, payments to Counsel following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after Counsel received notice that the County did not desire to receive such services.

4. Independent Contractor. Counsel is an independent contractor of the County. Counsel shall not, nor shall any officer, director, employee, servant, agent, or independent contractor of Counsel (a "Counsel Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations, and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

5. No Arrears or Default. Counsel is not in arrears to the County upon any debt or contract

and it is not in default as surety, contractor, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

6. Compliance with Law. (a) Generally. Counsel shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, human rights, a living wage, disclosure of information and vendor registration in connection with its performance under this Agreement. In furtherance of the foregoing, Counsel is bound by and shall comply with the terms of Appendix EE attached hereto and with the County's registration protocol. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.

(b) Nassau County Living Wage Law. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, Counsel agrees as follows:

(i) Counsel shall comply with the applicable requirements of the Living Wage Law, as amended.

(ii) Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, the occurrence of which shall be determined solely by the County. Counsel has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.

(iii) It shall be a continuing obligation of Counsel to inform the County of any material changes in the content of its certification of compliance, attached to this Agreement as Appendix L, and shall provide to the County any information necessary to maintain the certification's accuracy.

(c) Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement remains the sole property of the County and shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. Counsel acknowledges that Counsel Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In the event that such a request for disclosure is made, the County shall make reasonable efforts to notify Counsel of such request prior to disclosure of the Information so that the Counsel may take such action as it deems appropriate.

(d) Prohibition of Gifts. In accordance with County Executive Order 2-2018, Counsel shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with Counsel on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. Counsel shall include the

provisions of this subsection in each subcontract entered into under this Agreement.

(e) Disclosure of Conflicts of Interest. In accordance with County Executive Order 2-2018, Counsel has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where Counsel employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Agreement. Counsel shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.

(f) Vendor Code of Ethics. By executing this Agreement, the Contractor hereby certifies and covenants that:

(iv) The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics"), and will comply with all of its provisions;

(v) All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees"), have been provided a copy of the Vendor Code of Ethics prior to their participation in the underlying procurement;

(vi) All Participating Employees have completed the acknowledgment required by the Vendor Code of Ethics;

(vii) The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement;

(viii) The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement; and

(ix) The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement.

7. Ownership of Records. All County Information provided to Counsel by the County shall remain the property of the County. All reports, documents or information created by Counsel on behalf of the County shall be deemed the property of the County. Upon the County's request, completion of Services, or termination of this Agreement, all such County Information, reports, documents or information shall be returned to the County.

8. Service Standards. Regardless of whether required by Law: (a) Counsel shall, and shall cause Counsel Agents to, conduct his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.

(b) Counsel shall deliver Services under this Agreement in a professional manner consistent with the best practices of the legal profession. Counsel shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Counsel Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

9. No Conflict Representation. During the term of this Agreement, Counsel shall not represent any party whose interest is or may be adverse to or in conflict with, or whose interest may

appear to be adverse to or in conflict with the County, nor shall it commence any action or proceeding, or act as Counsel in any action or proceeding that is adverse to the County or any County officer or employee, without the County's prior written consent.

10. Indemnification; Defense; Cooperation. (a) Counsel shall indemnify, defend and hold harmless the County, the Department and its officers, employees, and agents (the "Indemnified Parties") from and against any and all liabilities arising out of or in connection with performance under this Agreement by Counsel or a Counsel Agent, provided, however, that the Counsel shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.

(b) Counsel shall, upon the County's demand and at the County's direction, promptly and diligently defend, at Counsel's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which Counsel is responsible under this Section, and, further to Counsel's indemnification obligations, Counsel shall pay and satisfy any judgment, decree, loss or settlement in connection therewith.

(c) Counsel shall, and shall cause Counsel Agents to, cooperate with the County in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of Counsel and/or a Counsel Agent in connection with this Agreement.

(d) The provisions of this Section shall survive the termination of this Agreement.

11. Insurance. (a) Types and Amounts. Counsel shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" as an additional insured and have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per occurrence and Two Million Dollars ($2,000,000.00) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per claim (iii) compensation insurance for the benefit of the Counsel's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify.

(b) Acceptability; Deductibles; Subcontractors. All insurance obtained and maintained by Counsel pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers licensed to do business in New York State and acceptable to the County, and which is (ii) in form and substance acceptable to the County. Counsel shall be solely responsible for the payment of all deductibles to which such policies are subject. Counsel shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by Counsel under this Agreement.

(c) Delivery; Coverage Change; No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the County. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, Counsel shall provide written notice to the County of the same and deliver to the County renewal or replacement certificates of insurance. Counsel shall cause all insurance to remain in full force and effect throughout the term of this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The

failure of Counsel to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of Counsel to maintain the other required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.

12. Assignment; Amendment; Waiver; Subcontracting. This Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.

13. Termination. (a) Generally. This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to Counsel, (ii) for "Cause" by the County immediately upon the receipt by Counsel of written notice of termination, (iii) upon mutual written Agreement of the County and the Counsel, and (iv) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

(b) By Counsel. This Agreement may be terminated by Counsel if performance becomes impracticable through no fault of the Counsel, where the impracticability relates to Counsel's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by Counsel delivering to the County Executive and the Presiding Officer of the Nassau County Legislature ("Presiding Officer"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that Counsel is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Counsel's right to terminate under this subsection. A copy of the notice given to the County Executive and Presiding Officer shall be given to the Chief Deputy County Executive ("CDCE") on the same day that notice is given to the County Executive and Presiding Officer.

(c) Counsel Assistance upon Termination. In connection with the termination or impending termination of this Agreement the Counsel shall, regardless of the reason for termination, take all actions reasonably requested by the County (including those set forth in other provisions of this Agreement) to assist the County in transitioning Counsel's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

14. Accounting Procedures; Records. The Contractor shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Contractor is a non-profit entity, must comply with the accounting guidelines set forth in the applicable provisions of the Code of Federal Regulations, 2 C.F.R. Part 200, as may be amended. Such Records shall at all times be available for audit and inspection by the Comptroller, the County, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of

their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

15. Limitations on Actions and Special Proceedings against the County. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:

(a) Notice. At least thirty (30) days prior to seeking relief, Counsel shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the CDCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. Counsel shall send or deliver copies of the documents presented to the CDCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the CDCE. The complaint or necessary moving papers of Counsel shall allege that the above-described actions and inactions preceded Counsel's action or special proceeding against the County.

(b) Time Limitation. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.

16. Work Performance Liability. The Counsel is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Counsel is using a Counsel Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Counsel Agent has been approved by the County.

17. Consent to Jurisdiction and Venue; Governing Law. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and *forum non conveniens*. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.

18. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Department, to the attention of the Presiding Officer at the address specified above for the Department, (ii) if to the CDCE, to the attention of the CDCE at the address specified above for the County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to Counsel, to the attention of the person who executed this Agreement on behalf of Counsel at the address specified above for Counsel, or in each case to such other persons or addresses as shall be designated by written notice.

19. All Legal Provisions Deemed Included; Severability; Supremacy. (a) Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement

for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.

(b) In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

(c) Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

(d) Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

20. Section and Other Headings. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

21. Administrative Service Charge. Counsel agrees to pay the County an administrative service charge for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Numbers 201-2001, 128-2006, and 153-2018. The administrative service charge shall be due and payable to the County by The Contractor upon signing this Agreement in accordance with the following schedule:

Value of Contract	Administrative Fee
(a) $0-$10,000	$0
(b) Over $10,000-$50,000	$160
(c) Over $50,000-$100,000	$266
(d) Over $100,000	$533

22. Executory Clause. Notwithstanding any other provision of this Agreement:

(a) Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all requisite County and other governmental approvals have been obtained, including, if required, approval by the County Legislature and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).

(b) Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

(c) NIFA Approval. County contracts with a Maximum Amount equal to or greater than Fifty Thousand Dollars ($50,000.00) require the approval of the Nassau County Interim Finance Authority ("NIFA") during the control period declared by NIFA on January 26, 2011, with limited

exceptions. NIFA also requires that when the aggregate of contracts issued to a particular vendor for the provision of similar services is equal to or greater than $50,000 in any 12-month period they be subject to NIFA approval even if each individual contract is less than $50,000. NIFA has advised the County that NIFA's approval is subject, among other things, to the following limitation: payment to Counsel under this Agreement for Services, including related expenses and disbursements, rendered prior to the later of (i) the date of NIFA approval or (ii) full execution of the Agreement (such date, the "Approval Date") shall not exceed the sum of Fifty Thousand Dollars ($50,000.00). Counsel therefore acknowledges that charges incurred over Fifty Thousand Dollars ($50,000.00) prior to the Approval Date shall not be approved by NIFA, and shall not be paid by the County, unless NIFA makes an exception to its policy. Accordingly, to mitigate against exposure, Counsel shall provide the following notice to the County:

(A) If Counsel anticipates incurring costs in excess of Fifty Thousand Dollars ($50,000.00) prior to the Approval Date, Counsel shall provide written notice to the County at least Forty-five (45) days prior to the date on which Counsel anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap.

(B) If Counsel has reached or anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap prior to the Approval Date, and in less than Forty-five (45) days, Counsel shall provide the County with immediate written notice.

Upon receipt of such notice, the County will review and advise Counsel of the County's intended course of action, which, in appropriate cases as determined by the County, may include seeking a waiver from NIFA.

23. Entire Agreement. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

SHEHARYAR ALI LAW GROUP, P.C.

By: _____

Name: Sheharyar Ali

Title: President

Date: ~~1/30/2026~~ 2/2/26

NASSAU COUNTY

By: _____

Name: Thomas A. Adams

Title: County Attorney

Date: Feb 2, 2026

NASSAU COUNTY

By: _____

Name: _____

Title: County Executive

□ Deputy County Executive

Date: _____

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 2 day of February in the year 2026 before me personally came Sheharyar Ali to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the President of Sheharyar Ali Law Group, P.C., the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 2nd day of February in the year 2026 before me personally came **Thomas A. Adams** to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the **County Attorney**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the _____ day of _____ in the year 20__ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of _____; that he or she is a **Deputy County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

_____
NOTARY PUBLIC

Appendix EE
Equal Employment Opportunities for Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

(a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.

(b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.

(c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

(d) The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.

(e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.

(f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best-Efforts Checklist.

(g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan and any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.

(h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best-Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.

(i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.

(j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.

(k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed a failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.

(l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:

a. Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.

b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful,

the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.

c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrator's award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").

(m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand

dollars ($25,000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars ($100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.

b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation

c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation

d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blueprints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.

e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.

f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance. The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation

g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.

h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation

i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.

Appendix L

Certificate of Compliance

In compliance with Local Law 1-2006, as amended (the "Law"), Counsel hereby certifies the following:

1. The chief executive officer of Contractor is:

   Sheharyar Ali (Name)

   877 N Corona Ave, Valley Stream NY 11580 (Address)

   516-734-1354 (Telephone Number)

2. The Contractor agrees to either (1) comply with the requirements of the Nassau County Living Wage Law or (2) as applicable, obtain a waiver of the requirements of the Law pursuant to section 9 of the Law. In the event that the Contractor does not comply with the requirements of the Law or obtain a waiver of the requirements of the Law, and such Contractor establishes to the satisfaction of the County and the Department that at the time of execution of this Agreement, it had a reasonable certainty that it would receive such waiver based on the Law and Rules pertaining to waivers, the County will agree to terminate the contract without imposing costs or seeking damages against the Contractor

3. In the past five years, Contractor _____ has ✓ has not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed against the Contractor, describe below:

   _____

   _____

   _____

   _____

4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action _____ has ✓ has not been commenced against or relating to the Contractor in connection with federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If such a proceeding, action, or

investigation has been commenced, describe below:

_____

_____

_____

_____

5. Contractor agrees to permit access to work sites and relevant payroll records by authorized County representatives for the purpose of monitoring compliance with the Living Wage Law and investigating employee complaints of noncompliance.

I hereby certify that I have read the foregoing statement and, to the best of my knowledge and belief, it is true, correct and complete. Any statement or representation made herein shall be accurate and true as of the date stated below.

2/2/26
Dated

Signature of Chief Executive Officer

Shehargar Ali
Name of Chief Executive Officer

Sworn to before me this
2nd day of February, 2026

Notary Public

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: Sheharyar Ali Law Group, P.C.

2. Amount requiring NIFA approval: $175,000.00

Amount to be encumbered: $47,500.00

Slip Type: New

If new contract - $ amount should be full amount of contract
If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA
If amendment - $ amount should be full amount of amendment only

3. Contract Term: to 01/23/2026 to completion of services

Has work or services on this contract commenced? Yes

If yes, please explain: Services in Contract required immediate representation of the County.

4. Funding Source:

General Fund (GEN)	X	Grant Fund (GRT)
Capital Improvement Fund (CAP)		Other

Federal %	0
State %	0
County %	100

Is the cash available for the full amount of the contract?	Yes
If not, will it require a future borrowing?	No
Has the County Legislature approved the borrowing?	N/A
Has NIFA approved the borrowing for this contract?	N/A

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is a new contract with Sheharyar Ali Law Group, P.C. ("Counsel"), the special counsel firm selected to represent the County in the matter known as Abdul Hack v. County of Nassau, Nassau County Police Department, Police Officer Higgins (Badge #1695), Police Officer Hausman (Badge #1505), Police Officers (names unk) Badge Numbers 3732, 3589, 1443, and other "John Doe" and "Jane Doe" Police Officers, The Nassau County Sheriff's Department and other "John Doe" and "Jane Doe" deputy sheriffs, names and badges unknown, Index No. 604417/2023.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form	Yes
Nassau County Committee and/or Legislature	

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

IQURESHI 03/03/2026

Authenticated User ***Date***

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User ***Date***

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User ***Date***

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES [X] NO [ ] If yes, to what campaign committee?

Nassau County Republican Committee - $175 donated on September 10, 2024
Committee to Elect John Tufarelli - $250 donated on 4/12/24
Friends of Ian Bergstorm - $125 donated on 10/02/2024
Elmont West Club Political Action Committee - $200 donated on 10/24/24
Nassau County Republican Committee - $175.00 donated on 10/28/24
Nassau County Republican Committee - $1,000 donated on January 3, 2025
Nassau County Republican Committee - $250 on March 11, 2025
Nassau County Republican Committee - $175.00 on April 18, 2025
Nassau County Republican Committee - $350 on June 12, 2025

Electronically signed and certified at the date and time indicated by:
Sheharyar Ali [ALI@SALAWPC.COM]

Dated: 01/29/2026 09:38:25 pm

Vendor: Sheharyar Ali Law Group P.C.

Title: President

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Sheharyar Ali
Date of birth: [redacted]
[redacted]
[redacted]
Country: US

Business Address: 877 N Corona Ave

City:	Valley Stream	State/Province/ Territory:	NY	Zip/Postal Code:	11580
Country	US				
Telephone:	516-734-1354				

Other present address(es):

City:	Valley Stream	State/Province/ Territory:		Zip/Postal Code:	11580
Country:	US				
Telephone:	5167341354				

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President	01/16/2024	Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.
I am the owner of the business.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [ ] NO [X] If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.
   a. Is there any felony charge pending against you?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Sheharyar Ali , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Sheharyar Ali , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Sheharyar Ali Law Group P.C.

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Sheharyar Ali ALI@SALAWPC.COM

President

Title

01/29/2026 09:40:44 pm

Date

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 02/07/2025

1) Proposer's Legal Name: Sheharyar Ali Law Group, P.C.

2) Address of Place of Business: 877 N Corona Ave

City: Valley Stream State/Province/ Territory: NY Zip/Postal Code: 11580

Country: US

3) Mailing Address (if different):

City: State/Province/ Territory: Zip/Postal Code:

Country:

Phone:

Does the business own or rent its facilities? Rent If other, please provide details:

4) Dun and Bradstreet number: none

5) Federal I.D. Number: [redacted]

6) The proposer is a: Corporation (Describe)

7) Does this business share office space, staff, or equipment expenses with any other business?
YES [X] NO [ ] If yes, please provide details:
1. Law Office of Robert O'Brien

8) Does this business control one or more other businesses?
YES [ ] NO [X] If yes, please provide details:

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?
YES [ ] NO [X] If yes, please provide details:

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?
YES [ ] NO [X] If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

11) Has the proposer, during the past seven years, been declared bankrupt?
YES [ ] NO [X] If yes, state date, court jurisdiction, amount of liabilities and amount of assets

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
a) Any felony charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17 Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

n/a

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

Firm founder was previously a Deputy County Attorney.

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

n/a

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

Through conflict check through a County approved third party vendor.

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

1 File(s) uploaded: Ali Sheharyar Resume_.pdf

Have you previously uploaded the below information under in the Document Vault?
YES [X] NO [ ]

Is the proposer an individual?
YES [ ] NO [X] Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;

01/05/2024

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

Owner - Sheharyar Ali - [redacted]

iii) Name, address and position of all officers and directors of the company. If none, explain.

Owner - Sheharyar Ali - [redacted]

iv) State of incorporation (if applicable);

NY

v) The number of employees in the firm;

1

vi) Annual revenue of firm;

[redacted]

vii) Summary of relevant accomplishments

litigation firm focusing on commercial litigation, civil defense, and personal injury. Owner of firm took 7 cases to verdict in the last year.

viii) Copies of all state and local licenses and permits.

B. Indicate number of years in business.

1

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

Former prosecutor and deputy county attorney with extensive litigation experience in federal and state courts.

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	Nassau County Attorney's Office		
Contact Person	Victoria LaGreca		
Address	1 West St		
City	Mineola	State/Province/Territory	NY
Country	US		
Telephone	(516) 965-5425		
Fax #			
E-Mail Address	vlagreca@nassaucountyny.gov		

Company Sullivan Papain Block McManus Coffinas & Cannavo P.C.

Contact Person	Michael P. Napolitano		
Address	1140 Franklin Avenue, Suite 200		
City	Garden City	State/Province/Territory	NY
Country	US		
Telephone	(631) 921-7326		
Fax #			
E-Mail Address	mnapolitanoesq@gmail.com		

Company	Nassau County Courts		
Contact Person	Maria Boultadakis		
Address	100 Supreme Court Drive		
City	Mineola	State/Province/Territory	NY
Country	US		
Telephone	(516) 528-0071		
Fax #			
E-Mail Address	Mboultadakis@nycourts.gov		

Company	Brooklyn District Attorney's Office		
Contact Person	Andrea Orlando		
Address	350 Jay Street		
City	Brooklyn	State/Province/Territory	NY
Country	US		
Telephone	(917) 242-7151		
Fax #			
E-Mail Address	Orlandoa@brooklynda.org		

I, Sheharyar Ali , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Sheharyar Ali , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Name of submitting business: Sheharyar Ali Law Group, P.C.

Electronically signed and certified at the date and time indicated by:
Sheharyar Ali ALI@SALAWPC.COM

President
Title

11/10/2025
Date

SHEHARYAR ALI

Nassau County, New York ♦ ([redacted])

EDUCATION

St. John's University School of Law, Queens, New York
Juris Doctor, June 2017
Honors: Recipient of Academic Merit Based Scholarship; Deans Award for Excellence
Activities: *Externals Member* and *Coach*, Polestino Trial Advocacy Institute
Student Ambassador, Admissions Office
Member, Dean's Advisory Council on Diversity and Inclusion

St. John's University, College of Liberal Arts and Sciences, Queens, New York
Bachelor of Arts in Government and Politics, Minor in Philosophy, May 2014
Honors: Dean's List (2013-2014; 2012-2013); Phi Sigma Tau: International Honor Society in Philosophy
Activities: *Volunteer* (2013-2014), St. John's Midnight Run and Community Outreach Programs;
Event Organizer (2013-2014), St. John's Muslim Students Association

LEGAL EXPERIENCE

Nassau County Attorney's Office, Nassau County, New York
Deputy Bureau Chief, Litigation Division, January 2022 – January 2025
Handle federal and state civil rights lawsuits. Supervise federal and state civil rights lawsuits. Conducted six [6] jury trials to verdict in Nassau County Supreme Court, Eastern District of New York – Central Islip and Eastern District of New York – Brooklyn. Lecture the Nassau County Police Department and Nassau County Sheriff's Department on civil litigation. Draft pleadings, engage in paper discovery, conduct depositions, and attend court appearances. Present Nassau County Police Officers to the Nassau County Indemnification board which includes the Police Commissioner and Deputy Nassau County Executive for Public Safety. Draft summary judgment motions and internal memorandums.

Weitz and Luxenberg, New York, New York
Associate Attorney, Mesothelioma and Asbestos Litigation Unit, April 2021 – January 2022
Assisted on asbestos related litigation. Conducted depositions and deposition preparation of clients and expert witnesses. Reviewed documents to ascertain responsiveness to various discovery requests. Interviewed and prepared clients for interrogatories and depositions.

Kings County District Attorney's Office, Brooklyn, New York
Felony Assistant District Attorney, Trial Bureau Blue, October 2017 – April 2021
Prosecuted and managed a rotating caseload of 70 felony criminal cases from arraignment to final disposition. Conducted presentations and evidentiary investigations in the Grand Jury, including but not limited to: attempted murder, gun possession, reckless endangerment, robbery, burglary, vehicular crimes and assault. Conducted pre-trial evidentiary hearings, as well as trials to verdict. Prosecuted cases with high profile defendants and media coverage. Researched and evaluated complex legal issues regarding state law and constitutional rights. Drafted various motions including, motions for facial insufficiency, speedy-trial, search warrant materials, and search and seizure. Interviewed and prepared civilian and law enforcement witnesses for trials, hearings and Grand Jury proceedings. Drafted indictments, internal memoranda as well as, search warrants and subpoenas for DNA, social media content and other types of digital evidence. Interviewed and coordinated with outside agencies, medical personnel, eyewitnesses and civilian witnesses. Conducted virtual preliminary hearings during COVID-19 pandemic.

Criminal Prosecution Clinic at St. John's University School of Law, Queens, New York
Student Attorney, *Domestic Violence Bureau*, September 2016 – May 2017
Managed a caseload from the investigatory stage to disposition. Interviewed complaining witnesses, eye-witnesses and police officers. Conducted and assisted in trials and hearings. Attended classroom lectures with the objective of learning trial techniques, strategies and conducting a mock trial.

New York County District Attorney's Office, New York, New York
Legal Intern, *Trial Bureau 30,* June 2016 – August 2016
Assisted the lead prosecutor in an attempted murder case with legal research, preparing witnesses, and trial preparation. Second seated an attempted murder hearing, a criminal possession of a controlled substance and criminal sale of a controlled substance trial, and a criminal contempt and aggravated family harassment trial. Wrote legal memorandum on nuanced issues regarding disclosure of *Brady* material and the admissibility of defendants' statements at trial.

SHEHARYAR ALI

Nassau County, New York ♦ [redacted]

United States Attorney's Office, Eastern District of New York, Central Islip, New York
Legal Intern, Criminal Division, January 2016 – April 2016
Observed trials and hearings; researched legal issues, including retroactive application of a Supreme Court decision and requirements for triggering an alibi investigation.

Nassau County District Attorney's Office, Mineola, New York
Legal Intern, Trial Bureau, June 2015 – August 2015
Observed trials, arraignments and conferences; researched and wrote legal memorandum in opposition to suppression of physical evidence motions and opposition to ineffective assistance of counsel motions; interviewed and prepared witnesses for grand jury testimony

The Honorable Joseph Esposito, Supervising Judge, Queens County Civil Court, Jamaica, New York
Judicial Intern, May 2014 - August 2014
Observed and assisted in courtroom proceedings, including jury selection, trial and pre-trial conferences; assisted with the verification of name change applications.

LANGUAGE

Conversational in Urdu and Punjabi

BAR ADMISSIONS

New York, 2nd Judicial Department – 2017

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Sheharyar Ali Law Group, P.C.

Address: 877 N Corona Ave

City: Valley Stream State/Province/Territory: NY Zip/Postal Code: 11580

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Other (specify) S corporation

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

First Name	Sheharyar				
Last Name	Ali				
MI		Suffix			
Address	1035 Seawane Dr				
City	Valley Stream	State/Province/ Territory:	NY	Zip/Postal Code:	11580
Country	US				
Position	President				

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

none // sole owner

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

None

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

None

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

None

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

n/a

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
Sheharyar Ali [ALI@SALAWPC.COM]

Dated: 01/29/2026 09:42:06 pm

Title: President

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

SHEHARYAR ALI LAW GROUP
TRUSTED LEGAL PARTNERS

Attorneys and Counselors at Law
877 N Corona Ave, Valley Stream, New York 11550
Phone: 516-734-1354 | Email: ali@salawpc.com
https://salawpc.com

April 14, 2025

To whom it may concern,

Our firm does not have worker's compensation coverage or New York State Disability and Paid Family leave insurance.

I am the sole owner of the corporation, owning all the stock and holding all the offices of the corporation.

In addition, there are no employees that are employed with the firm.

Respectfully,



Sheharyar Ali

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 02/11/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME:	
Next First Insurance Agency, Inc. PO Box 60787 Palo Alto, CA 94306	PHONE (A/C, No, Ext): (855) 222-5919	FAX (A/C, No):
	E-MAIL ADDRESS: support@nextinsurance.com	

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : State National Insurance Company, Inc.	12831
INSURER B :	
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
Sheharyar ali
Sheharyar Ali Law Group
877 N Corona Ave
Valley Stream, NY 11580

COVERAGES **CERTIFICATE NUMBER:** 175905950 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: X POLICY [ ] PRO-JECT [ ] LOC OTHER:	X		NXT9LLH7V9-01-BP	02/11/2026	02/11/2027	EACH OCCURRENCE	$1,000,000.00
							DAMAGE TO RENTED PREMISES (Ea occurrence)	$100,000.00
							MED EXP (Any one person)	$15,000.00
							PERSONAL & ADV INJURY	$1,000,000.00
							GENERAL AGGREGATE	$2,000,000.00
							PRODUCTS - COMP/OP AGG	$2,000,000.00
								$
	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY HIRED AUTOS ONLY SCHEDULED AUTOS NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident)	$
							BODILY INJURY (Per person)	$
							BODILY INJURY (Per accident)	$
							PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB [ ] OCCUR EXCESS LIAB [ ] CLAIMS-MADE DED [ ] RETENTION $						EACH OCCURRENCE	$
							AGGREGATE	$
								$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [ ] N/A (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						PER STATUTE [ ] OTH-ER	
							E.L. EACH ACCIDENT	$
							E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

The Certificate Holder is Nassau County. This Certificate Holder is an Additional Insured on the General Liability coverage in the Business Owner's Policy per the Additional Insured Automatic Status Endorsement. The General Liability coverage of the Business Owner's Policy applies for Legal Service operations. All Certificate Holder privileges apply only if required by written agreement between the Certificate Holder and the insured, and are subject to policy terms and conditions.

CERTIFICATE HOLDER

Nassau County
1 West St
Mineola, NY 11501

LIVE CERTIFICATE
Click or scan to view

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 04/12/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Kevin Shakil	
Tekbytes Insurance Brokerage 25 Melville Park Road Suite 77 Melville, NY 11747	PHONE (A/C, No, Ext): 917-690-4067	FAX (A/C, No):
	E-MAIL ADDRESS: kevin@tbibrokerage.com	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : State National Insurance Company	12831
	INSURER B : Travelers Insurance Company	3548
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

INSURED
Sheharyar Ali
Sheharyar Ali Law Group
877 N Corona Ave
Valley Stream NY 11580

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	[X] COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$ 1,000,000.00
	[ ] CLAIMS-MADE [X] OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 10,000.00
		X		NXT9LLH7V9-00-BP	02/11/2025	02/11/2026	MED EXP (Any one person)	$ 15,000.00
	GEN'L AGGREGATE LIMIT APPLIES PER:						PERSONAL & ADV INJURY	$ 1,000,000.00
	[X] POLICY [ ] PRO-JECT [ ] LOC						GENERAL AGGREGATE	$ 2,000,000.00
	OTHER:						PRODUCTS - COMP/OP AGG	$ 2,000,000.00
								$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB [ ] OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB [ ] CLAIMS-MADE						AGGREGATE	$
	DED RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						PER STATUTE / OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [ ] (Mandatory in NH)	N / A					E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
	Professional Liability			108033522	04/16/2025	04/16/2026	Coverage Limit	1,000,000.00
							Aggrregate	1,000,000.00

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

The Certificate Holder is Nassau County. This Certificate Holder is an Additional Insured on the General Liability coverage in the Business Owner's Policy per the Additional
Insured Automatic Status Endorsement. The General Liability coverage of the Business Owner's Policy applies for Legal Service operations. All Certificate Holder privileges
apply only if required by written agreement between the Certificate Holder and the insured, and are subject to policy terms and conditions.

CERTIFICATE HOLDER

Nassau County
1 West Street
Mineola NY 11501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Kevin Shakil

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BRUCE A. BLAKEMAN
County Executive

THOMAS A. ADAMS
County Attorney

COUNTY OF NASSAU
OFFICE OF THE COUNTY ATTORNEY

TO: **Robert Cleary**
Director of Procurement Compliance

FROM: **Mary J. Nori**
Assistant County Attorney

DATE: **February 24, 2026**

SUBJECT: **Delay Memo – Sheharyar Law Group, P.C.**

The purpose of this memo is to explain the delay with processing a new contract between the County and Sheharyar Law Group, P.C. ("Counsel"), the special counsel firm selected to represent the County in the *Hack v. County of Nassau et al.*, Index No. 604417/2023 case.

Counsel's services in this matter commenced on January 23, 2026. Counsel executed the agreement on February 2, 2026, and provided a current certificate of insurance on February 11, 2026. After confirming all was complete, we immediately began preparing and uploading the contract package for the required County approvals.

I trust this memorandum satisfies your inquiry, however, please do not hesitate to contact this office should you have any additional questions.

Mary J. Nori

MARY J. NORI
Assistant County Attorney

Certified: --

E-42-26

FILED BY THE NASSAU COUNTY CLERK
OF THE LEGISLATURE APRIL 2, 2026
9:25 AM

NIFS ID: CQAT26000005

Capital:

Contract ID #: **CQAT26000005**

NIFS Entry Date: **02/02/2026**

Department: County Attorney

Service: **Special Counsel (Pascarella)**

Term: **January 23, 2026**

Contract Delayed: **X**

Slip Type: **New**		
CRP:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	**No**
2) Comptroller Approval Form Attached:	**No**
3) CSEA Agmt. & 32 Compliance Attached:	**No**
4) Significant Adverse Information Identified? (if yes, attach memo):	**No**
5) Insurance Required:	**Yes**

Vendor/Municipality Info:	
Name: **Sheharyar Ali Law Group, P.C.**	ID#:**990728923**
Main Address: **877 N Corona Ave Valley Stream , NY 11580**	
Main Contact: **Sheharyar Ali**	
Main Phone: **(516) 734-1354**	

Department:
Contact Name: **Mary Nori**
Address: **1 West Street Mineola, New York 11501**
Phone: **(516) 571-6083**
Email: **hoggeri@nassaucountyny.gov,mnori@nassaucountyny.gov,acaruso@nassaucountyny.gov**

Contract Summary

Purpose: This is a new contract with Sheharyar Ali Law Group, P.C. ("Counsel"), the special counsel firm selected to represent the County in the matter known as April Pascarella and Louis Pascarella v. Avis Budget Group, Inc., New Hyde Park Car Care Center Inc., Avis Rent-a-Car System, LLC, Avis Car Rental, Avis Budget Car Rental, LLC, Lyron T. Williams, County of Nassau, Nassau County Police Department, Town of North Hempstead, Incorporated Village of Westbury, Index No. 607201/2019.

Procurement History: In April 2018, 2019, and 2022, the County Attorney's Office conducted a formal Request for Qualifications ("RFQ") to identify eligible, experienced legal counsel for a broad array of legal areas, and a panel of firms ("Panel" or "Special Counsel Panel") qualified to provide legal services for the County has been established. Counsel has been added to this Panel.
In a streamlined mini-bid solicitation issued January 5, 2026, a total of forty-three (43) law firms qualified in the areas of Torts and Municipal Defense were solicited from the Special Counsel Panel. Two (2) firm responded. After reviewing several factors, the committee found that Counsel possesses a satisfactory reputation in state and federal courts handling Torts cases for municipalities. Based on the committee's analysis of all the proposals it was determined that Counsel's proposal was deemed fit for working on the

above referenced matter.

Description of General Provisions: Services under this Agreement shall include, but not be limited to, motion practice; depositions and investigations; discovery; trial; appeals; settlement negotiations; and such other Services as may be required to fully represent the County.

Impact on Funding / Price Analysis: The maximum amount of this contract is $150,000. The partial encumbrance will be $35,000.

Change in Contract from Prior Procurement: N/A - This is a new contract.

Method of Source Selection:

☑ Request For Proposals awarded to proposer offering best value

RFP #: AT0330-2211

Advertised On: 03/30/2022

Advertised In: Bid Board, Official Newspaper, New York State Contract Reporter

Proposals Due On: 05/16/2022

Number of proposals received: 13

Evaluation Committee members: Laurel Kretzing, Lisa LoCurto, John Hiller, Brian Libert, Seth Blau, Jose Lopez

Pursuant to Executive Order No. 1 of 1993 as amended at least three proposals were solicited and received. The attached memorandum from the department head describes the proposals received along with the cost of each proposal.

Following is a detailed explanation of why other than the lowest cost proposal offered best value to the County:

Selection of Counsel resulted from a streamlined mini-bid solicitation issued on January 5, 2026, using the established Panel of law firms. The vendor was qualified from the above referenced RFQ.

MWBE Participation:

☑ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☑ Vendor will not require any subcontractors.

Contractor is a (check all that apply):

☑ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
GEN	10	1100	DE	ATGEN1100	DE502	ATGEN1100 DE502	01	$35,000.00
						TOTAL		**$35,000.00**

Additional Info	
Blanket Encumbrance	
Transaction	
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	$35,000.00
Federal	$0.00
State	$0.00
Capital	$0.00
Other	$0.00
Total	**$35,000.00**

Routing Slip

Department			
NIFS Entry	Mary Nori	02/24/2026 02:04PM	Approved
NIFS Final Approval	Mary Nori	02/24/2026 02:04PM	Approved
Final Approval	Mary Nori	02/24/2026 02:04PM	Approved
County Attorney			
Approval as to Form	Julie Silverstein	02/25/2026 04:31PM	Approved
RE & Insurance Verification	Grady Farnan	02/24/2026 02:14PM	Approved
NIFS Approval	Mary Nori	03/04/2026 11:17AM	Approved
Final Approval	Mary Nori	03/04/2026 11:17AM	Approved
OMB			
NIFS Approval	Raquel Rosen	02/24/2026 02:30PM	Approved
NIFA Approval	Irfan Qureshi	03/03/2026 12:56PM	Approved
Final Approval	Irfan Qureshi	03/03/2026 12:56PM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Benjamin Fischer	03/04/2026 12:27PM	Approved
DCE Compliance Approval	Robert Cleary	03/17/2026 05:21PM	Approved
Vertical DCE Approval	Arthur Walsh	03/27/2026 04:39PM	Approved
Final Approval	Arthur Walsh	03/27/2026 04:39PM	Approved
Legislative Affairs Review			
Final Approval	Christopher Leimone	04/01/2026 04:58PM	Approved
Legislature			
Final Approval			In Progress
Comptroller			
Claims Approval			Pending
Legal Approval			Pending

Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending
NIFA			
NIFA Approval			Pending

RULES RESOLUTION NO. – 2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND SHEHARYAR ALI LAW GROUP, P.C.

WHEREAS, the County has negotiated a personal services agreement with Sheharyar Ali Law Group, P.C., to provide professional legal services, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute the agreement with Sheharyar Ali Law Group, P.C.

SPECIAL COUNSEL AGREEMENT

THIS AGREEMENT, (together with the schedules, appendices, attachments and exhibits, if any, this "Agreement"), dated as of the date (the "Effective Date") that this Agreement is executed by Nassau County, is entered into by and between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney,** having its principal office at One West Street, Mineola, NY 11501 (the "Department"), and (ii) **Sheharyar Ali Law Group, P.C.,** with an office located at 877 N. Corona Avenue, Valley Stream, NY 11550 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to Nassau County Charter Section 1101, the County Attorney has determined the need for the employment of special counsel; and

WHEREAS, the County desires to hire Counsel to perform the services described in this Agreement; and

WHEREAS, Counsel is eminently qualified and ready to provide the necessary services; and

WHEREAS, Counsel desires to perform the services described in this Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Agreement, the parties agree as follows:

1. Term. This Agreement shall commence on January 23, 2026, and shall terminate upon the completion of services, as hereinafter described, unless sooner terminated in accordance with the provisions of this Agreement.

2. Services. The services to be provided by Counsel under this Agreement shall consist of representing the County in the matter known as *April Pascarella and Louis Pascarella v. Avis Budget Group, Inc., New Hyde Park Car Care Center Inc., Avis Rent-a-Car System, LLC, Avis Car Rental, Avis Budget Car Rental, LLC, Lyron T. Williams, County of Nassau, Nassau County Police Department, Town of North Hempstead, Incorporated Village of Westbury,* Index No. 607201/2019, a case that arises out of a motor vehicle accident occurring in the course of a police pursuit involving Defendant Williams (the "Services"). Services under this Agreement shall include, but not be limited to, motion practice; depositions and investigations; discovery; trial; appeals; settlement negotiations; and such other Services as may be required to fully represent the County. When providing such Services, Counsel must comply with Nassau County's Litigation Management Guidelines, as may be amended (the "Guidelines"), provided under separate cover and incorporated by reference herein. Except as otherwise provided in this Agreement, such Services shall conclude no earlier than entry of a verdict or a settlement or of a court order terminating the above-described litigation.

3. Payment. (a) Amount of Consideration. (1) The amount to be paid to Counsel as full consideration for Counsel's Services under this Agreement, including disbursements, shall not exceed the sum of One Hundred Fifty Thousand Dollars ($150,000.00) ("Maximum Amount"). Compensation for Counsel's Services shall be paid at an hourly rate according to the following fee schedule:

(i)	Partner:	$250.00
(ii)	Paralegal/Law Clerk:	$85.00

(2) Any appearances before the County Legislature, or any committee thereof for the purpose of the approval of this Agreement or any amendment thereto, are to be construed as part of the fee negotiation and approval process and Counsel agrees that no fee will be charged for any such

appearances.

(3) Partial Encumbrance. (a) Counsel acknowledges that County will partially encumber funds to be applied towards the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that the initial encumbrance shall be Thirty-Five Thousand Dollars ($35,000.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

(b) Vouchers; Voucher Review, Approval and Audit. Payment shall be made to Counsel in arrears and shall be contingent upon (i) Counsel submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) is accompanied by a contemporaneous record of hours billed stating the person(s) performing the Services and indicating with reasonable specificity, the Services provided and the payment requested in consideration for such Services, or contains a detailed, itemized list of allowable expenses; (b) certifies that the Services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and upon (ii) review, approval and audit of the Voucher by the County and/or the County Comptroller or his or her duly designated representative (the "Comptroller").

(c) Timing of Payment Claims. Counsel shall submit its claim no later than three (3) months following the County's receipt of the services that are the subject of the claim, and no more frequently than once a month.

(d) Expenses and Disbursement. Counsel shall be compensated within the Maximum Amount for all reasonable expenses and disbursements actually incurred, including but not limited to out-of-pocket disbursements for investigators, trial preparation services, court reporting services, interpreters, and other legitimate expenses in accordance with the Guidelines. Counsel shall obtain prior written approval from the County Attorney or his designee for all non-routine expenses and disbursements as specified in the Guidelines.

(e) No Duplication of Payments. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between Counsel and any funding source including the County.

(f) Payments in Connection with Termination or Notice of Termination. Unless a provision of this Agreement expressly states otherwise, payments to Counsel following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after Counsel received notice that the County did not desire to receive such services.

4. Independent Contractor. Counsel is an independent contractor of the County. Counsel shall not, nor shall any officer, director, employee, servant, agent, or independent contractor of Counsel (a "Counsel Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations, and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

5. No Arrears or Default. Counsel is not in arrears to the County upon any debt or contract and it is not in default as surety, contractor, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

6. Compliance with Law. (a) Generally. Counsel shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, human rights, a living wage, disclosure of information and vendor registration in connection with its performance under this Agreement. In furtherance of the foregoing, Counsel is bound by and shall comply with the terms of Appendix EE attached hereto and with the County's registration protocol. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.

(b) Nassau County Living Wage Law. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, Counsel agrees as follows:

(i) Counsel shall comply with the applicable requirements of the Living Wage Law, as amended.

(ii) Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, the occurrence of which shall be determined solely by the County. Counsel has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.

(iii) It shall be a continuing obligation of Counsel to inform the County of any material changes in the content of its certification of compliance, attached to this Agreement as Appendix L, and shall provide to the County any information necessary to maintain the certification's accuracy.

(c) Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement remains the sole property of the County and shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. Counsel acknowledges that Counsel Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In the event that such a request for disclosure is made, the County shall make reasonable efforts to notify Counsel of such request prior to disclosure of the Information so that the Counsel may take such action as it deems appropriate.

(d) Prohibition of Gifts. In accordance with County Executive Order 2-2018, Counsel shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with Counsel on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an

immediate family member shall include a spouse, child, parent, or sibling. Counsel shall include the provisions of this subsection in each subcontract entered into under this Agreement.

(e) Disclosure of Conflicts of Interest. In accordance with County Executive Order 2-2018, Counsel has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where Counsel employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Agreement. Counsel shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.

(f) Vendor Code of Ethics. By executing this Agreement, the Contractor hereby certifies and covenants that:

(iv) The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics"), and will comply with all of its provisions;

(v) All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees"), have been provided a copy of the Vendor Code of Ethics prior to their participation in the underlying procurement;

(vi) All Participating Employees have completed the acknowledgment required by the Vendor Code of Ethics;

(vii) The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement;

(viii) The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement; and

(ix) The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement.

7. Ownership of Records. All County Information provided to Counsel by the County shall remain the property of the County. All reports, documents or information created by Counsel on behalf of the County shall be deemed the property of the County. Upon the County's request, completion of Services, or termination of this Agreement, all such County Information, reports, documents or information shall be returned to the County.

8. Service Standards. Regardless of whether required by Law: (a) Counsel shall, and shall cause Counsel Agents to, conduct his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.

(b) Counsel shall deliver Services under this Agreement in a professional manner consistent with the best practices of the legal profession. Counsel shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Counsel Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

9. No Conflict Representation. During the term of this Agreement, Counsel shall not

represent any party whose interest is or may be adverse to or in conflict with, or whose interest may appear to be adverse to or in conflict with the County, nor shall it commence any action or proceeding, or act as Counsel in any action or proceeding that is adverse to the County or any County officer or employee, without the County's prior written consent.

10. Indemnification; Defense; Cooperation. (a) Counsel shall indemnify, defend and hold harmless the County, the Department and its officers, employees, and agents (the "Indemnified Parties") from and against any and all liabilities arising out of or in connection with performance under this Agreement by Counsel or a Counsel Agent, provided, however, that the Counsel shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.

(b) Counsel shall, upon the County's demand and at the County's direction, promptly and diligently defend, at Counsel's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which Counsel is responsible under this Section, and, further to Counsel's indemnification obligations, Counsel shall pay and satisfy any judgment, decree, loss or settlement in connection therewith.

(c) Counsel shall, and shall cause Counsel Agents to, cooperate with the County in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of Counsel and/or a Counsel Agent in connection with this Agreement.

(d) The provisions of this Section shall survive the termination of this Agreement.

11. Insurance. (a) Types and Amounts. Counsel shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" as an additional insured and have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per occurrence and Two Million Dollars ($2,000,000.00) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per claim (iii) compensation insurance for the benefit of the Counsel's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify.

(b) Acceptability; Deductibles; Subcontractors. All insurance obtained and maintained by Counsel pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers licensed to do business in New York State and acceptable to the County, and which is (ii) in form and substance acceptable to the County. Counsel shall be solely responsible for the payment of all deductibles to which such policies are subject. Counsel shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by Counsel under this Agreement.

(c) Delivery; Coverage Change; No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the County. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, Counsel shall provide written notice to the County of the same and deliver to the County renewal or replacement certificates of insurance. Counsel shall cause all insurance to remain in full force and effect throughout the term of this Agreement and shall not

take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of Counsel to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of Counsel to maintain the other required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.

12. Assignment; Amendment; Waiver; Subcontracting. This Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.

13. Termination. (a) Generally. This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to Counsel, (ii) for "Cause" by the County immediately upon the receipt by Counsel of written notice of termination, (iii) upon mutual written Agreement of the County and the Counsel, and (iv) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

(b) By Counsel. This Agreement may be terminated by Counsel if performance becomes impracticable through no fault of the Counsel, where the impracticability relates to Counsel's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by Counsel delivering to the County Executive and the Presiding Officer of the Nassau County Legislature ("Presiding Officer"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that Counsel is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Counsel's right to terminate under this subsection. A copy of the notice given to the County Executive and Presiding Officer shall be given to the Chief Deputy County Executive ("CDCE") on the same day that notice is given to the County Executive and Presiding Officer.

(c) Counsel Assistance upon Termination. In connection with the termination or impending termination of this Agreement the Counsel shall, regardless of the reason for termination, take all actions reasonably requested by the County (including those set forth in other provisions of this Agreement) to assist the County in transitioning Counsel's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

14. Accounting Procedures; Records. The Contractor shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Contractor is a non-profit entity, must comply with the accounting guidelines set forth in the applicable provisions of the Code of Federal Regulations, 2 C.F.R. Part 200, as may be amended. Such Records shall at all times be available for audit and inspection by the Comptroller, the County, any other governmental authority

with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

15. Limitations on Actions and Special Proceedings against the County. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:

(a) Notice. At least thirty (30) days prior to seeking relief, Counsel shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the CDCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. Counsel shall send or deliver copies of the documents presented to the CDCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the CDCE. The complaint or necessary moving papers of Counsel shall allege that the above-described actions and inactions preceded Counsel's action or special proceeding against the County.

(b) Time Limitation. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.

16. Work Performance Liability. The Counsel is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Counsel is using a Counsel Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Counsel Agent has been approved by the County.

17. Consent to Jurisdiction and Venue; Governing Law. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and *forum non conveniens*. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.

18. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Department, to the attention of the Presiding Officer at the address specified above for the Department, (ii) if to the CDCE, to the attention of the CDCE at the address specified above for the County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to Counsel, to the attention of the person who executed this Agreement on behalf of Counsel at the address specified above for Counsel, or in each case to such other persons or addresses as shall be designated by written notice.

19. All Legal Provisions Deemed Included; Severability; Supremacy. (a) Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in

correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.

(b) In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

(c) Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

(d) Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

20. Section and Other Headings. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

21. Administrative Service Charge. Counsel agrees to pay the County an administrative service charge for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Numbers 201-2001, 128-2006, and 153-2018. The administrative service charge shall be due and payable to the County by The Contractor upon signing this Agreement in accordance with the following schedule:

Value of Contract	Administrative Fee
(a) $0-$10,000	$0
(b) Over $10,000-$50,000	$160
(c) Over $50,000-$100,000	$266
(d) Over $100,000	$533

22. Executory Clause. Notwithstanding any other provision of this Agreement:

(a) Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all requisite County and other governmental approvals have been obtained, including, if required, approval by the County Legislature and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).

(b) Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

(c) NIFA Approval. County contracts with a Maximum Amount equal to or greater than Fifty Thousand Dollars ($50,000.00) require the approval of the Nassau County Interim Finance

Authority ("NIFA") during the control period declared by NIFA on January 26, 2011, with limited exceptions. NIFA also requires that when the aggregate of contracts issued to a particular vendor for the provision of similar services is equal to or greater than $50,000 in any 12-month period they be subject to NIFA approval even if each individual contract is less than $50,000. NIFA has advised the County that NIFA's approval is subject, among other things, to the following limitation: payment to Counsel under this Agreement for Services, including related expenses and disbursements, rendered prior to the later of (i) the date of NIFA approval or (ii) full execution of the Agreement (such date, the "Approval Date") shall not exceed the sum of Fifty Thousand Dollars ($50,000.00). Counsel therefore acknowledges that charges incurred over Fifty Thousand Dollars ($50,000.00) prior to the Approval Date shall not be approved by NIFA, and shall not be paid by the County, unless NIFA makes an exception to its policy. Accordingly, to mitigate against exposure, Counsel shall provide the following notice to the County:

(A) If Counsel anticipates incurring costs in excess of Fifty Thousand Dollars ($50,000.00) prior to the Approval Date, Counsel shall provide written notice to the County at least Forty-five (45) days prior to the date on which Counsel anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap.

(B) If Counsel has reached or anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap prior to the Approval Date, and in less than Forty-five (45) days, Counsel shall provide the County with immediate written notice.

Upon receipt of such notice, the County will review and advise Counsel of the County's intended course of action, which, in appropriate cases as determined by the County, may include seeking a waiver from NIFA.

23. Entire Agreement. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

SHEHARYAR ALI LAW GROUP, P.C.

By: _____

Name: Sheharyar Ali

Title: President

Date: 2/2/26

NASSAU COUNTY

By: _____

Name: Thomas A. Adams

Title: County Attorney

Date: Feb 2, 2026

NASSAU COUNTY

By: _____

Name: _____

Title: County Executive

□ Deputy County Executive

Date: _____

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 2nd day of February in the year 20__ before me personally came Sheharyar Ali to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the President of Sheharyar Ali Law Group PC, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 2nd day of February in the year 2026 before me personally came **Thomas A. Adams** to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the **County Attorney**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the _____ day of _____ in the year 20__ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of _____; that he or she is a **Deputy County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

_____
NOTARY PUBLIC

Appendix EE
Equal Employment Opportunities for Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

(a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.

(b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.

(c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

(d) The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.

(e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.

(f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best-Efforts Checklist.

(g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan and any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.

(h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best-Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.

(i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.

(j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.

(k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed a failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.

(l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:

a. Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.

b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful,

the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.

c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrator's award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").

(m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand

dollars ($25,000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars ($100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.

b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation

c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation

d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blueprints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.

e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.

f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance. The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation

g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.

h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation

i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.

Appendix L

Certificate of Compliance

In compliance with Local Law 1-2006, as amended (the "Law"), Counsel hereby certifies the following:

1. The chief executive officer of Contractor is:

   Shehargar Ali (Name)

   877 N Corona Ave, Valley Stream NY 11580 (Address)

   516-739-1354 (Telephone Number)

2. The Contractor agrees to either (1) comply with the requirements of the Nassau County Living Wage Law or (2) as applicable, obtain a waiver of the requirements of the Law pursuant to section 9 of the Law. In the event that the Contractor does not comply with the requirements of the Law or obtain a waiver of the requirements of the Law, and such Contractor establishes to the satisfaction of the County and the Department that at the time of execution of this Agreement, it had a reasonable certainty that it would receive such waiver based on the Law and Rules pertaining to waivers, the County will agree to terminate the contract without imposing costs or seeking damages against the Contractor

3. In the past five years, Contractor _____ has ✓ has not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed against the Contractor, describe below:

   _____

   _____

   _____

   _____

4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action _____ has ✓ has not been commenced against or relating to the Contractor in connection with federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If such a proceeding, action, or

investigation has been commenced, describe below:

_____

_____

_____

_____

5. Contractor agrees to permit access to work sites and relevant payroll records by authorized County representatives for the purpose of monitoring compliance with the Living Wage Law and investigating employee complaints of noncompliance.

I hereby certify that I have read the foregoing statement and, to the best of my knowledge and belief, it is true, correct and complete. Any statement or representation made herein shall be accurate and true as of the date stated below.

Dated 2/2/26

Signature of Chief Executive Officer

Sheharyas Ali

Name of Chief Executive Officer

Sworn to before me this

2nd day of February, 2026.

Notary Public

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6039854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: Sheharyar Ali Law Group, P.C.

2. Amount requiring NIFA approval: $150,000.00

Amount to be encumbered: $35,000.00

Slip Type: New

If new contract - $ amount should be full amount of contract
If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA
If amendment - $ amount should be full amount of amendment only

3. Contract Term: to January 23, 2026

Has work or services on this contract commenced? Yes

If yes, please explain: Services in contract required immediate representation of the County.

4. Funding Source:

General Fund (GEN)	X	Grant Fund (GRT)
Capital Improvement Fund (CAP)		Other

Federal %	0
State %	0
County %	100

Is the cash available for the full amount of the contract?	Yes
If not, will it require a future borrowing?	No
Has the County Legislature approved the borrowing?	N/A
Has NIFA approved the borrowing for this contract?	N/A

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is a new contract with Sheharyar Ali Law Group, P.C. ("Counsel"), the special counsel firm selected to represent the County in the matter known as April Pascarella and Louis Pascarella v. Avis Budget Group, Inc., New Hyde Park Car Care Center Inc., Avis Rent-a-Car System, LLC, Avis Car Rental, Avis Budget Car Rental, LLC, Lyron T. Williams, County of Nassau, Nassau County Police Department, Town of North Hempstead, Incorporated Village of Westbury, Index No. 607201/2019.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form	Yes
Nassau County Committee and/or Legislature	

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

IQURESHI 03/03/2026

Authenticated User ***Date***

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User ***Date***

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User ***Date***

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES [X] NO [ ] If yes, to what campaign committee?

Nassau County Republican Committee - $175 donated on September 10, 2024
Committee to Elect John Tufarelli - $250 donated on 4/12/24
Friends of Ian Bergstorm - $125 donated on 10/02/2024
Elmont West Club Political Action Committee - $200 donated on 10/24/24
Nassau County Republican Committee - $175.00 donated on 10/28/24
Nassau County Republican Committee - $1,000 donated on January 3, 2025
Nassau County Republican Committee - $250 on March 11, 2025
Nassau County Republican Committee - $175.00 on April 18, 2025
Nassau County Republican Committee - $350 on June 12, 2025

Electronically signed and certified at the date and time indicated by:
Sheharyar Ali [ALI@SALAWPC.COM]

Dated: 01/29/2026 09:38:25 pm

Vendor: Sheharyar Ali Law Group P.C.

Title: President

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Sheharyar Ali
Date of birth: [redacted]
[redacted]
[redacted]
Country: US

Business Address: 877 N Corona Ave

City:	Valley Stream	State/Province/ Territory:	NY	Zip/Postal Code:	11580
Country	US				
Telephone:	516-734-1354				

Other present address(es):

City:	Valley Stream	State/Province/ Territory:		Zip/Postal Code:	11580
Country:	US				
Telephone:	5167341354				

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President	01/16/2024	Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.
I am the owner of the business.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [ ] NO [X] If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.
   a. Is there any felony charge pending against you?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Sheharyar Ali , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Sheharyar Ali , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Sheharyar Ali Law Group P.C.

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Sheharyar Ali ALI@SALAWPC.COM

President

Title

01/29/2026 09:40:44 pm

Date

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 02/07/2025

1) Proposer's Legal Name: Sheharyar Ali Law Group, P.C.

2) Address of Place of Business: 877 N Corona Ave

City: Valley Stream State/Province/ Territory: NY Zip/Postal Code: 11580

Country: US

3) Mailing Address (if different):

City: State/Province/ Territory: Zip/Postal Code:

Country:

Phone:

Does the business own or rent its facilities? Rent If other, please provide details:

4) Dun and Bradstreet number: none

5) Federal I.D. Number: [redacted]

6) The proposer is a: Corporation (Describe)

7) Does this business share office space, staff, or equipment expenses with any other business?
YES [X] NO [ ] If yes, please provide details:
1. Law Office of Robert O'Brien

8) Does this business control one or more other businesses?
YES [ ] NO [X] If yes, please provide details:

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?
YES [ ] NO [X] If yes, please provide details:

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?
YES [ ] NO [X] If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

11) Has the proposer, during the past seven years, been declared bankrupt?
YES [ ] NO [X] If yes, state date, court jurisdiction, amount of liabilities and amount of assets

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
a) Any felony charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17 Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

n/a

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

Firm founder was previously a Deputy County Attorney.

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

n/a

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

Through conflict check through a County approved third party vendor.

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

1 File(s) uploaded: Ali Sheharyar Resume_.pdf

Have you previously uploaded the below information under in the Document Vault?
YES [X] NO [ ]

Is the proposer an individual?
YES [ ] NO [X] Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;

01/05/2024

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

Owner - Sheharyar Ali - [redacted]

iii) Name, address and position of all officers and directors of the company. If none, explain.

Owner - Sheharyar Ali - [redacted]

iv) State of incorporation (if applicable);

NY

v) The number of employees in the firm;

1

vi) Annual revenue of firm;

[redacted]

vii) Summary of relevant accomplishments

litigation firm focusing on commercial litigation, civil defense, and personal injury. Owner of firm took 7 cases to verdict in the last year.

viii) Copies of all state and local licenses and permits.

B. Indicate number of years in business.

1

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

Former prosecutor and deputy county attorney with extensive litigation experience in federal and state courts.

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	Nassau County Attorney's Office		
Contact Person	Victoria LaGreca		
Address	1 West St		
City	Mineola	State/Province/Territory	NY
Country	US		
Telephone	(516) 965-5425		
Fax #			
E-Mail Address	vlagreca@nassaucountyny.gov		

Company Sullivan Papain Block McManus Coffinas & Cannavo P.C.

Contact Person	Michael P. Napolitano		
Address	1140 Franklin Avenue, Suite 200		
City	Garden City	State/Province/Territory	NY
Country	US		
Telephone	(631) 921-7326		
Fax #			
E-Mail Address	mnapolitanoesq@gmail.com		

Company	Nassau County Courts		
Contact Person	Maria Boultadakis		
Address	100 Supreme Court Drive		
City	Mineola	State/Province/Territory	NY
Country	US		
Telephone	(516) 528-0071		
Fax #			
E-Mail Address	Mboultadakis@nycourts.gov		

Company	Brooklyn District Attorney's Office		
Contact Person	Andrea Orlando		
Address	350 Jay Street		
City	Brooklyn	State/Province/Territory	NY
Country	US		
Telephone	(917) 242-7151		
Fax #			
E-Mail Address	Orlandoa@brooklynda.org		

I, Sheharyar Ali , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Sheharyar Ali , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Name of submitting business: Sheharyar Ali Law Group, P.C.

Electronically signed and certified at the date and time indicated by:
Sheharyar Ali ALI@SALAWPC.COM

President
Title

11/10/2025
Date

SHEHARYAR ALI

Nassau County, New York ♦ [redacted]

EDUCATION

St. John's University School of Law, Queens, New York
Juris Doctor, June 2017
Honors: Recipient of Academic Merit Based Scholarship; Deans Award for Excellence
Activities: *Externals Member* and *Coach*, Polestino Trial Advocacy Institute
Student Ambassador, Admissions Office
Member, Dean's Advisory Council on Diversity and Inclusion

St. John's University, College of Liberal Arts and Sciences, Queens, New York
Bachelor of Arts in Government and Politics, Minor in Philosophy, May 2014
Honors: Dean's List (2013-2014; 2012-2013); Phi Sigma Tau: International Honor Society in Philosophy
Activities: *Volunteer* (2013-2014), St. John's Midnight Run and Community Outreach Programs;
Event Organizer (2013-2014), St. John's Muslim Students Association

LEGAL EXPERIENCE

Nassau County Attorney's Office, Nassau County, New York
Deputy Bureau Chief, Litigation Division, January 2022 – January 2025
Handle federal and state civil rights lawsuits. Supervise federal and state civil rights lawsuits. Conducted six [6] jury trials to verdict in Nassau County Supreme Court, Eastern District of New York – Central Islip and Eastern District of New York – Brooklyn. Lecture the Nassau County Police Department and Nassau County Sheriff's Department on civil litigation. Draft pleadings, engage in paper discovery, conduct depositions, and attend court appearances. Present Nassau County Police Officers to the Nassau County Indemnification board which includes the Police Commissioner and Deputy Nassau County Executive for Public Safety. Draft summary judgment motions and internal memorandums.

Weitz and Luxenberg, New York, New York
Associate Attorney, Mesothelioma and Asbestos Litigation Unit, April 2021 – January 2022
Assisted on asbestos related litigation. Conducted depositions and deposition preparation of clients and expert witnesses. Reviewed documents to ascertain responsiveness to various discovery requests. Interviewed and prepared clients for interrogatories and depositions.

Kings County District Attorney's Office, Brooklyn, New York
Felony Assistant District Attorney, Trial Bureau Blue, October 2017 – April 2021
Prosecuted and managed a rotating caseload of 70 felony criminal cases from arraignment to final disposition. Conducted presentations and evidentiary investigations in the Grand Jury, including but not limited to: attempted murder, gun possession, reckless endangerment, robbery, burglary, vehicular crimes and assault. Conducted pre-trial evidentiary hearings, as well as trials to verdict. Prosecuted cases with high profile defendants and media coverage. Researched and evaluated complex legal issues regarding state law and constitutional rights. Drafted various motions including, motions for facial insufficiency, speedy-trial, search warrant materials, and search and seizure. Interviewed and prepared civilian and law enforcement witnesses for trials, hearings and Grand Jury proceedings. Drafted indictments, internal memoranda as well as, search warrants and subpoenas for DNA, social media content and other types of digital evidence. Interviewed and coordinated with outside agencies, medical personnel, eyewitnesses and civilian witnesses. Conducted virtual preliminary hearings during COVID-19 pandemic.

Criminal Prosecution Clinic at St. John's University School of Law, Queens, New York
Student Attorney, *Domestic Violence Bureau*, September 2016 – May 2017
Managed a caseload from the investigatory stage to disposition. Interviewed complaining witnesses, eye-witnesses and police officers. Conducted and assisted in trials and hearings. Attended classroom lectures with the objective of learning trial techniques, strategies and conducting a mock trial.

New York County District Attorney's Office, New York, New York
Legal Intern, *Trial Bureau 30,* June 2016 – August 2016
Assisted the lead prosecutor in an attempted murder case with legal research, preparing witnesses, and trial preparation. Second seated an attempted murder hearing, a criminal possession of a controlled substance and criminal sale of a controlled substance trial, and a criminal contempt and aggravated family harassment trial. Wrote legal memorandum on nuanced issues regarding disclosure of *Brady* material and the admissibility of defendants' statements at trial.

SHEHARYAR ALI

Nassau County, New York ♦ [redacted]

United States Attorney's Office, Eastern District of New York, Central Islip, New York
Legal Intern, Criminal Division, January 2016 – April 2016
Observed trials and hearings; researched legal issues, including retroactive application of a Supreme Court decision and requirements for triggering an alibi investigation.

Nassau County District Attorney's Office, Mineola, New York
Legal Intern, Trial Bureau, June 2015 – August 2015
Observed trials, arraignments and conferences; researched and wrote legal memorandum in opposition to suppression of physical evidence motions and opposition to ineffective assistance of counsel motions; interviewed and prepared witnesses for grand jury testimony

The Honorable Joseph Esposito, Supervising Judge, Queens County Civil Court, Jamaica, New York
Judicial Intern, May 2014 - August 2014
Observed and assisted in courtroom proceedings, including jury selection, trial and pre-trial conferences; assisted with the verification of name change applications.

LANGUAGE

Conversational in Urdu and Punjabi

BAR ADMISSIONS

New York, 2nd Judicial Department – 2017

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Sheharyar Ali Law Group, P.C.

Address: 877 N Corona Ave

City: Valley Stream State/Province/Territory: NY Zip/Postal Code: 11580

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Other (specify) S corporation

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

First Name	Sheharyar				
Last Name	Ali				
MI		Suffix			
Address	1035 Seawane Dr				
City	Valley Stream	State/Province/ Territory:	NY	Zip/Postal Code:	11580
Country	US				
Position	President				

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

none // sole owner

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

None

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

None

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

None

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

n/a

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
Sheharyar Ali [ALI@SALAWPC.COM]

Dated: 01/29/2026 09:42:06 pm

Title: President

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

Certificate of No Change Form

All fields must be filled.
A materially false statement willfully or fraudulently made in connection with this certification, and/or the failure to conduct appropriate due diligence in verifying the information that is the subject of this certification, may result in rendering the submitting entity non-responsible for the purpose of contract award.
A materially false statement willfully or fraudulently made in connection with this certification may subject the person making the false statement to criminal charges.

I, Sheharyar Ali state that I have read and understand all the items contained in the disclosure documents listed below and certify that as of this date, these items have not changed. I further certify that, to the best of my knowledge, information and belief, those answers are full, complete, and accurate; and that, to the best of my knowledge, information, and belief, those answers continue to be full, complete, and accurate.

In addition, I further certify on behalf of the submitting vendor that the information contained in the principal questionnaire(s) have not changed and have been verified and continue, to the best of my knowledge, to be full, complete and accurate.

I understand that Nassau County will rely on the information supplied in this certification as additional inducement to enter into a contract with the submitting entity.

Vendor Disclosures

This refers to the vendor integrity and disclosure forms submitted for the vendor doing business with the County.

Name of Submitting Entity: Sheharyar Ali Law Group, P.C.

Vendor's Address: 877 N Corona Ave Valley Stream NY US 11580

Vendor's EIN or TIN: [redacted]

Forms Submitted:

Political Campaign Contribution Disclosure Form: 01/29/2026 09:38:25 pm

Lobbyist Registration and Disclosure Form: 01/29/2026 09:27:56 pm

Business History Form certified: 11/10/2025 03:23:51 pm

Consultant's, Contractor's, and Vendor's Disclosure Form: 01/29/2026 09:42:06 pm

Principal Questionnaire(s)

This refers to the most recent principal questionnaire submissions.

Principal Name	Sheharyar Ali [ALI@SALAWPC.COM]
Date Certified	01/29/2026 09:40:44 pm

I, Sheharyar Ali hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I further certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES."

Sheharyar Ali ALI@SALAWPC.COM

Name

President

Title

Sheharyar Ali Law Group, P.C.

Name of Submitting Entity

01/29/2026 09:43:39 pm

Date

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 02/11/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME:	
Next First Insurance Agency, Inc. PO Box 60787 Palo Alto, CA 94306	PHONE (A/C, No, Ext): (855) 222-5919	FAX (A/C, No):
	E-MAIL ADDRESS: support@nextinsurance.com	

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : State National Insurance Company, Inc.	12831
INSURER B :	
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
Sheharyar ali
Sheharyar Ali Law Group
877 N Corona Ave
Valley Stream, NY 11580

COVERAGES **CERTIFICATE NUMBER:** 175905950 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: X POLICY [ ] PRO-JECT [ ] LOC OTHER:	X		NXT9LLH7V9-01-BP	02/11/2026	02/11/2027	EACH OCCURRENCE	$1,000,000.00
							DAMAGE TO RENTED PREMISES (Ea occurrence)	$100,000.00
							MED EXP (Any one person)	$15,000.00
							PERSONAL & ADV INJURY	$1,000,000.00
							GENERAL AGGREGATE	$2,000,000.00
							PRODUCTS - COMP/OP AGG	$2,000,000.00
								$
	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY HIRED AUTOS ONLY SCHEDULED AUTOS NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident)	$
							BODILY INJURY (Per person)	$
							BODILY INJURY (Per accident)	$
							PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB [ ] OCCUR EXCESS LIAB [ ] CLAIMS-MADE DED [ ] RETENTION $						EACH OCCURRENCE	$
							AGGREGATE	$
								$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [ ] N/A (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						PER STATUTE [ ] OTH-ER	
							E.L. EACH ACCIDENT	$
							E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

The Certificate Holder is Nassau County. This Certificate Holder is an Additional Insured on the General Liability coverage in the Business Owner's Policy per the Additional Insured Automatic Status Endorsement. The General Liability coverage of the Business Owner's Policy applies for Legal Service operations. All Certificate Holder privileges apply only if required by written agreement between the Certificate Holder and the insured, and are subject to policy terms and conditions.

CERTIFICATE HOLDER

Nassau County
1 West St
Mineola, NY 11501

LIVE CERTIFICATE
Click or scan to view

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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SHEHARYAR ALI LAW GROUP
TRUSTED LEGAL PARTNERS

Attorneys and Counselors at Law
877 N Corona Ave, Valley Stream, New York 11550
Phone: 516-734-1354 | Email: ali@salawpc.com
https://salawpc.com

April 14, 2025

To whom it may concern,

Our firm does not have worker's compensation coverage or New York State Disability and Paid Family leave insurance.

I am the sole owner of the corporation, owning all the stock and holding all the offices of the corporation.

In addition, there are no employees that are employed with the firm.

Respectfully,



Sheharyar Ali

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 04/12/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

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PRODUCER	CONTACT NAME: Kevin Shakil	
Tekbytes Insurance Brokerage 25 Melville Park Road Suite 77 Melville, NY 11747	PHONE (A/C, No, Ext): 917-690-4067	FAX (A/C, No):
	E-MAIL ADDRESS: kevin@tbibrokerage.com	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : State National Insurance Company	12831
	INSURER B : Travelers Insurance Company	3548
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

INSURED
Sheharyar Ali
Sheharyar Ali Law Group
877 N Corona Ave
Valley Stream NY 11580

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	[X] COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$ 1,000,000.00
	[ ] CLAIMS-MADE [X] OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 10,000.00
		X		NXT9LLH7V9-00-BP	02/11/2025	02/11/2026	MED EXP (Any one person)	$ 15,000.00
	GEN'L AGGREGATE LIMIT APPLIES PER:						PERSONAL & ADV INJURY	$ 1,000,000.00
	[X] POLICY [ ] PRO-JECT [ ] LOC						GENERAL AGGREGATE	$ 2,000,000.00
	OTHER:						PRODUCTS - COMP/OP AGG	$ 2,000,000.00
								$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB [ ] OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB [ ] CLAIMS-MADE						AGGREGATE	$
	DED RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						PER STATUTE / OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [ ] (Mandatory in NH)	N / A					E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
	Professional Liability			108033522	04/16/2025	04/16/2026	Coverage Limit	1,000,000.00
							Aggrregate	1,000,000.00

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

The Certificate Holder is Nassau County. This Certificate Holder is an Additional Insured on the General Liability coverage in the Business Owner's Policy per the Additional
Insured Automatic Status Endorsement. The General Liability coverage of the Business Owner's Policy applies for Legal Service operations. All Certificate Holder privileges
apply only if required by written agreement between the Certificate Holder and the insured, and are subject to policy terms and conditions.

CERTIFICATE HOLDER

Nassau County
1 West Street
Mineola NY 11501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Kevin Shakil

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BRUCE A. BLAKEMAN
County Executive

THOMAS A. ADAMS
County Attorney

COUNTY OF NASSAU
OFFICE OF THE COUNTY ATTORNEY

TO: **Robert Cleary**
Director of Procurement Compliance

FROM: **Mary J. Nori**
Assistant County Attorney

DATE: **February 24, 2026**

SUBJECT: **Delay Memo – Sheharyar Law Group, P.C.**

The purpose of this memo is to explain the delay with processing a new contract between the County and Sheharyar Law Group, P.C. ("Counsel"), the special counsel firm selected to represent the County in the *Pascarella v. County of Nassau et al.*, Index No. 607201/2019 case.

Counsel's services in this matter commenced on January 23, 2026. Counsel executed the agreement on February 2, 2026, and provided a current certificate of insurance on February 11, 2026. After confirming all was complete, we immediately began preparing and uploading the contract package for the required County approvals.

I trust this memorandum satisfies your inquiry, however, please do not hesitate to contact this office should you have any additional questions.

Mary J. Nori

MARY J. NORI
Assistant County Attorney

Certified: --

E-43-26

FILED BY THE NASSAU COUNTY CLERK OF THE LEGISLATURE APRIL 3, 2026
9:34 AM

NIFS ID: CLPD25000001

Capital:

Contract ID #: **CQPD14000002**

NIFS Entry Date: **03/04/2025**

Department: Police Dept.

Service: **Laboratory Services**

Term: from **01/01/2014** to **12/31/2025**

Contract Delayed: **X**

Slip Type: **Amendment**		
CRP:		
Time Extension: **X**		
Addl. Funds:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	**No**
2) Comptroller Approval Form Attached:	**No**
3) CSEA Agmt. & 32 Compliance Attached:	**No**
4) Significant Adverse Information Identified? (if yes, attach memo):	**No**
5) Insurance Required:	**Yes**

Vendor/Municipality Info:	
Name: **National Medical Services, Inc.** DBA: **NMS Labs**	ID#:**231731658**
Main Address: **200 Welsh Road** **Horsham, PA 19044**	
Main Contact: **Gregory Schuh**	
Main Phone: **(215) 366-1254**	

Department:
Contact Name: **Karen Taggart**
Address: **1490 Franklin Avenue** **Mineola, New York 11501**
Phone: **(516) 573-7210**
Email: **ktaggart@pdcn.org**

Contract Summary

Purpose: This is an amendment to an existing contract with National Medical Services Inc. (NMS) to provide laboratory testing services for the Nassau County Police Department. The term expired on December 31, 2024. This amendment extends the term of the contract for one (1) additional year to December 31, 2025.

Procurement History: Sole Source. The department selected NMS based upon research and vetting conducted by Dr. Pasquale Buffalino, Director of Forensic Services, Office of The Nassau County Medical Examiner. NMS is accredited by ANAB in the field of forensic testing which demonstrates its unique experience, expertise and standing in the scientific community.

Description of General Provisions: Contractor provides laboratory testing services for the Nassau County Police Department.

Impact on Funding / Price Analysis: This amendment is not increasing the maximum amount of the contract.

Change in Contract from Prior Procurement: N/A

Method of Source Selection:

☑ Contract amendment, extension, or renewal

Contract originally executed on: 01/01/2014

Original procurement method: Sole Source

MWBE Participation:

☑ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☑ Vendor will not require any subcontractors.

Contractor is a (check all that apply):

☐ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
PDH	10	1135	DE	PDPDH1135	DE500	PDPDH1135 DE500	13	$0.01
						TOTAL		**$0.01**

Additional Info	
Blanket Encumbrance	
Transaction	
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	$0.01
Federal	$0.00
State	$0.00
Capital	$0.00
Other	$0.00
Total	**$0.01**

Routing Slip

Department			
NIFS Entry	Karen Taggart	07/23/2025 11:48AM	Approved
NIFS Final Approval	William Field	07/23/2025 02:45PM	Approved
Final Approval	Karen Taggart	09/02/2025 01:08PM	Approved
County Attorney			
Approval as to Form	Richard Soleymanzadeh	09/08/2025 08:28AM	Approved
RE & Insurance Verification	Grady Farnan	09/02/2025 02:35PM	Approved
NIFS Approval	Mary Nori	09/17/2025 10:30AM	Approved
Final Approval	Mary Nori	09/17/2025 10:30AM	Approved
OMB			
NIFS Approval	Jeffrey Nogid	09/02/2025 01:40PM	Approved
NIFA Approval	Irfan Qureshi	09/11/2025 12:35PM	Approved
Final Approval	Irfan Qureshi	09/11/2025 12:35PM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Andrew Levey	10/09/2025 04:01PM	Approved
DCE Compliance Approval	Andrew Levey	03/17/2026 05:38PM	Approved
Vertical DCE Approval	Arthur Walsh	03/31/2026 04:33PM	Approved
Final Approval	Arthur Walsh	03/31/2026 04:33PM	Approved
Legislative Affairs Review			
Final Approval	Christopher Leimone	04/02/2026 05:38PM	Approved
Legislature			
Final Approval			In Progress
Comptroller			
Claims Approval			Pending
Legal Approval			Pending

Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending
NIFA			
NIFA Approval			Pending

RULES RESOLUTION NO. – 2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY POLICE DEPARTMENT AND NATIONAL MEDICAL SERVICES D/B/A NMS LABS.

WHEREAS, the County has negotiated an amendment to a personal services agreement with National Medical Services d/b/a NMS Labs, to provide drug chemistry and toxicology services, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute the said amendment with National Medical Services d/b/a NMS Labs.

AMENDMENT NO. 7

AMENDMENT, dated as of the date of execution by Nassau County (together with the schedules, appendices, attachments and exhibits if any hereto, this "Amendment"), between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the Nassau County Police Department, having its principal office at 1490 Franklin Avenue, Mineola, New York, 11501 (the "Department") and (ii) **National Medical Services (d/b/a NMS Labs),** a Pennsylvania corporation, having its principal office at 200 Welsh Road, Horsham, Pennsylvania, 19044 (the "Contractor").

W I T N E S S E T H:

WHEREAS, pursuant to County contract number **CQPD14-000002** between the County and the Contractor, executed on behalf of the County on May 9, 2014, as amended by amendment one **CLPD15-000014** executed on behalf of the County on September 23, 2015, amendment two **CLPD16-000002** executed on behalf of the County on May 19, 2016, and amendment three **CLPD17000013** executed on behalf of the County on April 4, 2018, and as amended by amendment four **CLPD1800007** executed on behalf of the County on May 2, 2019, and amendment five **CLPD21000005** executed on behalf of the County on October 14, 2021 and as amended by amendment six **CLPD23000002**, executed on behalf of the County on September 10, 2024 (the "Original Agreement"), the Contractor performs laboratory testing services for the County, which are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from January 1, 2014 through December 31, 2024, unless sooner terminated in accordance with the provisions of the Original Agreement; and

WHEREAS, the maximum amount that the County agreed to reimburse the Contractor for Services under the Original Agreement, as full compensation for Services was not to exceed Six Million Fifty Thousand Dollars ($6,050,000.00) (the "Maximum Amount"); and

WHEREAS, the Department is desirous of extending the Term of the Original Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Extension of Term. The Original Agreement shall be extended for an additional one (1) year period, unless sooner terminated in accordance with the terms of the Original Agreement, so that the termination date of the Original Agreement, as amended by this Amendment (the "Amended Agreement"), shall be December 31, 2025.

2. Full Force and Effect. All terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date first written above.

NATIONAL MEDICAL SERVICES (D/B/A NMS LABS)

By: _____

Name: Greg Schuh

Title: Controller

Date: 1/21/25

NASSAU COUNTY

By: _____

Name: _____

Title: County Executive

☐ Deputy County Executive

Date: _____

PLEASE EXECUTE IN BLUE INK

STATE OF ~~NEW YORK~~ PENNSYLVANIA)

)ss.:

COUNTY OF ~~NASSAU~~ MONTGOMERY)

On the 21st day of January in the year 2025 before me personally came Greg Schuh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Montgomery; that he or she is the Controller of NMS Labs., the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

Tiara Green

NOTARY PUBLIC

Commonwealth of Pennsylvania - Notary Seal
Tiara N. Green, Notary Public
Montgomery County
My Commission Expires January 12, 2027
Commission Number 1430915

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the ____ day of _____ in the year 202__ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of _____; that he or she is a **Deputy County Executive of the County of Nassau,** the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

_____

NOTARY PUBLIC

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: National Medical Services, Inc.

2. Amount requiring NIFA approval: $0.01

Amount to be encumbered: $0.01

Slip Type: Amendment

If new contract - $ amount should be full amount of contract
If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA
If amendment - $ amount should be full amount of amendment only

3. Contract Term: 01/01/2014 to 12/31/2025

Has work or services on this contract commenced? Yes

If yes, please explain: National Medical Services Inc. (NMS) provides laboratory testing services for the Nassau County Police

4. Funding Source:

General Fund (GEN)	X	Grant Fund (GRT)	
Capital Improvement Fund (CAP)		Other	

Federal %	0
State %	0
County %	100

Is the cash available for the full amount of the contract?	Yes
If not, will it require a future borrowing?	No
Has the County Legislature approved the borrowing?	N/A
Has NIFA approved the borrowing for this contract?	N/A

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is an amendment to an existing contract with National Medical Services Inc. (NMS) to provide laboratory testing services for the Nassau County Police Department. The term expired on December 31, 2024. This amendment extends the term of the contract for one (1) additional year to December 31, 2025.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form	Yes
Nassau County Committee and/or Legislature	

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

IQURESHI 09/11/2025

Authenticated User ***Date***

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User ***Date***

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User ***Date***

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES [ ] NO [X] If yes, to what campaign committee?

Electronically signed and certified at the date and time indicated by:
Danielle Farina [DANIELLE.FARINA@NMSLABS.COM]

Dated: 01/12/2026 09:14:25 am

Vendor: NMS Labs

Title: Account Manager

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Eric F. Rieders
Date of birth: [redacted]
Home address:
City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
Country:

Business Address: 200 Welsh Road
City: Horsham State/Province/ Territory: PA Zip/Postal Code: 19044
Country US
Telephone: 215-657-4900

Other present address(es):
City: State/Province/ Territory: Zip/Postal Code:
Country:
Telephone:

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President	05/06/2002	Treasurer	01/01/1994
Chairman of Board	12/31/2013	Shareholder	01/01/1993
Chief Exec. Officer	12/28/2007	Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

Type: Chief Executive Officer
Description:
Start Date: 01/01/1999

[redacted]

Type: Other
Description: Executive VP
Start Date: 01/01/1998

3. Do you have an equity interest in the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Yes, 27.762%

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Director/ 501c(3) Fredric Rieders Family Renaissance Foundation; Member/ Managing Director Evanostics LLC; Managing Director/ Maryland Avenue Holdings, LLC ; Aspida Dx, Inc - Chairman

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

Multiple Federal research grants to the Foundation

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

a. Been debarred by any government agency from entering into contracts with that agency?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Eric Rieders , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Eric Rieders , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

National Medical Services Inc

Name of submitting business

Electronically signed and certified at the date and time indicated by:

Director

Title

3/4/26

Date

Commonwealth of Pennsylvania - Notary Seal
Catherine Chuff, Notary Public
Montgomery County
My Commission Expires December 7, 2027
Commission Number 1440685

3/4/26

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Eric F. Rieders 2012 Gift Trust
Date of birth: [redacted]
Home address:
City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
Country:

Business Address: 200 Welsh Rd.
City: Horsham State/Province/ Territory: PA Zip/Postal Code: 19044
Country US
Telephone: 800-522-6671

Other present address(es):
City: State/Province/ Territory: Zip/Postal Code:
Country:
Telephone:

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	12/20/12
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.
22.238%

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Director/ 501c(3) Frederic Rieders Family Renaissance Foundation; Commissioner, The Vidocq Society 501c(3)

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

Multiple Federal research grants to the Foundation

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

a. Been debarred by any government agency from entering into contracts with that agency?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Michael F Rieders , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Michael F Rieders , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

National Medical Services Inc

Name of submitting business

Electronically signed and certified at the date and time indicated by:

Trustee

Title

3/4/26

Date

Commonwealth of Pennsylvania - Notary Seal
Catherine Chuff, Notary Public
Montgomery County
My Commission Expires December 7, 2027
Commission Number 1440685

3/4/26

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Michael F. Rieders
Date of birth: [redacted]
Home address: [redacted]
City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
Country:

Business Address: 200 Welsh Rd.
City: Horsham State/Province/ Territory: PA Zip/Postal Code: 19044
Country US
Telephone: 215-657-4900

Other present address(es):
City: State/Province/ Territory: Zip/Postal Code:
Country:
Telephone:

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President	12/23/1993-3/12/2008	Treasurer	01/01/2015
Chairman of Board		Shareholder	12/23/1993
Chief Exec. Officer	1999-2008	Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)	Director 1993-present		

3. Do you have an equity interest in the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.
20.246%

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.
Commercial Lease Agreement

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

See Attached

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

Multiple Federal research grants to the Frederic Rieders Family Foundation

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

a. Been debarred by any government agency from entering into contracts with that agency?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Michael F. Rieders , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Michael F. Rieders , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

National Medical Services Inc

Name of submitting business

Electronically signed and certified at the date and time indicated by:

Treasurer

Title

3/4/26

Date

Commonwealth of Pennsylvania - Notary Seal
Catherine Chuff, Notary Public
Montgomery County
My Commission Expires December 7, 2027
Commission Number 1440685

3/4/26

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Michael F. Rieders 2012 Gift Trust
Date of birth: [redacted]
Home address:

City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
Country:

Business Address: 200 Welsh Rd.

City: Horsham State/Province/ Territory: PA Zip/Postal Code: 19044
Country US
Telephone: 800-522-6671

Other present address(es):

City: State/Province/ Territory: Zip/Postal Code:
Country:
Telephone:

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	12/20/12
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.
17.404%

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Director/ 501c(3) Fredric Rieders Family Renaissance Foundation; Commissioner, Vidocq Society 501c(3)

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

Multiple Federal research grants to the Foundation

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

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YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Michael F Rieders , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Michael F Rieders , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

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National Medical Services Inc

Name of submitting business

Electronically signed and certified at the date and time indicated by:

Trustee

Title

3/4/26

Date

Commonwealth of Pennsylvania - Notary Seal
Catherine Chuff, Notary Public
Montgomery County
My Commission Expires December 7, 2027
Commission Number 1440685

3/4/26

PRINCIPAL QUESTIONNAIRE FORM

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1. Principal Name: Marian D. Rieders 2012 Descendents Trust
Date of birth: [redacted]
Home address:
City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
Country:

Business Address: 200 Welsh Rd.
City: Horsham State/Province/ Territory: PA Zip/Postal Code: 19044
Country US
Telephone: 800-522-6671

Other present address(es):
City: State/Province/ Territory: Zip/Postal Code:
Country:
Telephone:

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	12/20/12
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.
11.115%

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Director/ 501c(3) Fredric Rieders Family Foundation; Commissioner, The Vidocq Society 501c(3)

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

Multiple Federal research grants to the Foundation

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

a. Been debarred by any government agency from entering into contracts with that agency?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
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YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
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e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
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f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
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YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Michael F Rieders , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Michael F Rieders , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

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National Medical Services Inc

Name of submitting business

Electronically signed and certified at the date and time indicated by:



Trustee

Title

3/4/26

Date

Commonwealth of Pennsylvania - Notary Seal
Catherine Chuff, Notary Public
Montgomery County
My Commission Expires December 7, 2027
Commission Number 1440685

3/4/26

PRINCIPAL QUESTIONNAIRE FORM

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1. Principal Name: Pierre Cassigneul
   Date of birth: [redacted]
   Home address:
   City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
   Country:

   Business Address: 200 Welsh Road
   City: Horsham State/Province/ Territory: PA Zip/Postal Code: 19044
   Country: United States of America
   Telephone:

   Other present address(es):
   City: State/Province/ Territory: Zip/Postal Code:
   Country:
   Telephone:

   List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President	Nov 2013-Dec 2019	Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer	Nov 2013-Dec 2019	Secretary	2024-present
Chief Financial Officer		Partner	
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
   YES [ ] NO [X] If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
   YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Board member & Treasurer, The Center for Forensic Science Research & Education

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

NIJ, CDC, NIDA (NIH), DHHS, The Colombo Plan, FDA provided funding for Foundation's activities

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

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YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
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YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

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YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
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YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Pierre Cassigneul , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Pierre Cassigneul , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

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NATIONAL MEDICAL SERVICES

Name of submitting business

Electronically signed and certified at the date and time indicated by: Pierre Cassigneul

Secretary

Title

Dec. 3rd 2025

Date

Sworn to and subscribed before me this 3 day of Dec 2025.

Commonwealth of Pennsylvania - Notary Seal
Catherine Chuff, Notary Public
Montgomery County
My Commission Expires December 7, 2027
Commission Number 1440685

PRINCIPAL QUESTIONNAIRE FORM

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1. Principal Name: Ernest David Delia
Date of birth: [redacted]
Home address:
City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
Country:

Business Address: 200 Welsh Road
City: Horsham State/Province/ Territory: PA Zip/Postal Code: 19044
Country: United States of America
Telephone:

Other present address(es):
City: State/Province/ Territory: Zip/Postal Code:
Country:
Telephone:

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President	Dec 2024-Present	Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer	Dec 2024-Present	Secretary	
Chief Financial Officer	June 2016-Dec 2024	Partner	
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [ ] NO [X] If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.
   a. Is there any felony charge pending against you?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Ernest David Delia , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Erest David Delia , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

NATIONAL MEDICAL SERVICES

Name of submitting business

Electronically signed and certified at the date and time indicated by:

President and CEO

Title

11-25-25

Date

Sworn to and subscribed before me this 25 day of Nov. 20 25 .

Commonwealth of Pennsylvania - Notary Seal
Catherine Chuff, Notary Public
Montgomery County
My Commission Expires December 7, 2027
Commission Number 1440685

Name	%	Title
SHAREHOLDERS		
Rieders, Eric F.	27.762%	
Rieders, Michael F.	20.246%	
Rieders, Nicholas	1.235%	
Eric F. Rieders 2012 Gift Trust	22.238%	
Michael F. Rieders 2012 Gift Trust	17.404%	
Marian D. Rieders 2012 Descendents Trust	11.115%	
OFFICERS		
Delia, David		President and CEO
Cassigneul, Pierre		Corporate Secretary
Rieders, Michael F.		Treasurer
DIRECTORS		
Rieders, Maria		Chairwoman of the Board
Delia, David		President and CEO
Cassigneul, Pierre		Corporate Secretary
Rieders, Michael F.		Treasurer
Rieders, Eric F.		Director
McCaney, Frank		Director
McCarthy, Cornelius		Director
Rieders, Nicholas		Director

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 01/12/2026

1) Proposer's Legal Name: National Medical Services

2) Address of Place of Business: 200 Welsh Road

City: Horsham State/Province/ Territory: PA Zip/Postal Code: 19044

Country: US

3) Mailing Address (if different):

City: State/Province/ Territory: Zip/Postal Code:

Country:

Phone:

Does the business own or rent its facilities? Rent If other, please provide details:

4) Dun and Bradstreet number:

5) Federal I.D. Number: [redacted]

6) The proposer is a: Corporation (Describe)

7) Does this business share office space, staff, or equipment expenses with any other business?
YES [ ] NO [X] If yes, please provide details:

8) Does this business control one or more other businesses?
YES [ ] NO [X] If yes, please provide details:

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?
YES [ ] NO [X] If yes, please provide details:

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?
YES [ ] NO [X] If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

11) Has the proposer, during the past seven years, been declared bankrupt?
YES [ ] NO [X] If yes, state date, court jurisdiction, amount of liabilities and amount of assets

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
a) Any felony charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17 Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

The board of directors would be notified if a conflict of interest would arise

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?
YES [X] NO [ ]

Is the proposer an individual?
YES [ ] NO [X] Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;

10/28/1970

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

Rieders, Eric F. [redacted]
Rieders, Nicholas Director [redacted]
Rieders, Michael F. Treasurer [redacted]
Marian D. Rieders 2012 Descendents Trust [redacted]
Michael F. Rieders 2012 Gift Trust [redacted]
Eric F. Rieders 2012 Gift Trust [redacted]

iii) Name, address and position of all officers and directors of the company. If none, explain.

Rieders, Michael F. Treasurer [redacted]
Delia, David CEO/President [redacted]

iv) State of incorporation (if applicable);

PA

v) The number of employees in the firm;

432

vi) Annual revenue of firm;

99000000

vii) Summary of relevant accomplishments

viii) Copies of all state and local licenses and permits.

B. Indicate number of years in business.

57

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

NMS has been in business for 57 years and has supported Nassau County for many years.

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	Bucks County District Attorney		
Contact Person	Christopher Rees = Chief of Prosecution / Drug Strike Task Force		
Address	55 East Court Street		
City	Doylestown	State/Province/Territory	PA
Country	US		
Telephone	(215) 348-6341		
Fax #			
E-Mail Address	cwrees@buckscounty.org		

Company	New York City Office of the Medical Examiner		
Contact Person	Gail Cooper, Ph.D. - Director, Toxicology Laboratory		
Address	520 First Avenue		
City	New York	State/Province/Territory	NY
Country	US		
Telephone	(212) 447-2637		
Fax #			
E-Mail Address	gcooper@ocme.nyc.gov		

Company	York County District Attorney		
Contact Person	Timothy Barker - Chief Assistant Prosecutor		
Address	45 North George Street		
City	York	State/Province/Territory	PA
Country	US		
Telephone	(717) 771-9600		
Fax #			
E-Mail Address	tjbarker@yorkcountypa.gov		

I, Danielle Farina , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Danielle Farina , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Name of submitting business: NMS Labs

Electronically signed and certified at the date and time indicated by:
Danielle Farina DANIELLE.FARINA@NMSLABS.COM

Account Manager
Title

01/12/2026 09:25:08 am
Date

Name	%	Title
SHAREHOLDERS		
Rieders, Eric F.	27.762%	
Rieders, Michael F.	20.246%	
Rieders, Nicholas	1.235%	
Eric F. Rieders 2012 Gift Trust	22.238%	
Michael F. Rieders 2012 Gift Trust	17.404%	
Marian D. Rieders 2012 Descendents Trust	11.115%	
OFFICERS		
Delia, David		President and CEO
Cassigneul, Pierre		Corporate Secretary
Rieders, Michael F.		Treasurer
DIRECTORS		
Rieders, Maria		Chairwoman of the Board
Delia, David		President and CEO
Cassigneul, Pierre		Corporate Secretary
Rieders, Michael F.		Treasurer
Rieders, Eric F.		Director
McCaney, Frank		Director
McCarthy, Cornelius		Director
Rieders, Nicholas		Director

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: National Medical Services, Inc.

Address: 200 Welsh Road

City: Horsham State/Province/Territory: PA Zip/Postal Code: 19044

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Other (specify) Privately held corp.

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

None

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

n/a

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

n/a

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

n/a

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
Danielle Farina [DANIELLE.FARINA@NMSLABS.COM]

Dated: 01/12/2026 09:29:00 am

Title: Account Manager

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

AMENDMENT NO. 6

AMENDMENT, dated as of the date of execution by Nassau County (together with the schedules, appendices, attachments and exhibits if any hereto, this "Amendment"), between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the Nassau County Police Department, having its principal office at 1490 Franklin Avenue, Mineola, New York, 11501 (the "Department") and (ii) **National Medical Services (d/b/a NMS Labs)**, a Pennsylvania corporation, having its principal office at 200 Welsh Road, Horsham, Pennsylvania, 19044 (the "Contractor").

W I T N E S S E T H:

WHEREAS, pursuant to County contract number **CQPD14-000002** between the County and the Contractor, executed on behalf of the County on May 9, 2014, as amended by amendment one **CLPD15-000014** executed on behalf of the County on September 23, 2015, amendment two **CLPD16-000002** executed on behalf of the County on May 19, 2016, and amendment three **CLPD17000013** executed on behalf of the County on April 4, 2018, and as amended by amendment four **CLPD1800007** executed on behalf of the County on May 2, 2019, and amendment five **CLPD21000005** executed on behalf of the County on October 14, 2021 (the "Original Agreement"), the Contractor performs laboratory testing services for the County, which are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from January 1, 2014 through December 31, 2022, unless sooner terminated in accordance with the provisions of the Original Agreement; and

WHEREAS, the maximum amount that the County agreed to reimburse the Contractor for Services under the Original Agreement, as full compensation for Services was not to exceed Six Million Fifty Thousand Dollars ($6,050,000.00) (the "Maximum Amount"); and

WHEREAS, the Department is desirous of extending the Term of the Original Agreement and amending the payment provision of the Original Agreement; and

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Extension of Term. The Original Agreement shall be extended for an additional two (2) year period, unless sooner terminated in accordance with the terms of the Original Agreement, so that the termination date of the Original Agreement, as amended by this Amendment (the "Amended Agreement"), shall be December 31, 2024.

2. Payment. Effective January 1, 2023, Paragraph 3(a) of the Original Agreement and the Appendix E annexed thereto are amended to reflect the following revised fee schedules, which have been provided in their entirety in the Appendix F annexed hereto.

3. Full Force and Effect. All terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Left Intentionally Blank]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date first written above.

NATIONAL MEDICAL SERVICES (D/B/A NMS LABS)

By: _____

Name: Dan Monahan

Title: President & CEO

Date: 11/15/2023

NASSAU COUNTY

By: _____

Name: ARTHUR T. WALSH

Title: ~~County Executive~~ ~~Chief Deputy County Executive~~

☐ Deputy County Executive

Date: 9/10/24

PLEASE EXECUTE IN <u>BLUE</u> INK

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the 17th day of November in the year 2023 before me personally came Dan Monahan to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Montgomery; that he or she is the President & CEO of LiMS Labs, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

Commonwealth of Pennsylvania - Notary Seal
Tiara N. Green, Notary Public
Montgomery County
My Commission Expires January 12, 2027
Commission Number 1430915

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the 10th day of September in the year 2024 before me personally came Arthur T. Walsh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a **Deputy County Executive of the County of Nassau,** the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

MATTHEW ALAN BECKWITH
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01BE6434270
Qualified in Nassau County
Commission Expires June 6, 2026

APPENDIX

F

NMS LABS

When you need to know.™

CRIME LABORATORY

Effective January 1, 2023

800.522.6672 **NMSLABS.COM**

NMS Labs Crime Laboratory Forensic Chemistry Services

Effective January 1, 2023

800.522.6671
nmslabs.com

Test	Test Name	List Price
[illegible]		
Appropriate testing determined by the analyst based on evidence and client consultation		
27140	Cannabinoid Quantitation by GC/MS	$281.00
27120	Controlled Substances - Hemp/Marijuana Differentiation by GC/MS	$200.00
27130	Controlled Substances - Marijuana ID by Microscopy and Hemp/Marijuana Differentiation by GC/MS	$230.00
27460	Controlled Substances - THC Quantitation by HPLC	$464.00
27160	Marijuana Identification and Cannabinoid Quantitation	$462.00
27170	THC Identification and Cannabinoid Quantitation	$495.00
27150	THC Identification by Color and Hemp/Marijuana Differentiation by GC/MS	$239.00
[illegible]		
29950	Controlled Substance/Certified Weight (Hourly Rate)	$230.00
25000	Controlled Substances - (Syringe) - Dual GC/MS Scan	$880.00
22000	Controlled Substances - GC/MS Scan and Color	$464.00
24000	Pharmaceutical Identification (Visual Exam Only)	$95.00
27200	Non-Law Enforcement, Comprehensive drug Panel including Synthetic Cannabinoids	$648.00
27100	Non-Law Enforcement, Controlled Substances and Pharmaceutical Panel - Dual GC/MS Scan	$464.00
27300	Targeted Identification by HPLC	$295.00
27400	Targeted Identification by LC-MS/MS	$413.00
Drug Identification Add-Ons		
29908	Comprehensive Stimulants and Hallucinogens Add-On	$67.00
29909	Synthetic Cannabinoids Add-On	$154.00
29100	Controlled Substances - Cocaine Salt vs. Base Determination by FTIR	$366.00
Non-Orderable Drug Identification Tests (Included for informational purposes only)		
*NOTE: The codes listed below cannot be **directly** ordered by clients, however **may** be required as the analysis on the case evolves*		
26000	Controlled Substances - Dual GC/MS Scan	$464.00
23000	Controlled Substances - Pharmaceutical ID and GC/MS Scan	$464.00
Additional Drug Identification Services		
29000	Controlled Substances - Targeted ID by FTIR and Color	$246.00
23500	d- and l- Methamphetamine Isomer Determination	$488.00
26100	Drug/Pharmaceutical ID by GC/MS Confirmation	$182.00
[illegible]		
*NOTE: ID is by **sample**, **quantitation** is by **compound***		
27500	Drug/Pharmaceutical ID by GC/MS and Quantitation by HPLC	$769.00
27600	Drug/Pharmaceutical ID by GC/MS and Quantitation by LC-MS/MS	$882.00
27650	Drug/Pharmaceutical Quantitation (Add-On) by LC/MS-LI	$440.00
27700	Drug/Pharmaceutical Quantitation by HPLC	$599.00
27800	Drug/Pharmaceutical Quantitation by LC-MS/MS	$852.00
[illegible]		
92800	Case Cancellation/Handling Fee	$66.00
92500	Case Set-Up (Hourly Rate)	$117.00
92700	Crime Lab Expedited Processing (per sample)	$390.00
92600	Forensic Chemistry Professional Services	$158.00
7280	Photo Examination (Macroscopic)	$36.00
99200	Return	$60.00
95000	Shipping and Handling	$39.00
SPECRET	Specimen Retention	$597.00

All prices are US dollars. All testing performed within the NMS Labs Integrated Forensic Services Network of ANAB ISO/IEC 17025:2017 accredited laboratories.

NMS

When you need to know™

Expert Services Professional Support

Effective January 1 – December 31, 2023

Court Testimony and Depositions – In support of NMS Labs analytical testing services

Expert Testimony – Hourly Rate $279/hour

Expert Testimony – Daily Rate $3,348/day

Testimony time is the Expert's time door to door and includes in-person testimony, video testimony, depositions, pre-trial prep, wait time, and travel time. Client is responsible for all travel related expenses, mileage, meals, flights, hotel, etc.

All fees are calculated on an hourly basis. Daily rate will be applied after 10 hours of time spent on any of the above activities per day related to each testimony event. Other terms and conditions may apply.

Expert Opinions - written expert opinion reports in support of NMS Labs analytical testing services

Senior Toxicologist Review..... $445/hour

Toxicologist Review..... $390/hour

An Expert Opinion report includes the Expert's time for consultation, review of documentation, research and preparation of a written report. All fees are calculated on an hourly basis. Other terms and conditions may apply.

Other Services

- Litigation Packet Preparation..... $84/hour
- Certified Lab Reports, Affidavits, Chain of Custody documentation $84/each



NMS Labs, 200 Welsh Road, Horsham, PA 19044

Toll Free: 844.276.0768 | Fax: 215.657.2972

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2023
FEE SCHEDULE

Effective January 1, 2023

ver. 2022-10-31.01

NMS LABS

800.522.6671 nmslabs.com

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2023 List Fee Schedule

Sample Matrix / Suffix Key

Suffix	Sample Matrix
B	Blood
BO	Bone
D	Dialysis Fluid
F	Fat
FL	Fluid
GS	Gas
H	Hair
N	Nails
LI	Liquid
ME	Meconium
O	Other
OF	Oral Fluid
P	Plasma
PT	Paint
R	Red Blood Cells (RBC)
SL	Solid
SP	Serum/Plasma
ST	Stool
TH	Teeth
U	Urine
UC	Umbilical Cord Tissue
UH	24 Hour Urine

The tests listed in this Fee Schedule are the most commonly ordered by our clients. All test prices are in US dollars. Some tests offered by NMS Labs may not be listed in this Fee Schedule. If a test of interest does not appear in this fee schedule, please contact Client Support at (800) 522-6671 or clientsupport@nmslabs.com for information.

NOTE: The tests listed in this Fee Schedule were available at the time of publication. Tests may be added to our test menu or discontinued after the publication of the Fee Schedule. Please check for a current listing of tests available via NMS Labs on-line test catalog at www.nmslabs.com/test-catalog.

Contact phone numbers and email addresses:

- Clinical & Research Clients: 1.866.522.2206 / clinical@nmslabs.com
- Forensic Clients: 1.866.522.2216 / forensics@nmslabs.com
- Expert Service Clients: 1.844.276.0768 / expertservices@nmslabs.com
- Billing Inquiries: 1.800.522.6671 / billingTIQ@nmslabs.com
- Crime Lab Clients: 1.844.276.1182 / crimelab@nmslabs.com

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2022 List Fee Schedule

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2023 List Fee Schedule

Test Code	Test Name	List Price
2358U	1-Hydroxypyrene, Urine	$ 366.00
3124SP	1-Naphthol, Serum/Plasma	$ 253.00
0094U	2,5-Hexanedione, Urine	$ 283.00
0010B	2-fluoro Deschloroketamine and Deschloroketamine (Qualitative), Blood	$ 262.00
0010SP	2-fluoro Deschloroketamine and Deschloroketamine (Qualitative), Serum/Plasma	$ 164.00
0010U	2-fluoro Deschloroketamine and Deschloroketamine (Qualitative), Urine	$ 164.00
0014B	3-MeO-PCP and 3-hydroxy-PCP (Qualitative), Blood	$ 262.00
0014SP	3-MeO-PCP and 3-hydroxy-PCP (Qualitative), Serum/Plasma	$ 164.00
0014U	3-MeO-PCP and 3-hydroxy-PCP (Qualitative), Urine	$ 164.00
0276SP	4-Aminopyridine Exposure, Serum/Plasma	$ 593.00
0276U	4-Aminopyridine Exposure, Urine	$ 593.00
8665B	6-Monoacetylmorphine - Free (Unconjugated), Blood	$ 352.00
8665FL	6-Monoacetylmorphine - Free (Unconjugated), Fluid	$ 303.00
8665SP	6-Monoacetylmorphine - Free (Unconjugated), Serum/Plasma	$ 352.00
8665U	6-Monoacetylmorphine - Free (Unconjugated), Urine	$ 352.00
0325U	8-Hydroxy Amoxapine, Urine	$ 276.00
0013SP	Acamprosate, Serum/Plasma	$ 240.00
0012B	Acebutolol, Blood	$ 447.00
0012SP	Acebutolol, Serum/Plasma	$ 391.00
9101B	Acepromazine Screen, Blood	$ 272.00
9101SP	Acepromazine Screen, Serum/Plasma	$ 475.00
9101U	Acepromazine Screen, Urine	$ 329.00
0017B	Acepromazine, Blood	$ 471.00
0017SP	Acepromazine, Serum/Plasma	$ 296.00
0017U	Acepromazine, Urine	$ 296.00
0021B	Acetaldehyde, Blood	$ 126.00
0021SP	Acetaldehyde, Serum/Plasma	$ 80.00
0021U	Acetaldehyde, Urine	$ 112.00
0032B	Acetaminophen Screen, Blood	$ 94.00
0032SP	Acetaminophen Screen, Serum/Plasma	$ 98.00
0032U	Acetaminophen Screen, Urine	$ 59.00
0030B	Acetaminophen, Blood	$ 60.00
0030FL	Acetaminophen, Fluid	$ 257.00
0030SP	Acetaminophen, Serum/Plasma	$ 60.00
1788SP	Acetaminophen, Serum/Plasma	$ 101.00
0030TI	Acetaminophen, Tissue	$ 323.00
0030U	Acetaminophen, Urine	$ 60.00
0050B	Acetazolamide, Blood	$ 88.00
0050SP	Acetazolamide, Serum/Plasma	$ 130.00
0050U	Acetazolamide, Urine	$ 139.00
0060SP	Acetoacetate, Serum/Plasma	$ 190.00
0060U	Acetoacetate, Urine	$ 302.00
0080B	Acetone, Blood	$ 57.00
0080FL	Acetone, Fluid	$ 90.00
0080SP	Acetone, Serum/Plasma	$ 57.00
0080U	Acetone, Urine	$ 57.00

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2023 List Fee Schedule

Test Code	Test Name	List Price
0088B	Acetonitrile Exposure Profile, Blood	$ 463.00
0088U	Acetonitrile Exposure Profile, Urine	$ 429.00
0100SP	Acetophenazine, Serum/Plasma	$ 458.00
0205U	Acetyl Fentanyl and Metabolite, Urine	$ 176.00
9105B	Acetyl Fentanyl Screen, Blood	$ 176.00
9105SP	Acetyl Fentanyl Screen, Serum/Plasma	$ 176.00
9105U	Acetyl Fentanyl Screen, Urine	$ 176.00
0205B	Acetyl Fentanyl, Blood	$ 353.00
0205FL	Acetyl Fentanyl, Fluid	$ 176.00
0205SP	Acetyl Fentanyl, Serum/Plasma	$ 353.00
0205TI	Acetyl Fentanyl, Tissue	$ 298.00
0148B	Acrylonitrile Exposure Profile, Blood	$ 376.00
0148U	Acrylonitrile Exposure Profile, Urine	$ 306.00
0166B	Acyclovir, Blood	$ 180.00
0158SP	Acyclovir, Serum/Plasma	$ 180.00
0158U	Acyclovir, Urine	$ 303.00
0165B	Albuterol, Blood	$ 368.00
0165FL	Albuterol, Fluid	$ 457.00
0165SP	Albuterol, Serum/Plasma	$ 399.00
0165TI	Albuterol, Tissue	$ 87.00
0170B	Alcohol Panel, Blood	$ 152.00
0170FL	Alcohol Panel, Fluid	$ 87.00
0170SP	Alcohol Panel, Serum/Plasma	$ 180.00
0170TI	Alcohol Panel, Tissue	$ 87.00
0170U	Alcohol Panel, Urine	$ 43.00
0171B	Alcohol Screen, Blood	$ 78.00
0171FL	Alcohol Screen, Fluid	$ 72.00
0171SP	Alcohol Screen, Serum/Plasma	$ 112.00
0171TI	Alcohol Screen, Tissue	$ 43.00
0171U	Alcohol Screen, Urine	$ 128.00
0175B	Alcohol, Blood (Forensic)	$ 209.00
0175SP	Alcohol, Serum/Plasma (Forensic)	$ 209.00
0175U	Alcohol, Urine (Forensic)	$ 190.00
0190B	Aldrin/Dieldrin, Blood	$ 190.00
0190SP	Aldrin/Dieldrin, Serum/Plasma	$ 302.00
9103U	Alfentanil Screen, Urine	$ 230.00
0200B	Alfentanil, Blood	$ 377.00
0200SP	Alfentanil, Serum/Plasma	$ 153.00
0213SP	Allopurinol and Metabolite, Serum/Plasma	$ 285.00
37808	Alpha-Pinene, Blood	$ 353.00
8646B	Alprazolam and Metabolite, Blood	$ 303.00
8646FL	Alprazolam and Metabolite, Fluid	$ 340.00
8646SP	Alprazolam and Metabolite, Serum/Plasma	$ 340.00
8646U	Alprazolam and Metabolite, Urine	$ 105.00
0260B	Alprazolam, Blood	$ 298.00
0260FL	Alprazolam, Fluid	

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2023 List Fee Schedule

Test Code	Test Name	List Price
0260SP	Alprazolam, Serum/Plasma	$ 105.00
0260TI	Alprazolam, Tissue	$ 363.00
0264UH	Aluminum, 24 Hour Urine	$ 88.00
0264B	Aluminum, Blood	$ 153.00
0264FL	Aluminum, Fluid	$ 472.00
0264H	Aluminum, Hair	$ 495.00
0264LI	Aluminum, Liquid	$ 441.00
0264R	Aluminum, RBCs	$ 85.00
0264SP	Aluminum, Serum/Plasma	$ 85.00
0264TI	Aluminum, Tissue	$ 457.00
0264U	Aluminum, Urine	$ 160.00
9308SP	Amantadine Screen, Serum/Plasma	$ 161.00
0265B	Amantadine, Blood	$ 146.00
0265FL	Amantadine, Fluid	$ 338.00
0265SP	Amantadine, Serum/Plasma	$ 95.00
0265U	Amantadine, Urine	$ 146.00
0269SP	Aminocaproic Acid, Serum/Plasma	$ 414.00
0307B	Amiodarone and Metabolite, Blood	$ 452.00
0307SP	Amiodarone and Metabolite, Serum/Plasma	$ 452.00
0308SP	Amisulpride, Serum/Plasma	$ 243.00
9432B	Amitriptyline and Metabolite Screen, Blood	$ 202.00
9432SP	Amitriptyline and Metabolite Screen, Serum/Plasma	$ 176.00
9432U	Amitriptyline and Metabolite Screen, Urine	$ 194.00
0310B	Amitriptyline and Metabolite, Blood	$ 121.00
0310FL	Amitriptyline and Metabolite, Fluid	$ 385.00
0310SP	Amitriptyline and Metabolite, Serum/Plasma	$ 191.00
0310TI	Amitriptyline and Metabolite, Tissue	$ 401.00
0310U	Amitriptyline and Metabolite, Urine	$ 191.00
0315B	Amlodipine, Blood	$ 340.00
0315SP	Amlodipine, Serum/Plasma	$ 340.00
0320SP	Amobarbital, Serum/Plasma	$ 191.00
0320U	Amobarbital, Urine	$ 121.00
0325B	Amoxapine and Metabolite, Blood	$ 276.00
0325SP	Amoxapine and Metabolite, Serum/Plasma	$ 417.00
0329B	Amphetamines (D/L Differentiation), Blood	$ 328.00
0329FL	Amphetamines (D/L Differentiation), Fluid	$ 512.00
0329SP	Amphetamines (D/L Differentiation), Serum/Plasma	$ 328.00
0329U	Amphetamines (D/L Differentiation), Urine	$ 328.00
8600ME	Amphetamines Panel (Qualitative), Meconium	$ 286.00
8890OF	Amphetamines Panel (Qualitative), Oral Fluid (Saliva)	$ 65.00
8600B	Amphetamines Panel, Blood	$ 234.00
8600FL	Amphetamines Panel, Fluid	$ 572.00
8600SP	Amphetamines Panel, Serum/Plasma	$ 234.00
8600TI	Amphetamines Panel, Tissue	$ 499.00
8600U	Amphetamines Panel, Urine	$ 234.00
0337B	Amphetamines Screen, Blood	$ 126.00

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2023 List Fee Schedule

Test Code	Test Name	List Price
0337FL	Amphetamines Screen, Fluid	$ 318.00
6924H	Amphetamines Screen, Hair	$ 451.00
0337SP	Amphetamines Screen, Serum/Plasma	$ 136.00
0337U	Amphetamines Screen, Urine	$ 136.00
9306U	Anabolic Steroids Screen, Urine	$ 146.00
0406B	Anticoagulant Poisoning Panel (Qualitative), Blood	$ 1,261.00
0406SP	Anticoagulant Poisoning Panel (Qualitative), Serum/Plasma	$ 815.00
0406TI	Anticoagulant Poisoning Panel (Qualitative), Tissue	$ 1,064.00
4655B	Antidepressants Panel 1, Blood	$ 237.00
4655FL	Antidepressants Panel 1, Fluid	$ 369.00
4655SP	Antidepressants Panel 1, Serum/Plasma	$ 147.00
4655TI	Antidepressants Panel 1, Tissue	$ 436.00
8700B	Antidepressants Panel, Blood	$ 442.00
8700SP	Antidepressants Panel, Serum/Plasma	$ 279.00
8700U	Antidepressants Panel, Urine	$ 279.00
9431B	Antidepressants Screen, Blood	$ 279.00
9431SP	Antidepressants Screen, Serum/Plasma	$ 242.00
9431U	Antidepressants Screen, Urine	$ 169.00
0410B	Antimony, Blood	$ 85.00
0410H	Antimony, Hair	$ 495.00
0410LI	Antimony, Liquid	$ 297.00
0410N	Antimony, Nails	$ 495.00
0410R	Antimony, RBCs	$ 85.00
0410SP	Antimony, Serum/Plasma	$ 85.00
0410U	Antimony, Urine	$ 85.00
0425B	Antipyrine, Blood	$ 475.00
0425SP	Antipyrine, Serum/Plasma	$ 309.00
0448SP	Apixaban, Serum/Plasma	$ 244.00
0450B	Aprobarbital, Blood	$ 315.00
0450SP	Aprobarbital, Serum/Plasma	$ 129.00
0450U	Aprobarbital, Urine	$ 129.00
0451B	Aripiprazole, Blood	$ 197.00
0451SP	Aripiprazole, Serum/Plasma	$ 197.00
0785B	Aromatic Solvents Exposure Panel, Blood	$ 98.00
2416U	Aromatic Solvents Metabolites Panel, Urine	$ 208.00
0460UH	Arsenic, 24 Hour Urine	$ 106.00
0460B	Arsenic, Blood	$ 106.00
0460FL	Arsenic, Fluid	$ 299.00
0460H	Arsenic, Hair	$ 650.00
0460N	Arsenic, Nails	$ 446.00
0460R	Arsenic, RBCs	$ 106.00
0460SP	Arsenic, Serum/Plasma	$ 106.00
0460TI	Arsenic, Tissue	$ 365.00
0468UH	Arsenic, Total Inorganic, 24 Hour Urine	$ 154.00
0468U	Arsenic, Total Inorganic, Urine	$ 154.00
0460U	Arsenic, Urine	$ 106.00

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2023 List Fee Schedule

Test Code	Test Name	List Price
0474SP	Asenapine, Serum/Plasma	$ 257.00
0483B	Atenolol, Blood	$ 202.00
0483SP	Atenolol, Serum/Plasma	$ 324.00
0483TI	Atenolol, Tissue	$ 460.00
0483U	Atenolol, Urine	$ 324.00
0486B	Atomoxetine, Blood	$ 499.00
0486SP	Atomoxetine, Serum/Plasma	$ 248.00
0486U	Atomoxetine, Urine	$ 248.00
0487SP	Atovaquone, Serum/Plasma	$ 464.00
0485B	Atrazine, Blood	$ 463.00
0485SP	Atrazine, Serum/Plasma	$ 365.00
0485U	Atrazine, Urine	$ 365.00
9109B	Atropine Screen, Blood	$ 725.00
9109SP	Atropine Screen, Serum/Plasma	$ 595.00
9109U	Atropine Screen, Urine	$ 697.00
0490B	Atropine, Blood	$ 686.00
0490SP	Atropine, Serum/Plasma	$ 686.00
0490U	Atropine, Urine	$ 686.00
2111B	Baclofen, Blood	$ 340.00
2111FL	Baclofen, Fluid	$ 457.00
2111SP	Baclofen, Serum/Plasma	$ 213.00
2111TI	Baclofen, Tissue	$ 563.00
2111U	Baclofen, Urine	$ 340.00
0500B	Barbital, Blood	$ 496.00
0500SP	Barbital, Serum/Plasma	$ 403.00
0500U	Barbital, Urine	$ 496.00
8620ME	Barbiturates Panel (Qualitative), Meconium	$ 426.00
8620B	Barbiturates Panel, Blood	$ 213.00
8620FL	Barbiturates Panel, Fluid	$ 386.00
8620SP	Barbiturates Panel, Serum/Plasma	$ 340.00
8620TI	Barbiturates Panel, Tissue	$ 443.00
8620U	Barbiturates Panel, Urine	$ 213.00
0512B	Barbiturates Screen, Blood	$ 126.00
6921H	Barbiturates Screen, Hair	$ 459.00
0512SP	Barbiturates Screen, Serum/Plasma	$ 87.00
0512U	Barbiturates Screen, Urine	$ 136.00
0519B	Barium, Blood	$ 190.00
0519FL	Barium, Fluid	$ 195.00
0519H	Barium, Hair	$ 547.00
0519SP	Barium, Serum/Plasma	$ 127.00
0519TI	Barium, Tissue	$ 501.00
0519U	Barium, Urine	$ 127.00
9351UC	Basic Drug Screen, Umbilical Cord Tissue	$ 402.00
2626B	Bath Salts Panel (Qualitative), Blood	$ 249.00
2626SP	Bath Salts Panel (Qualitative), Serum/Plasma	$ 157.00
2626U	Bath Salts Panel (Qualitative), Urine	$ 157.00

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2023 List Fee Schedule

Test Code	Test Name	List Price
0520B	Belladonna Alkaloids Panel, Blood	$ 391.00
0520SP	Belladonna Alkaloids Panel, Serum/Plasma	$ 414.00
0520U	Belladonna Alkaloids Panel, Urine	$ 414.00
0542U	Benzene Incident, Urine (OSHA)	$ 199.00
0543U	Benzene OSHA Exposure Panel, Urine	$ 101.00
0541B	Benzene, Blood	$ 88.00
0541TI	Benzene, Tissue	$ 350.00
0556U	Benzidine, Urine	$ 472.00
0560B	Benzocaine, Blood	$ 427.00
0560FL	Benzocaine, Fluid	$ 482.00
0560P	Benzocaine, Plasma	$ 246.00
0560U	Benzocaine, Urine	$ 155.00
9329ME	Benzodiazepines Panel (Qualitative), Meconium	$ 282.00
8891OF	Benzodiazepines Panel (Qualitative), Oral Fluid (Saliva)	$ 65.00
9329B	Benzodiazepines Panel, Blood	$ 228.00
9329FL	Benzodiazepines Panel, Fluid	$ 261.00
9329SP	Benzodiazepines Panel, Serum/Plasma	$ 228.00
9329TI	Benzodiazepines Panel, Tissue	$ 294.00
9329U	Benzodiazepines Panel, Urine	$ 228.00
0568B	Benzodiazepines Screen, Blood	$ 173.00
0568FL	Benzodiazepines Screen, Fluid	$ 323.00
6922H	Benzodiazepines Screen, Hair	$ 460.00
0568SP	Benzodiazepines Screen, Serum/Plasma	$ 107.00
0568U	Benzodiazepines Screen, Urine	$ 56.00
0585B	Benzonatate, Blood	$ 600.00
0585SP	Benzonatate, Serum/Plasma	$ 795.00
0585U	Benzonatate, Urine	$ 600.00
0610B	Benzphetamine as Metabolites, Blood	$ 216.00
0610SP	Benzphetamine as Metabolites, Serum/Plasma	$ 196.00
0610U	Benzphetamine as Metabolites, Urine	$ 136.00
0620B	Benztropine, Blood	$ 152.00
0620FL	Benztropine, Fluid	$ 197.00
0620SP	Benztropine, Serum/Plasma	$ 105.00
0620TI	Benztropine, Tissue	$ 372.00
0620U	Benztropine, Urine	$ 105.00
0630B	Benzyl Alcohol, Blood	$ 257.00
0630SP	Benzyl Alcohol, Serum/Plasma	$ 154.00
0638B	Beryllium, Blood	$ 88.00
0638LI	Beryllium, Liquid	$ 361.00
0638SP	Beryllium, Serum/Plasma	$ 88.00
0638U	Beryllium, Urine	$ 136.00
3227B	Beta-Blockers Panel, Blood	$ 335.00
3227SP	Beta-Blockers Panel, Serum/Plasma	$ 324.00
3227U	Beta-Blockers Panel, Urine	$ 324.00
0420B	Betahydroxybutyric Acid, Blood	$ 208.00
0420FL	Betahydroxybutyric Acid, Fluid	$ 272.00

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2023 List Fee Schedule

Test Code	Test Name	List Price
0642SP	Betahydroxybutyric Acid, Serum/Plasma	$ 102.00
0642U	Betahydroxybutyric Acid, Urine	$ 102.00
0645FL	Bicarbonate, Fluid	$ 283.00
0645U	Bicarbonate, Urine	$ 88.00
0680B	Bismuth, Blood	$ 222.00
0680SP	Bismuth, Serum/Plasma	$ 85.00
0680U	Bismuth, Urine	$ 136.00
0690SP	Bisphenol A - Free (Unconjugated), Serum/Plasma	$ 271.00
0690U	Bisphenol A - Total (Conjugated/Unconjugated), Urine	$ 278.00
0711B	Boron, Blood	$ 68.00
0711SP	Boron, Serum/Plasma	$ 68.00
0711U	Boron, Urine	$ 68.00
0716SP	Brexpiprazole, Serum/Plasma	$ 208.00
0718B	Brivaracetam, Blood	$ 125.00
0718SP	Brivaracetam, Serum/Plasma	$ 125.00
0413B	Brodifacoum (Qualitative), Blood	$ 245.00
0413SP	Brodifacoum (Qualitative), Serum/Plasma	$ 245.00
0414SP	Bromadiolone (Qualitative), Serum/Plasma	$ 271.00
0720B	Bromine - Total, Blood	$ 394.00
0720SP	Bromine - Total, Serum/Plasma	$ 96.00
0720U	Bromine - Total, Urine	$ 158.00
9118B	Brompheniramine Screen, Blood	$ 140.00
0770B	Brompheniramine, Blood	$ 246.00
0770SP	Brompheniramine, Serum/Plasma	$ 246.00
0770TI	Brompheniramine, Tissue	$ 298.00
0770U	Brompheniramine, Urine	$ 224.00
0796B	Bumetanide, Blood	$ 647.00
0796SP	Bumetanide, Serum/Plasma	$ 789.00
0800B	Bupivacaine, Blood	$ 117.00
0800FL	Bupivacaine, Fluid	$ 308.00
0800SP	Bupivacaine, Serum/Plasma	$ 117.00
0800U	Bupivacaine, Urine	$ 194.00
0802B	Buprenorphine and Metabolite - Free (Unconjugated) Screen, Blood	$ 324.00
0802SP	Buprenorphine and Metabolite - Free (Unconjugated) Screen, Serum/Plasma	$ 324.00
0801B	Buprenorphine and Metabolite - Free (Unconjugated), Blood	$ 191.00
0801SP	Buprenorphine and Metabolite - Free (Unconjugated), Serum/Plasma	$ 191.00
0801ME	Buprenorphine and Metabolite - Total (Conjugated/Unconjugated) (Qualitative), Meconiu	$ 432.00
0801U	Buprenorphine and Metabolite - Total (Conjugated/Unconjugated), Urine	$ 191.00
4127ME	Buprenorphine and Metabolite - Total (Qualitative), Meconium	$ 432.00
0802U	Buprenorphine Screen, Urine	$ 324.00
9122B	Bupropion and Metabolite Screen, Blood	$ 245.00
9122SP	Bupropion and Metabolite Screen, Serum/Plasma	$ 237.00
9122TI	Bupropion and Metabolite Screen, Tissue	$ 467.00
9122U	Bupropion and Metabolite Screen, Urine	$ 237.00
0803B	Bupropion and Metabolite, Blood	$ 147.00
0803FL	Bupropion and Metabolite, Fluid	$ 339.00

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2023 List Fee Schedule

Test Code	Test Name	List Price
0803SP	Bupropion and Metabolite, Serum/Plasma	$ 147.00
0803TI	Bupropion and Metabolite, Tissue	$ 403.00
0803U	Bupropion and Metabolite, Urine	$ 237.00
0805B	Buspirone, Blood	$ 127.00
0805SP	Buspirone, Serum/Plasma	$ 127.00
0805U	Buspirone, Urine	$ 200.00
0820SP	Busulfan, Serum/Plasma	$ 235.00
0810B	Butabarbital, Blood	$ 285.00
0810SP	Butabarbital, Serum/Plasma	$ 191.00
0810U	Butabarbital, Urine	$ 174.00
0830B	Butalbital, Blood	$ 191.00
0830SP	Butalbital, Serum/Plasma	$ 195.00
0830U	Butalbital, Urine	$ 174.00
0835B	Butane and Isobutane, Blood	$ 390.00
0850B	Butanols, n-, Iso-, Sec- and Tert, Blood	$ 178.00
0850SP	Butanols, n-, Iso-, Sec- and Tert, Serum/Plasma	$ 178.00
0850U	Butanols, n-, Iso-, Sec- and Tert, Urine	$ 178.00
0885B	Butorphanol - Free (Unconjugated), Blood	$ 483.00
0885SP	Butorphanol - Free (Unconjugated), Serum/Plasma	$ 302.00
0885U	Butorphanol - Total (Conjugated/Unconjugated), Urine	$ 302.00
0921UH	Cadmium, 24 Hour Urine	$ 84.00
0921B	Cadmium, Blood	$ 58.00
0921H	Cadmium, Hair	$ 399.00
0921N	Cadmium, Nails	$ 399.00
0921R	Cadmium, RBCs	$ 58.00
0921SP	Cadmium, Serum/Plasma	$ 58.00
0921TI	Cadmium, Tissue	$ 316.00
0921U	Cadmium, Urine	$ 61.00
0930B	Caffeine, Blood	$ 146.00
0930FL	Caffeine, Fluid	$ 338.00
0930SP	Caffeine, Serum/Plasma	$ 146.00
0930U	Caffeine, Urine	$ 146.00
0939B	Calcium - Total, Postmortem, Blood (Forensic)	$ 109.00
0938FL	Calcium - Total, Postmortem, Fluid (Forensic)	$ 277.00
0938R	Calcium - Total, RBCs	$ 89.00
0938U	Calcium - Total, Urine	$ 146.00
0950B	Camphor, Blood	$ 302.00
0950SP	Camphor, Serum/Plasma	$ 302.00
0962B	Cannabidiol, Blood	$ 357.00
0962SP	Cannabidiol, Serum/Plasma	$ 357.00
0964U	Cannabinoid Metabolite, Urine	$ 161.00
92250	Cannabinoids and Contaminants Profile - Send Out	$ 589.00
0960ME	Cannabinoids Panel (Qualitative), Meconium	$ 324.00
0960B	Cannabinoids Panel, Blood	$ 235.00
0960FL	Cannabinoids Panel, Fluid	$ 299.00
0960SP	Cannabinoids Panel, Serum/Plasma	$ 235.00

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Test Code	Test Name	List Price
0960TI	Cannabinoids Panel, Tissue	$ 360.00
9356B	Cannabinoids Screen, Blood	$ 101.00
9356FL	Cannabinoids Screen, Fluid	$ 294.00
9356SP	Cannabinoids Screen, Serum/Plasma	$ 101.00
9356U	Cannabinoids Screen, Urine	$ 56.00
4207B	Canrenone (Spironolactone metabolite), Blood	$ 302.00
4207SP	Canrenone (Spironolactone metabolite), Serum/Plasma	$ 190.00
0971SP	Carbamazepine and Metabolite - Free, Serum/Plasma	$ 105.00
0972SP	Carbamazepine and Metabolite - Total/Free/Bound, Serum/Plasma	$ 190.00
0970B	Carbamazepine and Metabolite, Blood	$ 96.00
0970FL	Carbamazepine and Metabolite, Fluid	$ 292.00
0970SP	Carbamazepine and Metabolite, Serum/Plasma	$ 163.00
0970TI	Carbamazepine and Metabolite, Tissue	$ 357.00
0969SP	Carbamazepine, Serum/Plasma	$ 95.00
0975SP	Carbamazepine-10,11-Epoxide, Serum/Plasma	$ 119.00
0975U	Carbamazepine-10,11-Epoxide, Urine	$ 74.00
0980SP	Carbaryl and Metabolite, Serum/Plasma	$ 321.00
0985B	Carbinoxamine, Blood	$ 164.00
0995U	Carbon Disulfide Exposure (TTCA), Urine	$ 466.00
1006B	Carbon Monoxide - Iron Ratio Profile, Blood	$ 461.00
1006TI	Carbon Monoxide - Iron Ratio Profile, Tissue	$ 632.00
1002B	Carbon Monoxide Exposure Blouptake Screen, Blood	$ 87.00
1009B	Carbon Monoxide Exposure, Blood	$ 118.00
1005B	Carbon Monoxide Profile, Blood	$ 205.00
1010B	Carbon Tetrachloride, Blood	$ 240.00
1000B	Carboxy-, Met- and Sulf-Hemoglobin, Blood	$ 113.00
1019B	Carbrital Profile, Blood	$ 266.00
1019SP	Carbrital Profile, Serum/Plasma	$ 424.00
9129B	Carisoprodol and Metabolite Screen, Blood	$ 235.00
9129FL	Carisoprodol and Metabolite Screen, Fluid	$ 391.00
9129SP	Carisoprodol and Metabolite Screen, Serum/Plasma	$ 235.00
1030B	Carisoprodol and Metabolite, Blood	$ 147.00
1030FL	Carisoprodol and Metabolite, Fluid	$ 552.00
1030SP	Carisoprodol and Metabolite, Serum/Plasma	$ 237.00
1030U	Carisoprodol and Metabolite, Urine	$ 147.00
1033ST	Cathartic Laxatives Profile, Stool	$ 302.00
1029SP	CBD, Serum/Plasma	$ 357.00
1055B	Celecoxib, Blood	$ 408.00
1055SP	Celecoxib, Serum/Plasma	$ 394.00
1042B	Cesium, Blood	$ 160.00
1042SP	Cesium, Serum/Plasma	$ 160.00
1042U	Cesium, Urine	$ 260.00
1040B	Cetirizine, Blood	$ 493.00
1040SP	Cetirizine, Serum/Plasma	$ 474.00
1040U	Cetirizine, Urine	$ 474.00
8031U	Child Drug Exposure Screen, Urine	$ 476.00

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Test Code	Test Name	List Price
9401B	Chloral Hydrate Screen, Blood	$ 396.00
9401SP	Chloral Hydrate Screen, Serum/Plasma	$ 396.00
9401U	Chloral Hydrate Screen, Urine	$ 326.00
1044B	Chloral Hydrate, Blood	$ 164.00
1044SP	Chloral Hydrate, Serum/Plasma	$ 159.00
1044U	Chloral Hydrate, Urine	$ 165.00
1050SP	Chloramphenicol, Serum/Plasma	$ 122.00
1070B	Chlordane and Metabolites, Blood	$ 169.00
1070SP	Chlordane and Metabolites, Serum/Plasma	$ 169.00
1080B	Chlordiazepoxide and Metabolite, Blood	$ 246.00
1080SP	Chlordiazepoxide and Metabolite, Serum/Plasma	$ 259.00
1080U	Chlordiazepoxide and Metabolite, Urine	$ 284.00
1111U	Chlorobenzene Exposure (p-Chlorophenol), Urine	$ 257.00
1110B	Chlorobenzene, Blood	$ 257.00
1110SP	Chlorobenzene, Serum/Plasma	$ 161.00
1130B	Chloroform, Blood	$ 184.00
0415SP	Chlorophacinone (Qualitative), Serum/Plasma	$ 271.00
1140B	Chloroquine, Blood	$ 430.00
1140P	Chloroquine, Plasma	$ 261.00
1140U	Chloroquine, Urine	$ 261.00
1180B	Chlorothiazide, Blood	$ 215.00
1180SP	Chlorothiazide, Serum/Plasma	$ 209.00
1190B	Chlorpheniramine, Blood	$ 191.00
1190SP	Chlorpheniramine, Serum/Plasma	$ 182.00
1190U	Chlorpheniramine, Urine	$ 191.00
9136B	Chlorpromazine Screen, Blood	$ 199.00
9136SP	Chlorpromazine Screen, Serum/Plasma	$ 120.00
9136U	Chlorpromazine Screen, Urine	$ 172.00
1210B	Chlorpromazine, Blood	$ 117.00
8681B	Chlorpromazine, Blood	$ 516.00
1210FL	Chlorpromazine, Fluid	$ 421.00
1210SP	Chlorpromazine, Serum/Plasma	$ 117.00
1210TI	Chlorpromazine, Tissue	$ 372.00
1210U	Chlorpromazine, Urine	$ 194.00
1220SP	Chlorpropamide, Serum/Plasma	$ 126.00
1250B	Chlorthalidone, Blood	$ 131.00
1250SP	Chlorthalidone, Serum/Plasma	$ 209.00
1255B	Chlorzoxazone, Blood	$ 636.00
1255SP	Chlorzoxazone, Serum/Plasma	$ 615.00
1265B	Chromium and Cobalt, Blood	$ 187.00
1265SP	Chromium and Cobalt, Serum/Plasma	$ 180.00
1265U	Chromium and Cobalt, Urine	$ 180.00
1261B	Chromium, Blood	$ 127.00
1261FL	Chromium, Fluid	$ 314.00
1261H	Chromium, Hair	$ 394.00
1261N	Chromium, Nails	$ 394.00

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Test Code	Test Name	List Price
1261R	Chromium, RBCs	$ 127.00
1261SP	Chromium, Serum/Plasma	$ 127.00
1261TI	Chromium, Tissue	$ 376.00
1261U	Chromium, Urine	$ 127.00
1262B	Cimetidine, Blood	$ 204.00
1262SP	Cimetidine, Serum/Plasma	$ 197.00
1262U	Cimetidine, Urine	$ 204.00
1272B	Citalopram, Blood	$ 184.00
1272FL	Citalopram, Fluid	$ 376.00
1272SP	Citalopram, Serum/Plasma	$ 184.00
1272TI	Citalopram, Tissue	$ 440.00
1272U	Citalopram, Urine	$ 293.00
7813B	Citrate Agar Confirmation - Send Out	$ 175.00
1269SP	Clobazam and Metabolite, Serum/Plasma	$ 165.00
1267B	Clobazam, Blood	$ 263.00
1267U	Clobazam, Urine	$ 263.00
9437B	Clomipramine and Metabolite Screen, Blood	$ 199.00
9437SP	Clomipramine and Metabolite Screen, Serum/Plasma	$ 199.00
9437U	Clomipramine and Metabolite Screen, Urine	$ 120.00
1268B	Clomipramine and Metabolite, Blood	$ 136.00
8707B	Clomipramine and Metabolite, Blood	$ 516.00
1268SP	Clomipramine and Metabolite, Serum/Plasma	$ 141.00
8707SP	Clomipramine and Metabolite, Serum/Plasma	$ 312.00
1268TI	Clomipramine and Metabolite, Tissue	$ 394.00
1268U	Clomipramine and Metabolite, Urine	$ 139.00
9139B	Clonazepam and Metabolite Screen, Blood	$ 275.00
9139FL	Clonazepam and Metabolite Screen, Fluid	$ 245.00
9139SP	Clonazepam and Metabolite Screen, Serum/Plasma	$ 276.00
9139U	Clonazepam and Metabolite Screen, Urine	$ 175.00
1270B	Clonazepam and Metabolite, Blood	$ 89.00
1270FL	Clonazepam and Metabolite, Fluid	$ 123.00
1270SP	Clonazepam and Metabolite, Serum/Plasma	$ 89.00
1270TI	Clonazepam and Metabolite, Tissue	$ 155.00
1270U	Clonazepam and Metabolite, Urine	$ 89.00
1275B	Clonidine, Blood	$ 279.00
1275SP	Clonidine, Serum/Plasma	$ 279.00
1275U	Clonidine, Urine	$ 421.00
1280U	Clorazepate as Metabolite, Urine	$ 192.00
1287B	Clozapine and Metabolite, Blood	$ 134.00
1287FL	Clozapine and Metabolite, Fluid	$ 328.00
1287SP	Clozapine and Metabolite, Serum/Plasma	$ 134.00
1287TI	Clozapine and Metabolite, Tissue	$ 392.00
1287U	Clozapine and Metabolite, Urine	$ 213.00
1290UH	Cobalt, 24 Hour Urine	$ 126.00
1290B	Cobalt, Blood	$ 105.00
1290FL	Cobalt, Fluid	$ 292.00

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Test Code	Test Name	List Price
1290H	Cobalt, Hair	$ 445.00
1290N	Cobalt, Nails	$ 445.00
1290R	Cobalt, RBCs	$ 105.00
1290SP	Cobalt, Serum/Plasma	$ 105.00
1290TI	Cobalt, Tissue	$ 356.00
1290U	Cobalt, Urine	$ 170.00
1300ME	Cocaine and Metabolites (Qualitative), Meconium	$ 414.00
8893OF	Cocaine and Metabolites (Qualitative), Oral Fluid (Saliva)	$ 65.00
0606B	Cocaine and Metabolites Screen, Blood	$ 146.00
0606FL	Cocaine and Metabolites Screen, Fluid	$ 304.00
6920H	Cocaine and Metabolites Screen, Hair	$ 675.00
0606SP	Cocaine and Metabolites Screen, Serum/Plasma	$ 91.00
0606U	Cocaine and Metabolites Screen, Urine	$ 91.00
1300B	Cocaine and Metabolites, Blood	$ 223.00
1300FL	Cocaine and Metabolites, Fluid	$ 395.00
1300SP	Cocaine and Metabolites, Serum/Plasma	$ 223.00
1300TI	Cocaine and Metabolites, Tissue	$ 453.00
1300U	Cocaine and Metabolites, Urine	$ 223.00
1303B	Cocaine and Products Panel, Blood	$ 507.00
1303SP	Cocaine and Products Panel, Serum/Plasma	$ 459.00
1303U	Cocaine and Products Panel, Urine	$ 459.00
1306U	Codeine - Total (Conjugated/Unconjugated) Screen, Urine	$ 215.00
8661B	Codeine and Metabolite - Free (Unconjugated), Blood	$ 302.00
8661SP	Codeine and Metabolite - Free (Unconjugated), Serum/Plasma	$ 200.00
8661U	Codeine and Metabolite - Total (Conjugated/Unconjugated), Urine	$ 319.00
1320B	Colchicine, Blood	$ 848.00
1320SP	Colchicine, Serum/Plasma	$ 722.00
1320TI	Colchicine, Tissue	$ 1,087.00
9145UC	Comprehensive Drug Screen, Umbilical Cord Tissue	$ 716.00
2423B	Comprehensive Volatiles Panel, Blood	$ 430.00
2423TI	Comprehensive Volatiles Panel, Tissue	$ 490.00
1333SP	Copper - Free, Serum/Plasma	$ 96.00
1330B	Copper, Blood	$ 53.00
1330FL	Copper, Fluid	$ 245.00
1330H	Copper, Hair	$ 393.00
1330R	Copper, RBCs	$ 53.00
1330SP	Copper, Serum/Plasma	$ 53.00
1330TI	Copper, Tissue	$ 310.00
1330U	Copper, Urine	$ 53.00
3157U	Cotinine and Anabasine from Secondary Exposure, Urine	$ 240.00
1348U	Creatinine, Urine	$ 37.00
1349SP	Creosol, Serum/Plasma	$ 396.00
1349U	Creosol, Urine	$ 396.00
1350B	Cresols, Blood	$ 237.00
1350U	Cresols, Urine	$ 269.00
9142B	Cyanide Screen, Blood	$ 72.00

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Test Code	Test Name	List Price
1380B	Cyanide, Blood	$ 72.00
1390B	Cyclizine, Blood	$ 264.00
1405B	Cyclobenzaprine, Blood	$ 105.00
1405FL	Cyclobenzaprine, Fluid	$ 298.00
1405SP	Cyclobenzaprine, Serum/Plasma	$ 105.00
1405TI	Cyclobenzaprine, Tissue	$ 363.00
1405U	Cyclobenzaprine, Urine	$ 105.00
1407B	Cyclohexane, Blood	$ 283.00
1410U	Cyclohexanol, Urine	$ 232.00
1409B	Cyclohexanone, Blood	$ 286.00
1409SP	Cyclohexanone, Serum/Plasma	$ 275.00
1409U	Cyclohexanone, Urine	$ 275.00
1415B	Cyclosporine, Blood	$ 289.00
1425B	Cyproheptadine, Blood	$ 272.00
1425SP	Cyproheptadine, Serum/Plasma	$ 264.00
1425U	Cyproheptadine, Urine	$ 167.00
1445SP	Dabigatran, Serum/Plasma	$ 281.00
0275SP	Dalfampridine, Serum/Plasma	$ 593.00
0275U	Dalfampridine, Urine	$ 593.00
1439B	Dantrolene, Blood	$ 308.00
1439SP	Dantrolene, Serum/Plasma	$ 118.00
1440B	Dapsone and Metabolite, Blood	$ 687.00
1440SP	Dapsone and Metabolite, Serum/Plasma	$ 391.00
1470B	DDT, DDD and DDE, Blood	$ 228.00
1470F	DDT, DDD and DDE, Fat	$ 485.00
1470SP	DDT, DDD and DDE, Serum/Plasma	$ 228.00
8892OF	Delta-9 THC (Qualitative), Oral Fluid (Saliva)	$ 73.00
8900OF	Delta-9 THC (Quantitative), Oral Fluid (Saliva)	$ 196.00
1481U	Deschloroetizolam, Meclonazepam, and Pyrazolam (Qualitative), Urine	$ 260.00
1481B	Deschloroetizolam, Meclonazepam, and Pyrazolam, Blood	$ 260.00
1481SP	Deschloroetizolam, Meclonazepam, and Pyrazolam, Serum/Plasma	$ 260.00
0570U	Designer Benzodiazepines (Qualitative), Urine	$ 212.00
0571B	Designer Benzodiazepines DUID/DRE Add-On, Blood (Forensic)	$ 197.00
0570B	Designer Benzodiazepines, Blood	$ 212.00
0570SP	Designer Benzodiazepines, Serum/Plasma	$ 204.00
1480U	Designer Opioids (Qualitative), Urine	$ 343.00
1480B	Designer Opioids, Blood	$ 343.00
1480SP	Designer Opioids, Serum/Plasma	$ 343.00
1490B	Desipramine, Blood	$ 129.00
8704B	Desipramine, Blood	$ 516.00
1490SP	Desipramine, Serum/Plasma	$ 129.00
1490U	Desipramine, Urine	$ 127.00
8704U	Desipramine, Urine	$ 497.00
1491B	Desvenlafaxine, Blood	$ 240.00
1491SP	Desvenlafaxine, Serum/Plasma	$ 240.00
1491U	Desvenlafaxine, Urine	$ 240.00

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Test Code	Test Name	List Price
2915U	Dextro / Levo Methorphan - Total, Urine	$ 206.00
9205U	Dextro / Levo Methorphan Screen - Total, Urine	$ 202.00
9205SP	Dextro / Levo Methorphan Screen, Serum/Plasma	$ 124.00
2915B	Dextro/Levo Methorphan, Blood	$ 121.00
2915SP	Dextro/Levo Methorphan, Serum/Plasma	$ 182.00
2915TI	Dextro/Levo Methorphan, Tissue	$ 377.00
2917U	Dextromethorphan and Metabolite Ratio - Total, Urine	$ 290.00
9206U	Dextrorphan / Levorphanol Screen - Total, Urine	$ 269.00
2506B	Dextrorphan / Levorphanol Screen, Blood	$ 458.00
2506SP	Dextrorphan / Levorphanol Screen, Serum/Plasma	$ 441.00
1501B	Diazepam and Metabolites, Blood	$ 172.00
1501SP	Diazepam and Metabolites, Serum/Plasma	$ 172.00
1515B	Diazoxide, Blood	$ 372.00
1515SP	Diazoxide, Serum/Plasma	$ 454.00
1546B	Dichlorobenzenes, Blood	$ 178.00
1546SP	Dichlorobenzenes, Serum/Plasma	$ 295.00
1549U	Dichlorobenzidine, Urine	$ 301.00
1550B	Dichloroethane, Blood	$ 254.00
1560B	Dichloromethane and Carboxyhemoglobin, Blood	$ 145.00
1561B	Dichloromethane, Blood	$ 209.00
1561U	Dichloromethane, Urine	$ 219.00
1567U	Dichlorophenol 2,5-, Urine	$ 312.00
1569B	Diclofenac, Blood	$ 338.00
1569SP	Diclofenac, Serum/Plasma	$ 522.00
0416SP	Dicumarol (Qualitative), Serum/Plasma	$ 372.00
1575B	Dicyclomine, Blood	$ 302.00
1575SP	Dicyclomine, Serum/Plasma	$ 302.00
1575U	Dicyclomine, Urine	$ 302.00
1580B	Dieldrin, Blood	$ 200.00
1580SP	Dieldrin, Serum/Plasma	$ 191.00
1590B	Diethyl Ether, Blood	$ 173.00
1590SP	Diethyl Ether, Serum/Plasma	$ 192.00
1589B	Diethylene Glycol, Blood	$ 438.00
1589SP	Diethylene Glycol, Serum/Plasma	$ 438.00
1589U	Diethylene Glycol, Urine	$ 395.00
1482B	Diethyl-M-Toluamide, Blood	$ 825.00
1482SP	Diethyl-M-Toluamide, Serum/Plasma	$ 520.00
1482U	Diethyl-M-Toluamide, Urine	$ 825.00
1600B	Diethylpropion, Blood	$ 178.00
1600SP	Diethylpropion, Serum/Plasma	$ 216.00
1600U	Diethylpropion, Urine	$ 197.00
0417SP	Difenacoum (Qualitative), Serum/Plasma	$ 195.00
1613SP	Digitoxin, Serum/Plasma	$ 80.00
1615B	Digoxin, Blood	$ 343.00
1615FL	Digoxin, Fluid	$ 537.00
1615SP	Digoxin, Serum/Plasma	$ 429.00

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Test Code	Test Name	List Price
1615TI	Digoxin, Tissue	$ 399.00
1615U	Digoxin, Urine	$ 519.00
8662B	Dihydrocodeine - Free (Unconjugated), Blood	$ 441.00
8662SP	Dihydrocodeine - Free (Unconjugated), Serum/Plasma	$ 441.00
8662U	Dihydrocodeine - Total (Conjugated/Unconjugated), Urine	$ 441.00
1640B	Diltiazem, Blood	$ 302.00
1640SP	Diltiazem, Serum/Plasma	$ 466.00
1640U	Diltiazem, Urine	$ 466.00
1683SP	Dimethadione, Serum/Plasma	$ 125.00
1690B	Dimethylsulfoxide, Blood	$ 185.00
1690SP	Dimethylsulfoxide, Serum/Plasma	$ 297.00
1690U	Dimethylsulfoxide, Urine	$ 295.00
1740B	Dioxane-1,4, Blood	$ 273.00
1740SP	Dioxane-1,4, Serum/Plasma	$ 273.00
1740TI	Dioxane-1,4, Tissue	$ 499.00
0418SP	Diphacinone (Qualitative), Serum/Plasma	$ 271.00
1760B	Diphenhydramine, Blood	$ 87.00
1760FL	Diphenhydramine, Fluid	$ 282.00
1760SP	Diphenhydramine, Serum/Plasma	$ 87.00
1760TI	Diphenhydramine, Tissue	$ 349.00
1760U	Diphenhydramine, Urine	$ 136.00
1777B	Dipyridamole, Blood	$ 229.00
1777SP	Dipyridamole, Serum/Plasma	$ 219.00
1789B	Diquat, Blood	$ 1,879.00
1789SP	Diquat, Serum/Plasma	$ 1,879.00
9159B	Disopyramide Screen, Blood	$ 199.00
9159SP	Disopyramide Screen, Serum/Plasma	$ 172.00
1790SP	Disulfiram (DEDTC Metabolite) (Qualitative), Serum/Plasma	$ 382.00
1804SP	Diuretics Panel, Serum/Plasma	$ 130.00
9318U	Diuretics Screen, Urine	$ 179.00
1812B	Donepezil, Blood	$ 347.00
1812FL	Donepezil, Fluid	$ 409.00
1812SP	Donepezil, Serum/Plasma	$ 347.00
1905B	Dothiepin, Blood	$ 650.00
1809B	Doxapram, Blood	$ 149.00
1809SP	Doxapram, Serum/Plasma	$ 246.00
1815B	Doxazosin, Blood	$ 737.00
1815SP	Doxazosin, Serum/Plasma	$ 460.00
9435B	Doxepin and Metabolite Screen, Blood	$ 202.00
9435U	Doxepin and Metabolite Screen, Urine	$ 194.00
1810B	Doxepin and Metabolite, Blood	$ 131.00
8705B	Doxepin and Metabolite, Blood	$ 447.00
1810FL	Doxepin and Metabolite, Fluid	$ 325.00
1810SP	Doxepin and Metabolite, Serum/Plasma	$ 153.00
1810TI	Doxepin and Metabolite, Tissue	$ 396.00
1810U	Doxepin and Metabolite, Urine	$ 146.00

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Test Code	Test Name	List Price
8705U	Doxepin and Metabolite, Urine	$ 312.00
9163B	Doxylamine Screen, Blood	$ 176.00
9163SP	Doxylamine Screen, Serum/Plasma	$ 124.00
1817B	Doxylamine, Blood	$ 174.00
1817FL	Doxylamine, Fluid	$ 368.00
1817SP	Doxylamine, Serum/Plasma	$ 191.00
1817TI	Doxylamine, Tissue	$ 401.00
1817U	Doxylamine, Urine	$ 191.00
1826SP	Dronabinol, Serum/Plasma	$ 379.00
1828B	Dronedarone, Blood	$ 169.00
1828SP	Dronedarone, Serum/Plasma	$ 169.00
8030B	Drug Facilitated Crime Panel, Blood (Forensic)	$ 505.00
8030SP	Drug Facilitated Crime Panel, Serum/Plasma (Forensic)	$ 505.00
8030U	Drug Facilitated Crime Panel, Urine (Forensic)	$ 505.00
1876B	Drug Screen - Expanded, Blood	$ 390.00
1876FL	Drug Screen - Expanded, Fluid	$ 569.00
1876SP	Drug Screen - Expanded, Serum/Plasma	$ 390.00
1876U	Drug Screen - Expanded, Urine	$ 390.00
1874B	Drug Screen (10 Panel), Blood	$ 358.00
1874U	Drug Screen (9 Panel), Urine	$ 358.00
8098B	Drug Screen (GC/MS), Blood	$ 514.00
8098SP	Drug Screen (GC/MS), Serum/Plasma	$ 498.00
8098U	Drug Screen (GC/MS), Urine	$ 495.00
1858B	Drugs of Abuse (10 Panel) and Alcohol Screen, Blood	$ 147.00
8091B	Drugs of Abuse (10 Panel) and Alcohol Screen, Blood	$ 414.00
8101B	Drugs of Abuse (10 Panel) and Alcohol Screen, Blood	$ 173.00
1858FL	Drugs of Abuse (10 Panel) and Alcohol Screen, Fluid	$ 339.00
8091FL	Drugs of Abuse (10 Panel) and Alcohol Screen, Fluid	$ 588.00
8101FL	Drugs of Abuse (10 Panel) and Alcohol Screen, Fluid	$ 366.00
1858SP	Drugs of Abuse (10 Panel) and Alcohol Screen, Serum/Plasma	$ 147.00
8091SP	Drugs of Abuse (10 Panel) and Alcohol Screen, Serum/Plasma	$ 414.00
8101SP	Drugs of Abuse (10 Panel) and Alcohol Screen, Serum/Plasma	$ 173.00
1858TI	Drugs of Abuse (10 Panel) and Alcohol Screen, Tissue	$ 403.00
8091TI	Drugs of Abuse (10 Panel) and Alcohol Screen, Tissue	$ 651.00
8091U	Drugs of Abuse (11 Panel) and Alcohol Screen, Urine	$ 414.00
8101U	Drugs of Abuse (11 Panel) and Alcohol Screen, Urine	$ 173.00
8898OF	Drugs of Abuse (6 Panel) (Qualitative), Oral Fluid (Saliva)	$ 86.00
8897OF	Drugs of Abuse (7 Panel) (Qualitative), Oral Fluid (Saliva)	$ 133.00
1858U	Drugs of Abuse (9 Panel) and Alcohol Screen, Urine	$ 147.00
8096B	Drugs of Abuse Screen (10 Panel), Blood	$ 400.00
1864ME	Drugs of Abuse Screen (10 Panel), Meconium	$ 208.00
8096SP	Drugs of Abuse Screen (10 Panel), Serum/Plasma	$ 400.00
1864U	Drugs of Abuse Screen (10 Panel), Urine	$ 102.00
1864B	Drugs of Abuse Screen (11 Panel), Blood	$ 137.00
1864FL	Drugs of Abuse Screen (11 Panel), Fluid	$ 331.00
1864SP	Drugs of Abuse Screen (11 Panel), Serum/Plasma	$ 137.00

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Test Code	Test Name	List Price
1864TI	Drugs of Abuse Screen (11 Panel), Tissue	$ 527.00
8096U	Drugs of Abuse Screen (11 Panel), Urine	$ 641.00
6943H	Drugs of Abuse Screen (6 Panel), Hair	$ 553.00
1861U	Drugs of Abuse Screen (6 Panel), Urine	$ 197.00
1861B	Drugs of Abuse Screen (7 Panel), Blood	$ 197.00
6904ME	Drugs of Abuse Screen (7 Panel), Meconium	$ 162.00
6946H	Drugs of Abuse Screen (9 Panel), Hair	$ 661.00
8152B	DUID/DRE Expanded Drug Screen Add-On ProofPOSITIVE®, Blood (Forensic)	$ 139.00
8075U	DUID/DRE Expanded Drug Screen Add-On, Urine (Forensic)	$ 139.00
8082B	DUID/DRE Inhalants Add-On ProofPOSITIVE®, Blood (Forensic)	$ 306.00
8151B	DUID/DRE Panel (w/Alcohol) ProofPOSITIVE®, Blood (Forensic)	$ 334.00
8070U	DUID/DRE Panel (w/Alcohol), Urine (Forensic)	$ 273.00
8150B	DUID/DRE Panel ProofPOSITIVE®, Blood (Forensic)	$ 315.00
8071U	DUID/DRE Panel, Urine (Forensic)	$ 252.00
4666B	Duloxetine, Blood	$ 245.00
4666SP	Duloxetine, Serum/Plasma	$ 245.00
1900B	Dyazide, Blood	$ 384.00
1900SP	Dyazide, Serum/Plasma	$ 232.00
1919FL	Electrolytes and Glucose Panel (Vitreous), Fluid (Forensic)	$ 104.00
7025U	Electrolytes Panel, Urine - Send Out	$ 112.00
1920B	Endrin, Blood	$ 158.00
1920SP	Endrin, Serum/Plasma	$ 158.00
1923B	Enflurane, Blood	$ 356.00
8103B	Environmental Exposure Screen, Blood	$ 765.00
9165B	Ephedrine Screen, Blood	$ 164.00
9165SP	Ephedrine Screen, Serum/Plasma	$ 112.00
1950B	Ephedrine, Blood	$ 182.00
1950SP	Ephedrine, Serum/Plasma	$ 195.00
1950U	Ephedrine, Urine	$ 195.00
4023B	Ephedrines Panel, Blood	$ 284.00
4023SP	Ephedrines Panel, Serum/Plasma	$ 271.00
4023U	Ephedrines Panel, Urine	$ 259.00
2022SP	Eplerenone, Serum/Plasma	$ 152.00
1965B	Escitalopram, Blood	$ 293.00
1965FL	Escitalopram, Fluid	$ 325.00
1965SP	Escitalopram, Serum/Plasma	$ 184.00
1965U	Escitalopram, Urine	$ 293.00
1958B	Estazolam, Blood	$ 409.00
1958SP	Estazolam, Serum/Plasma	$ 409.00
1958U	Estazolam, Urine	$ 409.00
1968B	Eszopiclone / Zopiclone, Blood	$ 438.00
1968SP	Eszopiclone / Zopiclone, Serum/Plasma	$ 303.00
1968TI	Eszopiclone / Zopiclone, Tissue	$ 399.00
1968U	Eszopiclone / Zopiclone, Urine	$ 303.00
1959SP	Ethambutol, Serum/Plasma	$ 205.00
7542B	Ethanol - Title 17, Blood - Send Out	$ 130.00

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Test Code	Test Name	List Price
7542SP	Ethanol - Title 17, Serum/Plasma - Send Out	$ 130.00
7542U	Ethanol - Title 17, Urine - Send Out	$ 130.00
1970U	Ethchlorvynol Overdose, Urine	$ 512.00
1970SP	Ethchlorvynol, Serum/Plasma	$ 382.00
1980B	Ethinamate, Blood	$ 95.00
1980SP	Ethinamate, Serum/Plasma	$ 146.00
9171B	Ethosuximide Screen, Blood	$ 124.00
9171SP	Ethosuximide Screen, Serum/Plasma	$ 199.00
9171U	Ethosuximide Screen, Urine	$ 124.00
2000B	Ethosuximide, Blood	$ 100.00
2000SP	Ethosuximide, Serum/Plasma	$ 164.00
2000U	Ethosuximide, Urine	$ 169.00
2010B	Ethotoin, Blood	$ 385.00
2010SP	Ethotoin, Serum/Plasma	$ 124.00
9146UC	Ethyl Glucuronide Screen, Umbilical Cord Tissue	$ 326.00
9361U	Ethyl Glucuronide Screen, Urine	$ 147.00
2081B	Ethyl Glucuronide, Blood	$ 325.00
2081U	Ethyl Glucuronide, Urine	$ 147.00
9025U	Ethyl Sulfate Screen, Urine	$ 155.00
2029U	Ethylbenzene Exposure Biouptake, Urine	$ 228.00
2030B	Ethylbenzene, Blood	$ 210.00
1038B	Ethylene Glycol Monobutyl Ether, Blood	$ 311.00
1038SP	Ethylene Glycol Monobutyl Ether, Serum/Plasma	$ 201.00
1039B	Ethylene Glycol Monoethyl Ether, Blood	$ 321.00
1039SP	Ethylene Glycol Monoethyl Ether, Serum/Plasma	$ 194.00
2055B	Ethylene Glycol Overexposure Profile, Blood	$ 388.00
2055SP	Ethylene Glycol Overexposure Profile, Serum/Plasma	$ 400.00
2062B	Ethylene Glycol, Blood	$ 232.00
2062FL	Ethylene Glycol, Fluid	$ 297.00
2062SP	Ethylene Glycol, Serum/Plasma	$ 146.00
2062TI	Ethylene Glycol, Tissue	$ 317.00
2062U	Ethylene Glycol, Urine	$ 152.00
2064SP	Ethylmorphine, Serum/Plasma	$ 368.00
2067B	Etodolac, Blood	$ 762.00
2067SP	Etodolac, Serum/Plasma	$ 736.00
2063B	Etomidate, Blood	$ 355.00
2063FL	Etomidate, Fluid	$ 531.00
2063P	Etomidate, Plasma	$ 394.00
1022U	Eutylone (Qualitative), Urine	$ 268.00
1022B	Eutylone, Blood	$ 268.00
1022SP	Eutylone, Serum/Plasma	$ 268.00
1022TI	Eutylone, Tissue	$ 494.00
2066B	Everolimus, Blood	$ 198.00
9352UC	Expanded Drug Screen, Umbilical Cord Tissue	$ 563.00
4025SP	Ezogabine and Metabolite, Serum/Plasma	$ 246.00
2076SP	Famciclovir as Metabolite, Serum/Plasma	$ 302.00

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Test Code	Test Name	List Price
2068B	Famotidine, Blood	$ 738.00
2069B	Felbamate, Blood	$ 454.00
2069SP	Felbamate, Serum/Plasma	$ 191.00
2082SP	Fenoprofen, Serum/Plasma	$ 425.00
2079ME	Fentanyl and Metabolite (Qualitative), Meconium	$ 354.00
9176B	Fentanyl and Metabolite Screen, Blood	$ 121.00
9176FL	Fentanyl and Metabolite Screen, Fluid	$ 311.00
9176SP	Fentanyl and Metabolite Screen, Serum/Plasma	$ 121.00
9176TI	Fentanyl and Metabolite Screen, Tissue	$ 377.00
2079B	Fentanyl and Metabolite, Blood	$ 121.00
2079FL	Fentanyl and Metabolite, Fluid	$ 154.00
2079SP	Fentanyl and Metabolite, Serum/Plasma	$ 121.00
2079TI	Fentanyl and Metabolite, Tissue	$ 186.00
2079U	Fentanyl and Metabolite, Urine	$ 121.00
9291H	Fentanyl Screen, Hair	$ 1,137.00
2073B	Fexofenadine, Blood	$ 984.00
2073SP	Fexofenadine, Serum/Plasma	$ 810.00
6303B	Firefighter Core Baseline Profile, Blood	$ 312.00
6303U	Firefighter Core Baseline Profile, Urine	$ 482.00
2088B	Flecainide, Blood	$ 199.00
2088SP	Flecainide, Serum/Plasma	$ 190.00
2088U	Flecainide, Urine	$ 120.00
2089B	Fluconazole, Blood	$ 648.00
2089SP	Fluconazole, Serum/Plasma	$ 417.00
2085SP	Flucytosine, Serum/Plasma	$ 417.00
9341B	Flunitrazepam and Metabolites Screen, Blood	$ 245.00
9341SP	Flunitrazepam and Metabolites Screen, Serum/Plasma	$ 245.00
9341TI	Flunitrazepam and Metabolites Screen, Tissue	$ 340.00
9341U	Flunitrazepam and Metabolites Screen, Urine	$ 245.00
2041U	Flunitrazepam and Metabolites, Urine	$ 298.00
2092B	Fluoride Preservative Determination, Blood	$ 447.00
2090LI	Fluoride Preservative Determination, Liquid	$ 461.00
2090B	Fluoride, Blood	$ 195.00
2090FL	Fluoride, Fluid	$ 195.00
2090SP	Fluoride, Serum/Plasma	$ 112.00
2090U	Fluoride, Urine	$ 85.00
2100B	Fluorocarbon 113, Blood	$ 425.00
2100TI	Fluorocarbon 113, Tissue	$ 353.00
9179B	Fluoxetine and Metabolite Screen, Blood	$ 194.00
9179SP	Fluoxetine and Metabolite Screen, Serum/Plasma	$ 184.00
9179U	Fluoxetine and Metabolite Screen, Urine	$ 194.00
2105B	Fluoxetine and Metabolite, Blood	$ 113.00
2105FL	Fluoxetine and Metabolite, Fluid	$ 188.00
2105SP	Fluoxetine and Metabolite, Serum/Plasma	$ 182.00
2105TI	Fluoxetine and Metabolite, Tissue	$ 176.00
2105U	Fluoxetine and Metabolite, Urine	$ 110.00

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Test Code	Test Name	List Price
2110B	Fluphenazine, Blood	$ 188.00
2115SP	Fluphenazine, Serum/Plasma	$ 109.00
2110TI	Fluphenazine, Tissue	$ 418.00
2120B	Flurazepam and Metabolites, Blood	$ 284.00
2120SP	Flurazepam and Metabolites, Serum/Plasma	$ 337.00
2120U	Flurazepam as Metabolites, Urine	$ 337.00
2095SP	Flurbiprofen, Serum/Plasma	$ 175.00
2124B	Fluvoxamine, Blood	$ 184.00
2124FL	Fluvoxamine, Fluid	$ 376.00
2124SP	Fluvoxamine, Serum/Plasma	$ 117.00
2124U	Fluvoxamine, Urine	$ 117.00
2134SP	Formic Acid, Serum/Plasma	$ 101.00
2134U	Formic Acid, Urine	$ 101.00
2136B	Fosphenytoin as Metabolite, Blood	$ 146.00
2136SP	Fosphenytoin as Metabolite, Serum/Plasma	$ 146.00
2140B	Furosemide, Blood	$ 202.00
2140SP	Furosemide, Serum/Plasma	$ 128.00
2140U	Furosemide, Urine	$ 202.00
2143B	Gabapentin, Blood	$ 137.00
2143FL	Gabapentin, Fluid	$ 316.00
2143SP	Gabapentin, Serum/Plasma	$ 137.00
2143TI	Gabapentin, Tissue	$ 369.00
2143U	Gabapentin, Urine	$ 186.00
2148B	Galantamine, Blood	$ 353.00
2148SP	Galantamine, Serum/Plasma	$ 353.00
2150B	Gallium, Blood	$ 393.00
2150SP	Gallium, Serum/Plasma	$ 239.00
2150U	Gallium, Urine	$ 239.00
9326B	Gamma-Hydroxybutyric Acid Screen, Blood	$ 279.00
9326FL	Gamma-Hydroxybutyric Acid Screen, Fluid	$ 312.00
9326SP	Gamma-Hydroxybutyric Acid Screen, Serum/Plasma	$ 279.00
9326U	Gamma-Hydroxybutyric Acid Screen, Urine	$ 279.00
2162B	Ganciclovir, Blood	$ 252.00
2154SP	Ganciclovir, Serum/Plasma	$ 232.00
2154U	Ganciclovir, Urine	$ 586.00
2156B	Germanium, Blood	$ 276.00
2156SP	Germanium, Serum/Plasma	$ 376.00
2156U	Germanium, Urine	$ 361.00
2159B	Glimepiride, Blood	$ 126.00
2159SP	Glimepiride, Serum/Plasma	$ 126.00
2158B	Glipizide, Blood	$ 429.00
2158SP	Glipizide, Serum/Plasma	$ 257.00
2164FL	Glucose (Vitreous), Fluid (Forensic)	$ 14.00
7027SP	Glucose, Serum/Plasma - Send Out	$ 96.00
7027U	Glucose, Urine - Send Out	$ 98.00
9443B	Glutethimide Screen, Blood	$ 174.00

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Test Code	Test Name	List Price
9443SP	Glutethimide Screen, Serum/Plasma	$ 200.00
2160B	Glutethimide, Blood	$ 125.00
2160SP	Glutethimide, Serum/Plasma	$ 182.00
2163SP	Glyburide, Serum/Plasma	$ 200.00
2165B	Glycols Panel, Blood	$ 303.00
2165FL	Glycols Panel, Fluid	$ 566.00
2165LI	Glycols Panel, Liquid	$ 616.00
2165SP	Glycols Panel, Serum/Plasma	$ 303.00
2165TI	Glycols Panel, Tissue	$ 655.00
2165U	Glycols Panel, Urine	$ 575.00
2171B	Gold, Blood	$ 85.00
2171SP	Gold, Serum/Plasma	$ 85.00
2171U	Gold, Urine	$ 85.00
7029O	Gram Stain (GRST) - Send Out	$ 98.00
2180SP	Griseofulvin, Serum/Plasma	$ 582.00
2185B	Guaifenesin, Blood	$ 376.00
2185SP	Guaifenesin, Serum/Plasma	$ 376.00
2185U	Guaifenesin, Urine	$ 376.00
2186B	Guanfacine, Blood	$ 281.00
2186SP	Guanfacine, Serum/Plasma	$ 281.00
2186U	Guanfacine, Urine	$ 281.00
HAIR KIT	Hair Kit/ Forensic	$ 17.00
HAIRSEG	Hair Segmentation	$ 182.00
HAIRSEG2	Hair Segmentation II	$ 182.00
8758B	Hallucinogens Screen, Blood	$ 245.00
8758SP	Hallucinogens Screen, Serum/Plasma	$ 299.00
8758U	Hallucinogens Screen, Urine	$ 245.00
2212B	Halocarbons Panel, Blood	$ 260.00
9182B	Haloperidol Screen, Blood	$ 141.00
9182SP	Haloperidol Screen, Serum/Plasma	$ 127.00
2220B	Haloperidol, Blood	$ 96.00
2220FL	Haloperidol, Fluid	$ 278.00
2220SP	Haloperidol, Serum/Plasma	$ 158.00
2220TI	Haloperidol, Tissue	$ 357.00
2220U	Haloperidol, Urine	$ 278.00
7814B	Hemoglobin Cascade Confirmation - Send Out	$ 314.00
7812B	Hemoglobinopathy Screen (HGEL) - Send Out	$ 107.00
7026B	Hepatitis A Antibody, Blood - Send Out	$ 135.00
7072B	Hepatitis B Core Antibody, Blood - Send Out	$ 102.00
7047B	Hepatitis B Surface Antibody, Blood - Send Out	$ 162.00
7048B	Hepatitis B Surface Antigen Confirmatory Assay, Blood - Send Out	$ 417.00
7053B	Hepatitis B Surface Antigen, Blood - Send Out	$ 90.00
7049B	Hepatitis C Antibody, Blood - Send Out	$ 100.00
2260SP	Heptachlor and Metabolite, Serum/Plasma	$ 121.00
2270B	Heptane, n-, Blood	$ 283.00
2270SP	Heptane, n-, Serum/Plasma	$ 311.00

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Test Code	Test Name	List Price
2278B	Herbicides Panel 2, Blood	$ 285.00
2278SP	Herbicides Panel 2, Serum/Plasma	$ 285.00
2278U	Herbicides Panel 2, Urine	$ 285.00
2276B	Heroin Metabolites - Free (Unconjugated), Blood	$ 293.00
2276SP	Heroin Metabolites - Free (Unconjugated), Serum/Plasma	$ 293.00
2276U	Heroin Metabolites - Free (Unconjugated), Urine	$ 293.00
9343B	Heroin Screen, Blood	$ 173.00
9343SP	Heroin Screen, Serum/Plasma	$ 107.00
9343U	Heroin Screen, Urine	$ 107.00
2283B	Hexachlorobenzene, Blood	$ 184.00
2283SP	Hexachlorobenzene, Serum/Plasma	$ 184.00
2290B	Hexane, n-, Blood	$ 173.00
2290SP	Hexane, n-, Serum/Plasma	$ 275.00
2291U	Hexanol, 1 and 2-, Urine	$ 331.00
2306U	Hippuric Acid and Methylhippuric Acid, Urine	$ 194.00
2300U	Hippuric Acid, Urine	$ 100.00
7033B	HIV 1/2 Screen - Send Out	$ 91.00
7031B	HIV-1 Western Blot, Blood (Confirmation Test) - Send Out	$ 374.00
7086O	Human metapneumovirus (HMPVP) - Send Out	$ 965.00
2308SP	Hydralazine, Serum/Plasma	$ 710.00
2321B	Hydrocarbon and Oxygenated Volatiles Panel, Blood	$ 109.00
2321FL	Hydrocarbon and Oxygenated Volatiles Panel, Fluid	$ 176.00
2321TI	Hydrocarbon and Oxygenated Volatiles Panel, Tissue	$ 219.00
2321U	Hydrocarbon and Oxygenated Volatiles Panel, Urine	$ 167.00
2330B	Hydrochlorothiazide, Blood	$ 202.00
2330SP	Hydrochlorothiazide, Serum/Plasma	$ 202.00
2330U	Hydrochlorothiazide, Urine	$ 202.00
2340B	Hydrocodone - Free (Unconjugated), Blood	$ 162.00
2340FL	Hydrocodone - Free (Unconjugated), Fluid	$ 158.00
2340SP	Hydrocodone - Free (Unconjugated), Serum/Plasma	$ 162.00
8663B	Hydrocodone and Metabolites - Free (Unconjugated), Blood	$ 235.00
8663FL	Hydrocodone and Metabolites - Free (Unconjugated), Fluid	$ 299.00
8663SP	Hydrocodone and Metabolites - Free (Unconjugated), Serum/Plasma	$ 235.00
8663TI	Hydrocodone and Metabolites - Total (Conjugated/Unconjugated), Tissue	$ 331.00
8663U	Hydrocodone and Metabolites - Total (Conjugated/Unconjugated), Urine	$ 235.00
9332B	Hydrocodone Screen, Blood	$ 174.00
9332SP	Hydrocodone Screen, Serum/Plasma	$ 174.00
2345B	Hydroflumethiazide, Blood	$ 157.00
2345SP	Hydroflumethiazide, Serum/Plasma	$ 209.00
8664B	Hydromorphone - Free (Unconjugated), Blood	$ 390.00
8664FL	Hydromorphone - Free (Unconjugated), Fluid	$ 331.00
8664SP	Hydromorphone - Free (Unconjugated), Serum/Plasma	$ 390.00
8664TI	Hydromorphone - Free (Unconjugated), Tissue	$ 363.00
8664U	Hydromorphone - Total (Conjugated/Unconjugated), Urine	$ 244.00
2362B	Hydroxychloroquine, Blood	$ 257.00
2362FL	Hydroxychloroquine, Fluid	$ 290.00

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Test Code	Test Name	List Price
2362SP	Hydroxychloroquine, Serum/Plasma	$ 257.00
2362TI	Hydroxychloroquine, Tissue	$ 323.00
2362U	Hydroxychloroquine, Urine	$ 369.00
2365B	Hydroxyzine and Metabolite, Blood	$ 121.00
2365FL	Hydroxyzine and Metabolite, Fluid	$ 319.00
2365SP	Hydroxyzine and Metabolite, Serum/Plasma	$ 191.00
2365U	Hydroxyzine and Metabolite, Urine	$ 191.00
2365TI	Hydroxyzine, Tissue	$ 354.00
2369B	Hyoscyamine, Blood	$ 318.00
2369SP	Hyoscyamine, Serum/Plasma	$ 199.00
2369U	Hyoscyamine, Urine	$ 199.00
4261B	Hypoglycemic Panel, Blood	$ 388.00
4261SP	Hypoglycemic Panel, Serum/Plasma	$ 388.00
2390B	Ibuprofen, Blood	$ 127.00
2390FL	Ibuprofen, Fluid	$ 319.00
2390SP	Ibuprofen, Serum/Plasma	$ 127.00
2390TI	Ibuprofen, Tissue	$ 339.00
2390U	Ibuprofen, Urine	$ 95.00
2395B	Iloperidone, Blood	$ 197.00
2395SP	Iloperidone, Serum/Plasma	$ 197.00
9434B	Imipramine and Metabolite Screen, Blood	$ 124.00
9434SP	Imipramine and Metabolite Screen, Serum/Plasma	$ 194.00
9434U	Imipramine and Metabolite Screen, Urine	$ 202.00
2400B	Imipramine and Metabolite, Blood	$ 117.00
8703B	Imipramine and Metabolite, Blood	$ 516.00
2400SP	Imipramine and Metabolite, Serum/Plasma	$ 126.00
8703SP	Imipramine and Metabolite, Serum/Plasma	$ 497.00
2400U	Imipramine and Metabolite, Urine	$ 84.00
8703U	Imipramine and Metabolite, Urine	$ 312.00
7028SP	Immunoglobulin E, Serum/Plasma - Send Out	$ 96.00
2397SP	Indapamide, Serum/Plasma	$ 161.00
2406B	Indium, Blood	$ 209.00
2406R	Indium, RBCs	$ 139.00
2406SP	Indium, Serum/Plasma	$ 209.00
2406U	Indium, Urine	$ 139.00
2410B	Indomethacin, Blood	$ 163.00
2410SP	Indomethacin, Serum/Plasma	$ 153.00
2410U	Indomethacin, Urine	$ 163.00
2412B	Inhalants Panel, Alkane Gases, Blood	$ 163.00
2412TI	Inhalants Panel, Alkane Gases, Tissue	$ 260.00
2421B	Inhalants Panel, Anesthetics, Blood	$ 782.00
2414B	Inhalants Panel, Halocarbons, Blood	$ 196.00
2414TI	Inhalants Panel, Halocarbons, Tissue	$ 292.00
2411B	Inhalants Panel, Solvents, Blood	$ 105.00
2411TI	Inhalants Panel, Solvents, Tissue	$ 206.00
6364R	Inorganic Panel 64, RBCs	$ 463.00

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Test Code	Test Name	List Price
2428U	Iodine - Total, Urine	$ 128.00
2428FL	Iodine, Fluid	$ 307.00
2428SP	Iodine, Serum/Plasma	$ 128.00
2425B	Ipecac Use Markers Screen, Blood	$ 1,046.00
2425FL	Ipecac Use Markers Screen, Fluid	$ 1,090.00
2425SP	Ipecac Use Markers Screen, Serum/Plasma	$ 886.00
2425U	Ipecac Use Markers Screen, Urine	$ 1,046.00
2430UH	Iron, 24 Hour Urine	$ 72.00
2430B	Iron, Blood	$ 72.00
2430SP	Iron, Serum/Plasma	$ 72.00
2430ST	Iron, Stool	$ 260.00
2430U	Iron, Urine	$ 72.00
2457SP	Isavuconazole, Serum/Plasma	$ 428.00
2436SP	Isobutanol, Serum/Plasma	$ 143.00
2437B	Isoflurane, Blood	$ 184.00
2440SP	Isoniazid, Serum/Plasma	$ 207.00
2445B	Isopropanol and Acetone, Blood	$ 70.00
2445SP	Isopropanol and Acetone, Serum/Plasma	$ 70.00
2445U	Isopropanol and Acetone, Urine	$ 70.00
2458SP	Isotretinoin and Metabolite, Serum/Plasma	$ 253.00
2456SP	Isotretinoin, Serum/Plasma	$ 222.00
2460B	Itraconazole, Blood	$ 687.00
2460SP	Itraconazole, Serum/Plasma	$ 440.00
9188B	Ketamine and Metabolite Screen, Blood	$ 109.00
9188SP	Ketamine and Metabolite Screen, Serum/Plasma	$ 109.00
9188U	Ketamine and Metabolite Screen, Urine	$ 109.00
2479B	Ketamine and Metabolite, Blood	$ 117.00
2479FL	Ketamine and Metabolite, Fluid	$ 179.00
2479SP	Ketamine and Metabolite, Serum/Plasma	$ 117.00
2479TI	Ketamine and Metabolite, Tissue	$ 372.00
2479U	Ketamine and Metabolite, Urine	$ 112.00
9190B	Ketoacidosis Screen, Postmortem, Blood (Forensic)	$ 161.00
9190FL	Ketoacidosis Screen, Postmortem, Fluid (Forensic)	$ 226.00
2485B	Ketoconazole, Blood	$ 529.00
2485SP	Ketoconazole, Serum/Plasma	$ 394.00
2480SP	Ketone Bodies Panel, Serum/Plasma	$ 310.00
2481B	Ketone Panel, Blood	$ 332.00
2481FL	Ketone Panel, Fluid	$ 287.00
2481U	Ketone Panel, Urine	$ 332.00
2486B	Ketoprofen, Blood	$ 418.00
2486SP	Ketoprofen, Serum/Plasma	$ 432.00
2482B	Ketorolac, Blood	$ 388.00
2482SP	Ketorolac, Serum/Plasma	$ 388.00
2488B	Labetalol, Blood	$ 561.00
2488FL	Labetalol, Fluid	$ 623.00
2488SP	Labetalol, Serum/Plasma	$ 385.00

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Test Code	Test Name	List Price
2527B	Lacosamide, Blood	$ 195.00
2527FL	Lacosamide, Fluid	$ 386.00
2527SP	Lacosamide, Serum/Plasma	$ 195.00
2527U	Lacosamide, Urine	$ 195.00
2484B	Lamotrigine, Blood	$ 85.00
2484FL	Lamotrigine, Fluid	$ 266.00
2484SP	Lamotrigine, Serum/Plasma	$ 85.00
2484U	Lamotrigine, Urine	$ 130.00
2499U	Laxatives Panel (Qualitative), Urine	$ 314.00
81868B	LC-TOF Add-On (Qualitative), Blood	$ 100.00
81868SP	LC-TOF Add-On (Qualitative), Serum/Plasma	$ 100.00
81868U	LC-TOF Add-On (Qualitative), Urine	$ 100.00
2490B	Lead and ZPP, Blood	$ 60.00
2492UH	Lead, 24 Hour Urine	$ 93.00
2492B	Lead, Blood	$ 46.00
2492FL	Lead, Fluid	$ 237.00
2492H	Lead, Hair	$ 385.00
2492LI	Lead, Liquid	$ 147.00
2492N	Lead, Nails	$ 385.00
2492R	Lead, RBCs	$ 78.00
2492SP	Lead, Serum/Plasma	$ 93.00
2492TI	Lead, Tissue	$ 302.00
2492U	Lead, Urine	$ 93.00
2532B	Leflunomide as Metabolite (Pre-Pregnancy Monitoring), Blood	$ 317.00
2532SP	Leflunomide as Metabolite (Pre-Pregnancy Monitoring), Serum/Plasma	$ 317.00
2531B	Leflunomide as Metabolite (Therapeutic Drug Monitoring), Blood	$ 317.00
2531SP	Leflunomide as Metabolite (Therapeutic Drug Monitoring), Serum/Plasma	$ 317.00
92260	Legal Alcohol (TCME 2300) - Send Out	$ 220.00
2501B	Levamisole, Blood	$ 298.00
2501SP	Levamisole, Serum/Plasma	$ 298.00
2501U	Levamisole, Urine	$ 298.00
2505B	Levetiracetam, Blood	$ 128.00
2505SP	Levetiracetam, Serum/Plasma	$ 128.00
2517B	Levocetirizine, Blood	$ 499.00
2517SP	Levocetirizine, Serum/Plasma	$ 551.00
2504SP	Levodopa, Serum/Plasma	$ 223.00
9317B	Lidocaine and Metabolite (MEGX) Screen, Blood	$ 230.00
9317SP	Lidocaine and Metabolite (MEGX) Screen, Serum/Plasma	$ 223.00
9317U	Lidocaine and Metabolite (MEGX) Screen, Urine	$ 223.00
2512B	Lidocaine and Metabolite (MEGX), Blood	$ 182.00
2512FL	Lidocaine and Metabolite (MEGX), Fluid	$ 374.00
2512SP	Lidocaine and Metabolite (MEGX), Serum/Plasma	$ 174.00
2512TI	Lidocaine and Metabolite (MEGX), Tissue	$ 439.00
2512U	Lidocaine and Metabolite (MEGX), Urine	$ 174.00
2511SP	Lidocaine, Serum/Plasma	$ 89.00
2516B	Lindane, Blood	$ 418.00

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Test Code	Test Name	List Price
2516SP	Lindane, Serum/Plasma	$ 240.00
2800B	Lisdexamfetamine as Metabolite, Blood	$ 213.00
2800SP	Lisdexamfetamine as Metabolite, Serum/Plasma	$ 237.00
2800U	Lisdexamfetamine as Metabolite, Urine	$ 235.00
2520B	Lithium, Blood	$ 53.00
2520FL	Lithium, Fluid	$ 245.00
2520R	Lithium, RBCs	$ 84.00
2520SP	Lithium, Serum/Plasma	$ 53.00
2520TI	Lithium, Tissue	$ 310.00
2520U	Lithium, Urine	$ 53.00
2533B	Loperamide and Metabolite, Blood	$ 381.00
2533SP	Loperamide and Metabolite, Serum/Plasma	$ 381.00
2525B	Loratadine and Metabolite, Blood	$ 278.00
2525SP	Loratadine and Metabolite, Serum/Plasma	$ 441.00
2525U	Loratadine and Metabolite, Urine	$ 441.00
2535B	Lorazepam, Blood	$ 169.00
2535FL	Lorazepam, Fluid	$ 328.00
2535SP	Lorazepam, Serum/Plasma	$ 104.00
2535U	Lorazepam, Urine	$ 158.00
2538B	Loxapine, Blood	$ 432.00
2538SP	Loxapine, Serum/Plasma	$ 276.00
2541B	LSD Screen, Blood	$ 88.00
2541SP	LSD Screen, Serum/Plasma	$ 139.00
2541U	LSD Screen, Urine	$ 88.00
2540B	LSD Trace Analysis, Blood	$ 363.00
2540SP	LSD Trace Analysis, Serum/Plasma	$ 352.00
2540U	LSD Trace Analysis, Urine	$ 222.00
2543B	Lurasidone, Blood	$ 192.00
2543SP	Lurasidone, Serum/Plasma	$ 192.00
2551B	Magnesium - Total, Blood	$ 57.00
2551FL	Magnesium - Total, Fluid	$ 249.00
2551H	Magnesium - Total, Hair	$ 396.00
2551R	Magnesium - Total, RBCs	$ 57.00
2551SP	Magnesium - Total, Serum/Plasma	$ 57.00
2551ST	Magnesium - Total, Stool	$ 396.00
2551TI	Magnesium - Total, Tissue	$ 250.00
2551U	Magnesium - Total, Urine	$ 98.00
2570B	Manganese, Blood	$ 94.00
2570FL	Manganese, Fluid	$ 284.00
2570H	Manganese, Hair	$ 432.00
2570LI	Manganese, Liquid	$ 537.00
2570N	Manganese, Nails	$ 655.00
2570R	Manganese, RBCs	$ 94.00
2570SP	Manganese, Serum/Plasma	$ 94.00
2570TI	Manganese, Tissue	$ 349.00
2570U	Manganese, Urine	$ 94.00

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Test Code	Test Name	List Price
2573B	Maprotiline, Blood	$ 366.00
2573SP	Maprotiline, Serum/Plasma	$ 353.00
2573U	Maprotiline, Urine	$ 223.00
9196SP	Meclizine Screen, Serum/Plasma	$ 182.00
2590B	Meclizine, Blood	$ 194.00
2590SP	Meclizine, Serum/Plasma	$ 169.00
2590TI	Meclizine, Tissue	$ 423.00
2595B	Mefloquine, Blood	$ 699.00
2595SP	Mefloquine, Serum/Plasma	$ 487.00
2604B	Melatonin, Blood	$ 268.00
2604FL	Melatonin, Fluid	$ 441.00
2604SP	Melatonin, Serum/Plasma	$ 268.00
2604TI	Melatonin, Tissue	$ 494.00
2604U	Melatonin, Urine	$ 268.00
2581B	Memantine, Blood	$ 347.00
2581SP	Memantine, Serum/Plasma	$ 347.00
2605B	Menthol, Blood	$ 295.00
2605SP	Menthol, Serum/Plasma	$ 425.00
9440B	Meperidine and Metabolite Screen, Blood	$ 194.00
9440SP	Meperidine and Metabolite Screen, Serum/Plasma	$ 124.00
2610B	Meperidine and Metabolite, Blood	$ 191.00
8721B	Meperidine and Metabolite, Blood	$ 508.00
2610SP	Meperidine and Metabolite, Serum/Plasma	$ 191.00
8721SP	Meperidine and Metabolite, Serum/Plasma	$ 442.00
2610U	Meperidine and Metabolite, Urine	$ 121.00
8721U	Meperidine and Metabolite, Urine	$ 489.00
9444U	Meperidine Screen, Urine	$ 88.00
9200SP	Mepivacaine Screen, Serum/Plasma	$ 210.00
2640B	Mepivacaine, Blood	$ 176.00
2640SP	Mepivacaine, Serum/Plasma	$ 171.00
2650B	Meprobamate, Blood	$ 257.00
2650SP	Meprobamate, Serum/Plasma	$ 154.00
2650U	Meprobamate, Urine	$ 246.00
2665B	Mercaptopurine and Metabolites, Blood	$ 262.00
2670UH	Mercury, 24 Hour Urine	$ 70.00
2670B	Mercury, Blood	$ 53.00
2670FL	Mercury, Fluid	$ 245.00
2670H	Mercury, Hair	$ 570.00
2670LI	Mercury, Liquid	$ 248.00
2670N	Mercury, Nails	$ 393.00
2670R	Mercury, RBCs	$ 53.00
2670SP	Mercury, Serum/Plasma	$ 53.00
2670TI	Mercury, Tissue	$ 310.00
2670U	Mercury, Urine	$ 119.00
2680B	Mescaline Screen, Blood	$ 129.00
2680SP	Mescaline Screen, Serum/Plasma	$ 201.00

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Test Code	Test Name	List Price
2680U	Mescaline Screen, Urine	$ 129.00
2679B	Mescaline, Blood	$ 441.00
2679SP	Mescaline, Serum/Plasma	$ 440.00
2679U	Mescaline, Urine	$ 277.00
2689SP	Mesoridazine, Serum/Plasma	$ 194.00
2664UH	Metals Panel 4 (Arsenic, Cadmium, Lead, Mercury), 24 Hour Urine	$ 347.00
2664U	Metals Panel 4 (Arsenic, Cadmium, Lead, Mercury), Urine	$ 347.00
2693B	Metals/Metalloids Acute Poisoning Panel, Blood	$ 426.00
2693FL	Metals/Metalloids Acute Poisoning Panel, Fluid	$ 623.00
2693H	Metals/Metalloids Acute Poisoning Panel, Hair	$ 606.00
2693R	Metals/Metalloids Acute Poisoning Panel, RBCs	$ 426.00
2693SP	Metals/Metalloids Acute Poisoning Panel, Serum/Plasma	$ 426.00
2693TI	Metals/Metalloids Acute Poisoning Panel, Tissue	$ 664.00
2693U	Metals/Metalloids Acute Poisoning Panel, Urine	$ 426.00
2661B	Metals/Metalloids Panel 1, Blood	$ 249.00
2661H	Metals/Metalloids Panel 1, Hair	$ 462.00
2661N	Metals/Metalloids Panel 1, Nails	$ 462.00
2661SP	Metals/Metalloids Panel 1, Serum/Plasma	$ 275.00
2661U	Metals/Metalloids Panel 1, Urine	$ 285.00
2662B	Metals/Metalloids Panel 2, Blood	$ 347.00
2662H	Metals/Metalloids Panel 2, Hair	$ 534.00
2662N	Metals/Metalloids Panel 2, Nails	$ 534.00
2662SP	Metals/Metalloids Panel 2, Serum/Plasma	$ 347.00
2662U	Metals/Metalloids Panel 2, Urine	$ 548.00
2663B	Metals/Metalloids Panel 3, Blood	$ 384.00
2663H	Metals/Metalloids Panel 3, Hair	$ 578.00
2663N	Metals/Metalloids Panel 3, Nails	$ 578.00
2663SP	Metals/Metalloids Panel 3, Serum/Plasma	$ 395.00
2663U	Metals/Metalloids Panel 3, Urine	$ 611.00
2720B	Metaxalone, Blood	$ 216.00
2720SP	Metaxalone, Serum/Plasma	$ 216.00
2720U	Metaxalone, Urine	$ 216.00
2740B	Metformin, Blood	$ 165.00
2740FL	Metformin, Fluid	$ 354.00
2740SP	Metformin, Serum/Plasma	$ 165.00
2740U	Metformin, Urine	$ 248.00
2760ME	Methadone and Metabolite (Qualitative), Meconium	$ 328.00
8894OF	Methadone and Metabolite (Qualitative), Oral Fluid (Saliva)	$ 65.00
8722B	Methadone and Metabolite, Blood	$ 246.00
8722FL	Methadone and Metabolite, Fluid	$ 311.00
8722SP	Methadone and Metabolite, Serum/Plasma	$ 246.00
8722TI	Methadone and Metabolite, Tissue	$ 342.00
8722U	Methadone and Metabolite, Urine	$ 246.00
9324B	Methadone Screen, Blood	$ 141.00
9324SP	Methadone Screen, Serum/Plasma	$ 139.00
9324U	Methadone Screen, Urine	$ 136.00

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Test Code	Test Name	List Price
9522B	Methamphetamine and Amphetamine Screen, Blood	$ 164.00
9522SP	Methamphetamine and Amphetamine Screen, Serum/Plasma	$ 164.00
9522U	Methamphetamine and Amphetamine Screen, Urine	$ 98.00
2810B	Methamphetamine and Metabolite, Blood	$ 223.00
2810FL	Methamphetamine and Metabolite, Fluid	$ 369.00
2810SP	Methamphetamine and Metabolite, Serum/Plasma	$ 147.00
2810U	Methamphetamine and Metabolite, Urine	$ 180.00
2745B	Methane, Blood	$ 551.00
2836U	Methanol Exposure Profile, Urine	$ 158.00
2837B	Methanol Poisoning Profile, Blood	$ 409.00
2837SP	Methanol Poisoning Profile, Serum/Plasma	$ 423.00
2835B	Methanol, Blood	$ 119.00
2835FL	Methanol, Fluid	$ 182.00
2835SP	Methanol, Serum/Plasma	$ 74.00
2835U	Methanol, Urine	$ 74.00
2849B	Methaqualone, Blood	$ 284.00
2849SP	Methaqualone, Serum/Plasma	$ 172.00
2849U	Methaqualone, Urine	$ 172.00
2860B	Metharbital and Metabolite, Blood	$ 385.00
2860SP	Metharbital and Metabolite, Serum/Plasma	$ 190.00
2860U	Metharbital and Metabolite, Urine	$ 385.00
2863SP	Methazolamide, Serum/Plasma	$ 174.00
2887B	Methemoglobin, Blood	$ 191.00
2892B	Methimazole, Blood	$ 424.00
2892SP	Methimazole, Serum/Plasma	$ 209.00
2900B	Methocarbamol, Blood	$ 154.00
2900FL	Methocarbamol, Fluid	$ 347.00
2900SP	Methocarbamol, Serum/Plasma	$ 158.00
0649SP	Methotrexate, Serum/Plasma	$ 194.00
2930B	Methoxychlor, Blood	$ 139.00
2950B	Methsuximide as Metabolite, Blood	$ 414.00
2950SP	Methsuximide as Metabolite, Serum/Plasma	$ 146.00
2970B	Methyl Bromide as Metabolite, Blood	$ 96.00
2970SP	Methyl Bromide as Metabolite, Serum/Plasma	$ 158.00
2970U	Methyl Bromide as Metabolite, Urine	$ 158.00
4630B	Methyl Chloroform, Blood	$ 191.00
2990B	Methyl Ethyl Ketone, Blood	$ 136.00
2990SP	Methyl Ethyl Ketone, Serum/Plasma	$ 87.00
2990U	Methyl Ethyl Ketone, Urine	$ 63.00
2982B	Methyl Isobutyl Ketone, Blood	$ 235.00
2982U	Methyl Isobutyl Ketone, Urine	$ 235.00
2984U	Methyl n-Butyl Ketone Exposure Monitoring, Urine	$ 152.00
2980B	Methyl n-Butyl Ketone, Blood	$ 164.00
2051B	Methyl Tertiary Butyl Ether and Metabolite, Blood	$ 440.00
2051U	Methyl Tertiary Butyl Ether and Metabolite, Urine	$ 679.00
2050B	Methyl Tertiary Butyl Ether, Blood	$ 447.00

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Test Code	Test Name	List Price
3005B	Methylchloroform Exposure, Blood	$ 136.00
3005SP	Methylchloroform Exposure, Serum/Plasma	$ 136.00
3006U	Methylchloroform, Urine	$ 210.00
2986U	Methylenedianiline, Urine	$ 410.00
2584B	Methylenedioxyamphetamine, Blood	$ 391.00
2584SP	Methylenedioxyamphetamine, Serum/Plasma	$ 237.00
2584U	Methylenedioxyamphetamine, Urine	$ 237.00
9293B	Methylenedioxymethamphetamine and Metabolite Screen, Blood	$ 136.00
9293SP	Methylenedioxymethamphetamine and Metabolite Screen, Serum/Plasma	$ 209.00
9293U	Methylenedioxymethamphetamine and Metabolite Screen, Urine	$ 136.00
2585B	Methylenedioxymethamphetamine and Metabolite, Blood	$ 360.00
2585SP	Methylenedioxymethamphetamine and Metabolite, Serum/Plasma	$ 360.00
2585U	Methylenedioxymethamphetamine and Metabolite, Urine	$ 228.00
9193U	Methylphenidate and Metabolite Screen, Urine	$ 228.00
3020B	Methylphenidate and Metabolite, Blood	$ 120.00
3020SP	Methylphenidate and Metabolite, Serum/Plasma	$ 120.00
3020TI	Methylphenidate and Metabolite, Tissue	$ 215.00
3020U	Methylphenidate and Metabolite, Urine	$ 120.00
3041B	Metoclopramide, Blood	$ 550.00
3041SP	Metoclopramide, Serum/Plasma	$ 550.00
3041U	Metoclopramide, Urine	$ 550.00
3042B	Metolazone, Blood	$ 215.00
3042SP	Metolazone, Serum/Plasma	$ 209.00
3043B	Metoprolol, Blood	$ 140.00
3043FL	Metoprolol, Fluid	$ 205.00
3043SP	Metoprolol, Serum/Plasma	$ 227.00
3043U	Metoprolol, Urine	$ 227.00
3048SP	Metribuzin, Serum/Plasma	$ 424.00
3050B	Metronidazole, Blood	$ 370.00
3050SP	Metronidazole, Serum/Plasma	$ 353.00
9211B	Mexiletine Screen, Blood	$ 257.00
9211SP	Mexiletine Screen, Serum/Plasma	$ 246.00
3055B	Mexiletine, Blood	$ 586.00
3055SP	Mexiletine, Serum/Plasma	$ 98.00
MICRO	Micro Specimen Surcharge	$ 87.00
3057U	Midazolam as Metabolite, Urine	$ 117.00
3057B	Midazolam, Blood	$ 117.00
3057FL	Midazolam, Fluid	$ 179.00
3057SP	Midazolam, Serum/Plasma	$ 184.00
3061B	Milnacipran/Levomilnacipran, Blood	$ 195.00
3061SP	Milnacipran/Levomilnacipran, Serum/Plasma	$ 195.00
3061U	Milnacipran/Levomilnacipran, Urine	$ 195.00
3066B	Mineral Profile, Blood	$ 559.00
3066R	Mineral Profile, RBCs	$ 361.00
3066SP	Mineral Profile, Serum/Plasma	$ 361.00
3075B	Mirtazapine, Blood	$ 121.00

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Test Code	Test Name	List Price
3075SP	Mirtazapine, Serum/Plasma	$ 121.00
3075U	Mirtazapine, Urine	$ 191.00
3059B	Mitotane, Blood	$ 470.00
3059SP	Mitotane, Serum/Plasma	$ 140.00
3078U	Mitragynine (Qualitative), Urine	$ 171.00
3064B	Mitragynine, Blood	$ 179.00
3064SP	Mitragynine, Serum/Plasma	$ 179.00
3081U	MOCA and MDA Exposure Profile, Urine	$ 251.00
3080U	MOCA, Urine	$ 394.00
3045B	Modafinil / Armodafinil, Blood	$ 227.00
3045SP	Modafinil / Armodafinil, Serum/Plasma	$ 140.00
3082B	Molindone, Blood	$ 378.00
3082SP	Molindone, Serum/Plasma	$ 128.00
3082U	Molindone, Urine	$ 128.00
3090B	Molybdenum, Blood	$ 72.00
3090H	Molybdenum, Hair	$ 410.00
3090R	Molybdenum, RBCs	$ 72.00
3090SP	Molybdenum, Serum/Plasma	$ 72.00
3090U	Molybdenum, Urine	$ 84.00
3098U	Mono-n-butyl phthalate (MNBP), Urine	$ 271.00
3092SP	Moricizine, Serum/Plasma	$ 180.00
8666B	Morphine - Free (Unconjugated), Blood	$ 342.00
8666FL	Morphine - Free (Unconjugated), Fluid	$ 297.00
8666SP	Morphine - Free (Unconjugated), Serum/Plasma	$ 239.00
8666U	Morphine - Free (Unconjugated), Urine	$ 379.00
8673B	Morphine - Free and Total, Blood	$ 472.00
8673SP	Morphine - Free and Total, Serum/Plasma	$ 520.00
8673U	Morphine - Free and Total, Urine	$ 520.00
8672B	Morphine - Total (Conjugated/Unconjugated), Blood	$ 210.00
8672SP	Morphine - Total (Conjugated/Unconjugated), Serum/Plasma	$ 210.00
8672U	Morphine - Total (Conjugated/Unconjugated), Urine	$ 210.00
3085B	Morphine and Glucuronide Metabolites, Blood	$ 328.00
3085SP	Morphine and Glucuronide Metabolites, Serum/Plasma	$ 328.00
3063B	Mycophenolic Acid and Metabolite, Blood	$ 499.00
3063SP	Mycophenolic Acid and Metabolite, Serum/Plasma	$ 360.00
3063U	Mycophenolic Acid and Metabolite, Urine	$ 499.00
3060U	N,N-Dimethylacetamide Exposure (N-Methylacetamide), Urine	$ 679.00
3070U	N,N-Dimethylformamide (DMF) Exposure (N-Monomethylformamide), Urine	$ 261.00
3107B	Nabumetone as Metabolite, Blood	$ 194.00
3107SP	Nabumetone as Metabolite, Serum/Plasma	$ 184.00
3107U	Nabumetone as Metabolite, Urine	$ 194.00
3103B	Nadolol, Blood	$ 227.00
3103SP	Nadolol, Serum/Plasma	$ 227.00
3103U	Nadolol, Urine	$ 232.00
3110B	Nalbuphine - Free (Unconjugated), Blood	$ 317.00
3110SP	Nalbuphine - Free (Unconjugated), Serum/Plasma	$ 489.00

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Test Code	Test Name	List Price
3110U	Nalbuphine - Total (Conjugated/Unconjugated), Urine	$ 504.00
3111B	Naloxone - Free (Unconjugated), Blood	$ 89.00
3111SP	Naloxone - Free (Unconjugated), Serum/Plasma	$ 89.00
3113U	Naloxone - Total (Conjugated/Unconjugated) Screen, Urine	$ 328.00
3111U	Naloxone - Total (Conjugated/Unconjugated), Urine	$ 89.00
3116B	Naltrexone and Metabolite - Free (Unconjugated), Blood	$ 445.00
3116SP	Naltrexone and Metabolite - Free (Unconjugated), Serum/Plasma	$ 429.00
3116U	Naltrexone and Metabolite - Total (Conjugated/Unconjugated), Urine	$ 430.00
3130B	Naproxen, Blood	$ 109.00
3130FL	Naproxen, Fluid	$ 302.00
3130SP	Naproxen, Serum/Plasma	$ 174.00
3130U	Naproxen, Urine	$ 174.00
3118B	Nateglinide, Blood	$ 126.00
3118SP	Nateglinide, Serum/Plasma	$ 126.00
3145B	Nefazodone, Blood	$ 161.00
3145SP	Nefazodone, Serum/Plasma	$ 147.00
3145U	Nefazodone, Urine	$ 98.00
2292U	n-Hexane Exposure Monitoring, Urine	$ 286.00
3140B	Nickel, Blood	$ 72.00
3140FL	Nickel, Fluid	$ 260.00
3140H	Nickel, Hair	$ 410.00
3140N	Nickel, Nails	$ 410.00
3140R	Nickel, RBCs	$ 118.00
3140SP	Nickel, Serum/Plasma	$ 72.00
3140TI	Nickel, Tissue	$ 325.00
3140U	Nickel, Urine	$ 101.00
9404B	Nicotine and Metabolite Screen, Blood	$ 141.00
9404SP	Nicotine and Metabolite Screen, Serum/Plasma	$ 98.00
9404U	Nicotine and Metabolite with Anabasine Screen, Urine	$ 106.00
3150U	Nicotine and Metabolite with Anabasine, Urine	$ 110.00
3150B	Nicotine and Metabolite, Blood	$ 104.00
3150FL	Nicotine and Metabolite, Fluid	$ 297.00
3150SP	Nicotine and Metabolite, Serum/Plasma	$ 104.00
3150TI	Nicotine and Metabolite, Tissue	$ 361.00
3158B	Nifedipine, Blood	$ 316.00
3158SP	Nifedipine, Serum/Plasma	$ 352.00
9215B	Nitrazepam and Metabolite Screen, Blood	$ 249.00
9215SP	Nitrazepam and Metabolite Screen, Serum/Plasma	$ 173.00
3175B	Nitrazepam and Metabolite, Blood	$ 426.00
3175SP	Nitrazepam and Metabolite, Serum/Plasma	$ 410.00
3175U	Nitrazepam and Metabolite, Urine	$ 260.00
3214A	Nitrous Oxide, Air	$ 513.00
3214B	Nitrous Oxide, Blood	$ 483.00
3214FL	Nitrous Oxide, Fluid	$ 538.00
3214TI	Nitrous Oxide, Tissue	$ 578.00
3214U	Nitrous Oxide, Urine	$ 513.00

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Test Code	Test Name	List Price
8054B	NMS TotalTox™ Panel, Blood (Forensic)	$ 545.00
NONBIO/LIQ	Non-biological Fee (Liquid)	$ 133.00
NONBIO/SOL	Non-biological Fee (Solid)	$ 196.00
3223SP	Nonsteroidal Anti-Inflammatory Drug Panel, Serum/Plasma	$ 418.00
3216B	Nordiazepam and Metabolite, Blood	$ 289.00
3216SP	Nordiazepam and Metabolite, Serum/Plasma	$ 289.00
3216U	Nordiazepam and Metabolite, Urine	$ 276.00
9433B	Nortriptyline Screen, Blood	$ 117.00
9433U	Nortriptyline Screen, Urine	$ 84.00
3220B	Nortriptyline, Blood	$ 126.00
8702B	Nortriptyline, Blood	$ 489.00
3220FL	Nortriptyline, Fluid	$ 305.00
3220SP	Nortriptyline, Serum/Plasma	$ 126.00
3220TI	Nortriptyline, Tissue	$ 383.00
3220U	Nortriptyline, Urine	$ 83.00
8702U	Nortriptyline, Urine	$ 489.00
8756B	Novel Psychoactive Substances (NPS) Screen 1, Blood	$ 340.00
8756SP	Novel Psychoactive Substances (NPS) Screen 1, Serum/Plasma	$ 340.00
8756U	Novel Psychoactive Substances (NPS) Screen 1, Urine	$ 340.00
3224B	NPS Stimulants (Qualitative), Blood	$ 262.00
3224SP	NPS Stimulants (Qualitative), Serum/Plasma	$ 164.00
3224U	NPS Stimulants (Qualitative), Urine	$ 164.00
3225SP	Nuedexta®, Serum/Plasma	$ 368.00
1352U	o-Cresol, Urine	$ 171.00
3226B	Olanzapine and Metabolite, Blood	$ 335.00
3226SP	Olanzapine and Metabolite, Serum/Plasma	$ 175.00
3226FL	Olanzapine, Fluid	$ 504.00
3226TI	Olanzapine, Tissue	$ 565.00
3232B	Omeprazole / Esomeprazole, Blood	$ 586.00
3232SP	Omeprazole / Esomeprazole, Serum/Plasma	$ 669.00
3241B	Opiates - Free (Unconjugated), Blood	$ 449.00
8660B	Opiates - Free (Unconjugated), Blood	$ 293.00
8660FL	Opiates - Free (Unconjugated), Fluid	$ 357.00
8660SP	Opiates - Free (Unconjugated), Serum/Plasma	$ 293.00
8660TI	Opiates - Free (Unconjugated), Tissue	$ 390.00
8660U	Opiates - Free (Unconjugated), Urine	$ 293.00
8671B	Opiates - Free and Total, Blood	$ 495.00
8671SP	Opiates - Free and Total, Serum/Plasma	$ 495.00
8671U	Opiates - Free and Total, Urine	$ 495.00
8670ME	Opiates - Total (Conjugated/Unconjugated) (Qualitative), Meconium	$ 342.00
8670B	Opiates - Total (Conjugated/Unconjugated), Blood	$ 289.00
8670FL	Opiates - Total (Conjugated/Unconjugated), Fluid	$ 321.00
8670SP	Opiates - Total (Conjugated/Unconjugated), Serum/Plasma	$ 289.00
8670TI	Opiates - Total (Conjugated/Unconjugated), Tissue	$ 447.00
8670U	Opiates - Total (Conjugated/Unconjugated), Urine	$ 289.00
8895OF	Opiates (Qualitative), Oral Fluid (Saliva)	$ 65.00

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Test Code	Test Name	List Price
3236B	Opiates Screen, Blood	$ 88.00
3236FL	Opiates Screen, Fluid	$ 283.00
6923H	Opiates Screen, Hair	$ 451.00
3236SP	Opiates Screen, Serum/Plasma	$ 139.00
3236TI	Opiates Screen, Tissue	$ 350.00
3236U	Opiates Screen, Urine	$ 91.00
3243B	Organochlorine Pesticides, Blood	$ 190.00
3243F	Organochlorine Pesticides, Fat	$ 640.00
3243SP	Organochlorine Pesticides, Serum/Plasma	$ 190.00
3243TI	Organochlorine Pesticides, Tissue	$ 537.00
3245U	Organophosphate Pesticide Metabolites, Urine	$ 191.00
9219B	Orphenadrine Screen, Blood	$ 226.00
3248B	Orphenadrine, Blood	$ 195.00
3248SP	Orphenadrine, Serum/Plasma	$ 202.00
3248U	Orphenadrine, Urine	$ 194.00
1355U	o-Toluidine, Urine	$ 303.00
3250SP	Oxalate, Serum/Plasma	$ 157.00
3250U	Oxalate, Urine	$ 248.00
3286B	Oxaprozin, Blood	$ 464.00
3286SP	Oxaprozin, Serum/Plasma	$ 508.00
3260B	Oxazepam, Blood	$ 284.00
3260SP	Oxazepam, Serum/Plasma	$ 271.00
3260U	Oxazepam, Urine	$ 246.00
3265B	Oxcarbazepine / Eslicarbazepine Acetate as Metabolite, Blood	$ 88.00
3265FL	Oxcarbazepine / Eslicarbazepine Acetate as Metabolite, Fluid	$ 269.00
3265SP	Oxcarbazepine / Eslicarbazepine Acetate as Metabolite, Serum/Plasma	$ 88.00
3266B	Oxybutynin, Blood	$ 458.00
3266SP	Oxybutynin, Serum/Plasma	$ 489.00
3266U	Oxybutynin, Urine	$ 489.00
3270B	Oxycodone - Free (Unconjugated), Blood	$ 121.00
3270FL	Oxycodone - Free (Unconjugated), Fluid	$ 186.00
3270SP	Oxycodone - Free (Unconjugated), Serum/Plasma	$ 121.00
8667B	Oxycodone and Metabolite - Free (Unconjugated), Blood	$ 149.00
8667FL	Oxycodone and Metabolite - Free (Unconjugated), Fluid	$ 182.00
8667SP	Oxycodone and Metabolite - Free (Unconjugated), Serum/Plasma	$ 149.00
8667TI	Oxycodone and Metabolite - Total (Conjugated/Unconjugated), Tissue	$ 276.00
8667U	Oxycodone and Metabolite - Total (Conjugated/Unconjugated), Urine	$ 149.00
9132B	Oxycodone Screen, Blood	$ 191.00
9132SP	Oxycodone Screen, Serum/Plasma	$ 191.00
8668B	Oxymorphone - Free (Unconjugated), Blood	$ 353.00
8668SP	Oxymorphone - Free (Unconjugated), Serum/Plasma	$ 352.00
8668U	Oxymorphone - Total (Conjugated/Unconjugated), Urine	$ 222.00
4113B	Paliperidone, Blood	$ 246.00
4113SP	Paliperidone, Serum/Plasma	$ 154.00
4113TI	Paliperidone, Tissue	$ 385.00
4113U	Paliperidone, Urine	$ 257.00

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Test Code	Test Name	List Price
3292B	Palladium, Blood	$ 206.00
3292SP	Palladium, Serum/Plasma	$ 171.00
3292U	Palladium, Urine	$ 171.00
9222B	Papaverine Screen, Blood	$ 164.00
3300B	Papaverine, Blood	$ 306.00
3300SP	Papaverine, Serum/Plasma	$ 276.00
3310B	Paraldehyde and Metabolite, Blood	$ 172.00
3310SP	Paraldehyde and Metabolite, Serum/Plasma	$ 112.00
3310U	Paraldehyde and Metabolite, Urine	$ 179.00
3320SP	Paramethadione, Serum/Plasma	$ 191.00
3325B	Paraquat, Blood	$ 1,879.00
3325SP	Paraquat, Serum/Plasma	$ 1,879.00
3360B	Paroxetine, Blood	$ 107.00
3360FL	Paroxetine, Fluid	$ 301.00
3360SP	Paroxetine, Serum/Plasma	$ 107.00
3360TI	Paroxetine, Tissue	$ 366.00
3360U	Paroxetine, Urine	$ 173.00
3371SP	PCB Panel, Congeners, Serum/Plasma	$ 130.00
3381SP	Penciclovir, Serum/Plasma	$ 365.00
3385B	Pentachlorophenol, Blood	$ 268.00
3385SP	Pentachlorophenol, Serum/Plasma	$ 268.00
3384U	Pentachlorophenol, Urine	$ 254.00
9441B	Pentazocine Screen, Blood	$ 124.00
9441SP	Pentazocine Screen, Serum/Plasma	$ 195.00
9441U	Pentazocine Screen, Urine	$ 202.00
3400B	Pentazocine, Blood	$ 124.00
8723B	Pentazocine, Blood	$ 312.00
3400FL	Pentazocine, Fluid	$ 318.00
3400SP	Pentazocine, Serum/Plasma	$ 191.00
3400TI	Pentazocine, Tissue	$ 356.00
3400U	Pentazocine, Urine	$ 121.00
3410B	Pentobarbital, Blood	$ 136.00
3410SP	Pentobarbital, Serum/Plasma	$ 136.00
3410U	Pentobarbital, Urine	$ 85.00
9226B	Pentylenetetrazole Screen, Blood	$ 146.00
3433FL	Perampanel, Fluid	$ 470.00
3433SP	Perampanel, Serum/Plasma	$ 231.00
3432U	Perchloroethylene Exposure, Urine	$ 151.00
3436B	Percodan®, Blood	$ 182.00
3436SP	Percodan®, Serum/Plasma	$ 182.00
3427SP	Perfluoroalkyl Substances (PFAS), Serum/Plasma	$ 450.00
10070SP	Perfluorooctanoic Acid (Low Level), Serum/Plasma	$ 581.00
3426B	Perfluorooctanoic Acid, Blood	$ 607.00
3426SP	Perfluorooctanoic Acid, Serum/Plasma	$ 586.00
3440B	Perphenazine, Blood	$ 173.00
3440SP	Perphenazine, Serum/Plasma	$ 107.00

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Test Code	Test Name	List Price
3510B	Phenacetin and Metabolite, Blood	$ 130.00
3510U	Phenacetin and Metabolite, Urine	$ 261.00
3525B	Phenazopyridine, Blood	$ 194.00
3525SP	Phenazopyridine, Serum/Plasma	$ 217.00
3525U	Phenazopyridine, Urine	$ 217.00
8761ME	Phencyclidine (Qualitative), Meconium	$ 402.00
8896OF	Phencyclidine and Dextromethorphan (Qualitative), Oral Fluid (Saliva)	$ 65.00
3532B	Phencyclidine Screen, Blood	$ 153.00
3532FL	Phencyclidine Screen, Fluid	$ 343.00
6925H	Phencyclidine Screen, Hair	$ 459.00
3532SP	Phencyclidine Screen, Serum/Plasma	$ 172.00
3532U	Phencyclidine Screen, Urine	$ 91.00
8761B	Phencyclidine, Blood	$ 331.00
8761FL	Phencyclidine, Fluid	$ 288.00
8761SP	Phencyclidine, Serum/Plasma	$ 414.00
8761TI	Phencyclidine, Tissue	$ 323.00
8761U	Phencyclidine, Urine	$ 331.00
3550B	Phenelzine, Blood	$ 862.00
3550SP	Phenelzine, Serum/Plasma	$ 862.00
3550U	Phenelzine, Urine	$ 862.00
3560B	Pheniramine, Blood	$ 230.00
3582SP	Phenobarbital - Total/Unbound/Bound, Serum/Plasma	$ 184.00
3581SP	Phenobarbital - Unbound, Serum/Plasma	$ 117.00
9416B	Phenobarbital Screen, Blood	$ 202.00
9416SP	Phenobarbital Screen, Serum/Plasma	$ 124.00
3580B	Phenobarbital, Blood	$ 130.00
8633B	Phenobarbital, Blood	$ 516.00
3580SP	Phenobarbital, Serum/Plasma	$ 136.00
8633SP	Phenobarbital, Serum/Plasma	$ 447.00
8633U	Phenobarbital, Urine	$ 312.00
3621B	Phenol - Free and Total, Blood	$ 158.00
3621SP	Phenol - Free and Total, Serum/Plasma	$ 158.00
3621U	Phenol Exposure, Urine	$ 113.00
3623B	Phenol, Free, Blood	$ 127.00
3623SP	Phenol, Free, Serum/Plasma	$ 127.00
3624B	Phenol, Total, Blood	$ 127.00
9233B	Phensuximide Screen, Blood	$ 124.00
9233U	Phensuximide Screen, Urine	$ 124.00
3680B	Phensuximide, Blood	$ 284.00
3680SP	Phensuximide, Serum/Plasma	$ 190.00
3680U	Phensuximide, Urine	$ 385.00
3690B	Phentermine, Blood	$ 210.00
3690SP	Phentermine, Serum/Plasma	$ 134.00
3690U	Phentermine, Urine	$ 213.00
3704SP	Phenylephrine, Serum/Plasma	$ 395.00
3707B	Phenylethylmalonamide, Blood	$ 559.00

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Test Code	Test Name	List Price
3707SP	Phenylethylmalonamide, Serum/Plasma	$ 184.00
9237U	Phenylpropanolamine Screen, Urine	$ 179.00
3720B	Phenylpropanolamine, Blood	$ 161.00
3720SP	Phenylpropanolamine, Serum/Plasma	$ 154.00
3720U	Phenylpropanolamine, Urine	$ 154.00
3740B	Phenyltoloxamine, Blood	$ 189.00
3740SP	Phenyltoloxamine, Serum/Plasma	$ 113.00
3743B	Phenytoin, Blood	$ 112.00
3743FL	Phenytoin, Fluid	$ 304.00
3743SP	Phenytoin, Serum/Plasma	$ 101.00
3743TI	Phenytoin, Tissue	$ 369.00
3752B	Phosphatidylethanol, Blood	$ 126.00
3765B	Phosphorus - Total, Blood	$ 252.00
3765FL	Phosphorus - Total, Fluid	$ 447.00
3765SP	Phosphorus - Total, Serum/Plasma	$ 252.00
3765ST	Phosphorus - Total, Stool	$ 212.00
3765U	Phosphorus - Total, Urine	$ 252.00
3099U	Phthalates Panel, Urine	$ 363.00
3776B	Pimozide, Blood	$ 442.00
3776SP	Pimozide, Serum/Plasma	$ 442.00
3772B	Pindolol, Blood	$ 249.00
3772SP	Pindolol, Serum/Plasma	$ 286.00
3779B	Pioglitazone, Blood	$ 126.00
3779SP	Pioglitazone, Serum/Plasma	$ 126.00
3781B	Piroxicam, Blood	$ 491.00
3781SP	Piroxicam, Serum/Plasma	$ 508.00
3781U	Piroxicam, Urine	$ 317.00
3783B	Platinum, Blood	$ 175.00
3783FL	Platinum, Fluid	$ 361.00
3783SP	Platinum, Serum/Plasma	$ 175.00
3783U	Platinum, Urine	$ 289.00
3790B	Posaconazole, Blood	$ 648.00
3790SP	Posaconazole, Serum/Plasma	$ 417.00
8064B	Postmortem BHB and Alcohol Profile, Blood (Forensic)	$ 226.00
8155U	Postmortem Designer Opioids Add-On (Qualitative), Urine (Forensic)	$ 184.00
8155B	Postmortem Designer Opioids Add-On, Blood (Forensic)	$ 193.00
8155SP	Postmortem Designer Opioids Add-On, Serum/Plasma (Forensic)	$ 184.00
8063B	Postmortem, Basic to Expanded Upgrade, Blood (Forensic)	$ 167.00
8063FL	Postmortem, Basic to Expanded Upgrade, Fluid (Forensic)	$ 382.00
8063SP	Postmortem, Basic to Expanded Upgrade, Serum/Plasma (Forensic)	$ 167.00
8063TI	Postmortem, Basic to Expanded Upgrade, Tissue (Forensic)	$ 452.00
8063U	Postmortem, Basic to Expanded Upgrade, Urine (Forensic)	$ 167.00
8083B	Postmortem, Basic w/ Vitreous Alcohol and 6-MAM Confirmation, Blood (Forensic)	$ 289.00
8061B	Postmortem, Basic w/o Alcohol, Blood (Forensic)	$ 219.00
8061TI	Postmortem, Basic w/o Alcohol, Tissue (Forensic)	$ 463.00
8061U	Postmortem, Basic w/o Alcohol, Urine (Forensic)	$ 219.00

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Test Code	Test Name	List Price
8041B	Postmortem, Basic w/Vitreous Alcohol Confirmation, Blood (Forensic)	$ 284.00
8051B	Postmortem, Basic, Blood (Forensic)	$ 266.00
8051FL	Postmortem, Basic, Fluid (Forensic)	$ 406.00
8051SP	Postmortem, Basic, Serum/Plasma (Forensic)	$ 266.00
8051TI	Postmortem, Basic, Tissue (Forensic)	$ 476.00
8051U	Postmortem, Basic, Urine (Forensic)	$ 266.00
8084B	Postmortem, Expanded w/ Vitreous Alcohol and 6-MAM Confirmation, Blood (Forensic)	$ 418.00
8062B	Postmortem, Expanded w/o Alcohol, Blood (Forensic)	$ 347.00
8062FL	Postmortem, Expanded w/o Alcohol, Fluid (Forensic)	$ 593.00
8062TI	Postmortem, Expanded w/o Alcohol, Tissue (Forensic)	$ 654.00
8062U	Postmortem, Expanded w/o Alcohol, Urine (Forensic)	$ 347.00
8042B	Postmortem, Expanded w/Vitreous Alcohol Confirmation, Blood (Forensic)	$ 410.00
8052B	Postmortem, Expanded, Blood (Forensic)	$ 393.00
8052FL	Postmortem, Expanded, Fluid (Forensic)	$ 646.00
8052SP	Postmortem, Expanded, Serum/Plasma (Forensic)	$ 393.00
8052TI	Postmortem, Expanded, Tissue (Forensic)	$ 714.00
8052U	Postmortem, Expanded, Urine (Forensic)	$ 393.00
8043B	Postmortem, Expert w/Vitreous Alcohol Confirmation, Blood (Forensic)	$ 696.00
8092B	Postmortem, Expert, Blood (Forensic)	$ 679.00
8092FL	Postmortem, Expert, Fluid (Forensic)	$ 862.00
8092SP	Postmortem, Expert, Serum/Plasma (Forensic)	$ 679.00
8092TI	Postmortem, Expert, Tissue (Forensic)	$ 922.00
8092U	Postmortem, Expert, Urine (Forensic)	$ 679.00
8104B	Postmortem, Fire Death Screen, Blood (Forensic)	$ 470.00
4177B	Postmortem, SUIDS Screen, Blood (Forensic)	$ 714.00
8050U	Postmortem, Urine Screen Add-on (6-MAM Quantification only) (Forensic)	$ 36.00
3784B	Potassium - Total, Blood	$ 84.00
3784FL	Potassium - Total, Fluid	$ 195.00
3784R	Potassium - Total, RBCs	$ 84.00
3788B	Prazosin, Blood	$ 712.00
3788SP	Prazosin, Serum/Plasma	$ 442.00
3788U	Prazosin, Urine	$ 442.00
3795B	Pregabalin, Blood	$ 316.00
3795SP	Pregabalin, Serum/Plasma	$ 154.00
3795U	Pregabalin, Urine	$ 421.00
3900B	Primidone, Phenobarbital and PEMA, Blood	$ 146.00
3900FL	Primidone, Phenobarbital and PEMA, Fluid	$ 338.00
3900SP	Primidone, Phenobarbital and PEMA, Serum/Plasma	$ 146.00
3901SP	Primidone, Serum/Plasma	$ 53.00
3950B	Prochlorperazine, Blood	$ 126.00
3950SP	Prochlorperazine, Serum/Plasma	$ 87.00
3957B	Procyclidine, Blood	$ 164.00
3957SP	Procyclidine, Serum/Plasma	$ 255.00
3957U	Procyclidine, Urine	$ 164.00
3970B	Promethazine, Blood	$ 154.00
3970SP	Promethazine, Serum/Plasma	$ 154.00

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Test Code	Test Name	List Price
3970TI	Promethazine, Tissue	$ 409.00
3970U	Promethazine, Urine	$ 154.00
3976B	Propafenone, Blood	$ 200.00
3976SP	Propafenone, Serum/Plasma	$ 121.00
3974B	Propane, Blood	$ 343.00
9327B	Propane, Blood	$ 819.00
3974TI	Propane, Tissue	$ 350.00
3975B	Propanol, n-, Blood	$ 163.00
3975SP	Propanol, n-, Serum/Plasma	$ 158.00
3975U	Propanol, n-, Urine	$ 140.00
4018U	Propofol Glucuronide, Urine	$ 220.00
9253B	Propofol Screen, Blood	$ 187.00
9253SP	Propofol Screen, Serum/Plasma	$ 187.00
4015B	Propofol, Blood	$ 229.00
4015SP	Propofol, Serum/Plasma	$ 229.00
3990B	Propoxyphene and Metabolite, Blood	$ 178.00
3990FL	Propoxyphene and Metabolite, Fluid	$ 243.00
3990SP	Propoxyphene and Metabolite, Serum/Plasma	$ 284.00
3990U	Propoxyphene and Metabolite, Urine	$ 178.00
9247B	Propranolol Screen, Blood	$ 88.00
9247SP	Propranolol Screen, Serum/Plasma	$ 118.00
4000B	Propranolol, Blood	$ 88.00
4000FL	Propranolol, Fluid	$ 288.00
4000SP	Propranolol, Serum/Plasma	$ 139.00
4000TI	Propranolol, Tissue	$ 350.00
4000U	Propranolol, Urine	$ 139.00
4003B	Propylene Glycol, Blood	$ 268.00
4003SP	Propylene Glycol, Serum/Plasma	$ 178.00
4003U	Propylene Glycol, Urine	$ 286.00
9436B	Protriptyline Screen, Blood	$ 117.00
9436SP	Protriptyline Screen, Serum/Plasma	$ 112.00
4010B	Protriptyline, Blood	$ 174.00
8706B	Protriptyline, Blood	$ 447.00
4010SP	Protriptyline, Serum/Plasma	$ 121.00
8706SP	Protriptyline, Serum/Plasma	$ 312.00
9248B	Pseudoephedrine Screen, Blood	$ 169.00
9248SP	Pseudoephedrine Screen, Serum/Plasma	$ 163.00
9248U	Pseudoephedrine Screen, Urine	$ 163.00
9249B	Pseudoephedrine vs Ephedrine Differentiation Screen, Blood	$ 289.00
9249U	Pseudoephedrine vs Ephedrine Differentiation Screen, Urine	$ 175.00
4020B	Pseudoephedrine, Blood	$ 141.00
4020SP	Pseudoephedrine, Serum/Plasma	$ 98.00
4020U	Pseudoephedrine, Urine	$ 98.00
4029B	Psilocybin as Psilocin (Qualitative), Blood	$ 428.00
4029SP	Psilocybin as Psilocin (Qualitative), Serum/Plasma	$ 428.00
4029U	Psilocybin as Psilocin (Qualitative), Urine	$ 428.00

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Test Code	Test Name	List Price
4033SP	Pyrazinamide, Serum/Plasma	$ 525.00
4030B	Pyridine, Blood	$ 383.00
4030SP	Pyridine, Serum/Plasma	$ 588.00
4030U	Pyridine, Urine	$ 531.00
4038B	Pyridostigmine, Blood	$ 795.00
4038SP	Pyridostigmine, Serum/Plasma	$ 477.00
4038U	Pyridostigmine, Urine	$ 477.00
4045B	Pyrimethamine, Blood	$ 460.00
4045SP	Pyrimethamine, Serum/Plasma	$ 460.00
4047B	Pyrrolidinophenone Panel, Blood	$ 319.00
4047SP	Pyrrolidinophenone Panel, Serum/Plasma	$ 319.00
8088B	Qsymia®, Blood	$ 226.00
8088SP	Qsymia®, Serum/Plasma	$ 226.00
81869B	QTOF (MS/MS) Add-On (Qualitative), Blood	$ 98.00
4051B	Quetiapine, Blood	$ 165.00
4051FL	Quetiapine, Fluid	$ 358.00
4051SP	Quetiapine, Serum/Plasma	$ 165.00
4051TI	Quetiapine, Tissue	$ 423.00
4051U	Quetiapine, Urine	$ 272.00
4071B	Quinidine, Blood	$ 530.00
4071SP	Quinidine, Serum/Plasma	$ 353.00
4080B	Quinine, Blood	$ 136.00
4080SP	Quinine, Serum/Plasma	$ 95.00
4080U	Quinine, Urine	$ 153.00
4075B	Quinine/Quinidine Differentiation, Blood	$ 209.00
4075SP	Quinine/Quinidine Differentiation, Serum/Plasma	$ 202.00
9254B	Quinine/Quinidine Screen, Blood	$ 134.00
4086B	Ramelteon and Metabolite, Blood	$ 252.00
4086SP	Ramelteon and Metabolite, Serum/Plasma	$ 252.00
4086U	Ramelteon and Metabolite, Urine	$ 252.00
4085B	Ranitidine, Blood	$ 668.00
4085SP	Ranitidine, Serum/Plasma	$ 668.00
4085U	Ranitidine, Urine	$ 668.00
7064SP	Rapid Plasma Reagin Reflex (RPR) - Send Out	$ 71.00
7074SP	Rapid Plasma Reagin Titer Reflex (RPRT), Serum/Plasma - Send Out	$ 71.00
0965B	Recent Cannabis Use Markers, Blood	$ 314.00
0965SP	Recent Cannabis Use Markers, Serum/Plasma	$ 314.00
4101B	Repaglinide, Blood	$ 126.00
4101SP	Repaglinide, Serum/Plasma	$ 126.00
7087O	Respiratory Pathogen Profile (RP2P1) - Send Out	$ 615.00
7088O	Rhinovirus (RHINO) - Send Out	$ 965.00
4110SP	Rifampin, Serum/Plasma	$ 205.00
4105B	Risperidone and Metabolite, Blood	$ 162.00
4105FL	Risperidone and Metabolite, Fluid	$ 355.00
4105SP	Risperidone and Metabolite, Serum/Plasma	$ 162.00
4105TI	Risperidone and Metabolite, Tissue	$ 420.00

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Test Code	Test Name	List Price
4105U	Risperidone and Metabolite, Urine	$ 268.00
4114SP	Rivaroxaban, Serum/Plasma	$ 244.00
4114U	Rivaroxaban, Urine	$ 418.00
4115B	Ropinirole, Blood	$ 226.00
4115SP	Ropinirole, Serum/Plasma	$ 226.00
4120SP	Ropivacaine, Serum/Plasma	$ 319.00
4102B	Rosiglitazone, Blood	$ 126.00
4102SP	Rosiglitazone, Serum/Plasma	$ 126.00
4124B	Rubidium, Blood	$ 209.00
4124R	Rubidium, RBCs	$ 315.00
4124SP	Rubidium, Serum/Plasma	$ 209.00
4124U	Rubidium, Urine	$ 209.00
4125B	Rufinamide, Blood	$ 190.00
4125SP	Rufinamide, Serum/Plasma	$ 195.00
4137B	Salicylate, Blood	$ 227.00
4137FL	Salicylate, Fluid	$ 207.00
4137SP	Salicylate, Serum/Plasma	$ 227.00
4137U	Salicylate, Urine	$ 227.00
8001B	Salicylates Screen, Blood	$ 73.00
8001FL	Salicylates Screen, Fluid	$ 266.00
8001SP	Salicylates Screen, Serum/Plasma	$ 43.00
8001TI	Salicylates Screen, Tissue	$ 330.00
8001U	Salicylates Screen, Urine	$ 73.00
9261B	Scopolamine Screen, Blood	$ 595.00
9261SP	Scopolamine Screen, Serum/Plasma	$ 595.00
9261U	Scopolamine Screen, Urine	$ 595.00
4160B	Scopolamine, Blood	$ 854.00
4160SP	Scopolamine, Serum/Plasma	$ 700.00
4160U	Scopolamine, Urine	$ 700.00
4170B	Secobarbital, Blood	$ 76.00
4170SP	Secobarbital, Serum/Plasma	$ 124.00
4170U	Secobarbital, Urine	$ 121.00
4180B	Selenium, Blood	$ 104.00
4180H	Selenium, Hair	$ 495.00
4180LI	Selenium, Liquid	$ 629.00
4180N	Selenium, Nails	$ 495.00
4180R	Selenium, RBCs	$ 104.00
4180SP	Selenium, Serum/Plasma	$ 104.00
4180U	Selenium, Urine	$ 121.00
6317U	Semi Conductor Panel, Urine	$ 578.00
4195B	Sertraline and Desmethylsertraline, Blood	$ 107.00
4195FL	Sertraline and Desmethylsertraline, Fluid	$ 301.00
4195SP	Sertraline and Desmethylsertraline, Serum/Plasma	$ 107.00
4195TI	Sertraline and Desmethylsertraline, Tissue	$ 366.00
4195U	Sertraline, Urine	$ 111.00
SHPCHG	Shipping Charge	$ 39.00

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Test Code	Test Name	List Price
4197B	Sildenafil and Metabolite, Blood	$ 470.00
4197SP	Sildenafil and Metabolite, Serum/Plasma	$ 470.00
4197U	Sildenafil and Metabolite, Urine	$ 470.00
4190B	Silicon, Blood	$ 129.00
4190SP	Silicon, Serum/Plasma	$ 129.00
4190U	Silicon, Urine	$ 129.00
4200B	Silver, Blood	$ 94.00
4200SP	Silver, Serum/Plasma	$ 94.00
4200U	Silver, Urine	$ 94.00
4205SP	Sinemet®, Serum/Plasma	$ 379.00
4193B	Sirolimus, Blood	$ 198.00
0641B	Sotalol, Blood	$ 257.00
0641SP	Sotalol, Serum/Plasma	$ 161.00
HANDLING	Specimen Handling Fee	$ 47.00
SPEC RET	Specimen Retention	$ 2,500.00
RETURN	Specimen Return/Handling	$ 60.00
3475U	S-Phenylmercapturic Acid, Urine	$ 223.00
4211B	Stiripentol, Blood	$ 283.00
4211SP	Stiripentol, Serum/Plasma	$ 283.00
4212B	Strontium, Blood	$ 91.00
4212SP	Strontium, Serum/Plasma	$ 53.00
4212U	Strontium, Urine	$ 52.00
4213U	Styrene Exposure Profile, Urine	$ 149.00
4232B	Styrene, Blood	$ 273.00
4232SP	Styrene, Serum/Plasma	$ 227.00
4127B	Suboxone® - Free, Blood	$ 369.00
4127FL	Suboxone® - Free, Fluid	$ 404.00
4127SP	Suboxone® - Free, Serum/Plasma	$ 369.00
4127TI	Suboxone® - Total, Tissue	$ 430.00
4127U	Suboxone® - Total, Urine	$ 369.00
1021B	Substituted Cathinone Panel, Blood	$ 278.00
1021SP	Substituted Cathinone Panel, Serum/Plasma	$ 278.00
1021U	Substituted Cathinone Panel, Urine	$ 278.00
9264B	Sufentanil Screen, Blood	$ 275.00
9264U	Sufentanil Screen, Urine	$ 306.00
4240B	Sufentanil, Blood	$ 316.00
4240FL	Sufentanil, Fluid	$ 487.00
4240SP	Sufentanil, Serum/Plasma	$ 306.00
4240U	Sufentanil, Urine	$ 306.00
4235B	Sulfhemoglobin, Blood	$ 285.00
4235R	Sulfhemoglobin, RBCs	$ 180.00
4239SP	Sulfide Exposure Biouptake Marker, Serum/Plasma	$ 454.00
4245SP	Sulfonamides, Undifferentiated, Serum/Plasma	$ 127.00
4275B	Sumatriptan, Blood	$ 472.00
4275SP	Sumatriptan, Serum/Plasma	$ 458.00
4275U	Sumatriptan, Urine	$ 472.00

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Test Code	Test Name	List Price
4236B	Suvorexant, Blood	$ 278.00
4236SP	Suvorexant, Serum/Plasma	$ 285.00
9562U	Synthetic Cannabinoid Metabolites Screen - Expanded, Urine	$ 129.00
4283U	Synthetic Cannabinoid Metabolites-Expanded (Qualitative), Urine	$ 95.00
4282SP	Synthetic Cannabinoids (Qualitative), Serum/Plasma	$ 278.00
9566B	Synthetic Cannabinoids Screen (Add-On), Blood	$ 187.00
9560B	Synthetic Cannabinoids Screen, Blood	$ 260.00
7073SP	Syphilis Serology (SYPHL), Serum/Plasma - Send Out	$ 100.00
4305B	Tacrine, Blood	$ 489.00
4305SP	Tacrine, Serum/Plasma	$ 504.00
4306B	Tacrolimus, Blood	$ 198.00
4297B	Tadalafil, Blood	$ 586.00
4297SP	Tadalafil, Serum/Plasma	$ 586.00
4300B	Talbutal, Blood	$ 239.00
4303U	Talwin® Nx, Urine	$ 317.00
4311B	Tamoxifen and Metabolites, Blood	$ 717.00
4311SP	Tamoxifen and Metabolites, Serum/Plasma	$ 446.00
4312B	Tapentadol - Free, Blood	$ 379.00
4312SP	Tapentadol - Free, Serum/Plasma	$ 190.00
4312U	Tapentadol - Total, Urine	$ 190.00
4320B	Tellurium, Blood	$ 228.00
4320SP	Tellurium, Serum/Plasma	$ 228.00
4320U	Tellurium, Urine	$ 228.00
4323B	Temazepam and Metabolite, Blood	$ 172.00
4323SP	Temazepam and Metabolite, Serum/Plasma	$ 172.00
4323U	Temazepam and Metabolite, Urine	$ 172.00
4329B	Terazosin, Blood	$ 712.00
4329SP	Terazosin, Serum/Plasma	$ 712.00
4326SP	Terbutaline, Serum/Plasma	$ 308.00
4367B	Teriflunomide (Pre-Pregnancy Monitoring), Blood	$ 317.00
4367SP	Teriflunomide (Pre-Pregnancy Monitoring), Serum/Plasma	$ 317.00
4366B	Teriflunomide (Therapeutic Drug Monitoring), Blood	$ 317.00
4366SP	Teriflunomide (Therapeutic Drug Monitoring), Serum/Plasma	$ 317.00
4327B	Terpineol, Blood	$ 249.00
4327SP	Terpineol, Serum/Plasma	$ 358.00
4327U	Terpineol, Urine	$ 358.00
4333B	Tetrachloroethane, Blood	$ 290.00
3430B	Tetrachloroethylene, Blood	$ 113.00
4351B	Tetrafluoroethane and Difluoroethane Panel Add-On, Blood	$ 340.00
1611A	Tetrafluoroethane and Difluoroethane Panel, Air	$ 438.00
1611B	Tetrafluoroethane and Difluoroethane Panel, Blood	$ 404.00
1611FL	Tetrafluoroethane and Difluoroethane Panel, Fluid	$ 570.00
1611TI	Tetrafluoroethane and Difluoroethane Panel, Tissue	$ 623.00
1611U	Tetrafluoroethane and Difluoroethane Panel, Urine	$ 438.00
4355B	Tetrahydrofuran, Blood	$ 228.00
4355SP	Tetrahydrofuran, Serum/Plasma	$ 268.00

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Test Code	Test Name	List Price
4355U	Tetrahydrofuran, Urine	$ 242.00
4350B	Tetrahydrozoline, Blood	$ 370.00
4350SP	Tetrahydrozoline, Serum/Plasma	$ 370.00
4350U	Tetrahydrozoline, Urine	$ 370.00
4370B	Thallium, Blood	$ 136.00
4370H	Thallium, Hair	$ 379.00
4370LI	Thallium, Liquid	$ 335.00
4370N	Thallium, Nails	$ 379.00
4370SP	Thallium, Serum/Plasma	$ 85.00
4370U	Thallium, Urine	$ 85.00
9272B	Thebaine Screen, Blood	$ 378.00
9272U	Thebaine Screen, Urine	$ 761.00
4376B	Thebaine, Blood	$ 492.00
4380B	Theobromine, Blood	$ 161.00
4380SP	Theobromine, Serum/Plasma	$ 154.00
4380U	Theobromine, Urine	$ 161.00
4387B	Theophylline, Blood	$ 127.00
4387SP	Theophylline, Serum/Plasma	$ 127.00
4387U	Theophylline, Urine	$ 112.00
6945H	Therapeutic and Drugs of Abuse Screen, Hair	$ 1,349.00
4440B	Thiocyanate, Blood	$ 133.00
4440SP	Thiocyanate, Serum/Plasma	$ 96.00
4440U	Thiocyanate, Urine	$ 158.00
9419B	Thiopental and Metabolite Screen, Blood	$ 223.00
9419SP	Thiopental and Metabolite Screen, Serum/Plasma	$ 155.00
4450B	Thiopental and Metabolite, Blood	$ 207.00
8636B	Thiopental and Metabolite, Blood	$ 323.00
4450SP	Thiopental and Metabolite, Serum/Plasma	$ 197.00
8636SP	Thiopental and Metabolite, Serum/Plasma	$ 323.00
9427B	Thioridazine and Metabolite Screen, Blood	$ 174.00
9427SP	Thioridazine and Metabolite Screen, Serum/Plasma	$ 191.00
4461B	Thioridazine and Metabolite, Blood	$ 182.00
8689B	Thioridazine and Metabolite, Blood	$ 516.00
4461SP	Thioridazine and Metabolite, Serum/Plasma	$ 109.00
8689SP	Thioridazine and Metabolite, Serum/Plasma	$ 312.00
4461TI	Thioridazine and Metabolite, Tissue	$ 263.00
4461U	Thioridazine and Metabolite, Urine	$ 109.00
4472B	Thiosulfate, Blood	$ 235.00
4472SP	Thiosulfate, Serum/Plasma	$ 235.00
4472U	Thiosulfate, Urine	$ 235.00
9276B	Thiothixene (Cis Isomer) Screen, Blood	$ 105.00
9276SP	Thiothixene (Cis Isomer) Screen, Serum/Plasma	$ 169.00
9276U	Thiothixene (Cis Isomer) Screen, Urine	$ 105.00
4469B	Thiothixene (Cis Isomer), Blood	$ 111.00
4469SP	Thiothixene (Cis Isomer), Serum/Plasma	$ 111.00
4469U	Thiothixene (Cis Isomer), Urine	$ 111.00

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Test Code	Test Name	List Price
4478SP	Thorium, Serum/Plasma	$ 145.00
4478U	Thorium, Urine	$ 241.00
4480B	Thymol, Blood	$ 391.00
4480SP	Thymol, Serum/Plasma	$ 391.00
4480U	Thymol, Urine	$ 601.00
4479B	Tiagabine, Blood	$ 172.00
4479SP	Tiagabine, Serum/Plasma	$ 124.00
4395B	Ticlopidine, Blood	$ 184.00
4395SP	Ticlopidine, Serum/Plasma	$ 184.00
4482B	Timolol, Blood	$ 237.00
4482SP	Timolol, Serum/Plasma	$ 391.00
4485B	Tin - Total, Blood	$ 135.00
4485H	Tin - Total, Hair	$ 461.00
4485SP	Tin - Total, Serum/Plasma	$ 135.00
4485TI	Tin - Total, Tissue	$ 87.00
4485U	Tin - Total, Urine	$ 135.00
4486B	Titanium, Blood	$ 139.00
4486FL	Titanium, Fluid	$ 326.00
4486SP	Titanium, Serum/Plasma	$ 139.00
4486U	Titanium, Urine	$ 209.00
4487B	Tizanidine, Blood	$ 463.00
4487SP	Tizanidine, Serum/Plasma	$ 463.00
4489B	Tofacitinib, Blood	$ 289.00
4489SP	Tofacitinib, Serum/Plasma	$ 289.00
4490SP	Tolazamide, Serum/Plasma	$ 357.00
4500SP	Tolbutamide, Serum/Plasma	$ 357.00
4505B	Tolmetin, Blood	$ 377.00
4505SP	Tolmetin, Serum/Plasma	$ 417.00
4513U	Toluene Exposure, Urine	$ 174.00
4510B	Toluene, Blood	$ 113.00
4519B	Topiramate, Blood	$ 134.00
4519FL	Topiramate, Fluid	$ 199.00
4519SP	Topiramate, Serum/Plasma	$ 134.00
4519TI	Topiramate, Tissue	$ 366.00
4519U	Topiramate, Urine	$ 213.00
4525B	Torsemide, Blood	$ 154.00
4525SP	Torsemide, Serum/Plasma	$ 128.00
0470UH	Total, Inorganic Arsenic, 24 Hour Urine (+Creatinine)	$ 154.00
9288B	Tramadol and Metabolite Screen, Blood	$ 130.00
9288FL	Tramadol and Metabolite Screen, Fluid	$ 311.00
9288SP	Tramadol and Metabolite Screen, Serum/Plasma	$ 139.00
4531B	Tramadol and Metabolite, Blood	$ 312.00
4531SP	Tramadol and Metabolite, Serum/Plasma	$ 140.00
4533U	Tramadol and Metabolite, Urine	$ 312.00
9287U	Tramadol Screen, Urine	$ 88.00
4535B	Trazodone and mCPP, Blood	$ 87.00

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Test Code	Test Name	List Price
4535SP	Trazodone and mCPP, Serum/Plasma	$ 87.00
4535U	Trazodone and mCPP, Urine	$ 87.00
4535FL	Trazodone, Fluid	$ 282.00
4535TI	Trazodone, Tissue	$ 349.00
4540B	Triamterene, Blood	$ 687.00
4540SP	Triamterene, Serum/Plasma	$ 713.00
4543B	Triazolam and Metabolite, Blood	$ 154.00
4543SP	Triazolam and Metabolite, Serum/Plasma	$ 246.00
4543U	Triazolam as Metabolite, Urine	$ 154.00
4624B	Trichloroacetic Acid, Blood	$ 368.00
4624SP	Trichloroacetic Acid, Serum/Plasma	$ 368.00
4624U	Trichloroacetic Acid, Urine	$ 91.00
4618B	Trichlorobenzenes, Blood	$ 712.00
4640B	Trichloroethanol - Free, Blood	$ 394.00
4640SP	Trichloroethanol - Free, Serum/Plasma	$ 394.00
4658U	Trichloroethylene Exposure, Urine	$ 315.00
4650B	Trichloroethylene, Blood	$ 202.00
4650SP	Trichloroethylene, Serum/Plasma	$ 324.00
4660B	Trifluoperazine, Blood	$ 525.00
4660SP	Trifluoperazine, Serum/Plasma	$ 169.00
4680B	Trihexyphenidyl, Blood	$ 180.00
4680SP	Trihexyphenidyl, Serum/Plasma	$ 109.00
4680U	Trihexyphenidyl, Urine	$ 176.00
4700B	Trimethadione and Metabolite, Blood	$ 121.00
4700SP	Trimethadione and Metabolite, Serum/Plasma	$ 124.00
4700U	Trimethadione and Metabolite, Urine	$ 172.00
4702B	Trimethobenzamide, Blood	$ 263.00
4702SP	Trimethobenzamide, Serum/Plasma	$ 305.00
4704B	Trimethoprim, Blood	$ 174.00
4704SP	Trimethoprim, Serum/Plasma	$ 169.00
4704U	Trimethoprim, Urine	$ 169.00
4706B	Trimipramine and Metabolite, Blood	$ 200.00
8708B	Trimipramine and Metabolite, Blood	$ 312.00
4706SP	Trimipramine and Metabolite, Serum/Plasma	$ 191.00
8708SP	Trimipramine and Metabolite, Serum/Plasma	$ 516.00
4706U	Trimipramine and Metabolite, Urine	$ 121.00
8708U	Trimipramine and Metabolite, Urine	$ 447.00
9302SP	Tripelennamine Screen, Serum/Plasma	$ 167.00
4710B	Tripelennamine, Blood	$ 144.00
4710U	Tripelennamine, Urine	$ 144.00
4720B	Triprolidine, Blood	$ 146.00
4720SP	Triprolidine, Serum/Plasma	$ 237.00
7030SP	Tryptase, Serum/Plasma - Send Out	$ 141.00
4730B	Tungsten, Blood	$ 172.00
4730SP	Tungsten, Serum/Plasma	$ 172.00
4730U	Tungsten, Urine	$ 172.00

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Test Code	Test Name	List Price
4755UH	Uranium, 24 Hour Urine	$ 172.00
4755U	Uranium, Urine	$ 172.00
4766SP	Valacyclovir as Metabolite, Serum/Plasma	$ 229.00
4759SP	Valproic Acid - Unbound and Total, Serum/Plasma	$ 188.00
4757B	Valproic Acid, Blood	$ 157.00
4757FL	Valproic Acid, Fluid	$ 220.00
4757SP	Valproic Acid, Serum/Plasma	$ 248.00
4757TI	Valproic Acid, Tissue	$ 413.00
4761SP	Valproic Acid, Unbound, Serum/Plasma	$ 119.00
4757U	Valproic Acid, Urine	$ 157.00
4765B	Vanadium, Blood	$ 104.00
4765R	Vanadium, RBCs	$ 104.00
4765SP	Vanadium, Serum/Plasma	$ 104.00
4765U	Vanadium, Urine	$ 109.00
4764B	Vardenafil and Metabolite, Blood	$ 553.00
4764SP	Vardenafil and Metabolite, Serum/Plasma	$ 553.00
9447B	Venlafaxine and Metabolite Screen, Blood	$ 263.00
9447U	Venlafaxine and Metabolite Screen, Urine	$ 263.00
4767B	Venlafaxine and Metabolite, Blood	$ 318.00
4767FL	Venlafaxine and Metabolite, Fluid	$ 352.00
4767SP	Venlafaxine and Metabolite, Serum/Plasma	$ 318.00
4767TI	Venlafaxine and Metabolite, Tissue	$ 564.00
4767U	Venlafaxine and Metabolite, Urine	$ 490.00
9322B	Verapamil Screen, Blood	$ 202.00
4770B	Verapamil, Blood	$ 191.00
4770FL	Verapamil, Fluid	$ 335.00
4770SP	Verapamil, Serum/Plasma	$ 121.00
4770TI	Verapamil, Tissue	$ 401.00
4770U	Verapamil, Urine	$ 121.00
4774SP	Vigabatrin, Serum/Plasma	$ 408.00
4790B	Vilazodone, Blood	$ 232.00
4790SP	Vilazodone, Serum/Plasma	$ 232.00
4778U	Vinyl Chloride Metabolite, Urine	$ 425.00
4780SP	Vitamin B3 (Niacin and Metabolites), Serum/Plasma	$ 220.00
4783B	Voclosporin, Blood	$ 188.00
2415B	Volatile and Halocarbon Intoxicants, Blood	$ 120.00
2415FL	Volatile and Halocarbon Intoxicants, Fluid	$ 167.00
2415TI	Volatile and Halocarbon Intoxicants, Tissue	$ 194.00
4782B	Voriconazole, Blood	$ 174.00
4782SP	Voriconazole, Serum/Plasma	$ 428.00
4791FL	Vortioxetine, Fluid	$ 373.00
4791SP	Vortioxetine, Serum/Plasma	$ 197.00
4800B	Warfarin, Blood	$ 101.00
4800SP	Warfarin, Serum/Plasma	$ 101.00
4815B	Xylazine, Blood	$ 795.00
4815SP	Xylazine, Serum/Plasma	$ 565.00

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Test Code	Test Name	List Price
4815TI	Xylazine, Tissue	$ 1,020.00
4815U	Xylazine, Urine	$ 795.00
4821U	Xylene Exposure Panel, Urine	$ 158.00
4820B	Xylenes Panel, Blood	$ 120.00
4830B	Yohimbine, Blood	$ 795.00
4830SP	Yohimbine, Serum/Plasma	$ 506.00
4830U	Yohimbine, Urine	$ 506.00
4835B	Zaleplon, Blood	$ 245.00
4835SP	Zaleplon, Serum/Plasma	$ 237.00
4835U	Zaleplon, Urine	$ 237.00
4844B	Zinc, Blood	$ 63.00
4844FL	Zinc, Fluid	$ 252.00
4844H	Zinc, Hair	$ 370.00
4844LI	Zinc, Liquid	$ 509.00
4844N	Zinc, Nails	$ 370.00
4844R	Zinc, RBCs	$ 63.00
4844SP	Zinc, Serum/Plasma	$ 63.00
4844U	Zinc, Urine	$ 104.00
4860B	Ziprasidone, Blood	$ 145.00
4860SP	Ziprasidone, Serum/Plasma	$ 145.00
4870SP	Zirconium, Serum/Plasma	$ 186.00
2478U	Zolpidem and Metabolites, Urine	$ 245.00
2483B	Zolpidem, Blood	$ 186.00
2483FL	Zolpidem, Fluid	$ 377.00
2483SP	Zolpidem, Serum/Plasma	$ 186.00
2483TI	Zolpidem, Tissue	$ 441.00
4884SP	Zonisamide, Serum/Plasma	$ 190.00
4885B	ZPP (Zinc Protoporphyrin), Blood	$ 70.00

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Test Code	Test Name	List Price
REFLEX CONFIRMATION TESTING		
NOTE: Codes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
5441B	Acepromazine Confirmation (Qualitative), Blood	$ 136.00
5441SP	Acepromazine Confirmation (Qualitative), Serum/Plasma	$ 136.00
5441U	Acepromazine Confirmation (Qualitative), Urine	$ 136.00
5401B	Acetaminophen Confirmation, Blood	$ 153.00
5401SP	Acetaminophen Confirmation, Serum/Plasma	$ 153.00
5401U	Acetaminophen Confirmation, Urine	$ 153.00
53250B	Alcohols and Acetone Confirmation, Blood	$ 84.00
53250FL	Alcohols and Acetone Confirmation, Fluid	$ 117.00
53250SP	Alcohols and Acetone Confirmation, Serum/Plasma	$ 84.00
53250U	Alcohols and Acetone Confirmation, Urine	$ 102.00
53249FL	Alcohols and Acetone Confirmation, Vitreous Fluid (Forensic)	$ 124.00
5659U	Alfentanil Confirmation, Urine	$ 120.00
5444SP	Amantadine Confirmation (Qualitative), Serum/Plasma	$ 240.00
5446B	Amitriptyline and Metabolite Confirmation (Qualitative), Blood	$ 138.00
5446SP	Amitriptyline and Metabolite Confirmation (Qualitative), Serum/Plasma	$ 138.00
5446U	Amitriptyline and Metabolite Confirmation (Qualitative), Urine	$ 138.00
5684ME	Amphetamines Confirmation (Qualitative), Meconium	$ 260.00
5684B	Amphetamines Confirmation, Blood	$ 210.00
5684FL	Amphetamines Confirmation, Fluid	$ 403.00
5684SP	Amphetamines Confirmation, Serum/Plasma	$ 210.00
5684TI	Amphetamines Confirmation, Tissue	$ 339.00
5684U	Amphetamines Confirmation, Urine	$ 210.00
5223U	Amphetamines Quantitation/Confirmation, Urine	$ 195.00
5125U	Anabasine Confirmation, Urine	$ 124.00
5450B	Antidepressants Confirmation (Qualitative), Blood	$ 160.00
5450SP	Antidepressants Confirmation (Qualitative), Serum/Plasma	$ 160.00
5450U	Antidepressants Confirmation (Qualitative), Urine	$ 160.00
5454B	Atropine Confirmation, Blood	$ 540.00
5454SP	Atropine Confirmation, Serum/Plasma	$ 540.00
5454U	Atropine Confirmation, Urine	$ 540.00
5651ME	Barbiturates Confirmation (Qualitative), Meconium	$ 284.00
5651B	Barbiturates Confirmation, Blood	$ 284.00
5651FL	Barbiturates Confirmation, Fluid	$ 457.00
5651SP	Barbiturates Confirmation, Serum/Plasma	$ 284.00
5651TI	Barbiturates Confirmation, Tissue	$ 514.00
5651U	Barbiturates Confirmation, Urine	$ 195.00
5641ME	Benzodiazepines Confirmation (Qualitative), Meconium	$ 253.00
5641B	Benzodiazepines Confirmation, Blood	$ 205.00
5641FL	Benzodiazepines Confirmation, Fluid	$ 269.00
5641SP	Benzodiazepines Confirmation, Serum/Plasma	$ 205.00
5641TI	Benzodiazepines Confirmation, Tissue	$ 302.00
5641U	Benzodiazepines Confirmation, Urine	$ 200.00
5463B	Brompheniramine Confirmation (Qualitative), Blood	$ 157.00
53167U	Buprenorphine and Metabolite - Total (Conjugated/Unconjugated) Confirmation, Urine	$ 85.00

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Test Code	Test Name	List Price
REFLEX CONFIRMATION TESTING		
NOTE: Codes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
5466B	Bupropion and Metabolite Confirmation, Blood	$ 147.00
5466SP	Bupropion and Metabolite Confirmation, Serum/Plasma	$ 147.00
5466TI	Bupropion and Metabolite Confirmation, Tissue	$ 403.00
5466U	Bupropion and Metabolite Confirmation, Urine	$ 147.00
5646ME	Cannabinoids Confirmation (Qualitative), Meconium	$ 261.00
5646B	Cannabinoids Confirmation, Blood	$ 212.00
5646FL	Cannabinoids Confirmation, Fluid	$ 276.00
5646SP	Cannabinoids Confirmation, Serum/Plasma	$ 212.00
5646TI	Cannabinoids Confirmation, Tissue	$ 310.00
5646U	Cannabinoids Confirmation, Urine	$ 162.00
5654B	Carbon Monoxide Exposure Blouptake Confirmation, Blood	$ 95.00
5479B	Carisoprodol and Metabolite Confirmation, Blood	$ 227.00
5479FL	Carisoprodol and Metabolite Confirmation, Fluid	$ 420.00
5479SP	Carisoprodol and Metabolite Confirmation, Serum/Plasma	$ 227.00
5419B	Chloral Hydrate Confirmation (Qualitative), Blood	$ 134.00
5419SP	Chloral Hydrate Confirmation (Qualitative), Serum/Plasma	$ 101.00
5485B	Chlorpromazine Confirmation (Qualitative), Blood	$ 202.00
5485SP	Chlorpromazine Confirmation (Qualitative), Serum/Plasma	$ 202.00
5485U	Chlorpromazine Confirmation (Qualitative), Urine	$ 202.00
5487B	Clomipramine and Metabolite Confirmation (Qualitative), Blood	$ 202.00
5487SP	Clomipramine and Metabolite Confirmation (Qualitative), Serum/Plasma	$ 202.00
5487U	Clomipramine and Metabolite Confirmation (Qualitative), Urine	$ 202.00
5488B	Clonazepam and Metabolite Confirmation, Blood	$ 377.00
5488FL	Clonazepam and Metabolite Confirmation, Fluid	$ 304.00
5488SP	Clonazepam and Metabolite Confirmation, Serum/Plasma	$ 239.00
5488U	Clonazepam and Metabolite Confirmation, Urine	$ 239.00
5637ME	Cocaine and Metabolites Confirmation (Qualitative), Meconium	$ 249.00
5637B	Cocaine and Metabolites Confirmation, Blood	$ 200.00
5637FL	Cocaine and Metabolites Confirmation, Fluid	$ 373.00
5637SP	Cocaine and Metabolites Confirmation, Serum/Plasma	$ 200.00
5637TI	Cocaine and Metabolites Confirmation, Tissue	$ 430.00
5637U	Cocaine and Metabolites Confirmation, Urine	$ 200.00
5415U	Codeine - Total (Conjugated/Unconjugated) Confirmation, Urine	$ 227.00
5636B	Cyanide Confirmation (Qualitative), Blood	$ 94.00
5495U	Dextro / Levo Methorphan Confirmation - Total, Urine	$ 223.00
5495SP	Dextro / Levo Methorphan Confirmation, Serum/Plasma	$ 223.00
5506B	Disopyramide Confirmation (Qualitative), Blood	$ 113.00
5506SP	Disopyramide Confirmation (Qualitative), Serum/Plasma	$ 113.00
5509B	Doxepin and Metabolite Confirmation (Qualitative), Blood	$ 142.00
5509U	Doxepin and Metabolite Confirmation (Qualitative), Urine	$ 142.00
5510B	Doxylamine Confirmation (Qualitative), Blood	$ 179.00
5510SP	Doxylamine Confirmation (Qualitative), Serum/Plasma	$ 179.00
5511B	Ephedrine Confirmation, Blood	$ 141.00
5511SP	Ephedrine Confirmation, Serum/Plasma	$ 128.00

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Test Code	Test Name	List Price
REFLEX CONFIRMATION TESTING		
NOTE: Codes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
53251B	Ethanol Confirmation, Blood	$ 85.00
53251FL	Ethanol Confirmation, Fluid	$ 119.00
53251SP	Ethanol Confirmation, Serum/Plasma	$ 85.00
53251TI	Ethanol Confirmation, Tissue	$ 152.00
53251U	Ethanol Confirmation, Urine	$ 105.00
5517B	Ethosuximide Confirmation (Qualitative), Blood	$ 173.00
5517SP	Ethosuximide Confirmation (Qualitative), Serum/Plasma	$ 173.00
5517U	Ethosuximide Confirmation (Qualitative), Urine	$ 173.00
5643B	Fentanyl and Acetyl Fentanyl Confirmation, Blood	$ 212.00
5643FL	Fentanyl and Acetyl Fentanyl Confirmation, Fluid	$ 276.00
5643SP	Fentanyl and Acetyl Fentanyl Confirmation, Serum/Plasma	$ 212.00
5643TI	Fentanyl and Acetyl Fentanyl Confirmation, Tissue	$ 302.00
5643U	Fentanyl and Acetyl Fentanyl Confirmation, Urine	$ 212.00
5640B	Fentanyl and Metabolite Confirmation, Blood	$ 158.00
5640FL	Fentanyl and Metabolite Confirmation, Fluid	$ 222.00
5640SP	Fentanyl and Metabolite Confirmation, Serum/Plasma	$ 158.00
5640TI	Fentanyl and Metabolite Confirmation, Tissue	$ 252.00
5728B	Flunitrazepam and Metabolites Confirmation, Blood	$ 228.00
5728SP	Flunitrazepam and Metabolites Confirmation, Serum/Plasma	$ 228.00
5728TI	Flunitrazepam and Metabolites Confirmation, Tissue	$ 324.00
5728U	Flunitrazepam and Metabolites Confirmation, Urine	$ 228.00
5524B	Fluoxetine and Metabolite Confirmation, Blood	$ 128.00
5524SP	Fluoxetine and Metabolite Confirmation, Serum/Plasma	$ 128.00
5524U	Fluoxetine and Metabolite Confirmation, Urine	$ 128.00
5526B	Glutethimide Confirmation (Qualitative), Blood	$ 128.00
5526SP	Glutethimide Confirmation (Qualitative), Serum/Plasma	$ 513.00
2185TI	Guaifenesin, Tissue	$ 210.00
5527B	Haloperidol Confirmation, Blood	$ 210.00
5527SP	Haloperidol Confirmation, Serum/Plasma	$ 292.00
5686B	Heroin Metabolites - Free (Unconjugated) Confirmation, Blood	$ 292.00
5686SP	Heroin Metabolites - Free (Unconjugated) Confirmation, Serum/Plasma	$ 289.00
5707U	Heroin Metabolites - Free (Unconjugated) Confirmation, Urine	$ 215.00
5536B	Hydrocodone and Metabolites - Free (Unconjugated) Confirmation, Blood	$ 215.00
5536SP	Hydrocodone and Metabolites - Free (Unconjugated) Confirmation, Serum/Plasma	$ 133.00
5532B	Imipramine and Metabolite Confirmation (Qualitative), Blood	$ 133.00
5532SP	Imipramine and Metabolite Confirmation (Qualitative), Serum/Plasma	$ 133.00
5532U	Imipramine and Metabolite Confirmation (Qualitative), Urine	$ 200.00
5534B	Ketamine and Metabolite Confirmation, Blood	$ 200.00
5534SP	Ketamine and Metabolite Confirmation, Serum/Plasma	$ 200.00
5534U	Ketamine and Metabolite Confirmation, Urine	$ 191.00
5613B	Lidocaine and Metabolite (MEGX) Confirmation (Qualitative), Blood	$ 191.00
5613SP	Lidocaine and Metabolite (MEGX) Confirmation (Qualitative), Serum/Plasma	$ 191.00
5613U	Lidocaine and Metabolite (MEGX) Confirmation (Qualitative), Urine	$ 175.00
5811B	LSD Confirmation, Blood	

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Test Code	Test Name	List Price
REFLEX CONFIRMATION TESTING		
NOTE: Codes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
5811SP	LSD Confirmation, Serum/Plasma	$ 175.00
5811U	LSD Confirmation, Urine	$ 175.00
5553SP	Meclizine Confirmation, Serum/Plasma	$ 152.00
5555B	Meperidine and Metabolite Confirmation (Qualitative), Blood	$ 133.00
5555SP	Meperidine and Metabolite Confirmation (Qualitative), Serum/Plasma	$ 133.00
5555U	Meperidine and Metabolite Confirmation, Urine	$ 202.00
5560SP	Mepivacaine Confirmation (Qualitative), Serum/Plasma	$ 172.00
5417B	Mescaline Confirmation (Qualitative), Blood	$ 227.00
5417SP	Mescaline Confirmation (Qualitative), Serum/Plasma	$ 227.00
5417U	Mescaline Confirmation (Qualitative), Urine	$ 227.00
5682ME	Methadone and Metabolite Confirmation (Qualitative), Meconium	$ 279.00
5682B	Methadone and Metabolite Confirmation, Blood	$ 246.00
5682FL	Methadone and Metabolite Confirmation, Fluid	$ 311.00
5682SP	Methadone and Metabolite Confirmation, Serum/Plasma	$ 246.00
5682TI	Methadone and Metabolite Confirmation, Tissue	$ 342.00
5682U	Methadone and Metabolite Confirmation, Urine	$ 246.00
5687B	Methamphetamine and Metabolite Confirmation, Blood	$ 175.00
5687SP	Methamphetamine and Metabolite Confirmation, Serum/Plasma	$ 147.00
5687U	Methamphetamine and Metabolite Confirmation, Urine	$ 326.00
5696B	Methylenedioxymethamphetamine and Metabolite Confirmation, Blood	$ 121.00
5696SP	Methylenedioxymethamphetamine and Metabolite Confirmation, Serum/Plasma	$ 121.00
5696U	Methylenedioxymethamphetamine and Metabolite Confirmation, Urine	$ 121.00
5584B	Mexiletine Confirmation (Qualitative), Blood	$ 137.00
5584SP	Mexiletine Confirmation (Qualitative), Serum/Plasma	$ 137.00
5674B	Nicotine and Metabolite Confirmation, Blood	$ 124.00
5674SP	Nicotine and Metabolite Confirmation, Serum/Plasma	$ 124.00
5674U	Nicotine and Metabolite with Anabasine Confirmation, Urine	$ 124.00
5589B	Nitrazepam and Metabolite Confirmation, Blood	$ 334.00
5589SP	Nitrazepam and Metabolite Confirmation, Serum/Plasma	$ 260.00
5593B	Nortriptyline Confirmation (Qualitative), Blood	$ 83.00
5593U	Nortriptyline Confirmation (Qualitative), Urine	$ 83.00
5645B	Opiates - Free (Unconjugated) Confirmation, Blood	$ 302.00
5645FL	Opiates - Free (Unconjugated) Confirmation, Fluid	$ 366.00
5645SP	Opiates - Free (Unconjugated) Confirmation, Serum/Plasma	$ 302.00
5645U	Opiates - Free (Unconjugated) Confirmation, Urine	$ 261.00
5645ME	Opiates - Total (Conjugated/Unconjugated) Confirmation (Qualitative), Meconium	$ 353.00
5698TI	Opiates - Total (Conjugated/Unconjugated) Confirmation, Tissue	$ 417.00
5612B	Orphenadrine Confirmation (Qualitative), Blood	$ 202.00
5557B	Oxycodone and Metabolite - Free (Unconjugated) Confirmation, Blood	$ 174.00
5557SP	Oxycodone and Metabolite - Free (Unconjugated) Confirmation, Serum/Plasma	$ 107.00
5615B	Papaverine Confirmation (Qualitative), Blood	$ 186.00
5618B	Pentazocine Confirmation (Qualitative), Blood	$ 133.00
5618SP	Pentazocine Confirmation (Qualitative), Serum/Plasma	$ 202.00

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Test Code	Test Name	List Price
REFLEX CONFIRMATION TESTING		
NOTE: Codes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
5618U	Pentazocine Confirmation (Qualitative), Urine	$ 133.00
5624B	Pentylenetetrazole Confirmation (Qualitative), Blood	$ 188.00
3500FL	pH Add-On, Gastric Fluid (Forensic)	$ 28.00
5657ME	Phencyclidine Confirmation (Qualitative), Meconium	$ 317.00
5657B	Phencyclidine Confirmation, Blood	$ 261.00
5657FL	Phencyclidine Confirmation, Fluid	$ 325.00
5657SP	Phencyclidine Confirmation, Serum/Plasma	$ 261.00
5657TI	Phencyclidine Confirmation, Tissue	$ 357.00
5657U	Phencyclidine Confirmation, Urine	$ 261.00
5544B	Phenobarbital Confirmation, Blood	$ 171.00
5544SP	Phenobarbital Confirmation, Serum/Plasma	$ 171.00
5546B	Phensuximide Confirmation (Qualitative), Blood	$ 173.00
5546U	Phensuximide Confirmation (Qualitative), Urine	$ 173.00
5548U	Phenylpropanolamine Confirmation, Urine	$ 95.00
5726B	Propofol Confirmation (Qualitative), Blood	$ 187.00
5726SP	Propofol Confirmation (Qualitative), Serum/Plasma	$ 187.00
5433B	Propranolol Confirmation, Blood	$ 88.00
5433SP	Propranolol Confirmation, Serum/Plasma	$ 88.00
5566B	Protriptyline Confirmation (Qualitative), Blood	$ 179.00
5566SP	Protriptyline Confirmation (Qualitative), Serum/Plasma	$ 179.00
5568B	Pseudoephedrine Confirmation, Blood	$ 128.00
5568SP	Pseudoephedrine Confirmation, Serum/Plasma	$ 128.00
5568U	Pseudoephedrine Confirmation, Urine	$ 128.00
5569B	Pseudoephedrine vs Ephedrine Differentiation Confirmation, Blood	$ 210.00
5569U	Pseudoephedrine vs Ephedrine Differentiation Confirmation, Urine	$ 210.00
5435B	Quinine/Quinidine Confirmation, Blood	$ 124.00
5438B	Salicylate Confirmation, Blood	$ 131.00
5438FL	Salicylate Confirmation, Fluid	$ 197.00
5438SP	Salicylate Confirmation, Serum/Plasma	$ 131.00
5438TI	Salicylate Confirmation, Tissue	$ 229.00
5438U	Salicylate Confirmation, Urine	$ 131.00
5583B	Scopolamine Confirmation, Blood	$ 766.00
5583SP	Scopolamine Confirmation, Serum/Plasma	$ 595.00
5583U	Scopolamine Confirmation, Urine	$ 595.00
5579B	Sufentanil Confirmation, Blood	$ 186.00
5579U	Sufentanil Confirmation, Urine	$ 293.00
5596B	Thebaine Confirmation (Qualitative), Blood	$ 209.00
5596U	Thebaine Confirmation (Qualitative), Urine	$ 209.00
5600B	Thiopental and Metabolite Confirmation (Qualitative), Blood	$ 177.00
5600SP	Thiopental and Metabolite Confirmation (Qualitative), Serum/Plasma	$ 177.00
5693B	Thioridazine and Metabolite Confirmation (Qualitative), Blood	$ 135.00
5693SP	Thioridazine and Metabolite Confirmation (Qualitative), Serum/Plasma	$ 205.00
5602B	Thiothixene (Cis Isomer) Confirmation (Qualitative), Blood	$ 177.00
5602SP	Thiothixene (Cis Isomer) Confirmation (Qualitative), Serum/Plasma	$ 279.00

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Test Code	Test Name	List Price
REFLEX CONFIRMATION TESTING		
NOTE: Codes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
5602U	Thiothixene (Cis Isomer) Confirmation (Qualitative), Urine	$ 177.00
5626B	Tramadol and Metabolite Confirmation, Blood	$ 285.00
5626FL	Tramadol and Metabolite Confirmation, Fluid	$ 350.00
5626SP	Tramadol and Metabolite Confirmation, Serum/Plasma	$ 285.00
5626U	Tramadol and Metabolite Confirmation, Urine	$ 285.00
5538SP	Tripelennamine Confirmation (Qualitative), Serum/Plasma	$ 172.00
5727B	Venlafaxine and Metabolite Confirmation, Blood	$ 290.00
5727U	Venlafaxine and Metabolite Confirmation, Urine	$ 290.00
5691B	Verapamil Confirmation (Qualitative), Blood	$ 113.00
CRIME LABORATORY SERVICES		
NMS Labs Crime Laboratory has a full menu of forensic chemistry services available, including illicit and pharmaceutical drug identification. For a current fee schedules for crime laboratory services, please contact us via email: crimelab@nmslabs.com or by phone at: 844.276.1182.		

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2023 List Fee Schedule

Test Code	Test Name	List Price
DESIGNER DRUGS/NOVEL PSYCHOACTIVE SUBSTANCES		
0010B	2-fluoro Deschloroketamine and Deschloroketamine (Qualitative), Blood	$ 262.00
0010SP	2-fluoro Deschloroketamine and Deschloroketamine (Qualitative), Serum/Plasma	$ 164.00
0010U	2-fluoro Deschloroketamine and Deschloroketamine (Qualitative), Urine	$ 164.00
0014B	3-MeO-PCP and 3-hydroxy-PCP (Qualitative), Blood	$ 262.00
0014SP	3-MeO-PCP and 3-hydroxy-PCP (Qualitative), Serum/Plasma	$ 164.00
0014U	3-MeO-PCP and 3-hydroxy-PCP (Qualitative), Urine	$ 164.00
0205U	Acetyl Fentanyl and Metabolite, Urine	$ 176.00
9105B	Acetyl Fentanyl Screen, Blood	$ 176.00
9105SP	Acetyl Fentanyl Screen, Serum/Plasma	$ 176.00
9105U	Acetyl Fentanyl Screen, Urine	$ 176.00
0205B	Acetyl Fentanyl, Blood	$ 176.00
0205FL	Acetyl Fentanyl, Fluid	$ 353.00
0205SP	Acetyl Fentanyl, Serum/Plasma	$ 176.00
0205TI	Acetyl Fentanyl, Tissue	$ 353.00
2626B	Bath Salts Panel (Qualitative), Blood	$ 249.00
2626SP	Bath Salts Panel (Qualitative), Serum/Plasma	$ 157.00
2626U	Bath Salts Panel (Qualitative), Urine	$ 157.00
0570U	Designer Benzodiazepines (Qualitative), Urine	$ 212.00
0571B	Designer Benzodiazepines DUID/DRE Add-On, Blood (Forensic)	$ 197.00
0570B	Designer Benzodiazepines, Blood	$ 212.00
0570SP	Designer Benzodiazepines, Serum/Plasma	$ 204.00
1480U	Designer Opioids (Qualitative), Urine	$ 343.00
1480B	Designer Opioids, Blood	$ 343.00
1480SP	Designer Opioids, Serum/Plasma	$ 343.00
1022U	Eutylone (Qualitative), Urine	$ 268.00
1022B	Eutylone, Blood	$ 268.00
1022SP	Eutylone, Serum/Plasma	$ 268.00
1022TI	Eutylone, Tissue	$ 494.00
3078U	Mitragynine (Qualitative), Urine	$ 171.00
3064B	Mitragynine, Blood	$ 179.00
3064SP	Mitragynine, Serum/Plasma	$ 179.00
8756B	Novel Psychoactive Substances (NPS) Screen 1, Blood	$ 340.00
8756SP	Novel Psychoactive Substances (NPS) Screen 1, Serum/Plasma	$ 340.00
8756U	Novel Psychoactive Substances (NPS) Screen 1, Urine	$ 340.00
3224B	NPS Stimulants (Qualitative), Blood	$ 262.00
3224SP	NPS Stimulants (Qualitative), Serum/Plasma	$ 164.00
3224U	NPS Stimulants (Qualitative), Urine	$ 164.00
4047B	Pyrrolidinophenone Panel, Blood	$ 319.00
4047SP	Pyrrolidinophenone Panel, Serum/Plasma	$ 319.00
1021B	Substituted Cathinone Panel, Blood	$ 278.00
1021SP	Substituted Cathinone Panel, Serum/Plasma	$ 278.00
1021U	Substituted Cathinone Panel, Urine	$ 278.00
9562U	Synthetic Cannabinoid Metabolites Screen - Expanded, Urine	$ 129.00
4283U	Synthetic Cannabinoid Metabolites-Expanded (Qualitative), Urine	$ 95.00

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2023 List Fee Schedule

Test Code	Test Name	List Price
DESIGNER DRUGS/NOVEL PSYCHOACTIVE SUBSTANCES		
4282SP	Synthetic Cannabinoids (Qualitative), Serum/Plasma	$ 278.00
9566B	Synthetic Cannabinoids Screen (Add-On), Blood	$ 187.00
9560B	Synthetic Cannabinoids Screen, Blood	$ 260.00
EXPERT SERVICES		
NMS Labs scientists are available to provide expert opinions and scientifically sound support at various points in the investigation process including depositions, expert courtroom testimony and independent case review. For a current fee schedule for Expert Services, please contact us via email: expertservices@nmslabs.com or by phone at 844.276.0768.		
METALS/ELEMENTS TESTING SERVICES		
0264UH	Aluminum, 24 Hour Urine	$ 88.00
0264B	Aluminum, Blood	$ 153.00
0264FL	Aluminum, Fluid	$ 472.00
0264H	Aluminum, Hair	$ 495.00
0264LI	Aluminum, Liquid	$ 441.00
0264R	Aluminum, RBCs	$ 85.00
0264SP	Aluminum, Serum/Plasma	$ 85.00
0264TI	Aluminum, Tissue	$ 457.00
0264U	Aluminum, Urine	$ 160.00
0410B	Antimony, Blood	$ 85.00
0410H	Antimony, Hair	$ 495.00
0410LI	Antimony, Liquid	$ 297.00
0410N	Antimony, Nails	$ 495.00
0410R	Antimony, RBCs	$ 85.00
0410SP	Antimony, Serum/Plasma	$ 85.00
0410U	Antimony, Urine	$ 85.00
0460UH	Arsenic, 24 Hour Urine	$ 106.00
0460B	Arsenic, Blood	$ 106.00
0460FL	Arsenic, Fluid	$ 299.00
0460H	Arsenic, Hair	$ 650.00
0460N	Arsenic, Nails	$ 446.00
0460R	Arsenic, RBCs	$ 106.00
0460SP	Arsenic, Serum/Plasma	$ 106.00
0460TI	Arsenic, Tissue	$ 365.00
0468UH	Arsenic, Total Inorganic, 24 Hour Urine	$ 154.00
0468U	Arsenic, Total Inorganic, Urine	$ 154.00
0460U	Arsenic, Urine	$ 106.00
0519B	Barium, Blood	$ 190.00
0519FL	Barium, Fluid	$ 195.00
0519H	Barium, Hair	$ 547.00
0519SP	Barium, Serum/Plasma	$ 127.00
0519TI	Barium, Tissue	$ 501.00

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Test Code	Test Name	List Price
METALS/ELEMENTS TESTING SERVICES		
0519U	Barium, Urine	$ 127.00
0638B	Beryllium, Blood	$ 88.00
0638LI	Beryllium, Liquid	$ 361.00
0638SP	Beryllium, Serum/Plasma	$ 88.00
0638U	Beryllium, Urine	$ 136.00
0680B	Bismuth, Blood	$ 222.00
0680SP	Bismuth, Serum/Plasma	$ 85.00
0680U	Bismuth, Urine	$ 136.00
0711B	Boron, Blood	$ 68.00
0711SP	Boron, Serum/Plasma	$ 68.00
0711U	Boron, Urine	$ 68.00
0720B	Bromine - Total, Blood	$ 394.00
0720SP	Bromine - Total, Serum/Plasma	$ 96.00
0720U	Bromine - Total, Urine	$ 158.00
0921UH	Cadmium, 24 Hour Urine	$ 84.00
0921B	Cadmium, Blood	$ 58.00
0921H	Cadmium, Hair	$ 399.00
0921N	Cadmium, Nails	$ 399.00
0921R	Cadmium, RBCs	$ 58.00
0921SP	Cadmium, Serum/Plasma	$ 58.00
0921TI	Cadmium, Tissue	$ 316.00
0921U	Cadmium, Urine	$ 61.00
0939B	Calcium - Total, Postmortem, Blood (Forensic)	$ 109.00
0938FL	Calcium - Total, Postmortem, Fluid (Forensic)	$ 277.00
0938R	Calcium - Total, RBCs	$ 89.00
0938U	Calcium - Total, Urine	$ 146.00
1006TI	Carbon Monoxide - Iron Ratio Profile, Tissue	$ 632.00
1042B	Cesium, Blood	$ 160.00
1042SP	Cesium, Serum/Plasma	$ 160.00
1042U	Cesium, Urine	$ 260.00
1130B	Chloroform, Blood	$ 184.00
1265B	Chromium and Cobalt, Blood	$ 187.00
1265SP	Chromium and Cobalt, Serum/Plasma	$ 180.00
1265U	Chromium and Cobalt, Urine	$ 180.00
1261B	Chromium, Blood	$ 127.00
1261FL	Chromium, Fluid	$ 314.00
1261H	Chromium, Hair	$ 394.00
1261N	Chromium, Nails	$ 394.00
1261R	Chromium, RBCs	$ 127.00
1261SP	Chromium, Serum/Plasma	$ 127.00
1261TI	Chromium, Tissue	$ 376.00
1261U	Chromium, Urine	$ 127.00
1290UH	Cobalt, 24 Hour Urine	$ 126.00
1290B	Cobalt, Blood	$ 105.00

Test Code	Test Name	List Price
METALS/ELEMENTS TESTING SERVICES		
1290FL	Cobalt, Fluid	$ 292.00
1290H	Cobalt, Hair	$ 445.00
1290N	Cobalt, Nails	$ 445.00
1290R	Cobalt, RBCs	$ 105.00
1290SP	Cobalt, Serum/Plasma	$ 105.00
1290TI	Cobalt, Tissue	$ 356.00
1290U	Cobalt, Urine	$ 170.00
1333SP	Copper - Free, Serum/Plasma	$ 96.00
1330B	Copper, Blood	$ 53.00
1330FL	Copper, Fluid	$ 245.00
1330H	Copper, Hair	$ 393.00
1330R	Copper, RBCs	$ 53.00
1330SP	Copper, Serum/Plasma	$ 53.00
1330TI	Copper, Tissue	$ 310.00
1330U	Copper, Urine	$ 53.00
1919FL	Electrolytes and Glucose Panel (Vitreous), Fluid (Forensic)	$ 104.00
8103B	Environmental Exposure Screen, Blood	$ 765.00
2156B	Germanium, Blood	$ 276.00
2156SP	Germanium, Serum/Plasma	$ 376.00
2156U	Germanium, Urine	$ 361.00
2171B	Gold, Blood	$ 85.00
2171SP	Gold, Serum/Plasma	$ 85.00
2171U	Gold, Urine	$ 85.00
2406B	Indium, Blood	$ 209.00
2406R	Indium, RBCs	$ 139.00
2406SP	Indium, Serum/Plasma	$ 209.00
2406U	Indium, Urine	$ 139.00
2430UH	Iron, 24 Hour Urine	$ 72.00
2430B	Iron, Blood	$ 72.00
2430SP	Iron, Serum/Plasma	$ 72.00
2430ST	Iron, Stool	$ 260.00
2430U	Iron, Urine	$ 72.00
2490B	Lead and ZPP, Blood	$ 60.00
2492UH	Lead, 24 Hour Urine	$ 93.00
2492B	Lead, Blood	$ 46.00
2492FL	Lead, Fluid	$ 237.00
2492H	Lead, Hair	$ 385.00
2492LI	Lead, Liquid	$ 147.00
2492N	Lead, Nails	$ 385.00
2492R	Lead, RBCs	$ 78.00
2492SP	Lead, Serum/Plasma	$ 93.00
2492TI	Lead, Tissue	$ 302.00
2492U	Lead, Urine	$ 93.00
2520B	Lithium, Blood	$ 53.00

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Test Code	Test Name	List Price
METALS/ELEMENTS TESTING SERVICES		
2520FL	Lithium, Fluid	$ 245.00
2520R	Lithium, RBCs	$ 84.00
2520SP	Lithium, Serum/Plasma	$ 53.00
2520TI	Lithium, Tissue	$ 310.00
2520U	Lithium, Urine	$ 53.00
2551B	Magnesium - Total, Blood	$ 57.00
2551FL	Magnesium - Total, Fluid	$ 249.00
2551H	Magnesium - Total, Hair	$ 396.00
2551R	Magnesium - Total, RBCs	$ 57.00
2551SP	Magnesium - Total, Serum/Plasma	$ 57.00
2551ST	Magnesium - Total, Stool	$ 396.00
2551TI	Magnesium - Total, Tissue	$ 250.00
2551U	Magnesium - Total, Urine	$ 98.00
2570B	Manganese, Blood	$ 94.00
2570FL	Manganese, Fluid	$ 284.00
2570H	Manganese, Hair	$ 432.00
2570LI	Manganese, Liquid	$ 537.00
2570N	Manganese, Nails	$ 655.00
2570R	Manganese, RBCs	$ 94.00
2570SP	Manganese, Serum/Plasma	$ 94.00
2570TI	Manganese, Tissue	$ 349.00
2570U	Manganese, Urine	$ 94.00
2670UH	Mercury, 24 Hour Urine	$ 70.00
2670B	Mercury, Blood	$ 53.00
2670FL	Mercury, Fluid	$ 245.00
2670H	Mercury, Hair	$ 570.00
2670LI	Mercury, Liquid	$ 248.00
2670N	Mercury, Nails	$ 393.00
2670R	Mercury, RBCs	$ 53.00
2670SP	Mercury, Serum/Plasma	$ 53.00
2670TI	Mercury, Tissue	$ 310.00
2670U	Mercury, Urine	$ 119.00
2664UH	Metals Panel 4 (Arsenic, Cadmium, Lead, Mercury), 24 Hour Urine	$ 347.00
2664U	Metals Panel 4 (Arsenic, Cadmium, Lead, Mercury), Urine	$ 347.00
2693B	Metals/Metalloids Acute Poisoning Panel, Blood	$ 426.00
2693FL	Metals/Metalloids Acute Poisoning Panel, Fluid	$ 623.00
2693H	Metals/Metalloids Acute Poisoning Panel, Hair	$ 606.00
2693R	Metals/Metalloids Acute Poisoning Panel, RBCs	$ 426.00
2693SP	Metals/Metalloids Acute Poisoning Panel, Serum/Plasma	$ 426.00
2693TI	Metals/Metalloids Acute Poisoning Panel, Tissue	$ 664.00
2693U	Metals/Metalloids Acute Poisoning Panel, Urine	$ 426.00
2661B	Metals/Metalloids Panel 1, Blood	$ 249.00
2661H	Metals/Metalloids Panel 1, Hair	$ 462.00
2661N	Metals/Metalloids Panel 1, Nails	$ 462.00

NMS Labs

2023 List Fee Schedule

Test Code	Test Name	List Price
METALS/ELEMENTS TESTING SERVICES		
2661SP	Metals/Metalloids Panel 1, Serum/Plasma	$ 275.00
2661U	Metals/Metalloids Panel 1, Urine	$ 285.00
2662B	Metals/Metalloids Panel 2, Blood	$ 347.00
2662H	Metals/Metalloids Panel 2, Hair	$ 534.00
2662N	Metals/Metalloids Panel 2, Nails	$ 534.00
2662SP	Metals/Metalloids Panel 2, Serum/Plasma	$ 347.00
2662U	Metals/Metalloids Panel 2, Urine	$ 548.00
2663B	Metals/Metalloids Panel 3, Blood	$ 384.00
2663H	Metals/Metalloids Panel 3, Hair	$ 578.00
2663N	Metals/Metalloids Panel 3, Nails	$ 578.00
2663SP	Metals/Metalloids Panel 3, Serum/Plasma	$ 395.00
2663U	Metals/Metalloids Panel 3, Urine	$ 611.00
3140B	Nickel, Blood	$ 72.00
3140FL	Nickel, Fluid	$ 260.00
3140H	Nickel, Hair	$ 410.00
3140N	Nickel, Nails	$ 410.00
3140R	Nickel, RBCs	$ 118.00
3140SP	Nickel, Serum/Plasma	$ 72.00
3140TI	Nickel, Tissue	$ 325.00
3140U	Nickel, Urine	$ 101.00
3292B	Palladium, Blood	$ 206.00
3292SP	Palladium, Serum/Plasma	$ 171.00
3292U	Palladium, Urine	$ 171.00
3765B	Phosphorus - Total, Blood	$ 252.00
3765FL	Phosphorus - Total, Fluid	$ 447.00
3765SP	Phosphorus - Total, Serum/Plasma	$ 252.00
3765ST	Phosphorus - Total, Stool	$ 212.00
3765U	Phosphorus - Total, Urine	$ 252.00
3783B	Platinum, Blood	$ 175.00
3783FL	Platinum, Fluid	$ 361.00
3783SP	Platinum, Serum/Plasma	$ 175.00
3783U	Platinum, Urine	$ 289.00
3784B	Potassium - Total, Blood	$ 84.00
3784FL	Potassium - Total, Fluid	$ 195.00
3784R	Potassium - Total, RBCs	$ 84.00
4124B	Rubidium, Blood	$ 209.00
4124R	Rubidium, RBCs	$ 315.00
4124SP	Rubidium, Serum/Plasma	$ 209.00
4124U	Rubidium, Urine	$ 209.00
4180B	Selenium, Blood	$ 104.00
4180H	Selenium, Hair	$ 495.00
4180LI	Selenium, Liquid	$ 629.00
4180N	Selenium, Nails	$ 495.00
4180R	Selenium, RBCs	$ 104.00

NMS Labs

2023 List Fee Schedule

Test Code	Test Name	List Price
METALS/ELEMENTS TESTING SERVICES		
4180SP	Selenium, Serum/Plasma	$ 104.00
4180U	Selenium, Urine	$ 121.00
4200B	Silver, Blood	$ 94.00
4200SP	Silver, Serum/Plasma	$ 94.00
4200U	Silver, Urine	$ 94.00
4212B	Strontium, Blood	$ 91.00
4212SP	Strontium, Serum/Plasma	$ 53.00
4212U	Strontium, Urine	$ 52.00
4320B	Tellurium, Blood	$ 228.00
4320SP	Tellurium, Serum/Plasma	$ 228.00
4320U	Tellurium, Urine	$ 228.00
4370B	Thallium, Blood	$ 136.00
4370H	Thallium, Hair	$ 379.00
4370LI	Thallium, Liquid	$ 335.00
4370N	Thallium, Nails	$ 379.00
4370SP	Thallium, Serum/Plasma	$ 85.00
4370U	Thallium, Urine	$ 85.00
4478SP	Thorium, Serum/Plasma	$ 145.00
4478U	Thorium, Urine	$ 241.00
4485B	Tin - Total, Blood	$ 135.00
4485H	Tin - Total, Hair	$ 461.00
4485SP	Tin - Total, Serum/Plasma	$ 135.00
4485TI	Tin - Total, Tissue	$ 87.00
4485U	Tin - Total, Urine	$ 135.00
4486B	Titanium, Blood	$ 139.00
4486FL	Titanium, Fluid	$ 326.00
4486SP	Titanium, Serum/Plasma	$ 139.00
4486U	Titanium, Urine	$ 209.00
0470UH	Total, Inorganic Arsenic, 24 Hour Urine (+Creatinine)	$ 154.00
4730B	Tungsten, Blood	$ 172.00
4730SP	Tungsten, Serum/Plasma	$ 172.00
4730U	Tungsten, Urine	$ 172.00
4755UH	Uranium, 24 Hour Urine	$ 172.00
4755U	Uranium, Urine	$ 172.00
4765B	Vanadium, Blood	$ 104.00
4765R	Vanadium, RBCs	$ 104.00
4765SP	Vanadium, Serum/Plasma	$ 104.00
4765U	Vanadium, Urine	$ 109.00
4844B	Zinc, Blood	$ 63.00
4844FL	Zinc, Fluid	$ 252.00
4844H	Zinc, Hair	$ 370.00
4844LI	Zinc, Liquid	$ 509.00
4844N	Zinc, Nails	$ 370.00
4844R	Zinc, RBCs	$ 63.00

NMS Labs

2023 List Fee Schedule

Test Code	Test Name	List Price
METALS/ELEMENTS TESTING SERVICES		
4844SP	Zinc, Serum/Plasma	$ 63.00
4844U	Zinc, Urine	$ 104.00
4885B	ZPP (Zinc Protoporphyrin), Blood	$ 70.00
MISCELLANEOUS SERVICES		
HAIR KIT	Hair Kit/ Forensic	$ 17.00
HAIRSEG	Hair Segmentation	$ 182.00
HAIRSEG2	Hair Segmentation II	$ 182.00
MICRO	Micro Specimen Surcharge	$ 87.00
SHPCHG	Shipping Charge	$ 39.00
HANDLING	Specimen Handling Fee	$ 47.00
SPEC RET	Specimen Retention	$ 2,500.00
RETURN	Specimen Return/Handling	$ 60.00
NEWBORN TOXICOLOGY		
8600ME	Amphetamines Panel (Qualitative), Meconium	$ 286.00
8620ME	Barbiturates Panel (Qualitative), Meconium	$ 426.00
9351UC	Basic Drug Screen, Umbilical Cord Tissue	$ 402.00
9329ME	Benzodiazepines Panel (Qualitative), Meconium	$ 282.00
4127ME	Buprenorphine and Metabolite - Total (Qualitative), Meconium	$ 432.00
0960ME	Cannabinoids Panel (Qualitative), Meconium	$ 324.00
1300ME	Cocaine and Metabolites (Qualitative), Meconium	$ 414.00
9145UC	Comprehensive Drug Screen, Umbilical Cord Tissue	$ 716.00
1864ME	Drugs of Abuse Screen (10 Panel), Meconium	$ 208.00
6904ME	Drugs of Abuse Screen (7 Panel), Meconium	$ 162.00
9146UC	Ethyl Glucuronide Screen, Umbilical Cord Tissue	$ 326.00
9352UC	Expanded Drug Screen, Umbilical Cord Tissue	$ 563.00
2760ME	Methadone and Metabolite (Qualitative), Meconium	$ 328.00
8670ME	Opiates - Total (Conjugated/Unconjugated) (Qualitative), Meconium	$ 342.00
8761ME	Phencyclidine (Qualitative), Meconium	$ 402.00
ORAL FLUID TESTING SERVICES		
8890OF	Amphetamines Panel (Qualitative), Oral Fluid (Saliva)	$ 65.00
8891OF	Benzodiazepines Panel (Qualitative), Oral Fluid (Saliva)	$ 65.00
8893OF	Cocaine and Metabolites (Qualitative), Oral Fluid (Saliva)	$ 65.00
8892OF	Delta-9 THC (Qualitative), Oral Fluid (Saliva)	$ 73.00
8900OF	Delta-9 THC (Quantitative), Oral Fluid (Saliva)	$ 196.00
8898OF	Drugs of Abuse (6 Panel) (Qualitative), Oral Fluid (Saliva)	$ 86.00
8897OF	Drugs of Abuse (7 Panel) (Qualitative), Oral Fluid (Saliva)	$ 133.00
8894OF	Methadone and Metabolite (Qualitative), Oral Fluid (Saliva)	$ 65.00
8895OF	Opiates (Qualitative), Oral Fluid (Saliva)	$ 65.00
8896OF	Phencyclidine and Dextromethorphan (Qualitative), Oral Fluid (Saliva)	$ 65.00

NMS Labs

2023 List Fee Schedule

Test Code	Test Name	List Price
SENDOUT TESTING SERVICES		
92250	Cannabinoids and Contaminants Profile - Send Out	$ 589.00
7813B	Citrate Agar Confirmation - Send Out	$ 175.00
7025U	Electrolytes Panel, Urine - Send Out	$ 112.00
7542B	Ethanol - Title 17, Blood - Send Out	$ 130.00
7542SP	Ethanol - Title 17, Serum/Plasma - Send Out	$ 130.00
7542U	Ethanol - Title 17, Urine - Send Out	$ 130.00
7027SP	Glucose, Serum/Plasma - Send Out	$ 96.00
7027U	Glucose, Urine - Send Out	$ 98.00
7029O	Gram Stain (GRST) - Send Out	$ 98.00
7814B	Hemoglobin Cascade Confirmation - Send Out	$ 314.00
7812B	Hemoglobinopathy Screen (HGEL) - Send Out	$ 107.00
7026B	Hepatitis A Antibody, Blood - Send Out	$ 135.00
7072B	Hepatitis B Core Antibody, Blood - Send Out	$ 102.00
7047B	Hepatitis B Surface Antibody, Blood - Send Out	$ 162.00
7048B	Hepatitis B Surface Antigen Confirmatory Assay, Blood - Send Out	$ 417.00
7053B	Hepatitis B Surface Antigen, Blood - Send Out	$ 90.00
7049B	Hepatitis C Antibody, Blood - Send Out	$ 100.00
7033B	HIV 1/2 Screen - Send Out	$ 91.00
7031B	HIV-1 Western Blot, Blood (Confirmation Test) - Send Out	$ 374.00
7086O	Human metapneumovirus (HMPVP) - Send Out	$ 965.00
7028SP	Immunoglobulin E, Serum/Plasma - Send Out	$ 96.00
7064SP	Rapid Plasma Reagin Reflex (RPR) - Send Out	$ 71.00
7074SP	Rapid Plasma Reagin Titer Reflex (RPRT), Serum/Plasma - Send Out	$ 71.00
7087O	Respiratory Pathogen Profile (RP2P1) - Send Out	$ 615.00
7088O	Rhinovirus (RHINO) - Send Out	$ 965.00
7073SP	Syphilis Serology (SYPHL), Serum/Plasma - Send Out	$ 100.00
7030SP	Tryptase, Serum/Plasma - Send Out	$ 141.00

AMENDMENT NO. 5

AMENDMENT, dated as of the date of execution by Nassau County (together with the schedules, appendices, attachments and exhibits if any hereto, this "Amendment"), between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the Nassau County Police Department, having its principal office at 1490 Franklin Avenue, Mineola, New York, 11501 (the "Department") and (ii) **National Medical Services (d/b/a NMS Labs),** a Pennsylvania corporation, having its principal office at **200 Welsh Road, Horsham, Pennsylvania 19004** (the "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number **CQPD14-000002** between the County and the Contractor, executed on behalf of the County on May 9, 2014, as amended by amendment one **CLPD15-000014** executed on behalf of the County on September 23, 2015, amendment two **CLPD16-000002** executed on behalf of the County on May 19, 2016, and amendment three **CLPD17000013** executed on behalf of the County on April 4, 2018, and as amended by amendment four **CLPD18000007** executed on behalf of the County on May 2, 2019 (the "Original Agreement"), the Contractor performs laboratory testing services for the County, which are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from January 1, 2014 through December 31, 2020, unless sooner terminated in accordance with the provisions of the Original Agreement; and

WHEREAS, the maximum amount that the County agreed to reimburse the Contractor for Services under the Original Agreement, as full compensation for Services was not to exceed Six Million Fifty Thousand Dollars ($6,050,000.00) (the "Maximum Amount"); and

WHEREAS, the Department is desirous of extending the Term and amending the Payment provision of the Original Agreement; and

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Extension of Term. The Original Agreement shall be extended for an additional two (2) year period, so that the termination date of the Original Agreement, as amended by this Amendment (the "Amended Agreement"), shall be December 31, 2022.

2. Payment. (a) Effective September 8, 2020, the following items shall be added to the fee schedule attached to the Original Agreement as Appendix D:

27140 – Cannabinoid Quantitation by GC/MS – $235.00
27160 – Marijuana Identification and Cannabinoid Quantitation by GC/MS - $350.00
27170 – THC Identification and Cannabinoid Quantitation by GC/MS - $370.00

(b) Effective January 1, 2021, Paragraph 3(a) of the Original Agreement and the Appendix D annexed thereto shall be amended to reflect the following revised fee schedule, which has been provided in its entirety in the Appendix E annexed hereto.

3. Full Force and Effect. All terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Left Intentionally Blank]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date first written above.

NATIONAL MEDICAL SERVICES (D/B/A NMS LABS)

By: _____

Name: Dan Monahan

Title: President + CEO

Date: 12/7/2020

NASSAU COUNTY

By: _____

Name: Tatum J. Fox

Title: County Executive

☑ Deputy County Executive

Date: 10/14/21

PLEASE EXECUTE IN BLUE INK

PA (Enc) 12/07/2020

STATE OF ~~NEW YORK~~)

)ss.:

COUNTY OF ~~NASSAU~~) Montgomery (Enc) 12/07/2020

On the 7 day of December in the year 2020 before me personally came Dan Monaton to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Montgomery; that he or she is the President + CEO of AMS Labs, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

Genevieve Ann Ciavardelli

NOTARY PUBLIC

COMMONWEALTH OF PENNSYLVANIA - NOTARIAL SEAL
Genevieve Ann Ciavardelli, Notary Public
Montgomery County
My Commission Expires 12/19/2021
Commission Number 1343978

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the 14 day of October in the year 2020 before me personally came Tatum J. Fox to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a **Deputy County Executive of the County of Nassau,** the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

Tanya Carter

NOTARY PUBLIC

TANYA L CARTER
Notary Public, State of New York
No. 01CA6072855
Qualified in Nassau County
Commission Expires April 15, 2022

Appendix E

NMS LABS

When you need to know.®

Nassau County Police Dept.
2021-2022
Crime Lab
List Fee Schedule

Effective January 1, 2021

NMS Labs
200 Welsh Road | Horsham, PA 19044
T: 800.522.6671 | 215.657.4900
F: 215.657.2972
nmslabs.com

ver. CRIM LIST Ver. 2020.11.24_Nassau2

Nassau Co.
2021-2022 Fee Schedule

NMS Labs Crime Laboratory Services

Acode	Description	Nassau County Price
THC - MARIJUANA - HEMP IDENTIFICATION/ DIFFERENTIATION / QUANTITATION		
Appropriate testing determined by the analyst based on evidence and client consultation		
27130	Marijuana Identification by Microscopy and Hemp/Marijuana Differentiation by GC/MS	$143.00
27150	THC Identification by Color and Hemp/Marijuana Differentiation by GC/MS	$450.00
27460	THC Quantitation by HPLC	$403.00
27120	Hemp/Marijuana Differentiation by GC/MS	$123.00
27140	Cannabinoid Quantitation by GC/MS	$235.00
27120	Controlled Substances - Hemp/Marijuana Differentiation by GC/MS	$127.00
27130	Controlled Substances-Marijuana ID by Microscopy and Hemp/Marijuana Differentiation by GC/MS	$148.00
27460	Controlled Substances - THC Quantitation by HPLC	$350.00
27160	Marijuana Identification and Cannabinoid Quantitation	$362.00
27110	Quantitation of THC, THCA, CBD and CBN in Botanical Material by HPLC-DAD, Solid	$309.00
27170	THC Identification and Cannabinoid Quantitation	$370.00
DRUG IDENTIFICATION - GENERAL		
Law Enforcement		
Appropriate methodology of testing determined by the analyst based on evidence presented		
21000	Controlled Substances - Marijuana Only by Microscopic, Color and TLC	$175.00
21500	Controlled Substances - Marijuana plus other drugs by Microscopic, Color and TLC	$175.00
22000	Controlled Substances - GC/MS Scan and Color	$175.00
24000	Pharmaceutical Identification (Visual Exam Only)	$56.00
29950	Controlled Substance/Certified Weight (Hourly Rate)	$200.00
25000	Controlled Substances - (Syringe) - Dual GC/MS Scan	$805.00
27450	THC Identification and Quantitation in Botanical Material	$667.00
Non-Law Enforcement		
Appropriate methodology of testing determined by the analyst based on evidence presented		
27100	Non-Law Enforcement, Controlled Substances and Pharmaceutical Panel - Dual GC/MS Scan	$403.00
27200	Non-Law Enforcement, Comprehensive drug Panel including Synthetic Cannabinoids	$562.00
27300	Targeted Identification by HPLC	$256.00
27400	Targeted Identification by LC-MS/MS	$358.00
Non-Orderable Drug Identification Tests (Included for informational purposes only)		
NOTE: The codes listed below cannot be directly ordered by clients, however may be required as the analysis on the case evolves		
22500	Controlled Substances - Cannabinoids Color and GC/MS Scan	$175.00
23000	Controlled Substances - Pharmaceutical ID and GC/MS Scan	$175.00
26000	Controlled Substances - Dual GC/MS Scan	$175.00
29000	Controlled Substances - Targeted ID by FTIR and Color	$206.00
29908	Comprehensive Stimulants and Hallucinogens Add-On	$58.00
29909	Synthetic Cannabinoids Add-On	$133.00
Additional Drug Identification Services		
29100	Controlled Substances - Cocaine Salt vs. Base Determination by FTIR	$338.00
23500	d- and l- Methamphetamine Isomer Determination	$409.00
26100	Drug/Pharmaceutical ID by GC/MS Confirmation	$158.00

All testing performed within the NMS Labs Integrated Forensic Services network of ANAB ISO/IEC 17025:2017 accredited laboratories

Nassau Co.
2021-2022 Fee Schedule

NMS Labs Crime Laboratory Services

Acode	Description	Nassau County Price
DRUG QUANTITATION		
27110	Quantitation of THC, THCA, CBD and CBN in Botanical Material by HPLC-DAD, Solid	$309.00
27500	Drug/Pharmaceutical ID by GC/MS and Quantitation by HPLC	$667.00
27600	Drug/Pharmaceutical ID by GC/MS and Quantitation by LC-MS/MS	$522.00
27650	Drug/Pharmaceutical Quantitation (Add-On) by LC/MS-LI	$368.00
27700	Drug/Pharmaceutical Quantitation by HPLC	$348.00
27800	Drug/Pharmaceutical Quantitation by LC-MS/MS	$348.00
PHOTO DOCUMENTATION		
7280	Photo Examination (Macroscopic)	$31.00
7281	Photo Examination (Microscopic)	$54.00
PROFESSIONAL SERVICES		
92800	Case Cancellation/Handling Fee	$57.00
97000	Case Review	$361.00
92500	Case Set-Up (Hourly Rate)	$101.00
92700	Crime Lab Expedited Processing (per sample)	$338.00
92600	Forensic Chemistry Professional Services	$137.00
98200	Professional Services (Hourly Rate)	$304.00
99200	Return	$19.00
95000	Shipping and Handling	$34.00

All testing performed within the NMS Labs Integrated Forensic Services network of ANAB ISO/IEC 17025:2017 accredited laboratories

AMENDMENT NO. 4

AMENDMENT, dated as of the date of execution by Nassau County (together with the schedules, appendices, attachments and exhibits if any hereto, this "Amendment"), between (I) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the Nassau County Police Department, having its principal office at 1490 Franklin Avenue, Mineola, New York, 11501 (the "Department") and (II) National Medical Services (d/b/a NMS Labs), a Pennsylvania corporation, having its principal office at 3701 Welsh Road, Willow Grove, PA 19090 (the "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQPD14-000002 between the County and the Contractor, executed on behalf of the County on May 9, 2014, as amended by amendment one CLPD15-000014 executed on behalf of the County on September 23, 2015, amendment two CLPD16-000002 executed on behalf of the County on May 19, 2016, and amendment three CLPD17000013 executed on behalf of the County on April 4, 2018 (the "Original Agreement"), the Contractor performs laboratory testing services for the County, which are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from January 1, 2014 through December 31, 2018, unless sooner terminated in accordance with the provisions of the Original Agreement; and

WHEREAS, the maximum amount that the County agreed to reimburse the Contractor for Services under the Original Agreement, as full compensation for Services was not to exceed Four Million Five Hundred and Fifty Thousand Dollars ($4,550,000.00) (the "Maximum Amount"); and

WHEREAS, the Department is desirous of extending the Term of the Original Agreement and increasing the Maximum Amount; and

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Extension of Term. The Original Agreement shall be extended for an additional two (2) year period, so that the termination date of the Original Agreement, as amended by this Amendment (the "Amended Agreement"), shall be December 31, 2020.

2. Maximum Amount. (a) The maximum amount in the Original Agreement shall be increased by One Million Five Hundred Dollars ($1,500,000.00), so that the maximum amount that the County shall pay to the Contractor as full consideration for all Services provided under this Amended Agreement shall be Six Million Fifty Thousand Dollars ($6,050,000.00) ("Amended Maximum Amount").

(b) Partial Encumbrance. The Contractor acknowledges that the County will partially encumber funds to be applied toward the Amended Maximum Amount throughout the term of this Amended Agreement. The Contractor further acknowledges that there shall be no initial encumbrance. Thereafter, the Department shall notify the Contractor of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

3. Payment. Paragraph 3(a) of the Original Agreement and the Appendix C annexed thereto are amended to reflect the following revised fee schedules, which have been provided in their entirety in the Appendix D annexed hereto.

4. Prohibition of Gifts. In accordance with County Executive Order 2-2018, the Contractor shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with the Contractor on behalf of the County, whether such duties are related to this Amended Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. The Contractor shall include the provisions of this subsection in each subcontract entered into under this Amended Agreement.

5. Disclosure of Conflicts of Interest. In accordance with County Executive Order 2-2018, the Contractor has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where the Contractor employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Amended Agreement. The Contractor shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Amended Agreement.

6. Full Force and Effect. All terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date first written above.

NATIONAL MEDICAL SERVICES (D/B/A NMS LABS)

By: _____

Name: ANDREW C. NOLAN

Title: VICE PRESIDENT

Date: 10-29-18

NASSAU COUNTY

By: _____

Name: Tatum J. Fox

Title: ~~County Executive~~

☑ Deputy County Executive

Date: 5/2/19

PLEASE EXECUTE IN BLUE INK

STATE OF ~~NEW YORK~~ Pennsylvania)

)ss.:

COUNTY OF ~~NASSAU~~ Montgomery)

On the 29th day of October in the year 2018 before me personally came Andrew C. Nolan to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Montgomery; that he or she is the VP of Finance of National Medical Services, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

Maria Ryan

NOTARY PUBLIC

COMMONWEALTH OF PENNSYLVANIA
NOTARIAL SEAL
MARIA RYAN, Notary Public
Upper Moreland Twp., Montgomery County
My Commission Expires March 4, 2020

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the 2 day of May in the year 2019 before me personally came Tatum J. Fox to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

TANYA L CARTER
Notary Public, State of New York
No. 01CA6072855
Qualified in Nassau County
Commission Expires April 15, 2022

APPENDIX D

Nassau County Police, EMU
attn: , Det/Sgt Marc Marino
1490 Franklin Avenue
Mineola, NY 11501

June 21, 2018

Detective Sergeant Marino;

First and foremost we want to thank you once again for your continued utilization of NMS Labs for your forensic laboratory testing needs. As discussed the following is a 2 year pricing commitment. We are pleased to continue offering the Nassau County Police discounted pricing considerations for our forensic testing, please see the table below. The pricing on the attached listing of forensic testing will be effective beginning January 1, 2019 through December 31, 2020.

Account Number(s): 20032, 20164, 20168, 40843, E10001, E10002, E10003, E10178, E10262
Price Code Number: 0q
Pricing Effective Date: 1/1/2019
Pricing Expiration Date: 12/31/2020

Acode	Description	Current List Price	Discount Price
21000	Controlled Substances - Marijuana Only by Microscopic, Color and TLC	$311	$170
26000	Controlled Substances - Dual GC/MS Scan	$391	$170
22000	Controlled Substances - GC/MS Scan and Color	$391	$170
21500	Controlled Substances - Marijuana plus other drugs by Microscopic, Color and TLC	$391	$170
23000	Controlled Substances - Pharmaceutical ID and GC/MS Scan	$391	$170
22500	Controlled Substances ID by GC/MS Scan and Botanical Color	$391	$170
27600	Drug/Pharmaceutical ID by GC/MS and Quantitation by LC-MS/MS	$743	$507
27700	Drug/Pharmaceutical Quantitation by HPLC	$421	$338
27800	Drug/Pharmaceutical Quantitation by LC-MS/MS	$718	$338
7196SL	FTIR Identification, Solid (Hourly Rate)	$327	$328
6466LI	GC/MS Identification and LC-MS/MS Quantitation, Liquid	$701	$507
6466SL	GC/MS Identification and LC-MS/MS Quantitation, Solid	$788	$507
29100	Controlled Substances - Cocaine Salt vs. Base Determination by FTIR (Hourly Rate)	$327	$328
8464LI	HPLC Quantitation, Liquid	$408	$338
8464SL	HPLC Quantitation, Solid	$494	$338
7082LI	LC-MS/MS Quantitation, Liquid	$611	$338
7082SL	LC-MS/MS Quantitation, Solid	$698	$338
RETURN	Specimen Return/Handling	$50	$18

All other testing ordered during this effective period will be billed at 2018 List Price Fees. If you have any questions regarding this communication please contact me directly.

Sincerely,

Zeland Schwartz, PhD
Strategic Business Manager - Forensics
NMS Labs (remote location in New Hampshire)
C: 215-872-2862
E-mail: zeland.schwartz@NMSLABS.com

NMS Labs Crime Laboratory

Fee Schedule

Effective January 1, 2018

Acode	Test Description	LIST Price
	DRUG IDENTIFICATION	
	Law Enforcement	
	Appropriate methodology of testing determined by the analyst based on evidence presented	
21000	Controlled Substances' - Marijuana Only by Microscopic, Color and TLC	$311.00
21500	Controlled Substances - Marijuana plus other drugs by Microscopic, Color and TLC	$391.00
22000	Controlled Substances GC/MS Scan and Color	$391.00
24000	Pharmaceutical Identification (Visual Exam Only)	$54.00
29950	Controlled Substance/Certified Weight (Hourly Rate)	$194.00
25000	Controlled Substances - (Syringe) - Dual GC/MS Scan	$782.00
27110	Quantitation of THC, THCA, CBD and CBN in Botanical Material by HPLC-DAD, Solid	$300.00
	Non-Law Enforcement	
	Appropriate methodology of testing determined by the analyst based on evidence presented	
27100	Non-Law Enforcement, Controlled Substances and Pharmaceutical Panel - Dual GC/MS Scan	$391.00
27200	Non-Law Enforcement, Comprehensive drug Panel including Sythetic Cannabinoids	$546.00
27300	Targeted Identification by HPLC	$249.00
27400	Targeted Identification by LC-MS/MS	$348.00
	Non-Orderable Drug Identification Tests (included for informational purposes only)	
	NOTE: The codes listed below cannot be directly ordered by clients, however may be required as the analysis on the case evolves	
22500	Controlled Substances - GC/MS Scan and Botanical Color	$391.00
23000	Controlled Substances - Pharmaceutical ID and GC/MS Scan	$391.00
26000	Controlled Substances - Dual GC/MS Scan	$391.00
29000	Controlled Substances - Targeted ID by FTIR and Color	$200.00
29908	Comprehensive Stimulants and Hallucinogens Add-on	$56.00
29909	Synthetic Cannabinoids -Add on	$129.00
	Additional Drug Identification Services	
23500	d- and l- Methamphetamine Isomer determination	$397.00
29100	Controlled Substances - Cocaine Salt vs. Base Determination by FTIR (Hourly Rate)	$327.00
92400	Controlled Substances - Cocaine Salt vs. Base Determination by FTIR (Additional Hourly Rate)	$327.00
	DRUG QUANTITATION/PHARMACEUTICAL DOSAGE FORMS	
27500	Drug/Pharmaceutical ID by GC/MS and Quantitation by HPLC	$648.00
27600	Drug/Pharmaceutical ID by GC/MS and Quantitation by LC-MS/MS	$743.00
27650	Drug/Pharmaceutical Quantitation (Add-On) by LC/MS-LI	$357.00
27700	Drug/Pharmaceutical Quantitation by HPLC	$421.00
27800	Drug/Pharmaceutical Quantitation by LC-MS/MS	$718.00
	SEROLOGY	
40001	Serology Screen	$123.00
	BODY FLUID IDENTIFICATION	
40010	Characterization of Blood	$106.00
40011	Characterization of Saliva	$119.00
40012	Characterization of Seminal Fluid and Microscopic Sperm Hy-Liter	$254.00
40013	Characterization of Seminal Fluid and Microscopic X-Tree Stain	$127.00
40014	Characterization of Urine	$203.00
40015	Characterization of Fecal Material	$131.00

All testing performed within the NMS Labs Integrated Forensic Services network of ASCLD-LAB accredited laboratories unless noted as a send out.

NMS Labs Crime Laboratory

Fee Schedule

Effective January 1, 2018

Acode	Test Description	LIST Price
	DNA ANALYSIS	
	Casework	
40201	DNA Analysis, Casework	$853.00
40202	DNA Analysis, Reference	$672.00
40203	DNA Extraction Only	$209.00
40204	DNA Quantitation Only	$298.00
40205	DNA Amplification Only	$697.00
40206	DNA MinElute Post-PCR Cleanup	$304.00
40207	DNA Concentration	$137.00
	DNA Databasing & Property Crimes	
40250	DNA Analysis, Property Crime	$110.00
40251	DNA Analysis, Data Pack	$100.00
40255	Database Eligibility Profile Review with Upload	$59.00
40252	DNA Legacy Data Upload (per profile)	$6.00
	Sexual Assaults	
	The following codes are used in combination with the casework codes above	
40020	Sexual Assault Victim Evidence Collection Kit Examination	$215.00
40210	DNA Differential Analysis, Sex Assault	$1,207.00
40211	DNA Differential Extraction Only, Sex Assault	$274.00
40678	DNA Sexual Assault Kit Backlog, Ysoreen	$1,638.00
40220	DNA Mitochondrial (mtDNA) Sequencing (Hair) - Send Out	$2,725.00
40221	DNA Mitochondrial (mtDNA) Sequencing (Blood, Saliva, Swab) - Send Out	$1,643.00
	Sexual Assault Kits	
91000	Rape Evidence Collection Kit, per Kit	$19.00
	PHOTO DOCUMENTATION	
7280	Photo Examination (Macroscopic)	$31.00
7281	Photo Examination (Microscopic)	$54.00
	PROFESSIONAL SERVICES	
40025	Forensic Biology Professional Services (Hourly Rate)	$246.00
40252	DNA Legacy Data Upload (per profile)	$6.00
40255	Database Eligibility Profile Review with Upload	$59.00
40575	DNA Expert Review I (Hourly Rate)	$450.00
40576	DNA Expert Review II (Hourly Rate)	$350.00
40577	External Consulting (Hourly Rate)	$1,000.00
92500	Case Set-Up (Hourly Rate)	$98.00
92600	Forensic Chemistry Professional Services	$133.00
92700	Crime Lab Expedited Processing (Per Sample)	$328.00
92800	Case Handling Fee	$55.00
95000	Shipping Charge	$33.00
97000	Case Review (Hourly Rate)	$350.00
98200	Professional Services (Hourly Rate)	$295.00
99200	Evidence Return/Handling	$50.00

All testing performed within the NMS Labs Integrated Forensic Services network of ASCLD-LAB accredited laboratories unless noted as a send out.

Appendix D

NMS
LABS

NASSAU COUNTY
Crime Laboratory
2018
Fee Schedule

NMS LABS, WHERE RARE TESTS ARE THE ROUTINE. MORE THAN RESULTS. SOLUTIONS.

Effective January 1, 2018
11/17/2017

NMS Labs
3701 Welsh Road
Willow Grove, PA 19090
T 800.522.6671 215.657.4900
F 215.657.2972 www.nmslabs.com

NMS Labs Crime Laboratory

2018 Fee Schedule - Nassau County Police Department

Effective January 1, 2018

Acode	Test Description	Nassau County Price
	DRUG IDENTIFICATION	
	Law Enforcement	
	Appropriate methodology of testing determined by the analyst based on evidence presented	
21000	Controlled Substances - Marijuana Only by Microscopic, Color and TLC	$165.00
21500	Controlled Substances - Marijuana plus other drugs by Microscopic, Color and TLC	$165.00
22000	Controlled Substances GC/MS Scan and Color	$165.00
24000	Pharmaceutical Identification (Visual Exam Only)	$54.00
25000	Controlled Substances - (Syringe) - Dual GC/MS Scan	$782.00
29950	Controlled Substance/Certified Weight (Hourly Rate)	$194.00
92300	Controlled Substance/Certified Weight (Additional Hourly Rate)	$194.00
25000	Controlled Substances - (Syringe) - Dual GC/MS Scan	$782.00
	Non-Law Enforcement	
	Appropriate methodology of testing determined by the analyst based on evidence presented	
27100	Non-Law Enforcement, Controlled Substances and Pharmaceutical Panel - Dual GC/MS Scan	$391.00
27200	Non-Law Enforcement, Comprehensive drug Panel including Sythetic Cannabinoids	$546.00
27300	Targeted Identification by HPLC	$249.00
27400	Targeted Identification by LC-MS/MS	$348.00
	Non-Orderable Drug Identification Tests (included for informational purposes only)	
	NOTE: The codes listed below cannot be directly ordered by clients, however may be required as the analysis on the case evolves	
22500	Controlled Substances - GC/MS Scan and Botanical Color	$165.00
23000	Controlled Substances - Pharmaceutical ID and GC/MS Scan	$165.00
26000	Controlled Substances - Dual GC/MS Scan	$165.00
29000	Controlled Substances - Targeted ID by FTIR and Color	$200.00
29908	Comprehensive Stimulants and Hallucinogens Add-on	$56.00
29909	Synthetic Cannabinoids -Add on	$129.00
	Additional Drug Identification Services	
23500	d- and l- Methamphetamine Isomer determination	$397.00
29100	Controlled Substances - Cocaine Salt vs. Base Determination by FTIR (Hourly Rate)	$318.00
92400	Controlled Substances - Cocaine Salt vs. Base Determination by FTIR (Additional Hourly Rate)	$327.00
	DRUG QUANTITATION/PHARMACEUTICAL DOSAGE FORMS	
27500	Drug/Pharmaceutical ID by GC/MS and Quantitation by HPLC	$648.00
27600	Drug/Pharmaceutical ID by GC/MS and Quantitation by LC-MS/MS	$492.00
27700	Drug/Pharmaceutical Quantitation by HPLC	$328.00
27800	Drug/Pharmaceutical Quantitation by LC-MS/MS	$328.00
	SEROLOGY	
40001	Serology Screen	$123.00
	BODY FLUID IDENTIFICATION	
40010	Charactertization of Blood	$106.00
40011	Characterization of Saliva	$119.00
40012	Characterization of Seminal Fluid and Microscopic Sperm Hy-Liter	$254.00
40014	Characterization of Urine	$203.00
40015	Characterization of Fecal Material	$131.00
40016	Species Determination	$125.00

NMS Labs Crime Laboratory

2018 Fee Schedule - Nassau County Police Department

Effective January 1, 2018

Acode	Test Description	Nassau County Price
	DNA ANALYSIS	
	Casework	
40201	DNA Analysis, Casework	$853.00
40202	DNA Analysis, Reference	$672.00
40203	DNA Extraction Only	$209.00
40204	DNA Quantitation Only	$298.00
40205	DNA Amplification Only	$697.00
40206	DNA MinElute Post-PCR Cleanup	$304.00
40207	DNA Concentration	$137.00
	DNA Databasing & Property Crimes	
40250	DNA Analysis, Property Crime	$110.00
40251	DNA Analysis, Data Pack	$100.00
	Sexual Assaults	
	The following codes are used in combination with the casework codes above	
40200	Sexual Assault Victim Evidence Collection Kit Examination	$215.00
40210	DNA Differential Analysis, Sex Assault	$1,207.00
40211	DNA Differential Extraction Only, Sex Assault	$274.00
40578	DNA Sexual Assault Kit Backlog, Yscreen	$1,638.00
40220	DNA Mitochondrial (mtDNA) Sequencing (Hair) - Send Out	$2,646.00
40221	DNA Mitochondrial (mtDNA) Sequencing (Blood, Saliva, Swab) - Send Out	$1,595.00
	Sexual Assault Kits	
91000	Rape Evidence Collection Kit, per Kit	$19.00
	PHOTO DOCUMENTATION	
7280	Photo Examination (Macroscopic)	$31.00
7281	Photo Examination (Microscopic)	$54.00
	PROFESSIONAL SERVICES	
40025	Forensic Biology Professional Services (Hourly Rate)	$246.00
40252	DNA Legacy Data Upload (per profile)	$6.00
40255	Database Eligibility Profile Review with Upload	$59.00
40575	DNA Expert Review I (Hourly Rate)	$450.00
40576	DNA Expert Review II (Hourly Rate)	$350.00
40577	External Consulting (Hourly Rate)	$1,000.00
92500	Case Set-Up (Hourly Rate)	$98.00
92600	Forensic Chemistry Professional Services	$133.00
92700	Crime Lab Expedited Processing (Per Sample)	$328.00
92800	Case Handling Fee	$55.00
95000	Shipping Charge	$33.00
97000	Case Review (Hourly Rate)	$350.00
98200	Professional Services (Hourly Rate)	$295.00
99200	Evidence Return/Handling	$17.00

NMS LABS

NASSAU COUNTY

2018

Fee Schedule

NMS LABS, WHERE RARE TESTS ARE THE ROUTINE. MORE THAN RESULTS. SOLUTIONS.

Effective January 1, 2017

Ver. 2016-12-01

NMS Labs
3701 Welsh Road
Willow Grove, PA 19090
T 800.522.6671 215.657.4900
F 215.657.2972 www.nmslabs.com

NMS Labs
2017 List Fee Schedule

Sample Matrix / Suffix Key

Suffix	Sample Matrix
B	Blood
BO	Bone
D	Dialysis Fluid
F	Fat
FL	Fluid
GS	Gas
H	Hair
N	Nails
LI	Liquid
ME	Meconium
O	Other
OF	Oral Fluid
P	Plasma
PT	Paint
R	RBC
SL	Solid
SP	Serum/Plasma
ST	Stool
TH	Teeth
U	Urine
UH	24 Hour Urine

The tests listed in this Fee Schedule are the most commonly ordered by our clients. All test prices are in US dollars. Some tests offered by NMS Labs may not be listed in this Fee Schedule. If a test of interest does not appear in this fee schedule, please contact Client Support at (800) 522-6671 or clientsupport@nmslabs.com for information.

NOTE: The tests listed in this Fee Schedule were available at the time of publication. Tests may be added to our test menu or discontinued after the publication of the Fee Schedule. Please check for a current listing of tests available via NMS Labs on-line test catalog at www.nmslabs.com/test-catalog.

NMS Labs
2017 List Fee Schedule

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Metals/Elements Testing Services 68
Miscellaneous Services 74
Novel Psychoactive Substances (NPS) 74
Oral Fluid Testing Services 75
Send-out Testing Services 75

Acode	Description	List Price (US Dollars)
0110SP	1,25-Dihydroxyvitamin D, Serum/Plasma	$133.00
7626SP	11-Deoxycortisol, Serum/Plasma	$100.00
7620SP	17-Hydroxyprogesterone, Serum/Plasma	$130.00
2358U	1-Hydroxypyrene, Urine	$282.00
3124B	1-Naphthol, Blood	$335.00
3124SP	1-Naphthol, Serum/Plasma	$204.00
3124U	1-Naphthol, Urine	$122.00
4290B	2,4,5,-T, Blood	$202.00
4290SP	2,4,5,-T, Serum/Plasma	$202.00
1430B	2,4-Dichlorophenoxyacetic Acid, Blood	$249.00
1430SP	2,4-Dichlorophenoxyacetic Acid, Serum/Plasma	$190.00
1430U	2,4-Dichlorophenoxyacetic Acid, Urine	$190.00
0094U	2,5-Hexanedione, Urine	$226.00
0011U	2-Butoxyethanol Metabolite (2-Butoxyacetic Acid - Total), Urine	$261.00
2053U	2-Butoxyethanol Occupational Exposure Monitoring, Urine	$364.00
0276SP	4-Aminopyridine Exposure, Serum/Plasma	$489.00
0276U	4-Aminopyridine Exposure, Urine	$489.00
8665B	6-Monoacetylmorphine - Free (Unconjugated), Blood	$281.00
8665FL	6-Monoacetylmorphine - Free (Unconjugated), Fluid	$243.00
8665SP	6-Monoacetylmorphine - Free (Unconjugated), Serum/Plasma	$281.00
8665U	6-Monoacetylmorphine - Free (Unconjugated), Urine	$281.00
0013SP	Acamprosate, Serum/Plasma	$185.00
0012B	Acebutolol, Blood	$359.00
0012SP	Acebutolol, Serum/Plasma	$313.00
9101B	Acepromazine Screen, Blood	$210.00
9101SP	Acepromazine Screen, Serum/Plasma	$367.00
9101U	Acepromazine Screen, Urine	$254.00
0017B	Acepromazine, Blood	$375.00
0017SP	Acepromazine, Serum/Plasma	$228.00
0017U	Acepromazine, Urine	$228.00
0021B	Acetaldehyde, Blood	$101.00
0021SP	Acetaldehyde, Serum/Plasma	$64.00
0021U	Acetaldehyde, Urine	$90.00
0032B	Acetaminophen Screen, Blood	$76.00
0032SP	Acetaminophen Screen, Serum/Plasma	$79.00
0032U	Acetaminophen Screen, Urine	$46.00
0030FL	Acetaminophen, Fluid	$206.00
0030B	Acetaminophen, Blood	$48.00
0030SP	Acetaminophen, Serum/Plasma	$48.00
1788SP	Acetaminophen, Serum/Plasma	$79.00
0030TI	Acetaminophen, Tissue	$259.00
0030U	Acetaminophen, Urine	$48.00
0050B	Acetazolamide, Blood	$71.00
0050SP	Acetazolamide, Serum/Plasma	$105.00
0050U	Acetazolamide, Urine	$112.00
0060SP	Acetoacetate, Serum/Plasma	$151.00
0060U	Acetoacetate, Urine	$242.00
0080B	Acetone, Blood	$46.00
0080FL	Acetone, Fluid	$73.00
0080SP	Acetone, Serum/Plasma	$46.00
0080U	Acetone, Urine	$46.00

NMS Labs

2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
0088B	Acetonitrile Exposure Profile, Blood	$382.00
0088U	Acetonitrile Exposure Profile, Urine	$344.00
0100B	Acetophenazine, Blood	$636.00
0100SP	Acetophenazine, Serum/Plasma	$377.00
9105B	Acetyl Fentanyl Screen, Blood (Forensic)	$142.00
9105SP	Acetyl Fentanyl Screen, Serum/Plasma (Forensic)	$142.00
9105U	Acetyl Fentanyl Screen, Urine (Forensic)	$142.00
0205B	Acetyl Fentanyl, Blood	$142.00
0205SP	Acetyl Fentanyl, Serum/Plasma	$142.00
0205U	Acetyl Fentanyl, Urine	$142.00
0148B	Acrylonitrile Exposure Profile, Blood	$239.00
0148U	Acrylonitrile Exposure Profile, Urine	$302.00
0166B	Acyclovir, Blood	$245.00
0158SP	Acyclovir, Serum/Plasma	$145.00
0158U	Acyclovir, Urine	$145.00
7641SP	Adrenal Insufficiency Panel, Serum/Plasma	$525.00
0165B	Albuterol, Blood	$243.00
0165FL	Albuterol, Fluid	$295.00
0165SP	Albuterol, Serum/Plasma	$366.00
0165TI	Albuterol, Tissue	$320.00
0175B	Alcohol (Police), Blood (Forensic)	$105.00
0175SP	Alcohol (Police), Serum/Plasma (Forensic)	$172.00
0175U	Alcohol (Police), Urine (Forensic)	$172.00
0170B	Alcohol Panel, Blood	$71.00
0170FL	Alcohol Panel, Fluid	$123.00
0170SP	Alcohol Panel, Serum/Plasma	$71.00
0170TI	Alcohol Panel, Tissue	$148.00
0170U	Alcohol Panel, Urine	$71.00
0171B	Alcohol Screen, Blood	$36.00
0171FL	Alcohol Screen, Fluid	$64.00
0171SP	Alcohol Screen, Serum/Plasma	$59.00
0171TI	Alcohol Screen, Tissue	$92.00
0171U	Alcohol Screen, Urine	$36.00
0176B	Alcohol, Blood (Forensic)	$135.00
0176SP	Alcohol, Serum/Plasma (Forensic)	$135.00
0176U	Alcohol, Urine (Forensic)	$224.00
7632SP	Aldosterone, Serum/Plasma	$204.00
7642SP	Aldosteronism / Hypertension Panel, Serum/Plasma	$304.00
0190B	Aldrin/Dieldrin, Blood	$151.00
0190SP	Aldrin/Dieldrin, Serum/Plasma	$151.00
9103U	Alfentanil Screen, Urine	$242.00
0200B	Alfentanil, Blood	$184.00
0200SP	Alfentanil, Serum/Plasma	$303.00
0213B	Allopurinol and Metabolite, Blood	$486.00
0213SP	Allopurinol and Metabolite, Serum/Plasma	$122.00
3780B	Alpha-Pinene, Blood	$228.00
8646B	Alprazolam and Metabolite, Blood	$282.00
8646FL	Alprazolam and Metabolite, Fluid	$243.00
8646SP	Alprazolam and Metabolite, Serum/Plasma	$274.00
8646U	Alprazolam and Metabolite, Urine	$274.00
0260B	Alprazolam, Blood	$83.00

Acode	Description	List Price (US Dollars)
0260FL	Alprazolam, Fluid	$239.00
0260SP	Alprazolam, Serum/Plasma	$83.00
0260TI	Alprazolam, Tissue	$291.00
0264UH	Aluminum, 24 Hour Urine	$71.00
0264B	Aluminum, Blood	$122.00
0264FL	Aluminum, Fluid	$390.00
0264H	Aluminum, Hair	$409.00
0264LI	Aluminum, Liquid	$354.00
0264N	Aluminum, Nails	$409.00
0264R	Aluminum, RBCs	$68.00
0264SP	Aluminum, Serum/Plasma	$68.00
0264TI	Aluminum, Tissue	$366.00
0264U	Aluminum, Urine	$128.00
9308SP	Amantadine Screen, Serum/Plasma	$129.00
0265B	Amantadine, Blood	$117.00
0265FL	Amantadine, Fluid	$272.00
0265SP	Amantadine, Serum/Plasma	$74.00
0265U	Amantadine, Urine	$117.00
0269SP	Aminocaproic Acid, Serum/Plasma	$332.00
0307B	Amiodarone and Metabolite, Blood	$363.00
0307SP	Amiodarone and Metabolite, Serum/Plasma	$363.00
9432B	Amitriptyline and Metabolite Screen, Blood	$163.00
9432SP	Amitriptyline and Metabolite Screen, Serum/Plasma	$142.00
9432U	Amitriptyline and Metabolite Screen, Urine	$155.00
0310B	Amitriptyline and Metabolite, Blood	$97.00
0310SP	Amitriptyline and Metabolite, Serum/Plasma	$152.00
0310TI	Amitriptyline and Metabolite, Tissue	$322.00
0310U	Amitriptyline and Metabolite, Urine	$152.00
0315B	Amlodipine, Blood	$274.00
0315SP	Amlodipine, Serum/Plasma	$274.00
0320SP	Amobarbital, Serum/Plasma	$152.00
0320U	Amobarbital, Urine	$97.00
9107B	Amoxapine and Metabolite Screen, Blood	$225.00
9107SP	Amoxapine and Metabolite Screen, Serum/Plasma	$358.00
9107U	Amoxapine and Metabolite Screen, Urine	$225.00
0325B	Amoxapine and Metabolite, Blood	$222.00
0325SP	Amoxapine and Metabolite, Serum/Plasma	$333.00
0325U	Amoxapine and Metabolite, Urine	$222.00
0329B	Amphetamines (D/L Differentiation), Blood	$263.00
0329FL	Amphetamines (D/L Differentiation), Fluid	$410.00
0329SP	Amphetamines (D/L Differentiation), Serum/Plasma	$263.00
0329U	Amphetamines (D/L Differentiation), Urine	$263.00
8600ME	Amphetamines Panel (Qualitative), Meconium	$229.00
88900F	Amphetamines Panel (Qualitative), Oral Fluid (Saliva)	$50.00
8600B	Amphetamines Panel, Blood	$187.00
8600FL	Amphetamines Panel, Fluid	$460.00
8600SP	Amphetamines Panel, Serum/Plasma	$187.00
8600TI	Amphetamines Panel, Tissue	$401.00
8600U	Amphetamines Panel, Urine	$187.00
0337B	Amphetamines Screen, Blood	$101.00
0337FL	Amphetamines Screen, Fluid	$255.00

NMS Labs

2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
6924H	Amphetamines Screen, Hair	$362.00
0337SP	Amphetamines Screen, Serum/Plasma	$110.00
0337U	Amphetamines Screen, Urine	$110.00
5125U	Anabasine Confirmation, Urine	$99.00
9306U	Anabolic Steroids Screen, Urine	$117.00
7622SP	Androstenedione, Serum/Plasma	$190.00
0273U	Aniline Exposure (Aminophenol, para-), Urine	$175.00
0390U	Aniline Exposure, Urine	$183.00
0406B	Anticoagulant Poisoning Panel (Qualitative), Blood	$1,042.00
0406SP	Anticoagulant Poisoning Panel (Qualitative), Serum/Plasma	$673.00
0406TI	Anticoagulant Poisoning Panel (Qualitative), Tissue	$879.00
4655B	Antidepressants Panel 1, Blood	$190.00
4655FL	Antidepressants Panel 1, Fluid	$296.00
4655SP	Antidepressants Panel 1, Serum/Plasma	$118.00
4655TI	Antidepressants Panel 1, Tissue	$349.00
8700B	Antidepressants Panel, Blood	$355.00
8700SP	Antidepressants Panel, Serum/Plasma	$224.00
8700U	Antidepressants Panel, Urine	$224.00
9022B	Antidepressants Screen - Expanded, Blood	$283.00
9022U	Antidepressants Screen - Expanded, Urine	$283.00
9431B	Antidepressants Screen, Blood	$224.00
9431SP	Antidepressants Screen, Serum/Plasma	$194.00
9431U	Antidepressants Screen, Urine	$135.00
0410B	Antimony, Blood	$68.00
0410H	Antimony, Hair	$409.00
0410LI	Antimony, Liquid	$238.00
0410N	Antimony, Nails	$409.00
0410R	Antimony, RBCs	$68.00
0410SP	Antimony, Serum/Plasma	$68.00
0410U	Antimony, Urine	$68.00
0425B	Antipyrine, Blood	$393.00
0425SP	Antipyrine, Serum/Plasma	$239.00
0448SP	Apixaban, Serum/Plasma	$196.00
0450SP	Aprobarbital, Serum/Plasma	$99.00
0450U	Aprobarbital, Urine	$99.00
0451B	Aripiprazole, Blood	$158.00
0451SP	Aripiprazole, Serum/Plasma	$158.00
0395SP	Armodafinil, Serum/Plasma	$134.00
2302U	Aromatic Solvent Metabolites Panel 1, Urine	$177.00
0785B	Aromatic Solvents Exposure Panel, Blood	$79.00
0430U	Aromatic Solvents Metabolites Panel 2, Urine	$543.00
0460UH	Arsenic, 24 Hour Urine	$84.00
0460B	Arsenic, Blood	$84.00
0460FL	Arsenic, Fluid	$240.00
0460H	Arsenic, Hair	$537.00
0460N	Arsenic, Nails	$358.00
0460R	Arsenic, RBCs	$84.00
0460SP	Arsenic, Serum/Plasma	$84.00
0460SL	Arsenic, Solid	$376.00
0460TI	Arsenic, Tissue	$293.00
0468UH	Arsenic, Total Inorganic, 24 Hour Urine	$123.00

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Acode	Description	List Price (US Dollars)
0468U	Arsenic, Total Inorganic, Urine	$123.00
0460U	Arsenic, Urine	$84.00
0474SP	Asenapine, Serum/Plasma	$206.00
0483B	Atenolol, Blood	$163.00
0483SP	Atenolol, Serum/Plasma	$260.00
0483TI	Atenolol, Tissue	$369.00
0483U	Atenolol, Urine	$260.00
0486B	Atomoxetine, Blood	$413.00
0486SP	Atomoxetine, Serum/Plasma	$199.00
0486U	Atomoxetine, Urine	$199.00
0487SP	Atovaquone, Serum/Plasma	$383.00
0485B	Atrazine, Blood	$358.00
0485SP	Atrazine, Serum/Plasma	$281.00
0485U	Atrazine, Urine	$281.00
9109B	Atropine Screen, Blood	$581.00
9109SP	Atropine Screen, Serum/Plasma	$476.00
9109U	Atropine Screen, Urine	$560.00
0490B	Atropine, Blood	$567.00
0490SP	Atropine, Serum/Plasma	$567.00
0490U	Atropine, Urine	$567.00
0495B	Avanafil, Blood	$377.00
0495SP	Avanafil, Serum/Plasma	$377.00
2111B	Baclofen, Blood	$274.00
2111FL	Baclofen, Fluid	$366.00
2111SP	Baclofen, Serum/Plasma	$172.00
2111U	Baclofen, Urine	$274.00
0500B	Barbital, Blood	$410.00
0500SP	Barbital, Serum/Plasma	$324.00
0500U	Barbital, Urine	$410.00
8620ME	Barbiturates Panel (Qualitative), Meconium	$342.00
8620B	Barbiturates Panel, Blood	$172.00
8620FL	Barbiturates Panel, Fluid	$224.00
8620SP	Barbiturates Panel, Serum/Plasma	$274.00
8620TI	Barbiturates Panel, Tissue	$249.00
8620U	Barbiturates Panel, Urine	$172.00
0512B	Barbiturates Screen, Blood	$101.00
6921H	Barbiturates Screen, Hair	$368.00
0512SP	Barbiturates Screen, Serum/Plasma	$70.00
0512U	Barbiturates Screen, Urine	$110.00
0519B	Barium, Blood	$151.00
0519H	Barium, Hair	$451.00
0519SP	Barium, Serum/Plasma	$102.00
0519TI	Barium, Tissue	$414.00
0519U	Barium, Urine	$102.00
2626B	Bath Salts Panel, Blood	$210.00
2626SP	Bath Salts Panel, Serum/Plasma	$132.00
2626U	Bath Salts Panel, Urine	$132.00
0505SP	Bedaquiline, Serum/Plasma	$209.00
0520B	Belladonna Alkaloids Panel, Blood	$302.00
0520SP	Belladonna Alkaloids Panel, Serum/Plasma	$332.00
0520U	Belladonna Alkaloids Panel, Urine	$332.00

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Acode	Description	List Price (US Dollars)
0542U	Benzene Incident, Urine (OSHA)	$160.00
3101U	Benzene Metabolites Panel, Urine	$355.00
0543U	Benzene OSHA Exposure Panel, Urine	$79.00
0541B	Benzene, Blood	$71.00
0541TI	Benzene, Tissue	$279.00
0556U	Benzidine, Urine	$390.00
0560P	Benzocaine, Plasma	$190.00
0560U	Benzocaine, Urine	$119.00
9329ME	Benzodiazepines Panel (Qualitative), Meconium	$225.00
88910F	Benzodiazepines Panel (Qualitative), Oral Fluid (Saliva)	$50.00
9329B	Benzodiazepines Panel, Blood	$182.00
9329FL	Benzodiazepines Panel, Fluid	$209.00
9329SP	Benzodiazepines Panel, Serum/Plasma	$182.00
9329TI	Benzodiazepines Panel, Tissue	$236.00
9329U	Benzodiazepines Panel, Urine	$182.00
0568B	Benzodiazepines Screen, Blood	$139.00
0568FL	Benzodiazepines Screen, Fluid	$259.00
6922H	Benzodiazepines Screen, Hair	$369.00
0568SP	Benzodiazepines Screen, Serum/Plasma	$85.00
0568U	Benzodiazepines Screen, Urine	$45.00
0585B	Benzonatate, Blood	$496.00
0585SP	Benzonatate, Serum/Plasma	$657.00
0585U	Benzonatate, Urine	$496.00
0610B	Benzphetamine as Metabolites, Blood	$174.00
0610SP	Benzphetamine as Metabolites, Serum/Plasma	$157.00
0610U	Benzphetamine as Metabolites, Urine	$110.00
0620B	Benztropine, Blood	$121.00
0620SP	Benztropine, Serum/Plasma	$83.00
0620TI	Benztropine, Tissue	$299.00
0620U	Benztropine, Urine	$83.00
0630B	Benzyl Alcohol, Blood	$206.00
0630SP	Benzyl Alcohol, Serum/Plasma	$123.00
0638B	Beryllium, Blood	$71.00
0638H	Beryllium, Hair	$331.00
0638LI	Beryllium, Liquid	$290.00
0638R	Beryllium, RBCs	$71.00
0638SP	Beryllium, Serum/Plasma	$71.00
0638U	Beryllium, Urine	$110.00
6299U	Beta-2 Microglobulin, Urine	$163.00
3227B	Beta-Blockers Panel, Blood	$270.00
3227SP	Beta-Blockers Panel, Serum/Plasma	$260.00
3227U	Beta-Blockers Panel, Urine	$260.00
0420B	Betahydroxybutyric Acid, Blood	$168.00
0420FL	Betahydroxybutyric Acid, Fluid	$219.00
0642SP	Betahydroxybutyric Acid, Serum/Plasma	$81.00
0642U	Betahydroxybutyric Acid, Urine	$81.00
0645FL	Bicarbonate, Fluid	$226.00
0645U	Bicarbonate, Urine	$71.00
0650B	Biperiden, Blood	$511.00
0650SP	Biperiden, Serum/Plasma	$97.00
0652SP	Biphenyl, Serum/Plasma	$155.00

Acode	Description	List Price (US Dollars)
0652U	Biphenyl, Urine	$222.00
0680B	Bismuth, Blood	$177.00
0680SP	Bismuth, Serum/Plasma	$68.00
0680U	Bismuth, Urine	$110.00
0690B	Bisphenol A - Free (Unconjugated), Blood	$209.00
0690SP	Bisphenol A - Free (Unconjugated), Serum/Plasma	$209.00
0690U	Bisphenol A - Total (Conjugated/Unconjugated), Urine	$215.00
0711B	Boron, Blood	$54.00
0711SP	Boron, Serum/Plasma	$54.00
0711U	Boron, Urine	$54.00
0413SP	Brodifacoum (Qualitative), Serum/Plasma	$197.00
0414SP	Bromadiolone (Qualitative), Serum/Plasma	$218.00
0720B	Bromide, Blood	$316.00
0720SP	Bromide, Serum/Plasma	$78.00
0720U	Bromide, Urine	$126.00
0751SP	Bromocriptine, Serum/Plasma	$397.00
9118B	Brompheniramine Screen, Blood	$113.00
0770B	Brompheniramine, Blood	$198.00
0770SP	Brompheniramine, Serum/Plasma	$198.00
0770U	Brompheniramine, Urine	$179.00
0775SP	Budesonide, Serum/Plasma	$271.00
0796B	Bumetanide, Blood	$534.00
0796SP	Bumetanide, Serum/Plasma	$652.00
0800B	Bupivacaine, Blood	$93.00
0800FL	Bupivacaine, Fluid	$247.00
0800SP	Bupivacaine, Serum/Plasma	$93.00
0800U	Bupivacaine, Urine	$155.00
0802B	Buprenorphine and Metabolite - Free (Unconjugated) Screen, Blood	$260.00
0802SP	Buprenorphine and Metabolite - Free (Unconjugated) Screen, Serum/Plasma	$260.00
0801B	Buprenorphine and Metabolite - Free (Unconjugated), Blood	$152.00
0801SP	Buprenorphine and Metabolite - Free (Unconjugated), Serum/Plasma	$152.00
0801U	Buprenorphine and Metabolite - Total (Conjugated/Unconjugated), Urine	$152.00
0802U	Buprenorphine Screen, Urine	$260.00
9122B	Bupropion and Metabolite Screen, Blood	$197.00
9122SP	Bupropion and Metabolite Screen, Serum/Plasma	$190.00
9122TI	Bupropion and Metabolite Screen, Tissue	$375.00
9122U	Bupropion and Metabolite Screen, Urine	$190.00
0803B	Bupropion and Metabolite, Blood	$118.00
0803FL	Bupropion and Metabolite, Fluid	$273.00
0803SP	Bupropion and Metabolite, Serum/Plasma	$118.00
0803TI	Bupropion and Metabolite, Tissue	$324.00
0803U	Bupropion and Metabolite, Urine	$190.00
0805B	Buspirone, Blood	$102.00
0805SP	Buspirone, Serum/Plasma	$102.00
0805U	Buspirone, Urine	$161.00
0820SP	Busulfan, Serum/Plasma	$181.00
0810B	Butabarbital, Blood	$228.00
0810SP	Butabarbital, Serum/Plasma	$152.00
0810U	Butabarbital, Urine	$140.00
9313SP	Butacaine Screen, Serum/Plasma	$134.00
0830B	Butalbital, Blood	$152.00

Acode	Description	List Price (US Dollars)
0830SP	Butalbital, Serum/Plasma	$156.00
0830U	Butalbital, Urine	$140.00
0835B	Butane and Isobutane, Blood	$312.00
0850B	Butanols, n-, iso-, Sec- and Tert, Blood	$143.00
0850SP	Butanols, n-, iso-, Sec- and Tert, Serum/Plasma	$143.00
0850U	Butanols, n-, iso-, Sec- and Tert, Urine	$143.00
0885B	Butorphanol - Free (Unconjugated), Blood	$399.00
0885SP	Butorphanol - Free (Unconjugated), Serum/Plasma	$242.00
0885U	Butorphanol - Total (Conjugated/Unconjugated), Urine	$242.00
0890SP	Butyl Acetate, n-, iso-, sec- and tert-, Serum/Plasma	$147.00
6108B	Cadmium Exposure Profile (OSHA), Blood	$108.00
6108U	Cadmium Exposure Profile (OSHA), Urine	$143.00
0921UH	Cadmium, 24 Hour Urine	$67.00
0921B	Cadmium, Blood	$47.00
0921H	Cadmium, Hair	$320.00
0921LI	Cadmium, Liquid	$400.00
0921N	Cadmium, Nails	$320.00
0921R	Cadmium, RBCs	$47.00
0921SP	Cadmium, Serum/Plasma	$47.00
0921TI	Cadmium, Tissue	$258.00
0921U	Cadmium, Urine	$47.00
9124B	Caffeine Screen, Blood	$88.00
9124SP	Caffeine Screen, Serum/Plasma	$54.00
9124U	Caffeine Screen, Urine	$79.00
0930B	Caffeine, Blood	$117.00
0930FL	Caffeine, Fluid	$272.00
0930SP	Caffeine, Serum/Plasma	$117.00
0930U	Caffeine, Urine	$117.00
0939B	Calcium - Total, Blood (Forensic)	$87.00
0938FL	Calcium - Total, Fluid	$227.00
0938R	Calcium - Total, RBCs	$72.00
0938U	Calcium - Total, Urine	$117.00
0950B	Camphor, Blood	$242.00
0950SP	Camphor, Serum/Plasma	$242.00
0962B	Cannabidiol, Blood	$286.00
0962SP	Cannabidiol, Serum/Plasma	$286.00
0964U	Cannabinoid Metabolite, Urine	$119.00
0960ME	Cannabinoids Panel (Qualitative), Meconium	$260.00
0960B	Cannabinoids Panel, Blood	$188.00
0960FL	Cannabinoids Panel, Fluid	$240.00
0960SP	Cannabinoids Panel, Serum/Plasma	$188.00
0960TI	Cannabinoids Panel, Tissue	$289.00
9356B	Cannabinoids Screen, Blood	$80.00
9356FL	Cannabinoids Screen, Fluid	$236.00
9356SP	Cannabinoids Screen, Serum/Plasma	$80.00
9356U	Cannabinoids Screen, Urine	$45.00
4207B	Canrenone (Spironolactone metabolite), Blood	$242.00
4207SP	Canrenone (Spironolactone metabolite), Serum/Plasma	$151.00
0974SP	Carbamazepine - Free, Serum/Plasma	$110.00
0971SP	Carbamazepine and Metabolite - Free, Serum/Plasma	$83.00
0972SP	Carbamazepine and Metabolite - Total/Free/Bound, Serum/Plasma	$151.00

Acode	Description	List Price (US Dollars)
0970B	Carbamazepine and Metabolite, Blood	$78.00
0970FL	Carbamazepine and Metabolite, Fluid	$234.00
0970SP	Carbamazepine and Metabolite, Serum/Plasma	$131.00
0970TI	Carbamazepine and Metabolite, Tissue	$286.00
0969SP	Carbamazepine, Serum/Plasma	$74.00
0975SP	Carbamazepine-10,11-Epoxide, Serum/Plasma	$95.00
0975U	Carbamazepine-10,11-Epoxide, Urine	$60.00
0980B	Carbaryl and Metabolite, Blood	$249.00
0980SP	Carbaryl and Metabolite, Serum/Plasma	$258.00
0980U	Carbaryl and Metabolite, Urine	$129.00
0982SP	Carbidopa, Serum/Plasma	$187.00
0985B	Carbinoxamine, Blood	$126.00
0995U	Carbon Disulfide Exposure (TTCA), Urine	$385.00
1006B	Carbon Monoxide - Iron Ratio Profile, Blood	$380.00
1006TI	Carbon Monoxide - Iron Ratio Profile, Tissue	$523.00
1008B	Carbon Monoxide Exposure (Qualitative), Blood	$75.00
1002B	Carbon Monoxide Exposure Blouptake Screen, Blood	$70.00
1009B	Carbon Monoxide Exposure, Blood	$75.00
1005B	Carbon Monoxide Profile, Blood (Forensic)	$165.00
1010B	Carbon Tetrachloride, Blood	$205.00
1010SP	Carbon Tetrachloride, Serum/Plasma	$183.00
1010U	Carbon Tetrachloride, Urine	$129.00
1000B	Carboxy-, Met- and Sulf-Hemoglobin, Blood	$87.00
1019B	Carbrital Profile, Blood	$206.00
1019SP	Carbrital Profile, Serum/Plasma	$328.00
1486B	Carfentanil, Furanyl Fentanyl, and U-47700 (Quantitative Forensic Investigation), Blood	$194.00
1486SP	Carfentanil, Furanyl Fentanyl, and U-47700 (Quantitative Forensic Investigation), Serum/Plasma	$194.00
9129B	Carisoprodol and Metabolite Screen, Blood	$188.00
9129FL	Carisoprodol and Metabolite Screen, Fluid	$313.00
9129SP	Carisoprodol and Metabolite Screen, Serum/Plasma	$188.00
9129U	Carisoprodol and Metabolite Screen, Urine	$190.00
1030B	Carisoprodol and Metabolite, Blood	$118.00
1030FL	Carisoprodol and Metabolite, Fluid	$456.00
1030SP	Carisoprodol and Metabolite, Serum/Plasma	$190.00
1030U	Carisoprodol and Metabolite, Urine	$118.00
7631UH	Catecholamines Fractionated, 24 Hour Urine	$152.00
7631U	Catecholamines Fractionated, Urine	$152.00
7673P	Catecholamines, Fractionated and Free, Plasma	$116.00
7677P	Catecholamines, Fractionated and Free, Plasma	$111.00
1033ST	Cathartic Laxatives Profile, Stool	$242.00
1055B	Celecoxib, Blood	$328.00
1055SP	Celecoxib, Serum/Plasma	$316.00
1042B	Cesium, Blood	$128.00
1042SP	Cesium, Serum/Plasma	$128.00
1042U	Cesium, Urine	$208.00
1040B	Cetirizine, Blood	$408.00
1040SP	Cetirizine, Serum/Plasma	$392.00
1040U	Cetirizine, Urine	$392.00
9401B	Chloral Hydrate Screen, Blood	$318.00
9401SP	Chloral Hydrate Screen, Serum/Plasma	$318.00
9401U	Chloral Hydrate Screen, Urine	$262.00

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Acode	Description	List Price (US Dollars)
1044B	Chloral Hydrate, Blood	$132.00
1044SP	Chloral Hydrate, Serum/Plasma	$127.00
1044U	Chloral Hydrate, Urine	$127.00
1043LI	Chloramine, Liquid	$146.00
1050SP	Chloramphenicol, Serum/Plasma	$94.00
1063B	Chlorcyclizine, Blood	$312.00
1070B	Chlordane and Metabolites, Blood	$135.00
1070SP	Chlordane and Metabolites, Serum/Plasma	$135.00
1080B	Chlordiazepoxide and Metabolite, Blood	$198.00
1080SP	Chlordiazepoxide and Metabolite, Serum/Plasma	$207.00
1080U	Chlordiazepoxide and Metabolite, Urine	$227.00
1085LI	Chlorine - Free, Liquid	$188.00
1111U	Chlorobenzene Exposure (p-Chlorophenol), Urine	$206.00
1110B	Chlorobenzene, Blood	$206.00
1110SP	Chlorobenzene, Serum/Plasma	$129.00
1130B	Chloroform, Blood	$147.00
1130SP	Chloroform, Serum/Plasma	$155.00
0415SP	Chlorophacinone (Qualitative), Serum/Plasma	$218.00
1140B	Chloroquine, Blood (Forensic)	$345.00
1140P	Chloroquine, Plasma	$209.00
1140U	Chloroquine, Urine	$209.00
1180B	Chlorothiazide, Blood	$173.00
1180SP	Chlorothiazide, Serum/Plasma	$169.00
1190B	Chlorpheniramine, Blood	$152.00
1190SP	Chlorpheniramine, Serum/Plasma	$146.00
1190U	Chlorpheniramine, Urine	$152.00
9136B	Chlorpromazine Screen, Blood	$160.00
9136SP	Chlorpromazine Screen, Serum/Plasma	$96.00
9136U	Chlorpromazine Screen, Urine	$138.00
1210B	Chlorpromazine, Blood	$93.00
8681B	Chlorpromazine, Blood	$414.00
1210FL	Chlorpromazine, Fluid	$337.00
1210SP	Chlorpromazine, Serum/Plasma	$93.00
1210TI	Chlorpromazine, Tissue	$299.00
1210U	Chlorpromazine, Urine	$155.00
1220SP	Chlorpropamide, Serum/Plasma	$101.00
1250B	Chlorthalidone, Blood	$106.00
1250SP	Chlorthalidone, Serum/Plasma	$169.00
1255B	Chlorzoxazone, Blood	$525.00
1255SP	Chlorzoxazone, Serum/Plasma	$507.00
1255U	Chlorzoxazone, Urine	$525.00
1256B	Cholinesterase, Blood	$94.00
1256R	Cholinesterase, RBCs	$94.00
1256SP	Cholinesterase, Serum/Plasma	$94.00
1265B	Chromium and Cobalt, Blood	$149.00
1265SP	Chromium and Cobalt, Serum/Plasma	$145.00
1265U	Chromium and Cobalt, Urine	$145.00
1261B	Chromium, Blood	$102.00
1261FL	Chromium, Fluid	$256.00
1261H	Chromium, Hair	$316.00
1261LI	Chromium, Liquid	$393.00

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Acode	Description	List Price (US Dollars)
1261N	Chromium, Nails	$316.00
1261R	Chromium, RBCs	$102.00
1261SP	Chromium, Serum/Plasma	$102.00
1261TI	Chromium, Tissue	$308.00
1261U	Chromium, Urine	$102.00
1262B	Cimetidine, Blood	$164.00
1262SP	Cimetidine, Serum/Plasma	$158.00
1262U	Cimetidine, Urine	$164.00
1272B	Citalopram, Blood	$147.00
1272FL	Citalopram, Fluid	$302.00
1272SP	Citalopram, Serum/Plasma	$147.00
1272TI	Citalopram, Tissue	$353.00
1272U	Citalopram, Urine	$235.00
1266B	Clemastine, Blood	$220.00
1266SP	Clemastine, Serum/Plasma	$220.00
1267B	Clobazam, Blood	$211.00
1267SP	Clobazam, Serum/Plasma	$133.00
1267U	Clobazam, Urine	$211.00
9437B	Clomipramine and Metabolite Screen, Blood	$160.00
9437SP	Clomipramine and Metabolite Screen, Serum/Plasma	$160.00
9437U	Clomipramine and Metabolite Screen, Urine	$96.00
1268B	Clomipramine and Metabolite, Blood	$110.00
8707B	Clomipramine and Metabolite, Blood	$414.00
1268SP	Clomipramine and Metabolite, Serum/Plasma	$114.00
8707SP	Clomipramine and Metabolite, Serum/Plasma	$250.00
1268TI	Clomipramine and Metabolite, Tissue	$316.00
1268U	Clomipramine and Metabolite, Urine	$112.00
9139B	Clonazepam and Metabolite Screen, Blood	$221.00
9139FL	Clonazepam and Metabolite Screen, Fluid	$197.00
9139SP	Clonazepam and Metabolite Screen, Serum/Plasma	$222.00
9139U	Clonazepam and Metabolite Screen, Urine	$141.00
1270B	Clonazepam and Metabolite, Blood	$72.00
1270FL	Clonazepam and Metabolite, Fluid	$98.00
1270SP	Clonazepam and Metabolite, Serum/Plasma	$72.00
1270TI	Clonazepam and Metabolite, Tissue	$124.00
1270U	Clonazepam and Metabolite, Urine	$72.00
1275B	Clonidine, Blood	$224.00
1275SP	Clonidine, Serum/Plasma	$224.00
1275U	Clonidine, Urine	$337.00
1280B	Clorazepate as Metabolite, Blood	$253.00
1280SP	Clorazepate as Metabolite, Serum/Plasma	$253.00
1280U	Clorazepate as Metabolite, Urine	$153.00
1287B	Clozapine and Metabolite, Blood	$108.00
1287FL	Clozapine and Metabolite, Fluid	$263.00
1287SP	Clozapine and Metabolite, Serum/Plasma	$108.00
1287TI	Clozapine and Metabolite, Tissue	$314.00
1287U	Clozapine and Metabolite, Urine	$172.00
1290UH	Cobalt, 24 Hour Urine	$101.00
1290B	Cobalt, Blood	$83.00
1290FL	Cobalt, Fluid	$239.00
1290H	Cobalt, Hair	$357.00

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Acode	Description	List Price (US Dollars)
1290N	Cobalt, Nails	$357.00
1290R	Cobalt, RBCs	$83.00
1290SP	Cobalt, Serum/Plasma	$83.00
1290TI	Cobalt, Tissue	$291.00
1290U	Cobalt, Urine	$136.00
1300ME	Cocaine and Metabolites (Qualitative), Meconium	$332.00
88930F	Cocaine and Metabolites (Qualitative), Oral Fluid (Saliva)	$50.00
0606B	Cocaine and Metabolites Screen, Blood	$117.00
0606FL	Cocaine and Metabolites Screen, Fluid	$244.00
6920H	Cocaine and Metabolites Screen, Hair	$541.00
0606SP	Cocaine and Metabolites Screen, Serum/Plasma	$74.00
0606U	Cocaine and Metabolites Screen, Urine	$74.00
1300B	Cocaine and Metabolites, Blood	$178.00
1300FL	Cocaine and Metabolites, Fluid	$204.00
1300SP	Cocaine and Metabolites, Serum/Plasma	$178.00
1300TI	Cocaine and Metabolites, Tissue	$230.00
1300U	Cocaine and Metabolites, Urine	$178.00
1303B	Cocaine and Products Panel, Blood	$392.00
1303SP	Cocaine and Products Panel, Serum/Plasma	$355.00
1303U	Cocaine and Products Panel, Urine	$355.00
1306U	Codeine - Total (Conjugated/Unconjugated) Screen, Urine	$173.00
8661B	Codeine and Metabolite - Free (Unconjugated), Blood	$242.00
8661SP	Codeine and Metabolite - Free (Unconjugated), Serum/Plasma	$161.00
8661U	Codeine and Metabolite - Total (Conjugated/Unconjugated), Urine	$256.00
1320B	Colchicine, Blood	$701.00
1320SP	Colchicine, Serum/Plasma	$597.00
1320U	Colchicine, Urine	$730.00
9145UC	Comprehensive Drug Screen, Umbilical Cord Tissue	$591.00
7644SP	Congenital Adrenal Hyperplasia (CAH) Panel, Serum/Plasma	$386.00
1333SP	Copper - Free, Serum/Plasma	$78.00
1330B	Copper, Blood	$43.00
1330FL	Copper, Fluid	$201.00
1330H	Copper, Hair	$315.00
1330R	Copper, RBCs	$43.00
1330SP	Copper, Serum/Plasma	$43.00
1330SL	Copper, Solid	$315.00
1330TI	Copper, Tissue	$253.00
1330U	Copper, Urine	$43.00
1342B	Coricidin®, Blood	$123.00
1342SP	Coricidin®, Serum/Plasma	$123.00
1342U	Coricidin®, Urine	$123.00
7627SP	Corticosterone, Serum/Plasma	$135.00
7655UH	Cortisol and Cortisone, 24 Hour Urine	$180.00
7659SP	Cortisol and Cortisone, Serum/Plasma	$130.00
7655U	Cortisol and Cortisone, Urine	$180.00
7625UH	Cortisol, 24 Hour Urine	$90.00
7625SP	Cortisol, Serum/Plasma	$90.00
7625U	Cortisol, Urine	$90.00
7656UH	Cortisone, 24 Hour Urine	$90.00
7658SP	Cortisone, Serum/Plasma	$90.00
7656U	Cortisone, Urine	$90.00

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Acode	Description	List Price (US Dollars)
3157U	Cotinine and Anabasine from Secondary Exposure, Urine	$185.00
COURIER	Courier Charge	$60.00
1348U	Creatinine, Urine	$28.00
1349SP	Creosol, Serum/Plasma	$318.00
1349U	Creosol, Urine	$318.00
1350B	Cresols, Blood	$190.00
1350U	Cresols, Urine	$216.00
1362U	Cumene as Metabolite, Urine	$196.00
9142B	Cyanide Screen, Blood	$58.00
1380B	Cyanide, Blood	$58.00
1390B	Cyclizine, Blood	$205.00
1405B	Cyclobenzaprine, Blood	$83.00
1405FL	Cyclobenzaprine, Fluid	$239.00
1405SP	Cyclobenzaprine, Serum/Plasma	$83.00
1405TI	Cyclobenzaprine, Tissue	$291.00
1405U	Cyclobenzaprine, Urine	$83.00
1407B	Cyclohexane, Blood	$226.00
1410U	Cyclohexanol, Urine	$179.00
1409B	Cyclohexanone, Blood	$229.00
1409SP	Cyclohexanone, Serum/Plasma	$221.00
1409U	Cyclohexanone, Urine	$221.00
1415B	Cyclosporine, Blood	$224.00
1425B	Cyproheptadine, Blood	$210.00
1425SP	Cyproheptadine, Serum/Plasma	$205.00
1425U	Cyproheptadine, Urine	$129.00
1445SP	Dabigatran, Serum/Plasma	$217.00
0275SP	Dalfampridine, Serum/Plasma	$489.00
0275U	Dalfampridine, Urine	$489.00
1439SP	Dantrolene, Serum/Plasma	$91.00
1440B	Dapsone and Metabolite, Blood	$568.00
1440SP	Dapsone and Metabolite, Serum/Plasma	$313.00
1443B	Darvocet®, Blood	$212.00
1443SP	Darvocet®, Serum/Plasma	$208.00
1443U	Darvocet®, Urine	$206.00
1470B	DDT, DDD and DDE, Blood	$182.00
1470F	DDT, DDD and DDE, Fat	$401.00
1470SP	DDT, DDD and DDE, Serum/Plasma	$182.00
8892OF	Delta-9 THC (Qualitative), Oral Fluid (Saliva)	$60.00
8900OF	Delta-9 THC (Quantitative), Oral Fluid (Saliva)	$160.00
0570B	Designer Benzodiazepines, Blood (Forensic)	$167.00
0570SP	Designer Benzodiazepines, Serum/Plasma (Forensic)	$167.00
1485B	Designer Opioids, Blood	$270.00
1485SP	Designer Opioids, Serum/Plasma	$270.00
1490B	Desipramine, Blood	$104.00
8704B	Desipramine, Blood	$414.00
1490SP	Desipramine, Serum/Plasma	$104.00
1490U	Desipramine, Urine	$102.00
8704U	Desipramine, Urine	$399.00
2528B	Desloratadine, Blood	$215.00
2528U	Desloratadine, Urine	$215.00
1495B	Desomorphine, Blood	$168.00

Acode	Description	List Price (US Dollars)
1495SP	Desomorphine, Serum/Plasma	$168.00
1491B	Desvenlafaxine, Blood	$192.00
1491SP	Desvenlafaxine, Serum/Plasma	$192.00
1491U	Desvenlafaxine, Urine	$192.00
2915U	Dextro / Levo Methorphan - Total, Urine	$166.00
9205U	Dextro / Levo Methorphan Screen - Total, Urine	$163.00
9205B	Dextro/Levo Methorphan Screen, Blood	$163.00
9205SP	Dextro/Levo Methorphan Screen, Serum/Plasma	$99.00
2915B	Dextro/Levo Methorphan, Blood	$97.00
2915SP	Dextro/Levo Methorphan, Serum/Plasma	$146.00
2915TI	Dextro/Levo Methorphan, Tissue	$303.00
2917U	Dextromethorphan and Metabolite Ratio - Total, Urine	$233.00
9206U	Dextrorphan / Levorphanol Screen - Total, Urine	$216.00
2506B	Dextrorphan / Levorphanol Screen, Blood	$367.00
2506SP	Dextrorphan / Levorphanol Screen, Serum/Plasma	$354.00
7623SP	DHEA (Dehydroepiandrosterone), Serum/Plasma	$175.00
6100LI	Dialysis Water Analysis	$663.00
1501B	Diazepam and Metabolites, Blood	$138.00
1501SP	Diazepam and Metabolites, Serum/Plasma	$138.00
1515B	Diazoxide, Blood	$299.00
1515SP	Diazoxide, Serum/Plasma	$375.00
1544B	Dicamba, Blood	$229.00
1544SP	Dicamba, Serum/Plasma	$312.00
1544U	Dicamba, Urine	$229.00
1546B	Dichlorobenzenes, Blood	$143.00
1546SP	Dichlorobenzenes, Serum/Plasma	$237.00
1549U	Dichlorobenzidine, Urine	$233.00
1550B	Dichloroethane, Blood	$205.00
1550SP	Dichloroethane, Serum/Plasma	$210.00
1550U	Dichloroethane, Urine	$129.00
1560B	Dichloromethane and Carboxyhemoglobin, Blood	$113.00
1561B	Dichloromethane, Blood	$169.00
1561SP	Dichloromethane, Serum/Plasma	$149.00
1561U	Dichloromethane, Urine	$175.00
1567U	Dichlorophenol 2,5-, Urine	$250.00
1569B	Diclofenac, Blood	$272.00
1569SP	Diclofenac, Serum/Plasma	$431.00
1569U	Diclofenac, Urine	$450.00
0416SP	Dicumarol (Qualitative), Serum/Plasma	$299.00
1570B	Dicumarol, Blood	$484.00
1570SP	Dicumarol, Serum/Plasma	$355.00
9151B	Dicyclomine Screen, Blood	$126.00
1575B	Dicyclomine, Blood	$242.00
1575SP	Dicyclomine, Serum/Plasma	$242.00
1575U	Dicyclomine, Urine	$242.00
1580B	Dieldrin, Blood	$161.00
1580SP	Dieldrin, Serum/Plasma	$152.00
1590B	Diethyl Ether, Blood	$139.00
1590SP	Diethyl Ether, Serum/Plasma	$153.00
1590U	Diethyl Ether, Urine	$129.00
1589B	Diethylene Glycol, Blood	$351.00

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Acode	Description	List Price (US Dollars)
1589SP	Diethylene Glycol, Serum/Plasma	$351.00
1589U	Diethylene Glycol, Urine	$317.00
1482B	Diethyl-M-Toluamide, Blood	$657.00
1482SP	Diethyl-M-Toluamide, Serum/Plasma	$414.00
1482U	Diethyl-M-Toluamide, Urine	$657.00
1600B	Diethylpropion, Blood	$138.00
1600SP	Diethylpropion, Serum/Plasma	$168.00
1600U	Diethylpropion, Urine	$151.00
0417SP	Difenacoum (Qualitative), Serum/Plasma	$156.00
1610B	Diflunisal, Blood	$420.00
1610SP	Diflunisal, Serum/Plasma	$367.00
1613SP	Digitoxin, Serum/Plasma	$64.00
1615B	Digoxin, Blood	$266.00
1615FL	Digoxin, Fluid (Forensic)	$444.00
1615SP	Digoxin, Serum/Plasma	$331.00
1615TI	Digoxin, Tissue (Forensic)	$309.00
8662B	Dihydrocodeine - Free (Unconjugated), Blood	$354.00
8662SP	Dihydrocodeine - Free (Unconjugated), Serum/Plasma	$354.00
8662U	Dihydrocodeine - Total (Conjugated/Unconjugated), Urine	$354.00
7679S	Dihydrotestosterone (DHT), Serum	$117.00
1640B	Diltiazem, Blood	$242.00
1640SP	Diltiazem, Serum/Plasma	$385.00
1640U	Diltiazem, Urine	$385.00
1683SP	Dimethadione, Serum/Plasma	$97.00
1690B	Dimethylsulfoxide, Blood	$143.00
1690SP	Dimethylsulfoxide, Serum/Plasma	$229.00
1690U	Dimethylsulfoxide, Urine	$227.00
9156B	Dimethyltryptamine Screen, Blood	$222.00
9156SP	Dimethyltryptamine Screen, Serum/Plasma	$155.00
9156U	Dimethyltryptamine Screen, Urine	$155.00
1693B	Dimethyltryptamine, Blood	$385.00
1693SP	Dimethyltryptamine, Serum/Plasma	$270.00
1693U	Dimethyltryptamine, Urine	$270.00
1740B	Dioxane-1,4, Blood	$220.00
1740SP	Dioxane-1,4, Serum/Plasma	$220.00
0418SP	Diphacinone (Qualitative), Serum/Plasma	$218.00
1760B	Diphenhydramine, Blood	$70.00
1760FL	Diphenhydramine, Fluid	$225.00
1760SP	Diphenhydramine, Serum/Plasma	$70.00
1760TI	Diphenhydramine, Tissue	$278.00
1760U	Diphenhydramine, Urine	$110.00
9158B	Diphenoxylate Screen, Blood	$184.00
9158SP	Diphenoxylate Screen, Serum/Plasma	$112.00
9158U	Diphenoxylate Screen, Urine	$178.00
1770B	Diphenoxylate, Blood	$174.00
1770SP	Diphenoxylate, Serum/Plasma	$104.00
1770U	Diphenoxylate, Urine	$104.00
1777B	Dipyridamole, Blood	$183.00
1777SP	Dipyridamole, Serum/Plasma	$175.00
1777U	Dipyridamole, Urine	$175.00
1789B	Diquat, Blood	$1,553.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
1789SP	Diquat, Serum/Plasma	$1,553.00
9159B	Disopyramide Screen, Blood	$160.00
9159SP	Disopyramide Screen, Serum/Plasma	$138.00
1790B	Disulfiram (DEDTC Metabolite), Blood	$316.00
1790SP	Disulfiram (DEDTC Metabolite), Serum/Plasma	$306.00
1804SP	Diuretics Panel, Serum/Plasma	$105.00
9318U	Diuretics Screen, Urine	$144.00
9229SP	DMAA Screen, Serum/Plasma	$274.00
1812B	Donepezil, Blood	$277.00
1812FL	Donepezil, Fluid	$329.00
1812SP	Donepezil, Serum/Plasma	$277.00
7674P	Dopamine - Free, Plasma	$107.00
7648UH	Dopamine, 24 Hour Urine	$128.00
7648U	Dopamine, Urine	$128.00
1905B	Dothiepin, Blood	$537.00
1809B	Doxapram, Blood	$119.00
1809SP	Doxapram, Serum/Plasma	$198.00
1815B	Doxazosin, Blood	$609.00
1815SP	Doxazosin, Serum/Plasma	$369.00
9435B	Doxepin and Metabolite Screen, Blood	$163.00
9435U	Doxepin and Metabolite Screen, Urine	$155.00
1810B	Doxepin and Metabolite, Blood	$106.00
8705B	Doxepin and Metabolite, Blood	$359.00
1810FL	Doxepin and Metabolite, Fluid	$261.00
1810SP	Doxepin and Metabolite, Serum/Plasma	$122.00
1810U	Doxepin and Metabolite, Urine	$117.00
8705U	Doxepin and Metabolite, Urine	$250.00
9163B	Doxylamine Screen, Blood	$142.00
9163SP	Doxylamine Screen, Serum/Plasma	$99.00
1817B	Doxylamine, Blood	$140.00
1817FL	Doxylamine, Fluid	$295.00
1817SP	Doxylamine, Serum/Plasma	$152.00
1817TI	Doxylamine, Tissue	$322.00
1817U	Doxylamine, Urine	$152.00
1826SP	Dronabinol, Serum/Plasma	$304.00
1828B	Dronedarone, Blood	$131.00
1828SP	Dronedarone, Serum/Plasma	$131.00
1830B	Droperidol, Blood	$558.00
1830SP	Droperidol, Serum/Plasma	$460.00
1830U	Droperidol, Urine	$460.00
1876B	Drug Screen - Expanded, Blood	$312.00
1876FL	Drug Screen - Expanded, Fluid	$457.00
1876SP	Drug Screen - Expanded, Serum/Plasma	$312.00
1876U	Drug Screen - Expanded, Urine	$312.00
1874B	Drug Screen (10 Panel), Blood	$287.00
1874U	Drug Screen (9 Panel), Urine	$287.00
8098B	Drug Screen (GC/MS), Blood	$412.00
8098SP	Drug Screen (GC/MS), Serum/Plasma	$400.00
8098U	Drug Screen (GC/MS), Urine	$397.00
1450SP	Drug-Facilitated Sexual Assault Screen, Serum/Plasma (Forensic)	$399.00
1452B	Drug-Facilitated Sexual Assault Survey 2, Blood (Forensic)	$390.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
1452U	Drug-Facilitated Sexual Assault Survey 2, Urine (Forensic)	$390.00
1858B	Drugs of Abuse (10 Panel) and Alcohol Screen, Blood	$118.00
8091B	Drugs of Abuse (10 Panel) and Alcohol Screen, Blood (Forensic)	$332.00
8101B	Drugs of Abuse (10 Panel) and Alcohol Screen, Blood (Forensic)	$139.00
1858FL	Drugs of Abuse (10 Panel) and Alcohol Screen, Fluid	$273.00
8091FL	Drugs of Abuse (10 Panel) and Alcohol Screen, Fluid (Forensic)	$486.00
8101FL	Drugs of Abuse (10 Panel) and Alcohol Screen, Fluid (Forensic)	$294.00
1858SP	Drugs of Abuse (10 Panel) and Alcohol Screen, Serum/Plasma	$118.00
8091SP	Drugs of Abuse (10 Panel) and Alcohol Screen, Serum/Plasma (Forensic)	$332.00
8101SP	Drugs of Abuse (10 Panel) and Alcohol Screen, Serum/Plasma (Forensic)	$139.00
1858TI	Drugs of Abuse (10 Panel) and Alcohol Screen, Tissue	$324.00
8091TI	Drugs of Abuse (10 Panel) and Alcohol Screen, Tissue (Forensic)	$538.00
8091U	Drugs of Abuse (11 Panel) and Alcohol Screen, Urine (Forensic)	$332.00
8101U	Drugs of Abuse (11 Panel) and Alcohol Screen, Urine (Forensic)	$139.00
8898OF	Drugs of Abuse (6 Panel) (Qualitative), Oral Fluid (Saliva)	$70.00
8897OF	Drugs of Abuse (7 Panel) (Qualitative), Oral Fluid (Saliva)	$109.00
1858U	Drugs of Abuse (9 Panel) and Alcohol Screen, Urine	$118.00
1864B	Drugs of Abuse Screen (10 Panel), Blood	$111.00
8096B	Drugs of Abuse Screen (10 Panel), Blood (Forensic)	$321.00
1864FL	Drugs of Abuse Screen (10 Panel), Fluid	$266.00
1864ME	Drugs of Abuse Screen (10 Panel), Meconium	$168.00
1864SP	Drugs of Abuse Screen (10 Panel), Serum/Plasma	$111.00
8096SP	Drugs of Abuse Screen (10 Panel), Serum/Plasma (Forensic)	$321.00
1864TI	Drugs of Abuse Screen (10 Panel), Tissue	$423.00
8096U	Drugs of Abuse Screen (11 Panel), Urine (Forensic)	$530.00
6943H	Drugs of Abuse Screen (6 Panel), Hair	$443.00
1861U	Drugs of Abuse Screen (6 Panel), Urine	$158.00
1861B	Drugs of Abuse Screen (7 Panel), Blood	$158.00
6904ME	Drugs of Abuse Screen (7 Panel), Meconium	$130.00
6946H	Drugs of Abuse Screen (9 Panel), Hair	$530.00
1864U	Drugs of Abuse Screen (9 Panel), Urine	$81.00
1902B	Duexis®, Blood	$309.00
1902SP	Duexis®, Serum/Plasma	$309.00
8152B	DUID/DRE Expanded Drug Screen Add-On ProofPOSITIVE®, Blood (Forensic)	$112.00
8075U	DUID/DRE Expanded Drug Screen Add-On, Urine (Forensic)	$112.00
8082B	DUID/DRE Inhalants Add-On ProofPOSITIVE®, Blood (Forensic)	$250.00
8151B	DUID/DRE Panel (w/Alcohol) ProofPOSITIVE®, Blood (Forensic)	$274.00
8070U	DUID/DRE Panel (w/Alcohol), Urine (Forensic)	$224.00
8150B	DUID/DRE Panel ProofPOSITIVE®, Blood (Forensic)	$257.00
8071U	DUID/DRE Panel, Urine (Forensic)	$207.00
90050F	DUID-DRE Screen (Qualitative) ProofPOSITIVE®, Oral Fluid (Saliva) (Forensic)	$145.00
4666B	Duloxetine, Blood	$197.00
4666SP	Duloxetine, Serum/Plasma	$197.00
1900B	Dyazide, Blood	$308.00
1900SP	Dyazide, Serum/Plasma	$186.00
1910B	Dyphylline, Blood	$286.00
1910SP	Dyphylline, Serum/Plasma	$117.00
1910U	Dyphylline, Urine	$286.00
1919FL	Electrolytes and Glucose Panel (Vitreous), Fluid (Forensic)	$87.00
1920B	Endrin, Blood	$126.00
1920SP	Endrin, Serum/Plasma	$126.00

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Acode	Description	List Price (US Dollars)
1923B	Enflurane, Blood	$285.00
8103B	Environmental Exposure Screen, Blood (Forensic)	$609.00
1930B	EP (FEP), Pediatric, Blood	$54.00
9165B	Ephedrine Screen, Blood	$132.00
9165SP	Ephedrine Screen, Serum/Plasma	$90.00
1950B	Ephedrine, Blood	$146.00
1950SP	Ephedrine, Serum/Plasma	$156.00
1950U	Ephedrine, Urine	$156.00
4023B	Ephedrines Panel, Blood	$227.00
4023SP	Ephedrines Panel, Serum/Plasma	$218.00
4023U	Ephedrines Panel, Urine	$207.00
7675P	Epinephrine - Free, Plasma	$107.00
7646UH	Epinephrine, 24 Hour Urine	$128.00
7646U	Epinephrine, Urine	$128.00
2022SP	Eplerenone, Serum/Plasma	$121.00
1956B	Ergotamine, Blood	$430.00
1956SP	Ergotamine, Serum/Plasma	$355.00
1956U	Ergotamine, Urine	$355.00
1965B	Escitalopram, Blood	$235.00
1965FL	Escitalopram, Fluid	$261.00
1965SP	Escitalopram, Serum/Plasma	$147.00
1965U	Escitalopram, Urine	$235.00
1955U	Esgic®, Urine	$235.00
1958B	Estazolam, Blood	$329.00
1958SP	Estazolam, Serum/Plasma	$329.00
1958U	Estazolam, Urine	$329.00
7634SP	Estradiol (E2), Serum/Plasma	$136.00
7635SP	Estriol (E3), Serum/Plasma	$112.00
7640SP	Estrogens Fractionated, Serum/Plasma	$299.00
7633SP	Estrone (E1), Serum/Plasma	$150.00
1968B	Eszopiclone/Zopiclone, Blood	$351.00
1968SP	Eszopiclone/Zopiclone, Serum/Plasma	$243.00
1968TI	Eszopiclone/Zopiclone, Tissue	$320.00
1968U	Eszopiclone/Zopiclone, Urine	$243.00
1959SP	Ethambutol, Serum/Plasma	$165.00
9323SP	Ethane, Serum/Plasma	$364.00
1970U	Ethchlorvynol Overdose, Urine	$423.00
1970SP	Ethchlorvynol, Serum/Plasma	$306.00
1980B	Ethinamate, Blood	$74.00
1980SP	Ethinamate, Serum/Plasma	$117.00
9171B	Ethosuximide Screen, Blood	$96.00
9171SP	Ethosuximide Screen, Serum/Plasma	$160.00
9171U	Ethosuximide Screen, Urine	$96.00
2000B	Ethosuximide, Blood	$78.00
2000SP	Ethosuximide, Serum/Plasma	$126.00
2000U	Ethosuximide, Urine	$131.00
2010B	Ethotoin, Blood	$309.00
2010SP	Ethotoin, Serum/Plasma	$96.00
2020B	Ethyl Acetate, Blood	$221.00
2020SP	Ethyl Acetate, Serum/Plasma	$114.00
2020U	Ethyl Acetate, Urine	$114.00

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Acode	Description	List Price (US Dollars)
9361U	Ethyl Glucuronide Screen, Urine	$118.00
2081U	Ethyl Glucuronide, Urine	$118.00
9025U	Ethyl Sulfate Screen, Urine	$119.00
2029U	Ethylbenzene Exposure Biouptake, Urine	$182.00
2030B	Ethylbenzene, Blood	$170.00
1038B	Ethylene Glycol Monobutyl Ether, Blood	$249.00
1038SP	Ethylene Glycol Monobutyl Ether, Serum/Plasma	$155.00
1039B	Ethylene Glycol Monoethyl Ether, Blood	$258.00
1039SP	Ethylene Glycol Monoethyl Ether, Serum/Plasma	$155.00
2056U	Ethylene Glycol Monoethyl Ether, Urine	$175.00
2054U	Ethylene Glycol Monomethyl Ether, Urine	$290.00
2055SP	Ethylene Glycol Overexposure Profile, Serum/Plasma	$321.00
2062B	Ethylene Glycol, Blood	$186.00
2062FL	Ethylene Glycol, Fluid	$238.00
2062SP	Ethylene Glycol, Serum/Plasma	$117.00
2062TI	Ethylene Glycol, Tissue	$254.00
2062U	Ethylene Glycol, Urine	$117.00
2064SP	Ethylmorphine, Serum/Plasma	$295.00
2067B	Etodolac, Blood	$630.00
2067SP	Etodolac, Serum/Plasma	$608.00
2067U	Etodolac, Urine	$382.00
2063B	Etomidate, Blood	$275.00
2063P	Etomidate, Plasma	$304.00
2066B	Everolimus, Blood	$152.00
1935SP	Exemestane, Serum/Plasma	$334.00
4025SP	Ezogabine and Metabolite, Serum/Plasma	$190.00
2076SP	Famciclovir as Metabolite, Serum/Plasma	$242.00
2068B	Famotidine, Blood	$610.00
2068SP	Famotidine, Serum/Plasma	$450.00
2069B	Felbamate, Blood	$375.00
2069SP	Felbamate, Serum/Plasma	$152.00
9175SP	Fenfluramine and Metabolite Screen, Serum/Plasma	$218.00
2080B	Fenfluramine and Metabolite, Blood	$218.00
2082SP	Fenoprofen, Serum/Plasma	$341.00
9185B	Fentanyl Analogues and Metabolites Screen, Blood	$327.00
9185SP	Fentanyl Analogues and Metabolites Screen, Serum/Plasma	$277.00
9185U	Fentanyl Analogues and Metabolites Screen, Urine	$228.00
9176B	Fentanyl and Metabolite Screen, Blood	$97.00
9176FL	Fentanyl and Metabolite Screen, Fluid	$249.00
9176SP	Fentanyl and Metabolite Screen, Serum/Plasma	$97.00
9176TI	Fentanyl and Metabolite Screen, Tissue	$303.00
2079B	Fentanyl and Metabolite, Blood	$97.00
2079FL	Fentanyl and Metabolite, Fluid	$123.00
2079SP	Fentanyl and Metabolite, Serum/Plasma	$97.00
2079TI	Fentanyl and Metabolite, Tissue	$148.00
2079U	Fentanyl and Metabolite, Urine	$97.00
9291H	Fentanyl Screen, Hair	$912.00
9176U	Fentanyl Screen, Urine	$97.00
2073B	Fexofenadine, Blood	$813.00
2073SP	Fexofenadine, Serum/Plasma	$670.00
2075B	Fioricet®, Blood	$262.00

Acode	Description	List Price (US Dollars)
2075SP	Fioricet®, Serum/Plasma	$262.00
2075U	Fioricet®, Urine	$262.00
2087B	Fiorinal®, Blood	$151.00
2087U	Fiorinal®, Urine	$151.00
6303B	Firefighter Core Baseline Profile, Blood	$250.00
6303U	Firefighter Core Baseline Profile, Urine	$398.00
2088B	Flecainide, Blood	$160.00
2088SP	Flecainide, Serum/Plasma	$151.00
2088U	Flecainide, Urine	$96.00
2089B	Fluconazole, Blood	$535.00
2089SP	Fluconazole, Serum/Plasma	$333.00
2085SP	Flucytosine, Serum/Plasma	$333.00
9341B	Flunitrazepam and Metabolites Screen, Blood	$197.00
9341SP	Flunitrazepam and Metabolites Screen, Serum/Plasma	$197.00
9341TI	Flunitrazepam and Metabolites Screen, Tissue	$274.00
9341U	Flunitrazepam and Metabolites Screen, Urine	$197.00
2092B	Fluoride Preservative Determination, Blood	$359.00
2090LI	Fluoride, Liquid	$370.00
2090SP	Fluoride, Serum/Plasma	$90.00
2090U	Fluoride, Urine	$68.00
2100B	Fluorocarbon 113, Blood	$341.00
2100TI	Fluorocarbon 113, Tissue	$282.00
9179B	Fluoxetine and Metabolite Screen, Blood	$155.00
9179SP	Fluoxetine and Metabolite Screen, Serum/Plasma	$147.00
9179U	Fluoxetine and Metabolite Screen, Urine	$155.00
2105B	Fluoxetine and Metabolite, Blood	$91.00
2105FL	Fluoxetine and Metabolite, Fluid	$150.00
2105SP	Fluoxetine and Metabolite, Serum/Plasma	$146.00
2105TI	Fluoxetine and Metabolite, Tissue	$142.00
2105U	Fluoxetine and Metabolite, Urine	$88.00
2110B	Fluphenazine, Blood	$150.00
2115SP	Fluphenazine, Serum/Plasma	$87.00
2120B	Flurazepam and Metabolites, Blood	$227.00
2120SP	Flurazepam and Metabolites, Serum/Plasma	$271.00
2120U	Flurazepam as Metabolites, Urine	$271.00
2095SP	Flurbiprofen, Serum/Plasma	$141.00
2095U	Flurbiprofen, Urine	$141.00
2124B	Fluvoxamine, Blood	$147.00
2124FL	Fluvoxamine, Fluid	$302.00
2124SP	Fluvoxamine, Serum/Plasma	$93.00
2124U	Fluvoxamine, Urine	$93.00
2134SP	Formic Acid, Serum/Plasma	$79.00
2134U	Formic Acid, Urine	$79.00
2136B	Fosphenytoin, Blood	$117.00
2136SP	Fosphenytoin, Serum/Plasma	$117.00
2140B	Furosemide, Blood	$163.00
2140SP	Furosemide, Serum/Plasma	$103.00
2140U	Furosemide, Urine	$163.00
2143B	Gabapentin, Blood	$111.00
2143SP	Gabapentin, Serum/Plasma	$111.00
2143U	Gabapentin, Urine	$148.00

Acode	Description	List Price (US Dollars)
2148B	Galantamine, Blood	$282.00
2148SP	Galantamine, Serum/Plasma	$282.00
2150B	Gallium, Blood	$315.00
2150SP	Gallium, Serum/Plasma	$191.00
2150U	Gallium, Urine	$191.00
9326B	Gamma-Hydroxybutyric Acid Screen, Blood	$224.00
9326FL	Gamma-Hydroxybutyric Acid Screen, Fluid	$250.00
9326SP	Gamma-Hydroxybutyric Acid Screen, Serum/Plasma	$224.00
9326TI	Gamma-Hydroxybutyric Acid Screen, Tissue	$277.00
9326U	Gamma-Hydroxybutyric Acid Screen, Urine	$224.00
2162B	Ganciclovir, Blood	$203.00
2154SP	Ganciclovir, Serum/Plasma	$186.00
2154U	Ganciclovir, Urine	$484.00
2166B	Gemfibrozil, Blood	$221.00
2166SP	Gemfibrozil, Serum/Plasma	$286.00
2156B	Germanium, Blood	$222.00
2156R	Germanium, RBCs	$222.00
2156SP	Germanium, Serum/Plasma	$302.00
2156U	Germanium, Urine	$290.00
2159B	Glimepiride, Blood	$101.00
2159SP	Glimepiride, Serum/Plasma	$101.00
2158SP	Glipizide, Serum/Plasma	$206.00
2164FL	Glucose (Vitreous), Fluid (Forensic)	$12.00
9443B	Glutethimide Screen, Blood	$140.00
9443SP	Glutethimide Screen, Serum/Plasma	$161.00
2160B	Glutethimide, Blood	$97.00
2160SP	Glutethimide, Serum/Plasma	$146.00
2163SP	Glyburide, Serum/Plasma	$161.00
2165B	Glycols Panel, Blood	$243.00
2165FL	Glycols Panel, Fluid	$456.00
2165LI	Glycols Panel, Liquid	$493.00
2165SP	Glycols Panel, Serum/Plasma	$243.00
2165TI	Glycols Panel, Tissue	$525.00
2165U	Glycols Panel, Urine	$461.00
2171B	Gold, Blood	$68.00
2171SP	Gold, Serum/Plasma	$68.00
2171U	Gold, Urine	$68.00
2180SP	Griseofulvin, Serum/Plasma	$480.00
2185B	Guaifenesin, Blood	$302.00
2185SP	Guaifenesin, Serum/Plasma	$302.00
2185U	Guaifenesin, Urine	$302.00
2186B	Guanfacine, Blood	$217.00
2186SP	Guanfacine, Serum/Plasma	$217.00
2186U	Guanfacine, Urine	$217.00
HAIR KIT	Hair Kit/ Forensic	$15.00
HAIRSEG	Hair Segmentation	$146.00
HAIRSEG2	Hair Segmentation II	$146.00
2198SP	Halazepam as Metabolite, Serum/Plasma	$218.00
8758B	Hallucinogens Screen, Blood	$197.00
8758SP	Hallucinogens Screen, Serum/Plasma	$240.00
8758U	Hallucinogens Screen, Urine	$197.00

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Acode	Description	List Price (US Dollars)
2212B	Halocarbons Panel, Blood	$208.00
9182B	Haloperidol Screen, Blood	$114.00
9182SP	Haloperidol Screen, Serum/Plasma	$102.00
2220B	Haloperidol, Blood	$78.00
2220SP	Haloperidol, Serum/Plasma	$126.00
2220TI	Haloperidol, Tissue	$286.00
2260SP	Heptachlor and Metabolite, Serum/Plasma	$97.00
2270B	Heptane, n-, Blood	$226.00
2270SP	Heptane, n-, Serum/Plasma	$249.00
9295B	Herbicides Panel 1 Screen, Blood	$279.00
9295SP	Herbicides Panel 1 Screen, Serum/Plasma	$339.00
9295U	Herbicides Panel 1 Screen, Urine	$339.00
2278B	Herbicides Panel 2, Blood	$221.00
2278SP	Herbicides Panel 2, Serum/Plasma	$221.00
2278U	Herbicides Panel 2, Urine	$221.00
2276B	Heroin Metabolites - Free (Unconjugated), Blood	$235.00
2276SP	Heroin Metabolites - Free (Unconjugated), Serum/Plasma	$235.00
2276U	Heroin Metabolites - Free (Unconjugated), Urine	$235.00
9343B	Heroin Screen, Blood	$139.00
9343SP	Heroin Screen, Serum/Plasma	$85.00
9343U	Heroin Screen, Urine	$85.00
2280U	Hexacarbon Exposure Profile, Urine	$232.00
2283B	Hexachlorobenzene, Blood	$147.00
2283SP	Hexachlorobenzene, Serum/Plasma	$147.00
2290B	Hexane, n-, Blood	$139.00
2290SP	Hexane, n-, Serum/Plasma	$221.00
2291U	Hexanol, 1 and 2-, Urine	$266.00
7639UH	HIAA (5-Hydroxyindoleacetic Acid), 24 Hour Urine	$100.00
7639U	HIAA (5-Hydroxyindoleacetic Acid), Urine	$100.00
2306U	Hippuric Acid and Methylhippuric Acid, Urine	$155.00
2300U	Hippuric Acid, Urine	$78.00
7638UH	HVA (Homovanillic Acid), 24 Hour Urine	$124.00
7638U	HVA (Homovanillic Acid), Urine	$124.00
2308B	Hydralazine, Blood	$586.00
2308SP	Hydralazine, Serum/Plasma	$586.00
2308U	Hydralazine, Urine	$586.00
2321B	Hydrocarbon and Oxygenated Volatiles Panel, Blood	$87.00
2321FL	Hydrocarbon and Oxygenated Volatiles Panel, Fluid	$142.00
2321TI	Hydrocarbon and Oxygenated Volatiles Panel, Tissue	$175.00
2321U	Hydrocarbon and Oxygenated Volatiles Panel, Urine	$134.00
2330B	Hydrochlorothiazide, Blood	$163.00
2330SP	Hydrochlorothiazide, Serum/Plasma	$163.00
2330U	Hydrochlorothiazide, Urine	$163.00
2340B	Hydrocodone - Free (Unconjugated), Blood	$130.00
2340FL	Hydrocodone - Free (Unconjugated), Fluid	$126.00
2340SP	Hydrocodone - Free (Unconjugated), Serum/Plasma	$130.00
8663B	Hydrocodone and Metabolites - Free (Unconjugated), Blood	$188.00
8663FL	Hydrocodone and Metabolites - Free (Unconjugated), Fluid	$240.00
8663SP	Hydrocodone and Metabolites - Free (Unconjugated), Serum/Plasma	$188.00
8663TI	Hydrocodone and Metabolites - Total (Conjugated/Unconjugated), Tissue	$266.00
8663U	Hydrocodone and Metabolites - Total (Conjugated/Unconjugated), Urine	$188.00

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Acode	Description	List Price (US Dollars)
9332B	Hydrocodone Screen, Blood	$140.00
9332SP	Hydrocodone Screen, Serum/Plasma	$140.00
2345B	Hydroflumethiazide, Blood	$125.00
2345SP	Hydroflumethiazide, Serum/Plasma	$169.00
8664B	Hydromorphone - Free (Unconjugated), Blood	$312.00
8664FL	Hydromorphone - Free (Unconjugated), Fluid	$266.00
8664SP	Hydromorphone - Free (Unconjugated), Serum/Plasma	$312.00
8664TI	Hydromorphone - Free (Unconjugated), Tissue	$291.00
8664U	Hydromorphone - Total (Conjugated/Unconjugated), Urine	$196.00
2362B	Hydroxychloroquine, Blood	$206.00
2362FL	Hydroxychloroquine, Fluid	$233.00
2362SP	Hydroxychloroquine, Serum/Plasma	$206.00
2362TI	Hydroxychloroquine, Tissue	$259.00
2362U	Hydroxychloroquine, Urine	$296.00
2365B	Hydroxyzine and Metabolite, Blood	$97.00
2365FL	Hydroxyzine and Metabolite, Fluid	$256.00
2365SP	Hydroxyzine and Metabolite, Serum/Plasma	$152.00
2365U	Hydroxyzine and Metabolite, Urine	$152.00
2369B	Hyoscyamine, Blood	$245.00
2369SP	Hyoscyamine, Serum/Plasma	$153.00
2369U	Hyoscyamine, Urine	$153.00
4261B	Hypoglycemic Panel, Blood	$311.00
4261SP	Hypoglycemic Panel, Serum/Plasma	$311.00
2390B	Ibuprofen, Blood	$102.00
2390FL	Ibuprofen, Fluid	$256.00
2390SP	Ibuprofen, Serum/Plasma	$102.00
2390U	Ibuprofen, Urine	$77.00
2395B	Iloperidone, Blood	$158.00
2395SP	Iloperidone, Serum/Plasma	$158.00
9434B	Imipramine and Metabolite Screen, Blood	$99.00
9434SP	Imipramine and Metabolite Screen, Serum/Plasma	$155.00
9434U	Imipramine and Metabolite Screen, Urine	$163.00
2400B	Imipramine and Metabolite, Blood	$93.00
8703B	Imipramine and Metabolite, Blood	$414.00
2400SP	Imipramine and Metabolite, Serum/Plasma	$101.00
8703SP	Imipramine and Metabolite, Serum/Plasma	$399.00
2400U	Imipramine and Metabolite, Urine	$65.00
8703U	Imipramine and Metabolite, Urine	$250.00
2397SP	Indapamide, Serum/Plasma	$129.00
2406B	Indium, Blood	$169.00
2406R	Indium, RBCs	$112.00
2406SP	Indium, Serum/Plasma	$169.00
2406U	Indium, Urine	$112.00
2410B	Indomethacin, Blood	$131.00
2410SP	Indomethacin, Serum/Plasma	$122.00
2410U	Indomethacin, Urine	$131.00
2417B	Inhalant Intoxicants Profile, Blood	$307.00
2412TI	Inhalants - Abused Gases, Tissue	$208.00
2416U	Inhalants Metabolites Panel, Urine	$161.00
2412B	Inhalants Panel, Abused Gases, Blood	$131.00
2421B	Inhalants Panel, Anesthetics, Blood	$646.00

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Acode	Description	List Price (US Dollars)
2415B	Inhalants Panel, Blood	$96.00
2423B	Inhalants Panel, Blood	$345.00
2414B	Inhalants Panel, Halocarbons, Blood	$157.00
2414TI	Inhalants Panel, Halocarbons, Tissue	$234.00
2413B	Inhalants Panel, Solvents and Gases, Blood	$291.00
2411B	Inhalants Panel, Solvents, Blood	$83.00
2411SP	Inhalants Panel, Solvents, Serum/Plasma	$83.00
2411TI	Inhalants Panel, Solvents, Tissue	$166.00
2411U	Inhalants Panel, Solvents, Urine	$83.00
6364R	Inorganic Panel 64, RBCs	$382.00
2420B	Iodide, Blood	$198.00
2420SP	Iodide, Serum/Plasma	$103.00
2428U	Iodine - Total, Urine	$103.00
2428SP	Iodine, Serum/Plasma	$103.00
2425B	Ipecac Use Markers Screen, Blood	$839.00
2425FL	Ipecac Use Markers Screen, Fluid	$874.00
2425SP	Ipecac Use Markers Screen, Serum/Plasma	$711.00
2425U	Ipecac Use Markers Screen, Urine	$839.00
2430UH	Iron, 24 Hour Urine	$58.00
2430B	Iron, Blood	$58.00
2430SP	Iron, Serum/Plasma	$58.00
2430U	Iron, Urine	$58.00
2457SP	Isavuconazole, Serum/Plasma	$343.00
2436SP	Isobutanol, Serum/Plasma	$115.00
2435B	Isocarboxazid (as Benzylhydrazine), Blood	$714.00
2437B	Isoflurane, Blood	$147.00
2440SP	Isoniazid, Serum/Plasma	$160.00
2445B	Isopropanol and Acetone, Blood	$56.00
2445SP	Isopropanol and Acetone, Serum/Plasma	$56.00
2445U	Isopropanol and Acetone, Urine	$56.00
2450B	Isopropyl Ether, Blood	$156.00
2450SP	Isopropyl Ether, Serum/Plasma	$156.00
2456B	Isotretinoin, Blood	$304.00
2456SP	Isotretinoin, Serum/Plasma	$177.00
2460B	Itraconazole, Blood	$568.00
2460SP	Itraconazole, Serum/Plasma	$353.00
9188B	Ketamine and Metabolite Screen, Blood	$87.00
9188SP	Ketamine and Metabolite Screen, Serum/Plasma	$87.00
9188U	Ketamine and Metabolite Screen, Urine	$87.00
2479B	Ketamine and Metabolite, Blood	$93.00
2479FL	Ketamine and Metabolite, Fluid	$144.00
2479SP	Ketamine and Metabolite, Serum/Plasma	$93.00
2479TI	Ketamine and Metabolite, Tissue	$299.00
2479U	Ketamine and Metabolite, Urine	$90.00
9190B	Ketoacidosis Screen, Blood	$129.00
9190FL	Ketoacidosis Screen, Fluid	$180.00
2485B	Ketoconazole, Blood	$437.00
2485SP	Ketoconazole, Serum/Plasma	$316.00
2480SP	Ketone Bodies Panel, Serum/Plasma	$248.00
2481B	Ketone Panel, Blood	$267.00
2481FL	Ketone Panel, Fluid	$230.00

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Acode	Description	List Price (US Dollars)
2481SP	Ketone Panel, Serum/Plasma	$178.00
2481U	Ketone Panel, Urine	$267.00
2486B	Ketoprofen, Blood	$334.00
2486SP	Ketoprofen, Serum/Plasma	$347.00
2482B	Ketorolac, Blood	$311.00
2482SP	Ketorolac, Serum/Plasma	$311.00
2482U	Ketorolac, Urine	$311.00
2488B	Labetalol, Blood	$464.00
2488FL	Labetalol, Fluid	$515.00
2488SP	Labetalol, Serum/Plasma	$309.00
2527B	Lacosamide, Blood	$156.00
2527FL	Lacosamide, Fluid	$310.00
2527SP	Lacosamide, Serum/Plasma	$156.00
2527U	Lacosamide, Urine	$156.00
2484B	Lamotrigine, Blood	$68.00
2484SP	Lamotrigine, Serum/Plasma	$68.00
2484U	Lamotrigine, Urine	$105.00
2499U	Laxatives Panel (Qualitative), Urine	$242.00
2490B	Lead and ZPP, Blood	$48.00
2492UH	Lead, 24 Hour Urine	$75.00
2492B	Lead, Blood	$37.00
2492FL	Lead, Fluid	$194.00
2492H	Lead, Hair	$309.00
2492LI	Lead, Liquid	$118.00
2494B	Lead, Micro and EP (Pediatric), Blood	$48.00
2492N	Lead, Nails	$309.00
2492R	Lead, RBCs	$63.00
2492SP	Lead, Serum/Plasma	$75.00
2492SL	Lead, Solid	$309.00
2492TI	Lead, Tissue	$247.00
2492U	Lead, Urine	$75.00
2532B	Leflunomide as Metabolite (Pre-Pregnancy Monitoring), Blood	$254.00
2532SP	Leflunomide as Metabolite (Pre-Pregnancy Monitoring), Serum/Plasma	$254.00
2531B	Leflunomide as Metabolite (Therapeutic Drug Monitoring), Blood	$254.00
2531SP	Leflunomide as Metabolite (Therapeutic Drug Monitoring), Serum/Plasma	$254.00
2500SP	Leptin, Serum/Plasma	$132.00
2501B	Levamisole, Blood	$239.00
2501SP	Levamisole, Serum/Plasma	$239.00
2501U	Levamisole, Urine	$239.00
2505B	Levetiracetam, Blood	$103.00
2505SP	Levetiracetam, Serum/Plasma	$103.00
2517B	Levocetirizine, Blood	$413.00
2517SP	Levocetirizine, Serum/Plasma	$455.00
2504SP	Levodopa, Serum/Plasma	$178.00
9317B	Lidocaine and Metabolite (MEGX) Screen, Blood	$184.00
9317SP	Lidocaine and Metabolite (MEGX) Screen, Serum/Plasma	$178.00
9317U	Lidocaine and Metabolite (MEGX) Screen, Urine	$178.00
2512B	Lidocaine and Metabolite (MEGX), Blood	$146.00
2512FL	Lidocaine and Metabolite (MEGX), Fluid	$301.00
2512SP	Lidocaine and Metabolite (MEGX), Serum/Plasma	$140.00
2512TI	Lidocaine and Metabolite (MEGX), Tissue	$352.00

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Acode	Description	List Price (US Dollars)
2512U	Lidocaine and Metabolite (MEGX), Urine	$140.00
2511SP	Lidocaine, Serum/Plasma	$69.00
2516B	Lindane, Blood	$334.00
2516SP	Lindane, Serum/Plasma	$192.00
2800B	Lisdexamfetamine as Metabolite, Blood	$172.00
2800SP	Lisdexamfetamine as Metabolite, Serum/Plasma	$190.00
2800U	Lisdexamfetamine as Metabolite, Urine	$188.00
2520B	Lithium, Blood	$43.00
2520FL	Lithium, Fluid	$201.00
2520R	Lithium, RBCs	$67.00
2520SP	Lithium, Serum/Plasma	$43.00
2520TI	Lithium, Tissue	$253.00
2520U	Lithium, Urine	$43.00
2533B	Loperamide and Metabolite, Blood	$305.00
2533SP	Loperamide and Metabolite, Serum/Plasma	$305.00
2525B	Loratadine and Metabolite, Blood	$215.00
2525SP	Loratadine and Metabolite, Serum/Plasma	$341.00
2525U	Loratadine and Metabolite, Urine	$341.00
9060B	Lorazepam Screen, Blood (Forensic)	$246.00
9060SP	Lorazepam Screen, Serum/Plasma (Forensic)	$405.00
2535B	Lorazepam, Blood	$135.00
2535FL	Lorazepam, Fluid	$263.00
2535SP	Lorazepam, Serum/Plasma	$82.00
2535U	Lorazepam, Urine	$126.00
2538B	Loxapine, Blood	$347.00
2538SP	Loxapine, Serum/Plasma	$222.00
2541B	LSD Screen, Blood	$71.00
2541SP	LSD Screen, Serum/Plasma	$112.00
2541U	LSD Screen, Urine	$71.00
2540B	LSD Trace Analysis, Blood	$291.00
2540SP	LSD Trace Analysis, Serum/Plasma	$281.00
2540U	LSD Trace Analysis, Urine	$177.00
2543B	Lurasidone, Blood	$153.00
2543SP	Lurasidone, Serum/Plasma	$153.00
2551B	Magnesium - Total, Blood	$46.00
2551FL	Magnesium - Total, Fluid	$204.00
2551H	Magnesium - Total, Hair	$318.00
2551R	Magnesium - Total, RBCs	$46.00
2551SP	Magnesium - Total, Serum/Plasma	$46.00
2551ST	Magnesium - Total, Stool	$318.00
2551U	Magnesium - Total, Urine	$79.00
2570B	Manganese, Blood	$76.00
2570FL	Manganese, Fluid	$232.00
2570H	Manganese, Hair	$347.00
2570LI	Manganese, Liquid	$444.00
2570N	Manganese, Nails	$541.00
2570R	Manganese, RBCs	$76.00
2570SP	Manganese, Serum/Plasma	$76.00
2570TI	Manganese, Tissue	$284.00
2570U	Manganese, Urine	$76.00
2573B	Maprotiline, Blood	$294.00

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Acode	Description	List Price (US Dollars)
2573SP	Maprotiline, Serum/Plasma	$282.00
2573U	Maprotiline, Urine	$178.00
2576B	MCPA Herbicide, Blood	$269.00
2576SP	MCPA Herbicide, Serum/Plasma	$269.00
2576U	MCPA Herbicide, Urine	$440.00
9196SP	Meclizine Screen, Serum/Plasma	$146.00
2590B	Meclizine, Blood	$155.00
2590SP	Meclizine, Serum/Plasma	$135.00
2595B	Mefloquine, Blood	$577.00
2595SP	Mefloquine, Serum/Plasma	$402.00
2604B	Melatonin, Blood	$215.00
2604SP	Melatonin, Serum/Plasma	$215.00
2604U	Melatonin, Urine	$215.00
2581B	Memantine, Blood	$277.00
2581SP	Memantine, Serum/Plasma	$277.00
2605B	Menthol, Blood	$237.00
2605SP	Menthol, Serum/Plasma	$341.00
9440B	Meperidine and Metabolite Screen, Blood	$155.00
9440SP	Meperidine and Metabolite Screen, Serum/Plasma	$99.00
2610B	Meperidine and Metabolite, Blood	$152.00
8721B	Meperidine and Metabolite, Blood	$408.00
2610SP	Meperidine and Metabolite, Serum/Plasma	$152.00
8721SP	Meperidine and Metabolite, Serum/Plasma	$355.00
2610U	Meperidine and Metabolite, Urine	$97.00
8721U	Meperidine and Metabolite, Urine	$392.00
9444U	Meperidine Screen, Urine	$71.00
2620SP	Mephenytoin and Metabolite, Serum/Plasma	$78.00
2620U	Mephenytoin and Metabolite, Urine	$204.00
2630B	Mephobarbital and Metabolite, Blood	$131.00
2630SP	Mephobarbital and Metabolite, Serum/Plasma	$117.00
2630U	Mephobarbital and Metabolite, Urine	$110.00
9200SP	Mepivacaine Screen, Serum/Plasma	$163.00
2640B	Mepivacaine, Blood	$136.00
2640SP	Mepivacaine, Serum/Plasma	$132.00
2650B	Meprobamate, Blood	$206.00
2650SP	Meprobamate, Serum/Plasma	$123.00
2650U	Meprobamate, Urine	$198.00
2665B	Mercaptopurine and Metabolites, Blood	$203.00
2670UH	Mercury, 24 Hour Urine	$56.00
2670B	Mercury, Blood	$43.00
2670FL	Mercury, Fluid	$201.00
2670H	Mercury, Hair	$472.00
2670LI	Mercury, Liquid	$199.00
2670N	Mercury, Nails	$315.00
2670R	Mercury, RBCs	$43.00
2670SP	Mercury, Serum/Plasma	$43.00
2670SL	Mercury, Solid	$314.00
2670TI	Mercury, Tissue	$253.00
2670U	Mercury, Urine	$95.00
2680B	Mescaline Screen, Blood	$99.00
2680SP	Mescaline Screen, Serum/Plasma	$155.00

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Acode	Description	List Price (US Dollars)
2680U	Mescaline Screen, Urine	$99.00
2679B	Mescaline, Blood	$341.00
2679SP	Mescaline, Serum/Plasma	$340.00
2679U	Mescaline, Urine	$214.00
2689SP	Mesoridazine, Serum/Plasma	$155.00
1138B	meta-Chlorophenylpiperazine (mCPP), Blood (Forensic)	$246.00
1138SP	meta-Chlorophenylpiperazine (mCPP), Serum/Plasma (Forensic)	$512.00
1138U	meta-Chlorophenylpiperazine (mCPP), Urine (Forensic)	$512.00
2664UH	Metals Panel 4 (Arsenic, Cadmium, Lead, Mercury), 24 Hour Urine	$277.00
2664U	Metals Panel 4 (Arsenic, Cadmium, Lead, Mercury), Urine	$277.00
2693B	Metals/Metalloids Acute Poisoning Panel, Blood	$342.00
2693FL	Metals/Metalloids Acute Poisoning Panel, Fluid	$496.00
2693H	Metals/Metalloids Acute Poisoning Panel, Hair	$502.00
2693R	Metals/Metalloids Acute Poisoning Panel, RBCs	$342.00
2693SP	Metals/Metalloids Acute Poisoning Panel, Serum/Plasma	$342.00
2693TI	Metals/Metalloids Acute Poisoning Panel, Tissue	$548.00
2693U	Metals/Metalloids Acute Poisoning Panel, Urine	$342.00
2661B	Metals/Metalloids Panel 1, Blood	$200.00
2661H	Metals/Metalloids Panel 1, Hair	$381.00
2661N	Metals/Metalloids Panel 1, Nails	$381.00
2661SP	Metals/Metalloids Panel 1, Serum/Plasma	$221.00
2661U	Metals/Metalloids Panel 1, Urine	$228.00
2662B	Metals/Metalloids Panel 2, Blood	$277.00
2662H	Metals/Metalloids Panel 2, Hair	$441.00
2662N	Metals/Metalloids Panel 2, Nails	$441.00
2662SP	Metals/Metalloids Panel 2, Serum/Plasma	$277.00
2662U	Metals/Metalloids Panel 2, Urine	$452.00
2663B	Metals/Metalloids Panel 3, Blood	$308.00
2663H	Metals/Metalloids Panel 3, Hair	$476.00
2663N	Metals/Metalloids Panel 3, Nails	$476.00
2663SP	Metals/Metalloids Panel 3, Serum/Plasma	$317.00
2663U	Metals/Metalloids Panel 3, Urine	$505.00
7630SP	Metanephrine, Serum/Plasma	$248.00
7645UH	Metanephrines Fractionated, 24 Hour Urine	$126.00
7645U	Metanephrines Fractionated, Random Urine	$126.00
7645SP	Metanephrines Fractionated, Serum/Plasma	$248.00
2720B	Metaxalone, Blood	$168.00
2720SP	Metaxalone, Serum/Plasma	$168.00
2720U	Metaxalone, Urine	$168.00
2740B	Metformin, Blood	$133.00
2740FL	Metformin, Fluid	$283.00
2740SP	Metformin, Serum/Plasma	$133.00
2740U	Metformin, Urine	$199.00
2760ME	Methadone and Metabolite (Qualitative), Meconium	$263.00
8894OF	Methadone and Metabolite (Qualitative), Oral Fluid (Saliva)	$50.00
8722B	Methadone and Metabolite, Blood	$198.00
8722FL	Methadone and Metabolite, Fluid	$249.00
8722SP	Methadone and Metabolite, Serum/Plasma	$198.00
8722TI	Methadone and Metabolite, Tissue	$275.00
8722U	Methadone and Metabolite, Urine	$198.00
9324B	Methadone Screen, Blood	$114.00

Acode	Description	List Price (US Dollars)
9324SP	Methadone Screen, Serum/Plasma	$112.00
9324U	Methadone Screen, Urine	$110.00
9522B	Methamphetamine and Amphetamine Screen, Blood	$132.00
9522SP	Methamphetamine and Amphetamine Screen, Serum/Plasma	$132.00
9522U	Methamphetamine and Amphetamine Screen, Urine	$79.00
2810B	Methamphetamine and Metabolite, Blood	$178.00
2810FL	Methamphetamine and Metabolite, Fluid	$296.00
2810SP	Methamphetamine and Metabolite, Serum/Plasma	$118.00
2810U	Methamphetamine and Metabolite, Urine	$145.00
2820B	Methane, Blood	$218.00
9325B	Methane, Blood	$441.00
9325SP	Methane, Serum/Plasma	$441.00
2836U	Methanol Exposure Profile, Urine	$122.00
2837SP	Methanol Poisoning Profile, Serum/Plasma	$339.00
2834B	Methanol, Blood	$262.00
2835B	Methanol, Blood	$95.00
2835FL	Methanol, Fluid	$146.00
2834SP	Methanol, Serum/Plasma	$416.00
2835SP	Methanol, Serum/Plasma	$60.00
2834U	Methanol, Urine	$417.00
2835U	Methanol, Urine	$60.00
9203U	Methapyrilene Screen, Urine	$126.00
2840SP	Methapyrilene, Serum/Plasma	$198.00
2849B	Methaqualone, Blood	$227.00
2849SP	Methaqualone, Serum/Plasma	$138.00
2849U	Methaqualone, Urine	$138.00
2860B	Metharbital and Metabolite, Blood	$309.00
2860SP	Metharbital and Metabolite, Serum/Plasma	$151.00
2860U	Metharbital and Metabolite, Urine	$309.00
2863B	Methazolamide, Blood	$87.00
2863SP	Methazolamide, Serum/Plasma	$140.00
2863U	Methazolamide, Urine	$87.00
2887B	Methemoglobin, Blood	$152.00
2892B	Methimazole, Blood	$340.00
2892SP	Methimazole, Serum/Plasma	$169.00
2892U	Methimazole, Urine	$106.00
2900B	Methocarbamol, Blood	$123.00
2900FL	Methocarbamol, Fluid	$277.00
2900SP	Methocarbamol, Serum/Plasma	$126.00
0649SP	Methotrexate, Serum/Plasma	$149.00
3012B	Methotrimeprazine, Blood	$494.00
3012SP	Methotrimeprazine, Serum/Plasma	$300.00
2930B	Methoxychlor, Blood	$112.00
9336SP	Methsuximide as Metabolite Screen, Serum/Plasma	$146.00
2950B	Methsuximide as Metabolite, Blood	$332.00
2950SP	Methsuximide as Metabolite, Serum/Plasma	$117.00
2960B	Methyl Acrylate, Blood	$232.00
2960SP	Methyl Acrylate, Serum/Plasma	$232.00
2960U	Methyl Acrylate, Urine	$232.00
2970B	Methyl Bromide as Metabolite, Blood	$78.00
2970SP	Methyl Bromide as Metabolite, Serum/Plasma	$126.00

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Acode	Description	List Price (US Dollars)
2970U	Methyl Bromide as Metabolite, Urine	$126.00
4630B	Methyl Chloroform, Blood	$152.00
2990B	Methyl Ethyl Ketone, Blood	$110.00
2990SP	Methyl Ethyl Ketone, Serum/Plasma	$70.00
2990U	Methyl Ethyl Ketone, Urine	$49.00
2982B	Methyl Isobutyl Ketone, Blood	$188.00
2982U	Methyl Isobutyl Ketone, Urine	$188.00
2984U	Methyl n-Butyl Ketone Exposure Monitoring, Urine	$117.00
2980B	Methyl n-Butyl Ketone, Blood	$132.00
2051B	Methyl Tertiary Butyl Ether and Metabolite, Blood	$353.00
2051SP	Methyl Tertiary Butyl Ether and Metabolite, Serum/Plasma	$353.00
2051U	Methyl Tertiary Butyl Ether and Metabolite, Urine	$561.00
2050B	Methyl Tertiary Butyl Ether, Blood	$359.00
2050SP	Methyl Tertiary Butyl Ether, Serum/Plasma	$218.00
2050U	Methyl Tertiary Butyl Ether, Urine	$218.00
3005B	Methylchloroform Exposure, Blood	$110.00
3005SP	Methylchloroform Exposure, Serum/Plasma	$110.00
3006U	Methylchloroform, Urine	$163.00
2985SP	Methyldopa, Serum/Plasma	$177.00
2986U	Methylenedianiline, Urine	$317.00
2584B	Methylenedioxyamphetamine, Blood	$313.00
2584SP	Methylenedioxyamphetamine, Serum/Plasma	$190.00
2584U	Methylenedioxyamphetamine, Urine	$190.00
9293B	Methylenedioxymethamphetamine and Metabolite Screen, Blood	$106.00
9293SP	Methylenedioxymethamphetamine and Metabolite Screen, Serum/Plasma	$169.00
9293U	Methylenedioxymethamphetamine and Metabolite Screen, Urine	$106.00
2585B	Methylenedioxymethamphetamine and Metabolite, Blood	$289.00
2585SP	Methylenedioxymethamphetamine and Metabolite, Serum/Plasma	$289.00
2585U	Methylenedioxymethamphetamine and Metabolite, Urine	$182.00
7670SP	Methylmalonic Acid, Serum/Plasma	$196.00
7670U	Methylmalonic Acid, Urine	$196.00
2997B	Methylmethacrylate, Blood	$327.00
2997SP	Methylmethacrylate, Serum/Plasma	$364.00
9193U	Methylphenidate and Metabolite Screen, Urine	$182.00
3020B	Methylphenidate and Metabolite, Blood	$96.00
3020SP	Methylphenidate and Metabolite, Serum/Plasma	$96.00
3020TI	Methylphenidate and Metabolite, Tissue	$173.00
3020U	Methylphenidate and Metabolite, Urine	$96.00
3036U	Methyltin, Urine	$528.00
9210SP	Methyprylon Screen, Serum/Plasma	$146.00
3040SP	Methyprylon, Serum/Plasma	$118.00
3041B	Metoclopramide, Blood	$454.00
3041SP	Metoclopramide, Serum/Plasma	$454.00
3041U	Metoclopramide, Urine	$454.00
3042B	Metolazone, Blood	$173.00
3042SP	Metolazone, Serum/Plasma	$169.00
3043B	Metoprolol, Blood	$113.00
3043FL	Metoprolol, Fluid	$165.00
3043SP	Metoprolol, Serum/Plasma	$181.00
3043U	Metoprolol, Urine	$181.00
3048SP	Metribuzin, Serum/Plasma	$328.00

Effective January 1, 2017

Acode	Description	List Price (US Dollars)
3050B	Metronidazole, Blood	$285.00
3050SP	Metronidazole, Serum/Plasma	$274.00
9211B	Mexiletine Screen, Blood	$206.00
9211SP	Mexiletine Screen, Serum/Plasma	$198.00
3055B	Mexiletine, Blood	$484.00
3055SP	Mexiletine, Serum/Plasma	$79.00
3057U	Midazolam as Metabolite, Urine	$93.00
9061B	Midazolam Screen, Blood (Forensic)	$412.00
9061SP	Midazolam Screen, Serum/Plasma (Forensic)	$358.00
3057B	Midazolam, Blood	$93.00
3057FL	Midazolam, Fluid	$144.00
3057SP	Midazolam, Serum/Plasma	$147.00
3061B	Milnacipran, Blood	$156.00
3061SP	Milnacipran, Serum/Plasma	$156.00
3061U	Milnacipran, Urine	$156.00
3066B	Mineral Profile, Blood	$462.00
3066R	Mineral Profile, RBCs	$290.00
3066SP	Mineral Profile, Serum/Plasma	$290.00
3062B	Minoxidil, Blood	$437.00
3062SP	Minoxidil, Serum/Plasma	$355.00
3075B	Mirtazapine, Blood	$97.00
3075SP	Mirtazapine, Serum/Plasma	$97.00
3075U	Mirtazapine, Urine	$152.00
3059B	Mitotane, Blood	$388.00
3059SP	Mitotane, Serum/Plasma	$113.00
3078U	Mitragynine (Qualitative), Urine	$137.00
3064B	Mitragynine, Blood	$144.00
3064SP	Mitragynine, Serum/Plasma	$144.00
3081U	MOCA and MDA Exposure Profile, Urine	$194.00
3080U	MOCA, Urine	$304.00
3045B	Modafinil, Blood	$181.00
3045SP	Modafinil, Serum/Plasma	$113.00
3045U	Modafinil, Urine	$176.00
3082B	Molindone, Blood	$293.00
3082SP	Molindone, Serum/Plasma	$98.00
3082U	Molindone, Urine	$98.00
3090B	Molybdenum, Blood	$58.00
3090H	Molybdenum, Hair	$330.00
3090LI	Molybdenum, Liquid	$194.00
3090R	Molybdenum, RBCs	$58.00
3090SP	Molybdenum, Serum/Plasma	$58.00
3090U	Molybdenum, Urine	$67.00
3098U	Mono-n-butyl phthalate (MNBP), Urine	$209.00
3092SP	Moricizine, Serum/Plasma	$145.00
8666B	Morphine - Free (Unconjugated), Blood	$275.00
8666FL	Morphine - Free (Unconjugated), Fluid	$238.00
8666SP	Morphine - Free (Unconjugated), Serum/Plasma	$191.00
8666U	Morphine - Free (Unconjugated), Urine	$304.00
8673B	Morphine - Free and Total, Blood	$378.00
8673SP	Morphine - Free and Total, Serum/Plasma	$418.00
8673U	Morphine - Free and Total, Urine	$418.00

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Acode	Description	List Price (US Dollars)
8672B	Morphine - Total (Conjugated/Unconjugated), Blood	$170.00
8672SP	Morphine - Total (Conjugated/Unconjugated), Serum/Plasma	$170.00
8672U	Morphine - Total (Conjugated/Unconjugated), Urine	$170.00
3085B	Morphine and Glucuronide Metabolites, Blood	$253.00
3085SP	Morphine and Glucuronide Metabolites, Serum/Plasma	$253.00
3063SP	Mycophenolic Acid and Metabolite, Serum/Plasma	$289.00
3060U	N,N-Dimethylacetamide Exposure (N-Methylacetamide), Urine	$561.00
3070U	N,N-Dimethylformamide (DMF) Exposure (N-Monomethylformamide), Urine	$202.00
3107B	Nabumetone as Metabolite, Blood	$155.00
3107SP	Nabumetone as Metabolite, Serum/Plasma	$147.00
3107U	Nabumetone as Metabolite, Urine	$155.00
3103B	Nadolol, Blood	$181.00
3103SP	Nadolol, Serum/Plasma	$181.00
3103U	Nadolol, Urine	$186.00
3110B	Nalbuphine - Free (Unconjugated), Blood	$254.00
3110SP	Nalbuphine - Free (Unconjugated), Serum/Plasma	$404.00
3110U	Nalbuphine - Total (Conjugated/Unconjugated), Urine	$404.00
3111B	Naloxone - Free (Unconjugated), Blood	$72.00
3111SP	Naloxone - Free (Unconjugated), Serum/Plasma	$72.00
3113U	Naloxone - Total (Conjugated/Unconjugated) Screen, Urine	$263.00
3111U	Naloxone - Total (Conjugated/Unconjugated), Urine	$72.00
3116B	Naltrexone and Metabolite - Free (Unconjugated), Blood	$357.00
3116SP	Naltrexone and Metabolite - Free (Unconjugated), Serum/Plasma	$344.00
3116U	Naltrexone and Metabolite - Total (Conjugated/Unconjugated), Urine	$345.00
3122B	Naphthalene and Metabolite, Blood	$266.00
3122SP	Naphthalene and Metabolite, Serum/Plasma	$266.00
3122U	Naphthalene and Metabolite, Urine	$266.00
3123B	Naphthalene, Blood	$291.00
3123SP	Naphthalene, Serum/Plasma	$293.00
3123U	Naphthalene, Urine	$184.00
3130B	Naproxen, Blood	$87.00
3130FL	Naproxen, Fluid	$242.00
3130SP	Naproxen, Serum/Plasma	$140.00
3130U	Naproxen, Urine	$140.00
3118B	Nateglinide, Blood	$101.00
3118SP	Nateglinide, Serum/Plasma	$101.00
3143B	NBOMe (Qualitative), Blood	$165.00
3143SP	NBOMe (Qualitative), Serum/Plasma	$165.00
3143U	NBOMe (Qualitative), Urine	$165.00
3145B	Nefazodone, Blood	$129.00
3145SP	Nefazodone, Serum/Plasma	$118.00
3145U	Nefazodone, Urine	$79.00
2292U	n-Hexane Exposure Monitoring, Urine	$229.00
3140B	Nickel, Blood	$58.00
3140FL	Nickel, Fluid	$212.00
3140H	Nickel, Hair	$330.00
3140N	Nickel, Nails	$330.00
3140R	Nickel, RBCs	$94.00
3140SP	Nickel, Serum/Plasma	$58.00
3140TI	Nickel, Tissue	$266.00
3140U	Nickel, Urine	$80.00

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Acode	Description	List Price (US Dollars)
9404B	Nicotine and Metabolite Screen, Blood	$114.00
9404SP	Nicotine and Metabolite Screen, Serum/Plasma	$79.00
9404U	Nicotine and Metabolite with Anabasine Screen, Urine	$84.00
3150U	Nicotine and Metabolite with Anabasine, Urine	$88.00
3150B	Nicotine and Metabolite, Blood	$82.00
3150FL	Nicotine and Metabolite, Fluid	$238.00
3150SP	Nicotine and Metabolite, Serum/Plasma	$82.00
3150TI	Nicotine and Metabolite, Tissue	$290.00
3158B	Nifedipine, Blood	$253.00
3158SP	Nifedipine, Serum/Plasma	$281.00
9214B	Nikethamide Screen, Blood	$166.00
9215B	Nitrazepam and Metabolite Screen, Blood	$200.00
9215SP	Nitrazepam and Metabolite Screen, Serum/Plasma	$139.00
3175B	Nitrazepam and Metabolite, Blood	$342.00
3175SP	Nitrazepam and Metabolite, Serum/Plasma	$330.00
3175U	Nitrazepam and Metabolite, Urine	$208.00
3190B	Nitrofurantoin, Blood	$581.00
3190SP	Nitrofurantoin, Serum/Plasma	$262.00
3190U	Nitrofurantoin, Urine	$262.00
3214B	Nitrous Oxide, Blood	$399.00
3214SP	Nitrous Oxide, Serum/Plasma	$541.00
3214TI	Nitrous Oxide, Tissue	$476.00
3215B	Nizatidine, Blood	$320.00
3215SP	Nizatidine, Serum/Plasma	$370.00
3215U	Nizatidine, Urine	$224.00
3223B	Nonsteroidal Anti-Inflammatory Drug Panel, Blood	$541.00
3223SP	Nonsteroidal Anti-Inflammatory Drug Panel, Serum/Plasma	$334.00
3223U	Nonsteroidal Anti-Inflammatory Drug Panel, Urine	$334.00
3216B	Nordiazepam and Metabolite, Blood	$232.00
3216SP	Nordiazepam and Metabolite, Serum/Plasma	$232.00
3216U	Nordiazepam and Metabolite, Urine	$222.00
7676P	Norepinephrine - Free, Plasma	$107.00
7647UH	Norepinephrine, 24 Hour Urine	$128.00
7647U	Norepinephrine, Urine	$128.00
7643SP	Normetanephrine, Serum/Plasma	$226.00
9433B	Nortriptyline Screen, Blood	$93.00
9433U	Nortriptyline Screen, Urine	$85.00
3220B	Nortriptyline, Blood	$101.00
8702B	Nortriptyline, Blood	$392.00
3220SP	Nortriptyline, Serum/Plasma	$101.00
3220TI	Nortriptyline, Tissue	$307.00
3220U	Nortriptyline, Urine	$64.00
8702U	Nortriptyline, Urine	$392.00
8756B	Novel Psychoactive Substances (NPS) Screen 1, Blood	$274.00
8756SP	Novel Psychoactive Substances (NPS) Screen 1, Serum/Plasma	$274.00
8756U	Novel Psychoactive Substances (NPS) Screen 1, Urine	$274.00
8210B	Novel Psychoactive Substances (NPS) Screen 2, Blood	$221.00
8210SP	Novel Psychoactive Substances (NPS) Screen 2, Serum/Plasma	$221.00
8210U	Novel Psychoactive Substances (NPS) Screen 2, Urine	$221.00
3225B	Nuedexta®, Blood	$331.00
3225SP	Nuedexta®, Serum/Plasma	$295.00

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Acode	Description	List Price (US Dollars)
1352U	o-Cresol, Urine	$137.00
3226B	Olanzapine, Blood	$270.00
3226FL	Olanzapine, Fluid	$416.00
3226SP	Olanzapine, Serum/Plasma	$141.00
3226TI	Olanzapine, Tissue	$468.00
3232B	Omeprazole, Blood	$484.00
3232SP	Omeprazole, Serum/Plasma	$553.00
8660B	Opiates - Free (Unconjugated), Blood	$235.00
3241B	Opiates - Free (Unconjugated), Blood (Forensic)	$361.00
8660FL	Opiates - Free (Unconjugated), Fluid	$286.00
8660SP	Opiates - Free (Unconjugated), Serum/Plasma	$235.00
8660TI	Opiates - Free (Unconjugated), Tissue	$312.00
8660U	Opiates - Free (Unconjugated), Urine	$235.00
8671B	Opiates - Free and Total, Blood	$397.00
8671SP	Opiates - Free and Total, Serum/Plasma	$397.00
8671U	Opiates - Free and Total, Urine	$397.00
8670ME	Opiates - Total (Conjugated/Unconjugated) (Qualitative), Meconium	$275.00
8670B	Opiates - Total (Conjugated/Unconjugated), Blood	$232.00
8670FL	Opiates - Total (Conjugated/Unconjugated), Fluid	$258.00
8670SP	Opiates - Total (Conjugated/Unconjugated), Serum/Plasma	$232.00
8670TI	Opiates - Total (Conjugated/Unconjugated), Tissue	$359.00
8670U	Opiates - Total (Conjugated/Unconjugated), Urine	$232.00
8895OF	Opiates (Qualitative), Oral Fluid (Saliva)	$50.00
3236B	Opiates Screen, Blood	$71.00
3236FL	Opiates Screen, Fluid	$226.00
6923H	Opiates Screen, Hair	$362.00
3236SP	Opiates Screen, Serum/Plasma	$112.00
3236TI	Opiates Screen, Tissue	$279.00
3236U	Opiates Screen, Urine	$74.00
3243B	Organochlorine Pesticides, Blood	$151.00
3243F	Organochlorine Pesticides, Fat	$529.00
3243SP	Organochlorine Pesticides, Serum/Plasma	$151.00
3243TI	Organochlorine Pesticides, Tissue	$444.00
9219B	Orphenadrine Screen, Blood	$180.00
3248B	Orphenadrine, Blood	$156.00
3248SP	Orphenadrine, Serum/Plasma	$163.00
3248U	Orphenadrine, Urine	$155.00
1355U	o-Toluidine, Urine	$243.00
3250SP	Oxalate, Serum/Plasma	$125.00
3250U	Oxalate, Urine	$199.00
3286B	Oxaprozin, Blood	$383.00
3286SP	Oxaprozin, Serum/Plasma	$420.00
3260B	Oxazepam, Blood	$227.00
3260SP	Oxazepam, Serum/Plasma	$218.00
3260U	Oxazepam, Urine	$198.00
3265B	Oxcarbazepine/Eslicarbazepine Acetate as Metabolite, Blood	$71.00
3265SP	Oxcarbazepine/Eslicarbazepine Acetate as Metabolite, Serum/Plasma	$71.00
3266B	Oxybutynin, Blood	$367.00
3266SP	Oxybutynin, Serum/Plasma	$404.00
3266U	Oxybutynin, Urine	$404.00
3270B	Oxycodone - Free (Unconjugated), Blood	$97.00

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Acode	Description	List Price (US Dollars)
3270FL	Oxycodone - Free (Unconjugated), Fluid	$148.00
3270SP	Oxycodone - Free (Unconjugated), Serum/Plasma	$97.00
8667B	Oxycodone and Metabolite - Free (Unconjugated), Blood	$119.00
8667FL	Oxycodone and Metabolite - Free (Unconjugated), Fluid	$146.00
8667SP	Oxycodone and Metabolite - Free (Unconjugated), Serum/Plasma	$119.00
8667TI	Oxycodone and Metabolite - Total (Conjugated/Unconjugated), Tissue	$222.00
8667U	Oxycodone and Metabolite - Total (Conjugated/Unconjugated), Urine	$119.00
9132B	Oxycodone Screen, Blood	$152.00
9132SP	Oxycodone Screen, Serum/Plasma	$152.00
8668B	Oxymorphone - Free (Unconjugated), Blood	$282.00
8668SP	Oxymorphone - Free (Unconjugated), Serum/Plasma	$281.00
8668U	Oxymorphone - Total (Conjugated/Unconjugated), Urine	$177.00
3288SP	Paclitaxel, Serum/Plasma	$354.00
4113B	Paliperidone, Blood	$198.00
4113SP	Paliperidone, Serum/Plasma	$123.00
4113U	Paliperidone, Urine	$206.00
3292B	Palladium, Blood	$166.00
3292SP	Palladium, Serum/Plasma	$137.00
3292U	Palladium, Urine	$137.00
9222B	Papaverine Screen, Blood	$126.00
3300B	Papaverine, Blood	$237.00
3300SP	Papaverine, Serum/Plasma	$213.00
3310B	Paraldehyde and Metabolite, Blood	$138.00
3310SP	Paraldehyde and Metabolite, Serum/Plasma	$90.00
3310U	Paraldehyde and Metabolite, Urine	$144.00
3320SP	Paramethadione, Serum/Plasma	$152.00
3325B	Paraquat, Blood	$1,553.00
3325SP	Paraquat, Serum/Plasma	$1,553.00
3360B	Paroxetine, Blood	$85.00
3360FL	Paroxetine, Fluid	$241.00
3360SP	Paroxetine, Serum/Plasma	$85.00
3360TI	Paroxetine, Tissue	$294.00
3360U	Paroxetine, Urine	$139.00
3371SP	PCB Panel, Congeners, Serum/Plasma	$105.00
9225U	Pemoline Screen, Urine	$81.00
3380B	Pemoline, Blood	$78.00
3380SP	Pemoline, Serum/Plasma	$126.00
3380U	Pemoline, Urine	$76.00
3381SP	Penciclovir, Serum/Plasma	$293.00
3385B	Pentachlorophenol, Blood	$207.00
3385SP	Pentachlorophenol, Serum/Plasma	$207.00
3384U	Pentachlorophenol, Urine	$197.00
9441B	Pentazocine Screen, Blood	$99.00
9441SP	Pentazocine Screen, Serum/Plasma	$156.00
9441U	Pentazocine Screen, Urine	$163.00
3400B	Pentazocine, Blood	$99.00
8723B	Pentazocine, Blood	$250.00
3400SP	Pentazocine, Serum/Plasma	$152.00
3400U	Pentazocine, Urine	$97.00
3410B	Pentobarbital, Blood	$110.00
3410SP	Pentobarbital, Serum/Plasma	$110.00

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Acode	Description	List Price (US Dollars)
3410U	Pentobarbital, Urine	$68.00
3415B	Pentoxifylline, Blood	$456.00
3415SP	Pentoxifylline, Serum/Plasma	$277.00
3415U	Pentoxifylline, Urine	$456.00
9226B	Pentylenetetrazole Screen, Blood	$114.00
3433SP	Perampanel, Serum/Plasma	$185.00
3432U	Perchloroethylene Exposure, Urine	$116.00
3435B	Percocet®, Blood	$123.00
3435FL	Percocet®, Fluid	$281.00
3435SP	Percocet®, Serum/Plasma	$123.00
3436B	Percodan®, Blood	$146.00
3436SP	Percodan®, Serum/Plasma	$146.00
10070SP	Perfluorooctanoic Acid (Low Level), Serum/Plasma	$479.00
3426B	Perfluorooctanoic Acid, Blood	$503.00
3426SP	Perfluorooctanoic Acid, Serum/Plasma	$484.00
3440B	Perphenazine, Blood	$139.00
3440SP	Perphenazine, Serum/Plasma	$85.00
2139B	Petroleum Distillates Panel, Blood	$459.00
2139FL	Petroleum Distillates Panel, Fluid	$555.00
2139TI	Petroleum Distillates Panel, Tissue	$624.00
3460SP	Phenacemide, Serum/Plasma	$115.00
3460U	Phenacemide, Urine	$115.00
3510B	Phenacetin and Metabolite, Blood	$105.00
3510U	Phenacetin and Metabolite, Urine	$209.00
9235B	Phenazepam Screen (Qualitative), Blood	$282.00
9235SP	Phenazepam Screen (Qualitative), Serum/Plasma	$282.00
9235U	Phenazepam Screen (Qualitative), Urine	$282.00
3525B	Phenazopyridine, Blood	$149.00
3525SP	Phenazopyridine, Serum/Plasma	$169.00
3525U	Phenazopyridine, Urine	$169.00
8761ME	Phencyclidine (Qualitative), Meconium	$323.00
8896OF	Phencyclidine and Dextromethorphan (Qualitative), Oral Fluid (Saliva)	$50.00
3532B	Phencyclidine Screen, Blood	$122.00
3532FL	Phencyclidine Screen, Fluid	$276.00
6925H	Phencyclidine Screen, Hair	$368.00
3532SP	Phencyclidine Screen, Serum/Plasma	$138.00
3532U	Phencyclidine Screen, Urine	$74.00
8761B	Phencyclidine, Blood	$266.00
8761FL	Phencyclidine, Fluid	$231.00
8761SP	Phencyclidine, Serum/Plasma	$332.00
8761TI	Phencyclidine, Tissue	$259.00
8761U	Phencyclidine, Urine	$266.00
3550B	Phenelzine, Blood	$712.00
3550SP	Phenelzine, Serum/Plasma	$712.00
3550U	Phenelzine, Urine	$712.00
3560B	Phentramine, Blood	$184.00
3581SP	Phenobarbital - Free, Serum/Plasma	$93.00
3582SP	Phenobarbital - Total/Free/Bound, Serum/Plasma	$147.00
9416B	Phenobarbital Screen, Blood	$163.00
9416SP	Phenobarbital Screen, Serum/Plasma	$99.00
9416U	Phenobarbital Screen, Urine	$138.00

Acode	Description	List Price (US Dollars)
3580B	Phenobarbital, Blood	$105.00
8633B	Phenobarbital, Blood	$414.00
3580SP	Phenobarbital, Serum/Plasma	$110.00
8633SP	Phenobarbital, Serum/Plasma	$359.00
3580U	Phenobarbital, Urine	$66.00
8633U	Phenobarbital, Urine	$250.00
3621B	Phenol - Free and Total, Blood	$126.00
3621SP	Phenol - Free and Total, Serum/Plasma	$126.00
3621U	Phenol Exposure, Urine	$87.00
3623B	Phenol, Free, Blood	$102.00
3623SP	Phenol, Free, Serum/Plasma	$102.00
3624B	Phenol, Total, Blood	$102.00
9233B	Phensuximide Screen, Blood	$96.00
9233U	Phensuximide Screen, Urine	$96.00
3680B	Phensuximide, Blood	$227.00
3680SP	Phensuximide, Serum/Plasma	$151.00
3680U	Phensuximide, Urine	$309.00
3690B	Phentermine, Blood	$170.00
3690SP	Phentermine, Serum/Plasma	$108.00
3690U	Phentermine, Urine	$172.00
3700B	Phenylbutazone and Metabolite, Blood	$542.00
3700SP	Phenylbutazone and Metabolite, Serum/Plasma	$377.00
3700U	Phenylbutazone and Metabolite, Urine	$377.00
3704SP	Phenylephrine, Serum/Plasma	$317.00
3707B	Phenylethylmalonamide, Blood	$462.00
3707SP	Phenylethylmalonamide, Serum/Plasma	$147.00
9237U	Phenylpropanolamine Screen, Urine	$144.00
3720B	Phenylpropanolamine, Blood	$129.00
3720SP	Phenylpropanolamine, Serum/Plasma	$123.00
3720U	Phenylpropanolamine, Urine	$123.00
3740B	Phenyltoloxamine, Blood	$146.00
3740SP	Phenyltoloxamine, Serum/Plasma	$87.00
3751SP	Phenytoin - Total, Serum/Plasma	$43.00
9239B	Phenytoin Screen, Blood	$113.00
9239FL	Phenytoin Screen, Fluid	$255.00
9239SP	Phenytoin Screen, Serum/Plasma	$101.00
3743B	Phenytoin, Blood	$90.00
3743FL	Phenytoin, Fluid	$244.00
3743SP	Phenytoin, Serum/Plasma	$80.00
3743TI	Phenytoin, Tissue	$296.00
3743U	Phenytoin, Urine	$92.00
3765B	Phosphorus - Total, Blood	$203.00
3765FL	Phosphorus - Total, Fluid	$359.00
3765SP	Phosphorus - Total, Serum/Plasma	$203.00
3765ST	Phosphorus - Total, Stool	$171.00
3765U	Phosphorus - Total, Urine	$203.00
3099U	Phthalates Panel, Urine	$285.00
4515B	Picloram, Blood	$238.00
4515SP	Picloram, Serum/Plasma	$312.00
3776B	Pimozide, Blood	$355.00
3776SP	Pimozide, Serum/Plasma	$355.00

Acode	Description	List Price (US Dollars)
3772B	Pindolol, Blood	$200.00
3772SP	Pindolol, Serum/Plasma	$229.00
3779B	Pioglitazone, Blood	$101.00
3779SP	Pioglitazone, Serum/Plasma	$101.00
3781B	Piroxicam, Blood	$406.00
3781SP	Piroxicam, Serum/Plasma	$420.00
3781U	Piroxicam, Urine	$254.00
7678P	Plasma Renin Activity, Plasma	$161.00
3783B	Platinum, Blood	$141.00
3783FL	Platinum, Fluid	$296.00
3783H	Platinum, Hair	$525.00
3783R	Platinum, RBCs	$344.00
3783SP	Platinum, Serum/Plasma	$141.00
3783U	Platinum, Urine	$232.00
3790B	Posaconazole, Blood	$535.00
3790SP	Posaconazole, Serum/Plasma	$333.00
8063B	Postmortem, Basic to Expanded Upgrade, Blood (Forensic)	$137.00
8063FL	Postmortem, Basic to Expanded Upgrade, Fluid (Forensic)	$312.00
8063SP	Postmortem, Basic to Expanded Upgrade, Serum/Plasma (Forensic)	$137.00
8063TI	Postmortem, Basic to Expanded Upgrade, Tissue (Forensic)	$370.00
8063U	Postmortem, Basic to Expanded Upgrade, Urine (Forensic)	$137.00
8061B	Postmortem, Basic w/o Alcohol, Blood (Forensic)	$179.00
8061TI	Postmortem, Basic w/o Alcohol, Tissue	$379.00
8061U	Postmortem, Basic w/o Alcohol, Urine (Forensic)	$179.00
8041B	Postmortem, Basic w/Vitreous Alcohol Confirmation, Blood (Forensic)	$232.00
8051B	Postmortem, Basic, Blood (Forensic)	$217.00
8051FL	Postmortem, Basic, Fluid (Forensic)	$333.00
8051SP	Postmortem, Basic, Serum/Plasma (Forensic)	$217.00
8051TI	Postmortem, Basic, Tissue (Forensic)	$390.00
8051U	Postmortem, Basic, Urine (Forensic)	$217.00
8062B	Postmortem, Expanded w/o Alcohol, Blood (Forensic)	$280.00
8062U	Postmortem, Expanded w/o Alcohol, Urine (Forensic)	$280.00
8042B	Postmortem, Expanded w/Vitreous Alcohol Confirmation, Blood (Forensic)	$333.00
8054B	Postmortem, Expanded with NPS, Blood (Forensic)	$597.00
8052B	Postmortem, Expanded, Blood (Forensic)	$318.00
8052FL	Postmortem, Expanded, Fluid (Forensic)	$522.00
8052SP	Postmortem, Expanded, Serum/Plasma (Forensic)	$318.00
8052TI	Postmortem, Expanded, Tissue (Forensic)	$579.00
8052U	Postmortem, Expanded, Urine (Forensic)	$318.00
8043B	Postmortem, Expert w/Vitreous Alcohol Confirmation, Blood (Forensic)	$570.00
8092B	Postmortem, Expert, Blood (Forensic)	$555.00
8092FL	Postmortem, Expert, Fluid (Forensic)	$705.00
8092SP	Postmortem, Expert, Serum/Plasma (Forensic)	$555.00
8092TI	Postmortem, Expert, Tissue (Forensic)	$755.00
8092U	Postmortem, Expert, Urine (Forensic)	$555.00
8104B	Postmortem, Fire Death Screen, Blood (Forensic)	$384.00
8059B	Postmortem, Select, Blood (Forensic)	$271.00
4177B	Postmortem, SIDS Screen, Blood (Forensic)	$584.00
9566B	Postmortem, Synthetic Cannabinoids (Add-On), Blood	$160.00
8050U	Postmortem, Urine Screen Add-on (6-MAM Quantification only)	$28.00
3784B	Potassium - Total, Blood	$67.00

Acode	Description	List Price (US Dollars)
3784R	Potassium - Total, RBCs	$67.00
3784SP	Potassium - Total, Serum/Plasma	$67.00
3788B	Prazosin, Blood	$588.00
3788SP	Prazosin, Serum/Plasma	$355.00
3788U	Prazosin, Urine	$355.00
3795B	Pregabalin, Blood	$253.00
3795SP	Pregabalin, Serum/Plasma	$123.00
3795U	Pregabalin, Urine	$337.00
4017B	Prilocaine, Blood	$349.00
4017SP	Prilocaine, Serum/Plasma	$242.00
3900B	Primidone, Phenobarbital and PEMA, Blood	$117.00
3900FL	Primidone, Phenobarbital and PEMA, Fluid	$272.00
3900SP	Primidone, Phenobarbital and PEMA, Serum/Plasma	$117.00
3900U	Primidone, Phenobarbital and PEMA, Urine	$114.00
3901SP	Primidone, Serum/Plasma	$43.00
3932B	Procainamide and Metabolite, Blood	$575.00
3932SP	Procainamide and Metabolite, Serum/Plasma	$553.00
3940P	Procaine, Plasma	$118.00
3940U	Procaine, Urine	$139.00
3950B	Prochlorperazine, Blood	$101.00
3950SP	Prochlorperazine, Serum/Plasma	$70.00
3957B	Procyclidine, Blood	$126.00
3957SP	Procyclidine, Serum/Plasma	$198.00
3957U	Procyclidine, Urine	$126.00
7621SP	Progesterone, Serum/Plasma	$75.00
3960B	Promazine, Blood	$174.00
3960U	Promazine, Urine	$104.00
3970B	Promethazine, Blood	$123.00
3970SP	Promethazine, Serum/Plasma	$123.00
3970TI	Promethazine, Tissue	$329.00
3970U	Promethazine, Urine	$123.00
3976B	Propafenone, Blood	$161.00
3976SP	Propafenone, Serum/Plasma	$97.00
3974B	Propane, Blood	$276.00
9327B	Propane, Blood	$657.00
9327SP	Propane, Serum/Plasma	$657.00
3974TI	Propane, Tissue	$279.00
3975B	Propanol, n-, Blood	$131.00
3975SP	Propanol, n-, Serum/Plasma	$126.00
3975U	Propanol, n-, Urine	$113.00
4018U	Propofol Glucuronide, Urine	$176.00
9253B	Propofol Screen, Blood	$145.00
9253SP	Propofol Screen, Serum/Plasma	$145.00
4015B	Propofol, Blood	$176.00
4015SP	Propofol, Serum/Plasma	$176.00
3990B	Propoxyphene and Metabolite, Blood	$143.00
3990FL	Propoxyphene and Metabolite, Fluid	$195.00
3990SP	Propoxyphene and Metabolite, Serum/Plasma	$227.00
3990U	Propoxyphene and Metabolite, Urine	$143.00
9247B	Propranolol Screen, Blood	$71.00
9247SP	Propranolol Screen, Serum/Plasma	$94.00

Acode	Description	List Price (US Dollars)
4000B	Propranolol, Blood	$71.00
4000FL	Propranolol, Fluid	$231.00
4000SP	Propranolol, Serum/Plasma	$112.00
4000TI	Propranolol, Tissue	$279.00
4000U	Propranolol, Urine	$112.00
4003B	Propylene Glycol, Blood	$215.00
4003SP	Propylene Glycol, Serum/Plasma	$143.00
4003U	Propylene Glycol, Urine	$229.00
4008B	Propylthiouracil, Blood	$576.00
4008SP	Propylthiouracil, Serum/Plasma	$341.00
4008U	Propylthiouracil, Urine	$215.00
9436B	Protriptyline Screen, Blood	$90.00
9436SP	Protriptyline Screen, Serum/Plasma	$90.00
4010B	Protriptyline, Blood	$140.00
8706B	Protriptyline, Blood	$359.00
4010SP	Protriptyline, Serum/Plasma	$97.00
8706SP	Protriptyline, Serum/Plasma	$250.00
9248B	Pseudoephedrine Screen, Blood	$135.00
9248SP	Pseudoephedrine Screen, Serum/Plasma	$131.00
9248U	Pseudoephedrine Screen, Urine	$131.00
9249B	Pseudoephedrine vs Ephedrine Differentiation Screen, Blood	$232.00
9249U	Pseudoephedrine vs Ephedrine Differentiation Screen, Urine	$141.00
4020B	Pseudoephedrine, Blood	$114.00
4020SP	Pseudoephedrine, Serum/Plasma	$79.00
4020U	Pseudoephedrine, Urine	$79.00
4029B	Psilocybin as Psilocin (Qualitative), Blood	$343.00
4029SP	Psilocybin as Psilocin (Qualitative), Serum/Plasma	$343.00
4029U	Psilocybin as Psilocin (Qualitative), Urine	$343.00
4033SP	Pyrazinamide, Serum/Plasma	$433.00
4030B	Pyridine, Blood	$307.00
4030SP	Pyridine, Serum/Plasma	$486.00
4030U	Pyridine, Urine	$439.00
4038B	Pyridostigmine, Blood	$657.00
4038SP	Pyridostigmine, Serum/Plasma	$369.00
4038U	Pyridostigmine, Urine	$369.00
9251B	Pyrilamine Screen, Blood	$110.00
9251SP	Pyrilamine Screen, Serum/Plasma	$110.00
4040B	Pyrilamine, Blood	$157.00
4040SP	Pyrilamine, Serum/Plasma	$110.00
4040U	Pyrilamine, Urine	$180.00
4045B	Pyrimethamine, Blood	$356.00
4045SP	Pyrimethamine, Serum/Plasma	$356.00
4046B	Pyrrolidinophenone Panel (Qualitative), Blood	$246.00
4046SP	Pyrrolidinophenone Panel (Qualitative), Serum/Plasma	$246.00
4047B	Pyrrolidinophenone Panel, Blood	$246.00
4047SP	Pyrrolidinophenone Panel, Serum/Plasma	$246.00
8088B	Qsymia®, Blood	$180.00
8088SP	Qsymia®, Serum/Plasma	$180.00
4065B	Quaternary Ammonium Neuromuscular Blocking Agents, Blood	$2,716.00
4065SP	Quaternary Ammonium Neuromuscular Blocking Agents, Serum/Plasma	$2,716.00
4065TI	Quaternary Ammonium Neuromuscular Blocking Agents, Tissue	$2,990.00

Acode	Description	List Price (US Dollars)
4065U	Quaternary Ammonium Neuromuscular Blocking Agents, Urine	$2,716.00
4051B	Quetiapine, Blood	$133.00
4051FL	Quetiapine, Fluid	$287.00
4051SP	Quetiapine, Serum/Plasma	$133.00
4051TI	Quetiapine, Tissue	$339.00
4051U	Quetiapine, Urine	$219.00
4071B	Quinidine, Blood	$438.00
4071SP	Quinidine, Serum/Plasma	$282.00
4080B	Quinine, Blood	$110.00
4080SP	Quinine, Serum/Plasma	$77.00
4080U	Quinine, Urine	$122.00
4075B	Quinine/Quinidine Differentiation, Blood	$169.00
4075SP	Quinine/Quinidine Differentiation, Serum/Plasma	$163.00
9254B	Quinine/Quinidine Screen, Blood (Forensic)	$108.00
3995B	R-410A (Puron®), Blood	$203.00
4086B	Ramelteon and Metabolite, Blood	$203.00
4086SP	Ramelteon and Metabolite, Serum/Plasma	$203.00
4086U	Ramelteon and Metabolite, Urine	$203.00
4085B	Ranitidine, Blood	$552.00
4085SP	Ranitidine, Serum/Plasma	$552.00
4085U	Ranitidine, Urine	$552.00
4101B	Repaglinide, Blood	$101.00
4101SP	Repaglinide, Serum/Plasma	$101.00
4110SP	Rifampin, Serum/Plasma	$165.00
4105B	Risperidone and Metabolite, Blood	$130.00
4105FL	Risperidone and Metabolite, Fluid	$284.00
4105SP	Risperidone and Metabolite, Serum/Plasma	$130.00
4105TI	Risperidone and Metabolite, Tissue	$336.00
4105U	Risperidone and Metabolite, Urine	$215.00
4114SP	Rivaroxaban, Serum/Plasma	$196.00
4115B	Ropinirole, Blood	$180.00
4115SP	Ropinirole, Serum/Plasma	$180.00
4120SP	Ropivacaine, Serum/Plasma	$256.00
4102B	Rosiglitazone, Blood	$101.00
4102SP	Rosiglitazone, Serum/Plasma	$101.00
7668SP	rT3 - Total, Serum/Plasma	$245.00
4124B	Rubidium, Blood	$169.00
4124R	Rubidium, RBCs	$252.00
4124SP	Rubidium, Serum/Plasma	$169.00
4124U	Rubidium, Urine	$169.00
4125B	Rufinamide, Blood	$151.00
4125SP	Rufinamide, Serum/Plasma	$156.00
4137B	Salicylate, Blood	$181.00
4137FL	Salicylate, Fluid	$167.00
4137SP	Salicylate, Serum/Plasma	$181.00
4137U	Salicylate, Urine	$181.00
8001B	Salicylates Screen, Blood	$59.00
8001FL	Salicylates Screen, Fluid	$213.00
8001SP	Salicylates Screen, Serum/Plasma	$35.00
8001TI	Salicylates Screen, Tissue	$265.00
8001U	Salicylates Screen, Urine	$59.00

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Acode	Description	List Price (US Dollars)
4150U	Salvinorin A & B, Urine	$646.00
4150B	Salvinorin B, Blood	$646.00
4150P	Salvinorin B, Plasma	$646.00
4155B	Sativex®, Blood	$259.00
4155SP	Sativex®, Serum/Plasma	$259.00
9261B	Scopolamine Screen, Blood	$476.00
9261SP	Scopolamine Screen, Serum/Plasma	$476.00
9261U	Scopolamine Screen, Urine	$476.00
4160B	Scopolamine, Blood	$706.00
4160SP	Scopolamine, Serum/Plasma	$578.00
4160U	Scopolamine, Urine	$578.00
4170B	Secobarbital, Blood	$62.00
4170SP	Secobarbital, Serum/Plasma	$99.00
4170U	Secobarbital, Urine	$97.00
4180B	Selenium, Blood	$82.00
4180H	Selenium, Hair	$409.00
4180LI	Selenium, Liquid	$520.00
4180N	Selenium, Nails	$409.00
4180R	Selenium, RBCs	$82.00
4180SP	Selenium, Serum/Plasma	$82.00
4180U	Selenium, Urine	$97.00
6317U	Semi Conductor Panel, Urine	$476.00
4195B	Sertraline and Desmethylsertraline, Blood	$85.00
4195FL	Sertraline and Desmethylsertraline, Fluid	$241.00
4195SP	Sertraline and Desmethylsertraline, Serum/Plasma	$85.00
4195TI	Sertraline and Desmethylsertraline, Tissue	$294.00
4195U	Sertraline, Urine	$85.00
7650SP	Sex Hormone Binding Globulin (SHBG), Serum/Plasma	$90.00
SHPCHG	Shipping Charge	$34.00
4197B	Sildenafil and Metabolite, Blood	$388.00
4197SP	Sildenafil and Metabolite, Serum/Plasma	$388.00
4197U	Sildenafil and Metabolite, Urine	$388.00
4190B	Silicon, Blood	$104.00
4190SP	Silicon, Serum/Plasma	$104.00
4190U	Silicon, Urine	$104.00
4200B	Silver, Blood	$76.00
4200H	Silver, Hair	$337.00
4200N	Silver, Nails	$337.00
4200SP	Silver, Serum/Plasma	$76.00
4200U	Silver, Urine	$76.00
4205SP	Sinemet®, Serum/Plasma	$304.00
4193B	Sirolimus, Blood	$152.00
0871B	Solvent Exposure Profile, Blood	$300.00
0641B	Sotalol, Blood	$206.00
0641SP	Sotalol, Serum/Plasma	$129.00
HANDLING	Specimen Handling Fee	$38.00
SPEC RET	Specimen Retention	$478.00
RETURN	Specimen Return/Handling	$52.00
3475U	S-Phenylmercapturic Acid, Urine	$178.00
4211B	Stiripentol, Blood	$226.00
4211SP	Stiripentol, Serum/Plasma	$226.00

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Acode	Description	List Price (US Dollars)
4212B	Strontium, Blood	$74.00
4212SP	Strontium, Serum/Plasma	$43.00
4212U	Strontium, Urine	$42.00
9263B	Strychnine Screen, Blood	$140.00
9263SP	Strychnine Screen, Serum/Plasma	$140.00
9263TI	Strychnine Screen, Tissue	$332.00
9263U	Strychnine Screen, Urine	$140.00
4214B	Strychnine, Blood	$140.00
4214SP	Strychnine, Serum/Plasma	$134.00
4214U	Strychnine, Urine	$140.00
4213U	Styrene Exposure Profile, Urine	$119.00
4232B	Styrene, Blood	$220.00
4232SP	Styrene, Serum/Plasma	$181.00
4127B	Suboxone® - Free, Blood	$305.00
4127SP	Suboxone® - Free, Serum/Plasma	$305.00
4127ME	Suboxone® - Total (Qualitative), Meconium	$347.00
4127U	Suboxone® - Total, Urine	$305.00
1021B	Substituted Cathinone Panel, Blood	$215.00
1021SP	Substituted Cathinone Panel, Serum/Plasma	$215.00
1021U	Substituted Cathinone Panel, Urine	$215.00
9264B	Sufentanil Screen, Blood	$221.00
9264U	Sufentanil Screen, Urine	$245.00
4240B	Sufentanil, Blood	$253.00
4240SP	Sufentanil, Serum/Plasma	$245.00
4240U	Sufentanil, Urine	$245.00
4235B	Sulfhemoglobin, Blood	$228.00
4235R	Sulfhemoglobin, RBCs	$145.00
4239SP	Sulfide Exposure Biouptake Marker, Serum/Plasma	$365.00
4245SP	Sulfonamides, Undifferentiated, Serum/Plasma	$102.00
4245U	Sulfonamides, Undifferentiated, Urine	$161.00
4275B	Sumatriptan, Blood	$390.00
4275SP	Sumatriptan, Serum/Plasma	$377.00
4275U	Sumatriptan, Urine	$390.00
1651	Surplus Sample	$82.00
1651SP	Surplus Samples, Serum/Plasma	$82.00
4236B	Suvorexant, Blood	$215.00
4236SP	Suvorexant, Serum/Plasma	$221.00
3230B	Symbyax®, Blood	$338.00
3230SP	Symbyax®, Serum/Plasma	$233.00
9562U	Synthetic Cannabinoid Metabolites Screen - Expanded, Urine (Forensic)	$104.00
9563U	Synthetic Cannabinoid Metabolites Screen, Urine	$66.00
9560B	Synthetic Cannabinoids Screen (2016 Scope), Blood	$219.00
3100U	t,t-Muconic Acid, Urine	$233.00
7667SP	T3 - Total, Serum/Plasma	$239.00
7660SP	T3 (Triiodothyronine), Free, Serum/Plasma	$239.00
7669SP	T4 - Total, Serum/Plasma	$126.00
7661SP	T4 (Thyroxine), Free, Serum/Plasma	$126.00
4305B	Tacrine, Blood	$404.00
4305SP	Tacrine, Serum/Plasma	$416.00
4306B	Tacrolimus, Blood	$152.00
4297B	Tadalafil, Blood	$471.00

Acode	Description	List Price (US Dollars)
4297SP	Tadalafil, Serum/Plasma	$471.00
4300B	Talbutal, Blood	$184.00
4303U	Talwin® Nx, Urine	$254.00
4311B	Tamoxifen and Metabolites, Blood	$592.00
4311SP	Tamoxifen and Metabolites, Serum/Plasma	$344.00
4312B	Tapentadol - Free, Blood	$304.00
4312SP	Tapentadol - Free, Serum/Plasma	$151.00
9570U	Tapentadol Screen, Urine	$151.00
4320B	Tellurium, Blood	$182.00
4320H	Tellurium, Hair	$525.00
4320SP	Tellurium, Serum/Plasma	$182.00
4320U	Tellurium, Urine	$182.00
4323B	Temazepam and Metabolite, Blood	$138.00
4323SP	Temazepam and Metabolite, Serum/Plasma	$138.00
4323U	Temazepam and Metabolite, Urine	$138.00
4329B	Terazosin, Blood	$588.00
4329SP	Terazosin, Serum/Plasma	$588.00
4326SP	Terbutaline, Serum/Plasma	$247.00
4367B	Teriflunomide (Pre-Pregnancy Monitoring), Blood	$254.00
4367SP	Teriflunomide (Pre-Pregnancy Monitoring), Serum/Plasma	$254.00
4366B	Teriflunomide (Therapeutic Drug Monitoring), Blood	$254.00
4366SP	Teriflunomide (Therapeutic Drug Monitoring), Serum/Plasma	$254.00
4327B	Terpineol, Blood	$200.00
4327SP	Terpineol, Serum/Plasma	$287.00
4327U	Terpineol, Urine	$287.00
7601SP	Testosterone, Free and Total, Serum/Plasma	$175.00
7602SP	Testosterone, Free, Total and Bioavailable, Serum/Plasma	$200.00
7603SP	Testosterone, Total and Bioavailable, Serum/Plasma	$156.00
7600SP	Testosterone, Total, Serum/Plasma	$120.00
4333B	Tetrachloroethane, Blood	$233.00
4333U	Tetrachloroethane, Urine	$147.00
3430B	Tetrachloroethylene, Blood	$91.00
4351B	Tetrafluoroethane and Difluoroethane Panel Add-On, Blood	$274.00
1611B	Tetrafluoroethane and Difluoroethane Panel, Blood	$586.00
4355B	Tetrahydrofuran, Blood	$182.00
4355SP	Tetrahydrofuran, Serum/Plasma	$215.00
4355U	Tetrahydrofuran, Urine	$194.00
4350B	Tetrahydrozoline, Blood	$297.00
4350SP	Tetrahydrozoline, Serum/Plasma	$297.00
4350U	Tetrahydrozoline, Urine	$297.00
4370B	Thallium, Blood	$110.00
4370H	Thallium, Hair	$304.00
4370LI	Thallium, Liquid	$270.00
4370N	Thallium, Nails	$304.00
4370SP	Thallium, Serum/Plasma	$68.00
4370U	Thallium, Urine	$68.00
9272B	Thebaine Screen, Blood	$293.00
9272U	Thebaine Screen, Urine	$588.00
4376B	Thebaine, Blood	$380.00
4378SP	Thenyldiamine, Serum/Plasma	$494.00
4380B	Theobromine, Blood	$129.00

Acode	Description	List Price (US Dollars)
4380SP	Theobromine, Serum/Plasma	$123.00
4380U	Theobromine, Urine	$129.00
4387B	Theophylline, Blood	$102.00
4387SP	Theophylline, Serum/Plasma	$102.00
4387U	Theophylline, Urine	$90.00
6945H	Therapeutic and Drugs of Abuse Screen, Hair	$1,082.00
4440SP	Thiocyanate, Serum/Plasma	$78.00
4440U	Thiocyanate, Urine	$126.00
9419B	Thiopental and Metabolite Screen, Blood	$173.00
9419SP	Thiopental and Metabolite Screen, Serum/Plasma	$119.00
4450B	Thiopental and Metabolite, Blood	$160.00
8636B	Thiopental and Metabolite, Blood	$250.00
4450SP	Thiopental and Metabolite, Serum/Plasma	$151.00
8636SP	Thiopental and Metabolite, Serum/Plasma	$250.00
9427B	Thioridazine and Metabolite Screen, Blood	$140.00
9427SP	Thioridazine and Metabolite Screen, Serum/Plasma	$152.00
4461B	Thioridazine and Metabolite, Blood	$146.00
8689B	Thioridazine and Metabolite, Blood	$414.00
4461SP	Thioridazine and Metabolite, Serum/Plasma	$87.00
8689SP	Thioridazine and Metabolite, Serum/Plasma	$250.00
4461U	Thioridazine and Metabolite, Urine	$87.00
4472SP	Thiosulfate, Serum/Plasma	$188.00
4472U	Thiosulfate, Urine	$188.00
9276B	Thiothixene (Cis Isomer) Screen, Blood	$80.00
9276SP	Thiothixene (Cis Isomer) Screen, Serum/Plasma	$131.00
9276U	Thiothixene (Cis Isomer) Screen, Urine	$80.00
4469B	Thiothixene (Cis Isomer), Blood	$85.00
4469SP	Thiothixene (Cis Isomer), Serum/Plasma	$85.00
4469U	Thiothixene (Cis Isomer), Urine	$85.00
4478SP	Thorium, Serum/Plasma	$116.00
4478U	Thorium, Urine	$193.00
4480B	Thymol, Blood	$313.00
4480SP	Thymol, Serum/Plasma	$313.00
4480U	Thymol, Urine	$497.00
7664SP	Thyroid Hormone Panel- Total, Serum/Plasma	$340.00
7662SP	Thyroid Hormones (T3 & T4), Free, Fractionated, Serum/Plasma	$328.00
4479B	Tiagabine, Blood	$138.00
4479SP	Tiagabine, Serum/Plasma	$96.00
4395B	Ticlopidine, Blood	$147.00
4395SP	Ticlopidine, Serum/Plasma	$147.00
4481B	Tiletamine, Blood	$450.00
4481SP	Tiletamine, Serum/Plasma	$313.00
4482B	Timolol, Blood	$190.00
4482SP	Timolol, Serum/Plasma	$313.00
4485B	Tin - Total, Blood	$109.00
4485H	Tin - Total, Hair	$380.00
4485SP	Tin - Total, Serum/Plasma	$109.00
4485U	Tin - Total, Urine	$109.00
4486H	Titanium, Hair	$358.00
4486B	Titanium, Blood	$112.00
4486FL	Titanium, Fluid	$267.00

Acode	Description	List Price (US Dollars)
4486SP	Titanium, Serum/Plasma	$112.00
4486TI	Titanium, Tissue	$318.00
4486U	Titanium, Urine	$169.00
4487B	Tizanidine, Blood	$382.00
4487SP	Tizanidine, Serum/Plasma	$382.00
9278U	Tocainide Screen, Urine	$78.00
4488SP	Tocainide, Serum/Plasma	$117.00
4489B	Tofacitinib, Blood	$232.00
4489SP	Tofacitinib, Serum/Plasma	$232.00
4490SP	Tolazamide, Serum/Plasma	$286.00
4500SP	Tolbutamide, Serum/Plasma	$286.00
4505B	Tolmetin, Blood	$303.00
4505SP	Tolmetin, Serum/Plasma	$333.00
4513U	Toluene Exposure, Urine	$140.00
4510B	Toluene, Blood	$91.00
4510SP	Toluene, Serum/Plasma	$143.00
4519B	Topiramate, Blood	$108.00
4519FL	Topiramate, Fluid	$160.00
4519SP	Topiramate, Serum/Plasma	$108.00
4519U	Topiramate, Urine	$172.00
4525B	Torsemide, Blood	$123.00
4525SP	Torsemide, Serum/Plasma	$103.00
0470UH	Total, Inorganic Arsenic, 24 Hour Urine (+Creatinine)	$123.00
9288B	Tramadol and Metabolite Screen, Blood	$105.00
9288FL	Tramadol and Metabolite Screen, Fluid	$249.00
9288SP	Tramadol and Metabolite Screen, Serum/Plasma	$112.00
4531B	Tramadol and Metabolite, Blood	$250.00
4531SP	Tramadol and Metabolite, Serum/Plasma	$113.00
4533U	Tramadol and Metabolite, Urine	$250.00
9287U	Tramadol Screen, Urine	$71.00
9282B	Trazodone Screen, Blood	$152.00
9282SP	Trazodone Screen, Serum/Plasma	$97.00
9282U	Trazodone Screen, Urine	$152.00
4535B	Trazodone, Blood	$70.00
4535FL	Trazodone, Fluid	$225.00
4535SP	Trazodone, Serum/Plasma	$70.00
4535TI	Trazodone, Tissue	$278.00
4535U	Trazodone, Urine	$70.00
4540B	Triamterene, Blood	$568.00
4540SP	Triamterene, Serum/Plasma	$589.00
4543B	Triazolam and Metabolite, Blood	$123.00
4543SP	Triazolam and Metabolite, Serum/Plasma	$198.00
4543U	Triazolam as Metabolite, Urine	$123.00
4624B	Trichloroacetic Acid, Blood	$295.00
4624SP	Trichloroacetic Acid, Serum/Plasma	$295.00
4624U	Trichloroacetic Acid, Urine	$71.00
4618B	Trichlorobenzenes, Blood	$588.00
4640B	Trichloroethanol - Free, Blood	$316.00
4640SP	Trichloroethanol - Free, Serum/Plasma	$316.00
4658U	Trichloroethylene Exposure, Urine	$252.00
4650B	Trichloroethylene, Blood	$163.00

Acode	Description	List Price (US Dollars)
4650SP	Trichloroethylene, Serum/Plasma	$260.00
4652U	Trichloropyridinol-3,5,6, Urine	$376.00
4653SP	Triclopyr, Serum/Plasma	$253.00
4660B	Trifluoperazine, Blood	$433.00
4660SP	Trifluoperazine, Serum/Plasma	$135.00
8691B	Triflupromazine, Blood	$430.00
4680B	Trihexyphenidyl, Blood	$140.00
4680SP	Trihexyphenidyl, Serum/Plasma	$83.00
4680U	Trihexyphenidyl, Urine	$136.00
4685SP	Trilisate, Serum/Plasma	$206.00
9289SP	Trimethadione and Metabolite Screen, Serum/Plasma	$138.00
4700B	Trimethadione and Metabolite, Blood	$93.00
4700SP	Trimethadione and Metabolite, Serum/Plasma	$96.00
4700U	Trimethadione and Metabolite, Urine	$138.00
4702B	Trimethobenzamide, Blood	$204.00
4702SP	Trimethobenzamide, Serum/Plasma	$236.00
4704B	Trimethoprim, Blood	$140.00
4704SP	Trimethoprim, Serum/Plasma	$135.00
4704U	Trimethoprim, Urine	$135.00
4706B	Trimipramine and Metabolite, Blood	$161.00
8708B	Trimipramine and Metabolite, Blood	$250.00
4706SP	Trimipramine and Metabolite, Serum/Plasma	$152.00
8708SP	Trimipramine and Metabolite, Serum/Plasma	$414.00
4706U	Trimipramine and Metabolite, Urine	$97.00
8708U	Trimipramine and Metabolite, Urine	$359.00
9302SP	Tripelennamine Screen, Serum/Plasma	$134.00
4710B	Tripelennamine, Blood	$112.00
4710U	Tripelennamine, Urine	$112.00
4720B	Triprolidine, Blood	$114.00
4720SP	Triprolidine, Serum/Plasma	$182.00
4730B	Tungsten, Blood	$138.00
4730SP	Tungsten, Serum/Plasma	$138.00
4730U	Tungsten, Urine	$138.00
4755UH	Uranium, 24 Hour Urine	$138.00
4755U	Uranium, Urine	$138.00
4766SP	Valacyclovir as Metabolite, Serum/Plasma	$183.00
4759SP	Valproic Acid - Free and Total, Serum/Plasma	$150.00
4757B	Valproic Acid, Blood	$125.00
4757FL	Valproic Acid, Fluid	$176.00
4761SP	Valproic Acid, Free, Serum/Plasma	$95.00
4757SP	Valproic Acid, Serum/Plasma	$199.00
4760SP	Valproic Acid, Serum/Plasma	$74.00
4757TI	Valproic Acid, Tissue	$331.00
4757U	Valproic Acid, Urine	$125.00
4765B	Vanadium, Blood	$82.00
4765R	Vanadium, RBCs	$82.00
4765SP	Vanadium, Serum/Plasma	$82.00
4765U	Vanadium, Urine	$87.00
4764B	Vardenafil and Metabolite, Blood	$457.00
4764SP	Vardenafil and Metabolite, Serum/Plasma	$457.00
9447B	Venlafaxine and Metabolite Screen, Blood	$211.00

Acode	Description	List Price (US Dollars)
9447U	Venlafaxine and Metabolite Screen, Urine	$211.00
4767B	Venlafaxine and Metabolite, Blood	$255.00
4767FL	Venlafaxine and Metabolite, Fluid	$281.00
4767SP	Venlafaxine and Metabolite, Serum/Plasma	$255.00
4767TI	Venlafaxine and Metabolite, Tissue	$467.00
4767U	Venlafaxine and Metabolite, Urine	$405.00
9322B	Verapamil Screen, Blood	$163.00
4770B	Verapamil, Blood	$152.00
4770FL	Verapamil, Fluid	$270.00
4770SP	Verapamil, Serum/Plasma	$97.00
4770TI	Verapamil, Tissue	$322.00
4770U	Verapamil, Urine	$97.00
4772B	Vicodin®, Blood	$198.00
4772SP	Vicodin®, Serum/Plasma	$198.00
4774SP	Vigabatrin, Serum/Plasma	$328.00
4790B	Vilazodone, Blood	$186.00
4790SP	Vilazodone, Serum/Plasma	$186.00
4778U	Vinyl Chloride Metabolite, Urine	$341.00
4780SP	Vitamin B3 (Niacin and Metabolites), Serum/Plasma	$176.00
7628SP	Vitamin D, 25-Hydroxy (D2 and D3), Serum/Plasma	$125.00
3135SP	Vitamin K, Serum/Plasma	$111.00
7637UH	VMA (Vanillylmandelic Acid), 24 Hour Urine	$126.00
7637U	VMA (Vanillylmandelic Acid), Urine	$126.00
2320B	Volatiles Panel, Blood	$215.00
2320SP	Volatiles Panel, Serum/Plasma	$137.00
2320TI	Volatiles Panel, Tissue	$188.00
2320U	Volatiles Panel, Urine	$215.00
4782B	Voriconazole, Blood	$140.00
4782SP	Voriconazole, Serum/Plasma	$343.00
4791SP	Vortioxetine, Serum/Plasma	$158.00
0419SP	Warfarin (Qualitative), Serum/Plasma	$88.00
4800B	Warfarin, Blood	$80.00
4800SP	Warfarin, Serum/Plasma	$80.00
4800U	Warfarin, Urine	$80.00
4815B	Xylazine, Blood	$657.00
4815SP	Xylazine, Serum/Plasma	$468.00
4815TI	Xylazine, Tissue	$842.00
4815U	Xylazine, Urine	$657.00
4821U	Xylene Exposure Panel, Urine	$126.00
4820B	Xylenes Panel, Blood	$96.00
4820SP	Xylenes Panel, Serum/Plasma	$152.00
4830B	Yohimbine, Blood	$657.00
4830SP	Yohimbine, Serum/Plasma	$418.00
4830U	Yohimbine, Urine	$418.00
4835B	Zaleplon, Blood	$197.00
4835SP	Zaleplon, Serum/Plasma	$190.00
4835U	Zaleplon, Urine	$190.00
4844B	Zinc, Blood	$49.00
4844FL	Zinc, Fluid	$207.00
4844H	Zinc, Hair	$297.00
4844LI	Zinc, Liquid	$421.00

Acode	Description	List Price (US Dollars)
4844N	Zinc, Nails	$297.00
4844R	Zinc, RBCs	$49.00
4844SP	Zinc, Serum/Plasma	$49.00
4844U	Zinc, Urine	$82.00
4860B	Ziprasidone, Blood	$116.00
4860SP	Ziprasidone, Serum/Plasma	$116.00
4870SP	Zirconium, Serum/Plasma	$148.00
4875B	Zolazepam, Blood	$221.00
4875SP	Zolazepam, Serum/Plasma	$317.00
4875U	Zolazepam, Urine	$182.00
4890B	Zolmitriptan, Blood	$518.00
4890SP	Zolmitriptan, Serum/Plasma	$258.00
2478U	Zolpidem and Metabolites, Urine	$197.00
2483B	Zolpidem, Blood	$148.00
2483FL	Zolpidem, Fluid	$303.00
2483SP	Zolpidem, Serum/Plasma	$148.00
2483TI	Zolpidem, Tissue	$354.00
4884SP	Zonisamide, Serum/Plasma	$151.00
4885B	ZPP (Zinc Protoporphyrin), Blood	$56.00

NMS Labs

2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
REFLEX CONFIRMATION TESTING:		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
5441B	Acepromazine Confirmation, Blood	$106.00
5441SP	Acepromazine Confirmation, Serum/Plasma	$106.00
5441U	Acepromazine Confirmation, Urine	$106.00
5401B	Acetaminophen Confirmation, Blood	$122.00
5401SP	Acetaminophen Confirmation, Serum/Plasma	$122.00
5401U	Acetaminophen Confirmation, Urine	$122.00
53250B	Alcohols and Acetone Confirmation, Blood (Forensic)	$68.00
53250FL	Alcohols and Acetone Confirmation, Fluid (Forensic)	$95.00
53250SP	Alcohols and Acetone Confirmation, Serum/Plasma (Forensic)	$68.00
53250U	Alcohols and Acetone Confirmation, Urine (Forensic)	$83.00
53249FL	Alcohols and Acetone Confirmation, Vitreous Fluid (Forensic)	$101.00
5659U	Alfentanil Confirmation, Urine	$96.00
5444SP	Amantadine Confirmation, Serum/Plasma	$192.00
5446B	Amitriptyline and Metabolite Confirmation, Blood	$107.00
5446SP	Amitriptyline and Metabolite Confirmation, Serum/Plasma	$107.00
5446U	Amitriptyline and Metabolite Confirmation, Urine	$107.00
5448B	Amoxapine and Metabolite Confirmation, Blood	$204.00
5448SP	Amoxapine and Metabolite Confirmation, Serum/Plasma	$204.00
5448U	Amoxapine and Metabolite Confirmation, Urine	$204.00
5684ME	Amphetamines Confirmation (Qualitative), Meconium	$208.00
5684B	Amphetamines Confirmation, Blood	$170.00
5684FL	Amphetamines Confirmation, Fluid	$324.00
5684SP	Amphetamines Confirmation, Serum/Plasma	$170.00
5684TI	Amphetamines Confirmation, Tissue	$273.00
5684U	Amphetamines Confirmation, Urine	$170.00
5223U	Amphetamines Quantitation/Confirmation, Urine (Forensic)	$156.00
5450B	Antidepressants Confirmation, Blood	$123.00
5450SP	Antidepressants Confirmation, Serum/Plasma	$123.00
5450U	Antidepressants Confirmation, Urine	$123.00
5454B	Atropine Confirmation, Blood	$433.00
5454SP	Atropine Confirmation, Serum/Plasma	$433.00
5454U	Atropine Confirmation, Urine	$433.00
5651ME	Barbiturates Confirmation (Qualitative), Meconium	$227.00
5651B	Barbiturates Confirmation, Blood	$227.00
5651FL	Barbiturates Confirmation, Fluid	$278.00
5651SP	Barbiturates Confirmation, Serum/Plasma	$227.00
5651TI	Barbiturates Confirmation, Tissue	$304.00
5651U	Barbiturates Confirmation, Urine	$156.00
5641ME	Benzodiazepines Confirmation (Qualitative), Meconium	$204.00
5641B	Benzodiazepines Confirmation, Blood	$165.00
5641FL	Benzodiazepines Confirmation, Fluid	$216.00
5641SP	Benzodiazepines Confirmation, Serum/Plasma	$165.00
5641TI	Benzodiazepines Confirmation, Tissue	$242.00
5641U	Benzodiazepines Confirmation, Urine	$161.00
5465B	Bromide Confirmation, Blood	$78.00
5463B	Brompheniramine Confirmation, Blood	$121.00
53167U	Buprenorphine and Metabolite - Total (Conjugated/Unconjugated) Confirmation, Urine (Forensic)	$68.00
5466B	Bupropion and Metabolite Confirmation, Blood	$118.00
5466SP	Bupropion and Metabolite Confirmation, Serum/Plasma	$118.00

Acode	Description	List Price (US Dollars)
REFLEX CONFIRMATION TESTING: *NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.*		
5466TI	Bupropion and Metabolite Confirmation, Tissue	$324.00
5466U	Bupropion and Metabolite Confirmation, Urine	$118.00
5470SP	Butacaine Confirmation, Serum/Plasma	$236.00
5473B	Caffeine Confirmation, Blood	$103.00
5473SP	Caffeine Confirmation, Serum/Plasma	$103.00
5473U	Caffeine Confirmation, Urine	$103.00
5646ME	Cannabinoids Confirmation (Qualitative), Meconium	$209.00
5646B	Cannabinoids Confirmation, Blood	$171.00
5646FL	Cannabinoids Confirmation, Fluid	$222.00
5646SP	Cannabinoids Confirmation, Serum/Plasma	$171.00
5646TI	Cannabinoids Confirmation, Tissue	$248.00
5646U	Cannabinoids Confirmation, Urine	$130.00
5654B	Carbon Monoxide Exposure Blouptake Confirmation, Blood	$77.00
5479B	Carisoprodol and Metabolite Confirmation, Blood	$181.00
5479FL	Carisoprodol and Metabolite Confirmation, Fluid	$336.00
5479SP	Carisoprodol and Metabolite Confirmation, Serum/Plasma	$181.00
5479U	Carisoprodol and Metabolite Confirmation, Urine	$113.00
5419B	Chloral Hydrate Confirmation, Blood	$104.00
5419SP	Chloral Hydrate Confirmation, Serum/Plasma	$79.00
5485B	Chlorpromazine Confirmation, Blood	$163.00
5485SP	Chlorpromazine Confirmation, Serum/Plasma	$163.00
5485U	Chlorpromazine Confirmation, Urine	$163.00
5487B	Clomipramine and Metabolite Confirmation, Blood	$163.00
5487SP	Clomipramine and Metabolite Confirmation, Serum/Plasma	$163.00
5487U	Clomipramine and Metabolite Confirmation, Urine	$163.00
5488B	Clonazepam and Metabolite Confirmation, Blood	$303.00
5488FL	Clonazepam and Metabolite Confirmation, Fluid	$244.00
5488SP	Clonazepam and Metabolite Confirmation, Serum/Plasma	$191.00
5488U	Clonazepam and Metabolite Confirmation, Urine	$191.00
5637ME	Cocaine and Metabolites Confirmation (Qualitative), Meconium	$200.00
5637B	Cocaine and Metabolites Confirmation, Blood	$161.00
5637FL	Cocaine and Metabolites Confirmation, Fluid	$212.00
5637SP	Cocaine and Metabolites Confirmation, Serum/Plasma	$161.00
5637TI	Cocaine and Metabolites Confirmation, Tissue	$238.00
5637U	Cocaine and Metabolites Confirmation, Urine	$161.00
5415U	Codeine - Total (Conjugated/Unconjugated) Confirmation, Urine	$181.00
5636B	Cyanide Confirmation, Blood	$73.00
5495U	Dextro/Levo Methorphan Confirmation - Total, Urine	$178.00
5495B	Dextro/Levo Methorphan Confirmation, Blood	$178.00
5495SP	Dextro/Levo Methorphan Confirmation, Serum/Plasma	$178.00
5498B	Dicyclomine Confirmation, Blood	$199.00
5503B	Dimethyltryptamine Confirmation, Blood	$103.00
5503SP	Dimethyltryptamine Confirmation, Serum/Plasma	$103.00
5503U	Dimethyltryptamine Confirmation, Urine	$103.00
5505B	Diphenoxylate Confirmation, Blood	$106.00
5505SP	Diphenoxylate Confirmation, Serum/Plasma	$106.00
5505U	Diphenoxylate Confirmation, Urine	$106.00
5506B	Disopyramide Confirmation, Blood	$91.00
5506SP	Disopyramide Confirmation, Serum/Plasma	$91.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
REFLEX CONFIRMATION TESTING:		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
5509B	Doxepin and Metabolite Confirmation, Blood	$111.00
5509U	Doxepin and Metabolite Confirmation, Urine	$111.00
5510B	Doxylamine Confirmation, Blood	$139.00
5510SP	Doxylamine Confirmation, Serum/Plasma	$139.00
5511B	Ephedrine Confirmation, Blood	$114.00
5511SP	Ephedrine Confirmation, Serum/Plasma	$103.00
53251B	Ethanol Confirmation, Blood	$68.00
53251FL	Ethanol Confirmation, Fluid	$95.00
53251SP	Ethanol Confirmation, Serum/Plasma	$68.00
53251TI	Ethanol Confirmation, Tissue	$121.00
53251U	Ethanol Confirmation, Urine	$83.00
5517B	Ethosuximide Confirmation, Blood	$139.00
5517SP	Ethosuximide Confirmation, Serum/Plasma	$139.00
5517U	Ethosuximide Confirmation, Urine	$139.00
5520SP	Fenfluramine and Metabolite Confirmation, Serum/Plasma	$126.00
5414B	Fentanyl Analogues and Metabolites Confirmation, Blood	$126.00
5414SP	Fentanyl Analogues and Metabolites Confirmation, Serum/Plasma	$126.00
5414U	Fentanyl Analogues and Metabolites Confirmation, Urine	$126.00
5640B	Fentanyl and Metabolite Confirmation, Blood	$126.00
5640FL	Fentanyl and Metabolite Confirmation, Fluid	$177.00
5640SP	Fentanyl and Metabolite Confirmation, Serum/Plasma	$126.00
5640TI	Fentanyl and Metabolite Confirmation, Tissue	$203.00
5640U	Fentanyl and Metabolite Confirmation, Urine	$126.00
5728B	Flunitrazepam and Metabolites Confirmation, Blood	$182.00
5728SP	Flunitrazepam and Metabolites Confirmation, Serum/Plasma	$182.00
5728TI	Flunitrazepam and Metabolites Confirmation, Tissue	$260.00
5728U	Flunitrazepam and Metabolites Confirmation, Urine	$182.00
5524B	Fluoxetine and Metabolite Confirmation, Blood	$103.00
5524SP	Fluoxetine and Metabolite Confirmation, Serum/Plasma	$103.00
5524U	Fluoxetine and Metabolite Confirmation, Urine	$103.00
51867B	GC/MS Acidic Confirmation (Qualitative), Blood (Forensic)	$216.00
51867FL	GC/MS Acidic Confirmation (Qualitative), Fluid (Forensic)	$371.00
51867SP	GC/MS Acidic Confirmation (Qualitative), Serum/Plasma (Forensic)	$216.00
51867TI	GC/MS Acidic Confirmation (Qualitative), Tissue (Forensic)	$371.00
51867U	GC/MS Acidic Confirmation (Qualitative), Urine (Forensic)	$216.00
51866B	GC/MS Confirmation (Qualitative), Blood (Forensic)	$216.00
51866FL	GC/MS Confirmation (Qualitative), Fluid (Forensic)	$283.00
51866SP	GC/MS Confirmation (Qualitative), Serum/Plasma (Forensic)	$216.00
51866TI	GC/MS Confirmation (Qualitative), Tissue (Forensic)	$338.00
51866U	GC/MS Confirmation (Qualitative), Urine (Forensic)	$216.00
5526B	Glutethimide Confirmation, Blood	$103.00
5526SP	Glutethimide Confirmation, Serum/Plasma	$103.00
5527B	Haloperidol Confirmation, Blood	$170.00
5527SP	Haloperidol Confirmation, Serum/Plasma	$170.00
5686B	Heroin Metabolites - Free (Unconjugated) Confirmation, Blood	$234.00
5686SP	Heroin Metabolites - Free (Unconjugated) Confirmation, Serum/Plasma	$234.00
5707U	Heroin Metabolites - Free (Unconjugated) Confirmation, Urine	$232.00
5536B	Hydrocodone and Metabolites - Free (Unconjugated) Confirmation, Blood	$173.00
5536SP	Hydrocodone and Metabolites - Free (Unconjugated) Confirmation, Serum/Plasma	$173.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
REFLEX CONFIRMATION TESTING: *NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.*		
5532B	Imipramine and Metabolite Confirmation, Blood	$103.00
5532SP	Imipramine and Metabolite Confirmation, Serum/Plasma	$103.00
5532U	Imipramine and Metabolite Confirmation, Urine	$103.00
5534B	Ketamine and Metabolite Confirmation, Blood	$161.00
5534SP	Ketamine and Metabolite Confirmation, Serum/Plasma	$161.00
5534U	Ketamine and Metabolite Confirmation, Urine	$161.00
5613B	Lidocaine and Metabolite (MEGX) Confirmation, Blood	$152.00
5613SP	Lidocaine and Metabolite (MEGX) Confirmation, Serum/Plasma	$152.00
5613U	Lidocaine and Metabolite (MEGX) Confirmation, Urine	$152.00
5811B	LSD Confirmation, Blood	$141.00
5811SP	LSD Confirmation, Serum/Plasma	$141.00
5811U	LSD Confirmation, Urine	$141.00
5553SP	Meclizine Confirmation, Serum/Plasma	$121.00
5555B	Meperidine and Metabolite Confirmation, Blood	$103.00
5555SP	Meperidine and Metabolite Confirmation, Serum/Plasma	$103.00
5555U	Meperidine and Metabolite Confirmation, Urine	$163.00
5560SP	Mepivacaine Confirmation, Serum/Plasma	$133.00
5417B	Mescaline Confirmation, Blood	$181.00
5417SP	Mescaline Confirmation, Serum/Plasma	$181.00
5417U	Mescaline Confirmation, Urine	$181.00
5682ME	Methadone and Metabolite Confirmation (Qualitative), Meconium	$224.00
5682B	Methadone and Metabolite Confirmation, Blood	$198.00
5682FL	Methadone and Metabolite Confirmation, Fluid	$249.00
5682SP	Methadone and Metabolite Confirmation, Serum/Plasma	$198.00
5682TI	Methadone and Metabolite Confirmation, Tissue	$275.00
5682U	Methadone and Metabolite Confirmation, Urine	$198.00
5687B	Methamphetamine and Metabolite Confirmation, Blood	$141.00
5687SP	Methamphetamine and Metabolite Confirmation, Serum/Plasma	$118.00
5687U	Methamphetamine and Metabolite Confirmation, Urine	$262.00
5573U	Methapyrilene Confirmation, Urine	$199.00
5644SP	Methsuximide as Metabolite Confirmation, Serum/Plasma	$253.00
5696B	Methylenedioxymethamphetamine and Metabolite Confirmation, Blood	$97.00
5696SP	Methylenedioxymethamphetamine and Metabolite Confirmation, Serum/Plasma	$97.00
5696U	Methylenedioxymethamphetamine and Metabolite Confirmation, Urine	$97.00
5577SP	Methyprylon Confirmation, Serum/Plasma	$141.00
5584B	Mexiletine Confirmation, Blood	$111.00
5584SP	Mexiletine Confirmation, Serum/Plasma	$111.00
5674B	Nicotine and Metabolite Confirmation, Blood	$99.00
5674SP	Nicotine and Metabolite Confirmation, Serum/Plasma	$99.00
5674U	Nicotine and Metabolite with Anabasine Confirmation, Urine	$99.00
5587B	Niketharnide Confirmation, Blood	$121.00
5589B	Nitrazepam and Metabolite Confirmation, Blood	$269.00
5589SP	Nitrazepam and Metabolite Confirmation, Serum/Plasma	$208.00
5593B	Nortriptyline Confirmation, Blood	$64.00
5593U	Nortriptyline Confirmation, Urine	$64.00
5645B	Opiates - Free (Unconjugated) Confirmation, Blood	$242.00
5645FL	Opiates - Free (Unconjugated) Confirmation, Fluid	$294.00
5645SP	Opiates - Free (Unconjugated) Confirmation, Serum/Plasma	$242.00
5645U	Opiates - Free (Unconjugated) Confirmation, Urine	$209.00

Acode	Description	List Price (US Dollars)
REFLEX CONFIRMATION TESTING: *NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.*		
5645ME	Opiates - Total (Conjugated/Unconjugated) Confirmation (Qualitative), Meconium	$282.00
5698TI	Opiates - Total (Conjugated/Unconjugated) Confirmation, Tissue	$333.00
5612B	Orphenadrine Confirmation, Blood	$163.00
5557B	Oxycodone and Metabolite - Free (Unconjugated) Confirmation, Blood	$140.00
5557SP	Oxycodone and Metabolite - Free (Unconjugated) Confirmation, Serum/Plasma	$85.00
5615B	Papaverine Confirmation, Blood	$148.00
5670U	Pemoline Confirmation, Urine	$215.00
5618B	Pentazocine Confirmation, Blood	$103.00
5618SP	Pentazocine Confirmation, Serum/Plasma	$163.00
5618U	Pentazocine Confirmation, Urine	$103.00
5624B	Pentylenetetrazole Confirmation, Blood	$150.00
5657ME	Phencyclidine Confirmation (Qualitative), Meconium	$254.00
5657B	Phencyclidine Confirmation, Blood	$209.00
5657FL	Phencyclidine Confirmation, Fluid	$261.00
5657SP	Phencyclidine Confirmation, Serum/Plasma	$209.00
5657TI	Phencyclidine Confirmation, Tissue	$286.00
5657U	Phencyclidine Confirmation, Urine	$209.00
5544B	Phenobarbital Confirmation, Blood	$137.00
5544SP	Phenobarbital Confirmation, Serum/Plasma	$137.00
5544U	Phenobarbital Confirmation, Urine	$133.00
5546B	Phensuximide Confirmation, Blood	$139.00
5546U	Phensuximide Confirmation, Urine	$139.00
5548U	Phenylpropanolamine Confirmation, Urine	$77.00
5673B	Phenytoin Confirmation, Blood	$165.00
5673FL	Phenytoin Confirmation, Fluid	$319.00
5673SP	Phenytoin Confirmation, Serum/Plasma	$165.00
5726B	Propofol Confirmation, Blood	$145.00
5726SP	Propofol Confirmation, Serum/Plasma	$145.00
5433B	Propranolol Confirmation, Blood	$71.00
5433SP	Propranolol Confirmation, Serum/Plasma	$71.00
5566B	Protriptyline Confirmation, Blood	$139.00
5566SP	Protriptyline Confirmation, Serum/Plasma	$139.00
5568B	Pseudoephedrine Confirmation, Blood	$103.00
5568SP	Pseudoephedrine Confirmation, Serum/Plasma	$103.00
5568U	Pseudoephedrine Confirmation, Urine	$103.00
5569B	Pseudoephedrine vs Ephedrine Differentiation Confirmation, Blood	$170.00
5569U	Pseudoephedrine vs Ephedrine Differentiation Confirmation, Urine	$170.00
5578B	Pyrilamine Confirmation, Blood	$139.00
5578SP	Pyrilamine Confirmation, Serum/Plasma	$139.00
5435B	Quinine/Quinidine Confirmation, Blood (Forensic)	$99.00
5438B	Salicylate Confirmation, Blood	$106.00
5438FL	Salicylate Confirmation, Fluid	$158.00
5438SP	Salicylate Confirmation, Serum/Plasma	$106.00
5438TI	Salicylate Confirmation, Tissue	$183.00
5438U	Salicylate Confirmation, Urine	$106.00
5583B	Scopolamine Confirmation, Blood	$616.00
5583SP	Scopolamine Confirmation, Serum/Plasma	$476.00
5583U	Scopolamine Confirmation, Urine	$476.00
5662B	Strychnine Confirmation, Blood	$199.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
REFLEX CONFIRMATION TESTING: *NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.*		
5662SP	Strychnine Confirmation, Serum/Plasma	$199.00
5662TI	Strychnine Confirmation, Tissue	$405.00
5662U	Strychnine Confirmation, Urine	$199.00
5579B	Sufentanil Confirmation, Blood	$148.00
5579U	Sufentanil Confirmation, Urine	$235.00
5596B	Thebaine Confirmation, Blood	$162.00
5596U	Thebaine Confirmation, Urine	$162.00
5600B	Thiopental and Metabolite Confirmation, Blood	$137.00
5600SP	Thiopental and Metabolite Confirmation, Serum/Plasma	$137.00
5693B	Thioridazine and Metabolite Confirmation, Blood	$105.00
5693SP	Thioridazine and Metabolite Confirmation, Serum/Plasma	$165.00
5602B	Thiothixene (Cis Isomer) Confirmation, Blood	$137.00
5602SP	Thiothixene (Cis Isomer) Confirmation, Serum/Plasma	$216.00
5602U	Thiothixene (Cis Isomer) Confirmation, Urine	$137.00
5604U	Tocainide Confirmation, Urine	$106.00
5626B	Tramadol and Metabolite Confirmation, Blood	$228.00
5626FL	Tramadol and Metabolite Confirmation, Fluid	$279.00
5626SP	Tramadol and Metabolite Confirmation, Serum/Plasma	$228.00
5626U	Tramadol and Metabolite Confirmation, Urine	$228.00
5664B	Trazodone Confirmation, Blood	$147.00
5664SP	Trazodone Confirmation, Serum/Plasma	$147.00
5664U	Trazodone Confirmation, Urine	$147.00
5611SP	Trimethadione and Metabolite Confirmation, Serum/Plasma	$148.00
5538SP	Tripelennamine Confirmation, Serum/Plasma	$133.00
5727B	Venlafaxine and Metabolite Confirmation, Blood	$233.00
5727U	Venlafaxine and Metabolite Confirmation, Urine	$233.00
5691B	Verapamil Confirmation, Blood	$87.00
CRIME LABORATORY SERVICES		
NMS Labs Crime Laboratory has a full menu of forensic chemistry (including illicit and pharmaceutical drug identification) and forensic biology (including DNA testing and body fluid identification) services available. Please contact us via email: crimelab@nmslabs.com or by phone at 844-276-1182 for a current fee schedule.		

Acode	Description	List Price (US Dollars)
ENDOCRINOLOGY & VITAMIN TESTING SERVICES:		
7626SP	11-Deoxycortisol, Serum/Plasma	$100.00
7620SP	17-Hydroxyprogesterone, Serum/Plasma	$130.00
7641SP	Adrenal Insufficiency Panel, Serum/Plasma	$525.00
7632SP	Aldosterone, Serum/Plasma	$204.00
7642SP	Aldosteronism / Hypertension Panel, Serum/Plasma	$304.00
7622SP	Androstenedione, Serum/Plasma	$190.00
7631UH	Catecholamines Fractionated, 24 Hour Urine	$152.00
7631U	Catecholamines Fractionated, Urine	$152.00
7673P	Catecholamines, Fractionated and Free, Plasma	$116.00
7677P	Catecholamines, Fractionated and Free, Plasma	$111.00
7644SP	Congenital Adrenal Hyperplasia (CAH) Panel, Serum/Plasma	$386.00
7627SP	Corticosterone, Serum/Plasma	$135.00
7655UH	Cortisol and Cortisone, 24 Hour Urine	$180.00
7659SP	Cortisol and Cortisone, Serum/Plasma	$130.00
7655U	Cortisol and Cortisone, Urine	$180.00
7625UH	Cortisol, 24 Hour Urine	$90.00
7625SP	Cortisol, Serum/Plasma	$90.00
7625U	Cortisol, Urine	$90.00
7656UH	Cortisone, 24 Hour Urine	$90.00
7658SP	Cortisone, Serum/Plasma	$90.00
7656U	Cortisone, Urine	$90.00
7623SP	DHEA (Dehydroepiandrosterone), Serum/Plasma	$175.00
7679S	Dihydrotestosterone (DHT), Serum	$117.00
7674P	Dopamine - Free, Plasma	$107.00
7648UH	Dopamine, 24 Hour Urine	$128.00
7648U	Dopamine, Urine	$128.00
7675P	Epinephrine - Free, Plasma	$107.00
7646UH	Epinephrine, 24 Hour Urine	$128.00
7646U	Epinephrine, Urine	$128.00
7634SP	Estradiol (E2), Serum/Plasma	$136.00
7635SP	Estriol (E3), Serum/Plasma	$112.00
7640SP	Estrogens Fractionated, Serum/Plasma	$299.00
7633SP	Estrone (E1), Serum/Plasma	$150.00
7639UH	HIAA (5-Hydroxyindoleacetic Acid), 24 Hour Urine	$100.00
7639U	HIAA (5-Hydroxyindoleacetic Acid), Urine	$100.00
7638UH	HVA (Homovanillic Acid), 24 Hour Urine	$124.00
7638U	HVA (Homovanillic Acid), Urine	$124.00
7630SP	Metanephrine, Serum/Plasma	$248.00
7645UH	Metanephrines Fractionated, 24 Hour Urine	$126.00
7645U	Metanephrines Fractionated, Random Urine	$126.00
7645SP	Metanephrines Fractionated, Serum/Plasma	$248.00
7670SP	Methylmalonic Acid, Serum/Plasma	$196.00
7670U	Methylmalonic Acid, Urine	$196.00
7676P	Norepinephrine - Free, Plasma	$107.00
7647UH	Norepinephrine, 24 Hour Urine	$128.00
7647U	Norepinephrine, Urine	$128.00
7643SP	Normetanephrine, Serum/Plasma	$226.00
7678P	Plasma Renin Activity, Plasma	$161.00
7621SP	Progesterone, Serum/Plasma	$75.00

Acode	Description	List Price (US Dollars)
ENDOCRINOLOGY & VITAMIN TESTING SERVICES:		
7668SP	rT3 - Total, Serum/Plasma	$245.00
7650SP	Sex Hormone Binding Globulin (SHBG), Serum/Plasma	$90.00
7667SP	T3 - Total, Serum/Plasma	$239.00
7660SP	T3 (Triiodothyronine), Free, Serum/Plasma	$239.00
7669SP	T4 - Total, Serum/Plasma	$126.00
7661SP	T4 (Thyroxine), Free, Serum/Plasma	$126.00
7601SP	Testosterone, Free and Total, Serum/Plasma	$175.00
7602SP	Testosterone, Free, Total and Bioavailable, Serum/Plasma	$200.00
7603SP	Testosterone, Total and Bioavailable, Serum/Plasma	$156.00
7600SP	Testosterone, Total, Serum/Plasma	$120.00
7664SP	Thyroid Hormone Panel- Total, Serum/Plasma	$340.00
7662SP	Thyroid Hormones (T3 & T4), Free, Fractionated, Serum/Plasma	$328.00
7628SP	Vitamin D, 25-Hydroxy (D2 and D3), Serum/Plasma	$125.00
7637UH	VMA (Vanillylmandelic Acid), 24 Hour Urine	$126.00
7637U	VMA (Vanillylmandelic Acid), Urine	$126.00

Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
2358U	1-Hydroxypyrene, Urine	$282.00
4290B	2,4,5,-T, Blood	$202.00
4290SP	2,4,5,-T, Serum/Plasma	$202.00
1430B	2,4-Dichlorophenoxyacetic Acid, Blood	$249.00
1430SP	2,4-Dichlorophenoxyacetic Acid, Serum/Plasma	$190.00
1430U	2,4-Dichlorophenoxyacetic Acid, Urine	$190.00
0094U	2,5-Hexanedione, Urine	$226.00
0011U	2-Butoxyethanol Metabolite (2-Butoxyacetic Acid - Total), Urine	$261.00
2053U	2-Butoxyethanol Occupational Exposure Monitoring, Urine	$364.00
0276SP	4-Aminopyridine Exposure, Serum/Plasma	$489.00
0276U	4-Aminopyridine Exposure, Urine	$489.00
0013SP	Acamprosate, Serum/Plasma	$185.00
0012B	Acebutolol, Blood	$359.00
0012SP	Acebutolol, Serum/Plasma	$313.00
9101SP	Acepromazine Screen, Serum/Plasma	$367.00
9101U	Acepromazine Screen, Urine	$254.00
0017B	Acepromazine, Blood	$375.00
0017SP	Acepromazine, Serum/Plasma	$228.00
0017U	Acepromazine, Urine	$228.00
0088B	Acetonitrile Exposure Profile, Blood	$382.00
0088U	Acetonitrile Exposure Profile, Urine	$344.00
0100B	Acetophenazine, Blood	$636.00
0100SP	Acetophenazine, Serum/Plasma	$377.00
0148B	Acrylonitrile Exposure Profile, Blood	$239.00
0148U	Acrylonitrile Exposure Profile, Urine	$302.00
0166B	Acyclovir, Blood	$245.00
0190B	Aldrin/Dieldrin, Blood	$151.00
0190SP	Aldrin/Dieldrin, Serum/Plasma	$151.00
0200B	Alfentanil, Blood	$184.00
0200SP	Alfentanil, Serum/Plasma	$303.00
0213B	Allopurinol and Metabolite, Blood	$486.00
3780B	Alpha-Pinene, Blood	$228.00
0264B	Aluminum, Blood	$122.00
0264FL	Aluminum, Fluid	$390.00
0264H	Aluminum, Hair	$409.00
0264LI	Aluminum, Liquid	$354.00
0264N	Aluminum, Nails	$409.00
0264TI	Aluminum, Tissue	$366.00
0264U	Aluminum, Urine	$128.00
0273U	Aniline Exposure (Aminophenol, para-), Urine	$175.00
0390U	Aniline Exposure, Urine	$183.00
0406B	Anticoagulant Poisoning Panel (Qualitative), Blood	$1,042.00
0410H	Antimony, Hair	$409.00
0410LI	Antimony, Liquid	$238.00
0410N	Antimony, Nails	$409.00
0425B	Antipyrine, Blood	$393.00
0425SP	Antipyrine, Serum/Plasma	$239.00
0395SP	Armodafinil, Serum/Plasma	$134.00
0474SP	Asenapine, Serum/Plasma	$206.00

Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
0487SP	Atovaquone, Serum/Plasma	$383.00
0485B	Atrazine, Blood	$358.00
0485SP	Atrazine, Serum/Plasma	$281.00
0485U	Atrazine, Urine	$281.00
0490B	Atropine, Blood	$567.00
0490SP	Atropine, Serum/Plasma	$567.00
0490U	Atropine, Urine	$567.00
0519H	Barium, Hair	$451.00
0519TI	Barium, Tissue	$414.00
0520B	Belladonna Alkaloids Panel, Blood	$302.00
0520SP	Belladonna Alkaloids Panel, Serum/Plasma	$332.00
0520U	Belladonna Alkaloids Panel, Urine	$332.00
0556U	Benzidine, Urine	$390.00
0560P	Benzocaine, Plasma	$190.00
0560U	Benzocaine, Urine	$119.00
0585B	Benzonatate, Blood	$496.00
0585SP	Benzonatate, Serum/Plasma	$657.00
0585U	Benzonatate, Urine	$496.00
0751SP	Bromocriptine, Serum/Plasma	$397.00
0770B	Brompheniramine, Blood	$198.00
0770SP	Brompheniramine, Serum/Plasma	$198.00
0770U	Brompheniramine, Urine	$179.00
0820SP	Busulfan, Serum/Plasma	$181.00
9313SP	Butacaine Screen, Serum/Plasma	$134.00
0835B	Butane and Isobutane, Blood	$312.00
0850B	Butanols, n-, iso-, Sec- and Tert, Blood	$143.00
0850SP	Butanols, n-, iso-, Sec- and Tert, Serum/Plasma	$143.00
0850U	Butanols, n-, iso-, Sec- and Tert, Urine	$143.00
0885B	Butorphanol - Free (Unconjugated), Blood	$399.00
0885SP	Butorphanol - Free (Unconjugated), Serum/Plasma	$242.00
0885U	Butorphanol - Total (Conjugated/Unconjugated), Urine	$242.00
0950B	Camphor, Blood	$242.00
0950SP	Camphor, Serum/Plasma	$242.00
0962B	Cannabidiol, Blood	$286.00
0962SP	Cannabidiol, Serum/Plasma	$286.00
4207B	Canrenone (Spironolactone metabolite), Blood	$242.00
4207SP	Canrenone (Spironolactone metabolite), Serum/Plasma	$151.00
0980B	Carbaryl and Metabolite, Blood	$249.00
0980SP	Carbaryl and Metabolite, Serum/Plasma	$258.00
1010B	Carbon Tetrachloride, Blood	$205.00
1010SP	Carbon Tetrachloride, Serum/Plasma	$183.00
1010U	Carbon Tetrachloride, Urine	$129.00
1019B	Carbrital Profile, Blood	$206.00
1019SP	Carbrital Profile, Serum/Plasma	$328.00
1055B	Celecoxib, Blood	$328.00
1055SP	Celecoxib, Serum/Plasma	$316.00
1042B	Cesium, Blood	$128.00
1042SP	Cesium, Serum/Plasma	$128.00
1042U	Cesium, Urine	$208.00

Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
9401B	Chloral Hydrate Screen, Blood	$318.00
9401SP	Chloral Hydrate Screen, Serum/Plasma	$318.00
1043LI	Chloramine, Liquid	$146.00
1063B	Chlorcyclizine, Blood	$312.00
1255B	Chlorzoxazone, Blood	$525.00
1255SP	Chlorzoxazone, Serum/Plasma	$507.00
1255U	Chlorzoxazone, Urine	$525.00
1262B	Cimetidine, Blood	$164.00
1262SP	Cimetidine, Serum/Plasma	$158.00
1262U	Cimetidine, Urine	$164.00
1320B	Colchicine, Blood	$701.00
1320SP	Colchicine, Serum/Plasma	$597.00
1320U	Colchicine, Urine	$730.00
3157U	Cotinine and Anabasine from Secondary Exposure, Urine	$185.00
1349SP	Creosol, Serum/Plasma	$318.00
1349U	Creosol, Urine	$318.00
1350B	Cresols, Blood	$190.00
1350U	Cresols, Urine	$216.00
1362U	Cumene as Metabolite, Urine	$196.00
1390B	Cyclizine, Blood	$205.00
1407B	Cyclohexane, Blood	$226.00
1410U	Cyclohexanol, Urine	$179.00
1409B	Cyclohexanone, Blood	$229.00
1409SP	Cyclohexanone, Serum/Plasma	$221.00
1409U	Cyclohexanone, Urine	$221.00
1425B	Cyproheptadine, Blood	$210.00
1425SP	Cyproheptadine, Serum/Plasma	$205.00
1425U	Cyproheptadine, Urine	$129.00
0275SP	Dalfampridine, Serum/Plasma	$489.00
0275U	Dalfampridine, Urine	$489.00
1440B	Dapsone and Metabolite, Blood	$568.00
1440SP	Dapsone and Metabolite, Serum/Plasma	$313.00
2528B	Desloratadine, Blood	$215.00
2528U	Desloratadine, Urine	$215.00
6100LI	Dialysis Water Analysis	$663.00
1515SP	Diazoxide, Serum/Plasma	$375.00
1544B	Dicamba, Blood	$229.00
1544SP	Dicamba, Serum/Plasma	$312.00
1544U	Dicamba, Urine	$229.00
1546B	Dichlorobenzenes, Blood	$143.00
1546SP	Dichlorobenzenes, Serum/Plasma	$237.00
1549U	Dichlorobenzidine, Urine	$233.00
1550B	Dichloroethane, Blood	$205.00
1550SP	Dichloroethane, Serum/Plasma	$210.00
1550U	Dichloroethane, Urine	$129.00
1561B	Dichloromethane, Blood	$169.00
1561SP	Dichloromethane, Serum/Plasma	$149.00
1561U	Dichloromethane, Urine	$175.00
1567U	Dichlorophenol 2,5-, Urine	$250.00

Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
1569B	Diclofenac, Blood	$272.00
1569SP	Diclofenac, Serum/Plasma	$431.00
1569U	Diclofenac, Urine	$450.00
1570SP	Dicumarol, Serum/Plasma	$355.00
1575B	Dicyclomine, Blood	$242.00
1575SP	Dicyclomine, Serum/Plasma	$242.00
1575U	Dicyclomine, Urine	$242.00
1590B	Diethyl Ether, Blood	$139.00
1590SP	Diethyl Ether, Serum/Plasma	$153.00
1589B	Diethylene Glycol, Blood	$351.00
1589SP	Diethylene Glycol, Serum/Plasma	$351.00
1589U	Diethylene Glycol, Urine	$317.00
1482B	Diethyl-M-Toluamide, Blood	$657.00
1482SP	Diethyl-M-Toluamide, Serum/Plasma	$414.00
1482U	Diethyl-M-Toluamide, Urine	$657.00
1600SP	Diethylpropion, Serum/Plasma	$168.00
1610B	Diflunisal, Blood	$420.00
1610SP	Diflunisal, Serum/Plasma	$367.00
1640B	Diltiazem, Blood	$242.00
1640SP	Diltiazem, Serum/Plasma	$385.00
1640U	Diltiazem, Urine	$385.00
1690B	Dimethylsulfoxide, Blood	$143.00
1690SP	Dimethylsulfoxide, Serum/Plasma	$229.00
1690U	Dimethylsulfoxide, Urine	$227.00
1693B	Dimethyltryptamine, Blood	$385.00
1693SP	Dimethyltryptamine, Serum/Plasma	$270.00
1693U	Dimethyltryptamine, Urine	$270.00
1740B	Dioxane-1,4, Blood	$220.00
1740SP	Dioxane-1,4, Serum/Plasma	$220.00
1770B	Diphenoxylate, Blood	$174.00
1770SP	Diphenoxylate, Serum/Plasma	$104.00
1770U	Diphenoxylate, Urine	$104.00
1777B	Dipyridamole, Blood	$183.00
1777SP	Dipyridamole, Serum/Plasma	$175.00
1777U	Dipyridamole, Urine	$175.00
1790B	Disulfiram (DEDTC Metabolite), Blood	$316.00
1790SP	Disulfiram (DEDTC Metabolite), Serum/Plasma	$306.00
1809B	Doxapram, Blood	$119.00
1809SP	Doxapram, Serum/Plasma	$198.00
1815B	Doxazosin, Blood	$609.00
1815SP	Doxazosin, Serum/Plasma	$369.00
1830B	Droperidol, Blood	$558.00
1830SP	Droperidol, Serum/Plasma	$460.00
1830U	Droperidol, Urine	$460.00
1900B	Dyazide, Blood	$308.00
1900SP	Dyazide, Serum/Plasma	$186.00
1923B	Enflurane, Blood	$285.00
1956B	Ergotamine, Blood	$430.00
1956SP	Ergotamine, Serum/Plasma	$355.00

Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
1956U	Ergotamine, Urine	$355.00
2020B	Ethyl Acetate, Blood	$221.00
9025U	Ethyl Sulfate Screen, Urine	$119.00
1038B	Ethylene Glycol Monobutyl Ether, Blood	$249.00
1038SP	Ethylene Glycol Monobutyl Ether, Serum/Plasma	$155.00
1039B	Ethylene Glycol Monoethyl Ether, Blood	$258.00
1039SP	Ethylene Glycol Monoethyl Ether, Serum/Plasma	$155.00
2067B	Etodolac, Blood	$630.00
2067SP	Etodolac, Serum/Plasma	$608.00
2067U	Etodolac, Urine	$382.00
1935SP	Exemestane, Serum/Plasma	$334.00
4025SP	Ezogabine and Metabolite, Serum/Plasma	$190.00
2068B	Famotidine, Blood	$610.00
2068SP	Famotidine, Serum/Plasma	$450.00
9175SP	Fenfluramine and Metabolite Screen, Serum/Plasma	$218.00
2080B	Fenfluramine and Metabolite, Blood	$218.00
9185B	Fentanyl Analogues and Metabolites Screen, Blood	$327.00
~~9185SP~~	~~Fentanyl Analogues and Metabolites Screen, Serum/Plasma~~	~~$277.00~~
9185U	Fentanyl Analogues and Metabolites Screen, Urine	$228.00
2073B	Fexofenadine, Blood	$813.00
2073SP	Fexofenadine, Serum/Plasma	$670.00
6303B	Firefighter Core Baseline Profile, Blood	$250.00
6303U	Firefighter Core Baseline Profile, Urine	$398.00
2100B	Fluorocarbon 113, Blood	$341.00
2100TI	Fluorocarbon 113, Tissue	$282.00
2154U	Ganciclovir, Urine	$484.00
2156B	Germanium, Blood	$222.00
2156R	Germanium, RBCs	$222.00
2156SP	Germanium, Serum/Plasma	$302.00
2156U	Germanium, Urine	$290.00
2165B	Glycols Panel, Blood	$243.00
2165FL	Glycols Panel, Fluid	$455.00
2165LI	Glycols Panel, Liquid	$493.00
2165SP	Glycols Panel, Serum/Plasma	$243.00
2165TI	Glycols Panel, Tissue	$525.00
2165U	Glycols Panel, Urine	$461.00
2212B	Halocarbons Panel, Blood	$208.00
2270B	Heptane, n-, Blood	$226.00
2270SP	Heptane, n-, Serum/Plasma	$249.00
9295B	Herbicides Panel 1 Screen, Blood	$279.00
9295SP	Herbicides Panel 1 Screen, Serum/Plasma	$339.00
9295U	Herbicides Panel 1 Screen, Urine	$339.00
2280U	Hexacarbon Exposure Profile, Urine	$232.00
2290B	Hexane, n-, Blood	$139.00
2290SP	Hexane, n-, Serum/Plasma	$221.00
2291U	Hexanol, 1 and 2-, Urine	$266.00
2321FL	Hydrocarbon and Oxygenated Volatiles Panel, Fluid	$142.00
2321TI	Hydrocarbon and Oxygenated Volatiles Panel, Tissue	$175.00
4261B	Hypoglycemic Panel, Blood	$311.00

Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
4261SP	Hypoglycemic Panel, Serum/Plasma	$311.00
2417B	Inhalant Intoxicants Profile, Blood	$307.00
2421B	Inhalants Panel, Anesthetics, Blood	$646.00
2411TI	Inhalants Panel, Solvents, Tissue	$166.00
6364R	Inorganic Panel 64, RBCs	$382.00
2420B	Iodide, Blood	$198.00
2425B	Ipecac Use Markers Screen, Blood	$839.00
2425FL	Ipecac Use Markers Screen, Fluid	$874.00
2425SP	Ipecac Use Markers Screen, Serum/Plasma	$711.00
2425U	Ipecac Use Markers Screen, Urine	$839.00
2436SP	Isobutanol, Serum/Plasma	$115.00
2435B	Isocarboxazid (as Benzylhydrazine), Blood	$714.00
2440SP	Isoniazid, Serum/Plasma	$160.00
2517B	Levocetirizine, Blood	$413.00
2517SP	Levocetirizine, Serum/Plasma	$455.00
2525B	Loratadine and Metabolite, Blood	$215.00
2525SP	Loratadine and Metabolite, Serum/Plasma	$341.00
2525U	Loratadine and Metabolite, Urine	$341.00
2576B	MCPA Herbicide, Blood	$269.00
2576SP	MCPA Herbicide, Serum/Plasma	$269.00
2576U	MCPA Herbicide, Urine	$440.00
2595B	Mefloquine, Blood	$577.00
2595SP	Mefloquine, Serum/Plasma	$402.00
2605B	Menthol, Blood	$237.00
2605SP	Menthol, Serum/Plasma	$341.00
9325B	Methane, Blood	$441.00
9325SP	Methane, Serum/Plasma	$441.00
2837SP	Methanol Poisoning Profile, Serum/Plasma	$339.00
9203U	Methapyrilene Screen, Urine	$126.00
2840SP	Methapyrilene, Serum/Plasma	$198.00
3012B	Methotrimeprazine, Blood	$494.00
3012SP	Methotrimeprazine, Serum/Plasma	$300.00
2960B	Methyl Acrylate, Blood	$232.00
2960SP	Methyl Acrylate, Serum/Plasma	$232.00
2960U	Methyl Acrylate, Urine	$232.00
2051B	Methyl Tertiary Butyl Ether and Metabolite, Blood	$353.00
2051SP	Methyl Tertiary Butyl Ether and Metabolite, Serum/Plasma	$353.00
2051U	Methyl Tertiary Butyl Ether and Metabolite, Urine	$561.00
2050B	Methyl Tertiary Butyl Ether, Blood	$359.00
2050SP	Methyl Tertiary Butyl Ether, Serum/Plasma	$218.00
2050U	Methyl Tertiary Butyl Ether, Urine	$218.00
3005B	Methylchloroform Exposure, Blood	$110.00
3005SP	Methylchloroform Exposure, Serum/Plasma	$110.00
2997B	Methylmethacrylate, Blood	$327.00
2997SP	Methylmethacrylate, Serum/Plasma	$364.00
3036U	Methyltin, Urine	$528.00
3048SP	Metribuzin, Serum/Plasma	$328.00
3085B	Morphine and Glucuronide Metabolites, Blood	$253.00
3085SP	Morphine and Glucuronide Metabolites, Serum/Plasma	$253.00

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Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
3060U	N,N-Dimethylacetamide Exposure (N-Methylacetamide), Urine	$561.00
3122B	Naphthalene and Metabolite, Blood	$266.00
3122SP	Naphthalene and Metabolite, Serum/Plasma	$266.00
3122U	Naphthalene and Metabolite, Urine	$266.00
3123B	Naphthalene, Blood	$291.00
3123SP	Naphthalene, Serum/Plasma	$293.00
3123U	Naphthalene, Urine	$184.00
2292U	n-Hexane Exposure Monitoring, Urine	$229.00
9214B	Nikethamide Screen, Blood	$166.00
9215B	Nitrazepam and Metabolite Screen, Blood	$200.00
9215SP	Nitrazepam and Metabolite Screen, Serum/Plasma	$139.00
3225SP	Nuedexta®, Serum/Plasma	$295.00
1352U	o-Cresol, Urine	$137.00
3232B	Omeprazole, Blood	$484.00
3232SP	Omeprazole, Serum/Plasma	$553.00
3243F	Organochlorine Pesticides, Fat	$529.00
3243TI	Organochlorine Pesticides, Tissue	$444.00
1355U	o-Toluidine, Urine	$243.00
3286B	Oxaprozin, Blood	$383.00
3286SP	Oxaprozin, Serum/Plasma	$420.00
3266B	Oxybutynin, Blood	$367.00
3266SP	Oxybutynin, Serum/Plasma	$404.00
3266U	Oxybutynin, Urine	$404.00
3288SP	Paclitaxel, Serum/Plasma	$354.00
3292B	Palladium, Blood	$166.00
3292SP	Palladium, Serum/Plasma	$137.00
3292U	Palladium, Urine	$137.00
3300B	Papaverine, Blood	$237.00
3300SP	Papaverine, Serum/Plasma	$213.00
3381SP	Penciclovir, Serum/Plasma	$293.00
3426B	Perfluorooctanoic Acid, Blood	$503.00
3426SP	Perfluorooctanoic Acid, Serum/Plasma	$484.00
2139B	Petroleum Distillates Panel, Blood	$459.00
2139FL	Petroleum Distillates Panel, Fluid	$555.00
2139TI	Petroleum Distillates Panel, Tissue	$624.00
3525B	Phenazopyridine, Blood	$149.00
3525SP	Phenazopyridine, Serum/Plasma	$169.00
3525U	Phenazopyridine, Urine	$169.00
3550B	Phenelzine, Blood	$712.00
3550SP	Phenelzine, Serum/Plasma	$712.00
3550U	Phenelzine, Urine	$712.00
3700B	Phenylbutazone and Metabolite, Blood	$542.00
3700SP	Phenylbutazone and Metabolite, Serum/Plasma	$377.00
3700U	Phenylbutazone and Metabolite, Urine	$377.00
3765B	Phosphorus - Total, Blood	$203.00
3765FL	Phosphorus - Total, Fluid	$359.00
3765SP	Phosphorus - Total, Serum/Plasma	$203.00
3765ST	Phosphorus - Total, Stool	$171.00
3765U	Phosphorus - Total, Urine	$203.00

Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
3099U	Phthalates Panel, Urine	$285.00
4515B	Picloram, Blood	$238.00
4515SP	Picloram, Serum/Plasma	$312.00
3772B	Pindolol, Blood	$200.00
3772SP	Pindolol, Serum/Plasma	$229.00
3781B	Piroxicam, Blood	$406.00
3781SP	Piroxicam, Serum/Plasma	$420.00
3781U	Piroxicam, Urine	$254.00
3788B	Prazosin, Blood	$588.00
3788SP	Prazosin, Serum/Plasma	$355.00
3788U	Prazosin, Urine	$355.00
3957B	Procyclidine, Blood	$126.00
3957SP	Procyclidine, Serum/Plasma	$198.00
3957U	Procyclidine, Urine	$126.00
3960B	Promazine, Blood	$174.00
3960U	Promazine, Urine	$104.00
3974B	Propane, Blood	$276.00
9327B	Propane, Blood	$657.00
9327SP	Propane, Serum/Plasma	$657.00
3974TI	Propane, Tissue	$279.00
4018U	Propofol Glucuronide, Urine	$176.00
4015B	Propofol, Blood	$176.00
4015SP	Propofol, Serum/Plasma	$176.00
4003B	Propylene Glycol, Blood	$215.00
4003SP	Propylene Glycol, Serum/Plasma	$143.00
4003U	Propylene Glycol, Urine	$229.00
4008B	Propylthiouracil, Blood	$576.00
4008SP	Propylthiouracil, Serum/Plasma	$341.00
4008U	Propylthiouracil, Urine	$215.00
4029B	Psilocybin as Psilocin (Qualitative), Blood	$343.00
4029SP	Psilocybin as Psilocin (Qualitative), Serum/Plasma	$343.00
4029U	Psilocybin as Psilocin (Qualitative), Urine	$343.00
4030B	Pyridine, Blood	$307.00
4030SP	Pyridine, Serum/Plasma	$486.00
4030U	Pyridine, Urine	$439.00
4038B	Pyridostigmine, Blood	$657.00
4038SP	Pyridostigmine, Serum/Plasma	$369.00
4038U	Pyridostigmine, Urine	$369.00
4045B	Pyrimethamine, Blood	$356.00
4045SP	Pyrimethamine, Serum/Plasma	$356.00
4065B	Quaternary Ammonium Neuromuscular Blocking Agents, Blood	$2,716.00
4065SP	Quaternary Ammonium Neuromuscular Blocking Agents, Serum/Plasma	$2,716.00
4065TI	Quaternary Ammonium Neuromuscular Blocking Agents, Tissue	$2,990.00
4065U	Quaternary Ammonium Neuromuscular Blocking Agents, Urine	$2,716.00
4086B	Ramelteon and Metabolite, Blood	$203.00
4086SP	Ramelteon and Metabolite, Serum/Plasma	$203.00
4086U	Ramelteon and Metabolite, Urine	$203.00
4085B	Ranitidine, Blood	$552.00
4085SP	Ranitidine, Serum/Plasma	$552.00

Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
4085U	Ranitidine, Urine	$552.00
4124B	Rubidium, Blood	$169.00
4124R	Rubidium, RBCs	$252.00
4124SP	Rubidium, Serum/Plasma	$169.00
4124U	Rubidium, Urine	$169.00
4160B	Scopolamine, Blood	$706.00
4160SP	Scopolamine, Serum/Plasma	$578.00
4160U	Scopolamine, Urine	$578.00
4180B	Selenium, Blood	$82.00
4180H	Selenium, Hair	$409.00
4180LI	Selenium, Liquid	$520.00
4180N	Selenium, Nails	$409.00
4180R	Selenium, RBCs	$82.00
4180SP	Selenium, Serum/Plasma	$82.00
4180U	Selenium, Urine	$97.00
6317U	Semi Conductor Panel, Urine	$476.00
4190B	Silicon, Blood	$104.00
4190SP	Silicon, Serum/Plasma	$104.00
4190U	Silicon, Urine	$104.00
4205SP	Sinemet®, Serum/Plasma	$304.00
3475U	S-Phenylmercapturic Acid, Urine	$178.00
4211B	Stiripentol, Blood	$226.00
4211SP	Stiripentol, Serum/Plasma	$226.00
4213U	Styrene Exposure Profile, Urine	$119.00
4232B	Styrene, Blood	$220.00
4239SP	Sulfide Exposure Biouptake Marker, Serum/Plasma	$365.00
4275B	Sumatriptan, Blood	$390.00
4275SP	Sumatriptan, Serum/Plasma	$377.00
4275U	Sumatriptan, Urine	$390.00
4297B	Tadalafil, Blood	$471.00
4297SP	Tadalafil, Serum/Plasma	$471.00
4300B	Talbutal, Blood	$184.00
4311B	Tamoxifen and Metabolites, Blood	$592.00
4311SP	Tamoxifen and Metabolites, Serum/Plasma	$344.00
4329B	Terazosin, Blood	$588.00
4329SP	Terazosin, Serum/Plasma	$588.00
4327B	Terpineol, Blood	$200.00
4327SP	Terpineol, Serum/Plasma	$287.00
4327U	Terpineol, Urine	$287.00
4355SP	Tetrahydrofuran, Serum/Plasma	$215.00
4355U	Tetrahydrofuran, Urine	$194.00
4350B	Tetrahydrozoline, Blood	$297.00
4350SP	Tetrahydrozoline, Serum/Plasma	$297.00
4350U	Tetrahydrozoline, Urine	$297.00
9272U	Thebaine Screen, Urine	$588.00
4376B	Thebaine, Blood	$380.00
4378SP	Thenyldiamine, Serum/Plasma	$494.00
9419B	Thiopental and Metabolite Screen, Blood	$173.00
9419SP	Thiopental and Metabolite Screen, Serum/Plasma	$119.00

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Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
4480B	Thymol, Blood	$313.00
4480SP	Thymol, Serum/Plasma	$313.00
4480U	Thymol, Urine	$497.00
4481B	Tiletamine, Blood	$450.00
4481SP	Tiletamine, Serum/Plasma	$313.00
4487B	Tizanidine, Blood	$382.00
4487SP	Tizanidine, Serum/Plasma	$382.00
4510B	Toluene, Blood	$91.00
4510SP	Toluene, Serum/Plasma	$143.00
4540B	Triamterene, Blood	$568.00
4540SP	Triamterene, Serum/Plasma	$589.00
4618B	Trichlorobenzenes, Blood	$588.00
4640B	Trichloroethanol - Free, Blood	$316.00
4640SP	Trichloroethanol - Free, Serum/Plasma	$316.00
4658U	Trichloroethylene Exposure, Urine	$252.00
4652U	Trichloropyridinol-3,5,6, Urine	$376.00
4653SP	Triclopyr, Serum/Plasma	$253.00
8691B	Trifluopromazine, Blood	$430.00
9302SP	Tripelennamine Screen, Serum/Plasma	$134.00
4730B	Tungsten, Blood	$138.00
4730SP	Tungsten, Serum/Plasma	$138.00
4730U	Tungsten, Urine	$138.00
4766SP	Valacyclovir as Metabolite, Serum/Plasma	$183.00
4764B	Vardenafil and Metabolite, Blood	$457.00
4764SP	Vardenafil and Metabolite, Serum/Plasma	$457.00
4790B	Vilazodone, Blood	$186.00
4790SP	Vilazodone, Serum/Plasma	$186.00
4778U	Vinyl Chloride Metabolite, Urine	$341.00
4815B	Xylazine, Blood	$657.00
4815SP	Xylazine, Serum/Plasma	$468.00
4815TI	Xylazine, Tissue	$842.00
4815U	Xylazine, Urine	$657.00
4820B	Xylenes Panel, Blood	$96.00
4820SP	Xylenes Panel, Serum/Plasma	$152.00
4830B	Yohimbine, Blood	$657.00
4830SP	Yohimbine, Serum/Plasma	$418.00
4830U	Yohimbine, Urine	$418.00
4870SP	Zirconium, Serum/Plasma	$148.00
4875B	Zolazepam, Blood	$221.00
4875SP	Zolazepam, Serum/Plasma	$317.00
4890B	Zolmitriptan, Blood	$518.00
4890SP	Zolmitriptan, Serum/Plasma	$258.00
4884SP	Zonisamide, Serum/Plasma	$151.00

Acode	Description	List Price (US Dollars)
EXPERT SERVICES:		
NMS Labs scientists are available to provide expert opinions and scientifically sound support at various points in the investigation process including depositions, expert courtroom testimony and independent case review. Please contact us via email: expertservices@nmslabs.com or by phone at: 844.276.0768 for a current fee schedule.		
METALS/ELEMENTS TESTING SERVICES:		
0264B	Aluminum, Blood	$122.00
0264FL	Aluminum, Fluid	$390.00
0264H	Aluminum, Hair	$409.00
0264LI	Aluminum, Liquid	$354.00
0264N	Aluminum, Nails	$409.00
0264R	Aluminum, RBCs	$68.00
0264SP	Aluminum, Serum/Plasma	$68.00
0264TI	Aluminum, Tissue	$366.00
0264U	Aluminum, Urine	$128.00
0410B	Antimony, Blood	$68.00
0410H	Antimony, Hair	$409.00
0410LI	Antimony, Liquid	$238.00
0410N	Antimony, Nails	$409.00
0410R	Antimony, RBCs	$68.00
0410SP	Antimony, Serum/Plasma	$68.00
0410U	Antimony, Urine	$68.00
0460UH	Arsenic, 24 Hour Urine	$84.00
0460B	Arsenic, Blood	$84.00
0460FL	Arsenic, Fluid	$240.00
0460H	Arsenic, Hair	$537.00
0460N	Arsenic, Nails	$358.00
0460R	Arsenic, RBCs	$84.00
0460SP	Arsenic, Serum/Plasma	$84.00
0460SL	Arsenic, Solid	$376.00
0460TI	Arsenic, Tissue	$293.00
0468UH	Arsenic, Total Inorganic, 24 Hour Urine	$123.00
0468U	Arsenic, Total Inorganic, Urine	$123.00
0460U	Arsenic, Urine	$84.00
0519B	Barium, Blood	$151.00
0519H	Barium, Hair	$451.00
0519SP	Barium, Serum/Plasma	$102.00
0519TI	Barium, Tissue	$414.00
0519U	Barium, Urine	$102.00
0638B	Beryllium, Blood	$71.00
0638H	Beryllium, Hair	$331.00
0638LI	Beryllium, Liquid	$290.00
0638R	Beryllium, RBCs	$71.00
0638SP	Beryllium, Serum/Plasma	$71.00
0638U	Beryllium, Urine	$110.00
0680B	Bismuth, Blood	$177.00
0680U	Bismuth, Urine	$110.00
0711B	Boron, Blood	$54.00
6108B	Cadmium Exposure Profile (OSHA), Blood	$108.00

Acode	Description	List Price (US Dollars)
METALS/ELEMENTS TESTING SERVICES:		
6108U	Cadmium Exposure Profile (OSHA), Urine	$143.00
0921UH	Cadmium, 24 Hour Urine	$67.00
0921B	Cadmium, Blood	$47.00
0921H	Cadmium, Hair	$320.00
0921LI	Cadmium, Liquid	$400.00
0921N	Cadmium, Nails	$320.00
0921R	Cadmium, RBCs	$47.00
0921SP	Cadmium, Serum/Plasma	$47.00
0921TI	Cadmium, Tissue	$258.00
0921U	Cadmium, Urine	$47.00
0939B	Calcium - Total, Blood (Forensic)	$87.00
0938FL	Calcium - Total, Fluid	$227.00
0938R	Calcium - Total, RBCs	$72.00
0938U	Calcium - Total, Urine	$117.00
1042B	Cesium, Blood	$128.00
1042SP	Cesium, Serum/Plasma	$128.00
1042U	Cesium, Urine	$208.00
1130B	Chloroform, Blood	$147.00
1130SP	Chloroform, Serum/Plasma	$155.00
1265B	Chromium and Cobalt, Blood	$149.00
1265SP	Chromium and Cobalt, Serum/Plasma	$145.00
1265U	Chromium and Cobalt, Urine	$145.00
1261B	Chromium, Blood	$102.00
1261FL	Chromium, Fluid	$256.00
1261H	Chromium, Hair	$316.00
1261LI	Chromium, Liquid	$393.00
1261N	Chromium, Nails	$316.00
1261R	Chromium, RBCs	$102.00
1261SP	Chromium, Serum/Plasma	$102.00
1261TI	Chromium, Tissue	$308.00
1261U	Chromium, Urine	$102.00
1290UH	Cobalt, 24 Hour Urine	$101.00
1290B	Cobalt, Blood	$83.00
1290FL	Cobalt, Fluid	$239.00
1290H	Cobalt, Hair	$357.00
1290N	Cobalt, Nails	$357.00
1290R	Cobalt, RBCs	$83.00
1290SP	Cobalt, Serum/Plasma	$83.00
1290TI	Cobalt, Tissue	$291.00
1290U	Cobalt, Urine	$136.00
1333SP	Copper - Free, Serum/Plasma	$78.00
1330B	Copper, Blood	$43.00
1330FL	Copper, Fluid	$201.00
1330H	Copper, Hair	$315.00
1330R	Copper, RBCs	$43.00
1330SP	Copper, Serum/Plasma	$43.00
1330SL	Copper, Solid	$315.00
1330TI	Copper, Tissue	$253.00
1330U	Copper, Urine	$43.00

Acode	Description	List Price (US Dollars)
METALS/ELEMENTS TESTING SERVICES:		
8103B	Environmental Exposure Screen, Blood (Forensic)	$609.00
2156B	Germanium, Blood	$222.00
2156R	Germanium, RBCs	$222.00
2156SP	Germanium, Serum/Plasma	$302.00
2156U	Germanium, Urine	$290.00
2171B	Gold, Blood	$68.00
2171SP	Gold, Serum/Plasma	$68.00
2171U	Gold, Urine	$68.00
2406B	Indium, Blood	$169.00
2406R	Indium, RBCs	$112.00
2406SP	Indium, Serum/Plasma	$169.00
2406U	Indium, Urine	$112.00
2430UH	Iron, 24 Hour Urine	$58.00
2430B	Iron, Blood	$58.00
2430SP	Iron, Serum/Plasma	$58.00
2490B	Lead and ZPP, Blood	$48.00
2492UH	Lead, 24 Hour Urine	$75.00
2492B	Lead, Blood	$37.00
2492FL	Lead, Fluid	$194.00
2492H	Lead, Hair	$309.00
2492LI	Lead, Liquid	$118.00
2494B	Lead, Micro and EP (Pediatric), Blood	$48.00
2492N	Lead, Nails	$309.00
2492R	Lead, RBCs	$63.00
2492SP	Lead, Serum/Plasma	$75.00
2492SL	Lead, Solid	$309.00
2492TI	Lead, Tissue	$247.00
2492U	Lead, Urine	$75.00
2520B	Lithium, Blood	$43.00
2520FL	Lithium, Fluid	$201.00
2520R	Lithium, RBCs	$67.00
2520SP	Lithium, Serum/Plasma	$43.00
2520TI	Lithium, Tissue	$253.00
2520U	Lithium, Urine	$43.00
2551B	Magnesium - Total, Blood	$46.00
2551FL	Magnesium - Total, Fluid	$204.00
2551H	Magnesium - Total, Hair	$318.00
2551R	Magnesium - Total, RBCs	$46.00
2551SP	Magnesium - Total, Serum/Plasma	$46.00
2551ST	Magnesium - Total, Stool	$318.00
2551U	Magnesium - Total, Urine	$79.00
2570B	Manganese, Blood	$76.00
2570FL	Manganese, Fluid	$232.00
2570H	Manganese, Hair	$347.00
2570LI	Manganese, Liquid	$444.00
2570N	Manganese, Nails	$541.00
2570R	Manganese, RBCs	$76.00
2570SP	Manganese, Serum/Plasma	$76.00
2570TI	Manganese, Tissue	$284.00

Acode	Description	List Price (US Dollars)
METALS/ELEMENTS TESTING SERVICES:		
2570U	Manganese, Urine	$76.00
2670UH	Mercury, 24 Hour Urine	$56.00
2670B	Mercury, Blood	$43.00
2670FL	Mercury, Fluid	$201.00
2670H	Mercury, Hair	$472.00
2670LI	Mercury, Liquid	$199.00
2670N	Mercury, Nails	$315.00
2670R	Mercury, RBCs	$43.00
2670SP	Mercury, Serum/Plasma	$43.00
2670SL	Mercury, Solid	$314.00
2670TI	Mercury, Tissue	$253.00
2670U	Mercury, Urine	$95.00
2664UH	Metals Panel 4 (Arsenic, Cadmium, Lead, Mercury), 24 Hour Urine	$277.00
2664U	Metals Panel 4 (Arsenic, Cadmium, Lead, Mercury), Urine	$277.00
2693B	Metals/Metalloids Acute Poisoning Panel, Blood	$342.00
2693FL	Metals/Metalloids Acute Poisoning Panel, Fluid	$496.00
2693H	Metals/Metalloids Acute Poisoning Panel, Hair	$502.00
2693R	Metals/Metalloids Acute Poisoning Panel, RBCs	$342.00
2693SP	Metals/Metalloids Acute Poisoning Panel, Serum/Plasma	$342.00
2693TI	Metals/Metalloids Acute Poisoning Panel, Tissue	$548.00
2693U	Metals/Metalloids Acute Poisoning Panel, Urine	$342.00
2661B	Metals/Metalloids Panel 1, Blood	$200.00
2661H	Metals/Metalloids Panel 1, Hair	$381.00
2661N	Metals/Metalloids Panel 1, Nails	$381.00
2661SP	Metals/Metalloids Panel 1, Serum/Plasma	$221.00
2661U	Metals/Metalloids Panel 1, Urine	$228.00
2662B	Metals/Metalloids Panel 2, Blood	$277.00
2662H	Metals/Metalloids Panel 2, Hair	$441.00
2662N	Metals/Metalloids Panel 2, Nails	$441.00
2662SP	Metals/Metalloids Panel 2, Serum/Plasma	$277.00
2662U	Metals/Metalloids Panel 2, Urine	$452.00
2663B	Metals/Metalloids Panel 3, Blood	$308.00
2663H	Metals/Metalloids Panel 3, Hair	$476.00
2663N	Metals/Metalloids Panel 3, Nails	$476.00
2663SP	Metals/Metalloids Panel 3, Serum/Plasma	$317.00
2663U	Metals/Metalloids Panel 3, Urine	$505.00
3140B	Nickel, Blood	$58.00
3140FL	Nickel, Fluid	$212.00
3140H	Nickel, Hair	$330.00
3140N	Nickel, Nails	$330.00
3140R	Nickel, RBCs	$94.00
3140SP	Nickel, Serum/Plasma	$58.00
3140TI	Nickel, Tissue	$266.00
3140U	Nickel, Urine	$80.00
3292B	Palladium, Blood	$166.00
3292B	Palladium, Blood	$166.00
3292SP	Palladium, Serum/Plasma	$137.00
3292SP	Palladium, Serum/Plasma	$137.00
3292U	Palladium, Urine	$137.00

Acode	Description	List Price (US Dollars)
METALS/ELEMENTS TESTING SERVICES:		
3292U	Palladium, Urine	$137.00
3765B	Phosphorus - Total, Blood	$203.00
3765B	Phosphorus - Total, Blood	$203.00
3765FL	Phosphorus - Total, Fluid	$359.00
3765FL	Phosphorus - Total, Fluid	$359.00
3765SP	Phosphorus - Total, Serum/Plasma	$203.00
3765SP	Phosphorus - Total, Serum/Plasma	$203.00
3765ST	Phosphorus - Total, Stool	$171.00
3765ST	Phosphorus - Total, Stool	$171.00
3765U	Phosphorus - Total, Urine	$203.00
3765U	Phosphorus - Total, Urine	$203.00
3783B	Platinum, Blood	$141.00
3783FL	Platinum, Fluid	$296.00
3783H	Platinum, Hair	$525.00
3783R	Platinum, RBCs	$344.00
3783SP	Platinum, Serum/Plasma	$141.00
3783U	Platinum, Urine	$232.00
3784B	Potassium - Total, Blood	$67.00
3784R	Potassium - Total, RBCs	$67.00
3784SP	Potassium - Total, Serum/Plasma	$67.00
4124B	Rubidium, Blood	$169.00
4124B	Rubidium, Blood	$169.00
4124R	Rubidium, RBCs	$252.00
4124R	Rubidium, RBCs	$252.00
4124SP	Rubidium, Serum/Plasma	$169.00
4124SP	Rubidium, Serum/Plasma	$169.00
4124U	Rubidium, Urine	$169.00
4124U	Rubidium, Urine	$169.00
4180B	Selenium, Blood	$82.00
4180B	Selenium, Blood	$82.00
4180H	Selenium, Hair	$409.00
4180H	Selenium, Hair	$409.00
4180LI	Selenium, Liquid	$520.00
4180LI	Selenium, Liquid	$520.00
4180N	Selenium, Nails	$409.00
4180N	Selenium, Nails	$409.00
4180R	Selenium, RBCs	$82.00
4180R	Selenium, RBCs	$82.00
4180SP	Selenium, Serum/Plasma	$82.00
4180SP	Selenium, Serum/Plasma	$82.00
4180U	Selenium, Urine	$97.00
4180U	Selenium, Urine	$97.00
4200B	Silver, Blood	$76.00
4200H	Silver, Hair	$337.00
4200N	Silver, Nails	$337.00
4200SP	Silver, Serum/Plasma	$76.00
4200U	Silver, Urine	$76.00
4212B	Strontium, Blood	$74.00
4212SP	Strontium, Serum/Plasma	$43.00

Acode	Description	List Price (US Dollars)
METALS/ELEMENTS TESTING SERVICES:		
4212U	Strontium, Urine	$42.00
4320B	Tellurium, Blood	$182.00
4320H	Tellurium, Hair	$525.00
4320SP	Tellurium, Serum/Plasma	$182.00
4320U	Tellurium, Urine	$182.00
4370B	Thallium, Blood	$110.00
4370H	Thallium, Hair	$304.00
4370LI	Thallium, Liquid	$270.00
4370N	Thallium, Nails	$304.00
4370SP	Thallium, Serum/Plasma	$68.00
4370U	Thallium, Urine	$68.00
4478SP	Thorium, Serum/Plasma	$116.00
4478U	Thorium, Urine	$193.00
4485B	Tin - Total, Blood	$109.00
4485H	Tin - Total, Hair	$380.00
4485SP	Tin - Total, Serum/Plasma	$109.00
4485U	Tin - Total, Urine	$109.00
4486H	Titanium, Hair	$358.00
4486B	Titanium, Blood	$112.00
4486FL	Titanium, Fluid	$267.00
4486SP	Titanium, Serum/Plasma	$112.00
4486TI	Titanium, Tissue	$318.00
4486U	Titanium, Urine	$169.00
0470UH	Total, Inorganic Arsenic, 24 Hour Urine (+Creatinine)	$123.00
4730B	Tungsten, Blood	$138.00
4730B	Tungsten, Blood	$138.00
4730SP	Tungsten, Serum/Plasma	$138.00
4730SP	Tungsten, Serum/Plasma	$138.00
4730U	Tungsten, Urine	$138.00
4730U	Tungsten, Urine	$138.00
4755UH	Uranium, 24 Hour Urine	$138.00
4755U	Uranium, Urine	$138.00
4765B	Vanadium, Blood	$82.00
4765R	Vanadium, RBCs	$82.00
4765SP	Vanadium, Serum/Plasma	$82.00
4765U	Vanadium, Urine	$87.00
4844FL	Zinc, Fluid	$207.00
4844H	Zinc, Hair	$297.00
4844LI	Zinc, Liquid	$421.00
4844N	Zinc, Nails	$297.00
4844R	Zinc, RBCs	$49.00
4844SP	Zinc, Serum/Plasma	$49.00
4844U	Zinc, Urine	$82.00
4885B	ZPP (Zinc Protoporphyrin), Blood	$56.00

Acode	Description	List Price (US Dollars)
MISCELLANEOUS:		
HAIR KIT	Hair Kit/ Forensic	$15.00
HAIRSEG	Hair Segmentation	$146.00
HAIRSEG2	Hair Segmentation II	$146.00
SHPCHG	Shipping Charge	$34.00
HANDLING	Specimen Handling Fee	$38.00
SPEC RET	Specimen Retention	$478.00
RETURN	Specimen Return/Handling	$52.00
NEW PSYCHOACTIVE SUBSTANCES (NPS):		
9105B	Acetyl Fentanyl Screen, Blood (Forensic)	$142.00
9105SP	Acetyl Fentanyl Screen, Serum/Plasma (Forensic)	$142.00
9105U	Acetyl Fentanyl Screen, Urine (Forensic)	$142.00
0205B	Acetyl Fentanyl, Blood	$142.00
0205SP	Acetyl Fentanyl, Serum/Plasma	$142.00
0205U	Acetyl Fentanyl, Urine	$142.00
2626B	Bath Salts Panel, Blood	$210.00
2626SP	Bath Salts Panel, Serum/Plasma	$132.00
2626U	Bath Salts Panel, Urine	$132.00
1486B	Carfentanil, Furanyl Fentanyl, and U-47700 (Quantitative Forensic Investigation), Blood	$194.00
1486SP	Carfentanil, Furanyl Fentanyl, and U-47700 (Quantitative Forensic Investigation), Serum/Plasma	$167.00
0570B	Designer Benzodiazepines, Blood (Forensic)	$167.00
0570SP	Designer Benzodiazepines, Serum/Plasma (Forensic)	$270.00
1485B	Designer Opioids, Blood	$270.00
1485SP	Designer Opioids, Serum/Plasma	$274.00
8756B	Novel Psychoactive Substances (NPS) Screen 1, Blood	$274.00
8756SP	Novel Psychoactive Substances (NPS) Screen 1, Serum/Plasma	$274.00
8756U	Novel Psychoactive Substances (NPS) Screen 1, Urine	$221.00
8210B	Novel Psychoactive Substances (NPS) Screen 2, Blood	$221.00
8210SP	Novel Psychoactive Substances (NPS) Screen 2, Serum/Plasma	$221.00
8210U	Novel Psychoactive Substances (NPS) Screen 2, Urine	$282.00
9235B	Phenazepam Screen (Qualitative), Blood	$282.00
9235SP	Phenazepam Screen (Qualitative), Serum/Plasma	$282.00
9235U	Phenazepam Screen (Qualitative), Urine	$597.00
8054B	Postmortem, Expanded with NPS, Blood (Forensic)	$246.00
4046B	Pyrrolidinophenone Panel (Qualitative), Blood	$246.00
4046SP	Pyrrolidinophenone Panel (Qualitative), Serum/Plasma	$246.00
4047B	Pyrrolidinophenone Panel, Blood	$246.00
4047SP	Pyrrolidinophenone Panel, Serum/Plasma	$215.00
1021B	Substituted Cathinone Panel, Blood	$215.00
1021SP	Substituted Cathinone Panel, Serum/Plasma	$215.00
1021U	Substituted Cathinone Panel, Urine	$104.00
9562U	Synthetic Cannabinoid Metabolites Screen - Expanded, Urine (Forensic)	$66.00
9563U	Synthetic Cannabinoid Metabolites Screen, Urine	$129.00
29909	Synthetic Cannabinoids Add-On	$219.00
9560B	Synthetic Cannabinoids Screen (2016 Scope), Blood	

Acode	Description	List Price (US Dollars)
ORAL FLUID TESTING SERVICES:		
88900F	Amphetamines Panel (Qualitative), Oral Fluid (Saliva)	$50.00
88910F	Benzodiazepines Panel (Qualitative), Oral Fluid (Saliva)	$50.00
88930F	Cocaine and Metabolites (Qualitative), Oral Fluid (Saliva)	$50.00
88920F	Delta-9 THC (Qualitative), Oral Fluid (Saliva)	$60.00
89000F	Delta-9 THC (Quantitative), Oral Fluid (Saliva)	$160.00
88980F	Drugs of Abuse (6 Panel) (Qualitative), Oral Fluid (Saliva)	$70.00
88970F	Drugs of Abuse (7 Panel) (Qualitative), Oral Fluid (Saliva)	$109.00
90050F	DUID-DRE Screen (Qualitative) ProofPOSITIVE®, Oral Fluid (Saliva) (Forensic)	$145.00
88940F	Methadone and Metabolite (Qualitative), Oral Fluid (Saliva)	$50.00
88950F	Opiates (Qualitative), Oral Fluid (Saliva)	$50.00
88960F	Phencyclidine and Dextromethorphan (Qualitative), Oral Fluid (Saliva)	$50.00
SEND OUT TESTING SERVICES:		
7813B	Citrate Agar Confirmation - Send Out	$118.00
7085P	CMV-Cytomegalovirus DNA (CMVDP) - Send Out	$171.00
7085FL	CMV-Cytomegalovirus DNA (CMVCF) - Send Out	$171.00
7077B	Codeine Metabolizer Status, Blood - Send Out	$370.00
7067FL	Culture Aerobic (SF) - Send Out	$161.00
7034B	Culture, Blood (BC) - Send Out	$120.00
78020	Culture, Wound - Aerobic ID (WO) Screen - Send Out	$121.00
78010	Culture, Wound - Anaerobic/Aerobic ID (AN) Screen - Send Out	$135.00
7026U	Electrolytes Panel, Urine - Send Out	$71.00
7542B	Ethanol - Title 17, Blood - Send Out	$83.00
7542SP	Ethanol - Title 17, Serum/Plasma - Send Out	$83.00
7542U	Ethanol - Title 17, Urine - Send Out	$83.00
7027SP	Glucose, Serum/Plasma - Send Out	$62.00
7027U	Glucose, Urine - Send Out	$63.00
70290	Gram Stain (GRST) - Send Out	$63.00
7814B	Hemoglobin Cascade Confirmation - Send Out	$225.00
7812B	Hemoglobinopathy Screen (HGEL) - Send Out	$67.00
7026B	Hepatitis A Antibody, Blood - Send Out	$88.00
7072B	Hepatitis B Core Antibody, Blood - Send Out	$64.00
7047B	Hepatitis B Surface Antibody, Blood - Send Out	$108.00
7048B	Hepatitis B Surface Antigen Neutralization (Confirmation Test), Blood - Send Out	$303.00
7053B	Hepatitis B Surface Antigen, Blood - Send Out	$53.00
7049B	Hepatitis C Antibody, Blood - Send Out	$62.00
7033B	HIV 1/2 Screen - Send Out	$54.00
7031B	HIV-1 Western Blot, Blood (Confirmation Test) - Send Out	$271.00
70860	Human metapneumovirus (HMPVP) - Send Out	$722.00
7028SP	Immunoglobulin E, Serum/Plasma - Send Out	$58.00
7079B	Oxycodone Metabolizer Status, Blood - Send Out	$350.00
7064SP	Rapid Plasma Reagin Reflex (RPR) - Send Out	$41.00
7074SP	Rapid Plasma Reagin Titer Reflex (RPRT), Serum/Plasma - Send Out	$41.00
70870	Respiratory Pathogen Profile (RPPPR) - Send Out	$455.00
70880	Rhinovirus (RHINO) - Send Out	$722.00
7073SP	Syphilis Serology (SYPHL), Serum/Plasma - Send Out	$62.00
7078B	Tramadol Metabolizer Status, Blood - Send Out	$370.00
7030SP	Tryptase, Serum/Plasma - Send Out	$93.00

Effective January 1, 2017

All prices are US Dollars and are subject to change.

AMENDMENT NO. 3

AMENDMENT, dated as of the date of execution by Nassau County (together with the schedules, appendices, attachments and exhibits if any hereto, this "Amendment"), between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the Nassau County Police Department, having its principal office at 1490 Franklin Avenue, Mineola, New York, 11501 (the "Department") and (ii) National Medical Services (d/b/a NMS Labs), a Pennsylvania corporation, having its principal office at 3701 Welsh Road, Willow Grove, PA 19090 (the "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQPD14-000002 between the County and the Contractor, executed on behalf of the County on May 9, 2014, and as amended by amendment one CLPD15-000014 executed on behalf of the County on September 23, 2015 and amendment two CLPD 16-000002 executed on behalf of the County on May 19, 2016 (the "Original Agreement"), the Contractor performs laboratory testing services for the County, which are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from January 1, 2014 through December 31, 2016, unless sooner terminated in accordance with the provisions of the Original Agreement, with the option to renew for two (2) additional one (1) year periods; and

WHEREAS, the maximum amount that the County agreed to reimburse the Contractor for Services under the Original Agreement, as full compensation for the Services rendered during the 2014, 2015 and 2016 Period was not to exceed Two Million Six Hundred and Seventy Five Thousand Dollars ($2,675,000.00) (the "Maximum Amount"); and

WHEREAS, the Department is desirous of increasing the Maximum Amount, exercising its renewal options for a two year period from January 1, 2017 through December 31, 2018 and adjusting the fee schedule; and

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Renewal and Extension of Term. The Original Agreement shall be renewed and thereby extended for two (2) years, so that the termination date of the Original Agreement, as amended by this Amendment (the "Amended Agreement"), shall be December 31, 2018.

2. Maximum Amount. The maximum amount in the Original Agreement shall be increased by One Million Eight Hundred and Seventy Five Thousand Dollars ($1,875,000.00), so that the maximum amount that the County shall pay to the Contractor as full consideration for all Services provided under this Amended

Agreement shall be shall be Four Million Five Hundred and Fifty Thousand Dollars ($4,550,000.00) (the "Amended Maximum Amount").

3. Payment. Paragraph 3(a) of the Original Agreement and the Appendix B annexed thereto are amended to reflect the following revised fee schedules which have been provided in their entirety and annexed hereto: Appendix C effective January 1, 2017 for services provided January 1, 2017 through December 31, 2017 and Appendix D effective January 1, 2018 for services provided January 1, 2018 through December 31, 2018. In addition, paragraph 3 of the Original Agreement shall be revised and amended to include the following:

> (f) Partial Encumbrance. The Contractor acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Agreement. The Contractor further acknowledges that there shall be no initial encumbrance under this Agreement. Thereafter, the Department will notify the Contractor of the availability of monies, which notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

4. Full Force and Effect. All terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date first written above.

NATIONAL MEDICAL SERVICES (D/B/A NMS LABS)

By: _____

Name: Pierre G. Cassigneul

Title: President & CEO

Date: 11/21/2017

NASSAU COUNTY

By: _____

Name: Tatum J. Fox

Title: County Executive

☑ Deputy County Executive

Date: 4/4/18

PLEASE EXECUTE IN BLUE INK

Pennsylvania
STATE OF ~~NEW YORK~~)

)ss.:

Montgomery
COUNTY OF ~~NASSAU~~)

On the 21st day of November in the year 2017 before me personally came Pierre Cassigneul to me personally known, who, being by me duly sworn, did depose and say that he ~~or she~~ resides in the County of Montgomery ; that he or she is the President of NMS Labs, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

Janine Golaszewski

NOTARY PUBLIC

COMMONWEALTH OF PENNSYLVANIA
NOTARIAL SEAL
JANINE GOLASZEWSKI, Notary Public
Upper Moreland Twp., Montgomery County
My Commission Expires August 21, 2019

STATE OF NEW YORK) ss.:

COUNTY OF NASSAU)

On the 4 day of April in the year 2018 before me personally came Tatum Fox to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau ; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

TANYA L CARTER
Notary Public, State of New York
No. 01CA6072833
Qualified in Nassau County
Commission Expires April 15, 2018

Appendix C

NMS
LABS

Crime Laboratory

2017

Fee Schedule

NMS LABS, WHERE RARE TESTS ARE THE ROUTINE. MORE THAN RESULTS. SOLUTIONS.

Effective January 1, 2017
Ver. 2016-12-01.1

NMS Labs
3701 Welsh Road
Willow Grove, PA 19090
T 800.522.6671 215.657.4900
F 215.657.2972 www.nmslabs.com

NMS Labs Crime Laboratory

Fee Schedule

Effective January 1, 2017

Acode	Test Description	LIST Price
	DRUG IDENTIFICATION	
	Law Enforcement	
	Appropriate methodology of testing determined by the analyst based on evidence presented	
21000	Controlled Substances - Marijuana Only by Microscopic, Color and TLC	$311.00
21500	Controlled Substances - Marijuana plus other drugs by Microscopic, Color and TLC	$391.00
22000	Controlled Substances GC/MS Scan and Color	$391.00
24000	Pharmaceutical Identification (Visual Exam Only)	$54.00
25000	Controlled Substances - (Syringe) - Dual GC/MS Scan	$782.00
29950	Controlled Substance/Certified Weight (Hourly Rate)	$194.00
92300	Controlled Substance/Certified Weight (Additional Hourly Rate)	$194.00
	Non-Law Enforcement	
	Appropriate methodology of testing determined by the analyst based on evidence presented	
27100	Non-Law Enforcement, Controlled Substances and Pharmaceutical Panel - Dual GC/MS Scan	$391.00
27200	Non-Law Enforcement, Comprehensive drug Panel including Sythetic Cannabinoids	$546.00
27300	Targeted Identification by HPLC	$249.00
27400	Targeted Identification by LC-MS/MS	$348.00
	Non-Orderable Drug Identification Tests (included for informational purposes only)	
	NOTE: The codes listed below cannot be directly ordered by clients, however may be required as the analysis on the case evolves	
22500	Controlled Substances - GC/MS Scan and Botanical Color	$391.00
23000	Controlled Substances - Pharmaceutical ID and GC/MS Scan	$391.00
26000	Controlled Substances - Dual GC/MS Scan	$391.00
29000	Controlled Substances - Targeted ID by FTIR and Color	$200.00
29908	Comprehensive Stimulants and Hallucinogens Add-on	$56.00
29909	Synthetic Cannabinoids -Add on	$129.00
	Additional Drug Identification Services	
23500	d- and l- Methamphetamine isomer determination	$397.00
29100	Controlled Substances - Cocaine Salt vs. Base Determination by FTIR (Hourly Rate)	$327.00
92400	Controlled Substances - Cocaine Salt vs. Base Determination by FTIR (Additional Hourly Rate)	$327.00
	DRUG QUANTITATION//PHARMACEUTICAL DOSAGE FORMS	
27500	Drug/Pharmaceutical ID by GC/MS and Quantitation by HPLC	$648.00
27600	Drug/Pharmaceutical ID by GC/MS and Quantitation by LC-MS/MS	$743.00
27700	Drug/Pharmaceutical Quantitation by HPLC	$421.00
27800	Drug/Pharmaceutical Quantitation by LC-MS/MS	$718.00
	BODY FLUID IDENTIFICATION/SEROLOGY	
7119	Identification of Blood	$106.00
7430	Identification of Semen	$254.00
7121	Species of Single Origin Determination	$125.00
7122	Species of Multiple Origin Determination	$198.00
7410	Characterization of Saliva	$119.00
7460	Characterization of Urine	$203.00
7436	Characterization of Fecal Material	$131.00

NMS Labs Crime Laboratory

Fee Schedule

Effective January 1, 2017

Acode	Test Description	LIST Price
	DNA ANALYSIS	
	Casework	
7300	DNA Analysis, Autosomal STR (Casework)	$853.00
7308	DNA Analysis, Autosomal STR (Reference)	$672.00
7306	DNA Analysis, Y-STR (Casework)	$853.00
7357	DNA Analysis, Y-STR (Reference)	$697.00
7356	DNA Analysis, Minifiler (Casework)	$1,325.00
7304	DNA Quantification (Quantitation Only)	$298.00
7358	Kinship Analysis (STR Analysis)	$1,605.00
7361	Legal Paternity Testing (STR Analysis)	$1,500.00
7309	MinElute Post-PCR Cleanup (from Amplified product)	$304.00
7302	DNA Extraction (Extraction only)	$209.00
	DNA Databasing & Property Crimes	
7359	DNA Analysis, Property Crime	$110.00
7365	DNA Analysis, Data Pack	$100.00
	Sexual Assaults - the following codes are used in combination with the casework codes above	
7301	DNA Analysis, Differential Extraction and Autosomal STR (Sex Assault sample)	$1,207.00
7303	Differential DNA Extraction (Extraction Only, Sex Assault)	$274.00
7090	Sexual Assault Victim Evidence Collection Kit Examination	$215.00
7362	Mitochondrial DNA (mtDNA) Sequencing, Hair	$2,646.00
7367	Mitochondrial DNA (mtDNA) Sequencing (Reference)	$1,595.00
	Sexual Assault Kits	
91000	Rape Evidence Collection Kit, per Kit	$19.00
7091	Reference Collection Kit Examination	$50.00
	DNA ANALYSIS - Amplification	
7305	DNA Amplification (Autosomal STR Amplification Only)	$697.00
7340	DNA Amplification II (STR Amplification Only)	$697.00
	PHOTO DOCUMENTATION	
7280	Photo Examination (Macroscopic)	$31.00
7281	Photo Examination (Microscopic)	$54.00
	PROFESSIONAL SERVICES	
92800	Case Handling Fee	$55.00
92500	Case Set-Up (Hourly Rate)	$98.00
92700	Crime Lab Expedited Processing (Per Sample)	$328.00
99200	Evidence Return/Handling	$50.00
92600	Forensic Chemistry Professional Services	$133.00
98200	Professional Services (Hourly Rate)	$295.00
95000	Shipping Charge	$33.00

NMS LABS

2017

Fee Schedule

NMS LABS, WHERE RARE TESTS ARE THE ROUTINE. MORE THAN RESULTS. SOLUTIONS.

Effective January 1, 2017

Ver. 2016-12-01

NMS Labs
3701 Welsh Road
Willow Grove, PA 19090
T 800.522.6671 215.657.4900
F 215.657.2972 www.nmslabs.com

NMS Labs
2017 List Fee Schedule

Sample Matrix / Suffix Key

Suffix	Sample Matrix
B	Blood
BO	Bone
D	Dialysis Fluid
F	Fat
FL	Fluid
GS	Gas
H	Hair
N	Nails
LI	Liquid
ME	Meconium
O	Other
OF	Oral Fluid
P	Plasma
PT	Paint
R	RBC
SL	Solid
SP	Serum/Plasma
ST	Stool
TH	Teeth
U	Urine
UH	24 Hour Urine

The tests listed in this Fee Schedule are the most commonly ordered by our clients. All test prices are in US dollars. Some tests offered by NMS Labs may not be listed in this Fee Schedule. If a test of interest does not appear in this fee schedule, please contact Client Support at (800) 522-6671 or clientsupport@nmslabs.com for information.

NOTE: The tests listed in this Fee Schedule were available at the time of publication. Tests may be added to our test menu or discontinued after the publication of the Fee Schedule. Please check for a current listing of tests available via NMS Labs on-line test catalog at www.nmslabs.com/test-catalog.

NMS Labs
2017 List Fee Schedule

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Oral Fluid Testing Services 75
Send-out Testing Services 75

NMS Labs

2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
0110SP	1,25-Dihydroxyvitamin D, Serum/Plasma	$133.00
7626SP	11-Deoxycortisol, Serum/Plasma	$100.00
7620SP	17-Hydroxyprogesterone, Serum/Plasma	$130.00
2358U	1-Hydroxypyrene, Urine	$282.00
3124B	1-Naphthol, Blood	$335.00
3124SP	1-Naphthol, Serum/Plasma	$204.00
3124U	1-Naphthol, Urine	$122.00
4290B	2,4,5,-T, Blood	$202.00
4290SP	2,4,5,-T, Serum/Plasma	$202.00
1430B	2,4-Dichlorophenoxyacetic Acid, Blood	$249.00
1430SP	2,4-Dichlorophenoxyacetic Acid, Serum/Plasma	$190.00
1430U	2,4-Dichlorophenoxyacetic Acid, Urine	$190.00
0094U	2,5-Hexanedione, Urine	$226.00
0011U	2-Butoxyethanol Metabolite (2-Butoxyacetic Acid - Total), Urine	$261.00
2053U	2-Butoxyethanol Occupational Exposure Monitoring, Urine	$364.00
0276SP	4-Aminopyridine Exposure, Serum/Plasma	$489.00
0276U	4-Aminopyridine Exposure, Urine	$489.00
8665B	6-Monoacetylmorphine - Free (Unconjugated), Blood	$281.00
8665FL	6-Monoacetylmorphine - Free (Unconjugated), Fluid	$243.00
8665SP	6-Monoacetylmorphine - Free (Unconjugated), Serum/Plasma	$281.00
8665U	6-Monoacetylmorphine - Free (Unconjugated), Urine	$281.00
0013SP	Acamprosate, Serum/Plasma	$185.00
0012B	Acebutolol, Blood	$359.00
0012SP	Acebutolol, Serum/Plasma	$313.00
9101B	Acepromazine Screen, Blood	$210.00
9101SP	Acepromazine Screen, Serum/Plasma	$367.00
9101U	Acepromazine Screen, Urine	$254.00
0017B	Acepromazine, Blood	$375.00
0017SP	Acepromazine, Serum/Plasma	$228.00
0017U	Acepromazine, Urine	$228.00
0021B	Acetaldehyde, Blood	$101.00
0021SP	Acetaldehyde, Serum/Plasma	$64.00
0021U	Acetaldehyde, Urine	$90.00
0032B	Acetaminophen Screen, Blood	$76.00
0032SP	Acetaminophen Screen, Serum/Plasma	$79.00
0032U	Acetaminophen Screen, Urine	$46.00
0030FL	Acetaminophen, Fluid	$206.00
0030B	Acetaminophen, Blood	$48.00
0030SP	Acetaminophen, Serum/Plasma	$48.00
1788SP	Acetaminophen, Serum/Plasma	$79.00
0030TI	Acetaminophen, Tissue	$259.00
0030U	Acetaminophen, Urine	$48.00
0050B	Acetazolamide, Blood	$71.00
0050SP	Acetazolamide, Serum/Plasma	$105.00
0050U	Acetazolamide, Urine	$112.00
0060SP	Acetoacetate, Serum/Plasma	$151.00
0060U	Acetoacetate, Urine	$242.00
0080B	Acetone, Blood	$46.00
0080FL	Acetone, Fluid	$73.00
0080SP	Acetone, Serum/Plasma	$46.00
0080U	Acetone, Urine	$46.00

NMS Labs

2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
0088B	Acetonitrile Exposure Profile, Blood	$382.00
0088U	Acetonitrile Exposure Profile, Urine	$344.00
0100B	Acetophenazine, Blood	$636.00
0100SP	Acetophenazine, Serum/Plasma	$377.00
9105B	Acetyl Fentanyl Screen, Blood (Forensic)	$142.00
9105SP	Acetyl Fentanyl Screen, Serum/Plasma (Forensic)	$142.00
9105U	Acetyl Fentanyl Screen, Urine (Forensic)	$142.00
0205B	Acetyl Fentanyl, Blood	$142.00
0205SP	Acetyl Fentanyl, Serum/Plasma	$142.00
0205U	Acetyl Fentanyl, Urine	$142.00
0148B	Acrylonitrile Exposure Profile, Blood	$239.00
0148U	Acrylonitrile Exposure Profile, Urine	$302.00
0166B	Acyclovir, Blood	$245.00
0158SP	Acyclovir, Serum/Plasma	$145.00
0158U	Acyclovir, Urine	$145.00
7641SP	Adrenal Insufficiency Panel, Serum/Plasma	$525.00
0165B	Albuterol, Blood	$243.00
0165FL	Albuterol, Fluid	$295.00
0165SP	Albuterol, Serum/Plasma	$366.00
0165TI	Albuterol, Tissue	$320.00
0175B	Alcohol (Police), Blood (Forensic)	$105.00
0175SP	Alcohol (Police), Serum/Plasma (Forensic)	$172.00
0175U	Alcohol (Police), Urine (Forensic)	$172.00
0170B	Alcohol Panel, Blood	$71.00
0170FL	Alcohol Panel, Fluid	$123.00
0170SP	Alcohol Panel, Serum/Plasma	$71.00
0170TI	Alcohol Panel, Tissue	$148.00
0170U	Alcohol Panel, Urine	$71.00
0171B	Alcohol Screen, Blood	$36.00
0171FL	Alcohol Screen, Fluid	$64.00
0171SP	Alcohol Screen, Serum/Plasma	$59.00
0171TI	Alcohol Screen, Tissue	$92.00
0171U	Alcohol Screen, Urine	$36.00
0176B	Alcohol, Blood (Forensic)	$135.00
0176SP	Alcohol, Serum/Plasma (Forensic)	$135.00
0176U	Alcohol, Urine (Forensic)	$224.00
7632SP	Aldosterone, Serum/Plasma	$204.00
7642SP	Aldosteronism / Hypertension Panel, Serum/Plasma	$304.00
0190B	Aldrin/Dieldrin, Blood	$151.00
0190SP	Aldrin/Dieldrin, Serum/Plasma	$151.00
9103U	Alfentanil Screen, Urine	$242.00
0200B	Alfentanil, Blood	$184.00
0200SP	Alfentanil, Serum/Plasma	$303.00
0213B	Allopurinol and Metabolite, Blood	$486.00
0213SP	Allopurinol and Metabolite, Serum/Plasma	$122.00
3780B	Alpha-Pinene, Blood	$228.00
8646B	Alprazolam and Metabolite, Blood	$282.00
8646FL	Alprazolam and Metabolite, Fluid	$243.00
8646SP	Alprazolam and Metabolite, Serum/Plasma	$274.00
8646U	Alprazolam and Metabolite, Urine	$274.00
0260B	Alprazolam, Blood	$83.00

NMS Labs

2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
0260FL	Alprazolam, Fluid	$239.00
0260SP	Alprazolam, Serum/Plasma	$83.00
0260TI	Alprazolam, Tissue	$291.00
0264UH	Aluminum, 24-Hour Urine	$71.00
0264B	Aluminum, Blood	$122.00
0264FL	Aluminum, Fluid	$390.00
0264H	Aluminum, Hair	$409.00
0264LI	Aluminum, Liquid	$354.00
0264N	Aluminum, Nails	$409.00
0264R	Aluminum, RBCs	$68.00
0264SP	Aluminum, Serum/Plasma	$68.00
0264TI	Aluminum, Tissue	$366.00
0264U	Aluminum, Urine	$128.00
9308SP	Amantadine Screen, Serum/Plasma	$129.00
0265B	Amantadine, Blood	$117.00
0265FL	Amantadine, Fluid	$272.00
0265SP	Amantadine, Serum/Plasma	$74.00
0265U	Amantadine, Urine	$117.00
0269SP	Aminocaproic Acid, Serum/Plasma	$332.00
0307B	Amiodarone and Metabolite, Blood	$363.00
0307SP	Amiodarone and Metabolite, Serum/Plasma	$363.00
9432B	Amitriptyline and Metabolite Screen, Blood	$163.00
9432SP	Amitriptyline and Metabolite Screen, Serum/Plasma	$142.00
9432U	Amitriptyline and Metabolite Screen, Urine	$155.00
0310B	Amitriptyline and Metabolite, Blood	$97.00
0310SP	Amitriptyline and Metabolite, Serum/Plasma	$152.00
0310TI	Amitriptyline and Metabolite, Tissue	$322.00
0310U	Amitriptyline and Metabolite, Urine	$152.00
0315B	Amlodipine, Blood	$274.00
0315SP	Amlodipine, Serum/Plasma	$274.00
0320SP	Amobarbital, Serum/Plasma	$152.00
0320U	Amobarbital, Urine	$97.00
9107B	Amoxapine and Metabolite Screen, Blood	$225.00
9107SP	Amoxapine and Metabolite Screen, Serum/Plasma	$358.00
9107U	Amoxapine and Metabolite Screen, Urine	$225.00
0325B	Amoxapine and Metabolite, Blood	$222.00
0325SP	Amoxapine and Metabolite, Serum/Plasma	$333.00
0325U	Amoxapine and Metabolite, Urine	$222.00
0329B	Amphetamines (D/L Differentiation), Blood	$263.00
0329FL	Amphetamines (D/L Differentiation), Fluid	$410.00
0329SP	Amphetamines (D/L Differentiation), Serum/Plasma	$263.00
0329U	Amphetamines (D/L Differentiation), Urine	$263.00
8600ME	Amphetamines Panel (Qualitative), Meconium	$229.00
8890OF	Amphetamines Panel (Qualitative), Oral Fluid (Saliva)	$50.00
8600B	Amphetamines Panel, Blood	$187.00
8600FL	Amphetamines Panel, Fluid	$460.00
8600SP	Amphetamines Panel, Serum/Plasma	$187.00
8600TI	Amphetamines Panel, Tissue	$401.00
8600U	Amphetamines Panel, Urine	$187.00
0337B	Amphetamines Screen, Blood	$101.00
0337FL	Amphetamines Screen, Fluid	$255.00

NMS Labs

2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
6924H	Amphetamines Screen, Hair	$362.00
0337SP	Amphetamines Screen, Serum/Plasma	$110.00
0337U	Amphetamines Screen, Urine	$110.00
5125U	Anabasine Confirmation, Urine	$99.00
9306U	Anabolic Steroids Screen, Urine	$117.00
7622SP	Androstenedione, Serum/Plasma	$190.00
0273U	Aniline Exposure (Aminophenol, para-), Urine	$175.00
0390U	Aniline Exposure, Urine	$183.00
0406B	Anticoagulant Poisoning Panel (Qualitative), Blood	$1,042.00
0406SP	Anticoagulant Poisoning Panel (Qualitative), Serum/Plasma	$673.00
0406TI	Anticoagulant Poisoning Panel (Qualitative), Tissue	$879.00
4655B	Antidepressants Panel 1, Blood	$190.00
4655FL	Antidepressants Panel 1, Fluid	$296.00
4655SP	Antidepressants Panel 1, Serum/Plasma	$118.00
4655TI	Antidepressants Panel 1, Tissue	$349.00
8700B	Antidepressants Panel, Blood	$355.00
8700SP	Antidepressants Panel, Serum/Plasma	$224.00
8700U	Antidepressants Panel, Urine	$224.00
9022B	Antidepressants Screen - Expanded, Blood	$283.00
9022U	Antidepressants Screen - Expanded, Urine	$283.00
9431B	Antidepressants Screen, Blood	$224.00
9431SP	Antidepressants Screen, Serum/Plasma	$194.00
9431U	Antidepressants Screen, Urine	$135.00
0410B	Antimony, Blood	$68.00
0410H	Antimony, Hair	$409.00
0410LI	Antimony, Liquid	$238.00
0410N	Antimony, Nails	$409.00
0410R	Antimony, RBCs	$68.00
0410SP	Antimony, Serum/Plasma	$68.00
0410U	Antimony, Urine	$68.00
0425B	Antipyrine, Blood	$393.00
0425SP	Antipyrine, Serum/Plasma	$239.00
0448SP	Apixaban, Serum/Plasma	$196.00
0450SP	Aprobarbital, Serum/Plasma	$99.00
0450U	Aprobarbital, Urine	$99.00
0451B	Aripiprazole, Blood	$158.00
0451SP	Aripiprazole, Serum/Plasma	$158.00
0395SP	Armodafinil, Serum/Plasma	$134.00
2302U	Aromatic Solvent Metabolites Panel 1, Urine	$177.00
0785B	Aromatic Solvents Exposure Panel, Blood	$79.00
0430U	Aromatic Solvents Metabolites Panel 2, Urine	$543.00
0460UH	Arsenic, 24 Hour Urine	$84.00
0460B	Arsenic, Blood	$84.00
0460FL	Arsenic, Fluid	$240.00
0460H	Arsenic, Hair	$537.00
0460N	Arsenic, Nails	$358.00
0460R	Arsenic, RBCs	$84.00
0460SP	Arsenic, Serum/Plasma	$84.00
0460SL	Arsenic, Solid	$376.00
0460TI	Arsenic, Tissue	$293.00
0468UH	Arsenic, Total Inorganic, 24 Hour Urine	$123.00

NMS Labs

2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
0468U	Arsenic, Total Inorganic, Urine	$123.00
0460U	Arsenic, Urine	$84.00
0474SP	Asenapine, Serum/Plasma	$206.00
0483B	Atenolol, Blood	$163.00
0483SP	Atenolol, Serum/Plasma	$260.00
0483TI	Atenolol, Tissue	$369.00
0483U	Atenolol, Urine	$260.00
04868	Atomoxetine, Blood	$413.00
0486SP	Atomoxetine, Serum/Plasma	$199.00
0486U	Atomoxetine, Urine	$199.00
0487SP	Atovaquone, Serum/Plasma	$383.00
0485B	Atrazine, Blood	$358.00
0485SP	Atrazine, Serum/Plasma	$281.00
0485U	Atrazine, Urine	$281.00
9109B	Atropine Screen, Blood	$581.00
9109SP	Atropine Screen, Serum/Plasma	$476.00
9109U	Atropine Screen, Urine	$560.00
0490B	~~Atropine, Blood~~	$567.00
0490SP	Atropine, Serum/Plasma	$567.00
0490U	Atropine, Urine	$567.00
0495B	Avanafil, Blood	$377.00
0495SP	Avanafil, Serum/Plasma	$377.00
2111B	Baclofen, Blood	$274.00
2111FL	Baclofen, Fluid	$366.00
2111SP	Baclofen, Serum/Plasma	$172.00
2111U	Baclofen, Urine	$274.00
0500B	Barbital, Blood	$410.00
0500SP	Barbital, Serum/Plasma	$324.00
0500U	Barbital, Urine	$410.00
8620ME	Barbiturates Panel (Qualitative), Meconium	$342.00
8620B	Barbiturates Panel, Blood	$172.00
8620FL	Barbiturates Panel, Fluid	$224.00
8620SP	Barbiturates Panel, Serum/Plasma	$274.00
8620TI	Barbiturates Panel, Tissue	$249.00
8620U	Barbiturates Panel, Urine	$172.00
0512B	Barbiturates Screen, Blood	$101.00
6921H	Barbiturates Screen, Hair	$368.00
0512SP	Barbiturates Screen, Serum/Plasma	$70.00
0512U	Barbiturates Screen, Urine	$110.00
0519B	Barium, Blood	$151.00
0519H	Barium, Hair	$451.00
0519SP	Barium, Serum/Plasma	$102.00
0519TI	Barium, Tissue	$414.00
0519U	Barium, Urine	$102.00
2626B	Bath Salts Panel, Blood	$210.00
2626SP	Bath Salts Panel, Serum/Plasma	$132.00
2626U	Bath Salts Panel, Urine	$132.00
0505SP	Bedaquiline, Serum/Plasma	$209.00
0520B	Belladonna Alkaloids Panel, Blood	$302.00
0520SP	Belladonna Alkaloids Panel, Serum/Plasma	$332.00
0520U	Belladonna Alkaloids Panel, Urine	$332.00

NMS Labs

2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
0542U	Benzene Incident, Urine (OSHA)	$160.00
3101U	Benzene Metabolites Panel, Urine	$355.00
0543U	Benzene OSHA Exposure Panel, Urine	$79.00
0541B	Benzene, Blood	$71.00
0541TI	Benzene, Tissue	$279.00
0556U	Benzidine, Urine	$390.00
0560P	Benzocaine, Plasma	$190.00
0560U	Benzocaine, Urine	$119.00
9329ME	Benzodiazepines Panel (Qualitative), Meconium	$225.00
8891OF	Benzodiazepines Panel (Qualitative), Oral Fluid (Saliva)	$50.00
9329B	Benzodiazepines Panel, Blood	$182.00
9329FL	Benzodiazepines Panel, Fluid	$209.00
9329SP	Benzodiazepines Panel, Serum/Plasma	$182.00
9329TI	Benzodiazepines Panel, Tissue	$236.00
9329U	Benzodiazepines Panel, Urine	$182.00
0568B	Benzodiazepines Screen, Blood	$139.00
0568FL	Benzodiazepines Screen, Fluid	$259.00
6922H	Benzodiazepines Screen, Hair	$369.00
0568SP	Benzodiazepines Screen, Serum/Plasma	$85.00
0568U	Benzodiazepines Screen, Urine	$45.00
0585B	Benzonatate, Blood	$496.00
0585SP	Benzonatate, Serum/Plasma	$657.00
0585U	Benzonatate, Urine	$496.00
0610B	Benzphetamine as Metabolites, Blood	$174.00
0610SP	Benzphetamine as Metabolites, Serum/Plasma	$157.00
0610U	Benzphetamine as Metabolites, Urine	$110.00
0620B	Benztropine, Blood	$121.00
0620SP	Benztropine, Serum/Plasma	$83.00
0620TI	Benztropine, Tissue	$299.00
0620U	Benztropine, Urine	$83.00
0630B	Benzyl Alcohol, Blood	$206.00
0630SP	Benzyl Alcohol, Serum/Plasma	$123.00
0638B	Beryllium, Blood	$71.00
0638H	Beryllium, Hair	$331.00
0638LI	Beryllium, Liquid	$290.00
0638R	Beryllium, RBCs	$71.00
0638SP	Beryllium, Serum/Plasma	$71.00
0638U	Beryllium, Urine	$110.00
6299U	Beta-2 Microglobulin, Urine	$163.00
3227B	Beta-Blockers Panel, Blood	$270.00
3227SP	Beta-Blockers Panel, Serum/Plasma	$260.00
3227U	Beta-Blockers Panel, Urine	$260.00
0420B	Betahydroxybutyric Acid, Blood	$168.00
0420FL	Betahydroxybutyric Acid, Fluid	$219.00
0642SP	Betahydroxybutyric Acid, Serum/Plasma	$81.00
0642U	Betahydroxybutyric Acid, Urine	$81.00
0645FL	Bicarbonate, Fluid	$226.00
0645U	Bicarbonate, Urine	$71.00
0650B	Biperiden, Blood	$511.00
0650SP	Biperiden, Serum/Plasma	$97.00
0652SP	Biphenyl, Serum/Plasma	$155.00

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Acode	Description	List Price (US Dollars)
0652U	Biphenyl, Urine	$222.00
0680B	Bismuth, Blood	$177.00
0680SP	Bismuth, Serum/Plasma	$68.00
0680U	Bismuth, Urine	$110.00
0690B	Bisphenol A - Free (Unconjugated), Blood	$209.00
0690SP	Bisphenol A - Free (Unconjugated), Serum/Plasma	$209.00
0690U	Bisphenol A - Total (Conjugated/Unconjugated), Urine	$215.00
0711B	Boron, Blood	$54.00
0711SP	Boron, Serum/Plasma	$54.00
0711U	Boron, Urine	$54.00
0413SP	Brodifacoum (Qualitative), Serum/Plasma	$197.00
0414SP	Bromadiolone (Qualitative), Serum/Plasma	$218.00
0720B	Bromide, Blood	$316.00
0720SP	Bromide, Serum/Plasma	$78.00
0720U	Bromide, Urine	$126.00
0751SP	Bromocriptine, Serum/Plasma	$397.00
9118B	Brompheniramine Screen, Blood	$113.00
0770B	Brompheniramine, Blood	$198.00
0770SP	Brompheniramine, Serum/Plasma	$198.00
0770U	Brompheniramine, Urine	$179.00
0775SP	Budesonide, Serum/Plasma	$271.00
0796B	Bumetanide, Blood	$534.00
0796SP	Bumetanide, Serum/Plasma	$652.00
0800B	Bupivacaine, Blood	$93.00
0800FL	Bupivacaine, Fluid	$247.00
0800SP	Bupivacaine, Serum/Plasma	$93.00
0800U	Bupivacaine, Urine	$155.00
0802B	Buprenorphine and Metabolite - Free (Unconjugated) Screen, Blood	$260.00
0802SP	Buprenorphine and Metabolite - Free (Unconjugated) Screen, Serum/Plasma	$260.00
0801B	Buprenorphine and Metabolite - Free (Unconjugated), Blood	$152.00
0801SP	Buprenorphine and Metabolite - Free (Unconjugated), Serum/Plasma	$152.00
0801U	Buprenorphine and Metabolite - Total (Conjugated/Unconjugated), Urine	$152.00
0802U	Buprenorphine Screen, Urine	$260.00
9122B	Bupropion and Metabolite Screen, Blood	$197.00
9122SP	Bupropion and Metabolite Screen, Serum/Plasma	$190.00
9122TI	Bupropion and Metabolite Screen, Tissue	$375.00
9122U	Bupropion and Metabolite Screen, Urine	$190.00
0803B	Bupropion and Metabolite, Blood	$118.00
0803FL	Bupropion and Metabolite, Fluid	$273.00
0803SP	Bupropion and Metabolite, Serum/Plasma	$118.00
0803TI	Bupropion and Metabolite, Tissue	$324.00
0803U	Bupropion and Metabolite, Urine	$190.00
0805B	Buspirone, Blood	$102.00
0805SP	Buspirone, Serum/Plasma	$102.00
0805U	Buspirone, Urine	$161.00
0820SP	Busulfan, Serum/Plasma	$181.00
0810B	Butabarbital, Blood	$228.00
0810SP	Butabarbital, Serum/Plasma	$152.00
0810U	Butabarbital, Urine	$140.00
9313SP	Butacaine Screen, Serum/Plasma	$134.00
0830B	Butalbital, Blood	$152.00

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Acode	Description	List Price (US Dollars)
0830SP	Butalbital, Serum/Plasma	$156.00
0830U	Butalbital, Urine	$140.00
0835B	Butane and Isobutane, Blood	$312.00
0850B	Butanols, n-, iso-, Sec- and Tert, Blood	$143.00
0850SP	Butanols, n-, iso-, Sec- and Tert, Serum/Plasma	$143.00
0850U	Butanols, n-, iso-, Sec- and Tert, Urine	$143.00
0885B	Butorphanol - Free (Unconjugated), Blood	$399.00
0885SP	Butorphanol - Free (Unconjugated), Serum/Plasma	$242.00
0885U	Butorphanol - Total (Conjugated/Unconjugated), Urine	$242.00
0890SP	Butyl Acetate, n-, iso-, sec- and tert-, Serum/Plasma	$147.00
6108B	Cadmium Exposure Profile (OSHA), Blood	$108.00
6108U	Cadmium Exposure Profile (OSHA), Urine	$143.00
0921UH	Cadmium, 24 Hour Urine	$67.00
0921B	Cadmium, Blood	$47.00
0921H	Cadmium, Hair	$320.00
0921LI	Cadmium, Liquid	$400.00
0921N	Cadmium, Nails	$320.00
0921R	Cadmium, RBCs	$47.00
0921SP	Cadmium, Serum/Plasma	$47.00
0921TI	Cadmium, Tissue	$258.00
0921U	Cadmium, Urine	$47.00
9124B	Caffeine Screen, Blood	$88.00
9124SP	Caffeine Screen, Serum/Plasma	$54.00
9124U	Caffeine Screen, Urine	$79.00
0930B	Caffeine, Blood	$117.00
0930FL	Caffeine, Fluid	$272.00
0930SP	Caffeine, Serum/Plasma	$117.00
0930U	Caffeine, Urine	$117.00
0939B	Calcium - Total, Blood (Forensic)	$87.00
0938FL	Calcium - Total, Fluid	$227.00
0938R	Calcium - Total, RBCs	$72.00
0938U	Calcium - Total, Urine	$117.00
0950B	Camphor, Blood	$242.00
0950SP	Camphor, Serum/Plasma	$242.00
0962B	Cannabidiol, Blood	$286.00
0962SP	Cannabidiol, Serum/Plasma	$286.00
0964U	Cannabinoid Metabolite, Urine	$119.00
0960ME	Cannabinoids Panel (Qualitative), Meconium	$260.00
0960B	Cannabinoids Panel, Blood	$188.00
0960FL	Cannabinoids Panel, Fluid	$240.00
0960SP	Cannabinoids Panel, Serum/Plasma	$188.00
0960TI	Cannabinoids Panel, Tissue	$289.00
9356B	Cannabinoids Screen, Blood	$80.00
9356FL	Cannabinoids Screen, Fluid	$236.00
9356SP	Cannabinoids Screen, Serum/Plasma	$80.00
9356U	Cannabinoids Screen, Urine	$45.00
4207B	Canrenone (Spironolactone metabolite), Blood	$242.00
4207SP	Canrenone (Spironolactone metabolite), Serum/Plasma	$151.00
0974SP	Carbamazepine - Free, Serum/Plasma	$110.00
0971SP	Carbamazepine and Metabolite - Free, Serum/Plasma	$83.00
0972SP	Carbamazepine and Metabolite - Total/Free/Bound, Serum/Plasma	$151.00

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Acode	Description	List Price (US Dollars)
0970B	Carbamazepine and Metabolite, Blood	$78.00
0970FL	Carbamazepine and Metabolite, Fluid	$234.00
0970SP	Carbamazepine and Metabolite, Serum/Plasma	$131.00
0970TI	Carbamazepine and Metabolite, Tissue	$286.00
0969SP	Carbamazepine, Serum/Plasma	$74.00
0975SP	Carbamazepine-10,11-Epoxide, Serum/Plasma	$95.00
0975U	Carbamazepine-10,11-Epoxide, Urine	$60.00
0980B	Carbaryl and Metabolite, Blood	$249.00
0980SP	Carbaryl and Metabolite, Serum/Plasma	$258.00
0980U	Carbaryl and Metabolite, Urine	$129.00
0982SP	Carbidopa, Serum/Plasma	$187.00
0985B	Carbinoxamine, Blood	$126.00
0995U	Carbon Disulfide Exposure (TTCA), Urine	$385.00
1006B	Carbon Monoxide - Iron Ratio Profile, Blood	$380.00
1006TI	Carbon Monoxide - Iron Ratio Profile, Tissue	$523.00
1008B	Carbon Monoxide Exposure (Qualitative), Blood	$75.00
1002B	Carbon Monoxide Exposure Biouptake Screen, Blood	$70.00
1009B	Carbon Monoxide Exposure, Blood	$75.00
1005B	Carbon Monoxide Profile, Blood (Forensic)	$165.00
1010B	Carbon Tetrachloride, Blood	$205.00
1010SP	Carbon Tetrachloride, Serum/Plasma	$183.00
1010U	Carbon Tetrachloride, Urine	$129.00
1000B	Carboxy-, Met- and Sulf-Hemoglobin, Blood	$87.00
1019B	Carbrital Profile, Blood	$206.00
1019SP	Carbrital Profile, Serum/Plasma	$328.00
1486B	Carfentanil, Furanyl Fentanyl, and U-47700 (Quantitative Forensic Investigation), Blood	$194.00
1486SP	Carfentanil, Furanyl Fentanyl, and U-47700 (Quantitative Forensic Investigation), Serum/Plasma	$194.00
9129B	Carisoprodol and Metabolite Screen, Blood	$188.00
9129FL	Carisoprodol and Metabolite Screen, Fluid	$313.00
9129SP	Carisoprodol and Metabolite Screen, Serum/Plasma	$188.00
9129U	Carisoprodol and Metabolite Screen, Urine	$190.00
1030B	Carisoprodol and Metabolite, Blood	$118.00
1030FL	Carisoprodol and Metabolite, Fluid	$456.00
1030SP	Carisoprodol and Metabolite, Serum/Plasma	$190.00
1030U	Carisoprodol and Metabolite, Urine	$118.00
7631UH	Catecholamines Fractionated, 24 Hour Urine	$152.00
7631U	Catecholamines Fractionated, Urine	$152.00
7673P	Catecholamines, Fractionated and Free, Plasma	$116.00
7677P	Catecholamines, Fractionated and Free, Plasma	$111.00
1033ST	Cathartic Laxatives Profile, Stool	$242.00
1055B	Celecoxib, Blood	$328.00
1055SP	Celecoxib, Serum/Plasma	$316.00
1042B	Cesium, Blood	$128.00
1042SP	Cesium, Serum/Plasma	$128.00
1042U	Cesium, Urine	$208.00
1040B	Cetirizine, Blood	$408.00
1040SP	Cetirizine, Serum/Plasma	$392.00
1040U	Cetirizine, Urine	$392.00
9401B	Chloral Hydrate Screen, Blood	$318.00
9401SP	Chloral Hydrate Screen, Serum/Plasma	$318.00
9401U	Chloral Hydrate Screen, Urine	$262.00

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Acode	Description	List Price (US Dollars)
1044B	Chloral Hydrate, Blood	$132.00
1044SP	Chloral Hydrate, Serum/Plasma	$127.00
1044U	Chloral Hydrate, Urine	$127.00
1043LI	Chloramine, Liquid	$146.00
1050SP	Chloramphenicol, Serum/Plasma	$94.00
1063B	Chlorcyclizine, Blood	$312.00
1070B	Chlordane and Metabolites, Blood	$135.00
1070SP	Chlordane and Metabolites, Serum/Plasma	$135.00
1080B	Chlordiazepoxide and Metabolite, Blood	$198.00
1080SP	Chlordiazepoxide and Metabolite, Serum/Plasma	$207.00
1080U	Chlordiazepoxide and Metabolite, Urine	$227.00
1085LI	Chlorine - Free, Liquid	$188.00
1111U	Chlorobenzene Exposure (p-Chlorophenol), Urine	$206.00
1110B	Chlorobenzene, Blood	$206.00
1110SP	Chlorobenzene, Serum/Plasma	$129.00
1130B	Chloroform, Blood	$147.00
1130SP	Chloroform, Serum/Plasma	$155.00
0415SP	Chlorophacinone (Qualitative), Serum/Plasma	$218.00
1140B	Chloroquine, Blood (Forensic)	$345.00
1140P	Chloroquine, Plasma	$209.00
1140U	Chloroquine, Urine	$209.00
1180B	Chlorothiazide, Blood	$173.00
1180SP	Chlorothiazide, Serum/Plasma	$169.00
1190B	Chlorpheniramine, Blood	$152.00
1190SP	Chlorpheniramine, Serum/Plasma	$146.00
1190U	Chlorpheniramine, Urine	$152.00
9136B	Chlorpromazine Screen, Blood	$160.00
9136SP	Chlorpromazine Screen, Serum/Plasma	$96.00
9136U	Chlorpromazine Screen, Urine	$138.00
1210B	Chlorpromazine, Blood	$93.00
8681B	Chlorpromazine, Blood	$414.00
1210FL	Chlorpromazine, Fluid	$337.00
1210SP	Chlorpromazine, Serum/Plasma	$93.00
1210TI	Chlorpromazine, Tissue	$299.00
1210U	Chlorpromazine, Urine	$155.00
1220SP	Chlorpropamide, Serum/Plasma	$101.00
1250B	Chlorthalidone, Blood	$106.00
1250SP	Chlorthalidone, Serum/Plasma	$169.00
1255B	Chlorzoxazone, Blood	$525.00
1255SP	Chlorzoxazone, Serum/Plasma	$507.00
1255U	Chlorzoxazone, Urine	$525.00
1256B	Cholinesterase, Blood	$94.00
1256R	Cholinesterase, RBCs	$94.00
1256SP	Cholinesterase, Serum/Plasma	$94.00
1265B	Chromium and Cobalt, Blood	$149.00
1265SP	Chromium and Cobalt, Serum/Plasma	$145.00
1265U	Chromium and Cobalt, Urine	$145.00
1261B	Chromium, Blood	$102.00
1261FL	Chromium, Fluid	$256.00
1261H	Chromium, Hair	$316.00
1261LI	Chromium, Liquid	$393.00

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Acode	Description	List Price (US Dollars)
1261N	Chromium, Nails	$316.00
1261R	Chromium, RBCs	$102.00
1261SP	Chromium, Serum/Plasma	$102.00
1261TI	Chromium, Tissue	$308.00
1261U	Chromium, Urine	$102.00
1262B	Cimetidine, Blood	$164.00
1262SP	Cimetidine, Serum/Plasma	$158.00
1262U	Cimetidine, Urine	$164.00
1272B	Citalopram, Blood	$147.00
1272FL	Citalopram, Fluid	$302.00
1272SP	Citalopram, Serum/Plasma	$147.00
1272TI	Citalopram, Tissue	$353.00
1272U	Citalopram, Urine	$235.00
1266B	Clemastine, Blood	$220.00
1266SP	Clemastine, Serum/Plasma	$220.00
1267B	Clobazam, Blood	$211.00
1267SP	Clobazam, Serum/Plasma	$133.00
1267U	Clobazam, Urine	$211.00
9437B	Clomipramine and Metabolite Screen, Blood	$160.00
9437SP	Clomipramine and Metabolite Screen, Serum/Plasma	$160.00
9437U	Clomipramine and Metabolite Screen, Urine	$96.00
1268B	Clomipramine and Metabolite, Blood	$110.00
8707B	Clomipramine and Metabolite, Blood	$414.00
1268SP	Clomipramine and Metabolite, Serum/Plasma	$114.00
8707SP	Clomipramine and Metabolite, Serum/Plasma	$250.00
1268TI	Clomipramine and Metabolite, Tissue	$316.00
1268U	Clomipramine and Metabolite, Urine	$112.00
9139B	Clonazepam and Metabolite Screen, Blood	$221.00
9139FL	Clonazepam and Metabolite Screen, Fluid	$197.00
9139SP	Clonazepam and Metabolite Screen, Serum/Plasma	$222.00
9139U	Clonazepam and Metabolite Screen, Urine	$141.00
1270B	Clonazepam and Metabolite, Blood	$72.00
1270FL	Clonazepam and Metabolite, Fluid	$98.00
1270SP	Clonazepam and Metabolite, Serum/Plasma	$72.00
1270TI	Clonazepam and Metabolite, Tissue	$124.00
1270U	Clonazepam and Metabolite, Urine	$72.00
1275B	Clonidine, Blood	$224.00
1275SP	Clonidine, Serum/Plasma	$224.00
1275U	Clonidine, Urine	$337.00
1280B	Clorazepate as Metabolite, Blood	$253.00
1280SP	Clorazepate as Metabolite, Serum/Plasma	$253.00
1280U	Clorazepate as Metabolite, Urine	$153.00
1287B	Clozapine and Metabolite, Blood	$108.00
1287FL	Clozapine and Metabolite, Fluid	$263.00
1287SP	Clozapine and Metabolite, Serum/Plasma	$108.00
1287TI	Clozapine and Metabolite, Tissue	$314.00
1287U	Clozapine and Metabolite, Urine	$172.00
1290UH	Cobalt, 24 Hour Urine	$101.00
1290B	Cobalt, Blood	$83.00
1290FL	Cobalt, Fluid	$239.00
1290H	Cobalt, Hair	$357.00

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Acode	Description	List Price (US Dollars)
1290N	Cobalt, Nails	$357.00
1290R	Cobalt, RBCs	$83.00
1290SP	Cobalt, Serum/Plasma	$83.00
1290TI	Cobalt, Tissue	$291.00
1290U	Cobalt, Urine	$136.00
1300ME	Cocaine and Metabolites (Qualitative), Meconium	$332.00
8893OF	Cocaine and Metabolites (Qualitative), Oral Fluid (Saliva)	$50.00
0606B	Cocaine and Metabolites Screen, Blood	$117.00
0606FL	Cocaine and Metabolites Screen, Fluid	$244.00
6920H	Cocaine and Metabolites Screen, Hair	$541.00
0606SP	Cocaine and Metabolites Screen, Serum/Plasma	$74.00
0606U	Cocaine and Metabolites Screen, Urine	$74.00
1300B	Cocaine and Metabolites, Blood	$178.00
1300FL	Cocaine and Metabolites, Fluid	$204.00
1300SP	Cocaine and Metabolites, Serum/Plasma	$178.00
1300TI	Cocaine and Metabolites, Tissue	$230.00
1300U	Cocaine and Metabolites, Urine	$178.00
1303B	Cocaine and Products Panel, Blood	$392.00
1303SP	Cocaine and Products Panel, Serum/Plasma	$355.00
1303U	Cocaine and Products Panel, Urine	$355.00
1306U	Codeine - Total (Conjugated/Unconjugated) Screen, Urine	$173.00
8661B	Codeine and Metabolite - Free (Unconjugated), Blood	$242.00
8661SP	Codeine and Metabolite - Free (Unconjugated), Serum/Plasma	$161.00
8661U	Codeine and Metabolite - Total (Conjugated/Unconjugated), Urine	$256.00
1320B	Colchicine, Blood	$701.00
1320SP	Colchicine, Serum/Plasma	$597.00
1320U	Colchicine, Urine	$730.00
9145UC	Comprehensive Drug Screen, Umbilical Cord Tissue	$591.00
7644SP	Congenital Adrenal Hyperplasia (CAH) Panel, Serum/Plasma	$386.00
1333SP	Copper - Free, Serum/Plasma	$78.00
1330B	Copper, Blood	$43.00
1330FL	Copper, Fluid	$201.00
1330H	Copper, Hair	$315.00
1330R	Copper, RBCs	$43.00
1330SP	Copper, Serum/Plasma	$43.00
1330SL	Copper, Solid	$315.00
1330TI	Copper, Tissue	$253.00
1330U	Copper, Urine	$43.00
1342B	Coricidin®, Blood	$123.00
1342SP	Coricidin®, Serum/Plasma	$123.00
1342U	Coricidin®, Urine	$123.00
7627SP	Corticosterone, Serum/Plasma	$135.00
7655UH	Cortisol and Cortisone, 24 Hour Urine	$180.00
7659SP	Cortisol and Cortisone, Serum/Plasma	$130.00
7655U	Cortisol and Cortisone, Urine	$180.00
7625UH	Cortisol, 24 Hour Urine	$90.00
7625SP	Cortisol, Serum/Plasma	$90.00
7625U	Cortisol, Urine	$90.00
7656UH	Cortisone, 24 Hour Urine	$90.00
7658SP	Cortisone, Serum/Plasma	$90.00
7656U	Cortisone, Urine	$90.00

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Acode	Description	List Price (US Dollars)
3157U	Cotinine and Anabasine from Secondary Exposure, Urine	$185.00
COURIER	Courier Charge	$60.00
134BU	Creatinine, Urine	$28.00
1349SP	Creosol, Serum/Plasma	$318.00
1349U	Creosol, Urine	$318.00
1350B	Cresols, Blood	$190.00
1350U	Cresols, Urine	$216.00
1362U	Cumene as Metabolite, Urine	$196.00
9142B	Cyanide Screen, Blood	$58.00
1380B	Cyanide, Blood	$58.00
1390B	Cyclizine, Blood	$205.00
1405B	Cyclobenzaprine, Blood	$83.00
1405FL	Cyclobenzaprine, Fluid	$239.00
1405SP	Cyclobenzaprine, Serum/Plasma	$83.00
1405TI	Cyclobenzaprine, Tissue	$291.00
1405U	Cyclobenzaprine, Urine	$83.00
1407B	Cyclohexane, Blood	$226.00
~~1410U~~	~~Cyclohexanol, Urine~~	~~$179.00~~
1409B	Cyclohexanone, Blood	$229.00
1409SP	Cyclohexanone, Serum/Plasma	$221.00
1409U	Cyclohexanone, Urine	$221.00
1415B	Cyclosporine, Blood	$224.00
1425B	Cyproheptadine, Blood	$210.00
1425SP	Cyproheptadine, Serum/Plasma	$205.00
1425U	Cyproheptadine, Urine	$129.00
1445SP	Dabigatran, Serum/Plasma	$217.00
0275SP	Dalfampridine, Serum/Plasma	$489.00
0275U	Dalfampridine, Urine	$489.00
1439SP	Dantrolene, Serum/Plasma	$91.00
1440B	Dapsone and Metabolite, Blood	$568.00
1440SP	Dapsone and Metabolite, Serum/Plasma	$313.00
1443B	Darvocet®, Blood	$212.00
1443SP	Darvocet®, Serum/Plasma	$206.00
1443U	Darvocet®, Urine	$206.00
1470B	DDT, DDD and DDE, Blood	$182.00
1470F	DDT, DDD and DDE, Fat	$401.00
1470SP	DDT, DDD and DDE, Serum/Plasma	$182.00
88920F	Delta-9 THC (Qualitative), Oral Fluid (Saliva)	$60.00
89000F	Delta-9 THC (Quantitative), Oral Fluid (Saliva)	$160.00
0570B	Designer Benzodiazepines, Blood (Forensic)	$167.00
0570SP	Designer Benzodiazepines, Serum/Plasma (Forensic)	$167.00
1485B	Designer Opioids, Blood	$270.00
1485SP	Designer Opioids, Serum/Plasma	$270.00
1490B	Desipramine, Blood	$104.00
8704B	Desipramine, Blood	$414.00
1490SP	Desipramine, Serum/Plasma	$104.00
1490U	Desipramine, Urine	$102.00
8704U	Desipramine, Urine	$399.00
2528B	Desloratadine, Blood	$215.00
2528U	Desloratadine, Urine	$215.00
1495B	Desomorphine, Blood	$168.00

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All prices are US Dollars and are subject to change.

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
1495SP	Desomorphine, Serum/Plasma	$168.00
1491B	Desvenlafaxine, Blood	$192.00
1491SP	Desvenlafaxine, Serum/Plasma	$192.00
1491U	Desvenlafaxine, Urine	$192.00
2915U	Dextro / Levo Methorphan - Total, Urine	$166.00
9205U	Dextro / Levo Methorphan Screen - Total, Urine	$163.00
9205B	Dextro/Levo Methorphan Screen, Blood	$163.00
9205SP	Dextro/Levo Methorphan Screen, Serum/Plasma	$99.00
2915B	Dextro/Levo Methorphan, Blood	$97.00
2915SP	Dextro/Levo Methorphan, Serum/Plasma	$146.00
2915TI	Dextro/Levo Methorphan, Tissue	$303.00
2917U	Dextromethorphan and Metabolite Ratio - Total, Urine	$233.00
9206U	Dextrorphan / Levorphanol Screen - Total, Urine	$216.00
2506B	Dextrorphan / Levorphanol Screen, Blood	$367.00
2506SP	Dextrorphan / Levorphanol Screen, Serum/Plasma	$354.00
7623SP	DHEA (Dehydroepiandrosterone), Serum/Plasma	$175.00
6100LI	Dialysis Water Analysis	$663.00
1501B	Diazepam and Metabolites, Blood	$138.00
1501SP	Diazepam and Metabolites, Serum/Plasma	$138.00
1515B	Diazoxide, Blood	$299.00
1515SP	Diazoxide, Serum/Plasma	$375.00
1544B	Dicamba, Blood	$229.00
1544SP	Dicamba, Serum/Plasma	$312.00
1544U	Dicamba, Urine	$229.00
1546B	Dichlorobenzenes, Blood	$143.00
1546SP	Dichlorobenzenes, Serum/Plasma	$237.00
1549U	Dichlorobenzidine, Urine	$233.00
1550B	Dichloroethane, Blood	$205.00
1550SP	Dichloroethane, Serum/Plasma	$210.00
1550U	Dichloroethane, Urine	$129.00
1560B	Dichloromethane and Carboxyhemoglobin, Blood	$113.00
1561B	Dichloromethane, Blood	$169.00
1561SP	Dichloromethane, Serum/Plasma	$149.00
1561U	Dichloromethane, Urine	$175.00
1567U	Dichlorophenol 2,5-, Urine	$250.00
1569B	Diclofenac, Blood	$272.00
1569SP	Diclofenac, Serum/Plasma	$431.00
1569U	Diclofenac, Urine	$450.00
0416SP	Dicumarol (Qualitative), Serum/Plasma	$299.00
1570B	Dicumarol, Blood	$484.00
1570SP	Dicumarol, Serum/Plasma	$355.00
9151B	Dicyclomine Screen, Blood	$126.00
1575B	Dicyclomine, Blood	$242.00
1575SP	Dicyclomine, Serum/Plasma	$242.00
1575U	Dicyclomine, Urine	$242.00
1580B	Dieldrin, Blood	$161.00
1580SP	Dieldrin, Serum/Plasma	$152.00
1590B	Diethyl Ether, Blood	$139.00
1590SP	Diethyl Ether, Serum/Plasma	$153.00
1590U	Diethyl Ether, Urine	$129.00
1589B	Diethylene Glycol, Blood	$351.00

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Acode	Description	List Price (US Dollars)
1589SP	Diethylene Glycol, Serum/Plasma	$351.00
1589U	Diethylene Glycol, Urine	$317.00
1482B	Diethyl-M-Toluamide, Blood	$657.00
1482SP	Diethyl-M-Toluamide, Serum/Plasma	$414.00
1482U	Diethyl-M-Toluamide, Urine	$657.00
1600B	Diethylpropion, Blood	$138.00
1600SP	Diethylpropion, Serum/Plasma	$168.00
1600U	Diethylpropion, Urine	$151.00
0417SP	Difenacoum (Qualitative), Serum/Plasma	$156.00
1610B	Diflunisal, Blood	$420.00
1610SP	Diflunisal, Serum/Plasma	$367.00
1613SP	Digitoxin, Serum/Plasma	$64.00
1615B	Digoxin, Blood	$266.00
1615FL	Digoxin, Fluid (Forensic)	$444.00
1615SP	Digoxin, Serum/Plasma	$331.00
1615TI	Digoxin, Tissue (Forensic)	$309.00
8662B	Dihydrocodeine - Free (Unconjugated), Blood	$354.00
8662SP	Dihydrocodeine - Free (Unconjugated), Serum/Plasma	$354.00
8662U	Dihydrocodeine - Total (Conjugated/Unconjugated), Urine	$354.00
7679S	Dihydrotestosterone (DHT), Serum	$117.00
1640B	Diltiazem, Blood	$242.00
1640SP	Diltiazem, Serum/Plasma	$385.00
1640U	Diltiazem, Urine	$385.00
1683SP	Dimethadione, Serum/Plasma	$97.00
1690B	Dimethylsulfoxide, Blood	$143.00
1690SP	Dimethylsulfoxide, Serum/Plasma	$229.00
1690U	Dimethylsulfoxide, Urine	$227.00
9156B	Dimethyltryptamine Screen, Blood	$222.00
9156SP	Dimethyltryptamine Screen, Serum/Plasma	$155.00
9156U	Dimethyltryptamine Screen, Urine	$155.00
1693B	Dimethyltryptamine, Blood	$385.00
1693SP	Dimethyltryptamine, Serum/Plasma	$270.00
1693U	Dimethyltryptamine, Urine	$270.00
1740B	Dioxane-1,4, Blood	$220.00
1740SP	Dioxane-1,4, Serum/Plasma	$220.00
0418SP	Diphacinone (Qualitative), Serum/Plasma	$218.00
1760B	Diphenhydramine, Blood	$70.00
1760FL	Diphenhydramine, Fluid	$225.00
1760SP	Diphenhydramine, Serum/Plasma	$70.00
1760TI	Diphenhydramine, Tissue	$278.00
1760U	Diphenhydramine, Urine	$110.00
9158B	Diphenoxylate Screen, Blood	$184.00
9158SP	Diphenoxylate Screen, Serum/Plasma	$112.00
9158U	Diphenoxylate Screen, Urine	$178.00
1770B	Diphenoxylate, Blood	$174.00
1770SP	Diphenoxylate, Serum/Plasma	$104.00
1770U	Diphenoxylate, Urine	$104.00
1777B	Dipyridamole, Blood	$183.00
1777SP	Dipyridamole, Serum/Plasma	$175.00
1777U	Dipyridamole, Urine	$175.00
1789B	Diquat, Blood	$1,553.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
1789SP	Diquat, Serum/Plasma	$1,553.00
9159B	Disopyramide Screen, Blood	$160.00
9159SP	Disopyramide Screen, Serum/Plasma	$138.00
1790B	Disulfiram (DEDTC Metabolite), Blood	$316.00
1790SP	Disulfiram (DEDTC Metabolite), Serum/Plasma	$306.00
1804SP	Diuretics Panel, Serum/Plasma	$105.00
9318U	Diuretics Screen, Urine	$144.00
9229SP	DMAA Screen, Serum/Plasma	$274.00
1812B	Donepezil, Blood	$277.00
1812FL	Donepezil, Fluid	$329.00
1812SP	Donepezil, Serum/Plasma	$277.00
7674P	Dopamine - Free, Plasma	$107.00
7648UH	Dopamine, 24 Hour Urine	$128.00
7648U	Dopamine, Urine	$128.00
1905B	Dothiepin, Blood	$537.00
1809B	Doxapram, Blood	$119.00
1809SP	Doxapram, Serum/Plasma	$198.00
1815B	Doxazosin, Blood	$609.00
1815SP	Doxazosin, Serum/Plasma	$369.00
9435B	Doxepin and Metabolite Screen, Blood	$163.00
9435U	Doxepin and Metabolite Screen, Urine	$155.00
1810B	Doxepin and Metabolite, Blood	$106.00
8705B	Doxepin and Metabolite, Blood	$359.00
1810FL	Doxepin and Metabolite, Fluid	$261.00
1810SP	Doxepin and Metabolite, Serum/Plasma	$122.00
1810U	Doxepin and Metabolite, Urine	$117.00
8705U	Doxepin and Metabolite, Urine	$250.00
9163B	Doxylamine Screen, Blood	$142.00
9163SP	Doxylamine Screen, Serum/Plasma	$99.00
1817B	Doxylamine, Blood	$140.00
1817FL	Doxylamine, Fluid	$295.00
1817SP	Doxylamine, Serum/Plasma	$152.00
1817TI	Doxylamine, Tissue	$322.00
1817U	Doxylamine, Urine	$152.00
1826SP	Dronabinol, Serum/Plasma	$304.00
1828B	Dronedarone, Blood	$131.00
1828SP	Dronedarone, Serum/Plasma	$131.00
1830B	Droperidol, Blood	$558.00
1830SP	Droperidol, Serum/Plasma	$460.00
1830U	Droperidol, Urine	$460.00
1876B	Drug Screen - Expanded, Blood	$312.00
1876FL	Drug Screen - Expanded, Fluid	$457.00
1876SP	Drug Screen - Expanded, Serum/Plasma	$312.00
1876U	Drug Screen - Expanded, Urine	$312.00
1874B	Drug Screen (10 Panel), Blood	$287.00
1874U	Drug Screen (9 Panel), Urine	$287.00
8098B	Drug Screen (GC/MS), Blood	$412.00
8098SP	Drug Screen (GC/MS), Serum/Plasma	$400.00
8098U	Drug Screen (GC/MS), Urine	$397.00
1450SP	Drug-Facilitated Sexual Assault Screen, Serum/Plasma (Forensic)	$399.00
1452B	Drug-Facilitated Sexual Assault Survey 2, Blood (Forensic)	$390.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
1452U	Drug-Facilitated Sexual Assault Survey 2, Urine (Forensic)	$390.00
1858B	Drugs of Abuse (10 Panel) and Alcohol Screen, Blood	$118.00
8091B	Drugs of Abuse (10 Panel) and Alcohol Screen, Blood (Forensic)	$332.00
8101B	Drugs of Abuse (10 Panel) and Alcohol Screen, Blood (Forensic)	$139.00
1858FL	Drugs of Abuse (10 Panel) and Alcohol Screen, Fluid	$273.00
8091FL	Drugs of Abuse (10 Panel) and Alcohol Screen, Fluid (Forensic)	$486.00
8101FL	Drugs of Abuse (10 Panel) and Alcohol Screen, Fluid (Forensic)	$294.00
1858SP	Drugs of Abuse (10 Panel) and Alcohol Screen, Serum/Plasma	$118.00
8091SP	Drugs of Abuse (10 Panel) and Alcohol Screen, Serum/Plasma (Forensic)	$332.00
8101SP	Drugs of Abuse (10 Panel) and Alcohol Screen, Serum/Plasma (Forensic)	$139.00
1858TI	Drugs of Abuse (10 Panel) and Alcohol Screen, Tissue	$324.00
8091TI	Drugs of Abuse (10 Panel) and Alcohol Screen, Tissue (Forensic)	$538.00
8091U	Drugs of Abuse (11 Panel) and Alcohol Screen, Urine (Forensic)	$332.00
8101U	Drugs of Abuse (11 Panel) and Alcohol Screen, Urine (Forensic)	$139.00
8898OF	Drugs of Abuse (6 Panel) (Qualitative), Oral Fluid (Saliva)	$70.00
8897OF	Drugs of Abuse (7 Panel) (Qualitative), Oral Fluid (Saliva)	$109.00
1858U	Drugs of Abuse (9 Panel) and Alcohol Screen, Urine	$118.00
1864B	Drugs of Abuse Screen (10 Panel), Blood	$111.00
8096B	Drugs of Abuse Screen (10 Panel), Blood (Forensic)	$321.00
1864FL	Drugs of Abuse Screen (10 Panel), Fluid	$266.00
1864ME	Drugs of Abuse Screen (10 Panel), Meconium	$168.00
1864SP	Drugs of Abuse Screen (10 Panel), Serum/Plasma	$111.00
8096SP	Drugs of Abuse Screen (10 Panel), Serum/Plasma (Forensic)	$321.00
1864TI	Drugs of Abuse Screen (10 Panel), Tissue	$423.00
8096U	Drugs of Abuse Screen (11 Panel), Urine (Forensic)	$530.00
6943H	Drugs of Abuse Screen (6 Panel), Hair	$443.00
1861U	Drugs of Abuse Screen (6 Panel), Urine	$158.00
1861B	Drugs of Abuse Screen (7 Panel), Blood	$158.00
6904ME	Drugs of Abuse Screen (7 Panel), Meconium	$130.00
6946H	Drugs of Abuse Screen (9 Panel), Hair	$530.00
1864U	Drugs of Abuse Screen (9 Panel), Urine	$81.00
1902B	Duexis®, Blood	$309.00
1902SP	Duexis®, Serum/Plasma	$309.00
8152B	DUID/DRE Expanded Drug Screen Add-On ProofPOSITIVE®, Blood (Forensic)	$112.00
8075U	DUID/DRE Expanded Drug Screen Add-On, Urine (Forensic)	$112.00
8082B	DUID/DRE Inhalants Add-On ProofPOSITIVE®, Blood (Forensic)	$250.00
8151B	DUID/DRE Panel (w/Alcohol) ProofPOSITIVE®, Blood (Forensic)	$274.00
8070U	DUID/DRE Panel (w/Alcohol), Urine (Forensic)	$224.00
8150B	DUID/DRE Panel ProofPOSITIVE®, Blood (Forensic)	$257.00
8071U	DUID/DRE Panel, Urine (Forensic)	$207.00
90050F	DUID-DRE Screen (Qualitative) ProofPOSITIVE®, Oral Fluid (Saliva) (Forensic)	$145.00
4666B	Duloxetine, Blood	$197.00
4666SP	Duloxetine, Serum/Plasma	$197.00
1900B	Dyazide, Blood	$308.00
1900SP	Dyazide, Serum/Plasma	$186.00
1910B	Dyphylline, Blood	$286.00
1910SP	Dyphylline, Serum/Plasma	$117.00
1910U	Dyphylline, Urine	$286.00
1919FL	Electrolytes and Glucose Panel (Vitreous), Fluid (Forensic)	$87.00
1920B	Endrin, Blood	$126.00
1920SP	Endrin, Serum/Plasma	$126.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
1923B	Enflurane, Blood	$285.00
8103B	Environmental Exposure Screen, Blood (Forensic)	$609.00
1930B	EP (FEP), Pediatric, Blood	$54.00
9165B	Ephedrine Screen, Blood	$132.00
9165SP	Ephedrine Screen, Serum/Plasma	$90.00
1950B	Ephedrine, Blood	$146.00
1950SP	Ephedrine, Serum/Plasma	$156.00
1950U	Ephedrine, Urine	$156.00
4023B	Ephedrines Panel, Blood	$227.00
4023SP	Ephedrines Panel, Serum/Plasma	$218.00
4023U	Ephedrines Panel, Urine	$207.00
7675P	Epinephrine - Free, Plasma	$107.00
7646UH	Epinephrine, 24 Hour Urine	$128.00
7646U	Epinephrine, Urine	$128.00
2022SP	Eplerenone, Serum/Plasma	$121.00
1956B	Ergotamine, Blood	$430.00
1956SP	Ergotamine, Serum/Plasma	$355.00
1956U	Ergotamine, Urine	$355.00
1965B	Escitalopram, Blood	$235.00
1965FL	Escitalopram, Fluid	$261.00
1965SP	Escitalopram, Serum/Plasma	$147.00
1965U	Escitalopram, Urine	$235.00
1955U	Esgic®, Urine	$235.00
1958B	Estazolam, Blood	$329.00
1958SP	Estazolam, Serum/Plasma	$329.00
1958U	Estazolam, Urine	$329.00
7634SP	Estradiol (E2), Serum/Plasma	$136.00
7635SP	Estriol (E3), Serum/Plasma	$112.00
7640SP	Estrogens Fractionated, Serum/Plasma	$299.00
7633SP	Estrone (E1), Serum/Plasma	$150.00
1968B	Eszopiclone/Zopiclone, Blood	$351.00
1968SP	Eszopiclone/Zopiclone, Serum/Plasma	$243.00
1968TI	Eszopiclone/Zopiclone, Tissue	$320.00
1968U	Eszopiclone/Zopiclone, Urine	$243.00
1959SP	Ethambutol, Serum/Plasma	$165.00
9323SP	Ethane, Serum/Plasma	$364.00
1970U	Ethchlorvynol Overdose, Urine	$423.00
1970SP	Ethchlorvynol, Serum/Plasma	$306.00
1980B	Ethinamate, Blood	$74.00
1980SP	Ethinamate, Serum/Plasma	$117.00
9171B	Ethosuximide Screen, Blood	$96.00
9171SP	Ethosuximide Screen, Serum/Plasma	$160.00
9171U	Ethosuximide Screen, Urine	$96.00
2000B	Ethosuximide, Blood	$78.00
2000SP	Ethosuximide, Serum/Plasma	$126.00
2000U	Ethosuximide, Urine	$131.00
2010B	Ethotoin, Blood	$309.00
2010SP	Ethotoin, Serum/Plasma	$96.00
2020B	Ethyl Acetate, Blood	$221.00
2020SP	Ethyl Acetate, Serum/Plasma	$114.00
2020U	Ethyl Acetate, Urine	$114.00

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Acode	Description	List Price (US Dollars)
9361U	Ethyl Glucuronide Screen, Urine	$118.00
2081U	Ethyl Glucuronide, Urine	$118.00
9025U	Ethyl Sulfate Screen, Urine	$119.00
2029U	Ethylbenzene Exposure Biouptake, Urine	$182.00
2030B	Ethylbenzene, Blood	$170.00
1038B	Ethylene Glycol Monobutyl Ether, Blood	$249.00
1038SP	Ethylene Glycol Monobutyl Ether, Serum/Plasma	$155.00
1039B	Ethylene Glycol Monoethyl Ether, Blood	$258.00
1039SP	Ethylene Glycol Monoethyl Ether, Serum/Plasma	$155.00
2056U	Ethylene Glycol Monoethyl Ether, Urine	$175.00
2054U	Ethylene Glycol Monomethyl Ether, Urine	$290.00
2055SP	Ethylene Glycol Overexposure Profile, Serum/Plasma	$321.00
2062B	Ethylene Glycol, Blood	$186.00
2062FL	Ethylene Glycol, Fluid	$238.00
2062SP	Ethylene Glycol, Serum/Plasma	$117.00
2062TI	Ethylene Glycol, Tissue	$254.00
2062U	Ethylene Glycol, Urine	$117.00
~~2064SP~~	~~Ethylmorphine, Serum/Plasma~~	~~$295.00~~
2067B	Etodolac, Blood	$630.00
2067SP	Etodolac, Serum/Plasma	$608.00
2067U	Etodolac, Urine	$382.00
2063B	Etomidate, Blood	$275.00
2063P	Etomidate, Plasma	$304.00
2066B	Everolimus, Blood	$152.00
1935SP	Exemestane, Serum/Plasma	$334.00
4025SP	Ezogabine and Metabolite, Serum/Plasma	$190.00
2076SP	Famciclovir as Metabolite, Serum/Plasma	$242.00
2068B	Famotidine, Blood	$610.00
2068SP	Famotidine, Serum/Plasma	$450.00
2069B	Felbamate, Blood	$375.00
2069SP	Felbamate, Serum/Plasma	$152.00
9175SP	Fenfluramine and Metabolite Screen, Serum/Plasma	$218.00
2080B	Fenfluramine and Metabolite, Blood	$218.00
2082SP	Fenoprofen, Serum/Plasma	$341.00
9185B	Fentanyl Analogues and Metabolites Screen, Blood	$327.00
9185SP	Fentanyl Analogues and Metabolites Screen, Serum/Plasma	$277.00
9185U	Fentanyl Analogues and Metabolites Screen, Urine	$228.00
9176B	Fentanyl and Metabolite Screen, Blood	$97.00
9176FL	Fentanyl and Metabolite Screen, Fluid	$249.00
9176SP	Fentanyl and Metabolite Screen, Serum/Plasma	$97.00
9176TI	Fentanyl and Metabolite Screen, Tissue	$303.00
2079B	Fentanyl and Metabolite, Blood	$97.00
2079FL	Fentanyl and Metabolite, Fluid	$123.00
2079SP	Fentanyl and Metabolite, Serum/Plasma	$97.00
2079TI	Fentanyl and Metabolite, Tissue	$148.00
2079U	Fentanyl and Metabolite, Urine	$97.00
9291H	Fentanyl Screen, Hair	$912.00
9176U	Fentanyl Screen, Urine	$97.00
2073B	Fexofenadine, Blood	$813.00
2073SP	Fexofenadine, Serum/Plasma	$670.00
2075B	Fioricet®, Blood	$262.00

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Acode	Description	List Price (US Dollars)
2075SP	Fioricet®, Serum/Plasma	$262.00
2075U	Fioricet®, Urine	$262.00
2087B	Fiorinal®, Blood	$151.00
2087U	Fiorinal®, Urine	$151.00
6303B	Firefighter Core Baseline Profile, Blood	$250.00
6303U	Firefighter Core Baseline Profile, Urine	$398.00
2088B	Flecainide, Blood	$160.00
2088SP	Flecainide, Serum/Plasma	$151.00
2088U	Flecainide, Urine	$96.00
2089B	Fluconazole, Blood	$535.00
2089SP	Fluconazole, Serum/Plasma	$333.00
2085SP	Flucytosine, Serum/Plasma	$333.00
9341B	Flunitrazepam and Metabolites Screen, Blood	$197.00
9341SP	Flunitrazepam and Metabolites Screen, Serum/Plasma	$197.00
9341TI	Flunitrazepam and Metabolites Screen, Tissue	$274.00
9341U	Flunitrazepam and Metabolites Screen, Urine	$197.00
2092B	Fluoride Preservative Determination, Blood	$359.00
~~2090LI~~	~~Fluoride, Liquid~~	~~$370.00~~
2090SP	Fluoride, Serum/Plasma	$90.00
2090U	Fluoride, Urine	$68.00
2100B	Fluorocarbon 113, Blood	$341.00
2100TI	Fluorocarbon 113, Tissue	$282.00
9179B	Fluoxetine and Metabolite Screen, Blood	$155.00
9179SP	Fluoxetine and Metabolite Screen, Serum/Plasma	$147.00
9179U	Fluoxetine and Metabolite Screen, Urine	$155.00
2105B	Fluoxetine and Metabolite, Blood	$91.00
2105FL	Fluoxetine and Metabolite, Fluid	$150.00
2105SP	Fluoxetine and Metabolite, Serum/Plasma	$146.00
2105TI	Fluoxetine and Metabolite, Tissue	$142.00
2105U	Fluoxetine and Metabolite, Urine	$88.00
2110B	Fluphenazine, Blood	$150.00
2115SP	Fluphenazine, Serum/Plasma	$87.00
2120B	Flurazepam and Metabolites, Blood	$227.00
2120SP	Flurazepam and Metabolites, Serum/Plasma	$271.00
2120U	Flurazepam as Metabolites, Urine	$271.00
2095SP	Flurbiprofen, Serum/Plasma	$141.00
2095U	Flurbiprofen, Urine	$141.00
2124B	Fluvoxamine, Blood	$147.00
2124FL	Fluvoxamine, Fluid	$302.00
2124SP	Fluvoxamine, Serum/Plasma	$93.00
2124U	Fluvoxamine, Urine	$93.00
2134SP	Formic Acid, Serum/Plasma	$79.00
2134U	Formic Acid, Urine	$79.00
2136B	Fosphenytoin, Blood	$117.00
2136SP	Fosphenytoin, Serum/Plasma	$117.00
2140B	Furosemide, Blood	$163.00
2140SP	Furosemide, Serum/Plasma	$103.00
2140U	Furosemide, Urine	$163.00
2143B	Gabapentin, Blood	$111.00
2143SP	Gabapentin, Serum/Plasma	$111.00
2143U	Gabapentin, Urine	$148.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
2148B	Galantamine, Blood	$282.00
2148SP	Galantamine, Serum/Plasma	$282.00
2150B	Gallium, Blood	$315.00
2150SP	Gallium, Serum/Plasma	$191.00
2150U	Gallium, Urine	$191.00
9326B	Gamma-Hydroxybutyric Acid Screen, Blood	$224.00
9326FL	Gamma-Hydroxybutyric Acid Screen, Fluid	$250.00
9326SP	Gamma-Hydroxybutyric Acid Screen, Serum/Plasma	$224.00
9326TI	Gamma-Hydroxybutyric Acid Screen, Tissue	$277.00
9326U	Gamma-Hydroxybutyric Acid Screen, Urine	$224.00
2162B	Ganciclovir, Blood	$203.00
2154SP	Ganciclovir, Serum/Plasma	$186.00
2154U	Ganciclovir, Urine	$484.00
2166B	Gemfibrozil, Blood	$221.00
2166SP	Gemfibrozil, Serum/Plasma	$286.00
2156B	Germanium, Blood	$222.00
2156R	Germanium, RBCs	$222.00
2156SP	Germanium, Serum/Plasma	$302.00
2156U	Germanium, Urine	$290.00
2159B	Glimepiride, Blood	$101.00
2159SP	Glimepiride, Serum/Plasma	$101.00
2158SP	Glipizide, Serum/Plasma	$206.00
2164FL	Glucose (Vitreous), Fluid (Forensic)	$12.00
9443B	Glutethimide Screen, Blood	$140.00
9443SP	Glutethimide Screen, Serum/Plasma	$161.00
2160B	Glutethimide, Blood	$97.00
2160SP	Glutethimide, Serum/Plasma	$146.00
2163SP	Glyburide, Serum/Plasma	$161.00
2165B	Glycols Panel, Blood	$243.00
2165FL	Glycols Panel, Fluid	$455.00
2165LI	Glycols Panel, Liquid	$493.00
2165SP	Glycols Panel, Serum/Plasma	$243.00
2165TI	Glycols Panel, Tissue	$525.00
2165U	Glycols Panel, Urine	$461.00
2171B	Gold, Blood	$68.00
2171SP	Gold, Serum/Plasma	$68.00
2171U	Gold, Urine	$68.00
2180SP	Griseofulvin, Serum/Plasma	$480.00
2185B	Guaifenesin, Blood	$302.00
2185SP	Guaifenesin, Serum/Plasma	$302.00
2185U	Guaifenesin, Urine	$302.00
2186B	Guanfacine, Blood	$217.00
2186SP	Guanfacine, Serum/Plasma	$217.00
2186U	Guanfacine, Urine	$217.00
HAIR KIT	Hair Kit/ Forensic	$15.00
HAIRSEG	Hair Segmentation	$146.00
HAIRSEG2	Hair Segmentation II	$146.00
2198SP	Halazepam as Metabolite, Serum/Plasma	$218.00
8758B	Hallucinogens Screen, Blood	$197.00
8758SP	Hallucinogens Screen, Serum/Plasma	$240.00
8758U	Hallucinogens Screen, Urine	$197.00

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Acode	Description	List Price (US Dollars)
2212B	Halocarbons Panel, Blood	$208.00
9182B	Haloperidol Screen, Blood	$114.00
9182SP	Haloperidol Screen, Serum/Plasma	$102.00
2220B	Haloperidol, Blood	$78.00
2220SP	Haloperidol, Serum/Plasma	$126.00
2220TI	Haloperidol, Tissue	$286.00
2260SP	Heptachlor and Metabolite, Serum/Plasma	$97.00
2270B	Heptane, n-, Blood	$226.00
2270SP	Heptane, n-, Serum/Plasma	$249.00
9295B	Herbicides Panel 1 Screen, Blood	$279.00
9295SP	Herbicides Panel 1 Screen, Serum/Plasma	$339.00
9295U	Herbicides Panel 1 Screen, Urine	$339.00
2278B	Herbicides Panel 2, Blood	$221.00
2278SP	Herbicides Panel 2, Serum/Plasma	$221.00
2278U	Herbicides Panel 2, Urine	$221.00
2276B	Heroin Metabolites - Free (Unconjugated), Blood	$235.00
2276SP	Heroin Metabolites - Free (Unconjugated), Serum/Plasma	$235.00
2276U	Heroin Metabolites - Free (Unconjugated), Urine	$235.00
9343B	Heroin Screen, Blood	$139.00
9343SP	Heroin Screen, Serum/Plasma	$85.00
9343U	Heroin Screen, Urine	$85.00
2280U	Hexacarbon Exposure Profile, Urine	$232.00
2283B	Hexachlorobenzene, Blood	$147.00
2283SP	Hexachlorobenzene, Serum/Plasma	$147.00
2290B	Hexane, n-, Blood	$139.00
2290SP	Hexane, n-, Serum/Plasma	$221.00
2291U	Hexanol, 1 and 2-, Urine	$266.00
7639UH	HIAA (5-Hydroxyindoleacetic Acid), 24 Hour Urine	$100.00
7639U	HIAA (5-Hydroxyindoleacetic Acid), Urine	$100.00
2306U	Hippuric Acid and Methylhippuric Acid, Urine	$155.00
2300U	Hippuric Acid, Urine	$78.00
7638UH	HVA (Homovanillic Acid), 24 Hour Urine	$124.00
7638U	HVA (Homovanillic Acid), Urine	$124.00
2308B	Hydralazine, Blood	$586.00
2308SP	Hydralazine, Serum/Plasma	$586.00
2308U	Hydralazine, Urine	$586.00
2321B	Hydrocarbon and Oxygenated Volatiles Panel, Blood	$87.00
2321FL	Hydrocarbon and Oxygenated Volatiles Panel, Fluid	$142.00
2321TI	Hydrocarbon and Oxygenated Volatiles Panel, Tissue	$175.00
2321U	Hydrocarbon and Oxygenated Volatiles Panel, Urine	$134.00
2330B	Hydrochlorothiazide, Blood	$163.00
2330SP	Hydrochlorothiazide, Serum/Plasma	$163.00
2330U	Hydrochlorothiazide, Urine	$163.00
2340B	Hydrocodone - Free (Unconjugated), Blood	$130.00
2340FL	Hydrocodone - Free (Unconjugated), Fluid	$126.00
2340SP	Hydrocodone - Free (Unconjugated), Serum/Plasma	$130.00
8663B	Hydrocodone and Metabolites - Free (Unconjugated), Blood	$188.00
8663FL	Hydrocodone and Metabolites - Free (Unconjugated), Fluid	$240.00
8663SP	Hydrocodone and Metabolites - Free (Unconjugated), Serum/Plasma	$188.00
8663TI	Hydrocodone and Metabolites - Total (Conjugated/Unconjugated), Tissue	$266.00
8663U	Hydrocodone and Metabolites - Total (Conjugated/Unconjugated), Urine	$188.00

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Acode	Description	List Price (US Dollars)
9332B	Hydrocodone Screen, Blood	$140.00
9332SP	Hydrocodone Screen, Serum/Plasma	$140.00
2345B	Hydroflumethiazide, Blood	$125.00
2345SP	Hydroflumethiazide, Serum/Plasma	$169.00
8664B	Hydromorphone - Free (Unconjugated), Blood	$312.00
8664FL	Hydromorphone - Free (Unconjugated), Fluid	$266.00
8664SP	Hydromorphone - Free (Unconjugated), Serum/Plasma	$312.00
8664TI	Hydromorphone - Free (Unconjugated), Tissue	$291.00
8664U	Hydromorphone - Total (Conjugated/Unconjugated), Urine	$196.00
2362B	Hydroxychloroquine, Blood	$206.00
2362FL	Hydroxychloroquine, Fluid	$233.00
2362SP	Hydroxychloroquine, Serum/Plasma	$206.00
2362TI	Hydroxychloroquine, Tissue	$259.00
2362U	Hydroxychloroquine, Urine	$296.00
2365B	Hydroxyzine and Metabolite, Blood	$97.00
2365FL	Hydroxyzine and Metabolite, Fluid	$256.00
2365SP	Hydroxyzine and Metabolite, Serum/Plasma	$152.00
~~2365U~~	~~Hydroxyzine and Metabolite, Urine~~	~~$152.00~~
2369B	Hyoscyamine, Blood	$245.00
2369SP	Hyoscyamine, Serum/Plasma	$153.00
2369U	Hyoscyamine, Urine	$153.00
4261B	Hypoglycemic Panel, Blood	$311.00
4261SP	Hypoglycemic Panel, Serum/Plasma	$311.00
2390B	Ibuprofen, Blood	$102.00
2390FL	Ibuprofen, Fluid	$256.00
2390SP	Ibuprofen, Serum/Plasma	$102.00
2390U	Ibuprofen, Urine	$77.00
2395B	Iloperidone, Blood	$158.00
2395SP	Iloperidone, Serum/Plasma	$158.00
9434B	Imipramine and Metabolite Screen, Blood	$99.00
9434SP	Imipramine and Metabolite Screen, Serum/Plasma	$155.00
9434U	Imipramine and Metabolite Screen, Urine	$163.00
2400B	Imipramine and Metabolite, Blood	$93.00
8703B	Imipramine and Metabolite, Blood	$414.00
2400SP	Imipramine and Metabolite, Serum/Plasma	$101.00
8703SP	Imipramine and Metabolite, Serum/Plasma	$399.00
2400U	Imipramine and Metabolite, Urine	$65.00
8703U	Imipramine and Metabolite, Urine	$250.00
2397SP	Indapamide, Serum/Plasma	$129.00
2406B	Indium, Blood	$169.00
2406R	Indium, RBCs	$112.00
2406SP	Indium, Serum/Plasma	$169.00
2406U	Indium, Urine	$112.00
2410B	Indomethacin, Blood	$131.00
2410SP	Indomethacin, Serum/Plasma	$122.00
2410U	Indomethacin, Urine	$131.00
2417B	Inhalant Intoxicants Profile, Blood	$307.00
2412TI	Inhalants - Abused Gases, Tissue	$208.00
2416U	Inhalants Metabolites Panel, Urine	$161.00
2412B	Inhalants Panel, Abused Gases, Blood	$131.00
2421B	Inhalants Panel, Anesthetics, Blood	$646.00

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Acode	Description	List Price (US Dollars)
2415B	Inhalants Panel, Blood	$96.00
2423B	Inhalants Panel, Blood	$345.00
2414B	Inhalants Panel, Halocarbons, Blood	$157.00
2414TI	Inhalants Panel, Halocarbons, Tissue	$234.00
2413B	Inhalants Panel, Solvents and Gases, Blood	$291.00
2411B	Inhalants Panel, Solvents, Blood	$83.00
2411SP	Inhalants Panel, Solvents, Serum/Plasma	$83.00
2411TI	Inhalants Panel, Solvents, Tissue	$166.00
2411U	Inhalants Panel, Solvents, Urine	$83.00
6364R	Inorganic Panel 64, RBCs	$382.00
2420B	Iodide, Blood	$198.00
2420SP	Iodide, Serum/Plasma	$103.00
2428U	Iodine - Total, Urine	$103.00
2428SP	Iodine, Serum/Plasma	$103.00
2425B	Ipecac Use Markers Screen, Blood	$839.00
2425FL	Ipecac Use Markers Screen, Fluid	$874.00
2425SP	Ipecac Use Markers Screen, Serum/Plasma	$711.00
2425U	Ipecac Use Markers Screen, Urine	$839.00
2430UH	Iron, 24 Hour Urine	$58.00
2430B	Iron, Blood	$58.00
2430SP	Iron, Serum/Plasma	$58.00
2430U	Iron, Urine	$58.00
2457SP	Isavuconazole, Serum/Plasma	$343.00
2436SP	Isobutanol, Serum/Plasma	$115.00
2435B	Isocarboxazid (as Benzylhydrazine), Blood	$714.00
2437B	Isoflurane, Blood	$147.00
2440SP	Isoniazid, Serum/Plasma	$160.00
2445B	Isopropanol and Acetone, Blood	$56.00
2445SP	Isopropanol and Acetone, Serum/Plasma	$56.00
2445U	Isopropanol and Acetone, Urine	$56.00
2450B	Isopropyl Ether, Blood	$156.00
2450SP	Isopropyl Ether, Serum/Plasma	$156.00
2456B	Isotretinoin, Blood	$304.00
2456SP	Isotretinoin, Serum/Plasma	$177.00
2460B	Itraconazole, Blood	$568.00
2460SP	Itraconazole, Serum/Plasma	$353.00
9188B	Ketamine and Metabolite Screen, Blood	$87.00
9188SP	Ketamine and Metabolite Screen, Serum/Plasma	$87.00
9188U	Ketamine and Metabolite Screen, Urine	$87.00
2479B	Ketamine and Metabolite, Blood	$93.00
2479FL	Ketamine and Metabolite, Fluid	$144.00
2479SP	Ketamine and Metabolite, Serum/Plasma	$93.00
2479TI	Ketamine and Metabolite, Tissue	$299.00
2479U	Ketamine and Metabolite, Urine	$90.00
9190B	Ketoacidosis Screen, Blood	$129.00
9190FL	Ketoacidosis Screen, Fluid	$180.00
2485B	Ketoconazole, Blood	$437.00
2485SP	Ketoconazole, Serum/Plasma	$316.00
2480SP	Ketone Bodies Panel, Serum/Plasma	$248.00
2481B	Ketone Panel, Blood	$267.00
2481FL	Ketone Panel, Fluid	$230.00

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Acode	Description	List Price (US Dollars)
2481SP	Ketone Panel, Serum/Plasma	$178.00
2481U	Ketone Panel, Urine	$267.00
2486B	Ketoprofen, Blood	$334.00
2486SP	Ketoprofen, Serum/Plasma	$347.00
2482B	Ketorolac, Blood	$311.00
2482SP	Ketorolac, Serum/Plasma	$311.00
2482U	Ketorolac, Urine	$311.00
2488B	Labetalol, Blood	$464.00
2488FL	Labetalol, Fluid	$515.00
2488SP	Labetalol, Serum/Plasma	$309.00
2527B	Lacosamide, Blood	$156.00
2527FL	Lacosamide, Fluid	$310.00
2527SP	Lacosamide, Serum/Plasma	$156.00
2527U	Lacosamide, Urine	$156.00
2484B	Lamotrigine, Blood	$68.00
2484SP	Lamotrigine, Serum/Plasma	$68.00
2484U	Lamotrigine, Urine	$105.00
2499U	Laxatives Panel (Qualitative), Urine	$242.00
2490B	Lead and ZPP, Blood	$48.00
2492UH	Lead, 24 Hour Urine	$75.00
2492B	Lead, Blood	$37.00
2492FL	Lead, Fluid	$194.00
2492H	Lead, Hair	$309.00
2492LI	Lead, Liquid	$118.00
2494B	Lead, Micro and EP (Pediatric), Blood	$48.00
2492N	Lead, Nails	$309.00
2492R	Lead, RBCs	$63.00
2492SP	Lead, Serum/Plasma	$75.00
2492SL	Lead, Solid	$309.00
2492TI	Lead, Tissue	$247.00
2492U	Lead, Urine	$75.00
2532B	Leflunomide as Metabolite (Pre-Pregnancy Monitoring), Blood	$254.00
2532SP	Leflunomide as Metabolite (Pre-Pregnancy Monitoring), Serum/Plasma	$254.00
2531B	Leflunomide as Metabolite (Therapeutic Drug Monitoring), Blood	$254.00
2531SP	Leflunomide as Metabolite (Therapeutic Drug Monitoring), Serum/Plasma	$254.00
2500SP	Leptin, Serum/Plasma	$132.00
2501B	Levamisole, Blood	$239.00
2501SP	Levamisole, Serum/Plasma	$239.00
2501U	Levamisole, Urine	$239.00
2505B	Levetiracetam, Blood	$103.00
2505SP	Levetiracetam, Serum/Plasma	$103.00
2517B	Levocetirizine, Blood	$413.00
2517SP	Levocetirizine, Serum/Plasma	$455.00
2504SP	Levodopa, Serum/Plasma	$178.00
9317B	Lidocaine and Metabolite (MEGX) Screen, Blood	$184.00
9317SP	Lidocaine and Metabolite (MEGX) Screen, Serum/Plasma	$178.00
9317U	Lidocaine and Metabolite (MEGX) Screen, Urine	$178.00
2512B	Lidocaine and Metabolite (MEGX), Blood	$146.00
2512FL	Lidocaine and Metabolite (MEGX), Fluid	$301.00
2512SP	Lidocaine and Metabolite (MEGX), Serum/Plasma	$140.00
2512TI	Lidocaine and Metabolite (MEGX), Tissue	$352.00

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Acode	Description	List Price (US Dollars)
2512U	Lidocaine and Metabolite (MEGX), Urine	$140.00
2511SP	Lidocaine, Serum/Plasma	$69.00
2516B	Lindane, Blood	$334.00
2516SP	Lindane, Serum/Plasma	$192.00
2800B	Lisdexamfetamine as Metabolite, Blood	$172.00
2800SP	Lisdexamfetamine as Metabolite, Serum/Plasma	$190.00
2800U	Lisdexamfetamine as Metabolite, Urine	$188.00
2520B	Lithium, Blood	$43.00
2520FL	Lithium, Fluid	$201.00
2520R	Lithium, RBCs	$67.00
2520SP	Lithium, Serum/Plasma	$43.00
2520TI	Lithium, Tissue	$253.00
2520U	Lithium, Urine	$43.00
2533B	Loperamide and Metabolite, Blood	$305.00
2533SP	Loperamide and Metabolite, Serum/Plasma	$305.00
2525B	Loratadine and Metabolite, Blood	$215.00
2525SP	Loratadine and Metabolite, Serum/Plasma	$341.00
2525U	Loratadine and Metabolite, Urine	$341.00
9060B	Lorazepam Screen, Blood (Forensic)	$246.00
9060SP	Lorazepam Screen, Serum/Plasma (Forensic)	$405.00
2535B	Lorazepam, Blood	$135.00
2535FL	Lorazepam, Fluid	$263.00
2535SP	Lorazepam, Serum/Plasma	$82.00
2535U	Lorazepam, Urine	$126.00
2538B	Loxapine, Blood	$347.00
2538SP	Loxapine, Serum/Plasma	$222.00
2541B	LSD Screen, Blood	$71.00
2541SP	LSD Screen, Serum/Plasma	$112.00
2541U	LSD Screen, Urine	$71.00
2540B	LSD Trace Analysis, Blood	$291.00
2540SP	LSD Trace Analysis, Serum/Plasma	$281.00
2540U	LSD Trace Analysis, Urine	$177.00
2543B	Lurasidone, Blood	$153.00
2543SP	Lurasidone, Serum/Plasma	$153.00
2551B	Magnesium - Total, Blood	$46.00
2551FL	Magnesium - Total, Fluid	$204.00
2551H	Magnesium - Total, Hair	$318.00
2551R	Magnesium - Total, RBCs	$46.00
2551SP	Magnesium - Total, Serum/Plasma	$46.00
2551ST	Magnesium - Total, Stool	$318.00
2551U	Magnesium - Total, Urine	$79.00
2570B	Manganese, Blood	$76.00
2570FL	Manganese, Fluid	$232.00
2570H	Manganese, Hair	$347.00
2570LI	Manganese, Liquid	$444.00
2570N	Manganese, Nails	$541.00
2570R	Manganese, RBCs	$76.00
2570SP	Manganese, Serum/Plasma	$76.00
2570TI	Manganese, Tissue	$284.00
2570U	Manganese, Urine	$76.00
2573B	Maprotiline, Blood	$294.00

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Acode	Description	List Price (US Dollars)
2573SP	Maprotiline, Serum/Plasma	$282.00
2573U	Maprotiline, Urine	$178.00
2576B	MCPA Herbicide, Blood	$269.00
2576SP	MCPA Herbicide, Serum/Plasma	$269.00
2576U	MCPA Herbicide, Urine	$440.00
9196SP	Meclizine Screen, Serum/Plasma	$146.00
2590B	Meclizine, Blood	$155.00
2590SP	Meclizine, Serum/Plasma	$135.00
2595B	Mefloquine, Blood	$577.00
2595SP	Mefloquine, Serum/Plasma	$402.00
2604B	Melatonin, Blood	$215.00
2604SP	Melatonin, Serum/Plasma	$215.00
2604U	Melatonin, Urine	$215.00
2581B	Memantine, Blood	$277.00
2581SP	Memantine, Serum/Plasma	$277.00
2605B	Menthol, Blood	$237.00
2605SP	Menthol, Serum/Plasma	$341.00
9440B	Meperidine and Metabolite Screen, Blood	$155.00
9440SP	Meperidine and Metabolite Screen, Serum/Plasma	$99.00
2610B	Meperidine and Metabolite, Blood	$152.00
8721B	Meperidine and Metabolite, Blood	$408.00
2610SP	Meperidine and Metabolite, Serum/Plasma	$152.00
8721SP	Meperidine and Metabolite, Serum/Plasma	$355.00
2610U	Meperidine and Metabolite, Urine	$97.00
8721U	Meperidine and Metabolite, Urine	$392.00
9444U	Meperidine Screen, Urine	$71.00
2620SP	Mephenytoin and Metabolite, Serum/Plasma	$78.00
2620U	Mephenytoin and Metabolite, Urine	$204.00
2630B	Mephobarbital and Metabolite, Blood	$131.00
2630SP	Mephobarbital and Metabolite, Serum/Plasma	$117.00
2630U	Mephobarbital and Metabolite, Urine	$110.00
9200SP	Mepivacaine Screen, Serum/Plasma	$163.00
2640B	Mepivacaine, Blood	$136.00
2640SP	Mepivacaine, Serum/Plasma	$132.00
2650B	Meprobamate, Blood	$206.00
2650SP	Meprobamate, Serum/Plasma	$123.00
2650U	Meprobamate, Urine	$198.00
2665B	Mercaptopurine and Metabolites, Blood	$203.00
2670UH	Mercury, 24 Hour Urine	$56.00
2670B	Mercury, Blood	$43.00
2670FL	Mercury, Fluid	$201.00
2670H	Mercury, Hair	$472.00
2670LI	Mercury, Liquid	$199.00
2670N	Mercury, Nails	$315.00
2670R	Mercury, RBCs	$43.00
2670SP	Mercury, Serum/Plasma	$43.00
2670SL	Mercury, Solid	$314.00
2670TI	Mercury, Tissue	$253.00
2670U	Mercury, Urine	$95.00
2680B	Mescaline Screen, Blood	$99.00
2680SP	Mescaline Screen, Serum/Plasma	$155.00

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Acode	Description	List Price (US Dollars)
2680U	Mescaline Screen, Urine	$99.00
2679B	Mescaline, Blood	$341.00
2679SP	Mescaline, Serum/Plasma	$340.00
2679U	Mescaline, Urine	$214.00
2689SP	Mesoridazine, Serum/Plasma	$155.00
1138B	meta-Chlorophenylpiperazine (mCPP), Blood (Forensic)	$246.00
1138SP	meta-Chlorophenylpiperazine (mCPP), Serum/Plasma (Forensic)	$512.00
1138U	meta-Chlorophenylpiperazine (mCPP), Urine (Forensic)	$512.00
2664UH	Metals Panel 4 (Arsenic, Cadmium, Lead, Mercury), 24 Hour Urine	$277.00
2664U	Metals Panel 4 (Arsenic, Cadmium, Lead, Mercury), Urine	$277.00
2693B	Metals/Metalloids Acute Poisoning Panel, Blood	$342.00
2693FL	Metals/Metalloids Acute Poisoning Panel, Fluid	$498.00
2693H	Metals/Metalloids Acute Poisoning Panel, Hair	$502.00
2693R	Metals/Metalloids Acute Poisoning Panel, RBCs	$342.00
2693SP	Metals/Metalloids Acute Poisoning Panel, Serum/Plasma	$342.00
2693TI	Metals/Metalloids Acute Poisoning Panel, Tissue	$548.00
2693U	Metals/Metalloids Acute Poisoning Panel, Urine	$342.00
~~2661B~~	~~Metals/Metalloids Panel 1, Blood~~	~~$200.00~~
2661H	Metals/Metalloids Panel 1, Hair	$381.00
2661N	Metals/Metalloids Panel 1, Nails	$381.00
2661SP	Metals/Metalloids Panel 1, Serum/Plasma	$221.00
2661U	Metals/Metalloids Panel 1, Urine	$228.00
2662B	Metals/Metalloids Panel 2, Blood	$277.00
2662H	Metals/Metalloids Panel 2, Hair	$441.00
2662N	Metals/Metalloids Panel 2, Nails	$441.00
2662SP	Metals/Metalloids Panel 2, Serum/Plasma	$277.00
2662U	Metals/Metalloids Panel 2, Urine	$452.00
2663B	Metals/Metalloids Panel 3, Blood	$308.00
2663H	Metals/Metalloids Panel 3, Hair	$476.00
2663N	Metals/Metalloids Panel 3, Nails	$476.00
2663SP	Metals/Metalloids Panel 3, Serum/Plasma	$317.00
2663U	Metals/Metalloids Panel 3, Urine	$505.00
7630SP	Metanephrine, Serum/Plasma	$248.00
7645UH	Metanephrines Fractionated, 24 Hour Urine	$126.00
7645U	Metanephrines Fractionated, Random Urine	$126.00
7645SP	Metanephrines Fractionated, Serum/Plasma	$248.00
2720B	Metaxalone, Blood	$168.00
2720SP	Metaxalone, Serum/Plasma	$168.00
2720U	Metaxalone, Urine	$168.00
2740B	Metformin, Blood	$133.00
2740FL	Metformin, Fluid	$283.00
2740SP	Metformin, Serum/Plasma	$133.00
2740U	Metformin, Urine	$199.00
2760ME	Methadone and Metabolite (Qualitative), Meconium	$263.00
8894OF	Methadone and Metabolite (Qualitative), Oral Fluid (Saliva)	$50.00
8722B	Methadone and Metabolite, Blood	$198.00
8722FL	Methadone and Metabolite, Fluid	$249.00
8722SP	Methadone and Metabolite, Serum/Plasma	$198.00
8722TI	Methadone and Metabolite, Tissue	$275.00
8722U	Methadone and Metabolite, Urine	$198.00
9324B	Methadone Screen, Blood	$114.00

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Acode	Description	List Price (US Dollars)
9324SP	Methadone Screen, Serum/Plasma	$112.00
9324U	Methadone Screen, Urine	$110.00
9522B	Methamphetamine and Amphetamine Screen, Blood	$132.00
9522SP	Methamphetamine and Amphetamine Screen, Serum/Plasma	$132.00
9522U	Methamphetamine and Amphetamine Screen, Urine	$79.00
2810B	Methamphetamine and Metabolite, Blood	$178.00
2810FL	Methamphetamine and Metabolite, Fluid	$296.00
2810SP	Methamphetamine and Metabolite, Serum/Plasma	$118.00
2810U	Methamphetamine and Metabolite, Urine	$145.00
2820B	Methane, Blood	$218.00
9325B	Methane, Blood	$441.00
9325SP	Methane, Serum/Plasma	$441.00
2836U	Methanol Exposure Profile, Urine	$122.00
2837SP	Methanol Poisoning Profile, Serum/Plasma.	$339.00
2834B	Methanol, Blood	$262.00
2835B	Methanol, Blood	$95.00
2835FL	Methanol, Fluid	$146.00
2834SP	Methanol, Serum/Plasma	$416.00
2835SP	Methanol, Serum/Plasma	$60.00
2834U	Methanol, Urine	$417.00
2835U	Methanol, Urine	$60.00
9203U	Methapyrilene Screen, Urine	$126.00
2840SP	Methapyrilene, Serum/Plasma	$198.00
2849B	Methaqualone, Blood	$227.00
2849SP	Methaqualone, Serum/Plasma	$138.00
2849U	Methaqualone, Urine	$138.00
2860B	Metharbital and Metabolite, Blood	$309.00
2860SP	Metharbital and Metabolite, Serum/Plasma	$151.00
2860U	Metharbital and Metabolite, Urine	$309.00
2863B	Methazolamide, Blood	$87.00
2863SP	Methazolamide, Serum/Plasma	$140.00
2863U	Methazolamide, Urine	$87.00
2887B	Methemoglobin, Blood	$152.00
2892B	Methimazole, Blood	$340.00
2892SP	Methimazole, Serum/Plasma	$169.00
2892U	Methimazole, Urine	$106.00
2900B	Methocarbamol, Blood	$123.00
2900FL	Methocarbamol, Fluid	$277.00
2900SP	Methocarbamol, Serum/Plasma	$126.00
0649SP	Methotrexate, Serum/Plasma	$149.00
3012B	Methotrimeprazine, Blood	$494.00
3012SP	Methotrimeprazine, Serum/Plasma	$300.00
2930B	Methoxychlor, Blood	$112.00
9336SP	Methsuximide as Metabolite Screen, Serum/Plasma	$146.00
2950B	Methsuximide as Metabolite, Blood	$332.00
2950SP	Methsuximide as Metabolite, Serum/Plasma	$117.00
2960B	Methyl Acrylate, Blood	$232.00
2960SP	Methyl Acrylate, Serum/Plasma	$232.00
2960U	Methyl Acrylate, Urine	$232.00
2970B	Methyl Bromide as Metabolite, Blood	$78.00
2970SP	Methyl Bromide as Metabolite, Serum/Plasma	$126.00

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Acode	Description	List Price (US Dollars)
2970U	Methyl Bromide as Metabolite, Urine	$126.00
4630B	Methyl Chloroform, Blood	$152.00
2990B	Methyl Ethyl Ketone, Blood	$110.00
2990SP	Methyl Ethyl Ketone, Serum/Plasma	$70.00
2990U	Methyl Ethyl Ketone, Urine	$49.00
2982B	Methyl Isobutyl Ketone, Blood	$188.00
2982U	Methyl Isobutyl Ketone, Urine	$188.00
2984U	Methyl n-Butyl Ketone Exposure Monitoring, Urine	$117.00
2980B	Methyl n-Butyl Ketone, Blood	$132.00
2051B	Methyl Tertiary Butyl Ether and Metabolite, Blood	$353.00
2051SP	Methyl Tertiary Butyl Ether and Metabolite, Serum/Plasma	$353.00
2051U	Methyl Tertiary Butyl Ether and Metabolite, Urine	$561.00
2050B	Methyl Tertiary Butyl Ether, Blood	$359.00
2050SP	Methyl Tertiary Butyl Ether, Serum/Plasma	$218.00
2050U	Methyl Tertiary Butyl Ether, Urine	$218.00
3005B	Methylchloroform Exposure, Blood	$110.00
3005SP	Methylchloroform Exposure, Serum/Plasma	$110.00
3006U	Methylchloroform, Urine	~~$163.00~~
2985SP	Methyldopa, Serum/Plasma	$177.00
2986U	Methylenedianiline, Urine	$317.00
2584B	Methylenedioxyamphetamine, Blood	$313.00
2584SP	Methylenedioxyamphetamine, Serum/Plasma	$190.00
2584U	Methylenedioxyamphetamine, Urine	$190.00
9293B	Methylenedioxymethamphetamine and Metabolite Screen, Blood	$106.00
9293SP	Methylenedioxymethamphetamine and Metabolite Screen, Serum/Plasma	$169.00
9293U	Methylenedioxymethamphetamine and Metabolite Screen, Urine	$106.00
2585B	Methylenedioxymethamphetamine and Metabolite, Blood	$289.00
2585SP	Methylenedioxymethamphetamine and Metabolite, Serum/Plasma	$289.00
2585U	Methylenedioxymethamphetamine and Metabolite, Urine	$182.00
7670SP	Methylmalonic Acid, Serum/Plasma	$196.00
7670U	Methylmalonic Acid, Urine	$196.00
2997B	Methylmethacrylate, Blood	$327.00
2997SP	Methylmethacrylate, Serum/Plasma	$364.00
9193U	Methylphenidate and Metabolite Screen, Urine	$182.00
3020B	Methylphenidate and Metabolite, Blood	$96.00
3020SP	Methylphenidate and Metabolite, Serum/Plasma	$96.00
3020TI	Methylphenidate and Metabolite, Tissue	$173.00
3020U	Methylphenidate and Metabolite, Urine	$96.00
3036U	Methyltin, Urine	$528.00
9210SP	Methyprylon Screen, Serum/Plasma	$146.00
3040SP	Methyprylon, Serum/Plasma	$118.00
3041B	Metoclopramide, Blood	$454.00
3041SP	Metoclopramide, Serum/Plasma	$454.00
3041U	Metoclopramide, Urine	$454.00
3042B	Metolazone, Blood	$173.00
3042SP	Metolazone, Serum/Plasma	$169.00
3043B	Metoprolol, Blood	$113.00
3043FL	Metoprolol, Fluid	$165.00
3043SP	Metoprolol, Serum/Plasma	$181.00
3043U	Metoprolol, Urine	$181.00
3048SP	Metribuzin, Serum/Plasma	$328.00

Effective January 1, 2017

All prices are US Dollars and are subject to change.

Acode	Description	List Price (US Dollars)
3050B	Metronidazole, Blood	$285.00
3050SP	Metronidazole, Serum/Plasma	$274.00
9211B	Mexiletine Screen, Blood	$206.00
9211SP	Mexiletine Screen, Serum/Plasma	$196.00
3055B	Mexiletine, Blood	$484.00
3055SP	Mexiletine, Serum/Plasma	$79.00
3057U	Midazolam as Metabolite, Urine	$93.00
9061B	Midazolam Screen, Blood (Forensic)	$412.00
9061SP	Midazolam Screen, Serum/Plasma (Forensic)	$358.00
3057B	Midazolam, Blood	$93.00
3057FL	Midazolam, Fluid	$144.00
3057SP	Midazolam, Serum/Plasma	$147.00
3061B	Milnacipran, Blood	$156.00
3061SP	Milnacipran, Serum/Plasma	$156.00
3061U	Milnacipran, Urine	$156.00
3066B	Mineral Profile, Blood	$462.00
3066R	Mineral Profile, RBCs	$290.00
3066SP	Mineral Profile, Serum/Plasma	$290.00
3062B	Minoxidil, Blood	$437.00
3062SP	Minoxidil, Serum/Plasma	$355.00
3075B	Mirtazapine, Blood	$97.00
3075SP	Mirtazapine, Serum/Plasma	$97.00
3075U	Mirtazapine, Urine	$152.00
3059B	Mitotane, Blood	$388.00
3059SP	Mitotane, Serum/Plasma	$113.00
3078U	Mitragynine (Qualitative), Urine	$137.00
3064B	Mitragynine, Blood	$144.00
3064SP	Mitragynine, Serum/Plasma	$144.00
3081U	MOCA and MDA Exposure Profile, Urine	$194.00
3080U	MOCA, Urine	$304.00
3045B	Modafinil, Blood	$181.00
3045SP	Modafinil, Serum/Plasma	$113.00
3045U	Modafinil, Urine	$176.00
3082B	Molindone, Blood	$293.00
3082SP	Molindone, Serum/Plasma	$98.00
3082U	Molindone, Urine	$98.00
3090B	Molybdenum, Blood	$58.00
3090H	Molybdenum, Hair	$330.00
3090LI	Molybdenum, Liquid	$194.00
3090R	Molybdenum, RBCs	$58.00
3090SP	Molybdenum, Serum/Plasma	$58.00
3090U	Molybdenum, Urine	$67.00
3098U	Mono-n-butyl phthalate (MNBP), Urine	$209.00
3092SP	Moricizine, Serum/Plasma	$145.00
8666B	Morphine - Free (Unconjugated), Blood	$275.00
8666FL	Morphine - Free (Unconjugated), Fluid	$238.00
8666SP	Morphine - Free (Unconjugated), Serum/Plasma	$191.00
8666U	Morphine - Free (Unconjugated), Urine	$304.00
8673B	Morphine - Free and Total, Blood	$378.00
8673SP	Morphine - Free and Total, Serum/Plasma	$418.00
8673U	Morphine - Free and Total, Urine	$418.00

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Acode	Description	List Price (US Dollars)
8672B	Morphine - Total (Conjugated/Unconjugated), Blood	$170.00
8672SP	Morphine - Total (Conjugated/Unconjugated), Serum/Plasma	$170.00
8672U	Morphine - Total (Conjugated/Unconjugated), Urine	$170.00
3085B	Morphine and Glucuronide Metabolites, Blood	$253.00
3085SP	Morphine and Glucuronide Metabolites, Serum/Plasma	$253.00
3063SP	Mycophenolic Acid and Metabolite, Serum/Plasma	$289.00
3060U	N,N-Dimethylacetamide Exposure (N-Methylacetamide), Urine	$561.00
3070U	N,N-Dimethylformamide (DMF) Exposure (N-Monomethylformamide), Urine	$202.00
3107B	Nabumetone as Metabolite, Blood	$156.00
3107SP	Nabumetone as Metabolite, Serum/Plasma	$147.00
3107U	Nabumetone as Metabolite, Urine	$155.00
3103B	Nadolol, Blood	$181.00
3103SP	Nadolol, Serum/Plasma	$181.00
3103U	Nadolol, Urine	$186.00
3110B	Nalbuphine - Free (Unconjugated), Blood	$254.00
3110SP	Nalbuphine - Free (Unconjugated), Serum/Plasma	$404.00
3110U	Nalbuphine - Total (Conjugated/Unconjugated), Urine	$404.00
3111B	Naloxone - Free (Unconjugated), Blood	$72.00
3111SP	Naloxone - Free (Unconjugated), Serum/Plasma	$72.00
3113U	Naloxone - Total (Conjugated/Unconjugated) Screen, Urine	$263.00
3111U	Naloxone - Total (Conjugated/Unconjugated), Urine	$72.00
3116B	Naltrexone and Metabolite - Free (Unconjugated), Blood	$357.00
3116SP	Naltrexone and Metabolite - Free (Unconjugated), Serum/Plasma	$344.00
3116U	Naltrexone and Metabolite - Total (Conjugated/Unconjugated), Urine	$345.00
3122B	Naphthalene and Metabolite, Blood	$266.00
3122SP	Naphthalene and Metabolite, Serum/Plasma	$266.00
3122U	Naphthalene and Metabolite, Urine	$266.00
3123B	Naphthalene, Blood	$291.00
3123SP	Naphthalene, Serum/Plasma	$293.00
3123U	Naphthalene, Urine	$184.00
3130B	Naproxen, Blood	$87.00
3130FL	Naproxen, Fluid	$242.00
3130SP	Naproxen, Serum/Plasma	$140.00
3130U	Naproxen, Urine	$140.00
3118B	Nateglinide, Blood	$101.00
3118SP	Nateglinide, Serum/Plasma	$101.00
3143B	NBOMe (Qualitative), Blood	$165.00
3143SP	NBOMe (Qualitative), Serum/Plasma	$165.00
3143U	NBOMe (Qualitative), Urine	$165.00
3145B	Nefazodone, Blood	$129.00
3145SP	Nefazodone, Serum/Plasma	$118.00
3145U	Nefazodone, Urine	$79.00
2292U	n-Hexane Exposure Monitoring, Urine	$229.00
3140B	Nickel, Blood	$58.00
3140FL	Nickel, Fluid	$212.00
3140H	Nickel, Hair	$330.00
3140N	Nickel, Nails	$330.00
3140R	Nickel, RBCs	$94.00
3140SP	Nickel, Serum/Plasma	$58.00
3140TI	Nickel, Tissue	$266.00
3140U	Nickel, Urine	$80.00

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Acode	Description	List Price (US Dollars)
9404B	Nicotine and Metabolite Screen, Blood	$114.00
9404SP	Nicotine and Metabolite Screen, Serum/Plasma	$79.00
9404U	Nicotine and Metabolite with Anabasine Screen, Urine	$84.00
3150U	Nicotine and Metabolite with Anabasine, Urine	$88.00
3150B	Nicotine and Metabolite, Blood	$82.00
3150FL	Nicotine and Metabolite, Fluid	$238.00
3150SP	Nicotine and Metabolite, Serum/Plasma	$82.00
3150TI	Nicotine and Metabolite, Tissue	$290.00
3158B	Nifedipine, Blood	$253.00
3158SP	Nifedipine, Serum/Plasma	$281.00
9214B	Nikethamide Screen, Blood	$166.00
9215B	Nitrazepam and Metabolite Screen, Blood	$200.00
9215SP	Nitrazepam and Metabolite Screen, Serum/Plasma	$139.00
3175B	Nitrazepam and Metabolite, Blood	$342.00
3175SP	Nitrazepam and Metabolite, Serum/Plasma	$330.00
3175U	Nitrazepam and Metabolite, Urine	$208.00
3190B	Nitrofurantoin, Blood	$581.00
3190SP	Nitrofurantoin, Serum/Plasma	$262.00
3190U	Nitrofurantoin, Urine	$262.00
3214B	Nitrous Oxide, Blood	$399.00
3214SP	Nitrous Oxide, Serum/Plasma	$541.00
3214TI	Nitrous Oxide, Tissue	$476.00
3215B	Nizatidine, Blood	$320.00
3215SP	Nizatidine, Serum/Plasma	$370.00
3215U	Nizatidine, Urine	$224.00
3223B	Nonsteroidal Anti-Inflammatory Drug Panel, Blood	$541.00
3223SP	Nonsteroidal Anti-Inflammatory Drug Panel, Serum/Plasma	$334.00
3223U	Nonsteroidal Anti-Inflammatory Drug Panel, Urine	$334.00
3216B	Nordiazepam and Metabolite, Blood	$232.00
3216SP	Nordiazepam and Metabolite, Serum/Plasma	$232.00
3216U	Nordiazepam and Metabolite, Urine	$222.00
7676P	Norepinephrine - Free, Plasma	$107.00
7647UH	Norepinephrine, 24 Hour Urine	$128.00
7647U	Norepinephrine, Urine	$128.00
7643SP	Normetanephrine, Serum/Plasma	$226.00
9433B	Nortriptyline Screen, Blood	$93.00
9433U	Nortriptyline Screen, Urine	$65.00
3220B	Nortriptyline, Blood	$101.00
8702B	Nortriptyline, Blood	$392.00
3220SP	Nortriptyline, Serum/Plasma	$101.00
3220TI	Nortriptyline, Tissue	$307.00
3220U	Nortriptyline, Urine	$64.00
8702U	Nortriptyline, Urine	$392.00
8756B	Novel Psychoactive Substances (NPS) Screen 1, Blood	$274.00
8756SP	Novel Psychoactive Substances (NPS) Screen 1, Serum/Plasma	$274.00
8756U	Novel Psychoactive Substances (NPS) Screen 1, Urine	$274.00
8210B	Novel Psychoactive Substances (NPS) Screen 2, Blood	$221.00
8210SP	Novel Psychoactive Substances (NPS) Screen 2, Serum/Plasma	$221.00
8210U	Novel Psychoactive Substances (NPS) Screen 2, Urine	$221.00
3225B	Nuedexta®, Blood	$331.00
3225SP	Nuedexta®, Serum/Plasma	$295.00

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Acode	Description	List Price (US Dollars)
1352U	o-Cresol, Urine	$137.00
3226B	Olanzapine, Blood	$270.00
3226FL	Olanzapine, Fluid	$416.00
3226SP	Olanzapine, Serum/Plasma	$141.00
3226TI	Olanzapine, Tissue	$468.00
3232B	Omeprazole, Blood	$484.00
3232SP	Omeprazole, Serum/Plasma	$553.00
8660B	Opiates - Free (Unconjugated), Blood	$235.00
3241B	Opiates - Free (Unconjugated), Blood (Forensic)	$361.00
8660FL	Opiates - Free (Unconjugated), Fluid	$286.00
8660SP	Opiates - Free (Unconjugated), Serum/Plasma	$235.00
8660TI	Opiates - Free (Unconjugated), Tissue	$312.00
8660U	Opiates - Free (Unconjugated), Urine	$235.00
8671B	Opiates - Free and Total, Blood	$397.00
8671SP	Opiates - Free and Total, Serum/Plasma	$397.00
8671U	Opiates - Free and Total, Urine	$397.00
8670ME	Opiates - Total (Conjugated/Unconjugated) (Qualitative), Meconium	$275.00
8670B	Opiates - Total (Conjugated/Unconjugated), Blood	$232.00
8670FL	Opiates - Total (Conjugated/Unconjugated), Fluid	$258.00
8670SP	Opiates - Total (Conjugated/Unconjugated), Serum/Plasma	$232.00
8670TI	Opiates - Total (Conjugated/Unconjugated), Tissue	$359.00
8670U	Opiates - Total (Conjugated/Unconjugated), Urine	$232.00
8895OF	Opiates (Qualitative), Oral Fluid (Saliva)	$50.00
3236B	Opiates Screen, Blood	$71.00
3236FL	Opiates Screen, Fluid	$226.00
6923H	Opiates Screen, Hair	$362.00
3236SP	Opiates Screen, Serum/Plasma	$112.00
3236TI	Opiates Screen, Tissue	$279.00
3236U	Opiates Screen, Urine	$74.00
3243B	Organochlorine Pesticides, Blood	$151.00
3243F	Organochlorine Pesticides, Fat	$529.00
3243SP	Organochlorine Pesticides, Serum/Plasma	$151.00
3243TI	Organochlorine Pesticides, Tissue	$444.00
9219B	Orphenadrine Screen, Blood	$180.00
3248B	Orphenadrine, Blood	$156.00
3248SP	Orphenadrine, Serum/Plasma	$163.00
3248U	Orphenadrine, Urine	$155.00
1355U	o-Toluidine, Urine	$243.00
3250SP	Oxalate, Serum/Plasma	$125.00
3250U	Oxalate, Urine	$199.00
3286B	Oxaprozin, Blood	$383.00
3286SP	Oxaprozin, Serum/Plasma	$420.00
3260B	Oxazepam, Blood	$227.00
3260SP	Oxazepam, Serum/Plasma	$218.00
3260U	Oxazepam, Urine	$198.00
3265B	Oxcarbazepine/Eslicarbazepine Acetate as Metabolite, Blood	$71.00
3265SP	Oxcarbazepine/Eslicarbazepine Acetate as Metabolite, Serum/Plasma	$71.00
3266B	Oxybutynin, Blood	$367.00
3266SP	Oxybutynin, Serum/Plasma	$404.00
3266U	Oxybutynin, Urine	$404.00
3270B	Oxycodone - Free (Unconjugated), Blood	$97.00

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Acode	Description	List Price (US Dollars)
3270FL	Oxycodone - Free (Unconjugated), Fluid	$148.00
3270SP	Oxycodone - Free (Unconjugated), Serum/Plasma	$97.00
8667B	Oxycodone and Metabolite - Free (Unconjugated), Blood	$119.00
8667FL	Oxycodone and Metabolite - Free (Unconjugated), Fluid	$146.00
8667SP	Oxycodone and Metabolite - Free (Unconjugated), Serum/Plasma	$119.00
8667TI	Oxycodone and Metabolite - Total (Conjugated/Unconjugated), Tissue	$222.00
8667U	Oxycodone and Metabolite - Total (Conjugated/Unconjugated), Urine	$119.00
9132B	Oxycodone Screen, Blood	$152.00
9132SP	Oxycodone Screen, Serum/Plasma	$152.00
8668B	Oxymorphone - Free (Unconjugated), Blood	$282.00
8668SP	Oxymorphone - Free (Unconjugated), Serum/Plasma	$281.00
8668U	Oxymorphone - Total (Conjugated/Unconjugated), Urine	$177.00
3288SP	Paclitaxel, Serum/Plasma	$354.00
4113B	Paliperidone, Blood	$198.00
4113SP	Paliperidone, Serum/Plasma	$123.00
4113U	Paliperidone, Urine	$206.00
3292B	Palladium, Blood	$166.00
3292SP	Palladium, Serum/Plasma	$137.00
3292U	Palladium, Urine	$137.00
9222B	Papaverine Screen, Blood	$126.00
3300B	Papaverine, Blood	$237.00
3300SP	Papaverine, Serum/Plasma	$213.00
3310B	Paraldehyde and Metabolite, Blood	$138.00
3310SP	Paraldehyde and Metabolite, Serum/Plasma	$90.00
3310U	Paraldehyde and Metabolite, Urine	$144.00
3320SP	Paramethadione, Serum/Plasma	$152.00
3325B	Paraquat, Blood	$1,553.00
3325SP	Paraquat, Serum/Plasma	$1,553.00
3360B	Paroxetine, Blood	$85.00
3360FL	Paroxetine, Fluid	$241.00
3360SP	Paroxetine, Serum/Plasma	$85.00
3360TI	Paroxetine, Tissue	$294.00
3360U	Paroxetine, Urine	$139.00
3371SP	PCB Panel, Congeners, Serum/Plasma	$105.00
9225U	Pemoline Screen, Urine	$81.00
3380B	Pemoline, Blood	$78.00
3380SP	Pemoline, Serum/Plasma	$126.00
3380U	Pemoline, Urine	$76.00
3381SP	Penciclovir, Serum/Plasma	$293.00
3385B	Pentachlorophenol, Blood	$207.00
3385SP	Pentachlorophenol, Serum/Plasma	$207.00
3384U	Pentachlorophenol, Urine	$197.00
9441B	Pentazocine Screen, Blood	$99.00
9441SP	Pentazocine Screen, Serum/Plasma	$156.00
9441U	Pentazocine Screen, Urine	$163.00
3400B	Pentazocine, Blood	$99.00
8723B	Pentazocine, Blood	$250.00
3400SP	Pentazocine, Serum/Plasma	$152.00
3400U	Pentazocine, Urine	$97.00
3410B	Pentobarbital, Blood	$110.00
3410SP	Pentobarbital, Serum/Plasma	$110.00

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Acode	Description	List Price (US Dollars)
3410U	Pentobarbital, Urine	$68.00
3415B	Pentoxifylline, Blood	$456.00
3415SP	Pentoxifylline, Serum/Plasma	$277.00
3415U	Pentoxifylline, Urine	$456.00
9226B	Pentylenetetrazole Screen, Blood	$114.00
3433SP	Perampanel, Serum/Plasma	$185.00
3432U	Perchloroethylene Exposure, Urine	$116.00
3435B	Percocet®, Blood	$123.00
3435FL	Percocet®, Fluid	$281.00
3435SP	Percocet®, Serum/Plasma	$123.00
3436B	Percodan®, Blood	$146.00
3436SP	Percodan®, Serum/Plasma	$146.00
10070SP	Perfluorooctanoic Acid (Low Level), Serum/Plasma	$479.00
3426B	Perfluorooctanoic Acid, Blood	$503.00
3426SP	Perfluorooctanoic Acid, Serum/Plasma	$484.00
3440B	Perphenazine, Blood	$139.00
3440SP	Perphenazine, Serum/Plasma	$85.00
~~21398~~	~~Petroleum Distillates Panel, Blood~~	~~$459.00~~
2139FL	Petroleum Distillates Panel, Fluid	$555.00
2139TI	Petroleum Distillates Panel, Tissue	$624.00
3460SP	Phenacemide, Serum/Plasma	$115.00
3460U	Phenacemide, Urine	$115.00
3510B	Phenacetin and Metabolite, Blood	$105.00
3510U	Phenacetin and Metabolite, Urine	$209.00
9235B	Phenazepam Screen (Qualitative), Blood	$282.00
9235SP	Phenazepam Screen (Qualitative), Serum/Plasma	$282.00
9235U	Phenazepam Screen (Qualitative), Urine	$282.00
3525B	Phenazopyridine, Blood	$149.00
3525SP	Phenazopyridine, Serum/Plasma	$169.00
3525U	Phenazopyridine, Urine	$169.00
8761ME	Phencyclidine (Qualitative), Meconium	$323.00
8896OF	Phencyclidine and Dextromethorphan (Qualitative), Oral Fluid (Saliva)	$50.00
3532B	Phencyclidine Screen, Blood	$122.00
3532FL	Phencyclidine Screen, Fluid	$276.00
6925H	Phencyclidine Screen, Hair	$368.00
3532SP	Phencyclidine Screen, Serum/Plasma	$138.00
3532U	Phencyclidine Screen, Urine	$74.00
8761B	Phencyclidine, Blood	$266.00
8761FL	Phencyclidine, Fluid	$231.00
8761SP	Phencyclidine, Serum/Plasma	$332.00
8761TI	Phencyclidine, Tissue	$259.00
8761U	Phencyclidine, Urine	$266.00
3550B	Phenelzine, Blood	$712.00
3550SP	Phenelzine, Serum/Plasma	$712.00
3550U	Phenelzine, Urine	$712.00
3560B	Pheniramine, Blood	$184.00
3581SP	Phenobarbital - Free, Serum/Plasma	$93.00
3582SP	Phenobarbital - Total/Free/Bound, Serum/Plasma	$147.00
9416B	Phenobarbital Screen, Blood	$163.00
9416SP	Phenobarbital Screen, Serum/Plasma	$99.00
9416U	Phenobarbital Screen, Urine	$138.00

Acode	Description	List Price (US Dollars)
3580B	Phenobarbital, Blood	$105.00
8633B	Phenobarbital, Blood	$414.00
3580SP	Phenobarbital, Serum/Plasma	$110.00
8633SP	Phenobarbital, Serum/Plasma	$359.00
3580U	Phenobarbital, Urine	$66.00
8633U	Phenobarbital, Urine	$250.00
3621B	Phenol - Free and Total, Blood	$126.00
3621SP	Phenol - Free and Total, Serum/Plasma	$126.00
3621U	Phenol Exposure, Urine	$87.00
3623B	Phenol, Free, Blood	$102.00
3623SP	Phenol, Free, Serum/Plasma	$102.00
3624B	Phenol, Total, Blood	$102.00
9233B	Phensuximide Screen, Blood	$96.00
9233U	Phensuximide Screen, Urine	$96.00
3680B	Phensuximide, Blood	$227.00
3680SP	Phensuximide, Serum/Plasma	$151.00
3680U	Phensuximide, Urine	$309.00
3690B	Phentermine, Blood	$170.00
3690SP	Phentermine, Serum/Plasma	$108.00
3690U	Phentermine, Urine	$172.00
3700B	Phenylbutazone and Metabolite, Blood	$542.00
3700SP	Phenylbutazone and Metabolite, Serum/Plasma	$377.00
3700U	Phenylbutazone and Metabolite, Urine	$377.00
3704SP	Phenylephrine, Serum/Plasma	$317.00
3707B	Phenylethylmalonamide, Blood	$462.00
3707SP	Phenylethylmalonamide, Serum/Plasma	$147.00
9237U	Phenylpropanolamine Screen, Urine	$144.00
3720B	Phenylpropanolamine, Blood	$129.00
3720SP	Phenylpropanolamine, Serum/Plasma	$123.00
3720U	Phenylpropanolamine, Urine	$123.00
3740B	Phenyltoloxamine, Blood	$146.00
3740SP	Phenyltoloxamine, Serum/Plasma	$87.00
3751SP	Phenytoin - Total, Serum/Plasma	$43.00
9239B	Phenytoin Screen, Blood	$113.00
9239FL	Phenytoin Screen, Fluid	$255.00
9239SP	Phenytoin Screen, Serum/Plasma	$101.00
3743B	Phenytoin, Blood	$90.00
3743FL	Phenytoin, Fluid	$244.00
3743SP	Phenytoin, Serum/Plasma	$80.00
3743TI	Phenytoin, Tissue	$296.00
3743U	Phenytoin, Urine	$92.00
3765B	Phosphorus - Total, Blood	$203.00
3765FL	Phosphorus - Total, Fluid	$359.00
3765SP	Phosphorus - Total, Serum/Plasma	$203.00
3765ST	Phosphorus - Total, Stool	$171.00
3765U	Phosphorus - Total, Urine	$203.00
3099U	Phthalates Panel, Urine	$285.00
4515B	Picloram, Blood	$238.00
4515SP	Picloram, Serum/Plasma	$312.00
3776B	Pimozide, Blood	$355.00
3776SP	Pimozide, Serum/Plasma	$355.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
3772B	Pindolol, Blood	$200.00
3772SP	Pindolol, Serum/Plasma	$229.00
3779B	Pioglitazone, Blood	$101.00
3779SP	Pioglitazone, Serum/Plasma	$101.00
3781B	Piroxicam, Blood	$406.00
3781SP	Piroxicam, Serum/Plasma	$420.00
3781U	Piroxicam, Urine	$254.00
7678P	Plasma Renin Activity, Plasma	$161.00
3783B	Platinum, Blood	$141.00
3783FL	Platinum, Fluid	$296.00
3783H	Platinum, Hair	$525.00
3783R	Platinum, RBCs	$344.00
3783SP	Platinum, Serum/Plasma	$141.00
3783U	Platinum, Urine	$232.00
3790B	Posaconazole, Blood	$535.00
3790SP	Posaconazole, Serum/Plasma	$333.00
8063B	Postmortem, Basic to Expanded Upgrade, Blood (Forensic)	$137.00
8063FL	Postmortem, Basic to Expanded Upgrade, Fluid (Forensic)	$312.00
8063SP	Postmortem, Basic to Expanded Upgrade, Serum/Plasma (Forensic)	$137.00
8063TI	Postmortem, Basic to Expanded Upgrade, Tissue (Forensic)	$370.00
8063U	Postmortem, Basic to Expanded Upgrade, Urine (Forensic)	$137.00
8061B	Postmortem, Basic w/o Alcohol, Blood (Forensic)	$179.00
8061TI	Postmortem, Basic w/o Alcohol, Tissue	$379.00
8061U	Postmortem, Basic w/o Alcohol, Urine (Forensic)	$179.00
8041B	Postmortem, Basic w/Vitreous Alcohol Confirmation, Blood (Forensic)	$232.00
8051B	Postmortem, Basic, Blood (Forensic)	$217.00
8051FL	Postmortem, Basic, Fluid (Forensic)	$333.00
8051SP	Postmortem, Basic, Serum/Plasma (Forensic)	$217.00
8051TI	Postmortem, Basic, Tissue (Forensic)	$390.00
8051U	Postmortem, Basic, Urine (Forensic)	$217.00
8062B	Postmortem, Expanded w/o Alcohol, Blood (Forensic)	$280.00
8062U	Postmortem, Expanded w/o Alcohol, Urine (Forensic)	$280.00
8042B	Postmortem, Expanded w/Vitreous Alcohol Confirmation, Blood (Forensic)	$333.00
8054B	Postmortem, Expanded with NPS, Blood (Forensic)	$597.00
8052B	Postmortem, Expanded, Blood (Forensic)	$318.00
8052FL	Postmortem, Expanded, Fluid (Forensic)	$522.00
8052SP	Postmortem, Expanded, Serum/Plasma (Forensic)	$318.00
8052TI	Postmortem, Expanded, Tissue (Forensic)	$579.00
8052U	Postmortem, Expanded, Urine (Forensic)	$318.00
8043B	Postmortem, Expert w/Vitreous Alcohol Confirmation, Blood (Forensic)	$570.00
8092B	Postmortem, Expert, Blood (Forensic)	$555.00
8092FL	Postmortem, Expert, Fluid (Forensic)	$705.00
8092SP	Postmortem, Expert, Serum/Plasma (Forensic)	$555.00
8092TI	Postmortem, Expert, Tissue (Forensic)	$755.00
8092U	Postmortem, Expert, Urine (Forensic)	$555.00
8104B	Postmortem, Fire Death Screen, Blood (Forensic)	$384.00
8059B	Postmortem, Select, Blood (Forensic)	$271.00
4177B	Postmortem, SIDS Screen, Blood (Forensic)	$584.00
9566B	Postmortem, Synthetic Cannabinoids (Add-On), Blood	$160.00
8050U	Postmortem, Urine Screen Add-on (6-MAM Quantification only)	$28.00
3784B	Potassium - Total, Blood	$67.00

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Acode	Description	List Price (US Dollars)
3784R	Potassium - Total, RBCs	$67.00
3784SP	Potassium - Total, Serum/Plasma	$67.00
3788B	Prazosin, Blood	$588.00
3788SP	Prazosin, Serum/Plasma	$355.00
3788U	Prazosin, Urine	$355.00
3795B	Pregabalin, Blood	$253.00
3795SP	Pregabalin, Serum/Plasma	$123.00
3795U	Pregabalin, Urine	$337.00
4017B	Prilocaine, Blood	$349.00
4017SP	Prilocaine, Serum/Plasma	$242.00
3900B	Primidone, Phenobarbital and PEMA, Blood	$117.00
3900FL	Primidone, Phenobarbital and PEMA, Fluid	$272.00
3900SP	Primidone, Phenobarbital and PEMA, Serum/Plasma	$117.00
3900U	Primidone, Phenobarbital and PEMA, Urine	$114.00
3901SP	Primidone, Serum/Plasma	$43.00
3932B	Procainamide and Metabolite, Blood	$575.00
3932SP	Procainamide and Metabolite, Serum/Plasma	$553.00
3940P	Procaine, Plasma	$118.00
3940U	Procaine, Urine	$139.00
3950B	Prochlorperazine, Blood	$101.00
3950SP	Prochlorperazine, Serum/Plasma	$70.00
3957B	Procyclidine, Blood	$126.00
3957SP	Procyclidine, Serum/Plasma	$198.00
3957U	Procyclidine, Urine	$126.00
7621SP	Progesterone, Serum/Plasma	$75.00
3960B	Promazine, Blood	$174.00
3960U	Promazine, Urine	$104.00
3970B	Promethazine, Blood	$123.00
3970SP	Promethazine, Serum/Plasma	$123.00
3970TI	Promethazine, Tissue	$329.00
3970U	Promethazine, Urine	$123.00
3976B	Propafenone, Blood	$161.00
3976SP	Propafenone, Serum/Plasma	$97.00
3974B	Propane, Blood	$276.00
9327B	Propane, Blood	$657.00
9327SP	Propane, Serum/Plasma	$657.00
3974TI	Propane, Tissue	$279.00
3975B	Propanol, n-, Blood	$131.00
3975SP	Propanol, n-, Serum/Plasma	$126.00
3975U	Propanol, n-, Urine	$113.00
4018U	Propofol Glucuronide, Urine	$176.00
9253B	Propofol Screen, Blood	$145.00
9253SP	Propofol Screen, Serum/Plasma	$145.00
4015B	Propofol, Blood	$176.00
4015SP	Propofol, Serum/Plasma	$176.00
3990B	Propoxyphene and Metabolite, Blood	$143.00
3990FL	Propoxyphene and Metabolite, Fluid	$195.00
3990SP	Propoxyphene and Metabolite, Serum/Plasma	$227.00
3990U	Propoxyphene and Metabolite, Urine	$143.00
9247B	Propranolol Screen, Blood	$71.00
9247SP	Propranolol Screen, Serum/Plasma	$94.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
4000B	Propranolol, Blood	$71.00
4000FL	Propranolol, Fluid	$231.00
4000SP	Propranolol, Serum/Plasma	$112.00
4000TI	Propranolol, Tissue	$279.00
4000U	Propranolol, Urine	$112.00
4003B	Propylene Glycol, Blood	$215.00
4003SP	Propylene Glycol, Serum/Plasma	$143.00
4003U	Propylene Glycol, Urine	$229.00
4008B	Propylthiouracil, Blood	$576.00
4008SP	Propylthiouracil, Serum/Plasma	$341.00
4008U	Propylthiouracil, Urine	$215.00
9436B	Protriptyline Screen, Blood	$90.00
9436SP	Protriptyline Screen, Serum/Plasma	$90.00
4010B	Protriptyline, Blood	$140.00
8706B	Protriptyline, Blood	$359.00
4010SP	Protriptyline, Serum/Plasma	$97.00
8706SP	Protriptyline, Serum/Plasma	$250.00
~~9248B~~	~~Pseudoephedrine Screen, Blood~~	~~$135.00~~
9248SP	Pseudoephedrine Screen, Serum/Plasma	$131.00
9248U	Pseudoephedrine Screen, Urine	$131.00
9249B	Pseudoephedrine vs Ephedrine Differentiation Screen, Blood	$232.00
9249U	Pseudoephedrine vs Ephedrine Differentiation Screen, Urine	$141.00
4020B	Pseudoephedrine, Blood	$114.00
4020SP	Pseudoephedrine, Serum/Plasma	$79.00
4020U	Pseudoephedrine, Urine	$79.00
4029B	Psilocybin as Psilocin (Qualitative), Blood	$343.00
4029SP	Psilocybin as Psilocin (Qualitative), Serum/Plasma	$343.00
4029U	Psilocybin as Psilocin (Qualitative), Urine	$343.00
4033SP	Pyrazinamide, Serum/Plasma	$433.00
4030B	Pyridine, Blood	$307.00
4030SP	Pyridine, Serum/Plasma	$486.00
4030U	Pyridine, Urine	$439.00
4038B	Pyridostigmine, Blood	$657.00
4038SP	Pyridostigmine, Serum/Plasma	$369.00
4038U	Pyridostigmine, Urine	$369.00
9251B	Pyrilamine Screen, Blood	$110.00
9251SP	Pyrilamine Screen, Serum/Plasma	$110.00
4040B	Pyrilamine, Blood	$157.00
4040SP	Pyrilamine, Serum/Plasma	$110.00
4040U	Pyrilamine, Urine	$180.00
4045B	Pyrimethamine, Blood	$356.00
4045SP	Pyrimethamine, Serum/Plasma	$356.00
4046B	Pyrrolidinophenone Panel (Qualitative), Blood	$246.00
4046SP	Pyrrolidinophenone Panel (Qualitative), Serum/Plasma	$246.00
4047B	Pyrrolidinophenone Panel, Blood	$246.00
4047SP	Pyrrolidinophenone Panel, Serum/Plasma	$246.00
8088B	Qsymia®, Blood	$180.00
8088SP	Qsymia®, Serum/Plasma	$180.00
4065B	Quaternary Ammonium Neuromuscular Blocking Agents, Blood	$2,716.00
4065SP	Quaternary Ammonium Neuromuscular Blocking Agents, Serum/Plasma	$2,716.00
4065TI	Quaternary Ammonium Neuromuscular Blocking Agents, Tissue	$2,990.00

Acode	Description	List Price (US Dollars)
4065U	Quaternary Ammonium Neuromuscular Blocking Agents, Urine	$2,716.00
4051B	Quetiapine, Blood	$133.00
4051FL	Quetiapine, Fluid	$287.00
4051SP	Quetiapine, Serum/Plasma	$133.00
4051TI	Quetiapine, Tissue	$339.00
4051U	Quetiapine, Urine	$219.00
4071B	Quinidine, Blood	$438.00
4071SP	Quinidine, Serum/Plasma	$282.00
4080B	Quinine, Blood	$110.00
4080SP	Quinine, Serum/Plasma	$77.00
4080U	Quinine, Urine	$122.00
4075B	Quinine/Quinidine Differentiation, Blood	$169.00
4075SP	Quinine/Quinidine Differentiation, Serum/Plasma	$163.00
9254B	Quinine/Quinidine Screen, Blood (Forensic)	$108.00
3995B	R-410A (Puron®), Blood	$203.00
4086B	Ramelteon and Metabolite, Blood	$203.00
4086SP	Ramelteon and Metabolite, Serum/Plasma	$203.00
4086U	Ramelteon and Metabolite, Urine	$203.00
4085B	Ranitidine, Blood	$552.00
4085SP	Ranitidine, Serum/Plasma	$552.00
4085U	Ranitidine, Urine	$552.00
4101B	Repaglinide, Blood	$101.00
4101SP	Repaglinide, Serum/Plasma	$101.00
4110SP	Rifampin, Serum/Plasma	$165.00
4105B	Risperidone and Metabolite, Blood	$130.00
4105FL	Risperidone and Metabolite, Fluid	$284.00
4105SP	Risperidone and Metabolite, Serum/Plasma	$130.00
4105TI	Risperidone and Metabolite, Tissue	$336.00
4106U	Risperidone and Metabolite, Urine	$215.00
4114SP	Rivaroxaban, Serum/Plasma	$196.00
4115B	Ropinirole, Blood	$180.00
4115SP	Ropinirole, Serum/Plasma	$180.00
4120SP	Ropivacaine, Serum/Plasma	$256.00
4102B	Rosiglitazone, Blood	$101.00
4102SP	Rosiglitazone, Serum/Plasma	$101.00
7668SP	rT3 - Total, Serum/Plasma	$245.00
4124B	Rubidium, Blood	$169.00
4124R	Rubidium, RBCs	$252.00
4124SP	Rubidium, Serum/Plasma	$169.00
4124U	Rubidium, Urine	$169.00
4125B	Rufinamide, Blood	$151.00
4125SP	Rufinamide, Serum/Plasma	$156.00
4137B	Salicylate, Blood	$181.00
4137FL	Salicylate, Fluid	$167.00
4137SP	Salicylate, Serum/Plasma	$181.00
4137U	Salicylate, Urine	$181.00
8001B	Salicylates Screen, Blood	$59.00
8001FL	Salicylates Screen, Fluid	$213.00
8001SP	Salicylates Screen, Serum/Plasma	$35.00
8001TI	Salicylates Screen, Tissue	$265.00
8001U	Salicylates Screen, Urine	$59.00

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Acode	Description	List Price (US Dollars)
4150U	Salvinorin A & B, Urine	$646.00
4150B	Salvinorin B, Blood	$646.00
4150P	Salvinorin B, Plasma	$646.00
4155B	Sativex®, Blood	$259.00
4155SP	Sativex®, Serum/Plasma	$259.00
9261B	Scopolamine Screen, Blood	$476.00
9261SP	Scopolamine Screen, Serum/Plasma	$476.00
9261U	Scopolamine Screen, Urine	$476.00
4160B	Scopolamine, Blood	$706.00
4160SP	Scopolamine, Serum/Plasma	$578.00
4160U	Scopolamine, Urine	$578.00
4170B	Secobarbital, Blood	$62.00
4170SP	Secobarbital, Serum/Plasma	$99.00
4170U	Secobarbital, Urine	$97.00
4180B	Selenium, Blood	$82.00
4180H	Selenium, Hair	$409.00
4180LI	Selenium, Liquid	$520.00
4180N	Selenium, Nails	$409.00
4180R	Selenium, RBCs	$82.00
4180SP	Selenium, Serum/Plasma	$82.00
4180U	Selenium, Urine	$97.00
6317U	Semi Conductor Panel, Urine	$476.00
4195B	Sertraline and Desmethylsertraline, Blood	$85.00
4195FL	Sertraline and Desmethylsertraline, Fluid	$241.00
4195SP	Sertraline and Desmethylsertraline, Serum/Plasma	$85.00
4195TI	Sertraline and Desmethylsertraline, Tissue	$294.00
4195U	Sertraline, Urine	$85.00
7650SP	Sex Hormone Binding Globulin (SHBG), Serum/Plasma	$90.00
SHPCHG	Shipping Charge	$34.00
4197B	Sildenafil and Metabolite, Blood	$388.00
4197SP	Sildenafil and Metabolite, Serum/Plasma	$388.00
4197U	Sildenafil and Metabolite, Urine	$388.00
4190B	Silicon, Blood	$104.00
4190SP	Silicon, Serum/Plasma	$104.00
4190U	Silicon, Urine	$104.00
4200B	Silver, Blood	$76.00
4200H	Silver, Hair	$337.00
4200N	Silver, Nails	$337.00
4200SP	Silver, Serum/Plasma	$76.00
4200U	Silver, Urine	$76.00
4205SP	Sinemet®, Serum/Plasma	$304.00
4193B	Sirolimus, Blood	$152.00
0871B	Solvent Exposure Profile, Blood	$300.00
0641B	Sotalol, Blood	$206.00
0641SP	Sotalol, Serum/Plasma	$129.00
HANDLING	Specimen Handling Fee	$38.00
SPEC RET	Specimen Retention	$478.00
RETURN	Specimen Return/Handling	$52.00
3475U	S-Phenylmercapturic Acid, Urine	$178.00
4211B	Stiripentol, Blood	$226.00
4211SP	Stiripentol, Serum/Plasma	$226.00

Effective January 1, 2017

All prices are US Dollars and are subject to change.

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Acode	Description	List Price (US Dollars)
4212B	Strontium, Blood	$74.00
4212SP	Strontium, Serum/Plasma	$43.00
4212U	Strontium, Urine	$42.00
9263B	Strychnine Screen, Blood	$140.00
9263SP	Strychnine Screen, Serum/Plasma	$140.00
9263TI	Strychnine Screen, Tissue	$332.00
9263U	Strychnine Screen, Urine	$140.00
4214B	Strychnine, Blood	$140.00
4214SP	Strychnine, Serum/Plasma	$134.00
4214U	Strychnine, Urine	$140.00
4213U	Styrene Exposure Profile, Urine	$119.00
4232B	Styrene, Blood	$220.00
4232SP	Styrene, Serum/Plasma	$181.00
4127B	Suboxone® - Free, Blood	$305.00
4127SP	Suboxone® - Free, Serum/Plasma	$305.00
4127ME	Suboxone® - Total (Qualitative), Meconium	$347.00
4127U	Suboxone® - Total, Urine	$305.00
1021B	Substituted Cathinone Panel, Blood	$215.00
1021SP	Substituted Cathinone Panel, Serum/Plasma	$215.00
1021U	Substituted Cathinone Panel, Urine	$215.00
9264B	Sufentanil Screen, Blood	$221.00
9264U	Sufentanil Screen, Urine	$245.00
4240B	Sufentanil, Blood	$253.00
4240SP	Sufentanil, Serum/Plasma	$245.00
4240U	Sufentanil, Urine	$245.00
4235B	Sulfhemoglobin, Blood	$228.00
4235R	Sulfhemoglobin, RBCs	$145.00
4239SP	Sulfide Exposure Biouptake Marker, Serum/Plasma	$365.00
4245SP	Sulfonamides, Undifferentiated, Serum/Plasma	$102.00
4245U	Sulfonamides, Undifferentiated, Urine	$161.00
4275B	Sumatriptan, Blood	$390.00
4275SP	Sumatriptan, Serum/Plasma	$377.00
4275U	Sumatriptan, Urine	$390.00
1651	Surplus Sample	$82.00
1651SP	Surplus Samples, Serum/Plasma	$82.00
4236B	Suvorexant, Blood	$215.00
4236SP	Suvorexant, Serum/Plasma	$221.00
3230B	Symbyax®, Blood	$338.00
3230SP	Symbyax®, Serum/Plasma	$233.00
9562U	Synthetic Cannabinoid Metabolites Screen - Expanded, Urine (Forensic)	$104.00
9563U	Synthetic Cannabinoid Metabolites Screen, Urine	$66.00
9560B	Synthetic Cannabinoids Screen (2016 Scope), Blood	$219.00
3100U	t,t-Muconic Acid, Urine	$233.00
7667SP	T3 - Total, Serum/Plasma	$239.00
7660SP	T3 (Triiodothyronine), Free, Serum/Plasma	$239.00
7669SP	T4 - Total, Serum/Plasma	$126.00
7661SP	T4 (Thyroxine), Free, Serum/Plasma	$126.00
4305B	Tacrine, Blood	$404.00
4305SP	Tacrine, Serum/Plasma	$416.00
4306B	Tacrolimus, Blood	$152.00
4297B	Tadalafil, Blood	$471.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
4297SP	Tadalafil, Serum/Plasma	$471.00
4300B	Talbutal, Blood	$184.00
4303U	Talwin® Nx, Urine	$254.00
4311B	Tamoxifen and Metabolites, Blood	$592.00
4311SP	Tamoxifen and Metabolites, Serum/Plasma	$344.00
4312B	Tapentadol - Free, Blood	$304.00
4312SP	Tapentadol - Free, Serum/Plasma	$151.00
9570U	Tapentadol Screen, Urine	$151.00
4320B	Tellurium, Blood	$182.00
4320H	Tellurium, Hair	$525.00
4320SP	Tellurium, Serum/Plasma	$182.00
4320U	Tellurium, Urine	$182.00
4323B	Temazepam and Metabolite, Blood	$138.00
4323SP	Temazepam and Metabolite, Serum/Plasma	$138.00
4323U	Temazepam and Metabolite, Urine	$138.00
4329B	Terazosin, Blood	$588.00
4329SP	Terazosin, Serum/Plasma	$588.00
4326SP	Terbutaline, Serum/Plasma	$247.00
4367B	Teriflunomide (Pre-Pregnancy Monitoring), Blood	$254.00
4367SP	Teriflunomide (Pre-Pregnancy Monitoring), Serum/Plasma	$254.00
4366B	Teriflunomide (Therapeutic Drug Monitoring), Blood	$254.00
4366SP	Teriflunomide (Therapeutic Drug Monitoring), Serum/Plasma	$254.00
4327B	Terpineol, Blood	$200.00
4327SP	Terpineol, Serum/Plasma	$287.00
4327U	Terpineol, Urine	$287.00
7601SP	Testosterone, Free and Total, Serum/Plasma	$175.00
7602SP	Testosterone, Free, Total and Bioavailable, Serum/Plasma	$200.00
7603SP	Testosterone, Total and Bioavailable, Serum/Plasma	$156.00
7600SP	Testosterone, Total, Serum/Plasma	$120.00
4333B	Tetrachloroethane, Blood	$233.00
4333U	Tetrachloroethane, Urine	$147.00
3430B	Tetrachloroethylene, Blood	$91.00
4351B	Tetrafluoroethane and Difluoroethane Panel Add-On, Blood	$274.00
1611B	Tetrafluoroethane and Difluoroetnane Panel, Blood	$586.00
4355B	Tetrahydrofuran, Blood	$182.00
4355SP	Tetrahydrofuran, Serum/Plasma	$215.00
4355U	Tetrahydrofuran, Urine	$194.00
4350B	Tetrahydrozoline, Blood	$297.00
4350SP	Tetrahydrozoline, Serum/Plasma	$297.00
4350U	Tetrahydrozoline, Urine	$297.00
4370B	Thallium, Blood	$110.00
4370H	Thallium, Hair	$304.00
4370LI	Thallium, Liquid	$270.00
4370N	Thallium, Nails	$304.00
4370SP	Thallium, Serum/Plasma	$68.00
4370U	Thallium, Urine	$68.00
9272B	Thebaine Screen, Blood	$293.00
9272U	Thebaine Screen, Urine	$588.00
4376B	Thebaine, Blood	$380.00
4378SP	Thenyldiamine, Serum/Plasma	$494.00
4380B	Theobromine, Blood	$129.00

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Acode	Description	List Price (US Dollars)
4380SP	Theobromine, Serum/Plasma	$123.00
4380U	Theobromine, Urine	$129.00
4387B	Theophylline, Blood	$102.00
4387SP	Theophylline, Serum/Plasma	$102.00
4387U	Theophylline, Urine	$90.00
6945H	Therapeutic and Drugs of Abuse Screen, Hair	$1,082.00
4440SP	Thiocyanate, Serum/Plasma	$78.00
4440U	Thiocyanate, Urine	$126.00
9419B	Thiopental and Metabolite Screen, Blood	$173.00
9419SP	Thiopental and Metabolite Screen, Serum/Plasma	$119.00
4450B	Thiopental and Metabolite, Blood	$160.00
8636B	Thiopental and Metabolite, Blood	$250.00
4450SP	Thiopental and Metabolite, Serum/Plasma	$151.00
8636SP	Thiopental and Metabolite, Serum/Plasma	$250.00
9427B	Thioridazine and Metabolite Screen, Blood	$140.00
9427SP	Thioridazine and Metabolite Screen, Serum/Plasma	$152.00
4461B	Thioridazine and Metabolite, Blood	$146.00
~~8689B~~	~~Thioridazine and Metabolite, Blood~~	~~$414.00~~
4461SP	Thioridazine and Metabolite, Serum/Plasma	$87.00
8689SP	Thioridazine and Metabolite, Serum/Plasma	$250.00
4461U	Thioridazine and Metabolite, Urine	$87.00
4472SP	Thiosulfate, Serum/Plasma	$188.00
4472U	Thiosulfate, Urine	$188.00
9276B	Thiothixene (Cis Isomer) Screen, Blood	$80.00
9276SP	Thiothixene (Cis Isomer) Screen, Serum/Plasma	$131.00
9276U	Thiothixene (Cis Isomer) Screen, Urine	$80.00
4469B	Thiothixene (Cis Isomer), Blood	$85.00
4469SP	Thiothixene (Cis Isomer), Serum/Plasma	$85.00
4469U	Thiothixene (Cis Isomer), Urine	$85.00
4478SP	Thorium, Serum/Plasma	$116.00
4478U	Thorium, Urine	$193.00
4480B	Thymol, Blood	$313.00
4480SP	Thymol, Serum/Plasma	$313.00
4480U	Thymol, Urine	$497.00
7664SP	Thyroid Hormone Panel- Total, Serum/Plasma	$340.00
7662SP	Thyroid Hormones (T3 & T4), Free, Fractionated, Serum/Plasma	$328.00
4479B	Tiagabine, Blood	$138.00
4479SP	Tiagabine, Serum/Plasma	$96.00
4395B	Ticlopidine, Blood	$147.00
4395SP	Ticlopidine, Serum/Plasma	$147.00
4481B	Tiletamine, Blood	$450.00
4481SP	Tiletamine, Serum/Plasma	$313.00
4482B	Timolol, Blood	$190.00
4482SP	Timolol, Serum/Plasma	$313.00
4485B	Tin - Total, Blood	$109.00
4485H	Tin - Total, Hair	$380.00
4485SP	Tin - Total, Serum/Plasma	$109.00
4485U	Tin - Total, Urine	$109.00
4486H	Titanium, Hair	$358.00
4486B	Titanium, Blood	$112.00
4486FL	Titanium, Fluid	$267.00

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Acode	Description	List Price (US Dollars)
4486SP	Titanium, Serum/Plasma	$112.00
4486TI	Titanium, Tissue	$318.00
4486U	Titanium, Urine	$169.00
4487B	Tizanidine, Blood	$382.00
4487SP	Tizanidine, Serum/Plasma	$382.00
9278U	Tocainide Screen, Urine	$78.00
4488SP	Tocainide, Serum/Plasma	$117.00
4489B	Tofacitinib, Blood	$232.00
4489SP	Tofacitinib, Serum/Plasma	$232.00
4490SP	Tolazamide, Serum/Plasma	$286.00
4500SP	Tolbutamide, Serum/Plasma	$286.00
4505B	Tolmetin, Blood	$303.00
4505SP	Tolmetin, Serum/Plasma	$333.00
4513U	Toluene Exposure, Urine	$140.00
4510B	Toluene, Blood	$91.00
4510SP	Toluene, Serum/Plasma	$143.00
4519B	Topiramate, Blood	$108.00
4519FL	Topiramate, Fluid	$160.00
4519SP	Topiramate, Serum/Plasma	$108.00
4519U	Topiramate, Urine	$172.00
4525B	Torsemide, Blood	$123.00
4525SP	Torsemide, Serum/Plasma	$103.00
0470UH	Total, Inorganic Arsenic, 24 Hour Urine (+Creatinine)	$123.00
9288B	Tramadol and Metabolite Screen, Blood	$105.00
9288FL	Tramadol and Metabolite Screen, Fluid	$249.00
9288SP	Tramadol and Metabolite Screen, Serum/Plasma	$112.00
4531B	Tramadol and Metabolite, Blood	$250.00
4531SP	Tramadol and Metabolite, Serum/Plasma	$113.00
4533U	Tramadol and Metabolite, Urine	$250.00
9287U	Tramadol Screen, Urine	$71.00
9282B	Trazodone Screen, Blood	$152.00
9282SP	Trazodone Screen, Serum/Plasma	$97.00
9282U	Trazodone Screen, Urine	$152.00
4535B	Trazodone, Blood	$70.00
4535FL	Trazodone, Fluid	$225.00
4535SP	Trazodone, Serum/Plasma	$70.00
4535TI	Trazodone, Tissue	$278.00
4535U	Trazodone, Urine	$70.00
4540B	Triamterene, Blood	$568.00
4540SP	Triamterene, Serum/Plasma	$589.00
4543B	Triazolam and Metabolite, Blood	$123.00
4543SP	Triazolam and Metabolite, Serum/Plasma	$198.00
4543U	Triazolam as Metabolite, Urine	$123.00
4624B	Trichloroacetic Acid, Blood	$295.00
4624SP	Trichloroacetic Acid, Serum/Plasma	$295.00
4624U	Trichloroacetic Acid, Urine	$71.00
4618B	Trichlorobenzenes, Blood	$588.00
4640B	Trichloroethanol - Free, Blood	$316.00
4640SP	Trichloroethanol - Free, Serum/Plasma	$316.00
4656U	Trichloroethylene Exposure, Urine	$252.00
4650B	Trichloroethylene, Blood	$163.00

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Acode	Description	List Price (US Dollars)
4650SP	Trichloroethylene, Serum/Plasma	$260.00
4652U	Trichloropyridinol-3,5,6, Urine	$376.00
4653SP	Triclopyr, Serum/Plasma	$253.00
4660B	Trifluoperazine, Blood	$433.00
4660SP	Trifluoperazine, Serum/Plasma	$135.00
8691B	Triflupromazine, Blood	$430.00
4680B	Trihexyphenidyl, Blood	$140.00
4680SP	Trihexyphenidyl, Serum/Plasma	$83.00
4680U	Trihexyphenidyl, Urine	$136.00
4685SP	Trilisate, Serum/Plasma	$206.00
9289SP	Trimethadione and Metabolite Screen, Serum/Plasma	$138.00
4700B	Trimethadione and Metabolite, Blood	$93.00
4700SP	Trimethadione and Metabolite, Serum/Plasma	$96.00
4700U	Trimethadione and Metabolite, Urine	$138.00
4702B	Trimethobenzamide, Blood	$204.00
4702SP	Trimethobenzamide, Serum/Plasma	$236.00
4704B	Trimethoprim, Blood	$140.00
4704SP	Trimethoprim, Serum/Plasma	$135.00
4704U	Trimethoprim, Urine	$135.00
4706B	Trimipramine and Metabolite, Blood	$161.00
8708B	Trimipramine and Metabolite, Blood	$250.00
4706SP	Trimipramine and Metabolite, Serum/Plasma	$152.00
8708SP	Trimipramine and Metabolite, Serum/Plasma	$414.00
4706U	Trimipramine and Metabolite, Urine	$97.00
8708U	Trimipramine and Metabolite, Urine	$359.00
9302SP	Tripelennamine Screen, Serum/Plasma	$134.00
4710B	Tripelennamine, Blood	$112.00
4710U	Tripelennamine, Urine	$112.00
4720B	Triprolidine, Blood	$114.00
4720SP	Triprolidine, Serum/Plasma	$182.00
4730B	Tungsten, Blood	$138.00
4730SP	Tungsten, Serum/Plasma	$138.00
4730U	Tungsten, Urine	$138.00
4755UH	Uranium, 24 Hour Urine	$138.00
4755U	Uranium, Urine	$138.00
4766SP	Valacyclovir as Metabolite, Serum/Plasma	$183.00
4759SP	Valproic Acid - Free and Total, Serum/Plasma	$150.00
4757B	Valproic Acid, Blood	$125.00
4757FL	Valproic Acid, Fluid	$176.00
4761SP	Valproic Acid, Free, Serum/Plasma	$95.00
4757SP	Valproic Acid, Serum/Plasma	$199.00
4760SP	Valproic Acid, Serum/Plasma	$74.00
4757TI	Valproic Acid, Tissue	$331.00
4757U	Valproic Acid, Urine	$125.00
4765B	Vanadium, Blood	$82.00
4765R	Vanadium, RBCs	$82.00
4765SP	Vanadium, Serum/Plasma	$82.00
4765U	Vanadium, Urine	$87.00
4764B	Vardenafil and Metabolite, Blood	$457.00
4764SP	Vardenafil and Metabolite, Serum/Plasma	$457.00
9447B	Venlafaxine and Metabolite Screen, Blood	$211.00

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Acode	Description	List Price (US Dollars)
9447U	Venlafaxine and Metabolite Screen, Urine	$211.00
4767B	Venlafaxine and Metabolite, Blood	$255.00
4767FL	Venlafaxine and Metabolite, Fluid	$281.00
4767SP	Venlafaxine and Metabolite, Serum/Plasma	$255.00
4767TI	Venlafaxine and Metabolite, Tissue	$467.00
4767U	Venlafaxine and Metabolite, Urine	$405.00
9322B	Verapamil Screen, Blood	$163.00
4770B	Verapamil, Blood	$152.00
4770FL	Verapamil, Fluid	$270.00
4770SP	Verapamil, Serum/Plasma	$97.00
4770TI	Verapamil, Tissue	$322.00
4770U	Verapamil, Urine	$97.00
4772B	Vicodin®, Blood	$198.00
4772SP	Vicodin®, Serum/Plasma	$198.00
4774SP	Vigabatrin, Serum/Plasma	$328.00
4790B	Vilazodone, Blood	$186.00
4790SP	Vilazodone, Serum/Plasma	$186.00
4778U	Vinyl Chloride Metabolite, Urine	$341.00
4780SP	Vitamin B3 (Niacin and Metabolites), Serum/Plasma	$176.00
7628SP	Vitamin D, 25-Hydroxy (D2 and D3), Serum/Plasma	$125.00
3135SP	Vitamin K, Serum/Plasma	$111.00
7637UH	VMA (Vanillylmandelic Acid), 24 Hour Urine	$126.00
7637U	VMA (Vanillylmandelic Acid), Urine	$126.00
2320B	Volatiles Panel, Blood	$215.00
2320SP	Volatiles Panel, Serum/Plasma	$137.00
2320TI	Volatiles Panel, Tissue	$188.00
2320U	Volatiles Panel, Urine	$215.00
4782B	Voriconazole, Blood	$140.00
4782SP	Voriconazole, Serum/Plasma	$343.00
4791SP	Vortioxetine, Serum/Plasma	$158.00
0419SP	Warfarin (Qualitative), Serum/Plasma	$88.00
4800B	Warfarin, Blood	$80.00
4800SP	Warfarin, Serum/Plasma	$80.00
4800U	Warfarin, Urine	$80.00
4815B	Xylazine, Blood	$657.00
4815SP	Xylazine, Serum/Plasma	$468.00
4815TI	Xylazine, Tissue	$842.00
4815U	Xylazine, Urine	$657.00
4821U	Xylene Exposure Panel, Urine	$126.00
4820B	Xylenes Panel, Blood	$96.00
4820SP	Xylenes Panel, Serum/Plasma	$152.00
4830B	Yohimbine, Blood	$657.00
4830SP	Yohimbine, Serum/Plasma	$418.00
4830U	Yohimbine, Urine	$418.00
4835B	Zaleplon, Blood	$197.00
4835SP	Zaleplon, Serum/Plasma	$190.00
4835U	Zaleplon, Urine	$190.00
4844B	Zinc, Blood	$49.00
4844FL	Zinc, Fluid	$207.00
4844H	Zinc, Hair	$297.00
4844U	Zinc, Liquid	$421.00

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Acode	Description	List Price (US Dollars)
4844N	Zinc, Nails	$297.00
4844R	Zinc, RBCs	$49.00
4844SP	Zinc, Serum/Plasma	$49.00
4844U	Zinc, Urine	$82.00
4860B	Ziprasidone, Blood	$116.00
4860SP	Ziprasidone, Serum/Plasma	$116.00
4870SP	Zirconium, Serum/Plasma	$148.00
4875B	Zolazepam, Blood	$221.00
4875SP	Zolazepam, Serum/Plasma	$317.00
4875U	Zolazepam, Urine	$182.00
4890B	Zolmitriptan, Blood	$518.00
4890SP	Zolmitriptan, Serum/Plasma	$258.00
2478U	Zolpidem and Metabolites, Urine	$197.00
2483B	Zolpidem, Blood	$148.00
2483FL	Zolpidem, Fluid	$303.00
2483SP	Zolpidem, Serum/Plasma	$148.00
2483TI	Zolpidem, Tissue	$354.00
4884SP	Zonisamide, Serum/Plasma	$151.00
4885B	ZPP (Zinc Protoporphyrin), Blood	$56.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
REFLEX CONFIRMATION TESTING:		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
5441B	Acepromazine Confirmation, Blood	$106.00
5441SP	Acepromazine Confirmation, Serum/Plasma	$106.00
5441U	Acepromazine Confirmation, Urine	$106.00
5401B	Acetaminophen Confirmation, Blood	$122.00
5401SP	Acetaminophen Confirmation, Serum/Plasma	$122.00
5401U	Acetaminophen Confirmation, Urine	$122.00
53250B	Alcohols and Acetone Confirmation, Blood (Forensic)	$68.00
53250FL	Alcohols and Acetone Confirmation, Fluid (Forensic)	$95.00
53250SP	Alcohols and Acetone Confirmation, Serum/Plasma (Forensic)	$68.00
53250U	Alcohols and Acetone Confirmation, Urine (Forensic)	$83.00
53249FL	Alcohols and Acetone Confirmation, Vitreous Fluid (Forensic)	$101.00
6659U	Alfentanil Confirmation, Urine	$96.00
5444SP	Amantadine Confirmation, Serum/Plasma	$192.00
5446B	Amitriptyline and Metabolite Confirmation, Blood	$107.00
5446SP	Amitriptyline and Metabolite Confirmation, Serum/Plasma	$107.00
5446U	Amitriptyline and Metabolite Confirmation, Urine	$107.00
5448B	Amoxapine and Metabolite Confirmation, Blood	$204.00
5448SP	Amoxapine and Metabolite Confirmation, Serum/Plasma	$204.00
5448U	Amoxapine and Metabolite Confirmation, Urine	$204.00
5684ME	Amphetamines Confirmation (Qualitative), Meconium	$208.00
5684B	Amphetamines Confirmation, Blood	$170.00
5684FL	Amphetamines Confirmation, Fluid	$324.00
5684SP	Amphetamines Confirmation, Serum/Plasma	$170.00
5684TI	Amphetamines Confirmation, Tissue	$273.00
5684U	Amphetamines Confirmation, Urine	$170.00
5223U	Amphetamines Quantitation/Confirmation, Urine (Forensic)	$156.00
5450B	Antidepressants Confirmation, Blood	$123.00
5450SP	Antidepressants Confirmation, Serum/Plasma	$123.00
5450U	Antidepressants Confirmation, Urine	$123.00
5454B	Atropine Confirmation, Blood	$433.00
5454SP	Atropine Confirmation, Serum/Plasma	$433.00
5454U	Atropine Confirmation, Urine	$433.00
5651ME	Barbiturates Confirmation (Qualitative), Meconium	$227.00
5651B	Barbiturates Confirmation, Blood	$227.00
5651FL	Barbiturates Confirmation, Fluid	$278.00
5651SP	Barbiturates Confirmation, Serum/Plasma	$227.00
5651TI	Barbiturates Confirmation, Tissue	$304.00
5651U	Barbiturates Confirmation, Urine	$156.00
5641ME	Benzodiazepines Confirmation (Qualitative), Meconium	$204.00
5641B	Benzodiazepines Confirmation, Blood	$165.00
5641FL	Benzodiazepines Confirmation, Fluid	$216.00
5641SP	Benzodiazepines Confirmation, Serum/Plasma	$165.00
5641TI	Benzodiazepines Confirmation, Tissue	$242.00
5641U	Benzodiazepines Confirmation, Urine	$161.00
5465B	Bromide Confirmation, Blood	$78.00
5463B	Brompheniramine Confirmation, Blood	$121.00
53167U	Buprenorphine and Metabolite - Total (Conjugated/Unconjugated) Confirmation, Urine (Forensic)	$68.00
5466B	Bupropion and Metabolite Confirmation, Blood	$118.00
5466SP	Bupropion and Metabolite Confirmation, Serum/Plasma	$118.00

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Acode	Description	List Price (US Dollars)
REFLEX CONFIRMATION TESTING:		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
5466TI	Bupropion and Metabolite Confirmation, Tissue	$324.00
5466U	Bupropion and Metabolite Confirmation, Urine	$118.00
5470SP	Butacaine Confirmation, Serum/Plasma	$236.00
5473B	Caffeine Confirmation, Blood	$103.00
5473SP	Caffeine Confirmation, Serum/Plasma	$103.00
5473U	Caffeine Confirmation, Urine	$103.00
5646ME	Cannabinoids Confirmation (Qualitative), Meconium	$209.00
5646B	Cannabinoids Confirmation, Blood	$171.00
5646FL	Cannabinoids Confirmation, Fluid	$222.00
5646SP	Cannabinoids Confirmation, Serum/Plasma	$171.00
5646TI	Cannabinoids Confirmation, Tissue	$248.00
5646U	Cannabinoids Confirmation, Urine	$130.00
5654B	Carbon Monoxide Exposure Biouptake Confirmation, Blood	$77.00
5479B	Carisoprodol and Metabolite Confirmation, Blood	$181.00
5479FL	Carisoprodol and Metabolite Confirmation, Fluid	$336.00
5479SP	Carisoprodol and Metabolite Confirmation, Serum/Plasma	$181.00
5479U	Carisoprodol and Metabolite Confirmation, Urine	$113.00
5419B	Chloral Hydrate Confirmation, Blood	$104.00
5419SP	Chloral Hydrate Confirmation, Serum/Plasma	$79.00
5485B	Chlorpromazine Confirmation, Blood	$163.00
5485SP	Chlorpromazine Confirmation, Serum/Plasma	$163.00
5485U	Chlorpromazine Confirmation, Urine	$163.00
5487B	Clomipramine and Metabolite Confirmation, Blood	$163.00
5487SP	Clomipramine and Metabolite Confirmation, Serum/Plasma	$163.00
5487U	Clomipramine and Metabolite Confirmation, Urine	$163.00
5488B	Clonazepam and Metabolite Confirmation, Blood	$303.00
5488FL	Clonazepam and Metabolite Confirmation, Fluid	$244.00
5488SP	Clonazepam and Metabolite Confirmation, Serum/Plasma	$191.00
5488U	Clonazepam and Metabolite Confirmation, Urine	$191.00
5637ME	Cocaine and Metabolites Confirmation (Qualitative), Meconium	$200.00
5637B	Cocaine and Metabolites Confirmation, Blood	$161.00
5637FL	Cocaine and Metabolites Confirmation, Fluid	$212.00
5637SP	Cocaine and Metabolites Confirmation, Serum/Plasma	$161.00
5637TI	Cocaine and Metabolites Confirmation, Tissue	$238.00
5637U	Cocaine and Metabolites Confirmation, Urine	$161.00
5415U	Codeine - Total (Conjugated/Unconjugated) Confirmation, Urine	$181.00
5636B	Cyanide Confirmation, Blood	$73.00
5495U	Dextro/Levo Methorphan Confirmation - Total, Urine	$178.00
5495B	Dextro/Levo Methorphan Confirmation, Blood	$178.00
5495SP	Dextro/Levo Methorphan Confirmation, Serum/Plasma	$178.00
5498B	Dicyclomine Confirmation, Blood	$199.00
5503B	Dimethyltryptamine Confirmation, Blood	$103.00
5503SP	Dimethyltryptamine Confirmation, Serum/Plasma	$103.00
5503U	Dimethyltryptamine Confirmation, Urine	$103.00
5505B	Diphenoxylate Confirmation, Blood	$106.00
5505SP	Diphenoxylate Confirmation, Serum/Plasma	$106.00
5505U	Diphenoxylate Confirmation, Urine	$106.00
5506B	Disopyramide Confirmation, Blood	$91.00
5506SP	Disopyramide Confirmation, Serum/Plasma	$91.00

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Acode	Description	List Price (US Dollars)
REFLEX CONFIRMATION TESTING: *NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.*		
5509B	Doxepin and Metabolite Confirmation, Blood	$111.00
5509U	Doxepin and Metabolite Confirmation, Urine	$111.00
5510B	Doxylamine Confirmation, Blood	$139.00
5510SP	Doxylamine Confirmation, Serum/Plasma	$139.00
5511B	Ephedrine Confirmation, Blood	$114.00
5511SP	Ephedrine Confirmation, Serum/Plasma	$103.00
53251B	Ethanol Confirmation, Blood	$68.00
53251FL	Ethanol Confirmation, Fluid	$95.00
53251SP	Ethanol Confirmation, Serum/Plasma	$68.00
53251TI	Ethanol Confirmation, Tissue	$121.00
53251U	Ethanol Confirmation, Urine	$83.00
5517B	Ethosuximide Confirmation, Blood	$139.00
5517SP	Ethosuximide Confirmation, Serum/Plasma	$139.00
5517U	Ethosuximide Confirmation, Urine	$139.00
5520SP	Fenfluramine and Metabolite Confirmation, Serum/Plasma	$126.00
5414B	Fentanyl Analogues and Metabolites Confirmation, Blood	$126.00
5414SP	Fentanyl Analogues and Metabolites Confirmation, Serum/Plasma	$126.00
5414U	Fentanyl Analogues and Metabolites Confirmation, Urine	$126.00
5640B	Fentanyl and Metabolite Confirmation, Blood	$126.00
5640FL	Fentanyl and Metabolite Confirmation, Fluid	$177.00
5640SP	Fentanyl and Metabolite Confirmation, Serum/Plasma	$126.00
5640TI	Fentanyl and Metabolite Confirmation, Tissue	$203.00
5640U	Fentanyl and Metabolite Confirmation, Urine	$126.00
5728B	Flunitrazepam and Metabolites Confirmation, Blood	$182.00
5728SP	Flunitrazepam and Metabolites Confirmation, Serum/Plasma	$182.00
5728TI	Flunitrazepam and Metabolites Confirmation, Tissue	$260.00
5728U	Flunitrazepam and Metabolites Confirmation, Urine	$182.00
5524B	Fluoxetine and Metabolite Confirmation, Blood	$103.00
5524SP	Fluoxetine and Metabolite Confirmation, Serum/Plasma	$103.00
5524U	Fluoxetine and Metabolite Confirmation, Urine	$103.00
51867B	GC/MS Acidic Confirmation (Qualitative), Blood (Forensic)	$216.00
51867FL	GC/MS Acidic Confirmation (Qualitative), Fluid (Forensic)	$371.00
51867SP	GC/MS Acidic Confirmation (Qualitative), Serum/Plasma (Forensic)	$216.00
51867TI	GC/MS Acidic Confirmation (Qualitative), Tissue (Forensic)	$371.00
51867U	GC/MS Acidic Confirmation (Qualitative), Urine (Forensic)	$216.00
51866B	GC/MS Confirmation (Qualitative), Blood (Forensic)	$216.00
51866FL	GC/MS Confirmation (Qualitative), Fluid (Forensic)	$283.00
51866SP	GC/MS Confirmation (Qualitative), Serum/Plasma (Forensic)	$216.00
51866TI	GC/MS Confirmation (Qualitative), Tissue (Forensic)	$338.00
51866U	GC/MS Confirmation (Qualitative), Urine (Forensic)	$216.00
5526B	Glutethimide Confirmation, Blood	$103.00
5526SP	Glutethimide Confirmation, Serum/Plasma	$103.00
5527B	Haloperidol Confirmation, Blood	$170.00
5527SP	Haloperidol Confirmation, Serum/Plasma	$170.00
5686B	Heroin Metabolites - Free (Unconjugated) Confirmation, Blood	$234.00
5686SP	Heroin Metabolites - Free (Unconjugated) Confirmation, Serum/Plasma	$234.00
5707U	Heroin Metabolites - Free (Unconjugated) Confirmation, Urine	$232.00
5536B	Hydrocodone and Metabolites - Free (Unconjugated) Confirmation, Blood	$173.00
5536SP	Hydrocodone and Metabolites - Free (Unconjugated) Confirmation, Serum/Plasma	$173.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
REFLEX CONFIRMATION TESTING:		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
5532B	Imipramine and Metabolite Confirmation, Blood	$103.00
5532SP	Imipramine and Metabolite Confirmation, Serum/Plasma	$103.00
5532U	Imipramine and Metabolite Confirmation, Urine	$103.00
5534B	Ketamine and Metabolite Confirmation, Blood	$161.00
5534SP	Ketamine and Metabolite Confirmation, Serum/Plasma	$161.00
5534U	Ketamine and Metabolite Confirmation, Urine	$161.00
5613B	Lidocaine and Metabolite (MEGX) Confirmation, Blood	$152.00
5613SP	Lidocaine and Metabolite (MEGX) Confirmation, Serum/Plasma	$152.00
5613U	Lidocaine and Metabolite (MEGX) Confirmation, Urine	$152.00
5811B	LSD Confirmation, Blood	$141.00
5811SP	LSD Confirmation, Serum/Plasma	$141.00
5811U	LSD Confirmation, Urine	$141.00
5553SP	Meclizine Confirmation, Serum/Plasma	$121.00
5555B	Meperidine and Metabolite Confirmation, Blood	$103.00
5555SP	Meperidine and Metabolite Confirmation, Serum/Plasma	$103.00
5555U	Meperidine and Metabolite Confirmation, Urine	$163.00
5560SP	Mepivacaine Confirmation, Serum/Plasma	$133.00
5417B	Mescaline Confirmation, Blood	$181.00
5417SP	Mescaline Confirmation, Serum/Plasma	$181.00
5417U	Mescaline Confirmation, Urine	$181.00
5682ME	Methadone and Metabolite Confirmation (Qualitative), Meconium	$224.00
5682B	Methadone and Metabolite Confirmation, Blood	$198.00
5682FL	Methadone and Metabolite Confirmation, Fluid	$249.00
5682SP	Methadone and Metabolite Confirmation, Serum/Plasma	$198.00
5682TI	Methadone and Metabolite Confirmation, Tissue	$275.00
5682U	Methadone and Metabolite Confirmation, Urine	$198.00
5687B	Methamphetamine and Metabolite Confirmation, Blood	$141.00
5687SP	Methamphetamine and Metabolite Confirmation, Serum/Plasma	$118.00
5687U	Methamphetamine and Metabolite Confirmation, Urine	$262.00
5573U	Methapyrilene Confirmation, Urine	$199.00
5644SP	Methsuximide as Metabolite Confirmation, Serum/Plasma	$253.00
5696B	Methylenedioxymethamphetamine and Metabolite Confirmation, Blood	$97.00
5696SP	Methylenedioxymethamphetamine and Metabolite Confirmation, Serum/Plasma	$97.00
5696U	Methylenedioxymethamphetamine and Metabolite Confirmation, Urine	$97.00
5577SP	Methyprylon Confirmation, Serum/Plasma	$141.00
5584B	Mexiletine Confirmation, Blood	$111.00
5584SP	Mexiletine Confirmation, Serum/Plasma	$111.00
5674B	Nicotine and Metabolite Confirmation, Blood	$99.00
5674SP	Nicotine and Metabolite Confirmation, Serum/Plasma	$99.00
5674U	Nicotine and Metabolite with Anabasine Confirmation, Urine	$99.00
5587B	Nikethamide Confirmation, Blood	$121.00
5589B	Nitrazepam and Metabolite Confirmation, Blood	$269.00
5589SP	Nitrazepam and Metabolite Confirmation, Serum/Plasma	$208.00
5593B	Nortriptyline Confirmation, Blood	$64.00
5593U	Nortriptyline Confirmation, Urine	$64.00
5645B	Opiates - Free (Unconjugated) Confirmation, Blood	$242.00
5645FL	Opiates - Free (Unconjugated) Confirmation, Fluid	$294.00
5645SP	Opiates - Free (Unconjugated) Confirmation, Serum/Plasma	$242.00
5645U	Opiates - Free (Unconjugated) Confirmation, Urine	$209.00

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Acode	Description	List Price (US Dollars)
REFLEX CONFIRMATION TESTING:		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
5645ME	Opiates - Total (Conjugated/Unconjugated) Confirmation (Qualitative), Meconium	$282.00
5698TI	Opiates - Total (Conjugated/Unconjugated) Confirmation, Tissue	$333.00
5612B	Orphenadrine Confirmation, Blood	$163.00
5557B	Oxycodone and Metabolite - Free (Unconjugated) Confirmation, Blood	$140.00
5557SP	Oxycodone and Metabolite - Free (Unconjugated) Confirmation, Serum/Plasma	$85.00
5615B	Papaverine Confirmation, Blood	$148.00
5670U	Pemoline Confirmation, Urine	$215.00
5618B	Pentazocine Confirmation, Blood	$103.00
5618SP	Pentazocine Confirmation, Serum/Plasma	$163.00
5618U	Pentazocine Confirmation, Urine	$103.00
5624B	Pentylenetetrazole Confirmation, Blood	$150.00
5657ME	Phencyclidine Confirmation (Qualitative), Meconium	$254.00
5657B	Phencyclidine Confirmation, Blood	$209.00
5657FL	Phencyclidine Confirmation, Fluid	$261.00
5657SP	Phencyclidine Confirmation, Serum/Plasma	$209.00
~~5657TI~~	~~Phencyclidine Confirmation, Tissue~~	~~$286.00~~
5657U	Phencyclidine Confirmation, Urine	$209.00
5544B	Phenobarbital Confirmation, Blood	$137.00
5544SP	Phenobarbital Confirmation, Serum/Plasma	$137.00
5544U	Phenobarbital Confirmation, Urine	$133.00
5546B	Phensuximide Confirmation, Blood	$139.00
5546U	Phensuximide Confirmation, Urine	$139.00
5548U	Phenylpropanolamine Confirmation, Urine	$77.00
5673B	Phenytoin Confirmation, Blood	$165.00
5673FL	Phenytoin Confirmation, Fluid	$319.00
5673SP	Phenytoin Confirmation, Serum/Plasma	$165.00
5726B	Propofol Confirmation, Blood	$145.00
5726SP	Propofol Confirmation, Serum/Plasma	$145.00
5433B	Propranolol Confirmation, Blood	$71.00
5433SP	Propranolol Confirmation, Serum/Plasma	$71.00
5566B	Protriptyline Confirmation, Blood	$139.00
5566SP	Protriptyline Confirmation, Serum/Plasma	$139.00
5568B	Pseudoephedrine Confirmation, Blood	$103.00
5568SP	Pseudoephedrine Confirmation, Serum/Plasma	$103.00
5568U	Pseudoephedrine Confirmation, Urine	$103.00
5569B	Pseudoephedrine vs Ephedrine Differentiation Confirmation, Blood	$170.00
5569U	Pseudoephedrine vs Ephedrine Differentiation Confirmation, Urine	$170.00
5578B	Pyrilamine Confirmation, Blood	$139.00
5578SP	Pyrilamine Confirmation, Serum/Plasma	$139.00
5435B	Quinine/Quinidine Confirmation, Blood (Forensic)	$99.00
5438B	Salicylate Confirmation, Blood	$106.00
5438FL	Salicylate Confirmation, Fluid	$158.00
5438SP	Salicylate Confirmation, Serum/Plasma	$106.00
5438TI	Salicylate Confirmation, Tissue	$183.00
5438U	Salicylate Confirmation, Urine	$106.00
5583B	Scopolamine Confirmation, Blood	$616.00
5583SP	Scopolamine Confirmation, Serum/Plasma	$476.00
5583U	Scopolamine Confirmation, Urine	$476.00
5662B	Strychnine Confirmation, Blood	$199.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
REFLEX CONFIRMATION TESTING:		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
5662SP	Strychnine Confirmation, Serum/Plasma	$199.00
5662TI	Strychnine Confirmation, Tissue	$405.00
5662U	Strychnine Confirmation, Urine	$199.00
5579B	Sufentanil Confirmation, Blood	$148.00
5579U	Sufentanil Confirmation, Urine	$235.00
5596B	Thebaine Confirmation, Blood	$162.00
5596U	Thebaine Confirmation, Urine	$162.00
5600B	Thiopental and Metabolite Confirmation, Blood	$137.00
5600SP	Thiopental and Metabolite Confirmation, Serum/Plasma	$137.00
5693B	Thioridazine and Metabolite Confirmation, Blood	$105.00
5693SP	Thioridazine and Metabolite Confirmation, Serum/Plasma	$165.00
5602B	Thiothixene (Cis Isomer) Confirmation, Blood	$137.00
5602SP	Thiothixene (Cis Isomer) Confirmation, Serum/Plasma	$216.00
5602U	Thiothixene (Cis Isomer) Confirmation, Urine	$137.00
5604U	Tocainide Confirmation, Urine	$106.00
5626B	Tramadol and Metabolite Confirmation, Blood	$228.00
5626FL	Tramadol and Metabolite Confirmation, Fluid	$279.00
5626SP	Tramadol and Metabolite Confirmation, Serum/Plasma	$228.00
5626U	Tramadol and Metabolite Confirmation, Urine	$228.00
5664B	Trazodone Confirmation, Blood	$147.00
5664SP	Trazodone Confirmation, Serum/Plasma	$147.00
5664U	Trazodone Confirmation, Urine	$147.00
5611SP	Trimethadione and Metabolite Confirmation, Serum/Plasma	$148.00
5538SP	Tripelennamine Confirmation, Serum/Plasma	$133.00
5727B	Venlafaxine and Metabolite Confirmation, Blood	$233.00
5727U	Venlafaxine and Metabolite Confirmation, Urine	$233.00
5691B	Verapamil Confirmation, Blood	$87.00

CRIME LABORATORY SERVICES:

NMS Labs Crime Laboratory has a full menu of forensic chemistry (including illicit and pharmaceutical drug identification) and forensic biology (including DNA testing and body fluid identification) services available. Please contact us via email: crimelab@nmslabs.com or by phone at 844-276-1182 for a current fee schedule.

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
ENDOCRINOLOGY & VITAMIN TESTING SERVICES:		
7626SP	11-Deoxycortisol, Serum/Plasma	$100.00
7620SP	17-Hydroxyprogesterone, Serum/Plasma	$130.00
7641SP	Adrenal Insufficiency Panel, Serum/Plasma	$525.00
7632SP	Aldosterone, Serum/Plasma	$204.00
7642SP	Aldosteronism / Hypertension Panel, Serum/Plasma	$304.00
7622SP	Androstenedione, Serum/Plasma	$190.00
7631UH	Catecholamines Fractionated, 24 Hour Urine	$152.00
7631U	Catecholamines Fractionated, Urine	$152.00
7673P	Catecholamines, Fractionated and Free, Plasma	$116.00
7677P	Catecholamines, Fractionated and Free, Plasma	$111.00
7644SP	Congenital Adrenal Hyperplasia (CAH) Panel, Serum/Plasma	$386.00
7627SP	Corticosterone, Serum/Plasma	$135.00
7655UH	Cortisol and Cortisone, 24 Hour Urine	$180.00
7659SP	Cortisol and Cortisone, Serum/Plasma	$130.00
7655U	Cortisol and Cortisone, Urine	$180.00
7625UH	Cortisol, 24 Hour Urine	$90.00
7625SP	Cortisol, Serum/Plasma	$90.00
7625U	Cortisol, Urine	$90.00
7656UH	Cortisone, 24 Hour Urine	$90.00
7658SP	Cortisone, Serum/Plasma	$90.00
7656U	Cortisone, Urine	$90.00
7623SP	DHEA (Dehydroepiandrosterone), Serum/Plasma	$175.00
7679S	Dihydrotestosterone (DHT), Serum	$117.00
7674P	Dopamine - Free, Plasma	$107.00
7648UH	Dopamine, 24 Hour Urine	$128.00
7648U	Dopamine, Urine	$128.00
7675P	Epinephrine - Free, Plasma	$107.00
7646UH	Epinephrine, 24 Hour Urine	$128.00
7646U	Epinephrine, Urine	$128.00
7634SP	Estradiol (E2), Serum/Plasma	$136.00
7635SP	Estriol (E3), Serum/Plasma	$112.00
7640SP	Estrogens Fractionated, Serum/Plasma	$299.00
7633SP	Estrone (E1), Serum/Plasma	$150.00
7639UH	HIAA (5-Hydroxyindoleacetic Acid), 24 Hour Urine	$100.00
7639U	HIAA (5-Hydroxyindoleacetic Acid), Urine	$100.00
7638UH	HVA (Homovanillic Acid), 24 Hour Urine	$124.00
7638U	HVA (Homovanillic Acid), Urine	$124.00
7630SP	Metanephrine, Serum/Plasma	$248.00
7645UH	Metanephrines Fractionated, 24 Hour Urine	$126.00
7645U	Metanephrines Fractionated, Random Urine	$126.00
7645SP	Metanephrines Fractionated, Serum/Plasma	$248.00
7670SP	Methylmalonic Acid, Serum/Plasma	$196.00
7670U	Methylmalonic Acid, Urine	$196.00
7676P	Norepinephrine - Free, Plasma	$107.00
7647UH	Norepinephrine, 24 Hour Urine	$128.00
7647U	Norepinephrine, Urine	$128.00
7643SP	Normetanephrine, Serum/Plasma	$226.00
7678P	Plasma Renin Activity, Plasma	$161.00
7621SP	Progesterone, Serum/Plasma	$75.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
ENDOCRINOLOGY & VITAMIN TESTING SERVICES:		
7668SP	rT3 - Total, Serum/Plasma	$245.00
7650SP	Sex Hormone Binding Globulin (SHBG), Serum/Plasma	$90.00
7667SP	T3 - Total, Serum/Plasma	$239.00
7660SP	T3 (Triiodothyronine), Free, Serum/Plasma	$239.00
7669SP	T4 - Total, Serum/Plasma	$126.00
7661SP	T4 (Thyroxine), Free, Serum/Plasma	$126.00
7601SP	Testosterone, Free and Total, Serum/Plasma	$175.00
7602SP	Testosterone, Free, Total and Bioavailable, Serum/Plasma	$200.00
7603SP	Testosterone, Total and Bioavailable, Serum/Plasma	$156.00
7600SP	Testosterone, Total, Serum/Plasma	$120.00
7664SP	Thyroid Hormone Panel- Total, Serum/Plasma	$340.00
7662SP	Thyroid Hormones (T3 & T4), Free, Fractionated, Serum/Plasma	$328.00
7628SP	Vitamin D, 25-Hydroxy (D2 and D3), Serum/Plasma	$125.00
7637UH	VMA (Vanillylmandelic Acid), 24 Hour Urine	$126.00
7637U	VMA (Vanillylmandelic Acid), Urine	$126.00

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Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
2358U	1-Hydroxypyrene, Urine	$282.00
4290B	2,4,5,-T, Blood	$202.00
4290SP	2,4,5,-T, Serum/Plasma	$202.00
1430B	2,4-Dichlorophenoxyacetic Acid, Blood	$249.00
1430SP	2,4-Dichlorophenoxyacetic Acid, Serum/Plasma	$190.00
1430U	2,4-Dichlorophenoxyacetic Acid, Urine	$190.00
0094U	2,5-Hexanedione, Urine	$226.00
0011U	2-Butoxyethanol Metabolite (2-Butoxyacetic Acid - Total), Urine	$261.00
2053U	2-Butoxyethanol Occupational Exposure Monitoring, Urine	$364.00
0276SP	4-Aminopyridine Exposure, Serum/Plasma	$489.00
0276U	4-Aminopyridine Exposure, Urine	$489.00
0013SP	Acamprosate, Serum/Plasma	$185.00
0012B	Acebutolol, Blood	$359.00
0012SP	Acebutolol, Serum/Plasma	$313.00
9101SP	Acepromazine Screen, Serum/Plasma	$367.00
9101U	Acepromazine Screen, Urine	$254.00
0017B	Acepromazine, Blood	$375.00
0017SP	Acepromazine, Serum/Plasma	$228.00
0017U	Acepromazine, Urine	$228.00
0088B	Acetonitrile Exposure Profile, Blood	$382.00
0088U	Acetonitrile Exposure Profile, Urine	$344.00
0100B	Acetophenazine, Blood	$636.00
0100SP	Acetophenazine, Serum/Plasma	$377.00
0148B	Acrylonitrile Exposure Profile, Blood	$239.00
0148U	Acrylonitrile Exposure Profile, Urine	$302.00
0166B	Acyclovir, Blood	$245.00
0190B	Aldrin/Dieldrin, Blood	$151.00
0190SP	Aldrin/Dieldrin, Serum/Plasma	$151.00
0200B	Alfentanil, Blood	$184.00
0200SP	Alfentanil, Serum/Plasma	$303.00
0213B	Allopurinol and Metabolite, Blood	$486.00
3780B	Alpha-Pinene, Blood	$228.00
0264B	Aluminum, Blood	$122.00
0264FL	Aluminum, Fluid	$390.00
0264H	Aluminum, Hair	$409.00
0264LI	Aluminum, Liquid	$354.00
0264N	Aluminum, Nails	$409.00
0264TI	Aluminum, Tissue	$366.00
0264U	Aluminum, Urine	$128.00
0273U	Aniline Exposure (Aminophenol, para-), Urine	$175.00
0390U	Aniline Exposure, Urine	$183.00
0406B	Anticoagulant Poisoning Panel (Qualitative), Blood	$1,042.00
0410H	Antimony, Hair	$409.00
0410LI	Antimony, Liquid	$238.00
0410N	Antimony, Nails	$409.00
0425B	Antipyrine, Blood	$393.00
0425SP	Antipyrine, Serum/Plasma	$239.00
0395SP	Armodafinil, Serum/Plasma	$134.00
0474SP	Asenapine, Serum/Plasma	$206.00

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Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
0487SP	Atovaquone, Serum/Plasma	$383.00
0485B	Atrazine, Blood	$358.00
0485SP	Atrazine, Serum/Plasma	$281.00
0485U	Atrazine, Urine	$281.00
0490B	Atropine, Blood	$567.00
0490SP	Atropine, Serum/Plasma	$567.00
0490U	Atropine, Urine	$567.00
0519H	Barium, Hair	$451.00
0519TI	Barium, Tissue	$414.00
0520B	Belladonna Alkaloids Panel, Blood	$302.00
0520SP	Belladonna Alkaloids Panel, Serum/Plasma	$332.00
0520U	Belladonna Alkaloids Panel, Urine	$332.00
0556U	Benzidine, Urine	$390.00
0560P	Benzocaine, Plasma	$190.00
0560U	Benzocaine, Urine	$119.00
0585B	Benzonatate, Blood	$496.00
0585SP	Benzonatate, Serum/Plasma	$657.00
0585U	Benzonatate, Urine	$496.00
0751SP	Bromocriptine, Serum/Plasma	$397.00
0770B	Brompheniramine, Blood	$198.00
0770SP	Brompheniramine, Serum/Plasma	$198.00
0770U	Brompheniramine, Urine	$179.00
0820SP	Busulfan, Serum/Plasma	$181.00
9313SP	Butacaine Screen, Serum/Plasma	$134.00
0835B	Butane and Isobutane, Blood	$312.00
0850B	Butanols, n-, iso-, Sec- and Tert, Blood	$143.00
0850SP	Butanols, n-, iso-, Sec- and Tert, Serum/Plasma	$143.00
0850U	Butanols, n-, iso-, Sec- and Tert, Urine	$143.00
0885B	Butorphanol - Free (Unconjugated), Blood	$399.00
0885SP	Butorphanol - Free (Unconjugated), Serum/Plasma	$242.00
0885U	Butorphanol - Total (Conjugated/Unconjugated), Urine	$242.00
0950B	Camphor, Blood	$242.00
0950SP	Camphor, Serum/Plasma	$242.00
0962B	Cannabidiol, Blood	$286.00
0962SP	Cannabidiol, Serum/Plasma	$286.00
4207B	Canrenone (Spironolactone metabolite), Blood	$242.00
4207SP	Canrenone (Spironolactone metabolite), Serum/Plasma	$151.00
0980B	Carbaryl and Metabolite, Blood	$249.00
0980SP	Carbaryl and Metabolite, Serum/Plasma	$258.00
1010B	Carbon Tetrachloride, Blood	$205.00
1010SP	Carbon Tetrachloride, Serum/Plasma	$183.00
1010U	Carbon Tetrachloride, Urine	$129.00
1019B	Carbrital Profile, Blood	$206.00
1019SP	Carbrital Profile, Serum/Plasma	$328.00
1055B	Celecoxib, Blood	$328.00
1055SP	Celecoxib, Serum/Plasma	$316.00
1042B	Cesium, Blood	$128.00
1042SP	Cesium, Serum/Plasma	$128.00
1042U	Cesium, Urine	$208.00

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Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
9401B	Chloral Hydrate Screen, Blood	$318.00
9401SP	Chloral Hydrate Screen, Serum/Plasma	$318.00
1043LI	Chloramine, Liquid	$146.00
1063B	Chlorcyclizine, Blood	$312.00
1255B	Chlorzoxazone, Blood	$525.00
1255SP	Chlorzoxazone, Serum/Plasma	$507.00
1255U	Chlorzoxazone, Urine	$525.00
1262B	Cimetidine, Blood	$164.00
1262SP	Cimetidine, Serum/Plasma	$158.00
1262U	Cimetidine, Urine	$164.00
1320B	Colchicine, Blood	$701.00
1320SP	Colchicine, Serum/Plasma	$597.00
1320U	Colchicine, Urine	$730.00
3157U	Cotinine and Anabasine from Secondary Exposure, Urine	$185.00
1349SP	Creosol, Serum/Plasma	$318.00
1349U	Creosol, Urine	$318.00
1350B	Cresols, Blood	$190.00
1350U	Cresols, Urine	$216.00
1362U	Cumene as Metabolite, Urine	$196.00
1390B	Cyclizine, Blood	$205.00
1407B	Cyclohexane, Blood	$226.00
1410U	Cyclohexanol, Urine	$179.00
1409B	Cyclohexanone, Blood	$229.00
1409SP	Cyclohexanone, Serum/Plasma	$221.00
1409U	Cyclohexanone, Urine	$221.00
1425B	Cyproheptadine, Blood	$210.00
1425SP	Cyproheptadine, Serum/Plasma	$205.00
1425U	Cyproheptadine, Urine	$129.00
0275SP	Dalfampridine, Serum/Plasma	$489.00
0275U	Dalfampridine, Urine	$489.00
1440B	Dapsone and Metabolite, Blood	$568.00
1440SP	Dapsone and Metabolite, Serum/Plasma	$313.00
2528B	Desloratadine, Blood	$215.00
2528U	Desloratadine, Urine	$215.00
6100LI	Dialysis Water Analysis	$663.00
1515SP	Diazoxide, Serum/Plasma	$375.00
1544B	Dicamba, Blood	$229.00
1544SP	Dicamba, Serum/Plasma	$312.00
1544U	Dicamba, Urine	$229.00
1546B	Dichlorobenzenes, Blood	$143.00
1546SP	Dichlorobenzenes, Serum/Plasma	$237.00
1549U	Dichlorobenzidine, Urine	$233.00
1550B	Dichloroethane, Blood	$205.00
1550SP	Dichloroethane, Serum/Plasma	$210.00
1550U	Dichloroethane, Urine	$129.00
1561B	Dichloromethane, Blood	$169.00
1561SP	Dichloromethane, Serum/Plasma	$149.00
1561U	Dichloromethane, Urine	$175.00
1567U	Dichlorophenol 2,5-, Urine	$250.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
1569B	Diclofenac, Blood	$272.00
1569SP	Diclofenac, Serum/Plasma	$431.00
1569U	Diclofenac, Urine	$450.00
1570SP	Dicumarol, Serum/Plasma	$355.00
1575B	Dicyclomine, Blood	$242.00
1575SP	Dicyclomine, Serum/Plasma	$242.00
1575U	Dicyclomine, Urine	$242.00
1590B	Diethyl Ether, Blood	$139.00
1590SP	Diethyl Ether, Serum/Plasma	$153.00
1589B	Diethylene Glycol, Blood	$351.00
1589SP	Diethylene Glycol, Serum/Plasma	$351.00
1589U	Diethylene Glycol, Urine	$317.00
1482B	Diethyl-M-Toluamide, Blood	$657.00
1482SP	Diethyl-M-Toluamide, Serum/Plasma	$414.00
1482U	Diethyl-M-Toluamide, Urine	$657.00
1600SP	Diethylpropion, Serum/Plasma	$168.00
1610B	Diflunisal, Blood	$420.00
1610SP	Diflunisal, Serum/Plasma	$367.00
1640B	Diltiazem, Blood	$242.00
1640SP	Diltiazem, Serum/Plasma	$385.00
1640U	Diltiazem, Urine	$385.00
1690B	Dimethylsulfoxide, Blood	$143.00
1690SP	Dimethylsulfoxide, Serum/Plasma	$229.00
1690U	Dimethylsulfoxide, Urine	$227.00
1693B	Dimethyltryptamine, Blood	$385.00
1693SP	Dimethyltryptamine, Serum/Plasma	$270.00
1693U	Dimethyltryptamine, Urine	$270.00
1740B	Dioxane-1,4, Blood	$220.00
1740SP	Dioxane-1,4, Serum/Plasma	$220.00
1770B	Diphenoxylate, Blood	$174.00
1770SP	Diphenoxylate, Serum/Plasma	$104.00
1770U	Diphenoxylate, Urine	$104.00
1777B	Dipyridamole, Blood	$183.00
1777SP	Dipyridamole, Serum/Plasma	$175.00
1777U	Dipyridamole, Urine	$175.00
1790B	Disulfiram (DEDTC Metabolite), Blood	$316.00
1790SP	Disulfiram (DEDTC Metabolite), Serum/Plasma	$306.00
1809B	Doxapram, Blood	$119.00
1809SP	Doxapram, Serum/Plasma	$198.00
1815B	Doxazosin, Blood	$609.00
1815SP	Doxazosin, Serum/Plasma	$369.00
1830B	Droperidol, Blood	$558.00
1830SP	Droperidol, Serum/Plasma	$460.00
1830U	Droperidol, Urine	$460.00
1900B	Dyazide, Blood	$308.00
1900SP	Dyazide, Serum/Plasma	$186.00
1923B	Enflurane, Blood	$285.00
1956B	Ergotamine, Blood	$430.00
1956SP	Ergotamine, Serum/Plasma	$355.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
1956U	Ergotamine, Urine	$355.00
2020B	Ethyl Acetate, Blood	$221.00
9025U	Ethyl Sulfate Screen, Urine	$119.00
1038B	Ethylene Glycol Monobutyl Ether, Blood	$249.00
1038SP	Ethylene Glycol Monobutyl Ether, Serum/Plasma	$155.00
1039B	Ethylene Glycol Monoethyl Ether, Blood	$258.00
1039SP	Ethylene Glycol Monoethyl Ether, Serum/Plasma	$155.00
2067B	Etodolac, Blood	$630.00
2067SP	Etodolac, Serum/Plasma	$608.00
2067U	Etodolac, Urine	$382.00
1935SP	Exemestane, Serum/Plasma	$334.00
4025SP	Ezogabine and Metabolite, Serum/Plasma	$190.00
2068B	Famotidine, Blood	$610.00
2068SP	Famotidine, Serum/Plasma	$450.00
9175SP	Fenfluramine and Metabolite Screen, Serum/Plasma	$218.00
2080B	Fenfluramine and Metabolite, Blood	$218.00
9185B	Fentanyl Analogues and Metabolites Screen, Blood	$327.00
9185SP	Fentanyl Analogues and Metabolites Screen, Serum/Plasma	$277.00
9185U	Fentanyl Analogues and Metabolites Screen, Urine	$228.00
2073B	Fexofenadine, Blood	$813.00
2073SP	Fexofenadine, Serum/Plasma	$670.00
6303B	Firefighter Core Baseline Profile, Blood	$250.00
6303U	Firefighter Core Baseline Profile, Urine	$398.00
2100B	Fluorocarbon 113, Blood	$341.00
2100TI	Fluorocarbon 113, Tissue	$282.00
2154U	Ganciclovir, Urine	$484.00
2156B	Germanium, Blood	$222.00
2156R	Germanium, RBCs	$222.00
2156SP	Germanium, Serum/Plasma	$302.00
2156U	Germanium, Urine	$290.00
2165B	Glycols Panel, Blood	$243.00
2165FL	Glycols Panel, Fluid	$455.00
2165LI	Glycols Panel, Liquid	$493.00
2165SP	Glycols Panel, Serum/Plasma	$243.00
2165TI	Glycols Panel, Tissue	$525.00
2165U	Glycols Panel, Urine	$461.00
2212B	Halocarbons Panel, Blood	$208.00
2270B	Heptane, n-, Blood	$226.00
2270SP	Heptane, n-, Serum/Plasma	$249.00
9295B	Herbicides Panel 1 Screen, Blood	$279.00
9295SP	Herbicides Panel 1 Screen, Serum/Plasma	$339.00
9295U	Herbicides Panel 1 Screen, Urine	$339.00
2280U	Hexacarbon Exposure Profile, Urine	$232.00
2290B	Hexane, n-, Blood	$139.00
2290SP	Hexane, n-, Serum/Plasma	$221.00
2291U	Hexanol, 1 and 2-, Urine	$266.00
2321FL	Hydrocarbon and Oxygenated Volatiles Panel, Fluid	$142.00
2321TI	Hydrocarbon and Oxygenated Volatiles Panel, Tissue	$175.00
4261B	Hypoglycemic Panel, Blood	$311.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
4261SP	Hypoglycemic Panel, Serum/Plasma	$311.00
2417B	Inhalant Intoxicants Profile, Blood	$307.00
2421B	Inhalants Panel, Anesthetics, Blood	$646.00
2411TI	Inhalants Panel, Solvents, Tissue	$166.00
6364R	Inorganic Panel 64, RBCs	$382.00
2420B	Iodide, Blood	$198.00
2425B	Ipecac Use Markers Screen, Blood	$839.00
2425FL	Ipecac Use Markers Screen, Fluid	$874.00
2425SP	Ipecac Use Markers Screen, Serum/Plasma	$711.00
2425U	Ipecac Use Markers Screen, Urine	$839.00
2436SP	Isobutanol, Serum/Plasma	$115.00
2435B	Isocarboxazid (as Benzylhydrazine), Blood	$714.00
2440SP	Isoniazid, Serum/Plasma	$160.00
2517B	Levocetirizine, Blood	$413.00
2517SP	Levocetirizine, Serum/Plasma	$455.00
2525B	Loratadine and Metabolite, Blood	$215.00
2525SP	Loratadine and Metabolite, Serum/Plasma	$341.00
2525U	Loretadine and Metabolite, Urine	$341.00
2576B	MCPA Herbicide, Blood	$269.00
2576SP	MCPA Herbicide, Serum/Plasma	$269.00
2576U	MCPA Herbicide, Urine	$440.00
2595B	Mefloquine, Blood	$577.00
2595SP	Mefloquine, Serum/Plasma	$402.00
2605B	Menthol, Blood	$237.00
2605SP	Menthol, Serum/Plasma	$341.00
9325B	Methane, Blood	$441.00
9325SP	Methane, Serum/Plasma	$441.00
2837SP	Methanol Poisoning Profile, Serum/Plasma	$339.00
9203U	Methapyrilene Screen, Urine	$126.00
2840SP	Methapyrilene, Serum/Plasma	$198.00
3012B	Methotrimeprazine, Blood	$494.00
3012SP	Methotrimeprazine, Serum/Plasma	$300.00
2960B	Methyl Acrylate, Blood	$232.00
2960SP	Methyl Acrylate, Serum/Plasma	$232.00
2960U	Methyl Acrylate, Urine	$232.00
2051B	Methyl Tertiary Butyl Ether and Metabolite, Blood	$353.00
2051SP	Methyl Tertiary Butyl Ether and Metabolite, Serum/Plasma	$353.00
2051U	Methyl Tertiary Butyl Ether and Metabolite, Urine	$561.00
2050B	Methyl Tertiary Butyl Ether, Blood	$359.00
2050SP	Methyl Tertiary Butyl Ether, Serum/Plasma	$218.00
2050U	Methyl Tertiary Butyl Ether, Urine	$218.00
3005B	Methylchloroform Exposure, Blood	$110.00
3005SP	Methylchloroform Exposure, Serum/Plasma	$110.00
2997B	Methylmethacrylate, Blood	$327.00
2997SP	Methylmethacrylate, Serum/Plasma	$364.00
3036U	Methyltin, Urine	$528.00
3048SP	Metribuzin, Serum/Plasma	$328.00
3085B	Morphine and Glucuronide Metabolites, Blood	$253.00
3085SP	Morphine and Glucuronide Metabolites, Serum/Plasma	$253.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
3060U	N,N-Dimethylacetamide Exposure (N-Methylacetamide), Urine	$561.00
3122B	Naphthalene and Metabolite, Blood	$266.00
3122SP	Naphthalene and Metabolite, Serum/Plasma	$266.00
3122U	Naphthalene and Metabolite, Urine	$266.00
3123B	Naphthalene, Blood	$291.00
3123SP	Naphthalene, Serum/Plasma	$293.00
3123U	Naphthalene, Urine	$184.00
2292U	n-Hexane Exposure Monitoring, Urine	$229.00
9214B	Nikethamide Screen, Blood	$166.00
9215B	Nitrazepam and Metabolite Screen, Blood	$200.00
9215SP	Nitrazepam and Metabolite Screen, Serum/Plasma	$139.00
3225SP	Nuedexta®, Serum/Plasma	$295.00
1352U	o-Cresol, Urine	$137.00
3232B	Omeprazole, Blood	$484.00
3232SP	Omeprazole, Serum/Plasma	$553.00
3243F	Organochlorine Pesticides, Fat	$529.00
3243TI	Organochlorine Pesticides, Tissue	$444.00
1355U	o-Toluidine, Urine	$243.00
3286B	Oxaprozin, Blood	$383.00
3286SP	Oxaprozin, Serum/Plasma	$420.00
3266B	Oxybutynin, Blood	$367.00
3266SP	Oxybutynin, Serum/Plasma	$404.00
3266U	Oxybutynin, Urine	$404.00
3288SP	Paclitaxel, Serum/Plasma	$354.00
3292B	Palladium, Blood	$166.00
3292SP	Palladium, Serum/Plasma	$137.00
3292U	Palladium, Urine	$137.00
3300B	Papaverine, Blood	$237.00
3300SP	Papaverine, Serum/Plasma	$213.00
3381SP	Penciclovir, Serum/Plasma	$293.00
3426B	Perfluorooctanoic Acid, Blood	$503.00
3426SP	Perfluorooctanoic Acid, Serum/Plasma	$484.00
2139B	Petroleum Distillates Panel, Blood	$459.00
2139FL	Petroleum Distillates Panel, Fluid	$555.00
2139TI	Petroleum Distillates Panel, Tissue	$624.00
3525B	Phenazopyridine, Blood	$149.00
3525SP	Phenazopyridine, Serum/Plasma	$169.00
3525U	Phenazopyridine, Urine	$169.00
3550B	Phenelzine, Blood	$712.00
3550SP	Phenelzine, Serum/Plasma	$712.00
3550U	Phenelzine, Urine	$712.00
3700B	Phenylbutazone and Metabolite, Blood	$542.00
3700SP	Phenylbutazone and Metabolite, Serum/Plasma	$377.00
3700U	Phenylbutazone and Metabolite, Urine	$377.00
3765B	Phosphorus - Total, Blood	$203.00
3765FL	Phosphorus - Total, Fluid	$359.00
3765SP	Phosphorus - Total, Serum/Plasma	$203.00
3765ST	Phosphorus - Total, Stool	$171.00
3765U	Phosphorus - Total, Urine	$203.00

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Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
3099U	Phthalates Panel, Urine	$285.00
4515B	Picloram, Blood	$238.00
4515SP	Picloram, Serum/Plasma	$312.00
3772B	Pindolol, Blood	$200.00
3772SP	Pindolol, Serum/Plasma	$229.00
3781B	Piroxicam, Blood	$406.00
3781SP	Piroxicam, Serum/Plasma	$420.00
3781U	Piroxicam, Urine	$254.00
3788B	Prazosin, Blood	$588.00
3788SP	Prazosin, Serum/Plasma	$355.00
3788U	Prazosin, Urine	$355.00
3957B	Procyclidine, Blood	$126.00
3957SP	Procyclidine, Serum/Plasma	$198.00
3957U	Procyclidine, Urine	$126.00
3960B	Promazine, Blood	$174.00
3960U	Promazine, Urine	$104.00
~~3974B~~	~~Propane, Blood~~	~~$276.00~~
9327B	Propane, Blood	$657.00
9327SP	Propane, Serum/Plasma	$657.00
3974TI	Propane, Tissue	$279.00
4018U	Propofol Glucuronide, Urine	$176.00
4015B	Propofol, Blood	$176.00
4015SP	Propofol, Serum/Plasma	$176.00
4003B	Propylene Glycol, Blood	$215.00
4003SP	Propylene Glycol, Serum/Plasma	$143.00
4003U	Propylene Glycol, Urine	$229.00
4008B	Propylthiouracil, Blood	$576.00
4008SP	Propylthiouracil, Serum/Plasma	$341.00
4008U	Propylthiouracil, Urine	$215.00
4029B	Psilocybin as Psilocin (Qualitative), Blood	$343.00
4029SP	Psilocybin as Psilocin (Qualitative), Serum/Plasma	$343.00
4029U	Psilocybin as Psilocin (Qualitative), Urine	$343.00
4030B	Pyridine, Blood	$307.00
4030SP	Pyridine, Serum/Plasma	$486.00
4030U	Pyridine, Urine	$439.00
4038B	Pyridostigmine, Blood	$657.00
4038SP	Pyridostigmine, Serum/Plasma	$369.00
4038U	Pyridostigmine, Urine	$369.00
4045B	Pyrimethamine, Blood	$356.00
4045SP	Pyrimethamine, Serum/Plasma	$356.00
4065B	Quaternary Ammonium Neuromuscular Blocking Agents, Blood	$2,716.00
4065SP	Quaternary Ammonium Neuromuscular Blocking Agents, Serum/Plasma	$2,716.00
4065TI	Quaternary Ammonium Neuromuscular Blocking Agents, Tissue	$2,990.00
4065U	Quaternary Ammonium Neuromuscular Blocking Agents, Urine	$2,716.00
4086B	Ramelteon and Metabolite, Blood	$203.00
4086SP	Ramelteon and Metabolite, Serum/Plasma	$203.00
4086U	Ramelteon and Metabolite, Urine	$203.00
4085B	Ranitidine, Blood	$552.00
4085SP	Ranitidine, Serum/Plasma	$552.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
4085U	Ranitidine, Urine	$552.00
4124B	Rubidium, Blood	$169.00
4124R	Rubidium, RBCs	$252.00
4124SP	Rubidium, Serum/Plasma	$169.00
4124U	Rubidium, Urine	$169.00
4160B	Scopolamine, Blood	$706.00
4160SP	Scopolamine, Serum/Plasma	$578.00
4160U	Scopolamine, Urine	$578.00
4180B	Selenium, Blood	$82.00
4180H	Selenium, Hair	$409.00
4180LI	Selenium, Liquid	$520.00
4180N	Selenium, Nails	$409.00
4180R	Selenium, RBCs	$82.00
4180SP	Selenium, Serum/Plasma	$82.00
4180U	Selenium, Urine	$97.00
6317U	Semi Conductor Panel, Urine	$476.00
4190B	Silicon, Blood	$104.00
4190SP	Silicon, Serum/Plasma	$104.00
4190U	Silicon, Urine	$104.00
4205SP	Sinemet®, Serum/Plasma	$304.00
3475U	S-Phenylmercapturic Acid, Urine	$178.00
4211B	Stiripentol, Blood	$226.00
4211SP	Stiripentol, Serum/Plasma	$226.00
4213U	Styrene Exposure Profile, Urine	$119.00
4232B	Styrene, Blood	$220.00
4239SP	Sulfide-Exposure Biouptake Marker, Serum/Plasma	$365.00
4275B	Sumatriptan, Blood	$390.00
4275SP	Sumatriptan, Serum/Plasma	$377.00
4275U	Sumatriptan, Urine	$390.00
4297B	Tadalafil, Blood	$471.00
4297SP	Tadalafil, Serum/Plasma	$471.00
4300B	Talbutal, Blood	$184.00
4311B	Tamoxifen and Metabolites, Blood	$592.00
4311SP	Tamoxifen and Metabolites, Serum/Plasma	$344.00
4329B	Terazosin, Blood	$588.00
4329SP	Terazosin, Serum/Plasma	$588.00
4327B	Terpineol, Blood	$200.00
4327SP	Terpineol, Serum/Plasma	$287.00
4327U	Terpineol, Urine	$287.00
4355SP	Tetrahydrofuran, Serum/Plasma	$215.00
4355U	Tetrahydrofuran, Urine	$194.00
4350B	Tetrahydrozoline, Blood	$297.00
4350SP	Tetrahydrozoline, Serum/Plasma	$297.00
4350U	Tetrahydrozoline, Urine	$297.00
9272U	Thebaine Screen, Urine	$588.00
4376B	Thebaine, Blood	$380.00
4378SP	Thenyldiamine, Serum/Plasma	$494.00
9419B	Thiopental and Metabolite Screen, Blood	$173.00
9419SP	Thiopental and Metabolite Screen, Serum/Plasma	$119.00

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2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
ESOTERIC TESTING SERVICES:		
4480B	Thymol, Blood	$313.00
4480SP	Thymol, Serum/Plasma	$313.00
4480U	Thymol, Urine	$497.00
4481B	Tiletamine, Blood	$450.00
4481SP	Tiletamine, Serum/Plasma	$313.00
4487B	Tizanidine, Blood	$382.00
4487SP	Tizanidine, Serum/Plasma	$382.00
4510B	Toluene, Blood	$91.00
4510SP	Toluene, Serum/Plasma	$143.00
4540B	Triamterene, Blood	$568.00
4540SP	Triamterene, Serum/Plasma	$589.00
4618B	Trichlorobenzenes, Blood	$588.00
4640B	Trichloroethanol - Free, Blood	$316.00
4640SP	Trichloroethanol - Free, Serum/Plasma	$316.00
4658U	Trichloroethylene Exposure, Urine	$252.00
4652U	Trichloropyridinol-3,5,6, Urine	$376.00
4653SP	Triclopyr, Serum/Plasma	$253.00
8691B	Triflupromazine, Blood	$430.00
9302SP	Tripelennamine Screen, Serum/Plasma	$134.00
4730B	Tungsten, Blood	$138.00
4730SP	Tungsten, Serum/Plasma	$138.00
4730U	Tungsten, Urine	$138.00
4766SP	Valacyclovir as Metabolite, Serum/Plasma	$183.00
4764B	Vardenafil and Metabolite, Blood	$457.00
4764SP	Vardenafil and Metabolite, Serum/Plasma	$457.00
4790B	Vilazodone, Blood	$186.00
4790SP	Vilazodone, Serum/Plasma	$186.00
4778U	Vinyl Chloride Metabolite, Urine	$341.00
4815B	Xylazine, Blood	$657.00
4815SP	Xylazine, Serum/Plasma	$468.00
4815TI	Xylazine, Tissue	$842.00
4815U	Xylazine, Urine	$657.00
4820B	Xylenes Panel, Blood	$96.00
4820SP	Xylenes Panel, Serum/Plasma	$152.00
4830B	Yohimbine, Blood	$657.00
4830SP	Yohimbine, Serum/Plasma	$418.00
4830U	Yohimbine, Urine	$418.00
4870SP	Zirconium, Serum/Plasma	$148.00
4875B	Zolazepam, Blood	$221.00
4875SP	Zolazepam, Serum/Plasma	$317.00
4890B	Zolmitriptan, Blood	$518.00
4890SP	Zolmitriptan, Serum/Plasma	$258.00
4884SP	Zonisamide, Serum/Plasma	$151.00

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Acode	Description	List Price (US Dollars)
EXPERT SERVICES:		
NMS Labs scientists are available to provide expert opinions and scientifically sound support at various points in the investigation process including depositions, expert courtroom testimony and independent case review. Please contact us via email: expertservices@nmslabs.com or by phone at: 844.276.0768 for a current fee schedule.		
METALS/ELEMENTS TESTING SERVICES:		
0264B	Aluminum, Blood	$122.00
0264FL	Aluminum, Fluid	$390.00
0264H	Aluminum, Hair	$409.00
0264LI	Aluminum, Liquid	$354.00
0264N	Aluminum, Nails	$409.00
0264R	Aluminum, RBCs	$68.00
0264SP	Aluminum, Serum/Plasma	$68.00
0264TI	Aluminum, Tissue	$366.00
0264U	Aluminum, Urine	$128.00
0410B	Antimony, Blood	$68.00
0410H	Antimony, Hair	$409.00
0410LI	Antimony, Liquid	$238.00
0410N	Antimony, Nails	$409.00
0410R	Antimony, RBCs	$68.00
0410SP	Antimony, Serum/Plasma	$68.00
0410U	Antimony, Urine	$68.00
0460UH	Arsenic, 24 Hour Urine	$84.00
0460B	Arsenic, Blood	$84.00
0460FL	Arsenic, Fluid	$240.00
0460H	Arsenic, Hair	$537.00
0460N	Arsenic, Nails	$358.00
0460R	Arsenic, RBCs	$84.00
0460SP	Arsenic, Serum/Plasma	$84.00
0460SL	Arsenic, Solid	$376.00
0460TI	Arsenic, Tissue	$293.00
0468UH	Arsenic, Total Inorganic, 24 Hour Urine	$123.00
0468U	Arsenic, Total Inorganic, Urine	$123.00
0460U	Arsenic, Urine	$84.00
0519B	Barium, Blood	$151.00
0519H	Barium, Hair	$451.00
0519SP	Barium, Serum/Plasma	$102.00
0519TI	Barium, Tissue	$414.00
0519U	Barium, Urine	$102.00
0638B	Beryllium, Blood	$71.00
0638H	Beryllium, Hair	$331.00
0638LI	Beryllium, Liquid	$290.00
0638R	Beryllium, RBCs	$71.00
0638SP	Beryllium, Serum/Plasma	$71.00
0638U	Beryllium, Urine	$110.00
0680B	Bismuth, Blood	$177.00
0680U	Bismuth, Urine	$110.00
0711B	Boron, Blood	$54.00
6108B	Cadmium Exposure Profile (OSHA), Blood	$108.00

Acode	Description	List Price (US Dollars)
METALS/ELEMENTS TESTING SERVICES:		
6108U	Cadmium Exposure Profile (OSHA), Urine	$143.00
0921UH	Cadmium, 24 Hour Urine	$67.00
0921B	Cadmium, Blood	$47.00
0921H	Cadmium, Hair	$320.00
0921LI	Cadmium, Liquid	$400.00
0921N	Cadmium, Nails	$320.00
0921R	Cadmium, RBCs	$47.00
0921SP	Cadmium, Serum/Plasma	$47.00
0921TI	Cadmium, Tissue	$258.00
0921U	Cadmium, Urine	$47.00
0939B	Calcium - Total, Blood (Forensic)	$87.00
0938FL	Calcium - Total, Fluid	$227.00
0938R	Calcium - Total, RBCs	$72.00
0938U	Calcium - Total, Urine	$117.00
1042B	Cesium, Blood	$128.00
1042SP	Cesium, Serum/Plasma	$128.00
1042U	Cesium, Urine	$208.00
1130B	Chloroform, Blood	$147.00
1130SP	Chloroform, Serum/Plasma	$155.00
1265B	Chromium and Cobalt, Blood	$149.00
1265SP	Chromium and Cobalt, Serum/Plasma	$145.00
1265U	Chromium and Cobalt, Urine	$145.00
1261B	Chromium, Blood	$102.00
1261FL	Chromium, Fluid	$256.00
1261H	Chromium, Hair	$316.00
1261LI	Chromium, Liquid	$393.00
1261N	Chromium, Nails	$316.00
1261R	Chromium, RBCs	$102.00
1261SP	Chromium, Serum/Plasma	$102.00
1261TI	Chromium, Tissue	$308.00
1261U	Chromium, Urine	$102.00
1290UH	Cobalt, 24 Hour Urine	$101.00
1290B	Cobalt, Blood	$83.00
1290FL	Cobalt, Fluid	$239.00
1290H	Cobalt, Hair	$357.00
1290N	Cobalt, Nails	$357.00
1290R	Cobalt, RBCs	$83.00
1290SP	Cobalt, Serum/Plasma	$83.00
1290TI	Cobalt, Tissue	$291.00
1290U	Cobalt, Urine	$136.00
1333SP	Copper - Free, Serum/Plasma	$78.00
1330B	Copper, Blood	$43.00
1330FL	Copper, Fluid	$201.00
1330H	Copper, Hair	$315.00
1330R	Copper, RBCs	$43.00
1330SP	Copper, Serum/Plasma	$43.00
1330SL	Copper, Solid	$315.00
1330TI	Copper, Tissue	$253.00
1330U	Copper, Urine	$43.00

NMS Labs

2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
METALS/ELEMENTS TESTING SERVICES:		
8103B	Environmental Exposure Screen, Blood (Forensic)	$609.00
2156B	Germanium, Blood	$222.00
2156R	Germanium, RBCs	$222.00
2156SP	Germanium, Serum/Plasma	$302.00
2156U	Germanium, Urine	$290.00
2171B	Gold, Blood	$68.00
2171SP	Gold, Serum/Plasma	$68.00
2171U	Gold, Urine	$68.00
2406B	Indium, Blood	$169.00
2406R	Indium, RBCs	$112.00
2406SP	Indium, Serum/Plasma	$169.00
2406U	Indium, Urine	$112.00
2430UH	Iron, 24 Hour Urine	$58.00
2430B	Iron, Blood	$58.00
2430SP	Iron, Serum/Plasma	$58.00
2490B	Lead and ZPP, Blood	$48.00
2492UH	Lead, 24 Hour Urine	$75.00
2492B	Lead, Blood	$37.00
2492FL	Lead, Fluid	$194.00
2492H	Lead, Hair	$309.00
2492LI	Lead, Liquid	$118.00
2494B	Lead, Micro and EP (Pediatric), Blood	$48.00
2492N	Lead, Nails	$309.00
2492R	Lead, RBCs	$63.00
2492SP	Lead, Serum/Plasma	$75.00
2492SL	Lead, Solid	$309.00
2492TI	Lead, Tissue	$247.00
2492U	Lead, Urine	$75.00
2520B	Lithium, Blood	$43.00
2520FL	Lithium, Fluid	$201.00
2520R	Lithium, RBCs	$67.00
2520SP	Lithium, Serum/Plasma	$43.00
2520TI	Lithium, Tissue	$253.00
2520U	Lithium, Urine	$43.00
2551B	Magnesium - Total, Blood	$46.00
2551FL	Magnesium - Total, Fluid	$204.00
2551H	Magnesium - Total, Hair	$318.00
2551R	Magnesium - Total, RBCs	$46.00
2551SP	Magnesium - Total, Serum/Plasma	$46.00
2551ST	Magnesium - Total, Stool	$318.00
2551U	Magnesium - Total, Urine	$79.00
2570B	Manganese, Blood	$76.00
2570FL	Manganese, Fluid	$232.00
2570H	Manganese, Hair	$347.00
2570LI	Manganese, Liquid	$444.00
2570N	Manganese, Nails	$541.00
2570R	Manganese, RBCs	$76.00
2570SP	Manganese, Serum/Plasma	$76.00
2570TI	Manganese, Tissue	$284.00

2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
METALS/ELEMENTS TESTING SERVICES:		
2570U	Manganese, Urine	$76.00
2670UH	Mercury, 24 Hour Urine	$56.00
2670B	Mercury, Blood	$43.00
2670FL	Mercury, Fluid	$201.00
2670H	Mercury, Hair	$472.00
2670LI	Mercury, Liquid	$199.00
2670N	Mercury, Nails	$315.00
2670R	Mercury, RBCs	$43.00
2670SP	Mercury, Serum/Plasma	$43.00
2670SL	Mercury, Solid	$314.00
2670TI	Mercury, Tissue	$253.00
2670U	Mercury, Urine	$95.00
2664UH	Metals Panel 4 (Arsenic, Cadmium, Lead, Mercury), 24 Hour Urine	$277.00
2664U	Metals Panel 4 (Arsenic, Cadmium, Lead, Mercury), Urine	$277.00
2693B	Metals/Metalloids Acute Poisoning Panel, Blood	$342.00
2693FL	Metals/Metalloids Acute Poisoning Panel, Fluid	$496.00
2693H	Metals/Metalloids Acute Poisoning Panel, Hair	$502.00
2693R	Metals/Metalloids Acute Poisoning Panel, RBCs	$342.00
2693SP	Metals/Metalloids Acute Poisoning Panel, Serum/Plasma	$342.00
2693TI	Metals/Metalloids Acute Poisoning Panel, Tissue	$548.00
2693U	Metals/Metalloids Acute Poisoning Panel, Urine	$342.00
2661B	Metals/Metalloids Panel 1, Blood	$200.00
2661H	Metals/Metalloids Panel 1, Hair	$381.00
2661N	Metals/Metalloids Panel 1, Nails	$381.00
2661SP	Metals/Metalloids Panel 1, Serum/Plasma	$221.00
2661U	Metals/Metalloids Panel 1, Urine	$228.00
2662B	Metals/Metalloids Panel 2, Blood	$277.00
2662H	Metals/Metalloids Panel 2, Hair	$441.00
2662N	Metals/Metalloids Panel 2, Nails	$441.00
2662SP	Metals/Metalloids Panel 2, Serum/Plasma	$277.00
2662U	Metals/Metalloids Panel 2, Urine	$452.00
2663B	Metals/Metalloids Panel 3, Blood	$308.00
2663H	Metals/Metalloids Panel 3, Hair	$476.00
2663N	Metals/Metalloids Panel 3, Nails	$476.00
2663SP	Metals/Metalloids Panel 3, Serum/Plasma	$317.00
2663U	Metals/Metalloids Panel 3, Urine	$505.00
3140B	Nickel, Blood	$58.00
3140FL	Nickel, Fluid	$212.00
3140H	Nickel, Hair	$330.00
3140N	Nickel, Nails	$330.00
3140R	Nickel, RBCs	$94.00
3140SP	Nickel, Serum/Plasma	$58.00
3140TI	Nickel, Tissue	$266.00
3140U	Nickel, Urine	$80.00
3292B	Palladium, Blood	$166.00
3292B	Palladium, Blood	$166.00
3292SP	Palladium, Serum/Plasma	$137.00
3292SP	Palladium, Serum/Plasma	$137.00
3292U	Palladium, Urine	$137.00

Acode	Description	List Price (US Dollars)
METALS/ELEMENTS TESTING SERVICES:		
3292U	Palladium, Urine	$137.00
3765B	Phosphorus - Total, Blood	$203.00
3765B	Phosphorus - Total, Blood	$203.00
3765FL	Phosphorus - Total, Fluid	$359.00
3765FL	Phosphorus - Total, Fluid	$359.00
3765SP	Phosphorus - Total, Serum/Plasma	$203.00
3765SP	Phosphorus - Total, Serum/Plasma	$203.00
3765ST	Phosphorus - Total, Stool	$171.00
3765ST	Phosphorus - Total, Stool	$171.00
3765U	Phosphorus - Total, Urine	$203.00
3765U	Phosphorus - Total, Urine	$203.00
3783B	Platinum, Blood	$141.00
3783FL	Platinum, Fluid	$296.00
3783H	Platinum, Hair	$525.00
3783R	Platinum, RBCs	$344.00
3783SP	Platinum, Serum/Plasma	$141.00
~~3783U~~	~~Platinum, Urine~~	~~$232.00~~
3784B	Potassium - Total, Blood	$67.00
3784R	Potassium - Total, RBCs	$67.00
3784SP	Potassium - Total, Serum/Plasma	$67.00
4124B	Rubidium, Blood	$169.00
4124B	Rubidium, Blood	$169.00
4124R	Rubidium, RBCs	$252.00
4124R	Rubidium, RBCs	$252.00
4124SP	Rubidium, Serum/Plasma	$169.00
4124SP	Rubidium, Serum/Plasma	$169.00
4124U	Rubidium, Urine	$169.00
4124U	Rubidium, Urine	$169.00
4180B	Selenium, Blood	$82.00
4180B	Selenium, Blood	$82.00
4180H	Selenium, Hair	$409.00
4180H	Selenium, Hair	$409.00
4180LI	Selenium, Liquid	$520.00
4180LI	Selenium, Liquid	$520.00
4180N	Selenium, Nails	$409.00
4180N	Selenium, Nails	$409.00
4180R	Selenium, RBCs	$82.00
4180R	Selenium, RBCs	$82.00
4180SP	Selenium, Serum/Plasma	$82.00
4180SP	Selenium, Serum/Plasma	$82.00
4180U	Selenium, Urine	$97.00
4180U	Selenium, Urine	$97.00
4200B	Silver, Blood	$76.00
4200H	Silver, Hair	$337.00
4200N	Silver, Nails	$337.00
4200SP	Silver, Serum/Plasma	$76.00
4200U	Silver, Urine	$76.00
4212B	Strontium, Blood	$74.00
4212SP	Strontium, Serum/Plasma	$43.00

NMS Labs

2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
METALS/ELEMENTS TESTING SERVICES:		
4212U	Strontium, Urine	$42.00
4320B	Tellurium, Blood	$182.00
4320H	Tellurium, Hair	$525.00
4320SP	Tellurium, Serum/Plasma	$182.00
4320U	Tellurium, Urine	$182.00
4370B	Thallium, Blood	$110.00
4370H	Thallium, Hair	$304.00
4370LI	Thallium, Liquid	$270.00
4370N	Thallium, Nails	$304.00
4370SP	Thallium, Serum/Plasma	$68.00
4370U	Thallium, Urine	$68.00
4478SP	Thorium, Serum/Plasma	$116.00
4478U	Thorium, Urine	$193.00
4485B	Tin - Total, Blood	$109.00
4485H	Tin - Total, Hair	$380.00
4485SP	Tin - Total, Serum/Plasma	$109.00
4485U	Tin - Total, Urine	$109.00
4486H	Titanium, Hair	$358.00
4486B	Titanium, Blood	$112.00
4486FL	Titanium, Fluid	$267.00
4486SP	Titanium, Serum/Plasma	$112.00
4486TI	Titanium, Tissue	$318.00
4486U	Titanium, Urine	$169.00
0470UH	Total, Inorganic Arsenic, 24 Hour Urine (+Creatinine)	$123.00
4730B	Tungsten, Blood	$138.00
4730B	Tungsten, Blood	$138.00
4730SP	Tungsten, Serum/Plasma	$138.00
4730SP	Tungsten, Serum/Plasma	$138.00
4730U	Tungsten, Urine	$138.00
4730U	Tungsten, Urine	$138.00
4755UH	Uranium, 24 Hour Urine	$138.00
4755U	Uranium, Urine	$138.00
4765B	Vanadium, Blood	$82.00
4765R	Vanadium, RBCs	$82.00
4765SP	Vanadium, Serum/Plasma	$82.00
4765U	Vanadium, Urine	$87.00
4844FL	Zinc, Fluid	$207.00
4844H	Zinc, Hair	$297.00
4844LI	Zinc, Liquid	$421.00
4844N	Zinc, Nails	$297.00
4844R	Zinc, RBCs	$49.00
4844SP	Zinc, Serum/Plasma	$49.00
4844U	Zinc, Urine	$82.00
4885B	ZPP (Zinc Protoporphyrin), Blood	$56.00

NMS Labs

2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
MISCELLANEOUS:		
HAIR KIT	Hair Kit/ Forensic	$15.00
HAIRSEG	Hair Segmentation	$146.00
HAIRSEG2	Hair Segmentation II	$146.00
SHPCHG	Shipping Charge	$34.00
HANDLING	Specimen Handling Fee	$38.00
SPEC RET	Specimen Retention	$478.00
RETURN	Specimen Return/Handling	$52.00
NEW PSYCHOACTIVE SUBSTANCES (NPS):		
9105B	Acetyl Fentanyl Screen, Blood (Forensic)	$142.00
9105SP	Acetyl Fentanyl Screen, Serum/Plasma (Forensic)	$142.00
9105U	Acetyl Fentanyl Screen, Urine (Forensic)	$142.00
0205B	Acetyl Fentanyl, Blood	$142.00
0205SP	Acetyl Fentanyl, Serum/Plasma	$142.00
0205U	Acetyl Fentanyl, Urine	$142.00
2626B	Bath Salts Panel, Blood	$210.00
2626SP	Bath Salts Panel, Serum/Plasma	$132.00
2626U	Bath Salts Panel, Urine	$132.00
1486B	Carfentanil, Furanyl Fentanyl, and U-47700 (Quantitative Forensic Investigation), Blood	$194.00
1486SP	Carfentanil, Furanyl Fentanyl, and U-47700 (Quantitative Forensic Investigation), Serum/Plasma	$194.00
0570B	Designer Benzodiazepines, Blood (Forensic)	$167.00
0570SP	Designer Benzodiazepines, Serum/Plasma (Forensic)	$167.00
1485B	Designer Opioids, Blood	$270.00
1485SP	Designer Opioids, Serum/Plasma	$270.00
8756B	Novel Psychoactive Substances (NPS) Screen 1, Blood	$274.00
8756SP	Novel Psychoactive Substances (NPS) Screen 1, Serum/Plasma	$274.00
8756U	Novel Psychoactive Substances (NPS) Screen 1, Urine	$274.00
8210B	Novel Psychoactive Substances (NPS) Screen 2, Blood	$221.00
8210SP	Novel Psychoactive Substances (NPS) Screen 2, Serum/Plasma	$221.00
8210U	Novel Psychoactive Substances (NPS) Screen 2, Urine	$221.00
9235B	Phenazepam Screen (Qualitative), Blood	$282.00
9235SP	Phenazepam Screen (Qualitative), Serum/Plasma	$282.00
9235U	Phenazepam Screen (Qualitative), Urine	$282.00
8054B	Postmortem, Expanded with NPS, Blood (Forensic)	$597.00
4046B	Pyrrolidinophenone Panel (Qualitative), Blood	$246.00
4046SP	Pyrrolidinophenone Panel (Qualitative), Serum/Plasma	$246.00
4047B	Pyrrolidinophenone Panel, Blood	$246.00
4047SP	Pyrrolidinophenone Panel, Serum/Plasma	$246.00
1021B	Substituted Cathinone Panel, Blood	$215.00
1021SP	Substituted Cathinone Panel, Serum/Plasma	$215.00
1021U	Substituted Cathinone Panel, Urine	$215.00
9562U	Synthetic Cannabinoid Metabolites Screen - Expanded, Urine (Forensic)	$104.00
9563U	Synthetic Cannabinoid Metabolites Screen, Urine	$66.00
29909	Synthetic Cannabinoids Add-On	$129.00
9560B	Synthetic Cannabinoids Screen (2016 Scope), Blood	$219.00

NMS Labs

2017 LIST Fee Schedule

Acode	Description	List Price (US Dollars)
ORAL FLUID TESTING SERVICES:		
8890OF	Amphetamines Panel (Qualitative), Oral Fluid (Saliva)	$50.00
8891OF	Benzodiazepines Panel (Qualitative), Oral Fluid (Saliva)	$50.00
8893OF	Cocaine and Metabolites (Qualitative), Oral Fluid (Saliva)	$50.00
8892OF	Delta-9 THC (Qualitative), Oral Fluid (Saliva)	$60.00
8900OF	Delta-9 THC (Quantitative), Oral Fluid (Saliva)	$160.00
8898OF	Drugs of Abuse (6 Panel) (Qualitative), Oral Fluid (Saliva)	$70.00
8897OF	Drugs of Abuse (7 Panel) (Qualitative), Oral Fluid (Saliva)	$109.00
9005OF	DUID-DRE Screen (Qualitative) ProofPOSITIVE®, Oral Fluid (Saliva) (Forensic)	$145.00
8894OF	Methadone and Metabolite (Qualitative), Oral Fluid (Saliva)	$50.00
8895OF	Opiates (Qualitative), Oral Fluid (Saliva)	$50.00
8896OF	Phencyclidine and Dextromethorphan (Qualitative), Oral Fluid (Saliva)	$50.00
SEND OUT TESTING SERVICES:		
7813B	Citrate Agar Confirmation - Send Out	$118.00
7085P	CMV-Cytomegalovirus DNA (CMVDP) - Send Out	$171.00
7085FL	CMV-Cytomegalovirus DNA (CMVCF) - Send Out	$171.00
7077B	Codeine Metabolizer Status, Blood - Send Out	$370.00
7067FL	Culture Aerobic (SF) - Send Out	$161.00
70348	Culture, Blood (BC) - Send Out	$120.00
78020	Culture, Wound - Aerobic ID (WO) Screen - Send Out	$121.00
78010	Culture, Wound - Anaerobic/Aerobic ID (AN) Screen - Send Out	$135.00
7025U	Electrolytes Panel, Urine - Send Out	$71.00
7542B	Ethanol - Title 17, Blood - Send Out	$83.00
7542SP	Ethanol - Title 17, Serum/Plasma - Send Out	$83.00
7542U	Ethanol - Title 17, Urine - Send Out	$83.00
7027SP	Glucose, Serum/Plasma - Send Out	$62.00
7027U	Glucose, Urine - Send Out	$63.00
70290	Gram Stain (GRST) - Send Out	$63.00
7814B	Hemoglobin Cascade Confirmation - Send Out	$225.00
7812B	Hemoglobinopathy Screen (HGEL) - Send Out	$67.00
7026B	Hepatitis A Antibody, Blood - Send Out	$88.00
7072B	Hepatitis B Core Antibody, Blood - Send Out	$84.00
7047B	Hepatitis B Surface Antibody, Blood - Send Out	$108.00
7048B	Hepatitis B Surface Antigen Neutralization (Confirmation Test), Blood - Send Out	$303.00
7053B	Hepatitis B Surface Antigen, Blood - Send Out	$53.00
7049B	Hepatitis C Antibody, Blood - Send Out	$62.00
7033B	HIV 1/2 Screen - Send Out	$54.00
7031B	HIV-1 Western Blot, Blood (Confirmation Test) - Send Out	$271.00
70860	Human metapneumovirus (HMPVP) - Send Out	$722.00
7028SP	Immunoglobulin E, Serum/Plasma - Send Out	$58.00
7079B	Oxycodone Metabolizer Status, Blood - Send Out	$350.00
7064SP	Rapid Plasma Reagin Reflex (RPR) - Send Out	$41.00
7074SP	Rapid Plasma Reagin Titer Reflex (RPRT), Serum/Plasma - Send Out	$41.00
70870	Respiratory Pathogen Profile (RPPPR) - Send Out	$455.00
70880	Rhinovirus (RHINO) - Send Out	$722.00
7073SP	Syphilis Serology (SYPHL), Serum/Plasma - Send Out	$62.00
7078B	Tramadol Metabolizer Status, Blood - Send Out	$370.00
7030SP	Tryptase, Serum/Plasma - Send Out	$93.00

AMENDMENT NO. 2

AMENDMENT, dated as of _____, 201___ (together with the schedules, appendices, attachments and exhibits if any hereto, this "Amendment"), between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the Nassau County Police Department, having its principal office at 1490 Franklin Avenue, Mineola, New York, 11501 (the "Department") and (ii) **National Medical Services (d/b/a NMS Labs)**, a Pennsylvania corporation, having its principal office at **3701 Welsh Road, Willow Grove, PA 19090** (the "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number **CQPD14-000002** between the County and the Contractor, executed on behalf of the County on May 9, 2014, and as amended by amendment one **CLPD15-000014** executed on behalf of the County on September 23, 2015 (the "Original Agreement"), the Contractor performs laboratory testing services for the County, which are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from January 1, 2014 through December 31, 2015, unless sooner terminated in accordance with the provisions of the Original Agreement, with the option to renew under the same terms and conditions for one (1) additional one (1) year period; and

WHEREAS, the maximum amount that the County agreed to reimburse the Contractor for Services under the Original Agreement, as full compensation for the Services rendered during the period January 1, 2014 through December 31, 2014 (the "2014 Period") was not to exceed **Six Hundred Fifty Thousand dollars ($650,000.00)**; and

WHEREAS, the maximum amount that the County agreed to reimburse the Contractor for Services under the Original Agreement, as full compensation for Services rendered during the period January 1, 2015 through December 31, 2015 (the "2015 Period") was not to exceed **Six Hundred Fifty Thousand dollars ($650,000.00)**; and

WHEREAS, the maximum amount that the County agreed to reimburse the Contractor for Services under the Original Agreement, as full compensation for the Services rendered during both the 2014 Period and 2015 Period was not to exceed **One Million Three Hundred Thousand dollars ($1,300,000.00)** (the "Maximum Amount"); and

WHEREAS, the Department is desirous of increasing the Maximum Amount, exercising it's renewal option for a one year period from January 1, 2016 through December 31, 2016 (the "2016 Period"), extending the County's renewal options for an additional two (2) one (1) year periods, and adjusting the fee schedule; and

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Renewal and Extension of Term. The Original Agreement shall be renewed and thereby extended for one (1) year, so that the termination date of the Original Agreement, as amended by this Amendment (the "Amended Agreement"), shall be December 31, 2016. In addition, the County may renew this Amended Agreement under the same terms and conditions for an additional two (2) one (1) year periods.

2. Maximum Amount for 2015 Period. The maximum amount in the Original Agreement for the 2015 Period shall be increased by **Two Hundred Fifty Thousand dollars ($250,000.00),** payable for Services rendered during the 2015 Period, so that the maximum amount that the County shall pay to the Contractor as full consideration for all Services provided under the Original Agreement during the 2015 Period shall be **Nine Hundred Thousand dollars ($900,000.00)**, payable in accordance with paragraph 3(a) of the Original Agreement.

3. Maximum Amount for 2016 Period. The maximum amount in the Original Agreement shall be increased so that the maximum amount payable for Services rendered during the 2016 Period shall be **One Million One Hundred and Twenty Five Thousand Dollars ($1,125,000.00)**, payable in accordance with paragraph 4 of this Amendment. The maximum amount payable for Services rendered during the 2014 Period, 2015 Period, and the 2016 Period shall be **Two Million Six Hundred and Seventy Five Thousand Dollars ($2,675,000.00).**

4. Payment. Effective for the 2016 Period and each year thereafter, paragraph 3(a) of the Original Agreement and the Appendix A annexed thereto are amended to reflect the following revised fee schedule which has been provided in its entirety in the Appendix B annexed hereto.

5. Full Force and Effect. All terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date first written above.

NATIONAL MEDICAL SERVICES (D/B/A NMS LABS)

By: _____

Name: ANDREW C. NOLAN

Title: Vice President of Finance

Date: 2/23/16

NASSAU COUNTY

By: _____

Name: Charles Ribando

Title: County Executive

☒ Deputy County Executive

Date: 5/19/16

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the 23 day of February in the year 2016 before me personally came Andrew Nolan to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Montgomery; that he or she is the VP of Finance of NMS Labs, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

Kelly Ciliberto

NOTARY PUBLIC

COMMONWEALTH OF PENNSYLVANIA
NOTARIAL SEAL
KELLY J CILIBERTO
Notary Public
UPPER DUBLIN TWP., MONTGOMERY COUNTY
My Commission Expires Nov 17, 2016

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the 19 day of May in the year 2016 before me personally came Charles Ribando to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a **Deputy County Executive of the County of Nassau,** the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

Samantha Goetz

NOTARY PUBLIC

SAMANTHA ASHLEY GOETZ
NOTARY PUBLIC
Exp. February 04, 2017
NASSAU COUNTY
No. 01GO5275990
STATE OF NEW YORK

NMS
LABS

Nassau County Police Department

2016 Fee Schedule

NMS LABS, WHERE RARE TESTS ARE THE ROUTINE. MORE THAN RESULTS. SOLUTIONS.

Effective January 1, 2016

Ver. 2015-01-01

NMS Labs
3701 Welsh Road
Willow Grove, PA 19090
T 800.522.6671 215.657.4900
F 215.657.2972 www.nmslabs.com

NMS Labs 2016 List Fee Schedule –
Nassau County Police Department

Sample Matrix / Suffix Key

Suffix	Sample Matrix
B	Blood
BO	Bone
D	Dialysis Fluid
F	Fat
FL	Fluid
GS	Gas
H	Hair
N	Nails
LI	Liquid
ME	Meconium
O	Other
OF	Oral Fluid
P	Plasma
PT	Paint
R	RBC
SL	Solid
SP	Serum/Plasma
ST	Stool
TH	Teeth
U	Urine
UH	24 Hour Urine

The tests listed in this Fee Schedule are the most commonly ordered by our clients. All test prices are in US dollars. Some tests offered by NMS Labs may not be listed in this Fee Schedule. If a test of interest does not appear in this fee schedule, please contact Client Support at (800) 522-6671 or clientsupport@nmslabs.com for information.

NOTE: The tests listed in this Fee Schedule were available at the time of publication. Tests may be added to our test menu or discontinued after the publication of the Fee Schedule. Please check for a current listing of tests available via NMS Labs on-line test catalog at www.nmslabs.com/test-catalog.

NMS Labs 2016 List Fee Schedule –
Nassau County Police Department

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ACode	Description	List Price (US Dollars)
0110SP	1,25-Dihydroxyvitamin D, Serum/Plasma	$129.00
7626SP	11-Deoxycortisol, Serum/Plasma	$100.00
7620SP	17-Hydroxyprogesterone, Serum/Plasma	$130.00
2358U	1-Hydroxypyrene, Urine	$266.00
3124B	1-Naphthol, Blood	$316.00
3124SP	1-Naphthol, Serum/Plasma	$192.00
3124U	1-Naphthol, Urine	$115.00
4290B	2,4,5,-T, Blood	$190.00
4290SP	2,4,5,-T, Serum/Plasma	$190.00
1430B	2,4-Dichlorophenoxyacetic Acid, Blood	$235.00
1430SP	2,4-Dichlorophenoxyacetic Acid, Serum/Plasma	$179.00
1430U	2,4-Dichlorophenoxyacetic Acid, Urine	$179.00
0094U	2,5-Hexanedione, Urine	$213.00
0011U	2-Butoxyethanol Metabolite (2-Butoxyacetic Acid - Total), Urine	$246.00
2053U	2-Butoxyethanol Occupational Exposure Monitoring, Urine	$343.00
0276SP	4-Aminopyridine Exposure, Serum/Plasma	$461.00
0276U	4-Aminopyridine Exposure, Urine	$461.00
0078SP	5-Fluorouracil and Metabolite, Serum/Plasma	$175.00
8665B	6-Monoacetylmorphine - Free (Unconjugated), Blood	$265.00
8665FL	6-Monoacetylmorphine - Free (Unconjugated), Fluid	$229.00
8665SP	6-Monoacetylmorphine - Free (Unconjugated), Serum/Plasma	$265.00
8665U	6-Monoacetylmorphine - Free (Unconjugated), Urine	$265.00
0013SP	Acamprosate, Serum/Plasma	$175.00
0012B	Acebutolol, Blood	$339.00
0012SP	Acebutolol, Serum/Plasma	$295.00
0010B	Acecainide, Blood	$274.00
9101B	Acepromazine Screen, Blood	$198.00
9101SP	Acepromazine Screen, Serum/Plasma	$346.00
9101U	Acepromazine Screen, Urine	$240.00
0017B	Acepromazine, Blood	$353.00
0017SP	Acepromazine, Serum/Plasma	$215.00
0017U	Acepromazine, Urine	$215.00
0021B	Acetaldehyde, Blood	$95.00
0021SP	Acetaldehyde, Serum/Plasma	$60.00
0021U	Acetaldehyde, Urine	$84.00
0032B	Acetaminophen Screen, Blood	$72.00
0032SP	Acetaminophen Screen, Serum/Plasma	$75.00
0032U	Acetaminophen Screen, Urine	$44.00
0030FL	Acetaminophen, Fluid	$200.00
0030B	Acetaminophen, Blood	$46.00
0030SP	Acetaminophen, Serum/Plasma	$46.00
1788SP	Acetaminophen, Serum/Plasma	$75.00
0030TI	Acetaminophen, Tissue	$251.00
0030U	Acetaminophen, Urine	$46.00
0050B	Acetazolamide, Blood	$67.00
0050SP	Acetazolamide, Serum/Plasma	$99.00
0050U	Acetazolamide, Urine	$106.00
0060SP	Acetoacetate, Serum/Plasma	$143.00
0060U	Acetoacetate, Urine	$228.00

ACode	Description	List Price (US Dollars)
0070SP	Acetohexamide, Serum/Plasma	$146.00
0080B	Acetone, Blood	$44.00
0080FL	Acetone, Fluid	$69.00
0080SP	Acetone, Serum/Plasma	$44.00
0080U	Acetone, Urine	$44.00
0088B	Acetonitrile Exposure Profile, Blood	$360.00
0088U	Acetonitrile Exposure Profile, Urine	$324.00
0100B	Acetophenazine, Blood	$599.00
0100SP	Acetophenazine, Serum/Plasma	$355.00
9105B	Acetyl Fentanyl Screen, Blood (Forensic)	$134.00
9105SP	Acetyl Fentanyl Screen, Serum/Plasma (Forensic)	$134.00
9105U	Acetyl Fentanyl Screen, Urine (Forensic)	$134.00
0205B	Acetyl Fentanyl, Blood	$134.00
0205SP	Acetyl Fentanyl, Serum/Plasma	$134.00
0205U	Acetyl Fentanyl, Urine	$134.00
0148B	Acrylonitrile Exposure Profile, Blood	$225.00
0148U	Acrylonitrile Exposure Profile, Urine	$284.00
0166B	Acyclovir, Blood	$231.00
0158SP	Acyclovir, Serum/Plasma	$137.00
0158U	Acyclovir, Urine	$137.00
7641SP	Adrenal Insufficiency Panel, Serum/Plasma	$525.00
0165B	Albuterol, Blood	$229.00
0165FL	Albuterol, Fluid	$254.00
0165SP	Albuterol, Serum/Plasma	$345.00
0165TI	Albuterol, Tissue	$279.00
0175B	Alcohol (Police), Blood (Forensic)	$102.00
0175SP	Alcohol (Police), Serum/Plasma (Forensic)	$167.00
0175U	Alcohol (Police), Urine (Forensic)	$167.00
0177LI	Alcohol In Suspected Alcoholic Beverages	$70.00
0170B	Alcohol Panel, Blood	$67.00
0170FL	Alcohol Panel, Fluid	$92.00
0170SP	Alcohol Panel, Serum/Plasma	$67.00
0170TI	Alcohol Panel, Tissue	$117.00
0170U	Alcohol Panel, Urine	$67.00
0171B	Alcohol Screen, Blood	$34.00
0171FL	Alcohol Screen, Fluid	$60.00
0171SP	Alcohol Screen, Serum/Plasma	$55.00
0171TI	Alcohol Screen, Tissue	$86.00
0171U	Alcohol Screen, Urine	$34.00
0176B	Alcohol, Blood (Forensic)	$127.00
0176SP	Alcohol, Serum/Plasma (Forensic)	$127.00
0176U	Alcohol, Urine (Forensic)	$211.00
0195B	Alcohol, with Statement of Certainty® (Police), Blood (Forensic)	$102.00
7632SP	Aldosterone, Serum/Plasma	$204.00
7642SP	Aldosteronism / Hypertension Panel, Serum/Plasma	$304.00
0190B	Aldrin/Dieldrin, Blood	$143.00
0190FL	Aldrin/Dieldrin, Fluid	$293.00
0190SP	Aldrin/Dieldrin, Serum/Plasma	$143.00
9103TI	Alfentanil Screen, Tissue	$355.00

ACode	Description	List Price (US Dollars)
9103U	Alfentanil Screen, Urine	$228.00
0200B	Alfentanil, Blood	$174.00
0200SP	Alfentanil, Serum/Plasma	$285.00
0213B	Allopurinol and Metabolite, Blood	$458.00
0213SP	Allopurinol and Metabolite, Serum/Plasma	$115.00
0220B	Allyl Alcohol, Blood	$423.00
0220SP	Allyl Alcohol, Serum/Plasma	$172.00
0245B	Alpha PVP, Blood	$155.00
0245SP	Alpha PVP, Serum/Plasma	$155.00
0245U	Alpha PVP, Urine	$155.00
3780B	Alpha-Pinene, Blood	$215.00
9106B	Alprazolam and Metabolite Screen, Blood	$78.00
9106SP	Alprazolam and Metabolite Screen, Serum/Plasma	$78.00
9106U	Alprazolam and Metabolite Screen, Urine	$78.00
8646B	Alprazolam and Metabolite, Blood	$266.00
8646FL	Alprazolam and Metabolite, Fluid	$229.00
8646SP	Alprazolam and Metabolite, Serum/Plasma	$258.00
8646TI	Alprazolam and Metabolite, Tissue	$255.00
8646U	Alprazolam and Metabolite, Urine	$258.00
0260B	Alprazolam, Blood	$79.00
0260FL	Alprazolam, Fluid	$232.00
0260SP	Alprazolam, Serum/Plasma	$79.00
0260TI	Alprazolam, Tissue	$283.00
0264UH	Aluminum, 24 Hour Urine	$67.00
0264B	Aluminum, Blood	$115.00
0264FL	Aluminum, Fluid	$368.00
0264H	Aluminum, Hair	$385.00
0264LI	Aluminum, Liquid	$334.00
0264N	Aluminum, Nails	$385.00
0264R	Aluminum, RBCs	$64.00
0264SP	Aluminum, Serum/Plasma	$64.00
0264TI	Aluminum, Tissue	$345.00
0264U	Aluminum, Urine	$120.00
9308SP	Amantadine Screen, Serum/Plasma	$121.00
0265B	Amantadine, Blood	$111.00
0265FL	Amantadine, Fluid	$261.00
0265SP	Amantadine, Serum/Plasma	$70.00
0265U	Amantadine, Urine	$111.00
0267B	Amiloride, Blood	$331.00
0267SP	Amiloride, Serum/Plasma	$229.00
0268SP	Aminobenzoic Acid, Serum/Plasma	$293.00
0269SP	Aminocaproic Acid, Serum/Plasma	$313.00
0307B	Amiodarone and Metabolite, Blood	$342.00
0307SP	Amiodarone and Metabolite, Serum/Plasma	$342.00
9432B	Amitriptyline and Metabolite Screen, Blood	$153.00
9432SP	Amitriptyline and Metabolite Screen, Serum/Plasma	$134.00
9432U	Amitriptyline and Metabolite Screen, Urine	$146.00
0310B	Amitriptyline and Metabolite, Blood	$91.00
0310FL	Amitriptyline and Metabolite, Fluid	$242.00

ACode	Description	List Price (US Dollars)
0310SP	Amitriptyline and Metabolite, Serum/Plasma	$144.00
0310TI	Amitriptyline and Metabolite, Tissue	$313.00
0310U	Amitriptyline and Metabolite, Urine	$144.00
0315B	Amlodipine, Blood	$258.00
0315SP	Amlodipine, Serum/Plasma	$258.00
0320SP	Amobarbital, Serum/Plasma	$144.00
0320U	Amobarbital, Urine	$91.00
9107B	Amoxapine and Metabolite Screen, Blood	$212.00
9107SP	Amoxapine and Metabolite Screen, Serum/Plasma	$338.00
9107U	Amoxapine and Metabolite Screen, Urine	$212.00
0325B	Amoxapine and Metabolite, Blood	$210.00
0325SP	Amoxapine and Metabolite, Serum/Plasma	$314.00
0325U	Amoxapine and Metabolite, Urine	$210.00
0329B	Amphetamines (D/L Ratio), Blood	$248.00
0329FL	Amphetamines (D/L Ratio), Fluid	$398.00
0329SP	Amphetamines (D/L Ratio), Serum/Plasma	$248.00
0329U	Amphetamines (D/L Ratio), Urine	$248.00
8600ME	Amphetamines Panel (Qualitative), Meconium	$216.00
8890OF	Amphetamines Panel (Qualitative), Oral Fluids	$50.00
8600B	Amphetamines Panel, Blood	$177.00
8600FL	Amphetamines Panel, Fluid	$434.00
8600SP	Amphetamines Panel, Serum/Plasma	$177.00
8600TI	Amphetamines Panel, Tissue	$389.00
8600U	Amphetamines Panel, Urine	$177.00
0337B	Amphetamines Screen, Blood	$95.00
0337FL	Amphetamines Screen, Fluid	$245.00
0337SP	Amphetamines Screen, Serum/Plasma	$104.00
0337U	Amphetamines Screen, Urine	$104.00
6924H	Amphetamines, Hair	$341.00
9306U	Anabolic Steroids Screen, Urine	$111.00
7622SP	Androstenedione, Serum/Plasma	$190.00
0273U	Aniline Exposure (Aminophenol, para-), Urine	$165.00
0390U	Aniline Exposure, Urine	$173.00
0406B	Anticoagulant Poisoning Panel (Qualitative), Blood	$983.00
0406SP	Anticoagulant Poisoning Panel (Qualitative), Serum/Plasma	$634.00
0406TI	Anticoagulant Poisoning Panel (Qualitative), Tissue	$839.00
4655B	Antidepressants Panel 1, Blood	$179.00
4655FL	Antidepressants Panel 1, Fluid	$287.00
4655SP	Antidepressants Panel 1, Serum/Plasma	$112.00
4655TI	Antidepressants Panel 1, Tissue	$339.00
4655U	Antidepressants Panel 1, Urine	$112.00
8700B	Antidepressants Panel, Blood	$335.00
8700FL	Antidepressants Panel, Fluid	$415.00
8700SP	Antidepressants Panel, Serum/Plasma	$211.00
8700TI	Antidepressants Panel, Tissue	$468.00
8700U	Antidepressants Panel, Urine	$211.00
9022B	Antidepressants Screen - Expanded, Blood	$267.00
9022U	Antidepressants Screen - Expanded, Urine	$267.00
9431B	Antidepressants Screen, Blood	$211.00

ACode	Description	List Price (US Dollars)
9431SP	Antidepressants Screen, Serum/Plasma	$183.00
9431TI	Antidepressants Screen, Tissue	$374.00
9431U	Antidepressants Screen, Urine	$127.00
0410B	Antimony, Blood	$64.00
0410FL	Antimony, Fluid	$216.00
0410H	Antimony, Hair	$385.00
0410LI	Antimony, Liquid	$224.00
0410N	Antimony, Nails	$385.00
0410R	Antimony, RBCs	$64.00
0410SP	Antimony, Serum/Plasma	$64.00
0410TI	Antimony, Tissue	$335.00
0410U	Antimony, Urine	$64.00
0425B	Antipyrine, Blood	$371.00
0425SP	Antipyrine, Serum/Plasma	$225.00
0448SP	Apixaban, Serum/Plasma	$184.00
0450SP	Aprobarbital, Serum/Plasma	$93.00
0450U	Aprobarbital, Urine	$93.00
0451B	Aripiprazole, Blood	$149.00
0451SP	Aripiprazole, Serum/Plasma	$149.00
0395SP	Armodafinil, Serum/Plasma	$126.00
0455U	Aromatic Primary Amines Exposure, Urine	$448.00
2302U	Aromatic Solvent Metabolites Panel 1, Urine	$167.00
0785B	Aromatic Solvents Exposure Panel, Blood	$75.00
0430U	Aromatic Solvents Metabolites Panel 2, Urine	$512.00
0460UH	Arsenic, 24 Hour Urine	$80.00
0460B	Arsenic, Blood	$80.00
0460FL	Arsenic, Fluid	$233.00
0460H	Arsenic, Hair	$506.00
0460N	Arsenic, Nails	$338.00
0460R	Arsenic, RBCs	$80.00
0460SP	Arsenic, Serum/Plasma	$80.00
0460SL	Arsenic, Solid	$354.00
0460ST	Arsenic, Stool	$510.00
0460TI	Arsenic, Tissue	$284.00
0468UH	Arsenic, Total Inorganic, 24 Hour Urine	$116.00
0468U	Arsenic, Total Inorganic, Urine	$116.00
0460U	Arsenic, Urine	$80.00
0474SP	Asenapine, Serum/Plasma	$194.00
0483B	Atenolol, Blood	$153.00
0483FL	Atenolol, Fluid	$304.00
0483SP	Atenolol, Serum/Plasma	$245.00
0483TI	Atenolol, Tissue	$355.00
0483U	Atenolol, Urine	$245.00
0486B	Atomoxetine, Blood	$389.00
0486SP	Atomoxetine, Serum/Plasma	$187.00
0486U	Atomoxetine, Urine	$187.00
0487SP	Atovaquone, Serum/Plasma	$361.00
0485B	Atrazine, Blood	$338.00
0485SP	Atrazine, Serum/Plasma	$265.00

ACode	Description	List Price (US Dollars)
0485U	Atrazine, Urine	$265.00
9109B	Atropine Screen, Blood	$548.00
9109SP	Atropine Screen, Serum/Plasma	$449.00
9109TI	Atropine Screen, Tissue	$617.00
9109U	Atropine Screen, Urine	$528.00
0490B	Atropine, Blood	$534.00
0490SP	Atropine, Serum/Plasma	$534.00
0490U	Atropine, Urine	$534.00
0495B	Avanafil, Blood	$355.00
0495SP	Avanafil, Serum/Plasma	$355.00
2111B	Baclofen, Blood	$258.00
2111FL	Baclofen, Fluid	$355.00
2111SP	Baclofen, Serum/Plasma	$162.00
2111U	Baclofen, Urine	$258.00
0498B	Bactrim®, Blood	$211.00
0498SP	Bactrim®, Serum/Plasma	$202.00
0500B	Barbital, Blood	$386.00
0500SP	Barbital, Serum/Plasma	$306.00
0500U	Barbital, Urine	$386.00
8620ME	Barbiturates Panel (Qualitative), Meconium	$322.00
8620B	Barbiturates Panel, Blood	$162.00
8620FL	Barbiturates Panel, Fluid	$187.00
8620SP	Barbiturates Panel, Serum/Plasma	$258.00
8620TI	Barbiturates Panel, Tissue	$212.00
8620U	Barbiturates Panel, Urine	$162.00
0512B	Barbiturates Screen, Blood	$95.00
0512SP	Barbiturates Screen, Serum/Plasma	$66.00
0512TI	Barbiturates Screen, Tissue	$295.00
0512U	Barbiturates Screen, Urine	$104.00
6921H	Barbiturates, Hair (Forensic)	$347.00
0519B	Barium, Blood	$143.00
0519FL	Barium, Fluid	$326.00
0519H	Barium, Hair	$425.00
0519SP	Barium, Serum/Plasma	$96.00
0519TI	Barium, Tissue	$390.00
0519U	Barium, Urine	$96.00
8756B	Bath Salts and Stimulants Designer Drugs - Expanded, Blood	$258.00
8756SP	Bath Salts and Stimulants Designer Drugs - Expanded, Serum/Plasma	$258.00
8756U	Bath Salts and Stimulants Designer Drugs - Expanded, Urine	$258.00
2626B	Bath Salts Panel, Blood	$198.00
2626SP	Bath Salts Panel, Serum/Plasma	$124.00
2626U	Bath Salts Panel, Urine	$124.00
0505SP	Bedaquiline, Serum/Plasma	$197.00
0520B	Belladonna Alkaloids Panel, Blood	$284.00
0520FL	Belladonna Alkaloids Panel, Fluid	$410.00
0520SP	Belladonna Alkaloids Panel, Serum/Plasma	$313.00
0520U	Belladonna Alkaloids Panel, Urine	$313.00
0530B	Benzaldehyde, Blood	$339.00
0542U	Benzene Incident, Urine (OSHA)	$150.00

ACode	Description	List Price (US Dollars)
3101U	Benzene Metabolites Panel, Urine	$335.00
0543U	Benzene OSHA Exposure Panel, Urine	$75.00
0541B	Benzene, Blood	$67.00
0541FL	Benzene, Fluid	$219.00
0541TI	Benzene, Tissue	$271.00
0556B	Benzidine, Blood	$223.00
0556U	Benzidine, Urine	$368.00
0560P	Benzocaine, Plasma	$179.00
0560U	Benzocaine, Urine	$113.00
9329ME	Benzodiazepines Panel (Qualitative), Meconium	$212.00
88910F	Benzodiazepines Panel (Qualitative), Oral Fluids	$50.00
9329B	Benzodiazepines Panel, Blood	$172.00
9329FL	Benzodiazepines Panel, Fluid	$197.00
9329SP	Benzodiazepines Panel, Serum/Plasma	$172.00
9329TI	Benzodiazepines Panel, Tissue	$222.00
9329U	Benzodiazepines Panel, Urine	$172.00
0568B	Benzodiazepines Screen, Blood	$131.00
0568FL	Benzodiazepines Screen, Fluid	$251.00
0568SP	Benzodiazepines Screen, Serum/Plasma	$81.00
0568TI	Benzodiazepines Screen, Tissue	$303.00
0568U	Benzodiazepines Screen, Urine	$43.00
6922H	Benzodiazepines, Hair (Forensic)	$348.00
0585B	Benzonatate, Blood	$468.00
0585FL	Benzonatate, Fluid	$660.00
0585SP	Benzonatate, Serum/Plasma	$619.00
0585U	Benzonatate, Urine	$468.00
0610B	Benzphetamine as Metabolites, Blood	$164.00
0610SP	Benzphetamine as Metabolites, Serum/Plasma	$148.00
0610U	Benzphetamine as Metabolites, Urine	$104.00
0620B	Benztropine, Blood	$114.00
0620FL	Benztropine, Fluid	$239.00
0620SP	Benztropine, Serum/Plasma	$79.00
0620TI	Benztropine, Tissue	$290.00
0620U	Benztropine, Urine	$79.00
0630B	Benzyl Alcohol, Blood	$194.00
0630SP	Benzyl Alcohol, Serum/Plasma	$116.00
0638B	Beryllium, Blood	$67.00
0638H	Beryllium, Hair	$321.00
0638LI	Beryllium, Liquid	$274.00
0638R	Beryllium, RBCs	$67.00
0638SP	Beryllium, Serum/Plasma	$67.00
0638TI	Beryllium, Tissue	$271.00
0638U	Beryllium, Urine	$104.00
6299U	Beta-2 Microglobulin, Urine	$153.00
3227B	Beta-Blockers Panel, Blood	$254.00
3227SP	Beta-Blockers Panel, Serum/Plasma	$245.00
3227TI	Beta-Blockers Panel, Tissue	$394.00
3227U	Beta-Blockers Panel, Urine	$245.00
0420B	Betahydroxybutyric Acid, Blood	$158.00

ACode	Description	List Price (US Dollars)
0420FL	Betahydroxybutyric Acid, Fluid	$203.00
0642SP	Betahydroxybutyric Acid, Serum/Plasma	$77.00
0642U	Betahydroxybutyric Acid, Urine	$77.00
0645FL	Bicarbonate, Fluid	$219.00
0645U	Bicarbonate, Urine	$67.00
0650B	Biperiden, Blood	$482.00
0650SP	Biperiden, Serum/Plasma	$91.00
0652SP	Biphenyl, Serum/Plasma	$146.00
0652U	Biphenyl, Urine	$210.00
0680B	Bismuth, Blood	$167.00
0680SP	Bismuth, Serum/Plasma	$64.00
0680U	Bismuth, Urine	$104.00
0690B	Bisphenol A - Free (Unconjugated), Blood	$197.00
0690SP	Bisphenol A - Free (Unconjugated), Serum/Plasma	$197.00
0690U	Bisphenol A - Total (Conjugated/Unconjugated), Urine	$203.00
0711B	Boron, Blood	$50.00
0711FL	Boron, Fluid	$329.00
0711SP	Boron, Serum/Plasma	$50.00
0711TI	Boron, Tissue	$255.00
0711U	Boron, Urine	$50.00
0715B	Bretylium, Blood	$719.00
0715SP	Bretylium, Serum/Plasma	$475.00
0715U	Bretylium, Urine	$719.00
0413SP	Brodifacoum (Qualitative), Serum/Plasma	$185.00
0414SP	Bromadiolone (Qualitative), Serum/Plasma	$206.00
0720B	Bromide, Blood	$298.00
0720SP	Bromide, Serum/Plasma	$74.00
0720U	Bromide, Urine	$118.00
0751SP	Bromocriptine, Serum/Plasma	$374.00
9118B	Brompheniramine Screen, Blood	$107.00
0770B	Brompheniramine, Blood	$186.00
0770SP	Brompheniramine, Serum/Plasma	$186.00
0770U	Brompheniramine, Urine	$169.00
0775SP	Budesonide, Serum/Plasma	$255.00
0796B	Bumetanide, Blood	$503.00
0796SP	Bumetanide, Serum/Plasma	$615.00
0800B	Bupivacaine, Blood	$87.00
0800FL	Bupivacaine, Fluid	$239.00
0800SP	Bupivacaine, Serum/Plasma	$87.00
0800TI	Bupivacaine, Tissue	$290.00
0800U	Bupivacaine, Urine	$146.00
0802B	Buprenorphine and Metabolite - Free (Unconjugated) Screen, Blood	$245.00
0802SP	Buprenorphine and Metabolite - Free (Unconjugated) Screen, Serum/Plasma	$245.00
0801B	Buprenorphine and Metabolite - Free (Unconjugated), Blood	$144.00
0801SP	Buprenorphine and Metabolite - Free (Unconjugated), Serum/Plasma	$144.00
0801U	Buprenorphine and Metabolite - Total (Conjugated/Unconjugated), Urine	$144.00
0802U	Buprenorphine Screen, Urine	$245.00
9122B	Bupropion and Metabolite Screen, Blood	$185.00
9122SP	Bupropion and Metabolite Screen, Serum/Plasma	$179.00

ACode	Description	List Price (US Dollars)
9122TI	Bupropion and Metabolite Screen, Tissue	$353.00
9122U	Bupropion and Metabolite Screen, Urine	$179.00
0803B	Bupropion and Metabolite, Blood	$112.00
0803FL	Bupropion and Metabolite, Fluid	$264.00
0803SP	Bupropion and Metabolite, Serum/Plasma	$112.00
0803TI	Bupropion and Metabolite, Tissue	$315.00
0803U	Bupropion and Metabolite, Urine	$179.00
0805B	Buspirone, Blood	$96.00
0805SP	Buspirone, Serum/Plasma	$96.00
0805U	Buspirone, Urine	$151.00
0820SP	Busulfan, Serum/Plasma	$171.00
0810B	Butabarbital, Blood	$215.00
0810SP	Butabarbital, Serum/Plasma	$144.00
0810U	Butabarbital, Urine	$132.00
9313SP	Butacaine Screen, Serum/Plasma	$126.00
0830B	Butalbital, Blood	$144.00
0830SP	Butalbital, Serum/Plasma	$147.00
0830TI	Butalbital, Tissue	$164.00
0830U	Butalbital, Urine	$132.00
0835B	Butane and Isobutane, Blood	$294.00
0835TI	Butane and Isobutane, Tissue	$289.00
0850B	Butanols, n-, iso-, Sec- and Tert, Blood	$135.00
0850SP	Butanols, n-, iso-, Sec- and Tert, Serum/Plasma	$135.00
0850U	Butanols, n-, iso-, Sec- and Tert, Urine	$135.00
0885B	Butorphanol - Free (Unconjugated) Screen, Blood	$376.00
0885SP	Butorphanol - Free (Unconjugated) Screen, Serum/Plasma	$228.00
0885U	Butorphanol - Total (Conjugated/Unconjugated) Screen, Urine	$228.00
0890SP	Butyl Acetate, n-, iso-, sec- and tert-, Serum/Plasma	$139.00
6108B	Cadmium Exposure Profile (OSHA), Blood	$102.00
6108U	Cadmium Exposure Profile (OSHA), Urine	$135.00
0921UH	Cadmium, 24 Hour Urine	$63.00
0921B	Cadmium, Blood	$45.00
0921FL	Cadmium, Fluid	$199.00
0921H	Cadmium, Hair	$302.00
0921LI	Cadmium, Liquid	$377.00
0921N	Cadmium, Nails	$302.00
0921R	Cadmium, RBCs	$45.00
0921SP	Cadmium, Serum/Plasma	$45.00
0921ST	Cadmium, Stool	$302.00
0921TI	Cadmium, Tissue	$250.00
0921U	Cadmium, Urine	$45.00
9124B	Caffeine Screen, Blood	$83.00
9124SP	Caffeine Screen, Serum/Plasma	$50.00
9124U	Caffeine Screen, Urine	$75.00
0930B	Caffeine, Blood	$111.00
0930FL	Caffeine, Fluid	$261.00
0930SP	Caffeine, Serum/Plasma	$111.00
0930TI	Caffeine, Tissue	$311.00
0930U	Caffeine, Urine	$111.00

ACode	Description	List Price (US Dollars)
0938B	Calcium - Total, Blood	$68.00
0938FL	Calcium - Total, Fluid	$220.00
0938R	Calcium - Total, RBCs	$68.00
0938SP	Calcium - Total, Serum/Plasma	$68.00
0938TI	Calcium - Total, Tissue	$275.00
0938U	Calcium - Total, Urine	$111.00
0950B	Camphor, Blood	$228.00
0950SP	Camphor, Serum/Plasma	$228.00
0962B	Cannabidiol, Blood	$270.00
0962SP	Cannabidiol, Serum/Plasma	$270.00
0960TI	Cannabinoid Metabolite, Tissue	$281.00
0964U	Cannabinoid Metabolite, Urine	$113.00
0960ME	Cannabinoids Panel (Qualitative), Meconium	$245.00
0960B	Cannabinoids Panel, Blood	$178.00
0960FL	Cannabinoids Panel, Fluid	$203.00
0960SP	Cannabinoids Panel, Serum/Plasma	$178.00
9356B	Cannabinoids Screen, Blood	$76.00
9356FL	Cannabinoids Screen, Fluid	$229.00
9356SP	Cannabinoids Screen, Serum/Plasma	$76.00
9356U	Cannabinoids Screen, Urine	$43.00
4207B	Canrenone (Spironolactone metabolite), Blood	$228.00
4207SP	Canrenone (Spironolactone metabolite), Serum/Plasma	$143.00
0974SP	Carbamazepine - Free, Serum/Plasma	$104.00
0971SP	Carbamazepine and Metabolite - Free, Serum/Plasma	$79.00
0972SP	Carbamazepine and Metabolite - Free/Bound, Serum/Plasma	$143.00
0970B	Carbamazepine and Metabolite, Blood	$74.00
0970FL	Carbamazepine and Metabolite, Fluid	$227.00
0970SP	Carbamazepine and Metabolite, Serum/Plasma	$123.00
0970TI	Carbamazepine and Metabolite, Tissue	$278.00
0969SP	Carbamazepine, Serum/Plasma	$70.00
0975B	Carbamazepine-10,11-Epoxide, Blood	$56.00
0975FL	Carbamazepine-10,11-Epoxide, Fluid	$208.00
0975SP	Carbamazepine-10,11-Epoxide, Serum/Plasma	$89.00
0975TI	Carbamazepine-10,11-Epoxide, Tissue	$260.00
0975U	Carbamazepine-10,11-Epoxide, Urine	$56.00
0980B	Carbaryl and Metabolite, Blood	$235.00
0980SP	Carbaryl and Metabolite, Serum/Plasma	$243.00
0980U	Carbaryl and Metabolite, Urine	$121.00
0982SP	Carbidopa, Serum/Plasma	$177.00
0985B	Carbinoxamine, Blood	$118.00
0995U	Carbon Disulfide Exposure (TTCA), Urine	$363.00
1006B	Carbon Monoxide - Iron Ratio Profile, Blood	$358.00
1006TI	Carbon Monoxide - Iron Ratio Profile, Tissue	$508.00
1002B	Carbon Monoxide Exposure Biouptake Screen, Blood	$66.00
1009B	Carbon Monoxide Exposure, Blood	$71.00
1005B	Carbon Monoxide Profile, Blood (Forensic)	$155.00
1010B	Carbon Tetrachloride, Blood	$193.00
1010SP	Carbon Tetrachloride, Serum/Plasma	$173.00
1010U	Carbon Tetrachloride, Urine	$121.00

ACode	Description	List Price (US Dollars)
1000B	Carboxy-, Met- and Sulf-Hemoglobin, Blood	$82.00
1019B	Carbrital Profile, Blood	$194.00
1019SP	Carbrital Profile, Serum/Plasma	$309.00
9129B	Carisoprodol and Metabolite Screen, Blood	$178.00
9129FL	Carisoprodol and Metabolite Screen, Fluid	$295.00
9129SP	Carisoprodol and Metabolite Screen, Serum/Plasma	$178.00
9129TI	Carisoprodol and Metabolite Screen, Tissue	$348.00
9129U	Carisoprodol and Metabolite Screen, Urine	$179.00
1030B	Carisoprodol and Metabolite, Blood	$112.00
1030FL	Carisoprodol and Metabolite, Fluid	$430.00
1030SP	Carisoprodol and Metabolite, Serum/Plasma	$179.00
1030TI	Carisoprodol and Metabolite, Tissue	$315.00
1030U	Carisoprodol and Metabolite, Urine	$112.00
7631UH	Catecholamines Fractionated, 24 Hour Urine	$152.00
7631U	Catecholamines Fractionated, Urine	$152.00
7673P	Catecholamines, Fractionated and Free, Plasma	$116.00
7677P	Catecholamines, Fractionated and Free, Plasma	$111.00
1033ST	Cathartic Laxatives Profile, Stool	$228.00
1055B	Celecoxib, Blood	$309.00
1055SP	Celecoxib, Serum/Plasma	$298.00
1055U	Celecoxib, Urine	$186.00
1042B	Cesium, Blood	$120.00
1042SP	Cesium, Serum/Plasma	$120.00
1042U	Cesium, Urine	$196.00
1040B	Cetirizine, Blood	$384.00
1040SP	Cetirizine, Serum/Plasma	$370.00
1040U	Cetirizine, Urine	$370.00
9401B	Chloral Hydrate Screen, Blood	$300.00
9401SP	Chloral Hydrate Screen, Serum/Plasma	$300.00
9401U	Chloral Hydrate Screen, Urine	$247.00
1044B	Chloral Hydrate, Blood	$124.00
1044SP	Chloral Hydrate, Serum/Plasma	$119.00
1044U	Chloral Hydrate, Urine	$119.00
1043LI	Chloramine, Liquid	$138.00
1050SP	Chloramphenicol, Serum/Plasma	$88.00
1063B	Chlorcyclizine, Blood	$294.00
1070B	Chlordane and Metabolites, Blood	$127.00
1070SP	Chlordane and Metabolites, Serum/Plasma	$127.00
1080B	Chlordiazepoxide and Metabolite, Blood	$186.00
1080SP	Chlordiazepoxide and Metabolite, Serum/Plasma	$195.00
1080U	Chlordiazepoxide and Metabolite, Urine	$214.00
1085LI	Chlorine - Free, Liquid	$178.00
1111U	Chlorobenzene Exposure (p-Chlorophenol), Urine	$194.00
1110B	Chlorobenzene, Blood	$194.00
1110SP	Chlorobenzene, Serum/Plasma	$121.00
1130B	Chloroform, Blood	$139.00
1130SP	Chloroform, Serum/Plasma	$146.00
0415SP	Chlorophacinone (Qualitative), Serum/Plasma	$206.00
1140B	Chloroquine, Blood (Forensic)	$325.00

ACode	Description	List Price (US Dollars)
1140FL	Chloroquine, Fluid	$396.00
1140P	Chloroquine, Plasma	$197.00
1140U	Chloroquine, Urine	$197.00
1180B	Chlorothiazide, Blood	$163.00
1180SP	Chlorothiazide, Serum/Plasma	$159.00
1190B	Chlorpheniramine, Blood	$144.00
1190SP	Chlorpheniramine, Serum/Plasma	$138.00
1190TI	Chlorpheniramine, Tissue	$300.00
1190U	Chlorpheniramine, Urine	$144.00
9136B	Chlorpromazine Screen, Blood	$150.00
9136SP	Chlorpromazine Screen, Serum/Plasma	$90.00
9136U	Chlorpromazine Screen, Urine	$130.00
1210B	Chlorpromazine, Blood	$87.00
8681B	Chlorpromazine, Blood	$390.00
1210FL	Chlorpromazine, Fluid	$317.00
1210SP	Chlorpromazine, Serum/Plasma	$87.00
1210TI	Chlorpromazine, Tissue	$290.00
1210U	Chlorpromazine, Urine	$146.00
1220B	Chlorpropamide, Blood	$170.00
1220SP	Chlorpropamide, Serum/Plasma	$95.00
1220U	Chlorpropamide, Urine	$60.00
1250B	Chlorthalidone, Blood	$100.00
1250SP	Chlorthalidone, Serum/Plasma	$159.00
1255B	Chlorzoxazone, Blood	$495.00
1255SP	Chlorzoxazone, Serum/Plasma	$478.00
1255U	Chlorzoxazone, Urine	$495.00
1256B	Cholinesterase, Blood	$88.00
1256R	Cholinesterase, RBCs	$88.00
1256SP	Cholinesterase, Serum/Plasma	$88.00
1265B	Chromium and Cobalt, Blood	$141.00
1265SP	Chromium and Cobalt, Serum/Plasma	$137.00
1265U	Chromium and Cobalt, Urine	$137.00
1261B	Chromium, Blood	$96.00
1261FL	Chromium, Fluid	$247.00
1261H	Chromium, Hair	$298.00
1261LI	Chromium, Liquid	$371.00
1261N	Chromium, Nails	$298.00
1261R	Chromium, RBCs	$96.00
1261SP	Chromium, Serum/Plasma	$96.00
1261TI	Chromium, Tissue	$299.00
1261U	Chromium, Urine	$96.00
1262B	Cimetidine, Blood	$154.00
1262SP	Cimetidine, Serum/Plasma	$149.00
1262U	Cimetidine, Urine	$154.00
1272B	Citalopram, Blood	$139.00
1272FL	Citalopram, Fluid	$289.00
1272SP	Citalopram, Serum/Plasma	$139.00
1272TI	Citalopram, Tissue	$341.00
1272U	Citalopram, Urine	$221.00

ACode	Description	List Price (US Dollars)
1266B	Clemastine, Blood	$208.00
1266SP	Clemastine, Serum/Plasma	$208.00
1267B	Clobazam, Blood	$199.00
1267SP	Clobazam, Serum/Plasma	$125.00
1267U	Clobazam, Urine	$199.00
9437B	Clomipramine and Metabolite Screen, Blood	$150.00
9437SP	Clomipramine and Metabolite Screen, Serum/Plasma	$150.00
9437U	Clomipramine and Metabolite Screen, Urine	$90.00
1268B	Clomipramine and Metabolite, Blood	$104.00
8707B	Clomipramine and Metabolite, Blood	$390.00
1268SP	Clomipramine and Metabolite, Serum/Plasma	$108.00
8707SP	Clomipramine and Metabolite, Serum/Plasma	$236.00
1268TI	Clomipramine and Metabolite, Tissue	$291.00
1268U	Clomipramine and Metabolite, Urine	$106.00
9139B	Clonazepam and Metabolite Screen, Blood	$209.00
9139FL	Clonazepam and Metabolite Screen, Fluid	$185.00
9139SP	Clonazepam and Metabolite Screen, Serum/Plasma	$210.00
9139TI	Clonazepam and Metabolite Screen, Tissue	$212.00
9139U	Clonazepam and Metabolite Screen, Urine	$133.00
1270B	Clonazepam and Metabolite, Blood	$68.00
1270FL	Clonazepam and Metabolite, Fluid	$93.00
1270SP	Clonazepam and Metabolite, Serum/Plasma	$68.00
1270TI	Clonazepam and Metabolite, Tissue	$118.00
1270U	Clonazepam and Metabolite, Urine	$68.00
1275B	Clonidine, Blood	$211.00
1275FL	Clonidine, Fluid	$236.00
1275SP	Clonidine, Serum/Plasma	$211.00
1275TI	Clonidine, Tissue	$261.00
1275U	Clonidine, Urine	$317.00
1280B	Clorazepate as Metabolite, Blood	$239.00
1280SP	Clorazepate as Metabolite, Serum/Plasma	$239.00
1280U	Clorazepate as Metabolite, Urine	$145.00
1287B	Clozapine and Metabolite, Blood	$102.00
1287FL	Clozapine and Metabolite, Fluid	$253.00
1287SP	Clozapine and Metabolite, Serum/Plasma	$102.00
1287TI	Clozapine and Metabolite, Tissue	$305.00
1287U	Clozapine and Metabolite, Urine	$162.00
1290UH	Cobalt, 24 Hour Urine	$95.00
1290B	Cobalt, Blood	$79.00
1290FL	Cobalt, Fluid	$232.00
1290H	Cobalt, Hair	$337.00
1290N	Cobalt, Nails	$337.00
1290R	Cobalt, RBCs	$79.00
1290SP	Cobalt, Serum/Plasma	$79.00
1290TI	Cobalt, Tissue	$283.00
1290U	Cobalt, Urine	$128.00
1300ME	Cocaine and Metabolites (Qualitative), Meconium	$313.00
8893OF	Cocaine and Metabolites (Qualitative), Oral Fluids	$50.00
0606B	Cocaine and Metabolites Screen, Blood	$111.00

ACode	Description	List Price (US Dollars)
0606FL	Cocaine and Metabolites Screen, Fluid	$237.00
6920H	Cocaine and Metabolites Screen, Hair	$510.00
0606SP	Cocaine and Metabolites Screen, Serum/Plasma	$70.00
0606TI	Cocaine and Metabolites Screen, Tissue	$288.00
0606U	Cocaine and Metabolites Screen, Urine	$70.00
1300B	Cocaine and Metabolites, Blood	$168.00
1300FL	Cocaine and Metabolites, Fluid	$193.00
1300SP	Cocaine and Metabolites, Serum/Plasma	$168.00
1300TI	Cocaine and Metabolites, Tissue	$218.00
1300U	Cocaine and Metabolites, Urine	$168.00
1303B	Cocaine and Products Panel, Blood	$370.00
1303SP	Cocaine and Products Panel, Serum/Plasma	$335.00
1303U	Cocaine and Products Panel, Urine	$335.00
1306U	Codeine - Total (Conjugated/Unconjugated) Screen, Urine	$163.00
8661B	Codeine and Metabolite - Free (Unconjugated), Blood	$228.00
8661SP	Codeine and Metabolite - Free (Unconjugated), Serum/Plasma	$151.00
8661U	Codeine and Metabolite - Total (Conjugated/Unconjugated), Urine	$242.00
7077B	Codeine Metabolizer Status, Blood	$360.00
1320B	Colchicine, Blood	$661.00
1320SP	Colchicine, Serum/Plasma	$563.00
1320U	Colchicine, Urine	$688.00
7644SP	Congenital Adrenal Hyperplasia (CAH) Panel, Serum/Plasma	$386.00
1333SP	Copper - Free, Serum/Plasma	$74.00
1330B	Copper, Blood	$41.00
1330FL	Copper, Fluid	$195.00
1330H	Copper, Hair	$297.00
1330N	Copper, Nails	$297.00
1330R	Copper, RBCs	$41.00
1330SP	Copper, Serum/Plasma	$41.00
1330SL	Copper, Solid	$297.00
1330ST	Copper, Stool	$297.00
1330TI	Copper, Tissue	$246.00
1330U	Copper, Urine	$41.00
1342B	Coricidin®, Blood	$116.00
1342SP	Coricidin®, Serum/Plasma	$116.00
1342U	Coricidin®, Urine	$116.00
7627SP	Corticosterone, Serum/Plasma	$135.00
7655UH	Cortisol and Cortisone, 24 Hour Urine	$180.00
7655U	Cortisol and Cortisone, Urine	$180.00
7625UH	Cortisol, 24 Hour Urine	$90.00
7625SP	Cortisol, Serum/Plasma	$90.00
7625U	Cortisol, Urine	$90.00
7656UH	Cortisone, 24 Hour Urine	$90.00
7656U	Cortisone, Urine	$90.00
3157U	Cotinine and Anabasine from Secondary Exposure, Urine	$175.00
1348U	Creatinine, Urine	$26.00
1349SP	Creosol, Serum/Plasma	$300.00
1349U	Creosol, Urine	$300.00
1350B	Cresols, Blood	$179.00

ACode	Description	List Price (US Dollars)
1350U	Cresols, Urine	$204.00
1362U	Cumene as Metabolite, Urine	$184.00
9142B	Cyanide Screen, Blood	$54.00
1380B	Cyanide, Blood	$54.00
1390B	Cyclizine, Blood	$193.00
1405B	Cyclobenzaprine, Blood	$79.00
1405FL	Cyclobenzaprine, Fluid	$232.00
1405SP	Cyclobenzaprine, Serum/Plasma	$79.00
1405TI	Cyclobenzaprine, Tissue	$283.00
1405U	Cyclobenzaprine, Urine	$79.00
1407B	Cyclohexane, Blood	$213.00
1410U	Cyclohexanol, Urine	$169.00
1409B	Cyclohexanone, Blood	$216.00
1409SP	Cyclohexanone, Serum/Plasma	$209.00
1409U	Cyclohexanone, Urine	$209.00
1415B	Cyclosporine, Blood	$211.00
1425B	Cyproheptadine, Blood	$198.00
1425SP	Cyproheptadine, Serum/Plasma	$193.00
1425U	Cyproheptadine, Urine	$121.00
1445SP	Dabigatran, Serum/Plasma	$205.00
0275SP	Dalfampridine, Serum/Plasma	$461.00
0275U	Dalfampridine, Urine	$461.00
1439SP	Dantrolene, Serum/Plasma	$85.00
1440B	Dapsone and Metabolite, Blood	$535.00
1440SP	Dapsone and Metabolite, Serum/Plasma	$295.00
1443B	Darvocet®, Blood	$200.00
1443SP	Darvocet®, Serum/Plasma	$194.00
1443U	Darvocet®, Urine	$194.00
1470B	DDT, DDD and DDE, Blood	$172.00
1470F	DDT, DDD and DDE, Fat	$378.00
1470SP	DDT, DDD and DDE, Serum/Plasma	$172.00
1475SP	Dechlorane, Serum/Plasma	$186.00
8892OF	Delta-9 THC (Qualitative), Oral Fluids	$60.00
1490B	Desipramine, Blood	$98.00
8704B	Desipramine, Blood	$390.00
1490SP	Desipramine, Serum/Plasma	$98.00
1490U	Desipramine, Urine	$96.00
8704U	Desipramine, Urine	$376.00
2528B	Desloratadine, Blood	$203.00
2528U	Desloratadine, Urine	$203.00
1495B	Desomorphine, Blood	$158.00
1495SP	Desomorphine, Serum/Plasma	$158.00
1491B	Desvenlafaxine, Blood	$181.00
1491FL	Desvenlafaxine, Fluid	$206.00
1491SP	Desvenlafaxine, Serum/Plasma	$181.00
1491TI	Desvenlafaxine, Tissue	$231.00
1491U	Desvenlafaxine, Urine	$181.00
9205B	Dextro/Levo Methorphan Screen, Blood	$153.00
9205SP	Dextro/Levo Methorphan Screen, Serum/Plasma	$93.00

ACode	Description	List Price (US Dollars)
9205U	Dextro/Levo Methorphan Screen, Urine	$153.00
2915B	Dextro/Levo Methorphan, Blood	$91.00
2915FL	Dextro/Levo Methorphan, Fluid	$242.00
2915SP	Dextro/Levo Methorphan, Serum/Plasma	$138.00
2915TI	Dextro/Levo Methorphan, Tissue	$294.00
2915U	Dextro/Levo Methorphan, Urine	$156.00
2917U	Dextromethorphan and Metabolite Ratio, Urine	$219.00
7623SP	DHEA (Dehydroepiandrosterone), Serum/Plasma	$175.00
7624SP	DHEAS (Dehydroepiandrosterone Sulfate), Serum/Plasma	$110.00
6100LI	Dialysis Water Analysis	$625.00
9153B	Diazepam and Metabolites Screen, Blood	$195.00
9153SP	Diazepam and Metabolites Screen, Serum/Plasma	$122.00
9153TI	Diazepam and Metabolites Screen, Tissue	$202.00
9153U	Diazepam and Metabolites Screen, Urine	$195.00
1501B	Diazepam and Metabolites, Blood	$130.00
1501SP	Diazepam and Metabolites, Serum/Plasma	$130.00
1501TI	Diazepam and Metabolites, Tissue	$180.00
1515B	Diazoxide, Blood	$282.00
1515SP	Diazoxide, Serum/Plasma	$353.00
1544B	Dicamba, Blood	$216.00
1544SP	Dicamba, Serum/Plasma	$294.00
1544U	Dicamba, Urine	$216.00
1546B	Dichlorobenzenes, Blood	$135.00
1546SP	Dichlorobenzenes, Serum/Plasma	$223.00
1549U	Dichlorobenzidine, Urine	$219.00
1550B	Dichloroethane, Blood	$193.00
1550SP	Dichloroethane, Serum/Plasma	$198.00
1550U	Dichloroethane, Urine	$121.00
1560B	Dichloromethane and Carboxyhemoglobin, Blood	$107.00
1561B	Dichloromethane, Blood	$159.00
1561SP	Dichloromethane, Serum/Plasma	$141.00
1561U	Dichloromethane, Urine	$165.00
1567U	Dichlorophenol 2,5-, Urine	$236.00
1569B	Diclofenac, Blood	$256.00
1569SP	Diclofenac, Serum/Plasma	$406.00
1569U	Diclofenac, Urine	$424.00
0416SP	Dicumarol (Qualitative), Serum/Plasma	$282.00
1570B	Dicumarol, Blood	$456.00
1570SP	Dicumarol, Serum/Plasma	$335.00
9151B	Dicyclomine Screen, Blood	$118.00
1575B	Dicyclomine, Blood	$228.00
1575SP	Dicyclomine, Serum/Plasma	$228.00
1575U	Dicyclomine, Urine	$228.00
1580B	Dieldrin, Blood	$151.00
1580SP	Dieldrin, Serum/Plasma	$144.00
1590B	Diethyl Ether, Blood	$131.00
1590SP	Diethyl Ether, Serum/Plasma	$145.00
1590U	Diethyl Ether, Urine	$121.00
1589B	Diethylene Glycol, Blood	$331.00

ACode	Description	List Price (US Dollars)
1589SP	Diethylene Glycol, Serum/Plasma	$331.00
1589U	Diethylene Glycol, Urine	$299.00
1482B	Diethyl-M-Toluamide, Blood	$619.00
1482SP	Diethyl-M-Toluamide, Serum/Plasma	$390.00
1482U	Diethyl-M-Toluamide, Urine	$619.00
1600B	Diethylpropion, Blood	$130.00
1600SP	Diethylpropion, Serum/Plasma	$158.00
1600U	Diethylpropion, Urine	$143.00
0417SP	Difenacoum (Qualitative), Serum/Plasma	$147.00
1610B	Diflunisal, Blood	$396.00
1610SP	Diflunisal, Serum/Plasma	$346.00
1613SP	Digitoxin, Serum/Plasma	$60.00
1615B	Digoxin, Blood	$250.00
1615FL	Digoxin, Fluid (Forensic)	$418.00
1615SP	Digoxin, Serum/Plasma	$312.00
1615TI	Digoxin, Tissue (Forensic)	$300.00
8662B	Dihydrocodeine - Free (Unconjugated), Blood	$334.00
8662SP	Dihydrocodeine - Free (Unconjugated), Serum/Plasma	$334.00
8662U	Dihydrocodeine - Total (Conjugated/Unconjugated), Urine	$334.00
7651SP	Dihydrotestosterone (DHT) Panel, Serum/Plasma	$130.00
7679SP	Dihydrotestosterone (DHT), Serum/Plasma (CSA)	$117.00
1640B	Diltiazem, Blood	$228.00
1640SP	Diltiazem, Serum/Plasma	$363.00
1640TI	Diltiazem, Tissue	$485.00
1640U	Diltiazem, Urine	$363.00
1683SP	Dimethadione, Serum/Plasma	$91.00
1690B	Dimethylsulfoxide, Blood	$135.00
1690SP	Dimethylsulfoxide, Serum/Plasma	$216.00
1690U	Dimethylsulfoxide, Urine	$214.00
9156B	Dimethyltryptamine Screen, Blood	$210.00
9156SP	Dimethyltryptamine Screen, Serum/Plasma	$146.00
9156U	Dimethyltryptamine Screen, Urine	$146.00
1693B	Dimethyltryptamine, Blood	$363.00
1693SP	Dimethyltryptamine, Serum/Plasma	$254.00
1693U	Dimethyltryptamine, Urine	$254.00
1740B	Dioxane-1,4, Blood	$208.00
1740SP	Dioxane-1,4, Serum/Plasma	$208.00
0418SP	Diphacinone (Qualitative), Serum/Plasma	$206.00
1760B	Diphenhydramine, Blood	$66.00
1760FL	Diphenhydramine, Fluid	$218.00
1760SP	Diphenhydramine, Serum/Plasma	$66.00
1760TI	Diphenhydramine, Tissue	$270.00
1760U	Diphenhydramine, Urine	$104.00
9158B	Diphenoxylate Screen, Blood	$174.00
9158SP	Diphenoxylate Screen, Serum/Plasma	$106.00
9158U	Diphenoxylate Screen, Urine	$168.00
1770B	Diphenoxylate, Blood	$164.00
1770SP	Diphenoxylate, Serum/Plasma	$98.00
1770U	Diphenoxylate, Urine	$98.00

ACode	Description	List Price (US Dollars)
1777B	Dipyridamole, Blood	$173.00
1777SP	Dipyridamole, Serum/Plasma	$165.00
1777U	Dipyridamole, Urine	$165.00
9159B	Disopyramide Screen, Blood	$150.00
9159SP	Disopyramide Screen, Serum/Plasma	$130.00
1790B	Disulfiram (DEDTC Metabolite), Blood	$298.00
1790SP	Disulfiram (DEDTC Metabolite), Serum/Plasma	$288.00
1804SP	Diuretics Panel, Serum/Plasma	$99.00
9318U	Diuretics Screen, Urine	$136.00
9229B	DMAA Screen, Blood	$258.00
9229SP	DMAA Screen, Serum/Plasma	$258.00
9229U	DMAA Screen, Urine	$258.00
0278B	DMAA, Blood	$232.00
0278SP	DMAA, Serum/Plasma	$232.00
0278U	DMAA, Urine	$232.00
1812B	Donepezil, Blood	$261.00
1812FL	Donepezil, Fluid	$286.00
1812SP	Donepezil, Serum/Plasma	$261.00
1812TI	Donepezil, Tissue	$311.00
7674P	Dopamine - Free, Plasma	$107.00
7648UH	Dopamine, 24 Hour Urine	$128.00
7648U	Dopamine, Urine	$128.00
1905B	Dothiepin, Blood	$506.00
1809B	Doxapram, Blood	$113.00
1809SP	Doxapram, Serum/Plasma	$186.00
1815B	Doxazosin, Blood	$574.00
1815SP	Doxazosin, Serum/Plasma	$348.00
1815U	Doxazosin, Urine	$473.00
9435B	Doxepin and Metabolite Screen, Blood	$153.00
9435U	Doxepin and Metabolite Screen, Urine	$146.00
1810B	Doxepin and Metabolite, Blood	$100.00
8705B	Doxepin and Metabolite, Blood	$339.00
1810FL	Doxepin and Metabolite, Fluid	$236.00
1810SP	Doxepin and Metabolite, Serum/Plasma	$115.00
1810TI	Doxepin and Metabolite, Tissue	$288.00
1810U	Doxepin and Metabolite, Urine	$111.00
8705U	Doxepin and Metabolite, Urine	$236.00
9163B	Doxylamine Screen, Blood	$134.00
9163SP	Doxylamine Screen, Serum/Plasma	$93.00
1817B	Doxylamine, Blood	$132.00
1817FL	Doxylamine, Fluid	$260.00
1817SP	Doxylamine, Serum/Plasma	$144.00
1817TI	Doxylamine, Tissue	$313.00
1817U	Doxylamine, Urine	$144.00
1826SP	Dronabinol, Serum/Plasma	$286.00
1828B	Dronedarone, Blood	$123.00
1828SP	Dronedarone, Serum/Plasma	$123.00
1830B	Droperidol, Blood	$526.00
1830SP	Droperidol, Serum/Plasma	$434.00

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1830U	Droperidol, Urine	$434.00
IMPAIRDRE	Drug Impaired Driving/DRE Expert Opinion Report	$274.00
8075B	Drug Impaired Driving/DRE Toxicology Expanded Drug Screen Add-On, Blood (Forensic)	$112.00
8075SP	Drug Impaired Driving/DRE Toxicology Expanded Drug Screen Add-On, Serum/Plasma (Forensic)	$112.00
8075U	Drug Impaired Driving/DRE Toxicology Expanded Drug Screen Add-On, Urine (Forensic)	$112.00
8078B	Drug Impaired Driving/DRE Toxicology Gamma-Hydroxybutyric Acid (GHB) Add-On, Blood (Forensic)	$199.00
8078U	Drug Impaired Driving/DRE Toxicology Gamma-Hydroxybutyric Acid (GHB) Add-On, Urine (Forensic)	$199.00
8074B	Drug Impaired Driving/DRE Toxicology Hallucinogens Add-On, Blood (Forensic)	$495.00
8074U	Drug Impaired Driving/DRE Toxicology Hallucinogens Add-On, Urine (Forensic)	$495.00
8082B	Drug Impaired Driving/DRE Toxicology Inhalants Add-On, Blood (Forensic)	$250.00
8076B	Drug Impaired Driving/DRE Toxicology Low Dose Benzodiazepines Add-On, Blood (Forensic)	$179.00
8076U	Drug Impaired Driving/DRE Toxicology Low Dose Benzodiazepines Add-On, Urine (Forensic)	$179.00
8070B	Drug Impaired Driving/DRE Toxicology Panel (with Alcohol), Blood (Forensic)	$224.00
8070SP	Drug Impaired Driving/DRE Toxicology Panel (with Alcohol), Serum/Plasma (Forensic)	$224.00
8070U	Drug Impaired Driving/DRE Toxicology Panel (with Alcohol), Urine (Forensic)	$224.00
8071B	Drug Impaired Driving/DRE Toxicology Panel, Blood (Forensic)	$207.00
8071SP	Drug Impaired Driving/DRE Toxicology Panel, Serum/Plasma (Forensic)	$207.00
8071U	Drug Impaired Driving/DRE Toxicology Panel, Urine (Forensic)	$207.00
8090B	Drug Impaired Driving/DRE Toxicology Panel, with Statement of Certainty®, Blood (Forensic)	$224.00
1876B	Drug Screen - Expanded, Blood	$294.00
1876FL	Drug Screen - Expanded, Fluid	$444.00
1876SP	Drug Screen - Expanded, Serum/Plasma	$294.00
1876U	Drug Screen - Expanded, Urine	$294.00
1874U	Drug Screen (10 Panel), Urine	$271.00
1874B	Drug Screen (11 Panel), Blood	$271.00
1450SP	Drug-Facilitated Sexual Assault Screen, Serum/Plasma (Forensic)	$376.00
1452B	Drug-Facilitated Sexual Assault Survey 2, Blood (Forensic)	$368.00
1452U	Drug-Facilitated Sexual Assault Survey 2, Urine (Forensic)	$368.00
1858U	Drugs of Abuse (10 Panel) and Alcohol Screen, Urine	$112.00
1858B	Drugs of Abuse (11 Panel) and Alcohol Screen, Blood	$112.00
8091B	Drugs of Abuse (11 Panel) and Alcohol Screen, Blood (Forensic)	$313.00
8101B	Drugs of Abuse (11 Panel) and Alcohol Screen, Blood (Forensic)	$131.00
1858FL	Drugs of Abuse (11 Panel) and Alcohol Screen, Fluid	$264.00
8091FL	Drugs of Abuse (11 Panel) and Alcohol Screen, Fluid (Forensic)	$463.00
8101FL	Drugs of Abuse (11 Panel) and Alcohol Screen, Fluid (Forensic)	$281.00
1858SP	Drugs of Abuse (11 Panel) and Alcohol Screen, Serum/Plasma	$112.00
8091SP	Drugs of Abuse (11 Panel) and Alcohol Screen, Serum/Plasma (Forensic)	$313.00
8101SP	Drugs of Abuse (11 Panel) and Alcohol Screen, Serum/Plasma (Forensic)	$131.00
1858TI	Drugs of Abuse (11 Panel) and Alcohol Screen, Tissue	$315.00
8091TI	Drugs of Abuse (11 Panel) and Alcohol Screen, Tissue (Forensic)	$513.00
8101TI	Drugs of Abuse (11 Panel) and Alcohol Screen, Tissue (Forensic)	$333.00
8091U	Drugs of Abuse (11 Panel) and Alcohol Screen, Urine (Forensic)	$313.00
8101U	Drugs of Abuse (11 Panel) and Alcohol Screen, Urine (Forensic)	$131.00
8898OF	Drugs of Abuse (6 Panel) (Qualitative), Oral Fluid	$70.00
8897OF	Drugs of Abuse (7 Panel) (Qualitative), Oral Fluid	$109.00
6946H	Drugs of Abuse Screen (10 Panel), Hair	$500.00
1864ME	Drugs of Abuse Screen (10 Panel), Meconium	$158.00
1864U	Drugs of Abuse Screen (10 Panel), Urine	$77.00
1864B	Drugs of Abuse Screen (11 Panel), Blood	$105.00

ACode	Description	List Price (US Dollars)
8096B	Drugs of Abuse Screen (11 Panel), Blood (Forensic)	$303.00
1864FL	Drugs of Abuse Screen (11 Panel), Fluid	$256.00
1864SP	Drugs of Abuse Screen (11 Panel), Serum/Plasma	$105.00
8096SP	Drugs of Abuse Screen (11 Panel), Serum/Plasma (Forensic)	$303.00
1864TI	Drugs of Abuse Screen (11 Panel), Tissue	$411.00
8096U	Drugs of Abuse Screen (11 Panel), Urine (Forensic)	$500.00
6943H	Drugs of Abuse Screen (6 Panel), Hair	$417.00
1861U	Drugs of Abuse Screen (6 Panel), Urine	$149.00
1861B	Drugs of Abuse Screen (7 Panel), Blood	$149.00
6904ME	Drugs of Abuse Screen (7 Panel), Meconium	$122.00
1902B	Duexis®, Blood	$291.00
1902SP	Duexis®, Serum/Plasma	$291.00
4666B	Duloxetine, Blood	$185.00
4666SP	Duloxetine, Serum/Plasma	$185.00
1900B	Dyazide, Blood	$290.00
1900SP	Dyazide, Serum/Plasma	$176.00
1910B	Dyphylline, Blood	$270.00
1910SP	Dyphylline, Serum/Plasma	$111.00
1910U	Dyphylline, Urine	$270.00
1919FL	Electrolytes and Glucose Panel (Vitreous), Fluid (Forensic)	$82.00
7025U	Electrolytes Panel, Urine	$70.00
1920B	Endrin, Blood	$118.00
1920SP	Endrin, Serum/Plasma	$118.00
1923B	Enflurane, Blood	$269.00
1925SP	Entacapone and Tolcapone, Serum/Plasma	$335.00
1926SP	Entacapone, Serum/Plasma	$206.00
8103B	Environmental Exposure Screen, Blood (Forensic)	$574.00
1930B	EP (FEP), Pediatric, Blood	$50.00
9165B	Ephedrine Screen, Blood	$124.00
9165SP	Ephedrine Screen, Serum/Plasma	$84.00
1950B	Ephedrine, Blood	$138.00
1950SP	Ephedrine, Serum/Plasma	$147.00
1950U	Ephedrine, Urine	$147.00
4023B	Ephedrines Panel, Blood	$214.00
4023SP	Ephedrines Panel, Serum/Plasma	$206.00
4023TI	Ephedrines Panel, Tissue	$376.00
4023U	Ephedrines Panel, Urine	$195.00
7675P	Epinephrine - Free, Plasma	$107.00
7646UH	Epinephrine, 24 Hour Urine	$128.00
7646U	Epinephrine, Urine	$128.00
2022SP	Eplerenone, Serum/Plasma	$114.00
1956B	Ergotamine, Blood	$405.00
1956SP	Ergotamine, Serum/Plasma	$335.00
1956U	Ergotamine, Urine	$335.00
1965B	Escitalopram, Blood	$221.00
1965FL	Escitalopram, Fluid	$250.00
1965SP	Escitalopram, Serum/Plasma	$139.00
1965U	Escitalopram, Urine	$221.00
1955U	Esgic®, Urine	$221.00

ACode	Description	List Price (US Dollars)
1958B	Estazolam, Blood	$310.00
1958SP	Estazolam, Serum/Plasma	$310.00
1958U	Estazolam, Urine	$310.00
7634SP	Estradiol (E2), Serum/Plasma	$136.00
7635SP	Estriol (E3), Serum/Plasma	$112.00
7640SP	Estrogens Fractionated, Serum/Plasma	$299.00
7633SP	Estrone (E1), Serum/Plasma	$150.00
1968B	Eszopiclone/Zopiclone, Blood	$331.00
1968SP	Eszopiclone/Zopiclone, Serum/Plasma	$229.00
1968TI	Eszopiclone/Zopiclone, Tissue	$297.00
1968U	Eszopiclone/Zopiclone, Urine	$229.00
1957SP	Ethacrynic Acid, Serum/Plasma	$346.00
1957U	Ethacrynic Acid, Urine	$291.00
1959SP	Ethambutol, Serum/Plasma	$155.00
9323SP	Ethane, Serum/Plasma	$343.00
7542B	Ethanol - Title 17, Blood	$64.00
7542SP	Ethanol - Title 17, Serum/Plasma	$67.00
7542U	Ethanol - Title 17, Urine	$64.00
1970U	Ethchlorvynol Overdose, Urine	$399.00
1970SP	Ethchlorvynol, Serum/Plasma	$288.00
1980B	Ethinamate, Blood	$70.00
1980SP	Ethinamate, Serum/Plasma	$111.00
9171B	Ethosuximide Screen, Blood	$90.00
9171SP	Ethosuximide Screen, Serum/Plasma	$150.00
9171U	Ethosuximide Screen, Urine	$90.00
2000B	Ethosuximide, Blood	$74.00
2000SP	Ethosuximide, Serum/Plasma	$118.00
2000U	Ethosuximide, Urine	$123.00
2010B	Ethotoin, Blood	$291.00
2010SP	Ethotoin, Serum/Plasma	$90.00
2020B	Ethyl Acetate, Blood	$209.00
2020SP	Ethyl Acetate, Serum/Plasma	$108.00
2020U	Ethyl Acetate, Urine	$108.00
9361U	Ethyl Glucuronide Screen, Urine	$112.00
2081U	Ethyl Glucuronide, Urine	$112.00
9025U	Ethyl Sulfate Screen, Urine	$113.00
2029U	Ethylbenzene Exposure Biouptake, Urine	$172.00
2030B	Ethylbenzene, Blood	$160.00
1038B	Ethylene Glycol Monobutyl Ether, Blood	$235.00
1038SP	Ethylene Glycol Monobutyl Ether, Serum/Plasma	$146.00
1039B	Ethylene Glycol Monoethyl Ether, Blood	$243.00
1039SP	Ethylene Glycol Monoethyl Ether, Serum/Plasma	$146.00
2056U	Ethylene Glycol Monoethyl Ether, Urine	$170.00
2054U	Ethylene Glycol Monomethyl Ether, Urine	$282.00
2055SP	Ethylene Glycol Overexposure Profile, Serum/Plasma	$303.00
2062B	Ethylene Glycol, Blood	$176.00
2062FL	Ethylene Glycol, Fluid	$285.00
2062SP	Ethylene Glycol, Serum/Plasma	$111.00
2062TI	Ethylene Glycol, Tissue	$337.00

ACode	Description	List Price (US Dollars)
2062U	Ethylene Glycol, Urine	$111.00
2064SP	Ethylmorphine, Serum/Plasma	$278.00
2067B	Etodolac, Blood	$594.00
2067SP	Etodolac, Serum/Plasma	$573.00
2067U	Etodolac, Urine	$360.00
2063B	Etomidate, Blood	$259.00
2063P	Etomidate, Plasma	$286.00
2066B	Everolimus, Blood	$144.00
1935SP	Exemestane, Serum/Plasma	$324.00
4025SP	Ezogabine and Metabolite, Serum/Plasma	$179.00
2076SP	Famciclovir as Metabolite, Serum/Plasma	$228.00
2068B	Famotidine, Blood	$575.00
2068SP	Famotidine, Serum/Plasma	$424.00
2069B	Felbamate, Blood	$353.00
2069SP	Felbamate, Serum/Plasma	$144.00
2069U	Felbamate, Urine	$353.00
2071SP	Felodipine, Serum/Plasma	$228.00
9175SP	Fenfluramine and Metabolite Screen, Serum/Plasma	$206.00
2080B	Fenfluramine and Metabolite, Blood	$206.00
2082SP	Fenoprofen, Serum/Plasma	$321.00
9185B	Fentanyl Analogues and Metabolites Screen, Blood	$308.00
9185SP	Fentanyl Analogues and Metabolites Screen, Serum/Plasma	$261.00
9185U	Fentanyl Analogues and Metabolites Screen, Urine	$215.00
9176B	Fentanyl and Metabolite Screen, Blood	$91.00
9176FL	Fentanyl and Metabolite Screen, Fluid	$242.00
9176SP	Fentanyl and Metabolite Screen, Serum/Plasma	$91.00
9176TI	Fentanyl and Metabolite Screen, Tissue	$294.00
2079B	Fentanyl and Metabolite, Blood	$91.00
2079FL	Fentanyl and Metabolite, Fluid	$116.00
2079SP	Fentanyl and Metabolite, Serum/Plasma	$91.00
2079TI	Fentanyl and Metabolite, Tissue	$141.00
2079U	Fentanyl and Metabolite, Urine	$91.00
9291H	Fentanyl Screen, Hair	$859.00
9176U	Fentanyl Screen, Urine	$91.00
2073B	Fexofenadine, Blood	$766.00
2073SP	Fexofenadine, Serum/Plasma	$631.00
2075B	Fioricet®, Blood	$247.00
2075FL	Fioricet®, Fluid	$319.00
2075SP	Fioricet®, Serum/Plasma	$247.00
2075TI	Fioricet®, Tissue	$374.00
2075U	Fioricet®, Urine	$247.00
2087B	Fiorinal®, Blood	$143.00
2087U	Fiorinal®, Urine	$143.00
6303B	Firefighter Core Baseline Profile, Blood	$236.00
6303U	Firefighter Core Baseline Profile, Urine	$375.00
2088B	Flecainide, Blood	$150.00
2088SP	Flecainide, Serum/Plasma	$143.00
2088U	Flecainide, Urine	$90.00
2089B	Fluconazole, Blood	$504.00

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2089SP	Fluconazole, Serum/Plasma	$314.00
2085SP	Flucytosine, Serum/Plasma	$314.00
9341B	Flunitrazepam and Metabolites Screen, Blood	$185.00
9341FL	Flunitrazepam and Metabolites Screen, Fluid	$210.00
9341R	Flunitrazepam and Metabolites Screen, RBCs	$185.00
9341SP	Flunitrazepam and Metabolites Screen, Serum/Plasma	$185.00
9341TI	Flunitrazepam and Metabolites Screen, Tissue	$235.00
9341U	Flunitrazepam and Metabolites Screen, Urine	$185.00
2092B	Fluoride Preservative Determination, Blood	$339.00
2090B	Fluoride, Blood	$142.00
2090LI	Fluoride, Liquid	$349.00
2090SP	Fluoride, Serum/Plasma	$84.00
2090U	Fluoride, Urine	$64.00
2100B	Fluorocarbons (11, 12, 22, 113) Panel, Blood	$321.00
2100SP	Fluorocarbons (11, 12, 22, 113) Panel, Serum/Plasma	$321.00
2100TI	Fluorocarbons (11, 12, 22, 113) Panel, Tissue	$266.00
9179B	Fluoxetine and Metabolite Screen, Blood	$146.00
9179SP	Fluoxetine and Metabolite Screen, Serum/Plasma	$139.00
9179U	Fluoxetine and Metabolite Screen, Urine	$146.00
2105B	Fluoxetine and Metabolite, Blood	$85.00
2105FL	Fluoxetine and Metabolite, Fluid	$142.00
2105SP	Fluoxetine and Metabolite, Serum/Plasma	$138.00
2105TI	Fluoxetine and Metabolite, Tissue	$135.00
2105U	Fluoxetine and Metabolite, Urine	$83.00
2110B	Fluphenazine, Blood	$142.00
2115SP	Fluphenazine, Serum/Plasma	$82.00
9180B	Flurazepam and Metabolites Screen, Blood	$138.00
9180SP	Flurazepam and Metabolites Screen, Serum/Plasma	$132.00
9180U	Flurazepam and Metabolites Screen, Urine	$132.00
2120B	Flurazepam and Metabolites, Blood	$214.00
2120SP	Flurazepam and Metabolites, Serum/Plasma	$255.00
2120U	Flurazepam as Metabolites, Urine	$255.00
2095SP	Flurbiprofen, Serum/Plasma	$133.00
2095U	Flurbiprofen, Urine	$133.00
2124B	Fluvoxamine, Blood	$139.00
2124FL	Fluvoxamine, Fluid	$266.00
2124SP	Fluvoxamine, Serum/Plasma	$87.00
2124U	Fluvoxamine, Urine	$87.00
7100	Forensic Chemistry Services (Hourly Rate)	$133.00
2134FL	Formic Acid, Fluid	$228.00
2134SP	Formic Acid, Serum/Plasma	$75.00
2134TI	Formic Acid, Tissue	$279.00
2134U	Formic Acid, Urine	$75.00
2136B	Fosphenytoin, Blood	$111.00
2136SP	Fosphenytoin, Serum/Plasma	$111.00
2140B	Furosemide, Blood	$153.00
2140SP	Furosemide, Serum/Plasma	$97.00
2140U	Furosemide, Urine	$153.00
2143B	Gabapentin, Blood	$105.00

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2143SP	Gabapentin, Serum/Plasma	$105.00
2143U	Gabapentin, Urine	$140.00
2148B	Galantamine, Blood	$266.00
2148SP	Galantamine, Serum/Plasma	$266.00
2150B	Gallium, Blood	$297.00
2150SP	Gallium, Serum/Plasma	$180.00
2150U	Gallium, Urine	$180.00
9326B	Gamma-Hydroxybutyric Acid Screen, Blood	$211.00
9326FL	Gamma-Hydroxybutyric Acid Screen, Fluid	$236.00
9326SP	Gamma-Hydroxybutyric Acid Screen, Serum/Plasma	$211.00
9326TI	Gamma-Hydroxybutyric Acid Screen, Tissue	$261.00
9326U	Gamma-Hydroxybutyric Acid Screen, Urine	$211.00
2162B	Ganciclovir, Blood	$191.00
2154SP	Ganciclovir, Serum/Plasma	$176.00
2154U	Ganciclovir, Urine	$456.00
2166B	Gemfibrozil, Blood	$209.00
2166SP	Gemfibrozil, Serum/Plasma	$270.00
2156B	Germanium, Blood	$210.00
2156R	Germanium, RBCs	$210.00
2156SP	Germanium, Serum/Plasma	$284.00
2156U	Germanium, Urine	$274.00
2158B	Glipizide, Blood	$211.00
2158SP	Glipizide, Serum/Plasma	$194.00
2158U	Glipizide, Urine	$194.00
2164FL	Glucose (Vitreous), Fluid (Forensic)	$12.00
7027SP	Glucose, Serum/Plasma	$61.00
7027U	Glucose, Urine	$62.00
9443B	Glutethimide Screen, Blood	$132.00
9443SP	Glutethimide Screen, Serum/Plasma	$151.00
2160B	Glutethimide, Blood	$91.00
2160SP	Glutethimide, Serum/Plasma	$138.00
2163B	Glyburide, Blood	$150.00
2163SP	Glyburide, Serum/Plasma	$151.00
2165B	Glycols Panel, Blood	$229.00
2165FL	Glycols Panel, Fluid	$429.00
2165LI	Glycols Panel, Liquid	$465.00
2165SP	Glycols Panel, Serum/Plasma	$229.00
2165TI	Glycols Panel, Tissue	$495.00
2165U	Glycols Panel, Urine	$435.00
2171B	Gold, Blood	$64.00
2171FL	Gold, Fluid	$216.00
2171SP	Gold, Serum/Plasma	$64.00
2171U	Gold, Urine	$64.00
2180SP	Griseofulvin, Serum/Plasma	$452.00
2185B	Guaifenesin, Blood	$284.00
2185FL	Guaifenesin, Fluid	$434.00
2185SP	Guaifenesin, Serum/Plasma	$284.00
2185U	Guaifenesin, Urine	$284.00
2186B	Guanfacine, Blood	$205.00

ACode	Description	List Price (US Dollars)
2186SP	Guanfacine, Serum/Plasma	$205.00
2186U	Guanfacine, Urine	$205.00
HAIR KIT	Hair Kit/ Forensic	$15.00
HAIRSEG	HairSegmentation	$138.00
2198SP	Halazepam as Metabolite, Serum/Plasma	$206.00
8755B	Hallucinogens Screen - Expanded, Blood	$510.00
8755SP	Hallucinogens Screen - Expanded, Serum/Plasma	$510.00
8755U	Hallucinogens Screen - Expanded, Urine	$510.00
8758B	Hallucinogens Screen, Blood	$185.00
8758SP	Hallucinogens Screen, Serum/Plasma	$226.00
8758U	Hallucinogens Screen, Urine	$185.00
2212B	Halocarbons Panel, Blood	$196.00
2212SP	Halocarbons Panel, Serum/Plasma	$196.00
2212TI	Halocarbons Panel, Tissue	$260.00
2212U	Halocarbons Panel, Urine	$326.00
9182B	Haloperidol Screen, Blood	$108.00
9182SP	Haloperidol Screen, Serum/Plasma	$96.00
2220B	Haloperidol, Blood	$74.00
2220SP	Haloperidol, Serum/Plasma	$118.00
2220TI	Haloperidol, Tissue	$278.00
7026B	Hepatitis A Antibody, Blood	$86.00
7072B	Hepatitis B Core Antibody, Blood	$63.00
7047B	Hepatitis B Surface Antibody, Blood	$106.00
7053B	Hepatitis B Surface Antigen, Blood	$50.00
7049B	Hepatitis C Antibody, Blood	$59.00
2260SP	Heptachlor and Metabolite, Serum/Plasma	$91.00
2270B	Heptane, n-, Blood	$213.00
2270SP	Heptane, n-, Serum/Plasma	$235.00
9295B	Herbicides Panel 1 Screen, Blood	$263.00
9295SP	Herbicides Panel 1 Screen, Serum/Plasma	$319.00
9295U	Herbicides Panel 1 Screen, Urine	$319.00
2278B	Herbicides Panel 2, Blood	$209.00
2278SP	Herbicides Panel 2, Serum/Plasma	$209.00
2278U	Herbicides Panel 2, Urine	$209.00
2276B	Heroin Metabolites - Free (Unconjugated), Blood	$221.00
2276SP	Heroin Metabolites - Free (Unconjugated), Serum/Plasma	$221.00
2276U	Heroin Metabolites - Free (Unconjugated), Urine	$221.00
9343B	Heroin Screen, Blood	$131.00
9343SP	Heroin Screen, Serum/Plasma	$81.00
9343U	Heroin Screen, Urine	$81.00
2280U	Hexacarbon Exposure Profile, Urine	$218.00
2283B	Hexachlorobenzene, Blood	$139.00
2283SP	Hexachlorobenzene, Serum/Plasma	$139.00
2290B	Hexane, n-, Blood	$131.00
2290SP	Hexane, n-, Serum/Plasma	$209.00
2291U	Hexanol, 1 and 2-, Urine	$250.00
2298SP	Hexobarbital, Serum/Plasma	$93.00
7639UH	HIAA (5-Hydroxyindoleacetic Acid), 24 Hour Urine	$100.00
7639U	HIAA (5-Hydroxyindoleacetic Acid), Urine	$100.00

ACode	Description	List Price (US Dollars)
2306U	Hippuric Acid and Methylhippuric Acid, Urine	$146.00
2300U	Hippuric Acid, Urine	$74.00
7033B	HIV 1/2 Screen - Send Out	$52.00
7031B	HIV-1 Western Blot, Blood (Confirmation Test)	$285.00
7638UH	HVA (Homovanillic Acid), 24 Hour Urine	$124.00
7638U	HVA (Homovanillic Acid), Urine	$124.00
2308B	Hydralazine, Blood	$552.00
2308SP	Hydralazine, Serum/Plasma	$552.00
2308U	Hydralazine, Urine	$552.00
2312SP	Hydrastine, Serum/Plasma	$364.00
2321B	Hydrocarbon and Oxygenated Volatiles Panel, Blood	$82.00
2321FL	Hydrocarbon and Oxygenated Volatiles Panel, Fluid	$134.00
2321TI	Hydrocarbon and Oxygenated Volatiles Panel, Tissue	$165.00
2321U	Hydrocarbon and Oxygenated Volatiles Panel, Urine	$126.00
2330B	Hydrochlorothiazide, Blood	$153.00
2330SP	Hydrochlorothiazide, Serum/Plasma	$153.00
2330U	Hydrochlorothiazide, Urine	$153.00
2340B	Hydrocodone - Free (Unconjugated), Blood	$122.00
2340FL	Hydrocodone - Free (Unconjugated), Fluid	$118.00
2340SP	Hydrocodone - Free (Unconjugated), Serum/Plasma	$122.00
8663B	Hydrocodone and Metabolites - Free (Unconjugated), Blood	$178.00
8663FL	Hydrocodone and Metabolites - Free (Unconjugated), Fluid	$203.00
8663SP	Hydrocodone and Metabolites - Free (Unconjugated), Serum/Plasma	$178.00
8663TI	Hydrocodone and Metabolites - Total (Conjugated/Unconjugated), Tissue	$228.00
8663U	Hydrocodone and Metabolites - Total (Conjugated/Unconjugated), Urine	$178.00
9332B	Hydrocodone Screen, Blood	$132.00
9332SP	Hydrocodone Screen, Serum/Plasma	$132.00
2345B	Hydroflumethiazide, Blood	$117.00
2345SP	Hydroflumethiazide, Serum/Plasma	$159.00
8664B	Hydromorphone - Free (Unconjugated), Blood	$294.00
8664FL	Hydromorphone - Free (Unconjugated), Fluid	$250.00
8664SP	Hydromorphone - Free (Unconjugated), Serum/Plasma	$294.00
8664TI	Hydromorphone - Free (Unconjugated), Tissue	$275.00
8664U	Hydromorphone - Total (Conjugated/Unconjugated), Urine	$184.00
2362B	Hydroxychloroquine, Blood	$194.00
2362FL	Hydroxychloroquine, Fluid	$219.00
2362SP	Hydroxychloroquine, Serum/Plasma	$194.00
2362TI	Hydroxychloroquine, Tissue	$244.00
2362U	Hydroxychloroquine, Urine	$279.00
2365B	Hydroxyzine and Metabolite, Blood	$91.00
2365FL	Hydroxyzine and Metabolite, Fluid	$242.00
2365SP	Hydroxyzine and Metabolite, Serum/Plasma	$144.00
2365U	Hydroxyzine and Metabolite, Urine	$144.00
2369B	Hyoscyamine, Blood	$231.00
2369SP	Hyoscyamine, Serum/Plasma	$145.00
2369U	Hyoscyamine, Urine	$145.00
4261B	Hypoglycemic Panel (Qualitative), Blood	$293.00
4261SP	Hypoglycemic Panel (Qualitative), Serum/Plasma	$293.00
2390B	Ibuprofen, Blood	$96.00

ACode	Description	List Price (US Dollars)
2390FL	Ibuprofen, Fluid	$226.00
2390SP	Ibuprofen, Serum/Plasma	$96.00
2390TI	Ibuprofen, Tissue	$277.00
2390U	Ibuprofen, Urine	$73.00
2395B	Iloperidone, Blood	$149.00
2395SP	Iloperidone, Serum/Plasma	$149.00
9434B	Imipramine and Metabolite Screen, Blood	$93.00
9434SP	Imipramine and Metabolite Screen, Serum/Plasma	$146.00
9434U	Imipramine and Metabolite Screen, Urine	$153.00
2400B	Imipramine and Metabolite, Blood	$87.00
8703B	Imipramine and Metabolite, Blood	$390.00
2400FL	Imipramine and Metabolite, Fluid	$237.00
2400SP	Imipramine and Metabolite, Serum/Plasma	$95.00
8703SP	Imipramine and Metabolite, Serum/Plasma	$376.00
2400TI	Imipramine and Metabolite, Tissue	$287.00
8703TI	Imipramine and Metabolite, Tissue	$510.00
2400U	Imipramine and Metabolite, Urine	$61.00
8703U	Imipramine and Metabolite, Urine	$236.00
7028SP	Immunoglobulin E, Serum/Plasma	$75.00
IMPAIR	Impairment Statement	$85.00
2397SP	Indapamide, Serum/Plasma	$121.00
2406B	Indium, Blood	$159.00
2406R	Indium, RBCs	$106.00
2406SP	Indium, Serum/Plasma	$159.00
2406U	Indium, Urine	$106.00
2410B	Indomethacin, Blood	$123.00
2410SP	Indomethacin, Serum/Plasma	$115.00
2410U	Indomethacin, Urine	$123.00
2417B	Inhalant Intoxicants Profile, Blood	$289.00
2412TI	Inhalants - Abused Gases, Tissue	$173.00
2426U	Inhalants and Metabolites Panel, Urine	$198.00
2416U	Inhalants Metabolites Panel, Urine	$151.00
2412B	Inhalants Panel, Abused Gases, Blood	$123.00
2421B	Inhalants Panel, Anesthetics, Blood	$609.00
2415B	Inhalants Panel, Blood	$90.00
2423B	Inhalants Panel, Blood	$325.00
2414B	Inhalants Panel, Halocarbons, Blood	$148.00
2414TI	Inhalants Panel, Halocarbons, Tissue	$198.00
2413B	Inhalants Panel, Solvents and Gases, Blood	$275.00
2411B	Inhalants Panel, Solvents, Blood	$79.00
2411SP	Inhalants Panel, Solvents, Serum/Plasma	$79.00
2411TI	Inhalants Panel, Solvents, Tissue	$161.00
2411U	Inhalants Panel, Solvents, Urine	$79.00
6364R	Inorganic Panel 64, RBCs	$360.00
2420B	Iodide, Blood	$186.00
2420SP	Iodide, Serum/Plasma	$97.00
2420U	Iodide, Urine	$97.00
2428U	Iodine - Total, Urine	$97.00
2428SP	Iodine, Serum/Plasma	$97.00

ACode	Description	List Price (US Dollars)
2425B	Ipecac Use Markers Screen, Blood	$791.00
2425FL	Ipecac Use Markers Screen, Fluid	$824.00
2425SP	Ipecac Use Markers Screen, Serum/Plasma	$670.00
2425U	Ipecac Use Markers Screen, Urine	$791.00
2430UH	Iron, 24 Hour Urine	$54.00
2430B	Iron, Blood	$54.00
2430SP	Iron, Serum/Plasma	$54.00
2430TI	Iron, Tissue	$258.00
2430U	Iron, Urine	$54.00
2436SP	Iso-Butyl Alcohol, Serum/Plasma	$109.00
2435B	Isocarboxazid (as Benzylhydrazine), Blood	$673.00
2437B	Isoflurane, Blood	$139.00
2437TI	Isoflurane, Tissue	$189.00
2440SP	Isoniazid, Serum/Plasma	$150.00
2445B	Isopropanol and Acetone, Blood	$52.00
2445SP	Isopropanol and Acetone, Serum/Plasma	$52.00
2445U	Isopropanol and Acetone, Urine	$52.00
2450B	Isopropyl Ether, Blood	$147.00
2450SP	Isopropyl Ether, Serum/Plasma	$147.00
2456B	Isotretinoin, Blood	$286.00
2456SP	Isotretinoin, Serum/Plasma	$167.00
2460B	Itraconazole, Blood	$535.00
2460SP	Itraconazole, Serum/Plasma	$333.00
9188B	Ketamine and Metabolite Screen, Blood	$82.00
9188SP	Ketamine and Metabolite Screen, Serum/Plasma	$82.00
9188U	Ketamine and Metabolite Screen, Urine	$82.00
2479B	Ketamine and Metabolite, Blood	$87.00
2479FL	Ketamine and Metabolite, Fluid	$112.00
2479SP	Ketamine and Metabolite, Serum/Plasma	$87.00
2479TI	Ketamine and Metabolite, Tissue	$290.00
2479U	Ketamine and Metabolite, Urine	$84.00
9190B	Ketoacidosis Screen, Blood	$121.00
9190FL	Ketoacidosis Screen, Fluid	$146.00
2485B	Ketoconazole, Blood	$412.00
2485SP	Ketoconazole, Serum/Plasma	$298.00
2480SP	Ketone Bodies Panel, Serum/Plasma	$234.00
2481B	Ketone Panel, Blood	$251.00
2481FL	Ketone Panel, Fluid	$218.00
2481SP	Ketone Panel, Serum/Plasma	$168.00
2481U	Ketone Panel, Urine	$251.00
2486B	Ketoprofen, Blood	$315.00
2486SP	Ketoprofen, Serum/Plasma	$327.00
2482B	Ketorolac, Blood	$293.00
2482SP	Ketorolac, Serum/Plasma	$293.00
2482TI	Ketorolac, Tissue	$493.00
2482U	Ketorolac, Urine	$293.00
2488B	Labetalol, Blood	$437.00
2488FL	Labetalol, Fluid	$478.00
2488SP	Labetalol, Serum/Plasma	$291.00

ACode	Description	List Price (US Dollars)
2527B	Lacosamide, Blood	$147.00
2527FL	Lacosamide, Fluid	$297.00
2527SP	Lacosamide, Serum/Plasma	$147.00
2527U	Lacosamide, Urine	$147.00
2484B	Lamotrigine, Blood	$64.00
2484SP	Lamotrigine, Serum/Plasma	$64.00
2484U	Lamotrigine, Urine	$99.00
2499U	Laxatives Panel (Qualitative), Urine	$228.00
2490B	Lead and ZPP, Blood	$46.00
2492UH	Lead, 24 Hour Urine	$71.00
2492B	Lead, Blood	$35.00
2492FL	Lead, Fluid	$188.00
2492H	Lead, Hair	$291.00
2492LI	Lead, Liquid	$112.00
2494B	Lead, Micro and EP (Pediatric), Blood	$46.00
2492N	Lead, Nails	$291.00
2492R	Lead, RBCs	$59.00
2492SP	Lead, Serum/Plasma	$71.00
2492SL	Lead, Solid	$291.00
2492TI	Lead, Tissue	$240.00
2492U	Lead, Urine	$240.00
2532B	Leflunomide as Metabolite (Pre-Pregnancy Monitoring), Blood	$71.00
2532SP	Leflunomide as Metabolite (Pre-Pregnancy Monitoring), Serum/Plasma	$240.00
2531B	Leflunomide as Metabolite (Therapeutic Drug Monitoring), Blood	$240.00
2531SP	Leflunomide as Metabolite (Therapeutic Drug Monitoring), Serum/Plasma	$240.00
2501B	Levamisole, Blood	$225.00
2501FL	Levamisole, Fluid	$250.00
2501SP	Levamisole, Serum/Plasma	$225.00
2501U	Levamisole, Urine	$225.00
2505B	Levetiracetam, Blood	$97.00
2505SP	Levetiracetam, Serum/Plasma	$97.00
2517B	Levocetirizine, Blood	$389.00
2517SP	Levocetirizine, Serum/Plasma	$429.00
2504SP	Levodopa, Serum/Plasma	$168.00
2506B	Levorphanol Screen, Blood	$346.00
2506SP	Levorphanol Screen, Serum/Plasma	$334.00
2506U	Levorphanol Screen, Urine	$210.00
9317B	Lidocaine and Metabolite (MEGX) Screen, Blood	$174.00
9317SP	Lidocaine and Metabolite (MEGX) Screen, Serum/Plasma	$168.00
9317U	Lidocaine and Metabolite (MEGX) Screen, Urine	$168.00
2512B	Lidocaine and Metabolite (MEGX), Blood	$138.00
2512FL	Lidocaine and Metabolite (MEGX), Fluid	$264.00
2512SP	Lidocaine and Metabolite (MEGX), Serum/Plasma	$132.00
2512TI	Lidocaine and Metabolite (MEGX), Tissue	$317.00
2512U	Lidocaine and Metabolite (MEGX), Urine	$132.00
2511SP	Lidocaine, Serum/Plasma	$65.00
2516B	Lindane, Blood	$315.00
2516SP	Lindane, Serum/Plasma	$181.00
2800B	Lisdexamfetamine as Metabolite, Blood	$162.00

ACode	Description	List Price (US Dollars)
2800SP	Lisdexamfetamine as Metabolite, Serum/Plasma	$179.00
2800U	Lisdexamfetamine as Metabolite, Urine	$178.00
2520B	Lithium, Blood	$41.00
2520FL	Lithium, Fluid	$195.00
2520R	Lithium, RBCs	$63.00
2520SP	Lithium, Serum/Plasma	$41.00
2520TI	Lithium, Tissue	$246.00
2520U	Lithium, Urine	$41.00
2530B	Loperamide, Blood	$463.00
2530SP	Loperamide, Serum/Plasma	$320.00
2530U	Loperamide, Urine	$320.00
2525B	Loratadine and Metabolite, Blood	$203.00
2525SP	Loratadine and Metabolite, Serum/Plasma	$321.00
2525U	Loratadine and Metabolite, Urine	$321.00
9060B	Lorazepam Screen, Blood (Forensic)	$232.00
9060FL	Lorazepam Screen, Fluid (Forensic)	$257.00
9060SP	Lorazepam Screen, Serum/Plasma (Forensic)	$382.00
2535B	Lorazepam, Blood	$127.00
2535FL	Lorazepam, Fluid	$255.00
2535SP	Lorazepam, Serum/Plasma	$78.00
2535TI	Lorazepam, Tissue	$149.00
2535U	Lorazepam, Urine	$118.00
2538B	Loxapine, Blood	$327.00
2538SP	Loxapine, Serum/Plasma	$210.00
2538U	Loxapine, Urine	$334.00
2541B	LSD Screen, Blood	$67.00
2541SP	LSD Screen, Serum/Plasma	$106.00
2541U	LSD Screen, Urine	$67.00
2540B	LSD Trace Analysis, Blood	$275.00
2540FL	LSD Trace Analysis, Fluid	$369.00
2540SP	LSD Trace Analysis, Serum/Plasma	$265.00
2540TI	LSD Trace Analysis, Tissue	$422.00
2540U	LSD Trace Analysis, Urine	$167.00
2543B	Lurasidone, Blood	$145.00
2543SP	Lurasidone, Serum/Plasma	$145.00
2551B	Magnesium - Total, Blood	$44.00
2551FL	Magnesium - Total, Fluid	$198.00
2551H	Magnesium - Total, Hair	$300.00
2551R	Magnesium - Total, RBCs	$44.00
2551SP	Magnesium - Total, Serum/Plasma	$44.00
2551ST	Magnesium - Total, Stool	$300.00
2551TI	Magnesium - Total, Tissue	$249.00
2551U	Magnesium - Total, Urine	$75.00
2570B	Manganese, Blood	$72.00
2570FL	Manganese, Fluid	$225.00
2570H	Manganese, Hair	$327.00
2570LI	Manganese, Liquid	$418.00
2570N	Manganese, Nails	$510.00
2570R	Manganese, RBCs	$72.00

ACode	Description	List Price (US Dollars)
2570SP	Manganese, Serum/Plasma	$72.00
2570TI	Manganese, Tissue	$276.00
2570U	Manganese, Urine	$72.00
2573B	Maprotiline, Blood	$277.00
2573SP	Maprotiline, Serum/Plasma	$266.00
2573U	Maprotiline, Urine	$168.00
2576B	MCPA Herbicide, Blood	$253.00
2576SP	MCPA Herbicide, Serum/Plasma	$253.00
2576U	MCPA Herbicide, Urine	$415.00
2588B	MDPV Stimulant Designer Drug Test, Blood	$170.00
2588SP	MDPV Stimulant Designer Drug Test, Serum/Plasma	$170.00
2588U	MDPV Stimulant Designer Drug Test, Urine	$64.00
9196SP	Meclizine Screen, Serum/Plasma	$138.00
2590B	Meclizine, Blood	$146.00
2590SP	Meclizine, Serum/Plasma	$127.00
2595B	Mefloquine, Blood	$544.00
2595SP	Mefloquine, Serum/Plasma	$379.00
2604B	Melatonin, Blood	$203.00
2604FL	Melatonin, Fluid	$353.00
2604SP	Melatonin, Serum/Plasma	$203.00
2604U	Melatonin, Urine	$203.00
2581B	Memantine, Blood	$261.00
2581FL	Memantine, Fluid	$411.00
2581SP	Memantine, Serum/Plasma	$261.00
2605B	Menthol, Blood	$223.00
2605SP	Menthol, Serum/Plasma	$321.00
9440B	Meperidine and Metabolite Screen, Blood	$146.00
9440SP	Meperidine and Metabolite Screen, Serum/Plasma	$93.00
2610B	Meperidine and Metabolite, Blood	$144.00
8721B	Meperidine and Metabolite, Blood	$384.00
2610FL	Meperidine and Metabolite, Fluid	$270.00
8721FL	Meperidine and Metabolite, Fluid	$452.00
2610SP	Meperidine and Metabolite, Serum/Plasma	$144.00
8721SP	Meperidine and Metabolite, Serum/Plasma	$335.00
2610TI	Meperidine and Metabolite, Tissue	$322.00
2610U	Meperidine and Metabolite, Urine	$91.00
8721U	Meperidine and Metabolite, Urine	$370.00
9444U	Meperidine Screen, Urine	$67.00
2620SP	Mephenytoin and Metabolite, Serum/Plasma	$74.00
2620U	Mephenytoin and Metabolite, Urine	$198.00
2630B	Mephobarbital and Metabolite, Blood	$123.00
2630SP	Mephobarbital and Metabolite, Serum/Plasma	$111.00
2630U	Mephobarbital and Metabolite, Urine	$107.00
9200SP	Mepivacaine Screen, Serum/Plasma	$153.00
2640B	Mepivacaine, Blood	$128.00
2640SP	Mepivacaine, Serum/Plasma	$124.00
9442B	Meprobamate Screen, Blood	$196.00
9442SP	Meprobamate Screen, Serum/Plasma	$187.00
9442U	Meprobamate Screen, Urine	$196.00

ACode	Description	List Price (US Dollars)
2650B	Meprobamate, Blood	$194.00
2650SP	Meprobamate, Serum/Plasma	$116.00
2650U	Meprobamate, Urine	$186.00
2665B	Mercaptopurine and Metabolites, Blood	$191.00
2670UH	Mercury, 24 Hour Urine	$52.00
2670B	Mercury, Blood	$41.00
2670FL	Mercury, Fluid	$195.00
2670H	Mercury, Hair	$445.00
2670LI	Mercury, Liquid	$187.00
2670N	Mercury, Nails	$297.00
2670R	Mercury, RBCs	$41.00
2670SP	Mercury, Serum/Plasma	$41.00
2670SL	Mercury, Solid	$296.00
2670ST	Mercury, Stool	$297.00
2670TI	Mercury, Tissue	$246.00
2670U	Mercury, Urine	$89.00
2680B	Mescaline Screen, Blood	$93.00
2680SP	Mescaline Screen, Serum/Plasma	$146.00
2680U	Mescaline Screen, Urine	$93.00
2679B	Mescaline, Blood	$321.00
2679SP	Mescaline, Serum/Plasma	$320.00
2679U	Mescaline, Urine	$202.00
2689SP	Mesoridazine, Serum/Plasma	$146.00
1138B	meta-Chlorophenylpiperazine (mCPP), Blood (Forensic)	$232.00
1138SP	meta-Chlorophenylpiperazine (mCPP), Serum/Plasma (Forensic)	$483.00
1138U	meta-Chlorophenylpiperazine (mCPP), Urine (Forensic)	$483.00
2664UH	Metals Panel 4 (Arsenic, Cadmium, Lead, Mercury), 24 Hour Urine	$261.00
2664U	Metals Panel 4 (Arsenic, Cadmium, Lead, Mercury), Urine	$261.00
2693B	Metals/Metalloids Acute Poisoning Panel, Blood	$322.00
2693FL	Metals/Metalloids Acute Poisoning Panel, Fluid	$472.00
2693H	Metals/Metalloids Acute Poisoning Panel, Hair	$473.00
2693R	Metals/Metalloids Acute Poisoning Panel, RBCs	$322.00
2693SP	Metals/Metalloids Acute Poisoning Panel, Serum/Plasma	$322.00
2693TI	Metals/Metalloids Acute Poisoning Panel, Tissue	$522.00
2693U	Metals/Metalloids Acute Poisoning Panel, Urine	$322.00
2661B	Metals/Metalloids Panel 1, Blood	$188.00
2661H	Metals/Metalloids Panel 1, Hair	$359.00
2661N	Metals/Metalloids Panel 1, Nails	$359.00
2661SP	Metals/Metalloids Panel 1, Serum/Plasma	$209.00
2661U	Metals/Metalloids Panel 1, Urine	$215.00
2662B	Metals/Metalloids Panel 2, Blood	$261.00
2662H	Metals/Metalloids Panel 2, Hair	$416.00
2662N	Metals/Metalloids Panel 2, Nails	$416.00
2662SP	Metals/Metalloids Panel 2, Serum/Plasma	$261.00
2662U	Metals/Metalloids Panel 2, Urine	$426.00
2663B	Metals/Metalloids Panel 3, Blood	$290.00
2663H	Metals/Metalloids Panel 3, Hair	$449.00
2663N	Metals/Metalloids Panel 3, Nails	$449.00
2663SP	Metals/Metalloids Panel 3, Serum/Plasma	$299.00

ACode	Description	List Price (US Dollars)
2663U	Metals/Metalloids Panel 3, Urine	$476.00
7630UH	Metanephrine, 24 Hour Urine	$106.00
7630SP	Metanephrine, Serum/Plasma	$248.00
7630U	Metanephrine, Urine	$106.00
7649UH	Metanephrines - Total, 24 Hour Urine	$125.00
7649U	Metanephrines - Total, Urine	$125.00
7645UH	Metanephrines Fractionated, 24 Hour Urine	$126.00
7645SP	Metanephrines Fractionated, Serum/Plasma	$248.00
7645U	Metanephrines Fractionated, Urine	$126.00
2720B	Metaxalone, Blood	$158.00
2720SP	Metaxalone, Serum/Plasma	$158.00
2720U	Metaxalone, Urine	$158.00
2740B	Metformin, Blood	$125.00
2740FL	Metformin, Fluid	$275.00
2740SP	Metformin, Serum/Plasma	$125.00
2740U	Metformin, Urine	$187.00
2760ME	Methadone and Metabolite (Qualitative), Meconium	$248.00
8894OF	Methadone and Metabolite (Qualitative), Oral Fluids	$50.00
8722B	Methadone and Metabolite, Blood	$186.00
8722FL	Methadone and Metabolite, Fluid	$211.00
8722SP	Methadone and Metabolite, Serum/Plasma	$186.00
8722TI	Methadone and Metabolite, Tissue	$236.00
8722U	Methadone and Metabolite, Urine	$186.00
9324B	Methadone Screen, Blood	$108.00
9324SP	Methadone Screen, Serum/Plasma	$106.00
9324U	Methadone Screen, Urine	$104.00
9522B	Methamphetamine and Amphetamine Screen, Blood	$124.00
9522FL	Methamphetamine and Amphetamine Screen, Fluid	$253.00
9522SP	Methamphetamine and Amphetamine Screen, Serum/Plasma	$124.00
9522U	Methamphetamine and Amphetamine Screen, Urine	$75.00
2810B	Methamphetamine and Metabolite, Blood	$168.00
2810FL	Methamphetamine and Metabolite, Fluid	$279.00
2810SP	Methamphetamine and Metabolite, Serum/Plasma	$112.00
2810TI	Methamphetamine and Metabolite, Tissue	$331.00
2810U	Methamphetamine and Metabolite, Urine	$137.00
2820B	Methane, Blood	$206.00
9325B	Methane, Blood	$416.00
9325SP	Methane, Serum/Plasma	$416.00
2820TI	Methane, Tissue	$230.00
2836U	Methanol Exposure Profile, Urine	$115.00
2837SP	Methanol Poisoning Profile, Serum/Plasma	$319.00
2834B	Methanol, Blood	$247.00
2835B	Methanol, Blood	$89.00
2835FL	Methanol, Fluid	$98.00
2834SP	Methanol, Serum/Plasma	$392.00
2835SP	Methanol, Serum/Plasma	$56.00
2834U	Methanol, Urine	$393.00
2835U	Methanol, Urine	$56.00
9203U	Methapyrilene Screen, Urine	$118.00

ACode	Description	List Price (US Dollars)
2840SP	Methapyrilene, Serum/Plasma	$186.00
2849B	Methaqualone, Blood	$214.00
2849SP	Methaqualone, Serum/Plasma	$130.00
2849U	Methaqualone, Urine	$130.00
2860B	Metharbital and Metabolite, Blood	$291.00
2860SP	Metharbital and Metabolite, Serum/Plasma	$143.00
2860U	Metharbital and Metabolite, Urine	$291.00
2863B	Methazolamide, Blood	$82.00
2863SP	Methazolamide, Serum/Plasma	$132.00
2863U	Methazolamide, Urine	$82.00
2887B	Methemoglobin, Blood	$144.00
2892B	Methimazole, Blood	$320.00
2892SP	Methimazole, Serum/Plasma	$159.00
2892U	Methimazole, Urine	$100.00
2900B	Methocarbamol, Blood	$116.00
2900FL	Methocarbamol, Fluid	$248.00
2900SP	Methocarbamol, Serum/Plasma	$118.00
2900U	Methocarbamol, Urine	$111.00
0649SP	Methotrexate, Serum/Plasma	$141.00
3012B	Methotrimeprazine, Blood	$466.00
3012SP	Methotrimeprazine, Serum/Plasma	$283.00
2930B	Methoxychlor, Blood	$106.00
9336SP	Methsuximide as Metabolite Screen, Serum/Plasma	$138.00
2950B	Methsuximide as Metabolite, Blood	$313.00
2950FL	Methsuximide as Metabolite, Fluid	$463.00
2950SP	Methsuximide as Metabolite, Serum/Plasma	$111.00
2950TI	Methsuximide as Metabolite, Tissue	$513.00
2960B	Methyl Acrylate, Blood	$218.00
2960SP	Methyl Acrylate, Serum/Plasma	$218.00
2960U	Methyl Acrylate, Urine	$218.00
2970B	Methyl Bromide as Metabolite, Blood	$74.00
2970SP	Methyl Bromide as Metabolite, Serum/Plasma	$118.00
2970U	Methyl Bromide as Metabolite, Urine	$118.00
4630B	Methyl Chloroform, Blood	$144.00
2990B	Methyl Ethyl Ketone, Blood	$104.00
2990SP	Methyl Ethyl Ketone, Serum/Plasma	$66.00
2990U	Methyl Ethyl Ketone, Urine	$47.00
2982B	Methyl Isobutyl Ketone, Blood	$178.00
2982U	Methyl Isobutyl Ketone, Urine	$178.00
2984U	Methyl n-Butyl Ketone Exposure Monitoring, Urine	$111.00
2980B	Methyl n-Butyl Ketone, Blood	$124.00
2051B	Methyl Tertiary Butyl Ether and Metabolite, Blood	$333.00
2051SP	Methyl Tertiary Butyl Ether and Metabolite, Serum/Plasma	$333.00
2051U	Methyl Tertiary Butyl Ether and Metabolite, Urine	$529.00
2050B	Methyl Tertiary Butyl Ether, Blood	$339.00
2050SP	Methyl Tertiary Butyl Ether, Serum/Plasma	$206.00
2050U	Methyl Tertiary Butyl Ether, Urine	$206.00
3005B	Methylchloroform Exposure, Blood	$104.00
3005SP	Methylchloroform Exposure, Serum/Plasma	$104.00

ACode	Description	List Price (US Dollars)
3006U	Methylchloroform, Urine	$153.00
2985SP	Methyldopa, Serum/Plasma	$167.00
2986U	Methylenedianiline, Urine	$299.00
2584B	Methylenedioxyamphetamine, Blood	$295.00
2584SP	Methylenedioxyamphetamine, Serum/Plasma	$179.00
2584U	Methylenedioxyamphetamine, Urine	$179.00
9293B	Methylenedioxymethamphetamine and Metabolite Screen, Blood	$100.00
9293SP	Methylenedioxymethamphetamine and Metabolite Screen, Serum/Plasma	$159.00
9293U	Methylenedioxymethamphetamine and Metabolite Screen, Urine	$100.00
2585B	Methylenedioxymethamphetamine and Metabolite, Blood	$273.00
2585FL	Methylenedioxymethamphetamine and Metabolite, Fluid	$367.00
2585SP	Methylenedioxymethamphetamine and Metabolite, Serum/Plasma	$273.00
2585TI	Methylenedioxymethamphetamine and Metabolite, Tissue	$420.00
2585U	Methylenedioxymethamphetamine and Metabolite, Urine	$172.00
3008SP	Methylephedrine, Serum/Plasma	$270.00
7670SP	Methylmalonic Acid, Serum/Plasma	$196.00
7670U	Methylmalonic Acid, Urine	$196.00
2997B	Methylmethacrylate, Blood	$308.00
2997SP	Methylmethacrylate, Serum/Plasma	$343.00
9193U	Methylphenidate and Metabolite Screen, Urine	$172.00
3020B	Methylphenidate and Metabolite, Blood	$90.00
3020FL	Methylphenidate and Metabolite, Fluid	$115.00
3020SP	Methylphenidate and Metabolite, Serum/Plasma	$90.00
3020TI	Methylphenidate and Metabolite, Tissue	$140.00
3020U	Methylphenidate and Metabolite, Urine	$90.00
3036U	Methyltin, Urine	$498.00
9210SP	Methyprylon Screen, Serum/Plasma	$138.00
3040SP	Methyprylon, Serum/Plasma	$112.00
3041B	Metoclopramide, Blood	$428.00
3041SP	Metoclopramide, Serum/Plasma	$428.00
3041U	Metoclopramide, Urine	$428.00
3042B	Metolazone, Blood	$163.00
3042SP	Metolazone, Serum/Plasma	$159.00
3043B	Metoprolol, Blood	$107.00
3043FL	Metoprolol, Fluid	$132.00
3043SP	Metoprolol, Serum/Plasma	$171.00
3043U	Metoprolol, Urine	$171.00
3048SP	Metribuzin, Serum/Plasma	$309.00
3050B	Metronidazole, Blood	$269.00
3050SP	Metronidazole, Serum/Plasma	$258.00
9211B	Mexiletine Screen, Blood	$194.00
9211SP	Mexiletine Screen, Serum/Plasma	$186.00
3055B	Mexiletine, Blood	$456.00
3055SP	Mexiletine, Serum/Plasma	$75.00
3057U	Midazolam as Metabolite, Urine	$87.00
9061B	Midazolam Screen, Blood (Forensic)	$388.00
9061SP	Midazolam Screen, Serum/Plasma (Forensic)	$338.00
3057B	Midazolam, Blood	$87.00
3057FL	Midazolam, Fluid	$112.00

ACode	Description	List Price (US Dollars)
3057SP	Midazolam, Serum/Plasma	$139.00
3061B	Milnacipran, Blood	$147.00
3061SP	Milnacipran, Serum/Plasma	$147.00
3061U	Milnacipran, Urine	$147.00
3069R	Mineral Profile (7), RBCs	$233.00
3066B	Mineral Profile, Blood	$436.00
3066R	Mineral Profile, RBCs	$274.00
3066SP	Mineral Profile, Serum/Plasma	$274.00
3062B	Minoxidil, Blood	$412.00
3062SP	Minoxidil, Serum/Plasma	$335.00
3075B	Mirtazapine, Blood	$91.00
3075SP	Mirtazapine, Serum/Plasma	$91.00
3075U	Mirtazapine, Urine	$144.00
3059B	Mitotane, Blood	$366.00
3059SP	Mitotane, Serum/Plasma	$107.00
3078U	Mitragynine and Metabolite (Qualitative), Urine	$129.00
3081U	MOCA and MDA Exposure Profile, Urine	$183.00
3080U	MOCA, Urine	$286.00
3045B	Modafinil, Blood	$171.00
3045SP	Modafinil, Serum/Plasma	$107.00
3045U	Modafinil, Urine	$171.00
3082B	Molindone, Blood	$276.00
3082SP	Molindone, Serum/Plasma	$92.00
3082U	Molindone, Urine	$92.00
3090B	Molybdenum, Blood	$54.00
3090H	Molybdenum, Hair	$311.00
3090LI	Molybdenum, Liquid	$183.00
3090R	Molybdenum, RBCs	$54.00
3090SP	Molybdenum, Serum/Plasma	$54.00
3090U	Molybdenum, Urine	$63.00
3098U	Mono-n-butyl phthalate (MNBP), Urine	$197.00
3092SP	Moricizine, Serum/Plasma	$137.00
8666B	Morphine - Free (Unconjugated), Blood	$259.00
8666FL	Morphine - Free (Unconjugated), Fluid	$224.00
8666SP	Morphine - Free (Unconjugated), Serum/Plasma	$180.00
8666U	Morphine - Free (Unconjugated), Urine	$286.00
8673B	Morphine - Free and Total, Blood	$356.00
8673SP	Morphine - Free and Total, Serum/Plasma	$394.00
8673U	Morphine - Free and Total, Urine	$394.00
8672B	Morphine - Total (Conjugated/Unconjugated), Blood	$160.00
8672SP	Morphine - Total (Conjugated/Unconjugated), Serum/Plasma	$160.00
8672TI	Morphine - Total (Conjugated/Unconjugated), Tissue	$267.00
8672U	Morphine - Total (Conjugated/Unconjugated), Urine	$160.00
3085B	Morphine and Glucuronide Metabolites, Blood	$239.00
3085SP	Morphine and Glucuronide Metabolites, Serum/Plasma	$239.00
3063SP	Mycophenolic Acid and Metabolite, Serum/Plasma	$273.00
3060U	N,N-Dimethylacetamide Exposure (N-Methylacetamide), Urine	$529.00
3070U	N,N-Dimethylformamide (DMF) Exposure (N-Monomethylformamide), Urine	$190.00
3107B	Nabumetone as Metabolite, Blood	$146.00

ACode	Description	List Price (US Dollars)
3107SP	Nabumetone as Metabolite, Serum/Plasma	$139.00
3107U	Nabumetone as Metabolite, Urine	$146.00
3103B	Nadolol, Blood	$171.00
3103SP	Nadolol, Serum/Plasma	$171.00
3103U	Nadolol, Urine	$176.00
3110B	Nalbuphine - Free (Unconjugated) Screen, Blood	$240.00
3110SP	Nalbuphine - Free (Unconjugated) Screen, Serum/Plasma	$381.00
3110U	Nalbuphine - Total (Conjugated/Unconjugated) Screen, Urine	$381.00
3111B	Naloxone - Free (Unconjugated), Blood	$68.00
3111SP	Naloxone - Free (Unconjugated), Serum/Plasma	$68.00
3113U	Naloxone - Total (Conjugated/Unconjugated) Screen, Urine	$248.00
3111U	Naloxone - Total (Conjugated/Unconjugated), Urine	$68.00
3116B	Naltrexone and Metabolite - Free (Unconjugated), Blood	$337.00
3116SP	Naltrexone and Metabolite - Free (Unconjugated), Serum/Plasma	$324.00
3116U	Naltrexone and Metabolite - Total (Conjugated/Unconjugated), Urine	$325.00
3122B	Naphthalene and Metabolite, Blood	$250.00
3122SP	Naphthalene and Metabolite, Serum/Plasma	$250.00
3122U	Naphthalene and Metabolite, Urine	$250.00
3123B	Naphthalene, Blood	$275.00
3123FL	Naphthalene, Fluid	$403.00
3123SP	Naphthalene, Serum/Plasma	$276.00
3123U	Naphthalene, Urine	$174.00
3130B	Naproxen, Blood	$82.00
3130FL	Naproxen, Fluid	$235.00
3130SP	Naproxen, Serum/Plasma	$132.00
3130U	Naproxen, Urine	$132.00
3143B	NBOMe (Qualitative), Blood	$155.00
3143SP	NBOMe (Qualitative), Serum/Plasma	$155.00
3143U	NBOMe (Qualitative), Urine	$155.00
3145B	Nefazodone, Blood	$121.00
3145SP	Nefazodone, Serum/Plasma	$112.00
3145U	Nefazodone, Urine	$75.00
3138SP	Neostigmine, Serum/Plasma	$485.00
2292U	n-Hexane Exposure Monitoring, Urine	$216.00
3141B	Nicardipine, Blood	$302.00
3141SP	Nicardipine, Serum/Plasma	$349.00
3140B	Nickel, Blood	$54.00
3140FL	Nickel, Fluid	$206.00
3140H	Nickel, Hair	$311.00
3140N	Nickel, Nails	$311.00
3140R	Nickel, RBCs	$88.00
3140SP	Nickel, Serum/Plasma	$54.00
3140TI	Nickel, Tissue	$258.00
3140U	Nickel, Urine	$76.00
9404B	Nicotine and Metabolite Screen, Blood	$108.00
9404SP	Nicotine and Metabolite Screen, Serum/Plasma	$75.00
9404U	Nicotine and Metabolite with Anabasine Screen, Urine	$80.00
3150U	Nicotine and Metabolite with Anabasine, Urine	$83.00
3150B	Nicotine and Metabolite, Blood	$78.00

ACode	Description	List Price (US Dollars)
3150FL	Nicotine and Metabolite, Fluid	$231.00
3150SP	Nicotine and Metabolite, Serum/Plasma	$78.00
3150TI	Nicotine and Metabolite, Tissue	$282.00
3158B	Nifedipine, Blood	$239.00
3158SP	Nifedipine, Serum/Plasma	$265.00
3158TI	Nifedipine, Tissue	$394.00
9214B	Nikethamide Screen, Blood	$156.00
3165SP	Nimodipine, Serum/Plasma	$330.00
9215B	Nitrazepam and Metabolite Screen, Blood	$188.00
9215SP	Nitrazepam and Metabolite Screen, Serum/Plasma	$131.00
3175B	Nitrazepam and Metabolite, Blood	$322.00
3175SP	Nitrazepam and Metabolite, Serum/Plasma	$311.00
3175U	Nitrazepam and Metabolite, Urine	$196.00
3190B	Nitrofurantoin, Blood	$548.00
3190SP	Nitrofurantoin, Serum/Plasma	$247.00
3190U	Nitrofurantoin, Urine	$247.00
3214B	Nitrous Oxide, Blood	$376.00
3214SP	Nitrous Oxide, Serum/Plasma	$510.00
3214TI	Nitrous Oxide, Tissue	$426.00
3215B	Nizatidine, Blood	$302.00
3215SP	Nizatidine, Serum/Plasma	$349.00
3215U	Nizatidine, Urine	$211.00
3223B	Nonsteroidal Anti-Inflammatory Drug Panel, Blood	$510.00
3223SP	Nonsteroidal Anti-Inflammatory Drug Panel, Serum/Plasma	$315.00
3223U	Nonsteroidal Anti-Inflammatory Drug Panel, Urine	$315.00
3216B	Nordiazepam and Metabolite, Blood	$218.00
3216SP	Nordiazepam and Metabolite, Serum/Plasma	$218.00
3216U	Nordiazepam and Metabolite, Urine	$210.00
7676P	Norepinephrine - Free, Plasma	$107.00
7647UH	Norepinephrine, 24 Hour Urine	$128.00
7647U	Norepinephrine, Urine	$128.00
7643UH	Normetanephrine, 24 Hour Urine	$106.00
7643SP	Normetanephrine, Serum/Plasma	$226.00
7643U	Normetanephrine, Urine	$106.00
9433B	Nortriptyline Screen, Blood	$87.00
9433U	Nortriptyline Screen, Urine	$61.00
3220B	Nortriptyline, Blood	$95.00
8702B	Nortriptyline, Blood	$370.00
3220SP	Nortriptyline, Serum/Plasma	$95.00
3220TI	Nortriptyline, Tissue	$276.00
3220U	Nortriptyline, Urine	$60.00
8702U	Nortriptyline, Urine	$370.00
3225B	Nuedexta®, Blood	$312.00
3225SP	Nuedexta®, Serum/Plasma	$278.00
1352U	o-Cresol, Urine	$129.00
3226B	Olanzapine, Blood	$254.00
3226FL	Olanzapine, Fluid	$404.00
3226SP	Olanzapine, Serum/Plasma	$133.00
3226TI	Olanzapine, Tissue	$454.00

ACode	Description	List Price (US Dollars)
3232B	Omeprazole, Blood	$456.00
3232SP	Omeprazole, Serum/Plasma	$521.00
8660B	Opiates - Free (Unconjugated), Blood	$221.00
3241B	Opiates - Free (Unconjugated), Blood (Forensic)	$340.00
8660FL	Opiates - Free (Unconjugated), Fluid	$246.00
8660SP	Opiates - Free (Unconjugated), Serum/Plasma	$221.00
8660TI	Opiates - Free (Unconjugated), Tissue	$271.00
8660U	Opiates - Free (Unconjugated), Urine	$221.00
8671B	Opiates - Free and Total, Blood	$374.00
8671SP	Opiates - Free and Total, Serum/Plasma	$374.00
8671U	Opiates - Free and Total, Urine	$374.00
8670ME	Opiates - Total (Conjugated/Unconjugated) (Qualitative), Meconium	$259.00
8670B	Opiates - Total (Conjugated/Unconjugated), Blood	$218.00
8670FL	Opiates - Total (Conjugated/Unconjugated), Fluid	$243.00
8670SP	Opiates - Total (Conjugated/Unconjugated), Serum/Plasma	$218.00
8670TI	Opiates - Total (Conjugated/Unconjugated), Tissue	$339.00
8670U	Opiates - Total (Conjugated/Unconjugated), Urine	$218.00
8895OF	Opiates (Qualitative), Oral Fluids	$50.00
3236B	Opiates Screen, Blood	$67.00
3236FL	Opiates Screen, Fluid	$219.00
3236SP	Opiates Screen, Serum/Plasma	$106.00
3236TI	Opiates Screen, Tissue	$271.00
3236U	Opiates Screen, Urine	$70.00
6923H	Opiates, Hair (Forensic)	$341.00
3243B	Organochlorine Pesticides, Blood	$143.00
3243F	Organochlorine Pesticides, Fat	$499.00
3243FL	Organochlorine Pesticides, Fluid	$368.00
3243SP	Organochlorine Pesticides, Serum/Plasma	$143.00
3243TI	Organochlorine Pesticides, Tissue	$431.00
9219B	Orphenadrine Screen, Blood	$170.00
3248B	Orphenadrine, Blood	$147.00
3248SP	Orphenadrine, Serum/Plasma	$153.00
3248U	Orphenadrine, Urine	$146.00
1355U	o-Toluidine, Urine	$229.00
3250SP	Oxalate, Serum/Plasma	$117.00
3250U	Oxalate, Urine	$187.00
3286B	Oxaprozin, Blood	$361.00
3286SP	Oxaprozin, Serum/Plasma	$396.00
3260B	Oxazepam, Blood	$214.00
3260SP	Oxazepam, Serum/Plasma	$206.00
3260U	Oxazepam, Urine	$186.00
3265B	Oxcarbazepine/Eslicarbazepine Acetate as Metabolite, Blood	$67.00
3265SP	Oxcarbazepine/Eslicarbazepine Acetate as Metabolite, Serum/Plasma	$67.00
3266B	Oxybutynin, Blood	$346.00
3266SP	Oxybutynin, Serum/Plasma	$381.00
3266U	Oxybutynin, Urine	$381.00
3270B	Oxycodone - Free (Unconjugated), Blood	$91.00
3270FL	Oxycodone - Free (Unconjugated), Fluid	$116.00
3270SP	Oxycodone - Free (Unconjugated), Serum/Plasma	$91.00

ACode	Description	List Price (US Dollars)
8667B	Oxycodone and Metabolite - Free (Unconjugated), Blood	$113.00
8667FL	Oxycodone and Metabolite - Free (Unconjugated), Fluid	$138.00
8667SP	Oxycodone and Metabolite - Free (Unconjugated), Serum/Plasma	$113.00
8667TI	Oxycodone and Metabolite - Total (Conjugated/Unconjugated), Tissue	$210.00
8667U	Oxycodone and Metabolite - Total (Conjugated/Unconjugated), Urine	$113.00
7079B	Oxycodone Metabolizer Status, Blood	$360.00
9132B	Oxycodone Screen, Blood	$144.00
9132SP	Oxycodone Screen, Serum/Plasma	$144.00
8668B	Oxymorphone - Free (Unconjugated), Blood	$266.00
8668SP	Oxymorphone - Free (Unconjugated), Serum/Plasma	$265.00
8668U	Oxymorphone - Total (Conjugated/Unconjugated), Urine	$167.00
3288SP	Paclitaxel, Serum/Plasma	$334.00
4113B	Paliperidone, Blood	$186.00
4113SP	Paliperidone, Serum/Plasma	$116.00
4113U	Paliperidone, Urine	$194.00
3292B	Palladium, Blood	$156.00
3292SP	Palladium, Serum/Plasma	$129.00
3292U	Palladium, Urine	$129.00
9222B	Papaverine Screen, Blood	$118.00
3300B	Papaverine, Blood	$223.00
3300SP	Papaverine, Serum/Plasma	$201.00
3310B	Paraldehyde and Metabolite, Blood	$130.00
3310SP	Paraldehyde and Metabolite, Serum/Plasma	$84.00
3310U	Paraldehyde and Metabolite, Urine	$136.00
3320SP	Paramethadione, Serum/Plasma	$144.00
3360B	Paroxetine, Blood	$81.00
3360FL	Paroxetine, Fluid	$234.00
3360SP	Paroxetine, Serum/Plasma	$81.00
3360TI	Paroxetine, Tissue	$285.00
3360U	Paroxetine, Urine	$131.00
3365SP	PBB Panel (Hexabrominated Biphenyls), Serum/Plasma	$259.00
3365B	PBBs Panel (Hexabrominated Biphenyls), Blood	$409.00
3370B	PCBs Panel, Blood	$91.00
3370F	PCBs Panel, Fat	$359.00
3370FL	PCBs Panel, Fluid	$242.00
3370SP	PCBs Panel, Serum/Plasma	$91.00
3370TI	PCBs Panel, Tissue	$485.00
3372B	PCBs, PBBs and Organochlorine Pesticides, Blood	$291.00
9225U	Pemoline Screen, Urine	$79.00
3380B	Pemoline, Blood	$74.00
3380SP	Pemoline, Serum/Plasma	$118.00
3380U	Pemoline, Urine	$74.00
3381SP	Penciclovir, Serum/Plasma	$276.00
3385B	Pentachlorophenol, Blood	$195.00
3385SP	Pentachlorophenol, Serum/Plasma	$195.00
3384U	Pentachlorophenol, Urine	$185.00
9441B	Pentazocine Screen, Blood	$93.00
9441SP	Pentazocine Screen, Serum/Plasma	$147.00
9441U	Pentazocine Screen, Urine	$153.00

ACode	Description	List Price (US Dollars)
3400B	Pentazocine, Blood	$93.00
8723B	Pentazocine, Blood	$236.00
3400SP	Pentazocine, Serum/Plasma	$144.00
3400U	Pentazocine, Urine	$91.00
3410B	Pentobarbital, Blood	$104.00
3410SP	Pentobarbital, Serum/Plasma	$104.00
3410U	Pentobarbital, Urine	$64.00
3415B	Pentoxifylline, Blood	$430.00
3415SP	Pentoxifylline, Serum/Plasma	$261.00
3415U	Pentoxifylline, Urine	$430.00
9226B	Pentylenetetrazole Screen, Blood	$108.00
3433SP	Perampanel, Serum/Plasma	$175.00
3432U	Perchloroethylene Exposure, Urine	$110.00
3435B	Percocet®, Blood	$116.00
3435FL	Percocet®, Fluid	$273.00
3435SP	Percocet®, Serum/Plasma	$116.00
3436B	Percodan®, Blood	$138.00
3436SP	Percodan®, Serum/Plasma	$138.00
3426B	Perfluorooctanoic Acid, Blood	$474.00
3426SP	Perfluorooctanoic Acid, Serum/Plasma	$456.00
3440B	Perphenazine, Blood	$131.00
3440SP	Perphenazine, Serum/Plasma	$81.00
2139B	Petroleum Distillates Panel, Blood	$433.00
2139FL	Petroleum Distillates Panel, Fluid	$523.00
2139TI	Petroleum Distillates Panel, Tissue	$588.00
3460SP	Phenacemide, Serum/Plasma	$112.00
3460U	Phenacemide, Urine	$112.00
3510B	Phenacetin and Metabolite, Blood	$99.00
3510U	Phenacetin and Metabolite, Urine	$197.00
9235B	Phenazepam Screen (Qualitative), Blood	$266.00
9235SP	Phenazepam Screen (Qualitative), Serum/Plasma	$266.00
9235U	Phenazepam Screen (Qualitative), Urine	$266.00
3525B	Phenazopyridine, Blood	$141.00
3525SP	Phenazopyridine, Serum/Plasma	$159.00
3525U	Phenazopyridine, Urine	$159.00
8761ME	Phencyclidine (Qualitative), Meconium	$305.00
8896OF	Phencyclidine and Dextromethorphan (Qualitative), Oral Fluids	$50.00
3532B	Phencyclidine Screen, Blood	$115.00
3532FL	Phencyclidine Screen, Fluid	$247.00
3532SP	Phencyclidine Screen, Serum/Plasma	$130.00
3532U	Phencyclidine Screen, Urine	$70.00
8761B	Phencyclidine, Blood	$250.00
8761FL	Phencyclidine, Fluid	$217.00
6925H	Phencyclidine, Hair (Forensic)	$347.00
8761SP	Phencyclidine, Serum/Plasma	$313.00
8761TI	Phencyclidine, Tissue	$244.00
8761U	Phencyclidine, Urine	$250.00
3540B	Phendimetrazine and Metabolite, Blood	$184.00
3540SP	Phendimetrazine and Metabolite, Serum/Plasma	$110.00

ACode	Description	List Price (US Dollars)
3550B	Phenelzine, Blood	$671.00
3550SP	Phenelzine, Serum/Plasma	$671.00
3550TI	Phenelzine, Tissue	$929.00
3550U	Phenelzine, Urine	$671.00
3560B	Pheniramine, Blood	$174.00
3570B	Phenmetrazine, Blood	$180.00
3570SP	Phenmetrazine, Serum/Plasma	$126.00
3570U	Phenmetrazine, Urine	$126.00
3581SP	Phenobarbital - Free, Serum/Plasma	$87.00
3582SP	Phenobarbital - Free/Bound, Serum/Plasma	$139.00
9416B	Phenobarbital Screen, Blood	$153.00
9416SP	Phenobarbital Screen, Serum/Plasma	$93.00
9416U	Phenobarbital Screen, Urine	$134.00
3580B	Phenobarbital, Blood	$99.00
8633B	Phenobarbital, Blood	$390.00
3580SP	Phenobarbital, Serum/Plasma	$104.00
8633SP	Phenobarbital, Serum/Plasma	$339.00
3580U	Phenobarbital, Urine	$64.00
8633U	Phenobarbital, Urine	$236.00
3621B	Phenol - Free and Total, Blood	$118.00
3621FL	Phenol - Free and Total, Fluid	$249.00
3621SP	Phenol - Free and Total, Serum/Plasma	$118.00
3621U	Phenol Exposure, Urine	$82.00
3623B	Phenol, Free, Blood	$96.00
3623SP	Phenol, Free, Serum/Plasma	$96.00
3624B	Phenol, Total, Blood	$96.00
9233B	Phensuximide Screen, Blood	$90.00
9233U	Phensuximide Screen, Urine	$90.00
3680B	Phensuximide, Blood	$214.00
3680SP	Phensuximide, Serum/Plasma	$143.00
3680U	Phensuximide, Urine	$291.00
3690B	Phentermine, Blood	$160.00
3690SP	Phentermine, Serum/Plasma	$102.00
3690TI	Phentermine, Tissue	$324.00
3690U	Phentermine, Urine	$162.00
3700B	Phenylbutazone and Metabolite, Blood	$511.00
3700SP	Phenylbutazone and Metabolite, Serum/Plasma	$355.00
3700U	Phenylbutazone and Metabolite, Urine	$355.00
3704SP	Phenylephrine, Serum/Plasma	$299.00
3707B	Phenylethylmalonamide, Blood	$436.00
3707SP	Phenylethylmalonamide, Serum/Plasma	$139.00
9237U	Phenylpropanolamine Screen, Urine	$136.00
3720B	Phenylpropanolamine, Blood	$121.00
3720FL	Phenylpropanolamine, Fluid	$251.00
3720SP	Phenylpropanolamine, Serum/Plasma	$116.00
3720U	Phenylpropanolamine, Urine	$116.00
3740B	Phenyltoloxamine, Blood	$138.00
3740SP	Phenyltoloxamine, Serum/Plasma	$82.00
3751SP	Phenytoin - Total, Serum/Plasma	$41.00

ACode	Description	List Price (US Dollars)
9239B	Phenytoin Screen, Blood	$107.00
9239FL	Phenytoin Screen, Fluid	$241.00
9239SP	Phenytoin Screen, Serum/Plasma	$95.00
3743B	Phenytoin, Blood	$84.00
3743FL	Phenytoin, Fluid	$224.00
3743SP	Phenytoin, Serum/Plasma	$76.00
3743TI	Phenytoin, Tissue	$277.00
3743U	Phenytoin, Urine	$89.00
3765B	Phosphorus - Total, Blood	$191.00
3765FL	Phosphorus - Total, Fluid	$339.00
3765SP	Phosphorus - Total, Serum/Plasma	$191.00
3765ST	Phosphorus - Total, Stool	$161.00
3765U	Phosphorus - Total, Urine	$191.00
3099U	Phthalates Panel, Urine	$269.00
4515B	Picloram, Blood	$224.00
4515SP	Picloram, Serum/Plasma	$294.00
3776B	Pimozide, Blood	$335.00
3776SP	Pimozide, Serum/Plasma	$335.00
3772B	Pindolol, Blood	$188.00
3772SP	Pindolol, Serum/Plasma	$216.00
3781B	Piroxicam, Blood	$383.00
3781SP	Piroxicam, Serum/Plasma	$396.00
3781U	Piroxicam, Urine	$240.00
7678P	Plasma Renin Activity, Plasma (CSA)	$161.00
3783B	Platinum, Blood	$133.00
3783FL	Platinum, Fluid	$283.00
3783H	Platinum, Hair	$510.00
3783R	Platinum, RBCs	$324.00
3783SP	Platinum, Serum/Plasma	$133.00
3783TI	Platinum, Tissue	$335.00
3783U	Platinum, Urine	$218.00
3790B	Posaconazole, Blood	$504.00
3790SP	Posaconazole, Serum/Plasma	$314.00
8061B	Postmortem Toxicology - Basic w/o Alcohol, Blood (Forensic)	$174.00
8061TI	Postmortem Toxicology - Basic w/o Alcohol, Tissue	$368.00
8061U	Postmortem Toxicology - Basic w/o Alcohol, Urine (Forensic)	$174.00
8041B	Postmortem Toxicology - Basic with Vitreous Alcohol Confirmation, Blood (Forensic)	$211.00
8051B	Postmortem Toxicology - Basic, Blood (Forensic)	$211.00
8051FL	Postmortem Toxicology - Basic, Fluid (Forensic)	$323.00
8051SP	Postmortem Toxicology - Basic, Serum/Plasma (Forensic)	$211.00
8051TI	Postmortem Toxicology - Basic, Tissue (Forensic)	$379.00
8051U	Postmortem Toxicology - Basic, Urine (Forensic)	$211.00
8062B	Postmortem Toxicology - Expanded w/o Alcohol, Blood (Forensic)	$272.00
8062U	Postmortem Toxicology - Expanded w/o Alcohol, Urine (Forensic)	$272.00
8042B	Postmortem Toxicology - Expanded with Vitreous Alcohol Confirmation, Blood (Forensic)	$309.00
8052B	Postmortem Toxicology - Expanded, Blood (Forensic)	$309.00
8052FL	Postmortem Toxicology - Expanded, Fluid (Forensic)	$507.00
8052SP	Postmortem Toxicology - Expanded, Serum/Plasma (Forensic)	$309.00
8052TI	Postmortem Toxicology - Expanded, Tissue (Forensic)	$562.00

ACode	Description	List Price (US Dollars)
8052U	Postmortem Toxicology - Expanded, Urine (Forensic)	$309.00
8043B	Postmortem Toxicology - Expert with Vitreous Alcohol Confirmation, Blood (Forensic)	$539.00
8092B	Postmortem Toxicology - Expert, Blood (Forensic)	$539.00
8092FL	Postmortem Toxicology - Expert, Fluid (Forensic)	$682.00
8092SP	Postmortem Toxicology - Expert, Serum/Plasma (Forensic)	$539.00
8092TI	Postmortem Toxicology - Expert, Tissue (Forensic)	$739.00
8092U	Postmortem Toxicology - Expert, Urine (Forensic)	$539.00
8104B	Postmortem Toxicology - Fire Death Screen, Blood (Forensic)	$373.00
4177B	Postmortem Toxicology - SIDS Screen, Blood (Forensic)	$567.00
4177TI	Postmortem Toxicology - SIDS Screen, Tissue (Forensic)	$773.00
4177U	Postmortem Toxicology - SIDS Screen, Urine (Forensic)	$567.00
9566B	Postmortem Toxicology - Synthetic Cannabinoids Screen (Add-On), Blood	$155.00
8050U	Postmortem Toxicology - Urine Screen Add-on (6-MAM Quantification only)	$27.00
3784B	Potassium - Total, Blood	$63.00
3784R	Potassium - Total, RBCs	$63.00
3784SP	Potassium - Total, Serum/Plasma	$63.00
3784TI	Potassium - Total, Tissue	$267.00
3788B	Prazosin, Blood	$554.00
3788SP	Prazosin, Serum/Plasma	$335.00
3788U	Prazosin, Urine	$335.00
3795B	Pregabalin, Blood	$239.00
3795SP	Pregabalin, Serum/Plasma	$116.00
3795U	Pregabalin, Urine	$317.00
4017B	Prilocaine, Blood	$329.00
4017SP	Prilocaine, Serum/Plasma	$228.00
3900B	Primidone, Phenobarbital and PEMA, Blood.	$111.00
3900FL	Primidone, Phenobarbital and PEMA, Fluid	$263.00
3900SP	Primidone, Phenobarbital and PEMA, Serum/Plasma	$111.00
3900U	Primidone, Phenobarbital and PEMA, Urine	$111.00
3901SP	Primidone, Serum/Plasma	$41.00
3932B	Procainamide and Metabolite, Blood	$542.00
3932SP	Procainamide and Metabolite, Serum/Plasma	$521.00
3940P	Procaine, Plasma	$112.00
3940U	Procaine, Urine	$131.00
3950B	Prochlorperazine, Blood	$95.00
3950SP	Prochlorperazine, Serum/Plasma	$66.00
3957B	Procyclidine, Blood	$118.00
3957SP	Procyclidine, Serum/Plasma	$186.00
3957U	Procyclidine, Urine	$118.00
7621SP	Progesterone, Serum/Plasma	$75.00
3960B	Promazine, Blood	$164.00
3960U	Promazine, Urine	$98.00
3970B	Promethazine, Blood	$116.00
3970FL	Promethazine, Fluid	$248.00
3970SP	Promethazine, Serum/Plasma	$116.00
3970TI	Promethazine, Tissue	$302.00
3970U	Promethazine, Urine	$116.00
90050F	ProofPOSITIVE® Drug Impaired Driving/DRE Toxicology Screen (Qualitative), Oral Fluid (Forensic)	$145.00
3976B	Propafenone, Blood	$151.00

ACode	Description	List Price (US Dollars)
3976SP	Propafenone, Serum/Plasma	$91.00
3974B	Propane, Blood	$260.00
9327B	Propane, Blood	$619.00
9327SP	Propane, Serum/Plasma	$619.00
3974TI	Propane, Tissue	$263.00
9327TI	Propane, Tissue	$781.00
3975B	Propanol, n-, Blood	$123.00
3975SP	Propanol, n-, Serum/Plasma	$118.00
3975U	Propanol, n-, Urine	$107.00
4018U	Propofol Glucuronide, Urine	$166.00
9253B	Propofol Screen, Blood	$137.00
9253SP	Propofol Screen, Serum/Plasma	$137.00
4015B	Propofol, Blood	$166.00
4015SP	Propofol, Serum/Plasma	$166.00
3990B	Propoxyphene and Metabolite, Blood	$135.00
3990FL	Propoxyphene and Metabolite, Fluid	$160.00
3990SP	Propoxyphene and Metabolite, Serum/Plasma	$214.00
3990TI	Propoxyphene and Metabolite, Tissue	$185.00
3990U	Propoxyphene and Metabolite, Urine	$135.00
9334B	Propoxyphene Screen, Blood	$115.00
9334SP	Propoxyphene Screen, Serum/Plasma	$111.00
9334U	Propoxyphene Screen, Urine	$111.00
9247B	Propranolol Screen, Blood	$67.00
9247SP	Propranolol Screen, Serum/Plasma	$88.00
4000B	Propranolol, Blood	$67.00
4000FL	Propranolol, Fluid	$224.00
4000SP	Propranolol, Serum/Plasma	$106.00
4000TI	Propranolol, Tissue	$271.00
4000U	Propranolol, Urine	$106.00
4003B	Propylene Glycol, Blood	$203.00
4003SP	Propylene Glycol, Serum/Plasma	$135.00
4003U	Propylene Glycol, Urine	$216.00
4008B	Propylthiouracil, Blood	$543.00
4008SP	Propylthiouracil, Serum/Plasma	$321.00
4008U	Propylthiouracil, Urine	$203.00
9436B	Protriptyline Screen, Blood	$84.00
9436SP	Protriptyline Screen, Serum/Plasma	$84.00
4010B	Protriptyline, Blood	$132.00
8706B	Protriptyline, Blood	$339.00
4010SP	Protriptyline, Serum/Plasma	$91.00
8706SP	Protriptyline, Serum/Plasma	$236.00
9248B	Pseudoephedrine Screen, Blood	$127.00
9248SP	Pseudoephedrine Screen, Serum/Plasma	$123.00
9248U	Pseudoephedrine Screen, Urine	$123.00
9249B	Pseudoephedrine vs Ephedrine Differentiation Screen, Blood	$218.00
9249U	Pseudoephedrine vs Ephedrine Differentiation Screen, Urine	$133.00
4020B	Pseudoephedrine, Blood	$108.00
4020SP	Pseudoephedrine, Serum/Plasma	$75.00
4020U	Pseudoephedrine, Urine	$75.00

ACode	Description	List Price (US Dollars)
4029B	Psilocybin as Psilocin (Qualitative), Blood	$323.00
4029SP	Psilocybin as Psilocin (Qualitative), Serum/Plasma	$323.00
4029U	Psilocybin as Psilocin (Qualitative), Urine	$323.00
4033SP	Pyrazinamide, Serum/Plasma	$408.00
4030B	Pyridine, Blood	$289.00
4030SP	Pyridine, Serum/Plasma	$458.00
4030U	Pyridine, Urine	$414.00
4038B	Pyridostigmine, Blood	$619.00
4038SP	Pyridostigmine, Serum/Plasma	$348.00
4038U	Pyridostigmine, Urine	$348.00
9251B	Pyrilamine Screen, Blood	$104.00
9251SP	Pyrilamine Screen, Serum/Plasma	$104.00
4040B	Pyrilamine, Blood	$148.00
4040SP	Pyrilamine, Serum/Plasma	$104.00
4040U	Pyrilamine, Urine	$170.00
4045B	Pyrimethamine, Blood	$336.00
4045SP	Pyrimethamine, Serum/Plasma	$336.00
4046B	Pyrrolidinophenone Panel (Qualitative), Blood	$232.00
4046SP	Pyrrolidinophenone Panel (Qualitative), Serum/Plasma	$232.00
4047B	Pyrrolidinophenone Panel, Blood	$232.00
4047SP	Pyrrolidinophenone Panel, Serum/Plasma	$232.00
8088B	Qsymia®, Blood	$170.00
8088SP	Qsymia®, Serum/Plasma	$170.00
4065B	Quaternary Ammonium Neuromuscular Blocking Agents, Blood	$2,560.00
4065SP	Quaternary Ammonium Neuromuscular Blocking Agents, Serum/Plasma	$2,560.00
4065TI	Quaternary Ammonium Neuromuscular Blocking Agents, Tissue	$2,818.00
4065U	Quaternary Ammonium Neuromuscular Blocking Agents, Urine	$2,560.00
4051B	Quetiapine, Blood	$125.00
4051FL	Quetiapine, Fluid	$275.00
4051SP	Quetiapine, Serum/Plasma	$125.00
4051TI	Quetiapine, Tissue	$327.00
4051U	Quetiapine, Urine	$207.00
4071B	Quinidine, Blood	$413.00
4071SP	Quinidine, Serum/Plasma	$266.00
4080B	Quinine, Blood	$104.00
4080SP	Quinine, Serum/Plasma	$73.00
4080U	Quinine, Urine	$115.00
4075B	Quinine/Quinidine Differentiation, Blood	$159.00
4075SP	Quinine/Quinidine Differentiation, Serum/Plasma	$153.00
9254B	Quinine/Quinidine Screen, Blood (Forensic)	$102.00
3995B	R-410A (Puron®), Blood	$191.00
4086B	Ramelteon and Metabolite, Blood	$191.00
4086SP	Ramelteon and Metabolite, Serum/Plasma	$191.00
4086U	Ramelteon and Metabolite, Urine	$191.00
4085B	Ranitidine, Blood	$520.00
4085FL	Ranitidine, Fluid	$714.00
4085SP	Ranitidine, Serum/Plasma	$520.00
4085U	Ranitidine, Urine	$520.00
4110SP	Rifampin, Serum/Plasma	$155.00

ACode	Description	List Price (US Dollars)
4105B	Risperidone and Metabolite, Blood	$122.00
4105FL	Risperidone and Metabolite, Fluid	$273.00
4105SP	Risperidone and Metabolite, Serum/Plasma	$122.00
4105TI	Risperidone and Metabolite, Tissue	$324.00
4105U	Risperidone and Metabolite, Urine	$203.00
4114SP	Rivaroxaban, Serum/Plasma	$184.00
4115B	Ropinirole, Blood	$170.00
4115SP	Ropinirole, Serum/Plasma	$170.00
4120SP	Ropivacaine, Serum/Plasma	$242.00
4122SP	Rotenone, Serum/Plasma	$215.00
7668SP	rT3 - Total, Serum/Plasma	$245.00
4124B	Rubidium, Blood	$159.00
4124R	Rubidium, RBCs	$238.00
4124SP	Rubidium, Serum/Plasma	$159.00
4124U	Rubidium, Urine	$159.00
4125B	Rufinamide, Blood	$143.00
4125SP	Rufinamide, Serum/Plasma	$147.00
4137B	Salicylate, Blood	$171.00
4137FL	Salicylate, Fluid	$157.00
4137SP	Salicylate, Serum/Plasma	$171.00
4137U	Salicylate, Urine	$171.00
8001B	Salicylates Screen, Blood	$55.00
8001FL	Salicylates Screen, Fluid	$201.00
8001SP	Salicylates Screen, Serum/Plasma	$33.00
8001TI	Salicylates Screen, Tissue	$253.00
8001U	Salicylates Screen, Urine	$55.00
4150B	Salvinorin A & B, Blood	$609.00
4150P	Salvinorin A & B, Plasma	$609.00
4150U	Salvinorin A & B, Urine	$609.00
4155B	Sativex®, Blood	$244.00
4155SP	Sativex®, Serum/Plasma	$244.00
9261B	Scopolamine Screen, Blood	$449.00
9261SP	Scopolamine Screen, Serum/Plasma	$449.00
9261U	Scopolamine Screen, Urine	$449.00
4160B	Scopolamine, Blood	$665.00
4160SP	Scopolamine, Serum/Plasma	$545.00
4160U	Scopolamine, Urine	$545.00
4170B	Secobarbital, Blood	$58.00
4170SP	Secobarbital, Serum/Plasma	$93.00
4170U	Secobarbital, Urine	$91.00
4176B	Selegiline and Metabolites, Blood	$510.00
4176SP	Selegiline and Metabolites, Serum/Plasma	$238.00
4176U	Selegiline and Metabolites, Urine	$282.00
4180B	Selenium, Blood	$78.00
4180FL	Selenium, Fluid	$275.00
4180H	Selenium, Hair	$385.00
4180LI	Selenium, Liquid	$490.00
4180N	Selenium, Nails	$385.00
4180R	Selenium, RBCs	$78.00

ACode	Description	List Price (US Dollars)
4180SP	Selenium, Serum/Plasma	$78.00
4180TI	Selenium, Tissue	$335.00
4180U	Selenium, Urine	$91.00
6317U	Semi Conductor Panel, Urine	$449.00
4185SP	Septra®, Serum/Plasma	$200.00
4185U	Septra®, Urine	$126.00
4195B	Sertraline and Desmethylsertraline, Blood	$81.00
4195FL	Sertraline and Desmethylsertraline, Fluid	$234.00
4195SP	Sertraline and Desmethylsertraline, Serum/Plasma	$81.00
4195TI	Sertraline and Desmethylsertraline, Tissue	$285.00
4195U	Sertraline, Urine	$81.00
7650SP	Sex Hormone Binding Globulin (SHBG), Serum/Plasma	$90.00
SHPCHG	Shipping Charge	$32.00
4186B	Sibutramine and Metabolites, Blood	$298.00
4186SP	Sibutramine and Metabolites, Serum/Plasma	$298.00
4186U	Sibutramine and Metabolites, Urine	$298.00
4197B	Sildenafil and Metabolite, Blood	$366.00
4197SP	Sildenafil and Metabolite, Serum/Plasma	$366.00
4197U	Sildenafil and Metabolite, Urine	$366.00
4190B	Silicon, Blood	$98.00
4190FL	Silicon, Fluid	$291.00
4190SP	Silicon, Serum/Plasma	$98.00
4190U	Silicon, Urine	$98.00
4200B	Silver, Blood	$72.00
4200FL	Silver, Fluid	$225.00
4200H	Silver, Hair	$327.00
4200N	Silver, Nails	$327.00
4200SP	Silver, Serum/Plasma	$72.00
4200TI	Silver, Tissue	$276.00
4200U	Silver, Urine	$72.00
4205SP	Sinemet®, Serum/Plasma	$286.00
4193B	Sirolimus, Blood	$144.00
0871B	Solvent Exposure Profile, Blood	$283.00
0641B	Sotalol, Blood	$194.00
0641SP	Sotalol, Serum/Plasma	$121.00
HANDLING	Specimen Handling Fee	$37.00
SPEC RET	Specimen Retention	$450.00
RETURN	Specimen Return/Handling	$49.00
3475U	S-Phenylmercapturic Acid, Urine	$168.00
4211B	Stiripentol, Blood	$213.00
4211SP	Stiripentol, Serum/Plasma	$213.00
4212B	Strontium, Blood	$70.00
4212FL	Strontium, Fluid	$220.00
4212SP	Strontium, Serum/Plasma	$41.00
4212TI	Strontium, Tissue	$270.00
4212U	Strontium, Urine	$40.00
9263B	Strychnine Screen, Blood	$132.00
9263FL	Strychnine Screen, Fluid	$260.00
9263SP	Strychnine Screen, Serum/Plasma	$132.00

ACode	Description	List Price (US Dollars)
9263TI	Strychnine Screen, Tissue	$313.00
9263U	Strychnine Screen, Urine	$132.00
4214B	Strychnine, Blood	$132.00
4214SP	Strychnine, Serum/Plasma	$126.00
4214U	Strychnine, Urine	$132.00
4213U	Styrene Exposure Profile, Urine	$113.00
4232B	Styrene, Blood	$208.00
4232SP	Styrene, Serum/Plasma	$171.00
4127B	Suboxone® - Free, Blood	$287.00
4127SP	Suboxone® - Free, Serum/Plasma	$287.00
4127U	Suboxone® - Total, Urine	$287.00
9264B	Sufentanil Screen, Blood	$209.00
9264U	Sufentanil Screen, Urine	$231.00
4240B	Sufentanil, Blood	$239.00
4240SP	Sufentanil, Serum/Plasma	$231.00
4240U	Sufentanil, Urine	$231.00
4219B	Sulfadiazine, Blood	$446.00
4219SP	Sulfadiazine, Serum/Plasma	$389.00
4219U	Sulfadiazine, Urine	$245.00
4222SP	Sulfamethizole, Serum/Plasma	$118.00
4226B	Sulfamethoxazole, Blood	$186.00
4226FL	Sulfamethoxazole, Fluid	$335.00
4226SP	Sulfamethoxazole, Serum/Plasma	$186.00
4226U	Sulfamethoxazole, Urine	$186.00
4229B	Sulfapyridine, Blood	$410.00
4229SP	Sulfapyridine, Serum/Plasma	$151.00
4231B	Sulfasalazine (Free and Total), Blood	$427.00
4231SP	Sulfasalazine (Free and Total), Serum/Plasma	$179.00
4231U	Sulfasalazine (Free and Total), Urine	$178.00
4235B	Sulfhemoglobin, Blood	$215.00
4235R	Sulfhemoglobin, RBCs	$137.00
4239SP	Sulfide Exposure Biouptake Marker, Serum/Plasma	$344.00
4242SP	Sulfisoxazole, Serum/Plasma	$151.00
4245B	Sulfonamides, Undifferentiated, Blood	$296.00
4245SP	Sulfonamides, Undifferentiated, Serum/Plasma	$96.00
4245U	Sulfonamides, Undifferentiated, Urine	$151.00
4275B	Sumatriptan, Blood	$368.00
4275SP	Sumatriptan, Serum/Plasma	$355.00
4275U	Sumatriptan, Urine	$368.00
3230B	Symbyax®, Blood	$318.00
3230SP	Symbyax®, Serum/Plasma	$219.00
9562U	Synthetic Cannabinoid Metabolites Screen - Expanded, Urine (Forensic)	$98.00
9568U	Synthetic Cannabinoid Metabolites Screen 2, Urine	$84.00
9563U	Synthetic Cannabinoid Metabolites Screen, Urine	$62.00
9567OF	Synthetic Cannabinoids (Qualitative) Screen, Oral Fluid	$95.00
9560B	Synthetic Cannabinoids Screen, Blood (Forensic)	$207.00
7073SP	Syphilis Serology (SYPHL), Serum/Plasma	$59.00
3100U	t,t-Muconic Acid, Urine	$219.00
7667SP	T3 - Total, Serum/Plasma	$239.00

ACode	Description	List Price (US Dollars)
7660SP	T3 (Triiodothyronine), Free, Serum/Plasma	$239.00
7669SP	T4 - Total, Serum/Plasma	$126.00
7661SP	T4 (Thyroxine), Free, Serum/Plasma	$126.00
4305B	Tacrine, Blood	$381.00
4305SP	Tacrine, Serum/Plasma	$392.00
4306B	Tacrolimus, Blood	$144.00
4297B	Tadalafil, Blood	$444.00
4297SP	Tadalafil, Serum/Plasma	$444.00
4300B	Talbutal, Blood	$174.00
4303U	Talwin® Nx, Urine	$240.00
4311B	Tamoxifen and Metabolites, Blood	$558.00
4311SP	Tamoxifen and Metabolites, Serum/Plasma	$324.00
4312B	Tapentadol - Free, Blood	$286.00
4312FL	Tapentadol - Free, Fluid	$436.00
4312SP	Tapentadol - Free, Serum/Plasma	$143.00
4312TI	Tapentadol - Free, Tissue	$486.00
9570U	Tapentadol Screen, Urine	$143.00
4320B	Tellurium, Blood	$172.00
4320H	Tellurium, Hair	$510.00
4320SP	Tellurium, Serum/Plasma	$172.00
4320U	Tellurium, Urine	$172.00
9399B	Temazepam and Metabolite Screen, Blood	$132.00
9399SP	Temazepam and Metabolite Screen, Serum/Plasma	$128.00
9399U	Temazepam and Metabolite Screen, Urine	$79.00
4323B	Temazepam and Metabolite, Blood	$130.00
4323SP	Temazepam and Metabolite, Serum/Plasma	$130.00
4323U	Temazepam and Metabolite, Urine	$130.00
4329B	Terazosin, Blood	$554.00
4329SP	Terazosin, Serum/Plasma	$554.00
4326SP	Terbutaline, Serum/Plasma	$233.00
4367B	Teriflunomide (Pre-Pregnancy Monitoring), Blood	$240.00
4367SP	Teriflunomide (Pre-Pregnancy Monitoring), Serum/Plasma	$240.00
4366B	Teriflunomide (Therapeutic Drug Monitoring), Blood	$240.00
4366SP	Teriflunomide (Therapeutic Drug Monitoring), Serum/Plasma	$240.00
4327B	Terpineol, Blood	$188.00
4327SP	Terpineol, Serum/Plasma	$271.00
4327U	Terpineol, Urine	$271.00
7601SP	Testosterone, Free and Total, Serum/Plasma	$175.00
7602SP	Testosterone, Free, Total and Bioavailable, Serum/Plasma	$200.00
7603SP	Testosterone, Total and Bioavailable, Serum/Plasma	$156.00
7600SP	Testosterone, Total, Serum/Plasma	$120.00
4333B	Tetrachloroethane, Blood	$219.00
4333U	Tetrachloroethane, Urine	$139.00
3430B	Tetrachloroethylene, Blood	$85.00
4351B	Tetrafluoroethane and Difluoroethane Panel Add-On, Blood	$258.00
1611B	Tetrafluoroethane and Difluoroethane Panel, Blood	$552.00
4355B	Tetrahydrofuran, Blood	$172.00
4355SP	Tetrahydrofuran, Serum/Plasma	$203.00
4355U	Tetrahydrofuran, Urine	$183.00

ACode	Description	List Price (US Dollars)
4350B	Tetrahydrozoline, Blood	$280.00
4350SP	Tetrahydrozoline, Serum/Plasma	$280.00
4350U	Tetrahydrozoline, Urine	$280.00
4370B	Thallium, Blood	$104.00
4370FL	Thallium, Fluid	$232.00
4370H	Thallium, Hair	$286.00
4370LI	Thallium, Liquid	$254.00
4370N	Thallium, Nails	$286.00
4370SP	Thallium, Serum/Plasma	$64.00
4370TI	Thallium, Tissue	$286.00
4370U	Thallium, Urine	$64.00
9272B	Thebaine Screen, Blood	$276.00
9272U	Thebaine Screen, Urine	$554.00
4376B	Thebaine, Blood	$358.00
4378SP	Thenyldiamine, Serum/Plasma	$466.00
4380B	Theobromine, Blood	$121.00
4380SP	Theobromine, Serum/Plasma	$116.00
4380U	Theobromine, Urine	$121.00
4387B	Theophylline, Blood	$96.00
4387SP	Theophylline, Serum/Plasma	$96.00
4387U	Theophylline, Urine	$84.00
6945H	Therapeutic and Drugs of Abuse Screen, Hair	$1,019.00
4440FL	Thiocyanate, Fluid	$227.00
4440SP	Thiocyanate, Serum/Plasma	$74.00
4440TI	Thiocyanate, Tissue	$278.00
4440U	Thiocyanate, Urine	$118.00
9419B	Thiopental and Metabolite Screen, Blood	$163.00
9419SP	Thiopental and Metabolite Screen, Serum/Plasma	$113.00
4450B	Thiopental and Metabolite, Blood	$150.00
8636B	Thiopental and Metabolite, Blood	$236.00
4450SP	Thiopental and Metabolite, Serum/Plasma	$143.00
8636SP	Thiopental and Metabolite, Serum/Plasma	$236.00
9427B	Thioridazine and Metabolite Screen, Blood	$132.00
9427SP	Thioridazine and Metabolite Screen, Serum/Plasma	$144.00
4461B	Thioridazine and Metabolite, Blood	$138.00
8689B	Thioridazine and Metabolite, Blood	$390.00
4461FL	Thioridazine and Metabolite, Fluid	$264.00
4461SP	Thioridazine and Metabolite, Serum/Plasma	$82.00
8689SP	Thioridazine and Metabolite, Serum/Plasma	$236.00
4461U	Thioridazine and Metabolite, Urine	$82.00
4472SP	Thiosulfate, Serum/Plasma	$178.00
4472U	Thiosulfate, Urine	$178.00
9276B	Thiothixene (Cis Isomer) Screen, Blood	$76.00
9276SP	Thiothixene (Cis Isomer) Screen, Serum/Plasma	$123.00
9276U	Thiothixene (Cis Isomer) Screen, Urine	$76.00
4469B	Thiothixene (Cis Isomer), Blood	$81.00
4469SP	Thiothixene (Cis Isomer), Serum/Plasma	$81.00
4469U	Thiothixene (Cis Isomer), Urine	$81.00
4478SP	Thorium, Serum/Plasma	$110.00

ACode	Description	List Price (US Dollars)
4478U	Thorium, Urine	$182.00
4480B	Thymol, Blood	$295.00
4480SP	Thymol, Serum/Plasma	$295.00
4480U	Thymol, Urine	$469.00
7664SP	Thyroid Hormone Panel- Total, Serum/Plasma	$340.00
7662SP	Thyroid Hormones (T3 & T4), Free, Fractionated, Serum/Plasma	$328.00
4479B	Tiagabine, Blood	$130.00
4479SP	Tiagabine, Serum/Plasma	$90.00
4395B	Ticlopidine, Blood	$139.00
4395SP	Ticlopidine, Serum/Plasma	$139.00
4481B	Tiletamine, Blood	$424.00
4481SP	Tiletamine, Serum/Plasma	$295.00
4482B	Timolol, Blood	$179.00
4482SP	Timolol, Serum/Plasma	$295.00
4485B	Tin - Total, Blood	$103.00
4485FL	Tin - Total, Fluid	$254.00
4485H	Tin - Total, Hair	$358.00
4485SP	Tin - Total, Serum/Plasma	$103.00
4485TI	Tin - Total, Tissue	$306.00
4485U	Tin - Total, Urine	$103.00
4486H	Titanium, Hair	$338.00
4486B	Titanium, Blood	$106.00
4486FL	Titanium, Fluid	$258.00
4486SP	Titanium, Serum/Plasma	$106.00
4486TI	Titanium, Tissue	$309.00
4486U	Titanium, Urine	$159.00
4487B	Tizanidine, Blood	$360.00
4487SP	Tizanidine, Serum/Plasma	$360.00
9278U	Tocainide Screen, Urine	$74.00
4488SP	Tocainide, Serum/Plasma	$111.00
4490SP	Tolazamide, Serum/Plasma	$270.00
4500B	Tolbutamide, Blood	$170.00
4500SP	Tolbutamide, Serum/Plasma	$270.00
4505B	Tolmetin, Blood	$285.00
4505SP	Tolmetin, Serum/Plasma	$314.00
4513U	Toluene Exposure, Urine	$132.00
4510B	Toluene, Blood	$85.00
4510SP	Toluene, Serum/Plasma	$135.00
4510TI	Toluene, Tissue	$149.00
4519B	Topiramate, Blood	$102.00
4519FL	Topiramate, Fluid	$152.00
4519SP	Topiramate, Serum/Plasma	$102.00
4519TI	Topiramate, Tissue	$176.00
4519U	Topiramate, Urine	$162.00
4525B	Torsemide, Blood	$116.00
4525SP	Torsemide, Serum/Plasma	$97.00
0470UH	Total, Inorganic Arsenic, 24 Hour Urine (+Creatinine)	$116.00
9288B	Tramadol and Metabolite Screen, Blood	$99.00
9288FL	Tramadol and Metabolite Screen, Fluid	$235.00

ACode	Description	List Price (US Dollars)
9288SP	Tramadol and Metabolite Screen, Serum/Plasma	$106.00
4531B	Tramadol and Metabolite, Blood	$236.00
4531SP	Tramadol and Metabolite, Serum/Plasma	$107.00
4533U	Tramadol and Metabolite, Urine	$236.00
7078B	Tramadol Metabolizer Status, Blood	$360.00
9287U	Tramadol Screen, Urine	$67.00
4528B	Tranylcypromine, Blood	$356.00
4528SP	Tranylcypromine, Serum/Plasma	$162.00
4528U	Tranylcypromine, Urine	$102.00
9282B	Trazodone Screen, Blood	$144.00
9282SP	Trazodone Screen, Serum/Plasma	$91.00
9282TI	Trazodone Screen, Tissue	$322.00
9282U	Trazodone Screen, Urine	$144.00
4535B	Trazodone, Blood	$66.00
4535FL	Trazodone, Fluid	$218.00
4535SP	Trazodone, Serum/Plasma	$66.00
4535TI	Trazodone, Tissue	$270.00
4535U	Trazodone, Urine	$66.00
4540B	Triamterene, Blood	$535.00
4540SP	Triamterene, Serum/Plasma	$555.00
9285B	Triazolam and Metabolite Screen, Blood	$131.00
9285SP	Triazolam and Metabolite Screen, Serum/Plasma	$126.00
4543B	Triazolam and Metabolite, Blood	$116.00
4543SP	Triazolam and Metabolite, Serum/Plasma	$186.00
9285U	Triazolam as Metabolite Screen, Urine	$126.00
4543U	Triazolam as Metabolite, Urine	$116.00
4624B	Trichloroacetic Acid, Blood	$278.00
4624SP	Trichloroacetic Acid, Serum/Plasma	$278.00
4624U	Trichloroacetic Acid, Urine	$67.00
4618B	Trichlorobenzenes, Blood	$554.00
4640B	Trichloroethanol - Free, Blood	$298.00
4640SP	Trichloroethanol - Free, Serum/Plasma	$298.00
4658U	Trichloroethylene Exposure, Urine	$238.00
4650B	Trichloroethylene, Blood	$153.00
4650FL	Trichloroethylene, Fluid	$178.00
4650SP	Trichloroethylene, Serum/Plasma	$245.00
4650TI	Trichloroethylene, Tissue	$355.00
4652U	Trichloropyridinol-3,5,6, Urine	$354.00
4653SP	Triclopyr, Serum/Plasma	$239.00
4660B	Trifluoperazine, Blood	$408.00
4660SP	Trifluoperazine, Serum/Plasma	$127.00
8691B	Triflupromazine, Blood	$405.00
4680B	Trihexyphenidyl, Blood	$132.00
4680SP	Trihexyphenidyl, Serum/Plasma	$79.00
4680U	Trihexyphenidyl, Urine	$128.00
4685SP	Trilisate, Serum/Plasma	$194.00
9289SP	Trimethadione and Metabolite Screen, Serum/Plasma	$130.00
4700B	Trimethadione and Metabolite, Blood	$87.00
4700SP	Trimethadione and Metabolite, Serum/Plasma	$90.00

ACode	Description	List Price (US Dollars)
4700U	Trimethadione and Metabolite, Urine	$130.00
4702B	Trimethobenzamide, Blood	$192.00
4702SP	Trimethobenzamide, Serum/Plasma	$222.00
4704B	Trimethoprim, Blood	$132.00
4704SP	Trimethoprim, Serum/Plasma	$127.00
4704U	Trimethoprim, Urine	$127.00
4706B	Trimipramine and Metabolite, Blood	$151.00
8708B	Trimipramine and Metabolite, Blood	$236.00
4706SP	Trimipramine and Metabolite, Serum/Plasma	$144.00
8708SP	Trimipramine and Metabolite, Serum/Plasma	$390.00
4706U	Trimipramine and Metabolite, Urine	$91.00
8708U	Trimipramine and Metabolite, Urine	$339.00
9302SP	Tripelennamine Screen, Serum/Plasma	$126.00
4710B	Tripelennamine, Blood	$106.00
4710U	Tripelennamine, Urine	$106.00
4720B	Triprolidine, Blood	$108.00
4720SP	Triprolidine, Serum/Plasma	$172.00
7030SP	Tryptase, Serum/Plasma	$106.00
4730B	Tungsten, Blood	$130.00
4730SP	Tungsten, Serum/Plasma	$130.00
4730U	Tungsten, Urine	$130.00
4755UH	Uranium, 24 Hour Urine	$130.00
4755U	Uranium, Urine	$130.00
4766SP	Valacyclovir as Metabolite, Serum/Plasma	$173.00
4759SP	Valproic Acid - Free and Total, Serum/Plasma	$142.00
4757B	Valproic Acid, Blood	$117.00
4757FL	Valproic Acid, Fluid	$269.00
4761SP	Valproic Acid, Free, Serum/Plasma	$89.00
4757SP	Valproic Acid, Serum/Plasma	$187.00
4760SP	Valproic Acid, Serum/Plasma	$70.00
4757TI	Valproic Acid, Tissue	$320.00
4757U	Valproic Acid, Urine	$117.00
4765B	Vanadium, Blood	$78.00
4765FL	Vanadium, Fluid	$231.00
4765R	Vanadium, RBCs	$78.00
4765SP	Vanadium, Serum/Plasma	$78.00
4765U	Vanadium, Urine	$82.00
4764B	Vardenafil and Metabolite, Blood	$431.00
4764SP	Vardenafil and Metabolite, Serum/Plasma	$431.00
9447B	Venlafaxine and Metabolite Screen, Blood	$199.00
9447U	Venlafaxine and Metabolite Screen, Urine	$199.00
4767B	Venlafaxine and Metabolite, Blood	$241.00
4767FL	Venlafaxine and Metabolite, Fluid	$268.00
4767SP	Venlafaxine and Metabolite, Serum/Plasma	$241.00
4767TI	Venlafaxine and Metabolite, Tissue	$453.00
4767U	Venlafaxine and Metabolite, Urine	$382.00
9322B	Verapamil Screen, Blood	$153.00
4770B	Verapamil, Blood	$144.00
4770FL	Verapamil, Fluid	$262.00

ACode	Description	List Price (US Dollars)
4770SP	Verapamil, Serum/Plasma	$91.00
4770TI	Verapamil, Tissue	$313.00
4770U	Verapamil, Urine	$91.00
4772B	Vicodin®, Blood	$186.00
4772SP	Vicodin®, Serum/Plasma	$186.00
4774SP	Vigabatrin, Serum/Plasma	$309.00
4790B	Vilazodone, Blood	$176.00
4790SP	Vilazodone, Serum/Plasma	$176.00
4778U	Vinyl Chloride Metabolite, Urine	$321.00
3132SP	Vitamin A, Serum/Plasma	$73.00
4780SP	Vitamin B3 (Niacin and Metabolites), Serum/Plasma	$166.00
7628SP	Vitamin D, 25-Hydroxy (D2 and D3), Serum/Plasma	$125.00
3135SP	Vitamin K, Serum/Plasma	$108.00
7637UH	VMA (Vanillylmandelic Acid), 24 Hour Urine	$126.00
7637U	VMA (Vanillylmandelic Acid), Urine	$126.00
2320B	Volatiles Panel, Blood	$203.00
2320SP	Volatiles Panel, Serum/Plasma	$129.00
2320TI	Volatiles Panel, Tissue	$179.00
2320U	Volatiles Panel, Urine	$203.00
4782B	Voriconazole, Blood	$132.00
4782SP	Voriconazole, Serum/Plasma	$323.00
4791SP	Vortioxetine, Serum/Plasma	$149.00
0419SP	Warfarin (Qualitative), Serum/Plasma	$83.00
4800B	Warfarin, Blood	$76.00
4800FL	Warfarin, Fluid	$234.00
4800SP	Warfarin, Serum/Plasma	$76.00
4800TI	Warfarin, Tissue	$132.00
4800U	Warfarin, Urine	$76.00
4815B	Xylazine, Blood	$619.00
4815SP	Xylazine, Serum/Plasma	$441.00
4815TI	Xylazine, Tissue	$793.00
4815U	Xylazine, Urine	$619.00
4821U	Xylene Exposure Panel, Urine	$118.00
4820B	Xylenes Panel, Blood	$90.00
4820SP	Xylenes Panel, Serum/Plasma	$144.00
4820TI	Xylenes Panel, Tissue	$155.00
4830B	Yohimbine, Blood	$619.00
4830SP	Yohimbine, Serum/Plasma	$394.00
4830U	Yohimbine, Urine	$394.00
4835B	Zaleplon, Blood	$185.00
4835SP	Zaleplon, Serum/Plasma	$179.00
4835U	Zaleplon, Urine	$179.00
4844B	Zinc, Blood	$47.00
4844FL	Zinc, Fluid	$201.00
4844H	Zinc, Hair	$280.00
4844LI	Zinc, Liquid	$397.00
4844N	Zinc, Nails	$280.00
4844R	Zinc, RBCs	$47.00
4844SP	Zinc, Serum/Plasma	$47.00

ACode	Description	List Price (US Dollars)
4844ST	Zinc, Stool	$316.00
4844TI	Zinc, Tissue	$252.00
4844U	Zinc, Urine	$78.00
4860B	Ziprasidone, Blood	$110.00
4860SP	Ziprasidone, Serum/Plasma	$110.00
4870SP	Zirconium, Serum/Plasma	$140.00
4875B	Zolazepam, Blood	$209.00
4875SP	Zolazepam, Serum/Plasma	$299.00
4875U	Zolazepam, Urine	$172.00
4890B	Zolmitriptan, Blood	$488.00
4890SP	Zolmitriptan, Serum/Plasma	$243.00
2478U	Zolpidem and Metabolites, Urine	$185.00
2483B	Zolpidem, Blood	$140.00
2483FL	Zolpidem, Fluid	$290.00
2483SP	Zolpidem, Serum/Plasma	$140.00
2483TI	Zolpidem, Tissue	$342.00
4880SP	Zomepirac, Serum/Plasma	$316.00
4884SP	Zonisamide, Serum/Plasma	$143.00
4885B	ZPP (Zinc Protoporphyrin), Blood	$52.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
5441B	Acepromazine Confirmation, Blood	$100.00
53000B	Acepromazine Confirmation, Blood (Forensic)	$177.00
53000FL	Acepromazine Confirmation, Fluid (Forensic)	$202.00
5441SP	Acepromazine Confirmation, Serum/Plasma	$100.00
53000SP	Acepromazine Confirmation, Serum/Plasma (Forensic)	$177.00
53000TI	Acepromazine Confirmation, Tissue (Forensic)	$227.00
5441U	Acepromazine Confirmation, Urine	$100.00
53000U	Acepromazine Confirmation, Urine (Forensic)	$177.00
5401B	Acetaminophen Confirmation, Blood	$115.00
5401FL	Acetaminophen Confirmation, Fluid	$267.00
5401SP	Acetaminophen Confirmation, Serum/Plasma	$115.00
5401TI	Acetaminophen Confirmation, Tissue	$318.00
5401U	Acetaminophen Confirmation, Urine	$115.00
53250B	Alcohols and Acetone Confirmation, Blood (Forensic)	$64.00
53250FL	Alcohols and Acetone Confirmation, Fluid (Forensic)	$89.00
53250SP	Alcohols and Acetone Confirmation, Serum/Plasma (Forensic)	$64.00
53250TI	Alcohols and Acetone Confirmation, Tissue (Forensic)	$114.00
53250U	Alcohols and Acetone Confirmation, Urine (Forensic)	$79.00
53249FL	Alcohols and Acetone Confirmation, Vitreous Fluid (Forensic)	$95.00
53143B	Alfentanil and Sufentanil Confirmation, Blood (Forensic)	$118.00
53143FL	Alfentanil and Sufentanil Confirmation, Fluid (Forensic)	$143.00
53143SP	Alfentanil and Sufentanil Confirmation, Serum/Plasma (Forensic)	$118.00
53143TI	Alfentanil and Sufentanil Confirmation, Tissue (Forensic)	$168.00
53143U	Alfentanil and Sufentanil Confirmation, Urine (Forensic)	$118.00
5659TI	Alfentanil Confirmation, Tissue	$197.00
5659U	Alfentanil Confirmation, Urine	$90.00
5660B	Alprazolam and Metabolite Confirmation, Blood	$209.00
5660SP	Alprazolam and Metabolite Confirmation, Serum/Plasma	$117.00
5660U	Alprazolam and Metabolite Confirmation, Urine	$117.00
53002B	Amantadine Confirmation, Blood (Forensic)	$70.00
53002FL	Amantadine Confirmation, Fluid (Forensic)	$222.00
5444SP	Amantadine Confirmation, Serum/Plasma	$181.00
53002SP	Amantadine Confirmation, Serum/Plasma (Forensic)	$70.00
53002TI	Amantadine Confirmation, Tissue (Forensic)	$274.00
53002U	Amantadine Confirmation, Urine (Forensic)	$70.00
5446B	Amitriptyline and Metabolite Confirmation, Blood	$101.00
5446SP	Amitriptyline and Metabolite Confirmation, Serum/Plasma	$101.00
5446U	Amitriptyline and Metabolite Confirmation, Urine	$101.00
53003B	Amlodipine Confirmation, Blood (Forensic)	$162.00
53003FL	Amlodipine Confirmation, Fluid (Forensic)	$312.00
53003SP	Amlodipine Confirmation, Serum/Plasma (Forensic)	$162.00
53003TI	Amlodipine Confirmation, Tissue (Forensic)	$363.00
5448B	Amoxapine and Metabolite Confirmation, Blood	$192.00
5448SP	Amoxapine and Metabolite Confirmation, Serum/Plasma	$192.00
5448U	Amoxapine and Metabolite Confirmation, Urine	$192.00
5684ME	Amphetamines Confirmation (Qualitative), Meconium	$196.00
5684B	Amphetamines Confirmation, Blood	$160.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
5684FL	Amphetamines Confirmation, Fluid	$310.00
5684SP	Amphetamines Confirmation, Serum/Plasma	$160.00
5684TI	Amphetamines Confirmation, Tissue	$361.00
5684U	Amphetamines Confirmation, Urine	$160.00
5223U	Amphetamines Quantitation/Confirmation, Urine (Forensic)	$147.00
53147B	Antidepressants / Antihistamines Confirmation Panel 1, Blood (Forensic)	$112.00
53147FL	Antidepressants / Antihistamines Confirmation Panel 1, Fluid (Forensic)	$137.00
53147SP	Antidepressants / Antihistamines Confirmation Panel 1, Serum/Plasma (Forensic)	$112.00
53147TI	Antidepressants / Antihistamines Confirmation Panel 1, Tissue (Forensic)	$162.00
53147U	Antidepressants / Antihistamines Confirmation Panel 1, Urine (Forensic)	$112.00
5450B	Antidepressants Confirmation, Blood	$116.00
53004B	Antidepressants Confirmation, Blood (Forensic)	$112.00
53004FL	Antidepressants Confirmation, Fluid (Forensic)	$264.00
5450SP	Antidepressants Confirmation, Serum/Plasma	$116.00
53004SP	Antidepressants Confirmation, Serum/Plasma (Forensic)	$112.00
5450TI	Antidepressants Confirmation, Tissue	$319.00
53004TI	Antidepressants Confirmation, Tissue (Forensic)	$315.00
5450U	Antidepressants Confirmation, Urine	$116.00
53004U	Antidepressants Confirmation, Urine (Forensic)	$112.00
53005B	Antihistamines Confirmation, Blood (Forensic)	$93.00
53005FL	Antihistamines Confirmation, Fluid (Forensic)	$244.00
53005SP	Antihistamines Confirmation, Serum/Plasma (Forensic)	$93.00
53005TI	Antihistamines Confirmation, Tissue (Forensic)	$296.00
53005U	Antihistamines Confirmation, Urine (Forensic)	$93.00
53006B	Antipyrine Confirmation, Blood (Forensic)	$185.00
53006FL	Antipyrine Confirmation, Fluid (Forensic)	$212.00
53006SP	Antipyrine Confirmation, Serum/Plasma (Forensic)	$185.00
53006TI	Antipyrine Confirmation, Tissue (Forensic)	$235.00
53006U	Antipyrine Confirmation, Urine (Forensic)	$185.00
53007B	Atomoxetine Confirmation, Blood (Forensic)	$389.00
53007FL	Atomoxetine Confirmation, Fluid (Forensic)	$414.00
53007SP	Atomoxetine Confirmation, Serum/Plasma (Forensic)	$187.00
53007TI	Atomoxetine Confirmation, Tissue (Forensic)	$439.00
53007U	Atomoxetine Confirmation, Urine (Forensic)	$187.00
5454B	Atropine Confirmation, Blood	$408.00
53008B	Atropine Confirmation, Blood (Forensic)	$440.00
53008FL	Atropine Confirmation, Fluid (Forensic)	$590.00
5454SP	Atropine Confirmation, Serum/Plasma	$408.00
53008SP	Atropine Confirmation, Serum/Plasma (Forensic)	$440.00
5454TI	Atropine Confirmation, Tissue	$458.00
53008TI	Atropine Confirmation, Tissue (Forensic)	$640.00
5454U	Atropine Confirmation, Urine	$408.00
53008U	Atropine Confirmation, Urine (Forensic)	$440.00
5651ME	Barbiturates Confirmation (Qualitative), Meconium	$214.00
5651B	Barbiturates Confirmation, Blood	$214.00
5651FL	Barbiturates Confirmation, Fluid	$239.00
5651SP	Barbiturates Confirmation, Serum/Plasma	$214.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing *NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.*		
5651TI	Barbiturates Confirmation, Tissue	$264.00
5651U	Barbiturates Confirmation, Urine	$147.00
5641ME	Benzodiazepines Confirmation (Qualitative), Meconium	$192.00
5641B	Benzodiazepines Confirmation, Blood	$155.00
5641FL	Benzodiazepines Confirmation, Fluid	$180.00
5641SP	Benzodiazepines Confirmation, Serum/Plasma	$155.00
5641TI	Benzodiazepines Confirmation, Tissue	$205.00
5641U	Benzodiazepines Confirmation, Urine	$151.00
53009B	Benztropine Confirmation, Blood (Forensic)	$79.00
53009FL	Benztropine Confirmation, Fluid (Forensic)	$232.00
53009SP	Benztropine Confirmation, Serum/Plasma (Forensic)	$79.00
53009TI	Benztropine Confirmation, Tissue (Forensic)	$283.00
53009U	Benztropine Confirmation, Urine (Forensic)	$79.00
53010B	Biperiden Confirmation, Blood (Forensic)	$379.00
53010FL	Biperiden Confirmation, Fluid (Forensic)	$404.00
53010SP	Biperiden Confirmation, Serum/Plasma (Forensic)	$91.00
53010TI	Biperiden Confirmation, Tissue (Forensic)	$429.00
53010U	Biperiden Confirmation, Urine (Forensic)	$293.00
5465B	Bromide Confirmation, Blood	$74.00
5463B	Brompheniramine Confirmation, Blood	$114.00
53011B	Bupivacaine Confirmation, Blood (Forensic)	$87.00
53011FL	Bupivacaine Confirmation, Fluid (Forensic)	$239.00
53011SP	Bupivacaine Confirmation, Serum/Plasma (Forensic)	$87.00
53011TI	Bupivacaine Confirmation, Tissue (Forensic)	$290.00
53011U	Bupivacaine Confirmation, Urine (Forensic)	$87.00
53167B	Buprenorphine and Metabolite - Free (Unconjugated) Confirmation, Blood (Forensic)	$64.00
53167FL	Buprenorphine and Metabolite - Free (Unconjugated) Confirmation, Fluid (Forensic)	$89.00
53167SP	Buprenorphine and Metabolite - Free (Unconjugated) Confirmation, Serum/Plasma (Forensic)	$64.00
53167TI	Buprenorphine and Metabolite - Free (Unconjugated) Confirmation, Tissue (Forensic)	$114.00
53167U	Buprenorphine and Metabolite - Total (Conjugated/Unconjugated) Confirmation, Urine (Forensic)	$64.00
5466B	Bupropion and Metabolite Confirmation, Blood	$112.00
53012B	Bupropion and Metabolite Confirmation, Blood (Forensic)	$112.00
53012FL	Bupropion and Metabolite Confirmation, Fluid (Forensic)	$264.00
5466SP	Bupropion and Metabolite Confirmation, Serum/Plasma	$112.00
53012SP	Bupropion and Metabolite Confirmation, Serum/Plasma (Forensic)	$112.00
5466TI	Bupropion and Metabolite Confirmation, Tissue	$315.00
53012TI	Bupropion and Metabolite Confirmation, Tissue (Forensic)	$162.00
5466U	Bupropion and Metabolite Confirmation, Urine	$112.00
53012U	Bupropion and Metabolite Confirmation, Urine (Forensic)	$112.00
53013B	Buspirone Confirmation, Blood (Forensic)	$96.00
53013FL	Buspirone Confirmation, Fluid (Forensic)	$247.00
53013SP	Buspirone Confirmation, Serum/Plasma (Forensic)	$96.00
53013TI	Buspirone Confirmation, Tissue (Forensic)	$299.00
53013U	Buspirone Confirmation, Urine (Forensic)	$96.00
5470SP	Butacaine Confirmation, Serum/Plasma	$222.00
5473B	Caffeine Confirmation, Blood	$97.00
53014B	Caffeine Confirmation, Blood (Forensic)	$91.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing *NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.*		
53014FL	Caffeine Confirmation, Fluid (Forensic)	$242.00
5473SP	Caffeine Confirmation, Serum/Plasma	$97.00
53014SP	Caffeine Confirmation, Serum/Plasma (Forensic)	$70.00
53014TI	Caffeine Confirmation, Tissue (Forensic)	$294.00
5473U	Caffeine Confirmation, Urine	$97.00
53014U	Caffeine Confirmation, Urine (Forensic)	$85.00
5646TI	Cannabinoid Metabolite Confirmation, Tissue	$211.00
5646ME	Cannabinoids Confirmation (Qualitative), Meconium	$197.00
5646B	Cannabinoids Confirmation, Blood	$161.00
5646FL	Cannabinoids Confirmation, Fluid	$186.00
5646SP	Cannabinoids Confirmation, Serum/Plasma	$161.00
5646U	Cannabinoids Confirmation, Urine	$122.00
53015B	Carbamazepine and Metabolite Confirmation, Blood (Forensic)	$74.00
53015FL	Carbamazepine and Metabolite Confirmation, Fluid (Forensic)	$227.00
53015SP	Carbamazepine and Metabolite Confirmation, Serum/Plasma (Forensic)	$74.00
53015TI	Carbamazepine and Metabolite Confirmation, Tissue (Forensic)	$278.00
53015U	Carbamazepine and Metabolite Confirmation, Urine (Forensic)	$74.00
5654B	Carbon Monoxide Exposure Biouptake Confirmation, Blood	$73.00
53016B	Carbromal Confirmation, Blood (Forensic)	$122.00
53016FL	Carbromal Confirmation, Fluid (Forensic)	$273.00
53016SP	Carbromal Confirmation, Serum/Plasma (Forensic)	$122.00
53016TI	Carbromal Confirmation, Tissue (Forensic)	$324.00
53016U	Carbromal Confirmation, Urine (Forensic)	$122.00
5479B	Carisoprodol and Metabolite Confirmation, Blood	$171.00
53017B	Carisoprodol and Metabolite Confirmation, Blood (Forensic)	$112.00
5479FL	Carisoprodol and Metabolite Confirmation, Fluid	$289.00
53017FL	Carisoprodol and Metabolite Confirmation, Fluid (Forensic)	$264.00
5479SP	Carisoprodol and Metabolite Confirmation, Serum/Plasma	$171.00
53017SP	Carisoprodol and Metabolite Confirmation, Serum/Plasma (Forensic)	$112.00
5479TI	Carisoprodol and Metabolite Confirmation, Tissue	$343.00
53017TI	Carisoprodol and Metabolite Confirmation, Tissue (Forensic)	$315.00
5479U	Carisoprodol and Metabolite Confirmation, Urine	$107.00
53017U	Carisoprodol and Metabolite Confirmation, Urine (Forensic)	$112.00
53018B	Cetirizine Confirmation, Blood (Forensic)	$233.00
53018FL	Cetirizine Confirmation, Fluid (Forensic)	$258.00
53018SP	Cetirizine Confirmation, Serum/Plasma (Forensic)	$233.00
53018TI	Cetirizine Confirmation, Tissue (Forensic)	$283.00
53018U	Cetirizine Confirmation, Urine (Forensic)	$233.00
5419B	Chloral Hydrate Confirmation, Blood	$98.00
5419SP	Chloral Hydrate Confirmation, Serum/Plasma	$75.00
5485B	Chlorpromazine Confirmation, Blood	$153.00
5485SP	Chlorpromazine Confirmation, Serum/Plasma	$153.00
5485U	Chlorpromazine Confirmation, Urine	$153.00
53019B	Chlorpropamide Confirmation, Blood (Forensic)	$170.00
53019SP	Chlorpropamide Confirmation, Serum/Plasma (Forensic)	$60.00
53020B	Chlorzoxazone Confirmation, Blood (Forensic)	$247.00
53020FL	Chlorzoxazone Confirmation, Fluid (Forensic)	$272.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
53020SP	Chlorzoxazone Confirmation, Serum/Plasma (Forensic)	$247.00
53020TI	Chlorzoxazone Confirmation, Tissue (Forensic)	$297.00
53020U	Chlorzoxazone Confirmation, Urine (Forensic)	$247.00
53021B	Citalopram Confirmation, Blood (Forensic)	$139.00
53021FL	Citalopram Confirmation, Fluid (Forensic)	$289.00
53021SP	Citalopram Confirmation, Serum/Plasma (Forensic)	$139.00
53021TI	Citalopram Confirmation, Tissue (Forensic)	$341.00
53021U	Citalopram Confirmation, Urine (Forensic)	$139.00
53022B	Clemastine Confirmation, Blood (Forensic)	$208.00
53022FL	Clemastine Confirmation, Fluid (Forensic)	$233.00
53022SP	Clemastine Confirmation, Serum/Plasma (Forensic)	$208.00
53022TI	Clemastine Confirmation, Tissue (Forensic)	$258.00
5487B	Clomipramine and Metabolite Confirmation, Blood	$153.00
5487SP	Clomipramine and Metabolite Confirmation, Serum/Plasma	$153.00
5487U	Clomipramine and Metabolite Confirmation, Urine	$153.00
5488B	Clonazepam and Metabolite Confirmation, Blood	$285.00
5488FL	Clonazepam and Metabolite Confirmation, Fluid	$237.00
5488SP	Clonazepam and Metabolite Confirmation, Serum/Plasma	$180.00
5488TI	Clonazepam and Metabolite Confirmation, Tissue	$263.00
5488U	Clonazepam and Metabolite Confirmation, Urine	$180.00
53023B	Clozapine and Metabolite Confirmation, Blood (Forensic)	$102.00
53023FL	Clozapine and Metabolite Confirmation, Fluid (Forensic)	$253.00
53023SP	Clozapine and Metabolite Confirmation, Serum/Plasma (Forensic)	$102.00
53023TI	Clozapine and Metabolite Confirmation, Tissue (Forensic)	$305.00
53023U	Clozapine and Metabolite Confirmation, Urine (Forensic)	$102.00
5637ME	Cocaine and Metabolites Confirmation (Qualitative), Meconium	$188.00
5637B	Cocaine and Metabolites Confirmation, Blood	$151.00
5637FL	Cocaine and Metabolites Confirmation, Fluid	$176.00
5637SP	Cocaine and Metabolites Confirmation, Serum/Plasma	$151.00
5637TI	Cocaine and Metabolites Confirmation, Tissue	$201.00
5637U	Cocaine and Metabolites Confirmation, Urine	$151.00
5415U	Codeine - Total (Conjugated/Unconjugated) Confirmation, Urine	$171.00
5636B	Cyanide Confirmation, Blood	$69.00
53024B	Cyclizine Confirmation, Blood (Forensic)	$97.00
53024FL	Cyclizine Confirmation, Fluid (Forensic)	$122.00
53024SP	Cyclizine Confirmation, Serum/Plasma (Forensic)	$97.00
53024TI	Cyclizine Confirmation, Tissue (Forensic)	$147.00
53024U	Cyclizine Confirmation, Urine (Forensic)	$97.00
53025B	Cyclobenzaprine Confirmation, Blood (Forensic)	$79.00
53025FL	Cyclobenzaprine Confirmation, Fluid (Forensic)	$232.00
53025SP	Cyclobenzaprine Confirmation, Serum/Plasma (Forensic)	$79.00
53025TI	Cyclobenzaprine Confirmation, Tissue (Forensic)	$283.00
53025U	Cyclobenzaprine Confirmation, Urine (Forensic)	$79.00
53026B	Cyproheptadine Confirmation, Blood (Forensic)	$100.00
53026FL	Cyproheptadine Confirmation, Fluid (Forensic)	$251.00
53026SP	Cyproheptadine Confirmation, Serum/Plasma (Forensic)	$100.00
53026TI	Cyproheptadine Confirmation, Tissue (Forensic)	$303.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing *NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.*		
53026U	Cyproheptadine Confirmation, Urine (Forensic)	$100.00
5495B	Dextro/Levo Methorphan Confirmation, Blood	$168.00
5495SP	Dextro/Levo Methorphan Confirmation, Serum/Plasma	$168.00
5495U	Dextro/Levo Methorphan Confirmation, Urine	$168.00
53061B	Dextrorphan / Levorphanol Confirmation, Blood (Forensic)	$210.00
53061FL	Dextrorphan / Levorphanol Confirmation, Fluid (Forensic)	$230.00
53061SP	Dextrorphan / Levorphanol Confirmation, Serum/Plasma (Forensic)	$210.00
53061TI	Dextrorphan / Levorphanol Confirmation, Tissue (Forensic)	$260.00
53061U	Dextrorphan / Levorphanol Confirmation, Urine (Forensic)	$210.00
5411B	Diazepam and Metabolites Confirmation, Blood	$117.00
5411SP	Diazepam and Metabolites Confirmation, Serum/Plasma	$117.00
5411TI	Diazepam and Metabolites Confirmation, Tissue	$167.00
5411U	Diazepam and Metabolites Confirmation, Urine	$117.00
5498B	Dicyclomine Confirmation, Blood	$187.00
53028B	Dicyclomine Confirmation, Blood (Forensic)	$117.00
53028FL	Dicyclomine Confirmation, Fluid (Forensic)	$269.00
53028SP	Dicyclomine Confirmation, Serum/Plasma (Forensic)	$117.00
53028TI	Dicyclomine Confirmation, Tissue (Forensic)	$320.00
53028U	Dicyclomine Confirmation, Urine (Forensic)	$117.00
53029B	Diethylpropion Confirmation, Blood (Forensic)	$90.00
53029FL	Diethylpropion Confirmation, Fluid (Forensic)	$241.00
53029SP	Diethylpropion Confirmation, Serum/Plasma (Forensic)	$90.00
53029TI	Diethylpropion Confirmation, Tissue (Forensic)	$293.00
53029U	Diethylpropion Confirmation, Urine (Forensic)	$90.00
53030B	Diltiazem Confirmation, Blood (Forensic)	$187.00
53030FL	Diltiazem Confirmation, Fluid (Forensic)	$337.00
53030SP	Diltiazem Confirmation, Serum/Plasma (Forensic)	$187.00
53030TI	Diltiazem Confirmation, Tissue (Forensic)	$388.00
53030U	Diltiazem Confirmation, Urine (Forensic)	$187.00
5503B	Dimethyltryptamine Confirmation, Blood	$97.00
53031B	Dimethyltryptamine Confirmation, Blood (Forensic)	$209.00
53031FL	Dimethyltryptamine Confirmation, Fluid (Forensic)	$359.00
5503SP	Dimethyltryptamine Confirmation, Serum/Plasma	$97.00
53031SP	Dimethyltryptamine Confirmation, Serum/Plasma (Forensic)	$209.00
53031TI	Dimethyltryptamine Confirmation, Tissue (Forensic)	$409.00
5503U	Dimethyltryptamine Confirmation, Urine	$97.00
53031U	Dimethyltryptamine Confirmation, Urine (Forensic)	$209.00
5505B	Diphenoxylate Confirmation, Blood	$100.00
53032B	Diphenoxylate Confirmation, Blood (Forensic)	$80.00
53032FL	Diphenoxylate Confirmation, Fluid (Forensic)	$233.00
5505SP	Diphenoxylate Confirmation, Serum/Plasma	$100.00
53032SP	Diphenoxylate Confirmation, Serum/Plasma (Forensic)	$80.00
53032TI	Diphenoxylate Confirmation, Tissue (Forensic)	$284.00
5505U	Diphenoxylate Confirmation, Urine	$100.00
53032U	Diphenoxylate Confirmation, Urine (Forensic)	$80.00
5506B	Disopyramide Confirmation, Blood	$85.00
53033B	Disopyramide Confirmation, Blood (Forensic)	$85.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
53033FL	Disopyramide Confirmation, Fluid (Forensic)	$110.00
5506SP	Disopyramide Confirmation, Serum/Plasma	$85.00
53033SP	Disopyramide Confirmation, Serum/Plasma (Forensic)	$85.00
53033TI	Disopyramide Confirmation, Tissue (Forensic)	$135.00
53033U	Disopyramide Confirmation, Urine (Forensic)	$85.00
53034B	Donepezil Confirmation, Blood (Forensic)	$261.00
53034FL	Donepezil Confirmation, Fluid (Forensic)	$286.00
53034SP	Donepezil Confirmation, Serum/Plasma (Forensic)	$261.00
53034TI	Donepezil Confirmation, Tissue (Forensic)	$311.00
53034U	Donepezil Confirmation, Urine (Forensic)	$261.00
53035B	Dothiepin Confirmation, Blood (Forensic)	$307.00
53035FL	Dothiepin Confirmation, Fluid (Forensic)	$457.00
53035SP	Dothiepin Confirmation, Serum/Plasma (Forensic)	$307.00
53035TI	Dothiepin Confirmation, Tissue (Forensic)	$507.00
5509B	Doxepin and Metabolite Confirmation, Blood	$105.00
5509U	Doxepin and Metabolite Confirmation, Urine	$105.00
5510B	Doxylamine Confirmation, Blood	$131.00
5510SP	Doxylamine Confirmation, Serum/Plasma	$131.00
53036B	Duloxetine Confirmation, Blood (Forensic)	$185.00
53036FL	Duloxetine Confirmation, Fluid (Forensic)	$335.00
53036SP	Duloxetine Confirmation, Serum/Plasma (Forensic)	$185.00
53036TI	Duloxetine Confirmation, Tissue (Forensic)	$386.00
5511B	Ephedrine Confirmation, Blood	$108.00
5511SP	Ephedrine Confirmation, Serum/Plasma	$97.00
53038B	Eszopiclone/Zopiclone Confirmation, Blood (Forensic)	$229.00
53038FL	Eszopiclone/Zopiclone Confirmation, Fluid (Forensic)	$379.00
53038SP	Eszopiclone/Zopiclone Confirmation, Serum/Plasma (Forensic)	$229.00
53038TI	Eszopiclone/Zopiclone Confirmation, Tissue (Forensic)	$429.00
53038U	Eszopiclone/Zopiclone Confirmation, Urine (Forensic)	$229.00
53251B	Ethanol Confirmation, Blood	$64.00
53251FL	Ethanol Confirmation, Fluid	$89.00
53251SP	Ethanol Confirmation, Serum/Plasma	$64.00
53251TI	Ethanol Confirmation, Tissue	$114.00
53251U	Ethanol Confirmation, Urine	$79.00
53039B	Ethinamate Confirmation, Blood (Forensic)	$70.00
53039FL	Ethinamate Confirmation, Fluid (Forensic)	$222.00
53039SP	Ethinamate Confirmation, Serum/Plasma (Forensic)	$70.00
53039TI	Ethinamate Confirmation, Tissue (Forensic)	$274.00
53039U	Ethinamate Confirmation, Urine (Forensic)	$70.00
5517B	Ethosuximide Confirmation, Blood	$131.00
53040B	Ethosuximide Confirmation, Blood (Forensic)	$74.00
53040FL	Ethosuximide Confirmation, Fluid (Forensic)	$227.00
5517SP	Ethosuximide Confirmation, Serum/Plasma	$131.00
53040SP	Ethosuximide Confirmation, Serum/Plasma (Forensic)	$74.00
53040TI	Ethosuximide Confirmation, Tissue (Forensic)	$278.00
5517U	Ethosuximide Confirmation, Urine	$131.00
53040U	Ethosuximide Confirmation, Urine (Forensic)	$74.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
53041B	Ethotoin Confirmation, Blood (Forensic)	$291.00
53041FL	Ethotoin Confirmation, Fluid (Forensic)	$441.00
53041SP	Ethotoin Confirmation, Serum/Plasma (Forensic)	$90.00
53041TI	Ethotoin Confirmation, Tissue (Forensic)	$491.00
53041U	Ethotoin Confirmation, Urine (Forensic)	$291.00
53042B	Ethylmorphine Confirmation, Blood (Forensic)	$193.00
53042FL	Ethylmorphine Confirmation, Fluid (Forensic)	$343.00
53042SP	Ethylmorphine Confirmation, Serum/Plasma (Forensic)	$193.00
53042TI	Ethylmorphine Confirmation, Tissue (Forensic)	$393.00
53042U	Ethylmorphine Confirmation, Urine (Forensic)	$193.00
53043B	Etomidate Confirmation, Blood (Forensic)	$180.00
53043FL	Etomidate Confirmation, Fluid (Forensic)	$330.00
53043SP	Etomidate Confirmation, Serum/Plasma (Forensic)	$180.00
53043TI	Etomidate Confirmation, Tissue (Forensic)	$381.00
53044B	Felodipine Confirmation, Blood (Forensic)	$228.00
53044FL	Felodipine Confirmation, Fluid (Forensic)	$378.00
53044SP	Felodipine Confirmation, Serum/Plasma (Forensic)	$228.00
53044TI	Felodipine Confirmation, Tissue (Forensic)	$428.00
53045B	Fenfluramine and Metabolite Confirmation, Blood (Forensic)	$104.00
53045FL	Fenfluramine and Metabolite Confirmation, Fluid (Forensic)	$255.00
5520SP	Fenfluramine and Metabolite Confirmation, Serum/Plasma	$118.00
53045SP	Fenfluramine and Metabolite Confirmation, Serum/Plasma (Forensic)	$104.00
53045TI	Fenfluramine and Metabolite Confirmation, Tissue (Forensic)	$307.00
53045U	Fenfluramine and Metabolite Confirmation, Urine (Forensic)	$104.00
5414B	Fentanyl Analogues and Metabolites Confirmation, Blood	$118.00
5414SP	Fentanyl Analogues and Metabolites Confirmation, Serum/Plasma	$118.00
5414U	Fentanyl Analogues and Metabolites Confirmation, Urine	$118.00
5640B	Fentanyl and Metabolite Confirmation, Blood	$118.00
53142B	Fentanyl and Metabolite Confirmation, Blood (Forensic)	$143.00
5640FL	Fentanyl and Metabolite Confirmation, Fluid	$143.00
53142FL	Fentanyl and Metabolite Confirmation, Fluid (Forensic)	$118.00
5640SP	Fentanyl and Metabolite Confirmation, Serum/Plasma	$118.00
53142SP	Fentanyl and Metabolite Confirmation, Serum/Plasma (Forensic)	$168.00
5640TI	Fentanyl and Metabolite Confirmation, Tissue	$168.00
53142TI	Fentanyl and Metabolite Confirmation, Tissue (Forensic)	$118.00
5640U	Fentanyl and Metabolite Confirmation, Urine	$118.00
53142U	Fentanyl and Metabolite Confirmation, Urine (Forensic)	$90.00
53047B	Flecainide Confirmation, Blood (Forensic)	$241.00
53047FL	Flecainide Confirmation, Fluid (Forensic)	$90.00
53047SP	Flecainide Confirmation, Serum/Plasma (Forensic)	$293.00
53047TI	Flecainide Confirmation, Tissue (Forensic)	$90.00
53047U	Flecainide Confirmation, Urine (Forensic)	$172.00
5728B	Flunitrazepam and Metabolites Confirmation, Blood	$172.00
53048B	Flunitrazepam and Metabolites Confirmation, Blood (Forensic)	$172.00
5523B	Flunitrazepam and Metabolites Confirmation, Blood (Forensic)	$197.00
5728FL	Flunitrazepam and Metabolites Confirmation, Fluid	$197.00
53048FL	Flunitrazepam and Metabolites Confirmation, Fluid (Forensic)	

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
5523FL	Flunitrazepam and Metabolites Confirmation, Fluid (Forensic)	$197.00
5728R	Flunitrazepam and Metabolites Confirmation, RBCs	$172.00
5728SP	Flunitrazepam and Metabolites Confirmation, Serum/Plasma	$172.00
53048SP	Flunitrazepam and Metabolites Confirmation, Serum/Plasma (Forensic)	$172.00
5523SP	Flunitrazepam and Metabolites Confirmation, Serum/Plasma (Forensic)	$172.00
5728TI	Flunitrazepam and Metabolites Confirmation, Tissue	$222.00
53048TI	Flunitrazepam and Metabolites Confirmation, Tissue (Forensic)	$222.00
5728U	Flunitrazepam and Metabolites Confirmation, Urine	$172.00
53048U	Flunitrazepam and Metabolites Confirmation, Urine (Forensic)	$172.00
5523U	Flunitrazepam and Metabolites Confirmation, Urine (Forensic)	$172.00
5524B	Fluoxetine and Metabolite Confirmation, Blood	$97.00
5524SP	Fluoxetine and Metabolite Confirmation, Serum/Plasma	$97.00
5524U	Fluoxetine and Metabolite Confirmation, Urine	$97.00
5542SP	Fluphenazine Confirmation, Serum/Plasma	$82.00
5413B	Flurazepam and Metabolites Confirmation, Blood	$166.00
5413SP	Flurazepam and Metabolites Confirmation, Serum/Plasma	$166.00
5413U	Flurazepam as Metabolites Confirmation, Urine	$166.00
53049B	Fluvoxamine Confirmation, Blood (Forensic)	$87.00
53049FL	Fluvoxamine Confirmation, Fluid (Forensic)	$239.00
53049SP	Fluvoxamine Confirmation, Serum/Plasma (Forensic)	$87.00
53049TI	Fluvoxamine Confirmation, Tissue (Forensic)	$290.00
53049U	Fluvoxamine Confirmation, Urine (Forensic)	$87.00
53144B	Gabapentin Confirmation, Blood (Forensic)	$105.00
53144FL	Gabapentin Confirmation, Fluid (Forensic)	$130.00
53144SP	Gabapentin Confirmation, Serum/Plasma (Forensic)	$105.00
53144TI	Gabapentin Confirmation, Tissue (Forensic)	$155.00
53144U	Gabapentin Confirmation, Urine (Forensic)	$105.00
51866B	GC/MS Confirmation (Qualitative), Blood (Forensic)	$118.00
51866FL	GC/MS Confirmation (Qualitative), Fluid (Forensic)	$275.00
51866SP	GC/MS Confirmation (Qualitative), Serum/Plasma (Forensic)	$118.00
51866TI	GC/MS Confirmation (Qualitative), Tissue (Forensic)	$328.00
51866U	GC/MS Confirmation (Qualitative), Urine (Forensic)	$118.00
53050B	Gemfibrozil Confirmation, Blood (Forensic)	$170.00
53050FL	Gemfibrozil Confirmation, Fluid (Forensic)	$320.00
53050SP	Gemfibrozil Confirmation, Serum/Plasma (Forensic)	$170.00
53050TI	Gemfibrozil Confirmation, Tissue (Forensic)	$371.00
53050U	Gemfibrozil Confirmation, Urine (Forensic)	$170.00
5526B	Glutethimide Confirmation, Blood	$97.00
53051B	Glutethimide Confirmation, Blood (Forensic)	$91.00
53051FL	Glutethimide Confirmation, Fluid (Forensic)	$247.00
5526SP	Glutethimide Confirmation, Serum/Plasma	$97.00
53051SP	Glutethimide Confirmation, Serum/Plasma (Forensic)	$91.00
53051TI	Glutethimide Confirmation, Tissue (Forensic)	$294.00
53052B	Guaifenesin Confirmation, Blood (Forensic)	$284.00
53052FL	Guaifenesin Confirmation, Fluid (Forensic)	$434.00
53052SP	Guaifenesin Confirmation, Serum/Plasma (Forensic)	$284.00
53052TI	Guaifenesin Confirmation, Tissue (Forensic)	$484.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing *NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.*		
53052U	Guaifenesin Confirmation, Urine (Forensic)	$284.00
5527B	Haloperidol Confirmation, Blood	$160.00
53053B	Haloperidol Confirmation, Blood (Forensic)	$74.00
53053FL	Haloperidol Confirmation, Fluid (Forensic)	$227.00
5527SP	Haloperidol Confirmation, Serum/Plasma	$160.00
53053SP	Haloperidol Confirmation, Serum/Plasma (Forensic)	$74.00
53053TI	Haloperidol Confirmation, Tissue (Forensic)	$278.00
5686B	Heroin Metabolites - Free (Unconjugated) Confirmation, Blood	$220.00
5686SP	Heroin Metabolites - Free (Unconjugated) Confirmation, Serum/Plasma	$220.00
5707U	Heroin Metabolites - Free (Unconjugated) Confirmation, Urine	$218.00
53054B	Hexobarbital Confirmation, Blood (Forensic)	$93.00
53054FL	Hexobarbital Confirmation, Fluid (Forensic)	$118.00
53054SP	Hexobarbital Confirmation, Serum/Plasma (Forensic)	$93.00
53054TI	Hexobarbital Confirmation, Tissue (Forensic)	$143.00
53055B	Hydrastine Confirmation, Blood (Forensic)	$364.00
53055FL	Hydrastine Confirmation, Fluid (Forensic)	$389.00
53055SP	Hydrastine Confirmation, Serum/Plasma (Forensic)	$364.00
53055TI	Hydrastine Confirmation, Tissue (Forensic)	$414.00
5536B	Hydrocodone and Metabolites - Free (Unconjugated) Confirmation, Blood	$163.00
5536SP	Hydrocodone and Metabolites - Free (Unconjugated) Confirmation, Serum/Plasma	$163.00
53056B	Hydroxychloroquine Confirmation, Blood (Forensic)	$194.00
53056FL	Hydroxychloroquine Confirmation, Fluid (Forensic)	$219.00
53056SP	Hydroxychloroquine Confirmation, Serum/Plasma (Forensic)	$194.00
53056TI	Hydroxychloroquine Confirmation, Tissue (Forensic)	$244.00
53056U	Hydroxychloroquine Confirmation, Urine (Forensic)	$194.00
53090B	Ibuprofen / Naproxen Confirmation, Blood (Forensic)	$315.00
53090FL	Ibuprofen / Naproxen Confirmation, Fluid (Forensic)	$465.00
53090SP	Ibuprofen / Naproxen Confirmation, Serum/Plasma (Forensic)	$315.00
53090TI	Ibuprofen / Naproxen Confirmation, Tissue (Forensic)	$515.00
53090U	Ibuprofen / Naproxen Confirmation, Urine (Forensic)	$315.00
5532B	Imipramine and Metabolite Confirmation, Blood	$97.00
5532SP	Imipramine and Metabolite Confirmation, Serum/Plasma	$97.00
5532U	Imipramine and Metabolite Confirmation, Urine	$97.00
5534B	Ketamine and Metabolite Confirmation, Blood	$151.00
53058B	Ketamine and Metabolite Confirmation, Blood (Forensic)	$151.00
53058FL	Ketamine and Metabolite Confirmation, Fluid (Forensic)	$176.00
5534SP	Ketamine and Metabolite Confirmation, Serum/Plasma	$151.00
53058SP	Ketamine and Metabolite Confirmation, Serum/Plasma (Forensic)	$151.00
53058TI	Ketamine and Metabolite Confirmation, Tissue (Forensic)	$201.00
5534U	Ketamine and Metabolite Confirmation, Urine	$151.00
53058U	Ketamine and Metabolite Confirmation, Urine (Forensic)	$151.00
53059B	Lamotrigine Confirmation, Blood (Forensic)	$64.00
53059FL	Lamotrigine Confirmation, Fluid (Forensic)	$216.00
53059SP	Lamotrigine Confirmation, Serum/Plasma (Forensic)	$64.00
53059TI	Lamotrigine Confirmation, Tissue (Forensic)	$268.00
53059U	Lamotrigine Confirmation, Urine (Forensic)	$64.00
53060B	Levetiracetam Confirmation, Blood (Forensic)	$97.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing *NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.*		
53060FL	Levetiracetam Confirmation, Fluid (Forensic)	$248.00
53060SP	Levetiracetam Confirmation, Serum/Plasma (Forensic)	$97.00
53060TI	Levetiracetam Confirmation, Tissue (Forensic)	$300.00
53060U	Levetiracetam Confirmation, Urine (Forensic)	$97.00
5613B	Lidocaine and Metabolite (MEGX) Confirmation, Blood	$144.00
53062B	Lidocaine and Metabolite (MEGX) Confirmation, Blood (Forensic)	$82.00
53062FL	Lidocaine and Metabolite (MEGX) Confirmation, Fluid (Forensic)	$235.00
5613SP	Lidocaine and Metabolite (MEGX) Confirmation, Serum/Plasma	$144.00
53062SP	Lidocaine and Metabolite (MEGX) Confirmation, Serum/Plasma (Forensic)	$82.00
53062TI	Lidocaine and Metabolite (MEGX) Confirmation, Tissue (Forensic)	$286.00
5613U	Lidocaine and Metabolite (MEGX) Confirmation, Urine	$144.00
53062U	Lidocaine and Metabolite (MEGX) Confirmation, Urine (Forensic)	$82.00
53063B	Loratadine and Metabolite Confirmation, Blood (Forensic)	$167.00
53063FL	Loratadine and Metabolite Confirmation, Fluid (Forensic)	$317.00
53063SP	Loratadine and Metabolite Confirmation, Serum/Plasma (Forensic)	$167.00
53063TI	Loratadine and Metabolite Confirmation, Tissue (Forensic)	$368.00
53063U	Loratadine and Metabolite Confirmation, Urine (Forensic)	$167.00
53064B	Loxapine Confirmation, Blood (Forensic)	$327.00
53064FL	Loxapine Confirmation, Fluid (Forensic)	$352.00
53064SP	Loxapine Confirmation, Serum/Plasma (Forensic)	$210.00
53064TI	Loxapine Confirmation, Tissue (Forensic)	$377.00
53064U	Loxapine Confirmation, Urine (Forensic)	$210.00
5811B	LSD Confirmation, Blood	$133.00
53065B	LSD Confirmation, Blood (Forensic)	$167.00
53065FL	LSD Confirmation, Fluid (Forensic)	$317.00
5811SP	LSD Confirmation, Serum/Plasma	$133.00
53065SP	LSD Confirmation, Serum/Plasma (Forensic)	$167.00
53065TI	LSD Confirmation, Tissue (Forensic)	$368.00
5811U	LSD Confirmation, Urine	$133.00
53065U	LSD Confirmation, Urine (Forensic)	$167.00
53066B	Meclizine Confirmation, Blood (Forensic)	$87.00
53066FL	Meclizine Confirmation, Fluid (Forensic)	$239.00
5553SP	Meclizine Confirmation, Serum/Plasma	$114.00
53066SP	Meclizine Confirmation, Serum/Plasma (Forensic)	$87.00
53066TI	Meclizine Confirmation, Tissue (Forensic)	$290.00
53067B	Mefloquine Confirmation, Blood (Forensic)	$312.00
53067SP	Mefloquine Confirmation, Serum/Plasma (Forensic)	$312.00
5555B	Meperidine and Metabolite Confirmation, Blood	$97.00
53068B	Meperidine and Metabolite Confirmation, Blood (Forensic)	$91.00
53068FL	Meperidine and Metabolite Confirmation, Fluid (Forensic)	$242.00
5555SP	Meperidine and Metabolite Confirmation, Serum/Plasma	$97.00
53068SP	Meperidine and Metabolite Confirmation, Serum/Plasma (Forensic)	$91.00
53068TI	Meperidine and Metabolite Confirmation, Tissue (Forensic)	$291.00
5555U	Meperidine and Metabolite Confirmation, Urine	$153.00
53068U	Meperidine and Metabolite Confirmation, Urine (Forensic)	$91.00
53069B	Mephenytoin and Metabolite Confirmation, Blood (Forensic)	$275.00
53069FL	Mephenytoin and Metabolite Confirmation, Fluid (Forensic)	$425.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing *NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.*		
53069SP	Mephenytoin and Metabolite Confirmation, Serum/Plasma (Forensic)	$74.00
53069TI	Mephenytoin and Metabolite Confirmation, Tissue (Forensic)	$475.00
53069U	Mephenytoin and Metabolite Confirmation, Urine (Forensic)	$198.00
53070B	Mephobarbital and Metabolite Confirmation, Blood (Forensic)	$74.00
53070FL	Mephobarbital and Metabolite Confirmation, Fluid (Forensic)	$227.00
53070SP	Mephobarbital and Metabolite Confirmation, Serum/Plasma (Forensic)	$74.00
53070TI	Mephobarbital and Metabolite Confirmation, Tissue (Forensic)	$278.00
53070U	Mephobarbital and Metabolite Confirmation, Urine (Forensic)	$74.00
53071B	Mepivacaine Confirmation, Blood (Forensic)	$77.00
53071FL	Mepivacaine Confirmation, Fluid (Forensic)	$230.00
5560SP	Mepivacaine Confirmation, Serum/Plasma	$125.00
53071SP	Mepivacaine Confirmation, Serum/Plasma (Forensic)	$77.00
53071TI	Mepivacaine Confirmation, Tissue (Forensic)	$281.00
53071U	Mepivacaine Confirmation, Urine (Forensic)	$77.00
5571B	Meprobamate Confirmation, Blood	$151.00
5571SP	Meprobamate Confirmation, Serum/Plasma	$116.00
5571U	Meprobamate Confirmation, Urine	$116.00
5417B	Mescaline Confirmation, Blood	$171.00
53072B	Mescaline Confirmation, Blood (Forensic)	$252.00
53072FL	Mescaline Confirmation, Fluid (Forensic)	$402.00
5417SP	Mescaline Confirmation, Serum/Plasma	$171.00
53072SP	Mescaline Confirmation, Serum/Plasma (Forensic)	$202.00
53072TI	Mescaline Confirmation, Tissue (Forensic)	$510.00
5417U	Mescaline Confirmation, Urine	$171.00
53072U	Mescaline Confirmation, Urine (Forensic)	$202.00
5682ME	Methadone and Metabolite Confirmation (Qualitative), Meconium	$211.00
5682B	Methadone and Metabolite Confirmation, Blood	$186.00
5682FL	Methadone and Metabolite Confirmation, Fluid	$211.00
5682SP	Methadone and Metabolite Confirmation, Serum/Plasma	$186.00
5682TI	Methadone and Metabolite Confirmation, Tissue	$236.00
5682U	Methadone and Metabolite Confirmation, Urine	$186.00
5687B	Methamphetamine and Metabolite Confirmation, Blood	$133.00
5687FL	Methamphetamine and Metabolite Confirmation, Fluid	$283.00
5687SP	Methamphetamine and Metabolite Confirmation, Serum/Plasma	$112.00
5687U	Methamphetamine and Metabolite Confirmation, Urine	$247.00
5573U	Methapyrilene Confirmation, Urine	$187.00
53073B	Methaqualone Confirmation, Blood (Forensic)	$169.00
53073FL	Methaqualone Confirmation, Fluid (Forensic)	$319.00
53073SP	Methaqualone Confirmation, Serum/Plasma (Forensic)	$130.00
53073TI	Methaqualone Confirmation, Tissue (Forensic)	$370.00
53073U	Methaqualone Confirmation, Urine (Forensic)	$130.00
53074B	Metharbital and Metabolite Confirmation, Blood (Forensic)	$291.00
53074FL	Metharbital and Metabolite Confirmation, Fluid (Forensic)	$441.00
53074SP	Metharbital and Metabolite Confirmation, Serum/Plasma (Forensic)	$90.00
53074TI	Metharbital and Metabolite Confirmation, Tissue (Forensic)	$491.00
53074U	Metharbital and Metabolite Confirmation, Urine (Forensic)	$291.00
53075B	Methcathinone (CAT) Confirmation, Blood (Forensic)	$562.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
53075FL	Methcathinone (CAT) Confirmation, Fluid (Forensic)	$711.00
53075SP	Methcathinone (CAT) Confirmation, Serum/Plasma (Forensic)	$562.00
53075TI	Methcathinone (CAT) Confirmation, Tissue (Forensic)	$762.00
53075U	Methcathinone (CAT) Confirmation, Urine (Forensic)	$562.00
53076B	Methocarbamol Confirmation, Blood (Forensic)	$93.00
53076FL	Methocarbamol Confirmation, Fluid (Forensic)	$244.00
53076SP	Methocarbamol Confirmation, Serum/Plasma (Forensic)	$74.00
53076TI	Methocarbamol Confirmation, Tissue (Forensic)	$296.00
53076U	Methocarbamol Confirmation, Urine (Forensic)	$87.00
53077B	Methotrimeprazine Confirmation, Blood (Forensic)	$233.00
53077FL	Methotrimeprazine Confirmation, Fluid (Forensic)	$258.00
53077SP	Methotrimeprazine Confirmation, Serum/Plasma (Forensic)	$233.00
53077TI	Methotrimeprazine Confirmation, Tissue (Forensic)	$283.00
53078B	Methsuximide as Metabolite Confirmation, Blood (Forensic)	$313.00
53078FL	Methsuximide as Metabolite Confirmation, Fluid (Forensic)	$463.00
5644SP	Methsuximide as Metabolite Confirmation, Serum/Plasma	$239.00
53078SP	Methsuximide as Metabolite Confirmation, Serum/Plasma (Forensic)	$111.00
53078TI	Methsuximide as Metabolite Confirmation, Tissue (Forensic)	$513.00
53078U	Methsuximide as Metabolite Confirmation, Urine (Forensic)	$111.00
5696B	Methylenedioxymethamphetamine and Metabolite Confirmation, Blood	$91.00
5696SP	Methylenedioxymethamphetamine and Metabolite Confirmation, Serum/Plasma	$91.00
5696U	Methylenedioxymethamphetamine and Metabolite Confirmation, Urine	$91.00
53079B	Methylphenidate and Metabolite Confirmation, Blood (Forensic)	$91.00
53079FL	Methylphenidate and Metabolite Confirmation, Fluid (Forensic)	$116.00
53079SP	Methylphenidate and Metabolite Confirmation, Serum/Plasma (Forensic)	$91.00
53079TI	Methylphenidate and Metabolite Confirmation, Tissue (Forensic)	$141.00
53079U	Methylphenidate and Metabolite Confirmation, Urine (Forensic)	$91.00
53080B	Methyprylon Confirmation, Blood (Forensic)	$271.00
53080FL	Methyprylon Confirmation, Fluid (Forensic)	$421.00
5577SP	Methyprylon Confirmation, Serum/Plasma	$133.00
53080SP	Methyprylon Confirmation, Serum/Plasma (Forensic)	$71.00
53080TI	Methyprylon Confirmation, Tissue (Forensic)	$469.00
53080U	Methyprylon Confirmation, Urine (Forensic)	$71.00
53081B	Metoclopramide Confirmation, Blood (Forensic)	$428.00
53081FL	Metoclopramide Confirmation, Fluid (Forensic)	$578.00
53081SP	Metoclopramide Confirmation, Serum/Plasma (Forensic)	$428.00
53081TI	Metoclopramide Confirmation, Tissue (Forensic)	$628.00
53081U	Metoclopramide Confirmation, Urine (Forensic)	$428.00
53082B	Metoprolol Confirmation, Blood (Forensic)	$107.00
53082FL	Metoprolol Confirmation, Fluid (Forensic)	$259.00
53082SP	Metoprolol Confirmation, Serum/Plasma (Forensic)	$107.00
53082TI	Metoprolol Confirmation, Tissue (Forensic)	$310.00
53082U	Metoprolol Confirmation, Urine (Forensic)	$107.00
5584B	Mexiletine Confirmation, Blood	$105.00
53083B	Mexiletine Confirmation, Blood (Forensic)	$358.00
53083FL	Mexiletine Confirmation, Fluid (Forensic)	$508.00
5584SP	Mexiletine Confirmation, Serum/Plasma	$105.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
53083SP	Mexiletine Confirmation, Serum/Plasma (Forensic)	$75.00
53083TI	Mexiletine Confirmation, Tissue (Forensic)	$558.00
53083U	Mexiletine Confirmation, Urine (Forensic)	$75.00
53084B	Molindone Confirmation, Blood (Forensic)	$276.00
53084FL	Molindone Confirmation, Fluid (Forensic)	$301.00
53084SP	Molindone Confirmation, Serum/Plasma (Forensic)	$75.00
53084TI	Molindone Confirmation, Tissue (Forensic)	$326.00
53084U	Molindone Confirmation, Urine (Forensic)	$75.00
53086B	Nicardipine Confirmation, Blood (Forensic)	$211.00
53086FL	Nicardipine Confirmation, Fluid (Forensic)	$361.00
53086SP	Nicardipine Confirmation, Serum/Plasma (Forensic)	$211.00
53086TI	Nicardipine Confirmation, Tissue (Forensic)	$411.00
5674B	Nicotine and Metabolite Confirmation, Blood	$93.00
53087B	Nicotine and Metabolite Confirmation, Blood (Forensic)	$78.00
53087FL	Nicotine and Metabolite Confirmation, Fluid (Forensic)	$128.00
5674SP	Nicotine and Metabolite Confirmation, Serum/Plasma	$93.00
53087SP	Nicotine and Metabolite Confirmation, Serum/Plasma (Forensic)	$78.00
53087TI	Nicotine and Metabolite Confirmation, Tissue (Forensic)	$128.00
5674U	Nicotine and Metabolite with Anabasine Confirmation, Urine	$93.00
53087U	Nicotine and Metabolite with Anabasine Confirmation, Urine (Forensic)	$83.00
53088B	Nifedipine Confirmation, Blood (Forensic)	$167.00
53088FL	Nifedipine Confirmation, Fluid (Forensic)	$317.00
53088SP	Nifedipine Confirmation, Serum/Plasma (Forensic)	$167.00
53088TI	Nifedipine Confirmation, Tissue (Forensic)	$368.00
5587B	Nikethamide Confirmation, Blood	$114.00
5589B	Nitrazepam and Metabolite Confirmation, Blood	$253.00
5589SP	Nitrazepam and Metabolite Confirmation, Serum/Plasma	$196.00
5593B	Nortriptyline Confirmation, Blood	$60.00
5593U	Nortriptyline Confirmation, Urine	$60.00
53091B	Olanzapine Confirmation, Blood (Forensic)	$254.00
53091FL	Olanzapine Confirmation, Fluid (Forensic)	$279.00
53091SP	Olanzapine Confirmation, Serum/Plasma (Forensic)	$133.00
53091TI	Olanzapine Confirmation, Tissue (Forensic)	$304.00
53091U	Olanzapine Confirmation, Urine (Forensic)	$133.00
5645B	Opiates - Free (Unconjugated) Confirmation, Blood	$228.00
5645FL	Opiates - Free (Unconjugated) Confirmation, Fluid	$253.00
5645SP	Opiates - Free (Unconjugated) Confirmation, Serum/Plasma	$228.00
5645U	Opiates - Free (Unconjugated) Confirmation, Urine	$197.00
5645ME	Opiates - Total (Conjugated/Unconjugated) Confirmation (Qualitative), Meconium	$266.00
5698TI	Opiates - Total (Conjugated/Unconjugated) Confirmation, Tissue	$323.00
53092B	Opiates (Low Dose) - Free (Unconjugated) Confirmation, Blood (Forensic)	$185.00
53092FL	Opiates (Low Dose) - Free (Unconjugated) Confirmation, Fluid (Forensic)	$335.00
53092SP	Opiates (Low Dose) - Free (Unconjugated) Confirmation, Serum/Plasma (Forensic)	$185.00
53092TI	Opiates (Low Dose) - Free (Unconjugated) Confirmation, Tissue (Forensic)	$372.00
53092U	Opiates (Low Dose) - Total (Conjugated/Unconjugated) Confirmation, Urine (Forensic)	$185.00
5612B	Orphenadrine Confirmation, Blood	$153.00
53093B	Oxcarbazepine/Eslicarbazepine Acetate as Metabolite Confirmation, Blood (Forensic)	$67.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
53093FL	Oxcarbazepine/Eslicarbazepine Acetate as Metabolite Confirmation, Fluid (Forensic)	$219.00
53093SP	Oxcarbazepine/Eslicarbazepine Acetate as Metabolite Confirmation, Serum/Plasma (Forensic)	$67.00
53093TI	Oxcarbazepine/Eslicarbazepine as Metabolite Confirmation, Tissue (Forensic)	$271.00
53093U	Oxcarbazepine/Eslicarbazepine as Metabolite Confirmation, Urine (Forensic)	$80.00
53094B	Oxybutynin Confirmation, Blood (Forensic)	$198.00
53094FL	Oxybutynin Confirmation, Fluid (Forensic)	$348.00
53094SP	Oxybutynin Confirmation, Serum/Plasma (Forensic)	$198.00
53094TI	Oxybutynin Confirmation, Tissue (Forensic)	$398.00
5557B	Oxycodone and Metabolite - Free (Unconjugated) Confirmation, Blood	$132.00
5557SP	Oxycodone and Metabolite - Free (Unconjugated) Confirmation, Serum/Plasma	$81.00
5615B	Papaverine Confirmation, Blood	$140.00
53095B	Papaverine Confirmation, Blood (Forensic)	$115.00
53095FL	Papaverine Confirmation, Fluid (Forensic)	$267.00
53095SP	Papaverine Confirmation, Serum/Plasma (Forensic)	$115.00
53095TI	Papaverine Confirmation, Tissue (Forensic)	$318.00
53095U	Papaverine Confirmation, Urine (Forensic)	$115.00
53096B	Paroxetine Confirmation, Blood (Forensic)	$81.00
53096FL	Paroxetine Confirmation, Fluid (Forensic)	$234.00
53096SP	Paroxetine Confirmation, Serum/Plasma (Forensic)	$81.00
53096TI	Paroxetine Confirmation, Tissue (Forensic)	$285.00
53096U	Paroxetine Confirmation, Urine (Forensic)	$81.00
5670U	Pemoline Confirmation, Urine	$209.00
5618B	Pentazocine Confirmation, Blood	$97.00
53097B	Pentazocine Confirmation, Blood (Forensic)	$91.00
53097FL	Pentazocine Confirmation, Fluid (Forensic)	$242.00
5618SP	Pentazocine Confirmation, Serum/Plasma	$153.00
53097SP	Pentazocine Confirmation, Serum/Plasma (Forensic)	$91.00
53097TI	Pentazocine Confirmation, Tissue (Forensic)	$294.00
5618U	Pentazocine Confirmation, Urine	$97.00
53097U	Pentazocine Confirmation, Urine (Forensic)	$91.00
53098B	Pentoxifylline Confirmation, Blood (Forensic)	$261.00
53098FL	Pentoxifylline Confirmation, Fluid (Forensic)	$286.00
53098SP	Pentoxifylline Confirmation, Serum/Plasma (Forensic)	$261.00
53098TI	Pentoxifylline Confirmation, Tissue (Forensic)	$311.00
53098U	Pentoxifylline Confirmation, Urine (Forensic)	$261.00
5624B	Pentylenetetrazole Confirmation, Blood	$142.00
53099B	Pergolide Confirmation, Blood (Forensic)	$490.00
53099FL	Pergolide Confirmation, Fluid (Forensic)	$640.00
53099SP	Pergolide Confirmation, Serum/Plasma (Forensic)	$290.00
53099TI	Pergolide Confirmation, Tissue (Forensic)	$690.00
53099U	Pergolide Confirmation, Urine (Forensic)	$490.00
53100B	Phenacetin and Metabolite Confirmation, Blood (Forensic)	$64.00
53100FL	Phenacetin and Metabolite Confirmation, Fluid (Forensic)	$216.00
53100SP	Phenacetin and Metabolite Confirmation, Serum/Plasma (Forensic)	$64.00
53100TI	Phenacetin and Metabolite Confirmation, Tissue (Forensic)	$268.00
53100U	Phenacetin and Metabolite Confirmation, Urine (Forensic)	$197.00
5657ME	Phencyclidine Confirmation (Qualitative), Meconium	$240.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing *NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.*		
5657B	Phencyclidine Confirmation, Blood	$197.00
5657FL	Phencyclidine Confirmation, Fluid	$222.00
5657SP	Phencyclidine Confirmation, Serum/Plasma	$197.00
5657TI	Phencyclidine Confirmation, Tissue	$247.00
5657U	Phencyclidine Confirmation, Urine	$197.00
5544B	Phenobarbital Confirmation, Blood	$129.00
5544SP	Phenobarbital Confirmation, Serum/Plasma	$129.00
5544U	Phenobarbital Confirmation, Urine	$129.00
53101B	Phenothiazines Confirmation, Blood (Forensic)	$143.00
53101FL	Phenothiazines Confirmation, Fluid (Forensic)	$294.00
53101SP	Phenothiazines Confirmation, Serum/Plasma (Forensic)	$143.00
53101TI	Phenothiazines Confirmation, Tissue (Forensic)	$345.00
53101U	Phenothiazines Confirmation, Urine (Forensic)	$215.00
5546B	Phensuximide Confirmation, Blood	$131.00
53102B	Phensuximide Confirmation, Blood (Forensic)	$214.00
53102FL	Phensuximide Confirmation, Fluid (Forensic)	$364.00
53102SP	Phensuximide Confirmation, Serum/Plasma (Forensic)	$90.00
53102TI	Phensuximide Confirmation, Tissue (Forensic)	$414.00
5546U	Phensuximide Confirmation, Urine	$131.00
53102U	Phensuximide Confirmation, Urine (Forensic)	$291.00
53103B	Phenylbutazone and Metabolite Confirmation, Blood (Forensic)	$293.00
53103FL	Phenylbutazone and Metabolite Confirmation, Fluid (Forensic)	$443.00
53103SP	Phenylbutazone and Metabolite Confirmation, Serum/Plasma (Forensic)	$293.00
53103TI	Phenylbutazone and Metabolite Confirmation, Tissue (Forensic)	$493.00
53103U	Phenylbutazone and Metabolite Confirmation, Urine (Forensic)	$293.00
5548U	Phenylpropanolamine Confirmation, Urine	$73.00
53104B	Phenyltoloxamine Confirmation, Blood (Forensic)	$82.00
53104FL	Phenyltoloxamine Confirmation, Fluid (Forensic)	$235.00
53104SP	Phenyltoloxamine Confirmation, Serum/Plasma (Forensic)	$82.00
53104TI	Phenyltoloxamine Confirmation, Tissue (Forensic)	$286.00
53104U	Phenyltoloxamine Confirmation, Urine (Forensic)	$82.00
5673B	Phenytoin Confirmation, Blood	$155.00
53105B	Phenytoin Confirmation, Blood (Forensic)	$52.00
5673FL	Phenytoin Confirmation, Fluid	$305.00
53105FL	Phenytoin Confirmation, Fluid (Forensic)	$205.00
5673SP	Phenytoin Confirmation, Serum/Plasma	$155.00
53105SP	Phenytoin Confirmation, Serum/Plasma (Forensic)	$52.00
53105TI	Phenytoin Confirmation, Tissue (Forensic)	$256.00
53105U	Phenytoin Confirmation, Urine (Forensic)	$67.00
53106B	Primidone, Phenobarbital and PEMA Confirmation, Blood (Forensic)	$111.00
53106FL	Primidone, Phenobarbital and PEMA Confirmation, Fluid (Forensic)	$263.00
53106SP	Primidone, Phenobarbital and PEMA Confirmation, Serum/Plasma (Forensic)	$111.00
53106TI	Primidone, Phenobarbital and PEMA Confirmation, Tissue (Forensic)	$314.00
53106U	Primidone, Phenobarbital and PEMA Confirmation, Urine (Forensic)	$111.00
53107B	Procainamide and NAPA Confirmation, Blood (Forensic)	$443.00
53107FL	Procainamide and NAPA Confirmation, Fluid (Forensic)	$593.00
53107SP	Procainamide and NAPA Confirmation, Serum/Plasma (Forensic)	$443.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
53107TI	Procainamide and NAPA Confirmation, Tissue (Forensic)	$643.00
53107U	Procainamide and NAPA Confirmation, Urine (Forensic)	$443.00
5543SP	Prochlorperazine Confirmation, Serum/Plasma	$82.00
53108B	Propafenone Confirmation, Blood (Forensic)	$91.00
53108FL	Propafenone Confirmation, Fluid (Forensic)	$116.00
53108SP	Propafenone Confirmation, Serum/Plasma (Forensic)	$91.00
53108TI	Propafenone Confirmation, Tissue (Forensic)	$294.00
53108U	Propafenone Confirmation, Urine (Forensic)	$91.00
5726B	Propofol Confirmation, Blood	$137.00
53109B	Propofol Confirmation, Blood (Forensic)	$137.00
53109FL	Propofol Confirmation, Fluid (Forensic)	$287.00
5726SP	Propofol Confirmation, Serum/Plasma	$137.00
53109SP	Propofol Confirmation, Serum/Plasma (Forensic)	$137.00
53109TI	Propofol Confirmation, Tissue (Forensic)	$339.00
5633B	Propoxyphene and Metabolite Confirmation, Blood	$135.00
5633FL	Propoxyphene and Metabolite Confirmation, Fluid	$160.00
5633SP	Propoxyphene and Metabolite Confirmation, Serum/Plasma	$135.00
5633TI	Propoxyphene and Metabolite Confirmation, Tissue	$185.00
5633U	Propoxyphene and Metabolite Confirmation, Urine	$135.00
5433B	Propranolol Confirmation, Blood	$67.00
5433SP	Propranolol Confirmation, Serum/Plasma	$67.00
5566B	Protriptyline Confirmation, Blood	$131.00
5566SP	Protriptyline Confirmation, Serum/Plasma	$131.00
5568B	Pseudoephedrine Confirmation, Blood	$97.00
5568SP	Pseudoephedrine Confirmation, Serum/Plasma	$97.00
5568U	Pseudoephedrine Confirmation, Urine	$97.00
5569B	Pseudoephedrine vs Ephedrine Differentiation Confirmation, Blood	$160.00
5569U	Pseudoephedrine vs Ephedrine Differentiation Confirmation, Urine	$160.00
5578B	Pyrilamine Confirmation, Blood	$131.00
5578SP	Pyrilamine Confirmation, Serum/Plasma	$131.00
53110B	Pyrimethamine Confirmation, Blood (Forensic)	$277.00
53110FL	Pyrimethamine Confirmation, Fluid (Forensic)	$427.00
53110SP	Pyrimethamine Confirmation, Serum/Plasma (Forensic)	$277.00
53110TI	Pyrimethamine Confirmation, Tissue (Forensic)	$477.00
53110U	Pyrimethamine Confirmation, Urine (Forensic)	$277.00
53112B	Quetiapine Confirmation, Blood (Forensic)	$125.00
53112FL	Quetiapine Confirmation, Fluid (Forensic)	$275.00
53112SP	Quetiapine Confirmation, Serum/Plasma (Forensic)	$125.00
53112TI	Quetiapine Confirmation, Tissue (Forensic)	$327.00
53112U	Quetiapine Confirmation, Urine (Forensic)	$125.00
5435B	Quinine/Quinidine Confirmation, Blood (Forensic)	$93.00
53141B	Quinine/Quinidine Differentiation Confirmation, Blood (Forensic)	$97.00
53141FL	Quinine/Quinidine Differentiation Confirmation, Fluid (Forensic)	$248.00
53141SP	Quinine/Quinidine Differentiation Confirmation, Serum/Plasma (Forensic)	$97.00
53141TI	Quinine/Quinidine Differentiation Confirmation, Tissue (Forensic)	$300.00
53141U	Quinine/Quinidine Differentiation Confirmation, Urine (Forensic)	$97.00
5438B	Salicylate Confirmation, Blood	$100.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing *NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.*		
5438FL	Salicylate Confirmation, Fluid	$125.00
5438SP	Salicylate Confirmation, Serum/Plasma	$100.00
5438TI	Salicylate Confirmation, Tissue	$150.00
5438U	Salicylate Confirmation, Urine	$100.00
5583B	Scopolamine Confirmation, Blood	$581.00
53115B	Scopolamine Confirmation, Blood (Forensic)	$581.00
53115FL	Scopolamine Confirmation, Fluid (Forensic)	$731.00
5583SP	Scopolamine Confirmation, Serum/Plasma	$449.00
53115SP	Scopolamine Confirmation, Serum/Plasma (Forensic)	$449.00
53115TI	Scopolamine Confirmation, Tissue (Forensic)	$781.00
5583U	Scopolamine Confirmation, Urine	$449.00
53115U	Scopolamine Confirmation, Urine (Forensic)	$449.00
53116B	Sertraline and Desmethylsertraline Confirmation, Blood (Forensic)	$81.00
53116FL	Sertraline and Desmethylsertraline Confirmation, Fluid (Forensic)	$234.00
53116SP	Sertraline and Desmethylsertraline Confirmation, Serum/Plasma (Forensic)	$81.00
53116TI	Sertraline and Desmethylsertraline Confirmation, Tissue (Forensic)	$291.00
53116U	Sertraline Confirmation, Urine (Forensic)	$81.00
5662B	Strychnine Confirmation, Blood	$187.00
53117B	Strychnine Confirmation, Blood (Forensic)	$82.00
5662FL	Strychnine Confirmation, Fluid	$337.00
53117FL	Strychnine Confirmation, Fluid (Forensic)	$235.00
5662SP	Strychnine Confirmation, Serum/Plasma	$187.00
53117SP	Strychnine Confirmation, Serum/Plasma (Forensic)	$82.00
5662TI	Strychnine Confirmation, Tissue	$388.00
53117TI	Strychnine Confirmation, Tissue (Forensic)	$286.00
5662U	Strychnine Confirmation, Urine	$187.00
53117U	Strychnine Confirmation, Urine (Forensic)	$82.00
5579B	Sufentanil Confirmation, Blood	$140.00
5579U	Sufentanil Confirmation, Urine	$221.00
53118B	Talbutal Confirmation, Blood (Forensic)	$85.00
53118FL	Talbutal Confirmation, Fluid (Forensic)	$238.00
53118SP	Talbutal Confirmation, Serum/Plasma (Forensic)	$85.00
53118TI	Talbutal Confirmation, Tissue (Forensic)	$289.00
53118U	Talbutal Confirmation, Urine (Forensic)	$85.00
53119B	Tamoxifen and Metabolite Confirmation, Blood (Forensic)	$459.00
53119SP	Tamoxifen and Metabolite Confirmation, Serum/Plasma (Forensic)	$267.00
5430B	Temazepam and Metabolite Confirmation, Blood	$119.00
5430SP	Temazepam and Metabolite Confirmation, Serum/Plasma	$192.00
5430U	Temazepam and Metabolite Confirmation, Urine	$119.00
5596B	Thebaine Confirmation, Blood	$152.00
5596U	Thebaine Confirmation, Urine	$152.00
53120B	Theobromine Confirmation, Blood (Forensic)	$73.00
53120FL	Theobromine Confirmation, Fluid (Forensic)	$226.00
53120SP	Theobromine Confirmation, Serum/Plasma (Forensic)	$73.00
53120TI	Theobromine Confirmation, Tissue (Forensic)	$277.00
53120U	Theobromine Confirmation, Urine (Forensic)	$73.00
53121B	Theophylline Confirmation, Blood (Forensic)	$75.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
53121FL	Theophylline Confirmation, Fluid (Forensic)	$228.00
53121SP	Theophylline Confirmation, Serum/Plasma (Forensic)	$75.00
53121TI	Theophylline Confirmation, Tissue (Forensic)	$279.00
53121U	Theophylline Confirmation, Urine (Forensic)	$75.00
5600B	Thiopental and Metabolite Confirmation, Blood	$129.00
53122B	Thiopental and Metabolite Confirmation, Blood (Forensic)	$90.00
53122FL	Thiopental and Metabolite Confirmation, Fluid (Forensic)	$241.00
5600SP	Thiopental and Metabolite Confirmation, Serum/Plasma	$129.00
53122SP	Thiopental and Metabolite Confirmation, Serum/Plasma (Forensic)	$90.00
53122TI	Thiopental and Metabolite Confirmation, Tissue (Forensic)	$293.00
53122U	Thiopental and Metabolite Confirmation, Urine (Forensic)	$90.00
5693B	Thioridazine and Metabolite Confirmation, Blood	$99.00
5693SP	Thioridazine and Metabolite Confirmation, Serum/Plasma	$155.00
5602B	Thiothixene (Cis Isomer) Confirmation, Blood	$129.00
53123B	Thiothixene (Cis Isomer) Confirmation, Blood (Forensic)	$81.00
53123FL	Thiothixene (Cis Isomer) Confirmation, Fluid (Forensic)	$234.00
5602SP	Thiothixene (Cis Isomer) Confirmation, Serum/Plasma	$204.00
53123SP	Thiothixene (Cis Isomer) Confirmation, Serum/Plasma (Forensic)	$81.00
53123TI	Thiothixene (Cis Isomer) Confirmation, Tissue (Forensic)	$285.00
5602U	Thiothixene (Cis Isomer) Confirmation, Urine	$129.00
53123U	Thiothixene (Cis Isomer) Confirmation, Urine (Forensic)	$81.00
53124B	Ticlopidine Confirmation, Blood (Forensic)	$87.00
53124FL	Ticlopidine Confirmation, Fluid (Forensic)	$239.00
53124SP	Ticlopidine Confirmation, Serum/Plasma (Forensic)	$87.00
53124TI	Ticlopidine Confirmation, Tissue (Forensic)	$290.00
53125B	Tiletamine Confirmation, Blood (Forensic)	$243.00
53125FL	Tiletamine Confirmation, Fluid (Forensic)	$393.00
53125SP	Tiletamine Confirmation, Serum/Plasma (Forensic)	$243.00
53125TI	Tiletamine Confirmation, Tissue (Forensic)	$443.00
53125U	Tiletamine Confirmation, Urine (Forensic)	$243.00
53126B	Timolol Confirmation, Blood (Forensic)	$179.00
53126FL	Timolol Confirmation, Fluid (Forensic)	$329.00
53126SP	Timolol Confirmation, Serum/Plasma (Forensic)	$179.00
53126TI	Timolol Confirmation, Tissue (Forensic)	$380.00
53126U	Timolol Confirmation, Urine (Forensic)	$179.00
5604U	Tocainide Confirmation, Urine	$100.00
53127B	Topiramate Confirmation, Blood (Forensic)	$102.00
53127SP	Topiramate Confirmation, Serum/Plasma (Forensic)	$102.00
53127U	Topiramate Confirmation, Urine (Forensic)	$102.00
5626B	Tramadol and Metabolite Confirmation, Blood	$215.00
53128B	Tramadol and Metabolite Confirmation, Blood (Forensic)	$236.00
5626FL	Tramadol and Metabolite Confirmation, Fluid	$240.00
53128FL	Tramadol and Metabolite Confirmation, Fluid (Forensic)	$261.00
5626SP	Tramadol and Metabolite Confirmation, Serum/Plasma	$215.00
53128SP	Tramadol and Metabolite Confirmation, Serum/Plasma (Forensic)	$107.00
53128TI	Tramadol and Metabolite Confirmation, Tissue (Forensic)	$436.00
5626U	Tramadol and Metabolite Confirmation, Urine	$215.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing		
NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.		
53128U	Tramadol and Metabolite Confirmation, Urine (Forensic)	$236.00
5664B	Trazodone Confirmation, Blood	$139.00
5664SP	Trazodone Confirmation, Serum/Plasma	$139.00
5664TI	Trazodone Confirmation, Tissue	$341.00
5664U	Trazodone Confirmation, Urine	$139.00
5663B	Triazolam and Metabolite Confirmation, Blood	$119.00
5663SP	Triazolam and Metabolite Confirmation, Serum/Plasma	$119.00
5663U	Triazolam as Metabolite Confirmation, Urine	$119.00
5559SP	Trifluoperazine Confirmation, Serum/Plasma	$82.00
53129B	Trihexyphenidyl Confirmation, Blood (Forensic)	$79.00
53129FL	Trihexyphenidyl Confirmation, Fluid (Forensic)	$232.00
53129SP	Trihexyphenidyl Confirmation, Serum/Plasma (Forensic)	$79.00
53129TI	Trihexyphenidyl Confirmation, Tissue (Forensic)	$283.00
53129U	Trihexyphenidyl Confirmation, Urine (Forensic)	$79.00
5611SP	Trimethadione and Metabolite Confirmation, Serum/Plasma	$140.00
53130B	Trimethobenzamide Confirmation, Blood (Forensic)	$135.00
53130FL	Trimethobenzamide Confirmation, Fluid (Forensic)	$285.00
53130SP	Trimethobenzamide Confirmation, Serum/Plasma (Forensic)	$135.00
53130TI	Trimethobenzamide Confirmation, Tissue (Forensic)	$337.00
53130U	Trimethobenzamide Confirmation, Urine (Forensic)	$135.00
5538SP	Tripelennamine Confirmation, Serum/Plasma	$125.00
5727B	Venlafaxine and Metabolite Confirmation, Blood	$219.00
53132B	Venlafaxine and Metabolite Confirmation, Blood (Forensic)	$241.00
53132FL	Venlafaxine and Metabolite Confirmation, Fluid (Forensic)	$266.00
53132SP	Venlafaxine and Metabolite Confirmation, Serum/Plasma (Forensic)	$241.00
53132TI	Venlafaxine and Metabolite Confirmation, Tissue (Forensic)	$291.00
5727U	Venlafaxine and Metabolite Confirmation, Urine	$219.00
53132U	Venlafaxine and Metabolite Confirmation, Urine (Forensic)	$241.00
5691B	Verapamil Confirmation, Blood	$82.00
53134B	Warfarin Confirmation, Blood (Forensic)	$76.00
53134FL	Warfarin Confirmation, Fluid (Forensic)	$101.00
53134SP	Warfarin Confirmation, Serum/Plasma (Forensic)	$76.00
53134TI	Warfarin Confirmation, Tissue (Forensic)	$126.00
53134U	Warfarin Confirmation, Urine (Forensic)	$76.00
53135B	Xylazine Confirmation, Blood (Forensic)	$364.00
53135FL	Xylazine Confirmation, Fluid (Forensic)	$514.00
53135SP	Xylazine Confirmation, Serum/Plasma (Forensic)	$364.00
53135TI	Xylazine Confirmation, Tissue (Forensic)	$564.00
53135U	Xylazine Confirmation, Urine (Forensic)	$364.00
53136B	Yohimbine Confirmation, Blood (Forensic)	$324.00
53136FL	Yohimbine Confirmation, Fluid (Forensic)	$349.00
53136SP	Yohimbine Confirmation, Serum/Plasma (Forensic)	$324.00
53136TI	Yohimbine Confirmation, Tissue (Forensic)	$374.00
53136U	Yohimbine Confirmation, Urine (Forensic)	$324.00
53137B	Zaleplon Confirmation, Blood (Forensic)	$112.00
53137FL	Zaleplon Confirmation, Fluid (Forensic)	$137.00
53137SP	Zaleplon Confirmation, Serum/Plasma (Forensic)	$112.00

ACode	Description	List Price (US Dollars)
Reflex Confirmation Testing *NOTE: Acodes beginning with the number 5 are not orderable. They are reserved for reflex confirmations only.*		
53137TI	Zaleplon Confirmation, Tissue (Forensic)	$162.00
53137U	Zaleplon Confirmation, Urine (Forensic)	$112.00
53138B	Zolazepam Confirmation, Blood (Forensic)	$172.00
53138FL	Zolazepam Confirmation, Fluid (Forensic)	$322.00
53138SP	Zolazepam Confirmation, Serum/Plasma (Forensic)	$172.00
53138TI	Zolazepam Confirmation, Tissue (Forensic)	$373.00
53138U	Zolazepam Confirmation, Urine (Forensic)	$172.00
53139B	Zolpidem Confirmation, Blood (Forensic)	$140.00
53139FL	Zolpidem Confirmation, Fluid (Forensic)	$290.00
53139SP	Zolpidem Confirmation, Serum/Plasma (Forensic)	$140.00
53139TI	Zolpidem Confirmation, Tissue (Forensic)	$342.00
53139U	Zolpidem Confirmation, Urine (Forensic)	$140.00
53140B	Zonisamide Confirmation, Blood (Forensic)	$117.00
53140FL	Zonisamide Confirmation, Fluid (Forensic)	$269.00
53140SP	Zonisamide Confirmation, Serum/Plasma (Forensic)	$117.00
53140TI	Zonisamide Confirmation, Tissue (Forensic)	$320.00
53140U	Zonisamide Confirmation, Urine (Forensic)	$117.00

ACode	Description	List Price (US Dollars)
Crime Laboratory Services:		
NMS Labs Crime Laboratory has a full menu of forensic chemistry (including illicit and pharmaceutical drug identification) and forensic biology (including DNA testing and body fluid identification) services available. Please contact us via email: crimtiq@nmslabs.com or by phone at: 800.522.6671 ext. 3801 for a current fee schedule.		
Endocrinology & Vitamin Testing Services:		
7626SP	11-Deoxycortisol, Serum/Plasma	$100.00
7620SP	17-Hydroxyprogesterone, Serum/Plasma	$130.00
7641SP	Adrenal Insufficiency Panel, Serum/Plasma	$525.00
7632SP	Aldosterone, Serum/Plasma	$204.00
7642SP	Aldosteronism / Hypertension Panel, Serum/Plasma	$304.00
7622SP	Androstenedione, Serum/Plasma	$190.00
7631UH	Catecholamines Fractionated, 24 Hour Urine	$152.00
7631U	Catecholamines Fractionated, Urine	$152.00
7673P	Catecholamines, Fractionated and Free, Plasma	$116.00
7677P	Catecholamines, Fractionated and Free, Plasma	$111.00
7644SP	Congenital Adrenal Hyperplasia (CAH) Panel, Serum/Plasma	$386.00
7627SP	Corticosterone, Serum/Plasma	$135.00
7655UH	Cortisol and Cortisone, 24 Hour Urine	$180.00
7655U	Cortisol and Cortisone, Urine	$180.00
7625UH	Cortisol, 24 Hour Urine	$90.00
7625SP	Cortisol, Serum/Plasma	$90.00
7625U	Cortisol, Urine	$90.00
7656UH	Cortisone, 24 Hour Urine	$90.00
7656U	Cortisone, Urine	$90.00
7623SP	DHEA (Dehydroepiandrosterone), Serum/Plasma	$175.00
7624SP	DHEAS (Dehydroepiandrosterone Sulfate), Serum/Plasma	$110.00
7651SP	Dihydrotestosterone (DHT) Panel, Serum/Plasma	$130.00
7679SP	Dihydrotestosterone (DHT), Serum/Plasma (CSA)	$117.00
7674P	Dopamine - Free, Plasma	$107.00
7648UH	Dopamine, 24 Hour Urine	$128.00
7648U	Dopamine, Urine	$128.00
7675P	Epinephrine - Free, Plasma	$107.00
7646UH	Epinephrine, 24 Hour Urine	$128.00
7646U	Epinephrine, Urine	$128.00
7634SP	Estradiol (E2), Serum/Plasma	$136.00
7635SP	Estriol (E3), Serum/Plasma	$112.00
7640SP	Estrogens Fractionated, Serum/Plasma	$299.00
7633SP	Estrone (E1), Serum/Plasma	$150.00
7639UH	HIAA (5-Hydroxyindoleacetic Acid), 24 Hour Urine	$100.00
7639U	HIAA (5-Hydroxyindoleacetic Acid), Urine	$100.00
7638UH	HVA (Homovanillic Acid), 24 Hour Urine	$124.00
7638U	HVA (Homovanillic Acid), Urine	$124.00
7630UH	Metanephrine, 24 Hour Urine	$106.00
7630SP	Metanephrine, Serum/Plasma	$248.00
7630U	Metanephrine, Urine	$106.00
7649UH	Metanephrines - Total, 24 Hour Urine	$125.00

ACode	Description	List Price (US Dollars)
Endocrinology & Vitamin Testing Services:		
7649U	Metanephrines - Total, Urine	$125.00
7645UH	Metanephrines Fractionated, 24 Hour Urine	$126.00
7645SP	Metanephrines Fractionated, Serum/Plasma	$248.00
7645U	Metanephrines Fractionated, Urine	$126.00
7670SP	Methylmalonic Acid, Serum/Plasma	$196.00
7670U	Methylmalonic Acid, Urine	$196.00
7676P	Norepinephrine - Free, Plasma	$107.00
7647UH	Norepinephrine, 24 Hour Urine	$128.00
7647U	Norepinephrine, Urine	$128.00
7643UH	Normetanephrine, 24 Hour Urine	$106.00
7643SP	Normetanephrine, Serum/Plasma	$226.00
7643U	Normetanephrine, Urine	$106.00
7678P	Plasma Renin Activity, Plasma (CSA)	$161.00
7621SP	Progesterone, Serum/Plasma	$75.00
7668SP	rT3 - Total, Serum/Plasma	$245.00
7650SP	Sex Hormone Binding Globulin (SHBG), Serum/Plasma	$90.00
7667SP	T3 - Total, Serum/Plasma	$239.00
7660SP	T3 (Triiodothyronine), Free, Serum/Plasma	$239.00
7669SP	T4 - Total, Serum/Plasma	$126.00
7661SP	T4 (Thyroxine), Free, Serum/Plasma	$126.00
7601SP	Testosterone, Free and Total, Serum/Plasma	$175.00
7602SP	Testosterone, Free, Total and Bioavailable, Serum/Plasma	$200.00
7603SP	Testosterone, Total and Bioavailable, Serum/Plasma	$156.00
7600SP	Testosterone, Total, Serum/Plasma	$120.00
7664SP	Thyroid Hormone Panel- Total, Serum/Plasma	$340.00
7662SP	Thyroid Hormones (T3 & T4), Free, Fractionated, Serum/Plasma	$328.00
7628SP	Vitamin D, 25-Hydroxy (D2 and D3), Serum/Plasma	$125.00
7637UH	VMA (Vanillylmandelic Acid), 24 Hour Urine	$126.00
7637U	VMA (Vanillylmandelic Acid), Urine	$126.00

ACode	Description	List Price (US Dollars)
Esoteric Testing Services:		
2358U	1-Hydroxypyrene, Urine	$266.00
4290B	2,4,5,-T, Blood	$190.00
4290SP	2,4,5,-T, Serum/Plasma	$190.00
1430B	2,4-Dichlorophenoxyacetic Acid, Blood	$235.00
1430SP	2,4-Dichlorophenoxyacetic Acid, Serum/Plasma	$179.00
1430U	2,4-Dichlorophenoxyacetic Acid, Urine	$179.00
0094U	2,5-Hexanedione, Urine	$213.00
0011U	2-Butoxyethanol Metabolite (2-Butoxyacetic Acid - Total), Urine	$246.00
2053U	2-Butoxyethanol Occupational Exposure Monitoring, Urine	$343.00
0276SP	4-Aminopyridine Exposure, Serum/Plasma	$461.00
0276U	4-Aminopyridine Exposure, Urine	$461.00
0013SP	Acamprosate, Serum/Plasma	$175.00
0012B	Acebutolol, Blood	$339.00
0012SP	Acebutolol, Serum/Plasma	$295.00
0010B	Acecainide, Blood	$274.00
9101SP	Acepromazine Screen, Serum/Plasma	$346.00
9101U	Acepromazine Screen, Urine	$240.00
0017B	Acepromazine, Blood	$353.00
0017SP	Acepromazine, Serum/Plasma	$215.00
0017U	Acepromazine, Urine	$215.00
0070SP	Acetohexamide, Serum/Plasma	$146.00
0088B	Acetonitrile Exposure Profile, Blood	$360.00
0088U	Acetonitrile Exposure Profile, Urine	$324.00
0100B	Acetophenazine, Blood	$599.00
0100SP	Acetophenazine, Serum/Plasma	$355.00
0148B	Acrylonitrile Exposure Profile, Blood	$225.00
0148U	Acrylonitrile Exposure Profile, Urine	$284.00
0166B	Acyclovir, Blood	$231.00
0190B	Aldrin/Dieldrin, Blood	$143.00
0190FL	Aldrin/Dieldrin, Fluid	$293.00
0190SP	Aldrin/Dieldrin, Serum/Plasma	$143.00
0200B	Alfentanil, Blood	$174.00
0200SP	Alfentanil, Serum/Plasma	$285.00
0213B	Allopurinol and Metabolite, Blood	$458.00
3780B	Alpha-Pinene, Blood	$215.00
0264B	Aluminum, Blood	$115.00
0264FL	Aluminum, Fluid	$368.00
0264H	Aluminum, Hair	$385.00
0264LI	Aluminum, Liquid	$334.00
0264N	Aluminum, Nails	$385.00
0264TI	Aluminum, Tissue	$345.00
0264U	Aluminum, Urine	$120.00
0267B	Amiloride, Blood	$331.00
0267SP	Amiloride, Serum/Plasma	$229.00
0273U	Aniline Exposure (Aminophenol, para-), Urine	$165.00
0390U	Aniline Exposure, Urine	$173.00
0406B	Anticoagulant Poisoning Panel (Qualitative), Blood	$983.00
0410H	Antimony, Hair	$385.00

ACode	Description	List Price (US Dollars)
Esoteric Testing Services:		
0410LI	Antimony, Liquid	$224.00
0410N	Antimony, Nails	$385.00
0410TI	Antimony, Tissue	$335.00
0425B	Antipyrine, Blood	$371.00
0425SP	Antipyrine, Serum/Plasma	$225.00
0395SP	Armodafinil, Serum/Plasma	$126.00
0455U	Aromatic Primary Amines Exposure, Urine	$448.00
0474SP	Asenapine, Serum/Plasma	$194.00
0487SP	Atovaquone, Serum/Plasma	$361.00
0485B	Atrazine, Blood	$338.00
0485SP	Atrazine, Serum/Plasma	$265.00
0485U	Atrazine, Urine	$265.00
0490B	Atropine, Blood	$534.00
0490SP	Atropine, Serum/Plasma	$534.00
0490U	Atropine, Urine	$534.00
0519FL	Barium, Fluid	$326.00
0519H	Barium, Hair	$425.00
0519TI	Barium, Tissue	$390.00
0520B	Belladonna Alkaloids Panel, Blood	$284.00
0520FL	Belladonna Alkaloids Panel, Fluid	$410.00
0520SP	Belladonna Alkaloids Panel, Serum/Plasma	$313.00
0520U	Belladonna Alkaloids Panel, Urine	$313.00
0530B	Benzaldehyde, Blood	$339.00
0556B	Benzidine, Blood	$223.00
0556U	Benzidine, Urine	$368.00
0560P	Benzocaine, Plasma	$179.00
0560U	Benzocaine, Urine	$113.00
0585B	Benzonatate, Blood	$468.00
0585FL	Benzonatate, Fluid	$660.00
0585SP	Benzonatate, Serum/Plasma	$619.00
0585U	Benzonatate, Urine	$468.00
0715B	Bretylium, Blood	$719.00
0715SP	Bretylium, Serum/Plasma	$475.00
0715U	Bretylium, Urine	$719.00
0751SP	Bromocriptine, Serum/Plasma	$374.00
0770B	Brompheniramine, Blood	$186.00
0770SP	Brompheniramine, Serum/Plasma	$186.00
0770U	Brompheniramine, Urine	$169.00
0820SP	Busulfan, Serum/Plasma	$171.00
9313SP	Butacaine Screen, Serum/Plasma	$126.00
0835B	Butane and Isobutane, Blood	$294.00
0835TI	Butane and Isobutane, Tissue	$289.00
0850B	Butanols, n-, iso-, Sec- and Tert, Blood	$135.00
0850SP	Butanols, n-, iso-, Sec- and Tert, Serum/Plasma	$135.00
0850U	Butanols, n-, iso-, Sec- and Tert, Urine	$135.00
0885B	Butorphanol - Free (Unconjugated) Screen, Blood	$376.00
0885SP	Butorphanol - Free (Unconjugated) Screen, Serum/Plasma	$228.00
0885U	Butorphanol - Total (Conjugated/Unconjugated) Screen, Urine	$228.00

ACode	Description	List Price (US Dollars)
Esoteric Testing Services:		
0950B	Camphor, Blood	$228.00
0950SP	Camphor, Serum/Plasma	$228.00
0962B	Cannabidiol, Blood	$270.00
0962SP	Cannabidiol, Serum/Plasma	$270.00
4207B	Canrenone (Spironolactone metabolite), Blood	$228.00
4207SP	Canrenone (Spironolactone metabolite), Serum/Plasma	$143.00
0980B	Carbaryl and Metabolite, Blood	$235.00
0980SP	Carbaryl and Metabolite, Serum/Plasma	$243.00
1010B	Carbon Tetrachloride, Blood	$193.00
1010SP	Carbon Tetrachloride, Serum/Plasma	$173.00
1010U	Carbon Tetrachloride, Urine	$121.00
1019B	Carbrital Profile, Blood	$194.00
1019SP	Carbrital Profile, Serum/Plasma	$309.00
1055B	Celecoxib, Blood	$309.00
1055SP	Celecoxib, Serum/Plasma	$298.00
1055U	Celecoxib, Urine	$186.00
1042B	Cesium, Blood	$120.00
1042SP	Cesium, Serum/Plasma	$120.00
1042U	Cesium, Urine	$196.00
9401B	Chloral Hydrate Screen, Blood	$300.00
9401SP	Chloral Hydrate Screen, Serum/Plasma	$300.00
1043LI	Chloramine, Liquid	$138.00
1063B	Chlorcyclizine, Blood	$294.00
1255B	Chlorzoxazone, Blood	$495.00
1255SP	Chlorzoxazone, Serum/Plasma	$478.00
1255U	Chlorzoxazone, Urine	$495.00
1262B	Cimetidine, Blood	$154.00
1262SP	Cimetidine, Serum/Plasma	$149.00
1262U	Cimetidine, Urine	$154.00
1320B	Colchicine, Blood	$661.00
1320SP	Colchicine, Serum/Plasma	$563.00
1320U	Colchicine, Urine	$688.00
3157U	Cotinine and Anabasine from Secondary Exposure, Urine	$175.00
1349SP	Creosol, Serum/Plasma	$300.00
1349U	Creosol, Urine	$300.00
1350B	Cresols, Blood	$179.00
1350U	Cresols, Urine	$204.00
1362U	Cumene as Metabolite, Urine	$184.00
1390B	Cyclizine, Blood	$193.00
1407B	Cyclohexane, Blood	$213.00
1410U	Cyclohexanol, Urine	$169.00
1409B	Cyclohexanone, Blood	$216.00
1409SP	Cyclohexanone, Serum/Plasma	$209.00
1409U	Cyclohexanone, Urine	$209.00
1425B	Cyproheptadine, Blood	$198.00
1425SP	Cyproheptadine, Serum/Plasma	$193.00
1425U	Cyproheptadine, Urine	$121.00
0275SP	Dalfampridine, Serum/Plasma	$461.00

ACode	Description	List Price (US Dollars)
Esoteric Testing Services:		
0275U	Dalfampridine, Urine	$461.00
1440B	Dapsone and Metabolite, Blood	$535.00
1440SP	Dapsone and Metabolite, Serum/Plasma	$295.00
1475SP	Dechlorane, Serum/Plasma	$186.00
2528B	Desloratadine, Blood	$203.00
2528U	Desloratadine, Urine	$203.00
6100LI	Dialysis Water Analysis	$625.00
1515SP	Diazoxide, Serum/Plasma	$353.00
1544B	Dicamba, Blood	$216.00
1544SP	Dicamba, Serum/Plasma	$294.00
1544U	Dicamba, Urine	$216.00
1546B	Dichlorobenzenes, Blood	$135.00
1546SP	Dichlorobenzenes, Serum/Plasma	$223.00
1549U	Dichlorobenzidine, Urine	$219.00
1550B	Dichloroethane, Blood	$193.00
1550SP	Dichloroethane, Serum/Plasma	$198.00
1550U	Dichloroethane, Urine	$121.00
1561B	Dichloromethane, Blood	$159.00
1561SP	Dichloromethane, Serum/Plasma	$141.00
1561U	Dichloromethane, Urine	$165.00
1567U	Dichlorophenol 2,5-, Urine	$236.00
1569B	Diclofenac, Blood	$256.00
1569SP	Diclofenac, Serum/Plasma	$406.00
1569U	Diclofenac, Urine	$424.00
1570SP	Dicumarol, Serum/Plasma	$335.00
1575B	Dicyclomine, Blood	$228.00
1575SP	Dicyclomine, Serum/Plasma	$228.00
1575U	Dicyclomine, Urine	$228.00
1590B	Diethyl Ether, Blood	$131.00
1590SP	Diethyl Ether, Serum/Plasma	$145.00
1589B	Diethylene Glycol, Blood	$331.00
1589SP	Diethylene Glycol, Serum/Plasma	$331.00
1589U	Diethylene Glycol, Urine	$299.00
1482B	Diethyl-M-Toluamide, Blood	$619.00
1482SP	Diethyl-M-Toluamide, Serum/Plasma	$390.00
1482U	Diethyl-M-Toluamide, Urine	$619.00
1600SP	Diethylpropion, Serum/Plasma	$158.00
1610B	Diflunisal, Blood	$396.00
1610SP	Diflunisal, Serum/Plasma	$346.00
1640B	Diltiazem, Blood	$228.00
1640SP	Diltiazem, Serum/Plasma	$363.00
1640TI	Diltiazem, Tissue	$485.00
1640U	Diltiazem, Urine	$363.00
1690B	Dimethylsulfoxide, Blood	$135.00
1690SP	Dimethylsulfoxide, Serum/Plasma	$216.00
1690U	Dimethylsulfoxide, Urine	$214.00
1693B	Dimethyltryptamine, Blood	$363.00
1693SP	Dimethyltryptamine, Serum/Plasma	$254.00

ACode	Description	List Price (US Dollars)
Esoteric Testing Services:		
1693U	Dimethyltryptamine, Urine	$254.00
1740B	Dioxane-1,4, Blood	$208.00
1740SP	Dioxane-1,4, Serum/Plasma	$208.00
1770B	Diphenoxylate, Blood	$164.00
1770SP	Diphenoxylate, Serum/Plasma	$98.00
1770U	Diphenoxylate, Urine	$98.00
1777B	Dipyridamole, Blood	$173.00
1777SP	Dipyridamole, Serum/Plasma	$165.00
1777U	Dipyridamole, Urine	$165.00
1790B	Disulfiram (DEDTC Metabolite), Blood	$298.00
1790SP	Disulfiram (DEDTC Metabolite), Serum/Plasma	$288.00
1809B	Doxapram, Blood	$113.00
1809SP	Doxapram, Serum/Plasma	$186.00
1815B	Doxazosin, Blood	$574.00
1815SP	Doxazosin, Serum/Plasma	$348.00
1830B	Droperidol, Blood	$526.00
1830SP	Droperidol, Serum/Plasma	$434.00
1830U	Droperidol, Urine	$434.00
1900B	Dyazide, Blood	$290.00
1900SP	Dyazide, Serum/Plasma	$176.00
1923B	Enflurane, Blood	$269.00
1925SP	Entacapone and Tolcapone, Serum/Plasma	$335.00
1926SP	Entacapone, Serum/Plasma	$206.00
1956B	Ergotamine, Blood	$405.00
1956SP	Ergotamine, Serum/Plasma	$335.00
1956U	Ergotamine, Urine	$335.00
1957SP	Ethacrynic Acid, Serum/Plasma	$346.00
1957U	Ethacrynic Acid, Urine	$291.00
2020B	Ethyl Acetate, Blood	$209.00
9025U	Ethyl Sulfate Screen, Urine	$113.00
1038B	Ethylene Glycol Monobutyl Ether, Blood	$235.00
1038SP	Ethylene Glycol Monobutyl Ether, Serum/Plasma	$146.00
1039B	Ethylene Glycol Monoethyl Ether, Blood	$243.00
1039SP	Ethylene Glycol Monoethyl Ether, Serum/Plasma	$146.00
2067B	Etodolac, Blood	$594.00
2067SP	Etodolac, Serum/Plasma	$573.00
2067U	Etodolac, Urine	$360.00
1935SP	Exemestane, Serum/Plasma	$324.00
4025SP	Ezogabine and Metabolite, Serum/Plasma	$179.00
2068B	Famotidine, Blood	$575.00
2068SP	Famotidine, Serum/Plasma	$424.00
9175SP	Fenfluramine and Metabolite Screen, Serum/Plasma	$206.00
2080B	Fenfluramine and Metabolite, Blood	$206.00
9185B	Fentanyl Analogues and Metabolites Screen, Blood	$308.00
9185SP	Fentanyl Analogues and Metabolites Screen, Serum/Plasma	$261.00
9185U	Fentanyl Analogues and Metabolites Screen, Urine	$215.00
2073B	Fexofenadine, Blood	$766.00
2073SP	Fexofenadine, Serum/Plasma	$631.00

ACode	Description	List Price (US Dollars)
Esoteric Testing Services:		
6303B	Firefighter Core Baseline Profile, Blood	$236.00
6303U	Firefighter Core Baseline Profile, Urine	$375.00
2100B	Fluorocarbons (11, 12, 22, 113) Panel, Blood	$321.00
2100SP	Fluorocarbons (11, 12, 22, 113) Panel, Serum/Plasma	$321.00
2100TI	Fluorocarbons (11, 12, 22, 113) Panel, Tissue	$266.00
2154U	Ganciclovir, Urine	$456.00
2156B	Germanium, Blood	$210.00
2156R	Germanium, RBCs	$210.00
2156SP	Germanium, Serum/Plasma	$284.00
2156U	Germanium, Urine	$274.00
2165B	Glycols Panel, Blood	$229.00
2165FL	Glycols Panel, Fluid	$429.00
2165LI	Glycols Panel, Liquid	$465.00
2165SP	Glycols Panel, Serum/Plasma	$229.00
2165TI	Glycols Panel, Tissue	$495.00
2165U	Glycols Panel, Urine	$435.00
2212B	Halocarbons Panel, Blood	$196.00
2212SP	Halocarbons Panel, Serum/Plasma	$196.00
2212TI	Halocarbons Panel, Tissue	$260.00
2212U	Halocarbons Panel, Urine	$326.00
2270B	Heptane, n-, Blood	$213.00
2270SP	Heptane, n-, Serum/Plasma	$235.00
9295B	Herbicides Panel 1 Screen, Blood	$263.00
9295SP	Herbicides Panel 1 Screen, Serum/Plasma	$319.00
9295U	Herbicides Panel 1 Screen, Urine	$319.00
2280U	Hexacarbon Exposure Profile, Urine	$218.00
2290B	Hexane, n-, Blood	$131.00
2290SP	Hexane, n-, Serum/Plasma	$209.00
2291U	Hexanol, 1 and 2-, Urine	$250.00
2307LI	Hydrocarbon and Oxygenated (General Unknown), Liquid	$197.00
2307SL	Hydrocarbon and Oxygenated (General Unknown), Solid	$314.00
2321FL	Hydrocarbon and Oxygenated Volatiles Panel, Fluid	$134.00
2321TI	Hydrocarbon and Oxygenated Volatiles Panel, Tissue	$165.00
4261B	Hypoglycemic Panel (Qualitative), Blood	$293.00
4261SP	Hypoglycemic Panel (Qualitative), Serum/Plasma	$293.00
2417B	Inhalant Intoxicants Profile, Blood	$289.00
2421B	Inhalants Panel, Anesthetics, Blood	$609.00
2411TI	Inhalants Panel, Solvents, Tissue	$161.00
6364R	Inorganic Panel 64, RBCs	$360.00
2420B	Iodide, Blood	$186.00
2425B	Ipecac Use Markers Screen, Blood	$791.00
2425FL	Ipecac Use Markers Screen, Fluid	$824.00
2425SP	Ipecac Use Markers Screen, Serum/Plasma	$670.00
2425U	Ipecac Use Markers Screen, Urine	$791.00
2436SP	Iso-Butyl Alcohol, Serum/Plasma	$109.00
2435B	Isocarboxazid (as Benzylhydrazine), Blood	$673.00
2440SP	Isoniazid, Serum/Plasma	$150.00
2517B	Levocetirizine, Blood	$389.00

ACode	Description	List Price (US Dollars)
Esoteric Testing Services:		
2517SP	Levocetirizine, Serum/Plasma	$429.00
2530B	Loperamide, Blood	$463.00
2530SP	Loperamide, Serum/Plasma	$320.00
2530U	Loperamide, Urine	$320.00
2525B	Loratadine and Metabolite, Blood	$203.00
2525SP	Loratadine and Metabolite, Serum/Plasma	$321.00
2525U	Loratadine and Metabolite, Urine	$321.00
2576B	MCPA Herbicide, Blood	$253.00
2576SP	MCPA Herbicide, Serum/Plasma	$253.00
2576U	MCPA Herbicide, Urine	$415.00
2595B	Mefloquine, Blood	$544.00
2595SP	Mefloquine, Serum/Plasma	$379.00
2605B	Menthol, Blood	$223.00
2605SP	Menthol, Serum/Plasma	$321.00
3782LI	Metals/Metalloids Panel (General Unknown), Liquid	$390.00
3782SL	Metals/Metalloids Panel (General Unknown), Solid	$433.00
9325B	Methane, Blood	$416.00
9325SP	Methane, Serum/Plasma	$416.00
2837SP	Methanol Poisoning Profile, Serum/Plasma	$319.00
9203U	Methapyrilene Screen, Urine	$118.00
2840SP	Methapyrilene, Serum/Plasma	$186.00
3012B	Methotrimeprazine, Blood	$466.00
3012SP	Methotrimeprazine, Serum/Plasma	$283.00
2960B	Methyl Acrylate, Blood	$218.00
2960SP	Methyl Acrylate, Serum/Plasma	$218.00
2960U	Methyl Acrylate, Urine	$218.00
2051B	Methyl Tertiary Butyl Ether and Metabolite, Blood	$333.00
2051SP	Methyl Tertiary Butyl Ether and Metabolite, Serum/Plasma	$333.00
2051U	Methyl Tertiary Butyl Ether and Metabolite, Urine	$529.00
2050B	Methyl Tertiary Butyl Ether, Blood	$339.00
2050SP	Methyl Tertiary Butyl Ether, Serum/Plasma	$206.00
2050U	Methyl Tertiary Butyl Ether, Urine	$206.00
3005B	Methylchloroform Exposure, Blood	$104.00
3005SP	Methylchloroform Exposure, Serum/Plasma	$104.00
2997B	Methylmethacrylate, Blood	$308.00
2997SP	Methylmethacrylate, Serum/Plasma	$343.00
3036U	Methyltin, Urine	$498.00
3048SP	Metribuzin, Serum/Plasma	$309.00
3085B	Morphine and Glucuronide Metabolites, Blood	$239.00
3085SP	Morphine and Glucuronide Metabolites, Serum/Plasma	$239.00
3060U	N,N-Dimethylacetamide Exposure (N-Methylacetamide), Urine	$529.00
3122B	Naphthalene and Metabolite, Blood	$250.00
3122SP	Naphthalene and Metabolite, Serum/Plasma	$250.00
3122U	Naphthalene and Metabolite, Urine	$250.00
3123B	Naphthalene, Blood	$275.00
3123FL	Naphthalene, Fluid	$403.00
3123SP	Naphthalene, Serum/Plasma	$276.00
3123U	Naphthalene, Urine	$174.00

ACode	Description	List Price (US Dollars)
Esoteric Testing Services:		
3138SP	Neostigmine, Serum/Plasma	$485.00
2292U	n-Hexane Exposure Monitoring, Urine	$216.00
9214B	Nikethamide Screen, Blood	$156.00
9215B	Nitrazepam and Metabolite Screen, Blood	$188.00
9215SP	Nitrazepam and Metabolite Screen, Serum/Plasma	$131.00
3225SP	Nuedexta®, Serum/Plasma	$278.00
1352U	o-Cresol, Urine	$129.00
3232B	Omeprazole, Blood	$456.00
3232SP	Omeprazole, Serum/Plasma	$521.00
3229SL	Organochlorine Pesticides (General Unknown), Solid	$380.00
3243F	Organochlorine Pesticides, Fat	$499.00
3243FL	Organochlorine Pesticides, Fluid	$368.00
3243TI	Organochlorine Pesticides, Tissue	$431.00
1355U	o-Toluidine, Urine	$229.00
3286B	Oxaprozin, Blood	$361.00
3286SP	Oxaprozin, Serum/Plasma	$396.00
3266B	Oxybutynin, Blood	$346.00
3266SP	Oxybutynin, Serum/Plasma	$381.00
3266U	Oxybutynin, Urine	$381.00
3288SP	Paclitaxel, Serum/Plasma	$334.00
3292B	Palladium, Blood	$156.00
3292SP	Palladium, Serum/Plasma	$129.00
3292U	Palladium, Urine	$129.00
3300B	Papaverine, Blood	$223.00
3300SP	Papaverine, Serum/Plasma	$201.00
3365SP	PBB Panel (Hexabrominated Biphenyls), Serum/Plasma	$259.00
3365B	PBBs Panel (Hexabrominated Biphenyls), Blood	$409.00
3372B	PCBs, PBBs and Organochlorine Pesticides, Blood	$291.00
3381SP	Penciclovir, Serum/Plasma	$276.00
3426B	Perfluorooctanoic Acid, Blood	$474.00
3426SP	Perfluorooctanoic Acid, Serum/Plasma	$456.00
2139B	Petroleum Distillates Panel, Blood	$433.00
2139FL	Petroleum Distillates Panel, Fluid	$523.00
2139TI	Petroleum Distillates Panel, Tissue	$588.00
3525B	Phenazopyridine, Blood	$141.00
3525SP	Phenazopyridine, Serum/Plasma	$159.00
3525U	Phenazopyridine, Urine	$159.00
3540B	Phendimetrazine and Metabolite, Blood	$184.00
3540SP	Phendimetrazine and Metabolite, Serum/Plasma	$110.00
3550B	Phenelzine, Blood	$671.00
3550SP	Phenelzine, Serum/Plasma	$671.00
3550TI	Phenelzine, Tissue	$929.00
3550U	Phenelzine, Urine	$671.00
3570B	Phenmetrazine, Blood	$180.00
3570SP	Phenmetrazine, Serum/Plasma	$126.00
3570U	Phenmetrazine, Urine	$126.00
3700B	Phenylbutazone and Metabolite, Blood	$511.00
3700SP	Phenylbutazone and Metabolite, Serum/Plasma	$355.00

ACode	Description	List Price (US Dollars)
Esoteric Testing Services:		
3700U	Phenylbutazone and Metabolite, Urine	$355.00
3765B	Phosphorus - Total, Blood	$191.00
3765FL	Phosphorus - Total, Fluid	$339.00
3765SP	Phosphorus - Total, Serum/Plasma	$191.00
3765ST	Phosphorus - Total, Stool	$161.00
3765U	Phosphorus - Total, Urine	$191.00
3099U	Phthalates Panel, Urine	$269.00
4515B	Picloram, Blood	$224.00
4515SP	Picloram, Serum/Plasma	$294.00
3772B	Pindolol, Blood	$188.00
3772SP	Pindolol, Serum/Plasma	$216.00
3781B	Piroxicam, Blood	$383.00
3781SP	Piroxicam, Serum/Plasma	$396.00
3781U	Piroxicam, Urine	$240.00
3788B	Prazosin, Blood	$554.00
3788SP	Prazosin, Serum/Plasma	$335.00
3788U	Prazosin, Urine	$335.00
3957B	Procyclidine, Blood	$118.00
3957SP	Procyclidine, Serum/Plasma	$186.00
3957U	Procyclidine, Urine	$118.00
3960B	Promazine, Blood	$164.00
3960U	Promazine, Urine	$98.00
3974B	Propane, Blood	$260.00
9327B	Propane, Blood	$619.00
9327SP	Propane, Serum/Plasma	$619.00
3974TI	Propane, Tissue	$263.00
9327TI	Propane, Tissue	$781.00
4018U	Propofol Glucuronide, Urine	$166.00
4015B	Propofol, Blood	$166.00
4015SP	Propofol, Serum/Plasma	$166.00
4003B	Propylene Glycol, Blood	$203.00
4003SP	Propylene Glycol, Serum/Plasma	$135.00
4003U	Propylene Glycol, Urine	$216.00
4008B	Propylthiouracil, Blood	$543.00
4008SP	Propylthiouracil, Serum/Plasma	$321.00
4008U	Propylthiouracil, Urine	$203.00
4029B	Psilocybin as Psilocin (Qualitative), Blood	$323.00
4029SP	Psilocybin as Psilocin (Qualitative), Serum/Plasma	$323.00
4029U	Psilocybin as Psilocin (Qualitative), Urine	$323.00
4030B	Pyridine, Blood	$289.00
4030SP	Pyridine, Serum/Plasma	$458.00
4030U	Pyridine, Urine	$414.00
4038B	Pyridostigmine, Blood	$619.00
4038SP	Pyridostigmine, Serum/Plasma	$348.00
4038U	Pyridostigmine, Urine	$348.00
4045B	Pyrimethamine, Blood	$336.00
4045SP	Pyrimethamine, Serum/Plasma	$336.00
4065B	Quaternary Ammonium Neuromuscular Blocking Agents, Blood	$2,560.00

ACode	Description	List Price (US Dollars)
Esoteric Testing Services:		
4065SP	Quaternary Ammonium Neuromuscular Blocking Agents, Serum/Plasma	$2,560.00
4065TI	Quaternary Ammonium Neuromuscular Blocking Agents, Tissue	$2,818.00
4065U	Quaternary Ammonium Neuromuscular Blocking Agents, Urine	$2,560.00
4086B	Ramelteon and Metabolite, Blood	$191.00
4086SP	Ramelteon and Metabolite, Serum/Plasma	$191.00
4086U	Ramelteon and Metabolite, Urine	$191.00
4085B	Ranitidine, Blood	$520.00
4085FL	Ranitidine, Fluid	$714.00
4085SP	Ranitidine, Serum/Plasma	$520.00
4085U	Ranitidine, Urine	$520.00
4122SP	Rotenone, Serum/Plasma	$215.00
4124B	Rubidium, Blood	$159.00
4124R	Rubidium, RBCs	$238.00
4124SP	Rubidium, Serum/Plasma	$159.00
4124U	Rubidium, Urine	$159.00
4160B	Scopolamine, Blood	$665.00
4160SP	Scopolamine, Serum/Plasma	$545.00
4160U	Scopolamine, Urine	$545.00
4180B	Selenium, Blood	$78.00
4180FL	Selenium, Fluid	$275.00
4180H	Selenium, Hair	$385.00
4180LI	Selenium, Liquid	$490.00
4180N	Selenium, Nails	$385.00
4180R	Selenium, RBCs	$78.00
4180SP	Selenium, Serum/Plasma	$78.00
4180TI	Selenium, Tissue	$335.00
4180U	Selenium, Urine	$91.00
6317U	Semi Conductor Panel, Urine	$449.00
4186B	Sibutramine and Metabolites, Blood	$298.00
4186SP	Sibutramine and Metabolites, Serum/Plasma	$298.00
4186U	Sibutramine and Metabolites, Urine	$298.00
4190B	Silicon, Blood	$98.00
4190FL	Silicon, Fluid	$291.00
4190SP	Silicon, Serum/Plasma	$98.00
4190U	Silicon, Urine	$98.00
4205SP	Sinemet®, Serum/Plasma	$286.00
3475U	S-Phenylmercapturic Acid, Urine	$168.00
4211B	Stiripentol, Blood	$213.00
4211SP	Stiripentol, Serum/Plasma	$213.00
4213U	Styrene Exposure Profile, Urine	$113.00
4232B	Styrene, Blood	$208.00
4222SP	Sulfamethizole, Serum/Plasma	$118.00
4226B	Sulfamethoxazole, Blood	$186.00
4226FL	Sulfamethoxazole, Fluid	$335.00
4226SP	Sulfamethoxazole, Serum/Plasma	$186.00
4226U	Sulfamethoxazole, Urine	$186.00
4239SP	Sulfide Exposure Biouptake Marker, Serum/Plasma	$344.00
4275B	Sumatriptan, Blood	$368.00

ACode	Description	List Price (US Dollars)
Esoteric Testing Services:		
4275SP	Sumatriptan, Serum/Plasma	$355.00
4275U	Sumatriptan, Urine	$368.00
4297B	Tadalafil, Blood	$444.00
4297SP	Tadalafil, Serum/Plasma	$444.00
4300B	Talbutal, Blood	$174.00
4311B	Tamoxifen and Metabolites, Blood	$558.00
4311SP	Tamoxifen and Metabolites, Serum/Plasma	$324.00
4329B	Terazosin, Blood	$554.00
4329SP	Terazosin, Serum/Plasma	$554.00
4327B	Terpineol, Blood	$188.00
4327SP	Terpineol, Serum/Plasma	$271.00
4327U	Terpineol, Urine	$271.00
4355SP	Tetrahydrofuran, Serum/Plasma	$203.00
4355U	Tetrahydrofuran, Urine	$183.00
4350B	Tetrahydrozoline, Blood	$280.00
4350SP	Tetrahydrozoline, Serum/Plasma	$280.00
4350U	Tetrahydrozoline, Urine	$280.00
9272U	Thebaine Screen, Urine	$554.00
4376B	Thebaine, Blood	$358.00
4378SP	Thenyldiamine, Serum/Plasma	$466.00
9419B	Thiopental and Metabolite Screen, Blood	$163.00
9419SP	Thiopental and Metabolite Screen, Serum/Plasma	$113.00
4480B	Thymol, Blood	$295.00
4480SP	Thymol, Serum/Plasma	$295.00
4480U	Thymol, Urine	$469.00
4481B	Tiletamine, Blood	$424.00
4481SP	Tiletamine, Serum/Plasma	$295.00
4487B	Tizanidine, Blood	$360.00
4487SP	Tizanidine, Serum/Plasma	$360.00
4510B	Toluene, Blood	$85.00
4510SP	Toluene, Serum/Plasma	$135.00
4510TI	Toluene, Tissue	$149.00
4540B	Triamterene, Blood	$535.00
4540SP	Triamterene, Serum/Plasma	$555.00
4618B	Trichlorobenzenes, Blood	$554.00
4640B	Trichloroethanol - Free, Blood	$298.00
4640SP	Trichloroethanol - Free, Serum/Plasma	$298.00
4658U	Trichloroethylene Exposure, Urine	$238.00
4652U	Trichloropyridinol-3,5,6, Urine	$354.00
4653SP	Triclopyr, Serum/Plasma	$239.00
8691B	Trifluprομazine, Blood	$405.00
9302SP	Tripelennamine Screen, Serum/Plasma	$126.00
4730B	Tungsten, Blood	$130.00
4730SP	Tungsten, Serum/Plasma	$130.00
4730U	Tungsten, Urine	$130.00
4766SP	Valacyclovir as Metabolite, Serum/Plasma	$173.00
4764B	Vardenafil and Metabolite, Blood	$431.00
4764SP	Vardenafil and Metabolite, Serum/Plasma	$431.00

ACode	Description	List Price (US Dollars)
Esoteric Testing Services:		
4790B	Vilazodone, Blood	$176.00
4790SP	Vilazodone, Serum/Plasma	$176.00
4778U	Vinyl Chloride Metabolite, Urine	$321.00
4815B	Xylazine, Blood	$619.00
4815SP	Xylazine, Serum/Plasma	$441.00
4815TI	Xylazine, Tissue	$793.00
4815U	Xylazine, Urine	$619.00
4820B	Xylenes Panel, Blood	$90.00
4820SP	Xylenes Panel, Serum/Plasma	$144.00
4820TI	Xylenes Panel, Tissue	$155.00
4830B	Yohimbine, Blood	$619.00
4830SP	Yohimbine, Serum/Plasma	$394.00
4830U	Yohimbine, Urine	$394.00
4870SP	Zirconium, Serum/Plasma	$140.00
4875B	Zolazepam, Blood	$209.00
4875SP	Zolazepam, Serum/Plasma	$299.00
4890B	Zolmitriptan, Blood	$488.00
4890SP	Zolmitriptan, Serum/Plasma	$243.00
4880SP	Zomepirac, Serum/Plasma	$316.00
4884SP	Zonisamide, Serum/Plasma	$143.00
Expert Services:		
NMS Labs scientists are available to provide expert opinions and scientifically sound support at various points in the investigation process including depositions, expert courtroom testimony and independent case review. Please contact us via email: expertservices@nmslabs.com or by phone at: 800.522.6671 ext. 1232 for a current fee schedule.		

ACode	Description	List Price (US Dollars)
Metals/Elements Testing Services:		
0264FL	Aluminum, Fluid	$368.00
0264TI	Aluminum, Tissue	$345.00
0410FL	Antimony, Fluid	$216.00
0410TI	Antimony, Tissue	$335.00
0460FL	Arsenic, Fluid	$233.00
0460TI	Arsenic, Tissue	$284.00
0519FL	Barium, Fluid	$326.00
0519TI	Barium, Tissue	$390.00
0638TI	Beryllium, Tissue	$271.00
0711FL	Boron, Fluid	$329.00
0711TI	Boron, Tissue	$255.00
0921FL	Cadmium, Fluid	$199.00
0921TI	Cadmium, Tissue	$250.00
0938FL	Calcium - Total, Fluid	$220.00
0938TI	Calcium - Total, Tissue	$275.00
1006TI	Carbon Monoxide - Iron Ratio Profile, Tissue	$508.00
1261FL	Chromium, Fluid	$247.00
1261TI	Chromium, Tissue	$299.00
1290FL	Cobalt, Fluid	$232.00
1290TI	Cobalt, Tissue	$283.00
1330FL	Copper, Fluid	$195.00
1330TI	Copper, Tissue	$246.00
2171FL	Gold, Fluid	$216.00
2430TI	Iron, Tissue	$258.00
2492FL	Lead, Fluid	$188.00
2492TI	Lead, Tissue	$240.00
2520FL	Lithium, Fluid	$195.00
2520TI	Lithium, Tissue	$246.00
2551FL	Magnesium - Total, Fluid	$198.00
2551TI	Magnesium - Total, Tissue	$249.00
2570FL	Manganese, Fluid	$225.00
2570TI	Manganese, Tissue	$276.00
2670FL	Mercury, Fluid	$195.00
2670TI	Mercury, Tissue	$246.00
2693FL	Metals/Metalloids Acute Poisoning Panel, Fluid	$472.00
2693TI	Metals/Metalloids Acute Poisoning Panel, Tissue	$522.00
3140FL	Nickel, Fluid	$206.00
3140TI	Nickel, Tissue	$258.00
3765FL	Phosphorus - Total, Fluid	$339.00
3783FL	Platinum, Fluid	$283.00
3783TI	Platinum, Tissue	$335.00
3784TI	Potassium - Total, Tissue	$267.00
4180FL	Selenium, Fluid	$275.00
4180TI	Selenium, Tissue	$335.00
4190FL	Silicon, Fluid	$291.00
4200FL	Silver, Fluid	$225.00
4200TI	Silver, Tissue	$276.00

ACode	Description	List Price (US Dollars)
Metals/Elements Testing Services:		
4212FL	Strontium, Fluid	$220.00
4212TI	Strontium, Tissue	$270.00
4370FL	Thallium, Fluid	$232.00
4370TI	Thallium, Tissue	$286.00
4485FL	Tin - Total, Fluid	$254.00
4485TI	Tin - Total, Tissue	$306.00
4486FL	Titanium, Fluid	$258.00
4486TI	Titanium, Tissue	$309.00
4765FL	Vanadium, Fluid	$231.00
4844FL	Zinc, Fluid	$201.00
4844TI	Zinc, Tissue	$252.00
Miscellaneous Services:		
HAIR KIT	Hair Kit/ Forensic	$15.00
HAIRSEG	Hair Segmentation	$138.00
IMPAIR	Impairment Statement	$85.00
SHPCHG	Shipping Charge	$32.00
HANDLING	Specimen Handling Fee	$37.00
SPEC RET	Specimen Retention	$450.00
RETURN	Specimen Return/Handling	$49.00

ACode	Description	List Price (US Dollars)
New Psychoactive Substances (NPS):		
9105B	Acetyl Fentanyl Screen, Blood (Forensic)	$134.00
9105SP	Acetyl Fentanyl Screen, Serum/Plasma (Forensic)	$134.00
9105U	Acetyl Fentanyl Screen, Urine (Forensic)	$134.00
0205B	Acetyl Fentanyl, Blood	$134.00
0205SP	Acetyl Fentanyl, Serum/Plasma	$134.00
0205U	Acetyl Fentanyl, Urine	$134.00
0245B	Alpha PVP, Blood	$155.00
0245SP	Alpha PVP, Serum/Plasma	$155.00
0245U	Alpha PVP, Urine	$155.00
8756B	Bath Salts and Stimulants Designer Drugs - Expanded, Blood	$258.00
8756SP	Bath Salts and Stimulants Designer Drugs - Expanded, Serum/Plasma	$258.00
8756U	Bath Salts and Stimulants Designer Drugs - Expanded, Urine	$258.00
2626B	Bath Salts Panel, Blood	$198.00
2626SP	Bath Salts Panel, Serum/Plasma	$124.00
2626U	Bath Salts Panel, Urine	$124.00
1495B	Desomorphine, Blood	$158.00
1495SP	Desomorphine, Serum/Plasma	$158.00
9229B	DMAA Screen, Blood	$258.00
9229SP	DMAA Screen, Serum/Plasma	$258.00
9229U	DMAA Screen, Urine	$258.00
0278B	DMAA, Blood	$232.00
0278SP	DMAA, Serum/Plasma	$232.00
0278U	DMAA, Urine	$232.00
8755B	Hallucinogens Screen - Expanded, Blood	$510.00
8755SP	Hallucinogens Screen - Expanded, Serum/Plasma	$510.00
8755U	Hallucinogens Screen - Expanded, Urine	$510.00
8758B	Hallucinogens Screen, Blood	$185.00
8758SP	Hallucinogens Screen, Serum/Plasma	$226.00
8758U	Hallucinogens Screen, Urine	$185.00
2588B	MDPV Stimulant Designer Drug Test, Blood	$170.00
2588SP	MDPV Stimulant Designer Drug Test, Serum/Plasma	$170.00
2588U	MDPV Stimulant Designer Drug Test, Urine	$64.00
1138B	meta-Chlorophenylpiperazine (mCPP), Blood (Forensic)	$232.00
1138SP	meta-Chlorophenylpiperazine (mCPP), Serum/Plasma (Forensic)	$483.00
1138U	meta-Chlorophenylpiperazine (mCPP), Urine (Forensic)	$483.00
3078U	Mitragynine and Metabolite (Qualitative), Urine	$129.00
9566B	Postmortem Toxicology - Synthetic Cannabinoids Screen (Add-On), Blood	$155.00
4046B	Pyrrolidinophenone Panel (Qualitative), Blood	$232.00
4046SP	Pyrrolidinophenone Panel (Qualitative), Serum/Plasma	$232.00
4047B	Pyrrolidinophenone Panel, Blood	$232.00
4047SP	Pyrrolidinophenone Panel, Serum/Plasma	$232.00
9562U	Synthetic Cannabinoid Metabolites Screen - Expanded, Urine (Forensic)	$98.00
9568U	Synthetic Cannabinoid Metabolites Screen 2, Urine	$84.00
9563U	Synthetic Cannabinoid Metabolites Screen, Urine	$62.00
9567OF	Synthetic Cannabinoids (Qualitative) Screen, Oral Fluid	$95.00

ACode	Description	List Price (US Dollars)
Oral Fluid Testing & Services:		
88900F	Amphetamines Panel (Qualitative), Oral Fluids	$50.00
88910F	Benzodiazepines Panel (Qualitative), Oral Fluids	$50.00
88920F	Delta-9 THC (Qualitative), Oral Fluids	$60.00
88930F	Cocaine and Metabolites (Qualitative), Oral Fluids	$50.00
88940F	Methadone and Metabolite (Qualitative), Oral Fluids	$50.00
88950F	Opiates (Qualitative), Oral Fluids	$50.00
88960F	Phencyclidine and Dextromethorphan (Qualitative), Oral Fluids	$50.00
88970F	Drugs of Abuse (7 Panel) (Qualitative), Oral Fluid	$109.00
88980F	Drugs of Abuse (6 Panel) (Qualitative), Oral Fluid	$70.00
90050F	ProofPOSITIVE® Drug Impaired Driving/DRE Toxicology Screen (Qualitative), Oral Fluid (Forensic)	$145.00
95670F	Synthetic Cannabinoids (Qualitative) Screen, Oral Fluid	$95.00
Send-out Testing Services:		
7077B	Codeine Metabolizer Status, Blood	$360.00
7025U	Electrolytes Panel, Urine	$70.00
7542B	Ethanol - Title 17, Blood	$64.00
7542U	Ethanol - Title 17, Urine	$64.00
7027SP	Glucose, Serum/Plasma	$61.00
7027U	Glucose, Urine	$62.00
7026B	Hepatitis A Antibody, Blood	$86.00
7072B	Hepatitis B Core Antibody, Blood	$63.00
7047B	Hepatitis B Surface Antibody, Blood	$106.00
7053B	Hepatitis B Surface Antigen, Blood	$50.00
7049B	Hepatitis C Antibody, Blood	$59.00
7031B	HIV-1 Western Blot, Blood (Confirmation Test)	$260.00
7028SP	Immunoglobulin E, Serum/Plasma	$75.00
7079B	Oxycodone Metabolizer Status, Blood	$360.00
7073SP	Syphilis Serology (SYPHL), Serum/Plasma	$59.00
7078B	Tramadol Metabolizer Status, Blood	$360.00
7030SP	Tryptase, Serum/Plasma	$106.00

NMS LABS

Nassau County Police Department

Crime Laboratory

2016

Fee Schedule

APPENDIX B

DRUG CHEMISTRY

NMS LABS, WHERE RARE TESTS ARE THE ROUTINE. MORE THAN RESULTS. SOLUTIONS.

Effective January 1, 2016

NMS Labs
3701 Welsh Road
Willow Grove, PA 19090
T 800.522.6671 215.657.4900
F 215.657.2972 www.nmslabs.com

NMS Labs Crime Laboratory

2016 List Fee Schedule - Nassau County Police Department

ACode	Description	List Price (US Dollars)
BODY FLUID IDENTIFICATION		
7119SL	Blood Identification, Solid	$106.00
7436SL	Fecal Material Characterization	$131.00
7122LI	Multiple Origin of Species, Liquid	$198.00
7122SL	Multiple Origin of Species, Solid	$198.00
7410SL	Saliva Characterization	$119.00
7430SL	Semen Identification	$254.00
7121LI	Single Origin of Species, Liquid	$125.00
7121SL	Single Origin of Species, Solid	$125.00
7460LI	Urine Characterization	$155.00
7460SL	Urine Characterization	$203.00
DNA ANALYSIS		
7303SL	Differential DNA Extraction (Extraction Only, Sex Assault)	$274.00
7305SL	DNA Amplification (Autosomal STR Amplification Only)	$697.00
7300SL	DNA Analysis, Autosomal STR (Casework)	$853.00
7308SL	DNA Analysis, Autosomal STR (Reference)	$672.00
7337SL	DNA Analysis, Autosomal STR, (Databasing and Property Crime)	$853.00
7336SL	DNA Analysis, Autosomal STR, including CODIS report	$853.00
7301SL	DNA Analysis, Differential Extraction and Autosomal STR (Sex Assault sample)	$1,207.00
7311SL	DNA Analysis, RapidHIT GlobalFiler Express	$510.00
7306SL	DNA Analysis, Y-STR (Casework)	$853.00
7302SL	DNA Extraction (Extraction only)	$209.00
7304SL	DNA Quantification (Quantitation Only)	$298.00
7309SL	MinElute Rost-PCR Cleanup (from Amplified product)	$304.00
DRUG IDENTIFICATION		
7103LI	Anabolic and Corticosteroids Identification, Liquid	$320.00
7103SL	Anabolic and Corticosteroids Identification, Solid	$320.00
7473SL	Comprehensive Drug Panel including Synthetic Cannabinoids and Designer Drugs, Solid	$530.00
7210LI	Comprehensive Stimulants and Hallucinogens Panel, Liquid	$212.00
7210SL	Comprehensive Stimulants and Hallucinogens Panel, Solid	$212.00
7140SL	Controlled Substance/Certified Weight (Hourly Rate)	$194.00
72201LI*	Controlled Substances (Forensic) - GC/MS Scan and Color, Liquid	$160.00
72201SL*	Controlled Substances (Forensic) - GC/MS Scan and Color, Solid	$160.00
72101LI*	Controlled Substances and Pharmaceuticals Panel - GC/MS Scan and Color, Liquid	$380.00
72101SL*	Controlled Substances and Pharmaceuticals Panel - GC/MS Scan and Color, Solid	$380.00

** IMPORTANT: Be advised that these test codes (ending in 01) are used as a place holder to simplify ordering. Testing may be performed using an analysis code with different last two digits (ranging from 01-13) depending on sample type and exact method of testing utilized. **See the non-orderable test section of this listing for alternate codes.** The test code utilized will appear on your results report and invoice accordingly.*

NMS Labs Crime Laboratory

2016 List Fee Schedule - Nassau County Police Department

ACode	Description	List Price (US Dollars)
DRUG IDENTIFICATION (Continued)		
7196LI	FTIR Identification, Liquid (Hourly Rate)	$327.00
7196SL	FTIR Identification, Solid (Hourly Rate)	$308.00
7175LI	HPLC Identification, Liquid	$146.00
7175SL	HPLC Identification, Solid	$192.00
7084LI	LC-MS/MS Identification, Liquid	$338.00
7084SL	LC-MS/MS Identification, Solid	$338.00
7480SL	Pharmaceutical Identification (Visual Exam), Solid	$54.00
7472SL	Synthetic Cannabinoids Investigation, Solid	$373.00
DRUG IDENTIFICATION ADD-ON TESTING		
72401LI*	Comprehensive Stimulants and Hallucinogens Identification Panel Add-On - TLC, Liquid	$56.00
72401SL*	Comprehensive Stimulants and Hallucinogens Identification Panel Add-On - TLC, Solid	$56.00
72301LI*	Controlled Substances and Pharmaceuticals Identification Panel Add-On - TLC, Liquid	$134.00
72301SL*	Controlled Substances and Pharmaceuticals Identification Panel Add-On - TLC, Solid	$134.00
72501LI*	Synthetic Cannabinoids Identification Add-on - GC/MS BSTFA, Liquid	$129.00
72501SL*	Synthetic Cannabinoids Identification Add-on - GC/MS BSTFA, Solid	$129.00
** IMPORTANT: Be advised that these test codes (ending in 01) are used as a place holder to simplify ordering. Testing may be performed using an analysis code with different last two digits depending on sample type and exact method of testing utilized.* ***See the non-orderable test section of this listing for alternate codes.*** *The test code utilized will appear on your results report and invoice accordingly.*		
DRUG QUANTITATION/PHARMACEUTICAL DOSAGE FORMS		
7080LI	GC/MS Identification and HPLC Quantitation, Liquid	$611.00
7080SL	GC/MS Identification and HPLC Quantitation, Solid	$698.00
6466LI	GC/MS Identification and LC-MS/MS Quantitation, Liquid	$478.00
6466SL	GC/MS Identification and LC-MS/MS Quantitation, Solid	$478.00
6464LI	HPLC Quantitation, Liquid	$318.00
6464SL	HPLC Quantitation, Solid	$318.00
7082LI	LC-MS/MS Quantitation, Liquid	$318.00
7082SL	LC-MS/MS Quantitation, Solid	$318.00
FIREARMS		
7315	Firearms Examination	$160.00
7320	Firearms Examination Re-Test	$54.00
7325	Firearms Product - Send Out	$10.00
KIT ANALYSIS		
7091SL	Reference Collection Kit Examination	$50.00
7090SL	Sexual Assault Victim Evidence Collection Kit Examination	$215.00
PRODUCT INTEGRITY SERVICES		
7222LI	Bleach Screen, Liquid	$140.00
7130LI	Caustic Substance Screen (Acid/Alkali), Liquid	$89.00
7130SL	Caustic Substance Screen (Acid/Alkali), Solid	$72.00
7188LI	Cyanide Screen, Liquid	$138.00
7188SL	Cyanide Screen, Solid	$138.00

NMS Labs Crime Laboratory

2016 List Fee Schedule - Nassau County Police Department

ACode	Description	List Price (US Dollars)
PRODUCT INTEGRITY SERVICES (Continued)		
7226LI	GC/MS (General Unknown), Liquid	$303.00
6210LI	General Unknown Panel, Liquid	$1,072.00
6210SL	General Unknown Panel, Solid	$1,170.00
2307LI	Hydrocarbon and Oxygenated (General Unknown), Liquid	$197.00
2307SL	Hydrocarbon and Oxygenated (General Unknown), Solid	$314.00
3782LI	Metals/Metalloids Panel (General Unknown), Liquid	$390.00
3782SL	Metals/Metalloids Panel (General Unknown), Solid	$433.00
3229LI	Organochlorine Pesticides (General Unknown), Liquid	$380.00
3229SL	Organochlorine Pesticides (General Unknown), Solid	$380.00
7223LI	Pesticides (General Unknown), Liquid	$617.00
7223SL	Pesticides (General Unknown), Solid	$617.00
7189LI	Strychnine Identification, Liquid	$303.00
7189SL	Strychnine Identification, Solid	$303.00
7225LI	TLC (General Unknown), Liquid	$79.00
7225SL	TLC (General Unknown), Solid	$79.00
PROFESSIONAL SERVICES		
7093	Case Review (Hourly Rate)	$372.00
7098	Case Set-Up (Hourly Rate)	$98.00
7500	Forensic Biology Expedited Process	$328.00
7505	Forensic Biology Professional Services (Hourly Rate)	$246.00
7097SL	Forensic Examination/Processing (Hourly Rate)	$369.00
7280SL	Photo Examination (Macroscopic)	$31.00
7281SL	Photo Examination (Microscopic)	$54.00
MISCELLANEOUS		
7474LI	2,4,6-Tribromophenol and Metabolite, Liquid	$788.00
7474SL	2,4,6-Tribromophenol and Metabolite, Solid	$788.00
RETURN	Specimen Return/Handling	$16.00

NMS Labs Crime Laboratory

2016 List Fee Schedule - Nassau County Police Department

ACode	Description	List Price (US Dollars)
NON-ORDERABLE DRUG IDENTIFICATION TESTS (Included for informational purposes only)		
NOTE: The codes listed below cannot be directly ordered by clients, however may be used in a case.		
Non-Orderable Alternate codes for 72101LI and 72101SL		
72102LI	Controlled Substances and Pharmaceuticals Panel - GC/MS Extended Scan and Color, Liquid	$380.00
72102SL	Controlled Substances and Pharmaceuticals Panel - GC/MS Extended Scan and Color, Solid	$380.00
72103LI	Controlled Substances and Pharmaceuticals Panel - GC/MS Scan and TLC, Liquid	$380.00
72103SL	Controlled Substances and Pharmaceuticals Panel - GC/MS Scan and TLC, Solid	$380.00
72104LI	Controlled Substances and Pharmaceuticals Panel - GC/MS Extended Scan and TLC, Liquid	$380.00
72104SL	Controlled Substances and Pharmaceuticals Panel - GC/MS Extended Scan and TLC, Solid	$380.00
72105LI	Controlled Substances and Pharmaceuticals Panel - GC/MS Scan and FID, Liquid	$391.00
72105SL	Controlled Substances and Pharmaceuticals Panel - GC/MS Scan and FID, Solid	$391.00
72106SL	Controlled Substances and Pharmaceuticals Panel - Microscopic, Color, and TLC, Solid	$380.00
72107SL	Controlled Substances and Pharmaceuticals Panel - GC/MS Extended Scan and Microscopic, Solid	$380.00
72108SL	Controlled Substances and Pharmaceuticals Panel - GC/MS Scan and Pharm ID, Solid	$380.00
72109SL	Controlled Substances and Pharmaceuticals Panel - GC/MS Extended Scan and Pharm ID, Solid	$380.00
72110LI	Controlled Substances and Pharmaceuticals Panel - GC/MS Scan and HPLC, Liquid	$380.00
72110SL	Controlled Substances and Pharmaceuticals Panel - GC/MS Scan and HPLC, Solid	$380.00
72111LI	Controlled Substances and Pharmaceuticals Panel - GC/MS Extended Scan and HPLC, Liquid	$380.00
72111SL	Controlled Substances and Pharmaceuticals Panel - GC/MS Extended Scan and HPLC, Solid	$380.00
72112LI	Controlled Substances and Pharmaceuticals Panel - GC/MS Scan and LC-MS/MS, Liquid	$380.00
72112SL	Controlled Substances and Pharmaceuticals Panel - GC/MS Scan and LC-MS/MS, Solid	$380.00
72113LI	Controlled Substances and Pharmaceuticals Panel - GC/MS Extended Scan and LC-MS/MS, Liquid	$380.00
72113SL	Controlled Substances and Pharmaceuticals Panel - GC/MS Extended Scan and LC-MS/MS, Solid	$380.00
Non-Orderable Alternate codes for 72201LI and 72201SL		
72202LI	Controlled Substances (Forensic) - GC/MS Extended Scan and Color, Liquid	$160.00
72202SL	Controlled Substances (Forensic) - GC/MS Extended Scan and Color, Solid	$160.00
72203LI	Controlled Substances (Forensic) - GC/MS Scan and TLC, Liquid	$160.00
72203SL	Controlled Substances (Forensic) - GC/MS Scan and TLC, Solid	$160.00
72204LI	Controlled Substances (Forensic) - GC/MS Extended Scan and TLC, Liquid	$160.00
72204SL	Controlled Substances (Forensic) - GC/MS Extended Scan and TLC, Solid	$160.00
72205LI	Controlled Substances (Forensic) - GC/MS Scan and FID, Liquid	$160.00
72205SL	Controlled Substances (Forensic) - GC/MS Scan and FID, Solid	$160.00
72206SL	Controlled Substances (Forensic) - Microscopic, Color, and TLC, Solid	$160.00
72207SL	Controlled Substances (Forensic) - GC/MS Extended Scan and Microscopic, Solid	$160.00
72208SL	Controlled Substances (Forensic) - GC/MS Scan and Pharm ID, Solid	$160.00
72209SL	Controlled Substances (Forensic) - GC/MS Extended Scan and Pharm ID, Solid	$160.00
72210LI	Controlled Substances (Forensic) - GC/MS Scan and HPLC, Liquid	$160.00
72210SL	Controlled Substances (Forensic) - GC/MS Scan and HPLC, Solid	$160.00
72211LI	Controlled Substances (Forensic) - GC/MS Extended Scan and HPLC, Liquid	$160.00
72211SL	Controlled Substances (Forensic) - GC/MS Extended Scan and HPLC, Solid	$160.00
72212LI	Controlled Substances (Forensic) - GC/MS Scan and LC-MS/MS, Liquid	$160.00
72212SL	Controlled Substances (Forensic) - GC/MS Scan and LC-MS/MS, Solid	$160.00
72213LI	Controlled Substances (Forensic) - GC/MS Extended Scan and LC-MS/MS, Liquid	$160.00
72213SL	Controlled Substances (Forensic) - GC/MS Extended Scan and LC-MS/MS, Solid	$160.00

NMS Labs Crime Laboratory

2016 List Fee Schedule - Nassau County Police Department

ACode	Description	List Price (US Dollars)
NON -ORDERABLE DRUG IDENTIFICATION ADD-ON TESTS (Included for informational purposes only)		
NOTE: The codes listed below cannot be directly ordered by clients, however may be used in a case.		
72302LI	Controlled Substances and Pharmaceuticals Identification Panel Add-On - FID, Liquid	$134.00
72302SL	Controlled Substances and Pharmaceuticals Identification Panel Add-On - FID, Solid	$134.00
72303LI	Controlled Substances and Pharmaceuticals Identification Panel Add-On - FTIR, Liquid	$134.00
72303SL	Controlled Substances and Pharmaceuticals Identification Panel Add-On - FTIR, Solid	$134.00
72304LI	Controlled Substances and Pharmaceuticals Identification Panel Add-On - HPLC, Liquid	$134.00
72304SL	Controlled Substances and Pharmaceuticals Identification Panel Add-On - HPLC, Solid	$134.00
72305LI	Controlled Substances and Pharmaceuticals Identification Panel Add-On - LC-MS/MS, Liquid	$134.00
72305SL	Controlled Substances and Pharmaceuticals Identification Panel Add-On - LC-MS/MS, Solid	$134.00
72306LI	Controlled Substances and Pharmaceuticals Identification Panel Add-On - GC/MS, Liquid	$134.00
72306SL	Controlled Substances and Pharmaceuticals Identification Panel Add-On - GC/MS, Solid	$134.00
72402LI	Comprehensive Stimulants and Hallucinogens Identification Panel Add-On - FID, Liquid	$54.00
72402SL	Comprehensive Stimulants and Hallucinogens Identification Panel Add-On - FID, Solid	$54.00
72403LI	Comprehensive Stimulants and Hallucinogens Identification Panel Add-On - FTIR, Liquid	$54.00
72403SL	Comprehensive Stimulants and Hallucinogens Identification Panel Add-On - FTIR, Solid	$54.00
72404LI	Comprehensive Stimulants and Hallucinogens Identification Panel Add-On - HPLC, Liquid	$54.00
72404SL	Comprehensive Stimulants and Hallucinogens Identification Panel Add-On - HPLC, Solid	$54.00
72405LI	Comprehensive Stimulants and Hallucinogens Identification Panel Add-On - LC-MS/MS, Liquid	$54.00
72405SL	Comprehensive Stimulants and Hallucinogens Identification Panel Add-On - LC-MS/MS, Solid	$54.00
72406LI	Comprehensive Stimulants and Hallucinogens Identification Panel Add-On - GC/MS, Liquid	$54.00
72406SL	Comprehensive Stimulants and Hallucinogens Identification Panel Add-On - GC/MS, Solid	$54.00
72502LI	Synthetic Cannabinoids Identification Add-on - GC/MS Extended Scan and GC/MS BSTFA, Liquid	$129.00
72502SL	Synthetic Cannabinoids Identification Add-on - GC/MS Extended Scan and GC/MS BSTFA, Solid	$129.00

AMENDMENT NO. 1

AMENDMENT, dated as of _____, 201___ (together with the schedules, appendices, attachments and exhibits if any hereto, this "Amendment"), between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the Nassau County Police Department, having its principal office at 1490 Franklin Avenue, Mineola, New York, 11501 (the "Department") and (ii) **National Medical Services (d/b/a NMS Labs)**, a Pennsylvania corporation, having its principal office at **3701 Welsh Road, Willow Grove, PA 19090** (the "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number **CQPD14-000002** between the County and the Contractor, executed on behalf of the County on May 9, 2014 (the "Original Agreement"), the Contractor performs laboratory testing services for the County, which are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from January 1, 2014 through December 31, 2014 (the "2014 Period"), unless sooner terminated in accordance with the provisions of the Original Agreement, with the option to renew under the same terms and conditions for two (2) additional one (1) year periods; and

WHEREAS, the maximum amount that the County agreed to reimburse the Contractor for Services under the Original Agreement, as full compensation for the Services, was not to exceed **Four Hundred Fifty Thousand dollars ($450,000.00)** per Agreement year (the "Maximum Amount"); and

WHEREAS, the Department is desirous of amending payment language, increasing the Maximum Amount and exercising it's renewal option for a one year period from January 1, 2015 through December 31, 2015 (the "2015 Period"); and

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Renewal of Term. The Original Agreement shall be renewed and thereby extended for one (1) year, so that the termination date of the Original Agreement, as amended by this Amendment (the "Amended Agreement"), shall be December 31, 2015.

2. Maximum Amount for 2014 Period and Renewal Options. The Maximum Amount in the Original Agreement for the 2014 Period shall be increased by **Two Hundred Thousand dollars ($200,000.00)**, payable for Services rendered during the 2014 Period, so that the maximum amount that the County shall pay to the Contractor as full consideration for all Services provided under the Original Agreement during the 2014 Period shall be **Six Hundred Fifty Thousand dollars ($650,000.00)**, payable in accordance with paragraph 3(a) of the Original Agreement, as amended by this Amendment. The County may exercise the remaining renewal options authorized under the Original Agreement at Six Hundred Fifty Thousand Dollars ($650,000.00) per renewal year.

3. Maximum Amount for 2015 Period. The Maximum Amount in the Original Agreement shall be increased so that the maximum amount payable for Services rendered during the 2015 Period shall be Six Hundred Fifty Thousand Dollars ($650,000.00), payable in accordance with paragraph 3(a) of the Original Agreement, as amended by this Amendment. The maximum amount payable for Services rendered during both the 2014 Period and the 2015 Period shall be One Million Three Hundred Thousand Dollars ($1,300,000.00).

4. Payment. Effective for the 2014 Period and each subsequent year, paragraph 3(a) of the Original Agreement is amended so that the amounts paid to the Contractor as full consideration for the Contractor's Services for drug chemistry and toxicology (drug chemistry and toxicology each individually, a "Category") shall not be subject to a maximum cap per Category, however, all Services cumulatively are still subject to the per Agreement year maximum amounts.

5. Full Force and Effect. All terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date first written above.

NATIONAL MEDICAL SERVICES (D/B/A NMS LABS)

By: [signature]

Name: Pierre G. Cassignol

Title: President / CEO

Date: July 9, 2015

NASSAU COUNTY

By: [signature]

Name: [illegible]

Title: County Executive

☒ Deputy County Executive

Date: 9/15/15

STATE OF NEW YORK) Pennsylvania

)ss.:

COUNTY OF NASSAU)

On the 9 day of July in the year 2015 before me personally came Pierre G. Casigniank to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Montgomery; that he or she is the President/CEO of AIMS / HBS, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

Kelly J Ciliberto 7/9/15

NOTARY PUBLIC

COMMONWEALTH OF PENNSYLVANIA
NOTARIAL SEAL
KELLY J CILIBERTO
Notary Public
UPPER DUBLIN TWP., MONTGOMERY COUNTY
My Commission Expires Nov 17, 2016

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the 25 day of September in the year 2015 before me personally came Charles R. Rando to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a **Deputy County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

Concetta A. Petrucci

NOTARY PUBLIC

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CONTRACT FOR SERVICES

THIS AGREEMENT, dated as of _____, 20___ (together with the schedules, appendices, attachments and exhibits, if any, this "Agreement"), is entered into by and between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting on behalf of the Nassau County Police Department, having its principal office at 1490 Franklin Avenue, Mineola, New York 11501 (the "Department"), and (ii) National Medical Services (d/b/a NMS Labs), a Pennsylvania corporation, having its principal office at 3701 Welsh Road, Willow Grove, PA 19090 (the "Contractor").

WITNESSETH:

WHEREAS, the County desires to hire the Contractor to perform the services described in this Agreement; and

WHEREAS, this is a personal service contract within the intent and purview of Section 2206 of the County Charter;

WHEREAS, the Contractor desires to perform the services described in this Agreement.

NOW, THEREFORE, in consideration of the premises and mutual covenants contained in this Agreement, the parties agree as follows:

1. Term. This Agreement shall commence on January 1, 2014 and terminate on December 31, 2014, unless sooner terminated in accordance with the provisions of this Agreement; provided however, the County may renew this Agreement under the same terms and conditions for an additional two (2) one (1) year periods.

2. Services. The services to be provided by the Contractor under this Agreement shall consist of drug chemistry and toxicology services routinely utilized by the Nassau County Police Department and as described in the attached Appendix A.

3. Payment. (a) Amount of Consideration. The amount to be paid to the Contractor as full consideration for the Contractor's services under this Agreement shall be a total of $300,000 per term for drug chemistry, and $150,000 per term for toxicology – for a maximum amount of $450,000 per term with fees for services as outlined in the attach Appendix A

(b) Vouchers; Voucher Review, Approval and Audit. Payments shall be made to the Contractor in arrears and shall be contingent upon (i) the Contractor submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) states with reasonable specificity the services provided and the payment requested as consideration for such services, (b) certifies that the services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and (ii) review, approval and audit of the Voucher by the Department and/or the County Comptroller or his or her duly designated representative (the "Comptroller").

(c) Timing of Payment Claims. The Contractor shall submit claims no later than three (3) months following the County's receipt of the services that are the subject of the claim and no more

frequently than once a month.

(d) No Duplication of Payments. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between the Contractor and any funding source including the County.

(e) Payments in Connection with Termination or Notice of Termination. Unless a provision of this Agreement expressly states otherwise, payments to the Contractor following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after the Contractor received notice that the County did not desire to receive such services.

4. Independent Contractor. The Contractor is an independent contractor of the County. The Contractor shall not, nor shall any officer, director, employee, servant, agent or independent contractor of the Contractor (a "Contractor Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

5. No Arrears or Default. The Contractor is not in arrears to the County upon any debt or contract and it is not in default as surety, contractor, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

6. Compliance with Law. (a) Generally. The Contractor shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, discrimination, a living wage, disclosure of information, and vendor registration, in connection with its performance under this Agreement. In furtherance of the foregoing, the Contractor is bound by and shall comply with the terms of Appendix EE attached hereto and with the County's vendor registration protocol. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.

(b) Nassau County Living Wage Law. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, the Contractor agrees as follows:

(i) Contractor shall comply with the applicable requirements of the Living Wage Law, as amended;

(ii) Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, the occurrence of which shall be determined solely by the County. Contractor has the right to cure such breach

within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.

(iii) It shall be a continuing obligation of the Contractor to inform the County of any material changes in the content of its certification of compliance, attached as Appendix L, and shall provide to the County any information necessary to maintain the certification's accuracy.

(c) Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. The Contractor shall maintain individual records for each service and/or test conducted and shall be kept and maintained in a confidential manner as described herein. The Contractor acknowledges that Contractor Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In the event that such a request for disclosure is made, the County shall make reasonable efforts to notify the Contractor of such request prior to disclosure of the Information so that the Contractor may take such action as it deems appropriate.

(d) Protected Information. The Contractor acknowledges that he may have access to confidential information of the County ("Confidential Information") and warrants that he shall take all steps necessary to maintain that confidentiality and to prevent disclosure of the Confidential Information in his possession in compliance with any and all applicable state and federal laws. The obligation of this paragraph shall survive termination of this Agreement.

7. Minimum Service Standards. Regardless of whether required by Law: (a) The Contractor shall, and shall cause Contractor Agents to, conduct its, his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.

(b) The Contractor shall deliver services under this Agreement in a professional manner consistent with the best practices of the industry in which the Contractor operates. The Contractor shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Contractor Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

8. Indemnification: Defense: Cooperation. (a) The Contractor shall be solely responsible for and shall indemnify and hold harmless the County, the Department and its officers, employees, and agents (the "Indemnified Parties") from and against any and all liabilities, losses, costs, expenses (including, without limitation, attorneys' fees and disbursements) and damages ("Losses"), arising out of or in connection with any acts or omissions of the Contractor or a Contractor Agent, regardless of whether due to negligence, fault, or default, including Losses in connection with any threatened

investigation, litigation or other proceeding or preparing a defense to or prosecuting the same; provided, however, that the Contractor shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.

(b) The Contractor shall, upon the County's demand and at the County's direction, promptly and diligently defend, at the Contractor's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which the Contractor is responsible under this Section, and, further to the Contractor's indemnification obligations, the Contractor shall pay and satisfy any judgment, decree, loss or settlement in connection therewith.

(c) The Contractor shall, and shall cause Contractor Agents to, cooperate with the County and the Department in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of the Contractor and/or a Contractor Agent in connection with this Agreement.

(d) The provisions of this Section shall survive the termination of this Agreement.

9. Insurance. (a) Types and Amounts. The Contractor shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" as an additional insured and have a minimum single combined limit of liability of not less than one million dollars ($1,000,000) per claim and two million dollars ($2,000,000) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit liability of not less than one million dollars ($1,000,000) per claim, (iii) compensation insurance for the benefit of the Contractor's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify.

(b) Acceptability: Deductibles: Subcontractors. All insurance obtained and maintained by the Contractor pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers licensed to do business in New York State and acceptable to the County, and which is (ii) in form and substance acceptable to the County. The Contractor shall be solely responsible for the payment of all deductibles to which such policies are subject. The Contractor shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by the Contractor under this Agreement.

(c) Delivery: Coverage Change: No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the Department. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, the Contractor shall provide written notice to the

Department of the same and deliver to the Department renewal or replacement certificates of insurance. The Contractor shall cause all insurance to remain in full force and effect throughout the term of this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of the Contractor to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of the Contractor to maintain required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.

10. Assignment; Amendment; Waiver; Subcontracting. This Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.

11. Termination. (a) Generally. This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to the Contractor, (ii) for "Cause" by the County immediately upon the receipt by the Contractor of written notice of termination, (iii) upon mutual written Agreement of the County and the Contractor, and (iv) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

(b) By the Contractor. This Agreement may be terminated by the Contractor if performance becomes impracticable through no fault of the Contractor, where the impracticability relates to the Contractor's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by the Contractor delivering to the commissioner or other head of the Department (the "Commissioner"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that the Contractor is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Contractor's right to terminate under this subsection. A copy of the notice given to the Commissioner shall be given to the Deputy County Executive who oversees the administration of the Department (the "Applicable DCE") on the same day that notice is given to the Commissioner.

(c) Contractor Assistance upon Termination. In connection with the termination or impending termination of this Agreement the Contractor shall, regardless of the reason for termination, take all actions reasonably requested by the County (including those set forth in other provisions of this Agreement) to assist the County in transitioning the Contractor's responsibilities

under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

12. Accounting Procedures: Records. The Contractor shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Contractor is a non-profit entity, must comply with the accounting guidelines set forth in the federal Office of Management & Budget Circular A-122, "Cost Principles for Non-Profit Organizations." Such Records shall at all times be available for audit and inspection by the Comptroller, the Department, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

13. Limitations on Actions and Special Proceedings against the County. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:

(a) Notice. At least thirty (30) days prior to seeking relief the Contractor shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the Applicable DCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. The Contractor shall send or deliver copies of the documents presented to the Applicable DCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the Applicable DCE. The complaint or necessary moving papers of the Contractor shall allege that the above-described actions and inactions preceded the Contractor's action or special proceeding against the County.

(b) Time Limitation. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.

14. Work Performance Liability. The Contractor is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Contractor is using a Contractor Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Contractor Agent has been approved by the County.

15. Consent to Jurisdiction and Venue: Governing Law. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and forum non conveniens. This Agreement is intended as a contract under, and shall be governed and construed in

accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.

16. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Department, to the attention of the Commissioner at the address specified above for the Department, (ii) if to an Applicable DCE, to the attention of the Applicable DCE (whose name the Contractor shall obtain from the Department) at the address specified above for the County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to the Contractor, to the attention of the person who executed this Agreement on behalf of the Contractor at the address specified above for the Contractor, or in each case to such other persons or addresses as shall be designated by written notice.

17. All Legal Provisions Deemed Included: Severability: Supremacy. (a) Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.

(b) In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

(c) Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

(d) Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

18. Section and Other Headings. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

19. Entire Agreement. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.

20. Administrative Service Charge. The Contractor agrees to pay the County an administrative service charge of Five Hundred and Thirty Three dollars ($ 533.00) for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Number 128-2006. The administrative service charge shall be due and payable to the County by the Contractor upon signing this Agreement.

21. Executory Clause. Notwithstanding any other provision of this Agreement:

(a) Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all County approvals have been obtained, including, if required, approval by the County Legislature, and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).

(b) Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

IN WITNESS WHEREOF, the Contractor and the County have executed this Agreement as of the date first above written.

NATIONAL MEDICAL SERVICES

By: _____
Name: Eric Rieders
Title: President and CEO
Date: 10-29-13

NASSAU COUNTY

By: _____
Name: Richard E. Walker
Title: Deputy County Executive
Date: 5/9/14

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

Commonwealth of Pennsylvania
County of Montgomery

On the 29th day of October in the year 2013 before me personally came Eric Rieders to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Montgomery; that he or she is the President & CEO of VMS Labs, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC Angela Cubbler

COMMONWEALTH OF PENNSYLVANIA
Notarial Seal
Angela Cubbler, Notary Public
Upper Moreland Twp., Montgomery County
My Commission Expires April 18, 2016
MEMBER, PENNSYLVANIA ASSOCIATION OF NOTARIES

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 9 day of May in the year 2014 before me personally came Richard R. Walker to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

Concetta A. Petrucci
NOTARY PUBLIC

CONCETTA A PETRUCCI
Notary Public, State of New York
No. 01PE6259026
Qualified in Nassau County
Commission Expires April 02, 2014

STATE OF NEW YORK
WORKERS' COMPENSATION BOARD

CERTIFICATE OF INSURANCE COVERAGE UNDER THE NYS DISABILITY BENEFITS LAW

PART 1. To be completed by Disability Benefits Carrier or Licensed Insurance Agent of that Carrier

1a. Legal Name and Address of Insured (Use street address only)

NMS Labs
200 Welsh Road
Horsham, PA 19044

1b. Business Telephone Number of Insured
215-366-1377

1c. NYS Unemployment Insurance Employer Registration Number of Insured

1d. Federal Employer Identification Number of Insured or Social Security Number [redacted]

2. Name and Address of the Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder)

County of Nassau
Office of Purchasing
240 Old County Road
Mineola, NY 11501

3a. Name of Insurance Carrier
Travelers Casualty and Surety Copmany

3b. Policy Number of entity listed in box "1a":
UB-8K529095

3c. Policy effective period:
8/15/2025 to 8/15/2026

4. Policy covers:

a. [X] All of the employer's employees eligible under the New York Disability Benefits Law

b. [ ] Only the following class or classes of the employer's employees:

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has NYS Disability Benefits insurance coverage as described above.

Date Signed 8/15/2025 Erik Stalford
(Signature of insurance carrier's authorized representative or NYS Licensed Insurance Agent of that insurance carrier)

Telephone Number 215 274 1561 Title Account Executive Officer

IMPORTANT: If box "4a" is checked, and this form is signed by the insurance carrier's authorized representative or NYS Licensed Insurance Agent of that carrier, this certificate is COMPLETE. Mail it directly to the certificate holder.
If box "4b" is checked, this certificate is NOT COMPLETE for purposes of Section 220, Subd. 8 of the Disability Benefits Law. It must be mailed for completion to the Workers' Compensation Board, DB Plans Acceptance Unit, 20 Park Street, Albany, New York 12207.

PART 2. To be completed by NYS Workers' Compensation Board (Only if box "4b" of Part 1 has been checked)

State Of New York
Workers' Compensation Board

According to information maintained by the NYS Workers' Compensation Board, the above-named employer has complied with the NYS Disability Benefits Law with respect to all of his/her employees.

Date Signed_____ By_____
(Signature of NYS Workers' Compensation Board Employee)

Telephone Number_____ Title_____

Please Note: *Only insurance carriers licensed to write NYS disability benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB-120.1.* ***Insurance brokers are NOT authorized to issue this form.***

DB-120.1 (5-06)

Additional Instructions for Form DB-120.1

By signing this form, the insurance carrier identified in box "3" on this form is certifying that it is insuring the business referenced in box "1a" for disability benefits under the New York State Disability Benefits Law. The Insurance Carrier or its licensed agent will send this Certificate of Insurance to the entity listed as the certificate holder in box "2". ***This Certificate is valid for the earlier of one year after this form is approved by the insurance carrier or its licensed agent, or the policy expiration date listed in box "3c".***

Please Note: Upon the cancellation of the disability benefits policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of NYS Disability Benefits Coverage or other authorized proof that the business is complying with the mandatory coverage requirements of the New York State Disability Benefits Law.

DISABILITY BENEFITS LAW

§220. Subd. 8

(a) The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in employment as defined in this article, and not withstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits for all employees has been secured as provided by this article. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any disability benefits to any such employee if so employed.

(b) The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in employment as defined in this article, and notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits for all employees has been secured as provided by this article.

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 10/29/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: WTW Certificate Center	
Willis Towers Watson Northeast, Inc. c/o 26 Century Blvd P.O. Box 305191 Nashville, TN 372305191 USA	PHONE (A/C, No, Ext): 1-877-945-7378	FAX (A/C, No): 1-888-467-2378
	E-MAIL ADDRESS: certificates@wtwco.com	

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Evanston Insurance Company	35378
INSURER B : Travelers Property Casualty Company of Ame	25674
INSURER C : Phoenix Insurance Company	25623
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
National Medical Services, Inc. dba NMS Labs
200 Welsh Road
Horsham, PA 19044

COVERAGES **CERTIFICATE NUMBER:** W41504371 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	[X] COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR [X] CONTRACTUAL LIABILITY [X] INCLUDED GEN'L AGGREGATE LIMIT APPLIES PER: [X] POLICY [ ] PRO-JECT [ ] LOC [ ] OTHER:	Y	Y	MKLV1PHP000009	08/15/2025	08/15/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG 	$ 1,000,000 $ 100,000 $ 10,000 $ 1,000,000 $ 3,000,000 $ 3,000,000 $
B	AUTOMOBILE LIABILITY [X] ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [ ] HIRED AUTOS ONLY [ ] NON-OWNED AUTOS ONLY			BA-3N062901-25-I2-G	08/15/2025	08/15/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) 	$ 1,000,000 $ $ $ $
A	[X] UMBRELLA LIAB [X] OCCUR EXCESS LIAB [ ] CLAIMS-MADE [X] DED [ ] RETENTION $ 0			MKLV1UHC000049	08/15/2025	08/15/2026	EACH OCCURRENCE AGGREGATE 	$ 5,000,000 $ 5,000,000 $
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N: No (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		UB-8K529095-25-I2-G	08/15/2025	08/15/2026	[X] PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000
A	ERRORS & OMISSIONS			MKLV1PHP000009	08/15/2025	08/15/2026	Per Claim Aggregate	$1,000,000 $3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

This Voids and Replaces Previously Issued Certificate Dated 08/11/2025 WITH ID: W40008329.

Nassau county is included as an Additional Insured as respects to General Liability.
Waiver of Subrogation applies in favor of Nassau county with respects to General Liability.

CERTIFICATE HOLDER

Nassau County
ONE WEST STREET
MINEOLA, NY 11501-4895

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Patricia A Forry

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NEW YORK STATE | Workers' Compensation Board

CERTIFICATE OF NYS WORKERS' COMPENSATION INSURANCE COVERAGE

1a. Legal Name & Address of Insured (use street address only) NMS Labs 200 Welsh Road Horsham, PA 19044 Work Location of Insured *(Only required if coverage is specifically limited to certain locations in New York State, i.e., a Wrap-Up Policy)*	1b. Business Telephone Number of Insured 215-366-1377 1c. NYS Unemployment Insurance Employer Registration Number of Insured 1d. Federal Employer Identification Number of Insured or Social Security Number [redacted]
2. Name and Address of Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder) County of Nassau Office of Purchasing 240 Old County Road Mineola, NY 11501	3a. Name of Insurance Carrier Travelers Casualty and Surety Company 3b. Policy Number of Entity Listed in Box "1a" UB-8K529095 3c. Policy effective period 08/15/2025 — 8/15/2026 3d. The Proprietor, Partners or Executive Officers are ☐ included. (Only check box if all partners/officers included) ☐ all excluded or certain partners/officers excluded.

This certifies that the insurance carrier indicated above in box "3" insures the business referenced above in box "1a" for workers' compensation under the New York State Workers' Compensation Law. **(To use this form, New York (NY) must be listed under Item 3A on the INFORMATION PAGE of the workers' compensation insurance policy).** The Insurance Carrier or its licensed agent will send this Certificate of Insurance to the entity listed above as the certificate holder in box "2".

The insurance carrier must notify the above certificate holder and the Workers' Compensation Board within 10 days IF a policy is canceled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from the coverage indicated on this Certificate. (These notices may be sent by regular mail.) **Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in box "3c", whichever is earlier.**

This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This certificate may be used as evidence of a Workers' Compensation contract of insurance only while the underlying policy is in effect.

Please Note: Upon cancellation of the workers' compensation policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Workers' Compensation Coverage or other authorized proof that the business is complying with the mandatory coverage requirements of the New York State Workers' Compensation Law.

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has the coverage as depicted on this form.

Approved by: Erik Stalford
(Print name of authorized representative or licensed agent of insurance carrier)

Approved by: Erik Stalford (Signature) 08/15/2025 (Date)

Title: Account Executive

Telephone Number of authorized representative or licensed agent of insurance carrier: 215-274-1561

Please Note: Only insurance carriers and their licensed agents are authorized to issue Form C-105.2. Insurance brokers are NOT authorized to issue it.

Workers' Compensation Law

Section 57. Restriction on issue of permits and the entering into contracts unless compensation is secured.

1. The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in a hazardous employment defined by this chapter, and notwithstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that compensation for all employees has been secured as provided by this chapter. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any compensation to any such employee if so employed.

2. The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in a hazardous employment defined by this chapter, notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that compensation for all employees has been secured as provided by this chapter.

COUNTY OF NASSAU

INTER-DEPARTMENTAL MEMO

DATE: July 23, 2025

TO: Robert Cleary, Chief Procurement Officer

FROM: Karen L. Taggart, Esq.
Nassau County Police Department
Legal Bureau

SUBJECT: **COUNTY CONTRACT AMENDMENT NUMBER CLPD25000001**
NATIONAL MEDICAL SERVICES, D/B/A NMS LABS
DELAY MEMO

This memorandum is submitted in response to your request for a "delay memo" to explain the retroactivity of the above-mentioned contract amendment. This is an amendment to an existing contract with National Medical Services, D/B/A NMS Labs to provide the Nassau County Police Department ("NCPD") with laboratory testing services (County Contract Number CQPD14-000002). The original contract as previously amended expired on December 31, 2024 and the purpose of this amendment is to renew and extend the contract for an additional one- year period.

The Department no longer requires the same volume of services previously provided by this vendor as drug testing is now almost completely conducted by the County's Crime Lab with few cases being sent to the NYS Police for testing. The Department will only need the services of the vendor for a small number of cases where a specific blood kit test is needed. The Department had discussions with the Purchasing Department regarding establishing a blanket purchase order in order to facilitate payment for this vendor in the event the Department requires to have a blood kit tested in the course of an investigation. Following this review of the Department's current needs and discussions with your office it was determined that the Department will continue to utilize a personal services contract for these services. The time needed to conduct this analysis regarding the appropriate method of procurement for the remaining services needed by the Department resulted in a delay in sending this amendment to the vendor for review. Once that determination was made, the Department sent the vendor the amendment and requested that all required disclosure forms and insurance certificates be updated so that the amendment could be processed. The vendor did return a signed amendment to the Department on January 22, 2025. However, the vendor required a longer time than was anticipated to complete all of the disclosure forms and the Department only received the final disclosure forms this month (July, 2025). For the reasons set forth above, there was a delay in entering this amendment. The Department will conduct a review to determine if this vendor remains a sole source for the services to be provided or if a Request for Proposals will be issued. We will advise your office of the results of that review.

Please let me know if you have any questions or require additional information.

Certified: --

E-45-26

FILED BY THE NASSAU COUNTY CLERK OF THE LEGISLATURE APRIL 6, 2026
1: 03 PM

NIFS ID: CQAT26000006

Capital:

Contract ID #: **CQAT26000006**

NIFS Entry Date: **03/04/2026**

Department: County Attorney

Service: **special counsel (general matters)**

Term: **Commencement Date, to 5-year anniversary of that date**

Contract Delayed:

Slip Type: **New**		
CRP:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	**No**
2) Comptroller Approval Form Attached:	**No**
3) CSEA Agmt. & 32 Compliance Attached:	**No**
4) Significant Adverse Information Identified? (if yes, attach memo):	**No**
5) Insurance Required:	**Yes**

Vendor/Municipality Info:	
Name: **West Group Law PLLC**	ID#:**815255601**
Main Address: **81 Main Street, Suite 510 White Plains, NY 10601**	
Main Contact: **Teno West**	
Main Phone: **(914) 898-2400**	

Department:
Contact Name: **Mary Nori**
Address: **1 West Street Mineola, New York 11501**
Phone: **(516) 571-6083**
Email: **hoggeri@nassaucountyny.gov,mnori@nassaucountyny.gov,acaruso@nassaucountyny.gov**

Contract Summary

Purpose: This is a new contract with West Group Law PLLC ("Counsel'), the special counsel firm selected to provide the County with legal advice and representation, including, where appropriate, the defense of claims asserted against the County and the prosecution of affirmative litigation on the County's behalf, as well as matters involving construction litigation; environmental, land use; municipal; real property and transactional legal issues affecting various aspects of the County's operations.

Procurement History: A Request for Qualifications ("RFQ") was issued in 2018, 2019 and another in 2022, and a panel of firms qualified to provide legal services for the County was established. West Group Law PLLC ("Counsel") was added to the Panel.

The Office of the County Attorney ("Office") has determined that specialized outside counsel is required to address the substantial costs, delay claims, and settlements arising from public construction projects, along with delays and disputes in other construction-related contract claims. The necessary services require expertise in Construction Law, Environmental Law, Land Use, Municipal Law, Real Property, and related transactional matters, as well as the capacity to provide comprehensive legal support across a broad

range of general municipal matters. The Office canvassed qualified firms from the approved special counsel panel and selected West Group Law PLLC ("Counsel"). Counsel has previously assisted the County in many significant construction related matters including but not limited to the County Crime Lab, the Nassau County Family Court and Matrimonial Center, Nassau Energy, the Nassau County Hub, NYU Langone, consolidation of water and sewer districts, establishment of solid waste systems, and intergovernmental and municipal "relationship" matters, including the negotiation of municipal water rights.

Description of General Provisions: Services shall include, without limitation, motion practice; pretrial discovery; trial and appellate proceedings; general legal counsel and advice; negotiations; transactional matters; and such other Services as may be reasonably necessary to fully represent the County

Impact on Funding / Price Analysis: The maximum amount of this contract shall be $500,000.00. The partial encumbrance shall be $150,000.

Change in Contract from Prior Procurement: N/A - this is a new contract.

Method of Source Selection:

☑ Request For Proposals awarded to proposer offering best value

RFP #: AT0330-2211

Advertised On: 03/30/2022

Advertised In: Bid Board, Official Newspaper, New York State Contract Reporter

Proposals Due On: 05/16/2022

Number of proposals received: 13

Evaluation Committee members: Lisa LoCurto, John Hiller, Seth Blau, Jose Lopez, Brian Libert, Laurel Kretzing

Pursuant to Executive Order No. 1 of 1993 as amended at least three proposals were solicited and received. The attached memorandum from the department head describes the proposals received along with the cost of each proposal.

Following is a detailed explanation of why other than the lowest cost proposal offered best value to the County:

A memo indicating the selection of Counsel was sent to and approved by compliance.

MWBE Participation:

☑ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☑ Vendor will not require any subcontractors.

Contractor is a (check all that apply):

☐ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
GEN	10	1100	DE	ATGEN1100	DE502	ATGEN1100 DE502	01	$150,000.00
						TOTAL		**$150,000.00**

Additional Info	
Blanket Encumbrance	
Transaction	
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	$150,000.00
Federal	$0.00
State	$0.00
Capital	$0.00
Other	$0.00
Total	**$150,000.00**

Routing Slip

Department			
NIFS Entry	Mary Nori	03/24/2026 05:34PM	Approved
NIFS Final Approval	Mary Nori	03/24/2026 05:34PM	Approved
Final Approval	Mary Nori	03/24/2026 05:34PM	Approved
County Attorney			
Approval as to Form	Julie Silverstein	03/25/2026 05:07PM	Approved
RE & Insurance Verification	Grady Farnan	03/25/2026 08:13AM	Approved
NIFS Approval	Mary Nori	03/26/2026 01:22PM	Approved
Final Approval	Mary Nori	03/26/2026 01:22PM	Approved
OMB			
NIFS Approval	Raquel Rosen	03/26/2026 09:18AM	Approved
NIFA Approval	Irfan Qureshi	03/26/2026 10:27AM	Approved
Final Approval	Irfan Qureshi	03/26/2026 10:27AM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Andrew Levey	03/27/2026 10:49AM	Approved
DCE Compliance Approval	Robert Cleary	04/06/2026 10:21AM	Approved
Vertical DCE Approval	Arthur Walsh	04/06/2026 12:19PM	Approved
Final Approval	Arthur Walsh	04/06/2026 12:19PM	Approved
Legislative Affairs Review			
Final Approval	Eleftherios Sempepos	04/06/2026 12:30PM	Approved
Legislature			
Final Approval			In Progress
Comptroller			
Claims Approval			Pending
Legal Approval			Pending

Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending
NIFA			
NIFA Approval			Pending

RULES RESOLUTION NO. – 2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND WEST GROUP LAW PLLC

WHEREAS, the County has negotiated a personal services agreement with West Group Law PLLC, to provide legal services, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute the agreement with West Group Law PLLC.

SPECIAL COUNSEL AGREEMENT

THIS AGREEMENT, (together with the schedules, appendices, attachments and exhibits, if any, this "Agreement"), dated as of the date (the "Effective Date") that this Agreement is executed by Nassau County, is entered into by and between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney,** having its principal office at One West Street, Mineola, NY 11501 (the "Department"), and (ii) **West Group Law PLLC,** with an office located at 81 Main Street, Suite 510, White Plains, NY 10601 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to Nassau County Charter Section 1101, the County Attorney has determined the need for the employment of special counsel; and

WHEREAS, the County desires to hire Counsel to perform the services described in this Agreement; and

WHEREAS, Counsel is eminently qualified and ready to provide the necessary services; and

WHEREAS, Counsel desires to perform the services described in this Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Agreement, the parties agree as follows:

1. Term. The term of this Agreement shall commence on the date on which this Agreement is executed by the County (the "Commencement Date"), and terminate on the fifth (5) year anniversary of the Commencement Date (the "Expiration Date"), unless sooner terminated in accordance with the provisions of this Agreement; provided, however, that the Department, in its sole discretion, shall have the right to extend this Agreement for a period of up to two (2) additional years by delivering a notice of extension to Counsel at least thirty (30) days prior to the Expiration Date. The Agreement so extended shall be on the same terms and conditions as during the initial term, except that the Expiration Date shall be modified in accordance with the notice of extension.

2. Services. The services to be provided by Counsel under this Agreement shall consist of providing the County with legal advice and representation, including, where appropriate, the defense of claims asserted against the County and the prosecution of affirmative litigation on the County's behalf, as well as matters involving construction litigation; environmental, land use; municipal; real property and transactional legal issues affecting various aspects of the County's operations (the "Services"). Services shall include, without limitation, motion practice; pretrial discovery; trial and appellate proceedings; general legal counsel and advice; negotiations; transactional matters; and such other Services as may be reasonably necessary to fully represent the County. In performing the Services, Counsel shall comply with Nassau County's Litigation Management Guidelines, as may be amended from time to time (the "Guidelines"), which are provided under separate cover and incorporated herein by reference. Except as otherwise provided in this Agreement, the Services shall continue until the conclusion of the applicable matter, including, where applicable, the entry of a verdict, settlement, or court-order terminating any litigation.

3. Payment. (a) Amount of Consideration. (1) The amount to be paid to Counsel as full consideration for Counsel's Services under this Agreement, including disbursements, shall not exceed the sum of Five Hundred Thousand Dollars ($500,000.00) ("Maximum Amount"). Compensation for Counsel's Services shall be paid at an hourly rate according to the following fee schedule:

(i)	Partner/Of Counsel	$395.00
(ii)	Associate	$395.00
(iii)	Paralegal	$90.00

(2) Any appearances before the County Legislature, or any committee thereof for the purpose of the approval of this Agreement or any amendment thereto, are to be construed as part of the fee negotiation and approval process and Counsel agrees that no fee will be charged for any such appearances.

(3) Partial Encumbrance. (a) Counsel acknowledges that County will partially encumber funds to be applied towards the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that the initial encumbrance shall be One Hundred Fifty Thousand Dollars ($150,000.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

(b) Vouchers; Voucher Review, Approval and Audit. Payment shall be made to Counsel in arrears and shall be contingent upon (i) Counsel submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) is accompanied by a contemporaneous record of hours billed stating the person(s) performing the Services and indicating with reasonable specificity, the Services provided and the payment requested in consideration for such Services, or contains a detailed, itemized list of allowable expenses; (b) certifies that the Services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and upon (ii) review, approval and audit of the Voucher by the County and/or the County Comptroller or his or her duly designated representative (the "Comptroller").

(c) Timing of Payment Claims. Counsel shall submit its claim no later than three (3) months following the County's receipt of the services that are the subject of the claim, and no more frequently than once a month.

(d) Expenses and Disbursement. Counsel shall be compensated within the Maximum Amount for all reasonable expenses and disbursements actually incurred, including but not limited to out-of-pocket disbursements for investigators, trial preparation services, court reporting services, interpreters, and other legitimate expenses in accordance with the Guidelines. Counsel shall obtain prior written approval from the County Attorney or his designee for all non-routine expenses and disbursements as specified in the Guidelines.

(e) No Duplication of Payments. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between Counsel and any funding source including the County.

(f) Payments in Connection with Termination or Notice of Termination. Unless a provision of this Agreement expressly states otherwise, payments to Counsel following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after Counsel received notice that the County did not desire to receive such services.

4. Independent Contractor. Counsel is an independent contractor of the County. Counsel shall not, nor shall any officer, director, employee, servant, agent, or independent contractor of Counsel (a "Counsel Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations, and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

5. No Arrears or Default. Counsel is not in arrears to the County upon any debt or contract and it is not in default as surety, contractor, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

6. Compliance with Law. (a) Generally. Counsel shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, human rights, a living wage, disclosure of information and vendor registration in connection with its performance under this Agreement. In furtherance of the foregoing, Counsel is bound by and shall comply with the terms of Appendix EE attached hereto and with the County's registration protocol. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.

(b) Nassau County Living Wage Law. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, Counsel agrees as follows:

(i) Counsel shall comply with the applicable requirements of the Living Wage Law, as amended.

(ii) Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, the occurrence of which shall be determined solely by the County. Counsel has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.

(iii) It shall be a continuing obligation of Counsel to inform the County of any material changes in the content of its certification of compliance, attached to this Agreement as Appendix L, and shall provide to the County any information necessary to maintain the certification's accuracy.

(c) Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement remains the sole property of the County and shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. Counsel acknowledges that Counsel Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In the event that such a request for disclosure is made, the County shall make reasonable efforts to notify Counsel of such request prior to disclosure of the Information so that the Counsel may take such action as it deems appropriate.

(d) Prohibition of Gifts. In accordance with County Executive Order 2-2018, Counsel shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with Counsel on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. Counsel shall include the provisions of this subsection in each subcontract entered into under this Agreement.

(e) Disclosure of Conflicts of Interest. In accordance with County Executive Order 2-2018, Counsel has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where Counsel employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Agreement. Counsel shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.

(f) Vendor Code of Ethics. By executing this Agreement, the Contractor hereby certifies and covenants that:

(i) The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics"), and will comply with all of its provisions;

(ii) All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees"), have been provided a copy of the Vendor Code of Ethics prior to their participation in the underlying procurement;

(iii) All Participating Employees have completed the acknowledgment required by the Vendor Code of Ethics;

(iv) The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement;

(v) The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement; and

(vi) The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement.

7. Ownership of Records. All County Information provided to Counsel by the County shall remain the property of the County. All reports, documents or information created by Counsel on behalf of the County shall be deemed the property of the County. Upon the County's request, completion of Services, or termination of this Agreement, all such County Information, reports, documents or information shall be returned to the County.

8. Service Standards. Regardless of whether required by Law: (a) Counsel shall, and shall cause Counsel Agents to, conduct his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.

(b) Counsel shall deliver Services under this Agreement in a professional manner consistent with the best practices of the legal profession. Counsel shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Counsel Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

9. No Conflict Representation. During the term of this Agreement, Counsel shall not represent any party whose interest is or may be adverse to or in conflict with, or whose interest may appear to be adverse to or in conflict with the County, nor shall it commence any action or proceeding, or act as Counsel in any action or proceeding that is adverse to the County or any County officer or employee, without the County's prior written consent.

10. Indemnification; Defense; Cooperation. (a) Counsel shall indemnify, defend and hold harmless the County, the Department and its officers, employees, and agents (the "Indemnified Parties") from and against any and all liabilities arising out of or in connection with performance under this Agreement by Counsel or a Counsel Agent, provided, however, that the Counsel shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.

(b) Counsel shall, upon the County's demand and at the County's direction, promptly and diligently defend, at Counsel's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which Counsel is responsible under this Section, and, further to Counsel's indemnification obligations, Counsel shall pay and satisfy any judgment, decree, loss or settlement in connection therewith.

(c) Counsel shall, and shall cause Counsel Agents to, cooperate with the County in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of Counsel and/or a Counsel Agent in connection with this Agreement.

(d) The provisions of this Section shall survive the termination of this Agreement.

11. Insurance. (a) Types and Amounts. Counsel shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" as an additional insured and have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per occurrence and Two Million Dollars ($2,000,000.00) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per claim (iii) compensation insurance for the benefit of the Counsel's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify.

(b) Acceptability; Deductibles; Subcontractors. All insurance obtained and maintained by Counsel pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers licensed to do business in New York State and acceptable to the County, and which is (ii) in form and substance acceptable to the County. Counsel shall be solely responsible for the payment of all

deductibles to which such policies are subject. Counsel shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by Counsel under this Agreement.

(c) Delivery; Coverage Change; No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the County. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, Counsel shall provide written notice to the County of the same and deliver to the County renewal or replacement certificates of insurance. Counsel shall cause all insurance to remain in full force and effect throughout the term of this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of Counsel to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of Counsel to maintain the other required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.

12. Assignment; Amendment; Waiver; Subcontracting. This Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.

13. Termination. (a) Generally. This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to Counsel, (ii) for "Cause" by the County immediately upon the receipt by Counsel of written notice of termination, (iii) upon mutual written Agreement of the County and the Counsel, and (iv) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

(b) By Counsel. This Agreement may be terminated by Counsel if performance becomes impracticable through no fault of the Counsel, where the impracticability relates to Counsel's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by Counsel delivering to the County Executive and the Presiding Officer of the Nassau County Legislature ("Presiding Officer"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that Counsel is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Counsel's right to terminate under this subsection. A copy of the notice given to the County Executive and Presiding Officer shall be given to the Chief Deputy County Executive ("CDCE") on the same day that notice is given to the County Executive and Presiding Officer.

(c) Counsel Assistance upon Termination. In connection with the termination or impending termination of this Agreement the Counsel shall, regardless of the reason for termination, take all actions reasonably requested by the County (including those set forth in other provisions of this

Agreement) to assist the County in transitioning Counsel's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

14. Accounting Procedures; Records. The Contractor shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Contractor is a non-profit entity, must comply with the accounting guidelines set forth in the applicable provisions of the Code of Federal Regulations, 2 C.F.R. Part 200, as may be amended. Such Records shall at all times be available for audit and inspection by the Comptroller, the County, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

15. Limitations on Actions and Special Proceedings against the County. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:

(a) Notice. At least thirty (30) days prior to seeking relief, Counsel shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the CDCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. Counsel shall send or deliver copies of the documents presented to the CDCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the CDCE. The complaint or necessary moving papers of Counsel shall allege that the above-described actions and inactions preceded Counsel's action or special proceeding against the County.

(b) Time Limitation. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.

16. Work Performance Liability. The Counsel is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Counsel is using a Counsel Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Counsel Agent has been approved by the County.

17. Consent to Jurisdiction and Venue; Governing Law. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and *forum non conveniens*. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.

18. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after

it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Department, to the attention of the Presiding Officer at the address specified above for the Department, (ii) if to the CDCE, to the attention of the CDCE at the address specified above for the County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to Counsel, to the attention of the person who executed this Agreement on behalf of Counsel at the address specified above for Counsel, or in each case to such other persons or addresses as shall be designated by written notice.

19. All Legal Provisions Deemed Included; Severability; Supremacy. (a) Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.

(b) In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

(c) Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

(d) Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

20. Section and Other Headings. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

21. Administrative Service Charge. Counsel agrees to pay the County an administrative service charge for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Numbers 201-2001, 128-2006, and 153-2018. The administrative service charge shall be due and payable to the County by The Contractor upon signing this Agreement in accordance with the following schedule:

Value of Contract	Administrative Fee
(a) $0-$10,000	$0
(b) Over $10,000-$50,000	$160
(c) Over $50,000-$100,000	$266
(d) Over $100,000	$533

22. Executory Clause. Notwithstanding any other provision of this Agreement:

(a) Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all requisite County and other governmental approvals have been obtained, including, if required, approval by the

County Legislature and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).

(b) Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

(c) NIFA Approval. County contracts with a Maximum Amount equal to or greater than Fifty Thousand Dollars ($50,000.00) require the approval of the Nassau County Interim Finance Authority ("NIFA") during the control period declared by NIFA on January 26, 2011, with limited exceptions. NIFA also requires that when the aggregate of contracts issued to a particular vendor for the provision of similar services is equal to or greater than $50,000 in any 12-month period they be subject to NIFA approval even if each individual contract is less than $50,000. NIFA has advised the County that NIFA's approval is subject, among other things, to the following limitation: payment to Counsel under this Agreement for Services, including related expenses and disbursements, rendered prior to the later of (i) the date of NIFA approval or (ii) full execution of the Agreement (such date, the "Approval Date") shall not exceed the sum of Fifty Thousand Dollars ($50,000.00). Counsel therefore acknowledges that charges incurred over Fifty Thousand Dollars ($50,000.00) prior to the Approval Date shall not be approved by NIFA, and shall not be paid by the County, unless NIFA makes an exception to its policy. Accordingly, to mitigate against exposure, Counsel shall provide the following notice to the County:

(A) If Counsel anticipates incurring costs in excess of Fifty Thousand Dollars ($50,000.00) prior to the Approval Date, Counsel shall provide written notice to the County at least Forty-five (45) days prior to the date on which Counsel anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap.

(B) If Counsel has reached or anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap prior to the Approval Date, and in less than Forty-five (45) days, Counsel shall provide the County with immediate written notice.

Upon receipt of such notice, the County will review and advise Counsel of the County's intended course of action, which, in appropriate cases as determined by the County, may include seeking a waiver from NIFA.

23. Entire Agreement. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

WEST GROUP LAW PLLC

By: _____

Name: Tess A. West

Title: Managing Partner

Date: 2/12/26

NASSAU COUNTY

By: _____

Name: Thomas A. Adams

Title: County Attorney

Date: March 3, 2026

NASSAU COUNTY

By: _____

Name: _____

Title: County Executive

☐ Deputy County Executive

Date: _____

PLEASE EXECUTE IN BLUE INK

STATE OF ~~NEW YORK~~ Connecticut)
)ss.:
COUNTY OF ~~NASSAU~~ Litchfield)

On the 16th day of February in the year 2026 before me personally came Thomas A. West to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Litchfield; that he or she is the Managing Partner of West Goup Law PLLC, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

JoAnn Carroll
NOTARY PUBLIC

JOANN CARROLL
Notary Public, State of Connecticut
My Commission Expires 12/31/2029

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 3rd day of March in the year 2026 before me personally came **Thomas A. Adams** to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the **County Attorney**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101.

Diana Catapano
NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the _____ day of _____ in the year 20___ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of _____; that he or she is a **County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

_____
NOTARY PUBLIC

Appendix EE
Equal Employment Opportunities for Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

(a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.

(b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.

(c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

(d) The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.

(e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.

(f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best-Efforts Checklist.

(g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan and any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.

(h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best-Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.

(i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.

(j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.

(k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed a failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.

(l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:

a. Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.

b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful,

the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.

c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrator's award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").

(m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand

dollars ($25,000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars ($100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.

b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation

c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation

d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blueprints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.

e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.

f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance. The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation

g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.

h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation

i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.

Appendix L

Certificate of Compliance

In compliance with Local Law 1-2006, as amended (the "Law"), Counsel hereby certifies the following:

1. The chief executive officer of Contractor is:

   Teno A. West (Name)

   81 Main Street , Suite 510, White Plains NY 10601 (Address)

   914-898-2400 (Telephone Number)

2. The Contractor agrees to either (1) comply with the requirements of the Nassau County Living Wage Law or (2) as applicable, obtain a waiver of the requirements of the Law pursuant to section 9 of the Law. In the event that the Contractor does not comply with the requirements of the Law or obtain a waiver of the requirements of the Law, and such Contractor establishes to the satisfaction of the County and the Department that at the time of execution of this Agreement, it had a reasonable certainty that it would receive such waiver based on the Law and Rules pertaining to waivers, the County will agree to terminate the contract without imposing costs or seeking damages against the Contractor

3. In the past five years, Contractor _____ has __X__ has not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed against the Contractor, describe below:

   _____

   _____

   _____

   _____

4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action _____ has __X__ has not been commenced against or relating to the Contractor in connection with federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If such a proceeding, action, or

investigation has been commenced, describe below:

_____

_____

_____

_____

5. Contractor agrees to permit access to work sites and relevant payroll records by authorized County representatives for the purpose of monitoring compliance with the Living Wage Law and investigating employee complaints of noncompliance.

I hereby certify that I have read the foregoing statement and, to the best of my knowledge and belief, it is true, correct and complete. Any statement or representation made herein shall be accurate and true as of the date stated below.

February 18, 2026
Dated

Signature of Chief Executive Officer

Teno A. West
Name of Chief Executive Officer

Sworn to before me this
18th day of February, 2026

Notary Public

JOANN CARROLL
Notary Public, State of Connecticut
My Commission Expires 12/31/2029

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: West Group Law PLLC

2. Amount requiring NIFA approval: $500,000.00

Amount to be encumbered: $150,000.00

Slip Type: New

If new contract - $ amount should be full amount of contract
If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA
If amendment - $ amount should be full amount of amendment only

3. Contract Term: to Commencement Date, to 5-year anniversary of that date

Has work or services on this contract commenced? No

If yes, please explain:

4. Funding Source:

General Fund (GEN)	X	Grant Fund (GRT)
Capital Improvement Fund (CAP)		Other

Federal %	0
State %	0
County %	100

Is the cash available for the full amount of the contract?	Yes
If not, will it require a future borrowing?	No
Has the County Legislature approved the borrowing?	N/A
Has NIFA approved the borrowing for this contract?	N/A

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is a new contract with West Group Law PLLC ("Counsel'), the special counsel firm selected to provide the County with legal advice and representation, including, where appropriate, the defense of claims asserted against the County and the prosecution of affirmative litigation on the County's behalf, as well as matters involving construction litigation; environmental, land use; municipal; real property and transactional legal issues affecting various aspects of the County's operations.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form	Yes
Nassau County Committee and/or Legislature	

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

IQURESHI 03/26/2026

Authenticated User ***Date***

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User ***Date***

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User ***Date***

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES [X] NO [ ] If yes, to what campaign committee?

Please see form attached

1 File(s) uploaded: Nassau Political Campaign Contribution Disclosure Backup 3.11.26.pdf

Electronically signed and certified at the date and time indicated by:
Teno West [WGL@WESTGROUPLAW.COM]

Dated: 03/11/2026 02:36:23 pm

Vendor: West Group Law PLLC

Title: Managing Partner

10/2/2025	Nassau County Republican Committee	$2,400.00
10/2/2025	Nassau County Republican Committee	$550
10/13/2025	Nassau County Republican Committee	$1,000
10/20/2025	North Hempstead Republican Committee	$1,400
10/28/2025	Nassau County Republican Committee	$1,500
12/4/2025	Blakeman for Nassau	$5,000
1/27/2026	Friends of John Ferretti	$2,500
2/9/2026	Friends of Rose Walker	$1,000
2/10/2026	Nassau County Republican Committee	$5,000

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Teno A. West

Date of birth: [redacted]

[redacted]

[redacted]

Country: US

Business Address: 81 Main St., Suite 510

City: White Plains State/Province/ Territory: NY Zip/Postal Code: 10601

Country US

Telephone: (914) 898-2400

Other present address(es): 4 Richmond Square, Suite 350,

City: Providence State/Province/ Territory: NY Zip/Postal Code: 02906

Country: US

Telephone: 401-371-3636

List of other addresses and telephone numbers attached

Type Business

Description

Address 247 West Fayette Street, Floor 3

City Syracuse State/Province/ Territory: NY Zip/Postal Code: 13202

Country US

Phone

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

Type	Other
Description	Principal
Start Date	03/01/2017

3. Do you have an equity interest in the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

100%

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

A. Guaranty of White Plains office lease
B. Guaranty of Line of Credit
C. Guaranty of Providence office lease

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

A. Four Seasons Corporate Services LLC
B. West Stables Racing LLC

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [ ] NO [X] If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

a. Been debarred by any government agency from entering into contracts with that agency?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11 In addition to the information provided, in the past 5 years has any business or organization listed in response to

. Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Teno West , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Teno West , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

West Group Law PLLC

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Teno West WGL@WESTGROUPLAW.COM

Managing Partner

Title

03/11/2026 02:17:40 pm

Date

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 03/11/2026

1) Proposer's Legal Name: West Group Law PLLC

2) Address of Place of Business: 81 Main Street, Suite 510

City: White Plains State/Province/ Territory: NY Zip/Postal Code: 10601

Country: US

Address: 120 South Franklin Street

City: Wilkes-Barre State/Province/ Territory: PA Zip/Postal Code: 18701

Country: US

Start Date: 03/01/2017 End Date: 03/01/2025

Address: 180 Church Street, Suite 213

City: Naugatuck State/Province/ Territory: CT Zip/Postal Code: 06770

Country: US

Start Date: 05/02/2022 End Date:

Address: 247 West Fayette Street, Floor3

City: Syracuse State/Province/ Territory: NY Zip/Postal Code: 13202

Country: US

Start Date: End Date:

Address: 4 Richmond Square, Suite 350

City:	Providence	State/Province/ Territory:	RI	Zip/Postal Code:	02906
Country:	US				
Start Date:	02/01/2020			End Date:	

Address:	7 Marion Street				
City:	Tunkhannock	State/Province/ Territory:	PA	Zip/Postal Code:	18657
Country:	US				
Start Date:				End Date:	

Address:	75 Arlington St., 5th Floor				
City:	Boston	State/Province/ Territory:	MA	Zip/Postal Code:	02116
Country:	US				
Start Date:	01/01/0020			End Date:	

3) Mailing Address (if different):

City:		State/Province/ Territory:		Zip/Postal Code:	

Country:

Phone:

Does the business own or rent its facilities? Rent If other, please provide details:

4) Dun and Bradstreet number: 091348697

5) Federal I.D. Number: [redacted]

6) The proposer is a: Other (Describe) Professional Limited Liability Corporation

7) Does this business share office space, staff, or equipment expenses with any other business?
YES [ ] NO [X] If yes, please provide details:

8) Does this business control one or more other businesses?
YES [ ] NO [X] If yes, please provide details:

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?

YES [ ] NO [X] If yes, please provide details:

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?
YES [ ] NO [X] If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

11) Has the proposer, during the past seven years, been declared bankrupt?
YES [ ] NO [X] If yes, state date, court jurisdiction, amount of liabilities and amount of assets

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
a) Any felony charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17 Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No Conflict exists.

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No Conflict exists.

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No Conflict exists.

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

WGL is not aware of any client whose interests are, or may be, adverse to the interests of the County. Should a conflict arise in a representation involving the County, Managing Partner Teno West, would discuss the conflict with full consideration of all professional obligations to WGL's clients.

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?
YES [X] NO [ ]

Is the proposer an individual?
YES [ ] NO [X] Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;

03/01/2017

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

Teno A. West, Principal
[redacted]

iii) Name, address and position of all officers and directors of the company. If none, explain.

Teno A. West, Principal
[redacted]

iv) State of incorporation (if applicable);

NY

v) The number of employees in the firm;

18

vi) Annual revenue of firm;

[redacted]

vii) Summary of relevant accomplishments

Qualifications are attached

1 File(s) uploaded: Firm Qual within the Nassau Business History Form Report_2023 4854-8035-0603, v 1.pdf

viii) Copies of all state and local licenses and permits.

B. Indicate number of years in business.

9

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

West Group Law PLLC original proposal includes a summary of relevant accomplishments.

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	Rockland Green		
Contact Person	Ken Murphy, General Counsel		
Address	172 Main Street		
City	Nanuet	State/Province/Territory	NY
Country	US		
Telephone	(845) 753-2200		
Fax #			
E-Mail Address	kmurphy@rocklandgreen.com		

Company	County of Rockland		
Contact Person	Thomas E. Humbach, County Attorney		
Address	11 New Hempstead Road		
City	New City	State/Province/Territory	NY
Country	US		
Telephone	(845) 638-5180		
Fax #			
E-Mail Address	humbacht@co.rockland.ny.us		

Company	Onondaga County		
Contact Person	Robert A. Durr, County Attorney		
Address	421 Montgomery Street		
City	Syracuse	State/Province/Territory	NY
Country	US		
Telephone	(315) 435-2170		
Fax #			
E-Mail Address	rdurr@ongov.net		

I, Teno West , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Teno West , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Name of submitting business: West Group Law PLLC

Electronically signed and certified at the date and time indicated by:
Teno West WGL@WESTGROUPLAW.COM

Managing Partner
Title

03/11/2026
Date



QUALIFICATIONS AND EXPERIENCE

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LAW PLLC

About WGL

WGL is a boutique municipal law firm that provides responsive legal solutions with cost-effective results. We have offices in New York, Massachusetts, Rhode Island, and Pennsylvania, and we represent clients throughout the country.

Our attorneys have represented municipalities and other public entities for more than 25 years in connection with public-private partnerships, water and wastewater systems and projects, civic/municipal buildings, environmental and regulatory matters, solid waste issues, transportation, structuring requests for proposals (RFPs), contract negotiations, alternative project delivery methods, land use development, project-related litigation, and construction law.

Members of our firm have spent their careers serving state and local governments and agencies. We understand the challenges public entities face because our attorneys once worked in senior positions in state and local governments. This experience enables us to provide public entities with efficient, creative, and low-cost solutions across the country. We chose this platform for a reason – to utilize our extensive collective experience while allowing for nimble, efficient results for our public clients.

Nassau County

Since 2011, WGL attorneys have been privileged to represent the County in connection with some of its most successful, prominent, and biggest projects, including the redevelopment of the Nassau Veterans Memorial Coliseum and the private operation and maintenance agreement for the County's sewer system with SUEZ Water Long Island Inc. We have also represented the County in connection with an innovative co-generation energy project, as well as with respect to several litigation matters. Our attorneys have delivered results in short timeframes that have exceeded the County's goals, protected the interests of residents, and saved or generated millions of dollars for the County's taxpayers.

We have realized this success based on our deep understanding of the County stakeholders, processes and needs. We have developed a strong relationship and worked closely with members of each of the following:

- County Legislature
- Nassau County Interim Finance Authority
- Nassau Hub Advisory Committee
- Office of Legislative Budget Review
- Comptroller's Office
- Sewer and Storm Water Finance Authority
- Nassau County Planning Commission
- Nassau County Open Space and Parks Advisory Committee
- County Executive's Office
- County Attorney's Office

- Office of Management and Budget
- Department of Public Works

We understand the role and responsibilities of each of these bodies and have successfully addressed their concerns through written and oral briefings and earned their trust. Although we are lawyers, we understand the importance of facilitating public communications for the success of any large project.

Experience

A. Construction Litigation

WGL lawyers have successfully represented clients in high-profile litigation and appellate matters in state, federal and circuit courts throughout the United States. We routinely defend our public clients in connection with challenges to procurements; construction and service contract disputes; litigation related to low-bid specifications; and change order disputes. We also represent our public clients in connection with challenges to legislation, and we are experienced in the prosecution and defense of various types of construction claims, including delay, disruption, labor inefficiency and work suspension. We routinely assist clients in avoiding disputes and developing strategies that avoid litigation which are often encountered in project administration and project scheduling.

Our construction litigation experience includes representing clients on a dispute relating to the recovery of construction and demolition costs related to a catastrophic roof collapse at a co-composting facility; a breach of contract action stemming from the construction and failure of a new cover to a secondary digester for a wastewater treatment plant; a dispute regarding alleged sustained physical damage to a gas line due to the blasting associated with construction of the sewers as performed by a public entity's general contractor; and an action against a public entity's contractors, designers, and engineers to recover cost overruns relating to a public pool construction project.

As it informs our construction litigation experience, WGL advises on both vertical and horizontal construction, from design through final construction, including the procurement and administration of architectural, engineering, and testing and inspection services. We also routinely prepare and negotiate complex design and construction agreements using traditional and alternative project delivery methods, including low-bid, fast-track, fixed price, cost plus, design-build, design-build-operate, build-to-suit, and public and private venture contracts. We have advised on the development of model procurement and contract forms, resolution of bidding disputes, contract administration, and bond and insurance issues.

We have significant experience with traditional low-bid construction projects implemented pursuant to General Municipal Law § 103 and other related statutes, such as the Wicks Law. We are very familiar with the issues associated with such projects, including the possibility of disputes over contract awards and other procurement challenges, as set forth above.

B. Employment and Labor Law/ Federal Civil Rights Section 1983

WGL represents public clients with respect to employment and labor law issues, including the defense of municipal governments. Our attorneys defend municipalities in Federal Court under Section 1983, Civil Rights Claims, and administrative proceedings before the New York State Division of Human Rights. WGL is experienced in all phases of litigation involving employment-related disputes, including litigation, arbitration, and mediation of claims. WGL has extensive experience with respect to defense of discrimination claims, as well as traditional labor relations. Our attorneys are experienced with all aspects of the Americans with Disabilities Act, Family and Medical Leave Act, Employee Retirement Income Security Act, Federal Fair Labor Standards Act, privacy, workplace violence law and unions. Additional experience includes providing guidance and practical solutions to ensure understanding and compliance with applicable laws, as well as preparing and facilitating responses to petitions for unionization.

C. Environmental Law

Our attorneys work with municipal clients and outside environmental consultants to put together knowledgeable teams to deal with whatever type of environmental issue that may arise, including in connection with permitting issues. Our proactive approach coordinates the approval process and ensures that deadlines are met in an efficient manner. We are deeply familiar with applicable New York state regulations, as well as the provisions and requirements of the Clean Water Act and the National Environmental Policy Act.

Members of WGL have significant experience with respect to environmental and regulatory matters, including permitting facilities, as well as issues in CSO permitting. Our experience includes representation of clients in permitting procedures before state and federal regulatory agencies in New York, New Jersey and Connecticut; negotiation of consent orders and consent decrees; supervision of cleanups of municipal landfills, chemical dumps, chemical and oil spills, leaking underground storage tanks, construction and demolition sites; project oversight and negotiations for wastewater treatment plant upgrades; and advice on planning and zoning issues.

We have also negotiated with regulatory agencies on public works projects required under federal environmental statutes; drafted related legislation and rendered advice on lead agency project performance under SEQRA, and represented municipal entities in administrative actions before state and federal regulatory agencies. We have experience in obtaining state funding for and supervising municipal Environmental Restoration Projects, and supervision of private party Voluntary Cleanups under the Brownfields Cleanup Program; providing full representation in SEQRA reviews; due diligence reviews and contract negotiations on complex commercial real estate transactions; environmental auditing and risk assessments; achieving facilities compliance, and counseling on corporate, commercial lender, and trustee liability under Superfund.

D. Municipal Law

Attorneys at WGL have represented New York municipalities, including counties, and other New York public entities for more than 30 years in connection with a broad range of issues,

including day-to-day operations, regulatory and administrative matters, labor and employment matters, construction, government relations, litigation, public-private partnerships, real estate and land use, public utilities law, water law, and solid waste and wastewater management. We are well-versed in procurement law and public bidding requirements, contract negotiations, constitutional law, and drafting legislation and resolutions. We have become intimately familiar with municipal charters and ordinances, and other matters at the municipal level.

Our municipal law experience is extensive and wide-ranging, and includes advising our public clients on the following:

Procurement
WGL attorneys have significant experience addressing all aspects of procurements, including in connection with contracts for large-scale construction projects and complex operations and maintenance matters. Our experience includes:

- Drafting RFPs, bid documents, and model contracts
- Advising on compliance with procurement laws
- Development and defense of procurement policies
- Defense of challenges to procurement processes
- Developing creative procurement processes within the confines of stringent applicable laws
- Drafting legislation, including special legislation to authorize certain projects that would not be otherwise authorized under general law

Agreements
Our attorneys have extensive experience addressing all aspects of contract matters. Our experience includes development of model contract forms, resolution of bidding disputes, contract administration, and bond and insurance issues. Representative matters include:

- Advising on drafting and negotiation of agreements relating to providing municipal services from private parties, including with respect to:
    - Solid waste
    - Water
    - Wastewater
    - Sludge management
    - Energy generation
    - Public-private partnerships
    - Energy performance
    - Public construction projects
- Development of host community benefit agreements
- Development of various types of inter-municipal agreements involving state agencies, villages, towns, and counties

E. Litigation/Disputes

We have successfully represented municipalities, government agencies, and other public organizations on various litigation matters. Our experience includes:

- Defense of RFP and low-bid procurement processes for various service contracts
- Defense of challenges to local laws on constitutional and preemption grounds
- Defense of challenges to property condemnations
- Developed an *amicus curiae* brief that was cited by the U.S. Supreme Court
- Defense of a challenge to the creation of a local development corporation
- Advising on Article 78 proceedings
- Advising on environmental matters, including Clean Water Act issues
- Construction/Acquisition of Facilities and Projects

WGL advises on both vertical and horizontal construction projects, as well as the acquisition of existing facilities. Some of our relevant experience includes advising on:

- Development of various water, wastewater, and solid waste facilities
- Advising on the acquisition of both public and private facilities on behalf of public entities
- Advising on alternative project delivery methods, including design-build and design-build-operate
- Counseling on procurement and administration of architectural, engineering, and testing and inspection services
- Preparation and negotiation of complex design and construction agreements
- Handling various construction claims
- Reviewing bid documents prior to release in order to modify language in order to prevent claims
- Advising on the applicability of prevailing wage laws

F. Regulatory and Administrative Matters

Members of WGL have served as counsel to local governments throughout the United States for decades and are intimately familiar with all regulatory and administrative matters public entities face. Our experience includes:

- Advising on Freedom of Information Law and Open Meetings Law matters
- Reviewing charters and by-laws
- Promulgating agency rules and regulations, and advising on governance matters
- Negotiating consent orders and consent decrees
- Advising on rate studies and ratemaking
- Conducting internal investigations with respect to employment-related matters and preparing reports on findings and conclusions
- Advising public management on union matters

G. Real Property/Land Use

Our attorneys have extensive experience representing public entities on their real property matters, with a particular emphasis on land use, zoning, environmental, and redevelopment issues. Our experience includes:

- Representation on condemnation proceedings and challenges
- Advising on redevelopment agency projects, urban renewal projects, and affordable/below-market housing
- Counseling on parkland issues, including alienation issues
- Advising on the acquisition of municipal assets
- Advising on zoning issues

H. Sports and Entertainment

Our attorneys have advised on multiple issues relating to municipal involvement in the sports and entertainment industry. Our experience includes:

- Advising on casino and gaming law matters, including mitigation issues
- Drafting and negotiation of agreements with professional hockey and baseball organizations
- Advising on agreements with acclaimed music artists and agreements relating to holding concerts
- Counseling on filming location agreements

I. Shared Services/Consolidation

We have significant experience advising on legal issues in connection with shared services/consolidation. Members of WGL have been involved with shared services/consolidation in their legal careers and in previous employment in the public sector.

Our experience includes advising on:

- County, City, Town, and Village relationship matters
- Consolidation of sewer districts
- Coordinating solid waste flow control measures
- Negotiating water rights deals between municipalities
- Analyzing various agreements in connection with service restructuring studies

J. Real Property/Land Use

Our lawyers have extensive experience representing public entities, with a particular emphasis on land use, zoning, environmental, and redevelopment matters from planning, regulatory, and financing perspectives. We also serve as special counsel for redevelopment activities for many

cities, counties, and redevelopment agencies, and our team has developed and drafted portions of comprehensive plans in municipalities, negotiated and drafted community benefit agreements.

Our extensive experience includes advising on:

- Condemnation proceedings and challenges
- Redevelopment agency projects
- Urban renewal projects
- Affordable/below-market housing projects
- Parkland issues, including alienation issues
- Acquisition of municipal assets
- Zoning issues

K. Transactions

We have extensive experience addressing all aspects of procurement and contracting matters, including negotiating and drafting contracts, public bidding processes, and prosecuting and defending contract claims. Our work includes development of model procurement and contract forms, resolution of bidding disputes, contract administration, and bond and insurance issues. We routinely interpret New York statutes, rules and regulations, and guidance unique to public entities, such as General Municipal Law §§ 103 and 120-w, and opinions of the State Comptroller and Attorney General.

As indicated above with respect to our municipal law practice, transactional work constitutes the vast majority of matters we handle, ranging from construction agreements to public-private partnership agreements to operations and maintenance agreements. Other than regulatory and litigation work, our firm is fundamentally focused on transactional matters.

Our attorneys, both while in public and private practice, have advised on the following types of contracts, among others:

- Concessions
- Construction
- Design-Build
- Design-Build-Operate
- Employment separation agreements
- Energy savings performance contracts
- Federal and state grant assistance
- Inter- and intra-municipal agreements for shared services
- Operation and maintenance
- Water/sewer/solid waster

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Additional Experience

WGL and its attorneys have provided a broad array of services to public entities in New York, which include:

- Binghamton-Johnson City Joint Sewage Board
- Broome County
- Development Authority of the North Country
- Nassau County
- Nassau County Villages (East Rockaway, Freeport, Garden City, Lynbrook, Malverne, Rockville Centre, and Valley Stream)
- Rensselaer County
- Rockland County
- Rockland County Sewer District No. 1
- Rockland County Solid Waste Management Authority
- Sullivan County
- Tompkins County Recycling and Materials Management
- Town of Brookhaven
- Town of North Hempstead
- Town of Orangetown
- Town of Poughkeepsie
- Ulster County Resource Recovery Authority

WGL is currently prequalified to serve on panels for the City of Buffalo Corporation Counsel, the Erie County Attorney's Office, Town of North Hempstead, the Onondaga County Attorney's Office, and for the following authorities: Empire State Development ("ESD"); the Dormitory Authority of the State of New York ("DASNY"); the Metropolitan Transportation Authority ("MTA"); and the New York State Energy and Research Development Authority ("NYSERDA").

In addition to our significant experience in New York, members of WGL have successfully represented municipalities and other public entities throughout the nation in connection with a broad array of municipal matters. This gives us the national perspective of understanding how challenges were addressed by other municipalities, and allows us to bring a fresh approach to our clients. These municipalities and public entities include, among others:

- City of Coachella, California
- City of Stockton, California
- Los Angeles County, California
- Water Research Foundation, Denver, Colorado
- City of New London, Connecticut
- Florida Keys Aqueduct Authority, Florida
- City of Fort Pierce, Florida
- Monroe County, Florida

- City of Annapolis, Maryland
- City of Attleboro, Massachusetts
- Town of Braintree, Massachusetts
- City of Brockton, Massachusetts
- City of Fall River, Massachusetts
- Town of Framingham, Massachusetts
- City of Holyoke, Massachusetts
- City of Lawrence, Massachusetts
- Lynn Water and Sewer Commission, Massachusetts
- City of Marlborough, Massachusetts
- Springfield Water and Sewer Commission, Massachusetts
- City of Taunton, Massachusetts
- Tri-Town Board of Water Commissioners, Massachusetts
- Tulsa Metropolitan Utility Authority, Oklahoma
- City of Philadelphia, Pennsylvania
- Lemon-Tunkhannock Joint Municipal Sewer Authority, Pennsylvania
- Pittsburgh Water and Sewer Authority, Pennsylvania
- Government Development Bank for Puerto Rico, Puerto Rico
- Puerto Rico Aqueduct and Sewer Authority, Puerto Rico
- City of Cranston, Rhode Island
- City of Newport, Rhode Island
- City of Providence, Rhode Island
- City of Woonsocket Budget Commission, Rhode Island
- Rhode Island Airport Corporation, Rhode Island
- Rhode Island Water Resources Board, Rhode Island
- Town of Smithfield, Rhode Island
- Warwick Sewer Authority, Rhode Island

As mentioned above, WGL represents local governments, municipalities, and public agencies with respect to a broad range of issues. Representative engagements in Nassau County include the following:

- **Nassau County, New York** (*Nassau County Veterans Memorial Coliseum*) in connection with the redevelopment of the Nassau Veterans Memorial Coliseum site a project valued at more than $300 million, consisting of a public-private partnership to transform the 43-year-old Coliseum and plaza into an attractive, first- class destination for sports and family entertainment. Our representation included assisting the County with obtaining private financing for the redevelopment of the Nassau Coliseum and the surrounding area; drafting an RFQ and an RFP seeking private developers for the redevelopment of the Nassau Hub; facilitating the procurement processes; negotiating the contract documents, including simultaneous lease negotiations with the selected RFP finalists; and shepherding the selected lease through the County's approval process. WGL attorneys successfully negotiated a redevelopment and lease agreement between the

County and Nassau Events Center, LLC, an affiliate of Forest City Enterprises, Inc. The project will result in zero tax liability to the residents of Nassau County and will generate more than $300 million in direct revenue to the County over the full 49- year term of the lease.

- **Nassau County, New York** (*Wastewater System*) in connection with the development and negotiation of a contract to privatize operations, maintenance and management of the County's sewer system, which includes three major wastewater treatment plants, 53 sewage pump stations and approximately 3,000 miles of sewers. The sewer system is responsible for the collection, treatment and disposal of sewage in a large area of the County, with a current customer base of approximately one million. This operation and maintenance agreement is the largest water-related public-private partnership to date in the United States, with a value of more than $1.2 billion.

- **Nassau County, New York** in connection with the possibility of delay claims brought by the vendor related to the construction of the County's multimillion-dollar state-of-the-art Crime Lab that will handle forensic biology, drugs, latent fingerprints and arson evidence. WGL has conducted an extensive review of the documents provided by the County in connection with the project and the contract analysis performed by the project manager. In addition to the document review, we have performed a pre-filing, pre-answer case evaluation and will perform our own due diligence and contract analysis regarding potential claims against the vendor.

- ***MPCC v. Nassau County*** – Currently representing the County of Nassau in Nassau County Supreme Court in connection with a complex, three-party breach of contract matter related to the multi-phased design, renovation and construction of the Family and Matrimonial Court Complex, which involves contractor claims for additional compensation and delay costs, County counterclaims for competition costs, defective work and delay liquidated damages as well as a County initiated third-party claims against the architect. The cumulative value of the combined claims is excess of thirty million dollars. The litigation focuses on delay claims, alleged design defects, Covid-related construction delays and change orders. The matter is presently in discovery.

- ***Saunders v. County of Nassau et al.* –** Defending the County of Nassau and three individual defendants in a claim alleging that a Corrections Officer was the victim of racial discrimination and retaliation. WGL attorneys also represented the County and the Sherriff's Department through the administrative process at the New York State Division of Human Rights.

- ***McAllister v. County of Nassau and the Village of Rockville Centre*** – Defending the County of Nassau in a claim by a deaf individual who was arrested by the Rockville Centre Police Department for driving under the influence of alcohol and held overnight at the Nassau County Police Department. The claims include alleged violations of the Americans with Disabilities Act, the Rehabilitation Act and the New York Human Rights Law.

- **Nassau County, New York** (*Clean Water Act Defense*) in connection with an action in the United States District Court for the Eastern District of New York alleging violations of the Clean Water Act stemming from alleged illegal discharges.

- **Nassau County, New York** (*Co-Generation Project*) in connection with a P3 transaction involving the lease and private operation of the County's District Energy System (DES), that would provide thermal and electrical energy to a number of private and public entities, including the Nassau County Correctional System, the Long Island Marriot, the Nassau Coliseum, and Nassau University Medical Center. The County is planning to enter into a P3 transaction with a selected entity who will operate, maintain and manage the DES, providing thermal energy to existing, and potentially new, users.

- **Nassau County, New York** in connection with the negotiation of an inter-municipal agreement with the City of Long Beach. With appropriate financing, the intent of the City (population 33,000) and the County is to transfer ownership of the City's collection, treatment, and distribution system to the County and the County Sewer and Stormwater Authority. WGL is advising on complex issues involving the transfer of land, buildings, and equipment, allocation of environmental liability, and the ability of the City to merge into an existing Zone of Assessment of the Sewer Authority, the levying of sewer rates, and charges to cover necessary capital expenses.

- **Nassau County, New York** in connection with the successful negotiation of a long-term lease of the Nassau Veterans Memorial Coliseum site and surrounding area with Las Vegas Sands for the development and construction of a proposed $4 billion entertainment center and resort, including a casino, hotel rooms, convention space, live entertainment venue, restaurants, health club and spa.

- ***Prisoner Disability Litigations*** **–** Defending the County of Nassau and the County Sherriff's Department in several cases where prisoners are alleging that the County is failing to properly provide facilities and opportunities required by the Americans with Disabilities Act.

- ***Tarpey v. County of Nassau*** **–** Represented the County of Nassau and the District Attorney's Office in two separate administrative proceedings before the Veterans Employment and Training Service where the complainant alleged discrimination based on military status. Our representation resulted in two separate findings of "no merit".

Other Engagements include:

- **Rockland County, New York** (*Construction Litigation*) in connection with a breach of contract action stemming from the construction and failure of a new cover to a secondary digester. WGL attorneys successfully argued that the case should be remanded to State Court from United States District Court for the Southern District of New York.

- **Rockland County Solid Waste Management Authority, New York** (*Solid Waste Management*) with the development and management of its county-wide solid waste disposal system. In such capacity, we serve as special counsel to the Authority and provide legal representation in connection with the Authority's various contractual arrangements.

- **Rockland County Solid Waste Management Authority, New York** (*Procurement Litigation*) in connection with a challenge to an RFP issued for recyclables collection. The Authority received three proposals in response to the RFP and based upon evaluation of the factors listed in the RFP, the lowest proposer was not selected. The proposer subsequently commenced an Article 78 proceeding, claiming that the Authority was subject to General Municipal Law § 103, which would have required the Authority to choose the lowest responsible bidder. Both the Supreme Court and the Second Department agreed with WGL's compelling legal argument that General Municipal Law § 103 is only applicable to political subdivisions, and that public benefit corporations, such as the Authority, are not political subdivisions.

- **Broome County, New York** (*Solid Waste System*) in analyzing legal alternatives and options available to the County concerning flow control.

- **County of Sullivan, New York** (*Solid Waste System*) with respect to whether to form a County solid waste disposal district, a solid waste management authority or a resource recovery agency pursuant to New York law. Our representation also included advising the County on whether to update and enforce the County's flow control law to aid the operation of the solid waste management system for a district, an authority, or an agency. WGL attorneys also assisted the County with determining the most effective financing options for the expansion of the solid waste management system and construction of a transfer station based on the closure of its landfill.

- **Orange County, New York** (*Wastewater System*) in connection with advising the County in collaboration with Delaware Engineering to develop a study to find ways to increase treatment capacity for the County's only sewer district by at least three million gallons a day without significantly raising costs. We analyzed numerous existing agreements between affected municipalities, and we summarized a comprehensive legal framework through which the County could proceed with the study's practical recommendations.

- **Rockland County Sewer District No. 1, New York** (*Clean Water Act Defense*) in an action in the United States District Court for the Southern District of New York against allegations of violations of the Clean Water Act stemming from alleged sewage discharges into the Saddle River resulting in the dismissal of several of the causes of action against the District.

- **Rockland County Solid Waste Management Authority, New York** with respect to:
    - The development and management of its county-wide solid waste disposal system. We serve as special counsel to Rockland Green and provide legal representation in connection with Rockland Green's day-to-day operations, including with respect to various contractual arrangements. In such capacity, we advised Rockland Green on the development of a co-composting facility and a materials recovery facility ("MRF") and on the acquisition of two existing transfer stations and an additional solid waste management facility. Rockland Green is comprised of eleven (11) facilities that serve the County of Rockland, NY. Approximately 225,000 tons of recycling are redirected by Rockland Green.
    - WGL assisted Rockland Green on the procurement of private companies to operate Rockland Green's transfer stations, materials recovery facility, yard waste facilities, and concrete and asphalt crushing facility, and to transfer and dispose of materials delivered thereto, as well as with respect to design-build improvements to such facilities.
    - Representing Rockland Green its long-term solid waste disposal options, including the potential development of a facility utilizing alternative waste disposal technologies for the disposal of all County municipal solid waste. This representation is in relation to ensuring SEQRA compliance for the construction and development of an alternative waste disposal system to create renewable energy from municipal solid waste and other waste streams.
    - WGL is currently assisting Rockland Green in development of a biosolids project to become a formal recycling facility in compliance with the New York Food Donation and Food Scraps Recycling Law. This representation includes assisting in the preparation of all Environmental Assessment Forms, classification of actions, and Environmental Impact Statements under SEQRA.
    - Additionally, we are currently assisting Rockland Green in connection with design-build procurement, construction and renovation of a state-of-the-art MRF that will be one of the most advanced such facilities in the country once complete.

- **Rockland County Sewer District No. 1, New York** (*Public- Private Partnership Wastewater Plant*) in its procurement of a contractor for the operation and maintenance of its Advanced Wastewater Treatment Plant. We represented the Sewer District in the development of the facility on a DBO basis, which was the first municipal wastewater DB or DBO project in New York. We were responsible for reviewing New York law to determine whether the wastewater treatment plant could be developed pursuant to a DBO approach under the existing statutory frame- work. WGL assisted the Sewer District with the drafting of the procurement documents (including the RFP), the evaluation of proposals, and served as lead negotiator and principal drafter of the DBO agreement. We continue to serve as full-time outside counsel to the Sewer District, providing contract oversight and administration assistance.

- ***Orange and Rockland Utilities, Inc. v. County of Rockland et al.*** – Represented the County against Orange & Rockland Utilities, Inc. ("O&R") who alleged that its gas pipes were damaged when Metra's blasting exceeded the specification in the underlying agreement which limited blasting vibrations to 2 PPV at the pipe. O&R sued the County, the District, Metra, and the District's consulting engineer, GHD Consulting Services, Inc. ("GHD"). WGL filed cross-claims on behalf of the County against Metra for failing to indemnify the County against these alleged damages. WGL lawyers led a collaborative defense with its engineers and through calculated use of critical expert witnesses were able to reach a mediated settlement of the Utility's claims where O&R agreed to dismiss, with prejudice, the action against all parties and execute appropriate releases. No economic renumeration to O&R will be made by any party under the terms of the executed settlement agreement.

- ***Metra Industries, Inc. v. County of Rockland et al.*** – Represented the County against Metra Industries, Inc. ("Metra") where Metra alleged that extra work to complete the Western Ramapo Sewerage Project was necessary when it was forced to stop blasting after O&R alleged damage to its pipes, and that Metra had to begin alternate methods of removing rock that was not contemplated and that resulted in a claimed 20 million of damages to Metra. WGL filed crossclaims against GHD on behalf of the County, which alleged that if Metra suffered any damages, GHD must indemnify the County against any such damages. WGL also filed counterclaims against, and sought delay liquidated damages from Metra for negligence and breach of contract. WGL attorneys successfully led a collaborative defense with the design professional at three days of mediation, ultimately reducing the contractors claim to under four million dollars and getting GHD to pay a significant portion of the claim.

- ***Rockland County Sewer District No. 1 v. New York State Department of Environmental Conservation*** - representing the District in relation to its application for a State Pollution Elimination System (SPDES) Permit and the Department's issuance of the final permit modifying the District's original permit. WGL attorneys represented the District at an issues conference pursuant to Section 624.4(B) of Title 6 of the Official Compilation of Codes, Rules, and Regulations of the State of New York to challenge the modification. Currently, we are assisting the Sewer District in its appeal

- **City of Brockton, Massachusetts** where WGL advised the City on its options to utilize America Rescue Plan Act ("ARPA") funding for the design-build of a roadway. Members of WGL drafted procurement documents and negotiated a contract that adhered to ARPA requirements.

- **City of Brockton, Massachusetts** with respect to the procurement of energy management services under MGL c. 25A, § 11C for the design, build, operate and maintenance of the City's Brightfields solar facility. This representation included drafting the procurement requests and assisting the City in obtaining approval from the Massachusetts Department of Energy.

- **Borough of Naugatuck, Connecticut** on the design-build of multiple capital improvements to the Borough's incineration facilities and its wastewater treatment plant. In addition, we are assisting the Borough in connection with the Borough's downtown revitalization project. Focus of this project is transformation of Downtown Naugatuck to a more vibrant, livable, walkable and sustainable downtown.

- **City of Brockton, Massachusetts** where members of WGL assisted the City from start to finish in preparing, advocating and drafting required briefs and memorandums addressing a bid protest that arose from the procurement of a construction manager at risk firm pursuant to MGL c. 149A. WGL participated in the bid protest hearing at the Attorney General's Office and drafted both pre- and post-briefs on behalf of the City and its evaluation committee.

- **City of Marlborough**, **Massachusetts** with respect to a dispute with a town over an inter-municipal agreement relating shared use of a Wastewater Treatment Facility, wastewater services, use entitlement, EPA permit entitlements and user rates. This representation involved a dispute regarding use rates between out-of-town users and in-town users of the City's sewer system and wastewater treatment plant.

- **Lemon-Tunkhannock Joint Municipal Sewer Authority, Pennsylvania** in connection with coordinating with the Pennsylvania Department of Environmental Protection and the Pennsylvania Investment Authority where our attorneys work with municipal clients and outside environmental consultants to put together knowledgeable teams to deal with whatever type of environmental issue that may arise, including in connection with permitting issues. Our proactive approach coordinates the approval process and ensures that deadlines are met in an efficient manner. We are deeply familiar with applicable New York state regulations, as well as the provisions and requirements of the Clean Water Act and the National Environmental Policy Act.

- **City of Providence, Rhode Island** in connection with a $600 million capital program for projects within the Providence Public School District (the "PPSD"). PPSD is comprised of approximately 40 facilities and 4 million square feet. The scope of our representation includes structuring and drafting procurements, as well as drafting and negotiating contracts, for professional services, construction services, design-build services, and project management services, among others. We represent the City in the design-build procurement process and are extensively involve in contract management of those procurements. We also advise the City in connection with land use, zoning, planning and other property matters arising in connection with the PPSD school construction projects.

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: West Group Law PLLC

Address: 81 Main Street, Suite 510

City: White Plains State/Province/Territory: NY Zip/Postal Code: 10601

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Ltd. Liability Co (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

2 File(s) uploaded: Answer to Question 4 and 5.pdf, Answer to Question 4 and 5.pdf

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

Please see attached document.

2 File(s) uploaded: Answer to Question 4 and 5.pdf, Answer to Question 4 and 5.pdf

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

None.

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are

not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term “lobbyist” does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

81 Main Street, Suite 510

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
Teno West [WGL@WESTGROUPLAW.COM]

Dated: 03/11/2026 02:23:10 pm

Title: Managing Partner

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

County of Nassau
Consultant's Contractor's and Vendor's Disclosure Form

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

Teno A. West, [redacted] - Principal

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.

Teno A. West, [redacted] Principal

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 03/09/26

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: C. Matthew Hetrick	
First Professional Brokerage Services, Inc. 350 South Main St, Ste 305 Doylestown, PA 18901	PHONE (A/C, No, Ext): (267)247.5083	FAX (A/C, No):
	E-MAIL ADDRESS: cmhetrick@firstpro.biz	

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : PHOENIX INS CO	25623
INSURER B : TRAVELERS CAS INS CO OF AMER	19046
INSURER C : TRAVELERS IND CO	25658
INSURER D : FARMINGTON CAS CO	41483
INSURER E :	
INSURER F :	

INSURED

West Group Law Pllc
81 Main St
Ste 510
White Plains NY 10601

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
B	[X] COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [X] POLICY [ ] PRO-JECT [ ] LOC [ ] OTHER:			680-B0640669-25-42	03/01/2026	03/01/2027	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 2,000,000 $ 300,000 $ 5,000 $ 2,000,000 $ 4,000,000 $ 4,000,000
B	AUTOMOBILE LIABILITY [X] ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [ ] HIRED AUTOS ONLY [ ] NON-OWNED AUTOS ONLY			BA-B0640774-25-42-G	03/01/2026	03/01/2027	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) DAMAGE (Per accident)	$ 1,000,000 $ $ $
C	[X] UMBRELLA LIAB [X] OCCUR EXCESS LIAB [ ] CLAIMS-MADE DED [X] RETENTION $ 10,000			CUP-B0641076-25-42	03/01/2026	03/01/2027	EACH OCCURRENCE PROPERTY AGGREGATE PRDCO	$ 5,000,000 $ 5,000,000 $ 5,000,000
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N [ ] (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		UB-7P06228A-25-42-G	03/01/2026	03/01/2027	[ ] PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ 1,000,000 $ 1,000,000 $ 1,000,000
A	Business Owners RI			680-B0640633-25-42	03/01/2026	03/01/2027	Each Occurrence Aggregate	2,000,000 4,000,000

Holder as noted is additional insured as per written agreement not to exceed the limits, terms or conditions of any policy noted herein.

CERTIFICATE HOLDER

Nassau County
One West Street
Mineola NY 11501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

C. Matthew Hetrick

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NEW YORK STATE | Workers' Compensation Board

CERTIFICATE OF INSURANCE COVERAGE
NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

PART 1. To be completed by NYS disability and Paid Family Leave benefits carrier or licensed insurance agent of that carrier

1a. Legal Name & Address of Insured (use street address only)
WEST GROUP LAW PLLC
81 MAIN STREET, SUITE 510
WHITE PLAINS, NY 10601

Work Location of Insured *(Only required if coverage is specifically limited to certain locations in New York State, i.e., Wrap-Up Policy)*
81 Main Street, Suite 510
White Plains, NY 10601

1b. Business Telephone Number of Insured
9148982400

1c. Federal Employer Identification Number of Insured or Social Security Number
[redacted]

2. Name and Address of Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder)
Nassau County
One West Street
Mineola, NY 11501

3a. Name of Insurance Carrier
Standard Security Life Insurance Company of New York

3b. Policy Number of Entity Listed in Box 1a
76429-00

3c. Policy Effective Period
3/1/2017 to 3/18/2027

4. Policy provides the following benefits:
- [x] A. Both disability and Paid Family Leave benefits.
- [ ] B. Disability benefits only.
- [ ] C. Paid Family Leave benefits only.

5. Policy covers:
- [x] A. All of the employer's employees eligible under the NYS Disability and Paid Family Leave Benefits Law.
- [ ] B. Only the following class or classes of employer's employees:

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has NYS disability and/or Paid Family Leave benefits insurance coverage as described above.

Date Signed 3/10/2026 By Talin Conti
(Signature of insurance carrier's authorized representative or NYS licensed insurance agent of that insurance carrier)

Telephone Number (212) 355-4141 Name and Title TALIN CONTI/MGR. POLICY SERVICES

IMPORTANT: If Boxes 4A and 5A are checked, and this form is signed by the insurance carrier's authorized representative or NYS Licensed Insurance Agent of that carrier, this certificate is COMPLETE. Mail it directly to the certificate holder.

If Box 4B, 4C or 5B is checked, this certificate is NOT COMPLETE for purposes of Section 220, Subd. 8 of the NYS Disability and Paid Family Leave Benefits Law. It must be emailed to PAU@wcb.ny.gov or it can be mailed for completion to the Workers' Compensation Board, Plans Acceptance Unit, PO Box 5200, Binghamton, NY 13902-5200.

PART 2. To be completed by the NYS Workers' Compensation Board (Only if Box 4B, 4C or 5B of Part 1 has been checked)

State of New York
Workers' Compensation Board

According to information maintained by the NYS Workers' Compensation Board, the above-named employer has complied with the NYS Disability and Paid Family Leave Benefits Law(Article 9 of the Workers' Compensation Law) with respect to all of their employees.

Date Signed _____ By _____
(Signature of Authorized NYS Workers' Compensation Board Employee)

Telephone Number _____ Name and Title _____

Please Note: *Only insurance carriers licensed to write NYS disability and Paid Family Leave benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB-120.1.* ***Insurance brokers are NOT authorized to issue this form.***

Additional Instructions for Form DB-120.1

By signing this form, the insurance carrier identified in Box 3 on this form is certifying that it is insuring the business referenced in Box 1a for disability and/or Paid Family Leave benefits under the NYS Disability and Paid Family Leave Benefits Law. The insurance carrier or its licensed agent will send this Certificate of Insurance Coverage (Certificate)to the entity listed as the certificate holder in Box 2.

The insurance carrier must notify the above certificate holder and the Workers' Compensation Board within 10 days IF a policy is cancelled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from coverage indicated on this Certificate. (These notices may be sent by regular mail.) Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in Box 3c, whichever is earlier.

This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This Certificate may be used as evidence of a NYS disability and/or Paid Family Leave benefits contract of insurance only while the underlying policy is in effect.

Please Note: Upon the cancellation of the disability and/or Paid Family Leave benefits policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Insurance Coverage for NYS disability and/ or Paid Family Leave Benefits or other authorized proof that the business is complying with the mandatory coverage requirements of the NYS Disability and Paid Family Leave Benefits Law.

NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

§220. Subd. 8

(a) The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in employment as defined in this article, and not withstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand and twenty-one, the payment of family leave benefits for all employees has been secured as provided by this article. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any disability benefits to any such employee if so employed.

(b) The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in employment as defined in this article and notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand eighteen, the payment of family leave benefits for all employees has been secured as provided by this article.

ACORD™ CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 03/05/26

PRODUCER

First Professional Brokerage Services, Inc.
350 South Main Street / Suite 307
Doylestown, PA 18901

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.

INSURERS AFFORDING COVERAGE	NAIC #
INSURER A: Westfield Specialty Insurance Company	
INSURER B:	
INSURER C:	
INSURER D:	
INSURER E:	

INSURED

West Group Law PLLC
81 Main Street
Suite 510
White Plains, NY 10601

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	ADD'L INSRD	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS	
		GENERAL LIABILITY				EACH OCCURRENCE	$
		☐ COMMERCIAL GENERAL LIABILITY				DAMAGE TO RENTED PREMISES (Ea occurence)	$
		☐ CLAIMS MADE ☐ OCCUR				MED EXP (Any one person)	$
						PERSONAL & ADV INJURY	$
						GENERAL AGGREGATE	$
		GEN'L AGGREGATE LIMIT APPLIES PER:				PRODUCTS - COMP/OP AGG	$
		☐ POLICY ☐ PRO-JECT ☐ LOC					
		AUTOMOBILE LIABILITY				COMBINED SINGLE LIMIT (Ea accident)	$
		☐ ANY AUTO				BODILY INJURY (Per person)	$
		☐ ALL OWNED AUTOS					
		☐ SCHEDULED AUTOS				BODILY INJURY (Per accident)	$
		☐ HIRED AUTOS					
		☐ NON-OWNED AUTOS				PROPERTY DAMAGE (Per accident)	$
		GARAGE LIABILITY				AUTO ONLY - EA ACCIDENT	$
		☐ ANY AUTO				OTHER THAN AUTO ONLY: EA ACC	$
						AGG	$
		EXCESS/UMBRELLA LIABILITY				EACH OCCURRENCE	$
		☐ OCCUR ☐ CLAIMS MADE				AGGREGATE	$
							$
		☐ DEDUCTIBLE					$
		☐ RETENTION					$
		WORKERS COMPENSATION AND EMPLOYERS' LIABILITY				☐ WC STATU-TORY LIMITS ☐ OTH-ER	
		ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?				E.L. EACH ACCIDENT	$
		If yes, describe under SPECIAL PROVISIONS below				E.L. DISEASE - EA EMPLOYEE	$
						E.L. DISEASE - POLICY LIMIT	$
		OTHER					
✔		Lawyers Professional Liability	LPP-394614K-01	3/1/2026	3/1/2027	$5,000,000/$5,000,000 Per Claim/Aggregate	$10,000 Deductible

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS

This is a Claims-Made and Reported Policy
Prior Acts Date: 3/1/2017

CERTIFICATE HOLDER

Nassau County
One West Street
Mineola, NY 11501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 10 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES.

AUTHORIZED REPRESENTATIVE: C. Matthew Hetrick

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IMPORTANT

If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

DISCLAIMER

The Certificate of Insurance on the reverse side of this form does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder, nor does it affirmatively or negatively amend, extend or alter the coverage afforded by the policies listed thereon.

Certified: --

E-46-26

FILED BY THE NASSAU COUNTY CLERK OF THE LEGISLATURE APRIL 6, 2026 2:06 PM

NIFS ID: CFPW26000002

Capital: **X**

Contract ID #: **CFPW26000002**

NIFS Entry Date: **03/23/2026**

DPW Contract Number: **H61126-68CM1**

Department: Public Works

Service: **CMI Services for Merrick Road Rehabilitation Phase 1 - H61126-68CM1**

Term: **Agreement shall terminate 2 years from Commencement Date. Department may extend term for additional Construction and Post Construction Phase Services until project closeout. Work started prior to expiration of Agreement may be completed in its entirety.**

Contract Delayed:

Slip Type: **New**		
CRP:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	**No**
2) Comptroller Approval Form Attached:	**No**
3) CSEA Agmt. & 32 Compliance Attached:	**Yes**
4) Significant Adverse Information Identified? (if yes, attach memo):	**Yes**
5) Insurance Required:	**Yes**

Vendor/Municipality Info:	
Name: **LiRo Engineers, Inc.** DBA: **The LiRo Group**	ID#:**131974950**
Main Address: **3 Aerial Way** **Syosset, NY 11791**	
Main Contact: **Nancy Malicki**	
Main Phone: **(516) 214-8155**	

Department:
Contact Name: **Saji Varughese**
Address: **NCDPW** **1194 Prospect Ave** **Westbury, NY 11590**
Phone: **(516) 571-9651**
Email: **SVarughese@nassaucountyny.gov,LSamuel@nassaucountyny.gov,ldionisio@nassaucountyny.gov,EKobel@nassaucountyny.gov,CPetrucci@nassaucountyny.gov**

Contract Summary

Purpose: This is a Construction Management and Inspection contract to manage Merrick Road Rehabilitation Phase 1 project. The services include providing one Resident Engineer/Office Engineer, and one Construction Inspector to manage the construction contract.

Procurement History: The RFP was advertised in the NY Post, and NYS Contract Reporter and posted on e-Procure on June 20, 2025. The technical proposals were received on July 18, 2025, from nineteen (19) firms. LiRo Engineers received the highest technical score with the lowest cost proposal out of the three highest ranking firms and was deemed best qualified for this project.

Description of General Provisions: Construction Management and Inspection Services contract. Term: twenty-four (24) months or until project close-out. MBE 15.28%, WBE 15.34%, SDVOB good faith effort.

Impact on Funding / Price Analysis: Maximum contract amount is $2,748,809.80. Funding is available under Capital Project 61126.

Change in Contract from Prior Procurement: New procurement.

Method of Source Selection:

☑ Request For Proposals awarded to proposer offering best value

RFP #: PW-H61126-68CM1

Advertised On: 06/20/2025

Advertised In: Bid Board, Official Newspaper, New York State Contract Reporter

Proposals Due On: 07/18/2025

Number of proposals received: 19

Evaluation Committee members: John O'Dougherty, Project Manager IV, Daniel Pollera, Project Manager II and Liji Samuel, Project Manager I.

Pursuant to Executive Order No. 1 of 1993 as amended at least three proposals were solicited and received. The attached memorandum from the department head describes the proposals received along with the cost of each proposal.

The contract has been awarded to the proposer offering the lowest cost proposal

MWBE Participation:

☑ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☑ Department MWBE Responsibilities: To ensure compliance with MWBE requirements as outlined in Exhibit EE, Department will require vendor to submit list of subcontractor requirements prior to submission of the first claim voucher for services under this contract being submitted to the Comptroller.

Contractor is a (check all that apply):

☐ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
CAP			00	PWCAPCAP	00003	PWCAPCAP 00003 61126 000	01	$2,748,809.80
Project Number 61126 Project Detail 000								
						TOTAL		**$2,748,809.80**

Additional Info	
Blanket Encumbrance	
Transaction	103
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	$0.00
Federal	$0.00
State	$0.00
Capital	$2,748,809.80
Other	$0.00
Total	**$2,748,809.80**

Routing Slip

Department			
NIFS Entry	Elizabeth Kobel	03/23/2026 12:36PM	Approved
NIFS Final Approval	Christopher Yansick	03/24/2026 09:33AM	Approved
Final Approval	Christopher Yansick	03/24/2026 09:33AM	Approved
DPW			
Capital Fund Approval	Christopher Yansick	03/24/2026 09:33AM	Approved
Final Approval	Christopher Yansick	03/24/2026 09:33AM	Approved
County Attorney			
RE & Insurance Verification	Grady Farnan	03/24/2026 10:40AM	Approved
Approval as to Form	Julie Silverstein	03/24/2026 03:33PM	Approved
NIFS Approval	Mary Nori	03/31/2026 04:51PM	Approved
Final Approval	Mary Nori	03/31/2026 04:51PM	Approved
OMB			
NIFS Approval	Nadiya Gumieniak	03/24/2026 09:43AM	Approved
NIFA Approval	Christopher Nolan	03/26/2026 04:09PM	Approved
Final Approval	Christopher Nolan	03/26/2026 04:09PM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Benjamin Fischer	04/01/2026 11:00AM	Approved
DCE Compliance Approval	Robert Cleary	04/03/2026 10:44AM	Approved
Vertical DCE Approval	Arthur Walsh	04/06/2026 12:58PM	Approved
Final Approval	Arthur Walsh	04/06/2026 12:58PM	Approved
Legislative Affairs Review			
Final Approval	Eleftherios Sempepos	04/06/2026 02:00PM	Approved

Legislature			
Final Approval			In Progress
Comptroller			
Claims Approval			Pending
Legal Approval			Pending
Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending
NIFA			
NIFA Approval			Pending

RULES RESOLUTION NO. – 2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS AND LIRO ENGINEERS, INC.

WHEREAS, the County has negotiated a personal services agreement with LiRo Engineers, Inc., to provide the County with construction management and inspection services, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute an agreement with LiRo Engineers, Inc.

CONTRACT FOR SERVICES
H61126-68CM1
Construction Management/Inspection Services (CMI) for Merrick Road Rehabilitation Phase 1

THIS AGREEMENT, made as of the date this agreement is last executed by the County (together with the schedules, appendices, attachments, and exhibits, if any, this "Agreement"), between

Nassau County, a municipal corporation having its principal office at1 West Street, Mineola, New York 11501 (the "County"), acting on behalf of the Nassau County Department of Public Works, having its principal office at 1194 Prospect Avenue, Westbury, New York 11590 (the "Department"),
- and –
LiRo Engineers, Inc., having its principal address at 3 Aerial Way, Syosset, NY 11791 (the "Contractor").

W I T N E S S E T H:

WHEREAS, the County desires to hire the Contractor to perform the services described in this Agreement;

WHEREAS, the Contractor desires to perform the services described in this Agreement;

WHEREAS, this is a personal service contract within the intent and purview of Section 2206 of the County Charter;

NOW, THEREFORE, in consideration of the premises and mutual covenants contained in this Agreement, the parties agree as follows:

1) **Term**.
   A. This Agreement shall commence upon the date on which this Agreement is executed by the County and shall terminate on two (2) years from the Commencement Date (the "Initial Term"), unless sooner terminated as provided for herein.
   The Department may, in its sole discretion, renew the term of this Agreement, on the below agreed upon terms and conditions, for additional Construction and Post Construction Phase Services until project close-out, by delivering a notice of extension to the Firm at least thirty (30 days) prior to the Expiration Date, subject to the Department's right of early termination as provided in the contract. Work assigned within the contract period will generally be required to be completed. Any contract work started by the firm, prior to the expiration date of the Agreement, may be completed in its entirety, even if the work is performed beyond the expiration date of the Agreement. Amendment of contract for time only will not be required for this purpose, subject to the Department's right of early termination as provided in the contract.

2) **Services**.
   A. The services and scope of work to be provided by the Contractor under this Agreement shall consist of but are not limited to achieving and implementing program goals and objectives described in this document. Although the Scope is intended to serve as a reference in the preparation of the proposal, forthcoming proposals may offer additional services which

support the goals of this project. The Department requires the Construction Manager (CM) to provide comprehensive construction phase services.

B. Additional "Detailed Scope Services" are included as **EXHIBIT A.** Services that were included in the firm's proposal shall be considered as part of the Agreement and shall be provided, at the request of the Department.

C. At any time during the term of this Agreement, the Department may, in its sole and absolute discretion, require the Contractor to perform Extra Services. The Firm shall not perform, nor be compensated for, Extra Services without the prior written approval of the Commissioner or his or her duly designated deputy. The Contractor agrees to perform any such Extra Services in accordance with the terms and conditions contained in this Agreement. As used herein, "Extra Services" means additional services which are (i) generally within the scope of services set forth in this Agreement, (ii) necessary or in furtherance of the goals of this Agreement and (iii) not due to the fault or negligence of the Contractor.

D. Renewal Services: Services to be provided during the renewal period shall be based on the results of the initial contract period services and current needs of the County.

3) **Payment**.

(a) **Amount of Consideration**. The maximum amount to be paid to the Contractor as full consideration for the Services and all Additional Services performed under this Agreement shall be payable as set forth in the "Payment Schedule," attached hereto and made a hereby part hereof as Exhibit "B". All Additional Services performed under this Agreement during the Initial Term and Renewal Term, shall not exceed Two million seven hundred forty-eight thousand eight hundred nine dollars and eighty cents. ($2,748,809.80) (the "Maximum Amount"). The Maximum Amount is inclusive of any and all expenses and shall be payable as follows:

(b) **Vouchers; Voucher Review, Approval and Audit**. All Payments shall be made in arrears and in accordance with Section 3(a) above and shall be contingent upon (i) the Contractor submitting Vouchers in a form satisfactory to the County that: (a) states with reasonable specificity the services to be provided and the payment requested as consideration for such services, (b) certifies that the services to be rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and (ii) review, approval and audit of the Voucher by the Department and/or the County Comptroller or his or her duly designated representative (the "Comptroller").

(c) **Timing of Payment Claims**. The Contractor shall submit claims no later than three (3) months following the County's receipt of the services that are the subject of the claim and no more frequently than once a month.

(d) **No Duplication of Payments**. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between the parties and any funding source including the county.

(e) **Payments in Connection with Termination or Notice of Termination**. Unless a provision of this Agreement expressly states otherwise payments to the Contractor following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior to termination, and (ii) authorized by this Agreement to be performed. The Contractor will receive no payments respecting any services performed after the Contractor received notice of termination from the Department.

4) **Independent Contractor.** The Contractor is an independent contractor of the County. The Contractor shall not, nor shall any officer, director, employee, servant, agent or independent contractor of the Contractors (a "Contractors Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

5) **No Arrears, Default and/or Claims.** The Contractor represents it is not in arrears to the County upon any debt or contract and it is not in default as surety, Contractor, or otherwise upon any obligation to the County, including but not limited to any obligation to pay taxes to, or perform services for or on behalf of, the County.

6) **Compliance With Law**.

(a) **Generally**. The Contractor shall comply with any and all applicable Federal, State and local Laws. In furtherance of the foregoing, the Contractor is bound by and shall comply with the terms of the County's vendor registration protocol, Procurement Policy, Charter and Administrative Rules and Regulations and other rules promulgated from time to time from the County and/or relevant Department. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted. The Contractor shall have a continuing obligation, as circumstances arise, to update the County regarding any changes to the Contractor's disclosures.

(b) **Records Access**. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. The Contractor shall require all Contractor Agents, Contractor subcontractors, and their respective employees (including Contractor's own employees) to execute a confidentiality agreement, attached hereto as Exhibit C (the "Confidentiality Agreement"), prior to commencing Services under this Agreement. The Contractor shall provide the executed Confidentiality Agreements to the Department prior to the Contractor Agent or subcontractor commencing Services. The Contractor acknowledges that Contractor Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In the event that such a request for disclosure is made, the County shall make reasonable efforts to notify the Contractor of such request prior to disclosure of the Information so that the Contractor may take such action as it deems appropriate.

(c) The Contractor further acknowledges that to extent this Agreement is subject to approval by the County Legislature, the Agreement, together with any other forms and Contractor disclosures that make up the contract package that is submitted for County approvals (the "Contract Package"), will be posted on the County website. If the Contractor believes that the Contract Package contains information that is excepted from FOIL, such as information of a personal or private nature, the Contractor may submit a duplicate redacted Contract Package for the County's consideration. If the redactions are acceptable to the County, the County will post the redacted Contract Package to the County website. Failure of the Contractor to submit a redacted Contract Package shall be deemed Contractor's consent to the posting of the un-redacted Contract Package to the County website.

7) **Prohibition of Gifts**. In accordance with County Executive Order 2-2018, the Contractor shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with the Contractor on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. The Contractor shall include the provisions of this subsection in each subcontract entered into under this Agreement.

8) **Disclosure of Conflicts of Interest**. In accordance with County Executive Order 2-2018, the Contractor has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where the Contractor employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Agreement. The Contractor shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.

9) **Nassau County Living Wage Law**. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, the Contractor agrees as follows:
   A. Contractor shall comply with the applicable requirements of the Living Wage Law, as amended.
   B. Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, such breach being determined solely by the County. Contractor has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.
   C. On a yearly basis, Contractor shall provide the County with any material changes to its Certificate of Compliance, attached to this Agreement as Appendix L.

10) **Vendor Code of Ethics**. By executing this Agreement, the Contractor hereby certifies and covenants that:

A. The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics"), and will comply with all of its provisions;
B. All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees"), have been provided a copy of the Vendor Code of Ethics prior to their participation in the underlying procurement;
C. All Participating Employees have completed the acknowledgment required by the Vendor Code of Ethics;
D. The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement;
E. The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement;
F. The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement; and
G. The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. Including but not limited to, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," ("MWBE") which governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts (See Appendix "EE" attached hereto.)
    i) In an effort to increase the utilization of minority, woman, veteran and Service-Disabled Veteran-Owned Business ("SDVOB") the County is implementing an overall target of 15% MWBE and 2% SDVOB participation in locally funded procurements. Each vendor and/or subcontractor agrees to cooperate and make its best efforts to assist the procuring Department and the Office of Minority Affairs ("OMA") in achieving this goal. Such best efforts may include, but are not limited to, providing upon request to OMA, information related to Contractor's utilization of SDVOB and MWBE. The County may utilize such information in determining the ability of the contractor to receive future awards.

11) **Minimum Service Standards**. Regardless of whether required by Law:
A. The Contractor shall conduct its, his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.
B. The Contractor shall deliver services under this Agreement in a professional manner consistent with the best practices of the industry in which the Contractor operates.
C. The Contractor shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Contractor Agents to obtain and maintain, all approvals, permits, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

12) **Right to Works/Ownership of Work Product/Copyright.**
A. Contractor retains all right, title and interest, including all copyrights, patent rights and trade secret rights, in any Contractor property or works. Contractor hereby grants to County a non -exclusive, irrevocable, non-transferable, royalty-free, perpetual internal use license to use such Contractor Works. As used in this Agreement, the term "Contractor Works" means any of the following: (i) any software program, algorithm, process, methodology, documentation, report,

data, flow diagram, document, or other material owned, generated, or distributed by Contractor prior to or separately from this Agreement; or (ii) any tools or utilities developed by or on behalf of Contractor or used by Contractor.

B. The County retains sole ownership and all right, title, and interest in and to any reports, documents data, photographs, deliverables, and/ or other materials provided by the County ("County Works") to the Contractor for services under this Agreement. Contractor will use County Works in accordance with this Agreement.

C. Any reports, documents, data, photographs, deliverables, and/or other materials produced pursuant to this Agreement, and any and all drafts and/or other preliminary materials in any format related to such items produced pursuant to this Agreement, shall upon their creation become the exclusive property of the County.

D. Any reports, documents, data, photographs, deliverables, and/or other materials provided pursuant to this Agreement ("Copyrightable Materials") shall be considered "work-made-for-hire" pursuant to Section 101 Of the United States Copyright Act, 17 U.S.C. § 101, and the County shall be the copyright owner thereof and of all aspects, elements, and components thereof in which copyright protection might exist. To the extent that the Copyrightable Materials do not qualify as "work-made-for-hire," the Contractor hereby irrevocably transfers, assigns and conveys exclusive copyright ownership in and to the Copyrightable Materials to the County, free and clear of any liens, claims, or other encumbrances. The Contractor shall retain no copyright or intellectual property interest in the Copyrightable Materials. The Copyrightable Materials shall be used by the Contractor for no purpose other than in the performance of this Agreement without the prior written permission of the County. The County may grant the Contractor a license to use the Copyrightable Materials on such terms as determined by the County and set forth in the license.

E. the Contractor acknowledges that the County may, in its sole discretion, register copyright in the Copyrightable Materials with the United States Copyright Office or any other government agency authorized to grant copyright registrations. The Contractor shall cooperate in this effort and agrees to provide any and all documentation necessary to accomplish this.

F. The Contractor represents and warrants that the Copyrightable Materials: (i) are wholly original material not published elsewhere (except for material that is in the public domain; (ii) do not violate any copyright law; (iii) do not constitute defamation or invasion of the right of privacy or publicity; and (iv) are not an infringement, of any kind, of the rights of any third party. To the extent that the Copyrightable Materials incorporate any non-original material, the Contractor has obtained all necessary permissions and clearances, in writing, for the use of such non-original material under this Agreement.

13) **Confidentiality**.

A. The Contractor agrees to hold confidential, both during and after the completion or termination of this Agreement, all of the reports, information, or data, furnished to or prepared, assembled or used by, the Contractor under this Agreement ("Confidential information"). The Contractor agrees to maintain the confidentiality of such Confidential Information by using a reasonable degree of care and using at least the same degree of care that the Contractor uses to preserve the confidentiality of its own confidential information. The Contractor agrees that Confidential Information shall not be made available to any person or entity without the prior written approval of the County.

B. Required Disclosure: Notwithstanding any inconsistent provision in this Agreement, Contractor shall not be liable for disclosure of Confidential Information to the extent disclosure is required by virtue of court order, subpoena, other validly issued administrative or

judicial notice or order, or pursuant to applicable law ("Required Disclosure"); provided that, in such event Contractor has given the County prompt notice in writing or by email of Required Disclosure;

C. If applicable, Vendor and/or vendors employees/agents, subcontrators, agree to execute the attached Non-Disclosure Agreement ("NDA") and/or Confidentiality Agreement.

D. **Data Protection**. Contractor acknowledges that it may have access to certain of the County's computer and communications systems and networks for the purposes set forth in this Agreement. If any data is made available or accessible to Contractor, its employees, agents or contractors, pertaining to County business or financial affairs, or to County's projects, transactions, clients or customers, Contractor will not store, copy, analyze, monitor or otherwise use that data except for the purposes set forth in this Agreement for the benefit of the County. Contractor will comply fully with all applicable laws, regulations, and government orders relating to personally identifiable information ("PII") and data privacy with respect to any such data that Contractor receives or has access to under the Agreement or in connection with the performance of any services for the County. Contractor will otherwise protect PII and will not use, disclose, or transfer across borders such PII except as necessary to perform under this Agreement or as authorized by the data subject or in accordance with applicable law. To the extent that Contractor receives PII related to the performance of this Agreement, Contractor will protect the privacy and legal rights of the County's personnel, clients, customers and contractors.

E. The provisions of this Section shall survive termination of the Agreement.

14) **Indemnification; Defense; Cooperation.**

A. Contractor shall be responsible for and shall indemnify and hold harmless the County, the Department and its officers, employees, agents, volunteers and representatives (the "Indemnified Parties") from and against any and all liabilities, losses, costs, expenses (including, without limitation, attorneys' fees and disbursements) and damages ("Losses"), arising out of or in connection with any acts or omissions of the Contractor, regardless of whether due to negligence, fault, or default, including Losses in connection with any threatened investigation, litigation or other proceeding or preparing a defense to or prosecuting the same; provided, however, that the Contractor shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.

B. The Contractor shall, at the County's demand and at the County's direction, promptly and diligently defend, at the Contractor's own risk and expense, any and all suits, actions, or legal proceedings which may be brought or instituted against one or more Indemnified Parties, on any such claim, demand or cause of action in connection with this Agreement and Contractor shall pay and satisfy any judgment or decree which may be rendered against the indemnified Parties in any suit, action or other legal proceeding; and Contractor shall pay for any and all damages to the property of the Indemnified Parties, for loss or theft of such property, done or caused by the Contractor.

C. The Contractor shall and shall cause all of Contractor's Agent(s) to cooperate with the County and the Department in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of the Contractor and/or the Contractor's Agent(s) in connection with this Agreement.

D. In the event the Contractor does not provide the above defense and indemnification to the County, and such refusal or denial to provide the above defense and indemnification is found to be in breach of this provision, then the Contractor shall reimburse the County reasonable

attorney's fees incurred in connection with the defense of any action, and in connection with enforcing this provision of the Agreement.

E. **Infringement Indemnification**. The Contractor shall indemnify, defend and hold the County harmless against any and all liabilities, losses, costs, expenses (including reasonable attorney's fees and disbursements) and damages ("Losses") arising out of or in connection with any infringement, violation or unauthorized use of any copyright, trade secrets, or trademark , patent or any other property or personal right of any third party by the Contractor and/or its employees, agents, or subcontractors in the performance of this Agreement. As a condition to the foregoing indemnity obligation, the County shall give the Contractor: (A) prompt written notice of any action, claim or threat of infringement suit or other suit, (B) the opportunity to take over, settle or defend such action, claim or suit at the Contractor's sole expense, and (C) assistance in the defense of any such action at the expense of the Contractor.
   (1) In addition to the foregoing, if the use of any Work Product shall be enjoined for any reason or if the Contractor believes that it may be enjoined, the Contractor shall have the right, at its own expense, to take action in the following order of precedence: (A) to procure for the County the right to continue using such Work Product; (B) to modify the Work Product so that it becomes non-infringing and of at least equal quality and performance; or (C) to replace said Work Product with non-infringing deliverable(s), item(s) or part(s) of at least equal quality and performance, or (D) if none of the foregoing is commercially reasonable, then provide monetary compensation to the County up to the dollar amount of the aggregate consideration paid to the Contractor for such Work Product; (E) the preceding remedies are in addition to and not in lieu of the Contractor's obligation to indemnify and defend the County; (F) time is of the essence with respect to every provision of this Agreement in which time of performance is a factor.
   (2) The foregoing provisions shall not apply to any infringement occasioned by modification by the County that is (A) not contemplated by the Contractor; (B) made without the Contractor's approval; (C) infringement occasioned by County Works, specifications, or requirements provided to the Contractor.
   (3) In the event that an action at law or equity is commenced against the County arising out of a claim that the County's use of a Work Product infringes any patent, copyright or propriety right and the Contractor is of the opinion that the allegations in such action in whole or in part are not covered by the indemnification and defense provisions set forth in this Agreement, the Contractor shall immediately notify the County in writing and shall specify to what extent the Contractor believes it is obligated to defend and indemnify under the terms and conditions of this Agreement. The Contractor shall in such event protect the interests of the County and secure a continuance to permit the County to appear and defend its interests in cooperation with the Contractor as is appropriate, including any jurisdictional defenses the County may have.

F. The provisions of this Section shall survive the termination of this Agreement.

15) **Insurance.**

A. Types and Amounts. The Contractor shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" its officials, employees, volunteers, agents, volunteers and representatives as an additional insured and have a minimum single combined limit of liability of not less than one million dollars ($1,000,000) per occurrence and two million dollars ($2,000,000) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which

policy(ies) shall have a minimum single combined limit liabil ity of not less than one million dollars ($1,000,000) per occurrence and two million dollars ($2,000,000) aggregate coverage, (iii) workers compensation insurance for the benefit of the Contractor's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, or, if the Contractor is exempt from New York State Workers' Compensation Insurance requirements, the Contractor shall provide the County with appropriate documentation evidencing such exemption, and (iv) such additional insurance as the County may from time to time specify. A waiver of subrogation or exemption is granted in favor of the County of Nassau.

B. Acceptability; Deductibles; Subcontractors. All insurance obtained and maintained by the Contractors pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers licensed to do business in New York State maintains an A.M. Best rating of at least A- and acceptable to the County, and which is (ii) in form and substance acceptable to the County. The Contractor shall be solely responsible for the payment of all deductibles to which such policies are subject. The Contractor shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by the Contractor under this Agreement.

C. Delivery; Coverage Change; No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the Department. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, the Contractor shall provide written notice to the Department of the same and deliver to the Department renewal or replacement certificates of insurance. The Contractor shall cause all insurance to remain in full force and effect throughout the term of this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of the Contractor to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of the Contractor to maintain required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.

16) **Assignment; Amendment; Waiver; Subcontracting**.

A. This Agreement and the rights and obligations hereunder may not be in whole or part and in accordance with General Municipal Law Section 109 (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.

B. The Contractor is and shall remain primarily liable for the successful completion of all Services in accordance with this Agreement. Nothing in this Agreement or otherwise shall create any contractual relationship between the County and the Contractor's subcontractors. The Contractor agrees to be fully responsible to the County for the acts and omissions of its subcontractors. The Contractor's obligation to pay its subcontractors is an independent obligation from the County's obligation to make payments to the Contractor. Therefore, the County shall have no obligation to pay or to enforce the payment of any moneys to any Contractor subcontractors.

C. The Contractor shall ensure that their subcontractors shall not further subcontract, or otherwise engage an independent contractor or agent to provide any Services under this Agreement without the prior written consent of the County Executive.

17) **Termination**.

A. Generally. This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to the Contractor (ii) for "Cause" by the County immediately upon the receipt by the Contractor of written notice of termination, (iii) upon mutual written agreement of the County and the Contractor, and/or (iv) in accordance with any other provisions of this Agreement expressly addressing termination.

B. As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

C. By the Contractor: This Agreement may be terminated by the Contractor if performance becomes impracticable through no fault of the Contractor, where the impracticability relates to the Contractor's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by the Contractor delivering to the commissioner or other head of the Department (the "Commissioner"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that the Contractor is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Contractor's right to terminate under this subsection. A copy of the notice given to the Commissioner shall be given to the Deputy County Executive who oversees the administration of the Department (the "Applicable DCE") on the same day that notice is given to the Commissioner.

D. **Contractor Assistance Upon Termination**. In connection with the termination or impending termination of this Agreement the Contractor shall, regardless of the reason for termination, take all actions reasonably requested by the County (including those set forth in other provisions of this Agreement) to assist the County in transitioning the Contractor's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

18) **Accounting Procedures; Records.**

A. The Contractor shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Contractor is a non-profit entity, must comply with the accounting guidelines set forth in the applicable provisions of the Code of Federal Regulations, 2 C.F.R. Part 200, as may be amended. Such Records shall at all times be available for audit and inspection by the Comptroller, the Department, the County Inspector General, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

19) **Limitations on Actions and Special Proceedings Against the County.** No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:

A. Notice. At least thirty (30) days prior to seeking relief the Contractor shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the Applicable DCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. The Contractor shall send or deliver copies of the documents presented to the Applicable DCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the Applicable DCE. The complaint or necessary 6 moving papers of the Contractor shall allege that the above-described actions and inactions preceded the Contractor's action or special proceeding against the County.

B. Time Limitation. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.

20) **Work Performance Liability**. The Contractor is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Contractor is using a Contractor Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Contractor Agent has been approved by the County.

21) **Data Breach**:

A. Upon the discovery by the Contractor of a confirmed breach of security that results in the unauthorized release, disclosure, or acquisition of the personal data of any past or present employee of Nassau County and their dependents, the Contractor shall provide "Initial Notice" to the Procuring Department within five (5) business days, after such discovery. The Initial Notice shall be delivered to the Department by electronic mail and by phone call, and shall include the following information, to the extent known at the time of notification:
   i) Date and time of the breach;
   ii) Names of employee(s) whose personal data, and that of their dependents, was released, disclosed or acquired;
   iii) The nature and extent of the breach;
   iv) The Contractor's proposed plan to investigate and remediate the breach.

B. Upon discovery by the Contactor of a confirmed breach, the Contractor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not later than thirty (30) days after discovery of the breach, shall provide the Department with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the employee(s) whose personal data was released, disclosed or acquired; nature and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.

C. The Contractor agrees to cooperate with the Department with respect to investigation of the breach and to reimburse the Department for actual documented costs legally required or associated with responding to the breach of security caused by the negligence of Contractor.

D. The Department shall have the option to terminate this Agreement if the Contractor is found to have suffered a breach of security as described in subsection (a) of this section on two (2) separate occasions during the contract period.

22) **Consent to Jurisdiction and Venue; Governing Law**. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and forum non conveniens. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.

23) **Notice**s. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be:
   A. in writing to the above referenced addresses and in compliance with the below,
   B. delivered or sent
      i) by hand delivery, evidenced by a signed, dated receipt,
      ii) postage prepaid via certified mail, return receipt requested, or
      iii) overnight delivery via a nationally recognized courier service,
      iv) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after it is mailed or one (1) business day after it is released to a courier service, as applicable, and
         (1) if to the Department, to the attention of the Commissioner at the address specified above for the Department,
         (2) if to an Applicable DCE, to the attention of the Applicable DCE (whose name the Contractor shall obtain from the Department) at the address specified above for the County,
         (3) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and
         (4) if to the Contractor, to the attention of the person who executed this Agreement on behalf of the Contractor at the address specified above for the Contractor, or in each case to such other persons or addresses as shall be designated by written notice.

24) **All Legal Provisions Deemed Included; Severability; Supremacy**.
   A. Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.
   B. In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.
   C. Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

D. Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

25) **Section and Other Headings**. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

26) **Administrative Service Charge**. Unless exempted or excluded by law, the Contractor agrees to pay the County an administrative service charge for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Numbers 201-2001, 128-2006, and 153-2018. The administrative service charge shall be due and payable to the County by the Contractor upon signing this Agreement in accordance with the following schedule:

Value of Contract	Administrative Fee
(a) $0-$10,000	$0
(b) Over $10,000-$50,000	$160
(c) Over $50,000-$100,000	$266
(d) Over $100,000	$533

27) **Executory Clause**. Notwithstanding any other provision of this Agreement:

A. **Approval and Execution**. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless:
   i) all County approvals have been obtained, including, if required, approval by the County Legislature, and
   ii) this Agreement has been executed by the County Executive (as defined in this Agreement).

B. **Availability of Funds**. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

28) **Entire Agreement**. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.

29) **Counterpart Execution.** This Agreement may be executed in any number of counterparts and each such counterpart shall be deemed an original Agreement for all purposes; provided that no Party shall be bound to this Agreement unless and until all Parties have executed a counterpart. Delivery of a copy of a counterpart by facsimile or email by one Party to the other Party shall be deemed to be delivery of an original by that Party.

30) **Not-For-Profit Merger, Acquisition, Judicial or Non-Judicial Dissolution (if applicable)**: The Contractor agrees to provide written notice the Department, Applicable DCE, County Attorney, and Comptroller Ninety (90) days prior to any Merger, Acquisition, Judicial or Non-Judicial Dissolution, as defined under New York State Not-For-Profit Law.

31) **Force Majeure.** Neither party hereto will be liable for losses, defaults, or damages under any contract resulting from this solicitation which result from delays in performing, or inability to perform, all or any of the obligations or responsibilities imposed upon it pursuant to the terms

and conditions of this solicitation, due to or because of acts of God, the public enemy, acts of government, earthquakes, floods, strikes, civil strife, pandemic, fire or any other cause beyond the reasonable control of the party that was so delayed in performing or so unable to perform provided that such party was not negligent and shall have used reasonable efforts to avoid and overcome such cause. Such party will resume full performance of such obligations and responsibilities promptly upon removal of any such cause.

32) **Non-Waiver:** Failure of the County to insist, in any one or more instances, upon strict performance of any term or condition herein contained shall not be deemed a waiver or relinquishment of such term or condition, but same shall remain in full force and effect. Acceptance by the County of any portion of the Work or the payment or any fees or reimbursements due hereunder with knowledge of a breach of any term or condition hereof, shall not be deemed a waiver of any such breach and no waiver by the County of any provision hereof shall be implied.

33) **County Holidays.** Unless approved in writing by the County, in its sole absolute discretion, or as determined by the County Engineer, consultants are not permitted to work on the County projects they are assigned on Official County Holidays when no contractual work is allowed. The Official County Holidays are: New Year's Day, Martin Luther King, Jr. Day, Lincoln's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Election Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day.

IN WITNESS WHEREOF, the Contractor and the County have executed this Agreement as of the date first above written.

LiRo Engineers, Inc.
VENDOR NAME

By: _____

Name: Michael Bailey, PE

Title: Executive Vice President

Date: 2/20/2026

NASSAU COUNTY

By: _____

Name: _____

Title:
____, County Executive
(or) ___, Chief Deputy County Executive
(or) ___, Deputy County Executive

Date: _____

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 20th day of February in the year 2026 before me personally came Michael Bailey to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of [redacted]; that he or she is the Exec VP of LiRo Engineers, Inc., the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

STEPHANIE BUCHANAN
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01BU6216833
Qualified in Suffolk County
Commission Expires January 25, 2030

NOTARY PUBLIC

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the _____day of _____ in the year _____ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of _____; that he or she is the _____ of _____, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

_____
NOTARY PUBLIC

EXHIBIT A
ENGAGEMENT DELIVERABLES, ASSUMPTIONS, SCOPE OF WORK

The County requires the Construction Manager (CM) to provide comprehensive construction phase services and to coordinate these services with the County's Project Manager, (PM). The scope of services to be performed in the respective phases (which will overlap) is summarized below:

1.0 Construction Phase Services

1.1 Commencement and Duration - The Construction Phase will commence with the award of a construction contract for the project and will terminate upon final acceptance of the Project in its entirety by the County. The CM should include pre-construction duties and post-construction duties in their proposal.

1.2 Pre & Post Construction Phase – The pre-construction phase shall include the pre-construction meeting, notice to proceed, all the required documentation, insurance, safety and DBE/MBE/WBE/SDVOB utilization paperwork as well as the tracking, review and approval of proposed sub-contractors, suppliers and materials for the project to be prepared and/or approved by CM.

1.3 General Construction Administration - The CM shall provide administration of the Project and shall administer all construction contracts on the County's behalf. This project is being built using a single prime Construction Contractor ("CC"). The CM will perform as the administrator of Nassau County' Project Agreement and will advise the CC of the requirements for this particular project. The CM will be provided a copy of "the Procedure Manual for Project Management" prepared by the Nassau County Department of Public Works, as a guide to the County's standard administrative procedures, as well as a copy of the Program Construction Management Manual, prepared on behalf of the County by the PM. Administer the construction of the Project, including scheduling of the Work and coordination of the CC. The CM shall maintain competent full-time staff at the project site to administer the project, at all times Work is being performed by CC. The FIRM shall furnish his staff with personal equipment required for project administration, management and inspection including, but not limited to personal protective equipment, digital cameras, cellular telephones, smart levels, etc.

1.4 Site Conditions - As portions of the Work become accessible, CM shall promptly and diligently investigate existing conditions and report to the County and the Design Engineer, those conditions which differ substantially from the information contained in the Construction Documents. Collaborate with the County, and the Design Engineer to devise appropriate modifications to the Contract Documents.

1.5 Erosion and Sediment Control – The CM team shall make sure the contractor takes the responsibility for the temporary control of soil and water pollution that could potentially

result from construction activities and shall be in accordance with Federal, State and Local regulations, as well as the Contract specifications and directions of the County representatives. At a minimum, the RE and Inspector shall attend and hold a valid certification for NYSDEC 4-hour erosion & sediments control training. The CM shall be responsible for inspecting the work site and directing that, all necessary precautions shall be taken to prevent contamination of waters and surrounding areas by slit, sediments, fuels, solvents, lubricants, epoxy coating, wet concrete, concrete leachate, washings from concrete equipment or any other pollutant associated with drilling and constructions procedures. (Specific reference is made to the New York State Department of Environmental Conservations' "Guidelines for Urban Erosion and Sediment Control", along with any subsequent updates.) It is the CM's responsibility to make sure that the contractor adheres to SPDES permit and SWPPP requirements and maintain documents accordingly.

1.6 Quality Assurance - The CM shall create and implement a Quality Assurance Program consisting, at the minimum, of testing, controlled inspection, and the CM's routine observation of the Work with respect to conformance to the Construction Documents. The CM shall to guard the County against defects and deficiencies in the Work, and shall coordinate testing and controlled inspection by County staff with the Work of the CC. The CM shall promptly notify the County, and CC, as applicable, of defective, deficient, and/or non-conforming Work, and shall monitor and document implementation for correction/resolution. Track all defective and non-conforming Work through correction until final acceptance by the County.

1.7 Cash Flow Forecast - With the cooperation of the CC, CM shall prepare a cash flow forecast for the entire project, based on the project schedule, and shall revise same, whenever there is a significant change in the schedule that would warrant a revision to the cash flow forecast. The baseline cash flow forecast, and all revisions shall also be forwarded to the PM for integration into the Master Program Budget and Cost Forecasting Tool.

1.8 Monitor Progress - Monitor the progress of the CC's work and prepare written daily reports documenting the type and location of work performed, the CC's trade labor and equipment, and all pertinent details relative to the progress of the Work. Augment the written reports with photographic documentation of the work in progress. Photographs are required when unforeseen conditions, disputed work, or deficiencies in the Work are encountered. Pro-actively monitor the progress of the Work, taking such steps (on behalf of the County) as are authorized under the CC's contract, to ensure that the CC's workforce is sufficient, and the work is being diligently prosecuted. Where progress is impeded by actions/inactions of the Design Engineer, or others, bring such matters promptly to the attention of the County for resolution. The CM shall monitor the progress in such a manner as to complete the project within the schedule and budget, on behalf of Nassau County.

1.9 Information Management System – The CM shall develop and maintain paper and electronic project files, including, but not limited to, project correspondence, contract drawings and documents, submittals, payment requisitions, standard forms (such as insurance certificates, bonds, lien waivers, releases, etc.) and reports. Documents and records will be maintained by the CM for a period of six (6) years after completion of services. The CM shall implement, and maintain on a current (daily) basis, a web-based information management system to track all drawings, CC submittals, meeting minutes, requests for information, bulletins,

changes orders, CC requisitions/payments, correspondence, reports, and all documents which should be part of the project record. The web-based information management system (such as Submittal Exchange, or similar) shall be authorized as a reimbursable expense from an allowance which will be added to the CM's Base Fee. Project records, including the project directory and emergency contact information, will be kept well organized and the information maintained current at all times. At the minimum, the CM shall implement a web-based information management system for the exchange of submittals and provide and maintain access to all project participants. The CC's submittals such as shop drawings, product data, and samples, shall be routed directly and concurrently to the CM and Design Engineer. The CM shall promptly review them for completeness and responsiveness, log and confirm the submittal is fit for review by the Design Engineer. All distribution shall be electronic, for review and approval; within 48 hours of receipt by CM of CC's submittals. The CM shall return submittals to the CC within 24 hours of receipt from the Design Engineer and shall update the submittal log accordingly. CM shall collect and compile as-built drawings, is responsible for documenting acceptability and the transfer to County, in both paper and electronic formats.

1.10 CC Payments: - Receive, review, and recommend for processing by the County, all schedules of values, invoices, and requests for payments prepared by the CC. CM shall correlate CC's payment requests with the progress of the work and take into account any deficiencies in the work for which payment is being requested, in making his recommendation. The CM's recommendation for payment shall constitute a representation to the County, that, to the best of the CM's knowledge, information, and belief; the Work has progressed to the point indicated, and the quality of the Work is in accordance with the Contract Documents. All payments shall be based on the cost loaded and CM shall be responsible for certifying such payments. The CM shall provide copies of their recommendations for payment to the PM.

1.11 Meetings – Schedule and conduct regular bi-weekly job progress meetings with the CC, the Design Engineer, the County and others, where necessary to plan and coordinate the Work, discuss progress, and solve problems related the Project. The CM shall also attend periodic meetings with the County and/or the Design Engineer. Prepare and timely distribute meeting minutes and agenda. Special meetings will be scheduled as the need arises and participation by the CM at these meetings shall be at no additional cost to the County.

1.12 Reporting – The CM shall prepare bi-weekly written progress reports and promptly deliver five (5) copies of same to the County. Such reports shall include the following information at a minimum:

A. Work activities performed during the reporting period and those activities scheduled to be performed in the next 2 weeks.
B. Identification and status of all critical and important issues, which require the attention of the County
C. Brief construction progress update describing actual progress versus plan, supported by earned value data.
D. Summary of schedule gains and delays and actions taken to mitigate delays
E. Photographs and other documentation which is germane to the report.
F. On every other bi-weekly report (i.e., every 4 weeks) provide updated Submittal, RFI and Change Order logs as attachments.

1.13 Safety - The CM shall require the CC to submit its safety program and shall serve a central role in dissemination of safety-related information between the CC and the Nassau County Project Manager. The CM shall not have control over, or charge of the Work and the CM shall not be responsible for CC's means, methods, techniques, sequences or procedures, and/or for safety precautions and programs in connection with the work of the CC, since these are solely the CCs' responsibility. The CM shall not be responsible for the CC's failure to carry out the Work in accordance with the CC's Safety Programs, and/or applicable safety rules and regulations. Nevertheless, the CM shall promote safety and endeavor to guard against the creation of unsafe conditions by the CC. The CM must review the CC safety program and inform the County PM of its adequacy. CM's effort shall include the following:

(a) The CM will review the CC Health and Safety program and inform the Departments Project Manager of its adequacy and acceptance.
(b) CM's Safety Officer shall visit the site once per week, review the working conditions with the CC 's designated site safety representative and provide a written report to NCDPW (copying the contractor and other project participants) within 24 hours of the field visit. The report shall identify any and all short comings and will follow up on any reported incidents.
(c) CM shall prominently post signage requiring that all visitors must check in with the Construction Manager before entering the site. CM shall maintain a log of all visitors and shall ensure that visitors wear the proper PPE during any such visit.
(d) CM shall attend CC's toolbox meetings to verify that these are being held and ensure that the CC adequately documents attendance. A copy of the toolbox meeting agenda and sign in will be kept for the Project record.
(e) In the event of an accident the CM shall submit to the Department within 24 hours a preliminary report and a final report within two weeks. The final report will include additional safety measures to help prevent reoccurrence.
(f) CM's weekly safety reports shall be reviewed and discussed at all jobsite progress meetings. Discussion shall focus on correction of any deficiencies as well as safety during upcoming work on the look-ahead schedule.
(g) Administer CC's compliance with 10-hour OSHA training requirements and ensure site safety orientation is provided for all construction workers employed on the project.

1.14 Changes - The CM shall review all Supplementary Bulletins prepared by the Design Engineer prior to their issuance; prepare cost estimates; review CC's proposals; and submit formal written recommendations, including confidential memoranda to the County, clearly delineating the scope and reason for the changed work. Evaluate the CC's proposed adjustment to contract price and time; and assist the County in negotiating Change Orders. Where changes are, or may be, the result of the Design Engineer's error or omission, the CM shall confidentially inform the County of such and shall track all such changes separately on the County's behalf. Keep a log of all Requests for Information, Bulletins, Proposals and Change Orders, which shall be uploaded regularly into the Contract Management Information System.

1.15 Partial Occupancy and Beneficial Use - The CM shall assist the County in determining dates of Partial Occupancy of the Work, or portions thereof, designated by the County; and shall assist in obtaining any necessary temporary occupancy certificates. Review any lists prepared by the Design Engineer of incomplete or unsatisfactory work, prepare schedules for completing and correcting the Work, and monitor the completion/correction. Prior to any

declaration of partial occupancy or beneficial use the CM shall coordinate and attend a site review on behalf of the County.

1.16 Temporary Office – For CM Staff, the CC will provide the field office and general supplies in accordance with Item 637.13. Anything else needed to perform the required task shall be provided by the consultant firm, including electronics, software, office supplies, copy paper, ink/toner, etc.

2.0 Post Construction Phase Services

2.1 Contract Closeout - Conduct final inspections with Design Engineer, and the County, at the completion of the project, and prepare detailed punch lists (observed discrepancies, deficiencies, and incomplete items of work), as required. It is understood that the project may be completed in phases and that multiple final inspections may be needed. Compile project record documents collected during the construction phase and supplement with any information collected following occupancy. Review the as-built drawings provided by the CC or make/update the as-builts as required and verify that the as-built drawings, to the best of the CM's knowledge, based upon the CM's observations during the progress of the project, document the actual construction of the project. The CM shall then transmit the verified as-built drawings to the Design Engineer for the preparation of record drawings. THE COUNTY RESERVES THE RIGHT TO REQUIRE THE CM TO DIGITIZE CONTRACT CLOSEOUT DOCUMENTS IN A FORMAT NOT YET CHOSEN. COMPENSATION WILL BE BASED UPON THE EXTRA SERVICES SECTION OF THE AGREEMENT.

2.2 CC Claims and Disputed Work - The CM shall promptly review the CC's claims for additional compensation and/or extension of time, whether these claims are received during or after construction. Where the Work is disputed, promptly refer the matter(s) under dispute to the Design Engineer and the PM for interpretation. Confer with the Design Engineer and the advise the County on the quantum and merits of each claim, and/or recommended resolution of each dispute. At the County's request, and at no additional cost to the County, schedule and attend dispute resolution meetings related to each claim/dispute, whether or not such meetings are held during the construction or post-construction phase. With the County's concurrence, prepare written response to CC's claims, incorporating the Design Engineer's determination, where applicable.

2.3 Limitation of Services - Nothing contained in this Agreement shall be deemed to require or authorize the CM to perform any act or render any services other than those of a professional Construction Manager, as defined herein. The services, recommendations, and advice furnished by the CM shall not be deemed to be warranties, or guarantees, or constitute the practice of any profession other than that of a professional Construction Manager. Notwithstanding any language to the contrary, this Agreement shall neither require, nor authorize, the Construction Manager to assume any duty, role, responsibility, or obligation; or perform any task, function, or activity, which is properly that of the Design Engineer.

END OF SECTION

EXHIBIT B
Payment Schedule

Payment to the Firm for all services that may be authorized under this Agreement, shall be made as follows:

A. AMOUNT OF CONSIDERATION

In consideration of all services, performed by the Firm (inclusive of sub-consultants, and all reimbursable expenses and additional/ extra services) under this Agreement, the County shall pay the Firm a total amount not to exceed Two million seven hundred forty-eight thousand eight hundred nine dollars and eighty cents. ($2,748,809.80) including Extra Services and Reimbursable Expenses. The Firm shall be compensated for such services by an amount equal to Two and twenty-five hundredths (2.25) times the actual salaries or wages paid to the technical personnel engaged in this project exclusive of payroll taxes, insurance, and all fringe benefits (Maximum allowable Multiplier 2.25 for resident engineer, office engineer, inspectors for their services and for any extra services. For extra services, prior approval needed from Commissioner or his or her duly designated deputy).

The Maximum Hourly Wage Rate Schedule will be adjusted annually in accordance with any wage increases granted to County employees in the Civil Service Employees Association after the original term of the agreement. The Firm may grant an employee salary increase within a classification or a change of classification upon written notification to the Department one month prior to the effective date of such increase or change and with written approval of the Department. Premium pay for overtime work, over and above the straight hourly rate, performed for any services rendered under this Agreement shall not be subject to any multiplier. All overtime requests must be submitted to the Department for approval in advance. In computing the cost to the County for overtime work performed, the overtime period shall be paid at the agreed multiplier times the straight hourly rate plus the actual premium cost incurred.

Notwithstanding the foregoing, the maximum billable rate, excluding Additional/ Extra Services, after application of the multiplier for any services provided under the terms of this Agreement shall not exceed two hundred and twenty-five dollars ($225.00).

B. REIMBURSABLE EXPENSES

The following items are included in the Firm's fee, under the allowance, and shall be reimbursable at an actual cost as expenditures in the interest of the project, provided (i) they have been approved in advance by the Commissioner or his or her duly designated deputy of the Department in writing, in his/her sole discretion, (ii) are not considered services as set forth in this Agreement, and (iii) subject to compliance with the County's bill paying procedures:

A. The direct cost of expenses for travel to locations other than the County and or the project site, including transportation (coach unless otherwise authorized by the Department), reasonable meal and lodging expenses, at rates established by the County for its own employees, and as have been approved in advance by the Department.

B. Direct reimbursement of site investigation, sub-surface exploration, utility location and mark-out services, and any other engineering related expenses as required.

C. ADDITIONAL/ EXTRA SERVICES

(1) Additional / Extra Services. At any time during the term of this Agreement, the Department may, in its sole and absolute discretion, require the Firm to perform Additional/Extra Services under the allowance. The Firm shall not perform, nor be compensated for, additional/ extra Services without the prior written approval of the Commissioner or his or her duly designated deputy. The Firm agrees to perform any such additional/ extra Services in accordance with the terms and conditions contained in this Agreement. For any additional/ extra services to be paid based on actual salaries, the CM firm shall be compensated for such services by an amount equal to Two and twenty-five hundredths (2.25) times the actual salaries or wages paid to the technical personnel engaged in this phase of the work, exclusive of payroll taxes, insurance, and any and all fringe benefits. The CM firm shall be compensated for such services performed by principals while engaging in a technical capacity in the project, based on the principal's hourly rate of two hundred and twenty-five dollars ($225.00) exclusive of payroll taxes, insurance and any and all fringe benefits. Notwithstanding the foregoing, the maximum billable rate for all technical personnel and principals after application of the multiplier, shall not exceed two hundred and twenty-five dollars ($225.00) under allowances per hour. As used herein, "Additional/Extra Services" means additional services which are (i) generally within the scope of services set forth in this Agreement, (ii) necessary or in furtherance of the goals of this Agreement and (iii) not due to the fault or negligence of the Contractor. Additional/ Extra services may include, but not limited to the following:

(a) Engineering services for immediate corrective measures.
(b) Construction related emergency services.

(2) Payments to Firm When Services Are Compensated "On the Basis of Salary Multiplier"

With regard to any task for which payment is contemplated on the basis of a multiple of salary, it is understood and agreed that the County will utilize the Firm's approved Personnel List which is currently active and in use in connection with the Firm's services on other County Public Works projects. The Firm shall prepare and attach to this Agreement a Maximum Hourly Wage Rate Schedule listing the job classifications and the maximum hourly wage rate for each classification. The salaries of all employees rendering services under this Agreement must be within the limits of the approved Maximum Hourly Wage Rate Schedule. It is the County's intention that the salary to be reimbursed to the Firm for a named employee shall be the same for said employee working on all current County agreements with the Firm.

END OF SECTION

Appendix EE
Equal Employment Opportunities for Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

Definitions:

As used in this Appendix EE the term **"Executive Director"** shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term **"Subcontract"** shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term **"Subcontractor"** shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

As used in this Appendix EE the term **"Best Efforts Checklist"** shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term **"County Contract"** shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand dollars ($25,000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars ($100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term **"County Contractor"** means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE **"Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises"** shall include, but is not limited to the following:

a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.

b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation

c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation

d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blueprints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.

e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.

f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance. The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation.

g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.

h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation

i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid

documents.

Rule:

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

A. The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.

B. At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.

C. The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

D. The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.

E. The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.

F. Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best-Efforts Checklist.

G. Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.

H. At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best-Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.

I. In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.

J. Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.

K. A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.

L. The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:

i) Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.

ii) If efforts to resolve such matter to the satisfaction of all parties are unsuccessful, the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.

iii) Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrator's award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").

M. The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.

Appendix L
Certificate of Compliance

In compliance with Local Law 1-2006, as amended (the "Law"), the Contractor hereby certifies the following:

1. The chief executive officer of the Contractor is:

   Rocco Trotta, PE (Name)

   3 Aerial Way, Syosset, NY 11791 (Address)

   516-938-5476 (Telephone Number)

2. The Contractor agrees to either (1) comply with the requirements of the Nassau County Living Wage Law or (2) as applicable, obtain a waiver of the requirements of the Law pursuant to section 9 of the Law. In the event that the contractor does not comply with the requirements of the Law or obtain a waiver of the requirements of the Law, and such contractor establishes to the satisfaction of the Department that at the time of execution of this agreement, it had a reasonable certainty that it would receive such waiver based on the Law and Rules pertaining to waivers, the County will agree to terminate the contract without imposing costs or seeking damages against the Contractor

3. In the past five years, Contractor _____ (HAS) __X__ (HAS NOT) not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed against the Contractor, describe below:

   _____
   _____
   _____
   _____
   _____

4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action _____ (HAS) __X__ (HAS NOT) been commenced against or relating to the Contractor in connection with federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If such a proceeding, action, or investigation has been commenced, describe below:

   _____
   _____
   _____
   _____

5. Contractor agrees to permit access to work sites and relevant payroll records by authorized County representatives for the purpose of monitoring compliance with the Living Wage Law and investigating employee complaints of noncompliance.

I hereby certify that I have read the foregoing statement and, to the best of my knowledge and belief, it is true, correct and complete. Any statement or representation made herein shall be accurate and true as of the date stated below.

2/20/26
Dated

Signature of Chief Executive Officer

Rocco Trotta, PE
Name of Chief Executive Officer

Sworn to before me this

20 day of February, 2026

Notary Public

STEPHANIE BUCHANAN
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01BU6216833
Qualified in Suffolk County
Commission Expires January 25, 2030

Non-Disclosure Agreement (NDA)
(If Applicable)

THIS NON-DISCLOSURE AGREEMENT ("Agreement") is made effective as of this ___ day of _____, 20__ by and between the County of Nassau acting by and through its Department of _____ ("Disclosing Party" or "County") and _____ ("Recipient" or "Contractor"), including each of their subsidiaries, successors and assigns**.**

WHEREAS, County and Contractor have entered into Nassau County contract number _____, for _____("Agreement"); and

WHEREAS, County require that the Contractor assigned to work on County projects acknowledges the obligations of confidentiality and non-disclosure applicable to the Contractor pursuant to the Agreement.

NOW, THEREFORE, the Contractor acknowledges the following:

Term.
The confidentiality obligations set forth herein shall survive (i) termination of the Agreement.

Confidential Information.

(a) The Contractor acknowledges and understand that all records, reports, information, and data as further identified below ("Information") acquired in connection with performance or administration of the Agreement shall be used and disclosed solely for the purpose of performance and administration of the Contract or as required by Law.

(b) The Contractor acknowledges and understand that in connection with performance under Agreement Contractor may have access to and/or be in possession of confidential information of County ("Confidential Information"). Confidential Information shall mean all information both tangible and intangible information and materials belonging to the County or in the County's possession that are of a confidential or proprietary nature, whether or not marked or identified as such, and are disclosed or made accessible to the Contractor, including, but not limited to:

(i) trade secrets, processes, business, financial information and technical information and data, disclosed orally, visually, in writing, electronic media or by any other means;

(ii) all non-public information concerning the programs, processes, statistics, research, development, strategic plans, or the like with respect to the operations and activities of the County;

(ii) all information concerning the County's computer systems and technology, including, but not limited to, information concerning current and future hardware, software, configurations, operations, networks, computing facilities and locations, processes, research, projects, designs, and specifications;

(iv) all non-public information concerning current and/or former County employees, contractors and/or vendors, and members of the public;

(v) all information that the County receives from third parties if the County is subject to a duty to keep such information confidential;

(vi) all original and copied notes, memoranda, or other records and documentation of the Contractor to the extent relating to, derived from, and/or incorporating any County Confidential Information;

(viii) all information marked or identified as "confidential" or "proprietary" in written or electronic form when disclosed and/or made accessible to the Contractor or its designee.

Non-Disclosure

(a) The Contractor shall maintain all County Confidential Information in strict confidence and cause Contractor employees, agents, and subcontractors to maintain County Confidential Information in strict confidence. The Contractor acknowledges and understand that Contractor is obligated to hold in confidence, in the same manner as Contractor holds Contractor's own confidential information of like kind, all Confidential Information to which Contractor may have access under the Agreement; provided that in no event shall the Contractor exercise less than reasonable care to protect the Confidential Information. If necessary to provide services under the Agreement, Contractor may disclose Confidential Information received under this Agreement to employees, subcontractors or agents with a need to know, provided that any Contractor employee, subcontractor or agent is bound to protect such Confidential Information from unauthorized use and disclosure under the terms of a written agreement that is at least as stringent as those of the Contractor's obligations under the Agreement. Confidential Information shall not otherwise be disclosed to any third party without the prior written consent of the County.

(b)The Contractor acknowledges and understand that Contractor shall not use the Confidential Information for Contractor's own benefit or for the benefit of any third party, except as expressly permitted or directed by authorized County management.

(c) Except as specifically agreed in writing by the County or agency head, the Contractor shall not disclose any County Confidential Information to any entity outside the United States, or store or transmit any County Confidential Information outside the United States, other than County Confidential Information that is in electronic form and is transmitted or stored on a momentary basis as may be inherent in electronic transmission between locations within the United States.

Compliance with Laws

The Contractor shall comply with all applicable Federal, State and local Laws governing the confidentiality and privacy of Information. As used in this Non-Disclosure Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted. In the event of any inconsistency or conflict between the provisions of this NDA and the provisions of applicable Laws governing the confidentiality and privacy of Information (e.g. personal information of County employees), the provisions of applicable Laws shall take precedence.

Exclusions

Excluding that information required by law to be protected, the foregoing shall not prohibit or limit Contractor's use of information (including but not limited to ideas, concepts, know-how, techniques and methodologies) (i) previously known to it, (ii) independently developed by it, (iii) acquired by it from a third party without continuing restriction on use, or (iv) which is, or becomes, publicly available through no breach by it of the Agreement.

Reporting
Contractor shall notify the County of any request for Information or access to Information that is unrelated to the performance or administration of the Agreement.

Ownership
All Information, except the Contractor's proprietary information, to which the Contractor has access is at all times the sole property of the County. The Contractor shall not have any right, title or interest to such material and shall not sell, transfer or otherwise make available to third parties except as provided in this NDA or the Agreement. All reports, notes, memoranda, notebooks, drawings and any other Information developed, received, compiled or delivered to the Contractor, regardless of the source of Information, shall be maintained only for the time necessary to provide services under the Agreement and shall be returned to the County at the termination of the Agreement or destroyed at the direction of the County. Destruction shall be deemed to include the purging of all Information from all equipment and media storage created or used in performance of the Agreement.

Performance
(a) Except to the extent necessary to provide services under the Agreement and with the consent of the County, the Contractor shall attach or load any additional hardware or software to County equipment. The Contractor shall use only those access rights and shall access only Information authorized by the County.

(b) The Contractor acknowledges and understand that Contractor shall comply with County's published computer and information security policies and practices which are made available to Contractor.

Assignment.
The Contractor shall not assign or subcontract its obligations under this NDA.

Breach.
The Contractor acknowledges that breach of this NDA shall give rise to irreparable injury that may not adequately be compensable in damages or at law. Accordingly, the Contractor agrees that injunctive relief may be an appropriate remedy in addition to any other remedies that may lie in equity or at law. Additionally, the Contractor shall indemnify and hold harmless the County and its officers, agents and employees from all suits, actions, damages and costs of every name and description arising out of the acts or omissions of the Contractor and/or Contractor's employees, agents or subcontractors in violation of the terms and conditions of this NDA.

IN WITNESS WHEREOF, the parties have executed this Non-Disclosure Agreement as of the date set forth below.

CONTRACTOR: LiRo Engineers, Inc.

By: _____
Name: Michael Bailey, PE
Title: Executive Vice President
Date: 2/20/2026

COUNTY OF NASSAU

By: _____
Name: _____
Title: _____
Date: _____

EXHIBIT C

Confidentiality Agreement
(If applicable)

I Michael Bailey, PE (insert name), am a (please circle one) subcontractor / agent / employee / director / officer / other _____ of the Contractor LiRo Engineers, Inc. (the "Contractor"). I understand that I will be performing services in furtherance of an agreement between the Contractor and Nassau County (the "County") related to the contracted services (the "Agreement"). I understand, acknowledge, and agree that all records, information, and data ("Information") acquired in connection with performance or administration of the Agreement shall be used and disclosed solely for the purpose of performance and administration of the Agreement or as required by law. I agree to reasonably safeguard any Information as to prevent disclosure to any unauthorized person. I understand and agree that the terms of this Confidentiality Agreement shall continue after I am no longer performing services related to the Agreement, and I shall continue to abide by such terms of this Confidentiality Agreement in perpetuity. I understand that failure to comply with these requirements may result in disciplinary action, termination, civil liability, and/or criminal prosecution, as well as any other penalties provided by law. This Confidentiality Agreement shall be governed and construed in accordance with the Laws of New York State.

(Individual's Signature)

Michael Bailey, PE
(Individual's Printed Name)

LiRo Engineers, Inc.
(Entity for which Individual is an employee or agent)

2/20/2026
(Date)

COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS
Inter-Departmental Memo

TO: Contract File

FROM: Jane Houdek, Esq.
Designated DCCO

DATE: November 6, 2025

SUBJECT: Contract No: H61126-68CM1 – Merrick Road Rehabilitation Phase 1
LiRo Engineers, Inc.
Responsibility Determination Memo

DPW Summary Finding

It is the Department's opinion that based on the information known to the Department and summarized in this memorandum, that the vendor is a responsible contractor for the purpose of being awarded the above-referenced contract.

NYS Standard for State and Municipal Contract Approval

Prior to the award of a contract, New York State agencies and political subdivisions, are required to make a determination of responsibility of the proposed vendor. State Finance Law §163 (9) (f); Highway Law §38; Public Building Law §8; General Municipal Law §103. General Municipal Law §103 requires the County to award contracts to a "responsible bidder" but does not define that term. However, the State Finance Law, which is the analogous law for contracting by New York State agencies, defines responsible as: "financial ability, legal capacity, integrity and past performance of a business entity and as such terms have been interpreted relative to public procurements." NY CLS St. Fin §163 (1) (c). This standard is equivalent to the standard applied to procurements pursuant to NYGML §103. *Matter of AAA Caring & Rubbish Removal, Inc. v. Town of Southeast* 17 N.Y. 3d 136 (2011)

The NY State Office of General Services employees the FLIP analysis -financial ability, legal capacity, integrity and past performance – to meet its obligation to make a responsibility determination.

Application of the FLIP test

As explained in this memorandum, the FLIP test can be used to evaluate a vendor's responsibility.

1. Financial and Organizational Capacity
   The Department has reviewed materials supplied by vendor as required by the bid documents and is satisfied that the vendor has met the financial and organizational capacity as required by the bid documents.

2. Legal Authority
   Vendor is not debarred. Vendor possesses requisite licenses.

3. Integrity
   Vendor possesses requisite business integrity-analysis of vendor information described in later portion of this memorandum.

4. Past Performance
   Based upon the vendor's prior performance on County contracts, as well as a check of vendor's reference, vendor is qualified to perform the work for the above-referenced contract.

Nassau County Procurement Policy Requirements

Similarly, the Nassau County Procurement Policy states that, "a vendor is deemed responsible to be awarded a contract when it has demonstrated that it has the integrity and capacity to perform the required services on behalf of the County." Nassau County Procurement Policy at Appendix E. Appendix E goes on to state that factors to consider in determining the responsibility of a vendor include: financial resources, organizational capacity, a satisfactory record of performance and a satisfactory record of business integrity - an analysis identical to the FLIP test.

For purposes of its consideration of responsibility, the County requires potential vendors to submit vendor disclosure forms. Those forms are used by the Department as a tool when conducting a vendor responsibility review with the intent of determining "if there exists any material adverse information impacting the vendor's capacity or integrity." Quoting Appendix E.

The following is quoted from Appendix E:

> For adverse information to be considered a factor in a vendor responsibility review, the information must be found to be material. Not all adverse information may be material. Materiality is greater for more recent events than for less recent ones, and materiality is greater for events concerning services more closely related to those required by the County than services that are less so. An event is considered most material when it concerns services equivalent or similar to those required by the County, has occurred recently, occurred in close geographic proximity to the County, and involves one or more individuals or organizational departments that may be involved in the conduct of the County contract. Also relevant in this assessment is whether the event involves a relatively large or small amount of money, services or product; whether the event involves a threat to life, health, safety, or property, whether criminality or possible criminality is involved; and the quantity

of adverse information. In addition, any adverse information discovered by a department, which should have been, but was not disclosed by the vendor on the appropriate disclosure form(s) may be considered material.

Examples of adverse information that may not be considered material include adverse social media posts or poor reviews of a company posted on the internet. In addition, adverse information that occurred and/or was resolved more than five years ago generally is not considered material, although once such information has been identified the department conducting the review should investigate whether any similar subsequent event(s) occurred that may be subject to further analysis or suggesting a concern regarding the vendor's corporate culture.

A finding of nonresponsibility has significant implications for the vendor, since subsequent to that determination the vendor must disclose it in future solicitation responses to public entities. Therefore, the finding must be based upon evidence of a sufficiently severe failure of capacity and/or integrity on the part of the vendor. Any adverse information which is not deemed to be sufficient for a finding of nonresponsibility must be demonstrated by the vendor to have been addressed sufficiently through implementation of corrective actions and/or plans to ensure that the adverse event(s) shall not impact or recur during the conduct of the County contract under consideration. Corrective actions that may be considered in this regard include, but are not limited to, termination of the employee(s) involved, introduction of new policies and procedures, employee trainings, reorganization of the vendor's structure, introduction of new internal or external monitors, payment of all fines, satisfactory resolution of the matter by the investigating entity, etc.

Application of the Materiality Evaluation to Determine Vendor Integrity

As described in this memorandum, the Nassau County Procurement Policy at Appendix E identifies factors that should be considered when determining if the adverse information available about a vendor rises to level of materiality (vendor responsibility determination is dependent upon material information).

Adverse Information Review

Vendor reports an OSHA violation by a nonperforming affiliate in 2021 resulting from a fall by an employee from an unprotected elevated work site. Vendor reports the corrective measures it has taken on subsequent jobsites to prevent a reoccurrence of the conditions that lead to the OSHA violation. Vendor reports multiple New York City administrative citations issued to a nonperforming affiliate related to violations of New York City air and noise codes. Vendor reports that a nonperforming affiliate was delinquent in filing commercial rent tax returns related to its lower Manhattan office space for the years 2012-2020. Vendors reports that the affiliate has

SUBJECT: Contract No: H61126-68CM1- Merrick Road Rehabilitation Phase 1
LiRo Engineers, Inc. Responsibility
Determination Memo

hired a new account and has provided proof the County that it has filed the returns and paid the taxes plus interest.

The pending Vendor agreement with the County is for Construction Management/ Inspection Services for Merrick Road Rehabilitation Phase 1. Accordingly, the type of construction work that gave rise to the OSHA violations and the New York City code citations is not the type of work that will be performed for the County, so similar violations cannot occur while performing County contract work. The NYC rent tax payment delinquencies have been corrected. The Department has concluded that the vendor is a responsible vendor for the performance of the scope of work in Contract H61126-68CM1.

Jane Houdek
Attorney for Department of Public Works

JH:jd

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: LiRo Engineers, Inc.

2. Amount requiring NIFA approval: $2,748,809.80

Amount to be encumbered: $2,748,809.80

Slip Type: New

If new contract - $ amount should be full amount of contract
If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA
If amendment - $ amount should be full amount of amendment only

3. Contract Term: to Agreement shall terminate 2 years from Commencement Date. Department may extend term for additional Construction and Post Construction Phase Services until project closeout. Work started prior to expiration of Agreement may be completed in its entirety.

Has work or services on this contract commenced? No

If yes, please explain:

4. Funding Source:

General Fund (GEN)		Grant Fund (GRT)	
Capital Improvement Fund (CAP)	X	Other	
Federal %	0		
State %	0		
County %	100		

Is the cash available for the full amount of the contract?	No
If not, will it require a future borrowing?	Yes
Has the County Legislature approved the borrowing?	Yes
Has NIFA approved the borrowing for this contract?	No

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is a Construction Management and Inspection contract to manage Merrick Road Rehabilitation Phase 1 project. The services include providing one Resident Engineer/Office Engineer, and one Construction Inspector to manage the construction contract.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form	Yes
Nassau County Committee and/or Legislature	

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

CNOLAN 03/26/2026

Authenticated User ***Date***

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User ***Date***

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User ***Date***

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

Certificate of No Change Form

All fields must be filled.
A materially false statement willfully or fraudulently made in connection with this certification, and/or the failure to conduct appropriate due diligence in verifying the information that is the subject of this certification, may result in rendering the submitting entity non-responsible for the purpose of contract award.
A materially false statement willfully or fraudulently made in connection with this certification may subject the person making the false statement to criminal charges.

I, Rocco L. Trotta, PE state that I have read and understand all the items contained in the disclosure documents listed below and certify that as of this date, these items have not changed. I further certify that, to the best of my knowledge, information and belief, those answers are full, complete, and accurate; and that, to the best of my knowledge, information, and belief, those answers continue to be full, complete, and accurate.

In addition, I further certify on behalf of the submitting vendor that the information contained in the principal questionnaire(s) have not changed and have been verified and continue, to the best of my knowledge, to be full, complete and accurate.

I understand that Nassau County will rely on the information supplied in this certification as additional inducement to enter into a contract with the submitting entity.

Vendor Disclosures

This refers to the vendor integrity and disclosure forms submitted for the vendor doing business with the County.

Name of Submitting Entity: LiRo Engineers, Inc

Vendor's Address: 3 Aerial Way Syosset NY US 11791

Vendor's EIN or TIN: [redacted]

Forms Submitted:

Political Campaign Contribution Disclosure Form: 03/11/2026 09:29:29 am

Lobbyist Registration and Disclosure Form: 03/11/2026 09:30:42 am

Business History Form certified: 03/12/2026 02:00:37 pm

Consultant's, Contractor's, and Vendor's Disclosure Form: 03/11/2026 10:08:06 am

Principal Questionnaire(s)

This refers to the most recent principal questionnaire submissions.

Principal Name	Rocco L. Trotta, PE [TROTTAR@LIRO.COM]
Date Certified	03/11/2026 11:23:52 am

Principal Name	Joseph Massa, CCM [MASSAJ@LIRO.COM]
Date Certified	03/11/2026 09:08:58 am

Principal Name	Lawrence H. Blond, PE [BLONDL@LIRO.COM]
Date Certified	03/11/2026 11:30:06 am

Principal Name	Michael Burton, PE [BURTONM@LIRO.COM]
Date Certified	03/11/2026 11:38:07 am

Principal Name	Michael Bailey [BAILEYM@LIRO.COM]
Date Certified	03/11/2026 09:14:41 am

Principal Name	Panagiotis Koklanos, PE [KOKLANOSP@LIRO.COM]
Date Certified	03/11/2026 09:27:22 am

Principal Name	Paul Levine [LEVINEP@LIRO.COM]
Date Certified	03/11/2026 11:43:34 am

Principal Name	Alfred Bereche [BERECHEA@LIRO.COM]
Date Certified	03/11/2026 09:01:13 am

Principal Name	Robert Kreuzer [KREUZERR@LIRO.COM]
Date Certified	03/11/2026 09:20:48 am

I, Rocco L. Trotta, PE hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I further certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES."

Rocco L. Trotta, PE TROTTAR@LIRO.COM

Name

Chairman, CEO, President

Title

LiRo Engineers, Inc

Name of Submitting Entity

03/16/2026 09:41:27 am

Date

COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES [X] NO [ ] If yes, to what campaign committee?

[redacted]

Electronically signed and certified at the date and time indicated by:
Rocco Trotta, PE [TROTTAR@LIRO.COM]

Dated: 03/11/2026 09:29:29 am

Vendor: LiRo Engineers, Inc.

Title: Chairman, CEO, President

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 03/12/2026

1) Proposer's Legal Name: LiRo Engineers, Inc.

2) Address of Place of Business: 3 Aerial Way

City: Syosset State/Province/ Territory: NY Zip/Postal Code: 11791

Country: US

Address: 1 State Street Plaza, 28th Floor

City: New York State/Province/ Territory: NY Zip/Postal Code: 10004

Country: US

Start Date: End Date:

Address: 116 North Washington Avenue, Office 301

City: Scranton State/Province/ Territory: PA Zip/Postal Code: 18503

Country: US

Start Date: End Date:

Address: 1266 East Main Street, Soundview Plaza, Suite 700R

City: Stamford State/Province/ Territory: CT Zip/Postal Code: 06902

Country: US

Start Date: End Date:

Address: 141-07 20th Avenue, Suite 503

City:	Whitestone	State/Province/ Territory:	NY	Zip/Postal Code:	11357
Country:	US				
Start Date:				End Date:	

Address:	212 West 35th Street				
City:	New York	State/Province/ Territory:	NY	Zip/Postal Code:	10018
Country:	US				
Start Date:				End Date:	

Address:	235 East Jericho Tpke				
City:	MIneola	State/Province/ Territory:	NY	Zip/Postal Code:	11501
Country:	US				
Start Date:				End Date:	

Address:	333 Thornall Street				
City:	Edison	State/Province/ Territory:	NJ	Zip/Postal Code:	08837
Country:	US				
Start Date:				End Date:	

Address:	455 Winding Brook Dr., Suite 201				
City:	Glastonbury	State/Province/ Territory:	CT	Zip/Postal Code:	06033
Country:	US				
Start Date:				End Date:	

Address:	529 Main Street, Suite 3303				
City:	Boston	State/Province/ Territory:	MA	Zip/Postal Code:	02129
Country:	US				
Start Date:				End Date:	

Address:	690 Delaware Avenue				
City:	Buffalo	State/Province/	NY	Zip/Postal	14209

		Territory:		Code:	
Country:	US				
Start Date:				End Date:	

Address:	703 Lorimer Street				
City:	Brooklyn	State/Province/ Territory:	NY	Zip/Postal Code:	11211
Country:	US				
Start Date:				End Date:	

Address:	85 Allen Street, Suite 300				
City:	Rochester	State/Province/ Territory:	NY	Zip/Postal Code:	14608
Country:	US				
Start Date:				End Date:	

Address:	One Gateway Center, 300 Washington Street, Suite 902				
City:	Newton	State/Province/ Territory:	MA	Zip/Postal Code:	02458
Country:	US				
Start Date:				End Date:	

3) Mailing Address (if different):

City:		State/Province/ Territory:		Zip/Postal Code:	

Country:

Phone:

Does the business own or rent its facilities? Rent If other, please provide details:

4) Dun and Bradstreet number: [redacted]

5) Federal I.D. Number: [redacted]

6) The proposer is a: Corporation (Describe)

7) Does this business share office space, staff, or equipment expenses with any other business?
YES [X] NO [ ] If yes, please provide details:

LiRo Engineers, Inc. shares office space, staff, and equipment expenses with its affiliates:
LiRo Program and Construction Management, PE P.C.
LiRo Architects + Planners, P.C.
LiRo Architects & Engineers West, P.C.
LiRo Architects & Engineers, P.C. (CT)
LiRo Architects & Engineers, P.C. (PA)
LiRo Program and Construction Management, Inc.
LiRo Constructors, Inc.
LiRo GIS, Inc.
Monitor Builders, Inc.
RLT Engineering, Geology and Land Surveying, P.C.
DAI, Inc.
LiRo-Hill, Corp. f/k/a Hill-LiRo, Corp.
James LaSala & Associates, LLP

8) Does this business control one or more other businesses?
YES [X] NO [ ] If yes, please provide details:

DAI, Inc., LiRo-Hill, Corp. f/k/a Hill-LiRo, Corp., James LaSala & Associates, LLP

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?
YES [X] NO [ ] If yes, please provide details:

See attached.

1 File(s) uploaded: BH Question 9.pdf

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?
YES [ ] NO [X] If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

11) Has the proposer, during the past seven years, been declared bankrupt?
YES [ ] NO [X] If yes, state date, court jurisdiction, amount of liabilities and amount of assets

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.
YES [X] NO [ ] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action

taken.

See Attached

1 File(s) uploaded: BHF-Q13 Attachment (March 2026).pdf

14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
a) Any felony charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [X] NO [ ] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

1. LiRo Engineers, Inc. (the "Company") received notice that it was delinquent in the filing of Commercial Rent Tax Returns related to its office space located in lower Manhattan for the period 2012 to 2020. LiRo's outside accountant was responsible for all LiRo tax filings. To remedy this filing deficiency, LiRo engaged the services of a new accountant to prepare the delinquent returns for all requested years. LiRo has filed and paid the owed taxes from the period of 2012 to 2020 (including interest payment) on August 3, 2020. This matter has been paid in full and is now closed. Proof of Payment is attached.

2. In February 2026, LiRo Engineers, Inc. was notified that their payroll processing company did not process one set of local tax returns, which are administered by the State of New York. The company is currently working with NYS auditors to come into full compliance, and the situation has been remedied with the payroll processing company for 2026.

1 File(s) uploaded: Tax Payment Resolution Information.pdf

17 Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflicts exist.

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflicts exist.

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflicts exist.

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

We are not aware of any matter that is or may become a conflict of interest preventing LiRo from performing its services on behalf of the County. Should a perceived or actual conflict arise at a later date that may impact LiRo's ability to perform its services on this project, LiRo will fully disclose the nature of such conflict immediately to the County upon learning of it. Further, LiRo will establish a firewall, as necessary, to ensure that any such conflict of interest will not impact LiRo's ability to perform its services on the project.

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?
YES [ ] NO [X]

Is the proposer an individual?
YES [ ] NO [X] Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;

04/28/1925

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

None - LiRo Engineers, Inc is 100% owned by RT Asset Holdings, LLC

iii) Name, address and position of all officers and directors of the company. If none, explain.

See attached

1 File(s) uploaded: BH 17Aiii LE Business History OD Listing (Sept 2025).pdf

iv) State of incorporation (if applicable);

NY

v) The number of employees in the firm;

678

vi) Annual revenue of firm;

[redacted]

vii) Summary of relevant accomplishments

1 File(s) uploaded: Question A vii.pdf

viii) Copies of all state and local licenses and permits.

1 File(s) uploaded: Aviii - LE 2024-2026 NYSED Professional Engineering License.pdf

B. Indicate number of years in business.

100

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

LiRo's staff of nearly 900 professionals includes 128 licensed Professional Engineers and 26 Registered Architects. The majority of LiRo's resources are based in New York State, making it one of the largest full service consulting firms in the metropolitan area with over 95 percent of its clientele as public agencies.

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	Town of Hempstead Department of Engineering		
Contact Person	Brian Kunzig		
Address	Town Hall Plaza		
City	Hempstead	State/Province/Territory	NY
Country	US		
Telephone	(516) 812-3484		
Fax #			
E-Mail Address	briaKun@tohmail.com		

Company	Suffolk County DPW		
Contact Person	William Hillman		
Address	335 Yaphank Avenue		
City	Yaphank	State/Province/Territory	NY
Country	US		
Telephone	(631) 852-4002		
Fax #	(631) 852-4006		

E-Mail Address	william.hillman@suffolkcountyny.gov

Company	Town of Oyster Bay DPW, Department of Highways		
Contact Person	Richard Lenz, Commissioner		
Address	150 Miller Place		
City	Syosset	State/Province/Territory	NY
Country	US		
Telephone	(516) 677-5935		
Fax #	(516) 677-5878		
E-Mail Address	rlenz@oysterbay-ny.gov		

I, Rocco L. Trotta, PE , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Rocco L. Trotta, PE , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Name of submitting business: LiRo Engineers, Inc.

Electronically signed and certified at the date and time indicated by:
Rocco L. Trotta, PE TROTTAR@LIRO.COM

Chairman, CEO, President
Title

03/12/2026 02:00:37 pm
Date

Question 9

RT Asset Holdings, LLC is the entity that owns and controls LiRo Engineers, Inc.

LiRo Affiliated Companies include:

LiRo Program and Construction Management, PE P.C.
LiRo Architects + Planners, P.C.
LiRo Architects & Engineers West, P.C.
LiRo Architects & Engineers, P.C. (CT)
LiRo Architects & Engineers, P.C. (PA)
LiRo Program and Construction Management, Inc.
LiRo Constructors, Inc.
LiRo GIS, Inc.
Monitor Builders, Inc.
RLT Engineering, Geology and Land Surveying, P.C.
DAI, Inc.
LiRo-Hill, Corp., Corp f/k/a Hill-LiRo, Corp.
James LaSala & Associates, LLP

Question 13 Attachment

1.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation Nos.: 051002434Y, 051002433M, 051002432K, 051002430R, 051002431Z, 051002427X, 051002429J, 051002425M, 051002426Y, 051002428H

Determination: LiRo agreed to pay a stipulated penalty of $10,000.00

Circumstances: On January 22, 2020, LiRo Engineers, Inc. ("LiRo") was cited by the New York City Department of Environmental Protection ("NYCDEP") for violation of RCNY Section 1-28 (B) - Failed to compile complete records for asbestos assessment report (No survey report with quantities and conditions).

LiRo was conducting asbestos investigations at 10 sites for LiRo projects with NYCDDC, which were the subject of a January 2020 audit by NYCDEP. The inspector from the NYCDEP reported that LiRo failed to prepare and produce asbestos survey reports that include the quantities and conditions of all building materials collected for analysis, in reference to the filed ACP5 report for each of the 10 projects audited. Following multiple hearings, LiRo accepted the stipulation to pay the penalty amount of $10,000.00. This matter is now closed.

2.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: 05100324L

Determination: LiRo agreed to pay a stipulated penalty of $1,500.

Circumstances: On November 6, 2020, LiRo Engineers, Inc. ("LiRo") was cited by the New York City Department of Environmental Protection ("NYCDEP") for violation of 15 RCNY Section 1-37 (f) – "Failed to document sample location sketch and sample flow rates as part of log". On the date of the inspection, LiRo was conducting air monitoring at a site for a LiRo project with NYCHA. The inspector from the NYCDEP reported, upon inspection of the air monitor log, that LiRo failed to record sample flow rates and sample location sketches as part of the log, as required by section 1-37 (f)(3)(5). This section mandates that the log must contain a sample location sketch, showing the sample ID numbers, identifying all project air sample locations, per work shift or day of area air samples. The sketch must be made within one hour of the beginning of sample collection. LiRo accepted the stipulation to pay the penalty amount of $1,500. This matter is now closed.

3.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: 051003316P

Determination: LiRo agreed to pay a total stipulated penalty of $2,500.

Circumstances: On December 20, 2020, LiRo Engineers, Inc. ("LiRo") was cited by the New York City Department of Environmental Protection ("NYCDEP") for two violations of 15 RCNY, Section 1-41 (c), "Failed to conduct air sampling during abatement as required" and Section 1-42 (a), "Utilized improperly located air samplers". On the date of the inspection, LiRo was conducting air sampling at a site for a LiRo project with NYCDDC. The NYCDEP inspector reported he observed an air sampling pump improperly placed, per section 1-42(a). In addition, the NYCDEP inspector observed that an air sampling pump was placed improperly inside the work area, in violation of section 1-41 (c). LiRo accepted the stipulation to pay the penalty amount of $1500 for the violation of Section 1-41 (c) and $1000 for the violation of Section 1-42 (a). The total penalty amount due is $2,500. This matter is now closed.

4.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation Nos.: 051003696Z

Determination: LiRo agreed to pay a stipulated penalty of $3,000 for 1-51 (C), $1,500 for 1-37 (F), $1,500 for 1-41 (C) and $1,000 for 1-42 (A).

Circumstances: On January 21, 2021, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for four (4) violations: (1) RCNY Section 1-51(C) BX22 for failure to ensure the wearing of protective clothing (coverall hood, hand gloves, etc.) in the work area by the air monitoring technician, (2) RCNY Section 1-37(f), for failure to create/maintain a sketch of the locations of the air samples per work shift or day, (3) RCNY Section 1-41(c) BX2D for failure to conduct an air sampling during abatement as per NYCHA protocol as required (need five air samples in the work area but only three were placed for Phase-II), and (4) RCNY Section 1-42(a) BX2F for failure to mount the air sampling cassettes on the commercially-available aluminum tripods. The Environmental Division of LiRo Engineers, Inc. was performing asbestos project air-sampling. A hearing was held on August 20, 2021 and given the nature of the

violations, a stipulated penalty was agreed to by the parties. This matter is now closed.

6.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: 0051004102R

Determination: LiRo agreed to pay a stipulated penalty of $1,500 for violation of 1-37 (F)

Circumstances: On April 1, 2021, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for violation of RCNY Section 1-37(f), for failure to create a bounded air sampling log. The Environmental Division of LiRo Engineers, Inc. was performing asbestos project air-sampling. A hearing was held on October 15, 2021, and given the nature of the violations, a stipulated penalty was agreed to by the parties. This matter is now closed.

7.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: 051004210Y

Determination: LiRo agreed to pay a stipulated penalty of $1,500 for violation of 15 RCNY 1-51(f)

Circumstances: On February 16, 2021, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for violation of RCNY Section 1-51(f), for failure to post or make available a copy of the current NYSDOL asbestos handling license of the third party air company at the work place. The Environmental Division of LiRo Engineers, Inc. was performing asbestos project air-sampling. A hearing was held on October 26, 2021, and given the nature of the violations, a stipulated penalty was agreed to by the parties. This matter is now closed.

8.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: 051004424J

Determination: LiRo agreed to pay a stipulated penalty of $1,500 for violation of 1-37 (F).

Circumstances: On March 30, 2021, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for violation of RCNY

Section 1-37(f), for failure to create a bounded air sampling log. The Environmental Division of LiRo Engineers, Inc. was performing asbestos project air-sampling. A hearing was held on November 16, 2021, and given the nature of the violations, a stipulated penalty was agreed to by the parties. This matter is now closed.

9.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: 051004402Z

Determination: LiRo agreed to pay a stipulated penalty of $4,000 for violation of 1-37 (F), 1-41(C), and 1-42(A).

Circumstances: On May 14, 2021, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for violation of RCNY Section 1-37(F) for failure to create/maintain a bound air sampling log, 1-41(C) for failure to conduct air sampling during abatement as required, and 1-42(A) for utilizing improperly located air samplers. The Environmental Division of LiRo Engineers, Inc. was performing asbestos project air-sampling. A hearing was held on December 7 2021, and given the nature of the violations, a stipulated penalty was agreed to by the parties. This matter is now closed.

10.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: 051004900L

Determination: LiRo agreed to pay a stipulated penalty of $2,500 for violation of 1-37 (D) and 1-37(F).

Circumstances: On August 12, 2021, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for violation of RCNY Section 1-37(D) for failure to use a functional rotometer to check flow rates of mounted cassettes, and 1-37(F) for failure to create/maintain a bound air sampling log book. The Environmental Division of LiRo Engineers, Inc. was performing asbestos project air-sampling. A hearing was held on February 4, 2022, and given the nature of the violations, a stipulated penalty was agreed to by the parties. This matter is now closed.

11.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: 051004968H

Determination: LiRo agreed to pay a stipulated penalty of $3,000 for violation of Section 1-36(A).

Circumstances: On August 24, 2021, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for violation of RCNY Section 1-36(A) for failure to retain an independent third-party air monitor. The Environmental Division of LiRo Engineers, Inc. was performing Asbestos Project Air Sampling which required a certified Air Sampling Technician on site. The LiRo technician on site was only able to present a copy of his certification instead of the original in violation of the regulation. A hearing was held on February 22, 2022 and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

12.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: 051005033R

Determination: LiRo agreed to pay a stipulated penalty of $1,500 for violation of 1-42(D)

Circumstances: On September 23, 2021, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for violation of RCNY Section 1-42(D) for failure to follow specified area sampling schedule for air monitoring. The Environmental Division of LiRo Engineers, Inc. was performing asbestos project air-sampling and the air sampling pump had a flow rate of zero instead of the required 5liters/min (was likely a defective pump). A hearing was held on February 25, 2022, and given the nature of the violations, a stipulated penalty was agreed to by the parties. This matter is now closed.

13.

Agency: Commissioner of the Department of Environmental Protection of the City of New

Violation No.: 051005594R

Determination: LiRo agreed to pay a stipulated penalty of $1,000 for violation of Section 1-36(B).

Circumstances: On December 27, 2021, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for violation of RCNY Section 1-36(B) for failure to have one air sampling technician present per three work areas in one work site to observe and maintain air sampling equipment for the duration of the air sample collection. The Environmental Division of LiRo Engineers, Inc. was performing Asbestos Project Air Sampling which required a certified Air Sampling Technician at the work site throughout the air sample collection. The NYCDEP Inspector was not able to locate the Air Sampling Technician at the work site during the inspection. A hearing was held on May 6, 2022 and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

14.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: 051005820X

Determination: LiRo Engineers, Inc. was fined $2,400 and subsequently paid the penalty.

Circumstances: On January 26, 2022, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for violation of RCNY Section 1-42(A), Utilization of Improperly Located Air Sampler. LiRo Engineers, Inc. was performing air sampling work at a site in Queens, New York. LiRo Engineers, Inc. was fined $2,400 and subsequently paid the penalty. This matter is now closed.

15.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: 051006403J

Determination: LiRo agreed to pay a stipulated penalty of $1,000 for violation of Section 1-108(I).

Circumstances: On June 1, 2022, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for violation of RCNY Section 1-108(I), failure to conduct proper visual inspection. LiRo Engineers, Inc. was performing air monitoring work at a site in Bronx, New York, and was required to make sure that the work area was completely dry before a visual inspection was conducted. The NYCDEP Inspector found that the area was not dry prior to LiRo's visual inspection. A hearing was held on September 2, 2022 and given the nature of the violation, a stipulated penalty was agreed to by the parties. The matter is now closed.

16.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: #051006429H

Determination: LiRo agreed to pay a stipulated penalty of $1,000 for violation of Section 1-42(A).

Circumstances: On June 27, 2022, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for violation of RCNY Section 1-42(A), utilization of improperly located air samplers. LiRo Engineers, Inc., was performing air monitoring work at a site in Queens, New York. The NYCDEP Inspector found that the air sampling pumps used by LiRo were improperly located next to each other. A hearing was held on September 9, 2022 and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

17.

Agency:	Commissioner of the Department of Environmental Protection of the City of New York
Violation No.:	#051006498L
Determination:	LiRo agreed to pay a stipulated penalty of $1,500 for violation of Section 1-37(F).
Circumstances:	On July 28, 2022, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for violation of RCNY Section 1-37(F), for failure to maintain an air sampling log in a bound notebook. LiRo Engineers, Inc., was performing air monitoring work at a site in the Bronx, New York. The NYCDEP Inspector found that the air monitor's log book included loose individual sheets of paper. A hearing was held on September 30, 2022, and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

18.

Agency:	Commissioner of the Department of Environmental Protection of the City of New York
Violation No.:	#051006428X
Determination:	LiRo agreed to pay a stipulated penalty of $1,500 for violation of Section 1-37(F).
Circumstances:	On July 20, 2022, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for violation of RCNY Section 1-37(F), for failure to contain a sample location sketch in the air monitor's logbook. LiRo Engineers, Inc., was performing air monitoring work at a site in the Bronx, New York. The NYCDEP Inspector found that the air monitor's log book did not contain a sample location sketch. A hearing was held on October 18, 2022 and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

19.

Agency:	Commissioner of the Department of Environmental Protection of the City of New York
Violation No.:	#051006971H
Determination:	LiRo agreed to pay a stipulated penalty of $1,500 for violation of 15RCNY1-41(c).
Circumstances:	On October 27, 2022, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for violation of RCNY Section 1-41(c), for failure to conduct air sampling during abatement as required. LiRo Engineers, Inc., was performing air monitoring work on a roof in Manhattan, New York. The NYCDEP Inspector found that the air sampling pumps were outside of the delineated work area. A hearing was held on March 7, 2023 and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

20.

Agency:	Commissioner of the Department of Environmental Protection of the City of New York
Violation No.:	# 051007440N
Determination:	LiRo agreed to pay a stipulated penalty of $1,000 for violation of 15RCNY1-51(e)
Circumstances:	On May 1, 2023, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for the violation of RCNY 15RCNY1-51(e) for failure to meet hygiene requirements at the work site. LiRo Engineers, Inc., was performing air monitoring work at 21 West 112 Street in Manhattan, New York. The NYCDEP Inspector found that the air sampling technician was wearing a watch during the performance of the air monitoring work. A hearing was held on August 8, 2023, and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

21.

Agency:	Commissioner of the Department of Environmental Protection of the City of New York
Violation No.:	# 051008088H
Determination:	LiRo agreed to pay a stipulated penalty of $1,000 for violation of 15RCNY1-42(a)
Circumstances:	On August 22, 2023, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for the violation of RCNY 15RCNY1-42(a), for failure to place air sampling cassette four feet above the ground. LiRo Engineers, Inc., was performing air monitoring work at 225 Adelphi Street, Brooklyn, NY 11205. The NYCDEP Inspector found that the air sampling technician air sampling cassette was not four feet above the ground. A hearing was held on January 19, 2024 and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

22.

Agency:	Commissioner of the Department of Environmental Protection of the City of New York
Violation No.:	# 051008075Z
Determination:	LiRo agreed to pay a stipulated penalty of $1,000 for violation of 15RCNY1-42(a)
Circumstances:	On August 24, 2023, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for the violation of RCNY 15RCNY1-42(a), for failure to utilize properly located air samplers. LiRo Engineers, Inc., was performing air monitoring work at 671 Willoughby Avenue, Brooklyn, NY 11206. The NYCDEP Inspector found that the air sampling technician placed the air sampling pump within 1 foot of the wall. A hearing was

held on January 19, 2024 and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

23.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: # 051008239X

Determination: LiRo agreed to pay a stipulated penalty of $2,500 for violation of 15RCNY1-42(a) and §1-37 (f).

Circumstances: On October 12, 2023, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for the violation of RCNY 15RCNY1-42(a), for failure to utilize a properly located air sampler and §1-37 (f) for failure to maintain an air sampling logbook. LiRo Engineers, Inc., was performing air monitoring work at 108-41 159th Street, Queens, NY 11433. The NYCDEP Inspector found that the air sampler was too close to the wall in the workspace and that the air sampling technician did not maintain a logbook. A hearing was held on February 13, 2024, and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

24.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: # 051008394X

Determination: LiRo agreed to pay a stipulated penalty of $1,000 for violation of 15RCNY1-42(a).

Circumstances: On October 11, 2023, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for the violation of RCNY 15RCNY1-42(a), for its subconsultant's failure to utilize a properly located air sampler. LiRo Engineers, Inc.'s subconsultant was performing air monitoring work at 550 Cauldwell Avenue, Bronx, NY 10455. The NYCDEP Inspector found that the subconsultant's placement of the air sampler was too close to the wall in the workspace. A hearing was held on March 8, 2024, and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

25.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: # 051008365R

Determination: LiRo agreed to pay a stipulated penalty of $2,500 for violation of 15RCNY§1-37 (f) and (d).

Circumstances: On September 14, 2023, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for the violation of 15RCNY§1-37 (f) and (d) for failure to maintain an air sampling logbook and current calibration sheet for the rotometer at the workspace. LiRo Engineers, Inc., was performing air monitoring work at 30 Avenue D, New York, NY 10009. The NYCDEP Inspector found that the air sampling technician did not maintain a logbook and did not present the rotometer and associated worksheet upon request. A hearing was held on March 5, 2024, and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

26.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: #051008522L

Determination: LiRo agreed to pay a stipulated penalty of $1,000 for violation of 15RCNY1-42(a)

Circumstances: On October 19, 2023, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for the violation of 15RCNY1-42(a), for placing the air sampling cassette too close to the wall. LiRo Engineers, Inc., was performing air monitoring work at 411 Lafayette Avenue, Brooklyn, NY 11238. The NYCDEP Inspector found that the air sampling cassette was placed within two feet of the wall. A hearing was held on April 2, 2024, and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

27.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: #051008524P

Determination: LiRo agreed to pay a stipulated penalty of $2,500 for violation of 15RCNY1-42(a) and 15RCNY1-37(f).

Circumstances On November 29, 2023, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for the violation of 15RCNY1-42(a), for placing the air sampling cassettes too close to each other and 15RCNY1-37(f), for failure to maintain the air sampling log in a permanently bound book. LiRo Engineers, Inc., was performing air monitoring work at 2324 Paulding Avenue, Bronx, NY 10469. The NYCDEP Inspector found that the air sampling cassettes were placed too close to each other. Furthermore, the air sampling log consisted of loose papers that were not permanently bound. A hearing was held on April 5, 2024, and given the nature of the violations, a stipulated penalty was agreed to by the parties. This matter is now closed.

28.

Agency:	Commissioner of the Department of Environmental Protection of the City of New York
Violation No.:	# 051008600H
Determination:	LiRo agreed to pay a stipulated penalty of $2,500 for violation of 15RCNY1-42(a) and 15RCNY1-41(c).
Circumstances	On December 14, 2023, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for the violation of 15RCNY1-42(a), for placing the air sampling cassette too close to the wall and 15RCNY1-41(c), for failure to conduct air sampling as required as the reading on one of the air sampling cassettes was zero. LiRo Engineers, Inc., was performing air monitoring work at 340 Williams Avenue, Brooklyn, NY 11207. The NYCDEP Inspector found that the air sampling cassette was placed within two feet of the wall. Furthermore, one of the air sampling cassettes was malfunctioning and showed a reading of zero. A hearing was held on April 19, 2024, and given the nature of the violations, a stipulated penalty was agreed to by the parties. This matter is now closed.

29.

Agency:	Commissioner of the Department of Environmental Protection of the City of New York
Violation No.:	# 051008949K
Determination:	LiRo agreed to pay a stipulated penalty of $1,000 for violation of 15 RCNY 1-108(i).
Circumstances:	On February 26, 2024, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for the violation of 15 RCNY 1-108(i), for failure to conduct and document a proper visual inspection. LiRo Engineers, Inc. was performing air monitoring work at 180 Powell Street, Brooklyn, NY 11212. The NYCDEP Inspector found that while the air monitor had passed a visual inspection in his logbook following the completion of abatement, there was visible ACM VAT debris remaining in the abated work area which tested positive for asbestos. A hearing was held on June 25, 2024, and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

30.

Agency:	Commissioner of the Department of Environmental Protection of the City of New York
Violation No.:	# 051008947R
Determination:	LiRo agreed to pay a stipulated penalty of $1,000 for violation of 15 RCNY 1-108(i).

Circumstances: On February 26, 2024, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for the violation of 15 RCNY 1-108(i), for failure to conduct and document a proper visual inspection. LiRo Engineers, Inc. was performing air monitoring work at 107-02 Farragut Road, Brooklyn, NY 11236. The NYCDEP Inspector found that while the air monitor had passed a visual inspection in his logbook following the completion of abatement, there was visible ACM VAT debris remaining in the abated work area which tested positive for asbestos. A hearing was held on June 25, 2024, and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

31.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: # 051008945N

Determination: LiRo agreed to pay a stipulated penalty of $1,000 for violation of 15 RCNY 1-108(i).

Circumstances: On February 26, 2024, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for the violation of 15 RCNY 1-108(i), for failure to conduct and document a proper visual inspection. LiRo Engineers, Inc. was performing air monitoring work at 1540 East 102nd Street, Brooklyn, NY 11236. The NYCDEP Inspector found that while the air monitor had passed a visual inspection in his logbook following the completion of abatement, there was visible ACM VAT debris remaining in the abated work area which tested positive for asbestos. A hearing was held on June 25, 2024, and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

32.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: # 051008925X

Determination: LiRo agreed to pay a stipulated penalty of $1,500 for violation of 15RCNY1-37(f).

Circumstances: On January 25, 2024, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for the violation of 15RCNY1-37(f), for failure to maintain the air sampling log in a permanently bound book. LiRo Engineers, Inc., was performing air monitoring work at 193 Albany Avenue, Brooklyn, NY 11213. The NYCDEP Inspector found that the air sampling log was in a spiral bound notebook, which does not comply with the legal requirement that the air sampling log be in a notebook which is permanently secured to the front and back covers by stitching, glue and binding. A hearing was

held on July 19, 2024, and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

33.

Agency: Commissioner of the Department of Environmental Protection of the City of New York

Violation No.: # 051009874J

Determination: LiRo agreed to pay a stipulated penalty of $1,500 for violation of 15 RCNY 1-37(f).

Circumstances: On July 11, 2024, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for the violation of 15 RCNY 1-37(f), for failure to maintain the air sampling log in a permanently bound book. LiRo Engineers, Inc., was performing air monitoring work at 32-11 Harper Street, Queens, NY 11368. The NYCDEP Inspector found that the air sampling log was in a spiral bound notebook, which does not comply with the legal requirement that the air sampling log be in a notebook which is permanently secured to the front and back covers by stitching, glue and binding. A hearing was held on January 3, 2025, and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

34.

Agency: New York City Department of Environmental Protection

Violation No. #051009299M

Determination: LiRo agreed to pay a stipulated penalty of $1,500.00 for violation of 15RCNY1-42(d).

Circumstances: On March 26, 2024, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for the violation of 15RCNY1-42(d), for failure to maintain the air sampling schedule for air monitoring work at 70-20 Parsons Boulevard, Queens, NY 11365. The NYCDEP Inspector found that the air monitoring equipment was not turned on at the time of inspection, which does not comply with the legal requirement that the air monitoring equipment be functioning properly when in use. A hearing was held on June 24, 2025, and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

35.

Agency: New York City Department of Environmental Protection

Violation No. #051011028N

Determination: LiRo agreed to pay a stipulated penalty of $1,000.00 for violation of 15RCNY1-42(a).

Circumstances:

On August 8, 2025, LiRo Engineers, Inc. was cited by the New York City Department of Environmental Protection (NYCDEP) for the violation of 15RCNY1-42(a), for failure to maintain BX2F air samplers not places less than 4 feet from the ground at 300 Bushwick Avenue, Brooklyn, NY 11206. The NYCDEP Inspector found that the air monitoring equipment was on the floor at the time of inspection, which does not comply with the legal requirement that the air monitoring equipment be maintained at least 4 feet from the ground. A hearing was held on January 27, 2026, and given the nature of the violation, a stipulated penalty was agreed to by the parties. This matter is now closed.

OSHA Violation

U.S. Department of Labor – Occupational Safety and Health Administration (OSHA)

On September 15, 2021, LiRo Engineers, Inc. (LiRo) was cited by the U.S. Department of Labor – Occupational Safety and Health Administration (OSHA) for violating OSHA statute section 1926.501(b)(1) for failing to provide fall protection. On March 16, 2021, work was being performed by a hazmat abatement contractor at a project at Pier 76 in Manhattan, where LiRo was providing third-party environmental monitoring. It is alleged that LiRo failed to provide protection on the sides and edges of a walking surface in accordance with the OSHA statute. LiRo stated that there was no opportunity for LiRo to provide the fall protection prior to the incident and that it was the responsibility of the abatement contractor to provide such protection. Based on these facts, OSHA agreed to decrease the violation from "Serious" to "Other-than-Serious". LiRo and OSHA have entered into a settlement agreement reflecting the revised violation status and LiRo agreed to pay a penalty of $13,653.00. As part of this settlement, LiRo's Standard Corporate Health and Safety Program has been revised, and LiRo's personnel have been trained accordingly to ensure that workplace incidents will not happen in the future. This matter is now closed.

Summary of Regulatory Incidents

In over thirty (30) year in business, LiRo Engineers, Inc. and its family of companies (collectively, "LiRo") has undertaken literally thousands of complex and challenging construction, engineering, architectural design and environmental testing and consulting service projects in New York City, New York State, New England and the surrounding areas.

While we continuously strive for excellence on all of our projects, over the years LiRo's environmental group has received violations for certain non-compliance with environmental testing regulations. Our environmental testing group, which is separate and distinct from our civil/structural design and MEP groups, conducts thousands of air monitoring assessments annually. Despite the testing volume, we strive to eliminate even the smallest administrative infractions. It should be noted that a large majority of the violations involved administrative deficiencies. The health and safety of our employees and other workers at these sites was not impacted. Regardless, we consider these violations to be a serious matter, and we have taken numerous steps to eliminate or, at a minimum, mitigate the occurrence of these violations. Our efforts have been successful as the number of issued violations has decreased from nine (9) in 2023, six (6) in 2024 and one (1) in 2025.

For example, all technical staff hires receive classroom training as required for certification and we supplement this with hands-on training where inspectors are coupled with experienced technicians to become more familiar with the practical applications of code enforcement, as well observe firsthand, abatement/remediation contractor means and methods.

As a further business practice, we hold all-hands staff meetings where management reviews our written internal operations standards, safety protocols, changes to applicable regulations and "lessons-learned" from unique project events. Our Project Managers follow up by making site inspections that we record as part of our business unit/corporate quality control efforts. In recognition of the fact that, for identical projects, the different code compliance agencies have different requirements, to safeguard against misinterpretation or confusion, we provide our field staff with a summary of inspection and air sampling protocols that reflect the specific federal, state, or local regulations that govern each project.

Each of the foregoing activities is intended to educate and train our staff to mitigate the chance of administrative violations and ensure proper performance of environmental testing services. LiRo has a no tolerance policy regarding code non-compliance and any employee found to have violated these code requirements is subject to severe disciplinary action, including suspension without pay and termination.

We evaluate our process and training requirements on a regular basis, and we look for every opportunity to improve our performance and eliminate such violations in the future.

As stated above, our efforts to severely mitigate testing violations have been successful and our commitment to this effect will continue into the balance of this year and beyond.

Malicki, Nancy

From: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Sent: Wednesday, September 23, 2020 1:49 PM
To: Mora, Monica
Cc: Bereche, Alfred; Jacob, Ayad (DOF)
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

See following Period detail showing credit balance [redacted]

Department of Finance
59 Maiden Lane 24th Fl
New York, NY 10038-4502
nyc.gov/finance

Letter ID :
Tax Type : Commercial Rent Tax
Account ID : [redacted]
Period : 31-May-2020

LIRO-KASSNER INC
3 AERIAL WAY
SYOSSET NY 11791-5501

PREVIEW

Period I

Below you will find details for the period: 31-May-2020. These details are informational only and for your records.

Period Activity	[redacted]
Return Tax	
Late File Penalty	
Penalty Waiver	
Late Payment Penalty	
Interest	
Return Payment	
Credit Transfer Dbt	
CRT Tax Receive	
CRT Tax Receive	

Carefully examine the information provided. If any discrepancies are found you can submit additional documentation along w
copy of this statement to P.O. Box 5563, Binghamton, NY 13902-5563. To serve you better, please be sure to include an ema
address or telephone number where we can reach you.

For further information contact us at: eservices@finance.nyc.gov or (212) 440-5300 Option 3.

From: Mora, Monica <moram@liro.com>
Sent: Wednesday, September 23, 2020 1:40 PM
To: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Cc: Bereche, Alfred <Berechea@liro.com>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Thank you Ranjit for your help, is there a formal document/release that can be provided so we can forward to our clients?

From: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Sent: Wednesday, September 23, 2020 1:38 PM
To: Mora, Monica <moram@liro.com>
Cc: Bereche, Alfred <Berechea@liro.com>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Good afternoon Monica,

We have resolved the issue of check payment of [redacted].Your account is updated.

Thank you for your patience.

Ranjit

From: Mora, Monica <moram@liro.com>
Sent: Monday, September 21, 2020 12:02 PM
To: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Cc: Bereche, Alfred <Berechea@liro.com>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Good Morning:

I am following up to see if there are any updates on the review. TY

From: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Sent: Wednesday, September 16, 2020 12:52 PM
To: Mora, Monica <moram@liro.com>
Cc: Bereche, Alfred <Berechea@liro.com>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Please wait. This case is under review.

From: Mora, Monica <moram@liro.com>
Sent: Wednesday, September 16, 2020 11:46 AM
To: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Cc: Bereche, Alfred <Berechea@liro.com>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Ranjit:

I spoke to our controller who handled the payment for the interest listed on the statement regarding your request and she has provided the following response:

"Capital One provides us with for cancelled checks. It has been years since banks have sent actual original checks back showing them endorsed.
What I attached is Capital One's cancelled check report."
"Page 1- shows our account number, name, check number, the date the check was cashed and the amount of endorsement"
"Page 2 – The front of check detail which verifies the information on page 1"
"Page 3 – The back of check which show NYC's endorsement stamp"

From: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Sent: Wednesday, September 16, 2020 10:12 AM
To: Bereche, Alfred <Berechea@liro.com>; Mora, Monica <moram@liro.com>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Good morning,

Cancelled check means check paid by bank. We required copy of back and front of check paid by Bank. We want to ascertain to whom(payees name) money paid and the endorsement by paying bank.
Thanks,

From: Bereche, Alfred <Berechea@liro.com>
Sent: Wednesday, September 16, 2020 10:07 AM
To: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>; Mora, Monica <moram@liro.com>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Subject: Re: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

The second and third page of what we sent you is the cancelled check, do you not agree?

Alfred C. Bereche

Senior Vice President, General Counsel

and Corporate Secretary

The LiRo Group

Integrated Construction, Design, and Technology Solutions
3 Aerial Way| Syosset, New York| 11791

516.938.5476 [T] | 516.408.8199 [M] | www.liro.com

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From: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Sent: Wednesday, September 16, 2020 10:02 AM

To: Mora, Monica <moram@liro.com>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Cc: Bereche, Alfred <Berechea@liro.com>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

We sorry to say that attachment you sent is " check detail". we want copy of Back and front side of Cancelled /paid check

---

From: Mora, Monica <moram@liro.com>
Sent: Wednesday, September 16, 2020 9:49 AM
To: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Cc: Bereche, Alfred <Berechea@liro.com>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Ranjit:

See attached which I previously sent both yesterday and when you initially requested the copy. The attachment contains the cover page and the front and back of check-3 pages total.

From: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Sent: Wednesday, September 16, 2020 9:42 AM
To: Mora, Monica <moram@liro.com>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Cc: Bereche, Alfred <Berechea@liro.com>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Hello,

Please keep the email chain. We have responded to your inquiry to submit front and back side of cancelled check for research. You have not provided yet.
Secondly, you should make payment by ACH debit or electronica payment to avoid this issue. The attachment you sent do not provide detail information to research.
Please remember we help you in past on priority level.

Ranjit

From: Mora, Monica <moram@liro.com>
Sent: Tuesday, September 15, 2020 4:59 PM
To: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Cc: Bereche, Alfred <Berechea@liro.com>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Good afternoon:

I am following up on LiRo's request of a release demonstrating the tax issue has been fully paid and matter closed. We are having issues with another one of our client who is requesting a releases and we are facing an issue with a contract hold up due to not being able to provide said documentation. At this time since I have provided evidence that we have paid the fees listed in the notice you provided below, we respectfully request that the release be provided. Thank you for your time and assistance

NYC Department of Finance

59 Maiden Ln, 28th Fl
New York, NY 10038-4502
nyc.gov/finance

September 14, 2020

Letter ID : L1568091392
FEIN : [redacted]

LIRO-KASSNER INC
3 AERIAL WAY
SYOSSET NY 11791-5501

Financial Statement of Account

Why we are contacting you:
This letter serves as notification of filing periods with credits and/or balances due.

What you must do:
Request a refund or transfer of credit balances and pay the amount due in full or make payment arrangements online at **nyc.gov/eservices.** If you feel our records are not accurate, carefully examine your account activity below, then log on to e-Services at **nyc.gov/eservices** and respond to this notice using the Letter ID above.

Commercial Rent Tax - [redacted]

Filing Period	[redacted]
5/31/2012	
5/31/2013	
5/31/2014	
5/31/2015	
5/31/2016	
5/31/2017	
5/31/2018	
5/31/2019	

For further information about this notice contact us at **eservices@finance.nyc.gov** or **(212) 440-5300** - use option 3.

From: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Sent: Monday, September 14, 2020 3:01 PM

To: Mora, Monica <moram@liro.com>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Please send us front and backside of paid check,

From: Mora, Monica <moram@liro.com>
Sent: Monday, September 14, 2020 1:26 PM
To: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Please see attached cancelled check which confirms the check was received and deposited by NY DOF. TY

From: Mora, Monica
Sent: Monday, September 14, 2020 12:59 PM
To: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Ranjit:

On 9/8/20 I sent you evidence that a check was sent for the below referenced statement to which you replied that the payment is not reflective in NYC Finance system. Now today you are advising again that we did not make a payment however at this point is it that the check was not received by NYC Finance instead of stating we did not pay?

From: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Sent: Monday, September 14, 2020 12:53 PM
To: Mora, Monica <moram@liro.com>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

We sent you following tax debt previously. You have not paid so far as promised..

NYC Department of Finance

59 Maiden Ln, 28th Fl
New York, NY 10038-4502
nyc.gov/finance

September 14, 2020

Letter ID : L1568091392
FEIN : [redacted]

LIRO-KASSNER INC
3 AERIAL WAY
SYOSSET NY 11791-5501

Financial Statement of Account

Why we are contacting you:
This letter serves as notification of filing periods with credits and/or balances due.

What you must do:
Request a refund or transfer of credit balances and pay the amount due in full or make payment arrangements online at **nyc.gov/eservices.** If you feel our records are not accurate, carefully examine your account activity below, then log on to e-Services at **nyc.gov/eservices** and respond to this notice using the Letter ID above.

Commercial Rent Tax [redacted]

Filing Period	[redacted]
5/31/2012	
5/31/2013	
5/31/2014	
5/31/2015	
5/31/2016	
5/31/2017	
5/31/2018	
5/31/2019	

For further information about this notice contact us at **eservices@finance.nyc.gov** or **(212) 440-5300** - use option 3.

From: Mora, Monica <moram@liro.com>
Sent: Monday, September 14, 2020 12:02 PM

To: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Good Afternoon:

I am following up on this to see if the payment is reflective so in this manner we can obtain some sort of release that we can provide another one of our clients. Please advise. TY

From: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Sent: Tuesday, September 08, 2020 10:05 AM
To: Mora, Monica <moram@liro.com>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Good Morning Monica,
Payment not reflected on TP account yet.

Ranjit

From: Mora, Monica <moram@liro.com>
Sent: Tuesday, September 08, 2020 9:46 AM
To: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Good Morning Ranjit:

I was advised that the below referenced invoice was paid, please see attached payment. Let me know if this sufficient to issue a letter of satisfication and/or a notice of release

---

From: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Sent: Friday, September 04, 2020 11:04 AM
To: Mora, Monica <moram@liro.com>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Hi Monica,
We sent following tax debt statement of [redacted] to pay This debt is after granting abatement of penalties per request of Bereche, Alfred, Senior vice president .We gave compliance based on assurance to pay remaining tax liability.
Please pay.
Ranjit.

NYC Department of Finance

59 Maiden Ln, 28th Fl
New York, NY 10038-4502
nyc.gov/finance

September 4, 2020

Letter ID : L1798221056
FEIN : [redacted]

LIRO-KASSNER INC
3 AERIAL WAY
SYOSSET NY 11791-5501

Financial Statement of Account

Why we are contacting you:
This letter serves as notification of filing periods with credits and/or balances due.

What you must do:
Request a refund or transfer of credit balances and pay the amount due in full or make payment arrangements online at **nyc.gov/eservices.** If you feel our records are not accurate, carefully examine your account activity below, then log on to e-Services at **nyc.gov/eservices** and respond to this notice using the Letter ID above.

Commercial Rent Tax - [redacted]

Filing Period	
5/31/2012	
5/31/2013	
5/31/2014	
5/31/2015	
5/31/2016	
5/31/2017	
5/31/2018	
5/31/2019	

For further information about this notice contact us at **eservices@finance.nyc.gov** or **(212) 440-5300** - use option 3.

From: Mora, Monica <moram@liro.com>
Sent: Friday, September 04, 2020 10:31 AM

To: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Good afternoon Ranjit:

I know the below has been resolved and we are compliant with our taxes, however another of one of our client's preformed a due diligience search and is now (not related to NYC work) requesting proof that this matter is resolved. They will not accept the cancelled check they want something formal from NYC DOF. Would you be able to provide or can you direct me too someone who can help me? TY

Monica Mora
Senior Paralegal
The LiRo Group
ntegrated Construction, Design, and Technology Solutions
3 Aerial Way| Syosset, New York| 11791
516.214-8111[T] | www.liro.com

Begin forwarded message:

> **From:** "Vaghela, Ranjit (DOF)" <VaghelaR@finance.nyc.gov>
> **Date:** August 11, 2020 at 3:14:00 PM EDT
> **To:** "Bereche, Alfred" <Berechea@liro.com>
> **Cc:** "Jacob, Ayad (DOF)" <JacobAyad@Finance.Nyc.Gov>
> **Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN** [redacted]
>
> Good afternoon Alfred,
> Thank you for your help to resolve long pending issue.
> We notice CRT and tax liability for 5/2012- 5/2020 are posted on your account generated Tax debt of [redacted] per following Financial Statement of Account.
> Kindly arrange to pay.
>
> Regards,
>
> Ranjit,

NYC Department of Finance

59 Maiden Ln, 28th Fl
New York, NY 10038-4502
nyc.gov/finance

August 11, 2020

Letter ID : L1059540224
Tax Type : Commercial Rent Tax
Account ID : [redacted]

LIRO-KASSNER INC
3 AERIAL WAY
SYOSSET NY 11791-5501

Financial Statement of Account

Why we are contacting you:
This letter serves as notification of filing periods with credits and/or balances due.

What you must do:
Request a refund or transfer of credit balances and pay the amount due in full or make payment arrangements online at **nyc.gov/eservices.** If you feel our records are not accurate, carefully examine your account activity below, then log on to e-Services at **nyc.gov/eservices** and respond to this notice using the Letter ID above.

Commercial Rent Tax - [redacted]

Filing Period	
5/31/2012	[redacted]
5/31/2013	
5/31/2014	
5/31/2015	
5/31/2016	
5/31/2017	
5/31/2018	
5/31/2019	
5/31/2020	

For further information about this notice contact us at **eservices@finance.nyc.gov** or **(212) 440-5300** - use option 3.

From: Bereche, Alfred <Berechea@liro.com>
Sent: Friday, August 07, 2020 2:49 PM
To: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>

Cc: Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Subject: Re: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

That's fantastic. Thank you for all your help

Sent from my iPhone

On Aug 7, 2020, at 2:45 PM, Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov> wrote:

Good afternoon Alfred,

Based on your filing confirmation for tax return 5/2016- 5/2020 and tax debt payment for 5/2012- 5/2020.We placed tax status of -Liro- Engineers Inc EIN [redacted] **In compliance**. The compliance status will reflect on passport tomorrow.

Thank you for your cooperation.

Ranjit

From: Bereche, Alfred <Berechea@liro.com>
Sent: Friday, August 07, 2020 1:42 PM
To: Khan, Yasmin (DDC) <KhanY@ddc.nyc.gov>; Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>; Mora, Monica <moram@liro.com>; Aliberti, Jerry (DDC) <ALIBERTI@ddc.nyc.gov>; Samani, Afsar (DDC) <SamaniA@ddc.nyc.gov>; Salta, Albert (DOF) <SaltaA@finance.nyc.gov>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>; Ng, Chi Lun (Alan) (DOF) <NgChiLun@finance.nyc.gov>; Parker-Cortijo, Pamela (DOF) <Parker-CortijoP@finance.nyc.gov>
Cc: Tormenta, Luis <Tormental@liro.com>; Gerbasi, Peter <Gerbasip@liro.com>; Caggiano, Anthony <Caggianoa@liro.com>; Anfossi, Andrea <Anfossia@liro.com>
Subject: Re: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Ayad,

Please see attached, confirmation of electronic filing of returns for the periods 2015 - 2020 (last 5 years). For some reason, we are having trouble electronically filing the remaining 4 returns for the earlier years. Working diligently to resolve. Are the returns that have been filed sufficient to resolve the clearance issue today?

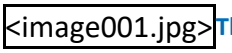
Please let me know and thank you again for your assistance.

Al

Alfred C. Bereche

Senior Vice President, General Counsel

and Corporate Secretary



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From: Khan, Yasmin (DDC) <KhanY@ddc.nyc.gov>
Sent: Friday, August 7, 2020 1:21 PM
To: Bereche, Alfred <Berechea@liro.com>; Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>; Mora, Monica <moram@liro.com>; aliberti@ddc.nyc.gov <aliberti@ddc.nyc.gov>; Samani, Afsar (DDC) <SamaniA@ddc.nyc.gov>; Salta, Albert (DOF) <SaltaA@finance.nyc.gov>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>; Ng, Chi Lun (Alan) (DOF) <NgChiLun@finance.nyc.gov>; Parker-Cortijo, Pamela (DOF) <Parker-CortijoP@finance.nyc.gov>
Cc: Tormenta, Luis <Tormental@liro.com>; Gerbasi, Peter <Gerbasip@liro.com>; Caggiano, Anthony <Caggianoa@liro.com>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Hi Alfred – Please let me know as soon as you get the Clearance E-mail.

Thanks!
Yasmin
NYC DDC
718-391-1385

From: Bereche, Alfred <Berechea@liro.com>
Sent: Friday, August 07, 2020 12:21 PM
To: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>; Khan, Yasmin (DDC) <KhanY@ddc.nyc.gov>; Mora, Monica <moram@liro.com>; Aliberti, Jerry (DDC) <ALIBERTI@ddc.nyc.gov>; Samani, Afsar (DDC) <SamaniA@ddc.nyc.gov>; Salta, Albert (DOF) <SaltaA@finance.nyc.gov>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>; Ng, Chi Lun (Alan) (DOF) <NgChiLun@finance.nyc.gov>; Parker-Cortijo, Pamela (DOF) <Parker-CortijoP@finance.nyc.gov>
Cc: Tormenta, Luis <Tormental@liro.com>; Gerbasi, Peter <Gerbasip@liro.com>; Caggiano, Anthony <Caggianoa@liro.com>
Subject: Re: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

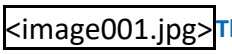
I just received a call from Ayad Jacob, Supervisor of the Business tax and Vendex unit at DOF (copied above). He said that we need to electronically file the returns and he will give us Passport clearance today. We are working on the filing, so we should have clearance by the end of the day. Will keep everyone updated.

Al

Alfred C. Bereche

Senior Vice President, General Counsel

and Corporate Secretary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From: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Sent: Friday, August 7, 2020 11:47 AM
To: Khan, Yasmin (DDC) <KhanY@ddc.nyc.gov>; Mora, Monica <moram@liro.com>; Bereche, Alfred <Berechea@liro.com>; aliberti@ddc.nyc.gov <aliberti@ddc.nyc.gov>; Samani, Afsar (DDC) <SamaniA@ddc.nyc.gov>; Salta, Albert (DOF) <SaltaA@finance.nyc.gov>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>; Ng, Chi Lun (Alan) (DOF) <NgChiLun@finance.nyc.gov>; Parker-Cortijo, Pamela (DOF) <Parker-CortijoP@finance.nyc.gov>
Cc: Tormenta, Luis <Tormental@liro.com>; Gerbasi, Peter <Gerbasip@liro.com>; Caggiano, Anthony <Caggianoa@liro.com>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Hello Yashmin,

We are working. Transaction is in process. Give some time.

Ranjit

From: Khan, Yasmin (DDC) <KhanY@ddc.nyc.gov>
Sent: Friday, August 07, 2020 11:29 AM
To: Mora, Monica <moram@liro.com>; Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>; Bereche, Alfred <Berechea@liro.com>; Aliberti, Jerry (DDC) <ALIBERTI@ddc.nyc.gov>; Samani, Afsar (DDC) <SamaniA@ddc.nyc.gov>; Salta, Albert (DOF) <SaltaA@finance.nyc.gov>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>; Ng, Chi Lun (Alan) (DOF) <NgChiLun@finance.nyc.gov>; Parker-Cortijo, Pamela (DOF) <Parker-CortijoP@finance.nyc.gov>
Cc: Tormenta, Luis <Tormental@liro.com>; Gerbasi, Peter <Gerbasip@liro.com>; Caggiano, Anthony <Caggianoa@liro.com>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Hi Ranjitsinh /DOF – Good Morning. We need your help. Comptroller is asking how much does the Vendor owe DOF? The previous e-mail below from Liro – mentioned a total of (9) checks.

Can you please let us know the amount?

Thanks!
Yasmin Khan
NYC DDC
718-391-1385

From: Khan, Yasmin (DDC)
Sent: Friday, August 07, 2020 11:16 AM
To: Mora, Monica <moram@liro.com>; Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>; Bereche, Alfred <Berechea@liro.com>; Aliberti, Jerry (DDC) <ALIBERTI@ddc.nyc.gov>; Samani, Afsar (DDC) <SamaniA@ddc.nyc.gov>; Salta, Albert (DOF) <SaltaA@finance.nyc.gov>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>; Ng, Chi Lun (Alan) (DOF) <NgChiLun@finance.nyc.gov>; Parker-Cortijo, Pamela (DOF) <Parker-CortijoP@finance.nyc.gov>
Cc: Tormenta, Luis <Tormental@liro.com>; Gerbasi, Peter <Gerbasip@liro.com>; Caggiano, Anthony <Caggianoa@liro.com>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Hi Monica – We need your help – the comptroller is asking did all (9) checks cleared by DOF – If so, we need the amount and cleared dates next to each. Please provide asap.

Thanks!
Yasmin
NYC DDC
718-391-1385

From: Mora, Monica <moram@liro.com>
Sent: Thursday, August 06, 2020 4:18 PM
To: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>; Bereche, Alfred <Berechea@liro.com>; Aliberti, Jerry (DDC) <ALIBERTI@ddc.nyc.gov>; Khan, Yasmin (DDC) <KhanY@ddc.nyc.gov>; Samani, Afsar (DDC) <SamaniA@ddc.nyc.gov>; Salta, Albert (DOF) <SaltaA@finance.nyc.gov>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>; Ng, Chi Lun (Alan) (DOF) <NgChiLun@finance.nyc.gov>; Parker-Cortijo, Pamela (DOF) <Parker-CortijoP@finance.nyc.gov>
Cc: Tormenta, Luis <Tormental@liro.com>; Gerbasi, Peter <Gerbasip@liro.com>; Caggiano, Anthony <Caggianoa@liro.com>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Please see attached the 4 payments referenced below. TY

From: Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Sent: Thursday, August 6, 2020 4:06 PM
To: Bereche, Alfred <Berechea@liro.com>; aliberti@ddc.nyc.gov; Khan, Yasmin (DDC) <KhanY@ddc.nyc.gov>; Samani, Afsar (DDC) <SamaniA@ddc.nyc.gov>; Salta, Albert (DOF) <SaltaA@finance.nyc.gov>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>; Ng, Chi Lun (Alan) (DOF) <NgChiLun@finance.nyc.gov>; Parker-Cortijo, Pamela (DOF) <Parker-CortijoP@finance.nyc.gov>
Cc: Tormenta, Luis <Tormental@liro.com>; Gerbasi, Peter <Gerbasip@liro.com>; Caggiano, Anthony <Caggianoa@liro.com>; Mora, Monica <moram@liro.com>; Jacob, Ayad (DOF) <JacobAyad@Finance.Nyc.Gov>
Subject: RE: Resolution of LiRo Delinquent Tax Payments -Liro- Enginers Inc EIN [redacted]

Good afternoon, Alfred,
Thank you for your inquiry.
Upon review we did not found following checks on this list.

[redacted]

We have to bring to your attention that our processing Unit located at another place. We do not know if processing Unit received Tax returns and checks.
As usual, checks and tax returns are posted on tax payer's account after documents are processed . This process time is about 2-3 business weeks
We can confirm only after checks and tax returns are reflect/posted on Tax payer's account.
For you convenience, You can send you inquiry directly to Ranjit Vaghela ,City tax Auditor at vaghelar@finance.nyc.gov who is point of contact. Please note my contact mobile number 9295128148. .We will respond immediately.
We always reply all inquiries on same day or next day.
We are extremely sorry for not responding your phone calls as messages not reached us because we are working remotely.
Let me explain in detail We sent tax debt notification date on 7/6/2020 to Anfoss Andrea and Monica Mora Senior Paralegal, The Liro Group for delinquent CRT tax returns for period 5/2012- 5/2020.
We have sent reply to each person that tax returns and checks are not posted on tax payer's account.
We request you to wait. We will keep you inform.
Regards,

Ranjitsinh Vaghela
City Tax Auditor,
NYC Finance,
Collection Division, Analytic Unit
59 Maiden lane,24th Fl.,
New York.

From: Bereche, Alfred <Berechea@liro.com>
Sent: Thursday, August 06, 2020 2:31 PM
To: Aliberti, Jerry (DDC) <ALIBERTI@ddc.nyc.gov>; Khan, Yasmin (DDC) <KhanY@ddc.nyc.gov>; Samani, Afsar (DDC) <SamaniA@ddc.nyc.gov>; Salta, Albert (DOF) <SaltaA@finance.nyc.gov>; Vaghela, Ranjit (DOF) <VaghelaR@finance.nyc.gov>
Cc: Tormenta, Luis <Tormental@liro.com>; Gerbasi, Peter <Gerbasip@liro.com>; Caggiano, Anthony <Caggianoa@liro.com>; Mora, Monica <moram@liro.com>
Subject: Resolution of LiRo Delinquent Tax Payments

All, the purpose of this email is to provide status of this issue and related relevant information.

On July 30, 3030, LiRo Engineers Inc.,(LiRo) mailed via USPS our delinquent Commercial Rent Tax filings along with the required payments for the period 2012 to present to the NYC Department of Finance (DOF).

Numerous inquiries via Email and phone were made to the DOF to obtain acknowledgement of receipt of LiRo's tax return and payments on the dates noted below:

1.Voice mails were left on general mailbox at the DOF office on August 3rd through August 5th:
2.Email inquiry were sent via the DOF website on August 3rd through August 6th.

In addition, on July 30, 2020, LiRo notified senior staff at DDC to inform them that the tax filings and required payments had been made, as well as our efforts to contact DOF tax clearance in an attempt to promptly resolve the Pass Port non-compliance status. LiRo also contacted MOCS on August 4th in a further attempt to expedite resolution. Our request was referred to the help center at MOCS, but we have not heard from them as of today. A follow up request was sent today as well.

Furthermore, numerous emails were sent to Ranjitsinh Vaghela from DOF Tax Clearance on July 30th through August 3rd requesting assistance in obtaining acknowledgment of LiRo's taxes, payments and Tax Clearance approval on LiRo's Passport account. Via subsequent email correspondence, we were advised by Ranjitsinh that it takes two weeks for them to process both the tax filing and payment and that nothing more can be done until the processing was complete. We were advised to check back in 2 weeks with regards to DOF Tax Clearance approval on our Passport account. We were also advised that any associated penalties would be assessed by DOF at a later date. Subsequently, on August 4th, LiRo emailed Anthony Salta from DOF Tax Clearance requesting additional assistance in obtaining acknowledgment of LiRo's tax payments and Tax Clearance approval of LiRo's Passport account status as well. He has not responded to our request. **We have confirmed today, that all required tax and interest checks (9 checks in total) for all delinquent years cleared payment on August 3rd (copies of the cleared checks are attached).**

At this time, we have provided all necessary information and payments necessary to resolve this issue. Any assistance you can provide to finalize this issue with the DOF Tax Clearance department would be greatly appreciated.

Please contact me at 516-408-8199 if there are any questions. Thank you

Al Bereche
LiRo Engineers, Inc.
Senior Vice President and General Counsel

Question 17Aiii

Rocco L. Trotta, [redacted] Chairman, CEO, President

Paul Levine, CPA, [redacted] Vice President, CFO

Michael Burton, [redacted], Executive Vice President & National Operations Mgr

Michael Bailey, [redacted] Executive Vice President

Robert Kreuzer, [redacted], Senior Vice President

Alfred C. Bereche, [redacted] Executive Vice President, General Counsel, Secretary

Lawrence Blond, [redacted] Executive Vice President

Joseph Massa, [redacted] Executive Vice President, COO, Assistant Secretary

Panagiotis Kolanos, [redacted] Senior Vice President

B. Charles Manning, [redacted] Director

John Dionisio, [redacted] Director

Question A vii

Summary of relevant accomplishments:
LiRo is headquartered in Syosset, NY, and continues to serve public and private sector clients ranging from villages and small companies to large state agencies. LiRo has the in-depth experience required to effectively address the requirements and concerns of this project, and is uniquely qualified to provide the expertise necessary to address the goals of this project.

LiRo has completed multiple projects that are the same or very similar to the proposed project. Below is a list of public sector clients for whom LiRo has provided similar work in the past five years.

- Nassau County Department of Public Works
- Town of Hempstead
- Town of Hempstead Department of Sanitation
- Town of Hempstead Department of Parks and Recreation
- Town of North Hempstead Department of Public Works
- Town of Oyster Bay Housing Authority
- Town of Oyster Bay Department of Public Works
- City of Long Beach Department of Public Works
- New York City Department of Transportation
- Suffolk County Department of Public Works
- New York City Police Department
- MTA – Bridges and Tunnels
- New York City Economic Development Corporation
- Westchester County Department of Public Works
- Port Authority of New York and New Jersey
- MTA – Long Island Rail Road
- New York City School Construction authority
- Dormitory Authority of the State of New York
- New York City Health & Hospitals Corporation
- New York City Housing Preservation and Development
- New York City Department of Design & Construction
- New York City Mayor's Office of Environmental Remediation
- New York State Department of Transportation
- New Jersey Turnpike Authority
- New York Public Library
- Empire State Development Corporation
- New York State Homes and Community Renewal
- New York State Thruway Authority
- MTA – New York City Transit
- New York City Housing Authority
- Rochester Housing Authority

THE UNIVERSITY OF THE STATE OF NEW YORK
EDUCATION DEPARTMENT

THIS IS TO CERTIFY THAT HAVING MET THE REQUIREMENTS OF SECTION 7210 OF THE EDUCATION LAW AND IN ACCORDANCE THEREWITH THIS CERTIFICATE OF AUTHORIZATION IS GRANTED WHICH ENTITLES

LIRO ENGINEERS INC
MONICA MORA-LEGAL ADMIN ASST
3 AERIAL WAY
SYOSSET, NY 11791-0000

TO PROVIDE PROFESSIONAL ENGINEERING SERVICES IN THE STATE OF NEW YORK FOR THE PERIOD 01/01/2024 TO 12/31/2026.

CERTIFICATE NUMBER
0021407

BETTY ROSA
COMMISSIONER OF EDUCATION

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Panagiotis Koklanos, PE
Date of birth: [redacted]
Home address: [redacted]
City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
Country: US

Business Address: 3 Aerial Way
City: Syosset State/Province/ Territory: NY Zip/Postal Code: 11791
Country US
Telephone: 5169385476

Other present address(es):
City: State/Province/ Territory: Zip/Postal Code:
Country:
Telephone:

List of other addresses and telephone numbers attached

Type Business
Description
Address 116 North Washington Avenue, Office 301
City Scranton State/Province/ Territory: PA Zip/Postal Code: 18503
Country US
Phone

Type Business
Description
Address 1266 East Main Street
City Stanford State/Province/ Territory: CT Zip/Postal Code: 06902
Country US
Phone (203) 989-4790

Type	Business				
Description					
Address	141-07 20th Avenue				
City	Whitestone	State/Province/ Territory:	NY	Zip/Postal Code:	11357
Country	US				
Phone	(718) 445-5296				

Type	Business				
Description					
Address	212 West 35th Street, 8th Floor				
City	New York	State/Province/ Territory:	NY	Zip/Postal Code:	11801
Country	US				
Phone					

Type	Business				
Description					
Address	235 East Jericho Turnpike				
City	Mineola	State/Province/ Territory:	NY	Zip/Postal Code:	11501
Country	US				
Phone	(516) 746-2350				

Type	Business				
Description					
Address	333 Thornall Street				
City	Edison	State/Province/ Territory:	NJ	Zip/Postal Code:	08837
Country	US				
Phone					

Type	Business				
Description					
Address	455 Winding Brook Dr., Suite 201				
City	Glastonbury	State/Province/ Territory:	CT	Zip/Postal Code:	06033

Country	US				
Phone					

Type	Business				
Description					
Address	529 Main Street				
City	Boston	State/Province/ Territory:	MA	Zip/Postal Code:	02129
Country	US				
Phone	(617) 532-6300				

Type	Business				
Description					
Address	690 Delaware Avenue				
City	Buffalo	State/Province/ Territory:	NY	Zip/Postal Code:	14209
Country	US				
Phone	(716) 882-5476				

Type	Business				
Description					
Address	703 Lorimer Street				
City	Brooklyn	State/Province/ Territory:	NY	Zip/Postal Code:	11211
Country	US				
Phone	(718) 782-0267				

Type	Business				
Description					
Address	85 Allen Street				
City	Rochester	State/Province/ Territory:	NY	Zip/Postal Code:	14608
Country	US				
Phone	(585) 287-8833				

Type	Business
Description	

Address	One Gateway Center, 300 Washington Street, Suite 902				
City	Newton	State/Province/ Territory:	MA	Zip/Postal Code:	02458
Country	US				
Phone					

Type	Business				
Description					
Address	One State Street Plaza				
City	New York	State/Province/ Territory:	NY	Zip/Postal Code:	10004
Country	US				
Phone	(212) 563-0280				

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

Type	Other
Description	Senior Vice President
Start Date	10/18/2021

3. Do you have an equity interest in the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Officer of:

DAI, Inc.
LiRo-Hill, Corp. f/k/a Hill-LiRo, Corp.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

Affiliated companies have numerous contracts with various Nassau County, Suffolk County, New York City and New York State agencies.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

a. Been debarred by any government agency from entering into contracts with that agency?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Panagiotis Koklanos, PE , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Panagiotis Koklanos, PE , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

LiRo Engineers, Inc.

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Panagiotis Koklanos, PE KOKLANOSP@LIRO.COM

Senior Vice President

Title

03/11/2026 09:27:22 am

Date

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

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1. Principal Name: Alfred Bereche
Date of birth: [redacted]
Home address: [redacted]

City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
Country: US

Business Address: 3 Aerial Way

City: Syosset State/Province/ Territory: NY Zip/Postal Code: 11791
Country US
Telephone: (516) 938-5476

Other present address(es):

City: State/Province/ Territory: Zip/Postal Code:
Country:
Telephone:

List of other addresses and telephone numbers attached

Type Business
Description
Address 116 North Washington Avenue, Office 301

City Scranton State/Province/ Territory: PA Zip/Postal Code: 18503
Country US
Phone

Type Business
Description
Address 1266 E. Main Street, Soundview Plaza, Suite 700R

City Stamford State/Province/ Territory: CT Zip/Postal Code: 06902
Country US
Phone (203) 992-4560

Type	Business				
Description					
Address	141-07 20th Avenue, Suite 503				
City	Whitestone	State/Province/ Territory:	NY	Zip/Postal Code:	11357
Country	US				
Phone	(718) 445-5295				

Type	Business				
Description					
Address	212 West 35th Street, 8th Floor				
City	New York	State/Province/ Territory:	NY	Zip/Postal Code:	10018
Country	US				
Phone					

Type	Business				
Description					
Address	235 East Jericho Turnpike				
City	Mineola	State/Province/ Territory:	NY	Zip/Postal Code:	11501
Country	US				
Phone	(516) 746-2350				

Type	Business				
Description					
Address	333 Thornall Street				
City	Edison	State/Province/ Territory:	NJ	Zip/Postal Code:	08837
Country	US				
Phone					

Type	Business				
Description					
Address	455 Winding Brook Dr., Suite 201				
City	Glastonbury	State/Province/ Territory:	CT	Zip/Postal Code:	06033

Country	US				
Phone					

Type	Business				
Description					
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Country	US				
Phone	(617) 532-6300				

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Country	US				
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Type	Business				
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Phone	(718) 782-0267				

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Country	US				
Phone	(585) 287-8833				

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Description	

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Country	US				
Phone					

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Description					
Address	One State Street Plaza, 28th Floor				
City	New York	State/Province/ Territory:	NY	Zip/Postal Code:	10004
Country	US				
Phone	(212) 563-0280				

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	03/23/2011
Chief Financial Officer		Partner	
Vice President	12/01/2015		
(Other)			

Type	Other
Description	Senior Vice President, General Counsel, Secretary
Start Date	10/24/2018

Type	Other
Description	Executive Vice President, General Counsel, Secretary
Start Date	04/01/2021

3. Do you have an equity interest in the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

An officer of:
LiRo Program and Construction Management, Inc.
LiRo Constructors, Inc.
Monitor Builders, Inc.
LiRo GIS, Inc.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

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c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
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b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Alfred Bereche , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Alfred Bereche , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

LiRo Engineers, Inc.

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Alfred Bereche BERECHEA@LIRO.COM

Executive Vice President, General Counsel & Secretary

Title

03/11/2026 09:01:13 am

Date

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Joseph Massa, CCM
Date of birth: [redacted]
Home address: [redacted]

City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
Country: US

Business Address: 3 Aerial Way

City: Syosset State/Province/ Territory: NY Zip/Postal Code: 11791
Country US
Telephone: (516) 938-5476

Other present address(es):

City: State/Province/ Territory: Zip/Postal Code:
Country:
Telephone:

List of other addresses and telephone numbers attached

Type Business
Description
Address 1 State Street Plaza, 28th Floor

City New York State/Province/ Territory: NY Zip/Postal Code: 10004
Country US
Phone (212) 563-0280

Type Business
Description
Address 116 North Washington Avenue, Office 301

City Scranton State/Province/ Territory: PA Zip/Postal Code: 18411
Country US
Phone

Type	Business				
Description					
Address	1266 E. Main Street, Soundview Plaza, Suite 700R				
City	Stamford	State/Province/ Territory:	CT	Zip/Postal Code:	06902
Country	US				
Phone	(203) 992-4560				

Type	Business				
Description					
Address	141-07 20th Avenue, Suite 503				
City	Whitestone	State/Province/ Territory:	NY	Zip/Postal Code:	11357
Country	US				
Phone	(718) 445-5295				

Type	Business				
Description					
Address	212 West 35th Street, 8th Floor				
City	New York	State/Province/ Territory:	NY	Zip/Postal Code:	11801
Country	US				
Phone					

Type	Business				
Description					
Address	235 East Jericho Turnpike				
City	Mineola	State/Province/ Territory:	NY	Zip/Postal Code:	11501
Country	US				
Phone	(516) 746-2350				

Type	Business				
Description					
Address	333 Thornall Street				
City	Edison	State/Province/ Territory:	NJ	Zip/Postal Code:	08837

Country	US				
Phone					

Type	Business				
Description					
Address	455 Winding Brook Dr., Suite 201				
City	Glastonbury	State/Province/ Territory:	CT	Zip/Postal Code:	06033
Country	US				
Phone					

Type	Business				
Description					
Address	529 Main Street, Suite 3303				
City	Boston	State/Province/ Territory:	MA	Zip/Postal Code:	02129
Country	US				
Phone	(617) 532-6300				

Type	Business				
Description					
Address	690 Delaware Avenue				
City	Buffalo	State/Province/ Territory:	NY	Zip/Postal Code:	14209
Country	US				
Phone	(716) 882-5476				

Type	Business				
Description					
Address	703 Lorimer Street				
City	Brooklyn	State/Province/ Territory:	NY	Zip/Postal Code:	11211
Country	US				
Phone	(718) 782-0267				

Type	Business
Description	

Address	85 Allen Street, Suite 300				
City	Rochester	State/Province/ Territory:	NY	Zip/Postal Code:	14608
Country	US				
Phone	(585) 287-8833				

Type	Business				
Description					
Address	One Gateway Center, 300 Washington Street, Suite 902				
City	Newton	State/Province/ Territory:	MA	Zip/Postal Code:	02458
Country	US				
Phone					

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

Type	Other
Description	Senior Vice President/ Chief Administrative Officer
Start Date	10/01/2018

Type	Other
Description	Executive Vice President, Chief Operating Officer
Start Date	10/20/2020

Type	Other
Description	Executive Vice President, Chief Operating Officer, Assistant Secretary
Start Date	04/27/2022

3. Do you have an equity interest in the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Mr. Massa is an officer of the following companies:
LiRo GIS, Inc.
LiRo Constructors, Inc.
LiRo Program and Construction Management, Inc.
Monitor Builders, Inc.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

The affiliate companies have had numerous contracts with various Nassau County, Suffolk County, New York City and New York State agencies.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Joseph Massa, CCM , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Joseph Massa, CCM , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

LiRo Engineers, Inc.

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Joseph Massa, CCM MASSAJ@LIRO.COM

Executive Vice President, Chief Operating Officer, Assistant Secretary

Title

03/11/2026 09:08:58 am

Date

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Lawrence H. Blond, PE
Date of birth: [redacted]
Home address: [redacted]
City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
Country: US

Business Address: 3 Aerial Way
City: Syosset State/Province/ Territory: NY Zip/Postal Code: 11791
Country US
Telephone: (516) 938-5476

Other present address(es):
City: State/Province/ Territory: Zip/Postal Code:
Country:
Telephone:

List of other addresses and telephone numbers attached

Type Business
Description
Address 1 State Street Plaza, 28th Floor
City New York State/Province/ Territory: NY Zip/Postal Code: 10004
Country US
Phone (212) 563-0280

Type Business
Description
Address 116 North Washington Avenue, Office 301
City Scranton State/Province/ Territory: PA Zip/Postal Code: 18503
Country US
Phone

Type	Business				
Description					
Address	1266 E. Main Street, Soundview Plaza, Suite 700R				
City	Stamford	State/Province/ Territory:	CT	Zip/Postal Code:	06902
Country	US				
Phone	(203) 992-4560				

Type	Business				
Description					
Address	141-07 20th Avenue, Suite 503				
City	Whitestone	State/Province/ Territory:	NY	Zip/Postal Code:	11357
Country	US				
Phone	(718) 445-5295				

Type	Business				
Description					
Address	212 West 35th Street, 8th Floor				
City	New York	State/Province/ Territory:	NY	Zip/Postal Code:	11801
Country	US				
Phone					

Type	Business				
Description					
Address	235 East Jericho Turnpike				
City	Mineola	State/Province/ Territory:	NY	Zip/Postal Code:	11501
Country	US				
Phone	(516) 746-2350				

Type	Business				
Description					
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City	Edison	State/Province/ Territory:	NJ	Zip/Postal Code:	08837

Country	US				
Phone					

Type	Business				
Description					
Address	455 Winding Brook Dr., Suite 201				
City	Glastonbury	State/Province/ Territory:	CT	Zip/Postal Code:	06033
Country	US				
Phone					

Type	Business				
Description					
Address	529 Main Street, Suite 3303				
City	Boston	State/Province/ Territory:	MA	Zip/Postal Code:	02129
Country	US				
Phone	(617) 532-6300				

Type	Business				
Description					
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City	Buffalo	State/Province/ Territory:	NY	Zip/Postal Code:	14209
Country	US				
Phone	(716) 882-5476				

Type	Business				
Description					
Address	703 Lorimer Street				
City	Brooklyn	State/Province/ Territory:	NY	Zip/Postal Code:	11211
Country	US				
Phone	(718) 782-0267				

Type	Business
Description	

Address	85 Allen Street, Suite 300				
City	Rochester	State/Province/ Territory:	NY	Zip/Postal Code:	14608
Country	US				
Phone	(585) 287-8833				

Type	Business				
Description					
Address	One Gateway Center, 300 Washington Street, Suite 902				
City	Newton	State/Province/ Territory:	MA	Zip/Postal Code:	02458
Country	US				
Phone					

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

Type	Other
Description	Senior Vice President
Start Date	09/01/2006

Type	Other
Description	Executive Vice President
Start Date	01/15/2020

3. Do you have an equity interest in the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Officer of:
LiRo Program and Construction Management, PE P.C.
LiRo GIS, Inc.
RLT Engineering, Geology and Land Surveying, P.C.
Monitor Builders, Inc.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

Affiliated companies have numerous contracts with various Nassau County, Suffolk County, New York City and New York State agencies.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

a. Been debarred by any government agency from entering into contracts with that agency?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

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YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Lawrence H. Blond, PE , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Lawrence H. Blond, PE , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

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LiRo Engineers, Inc.

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Lawrence H. Blond, PE BLONDL@LIRO.COM

Executive Vice President

Title

03/11/2026 11:30:06 am

Date

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

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1. Principal Name: Michael Bailey, PE
Date of birth: [redacted]
Home address: [redacted]
City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
Country: US

Business Address: 3 Aerial Way
City: Syosset State/Province/ Territory: NY Zip/Postal Code: 11791
Country US
Telephone: (516) 938-5476

Other present address(es):
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Type Business
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Country US
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Type Business
Description
Address 1266 E. Main Street, Soundview Plaza, Suite 700R
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Phone (203) 992-4560

Type	Business				
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Country	US				
Phone	(718) 445-5295				

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Country	US				
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Type	Business				
Description					
Address	235 East Jericho Turnpike				
City	Mineola	State/Province/ Territory:	NY	Zip/Postal Code:	11501
Country	US				
Phone	(516) 746-2350				

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Phone					

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City	Glastonbury	State/Province/ Territory:	CT	Zip/Postal Code:	06033

Country	US				
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Phone	(718) 782-0267				

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City	Rochester	State/Province/ Territory:	NY	Zip/Postal Code:	14608
Country	US				
Phone	(585) 287-8833				

Type	Business
Description	

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City	Newton	State/Province/ Territory:	MA	Zip/Postal Code:	02458
Country	US				
Phone					

Type	Business				
Description					
Address	One State Street Plaza, 28th Floor				
City	New York	State/Province/ Territory:	NY	Zip/Postal Code:	10004
Country	US				
Phone	(212) 563-0280				

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

Type	Other
Description	Senior Vice President
Start Date	10/01/2006

Type	Other
Description	Executive Vice President
Start Date	01/15/2020

3. Do you have an equity interest in the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Officer of:
LiRo Program and Construction Management, PE P.C.
RLT Engineering, Geology and Land Surveying, P.C.
LiRo GIS, Inc.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

The affiliate companies have had numerous contracts with various Nassau County, Suffolk County, New York City and New York State agencies.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

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YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Michael Bailey, PE , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Michael Bailey, PE , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

LiRo Engineers, Inc.

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Michael Bailey BAILEYM@LIRO.COM

Executive Vice President

Title

03/11/2026 09:14:41 am

Date

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Michael Burton, PE
Date of birth: [redacted]
Home address: [redacted]

City:	[redacted]	State/Province/ Territory:	[redacted]	Zip/Postal Code:	[redacted]
Country:	US				

Business Address: 3 Aerial Way

City:	Syosset	State/Province/ Territory:	NY	Zip/Postal Code:	11791
Country	US				
Telephone:	(516) 938-5476				

Other present address(es):

City:		State/Province/ Territory:		Zip/Postal Code:	
Country:					
Telephone:					

List of other addresses and telephone numbers attached

Type	Business				
Description					
Address	116 North Washington Avenue, Office 301				
City	Scranton	State/Province/ Territory:	PA	Zip/Postal Code:	18503
Country	US				
Phone					

Type	Business				
Description					
Address	1266 E. Main Street, Soundview Plaza, Suite 700R				
City	Stamford	State/Province/ Territory:	CT	Zip/Postal Code:	06902
Country	US				
Phone	(203) 992-4560				

Type	Business				
Description					
Address	141-07 20th Avenue, Suite 503				
City	Whitestone	State/Province/ Territory:	NY	Zip/Postal Code:	11357
Country	US				
Phone	(718) 445-5295				

Type	Business				
Description					
Address	212 West 35th Street, 8th Floor				
City	New York	State/Province/ Territory:	NY	Zip/Postal Code:	11801
Country	US				
Phone					

Type	Business				
Description					
Address	235 East Jericho Turnpike				
City	Mineola	State/Province/ Territory:	NY	Zip/Postal Code:	11501
Country	US				
Phone	(516) 746-2350				

Type	Business				
Description					
Address	333 Thornall Street				
City	Edison	State/Province/ Territory:	NJ	Zip/Postal Code:	08837
Country	US				
Phone					

Type	Business				
Description					
Address	455 Winding Brook Dr., Suite 201				
City	Glastonbury	State/Province/ Territory:	CT	Zip/Postal Code:	06033

Country	US
Phone	

Type	Business				
Description					
Address	529 Main Street, Suite 3303				
City	Boston	State/Province/ Territory:	MA	Zip/Postal Code:	02129
Country	US				
Phone	(617) 532-6300				

Type	Business				
Description					
Address	538 Spruce Street, Suite 506				
City	Scranton	State/Province/ Territory:	PA	Zip/Postal Code:	18503
Country	US				
Phone	(570) 963-7713				

Type	Business				
Description					
Address	690 Delaware Avenue				
City	Buffalo	State/Province/ Territory:	NY	Zip/Postal Code:	14209
Country	US				
Phone	(716) 882-5476				

Type	Business				
Description					
Address	703 Lorimer Street				
City	Brooklyn	State/Province/ Territory:	NY	Zip/Postal Code:	11211
Country	US				
Phone	(718) 782-0267				

Type	Business
Description	

Address	85 Allen Street, Suite 300				
City	Rochester	State/Province/ Territory:	NY	Zip/Postal Code:	14608
Country	US				
Phone	(585) 287-8833				

Type	Business				
Description					
Address	One Gateway Center, 300 Washington Street, Suite 902				
City	Newton	State/Province/ Territory:	MA	Zip/Postal Code:	02458
Country	US				
Phone					

Type	Business				
Description					
Address	One State Street Plaza, 28th Floor				
City	New York	State/Province/ Territory:	NY	Zip/Postal Code:	10004
Country	US				
Phone	(212) 563-0280				

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

Type	Other
Description	Senior Vice President & National Operations Manager
Start Date	03/16/2009

Type	Other
Description	Executive Vice President & National Operations Manager
Start Date	01/15/2020

3. Do you have an equity interest in the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Mr. Burton is an officer for the following affiliated companies:
LiRo Program and Construction Management, PE P.C.
LiRo Architects + Planners, P.C.
LiRo Architects & Engineers West, P.C.
LiRo Architects & Engineers, P.C. (CT)
LiRo Architects & Engineers, P.C. (PA)
LiRo Program and Construction Management, Inc.
LiRo Constructors, Inc.
LiRo GIS, Inc.
Monitor Builders, Inc.
DAI, Inc.
LiRo-Hill, Corp. f/k/a Hill-LiRo, Corp.
RLT Engineering, Geology and Land Surveying, P.C.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

Affiliated companies have numerous contracts with various Nassau County, Suffolk County, New York City and New York State agencies.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or

investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Michael Burton, PE , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Michael Burton, PE , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

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LiRo Engineers, Inc.

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Michael Burton, PE BURTONM@LIRO.COM

Executive Vice President & National Operations Manager

Title

03/11/2026 11:38:07 am

Date

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Paul Levine
Date of birth: [redacted]
Home address: [redacted]

City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
Country: US

Business Address: 3 Aerial Way

City: Syosset State/Province/ Territory: NY Zip/Postal Code: 11791
Country US
Telephone: 5169385476

Other present address(es):

City: State/Province/ Territory: Zip/Postal Code:
Country:
Telephone:

List of other addresses and telephone numbers attached

Type Business
Description
Address 116 North Washington Avenue, Office 301

City Scranton State/Province/ Territory: PA Zip/Postal Code: 18503
Country US
Phone

Type Business
Description
Address 1266 East Main Street

City Stanford State/Province/ Territory: CT Zip/Postal Code: 06902
Country US
Phone (203) 989-4790

Type	Business				
Description					
Address	141-07 20th Avenue				
City	Whitestone	State/Province/ Territory:	NY	Zip/Postal Code:	11357
Country	US				
Phone	(718) 445-5295				

Type	Business				
Description					
Address	212 West 35th Street, 8th Floor				
City	New York	State/Province/ Territory:	NY	Zip/Postal Code:	10018
Country	US				
Phone					

Type	Business				
Description					
Address	235 East Jericho Turnpike				
City	Mineola	State/Province/ Territory:	NY	Zip/Postal Code:	11501
Country	US				
Phone	(516) 746-2350				

Type	Business				
Description					
Address	333 Thornall Street				
City	Edison	State/Province/ Territory:	NJ	Zip/Postal Code:	08837
Country	US				
Phone					

Type	Business				
Description					
Address	455 Winding Brook Dr., Suite 201				
City	Glastonbury	State/Province/ Territory:	CT	Zip/Postal Code:	06033

Country	US				
Phone					

Type	Business				
Description					
Address	529 Main Street				
City	Boston	State/Province/ Territory:	MA	Zip/Postal Code:	02129
Country	US				
Phone	(617) 532-6300				

Type	Business				
Description					
Address	690 Delaware Avenue				
City	Buffalo	State/Province/ Territory:	NY	Zip/Postal Code:	14209
Country	US				
Phone	(716) 882-5476				

Type	Business				
Description					
Address	703 Lorimer Street				
City	Brooklyn	State/Province/ Territory:	NY	Zip/Postal Code:	11211
Country	US				
Phone	(718) 782-0267				

Type	Business				
Description					
Address	85 Allen Street				
City	Rochester	State/Province/ Territory:	NY	Zip/Postal Code:	14608
Country	US				
Phone	(585) 287-8833				

Type	Business
Description	

Address	One Gateway Center, 300 Washington Street, Suite 902				
City	Newton	State/Province/ Territory:	MA	Zip/Postal Code:	02458
Country	US				
Phone					

Type	Business				
Description					
Address	One State Street Plaza				
City	New York	State/Province/ Territory:	NY	Zip/Postal Code:	10004
Country	US				
Phone	(212) 563-0280				

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer	11/02/2021	Partner	
Vice President	05/03/2021		
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

An officer of:
LiRo GIS, Inc.
LiRo Program and Construction Management, Inc.
LiRo Constructors, Inc.
Monitor Builders, Inc.
Bedford Village Chowder and Marching Club (501(c)(3) non-profit

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

Affiliated companies have numerous contracts with various Nassau County, Suffolk County, New York City and New York State Agencies.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

a. Been debarred by any government agency from entering into contracts with that agency?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
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YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?

YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Paul Levine , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Paul Levine , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

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LiRo Engineers, Inc.

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Paul Levine LEVINEP@LIRO.COM

Vice President, Chief Financial Officer

Title

03/11/2026 11:43:34 am

Date

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Robert Kreuzer
Date of birth: [redacted]
Home address: [redacted]

City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
Country: US

Business Address: 3 Aerial Way

City: Syosset State/Province/ Territory: NY Zip/Postal Code: 11791
Country US
Telephone: (516) 938-5476

Other present address(es): 3 Aerial Way

City: State/Province/ Territory: Zip/Postal Code:
Country:
Telephone:

List of other addresses and telephone numbers attached

Type Business
Description
Address 1 State Street Plaza, 28th Floor

City New York State/Province/ Territory: NY Zip/Postal Code: 10004
Country US
Phone (212) 563-0280

Type Business
Description
Address 116 North Washington Avenue, Office 301

City Scranton State/Province/ Territory: PA Zip/Postal Code: 18503
Country US
Phone

Type	Business				
Description					
Address	1266 E. Main Street, Soundview Plaza, Suite 700R				
City	Stamford	State/Province/ Territory:	CT	Zip/Postal Code:	06902
Country	US				
Phone	(203) 992-4560				

Type	Business				
Description					
Address	141-07 20th Avenue, Suite 503				
City	Whitestone	State/Province/ Territory:	NY	Zip/Postal Code:	11357
Country	US				
Phone	(718) 445-5295				

Type	Business				
Description					
Address	212 West 35th Street, 8th Floor				
City	New York	State/Province/ Territory:	NY	Zip/Postal Code:	10018
Country	US				
Phone					

Type	Business				
Description					
Address	235 East Jericho Turnpike				
City	Mineola	State/Province/ Territory:	NY	Zip/Postal Code:	11501
Country	US				
Phone	(516) 746-2350				

Type	Business				
Description					
Address	333 Thornall Street				
City	Edison	State/Province/ Territory:	NJ	Zip/Postal Code:	08837

Country	US				
Phone					

Type	Business				
Description					
Address	455 Winding Brook Dr., Suite 201				
City	Glastonbury	State/Province/ Territory:	CT	Zip/Postal Code:	06033
Country	US				
Phone					

Type	Business				
Description					
Address	529 Main Street, Suite 3303				
City	Boston	State/Province/ Territory:	MA	Zip/Postal Code:	02129
Country	US				
Phone	(617) 532-6300				

Type	Business				
Description					
Address	690 Delaware Avenue				
City	Buffalo	State/Province/ Territory:	NY	Zip/Postal Code:	14209
Country	US				
Phone	(716) 882-5476				

Type	Business				
Description					
Address	703 Lorimer Street				
City	Brooklyn	State/Province/ Territory:	NY	Zip/Postal Code:	11211
Country	US				
Phone	(718) 782-0267				

Type	Business
Description	

Address	85 Allen Street, Suite 300				
City	Rochester	State/Province/ Territory:	NY	Zip/Postal Code:	14608
Country	US				
Phone	(585) 287-8833				

Type	Business				
Description					
Address	One Gateway Center, 300 Washington Street, Suite 902				
City	Newton	State/Province/ Territory:	MA	Zip/Postal Code:	02458
Country	US				
Phone					

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	
Vice President	09/01/2007		
(Other)			

Type	Other
Description	Senior Vice President
Start Date	04/07/2017

3. Do you have an equity interest in the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Officer of RLT Engineering, Geology and Land Surveying, PC

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

Affiliated companies have numerous contracts with various Nassau County, Suffolk County, New York City and New York State agencies.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

a. Been debarred by any government agency from entering into contracts with that agency?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Robert Kreuzer , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Robert Kreuzer , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

LiRo Engineers, Inc.

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Robert Kreuzer KREUZERR@LIRO.COM

Senior Vice President

Title

03/11/2026 09:20:48 am

Date

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Rocco L. Trotta, PE
Date of birth: [redacted]
Home address: [redacted]
City: [redacted] State/Province/ Territory: [redacted] Zip/Postal Code: [redacted]
Country: US

Business Address: 3 Aerial Way
City: Syosset State/Province/ Territory: NY Zip/Postal Code: 11791
Country US
Telephone: (516) 938-5476

Other present address(es):
City: State/Province/ Territory: Zip/Postal Code:
Country:
Telephone:

List of other addresses and telephone numbers attached

Type Business
Description
Address 116 North Washington Avenue, Office 301
City Scranton State/Province/ Territory: PA Zip/Postal Code: 18503
Country US
Phone

Type Business
Description
Address 1266 E. Main Street, Soundview Plaza, Suite 700R
City Stamford State/Province/ Territory: CT Zip/Postal Code: 06902
Country US
Phone (203) 992-4560

Type	Business				
Description					
Address	141-07 20th Avenue, Suite 503				
City	Whitestone	State/Province/ Territory:	NY	Zip/Postal Code:	11357
Country	US				
Phone	(718) 445-5295				

Type	Business				
Description					
Address	212 West 35th Street, 8th Floor				
City	New York	State/Province/ Territory:	NY	Zip/Postal Code:	10018
Country	US				
Phone					

Type	Business				
Description					
Address	235 East Jericho Turnpike				
City	Mineola	State/Province/ Territory:	NY	Zip/Postal Code:	11501
Country	US				
Phone	(516) 746-2350				

Type	Business				
Description					
Address	333 Thornall Street				
City	Edison	State/Province/ Territory:	NJ	Zip/Postal Code:	08837
Country	US				
Phone					

Type	Business				
Description					
Address	455 Winding Brook Dr., Suite 201				
City	Glastonbury	State/Province/ Territory:	CT	Zip/Postal Code:	06033

Country	US				
Phone					

Type	Business				
Description					
Address	529 Main Street, Suite 3303				
City	Boston	State/Province/ Territory:	MA	Zip/Postal Code:	02129
Country	US				
Phone	(617) 532-6300				

Type	Business				
Description					
Address	690 Delaware Avenue				
City	Buffalo	State/Province/ Territory:	NY	Zip/Postal Code:	14209
Country	US				
Phone	(716) 882-5476				

Type	Business				
Description					
Address	703 Lorimer Street				
City	Brooklyn	State/Province/ Territory:	NY	Zip/Postal Code:	11211
Country	US				
Phone	(718) 782-0267				

Type	Business				
Description					
Address	85 Allen Street, Suite 300				
City	Rochester	State/Province/ Territory:	NY	Zip/Postal Code:	14608
Country	US				
Phone	(585) 287-8833				

Type	Business
Description	

Address	One Gateway Center, 300 Washington Street, Suite 902				
City	Newton	State/Province/ Territory:	MA	Zip/Postal Code:	02458
Country	US				
Phone					

Type	Business				
Description					
Address	One State Street Plaza, 28th Floor				
City	New York	State/Province/ Territory:	NY	Zip/Postal Code:	10004
Country	US				
Phone	(212) 563-0280				

2. Positions held in submitting business and starting date of each (check all applicable)

President	10/30/2020	Treasurer	
Chairman of Board	10/20/1997	Shareholder	10/20/1997
Chief Exec. Officer	10/30/2020	Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Prior to 10/30/20, Mr. Trotta was the principal owner of the following LiRo affiliated companies:
LiRo Program and Construction Management, PE P.C.
LiRo Architects + Planners, P.C.
LiRo Architects & Engineers West, P.C.
LiRo Architects & Engineers, P.C. (CT)
LiRo Architects & Engineers, P.C. (PA)
LiRo Program and Construction Management, Inc.

LiRo Constructors, Inc.
LiRo GIS, Inc.
Monitor Builders, Inc.
RLT Engineering, Geology and Land Surveying, P.C.
DAI, Inc.
Hill-LiRo, Corp. f/k/a LiRo Corp.
James LaSala & Associates, LLP

Additional companies owned by Mr. Trotta are attached.

1 File(s) uploaded: Rocco Q5 Non LiRo RT Companies Attachment.pdf

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [X] NO [ ] If Yes, provide details.

Affiliated companies have numerous contracts with various Nassau County, Suffolk County, New York City and New York State agencies.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If

you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Rocco L. Trotta, PE , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Rocco L. Trotta, PE , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

LiRo Engineers, Inc.

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Rocco L. Trotta, PE TROTTAR@LIRO.COM

Chairman, CEO, President

Title

03/11/2026 11:23:52 am

Date

Non-LiRo Entities Owned by Rocco L. Trotta, PE

Expressway 55, Inc. EIN: [redacted] Type of Business: For profit 800 Motor Parkway Brentwood, NY 11717 Telephone: 631-234-0785, Fax: 516-214-8114	Manhattan 24 Realty Company, LLC. EIN: [redacted] Type of Business: For profit 3 Aerial Way Syosset, NY 11791 Telephone: 516-214-8149, Fax: 516-214-8114
The Pratt Realty Corp. EIN: [redacted] Type of Business: For profit 690 Delaware Avenue Buffalo, NY 14209 Telephone: 716-882-5476, Fax: 716-882-9640	112 Park Enterprises, LLC. EIN: [redacted] Type of Business: For profit 3351 Route 112 Medford, NY 11763 Telephone: 516-214-8149, Fax: 516-214-8114
Six Aeriel Way Realty Corp. EIN: [redacted] Type of Business: For profit 6 Aerial Way Syosset, NY 11791 Telephone: 516-938-5476, Fax: 516-938-5491	Country Fair Kitchens, LLC EIN: [redacted] Type of Business: For profit 3351 Route 112 Medford, NY 11763 Telephone: 516-214-8149, Fax: 516-214-8114
1509 132nd Street Realty Corp. EIN: [redacted] Type of Business: For profit 15-09 132nd Street College Point, NY 11357 Telephone: 718-886-7998, Fax: 718-886-6047	Georgetown Land Development Company, LLC EIN: [redacted] Type of Business: For profit One North Main Street Georgetown, CT 06829
Rocco Steakhouse, Inc. EIN: [redacted] Type of Business: For profit 72 Madison Avenue New York, NY 10016 Telephone: 212-696-9660	Runaway Bay Properties, Inc. EIN: [redacted] Type of Business: For Profit 117 S. Fairview Avenue Bayport, NY 11705
LiRo Holdings, Inc. EIN: [redacted] Type of Business: Holding Company 3 Aerial Way Syosset, NY 11791	RJ Tax Lien Investment, LLC EIN: [redacted] Type of Business: For Profit 1 Fawcett Place, Suite 22 Greenwich, CT 06830
TJT Realty, LLC – Series 1 EIN: [redacted] Type of Business: For Profit 3 Aerial Way Syosset, NY 11791 Telephone: 516-938-5476	Structured Partners LLC EIN: [redacted] Nature of Business: For Profit 100 Washington Blvd., 5th Floor Stamford, CT 06902
JP Industrial Park LLC EIN: [redacted] Type of Business: For Profit 125 East Chestnut Hill Road Lichtfield, CT 06759	1 Aerial Way LLC EIN: Type of Business: For Profit One Aerial Way Syosset, NY 11791

Former Holdings No Longer Owned by Rocco L. Trotta, PE

RocVallina Corp.
EIN: [redacted]
Nature of Business: For Profit
61 IU Willets Road
Old Westbury, NY 11568

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: LiRo Engineers, Inc.

Address: 3 Aerial Way

City: Syosset State/Province/Territory: NY Zip/Postal Code: 11791

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Closely Held Corp (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

1 File(s) uploaded: CCVD Q4 Attachment March 2026.pdf

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

LiRo Engineers, Inc. is 100% owned by RT Asset Holdings, LLC.

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

See attached.

1 File(s) uploaded: CCVD Question 6.pdf

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are

not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term “lobbyist” does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
Rocco Trotta, PE [TROTTAR@LIRO.COM]

Dated: 03/11/2026 10:08:06 am

Title: Chairman, CEO, President

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

Question 4

Rocco L. Trotta, [redacted], Chairman, CEO, President

Paul Levine, CPA, [redacted], Vice President, CFO

Michael Burton, [redacted], Executive Vice President & National Operations Mgr

Michael Bailey, [redacted], Executive Vice President

Robert Kreuzer, [redacted], Senior Vice President

Alfred C. Bereche, [redacted], Executive Vice President, General Counsel, Secretary

Lawrence Blond, [redacted], Executive Vice President

Joseph Massa, [redacted], Executive Vice President, COO , Assistant Secretary

Panagiotis Koklanos, [redacted], Senior Vice President

B. Charles Manning, [redacted], Director

John Dionisio, [redacted], Director

Question 6

LiRo Affiliated Companies

LiRo Program and Construction Management, PE P.C.
LiRo Architects + Planners, P.C.
LiRo Architects & Engineers West, P.C.
LiRo Architects & Engineers, P.C. (CT)
LiRo Architects & Engineers, P.C. (PA)
LiRo Program and Construction Management, Inc.
LiRo Constructors, Inc.
LiRo GIS, Inc.
Monitor Builders, Inc.
RLT Engineering, Geology and Land Surveying, P.C.
DAI, Inc.
LiRo-Hill, Corp. f/k/a Hill-LiRo, Corp.
James LaSala & Associates, LLP
None of the Affiliated Companies will be participating in the performance of the contract.

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 12/23/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Marsh USA, Inc. c/o Alliant Insurance Services, Inc. 333 Earle Ovington Blvd, Suite 700 Uniondale NY 11553	**CONTACT NAME:** Connor Baker **PHONE (A/C, No, Ext):** (516) 414-8900 **FAX (A/C, No):** **E-MAIL ADDRESS:** Connor.Baker@alliant.com
INSURED LiRo Engineers, Inc. 3 Aerial Way Syosset NY 11791	**INSURER(S) AFFORDING COVERAGE** — **NAIC #** **INSURER A :** Arch Insurance Company — 11150 **INSURER B :** XL Insurance America, Inc. — 24554 **INSURER C :** AGCS Marine Insurance Company — 22837 **INSURER D :** Arch Indemnity Insurance Compa — 30830 **INSURER E :** **INSURER F :**

COVERAGES **CERTIFICATE NUMBER:** 962607095 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X **COMMERCIAL GENERAL LIABILITY** CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY X PRO-JECT X LOC OTHER:	Y	Y	[redacted]	1/1/2026	1/1/2027	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 5,000,000 $ 1,000,000 $ 10,000 $ 5,000,000 $ 10,000,000 $ 10,000,000
A	**AUTOMOBILE LIABILITY** X ANY AUTO OWNED AUTOS ONLY / SCHEDULED AUTOS X HIRED AUTOS ONLY / X NON-OWNED AUTOS ONLY	Y	Y	[redacted]	1/1/2026	1/1/2027	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 2,000,000 $ $ $
B	**UMBRELLA LIAB** X OCCUR X **EXCESS LIAB** CLAIMS-MADE DED RETENTION $	Y	Y	[redacted]	1/1/2026	1/1/2027	EACH OCCURRENCE AGGREGATE	$ 10,000,000 $ 10,000,000
D	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A	Y	[redacted]	1/1/2026	1/1/2027	X PER STATUTE / OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000
C	Valuable Papers			[redacted]	1/1/2026	1/1/2027	Limit	$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Re: Contract No. H61126-68CM1 - CM/Inspection Services (CMI) for Merrick Road Rehabilitation Phase 1

Nassau County, its officials, employees, volunteers, agents, and representatives are included as Additional Insureds as respects General Liability, Automobile Liability, and Umbrella/Excess Liability with regard to work performed by the Named Insured as required by written contract. Waiver of Subrogation applies to all Additional Insureds as required by written contract.

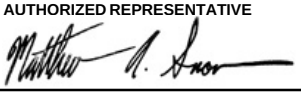
CERTIFICATE HOLDER

Nassau County Department of Public Works
1194 Prospect Avenue
Westbury NY 11590

CANCELLATION 30 Days Notice of Cancellation

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location(s) Of Covered Operations
ALL PARTIES WHERE REQUIRED BY A WRITTEN CONTRACT	
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

© Insurance Services Office, Inc., 2018

A. Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

C. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location And Description Of Completed Operations
ALL PARTIES WHERE REQUIRED BY A WRITTEN CONTRACT	
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

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A. Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the location designated and described in the Schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and

2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or

2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
LIQUOR LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

(1) The additional insured is a Named Insured under such other insurance; and

(2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US (WAIVER OF SUBROGATION)

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
ELECTRONIC DATA LIABILITY COVERAGE PART
LIQUOR LIABILITY COVERAGE PART
POLLUTION LIABILITY COVERAGE PART DESIGNATED SITES
POLLUTION LIABILITY LIMITED COVERAGE PART DESIGNATED SITES
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART
RAILROAD PROTECTIVE LIABILITY COVERAGE PART
UNDERGROUND STORAGE TANK POLICY DESIGNATED TANKS

SCHEDULE

Name Of Person(s) Or Organization(s):
ANY PERSON OR ORGANIZATION WHERE WAIVER OF OUR RIGHT TO RECOVER IS PERMITTED BY LAW AND IS REQUIRED BY WRITTEN CONTRACT PROVIDED SUCH CONTRACT WAS EXECUTED PRIOR TO THE LOSS.
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

The following is added to Paragraph **8. Transfer Of Rights Of Recovery Against Others To Us** of **Section IV – Conditions:**

We waive any right of recovery against the person(s) or organization(s) shown in the Schedule above because of payments we make under this Coverage Part. Such waiver by us applies only to the extent that the insured has waived its right of recovery against such person(s) or organization(s) prior to loss. This endorsement applies only to the person(s) or organization(s) shown in the Schedule above.

 © Insurance Services Office, Inc., 2018

NEW YORK STATE | Workers' Compensation Board

CERTIFICATE OF NYS WORKERS' COMPENSATION INSURANCE COVERAGE

1a. Legal Name & Address of Insured (use street address only)	1b. Business Telephone Number of Insured
LiRo Engineers, Inc. 3 Aerial Way Syosset NY 11791	1c. NYS Unemployment Insurance Employer Registration Number of Insured
Work Location of Insured *(Only required if coverage is specifically limited to certain locations in New York State, i.e., a Wrap-Up Policy)*	1d. Federal Employer Identification Number of Insured or Social Security Number [redacted]
2. Name and Address of Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder) Nassau County Department of Public Works 1194 Prospect Avenue Westbury NY 11590	3a. Name of Insurance Carrier Arch Insurance Company 3b. Policy Number of Entity Listed in Box "1a" [redacted] 3c. Policy effective period 1/1/2026 to 1/1/2027 3d. The Proprietor, Partners or Executive Officers are ☒ included. (Only check box if all partners/officers included) ☐ all excluded or certain partners/officers excluded.

This certifies that the insurance carrier indicated above in box "3" insures the business referenced above in box "1a" for workers' compensation under the New York State Workers' Compensation Law. **(To use this form, New York (NY) must be listed under Item 3A on the INFORMATION PAGE of the workers' compensation insurance policy).** The Insurance Carrier or its licensed agent will send this Certificate of Insurance to the entity listed above as the certificate holder in box "2".

The insurance carrier must notify the above certificate holder and the Workers' Compensation Board within 10 days IF a policy is canceled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from the coverage indicated on this Certificate. (These notices may be sent by regular mail.) **Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in box "3c", whichever is earlier.**

This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This certificate may be used as evidence of a Workers' Compensation contract of insurance only while the underlying policy is in effect.

Please Note: Upon cancellation of the workers' compensation policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Workers' Compensation Coverage or other authorized proof that the business is complying with the mandatory coverage requirements of the New York State Workers' Compensation Law.

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has the coverage as depicted on this form.

Approved by: Patrick Ledwith
(Print name of authorized representative or licensed agent of insurance carrier)

Approved by: Patrick Ledwith 12/30/2025
(Signature) (Date)

Title: Account Representative

Telephone Number of authorized representative or licensed agent of insurance carrier: (516) 414-8900

Please Note: Only insurance carriers and their licensed agents are authorized to issue Form C-105.2. Insurance brokers are NOT authorized to issue it.

Workers' Compensation Law

Section 57. Restriction on issue of permits and the entering into contracts unless compensation is secured.

1. The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in a hazardous employment defined by this chapter, and notwithstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that compensation for all employees has been secured as provided by this chapter. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any compensation to any such employee if so employed.

2. The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in a hazardous employment defined by this chapter, notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that compensation for all employees has been secured as provided by this chapter.

Additional Instructions for Form DB-120.1

By signing this form, the insurance carrier identified in Box 3 on this form is certifying that it is insuring the business referenced in Box 1a for disability and/or Paid Family Leave benefits under the NYS Disability and Paid Family Leave Benefits Law. The insurance carrier or its licensed agent will send this Certificate of Insurance Coverage (Certificate) to the entity listed as the certificate holder in Box 2.

The insurance carrier must notify the above certificate holder and the Workers' Compensation Board within 10 days IF a policy is cancelled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from coverage indicated on this Certificate. (These notices may be sent by regular mail.) Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in Box 3c, whichever is earlier.

This Certificate is issued as a matter of information only and confers no rights upon the certificate holder. This Certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This Certificate may be used as evidence of a NYS disability and/or Paid Family Leave benefits contract of insurance only while the underlying policy is in effect.

Please Note: Upon the cancellation of the disability and/or Paid Family Leave benefits policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Insurance Coverage for NYS disability and/or Paid Family Leave Benefits or other authorized proof that the business is complying with the mandatory coverage requirements of the NYS Disability and Paid Family Leave Benefits Law.

NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

§220. Subd. 8

(a) The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in employment as defined in this article, and not withstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand and twenty-one, the payment of family leave benefits for all employees has been secured as provided by this article. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any disability benefits to any such employee if so employed.

(b) The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in employment as defined in this article and notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand eighteen, the payment of family leave benefits for all employees has been secured as provided by this article.

COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS
Inter-Departmental Memo

TO: Office of the County Executive
Att: Arthur T. Walsh, Chief Deputy County Executive

FROM: Department of Public Works

DATE: October 8, 2025

SUBJECT: Construction Management and Inspection Services
for Merrick Road Rehabilitation Phase 1
Agreement H61126-68CM1
Recommendation of Firms
Construction Management/Inspection Services (CMI) for Merrick Road Rehabilitation Phase 1

The Department of Public Works intends to procure a firm to perform Construction Management and Inspection Services for Nassau County Department of Public Work's Construction Management Unit: Highway/Bridge Construction Group to manage Merrick Road Rehabilitation Phase 1 project. These services shall include providing one resident engineer, one office engineer, three inspectors and one alternate inspector to manage this construction contract.

The RFP was posted on the County's Solicitation Board, New York State Contract Reporter and in New York Post. The County received nineteen (19) responses to the Request for Proposals (RFP), and all nineteen (19) proposals were eligible for review.

The technical proposals were evaluated by professional staff within the Department by John O'Dougherty, Project Manager IV, Daniel Pollera, Project Manager II and Liji Samuel, Project Manager I.

The selection committee held the evaluation meeting on October 01, 2025, at 09.00 AM at NCDPW Materials Testing Facility in Cedar Creek Park. The results of the Technical Evaluation including Cost Proposals are as follows:

Firm Name	Original Tech Proposal Score	Rank	Proposed Fees *
LiRo	88.33	1	$2,748,809.80
LKMA	85.67	2	$3,131,641.00
M&J	85.00	3	$3,187,260.00
Entech Engineering	84.00	4	
SI Engineering	82.33	5	
LKB	79.67	6	
Gannet Fleming	79.00	7	
Haider Engineering	75.33	8	
Hardesty & Hanover	75.33	9	
Techno Consult	75.33	10	
GPI	74.00	11	
SEPC	70.67	12	
Munoz Engineering	70.33	13	
Excelsor Engineering	69.00	14	
Tri State	68.33	15	

SUBJECT: Construction Management and Inspection Services
for Merrick Road Rehabilitation Phase 1
Agreement H61126-68CM1
Recommendation of Firms
Construction Management/Inspection Services (CMI) for Merrick Road Rehabilitation Phase 1

Firm Name	Original Tech Proposal Score	Rank	Proposed Fees *
JED Engineering	68.00	16	
Pyramids Engineering	63.67	17	
CM COM	61.67	18	
Quick Quality Reports	60.67	19	

* Proposed Fee is based on hourly rates for a Resident Engineer, Office Engineer, and two inspectors' times a multiplier plus $100,000.00 for reimbursable for extra engineering services for the anticipated project duration.

LiRo, LKMA and M&J were the top three technical scored firms, and their scores are 88.33, 85.67 and 85.00 respectively. LiRo scored the highest technical score out of the three firms. The TRC decided to open cost proposals from the top Three (3) technical scored firms, and their cost proposal is $2,748,809.80, $3,131,641.00 and $3,187,260.00 respectively. LiRo's proposed cost is lower than LKMA and M&J and LiRo's proposed team is deemed best qualified to perform the scope of this work based on their qualifications, certifications and previous experience.

It is the Department's recommendation that LiRo be retained for this contract. Funding for these professional services is available under Capital Project 61126.

If you approve or disapprove of the above request, please signify below and return this memo to this office for appropriate action.

Michael Kwaschyn

Michael Kwaschyn
Commissioner

MK:TMG:pl
c: Thomas M George, Deputy Commissioner
Concetta Petrucci, Assistant to Commissioner
Loretta Dionisio, Assistant to Deputy Commissioner
Christopher Paggi, Chief Civil Engineer
Richard Iadevaio, Jr., Superintendent of Highway and Drainage Construction
John O'Dougherty, Project Manager IV
Saji Varughese, Project Manager IV
Daniel Polera, Project Manager II
Liji Samuel, Project Manager I

APPROVED:

Arthur T. Walsh Date
Chief Deputy County Executive

10/9/25

DISAPPROVED:

Arthur T. Walsh Date
Chief Deputy County Executive

REQUEST TO INITIATE RFI Number 24-0045

REQUEST FOR QUALIFICATIONS/REQUEST FOR PROPOSAL/REQUEST FOR BID CONTRACT

PART I: Approval by the Deputy County Executive for Operations must be obtained prior to ANY RFQ/RFP/RFBC

☐ **RFQ** ☐ **RFP** ☐ **RFBC** ☐ **In-House or Requirements Work Order**

Project Title: CM for Merrick Road Rehabilitation Phase 1

Department: Public Works **Project Manager:** Saji Varughese **Date:** 2/15/2024

Service Requested: CMI for Merrick Road Rehabilitation Phase 1

Justification: The utilization of a CM is necessary in order to properly oversee the construction of Merrick Road Rehabilitation Phase 1.

Requested by: Civil/ Site Engineering Department/Agency/Office

Project Cost for this Phase/Contract: (Plan/Design/Construction /CM✓/Equipment) $2,500,000.00
Circle appropriate phase

Total Project Cost: Includes, design, construction and CM **Date Start Work:** Fall of 2024 Phase being requested **Duration:** 24-30 Months Phase being requested

Capital Funding Approval: YES ☐ NO ☐ SIGNATURE DATE 3/8/24

Funding Allocation (Capital Project): 61126
See Attached Sheet if multiyear ☐

NIFS Entered : SIGNATURE DATE AIM Entered: Deanne Funk SIGNATURE DATE 3/11/24

Funding Code: 61126- use this on all encumbrances Timesheet Code: 24-0045 use this on timesheets

State Environmental Quality Review Act (SEQRA):
Type II Action ☑ or, Environmental Assessment Form Required ☐
Supplemental Environmental Documentation

Department Head Approval: YES ☑ NO ☐ SIGNATURE

DCE/Ops Approval: YES ☑ NO ☐ SIGNATURE

PART II: To be submitted to Chief Deputy County Executive after Qualifications/Proposals/Contracts are received from Responding vendors.

	Vendor	Quote	Comment
1.			
2.			
3.			
4.			

See Attached Sheet ☐

DCE/Ops Approval: YES NO Signature

Version January 2014

COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS
Inter-Departmental Memo

TO: Saji Varughese, Project Manager III

FROM: Office of the Commissioner

DATE: March 5, 2024

SUBJECT: CSEA Sub-Contracting Approval
C24-0045 Contract Number: H61126-68CM1
Construction Management and Inspection Services for Rehabilitation of Merrick Road Phase 1

Please be aware in accordance with Section 32-3 of the CSEA/County CBA, the Department has met with CSEA representatives to discuss your proposed DPW contract referenced above. Pursuant to Section 32-3 of the CSEA/County CBA, CSEA has withdrawn its objection to the above-referenced contract known as **C24-0045.**

Please prepare the necessary documentation to proceed with your work. Once the advisement is certified you may issue the contractor a Notice to Proceed.

for: Roseann D'Alleva
Deputy Commissioner

RD:jd
c: Kenneth G. Arnold, Commissioner
Thomas M. George, Deputy Commissioner
Sean McBride, Deputy Commissioner
Loretta Dionisio, Assistant to Deputy Commissioner

C24-0045

COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS
Inter-Departmental Memo

TO: Civil Service Employees Association, Nassau Local 830
Att: Ronald Gurrieri, President

FROM: Department of Public Works

DATE: February 20, 2024

SUBJECT: CSEA Notification of Procurement of Services
Contract/Proposal Number: H61126-68CM1
Contract Name: Construction Management and Inspection Services for Rehabilitation of Merrick Road Phase 1

The following notification is to comply with the spirit and intent of Section 32 of the County/CSEA contract. It should not be implied that the proposed DPW authorization is for work, which has "historically and exclusively been performed by bargaining unit members."

1. DPW plans to recommend a contract for Construction Management and Inspection Services for DPW's Highway/Bridge Construction Group.

2. The work involves the following: Provide one (1) resident engineer, one (1) office engineer and two (2) inspectors on an "as-need" basis for rehabilitation of Merrick Road Phase 1. The rehabilitation project will be managed by the DPW's Construction Management Unit, Highway/Bridge Construction Group.

3. An estimate of the cost is: $2,500,000.00

4. An estimate of the duration is: Twenty-four (24) months

Should you wish to propose an alternative to the proposed contract/agreement, please respond within ten (10) days to: Department of Public Works, Att: Roseann D'Alleva, Deputy Commissioner, telephone 1-0525, fax 1-9657.

Roseann Dalleva

Roseann D'Alleva
Deputy Commissioner

RD:TMG:pl
c: Jose Lopez, Director, Office of Labor Relations
Ross Bratin, Deputy Director, Office of Labor Relations
Thomas M. George, Deputy Commissioner
Concetta Petrucci, Assistant to Commissioner
Loretta Dionisio, Assistant to Deputy Commissioner
Christopher Yansick, Unit Head, Financial Management Unit
Tracy Ritchie, Unit Head, Human Resources Unit
Christopher Paggi, Chief Civil Engineer
Richard Iadevaio, Jr., Superintendent of Highway and Drainage Construction
Saji Varughese, Project Manager III
Liji Samuel, Office Engineer
Elizabeth Cotton, Special Assistant, Office of Labor Relations

U.S. DEPARTMENT OF JUSTICE
OFFICE OF JUSTICE PROGRAMS
OFFICE OF THE COMPTROLLER

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions (Sub-Recipient)

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 28 CFR Part 67, Section 67.510, Participants' responsibilities. The regulations were published as Part VII of the May 26, 1988 *Federal Register* (pages 19160-19211).

(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS ON REVERSE)

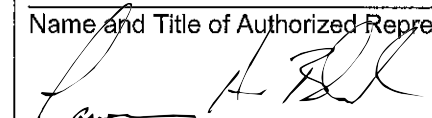
(1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department of agency.

(2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Lawrence H. Blond, PE/Executive Vice President

Name and Title of Authorized Representative

m/d/yy



3/18/26

Signature

Date

LiRo Engineers, Inc.

Name of Organization

3 Aerial Way, Syosset, NY 11791

Address of Organization

Instructions for Certification

1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposes," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549.

5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled, "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – Lower Tier Covered Transaction," without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may check the Nonprocurement List.

8. Nothing contained in the foregoing shall be construed to require establishment of a system of reports in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntary excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

CONSULTANT/ CONTRACTOR DETAILED DBE/MBE/WBE/SDVOB UTILIZATION PLAN

Part 1- General Information:

Consultant/Contractor Name: LiRo Engineers, Inc.
Address (street/city/state/zip code): 3 Aerial Way, Syosset, NY 11791
Authorized Representative (name/title): Michael Bailey, PE, Executive Vice President
Authorized Signature:
Contract Number: PW-H61126-68CM1
Contract/Project Name: Merrick Road Rehabilitation Phase 1
Contract/Project Description: Construction Management and Inspection Services for Merrick Road Rehabilitation Phase 1

Part 2- Projected DBE/MBE/WBE/SDVOB Contract Summary:

	Amount ($)		Percentage (%)
Total Dollar Value of the Prime Contract	$ 2,748,809.80		
Total DBE Dollar Amount		DBE Contract Percentage	
Total MBE Dollar Amount	$ 420,120.00	MBE Contract Percentage	15.28%
Total WBE Dollar Amount	$ 421,605.00	WBE Contract Percentage	15.34%
Total SDVOB Dollar Amount		SDVOB Contract Percentage	Good Faith Effort
Total Combined M/WBE/SDVOB Dollar Amount	$ 847,725.00	Combined M/WBE/SDVOB Contract Percentage	30.62%

Part 3- DBE Information (use additional blank sheets as necessary):

DBE Firm	Description of Work (DBE)	Projected DBE Contract Amount ($) and Award Date	DBE Contract Scheduled Start Date and Completion
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

Part 4- MBE Information (use additional blank sheets as necessary):

MBE Firm	Description of Work (MBE)	Projected MBE Contract Amount ($) and Award Date	MBE Contract Scheduled Start Date and Completion
Name: Siddiqui Engineering and Land Surveying, PC Address: 35 Engel Street, Suite B City: Hicksville State/Zip Code: NY / 11801 Authorized Representative: Rashid Siddiqui Telephone No. 516-622-3333	Construction Inspection	Amount ($): $ 420,120.00 Award Date: TBD	Start Date: March 2026 Completion Date: March 2028
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

Part 3- WBE Information (use additional blank sheets as necessary).

WBE Firm	Description of Work (WBE)	Projected WBE Contract Amount ($) and Award Date	WBE Contract Scheduled Start Date and Completion Date
Name: IVY Engineering Group, PLLC Address: 175 Varick Street City: New York State/Zip Code: NY / 10014 Authorized Representative: Samira Ayati, PE Telephone No. 516-857-7770	Construction Inspection	Amount ($): $ 421,605.00 Award Date: TBD	Start Date: March 2026 Completion Date: March2028
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

Part 6- SDVOB Information (use additional blank sheets as necessary):

SDVOB	Description of Work (SDVOB)	Projected SDVOB Contract Amount ($) and Award Date	SDVOB Contract Scheduled Start Date and Completion
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:
Name: Address: City: State/Zip Code: Authorized Representative: Telephone No.		Amount ($): Award Date:	Start Date: Completion Date:

Certified: --

E-47-26

FILED BY THE NASSAU COUNTY CLERK
OF THE LEGISLATURE APRIL 6, 2026
2:11 PM

NIFS ID: CLAT26000002

Capital:

Contract ID #: **CQAT24000039**

NIFS Entry Date: **01/30/2026**

Department: County Attorney

Service: **special counsel (Welch)**

Term: **04/16/2024 to completion of services**

Contract Delayed:

Slip Type: **Amendment**		
CRP:		
Time Extension:		
Addl. Funds:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	**No**
2) Comptroller Approval Form Attached:	**No**
3) CSEA Agmt. & 32 Compliance Attached:	**No**
4) Significant Adverse Information Identified? (if yes, attach memo):	**No**
5) Insurance Required:	**Yes**

Vendor/Municipality Info:	
Name: **Bee Ready Law Group LLP**	ID#:**113299284**
Main Address: **170 Old Country Road Mineola, NY 11501**	
Main Contact: **Laura Hansen**	
Main Phone: **(516) 746-5599**	

Department:
Contact Name: **Mary Nori**
Address: **1 West Street Mineola, New York 11501**
Phone: **(516) 571-6083**
Email: **hoggeri@nassaucountyny.gov,mnori@nassaucountyny.gov,acaruso@nassaucountyny.gov**

Contract Summary

Purpose: This is an amendment (#2) to a contract with Bee Ready Law Group, LLP, [formerly known as Bee Ready Fishbein Hatter & Donovan] ("Counsel"), the special counsel firm selected to represent the County in the case known as Yanina Goldstein, as Administrator of the Estate of Ray DiGiacomo, Deceased, v. County of Nassau, Nassau County Correctional Center, Nassau County Sheriff's Department, and Javel Welch, Index No. 603762/2024.

Procurement History: In April 2018,2019 and 2022, the County Attorney's Office conducted a formal Request for Qualification ("RFQ") to identify eligible, experienced legal counsel for a broad array of legal services for the County has been established. Counsel has been added to this Panel. In a streamlined mini-bid solicitation issues March 20,2024, a total of thirty-six (36) law firms qualified in the areas of Tort Law and Municipal Defense were solicited from the Special Counsel Panel. Eight (8) firms responded. After reviewing several factors, the committee found that Counsel possessed a satisfactory reputation in state and

federal courts handling personal injury and municipal defense cases for municipalities. Based on the committee's analysis, Counsel's proposal was deemed fit for working on the above referenced matter.

Description of General Provisions: Services under this Agreement shall include, but not be limited to, motion practice; pre-trial discovery; trial; appeals; and such other Services as may be required to fully represent the County.

Impact on Funding / Price Analysis: The maximum amount shall be increased by $172,550, with a partial encumbrance of $46,400. The amended maximum amount shall be $373,400.

Change in Contract from Prior Procurement: There is an increase to the maximum amount, and the services have been amended to include defending the County against an additional lawsuit brought by Javel Welch.

Method of Source Selection:

☑ Request For Proposals awarded to proposer offering best value

RFP #: AT0330-2211

Advertised On: 03/30/2022

Advertised In: Bid Board, Official Newspaper, New York State Contract Reporter

Proposals Due On: 05/16/2022

Number of proposals received: 13

Evaluation Committee members: Lisa LoCurto, John Hiller, Brian Libert, Laurel Kretzing, Seth Blau, Jose Lopez

Pursuant to Executive Order No. 1 of 1993 as amended at least three proposals were solicited and received. The attached memorandum from the department head describes the proposals received along with the cost of each proposal.

Following is a detailed explanation of why other than the lowest cost proposal offered best value to the County:

Selection of Counsel resulted from a streamlined mini-bid solicitation issued on March 20, 2024, using the established Panel of law firms. The vendor was deemed qualified from the above referenced RFQ.

MWBE Participation:

☑ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller’s Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☑ Vendor will not require any subcontractors.

Contractor is a (check all that apply):

☐ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
GEN	10	1100	DE	ATGEN1100	DE502	ATGEN1100 DE502	03	$46,400.00
						TOTAL		**$46,400.00**

Additional Info	
Blanket Encumbrance	
Transaction	
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	$46,400.00
Federal	$0.00
State	$0.00
Capital	$0.00
Other	$0.00
Total	**$46,400.00**

Routing Slip

Department			
NIFS Entry	Mary Nori	02/24/2026 12:45PM	Approved
NIFS Final Approval	Mary Nori	02/24/2026 12:46PM	Approved
Final Approval	Mary Nori	02/24/2026 12:46PM	Approved
County Attorney			
Approval as to Form	Julie Silverstein	02/25/2026 03:23PM	Approved
RE & Insurance Verification	Grady Farnan	02/24/2026 01:01PM	Approved
NIFS Approval	Richard Soleymanzadeh	03/13/2026 10:47AM	Approved
Final Approval	Richard Soleymanzadeh	03/13/2026 10:47AM	Approved
OMB			
NIFS Approval	Raquel Rosen	02/24/2026 02:08PM	Approved
NIFA Approval	Irfan Qureshi	03/03/2026 12:57PM	Approved
Final Approval	Irfan Qureshi	03/03/2026 12:57PM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Benjamin Fischer	03/13/2026 12:43PM	Approved
DCE Compliance Approval	Robert Cleary	03/26/2026 03:57PM	Approved
Vertical DCE Approval	Arthur Walsh	04/06/2026 12:56PM	Approved
Final Approval	Arthur Walsh	04/06/2026 12:56PM	Approved
Legislative Affairs Review			
Final Approval	Eleftherios Sempepos	04/06/2026 02:07PM	Approved
Legislature			
Final Approval			In Progress
Comptroller			
Claims Approval			Pending
Legal Approval			Pending

Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending
NIFA			
NIFA Approval			Pending

RULES RESOLUTION NO. – 2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND BEE READY LAW GROUP LLP

WHEREAS, the County has negotiated an amendment to a personal services agreement with Bee Ready Law Group LLP, to provide professional legal services, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute an amendment to the agreement with Bee Ready Law Group LLP.

AMENDMENT NO. 2

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) **Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Bee Ready Law Group, LLP**, formerly known as **Bee Ready Fishbein Hatter & Donovan LLP**, with an office located at 170 Old Country Road, Suite 200, Mineola, NY, 11501 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT24000039 between the County and Counsel, executed on behalf of the County on October 24, 2024, and as amended by amendment one (1), County contract amendment number CLAT25000030, executed on behalf of the County on January 26, 2026 (the "Original Agreement"), Counsel provides legal services to the County in connection with *Yanina Goldstein, as Administrator of the Estate of Ray DiGiacomo, Deceased, v. County of Nassau, Nassau County Correctional Center, Nassau County Sheriff's Department, and Javel Welch, Index No. 603762/2024*, in which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from April 16, 2024 to completion of services, unless sooner terminated in accordance with the provisions of the Original Agreement (the "Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was Two Hundred Thousand Eight Hundred Fifty Dollars ($200,850.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount and amend the Services section of the Original Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by One Hundred Seventy-Two Thousand Five Hundred Fifty Dollars ($172,550.00) (the "Amendment Maximum Amount"), so that the maximum amount the County shall pay to Counsel as full consideration for all Services provided under the Original Agreement, as amended by this Amendment (the "Amended Agreement") shall be Three Hundred Seventy Three Thousand Four Hundred Dollars ($373,400.00) (the "Amended Maximum Amount").

2. Services. The services to be provided by Counsel under this Amendment shall be amended to include defending the County against an additional lawsuit, brought by Javel Welch, as detailed in Appendix A, annexed hereto and made a part hereof (the "Amended Services").

3. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Amendment. Counsel further acknowledges that the initial encumbrance shall be Forty-Six

Thousand Four Hundred Dollars ($46,400.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

4. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

BEE READY LAW GROUP, LLP

By: _____

Name: STEPHEN MARTIR

Title: MANAGING PARTNER

Date: 1/29/26

NASSAU COUNTY

By: _____

Name: Thomas A. Adams

Title: County Attorney

Date: Jan 30, 2026

NASSAU COUNTY

By: _____

Name: _____

Title: County Executive

☐ Deputy County Executive

Date: _____

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 29 day of JANUARY in the year 2026 before me personally came STEPHEN MARTIR to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of NASSAU; that he or she is the MANAGING PARTNER of BEE READY LAW GROUP, LLP, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

LAURA L. SCHMITT
Notary Public, State of New York
No. # 01SC5088295
Qualified in Nassau County
Commission Expires Nov. 17, 2029

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 30th day of January in the year 2026 before me personally came **Thomas A. Adams** to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is the **County Attorney** of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the _____ day of _____ in the year 20__ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of _____; that he or she is a **Deputy County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

_____
NOTARY PUBLIC

Appendix A

1. JAVEL WELCH v. COUNTY OF NASSAU, NASSAU COUNTY SHERIFF'S DEPARTMENT, LIEUTENANT MARK CURATOLO, in his official and individual capacity, IAU SUPERVISOR ROBERT PIERCE, in his official and individual capacity, CORRECTIONAL OFFICER PATRICK MANGANARO, in his official and individual capacity, DA INVESTIGATOR SEAN DONOVAN, in his official and individual capacity, INVESTIGATOR JOSEPH ORLANDO, in his official and individual capacity, CORRECTIONAL OFFICER MICHAEL MCCANN, in his official and individual capacity, and Corrections Officers "JOHN DOES" 1-10 (whose names are currently in possession of DEFENDANTS and not fully known to Plaintiff), in their official and individual capacities, 2:25-cv-07081-ARL.

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: Bee Ready Law Group LLP

2. Amount requiring NIFA approval: $172,550.00

Amount to be encumbered: $46,400.00

Slip Type: Amendment

If new contract - $ amount should be full amount of contract
If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA
If amendment - $ amount should be full amount of amendment only

3. Contract Term: to 04/16/2024 to completion of services

Has work or services on this contract commenced? Yes

If yes, please explain: This an amendment to an existing contract.

4. Funding Source:

General Fund (GEN)	X	Grant Fund (GRT)
Capital Improvement Fund (CAP)		Other

Federal %	0
State %	0
County %	100

Is the cash available for the full amount of the contract?	Yes
If not, will it require a future borrowing?	No
Has the County Legislature approved the borrowing?	N/A
Has NIFA approved the borrowing for this contract?	N/A

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is an amendment (#2) to a contract with Bee Ready Law Group, LLP, [formerly known as Bee Ready Fishbein Hatter & Donovan] ("Counsel"), the special counsel firm selected to represent the County in the case known as Yanina Goldstein, as Administrator of the Estate of Ray DiGiacomo, Deceased, v. County of Nassau, Nassau County Correctional Center, Nassau County Sheriff's Department, and Javel Welch, Index No. 603762/2024.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form	Yes
Nassau County Committee and/or Legislature	

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

IQURESHI 03/03/2026

Authenticated User ***Date***

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User ***Date***

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User ***Date***

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES [X] NO [ ] If yes, to what campaign committee?

Maureen O'Connell for County Clerk
Bruce Blakeman 2021
Friends of Meagan McCarty
Citizens for Nicolello
Friends of Laura Schaefer
Friends of Vincent T. Muscarella
Friends for Steven Rhoads
Pete King for Congress
Friends of John Giuffre
Friends of John Ferretti
Citizens for Saladino
Friends of Jennifer Gallub Pravato
Friends of Samantha Goetz
Friends of Tom Hand
Friends of Rose Walker
Friends of Lou Imbroto
Friends of Jeanine Driscoll
Friends of Andrew A. Monteleone

Electronically signed and certified at the date and time indicated by:
Laura Hansen [LHANSEN@BEEREADYLAW.COM]

Dated: 01/30/2026 02:52:26 pm

Vendor: Bee Ready Law Group, LLP

Title: Office Manager

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Stephen L. Martir
Date of birth: [redacted]
[redacted]
[redacted]
Country: US

Business Address: 170 Old Country Road, Ste. 200

City:	Mineola	State/Province/ Territory:	NY	Zip/Postal Code:	11501
Country	US				
Telephone:	5167465599				

Other present address(es):

City:		State/Province/ Territory:		Zip/Postal Code:	
Country:					
Telephone:					

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	01/01/2024
Vice President			
(Other)			

Type: Managing Partner
Description:
Start Date: 01/01/2025

3. Do you have an equity interest in the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

33.33% equity interest

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

As equity partner, personally liable on certain firm obligations.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [ ] NO [X] If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Stephen L. Martir , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Stephen L. Martir , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Bee Ready Law Group, LLP

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Stephen Martir SMARTIR@BEEREADYLAW.COM

Managing Partner

Title

11/07/2025 03:46:45 pm

Date

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 11/07/2025

1) Proposer's Legal Name: Bee Ready Law Group, LLP

2) Address of Place of Business: 170 Old Country Road, Ste. 200

City: Mineola State/Province/ Territory: NY Zip/Postal Code: 11501

Country: US

3) Mailing Address (if different): None

City: State/Province/ Territory: Zip/Postal Code:

Country:

Phone:

Does the business own or rent its facilities? Rent If other, please provide details:

4) Dun and Bradstreet number: N/A

5) Federal I.D. Number: [redacted]

6) The proposer is a: Partnership (Describe)

7) Does this business share office space, staff, or equipment expenses with any other business?
YES [X] NO [ ] If yes, please provide details:
Executive Settlement Company, LLC

8) Does this business control one or more other businesses?
YES [ ] NO [X] If yes, please provide details:

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?
YES [ ] NO [X] If yes, please provide details:

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?
YES [ ] NO [X] If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

11) Has the proposer, during the past seven years, been declared bankrupt?
YES [ ] NO [X] If yes, state date, court jurisdiction, amount of liabilities and amount of assets

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
a) Any felony charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17 Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists except for instances wherein this firm represents a co-defendant in litigation and a cross-claim against the County may be appropriate. In all such cases, this office would obtain a waiver from respective clients before proceeding.

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

This firm utilizes both a manual and computer based program to review for any conflict of issue questions.

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?
YES [ ] NO [X]

Is the proposer an individual?
YES [ ] NO [X] Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;

03/01/1977

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

Peter A. Bee, [redacted] - partner
Richard P. Ready, [redacted] - partner
William C. DeWitt, [redacted] - partner
Andrew K. Preston, [redacted] - partner
Stephen L. Martir, [redacted] - Managing partner

iii) Name, address and position of all officers and directors of the company. If none, explain.

Peter A. Bee, [redacted] - partner
Richard P. Ready, [redacted] partner
William C. DeWitt, [redacted] - partner
Andrew K. Preston, [redacted] - partner
Stephen L. Martir, [redacted] - Managing partner

iv) State of incorporation (if applicable);

v) The number of employees in the firm;

21

vi) Annual revenue of firm;

[redacted]

vii) Summary of relevant accomplishments

N/A

viii) Copies of all state and local licenses and permits.

B. Indicate number of years in business.

45

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

N/A

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	Town of Hempstead		
Contact Person	Joseph Nocella		
Address	One Washington Street, Town Hall Plaza		
City	Hempstead	State/Province/Territory	NY

Country	US		
Telephone	(516) 812-3632		
Fax #			
E-Mail Address	josenoc@tohmail.org		

Company	Inc. Village of Garden City		
Contact Person	Ralph Suozzi		
Address	351 Stewart Avenue		
City	Garden City	State/Province/Territory	NY
Country	US		
Telephone	(516) 465-4000		
Fax #	(516) 742-5223		
E-Mail Address	rsuozzi@gardencityny.net		

Company	Village of Freeport		
Contact Person	Howard Colton		
Address	46 N. Ocean Avenue		
City	Freeport	State/Province/Territory	NY
Country	US		
Telephone	(516) 377-2393		
Fax #	(516) 377-2249		
E-Mail Address	hcolton@freeportny.gov		

I, Laura L. Hansen , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Laura L. Hansen , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Name of submitting business: Bee Ready Law Group, LLP

Electronically signed and certified at the date and time indicated by:
Laura L. Hansen LHANSEN@BEEREADYLAW.COM

Office Manager
Title

11/07/2025
Date

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Bee Ready Law Group, LLP

Address: 170 Old Country Road, Ste. 200

City: Mineola State/Province/Territory: NY Zip/Postal Code: 11501

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Other (specify) Limited Liability Partnership

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

1 File(s) uploaded: NC CCV Disclosure form.pdf

First Name	Stephen				
Last Name	Martir				
MI		Suffix			
Address	170 Old Country Road				
City	Mineola	State/Province/ Territory:	NY	Zip/Postal Code:	11501
Country	US				
Position	Managing Partner				

First Name	Richard				
Last Name	Ready				
MI	P	Suffix			
Address	210 Beebe Road				
City	Mineola	State/Province/ Territory:	NY	Zip/Postal Code:	11501
Country	US				
Position	Partner				

First Name	Andrew				
Last Name	Preston				
MI	K	Suffix			
Address	129 Meadow Street				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	Partner				

First Name	Peter				
Last Name	Bee				
MI	A	Suffix			
Address	100 Hilton Avenue #206				
City	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530
Country	US				
Position	partner				

First Name	William				
Last Name	DeWitt				
MI	C	Suffix			
Address	815 East Bay Drive				
City	West Islip	State/Province/ Territory:	NY	Zip/Postal Code:	11795
Country	US				
Position	Partner				

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

Same as above

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter “None”). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

Executive Settlement, LLC

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

None

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

None

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

None

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
Laura Hansen [LHANSEN@BEEREADYLAW.COM]

Dated: 11/07/2025 03:24:05 pm

Title: Office Manager

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Bee Ready Fishbein Hatter & Donovan, LLP

Address: 170 Old Country Road, Ste. 200

City, State and Zip Code: Mineola, NY 11501

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: ____Public Corp ____Partnership ____Joint Venture

____Ltd. Liability Co ____Closely Held Corp LLP Other (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

Peter A. Bee, [redacted]

Richard P. Ready, [redacted]

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.

See No. 4 above

AMENDMENT NO. 1

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) **Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Bee Ready Law Group, LLP**, formerly known as **Bee Ready Fishbein Hatter & Donovan LLP**, with an office located at 170 Old Country Road, Suite 200, Mineola, NY, 11501 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT24000039 between the County and Counsel, executed on behalf of the County on October 24, 2024 (the "Original Agreement"), Counsel provides legal services to the County in connection with *Yanina Goldstein, as Administrator of the Estate of Ray DiGiacomo, Deceased, v. County of Nassau, Nassau County Correctional Center, Nassau County Sheriff's Department, and Javel Welch*, in which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from April 16, 2024 to completion of services, unless sooner terminated in accordance with the provisions of the Original Agreement (the "Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was Seventy-Six Thousand Eight Hundred Fifty Dollars ($76,850.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by One Hundred Twenty-Four Thousand Dollars ($124,000.00) (the "Amendment Maximum Amount"), so that the maximum amount the County shall pay to Counsel as full consideration for all Services provided under the Original Agreement, as amended by this Amendment (the "Amended Agreement") shall be Two Hundred Thousand Eight Hundred Fifty Dollars ($200,850.00) (the "Amended Maximum Amount").

2. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that there will be no initial encumbrance under this Agreement. Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

3. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

BEE READY LAW GROUP, LLP

By: _____

Name: Stephen Martir

Title: Managing Partner

Date: 11/11/25

NASSAU COUNTY

By: _____

Name: Thomas A. Adams

Title: County Attorney

Date: Nov. 13, 2025

NASSAU COUNTY

By: _____

Name: _____

Title: County Executive

☐ Deputy County Executive

Date: ARTHUR T. WALSH
Chief Deputy County Executive
1/26/26

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 11th day of November in the year 2025 before me personally came Stephen Martir to me personally known, who, being by me duly sworn, did depose and say that he ~~or she~~ resides in the County of Nassau; that he or she is the Managing Partner of Bee Ready Law Group LLP, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

MARIA G. FERRI
Notary Public, State of New York
No. 01FE4908627
Qualified in Nassau County
Comm. Expires December 12, 2025

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 13th day of November in the year 2025 before me personally came **Thomas A. Adams** to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is the **County Attorney** of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 26th day of January in the year 2026 before me personally came Arthur T. Walsh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a **Deputy County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

MATTHEW ALAN BECKWITH
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01BE6434270
Qualified in Nassau County
Commission Expires June 6, 2026

SPECIAL COUNSEL AGREEMENT

THIS AGREEMENT, (together with the schedules, appendices, attachments and exhibits, if any, this "Agreement"), dated as of the date (the "Effective Date") that this Agreement is executed by Nassau County, is entered into by and between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Bee Ready Fishbein Hatter & Donovan LLP,** with an office located at 170 Old Country Road, Suite 200, Mineola, New York 11501 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to Nassau County Charter Section 1101, the County Attorney has determined the need for the employment of special counsel; and

WHEREAS, the County desires to hire Counsel to perform the services described in this Agreement; and

WHEREAS, Counsel is qualified and ready to provide the necessary services; and

WHEREAS, Counsel desires to perform the services described in this Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Agreement, the parties agree as follows:

1. Term. This Agreement shall commence on April 16, 2024, and shall terminate upon the completion of services, as hereinafter described, unless sooner terminated in accordance with the provisions of this Agreement.

2. Services. The services to be provided by Counsel under this Agreement shall consist of representing the County in the case known as *Yanina Goldstein, as Administrator of the Estate of Ray DiGiacomo, Deceased, v. County of Nassau, Nassau County Correctional Center, Nassau County Sheriff's Department, and Javel Welch, Index No. 603762/2024,* (the "Services"). Services under this Agreement shall include, but not be limited to, motion practice; pre-trial discovery; trial; appeals; and such other Services as may be required to fully represent the County. When providing such Services, Counsel must comply with Nassau County's Litigation Management Guidelines, as may be amended (the "Guidelines"), provided under separate cover and incorporated by reference herein. Except as otherwise provided in this Agreement, such Services shall conclude no earlier than entry of a verdict or a settlement or of a court-order terminating the above-described litigations.

3. Payment. (a) Amount of Consideration. (1) The amount to be paid to Counsel as full consideration for Counsel's Services under this Agreement, including disbursements, shall not exceed the sum of Seventy-Six Thousand Eight Hundred Fifty Dollars ($76,850.00) ("Maximum Amount"). Compensation for professional services shall be paid at an hourly rate according to the

following fee schedule:

Title/Position	Effective Period	Hourly Rates
(i) Partner and Associates:	1/1/2024 to 12/31/2026	$290.00
(ii) Unadmitted Law Clerks/Paralegals:	1/1/2024 to 12/31/2026	$150.00

(2) Any appearances before the County Legislature, or any committee thereof for the purpose of the approval of this Agreement or any amendment thereto, are to be construed as part of the fee negotiation and approval process and Counsel agrees that no fee will be charged for any such appearances.

(b) Vouchers; Voucher Review, Approval and Audit. Payment shall be made to Counsel in arrears and shall be contingent upon (i) Counsel submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) is accompanied by a contemporaneous record of hours billed stating the person(s) performing the Services and indicating with reasonable specificity, the Services provided and the payment requested in consideration for such Services, or contains a detailed, itemized list of allowable expenses; (b) certifies that the Services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and upon (ii) review, approval and audit of the Voucher by the Department and/or the County Comptroller or his or her duly designated representative (the "Comptroller").

(c) Timing of Payment Claims. Counsel shall submit its claim no later than three (3) months following the County's receipt of the services that are the subject of the claim, and no more frequently than once a month.

(d) Expenses and Disbursement. Counsel shall be compensated within the Maximum Amount for all reasonable expenses and disbursements actually incurred, including but not limited to out-of-pocket disbursements for investigators, trial preparation services, court reporting services, interpreters, and other legitimate expenses in accordance with the Guidelines. Counsel shall obtain prior written approval from the County Attorney or his designee for all non-routine expenses and disbursements as specified in the Guidelines.

(e) No Duplication of Payments. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between Counsel and any funding source including the County.

(f) Payments in Connection with Termination or Notice of Termination. Unless a provision of this Agreement expressly states otherwise, payments to Counsel following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after Counsel received notice that the County did not desire to receive such services.

4. Independent Contractor. Counsel is an independent contractor of the County. Counsel shall not, nor shall any officer, director, employee, servant, agent or independent contractor of Counsel (a "Counsel Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations and limited

liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

5. No Arrears or Default. Counsel is not in arrears to the County upon any debt or contract and it is not in default as surety, contractor, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

6. Compliance with Law. (a) Generally. Counsel shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, human rights, a living wage, disclosure of information and vendor registration in connection with its performance under this Agreement. In furtherance of the foregoing, Counsel is bound by and shall comply with the terms of Appendix EE attached hereto and with the County's registration protocol. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.

(b) Nassau County Living Wage Law. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, Counsel agrees as follows:

(i) Counsel shall comply with the applicable requirements of the Living Wage Law, as amended;

(ii) Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, the occurrence of which shall be determined solely by the County. Counsel has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.

(iii) It shall be a continuing obligation of Counsel to inform the County of any material changes in the content of its certification of compliance, attached to this Agreement as Appendix L, and shall provide to the County any information necessary to maintain the certification's accuracy.

(c) Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement remains the sole property of the County and shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. Counsel acknowledges that Counsel Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In the event that such a request for disclosure is made, the County shall make reasonable efforts to notify Counsel of such request prior to disclosure of the Information so that the Counsel may take such action as it deems appropriate.

(d) Prohibition of Gifts. In accordance with County Executive Order 2-2018, Counsel shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County

Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with Counsel on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. Counsel shall include the provisions of this subsection in each subcontract entered into under this Agreement.

(e) Disclosure of Conflicts of Interest. In accordance with County Executive Order 2-2018, Counsel has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where Counsel employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Agreement. Counsel shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.

(f) Vendor Code of Ethics. By executing this Agreement, the Contractor hereby certifies and covenants that:

(i) The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics"), and will comply with all of its provisions;

(ii) All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees"), have been provided a copy of the Vendor Code of Ethics prior to their participation in the underlying procurement;

(iii) All Participating Employees have completed the acknowledgment required by the Vendor Code of Ethics;

(iv) The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement;

(v) The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement; and

(vi) The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement.

7. Ownership of Records. All County Information provided to Counsel by the County shall remain the property of the County. All reports, documents or information created by Counsel on behalf of the County shall be deemed the property of the County. Upon the County's request, completion of Services, or termination of this Agreement, all such County Information, reports, documents or information shall be returned to the County.

8. Service Standards. Regardless of whether required by Law: (a) Counsel shall, and

shall cause Counsel Agents to, conduct his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.

(b) Counsel shall deliver Services under this Agreement in a professional manner consistent with the best practices of the legal profession. Counsel shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Counsel Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

9. No Conflict Representation. During the term of this Agreement, Counsel shall not represent any party whose interest is or may be adverse to or in conflict with, or whose interest may appear to be adverse to or in conflict with the County, nor shall it commence any action or proceeding, or act as Counsel in any action or proceeding that is adverse to the County or any County officer or employee, without the County's prior written consent.

10. Indemnification; Defense; Cooperation. (a) Counsel shall indemnify, defend and hold harmless the County, the Department and its officers, employees, and agents (the "Indemnified Parties") from and against any and all liabilities arising out of or in connection with performance under this Agreement by Counsel or a Counsel Agent, provided, however, that the Counsel shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.

(b) Counsel shall, upon the County's demand and at the County's direction, promptly and diligently defend, at Counsel's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which Counsel is responsible under this Section, and, further to Counsel's indemnification obligations, Counsel shall pay and satisfy any judgment, decree, loss or settlement in connection therewith.

(c) Counsel shall, and shall cause Counsel Agents to, cooperate with the County and the Department in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of Counsel and/or a Counsel Agent in connection with this Agreement.

(d) The provisions of this Section shall survive the termination of this Agreement.

11. Insurance. (a) Types and Amounts. Counsel shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" as an additional insured and have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per occurrence and Two Million Dollars ($2,000,000.00) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per claim (iii) compensation insurance for the benefit of the Counsel's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify.

(b) Acceptability; Deductibles; Subcontractors. All insurance obtained and maintained by Counsel pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers licensed to do business in New York State and acceptable to the County, and which is (ii) in form and substance acceptable to the County. Counsel shall be solely responsible for the

payment of all deductibles to which such policies are subject. Counsel shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by Counsel under this Agreement.

(c) Delivery; Coverage Change; No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the Department. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, Counsel shall provide written notice to the Department of the same and deliver to the Department renewal or replacement certificates of insurance. Counsel shall cause all insurance to remain in full force and effect throughout the term of this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of Counsel to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of Counsel to maintain the other required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.

12. Assignment; Amendment; Waiver; Subcontracting. This Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.

13. Termination. (a) Generally. This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to Counsel, (ii) for "Cause" by the County immediately upon the receipt by Counsel of written notice of termination, (iii) upon mutual written Agreement of the County and the Counsel, and (iv) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

(b) By Counsel. This Agreement may be terminated by Counsel if performance becomes impracticable through no fault of the Counsel, where the impracticability relates to Counsel's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by Counsel delivering to the commissioner or other head of the Department (the "Commissioner"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that Counsel is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Counsel's right to terminate under this subsection. A copy of the notice given to the Commissioner shall be given to the Deputy County Executive who oversees the administration of the Department (the "Applicable DCE") on the same day that notice is given to the Commissioner.

(c) Counsel Assistance upon Termination. In connection with the termination or impending termination of this Agreement the Counsel shall, regardless of the reason for

termination, take all actions reasonably requested by the County (including those set forth in other provisions of this Agreement) to assist the County in transitioning Counsel's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

14. Accounting Procedures; Records. The Contractor shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Contractor is a non-profit entity, must comply with the accounting guidelines set forth in the applicable provisions of the Code of Federal Regulations, 2 C.F.R. Part 200, as may be amended. Such Records shall at all times be available for audit and inspection by the Comptroller, the Department, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

15. Limitations on Actions and Special Proceedings against the County. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:

(a) Notice. At least thirty (30) days prior to seeking relief, Counsel shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the Applicable DCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. Counsel shall send or deliver copies of the documents presented to the Applicable DCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the Applicable DCE. The complaint or necessary moving papers of Counsel shall allege that the above-described actions and inactions preceded Counsel's action or special proceeding against the County.

(b) Time Limitation. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.

16. Work Performance Liability. The Counsel is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Counsel is using a Counsel Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Counsel Agent has been approved by the County.

17. Consent to Jurisdiction and Venue; Governing Law. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and forum non conveniens. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.

18. Notices. Any notice, request, demand or other communication required to be given

or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Department, to the attention of the Commissioner at the address specified above for the Department, (ii) if to an Applicable DCE, to the attention of the Applicable DCE (whose name Counsel shall obtain from the Department) at the address specified above for the County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to Counsel, to the attention of the person who executed this Agreement on behalf of Counsel at the address specified above for Counsel, or in each case to such other persons or addresses as shall be designated by written notice.

19. All Legal Provisions Deemed Included; Severability; Supremacy. (a) Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.

(b) In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

(c) Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

(d) Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

20. Section and Other Headings. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

21. Administrative Service Charge. Counsel agrees to pay the County an administrative service charge for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Numbers 201-2001, 128-2006, and 153-2018. The administrative service charge shall be due and payable to the County by the Contractor upon signing this Agreement in accordance with the following schedule:

Value of Contract		Administrative Fee
(a)	$0-$10,000	$0
(b)	Over $10,000-$50,000	$160
(c)	Over $50,000-$100,000	$266
(d)	Over $100,000	$533

22. Executory Clause. Notwithstanding any other provision of this Agreement:

(a) Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all requisite County and other governmental approvals have been obtained, including, if required, approval by the County Legislature and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).

(b) Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

(c) NIFA Approval. County contracts with a Maximum Amount equal to or greater than Fifty Thousand Dollars ($50,000.00) require the approval of the Nassau County Interim Finance Authority ("NIFA") during the control period declared by NIFA on January 26, 2011, with limited exceptions. NIFA also requires that when the aggregate of contracts issued to a particular vendor for the provision of similar services is equal to or greater than $50,000 in any 12-month period they be subject to NIFA approval even if each individual contract is less than $50,000. NIFA has advised the County that NIFA's approval is subject, among other things, to the following limitation: payment to Counsel under this Agreement for Services, including related expenses and disbursements, rendered prior to the later of (i) the date of NIFA approval or (ii) full execution of the Agreement (such date, the "Approval Date") shall not exceed the sum of Fifty Thousand Dollars ($50,000.00). Counsel therefore acknowledges that charges incurred over Fifty Thousand Dollars ($50,000.00) prior to the Approval Date shall not be approved by NIFA, and shall not be paid by the County, unless NIFA makes an exception to its policy. Accordingly, to mitigate against exposure, Counsel shall provide the following notice to the Department:

(A) If Counsel anticipates incurring costs in excess of Fifty Thousand Dollars ($50,000.00) prior to the Approval Date, Counsel shall provide written notice to the Department at least Forty-five (45) days prior to the date on which Counsel anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap.

(B) If Counsel has reached or anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap prior to the Approval Date, and in less than Forty-five (45) days, Counsel shall provide the Department with immediate written notice.

Upon receipt of such notice, the Department will review and advise Counsel of the Department's intended course of action, which, in appropriate cases as determined by the Department, may include seeking a waiver from NIFA.

23. Entire Agreement. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

BEE READY FISHBEIN HATTER & DONOVON LLP

By: _____

Name: Peter A. Bee

Title: Partner

Date: May 29, 2024

NASSAU COUNTY

By: _____

Name: Thomas A. Adams

Title: County Attorney

Date: July 9, 2024

NASSAU COUNTY

By: _____

ARTHUR T. WALSH

Name: ~~Chief Deputy County Executive~~

Title: County Executive

☐ Deputy County Executive

Date: 10/24/24

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 29th day of May in the year 2024 before me personally came Peter A. Bee to me personally known, who, being by me duly sworn, did depose and say that he ~~or she~~ resides in the County of Nassau; that he ~~or she~~ is the Partner of Bee Ready Fishbein Hatter & Donovan, LLP, the ~~xxxx~~ corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

MARIA G. FERRI
Notary Public, State of New York
No. 01FE4908627
Qualified in Nassau County
Comm. Expires December 12, 2025

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 9th day of July in the year 2024 before me personally came **Thomas A. Adams** to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the **Nassau County Attorney,** the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 24 day of October in the year 2024 before me personally came Arthur T Walsh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a **County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

MATTHEW ALAN BECKWITH
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01BE6434270
Qualified in Nassau County
Commission Expires June 6, 2026

Appendix EE
Equal Employment Opportunities for Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

(a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.

(b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.

(c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

(d) The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.

(e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.

(f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best Efforts Checklist.

(g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed

Subcontractors so that, to the greatest extent feasible, all Subcontractors will be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.

(h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.

(i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.

(j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.

(k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.

(l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:

a. Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.

b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful, the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for

proceeding thereon.

c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction, or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrators award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").

(m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand dollars ($25,000), whereby a County contracting agency is committed to expend or

does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars ($100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.

b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation

c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation

d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blue prints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.

e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.

f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation

g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.

h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation

i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.

Appendix L

Certificate of Compliance

In compliance with Local Law 1-2006, as amended (the "Law"), Counsel hereby certifies the following:

1. The chief executive officer of Contractor is:

Peter A. Bee (Name)

170 Old Country Road, Ste. 200
Mineola, New York 11501 (Address)

516-746-5599 (Telephone Number)

2. The Contractor agrees to either (1) comply with the requirements of the Nassau County Living Wage Law or (2) as applicable, obtain a waiver of the requirements of the Law pursuant to section 9 of the Law. In the event that the Contractor does not comply with the requirements of the Law or obtain a waiver of the requirements of the Law, and such Contractor establishes to the satisfaction of the Department that at the time of execution of this Agreement, it had a reasonable certainty that it would receive such waiver based on the Law and Rules pertaining to waivers, the County will agree to terminate the contract without imposing costs or seeking damages against the Contractor

3. In the past five years, Contractor _____ has __X__ has not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed against the Contractor, describe below:

_____

_____

_____

_____

4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action _____ has __X__ has not been commenced against or relating to the Contractor in connection with federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If such a proceeding, action, or investigation has been commenced, describe below:

5. Contractor agrees to permit access to work sites and relevant payroll records by authorized County representatives for the purpose of monitoring compliance with the Living Wage Law and investigating employee complaints of noncompliance.

I hereby certify that I have read the foregoing statement and, to the best of my knowledge and belief, it is true, correct and complete. Any statement or representation made herein shall be accurate and true as of the date stated below.

May 29, 2024
Dated

Signature of Chief Executive Officer

Peter A. Bee
Name of Chief Executive Officer

Sworn to before me this

29th day of May, 20 24

Notary Public

MARIA G. FERRI
Notary Public, State of New York
No. 01FE4908627
Qualified in Nassau County
Comm. Expires December 12, 2025

BEEREAD-02 NSCHNEIDER

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 6/30/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Nicole Schneider
Alliance Brokerage Corp 225 Broadhollow Road Suite 106 Melville, NY 11747	PHONE (A/C, No, Ext): FAX (A/C, No): E-MAIL ADDRESS: nschneider@abc990.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : National Fire Insurance Company of Hartford	20478
INSURER B : Continental Casualty Company	20443
INSURER C : Hartford Underwriters Ins Co	30104
INSURER D : Travelers Casualty & Surety of America	31194
INSURER E :	
INSURER F :	

INSURED
Bee Ready Law Group, LLP
170 Old Country Road
Suite 200
Mineola, NY 11501

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	COMMERCIAL GENERAL LIABILITY CLAIMS-MADE / OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY / PRO-JECT / LOC OTHER:	X		7038872220	6/25/2025	6/25/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 2,000,000 $ 1,000,000 $ 10,000 $ 2,000,000 $ 4,000,000 $ 4,000,000
A	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY / SCHEDULED AUTOS X HIRED AUTOS ONLY / X NON-OWNED AUTOS ONLY			7038872220	6/25/2025	6/25/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 1,000,000 $ $ $
B	X UMBRELLA LIAB / X OCCUR EXCESS LIAB / CLAIMS-MADE DED / X RETENTION $ 10,000			7038872363	6/25/2025	6/25/2026	EACH OCCURRENCE AGGREGATE	$ 1,000,000 $ 1,000,000
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y / N If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		12WECBR9A6E	1/31/2025	1/31/2026	PER STATUTE / OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ 1,000,000 $ 1,000,000 $ 1,000,000
D	Crime			107112504	6/25/2025	6/25/2026	$25,000 Retention	2,500,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Certificate holder is included as additional insured as per written and executed contract.

CERTIFICATE HOLDER

Nassau County Attorney's Office
1 West Street
Mineola, NY 11501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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BEEREAD-01 PAVANKUMARINDARG

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 12/4/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Amie Wright
NFP Property & Casualty Services, Inc. 45 Executive Drive Plainview, NY 11803	PHONE (A/C, No, Ext): (802) 521-1975 FAX (A/C, No): (802) 888-5278 E-MAIL ADDRESS: amie.wright@nfp.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Berkley Insurance Company	32603
INSURER B :	
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED

Bee Ready Law Group, LLP
170 Old Country Road
Mineola, NY 11501

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	☐ CLAIMS-MADE ☐ OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	☐ POLICY ☐ PRO-JECT ☐ LOC						PRODUCTS - COMP/OP AGG	$
	☐ OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	☐ ANY AUTO						BODILY INJURY (Per person)	$
	☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	☐ UMBRELLA LIAB ☐ OCCUR						EACH OCCURRENCE	$
	☐ EXCESS LIAB ☐ CLAIMS-MADE						AGGREGATE	$
	☐ DED ☐ RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						☐ PER STATUTE ☐ OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? ☐ (Mandatory in NH)	N / A					E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
A	E&O/Professional Lia			PLP-2239391-P2	12/7/2025	12/7/2026	Per Claim/Aggregate	5,000,000
A	E&O/Professional Lia			PLP-2239391-P2	12/7/2025	12/7/2026	Retention	25,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

Nassau County Attorney's Office
1 West Street
Mineola, NY 11501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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NEW YORK STATE | Workers' Compensation Board

CERTIFICATE OF INSURANCE COVERAGE
DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

PART 1. To be completed by Disability and Paid Family Leave Benefits Carrier or Licensed Insurance Agent of that Carrier

1a. Legal Name & Address of Insured (use street address only)

BEE READY FISHBEIN HATTER & DONOVAN LLP
170 OLD COUNTRY ROAD
MINEOLA, NY 11501

Work Location of Insured *(Only required if coverage is specifically limited to certain locations in New York State, i.e., Wrap-Up Policy)*

1b. Business Telephone Number of Insured

516 746 5599

1c. Federal Employer Identification Number of Insured or Social Security Number

113299284

2. Name and Address of Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder)

Nassau County Attorney's Office
1 West Street
Mineola, NY 11501

3a. Name of Insurance Carrier

3b. Policy Number of Entity Listed in Box "1a"

935015

3c. Policy effective period

05/29/2025 to 05/29/2026

4. Policy provides the following benefits:

- [X] A. Both disability and paid family leave benefits.
- [ ] B. Disability benefits only.
- [ ] C. Paid family leave benefits only.

5. Policy covers:

- [X] A. All of the employer's employees eligible under the NYS Disability and Paid Family Leave Benefits Law.
- [ ] B. Only the following class or classes of employer's employees:

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has NYS Disability and/or Paid Family Leave Benefits insurance coverage as described above.

Date Signed 5/29/2025 By _____
(Signature of insurance carrier's authorized representative or NYS Licensed Insurance Agent of that insurance carrier)

Telephone Number 1-800-ASK-UNUM Name and Title Joseph Gilliand DBL Specialist

IMPORTANT: If Boxes 4A and 5A are checked, and this form is signed by the insurance carrier's authorized representative or NYS Licensed Insurance Agent of that carrier, this certificate is COMPLETE. Mail it directly to the certificate holder.

If Box 4B, 4C or 5B is checked, this certificate is NOT COMPLETE for purposes of Section 220, Subd. 8 of the NYS Disability and Paid Family Leave Benefits Law. It must be mailed for completion to the Workers' Compensation Board, Plans Acceptance Unit, PO Box 5200, Binghamton, NY 13902-5200.

PART 2. To be completed by the NYS Workers' Compensation Board (Only if Box 4C or 5B of Part 1 has been checked)

State of New York
Workers' Compensation Board

According to information maintained by the NYS Workers' Compensation Board, the above-named employer has complied with the NYS Disability and Paid Family Leave Benefits Law with respect to all of his/her employees.

Date Signed _____ By _____
(Signature of Authorized NYS Workers' Compensation Board Employee)

Telephone Number _____ Name and Title _____

Please Note: *Only insurance carriers licensed to write NYS disability and paid family leave benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB-120.1.* ***Insurance brokers are NOT authorized to issue this form.***

Additional Instructions for Form DB-120.1

By signing this form, the insurance carrier identified in Box 3 on this form is certifying that it is insuring the business referenced in box "1a" for disability and/or paid family leave benefits under the New York State Disability and Paid Family Leave Benefits Law. The Insurance Carrier or its licensed agent will send this Certificate of Insurance to the entity listed as the certificate holder in Box 2.

The insurance carrier must notify the above certificate holder and the Workers' Compensation Board within 10 days IF a policy is cancelled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from coverage indicated on this Certificate. (These notices my be sent by regular mail.) Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in Box 3c, whichever is earlier

This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This certificate may be used as evidence of a Disability and/or Paid Family Leave Benefits contract of insurance only while the underlying policy is in effect.

Please Note: Upon the cancellation of the disability and/or paid family leave benefits policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of NYS Disability and/or Paid Family Leave Benefits Coverage or other authorized proof that the business is complying with the mandatory coverage requirements of the New York State Disability and Paid Family Leave Benefits Law.

DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

§220. Subd. 8

(a) The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in employment as defined in this article, and not withstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand and twenty-one, the payment of family leave benefits for all employees has been secured as provided by this article. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any disability benefits to any such employee if so employed.

(b) The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in employment as defined in this article and notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand eighteen, the payment of family leave benefits for all employees has been secured as provided by this article.

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 01/02/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATIONIS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME:	
ALLIANCE BROKERAGE CORP/PHS 12127667 The Hartford Business Service Center 3600 Wiseman Blvd San Antonio, TX 78251	PHONE (A/C, No, Ext): (866) 467-8730	FAX (A/C, No):
	E-MAIL ADDRESS:	

INSURED	INSURER(S) AFFORDING COVERAGE	NAIC#
Bee Ready Law Group LLP 170 OLD COUNTRY RD STE 200 MINEOLA NY 11501-4309	INSURER A : Hartford Underwriters Insurance Company	30104
	INSURER B :	
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED.NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/Y YYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	
	☐ CLAIMS-MADE ☐ OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	
							MED EXP (Any one person)	
							PERSONAL & ADV INJURY	
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	
	☐ POLICY ☐ PRO-JECT ☐ LOC						PRODUCTS - COMP/OP AGG	
	☐ OTHER:							
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	
	☐ ANY AUTO						BODILY INJURY (Per person)	
	☐ ALL OWNED AUTOS ☐ SCHEDULED AUTOS						BODILY INJURY (Per accident)	
	☐ HIRED AUTOS ☐ NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident)	
	UMBRELLA LIAB ☐ OCCUR						EACH OCCURRENCE	
	EXCESS LIAB ☐ CLAIMS-MADE						AGGREGATE	
	☐ DED ☐ RETENTION $							
A	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A		12 WEC BR9A6E	01/31/2026	01/31/2027	X PER STATUTE ☐ OTH-ER	
	Y/N ☐						E.L. EACH ACCIDENT	$1,000,000
							E.L. DISEASE -EA EMPLOYEE	$1,000,000
							E.L. DISEASE - POLICY LIMIT	$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES **(ACORD 101, Additional Remarks Schedule, may be attached if more space is required)**

Those usual to the Insured's Operations.

CERTIFICATE HOLDER	CANCELLATION
Nassau County Attorney's Office 1 WEST ST MINEOLA NY 11501	**SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.** **AUTHORIZED REPRESENTATIVE** Susan L. Castaneda

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Certified: --

E-48-26

FILED BY THE NASSAU COUNTY CLERK OF THE LEGISLATURE APRIL 6, 2026 2:30 PM

NIFS ID: CLAT26000009

Capital:

Contract ID #: **CQAT21000012**

NIFS Entry Date: **02/26/2026**

Department: County Attorney

Service: **Special Counsel (Ralha)**

Term: **September 24, 2020 to completion of services**

Contract Delayed:

Slip Type: **Amendment**		
CRP:		
Time Extension:		
Addl. Funds:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	**No**
2) Comptroller Approval Form Attached:	**No**
3) CSEA Agmt. & 32 Compliance Attached:	**No**
4) Significant Adverse Information Identified? (if yes, attach memo):	**No**
5) Insurance Required:	**Yes**

Vendor/Municipality Info:	
Name: **Law Office of Vincent D. McNamara**	ID#:**113412357**
Main Address: **1045 Oyster Bay Road East Norwich, NY 11732**	
Main Contact: **Vincent McNamara**	
Main Phone: **(516) 922-9100**	

Department:
Contact Name: **Mary Nori**
Address: **1 West Street Mineola, New York 11501**
Phone: **(516) 571-6083**
Email: **hoggeri@nassaucountyny.gov,mnori@nassaucountyny.gov,acaruso@nassaucountyny.gov**

Contract Summary

Purpose: This is an Amendment (#2) to an existing special counsel contract with the Law Office of Vincent D. McNamara ("Counsel"), the firm selected to represent the County in the matters of MANUEL RALHA and ANA CHRISTINA OUEZIDO ROCHA v. NASSAU COUNTY, TOWN OF OYSTER BAY, GLOBAL EQUIPMENT, LTD., AND TOMAS REIS, Index No. 005587/2015, and COUNTY OF NASSAU v. PROGRESSIVE CASUALTY INSURANCE COMPANY, Index No. 605583/2019.

Procurement History: In April 2018 and 2019, the County Attorney's Office conducted a formal Request for Qualifications ("RFQ") to identify eligible, experienced legal counsel for a broad array of legal areas, and a panel of firms ("Panel") qualified to provide legal services for the County has been established. Counsel had been added to this Panel. Since Counsel was qualified in labor and employment law litigation, had the requisite expertise, and was ready, willing, and able to commence representation on behalf of the County immediately, Counsel was selected to handle the above-referenced matters. The contract would be executed

by the County on July 30, 2021.

Description of General Provisions: Services under this Agreement shall include, but not be limited to, motion practice; pre-trial discovery; trial; appeals; transactional related issues; and such other Services as may be required to fully represent the County in the matters mentioned above, along with any directly related matters, including any and all affirmative litigation.

Impact on Funding / Price Analysis: This amendment will increase the maximum amount by $670,812.17. The amended maximum amount will be $1,687,699.49. There will be a partial encumbrance of $150,000.00.

Change in Contract from Prior Procurement: This amendment is increasing the maximum amount.

Method of Source Selection:

☑ Contract amendment, extension, or renewal

Contract originally executed on: 07/30/2021

Original procurement method: RFQ

MWBE Participation:

☑ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☑ Vendor will not require any subcontractors.

Contractor is a (check all that apply):

☐ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
GEN	10	1100	DE	ATGEN1100	DE502	ATGEN1100 DE502	07	$150,000.00
						TOTAL		**$150,000.00**

Additional Info	
Blanket Encumbrance	
Transaction	
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	$150,000.00
Federal	$0.00
State	$0.00
Capital	$0.00
Other	$0.00
Total	**$150,000.00**

Routing Slip

Department			
NIFS Entry	Mary Nori	03/23/2026 01:21PM	Approved
NIFS Final Approval	Mary Nori	03/23/2026 01:21PM	Approved
Final Approval	Mary Nori	03/23/2026 01:21PM	Approved
County Attorney			
Approval as to Form	Julie Silverstein	03/25/2026 04:38PM	Approved
RE & Insurance Verification	Grady Farnan	03/23/2026 03:52PM	Approved
NIFS Approval	Mary Nori	03/26/2026 01:18PM	Approved
Final Approval	Mary Nori	03/26/2026 01:18PM	Approved
OMB			
NIFS Approval	Raquel Rosen	03/23/2026 04:02PM	Approved
NIFA Approval	Irfan Qureshi	03/24/2026 09:58AM	Approved
Final Approval	Irfan Qureshi	03/24/2026 09:58AM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Andrew Levey	03/27/2026 11:17AM	Approved
DCE Compliance Approval	Robert Cleary	04/02/2026 05:45PM	Approved
Vertical DCE Approval	Arthur Walsh	04/06/2026 12:54PM	Approved
Final Approval	Arthur Walsh	04/06/2026 12:54PM	Approved
Legislative Affairs Review			
Final Approval	Eleftherios Sempepos	04/06/2026 02:11PM	Approved
Legislature			
Final Approval			In Progress
Comptroller			
Claims Approval			Pending
Legal Approval			Pending

Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending
NIFA			
NIFA Approval			Pending

RULES RESOLUTION NO. – 2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND THE LAW OFFICE OF VINCENT D. MCNAMARA

WHEREAS, the County has negotiated an amendment to a personal services agreement with the Law Office of Vincent D. McNamara, to provide professional legal services, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute an amendment to the agreement with the Law Office of Vincent D. McNamara.

AMENDMENT NO. 2

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) **Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the Office of the **Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii)) **Law Office of Vincent D. McNamara**, with an office located at 1045 Oyster Bay Road, Suite 1, East Norwich, New York 11732 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT21000012 between the County and Counsel, executed on behalf of the County on July 30, 2021, and as amended by amendment one (1), County contract amendment number CLAT22000012, executed on behalf of the County on January 18, 2023 (the "Original Agreement"), Counsel represents Nassau County in the matter of *Manuel Ralha and Ana Christina Quezido Rocha v. Nassau County, Town of Oyster Bay, Global Equipment, LTD., and Tomas Reis*, Index No. 00587/2015 ("Ralha"), and *County of Nassau v. Progressive Casualty*, Index No. 605583/2019 ("Progressive"), which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from September 24, 2020 to completion of services, unless sooner terminated in accordance with the provisions of the Original Agreement (the "Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was One Million Sixteen Thousand Eight Hundred Eighty-Seven Dollars and Thirty-Two Cents ($1,016,887.32) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by Six Hundred Seventy Thousand Eight Hundred Twelve Dollars and Seventeen Cents ($670,812.17) (the "Amendment Maximum Amount"), so that the maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Amended Agreement shall be One Million Six Hundred Eighty-Seven Thousand Six Hundred Ninety-Nine Dollars and Forty-Nine Cents ($1,687,699.49) (the "Amended Maximum Amount").

2. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount. Counsel further acknowledges that the initial encumbrance should be One Hundred Fifty Thousand Dollars ($150,000.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which

written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

3. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

LAW OFFICE OF VINCENT D. MCNAMARA

By: Vincent D McNamara

Name: Vincent D. McNamara

Title: Principal

Date: February 20, 2026

NASSAU COUNTY

By: Thomas A Adams

Name: Thomas A. Adams

Title: County Attorney

Date: Feb 25, 2026

NASSAU COUNTY

By: _____

Name: _____

Title: County Executive
□ Deputy County Executive

Date: _____

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 20th day of February in the year 2026 before me personally came Vincent D. McNamara to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the Principal of LAW OFFICE OF VINCENT D. McNAMARA, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

Margaret M. Grady
NOTARY PUBLIC

MARGARET M. GRADY
Notary Public, State of New York
No. 01GR6305784
Qualified In Nassau County
My Commission Expires June 09, 2026

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 25th day of February in the year 2026 before me personally came **Thomas A. Adams** to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is the County Attorney of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the _____ day of _____ in the year 20___ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of _____; that he or she is a **Deputy County Executive** of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

_____
NOTARY PUBLIC

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: Law Office of Vincent D. McNamara

2. Amount requiring NIFA approval: $670,812.17

Amount to be encumbered: $150,000.00

Slip Type: Amendment

If new contract - $ amount should be full amount of contract
If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA
If amendment - $ amount should be full amount of amendment only

3. Contract Term: to September 24, 2020 to completion of services

Has work or services on this contract commenced? Yes

If yes, please explain: This is Amendment (2) to an existing contract.

4. Funding Source:

General Fund (GEN)	X	Grant Fund (GRT)
Capital Improvement Fund (CAP)		Other

Federal %	0
State %	0
County %	100

Is the cash available for the full amount of the contract?	Yes
If not, will it require a future borrowing?	No
Has the County Legislature approved the borrowing?	N/A
Has NIFA approved the borrowing for this contract?	N/A

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is an Amendment (#2) to an existing special counsel contract with the Law Office of Vincent D. McNamara ("Counsel"), the firm selected to represent the County in the matters of MANUEL RALHA and ANA CHRISTINA OUEZIDO ROCHA v. NASSAU COUNTY, TOWN OF OYSTER BAY, GLOBAL EQUIPMENT, LTD., AND TOMAS REIS, Index No. 005587/2015, and COUNTY OF NASSAU v. PROGRESSIVE CASUALTY INSURANCE COMPANY, Index No. 605583/2019.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form	Yes
Nassau County Committee and/or Legislature	

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

IQURESHI 03/24/2026

Authenticated User ***Date***

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User ***Date***

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User ***Date***

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES [X] NO [ ] If yes, to what campaign committee?

BLAKEMAN FOR NASSAU - 4/28/25 - Check No. 12211 - $2,350.00 - 10/21/25 - Check No. 12483 - $1,000.00 - 12/8/25 - Check No. 12550 - $1,000.00

Electronically signed and certified at the date and time indicated by:
Vincent D. McNamara [INFO@VDM-LAW.COM]

Dated: 03/06/2026 03:26:31 pm

Vendor: Law Office of Vincent D. McNamara

Title: Principal

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Vincent D. McNamara

Date of birth: [redacted]

[redacted]

[redacted]

Country: US

Business Address: 1045 Oyster Bay Road, Suite 1

City:	East Norwich	State/Province/ Territory:	NY	Zip/Postal Code:	11732
Country	US				
Telephone:	516-922-9100				

Other present address(es):

City:		State/Province/ Territory:		Zip/Postal Code:	
Country:					
Telephone:					

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer	12/01/1997	Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

Office is a sole proprietorship but there is no listing in that vein in "positions held" so Chief Executive Officer was so designated.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [ ] NO [X] If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.
   a. Is there any felony charge pending against you?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Vincent D. McNamara , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Vincent D. McNamara , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Law Office of Vincent D. McNamara

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Vincent D. McNamara INFO@VDM-LAW.COM

Principal

Title

03/06/2026 01:41:22 pm

Date

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 02/09/2026

1) Proposer's Legal Name: Law Office of Vincent D. McNamara

2) Address of Place of Business: 1045 Oyster Bay Road Suite 1 Suite 1

City: East Norwich State/Province/ Territory: NY Zip/Postal Code: 11732

Country: US

3) Mailing Address (if different):

City: State/Province/ Territory: Zip/Postal Code:

Country:

Phone: (516) 922-9100

Does the business own or rent its facilities? Rent If other, please provide details:

4) Dun and Bradstreet number:

5) Federal I.D. Number: [redacted]

6) The proposer is a: Sole Proprietorship (Describe)

7) Does this business share office space, staff, or equipment expenses with any other business?
YES [ ] NO [X] If yes, please provide details:

8) Does this business control one or more other businesses?
YES [ ] NO [X] If yes, please provide details:

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?
YES [ ] NO [X] If yes, please provide details:

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?
YES [ ] NO [X] If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

11) Has the proposer, during the past seven years, been declared bankrupt?
YES [ ] NO [X] If yes, state date, court jurisdiction, amount of liabilities and amount of assets

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
a) Any felony charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17 Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists.

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists.

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists.

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

Every file that comes into the office has a double conflict check, both manually and electronically. In over ten years, we have never had a problem with this system.

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?
YES [X] NO [ ]

Is the proposer an individual?

YES [ ] NO [X] Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;

12/01/1997

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

Vincent D. McNamara, Principal
[redacted]

iii) Name, address and position of all officers and directors of the company. If none, explain.

Not applicable.

iv) State of incorporation (if applicable);

v) The number of employees in the firm;

5

vi) Annual revenue of firm;

[redacted]

vii) Summary of relevant accomplishments

Your records will show we have successfully handled and tried a number of cases for the County of Nassau over the last ten plus years.

viii) Copies of all state and local licenses and permits.

B. Indicate number of years in business.

28

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

Your records will show we have successfully handled and tried a number of cases for the County of Nassau over the last ten plus years.

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	INCORPORATED VILLAGE OF FREEPORT		
Contact Person	Howard E. Colton, Esq.		
Address	46 North Ocean Avenue		
City	Freeport	State/Province/Territory	NY
Country	US		
Telephone	(516) 377-2249		
Fax #	(516) 377-2366		
E-Mail Address	Hcolton@freeportny.gov		

Company	OFFICE OF THE SUFFOLK COUNTY ATTORNEY		
Contact Person	Susan A. Flynn		
Address	100 Veterans Memorial Highway		
City	Hauppauge	State/Province/Territory	NY
Country	US		
Telephone	(631) 853-4055		
Fax #	(631) 853-5169		
E-Mail Address	Susan.Flynn@suffolkcountyny.gov		

Company	F & L Claims Service, Inc.		
Contact Person	Stephen Lobaccaro, Claims Supervisor		
Address	560 Broad Hollow Road, Suite 202		
City	Melville	State/Province/Territory	NY
Country	US		
Telephone	(631) 393-6210		
Fax #	(631) 393-6211		
E-Mail Address	slobaccaro@fandlclaims.com		

I, Vincent D. McNamara , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Vincent D. McNamara , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Name of submitting business: LAW OFFICE OF VINCENT D. McNAMARA

Electronically signed and certified at the date and time indicated by:
Vincent D. McNamara INFO@VDM-LAW.COM

Principal
Title

02/09/2026
Date

FIRM RESUME

Law Office of Vincent D. McNamara
Tower Square
1045 Oyster Bay Road - Suite 1
East Norwich, New York 11732
(516) 922-9100 - Telephone
(516) 922-9208 - Facsimile

VINCENT D. McNAMARA

VINCENT D. McNAMARA received his B.A. from St. John's University in January, 1974 and his J.D. in June, 1977 from the St. John's University School of Law. He was admitted to practice by the Appellate Division, Second Department, in February, 1978.

Currently, his work efforts are in the areas of professional liability, products liability, medical malpractice, construction litigation, premises liability, directors and officers liability and appeals.

He has been a member of the New York State Bar Association and its Special Committee on Volunteer Lawyers, the Nassau County Bar Association, the Nassau-Suffolk Trial Lawyers, the Defense Association of New York and the Defense Research Institute. In addition, he has lectured for the New York State Bar Association, the Nassau County Bar Association, the Suffolk County Bar Association Academy of Law, and the National Business Institute in the areas of products liability, premises liability and trial technique.

Mr. McNamara opened his own office in December, 1997 after many years as a partner in a litigation firm and has been an active trial lawyer in every Court in the New York Metropolitan area.

HELEN M. BENZIE

HELEN M. BENZIE, graduated *magna cum laude* from Molloy College in Rockville Centre, New York, and received her J.D. from St. John's University School of Law in 1977. Admitted to practice in New York in 1978 by the Appellate Division, Second Department, subsequently she was admitted to practice before the Unites State Supreme Court, United States Court of Appeals for the Second and Eleventh Circuits, as well as the United States District Courts for the Southern and Eastern Districts of New York.

Ms. Benzie has handled primarily insurance and reinsurance litigation involving toxic tort and various insurance and reinsurance coverage issues related to the defense of personal injury, maritime and commercial liability actions. Defending in these actions, she has litigated in state and federal trial and appellate courts throughout the United States. She has also counseled insures and reinsurers on the content of their insurance and reinsured agreements.

She is a member of the Association of the Bar of the City of New York, Nassau County Bar Association, New York state Bar Association, Maritime Law Association of the United States and Southeastern Admiralty Law Institute.

Her community involvement includes serving as an Arbitrator for the United States District Court, Eastern District of New York. She has taught as an Adjunct Professor in the Writing Program at New York Law School. In 1997, she was a panelist at the January Joint Meeting on Marine Insurance Regulation and the McCarran-Ferguson Act sponsored by the American Association of Law Schools.

In March 2003, she moderated the Journal of Legal Commentary Symposium on Terrorism and its Impact on Insurance: Legislative Responses and Coverage Issues at St. John's University School of Law. The Spring 2004 issue of St. John's Journal of Legal Commentary published her article on *War and Terrorism Risk Insurance.*

In 2004, she became associated with the Law Office of Vincent D. McNamara where she works in the areas of professional liability and coverage defense litigation after practicing for over 20 years with the law firm of Bigham Englar Jones & Houston in Manhattan.

CHARLES D. TEIXEIRA



ADMISSIONS

New York (2009)
United States District Court, Eastern District of New York (2010)
United States District Court, Southern District of New York (2010)

EXPERIENCE

LAW OFFICE OF VINCENT D. McNAMARA, East Norwich, New York (Present)
Civil litigation associate handling all aspects of the firm's litigation, including medical malpractice, professional liability, premises liability and directors and officers liability.

DELL & DEAN, PLLC, Garden City, New York (2014-2018)
Plaintiff's personal injury litigation associate, handling general negligence, automobile and premises liability matters. Responsible for court appearances, arbitrations, mediations and trials at both the state and federal level.

THE LEGAL AID SOCIETY OF SUFFOLK COUNTY, Central Islip, New York (2012-2014)
Bilingual staff attorney (English/Spanish) for suburban public defender's office, handling criminal matters from inception through trial, including motion practice, bail applications, hearings, Violations of Probation, and occasional felony-level offenses.

NANIS & RINALDI, LLP, Astoria, New York (2008-2011)
Litigation associate responsible for handling personal injury, real estate and commercial matters, including motion practice, court conferences, replevin actions and settlement negotiations in New York City and its surrounding jurisdictions.

EDUCATION

J.D., ST. JOHN'S UNIVERSITY SCHOOL OF LAW, Queens, New York (2008)
External Competition Team, Frank S. Polestino Trial Advocacy Institute

B.A., THE UNIVERSITY OF SCRANTON, Scranton, Pennsylvania (2005)
Recipient, Fr. Pedro Arrupe, S.J. Scholarship

DeMATHA CATHOLIC HIGH SCHOOL, Hyattsville, Maryland (2001)
Member, 2001 Maryland State Bar Association Champion Mock Trial Competition Team

TIMOTHY W. McNAMARA

[redacted]

EDUCATION

VILLANOVA UNIVERSITY, Villanova, Pennsylvania
B.S., June 1971

ST. JOHN'S UNIVERSITY, Queens, New York
J.D., June 1974

EXPERIENCE

CURTIS HART & ZAKLUKIEWICZ, Merrick, New York
Associate - 1973 - 1976
Personal Injury - Defense

PRIVATE PRACTICE
1977 - 2002
Personal Injury - Defense

ALLSTATE INSURANCE CO., RELIANCE INSURANCE CO., STATE FARM INSURANCE CO. & GREATER NEW YORK INSURANCE CO.
1976 - 2002
Outside Counsel

NEW YORK STATE DEPARTMENT OF INSURANCE & NEW YORK STATE DEPARTMENT OF FINANCIAL AFFAIRS
2002 - 2020
Private Commercial Practice

LAW OFFICE OF VINCENT D. McNAMARA
Of Counsel
2021 - Present

VIN OCHANI

[redacted]

EDUCATION

ST. JOHN'S UNIVERSITY SCHOOL OF LAW, Jamaica, New York
J.D., June 2010
Honors: Mock Trial Competition Finalist (2008, 2009, 2010)
Activities: *Mock trial, Street Law Teaching Clinic.*

ST. JOHN'S COLLEGE OF PROFESSIONAL STUDIES, Jamaica, New York
B.A., *summa cum laude*, Criminal Justice, May 2006; Business Administration minor, May 2006
Academics: G.P.A.: 3.7

EXPERIENCE

THE DRESSLER LAW FIRM, PLLC, New York, New York
Partner and Of-counsel Attorney, April 2014-present
Attorney-at-law in fields of Personal Injury, Litigation, Transactional Real Estate, Criminal Law
Focus: Trial Work, Depositions, Court Appearances, Negotiations, Arbitrations

LAW OFFICE OF VINCENT D. McNAMARA, East Norwich, New York
Associate, June 2010-April 2014; Trial Counsel April 2014-Present
Attorney-at-law in fields of Personal Injury, Litigation, Transactional Real Estate, Criminal Law, Insurance Defense
Focus: Trial Work, Depositions, Court Appearances, Negotiations, Arbitrations

STREET LAW TEACHING CLINIC, Jamaica High School, Jamaica
Instructor, September 2008-January 2009
Taught 9th and 10th graders the basic principles of criminal justice, criminal law, constitutional rights, and the legal system through St. John's School of Law.

ST. JOHN'S UNIVERSITY, Jamaica, New York
Lecturer for Dr. Thomas Ward, September 2008-Present
Lectured on the Law School Admission process, becoming an attorney, life of an attorney, and various other elements of attending and completing a law school education

ST. JOHN'S SCHOOL OF LAW, Jamaica, New York
Mock Trial Coach and Trial Evaluator, *September 2008-Present*
Coached, Instructed and Evaluated various Mock Trial Teams and Competitions for the Internal and External Law School Mock Trial Program

EMILY LINKO

[redacted]

BAR ADMISSIONS INFORMATION

Passed July 2022 Uniform Bar Examination (for New York Bar Admission)

EDUCATION

ST. JOHN'S UNIVERSITY SCHOOL OF LAW, Queens, NY
Juris Doctor, May 2022
Academics: G.P.A.: 3.62; Rank: 50/230
Honors: Recipient, Alumni Scholarship
Activities: Member, Women's Law Society

BOSTON COLLEGE, WALLACE E. CARROLL SCHOOL OF MANAGEMENT. Chestnut Hill, MA
Bachelor of Science, cum laude, Finance; Bachelor of Arts, cum laude, Psychology, May 2019
Academics: G.P.A.: 3.745
Honors: Dean's List First Honors
Activities: Executive Board, University Wind Ensemble
Section Leader, Marching Band

WORK EXPERIENCE

CHRIST THE KING ROMAN CATHOLIC CHURCH, Commack, NY
Office Assistant, July 2014 – May 2024
Managed front office's reception desk. Responded to parishioner questions and issues via telephone and in person. Conducted various administrative tasks including tabulating parishioner data, organizing files, making copies and completing paperwork.

BOSTON COLLEGE INFORMATION SYSTEMS DEPARTMENT, Chestnut Hill, MA
Teaching Assistant, January 2016 – May 2019
Assisted three professors in teaching Computers in Management. Graded students' assignments with an average of 150 students per semester. Held weekly office hours and met with students individually by appointment. Coordinated four workshops each semester to guide students in solving hands-on problem sets.

SKILLS

Proficient in LexisNexis; Westlaw; Microsoft Excel; and IBM SPSS statistical analysis software.

INTERESTS

Interested in flute music and performance.

Margaret M. Grady

[redacted]

OBJECTIVE **To obtain a position as a Legal Secretary/Administrative Assistant offering career incentives, utilizing my A.A.S. in Paralegal Studies, Business Diploma, and 20+ years of related experience in legal office administration**

SUMMARY OF QUALIFICATIONS

- ***Highly organized and professional administrator with Notary Public license***
- ***Excellent communicator skilled in client relations and problem-solving***
- ***Extensive experience preparing a broad scope of legal documents***
- ***Professional Paralegal with in-depth knowledge of law vocabulary***
- ***Proficient in maintaining executive calendar including court appointments***
- ***Managerial skill in hiring and supervising part-time seasonal***

BUSINESS BACKGROUND

1998-present — LAW OFFICE OF VINCENT D. MCNAMARA, East Norwich, NY
Secretary to Partner
Recruited by principal of former law firm to provide administrative support to the founder of a practice with 7 Associates specializing in medical malpractice and personal injury.

- Maintain executive calendar including personal, professional and court appointments
- Plan and prepare travel itineraries including accommodation and transportation
- Independent preparation of Answers, Motions, Pleadings, Bills of Particulars, Expert Disclosures, Discovery Requests and Responses and Trial Memoranda
- Compile medical records for review by health care experts
- Screen incoming calls and visitors as primary liaison to attorney
- Administrative responsibility for payroll, bank deposits, weekly expense reporting, accounts payable, and equipment maintenance

1993-1998 — MULHOLLAND, MINION & ROE, Williston Park, NY
Legal Secretary

- Provided legal administrative support to a private practice with 5 Associates
- Prepared legal documentation and maintained computerized client records
- Recruited by senior partner as personal Secretary in a new law firm

1983-1993 — MONTFORT, HEALY, MCGUIRE & SALLEY, Garden City, NY
Legal Secretary

- Diversified administrative duties in a pool supporting 20 Associates

EDUCATION — NASSAU COMMUNITY COLLEGE, Garden City, NY
A.A.S., Paralegal Studies (1993)

BERKELEY BUSINESS SCHOOL, Hicksville, NY
Diploma, Office Technology/Legal Assistant (1982)

LICENSING — New York State Notary Public

SKILLS — WordPerfect/Corel 8.0, Microsoft Word, some Westlaw, Quick Books. Shorthand.

REFERENCES — Available upon request

Olivia T. Segota

[redacted]

EDUCATION

University of New Haven — West Haven, CT
Bachelor of Science, Criminal Justice — December 2019
Concentration: Forensic Psychology
Minor: Psychology
Certificate: Law Enforcement Science
Dean's List
Presidential Scholarship

EXTRACURRICULAR ACTIVITIES

American Criminal Justice Association Lambda Alpha Epsilon Psi Omega Chapter — September 2017- Dec. 2019

- Received 3rd place in the Mock Crime Scene Competition Professional Division 2018
- Received 3rd place in the Mock Crime Scene Competition Upper Division 2019
- Head of Social Committee for 2018-2019 academic year
- Oversee 45 student committee, charged with social event planning and co-ordination

WORK HISTORY

Law Office of Vincent D. McNamara — East Norwich, NY
Paralegal/Legal Assistant — May 2019-Present

- Assists attorney's with legal research and trial preparation
- Attend and assist with depositions
- Attend conferences
- Prepare reports regarding case synopses, relevant case law and legal statues

Suffolk County Police Department — Suffolk County, NY
Summer Internship — June 2018-August 2018

- Observed day to day operations at all branches of the Suffolk County Police Department such as K9 Unit, Communications, Crime Lab, Marine Bureau, Riverhead Jail and EVOC Training Facility
- Participated in several ride-alongs with officers of different precincts
- Participated in training courses at official SCPD Driver Training Site and SCPD Firearms Training
- Attended judicial proceedings in Suffolk County Courts Riverhead, NY
- Assisted with SCPD Youth Academies

Thomas Fanning

[redacted]

OBJECTIVE:

- Focus on clear and concise communication;
- Provide efficient solutions for time-sensitive problems;
- Driven to create more team solidarity.

EDUCATION:

2019 - Present Currently enrolled at Stony Brook University;

- Expected Bachelor's Degree of Science; Computer Science.

2019 - Smithtown High School East;

- Valedictorian, Robotics Team, Musician.

EXPERIENCE:

2022 – Present Law Office of Vincent D. McNamara

Performing the duties of a paralegal such as:

- Assisting attorneys with daily tasks and trial preparation;
- Providing intuitive systems of organization and updating files;
- Providing support for our technical and digital functions.
-

(2018-2019) Saf-T-Swim

- (Primary) Swim Instructor for adults and children;
- (Secondary) Provided secretarial support and janitorial upkeep.

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Law Office of Vincent D. McNamara

Address: 1045 Oyster Bay Road Suite 1 Suite 1

City: East Norwich State/Province/Territory: NY Zip/Postal Code: 11732

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Other (specify) Law firm

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

The Law Office of Vincent D. McNamara is a Sole Proprietorship.

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

N/A.

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

None.

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

N/A.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

MA/

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
Vincent D. McNamara [INFO@VDM-LAW.COM]

Dated: 03/06/2026 01:38:35 pm

Title: Principal

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

AMENDMENT NO. 1

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) **Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the Office of the **Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii)) **Law Office of Vincent D. McNamara**, with an office located at 1045 Oyster Bay Road, Suite 1, East Norwich, New York 11732 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT21000012 between the County and Counsel, executed on behalf of the County on July 30, 2021, (the "Original Agreement"), Counsel represents Nassau County in the matter of MANUEL RALHA and ANA CHRISTINA QUEZIDO ROCHA v. NASSAU COUNTY, TOWN OF OYSTER BAY, GLOBAL EQUIPMENT, LTD., AND TOMAS REIS, Index No. 00587/2015 ("Ralha"), and COUNTY OF NASSAU v. PROGRESSIVE CASUALTY, Index No. 605583/2019 ("Progressive"), which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from September 24, 2020 to completion of services, unless sooner terminated in accordance with the provisions of the Original Agreement (the "Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was Two Hundred Fifty Thousand Dollars ($250,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by Seven Hundred Sixty-Six Thousand Eight Hundred Eighty-Seven Dollars and Thirty-Two Cents ($766,887.32) (the "Amendment Maximum Amount"), so that the maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Amended Agreement shall be One Million Sixteen Thousand Eight Hundred Eighty-Seven Dollars and Thirty-Two Cents ($1,016,887.32) (the "Amended Maximum Amount").

2. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Amendment. Counsel further acknowledges that the initial encumbrance shall be One Hundred Fifty Thousand Dollars ($150,000.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

3. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

LAW OFFICE OF VINCENT D. MCNAMARA

By: Vincent D McNamara

Name: Vincent D. McNamara

Title: Principal

Date: July 14, 2022

NASSAU COUNTY

By:

Name: Thomas A. Adams

Title: County Attorney

Date: October 6, 2022

NASSAU COUNTY

By:

Name: ARTHUR T. WALSH

Title: County Executive

☐ Deputy County Executive Chief Deputy County Executive

Date: 1-18-23

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 14th day of July in the year 2022 before me personally came Vincent D. McNamara to me personally known, who, being by me duly sworn, did depose and say that he ~~she~~ resides in the County of Nassau; that he ~~she~~ is the Principal of THE LAW OFFICE OF VINCENT D. McNAMARA, the corporation described herein and which executed the above instrument; and that he ~~she~~ signed his ~~her~~ name thereto by authority of the board of directors of said corporation.

Margaret M. Grady
NOTARY PUBLIC

MARGARET M. GRADY
Notary Public, State of New York
No. 01GR6305784
Qualified in Nassau County
My Commission Expires June 09, 2026

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 6th day of October in the year 2022 before me personally came **Thomas A. Adams** to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is the County Attorney of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County. ty.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2023

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 18 day of January in the year 2023 before me personally came Arthur T. Walsh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

Renee Reddy
NOTARY PUBLIC

RENEE S REDDY
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01RE6434298
Qualified in Nassau County
Commission Expires June 6, 2026

SPECIAL COUNSEL AGREEMENT

THIS AGREEMENT, (together with the schedules, appendices, attachments and exhibits, if any, this "Agreement"), dated as of the date (the "Effective Date") that this Agreement is executed by Nassau County, is entered into by and between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Law Office of Vincent D. McNamara**, with an office located at 1045 Oyster Bay Road, Suite 1, East Norwich, New York 11732 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to Nassau County Charter Section 1101, the County Attorney has determined the need for the employment of special counsel; and

WHEREAS, the County desires to hire Counsel to perform the services described in this Agreement; and

WHEREAS, Counsel is eminently qualified and ready to provide the necessary services; and

WHEREAS, Counsel desires to perform the services described in this Agreement;

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Agreement, the parties agree as follows:

1. Term. This Agreement shall commence on September 24, 2020 and shall terminate upon the completion of services, as hereinafter described, unless sooner terminated in accordance with the provisions of this Agreement.

2. Services. The services to be provided by Counsel under this Agreement shall consist of representing the County in the following matters: MANUEL RALHA and ANA CHRISTINA QUEZIDO ROCHA v. NASSAU COUNTY, TOWN OF OYSTER BAY, GLOBAL EQUIPMENT, LTD., AND TOMAS REIS, Index No. 00587/2015 ("Ralha"), and COUNTY OF NASSAU v. PROGRESSIVE CASUALTY, Index No. 605583/2019 ("Progressive"), and any directly related matters, including any and all affirmative litigation (the "Services"). Services under this Agreement shall include, but not be limited to, motion practice; pre-trial discovery; trial; appeals; transactional related issues; and such other Services as may be required to fully represent the County. When providing such Services, Counsel must comply with Nassau County's Litigation Management Guidelines, as may be amended (the "Guidelines"), provided under separate cover and incorporated by reference herein. Except as otherwise provided in this Agreement, such Services shall conclude no earlier than entry of a verdict or a settlement or of a court-order terminating the above described litigations.

3. Payment. (a) Amount of Consideration. (1) The amount to be paid to Counsel as full consideration for Counsel's Services under this Agreement, including disbursements, shall not exceed the sum of Two Hundred Fifty Thousand Dollars ($250,000.00) ("Maximum Amount"). Compensation for professional services shall be paid at an hourly rate according to the following fee

schedule:

(i) Partner:	$215.00
(ii) Of Counsel:	$215.00
(iii) Associate:	$185.00
(iv) Paralegal/Law Clerk:	$90.00

(2) Any appearances before the County Legislature, or any committee thereof for the purpose of the approval of this Agreement or any amendment thereto, are to be construed as part of the fee negotiation and approval process and Counsel agrees that no fee will be charged for any such appearances.

(3) Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that the initial encumbrance shall be One Hundred Seventy-Five Thousand Dollars ($175,000.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

(b) Vouchers; Voucher Review, Approval and Audit. Payment shall be made to Counsel in arrears and shall be contingent upon (i) Counsel submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) is accompanied by a contemporaneous record of hours billed stating the person(s) performing the Services and indicating with reasonable specificity, the Services provided and the payment requested in consideration for such Services, or contains a detailed, itemized list of allowable expenses; (b) certifies that the Services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and upon (ii) review, approval and audit of the Voucher by the Department and/or the County Comptroller or his or her duly designated representative (the "Comptroller").

(c) Timing of Payment Claims. Counsel shall submit its claim no later than three (3) months following the County's receipt of the services that are the subject of the claim, and no more frequently than once a month.

(d) Expenses and Disbursement. Counsel shall be compensated within the Maximum Amount for all reasonable expenses and disbursements actually incurred, including but not limited to out-of-pocket disbursements for investigators, trial preparation services, court reporting services, interpreters, and other legitimate expenses in accordance with the Guidelines. Counsel shall obtain prior written approval from the County Attorney or his designee for all non-routine expenses and disbursements as specified in the Guidelines.

(e) No Duplication of Payments. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between Counsel and any funding source including the County.

(f) Payments in Connection with Termination or Notice of Termination. Unless a provision of this Agreement expressly states otherwise, payments to Counsel following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior

to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after Counsel received notice that the County did not desire to receive such services.

4. Independent Contractor. Counsel is an independent contractor of the County. Counsel shall not, nor shall any officer, director, employee, servant, agent or independent contractor of Counsel (a "Counsel Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

5. No Arrears or Default. Counsel is not in arrears to the County upon any debt or contract and it is not in default as surety, contractor, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

6. Compliance with Law. (a) Generally. Counsel shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, human rights, a living wage, disclosure of information and vendor registration in connection with its performance under this Agreement. In furtherance of the foregoing, Counsel is bound by and shall comply with the terms of Appendix EE attached hereto and with the County's registration protocol. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.

(b) Nassau County Living Wage Law. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, Counsel agrees as follows:

(i) Counsel shall comply with the applicable requirements of the Living Wage Law, as amended;

(ii) Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, the occurrence of which shall be determined solely by the County. Counsel has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.

(iii) It shall be a continuing obligation of Counsel to inform the County of any material changes in the content of its certification of compliance, attached to this Agreement as Appendix L, and shall provide to the County any information necessary to maintain the certification's accuracy.

(c) Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement remains the sole property of the County and shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. Counsel acknowledges that Counsel Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In

the event that such a request for disclosure is made, the County shall make reasonable efforts to notify Counsel of such request prior to disclosure of the Information so that the Counsel may take such action as it deems appropriate.

(d) Prohibition of Gifts. In accordance with County Executive Order 2-2018, Counsel shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with Counsel on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. Counsel shall include the provisions of this subsection in each subcontract entered into under this Agreement.

(e) Disclosure of Conflicts of Interest. In accordance with County Executive Order 2-2018, Counsel has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where Counsel employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Agreement. Counsel shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.

(f) Vendor Code of Ethics. By executing this Agreement, the Contractor hereby certifies and covenants that:

(i) The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics"), and will comply with all of its provisions;

(ii) All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees"), have been provided a copy of the Vendor Code of Ethics prior to their participation in the underlying procurement;

(iii) All Participating Employees have completed the acknowledgment required by the Vendor Code of Ethics;

(iv) The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement;

(v) The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement; and

(vi) The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement.

7. Ownership of Records. All County Information provided to Counsel by the County shall remain the property of the County. All reports, documents or information created by Counsel on behalf of the County shall be deemed the property of the County. Upon the County's request, completion of Services, or termination of this Agreement, all such County Information, reports,

documents or information shall be returned to the County.

8. Service Standards. Regardless of whether required by Law: (a) Counsel shall, and shall cause Counsel Agents to, conduct his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.

(b) Counsel shall deliver Services under this Agreement in a professional manner consistent with the best practices of the legal profession. Counsel shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Counsel Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

9. No Conflict Representation. During the term of this Agreement, Counsel shall not represent any party whose interest is or may be adverse to or in conflict with, or whose interest may appear to be adverse to or in conflict with the County, nor shall it commence any action or proceeding, or act as Counsel in any action or proceeding that is adverse to the County or any County officer or employee, without the County's prior written consent.

10. Indemnification; Defense; Cooperation. (a) Counsel shall indemnify, defend and hold harmless the County, the Department and its officers, employees, and agents (the "Indemnified Parties") from and against any and all liabilities arising out of or in connection with performance under this Agreement by Counsel or a Counsel Agent, provided, however, that the Counsel shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.

(b) Counsel shall, upon the County's demand and at the County's direction, promptly and diligently defend, at Counsel's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which Counsel is responsible under this Section, and, further to Counsel's indemnification obligations, Counsel shall pay and satisfy any judgment, decree, loss or settlement in connection therewith.

(c) Counsel shall, and shall cause Counsel Agents to, cooperate with the County and the Department in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of Counsel and/or a Counsel Agent in connection with this Agreement.

(d) The provisions of this Section shall survive the termination of this Agreement.

11. Insurance. (a) Types and Amounts. Counsel shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" as an additional insured and have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per occurrence and Two Million Dollars ($2,000,000.00) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per claim (iii) compensation insurance for the benefit of the Counsel's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify.

(b) Acceptability; Deductibles; Subcontractors. All insurance obtained and maintained by Counsel pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers

licensed to do business in New York State and acceptable to the County, and which is (ii) in form and substance acceptable to the County. Counsel shall be solely responsible for the payment of all deductibles to which such policies are subject. Counsel shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by Counsel under this Agreement.

(c) Delivery; Coverage Change; No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the Department. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, Counsel shall provide written notice to the Department of the same and deliver to the Department renewal or replacement certificates of insurance. Counsel shall cause all insurance to remain in full force and effect throughout the term of this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of Counsel to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of Counsel to maintain the other required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.

12. Assignment; Amendment; Waiver; Subcontracting. This Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.

13. Termination. (a) Generally. This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to Counsel, (ii) for "Cause" by the County immediately upon the receipt by Counsel of written notice of termination, (iii) upon mutual written Agreement of the County and the Counsel, and (iv) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

(b) By Counsel. This Agreement may be terminated by Counsel if performance becomes impracticable through no fault of the Counsel, where the impracticability relates to Counsel's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by Counsel delivering to the commissioner or other head of the Department (the "Commissioner"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that Counsel is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Counsel's right to terminate under this subsection. A copy of the notice given to the Commissioner shall be given to the Deputy County Executive who oversees the administration of the Department (the "Applicable DCE") on the same day that notice is given to the Commissioner.

(c) Counsel Assistance upon Termination. In connection with the termination or impending termination of this Agreement the Counsel shall, regardless of the reason for termination, take all actions reasonably requested by the County (including those set forth in other provisions of this Agreement) to assist the County in transitioning Counsel's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

14. Accounting Procedures; Records. The Contractor shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Contractor is a non-profit entity, must comply with the accounting guidelines set forth in the applicable provisions of the Code of Federal Regulations, 2 C.F.R. Part 200, as may be amended. Such Records shall at all times be available for audit and inspection by the Comptroller, the Department, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

15. Limitations on Actions and Special Proceedings against the County. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:

(a) Notice. At least thirty (30) days prior to seeking relief, Counsel shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the Applicable DCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. Counsel shall send or deliver copies of the documents presented to the Applicable DCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the Applicable DCE. The complaint or necessary moving papers of Counsel shall allege that the above-described actions and inactions preceded Counsel's action or special proceeding against the County.

(b) Time Limitation. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.

16. Work Performance Liability. The Counsel is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Counsel is using a Counsel Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Counsel Agent has been approved by the County.

17. Consent to Jurisdiction and Venue; Governing Law. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and *forum non conveniens*. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.

18. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand

delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Department, to the attention of the Commissioner at the address specified above for the Department, (ii) if to an Applicable DCE, to the attention of the Applicable DCE (whose name Counsel shall obtain from the Department) at the address specified above for the County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to Counsel, to the attention of the person who executed this Agreement on behalf of Counsel at the address specified above for Counsel, or in each case to such other persons or addresses as shall be designated by written notice.

19. All Legal Provisions Deemed Included; Severability; Supremacy. (a) Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.

(b) In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

(c) Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

(d) Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

20. Section and Other Headings. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

21. Administrative Service Charge. Counsel agrees to pay the County an administrative service charge of Five Hundred Thirty-Three Dollars ($533.00) for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Numbers 201-2001, 128-2006, and 153-2018. The administrative service charge shall be due and payable to the County by Counsel upon signing this Agreement.

22. Executory Clause. Notwithstanding any other provision of this Agreement:

(a) Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all requisite County and other governmental approvals have been obtained, including, if required, approval by the County Legislature and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).

(b) Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

(c) NIFA Approval. County contracts with a Maximum Amount equal to or greater than Fifty Thousand Dollars ($50,000.00) require the approval of the Nassau County Interim Finance Authority ("NIFA") during the control period declared by NIFA on January 26, 2011, with limited exceptions. NIFA also requires that when the aggregate of contracts issued to a particular vendor for the provision of similar services is equal to or greater than $50,000 in any 12-month period they be subject to NIFA approval even if each individual contract is less than $50,000. NIFA has advised the County that NIFA's approval is subject, among other things, to the following limitation: payment to Counsel under this Agreement for Services, including related expenses and disbursements, rendered prior to the later of (i) the date of NIFA approval or (ii) full execution of the Agreement (such date, the "Approval Date") shall not exceed the sum of Fifty Thousand Dollars ($50,000.00). Counsel therefore acknowledges that charges incurred over Fifty Thousand Dollars ($50,000.00) prior to the Approval Date shall not be approved by NIFA, and shall not be paid by the County, unless NIFA makes an exception to its policy. Accordingly, to mitigate against exposure, Counsel shall provide the following notice to the Department:

(A) If Counsel anticipates incurring costs in excess of Fifty Thousand Dollars ($50,000.00) prior to the Approval Date, Counsel shall provide written notice to the Department at least Forty-five (45) days prior to the date on which Counsel anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap.

(B) If Counsel has reached or anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap prior to the Approval Date, and in less than Forty-five (45) days, Counsel shall provide the Department with immediate written notice.

Upon receipt of such notice, the Department will review and advise Counsel of the Department's intended course of action, which, in appropriate cases as determined by the Department, may include seeking a waiver from NIFA.

23. Entire Agreement. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

LAW OFFICE OF VINCENT D. MCNAMARA

By: Vincent D. McNamara

Name: Vincent D. McNamara

Title: Principal

Date: January 22, 2021

NASSAU COUNTY

By: _____

Name: Jared A. Kasschau

Title: County Attorney

Date: 21 April 2021

NASSAU COUNTY

By: _____

Name: Helena Williams

Title: County Executive

☐ Deputy County Executive

Date: 7/30/21

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 22nd day of January in the year 2021 before me personally came Vincent D. McNamara to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the Principal/Owner of Law Office of Vincent D. McNamara the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

MARGARET M. GRADY
Notary Public, State of New York
No. 01GR6305784
Qualified in Nassau County
My Commission Expires June 08, 2022

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 22ND day of April in the year 2021 before me personally came **Jared A. Kasschau** to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the **County Attorney**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101.

NOTARY PUBLIC

MARY J. NORI
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 02NO6266941
Qualified in Nassau County
Commission Expires August 6, ~~2016~~ 2024

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 30 day of July in the year 2021 before me personally came Helena Williams to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a **County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

LAURA J VIGLIOTTI
NOTARY PUBLIC STATE OF NEW YORK
LIC. #01VI6190782
COMM. EXP. 08/04/2024
COMMISSIONED IN NASS COUNTY

II

Appendix EE
Equal Employment Opportunities for Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

(a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.

(b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.

(c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

(d) The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.

(e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.

(f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best Efforts Checklist.

(g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.

(h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.

(i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.

(j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.

(k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.

(l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:

a. Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.

b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful,

the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.

c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction, or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrators award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").

(m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand

dollars ($25,000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars ($100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.

b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation

c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation

d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blue prints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.

e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.

f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation

g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.

h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation

i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.

Appendix L

Certificate of Compliance

In compliance with Local Law 1-2006, as amended (the "Law"), Counsel hereby certifies the following:

1. The chief executive officer of Contractor is:

Vincent D. McNamara (Name)

1045 Oyster Bay Road, Suite 1
East Norwich, New York 11732 (Address)

_____ (Telephone Number)

2. The Contractor agrees to either (1) comply with the requirements of the Nassau County Living Wage Law or (2) as applicable, obtain a waiver of the requirements of the Law pursuant to section 9 of the Law. In the event that the Contractor does not comply with the requirements of the Law or obtain a waiver of the requirements of the Law, and such Contractor establishes to the satisfaction of the Department that at the time of execution of this Agreement, it had a reasonable certainty that it would receive such waiver based on the Law and Rules pertaining to waivers, the County will agree to terminate the contract without imposing costs or seeking damages against the Contractor

3. In the past five years, Contractor _____ has __X___ has not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed against the Contractor, describe below:

_____

_____

_____

_____

4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action _____ has __X___ has not been commenced against or relating to

the Contractor in connection with federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If such a proceeding, action, or investigation has been commenced, describe below:

_____

_____

_____

_____

5. Contractor agrees to permit access to work sites and relevant payroll records by authorized County representatives for the purpose of monitoring compliance with the Living Wage Law and investigating employee complaints of noncompliance.

I hereby certify that I have read the foregoing statement and, to the best of my knowledge and belief, it is true, correct and complete. Any statement or representation made herein shall be accurate and true as of the date stated below.

January 22, 2021
Dated

Vincent D. McNamara
Signature of Chief Executive Officer

Vincent D. McNamara
Name of Chief Executive Officer

Sworn to before me this
22nd day of January, 2021.

Margaret M. Grady
Notary Public

MARGARET M. GRADY
Notary Public, State of New York
No. 01GR6305784
Qualified in Nassau County
My Commission Expires June 09, 2022

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 05/30/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER StateFarm Ned Marzigliano 158A Manetto Hill Rd Plainview NY 11803	CONTACT NAME: Ned Marzigliano PHONE (A/C, No, Ext): (516)597-5650 FAX (A/C, No): E-MAIL ADDRESS:
INSURED McNamara, Vincent [redacted] NY 11771	INSURER(S) AFFORDING COVERAGE — NAIC # INSURER A : State Farm Fire and Casualty Company — 25143 INSURER B : INSURER C : INSURER D : INSURER E : INSURER F :

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADD INSD	SUB WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	[X] COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [ ] POLICY [ ] PRO-JECT [X] LOC [ ] OTHER:	Y	N	92-AP-2240-6	04/29/2025	04/29/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG [ ]	$ 1,000,000 $ 300,000 $ 5,000 $ 1,000,000 $ 2,000,000 $ 2,000,000 $
	AUTOMOBILE LIABILITY [ ] ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [ ] HIRED AUTOS ONLY [ ] NON-OWNED AUTOS ONLY [ ]						COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) [ ]	$ $ $ $ $
	[ ] UMBRELLA LIAB [ ] OCCUR [ ] EXCESS LIAB [ ] CLAIMS-MADE [ ] DED [ ] RETENTION $						EACH OCCURRENCE AGGREGATE [ ]	$ $ $
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N [ ] (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N / A					[ ] PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ $ $ $

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

The County of Nassau

1 West St.
Mineola, NY11501

CERTIFICATE HOLDER

The County of Nassau

1 West St.
Mineola, NY 11501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Completed by an authorized State Farm representative. If signature is required, please contact a State Farm agent.

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NEW YORK STATE | Workers' Compensation Board

CERTIFICATE OF INSURANCE COVERAGE
NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

PART 1. To be completed by NYS disability and Paid Family Leave benefits carrier or licensed insurance agent of that carrier

1a. Legal Name & Address of Insured (use street address only)
VINCENT MC NAMARA ESQ.

1045 OYSTER BAY ROAD
EAST NORWICH, NY 11732

Work Location of Insured *(Only required if coverage is specifically limited to certain locations in New York State, i.e., Wrap-Up Policy)*

1b. Business Telephone Number of Insured
516 873 3900

1c. Federal Employer Identification Number of Insured or Social Security Number
[redacted]

2. Name and Address of Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder)
COUNTY OF NASSAU
1 WEST STREET
MINEOLA NY, 11501

3a. Name of Insurance Carrier
ShelterPoint Life Insurance Company

3b. Policy Number of Entity Listed in Box "1a"
DBL115517

3c. Policy effective period
05/01/2025 to 04/30/2026

4. Policy provides the following benefits:
- [x] A. Both disability and paid family leave benefits.
- [ ] B. Disability benefits only.
- [ ] C. Paid family leave benefits only.

5. Policy covers:
- [x] A. All of the employer's employees eligible under the NYS Disability and Paid Family Leave Benefits Law.
- [ ] B. Only the following class or classes of employer's employees:

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has NYS Disability and/or Paid Family Leave Benefits insurance coverage as described above.

Date Signed 5/12/2025 By [signature]
(Signature of insurance carrier's authorized representative or NYS Licensed Insurance Agent of that insurance carrier)

Telephone Number 516-829-8100 Name and Title Leston Welsh, Chief Executive Officer

IMPORTANT: If Boxes 4A and 5A are checked, and this form is signed by the insurance carrier's authorized representative or NYS Licensed Insurance Agent of that carrier, this certificate is COMPLETE. Mail it directly to the certificate holder.

If Box 4B, 4C or 5B is checked, this certificate is NOT COMPLETE for purposes of Section 220, Subd. 8 of the NYS Disability and Paid Family Leave Benefits Law. It must be emailed to PAU@wcb.ny.gov or it can be mailed for completion to the Workers' Compensation Board, Plans Acceptance Unit, PO Box 5200, Binghamton, NY 13902-5200.

PART 2. To be completed by the NYS Workers' Compensation Board (Only if Box 4B, 4C or 5B have been checked)

State of New York
Workers' Compensation Board

According to information maintained by the NYS Workers' Compensation Board, the above-named employer has complied with the NYS Disability and Paid Family Leave Benefits Law(Article 9 of the Workers' Compensation Law) with respect to all of their employees.

Date Signed _____ By _____
(Signature of Authorized NYS Workers' Compensation Board Employee)

Telephone Number _____ Name and Title _____

Please Note: *Only insurance carriers licensed to write NYS disability and paid family leave benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB-120.1.* ***Insurance brokers are NOT authorized to issue this form.***

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 3/6/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Risk Strategies Company
Uniondale Office
PO Box 818078
Cleveland, OH 44181

CONTACT NAME: Certificate Department
PHONE (A/C, No, Ext): 201-837-1100 **FAX (A/C, No):**
E-MAIL ADDRESS: certificates2@risk-strategies.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Greenwich Insurance Company	22322
INSURER B : Technology Insurance Company, Inc.	42376
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
Law Office of Vincent D. McNamara
1045 Oyster Bay Road, Suite 1
East Norwich NY 11732

COVERAGES **CERTIFICATE NUMBER:** 89604290 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	☐ CLAIMS-MADE ☐ OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	☐ POLICY ☐ PRO-JECT ☐ LOC						PRODUCTS - COMP/OP AGG	$
	☐ OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	☐ ANY AUTO						BODILY INJURY (Per person)	$
	☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	☐ UMBRELLA LIAB ☐ OCCUR						EACH OCCURRENCE	$
	☐ EXCESS LIAB ☐ CLAIMS-MADE						AGGREGATE	$
	☐ DED ☐ RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						☐ PER STATUTE ☐ OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? ☐ (Mandatory in NH)	N / A					E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
A	Professional Liability			LPP904467204	2/10/2026	2/10/2027	$2,000,000 Per Claim $2,000,000 Aggregate	
B	Cyber Liability			TCL176304000	2/10/2026	2/10/2027	$1,000,000 Aggregate	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

County of Nassau
One West Street
Mineola NY 11501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
RSC Insurance Brokerage

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Additional Instructions for Form DB-120.1

By signing this form, the insurance carrier identified in Box 3 on this form is certifying that it is insuring the business referenced in Box 1a for disability and/or Paid Family Leave benefits under the NYS Disability and Paid Family Leave Benefits Law. The insurance carrier or its licensed agent will send this Certificate of Insurance Coverage (Certificate) to the entity listed as the certificate holder in Box 2.

The insurance carrier must notify the above certificate holder and the Workers' Compensation Board within 10 days IF a policy is cancelled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from coverage indicated on this Certificate. (These notices may be sent by regular mail.) Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in Box 3c, whichever is earlier.

This Certificate is issued as a matter of information only and confers no rights upon the certificate holder. This Certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This Certificate may be used as evidence of a NYS disability and/or Paid Family Leave benefits contract of insurance only while the underlying policy is in effect.

Please Note: Upon the cancellation of the disability and/or Paid Family Leave benefits policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Insurance Coverage for NYS disability and/or Paid Family Leave Benefits or other authorized proof that the business is complying with the mandatory coverage requirements of the NYS Disability and Paid Family Leave Benefits Law.

NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

§220. Subd. 8

(a) The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in employment as defined in this article, and not withstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand and twenty-one, the payment of family leave benefits for all employees has been secured as provided by this article. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any disability benefits to any such employee if so employed.

(b) The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in employment as defined in this article and notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand eighteen, the payment of family leave benefits for all employees has been secured as provided by this article.

NEW YORK STATE | Workers' Compensation Board

CERTIFICATE OF NYS WORKERS' COMPENSATION INSURANCE COVERAGE

1a. Legal Name & Address of Insured (use street address only) Vincent D. Mcnamara 1045 Oyster Bay Rd. East Norwich, NY 11732 Work Location of Insured *(Only required if coverage is specifically limited to certain locations in New York State, i.e., a Wrap-Up Policy)*	1b. Business Telephone Number of Insured 516-922-9100 1c. NYS Unemployment Insurance Employer Registration Number of Insured 1d. Federal Employer Identification Number of Insured or Social Security Number [redacted]
2. Name and Address of Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder) THE COUNTY OF NASSAU One West Street Mineola, New York 11501	3a. Name of Insurance Carrier Travelers Insurance Co. 3b. Policy Number of Entity Listed in Box "1a" UB-2J425830 3c. Policy effective period 6/25/2025 to 6/25/2026 3d. The Proprietor, Partners or Executive Officers are ☒ included. (Only check box if all partners/officers included) ☐ all excluded or certain partners/officers excluded.

This certifies that the insurance carrier indicated above in box "3" insures the business referenced above in box "1a" for workers' compensation under the New York State Workers' Compensation Law. **(To use this form, New York (NY) must be listed under Item 3A on the INFORMATION PAGE of the workers' compensation insurance policy).** The Insurance Carrier or its licensed agent will send this Certificate of Insurance to the entity listed above as the certificate holder in box "2".

The insurance carrier must notify the above certificate holder and the Workers' Compensation Board within 10 days IF a policy is canceled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from the coverage indicated on this Certificate. (These notices may be sent by regular mail.) **Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in box "3c", whichever is earlier.**

This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This certificate may be used as evidence of a Workers' Compensation contract of insurance only while the underlying policy is in effect.

Please Note: Upon cancellation of the workers' compensation policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Workers' Compensation Coverage or other authorized proof that the business is complying with the mandatory coverage requirements of the New York State Workers' Compensation Law.

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has the coverage as depicted on this form.

Approved by: Kenneth Fabricant
(Print name of authorized representative or licensed agent of insurance carrier)

Approved by: Kenneth Fabricant 6/30/2025
(Signature) (Date)

Title: President

Telephone Number of authorized representative or licensed agent of insurance carrier: 516-621-9000

Please Note: Only insurance carriers and their licensed agents are authorized to issue Form C-105.2. Insurance brokers are NOT authorized to issue it.

Workers' Compensation Law

Section 57. Restriction on issue of permits and the entering into contracts unless compensation is secured.

1. The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in a hazardous employment defined by this chapter, and notwithstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that compensation for all employees has been secured as provided by this chapter. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any compensation to any such employee if so employed.

2. The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in a hazardous employment defined by this chapter, notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that compensation for all employees has been secured as provided by this chapter.

Certified: --

E-49-26

FILED BY THE NASSAU COUNTY CLERK OF THE LEGISLATURE APRIL 6, 2026 2:33 PM

NIFS ID: CLAT26000011

Capital:

Contract ID #: **CQAT21000035**

NIFS Entry Date: **03/04/2026**

Department: County Attorney

Service: **special counsel (CVA)**

Term: **September 22, 2021 to completion of services**

Contract Delayed:

Slip Type: **Amendment**		
CRP:		
Time Extension:		
Addl. Funds:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	**No**
2) Comptroller Approval Form Attached:	**No**
3) CSEA Agmt. & 32 Compliance Attached:	**No**
4) Significant Adverse Information Identified? (if yes, attach memo):	**No**
5) Insurance Required:	**Yes**

Vendor/Municipality Info:	
Name: **Wilson Elser Moskowitz Edelman & Dicker LLP**	ID#:**132679447**
Main Address: **150 E 42nd St. New York, NY 10017**	
Main Contact: **John Flannery**	
Main Phone:	

Department:
Contact Name: **Mary Nori**
Address: **1 West Street Mineola, New York 11501**
Phone: **(516) 571-6083**
Email: **hoggeri@nassaucountyny.gov,mnori@nassaucountyny.gov,acaruso@nassaucountyny.gov**

Contract Summary

Purpose: This is an amendment (#4) to an existing outside counsel contract with Wilson Elser Moskowitz Edelman & Dicker LLP ("Counsel") to continue representation of the County in numerous matters commenced under the Child Victims Act (CVA).

Procurement History: A Request for Qualifications ("RFQ") was issued April 2018 and 2019, and a special counsel panel ("Panel") of qualified law firms has been established. Counsel has been added to the Panel. The County Attorney's Office solicited three (3) firms on July 6, 2021 from the Panel that have been qualified in municipal law to represent the County in the CVA cases. The selection committee selected Wilson Elser to handle the CVA cases because of the firm's extensive experience in this area of law, including the expertise of the proposed lead counsel that would be assigned to these cases. The firm also submitted an overall budget that was comparable to the other proposals received.

Description of General Provisions: Services under the Agreement shall continue to include, but not be limited to, motion practice;

pre-trial discovery; trial; appeals; settlement negotiations; and such other Services as may be required to fully represent the County in the CVA cases.

Impact on Funding / Price Analysis: This amendment will increase the maximum amount by $2,250,000, with a partial encumbrance of $500,000. The amended maximum amount will be $5,410,000.

Change in Contract from Prior Procurement: This is an increase to the contract's maximum amount.

Method of Source Selection:

☑ Contract amendment, extension, or renewal

Contract originally executed on: 08/16/2022

Original procurement method: RFQ

MWBE Participation:

☑ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☑ Vendor will not require any subcontractors.

Contractor is a (check all that apply):

☐ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
GEN	10	1100	DE	ATGEN1100	DE502	ATGEN1100 DE502	09	$500,000.00
						TOTAL		**$500,000.00**

Additional Info	
Blanket Encumbrance	
Transaction	
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	$500,000.00
Federal	$0.00
State	$0.00
Capital	$0.00
Other	$0.00
Total	**$500,000.00**

Routing Slip

Department			
NIFS Entry	Mary Nori	03/25/2026 04:10PM	Approved
NIFS Final Approval	Mary Nori	03/25/2026 04:10PM	Approved
Final Approval	Mary Nori	03/25/2026 04:10PM	Approved
County Attorney			
Approval as to Form	Julie Silverstein	03/27/2026 12:47PM	Approved
RE & Insurance Verification	Grady Farnan	03/25/2026 04:21PM	Approved
NIFS Approval	Mary Nori	03/27/2026 01:51PM	Approved
Final Approval	Mary Nori	03/27/2026 01:51PM	Approved
OMB			
NIFS Approval	Raquel Rosen	03/26/2026 09:08AM	Approved
NIFA Approval	Irfan Qureshi	03/26/2026 10:26AM	Approved
Final Approval	Irfan Qureshi	03/26/2026 10:26AM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Andrew Levey	03/27/2026 02:01PM	Approved
DCE Compliance Approval	Robert Cleary	04/02/2026 04:47PM	Approved
Vertical DCE Approval	Arthur Walsh	04/06/2026 12:55PM	Approved
Final Approval	Arthur Walsh	04/06/2026 12:55PM	Approved
Legislative Affairs Review			
Final Approval	Eleftherios Sempepos	04/06/2026 02:18PM	Approved
Legislature			
Final Approval			In Progress
Comptroller			
Claims Approval			Pending
Legal Approval			Pending

Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending
NIFA			
NIFA Approval			Pending

RULES RESOLUTION NO. – 2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND WILSON ELSER MOSKOWITZ EDELMAN & DICKER LLP

WHEREAS, the County has negotiated an amendment to a personal services agreement with Wilson Elser Moskowitz Edelman & Dicker LLP, to provide professional legal services, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute an amendment to the agreement with Wilson Elser Moskowitz Edelman & Dicker LLP.

AMENDMENT NO. 4

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Wilson Elser Moskowitz Edelman & Dicker LLP**, with an office located at 90 Merrick Avenue, Suite 700, East Meadow, NY 11554 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT21000035 between the County and Counsel, executed on behalf of the County on August 16, 2022, as amended by amendment one (1), County contract amendment number CLAT23000006, executed on behalf of the County on February 8, 2024, as amended by amendment two (2), County contract amendment number CLAT24000023, executed on behalf of the County on December 6, 2024, and as amended by amendment three (3), County contract amendment number CLAT25000019, executed on behalf of the County on January 6, 2026 (the "Original Agreement"), Counsel provides legal services to the County in matters related to the Child Victims Act ("CVA"), which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from September 22, 2021, until the completion of services, unless sooner terminated in accordance with the provisions of the Original Agreement (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was Three Million One Hundred Sixty Thousand Dollars ($3,160,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount of the Original Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by Two Million Two Hundred Fifty Thousand Dollars ($2,250,000.00) (the "Amendment Maximum Amount"), so that the maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Original Agreement, as amended by this Amendment (the "Amended Agreement") shall be Five Million Four Hundred Ten Thousand Dollars ($5,410,000.00) (the "Amended Maximum Amount").

2. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that the initial encumbrance shall be Five Hundred Thousand Dollars ($500,000.00). Thereafter, the Department shall notify Counsel of the

availability of addition monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

3. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

WILSON ELSER MOSKOWITZ EDELMAN & DICKER LLP

By: Janine A. Mastellone

Name: [illegible]

Title: Partner

Date: 3/3/2026

NASSAU COUNTY

By: [signature]

Name: Thomas A. Adams

Title: County Attorney

Date: March 3, 2026

NASSAU COUNTY

By: _____

Name: _____

Title: County Executive

☐ Deputy County Executive

Date: _____

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF ~~NASSAU~~ Westchester)

On the 3rd day of March in the year 2026 before me personally came Janine Mastellone to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Westchester; that he or she is a ~~the~~ partner of Wilson Elser, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

Laura Hanna
NOTARY PUBLIC

LAURA HANNA
Notary Public, State of New York
No. 01HA6035322
Qualified in Westchester County
Commission Expires Dec 27, 2029

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 3rd day of March in the year 2026 before me personally came **Thomas A. Adams** to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the **County Attorney of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the _____ day of _____ in the year 20___ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of _____; that he or she is a **Deputy County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

_____
NOTARY PUBLIC

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: Wilson Elser Moskowitz Edelman & Dicker LLP

2. Amount requiring NIFA approval: $2,250,000.00

Amount to be encumbered: $500,000.00

Slip Type: Amendment

If new contract - $ amount should be full amount of contract
If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA
If amendment - $ amount should be full amount of amendment only

3. Contract Term: to September 22, 2021 to completion of services

Has work or services on this contract commenced? Yes

If yes, please explain: This is an amendment (#4) to an existing contract.

4. Funding Source:

General Fund (GEN)	X	Grant Fund (GRT)
Capital Improvement Fund (CAP)		Other

Federal %	0
State %	0
County %	100

Is the cash available for the full amount of the contract?	Yes
If not, will it require a future borrowing?	No
Has the County Legislature approved the borrowing?	N/A
Has NIFA approved the borrowing for this contract?	N/A

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is an amendment (#4) to an existing outside counsel contract with Wilson Elser Moskowitz Edelman & Dicker LLP ("Counsel") to continue representation of the County in numerous matters commenced under the Child Victims Act (CVA).

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form	Yes
Nassau County Committee and/or Legislature	

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

IQURESHI 03/26/2026

Authenticated User ***Date***

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User ***Date***

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User ***Date***

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES [ ] NO [X] If yes, to what campaign committee?

Electronically signed and certified at the date and time indicated by:
John M. Flannery [JOHN.FLANNERY@WILSONELSER.COM]

Dated: 02/23/2026 12:32:27 pm

Vendor: Wilson, Elser, Moskowitz, Edelman & Dicker LLP

Title: Equity Partner and Member of the Executive Committee

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: John Flannery

Date of birth: [redacted]

[redacted]

[redacted]

Country: US

Business Address: 90 Merrick Ave, Suite 700

City:	East Meadow	State/Province/ Territory:	NY	Zip/Postal Code:	11554
Country	US				
Telephone:	516.228.8900				

Other present address(es): 1133 Westchester Avenue

City:	White Plains	State/Province/ Territory:	NY	Zip/Postal Code:	10604
Country:	US				
Telephone:	914.323.7000				

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	01/01/1998
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

John Flannery's equity interest is less than 10%. Please note that no one at Wilson Elser Moskowitz Edelman & Dicker LLP owns more than 10% equity interest in the firm.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

John Flannery is a principal owner and/or officer in the following entities: 149 Lockwood Avenue LLC, 84 Lockwood Avenue LLC, 77 Lockwood Avenue LLC, Snake Hollow Road Management LLC, 819 N. Atlantic Drive, LLC, and NLEJ Properties LP. More information on these entities can be provided upon request.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [ ] NO [X] If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.
   a. Is there any felony charge pending against you?

YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, John M. Flannery , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, John M. Flannery , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Wilson, Elser, Moskowitz, Edelman & Dicker LLP

Name of submitting business

Electronically signed and certified at the date and time indicated by:
John M. Flannery JOHN.FLANNERY@WILSONELSER.COM

Equity Partner and Member of the Executive Committee

Title

02/23/2026 12:37:33 pm

Date

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 02/23/2026

1) Proposer's Legal Name: Wilson Elser Moskowitz Edelman & Dicker LLP

2) Address of Place of Business: 90 Merrick Ave, Suite 700

City: East Meadow State/Province/ Territory: NY Zip/Postal Code: 11554

Country: US

Address: 1133 Westchester Ave W

City: White Plains State/Province/ Territory: NY Zip/Postal Code: 10604

Country: US

Start Date: End Date:

Address: 150 E 42nd St

City: New York State/Province/ Territory: NY Zip/Postal Code: 10017

Country: US

Start Date: End Date:

3) Mailing Address (if different):

City: State/Province/ Territory: Zip/Postal Code:

Country:

Phone:

Does the business own or rent its facilities?	Rent	If other, please provide details:

4) Dun and Bradstreet number: 020665608

5) Federal I.D. Number: [redacted]

6) The proposer is a: Other (Describe) Limited Liability Partnership

7) Does this business share office space, staff, or equipment expenses with any other business?
YES [X] NO [ ] If yes, please provide details:
Wilson Elser Consulting, LLC

8) Does this business control one or more other businesses?
YES [X] NO [ ] If yes, please provide details:
Wilson Elser Consulting, LLC; Wilson Elser Consulting Limited; Wilson Elser Consulting, LTD. UK

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?
YES [X] NO [ ] If yes, please provide details:
The firm has three wholly owned subsidiaries (listed in response to Question 8).

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?
YES [ ] NO [X] If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

11) Has the proposer, during the past seven years, been declared bankrupt?
YES [ ] NO [X] If yes, state date, court jurisdiction, amount of liabilities and amount of assets

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during

such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
a) Any felony charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17 Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists.

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists.

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists.

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

Wilson Elser, in accordance with its internal policies and procedures, completes a full conflicts of interest clearance process for each of its proposed new representations. This process includes a search of the firm's databases of all new and existing firm matters. The process is managed by the firm's Office of the General Counsel and Conflicts of Interest Counsel. Wilson Elser identifies and resolves all potential conflicts of interest issues as they arise and in accordance with the applicable Rules of Professional Conduct.

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?
YES [X] NO [ ]

Is the proposer an individual?
YES [ ] NO [X] Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;

01/01/1978

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

First Name	John				
Last Name	Flannery				
MI		Suffix			
Address	90 Merrick Ave				
City	East Meadow	State/Province/ Territory	NY	Zip/Postal Code	11554
Country	US				
Position	Partner				

1 File(s) uploaded: Wilson Elser Partners February 2026.xlsx

iii) Name, address and position of all officers and directors of the company. If none, explain.

First Name	John				
Last Name	Flannery				
MI		Suffix			
Address	90 Merrick Ave				
City	East Meadow	State/Province/	NY	Zip/	11554

		Territory		Postal Code	
Country	US				
Position	Partner				

1 File(s) uploaded: Wilson Elser Partners February 2026.xlsx

iv) State of incorporation (if applicable);

v) The number of employees in the firm;

2962

vi) Annual revenue of firm;

vii) Summary of relevant accomplishments

Wilson Elser helps individuals and organizations transcend challenges and realize goals by offering an optimal balance of legal excellence and bottom-line value.

viii) Copies of all state and local licenses and permits.

1 File(s) uploaded: Certificate of Good Standing.pdf

B. Indicate number of years in business.

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C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

See firm resume attached.

1 File(s) uploaded: Wilson Elser - Firm Resume.pdf

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	Town of Clarkstown		
Contact Person	Kevin Conway		
Address	10 Maple Avenue		
City	New City	State/Province/Territory	NY
Country	US		
Telephone	(845) 639-2060		
Fax #			
E-Mail Address	k.conway@clarkstown.org		

Company	Town of Greenburgh		
Contact Person	Joseph A. Danko		
Address	177 Hillside Avenue		
City	Greenburgh	State/Province/Territory	NY
Country	US		
Telephone	(914) 989-1615		
Fax #			
E-Mail Address	JDanko@greenburghny.com		

Company	NYC Health + Hospitals		
Contact Person	Aliza Balog		
Address	50 Water Street		
City	New York	State/Province/Territory	NY
Country	US		
Telephone	(646) 815-3092		
Fax #			
E-Mail Address	Aliza.Balog@nychhc.org		

I, John M. Flannery , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, John M. Flannery , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Name of submitting business: Wilson, Elser, Moskowitz, Edelman & Dicker LLP

Electronically signed and certified at the date and time indicated by:
John M. Flannery JOHN.FLANNERY@WILSONELSER.COM

Equity Partner and Member of the Executive Committee
Title

02/23/2026
Date

STATE OF NEW YORK

DEPARTMENT OF STATE

Certificate of Status

I, ROBERT J. RODRIGUEZ, Secretary of State of the State of New York and custodian of the records required by law to be filed in my office, do hereby certify that upon a diligent examination of the records of the Department of State, as of the date and time of this certificate, the following entity information is reflected:

Entity Name:	WILSON, ELSER, MOSKOWITZ, EDELMAN & DICKER LLP
DOS ID Number:	2232851
Entity Type:	DOMESTIC REGISTERED LIMITED LIABILITY PARTNERSHIP
Entity Status:	REGISTERED
Date of Initial Filing with DOS:	02/26/1998
Statement Status:	CURRENT
Statement Due Date:	02/29/2028

I certify that the following is a list of documents on file in the Department of State for said entity:

Document Type:	NOTICE OF REGISTRATION
Date of Filing:	02/26/1998
Effective Date:	03/02/1998
Entity Name:	WILSON, ELSER, MOSKOWITZ, EDELMAN & DICKER LLP

Document Type:	AFFIDAVIT OF PUBLICATION
Date of Filing:	06/10/1998

Document Type:	AFFIDAVIT OF PUBLICATION
Date of Filing:	06/10/1998

Document Type:	CERTIFICATE OF CHANGE
Date of Filing:	02/07/2000

Document Type:	FIVE YEAR STATEMENT
Date of Filing:	01/23/2003
Effective Date:	02/01/2003

Document Type:	FIVE YEAR STATEMENT
Date of Filing:	04/10/2008
Effective Date:	02/01/2008

Document Type:	FIVE YEAR STATEMENT
Date of Filing:	02/22/2013
Effective Date:	02/01/2013

Document Type:	FIVE YEAR STATEMENT
Date of Filing:	01/17/2018
Effective Date:	02/01/2018

Document Type:	CERTIFICATE OF CHANGE
Date of Filing:	01/31/2019

Document Type:	CERTIFICATE OF CHANGE
Date of Filing:	01/31/2019

Document Type:	FIVE YEAR STATEMENT
Date of Filing:	02/09/2023
Effective Date:	12/30/2022

Above space is left blank intentionally.

No information is available from this office regarding the financial condition, business activity or practices of this entity.

WITNESS my hand and official seal of the Department of State, at the City of Albany, on March 27, 2024 at 12:10 P.M.

ROBERT J. RODRIGUEZ, Secretary of State

By Brendan C. Hughes
Executive Deputy Secretary of State

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OUR FIRM

Wilson Elser is the preeminent defense litigation firm in the United States.

At any given time, our more than 1,000 attorneys are engaged in some 100,000 defense and coverage matters, with many defending clients in various local, state and federal courts. Indeed, over more than four decades, our litigation, coverage and trial lawyers have gained a reputation for taking on and prevailing in the most challenging and technical cases, frequently "parachuting in" to assume unresolved matters from other law firms. From one-off premises liability matters to bad faith coverage claims to large-scale program management, we handle most every type of litigation.

Our enviable reputation and penchant for success derive from the acknowledgement that *winning lawsuits is defined in different ways by different clients.* What constitutes a "win" is informed by a calculus based on each client's business model, legal objectives and risk appetite, as well as the distinct circumstances surrounding an individual matter. We carefully weigh these and other considerations and then aggressively pursue negotiated early settlements, dispositive motions, mediated agreements, defense verdicts or other appropriate resolution methods. In all cases and jurisdictions, we can be relied on to win *on our clients' terms* and, rigorously adhere to their guidelines.

Since natural and manmade crises are not confined to normal business hours, we take particular pride in being "crisis-ready," often arriving on-site or otherwise engaging within the first critical hours following an incident. With 44 offices in or near most major U.S. markets, our attorneys don't have far to travel. We also help clients develop strong risk management protocols, thus avoiding liabilities and their financial and reputational repercussions.

More than a cadre of accomplished attorneys, many of us are well-known, highly regarded thought leaders in our respective practice areas. As such, we provide useful information and insights to our clients in advancing their businesses, and intensive mentoring and training to our next generation of attorneys in advancing their careers.

In this and all we do, Wilson Elser attorneys and staff champion a diversity of backgrounds, experiences and perspectives that mirrors our clients, makes us stronger, and enhances our contributions to the legal, business and broader communities.



Full Name	Title	Location
Christopher Martin	Partner	Albany
Christopher Priore	Partner	Albany
James Brodie	Partner	Albany
Peter Lauricella	Partner	Albany
Devin Arnold	Partner	Atlanta
Eleanor Jolley	Partner	Atlanta
Jason Stewart	Partner	Atlanta
Kyle Barrett	Partner	Atlanta
Lawrence Washburn	Partner	Atlanta
Michael Manfredi	Partner	Atlanta
Parks Stone	Partner	Atlanta
Angela Russell	Partner	Baltimore
Brigitte Smith	Partner	Baltimore
Christine Hogan	Partner	Baltimore
Emily Belanger	Partner	Baltimore
Maryan Alexander	Partner	Baltimore
Timothy Carey	Partner	Baltimore
David Hall	Partner	Birmingham
Graham Pulvere	Partner	Birmingham
Rebecca Young	Partner	Birmingham
William Waudby	Partner	Birmingham
Beata Shapiro	Partner	Boston
Christine Knipper	Partner	Boston
Christopher Flanagan	Partner	Boston
Eric Passeggio	Partner	Boston
George Rockas	Partner	Boston
Jesse Blyth	Partner	Boston
Justin Shireman	Partner	Boston
Michelle Gallagher	Partner	Boston
Jamie Winokur	Partner	Charlotte
Kathryn Grace	Partner	Charlotte
Andrew Albright	Partner	Chicago
Anjali Das	Partner	Chicago
Anthony Goldner	Partner	Chicago
Bennett Heller	Partner	Chicago
Charles Prochaska IV	Partner	Chicago
Corinne Conrad	Partner	Chicago
Curt Schlom	Partner	Chicago
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Geoffrey Belzer	Partner	Chicago
James Thurston	Partner	Chicago
Jason Kuzniar	Partner	Chicago
Jennifer Stegmaier	Partner	Chicago
Joseph Fusz	Partner	Chicago
Justin Dobek	Partner	Chicago
Kimberly Blair	Partner	Chicago
Lara Lickhalter	Partner	Chicago

Lisa Ackerman	Partner	Chicago
Loren Cohen	Partner	Chicago
Mary Louise Kandyba	Partner	Chicago
Michael Duffy	Partner	Chicago
Michael O'Malley	Partner	Chicago
Natalie Eschbach	Partner	Chicago
Rebecca Rothmann	Partner	Chicago
Robert Merlo	Partner	Chicago
Scott Wolfe	Partner	Chicago
Ashley Gilmore	Partner	Dallas
Blake Crawford	Partner	Dallas
Craig Brinker	Partner	Dallas
Douglas Noah	Partner	Dallas
Grant Thornhill	Partner	Dallas
Jeffrey Hill	Partner	Dallas
Jeffrey Marshall	Partner	Dallas
Jennafer Groswith	Partner	Dallas
Jennifer Martin	Partner	Dallas
Kimberly Wilson	Partner	Dallas
Lisa Wilson	Partner	Dallas
Price Collins	Partner	Dallas
Stephani Johnson	Partner	Dallas
Stephen Smith	Partner	Dallas
Thomas Spitaletto	Partner	Dallas
Chris Yvars	Partner	Denver
Emily Aguero	Partner	Denver
Jane Young	Partner	Denver
Jason Melichar	Partner	Denver
Kimberly Koehler	Partner	Denver
Laura Ellenberger	Partner	Denver
Ryan Williams	Partner	Denver
Scott Sweeney	Partner	Denver
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Andrew Holland	Partner	Houston
Camille Kraft	Partner	Houston
Carol Kennedy	Partner	Houston
Danielle Hollis	Partner	Houston
Garett Willig	Partner	Houston
John Shepperd	Partner	Houston
Kelsi Wade Piatkowski	Partner	Houston
Kristie Johnson	Partner	Houston
Linda Wills	Partner	Houston
Lori Proctor	Partner	Houston
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Theodore Kardis	Partner	Kansas City
Adam McMillen	Partner	Las Vegas
Chad Butterfield	Partner	Las Vegas

Chris Richardson	Partner	Las Vegas
Jorge Ramirez	Partner	Las Vegas
Karen Bashor	Partner	Las Vegas
Mark Severino	Partner	Las Vegas
Michael Lowry	Partner	Las Vegas
Michael Stoberski	Partner	Las Vegas
Sheri Thome	Partner	Las Vegas
Katherine Beres	Partner	Livonia
Kevin Mulvaney	Partner	Livonia
Valerie Mock	Partner	Livonia
William Cook	Partner	Livonia
Adam Bialek	Partner	Long Island
Erin Zecca	Partner	Long Island
Eugene Boulé	Partner	Long Island
Guy Levasseur	Partner	Long Island
John Hsu	Partner	Long Island
Melinda Flecker	Partner	Long Island
Michael Guttman	Partner	Long Island
Nicholas Caiazzo	Partner	Long Island
Thomas DeMicco	Partner	Long Island
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B. Felder	Partner	Los Angeles
Benjamin Davis	Partner	Los Angeles
Connor Stinson	Partner	Los Angeles
Daniel Hurwitz	Partner	Los Angeles
David Morrow	Partner	Los Angeles
David S. Eisen	Partner	Los Angeles
David Simantob	Partner	Los Angeles
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Lindsay Gray	Partner	Louisville
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Thomas Quinn	Partner	New Jersey
William Lipkind	Partner	New Jersey

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Adam Rosen	Partner	New York (Midtown)
Allison Graffeo	Partner	New York (Midtown)
Ashley Humphries	Partner	New York (Midtown)
Celena Mayo	Partner	New York (Midtown)
David Glazer	Partner	New York (Midtown)
Debra Tama	Partner	New York (Midtown)
Dov Sternberg	Partner	New York (Midtown)
Ellen Greiper	Partner	New York (Midtown)
Ellyn Wilder	Partner	New York (Midtown)
Eric Kaufer	Partner	New York (Midtown)
Frances Malfa	Partner	New York (Midtown)
Frederick Reif	Partner	New York (Midtown)
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Jay Potter	Partner	New York (Midtown)
Jeffrey Araten	Partner	New York (Midtown)
Jennifer Schmalz	Partner	New York (Midtown)
Jennifer Walsh	Partner	New York (Midtown)
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Jonathan Meer	Partner	New York (Midtown)
Joseph Francoeur	Partner	New York (Midtown)
Joshua Cash	Partner	New York (Midtown)
Judy Selmeci	Partner	New York (Midtown)
Kristen Carroll	Partner	New York (Midtown)
Larry Lum	Partner	New York (Midtown)
Lauren Zink	Partner	New York (Midtown)
Lindsay Kalick	Partner	New York (Midtown)
Megan Boyar	Partner	New York (Midtown)
Meghan Murray	Partner	New York (Midtown)
Nancy Wright	Partner	New York (Midtown)
Nathan Horst	Partner	New York (Midtown)
Nolan Comfort	Partner	New York (Midtown)
Patricia Wik	Partner	New York (Midtown)
Patrick Geraghty	Partner	New York (Midtown)
Patrick Lawless	Partner	New York (Midtown)
Paul Karp	Partner	New York (Midtown)
Rebecca Moore	Partner	New York (Midtown)
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Richard Ng	Partner	New York (Midtown)
Richard Rubenstein	Partner	New York (Midtown)
Ricki Roer	Partner	New York (Midtown)

Riki Ghosh	Partner	New York (Midtown)
Robert Berbenich	Partner	New York (Midtown)
Roberto Caruso	Partner	New York (Midtown)
Robin N. Gregory	Partner	New York (Midtown)
Saige Subick	Partner	New York (Midtown)
Stephanie Freeman	Partner	New York (Midtown)
Stephen Barrett	Partner	New York (Midtown)
Thomas Comer	Partner	New York (Midtown)
Timmery Davis	Partner	New York (Midtown)
Urvashi Sinha	Partner	New York (Midtown)
William Behr	Partner	New York (Midtown)
William Sciales	Partner	New York (Midtown)
Yana Siegel	Partner	New York (Midtown)
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Celeena Pompeo	Partner	Orange County
Dale Dobuler	Partner	Orlando
Gerry Driskill	Partner	Orlando
J. Peter Greco	Partner	Orlando
James Kloss	Partner	Orlando
John Benford	Partner	Orlando
Jordan Matheny Angiulli	Partner	Orlando
Julia Young	Partner	Orlando
Krystal Yearwood-Moise	Partner	Orlando
Nicholas Freeman	Partner	Orlando
Noelle Sheehan	Partner	Orlando
Sean McDonough	Partner	Orlando
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Brian Breen	Partner	Philadelphia
Caroline Vahey	Partner	Philadelphia
Dylan Marck	Partner	Philadelphia
Heather Austin	Partner	Philadelphia
Jason Rojas	Partner	Philadelphia
John Donovan	Partner	Philadelphia
Joshua Bachrach	Partner	Philadelphia
Maria-Louise Perri-Quinn	Partner	Philadelphia
Michael Meehan	Partner	Philadelphia
Michael Takacs	Partner	Philadelphia
Rachel Reynolds	Partner	Philadelphia
Salvatore Clemente	Partner	Philadelphia
Wendy Testa	Partner	Philadelphia
William McDevitt	Partner	Philadelphia
Arman Nafisi	Partner	Phoenix
Brian Del Gatto	Partner	Phoenix
Colt Dodrill	Partner	Phoenix
John Macdonald	Partner	Phoenix
Taylor Allin	Partner	Phoenix
Bryce Adams	Partner	Portland
Christina Ho	Partner	Portland
Dmitriy Golosinskiy	Partner	Portland

George Pitcher	Partner	Portland
Kirsten Curtis	Partner	Portland
Lloyd Bernstein	Partner	Portland
Michael Belisle	Partner	Portland
Peder Rigsby	Partner	Portland
Ross Van Ness	Partner	Portland
Erik Tomberg	Partner	Raleigh
Michael Rothrock	Partner	Raleigh
Beth Golub	Partner	San Diego
Bruno Katz	Partner	San Diego
Carole Buckner	Partner	San Diego
David Aveni	Partner	San Diego
Jessica Dorman	Partner	San Diego
John Clifford	Partner	San Diego
Justina Tate	Partner	San Diego
Kammann Cole	Partner	San Diego
Marty Ready	Partner	San Diego
Patrick Kearns	Partner	San Diego
Sarena Kustic	Partner	San Diego
Sean Monks	Partner	San Diego
Alexander Cheung	Partner	San Francisco
Ana Reeg	Partner	San Francisco
Chris Maloney	Partner	San Francisco
Clay Coelho	Partner	San Francisco
Jianlin Song	Partner	San Francisco
John Podesta	Partner	San Francisco
Joshua Praw	Partner	San Francisco
Juliana Salfiti	Partner	San Francisco
Julie Torres	Partner	San Francisco
Lisa Passalacqua	Partner	San Francisco
Madonna Herman	Partner	San Francisco
Nicholas Lane	Partner	San Francisco
Nicolas Martin	Partner	San Francisco
Nicole Jones	Partner	San Francisco
Peter Catalanotti	Partner	San Francisco
Yakov Wiegmann	Partner	San Francisco
Jura Zibas	Partner	Sarasota
Dan Mooney	Partner	Seattle
Daniel Park	Partner	Seattle
Dirk Muse	Partner	Seattle
Erin Fraser	Partner	Seattle
Evelyn Winters	Partner	Seattle
John Versnel	Partner	Seattle
Lorianne Hanson	Partner	Seattle
Mary Butler	Partner	Seattle
Nicole Jackson	Partner	Seattle
Rachel Reynolds	Partner	Seattle
Steven Wraith	Partner	Seattle
Daniel Tranen	Partner	St. Louis

Michael Weisenbach	Partner	St. Louis
Douglas Connors	Partner	Stamford
Eric Niederer	Partner	Stamford
Matthew Valauri	Partner	Stamford
Stephen Brown	Partner	Stamford
Thomas Wilson	Partner	Stamford
Shaina Druker	Partner	Tampa
Jarad Kent	Partner	Tyler
Matt Rowan	Partner	Tyler
Callyson Grove	Partner	Washington, D.C.
Catherine Hanrahan	Partner	Washington, D.C.
David Ross	Partner	Washington, D.C.
Jodi Terranova	Partner	Washington, D.C.
Kathleen Warin	Partner	Washington, D.C.
Kevin Farrell	Partner	Washington, D.C.
Nicholas McCann	Partner	Washington, D.C.
Ryan Duffy	Partner	Washington, D.C.
Alan Friedberg	Partner	White Plains
Aviva Stein	Partner	White Plains
Bernice Margolis	Partner	White Plains
Brian Matthews	Partner	White Plains
Christin Brown	Partner	White Plains
Christina Marshall	Partner	White Plains
Christopher Post	Partner	White Plains
Danielle Tauber	Partner	White Plains
Eliza Scheibel	Partner	White Plains
Elizabeth Ho Sing	Partner	White Plains
Emily Fernandez	Partner	White Plains
Eric Cheng	Partner	White Plains
Eric Sauter	Partner	White Plains
Ernest Goodwin	Partner	White Plains
Gregg Tatarka	Partner	White Plains
Gregory Shapiro	Partner	White Plains
Ilysa Cholewa	Partner	White Plains
Jacqueline Hattar	Partner	White Plains
James Burke	Partner	White Plains
James O'Brien	Partner	White Plains
Jana Farmer	Partner	White Plains
Janine Mastellone	Partner	White Plains
Jennifer Heitman	Partner	White Plains
Jessica Zemsky	Partner	White Plains
Joel Vago	Partner	White Plains
John Flannery	Partner	White Plains
Joseph Baiocco	Partner	White Plains
Joseph Laird	Partner	White Plains
Joseph McGovern	Partner	White Plains
Joseph Wodarski	Partner	White Plains
Katherine McCrink	Partner	White Plains
Laura Jordan	Partner	White Plains

Laura Steel	Partner	White Plains
Lori Semlies	Partner	White Plains
Marisa Okun	Partner	White Plains
Mark Ledwin	Partner	White Plains
Mathew Ross	Partner	White Plains
Michael Boulhosa	Partner	White Plains
Michael Gallay	Partner	White Plains
Michael Grady	Partner	White Plains
Nicholas Napoli	Partner	White Plains
Nicole Holland	Partner	White Plains
Noelle Berg	Partner	White Plains
Patricia Lacy	Partner	White Plains
Peter Larkin	Partner	White Plains
Philip Quaranta	Partner	White Plains
Rachel Davis	Partner	White Plains
Raymond Perez	Partner	White Plains
Rebecca Gelozin	Partner	White Plains
Robert Roarke	Partner	White Plains
Rory Lubin	Partner	White Plains
Ross Ellick	Partner	White Plains
Scott Stopnik	Partner	White Plains
Siobhainin Funchion	Partner	White Plains
Stephanie Reda	Partner	White Plains
Stuart Miller	Partner	White Plains
Tal Cushmaro	Partner	White Plains
Timothy Sheehan	Partner	White Plains

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Wilson Elser Moskowitz Edelman & Dicker LLP

Address: 90 Merrick Ave, Suite 700

City: East Meadow State/Province/Territory: NY Zip/Postal Code: 11554

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Other (specify) limited liability partnership

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

1 File(s) uploaded: Wilson Elser Partners February 2026.xlsx

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

1 File(s) uploaded: Wilson Elser Partners February 2026.xlsx

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

The firm has three wholly owned subsidiaries (Wilson Elser Consulting, LLC; Wilson Elser Consulting Limited; Wilson Elser Consulting, LTD. UK), which will not take part in the performance of this contract.

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees,

including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
John M. Flannery [JOHN.FLANNERY@WILSONELSER.COM]

Dated: 02/23/2026 12:32:54 pm

Title: Equity Partner and Member of the Executive Committee

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

Full Name	Title	Location
Christopher Martin	Partner	Albany
Christopher Priore	Partner	Albany
James Brodie	Partner	Albany
Peter Lauricella	Partner	Albany
Devin Arnold	Partner	Atlanta
Eleanor Jolley	Partner	Atlanta
Jason Stewart	Partner	Atlanta
Kyle Barrett	Partner	Atlanta
Lawrence Washburn	Partner	Atlanta
Michael Manfredi	Partner	Atlanta
Parks Stone	Partner	Atlanta
Angela Russell	Partner	Baltimore
Brigitte Smith	Partner	Baltimore
Christine Hogan	Partner	Baltimore
Emily Belanger	Partner	Baltimore
Maryan Alexander	Partner	Baltimore
Timothy Carey	Partner	Baltimore
David Hall	Partner	Birmingham
Graham Pulvere	Partner	Birmingham
Rebecca Young	Partner	Birmingham
William Waudby	Partner	Birmingham
Beata Shapiro	Partner	Boston
Christine Knipper	Partner	Boston
Christopher Flanagan	Partner	Boston
Eric Passeggio	Partner	Boston
George Rockas	Partner	Boston
Jesse Blyth	Partner	Boston
Justin Shireman	Partner	Boston
Michelle Gallagher	Partner	Boston
Jamie Winokur	Partner	Charlotte
Kathryn Grace	Partner	Charlotte
Andrew Albright	Partner	Chicago
Anjali Das	Partner	Chicago
Anthony Goldner	Partner	Chicago
Bennett Heller	Partner	Chicago
Charles Prochaska IV	Partner	Chicago
Corinne Conrad	Partner	Chicago
Curt Schlom	Partner	Chicago
Daniel McMahon	Partner	Chicago
David Goldhaber	Partner	Chicago
Geoffrey Belzer	Partner	Chicago
James Thurston	Partner	Chicago
Jason Kuzniar	Partner	Chicago
Jennifer Stegmaier	Partner	Chicago
Joseph Fusz	Partner	Chicago
Justin Dobek	Partner	Chicago
Kimberly Blair	Partner	Chicago
Lara Lickhalter	Partner	Chicago

Lisa Ackerman	Partner	Chicago
Loren Cohen	Partner	Chicago
Mary Louise Kandyba	Partner	Chicago
Michael Duffy	Partner	Chicago
Michael O'Malley	Partner	Chicago
Natalie Eschbach	Partner	Chicago
Rebecca Rothmann	Partner	Chicago
Robert Merlo	Partner	Chicago
Scott Wolfe	Partner	Chicago
Ashley Gilmore	Partner	Dallas
Blake Crawford	Partner	Dallas
Craig Brinker	Partner	Dallas
Douglas Noah	Partner	Dallas
Grant Thornhill	Partner	Dallas
Jeffrey Hill	Partner	Dallas
Jeffrey Marshall	Partner	Dallas
Jennafer Groswith	Partner	Dallas
Jennifer Martin	Partner	Dallas
Kimberly Wilson	Partner	Dallas
Lisa Wilson	Partner	Dallas
Price Collins	Partner	Dallas
Stephani Johnson	Partner	Dallas
Stephen Smith	Partner	Dallas
Thomas Spitaletto	Partner	Dallas
Chris Yvars	Partner	Denver
Emily Aguero	Partner	Denver
Jane Young	Partner	Denver
Jason Melichar	Partner	Denver
Kimberly Koehler	Partner	Denver
Laura Ellenberger	Partner	Denver
Ryan Williams	Partner	Denver
Scott Sweeney	Partner	Denver
Eric Eddy	Partner	Hartford
Allison Edwards	Partner	Houston
Andrew Holland	Partner	Houston
Camille Kraft	Partner	Houston
Carol Kennedy	Partner	Houston
Danielle Hollis	Partner	Houston
Garett Willig	Partner	Houston
John Shepperd	Partner	Houston
Kelsi Wade Piatkowski	Partner	Houston
Kristie Johnson	Partner	Houston
Linda Wills	Partner	Houston
Lori Proctor	Partner	Houston
Jarrod Malone	Partner	Indianapolis
Joseph Macha	Partner	Indianapolis
Theodore Kardis	Partner	Kansas City
Adam McMillen	Partner	Las Vegas
Chad Butterfield	Partner	Las Vegas

Chris Richardson	Partner	Las Vegas
Jorge Ramirez	Partner	Las Vegas
Karen Bashor	Partner	Las Vegas
Mark Severino	Partner	Las Vegas
Michael Lowry	Partner	Las Vegas
Michael Stoberski	Partner	Las Vegas
Sheri Thome	Partner	Las Vegas
Katherine Beres	Partner	Livonia
Kevin Mulvaney	Partner	Livonia
Valerie Mock	Partner	Livonia
William Cook	Partner	Livonia
Adam Bialek	Partner	Long Island
Erin Zecca	Partner	Long Island
Eugene Boulé	Partner	Long Island
Guy Levasseur	Partner	Long Island
John Hsu	Partner	Long Island
Melinda Flecker	Partner	Long Island
Michael Guttman	Partner	Long Island
Nicholas Caiazzo	Partner	Long Island
Thomas DeMicco	Partner	Long Island
Adam Le Berthon	Partner	Los Angeles
Angelique So	Partner	Los Angeles
B. Felder	Partner	Los Angeles
Benjamin Davis	Partner	Los Angeles
Connor Stinson	Partner	Los Angeles
Daniel Hurwitz	Partner	Los Angeles
David Morrow	Partner	Los Angeles
David S. Eisen	Partner	Los Angeles
David Simantob	Partner	Los Angeles
Dean Rocco	Partner	Los Angeles
Diana Estrada	Partner	Los Angeles
E. Paul Dougherty Jr.	Partner	Los Angeles
Gary Pancer	Partner	Los Angeles
Gregory Lee	Partner	Los Angeles
Hillary Booth	Partner	Los Angeles
Ian Stewart	Partner	Los Angeles
Jacqueline Harding	Partner	Los Angeles
James Stankowski	Partner	Los Angeles
Joshua Levine	Partner	Los Angeles
Linda Hoshide	Partner	Los Angeles
Mark Johnson	Partner	Los Angeles
Michelle Press	Partner	Los Angeles
Paul White	Partner	Los Angeles
Roxanne Crocket	Partner	Los Angeles
Shannon Santos	Partner	Los Angeles
Steven Joffe	Partner	Los Angeles
Tae Um	Partner	Los Angeles
Valeria Granata	Partner	Los Angeles
Edward O'Brien	Partner	Louisville

James Burd	Partner	Louisville
Lindsay Gray	Partner	Louisville
Lynsie Rust	Partner	Louisville
Marcia Pearson	Partner	Louisville
Christina Heischmidt	Partner	McLean
Jason Waters	Partner	McLean
Lindsay Powell	Partner	McLean
Matthew Lee	Partner	McLean
Nicole Melvani	Partner	McLean
Peter Moore	Partner	McLean
Alan Fiedel	Partner	Miami
Gustavo Martinez-Tristani	Partner	Miami
Jonathan Dunleavy	Partner	Miami
Kaylin Grey	Partner	Miami
Raul Chacon	Partner	Miami
Rob Ureta	Partner	Miami
Russell Pfeifer	Partner	Miami
Tanya Suarez	Partner	Miami
David Frank	Partner	Milwaukee
John Loringer	Partner	Milwaukee
Marcella Spoto	Partner	Milwaukee
Jamie Durrett	Partner	Nashville
Megan Calme	Partner	Nashville
Adam Buchwalter	Partner	New Jersey
Andrew Epstein	Partner	New Jersey
Andrew Heck	Partner	New Jersey
Anthony Ling	Partner	New Jersey
Barbara Hopkinson Kelly	Partner	New Jersey
Carolyn O'Connor	Partner	New Jersey
Elyse Tormey	Partner	New Jersey
Gina Calabria	Partner	New Jersey
Gregg Kahn	Partner	New Jersey
Jennifer Moran	Partner	New Jersey
Jim Montano	Partner	New Jersey
Joanna Piorek	Partner	New Jersey
John O'Toole	Partner	New Jersey
Joseph Hanlon	Partner	New Jersey
Joseph Morgese	Partner	New Jersey
Katherine Tammaro	Partner	New Jersey
Kurt Krauss	Partner	New Jersey
Mark Vespole	Partner	New Jersey
Maxwell Billek	Partner	New Jersey
Michael Chipko	Partner	New Jersey
Neil Prupis	Partner	New Jersey
Sheila Tarabour	Partner	New Jersey
Tammy Meyer	Partner	New Jersey
Thomas Gentile	Partner	New Jersey
Thomas Quinn	Partner	New Jersey
William Lipkind	Partner	New Jersey

Dominik Cvitanovic	Partner	New Orleans
H. Jake Rodriguez	Partner	New Orleans
Michael Harowski	Partner	New Orleans
Adam Guzik	Partner	New York (Midtown)
Adam Rosen	Partner	New York (Midtown)
Allison Graffeo	Partner	New York (Midtown)
Ashley Humphries	Partner	New York (Midtown)
Celena Mayo	Partner	New York (Midtown)
David Glazer	Partner	New York (Midtown)
Debra Tama	Partner	New York (Midtown)
Dov Sternberg	Partner	New York (Midtown)
Ellen Greiper	Partner	New York (Midtown)
Ellyn Wilder	Partner	New York (Midtown)
Eric Kaufer	Partner	New York (Midtown)
Frances Malfa	Partner	New York (Midtown)
Frederick Reif	Partner	New York (Midtown)
George Tompkins, III	Partner	New York (Midtown)
Gregory Dell	Partner	New York (Midtown)
Jay Potter	Partner	New York (Midtown)
Jeffrey Araten	Partner	New York (Midtown)
Jennifer Schmalz	Partner	New York (Midtown)
Jennifer Walsh	Partner	New York (Midtown)
Jeremy Buchalski	Partner	New York (Midtown)
Jessica Woodhouse	Partner	New York (Midtown)
Joanna Delauro	Partner	New York (Midtown)
Joe Swart	Partner	New York (Midtown)
John Kelly	Partner	New York (Midtown)
Jonathan Meer	Partner	New York (Midtown)
Joseph Francoeur	Partner	New York (Midtown)
Joshua Cash	Partner	New York (Midtown)
Judy Selmeci	Partner	New York (Midtown)
Kristen Carroll	Partner	New York (Midtown)
Larry Lum	Partner	New York (Midtown)
Lauren Zink	Partner	New York (Midtown)
Lindsay Kalick	Partner	New York (Midtown)
Megan Boyar	Partner	New York (Midtown)
Meghan Murray	Partner	New York (Midtown)
Nancy Wright	Partner	New York (Midtown)
Nathan Horst	Partner	New York (Midtown)
Nolan Comfort	Partner	New York (Midtown)
Patricia Wik	Partner	New York (Midtown)
Patrick Geraghty	Partner	New York (Midtown)
Patrick Lawless	Partner	New York (Midtown)
Paul Karp	Partner	New York (Midtown)
Rebecca Moore	Partner	New York (Midtown)
Richard Boone Jr.	Partner	New York (Midtown)
Richard Ng	Partner	New York (Midtown)
Richard Rubenstein	Partner	New York (Midtown)
Ricki Roer	Partner	New York (Midtown)

Riki Ghosh	Partner	New York (Midtown)
Robert Berbenich	Partner	New York (Midtown)
Roberto Caruso	Partner	New York (Midtown)
Robin N. Gregory	Partner	New York (Midtown)
Saige Subick	Partner	New York (Midtown)
Stephanie Freeman	Partner	New York (Midtown)
Stephen Barrett	Partner	New York (Midtown)
Thomas Comer	Partner	New York (Midtown)
Timmery Davis	Partner	New York (Midtown)
Urvashi Sinha	Partner	New York (Midtown)
William Behr	Partner	New York (Midtown)
William Sciales	Partner	New York (Midtown)
Yana Siegel	Partner	New York (Midtown)
Asir Fiola	Partner	Orange County
Celeena Pompeo	Partner	Orange County
Dale Dobuler	Partner	Orlando
Gerry Driskill	Partner	Orlando
J. Peter Greco	Partner	Orlando
James Kloss	Partner	Orlando
John Benford	Partner	Orlando
Jordan Matheny Angiulli	Partner	Orlando
Julia Young	Partner	Orlando
Krystal Yearwood-Moise	Partner	Orlando
Nicholas Freeman	Partner	Orlando
Noelle Sheehan	Partner	Orlando
Sean McDonough	Partner	Orlando
Benjamin Greenfield	Partner	Philadelphia
Brian Breen	Partner	Philadelphia
Caroline Vahey	Partner	Philadelphia
Dylan Marck	Partner	Philadelphia
Heather Austin	Partner	Philadelphia
Jason Rojas	Partner	Philadelphia
John Donovan	Partner	Philadelphia
Joshua Bachrach	Partner	Philadelphia
Maria-Louise Perri-Quinn	Partner	Philadelphia
Michael Meehan	Partner	Philadelphia
Michael Takacs	Partner	Philadelphia
Rachel Reynolds	Partner	Philadelphia
Salvatore Clemente	Partner	Philadelphia
Wendy Testa	Partner	Philadelphia
William McDevitt	Partner	Philadelphia
Arman Nafisi	Partner	Phoenix
Brian Del Gatto	Partner	Phoenix
Colt Dodrill	Partner	Phoenix
John Macdonald	Partner	Phoenix
Taylor Allin	Partner	Phoenix
Bryce Adams	Partner	Portland
Christina Ho	Partner	Portland
Dmitriy Golosinskiy	Partner	Portland

George Pitcher	Partner	Portland
Kirsten Curtis	Partner	Portland
Lloyd Bernstein	Partner	Portland
Michael Belisle	Partner	Portland
Peder Rigsby	Partner	Portland
Ross Van Ness	Partner	Portland
Erik Tomberg	Partner	Raleigh
Michael Rothrock	Partner	Raleigh
Beth Golub	Partner	San Diego
Bruno Katz	Partner	San Diego
Carole Buckner	Partner	San Diego
David Aveni	Partner	San Diego
Jessica Dorman	Partner	San Diego
John Clifford	Partner	San Diego
Justina Tate	Partner	San Diego
Kammann Cole	Partner	San Diego
Marty Ready	Partner	San Diego
Patrick Kearns	Partner	San Diego
Sarena Kustic	Partner	San Diego
Sean Monks	Partner	San Diego
Alexander Cheung	Partner	San Francisco
Ana Reeg	Partner	San Francisco
Chris Maloney	Partner	San Francisco
Clay Coelho	Partner	San Francisco
Jianlin Song	Partner	San Francisco
John Podesta	Partner	San Francisco
Joshua Praw	Partner	San Francisco
Juliana Salfiti	Partner	San Francisco
Julie Torres	Partner	San Francisco
Lisa Passalacqua	Partner	San Francisco
Madonna Herman	Partner	San Francisco
Nicholas Lane	Partner	San Francisco
Nicolas Martin	Partner	San Francisco
Nicole Jones	Partner	San Francisco
Peter Catalanotti	Partner	San Francisco
Yakov Wiegmann	Partner	San Francisco
Jura Zibas	Partner	Sarasota
Dan Mooney	Partner	Seattle
Daniel Park	Partner	Seattle
Dirk Muse	Partner	Seattle
Erin Fraser	Partner	Seattle
Evelyn Winters	Partner	Seattle
John Versnel	Partner	Seattle
Lorianne Hanson	Partner	Seattle
Mary Butler	Partner	Seattle
Nicole Jackson	Partner	Seattle
Rachel Reynolds	Partner	Seattle
Steven Wraith	Partner	Seattle
Daniel Tranen	Partner	St. Louis

Michael Weisenbach	Partner	St. Louis
Douglas Connors	Partner	Stamford
Eric Niederer	Partner	Stamford
Matthew Valauri	Partner	Stamford
Stephen Brown	Partner	Stamford
Thomas Wilson	Partner	Stamford
Shaina Druker	Partner	Tampa
Jarad Kent	Partner	Tyler
Matt Rowan	Partner	Tyler
Callyson Grove	Partner	Washington, D.C.
Catherine Hanrahan	Partner	Washington, D.C.
David Ross	Partner	Washington, D.C.
Jodi Terranova	Partner	Washington, D.C.
Kathleen Warin	Partner	Washington, D.C.
Kevin Farrell	Partner	Washington, D.C.
Nicholas McCann	Partner	Washington, D.C.
Ryan Duffy	Partner	Washington, D.C.
Alan Friedberg	Partner	White Plains
Aviva Stein	Partner	White Plains
Bernice Margolis	Partner	White Plains
Brian Matthews	Partner	White Plains
Christin Brown	Partner	White Plains
Christina Marshall	Partner	White Plains
Christopher Post	Partner	White Plains
Danielle Tauber	Partner	White Plains
Eliza Scheibel	Partner	White Plains
Elizabeth Ho Sing	Partner	White Plains
Emily Fernandez	Partner	White Plains
Eric Cheng	Partner	White Plains
Eric Sauter	Partner	White Plains
Ernest Goodwin	Partner	White Plains
Gregg Tatarka	Partner	White Plains
Gregory Shapiro	Partner	White Plains
Ilysa Cholewa	Partner	White Plains
Jacqueline Hattar	Partner	White Plains
James Burke	Partner	White Plains
James O'Brien	Partner	White Plains
Jana Farmer	Partner	White Plains
Janine Mastellone	Partner	White Plains
Jennifer Heitman	Partner	White Plains
Jessica Zemsky	Partner	White Plains
Joel Vago	Partner	White Plains
John Flannery	Partner	White Plains
Joseph Baiocco	Partner	White Plains
Joseph Laird	Partner	White Plains
Joseph McGovern	Partner	White Plains
Joseph Wodarski	Partner	White Plains
Katherine McCrink	Partner	White Plains
Laura Jordan	Partner	White Plains

Laura Steel	Partner	White Plains
Lori Semlies	Partner	White Plains
Marisa Okun	Partner	White Plains
Mark Ledwin	Partner	White Plains
Mathew Ross	Partner	White Plains
Michael Boulhosa	Partner	White Plains
Michael Gallay	Partner	White Plains
Michael Grady	Partner	White Plains
Nicholas Napoli	Partner	White Plains
Nicole Holland	Partner	White Plains
Noelle Berg	Partner	White Plains
Patricia Lacy	Partner	White Plains
Peter Larkin	Partner	White Plains
Philip Quaranta	Partner	White Plains
Rachel Davis	Partner	White Plains
Raymond Perez	Partner	White Plains
Rebecca Gelozin	Partner	White Plains
Robert Roarke	Partner	White Plains
Rory Lubin	Partner	White Plains
Ross Ellick	Partner	White Plains
Scott Stopnik	Partner	White Plains
Siobhainin Funchion	Partner	White Plains
Stephanie Reda	Partner	White Plains
Stuart Miller	Partner	White Plains
Tal Cushmaro	Partner	White Plains
Timothy Sheehan	Partner	White Plains

AMENDMENT NO. 3

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Wilson Elser Moskowitz Edelman & Dicker LLP**, with an office located at 90 Merrick Avenue, Suite 700, East Meadow, NY 11554 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT21000035 between the County and Counsel, executed on behalf of the County on August 16, 2022, as amended by amendment one (1), County contract amendment number CLAT23000006, executed on behalf of the County on February 8, 2024, and as amended by amendment two (2), County contract amendment number CLAT24000023, executed on behalf of the County on December 6, 2024 (the "Original Agreement"), Counsel provides legal services to the County in matters related to the Child Victims Act ("CVA"), which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from September 22, 2021, until the completion of services, unless sooner terminated in accordance with the provisions of the Original Agreement (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was Two Million One Hundred Sixty Thousand Dollars ($2,160,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount of the Original Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by One Million Dollars ($1,000,000.00) (the "Amendment Maximum Amount"), so that the maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Original Agreement, as amended by this Amendment (the "Amended Agreement") shall be Three Million One Hundred and Sixty Thousand Dollars ($3,160,000.00) (the "Amended Maximum Amount").

2. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that the initial encumbrance shall be Five Hundred Thousand Dollars ($500,000.00). Thereafter, the Department shall notify Counsel of the availability of addition monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

3. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

WILSON ELSER MOSKOWITZ EDELMAN & DICKER LLP

By: _____

Name: Janine A. Mastellone

Title: Partner

Date: 10/3/2025

NASSAU COUNTY

By: _____

Name: Thomas A Adams

Title: County Attorney

Date: Oct 6, 2025

NASSAU COUNTY

By: _____

Name: ARTHUR T. WALSH

Title: County Executive
☐ Deputy County Executive
Chief Deputy County Executive

Date: 10-6-25

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF ~~NASSAU~~ Westchester)

On the 3rd day of October in the year 2025 before me personally came Janine Nostalone to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Westchester; that he or she is a ~~the~~ partner of Wilson Elser., the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

Angela Belvedere Triscari
NOTARY PUBLIC

Angela Belvedere Triscari
Notary Public, State of New York
Qualified in Westchester County
No: 01BE5075112
Commission Expires: March 24, 2028

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 6th day of October in the year 2025 before me personally came **Thomas A. Adams** to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the **County Attorney of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101.

NOTARY PUBLIC

[illegible]
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 6th day of January in the year 2026 before me personally came Arthur T. Walsh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a **Deputy County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

MATTHEW ALAN BECKWITH
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01BE6434270
Qualified in Nassau County
Commission Expires June 6, 2026

AMENDMENT NO. 2

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Wilson Elser Moskowitz Edelman & Dicker LLP**, with an office located at 666 Old Country Road, Suite 602, Garden City, New York 11530 ("Counsel" or "Contractor")

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT21000035 between the County and Counsel, executed on behalf of the County on August 16, 2022, as amended by amendment number CLAT23000006, executed on behalf of the County on February 8, 2024 (the "Original Agreement"), Counsel provides legal services to the County, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from September 22, 2021, to completion of services, unless sooner terminated in accordance with the provisions of the Original Agreement (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was One Million One Hundred Sixty Thousand Dollars ($1,160,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount of Original Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by One Million Dollars ($1,000,000.00) (the "Amendment Maximum Amount"), so that the maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Original Agreement, as amended by this Amendment (the "Amended Agreement") shall be Two Million One Hundred and Sixty Thousand Dollars ($2,160,000.00) (the "Amended Maximum Amount").

2. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the Effective Date.

WILSON ELSER MOSKOWITZ EDELMAN & DICKER LLP

By: _____
Name: Janine A. Mastellone
Title: Partner
Date: 9/16/2024

NASSAU COUNTY

By: _____
Name: Thomas A. Adams
Title: County Attorney
Date: Sept 17, 2024

NASSAU COUNTY

By: _____
Name: _____
Title: County Executive

☐ Deputy County Executive

Date: _____
ARTHUR T. WALSH
Chief Deputy County Executive

PLEASE EXECUTE IN **BLUE** INK

STATE OF NEW YORK)
Westchester)ss.:
COUNTY OF ~~NASSAU~~)

On the 16th day of September in the year 2024 before me personally came Janine A. Mastellone to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Westchester; that he or she is the Partner of Wilson Elser, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC Laura Hanna

LAURA HANNA
Notary Public, State of New York
No. 01HA6035322
Qualified in Westchester County
Commission Expires Dec 27, 2025

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 17th day of September in the year 2024 before me personally came Thomas A. Adams to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is County Attorney of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 6 day of December in the year 2024 before me personally came Matthew T. Walsh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

MATTHEW ALAN BECKWITH
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01BE6434270
Qualified in Nassau County
Commission Expires June 6, 2026

AMENDMENT NO. 1

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Wilson Elser Moskowitz Edelman & Dicker LLP**, with an office located at 666 Old Country Road, Suite 602, Garden City, New York 11530 ("Counsel" or "Contractor").

W I T N E S S E T H:

WHEREAS, pursuant to County contract number CQAT21000035 between the County and Counsel, executed on behalf of the County on August 16, 2022(the "Original Agreement"), Counsel provides legal services to the County, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the County Attorney is authorized to assign cases to Counsel in their areas of qualification; and

WHEREAS, the term of the Original Agreement is from September 22, 2021, to completion of services, unless sooner terminated in accordance with the provisions of the Original Agreement (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was Five Hundred Sixty Thousand Dollars ($560,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount and partially encumber funds the Original Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by Six Hundred Thousand Dollars ($600,000.00) (the "Amendment Maximum Amount"), so that the maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Amended Agreement, shall be One Million One Hundred and Sixty Thousand Dollars ($1,160,000.00) (the "Amended Maximum Amount").

2. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Amendment Maximum Amount throughout the term of this Amended Agreement. Counsel further acknowledges that the first encumbrance shall be Two Hundred Fifty Thousand Dollars ($250,000.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

3. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the Effective Date.

WILSON ELSER MOSKOWITZ EDELMAN & DICKER LLP

By: _____
Name: Jayne A. Mostello
Title: Partner
Date: 8/16/2023

NASSAU COUNTY

By: _____
Name: Thomas A. Adams
Title: County Attorney
Date: 8/29/2023

NASSAU COUNTY

By: _____
Name: _____
Title: County Executive
ARTHUR T. WALSH
Chief Deputy County Executive
Deputy County Executive
Date: 2-8-24

PLEASE EXECUTE IN **BLUE** INK

STATE OF NEW YORK)
)ss.:
COUNTY OF ~~NASSAU~~) Westchester

On the 16th day of August in the year 2023 before me personally came Janine Mastellone to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Westchester; that he or she is the Partner of Wilson Elser, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC Laura Hanna

LAURA HANNA
Notary Public, State of New York
No. 01HA6035322
Qualified in Westchester County
Commission Expires Dec 27, 2025

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 29th day of August in the year 2023 before me personally came Thomas A. Adams to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is County Attorney of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County.

NOTARY PUBLIC Diana Catapano

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 8 day of February in the year 2024 before me personally came Arthur T Walsh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC Tricia F. Formato

TRICIA F. FORMATO
Notary Public, State of New York
No. 01FO6261797
Qualified in Nassau County
Commission Expires May 14, 2024

SPECIAL COUNSEL AGREEMENT

THIS AGREEMENT, (together with the schedules, appendices, attachments and exhibits, if any, this "Agreement"), dated as of the date (the "Effective Date") that this Agreement is executed by Nassau County, is entered into by and between (i) **Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Wilson Elser Moskowitz Edelman & Dicker LLP**, with an office located at 666 Old Country Road, Suite 602, Garden City, New York 11530 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to Nassau County Charter Section 1101, the County Attorney has determined the need for the employment of special counsel; and

WHEREAS, the County desires to hire Counsel to perform the services described in this Agreement; and

WHEREAS, Counsel is eminently qualified and ready to provide the necessary services; and

WHEREAS, Counsel desires to perform the services described in this Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Agreement, the parties agree as follows:

1. Term. This Agreement shall commence on September 22, 2021 and shall terminate upon the completion of services, as hereinafter described, unless sooner terminated in accordance with the provisions of this Agreement.

2. Services. The services to be provided by Counsel under this Agreement shall consist of representing the County in Child Victims Act cases ("CVA Cases") being brought against the County as more fully detailed in Appendix A, attached hereto and incorporated herein (the "Services"). The allegations claimed by the various plaintiffs involve alleged abuse that occurred long ago that may have primarily arisen by placements in children facilities operated by the County, or involvement in recreational programs in which the County participated. Services under this Agreement shall include but are not limited to: motion practice; pre-trial discovery; trial; appeals; settlement negotiations; and such other Services as may be required to fully represent the County in the CVA Cases. When providing such Services, Counsel must comply with Nassau County's Litigation Management Guidelines, as may be amended (the "Guidelines"), provided under separate cover and incorporated by reference herein. Except as otherwise provided in this Agreement, such Services shall conclude no earlier than entry of a verdict or a settlement or of a court-order terminating the litigation.

3. Payment. (a) Amount of Consideration. (1) The amount to be paid to Counsel as full consideration for Counsel's Services for at least during the initial phase of representation under this Agreement for the CVA Cases, including disbursements, shall not exceed the sum of Five Hundred Sixty Thousand Dollars ($560,000.00) ("Maximum Amount"). The Maximum Amount is representative of the estimated budget of the initial phase in representing the County in the CVA Cases. As the CVA Cases progress, an increase to the Maximum Amount may be necessary. Any increase to the Maximum Amount shall be subject to a formal written amendment to this Agreement, fully approved and executed by the parties, including approval by the Rules Committee of the County Legislature. Compensation for

professional services shall be paid at an hourly rate according to the following fee schedule:

(i) Partner/of Counsel:	$270.00
(ii) Senior Associate (5+ years):	$245.00
(iii) Junior Associate (1 - 4 years):	$217.00
(iv) Paralegal/Law Clerk/Administrative:	$121.00

(2) Any appearances before the County Legislature, or any committee thereof for the purpose of the approval of this Agreement or any amendment thereto, are to be construed as part of the fee negotiation and approval process and Counsel agrees that no fee will be charged for any such appearances.

(3) Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that the initial encumbrance shall be One Hundred Sixteen Thousand Fifty Dollars ($116,050.00). Thereafter, the Department will notify Counsel of the availability of monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

(b) Vouchers; Voucher Review, Approval and Audit. Payment shall be made to Counsel in arrears and shall be contingent upon (i) Counsel submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) is accompanied by a contemporaneous record of hours billed stating the person(s) performing the Services and indicating with reasonable specificity, the Services provided and the payment requested in consideration for such Services, or contains a detailed, itemized list of allowable expenses; (b) certifies that the Services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and upon (ii) review, approval and audit of the Voucher by the Department and/or the County Comptroller or his or her duly designated representative (the "Comptroller").

(c) Timing of Payment Claims. Counsel shall submit its claim no later than three (3) months following the County's receipt of the services that are the subject of the claim, and no more frequently than once a month.

(d) Expenses and Disbursement. Counsel shall be compensated within the Maximum Amount for all reasonable expenses and disbursements actually incurred, including but not limited to out-of-pocket disbursements for investigators, trial preparation services, court reporting services, interpreters, and other legitimate expenses in accordance with the Guidelines. Counsel shall obtain prior written approval from the County Attorney or his designee for all non-routine expenses and disbursements as specified in the Guidelines.

(e) No Duplication of Payments. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between Counsel and any funding source including the County.

(f) Payments in Connection with Termination or Notice of Termination. Unless a provision of this Agreement expressly states otherwise, payments to Counsel following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior

to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after Counsel received notice that the County did not desire to receive such services.

4. Independent Contractor. Counsel is an independent contractor of the County. Counsel shall not, nor shall any officer, director, employee, servant, agent or independent contractor of Counsel (a "Counsel Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

5. No Arrears or Default. Counsel is not in arrears to the County upon any debt or contract and it is not in default as surety, contractor, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

6. Compliance with Law. (a) Generally. Counsel shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, human rights, a living wage, disclosure of information and vendor registration in connection with its performance under this Agreement. In furtherance of the foregoing, Counsel is bound by and shall comply with the terms of Appendix EE attached hereto and with the County's registration protocol. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.

(b) Nassau County Living Wage Law. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, Counsel agrees as follows:

(i) Counsel shall comply with the applicable requirements of the Living Wage Law, as amended;

(ii) Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, the occurrence of which shall be determined solely by the County. Counsel has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.

(iii) It shall be a continuing obligation of Counsel to inform the County of any material changes in the content of its certification of compliance, attached to this Agreement as Appendix L, and shall provide to the County any information necessary to maintain the certification's accuracy.

(c) Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement remains the sole property of the County and shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. Counsel acknowledges that Counsel Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In

the event that such a request for disclosure is made, the County shall make reasonable efforts to notify Counsel of such request prior to disclosure of the Information so that the Counsel may take such action as it deems appropriate.

(d) Prohibition of Gifts. In accordance with County Executive Order 2-2018, Counsel shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with Counsel on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. Counsel shall include the provisions of this subsection in each subcontract entered into under this Agreement.

(e) Disclosure of Conflicts of Interest. In accordance with County Executive Order 2-2018, Counsel has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where Counsel employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Agreement. Counsel shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.

(f) Vendor Code of Ethics. By executing this Agreement, the Contractor hereby certifies and covenants that:

(i) The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics"), and will comply with all of its provisions;
(ii) All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees"), have been provided a copy of the Vendor Code of Ethics prior to their participation in the underlying procurement;
(iii) All Participating Employees have completed the acknowledgment required by the Vendor Code of Ethics;
(iv) The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement;
(v) The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement; and
(vi) The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement.

7. Ownership of Records. All County Information provided to Counsel by the County shall remain the property of the County. All reports, documents or information created by Counsel on behalf of the County shall be deemed the property of the County. Upon the County's request, completion of Services, or termination of this Agreement, all such County Information, reports, documents or information shall be returned to the County.

8. Service Standards. Regardless of whether required by Law: (a) Counsel shall, and shall cause Counsel Agents to, conduct his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.

(b) Counsel shall deliver Services under this Agreement in a professional manner consistent with the best practices of the legal profession. Counsel shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Counsel Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

9. No Conflict Representation. During the term of this Agreement, Counsel shall not represent any party whose interest is or may be adverse to or in conflict with, or whose interest may appear to be adverse to or in conflict with the County, nor shall it commence any action or proceeding, or act as Counsel in any action or proceeding that is adverse to the County or any County officer or employee, without the County's prior written consent.

10. Indemnification; Defense; Cooperation. (a) Counsel shall indemnify, defend and hold harmless the County, the Department and its officers, employees, and agents (the "Indemnified Parties") from and against any and all liabilities arising out of or in connection with performance under this Agreement by Counsel or a Counsel Agent, provided, however, that the Counsel shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.

(b) Counsel shall, upon the County's demand and at the County's direction, promptly and diligently defend, at Counsel's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which Counsel is responsible under this Section, and, further to Counsel's indemnification obligations, Counsel shall pay and satisfy any judgment, decree, loss or settlement in connection therewith.

(c) Counsel shall, and shall cause Counsel Agents to, cooperate with the County and the Department in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of Counsel and/or a Counsel Agent in connection with this Agreement.

(d) The provisions of this Section shall survive the termination of this Agreement.

11. Insurance. (a) Types and Amounts. Counsel shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" as an additional insured and have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per occurrence and Two Million Dollars ($2,000,000.00) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per claim (iii) compensation insurance for the benefit of the Counsel's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify.

(b) Acceptability; Deductibles; Subcontractors. All insurance obtained and maintained by Counsel pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers licensed to do business in New York State and acceptable to the County, and which is (ii) in form and substance acceptable to the County. Counsel shall be solely responsible for the payment of all

deductibles to which such policies are subject. Counsel shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by Counsel under this Agreement.

(c) Delivery; Coverage Change; No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the Department. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, Counsel shall provide written notice to the Department of the same and deliver to the Department renewal or replacement certificates of insurance. Counsel shall cause all insurance to remain in full force and effect throughout the term of this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of Counsel to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of Counsel to maintain the other required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.

12. Assignment; Amendment; Waiver; Subcontracting. This Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.

13. Termination. (a) Generally. This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to Counsel, (ii) for "Cause" by the County immediately upon the receipt by Counsel of written notice of termination, (iii) upon mutual written Agreement of the County and the Counsel, and (iv) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

(b) By Counsel. This Agreement may be terminated by Counsel if performance becomes impracticable through no fault of the Counsel, where the impracticability relates to Counsel's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by Counsel delivering to the commissioner or other head of the Department (the "Commissioner"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that Counsel is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Counsel's right to terminate under this subsection. A copy of the notice given to the Commissioner shall be given to the Deputy County Executive who oversees the administration of the Department (the "Applicable DCE") on the same day that notice is given to the Commissioner.

(c) Counsel Assistance upon Termination. In connection with the termination or impending termination of this Agreement the Counsel shall, regardless of the reason for termination, take all actions reasonably requested by the County (including those set forth in other provisions of this

Agreement) to assist the County in transitioning Counsel's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

14. Accounting Procedures; Records. The Contractor shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Contractor is a non-profit entity, must comply with the accounting guidelines set forth in the applicable provisions of the Code of Federal Regulations, 2 C.F.R. Part 200, as may be amended. Such Records shall at all times be available for audit and inspection by the Comptroller, the Department, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

15. Limitations on Actions and Special Proceedings against the County. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:

(a) Notice. At least thirty (30) days prior to seeking relief, Counsel shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the Applicable DCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. Counsel shall send or deliver copies of the documents presented to the Applicable DCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the Applicable DCE. The complaint or necessary moving papers of Counsel shall allege that the above-described actions and inactions preceded Counsel's action or special proceeding against the County.

(b) Time Limitation. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.

16. Work Performance Liability. The Counsel is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Counsel is using a Counsel Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Counsel Agent has been approved by the County.

17. Consent to Jurisdiction and Venue; Governing Law. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and forum non conveniens. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.

18. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after

it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Department, to the attention of the Commissioner at the address specified above for the Department, (ii) if to an Applicable DCE, to the attention of the Applicable DCE (whose name Counsel shall obtain from the Department) at the address specified above for the County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to Counsel, to the attention of the person who executed this Agreement on behalf of Counsel at the address specified above for Counsel, or in each case to such other persons or addresses as shall be designated by written notice.

19. All Legal Provisions Deemed Included; Severability; Supremacy. (a) Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.

(b) In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

(c) Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

(d) Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

20. Section and Other Headings. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

21. Administrative Service Charge. Counsel agrees to pay the County an administrative service charge of Five Hundred Thirty-three Dollars ($533.00) for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Numbers 201-2001, 128-2006, and 153-2018. The administrative service charge shall be due and payable to the County by Counsel upon signing this Agreement.

22. Executory Clause. Notwithstanding any other provision of this Agreement:

(a) Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all requisite County and other governmental approvals have been obtained, including, if required, approval by the County Legislature and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).

(b) Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds

appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

(c) NIFA Approval. County contracts with a Maximum Amount equal to or greater than Fifty Thousand Dollars ($50,000.00) require the approval of the Nassau County Interim Finance Authority ("NIFA") during the control period declared by NIFA on January 26, 2011, with limited exceptions. NIFA also requires that when the aggregate of contracts issued to a particular vendor for the provision of similar services is equal to or greater than $50,000 in any 12-month period they be subject to NIFA approval even if each individual contract is less than $50,000. NIFA has advised the County that NIFA's approval is subject, among other things, to the following limitation: payment to Counsel under this Agreement for Services, including related expenses and disbursements, rendered prior to the later of (i) the date of NIFA approval or (ii) full execution of the Agreement (such date, the "Approval Date") shall not exceed the sum of Fifty Thousand Dollars ($50,000.00). Counsel therefore acknowledges that charges incurred over Fifty Thousand Dollars ($50,000.00) prior to the Approval Date shall not be approved by NIFA, and shall not be paid by the County, unless NIFA makes an exception to its policy. Accordingly, to mitigate against exposure, Counsel shall provide the following notice to the Department:

(A) If Counsel anticipates incurring costs in excess of Fifty Thousand Dollars ($50,000.00) prior to the Approval Date, Counsel shall provide written notice to the Department at least Forty-five (45) days prior to the date on which Counsel anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap.

(B) If Counsel has reached or anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap prior to the Approval Date, and in less than Forty-five (45) days, Counsel shall provide the Department with immediate written notice.

Upon receipt of such notice, the Department will review and advise Counsel of the Department's intended course of action, which, in appropriate cases as determined by the Department, may include seeking a waiver from NIFA.

23. Entire Agreement. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

WILSON ELSER MOSKOWITZ EDELMAN & DICKER LLP

By: _____

Name: PETER A. MELSELS

Title: PARTNER

Date: NOVEMBER 29, 2021

NASSAU COUNTY

By: _____

Name: Jessica Melnick Kalpakis

Title: Acting County Attorney

Date: 12/1/2021

NASSAU COUNTY

By: _____

Name: _____

Title: County Executive

☐ Deputy County Executive

Date: _____

ARTHUR T. WALSH
Chief Deputy County Executive
8-16-22

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 29th day of November in the year 2021 before me personally came Peter A. Meisels to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Westchester; that he or she is the Partner of Wilson Elser, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

JANET MEISELS
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01ME6059958
Qualified in Westchester County
Commission Expires June 11, 2023

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 1st day of December in the year 2021 before me personally came Jessica Molinaro Kalpakis to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the **Acting Nassau County Attorney** of the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101.

NOTARY PUBLIC

JOEL A MAIR
STATE OF NEW YORK
NOTARY PUBLIC
Qualified in Nassau County
01MA6127887
MY COMMISSION EXPIRES 05/31/2025

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 16th day of August in the year 2022 before me personally came Arthur T. Walsh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a CD **County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

Renee Reddy
NOTARY PUBLIC

RENEE S REDDY
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01RE6434298
Qualified in Nassau County
Commission Expires June 6, 2026

APPENDIX A

- AARON YOUNG v. COUNTY OF NASSAU, et al.
- BETTINA FLETCHER v. COUNTY OF NASSAU, et al.
- CURTIS MOORE v. NASSAU COUNTY, et al.
- HENRY DONELLY v. NASSAU COUNTY, et al.
- M.W. v. NASSAU COUNTY and DOE 1-10, et al.
- STEVEN CHERRY v. CITY OF NEW YORK, NASSAU COUNTY, et al.
- WILLIAM SARGENT v. THE CHILDREN 'S VILLAGE and COUNTY OF NASSAU, et al.
- MB v. Nassau County, Index No. 90020/2021.
- PC-13 DOE v. Nassau County, Index No. 400081/2020
- A.S., v. Nassau County, Index No. 900158/2020
- VAUNISHA HOLMES, v. Nassau County, Index No. 900147/2020
- DANIEL DUFFEY, v. Nassau County, Index No. 90027/2020
- SHAKEYIA PATTERSON, v. Nassau County Social Services Dep't. et al., Index No. 900148/2020
- JOHN DOE. v. Nassau County, Index No. 900178/2020
- C.S., C.R.L., P.G. and C.W., v. Nassau County, Index No. 900012/2021
- T.W., v. Nassau County, et al., Index No. 900039/2021
- JANE DOE – 17784, v. Nassau County, et al., Index No. 900067/2019
- SEAN OREE, v. Nassau County, Nassau County Dep't Of Social Services, et al., Index No. 517139/2020
- C.C., v. Nassau County, et al., Index No. 900169/2020
- ANTONIO COWAN, v. Nassau County Dep't Of Social Services, Index No. 613515/2020
- S.P., v. County of Nassau, Index No. 900066/2021
- Christopher Sperduto v. County of Nassau, et al., Index No. 900053/2021
- C.D., v. Nassau County, et al., Index No. 900076/2021
- Hiram Torres, v. County of Nassau, et al., Index No. 900063/2021

Additional CVA cases and/or matters, as may be brought against the County, may be assigned by the County Attorney or designee, in their discretion, to Counsel throughout the term of this Agreement.

Appendix EE
Equal Employment Opportunities for Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

(a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.

(b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.

(c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

(d) The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.

(e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.

(f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best Efforts Checklist.

(g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.

(h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.

(i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.

(j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.

(k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.

(l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:

a. Upon receipt by the Executive Director of a complaint from a contracting agency

that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.

b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful, the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.

c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction, or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrators award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").

(m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding

employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand dollars ($25,000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars ($100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.

b. Proof of having provided reasonable time for M/WBE Subcontractors to respond

to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation

c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation

d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blue prints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.

e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.

f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation

g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.

h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation

i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of

incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.

Appendix L

Certificate of Compliance

In compliance with Local Law 1-2006, as amended (the "Law"), Counsel hereby certifies the following:

1. The Regional Managing Partner of Contractor is:

John M. Flannery (Name)

1133 Westchester Avenue, White Plains, New York 10604 Address)

(914) 872-7111 (Telephone Number)

2. The Contractor agrees to either (1) comply with the requirements of the Nassau County Living Wage Law or (2) as applicable, obtain a waiver of the requirements of the Law pursuant to section 9 of the Law. In the event that the Contractor does not comply with the requirements of the Law or obtain a waiver of the requirements of the Law, and such Contractor establishes to the satisfaction of the Department that at the time of execution of this Agreement, it had a reasonable certainty that it would receive such waiver based on the Law and Rules pertaining to waivers, the County will agree to terminate the contract without imposing costs or seeking damages against the Contractor

3. In the past five years, Contractor _____ has __X__ has not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed against the Contractor, describe below:

_____

_____

_____

_____

4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action _____ has __X__ has not been commenced against or relating to the Contractor in connection with federal, state, or local laws regulating payment of wages or

benefits, labor relations, or occupational safety and health. If such a proceeding, action, or investigation has been commenced, describe below:

_____

_____

_____

_____

5. Contractor agrees to permit access to work sites and relevant payroll records by authorized County representatives for the purpose of monitoring compliance with the Living Wage Law and investigating employee complaints of noncompliance.

I hereby certify that I have read the foregoing statement and, to the best of my knowledge and belief, it is true, correct and complete. Any statement or representation made herein shall be accurate and true as of the date stated below.

11/3/21
Dated

John M Flannery
Signature of Regional Managing Partner

John M. Flannery
Name of Regional Managing Partner

Sworn to before me this

3rd day of November, 2021.

Laura Hanna
Notary Public

LAURA HANNA
Notary Public, State of New York
No. 01HA6035322
Qualified in Westchester County
Commission Expires Dec 27, 2025

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 8/8/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Hub International Midwest Limited
203 N La Salle St Ste 2000
Chicago IL 60601-1245

CONTACT NAME: CSU Chicago
PHONE (A/C, No, Ext): 312-922-5000 FAX (A/C, No):
E-MAIL ADDRESS: CSUChicago@hubinternational.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Federal Insurance Company	20281
INSURER B :	
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED WILSELS-01
Wilson, Elser, Moskowitz, Edelman & Dicker LLP
1133 Westchester Avenue
White Plains NY 10604

COVERAGES **CERTIFICATE NUMBER:** 1599196006 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY			36024483	8/15/2025	8/15/2026	EACH OCCURRENCE	$ 1,000,000
	CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 1,000,000
							MED EXP (Any one person)	$ 10,000
							PERSONAL & ADV INJURY	$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 2,000,000
	POLICY PRO-JECT X LOC						PRODUCTS - COMP/OP AGG	$ 2,000,000
	OTHER:							$
A	AUTOMOBILE LIABILITY			73599251	8/15/2025	8/15/2026	COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	X ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	X HIRED AUTOS ONLY / X NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
A	X UMBRELLA LIAB X OCCUR			7819-39-50	8/15/2025	8/15/2026	EACH OCCURRENCE	$ 15,000,000
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$ 15,000,000
	DED X RETENTION $ $10,000							$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N	N / A		(24) 7175-55-14	8/15/2025	8/15/2026	X PER STATUTE OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? N (Mandatory in NH)						E.L. EACH ACCIDENT	$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Certificate Holder is included as Additional Insured as respects General Liability regarding work performed by or on behalf of the named insured for Nassau County and under Commercial General Liability, when agreed in a written contract, subject to policy terms, conditions and exclusions.

CERTIFICATE HOLDER

Nassau County
1550 Franklin Avenue;
Mineola NY 11501-0000

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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NEW YORK STATE | Workers' Compensation Board

CERTIFICATE OF INSURANCE COVERAGE
DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

PART 1. To be completed by Disability and Paid Family Leave Benefits Carrier or Licensed Insurance Agent of that Carrier

1a. Legal Name & Address of Insured (use street address only)

WILSON ELSER MOSKOWITZ ELDERMAN & DICKER LLP
150 E 42ND ST
NEW YORK, NY 10017

Work Location of Insured *(Only required if coverage is specifically limited to certain locations in New York State, i.e., Wrap-Up Policy)*

1b. Business Telephone Number of Insured

914 872 7289

1c. Federal Employer Identification Number of Insured or Social Security Number

132679447

2. Name and Address of Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder)

Nassau County
A Municipal Corporation
1550 Franklin Avenue
Mineola, NY 11501

3a. Name of Insurance Carrier

3b. Policy Number of Entity Listed in Box "1a"

913621

3c. Policy effective period

02/20/2026 to 02/20/2027

4. Policy provides the following benefits:

- [X] A. Both disability and paid family leave benefits.
- [ ] B. Disability benefits only.
- [ ] C. Paid family leave benefits only.

5. Policy covers:

- [X] A. All of the employer's employees eligible under the NYS Disability and Paid Family Leave Benefits Law.
- [ ] B. Only the following class or classes of employer's employees:

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has NYS Disability and/or Paid Family Leave Benefits insurance coverage as described above.

Date Signed 2/20/2026 By _____
(Signature of insurance carrier's authorized representative or NYS Licensed Insurance Agent of that insurance carrier)

Telephone Number 1-800-ASK-UNUM Name and Title Mason Leuty DBL Specialist

IMPORTANT: If Boxes 4A and 5A are checked, and this form is signed by the insurance carrier's authorized representative or NYS Licensed Insurance Agent of that carrier, this certificate is COMPLETE. Mail it directly to the certificate holder.

If Box 4B, 4C or 5B is checked, this certificate is NOT COMPLETE for purposes of Section 220, Subd. 8 of the NYS Disability and Paid Family Leave Benefits Law. It must be mailed for completion to the Workers' Compensation Board, Plans Acceptance Unit, PO Box 5200, Binghamton, NY 13902-5200.

PART 2. To be completed by the NYS Workers' Compensation Board (Only if Box 4C or 5B of Part 1 has been checked)

State of New York
Workers' Compensation Board

According to information maintained by the NYS Workers' Compensation Board, the above-named employer has complied with the NYS Disability and Paid Family Leave Benefits Law with respect to all of his/her employees.

Date Signed _____ By _____
(Signature of Authorized NYS Workers' Compensation Board Employee)

Telephone Number _____ Name and Title _____

Please Note: *Only insurance carriers licensed to write NYS disability and paid family leave benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB-120.1.* ***Insurance brokers are NOT authorized to issue this form.***



Additional Instructions for Form DB-120.1

By signing this form, the insurance carrier identified in Box 3 on this form is certifying that it is insuring the business referenced in box "1a" for disability and/or paid family leave benefits under the New York State Disability and Paid Family Leave Benefits Law. The Insurance Carrier or its licensed agent will send this Certificate of Insurance to the entity listed as the certificate holder in Box 2.

The insurance carrier must notify the above certificate holder and the Workers' Compensation Board within 10 days IF a policy is cancelled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from coverage indicated on this Certificate. (These notices my be sent by regular mail.) Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in Box 3c, whichever is earlier

This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This certificate may be used as evidence of a Disability and/or Paid Family Leave Benefits contract of insurance only while the underlying policy is in effect.

Please Note: Upon the cancellation of the disability and/or paid family leave benefits policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of NYS Disability and/or Paid Family Leave Benefits Coverage or other authorized proof that the business is complying with the mandatory coverage requirements of the New York State Disability and Paid Family Leave Benefits Law.

DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

§220. Subd. 8

(a) The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in employment as defined in this article, and not withstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand and twenty-one, the payment of family leave benefits for all employees has been secured as provided by this article. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any disability benefits to any such employee if so employed.

(b) The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in employment as defined in this article and notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand eighteen, the payment of family leave benefits for all employees has been secured as provided by this article.

CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
07/31/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Aon Risk Services Central, Inc.
Chicago IL Office
200 East Randolph
Chicago IL 60601 USA

CONTACT NAME:
PHONE (A/C. No. Ext): (312) 381-1000 **FAX (A/C. No.):** (312) 381-7007
E-MAIL ADDRESS:

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A: Ironshore Indemnity Inc.	23647
INSURER B:	
INSURER C:	
INSURER D:	
INSURER E:	
INSURER F:	

INSURED
Wilson, Elser, Moskowitz, Edelman
& Dicker LLP
150 East 42nd Street
New York NY 10017-5643 USA

COVERAGES **CERTIFICATE NUMBER:** 570114705538 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. **Limits shown are as requested**

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	
	☐ CLAIMS-MADE ☐ OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	
							MED EXP (Any one person)	
							PERSONAL & ADV INJURY	
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	
	☐ POLICY ☐ PRO-JECT ☐ LOC						PRODUCTS - COMP/OP AGG	
	☐ OTHER:							
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	
	☐ ANY AUTO						BODILY INJURY (Per person)	
	☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS						BODILY INJURY (Per accident)	
	☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	
	☐ **UMBRELLA LIAB** ☐ OCCUR						EACH OCCURRENCE	
	☐ **EXCESS LIAB** ☐ CLAIMS-MADE						AGGREGATE	
	☐ DED ☐ RETENTION							
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						☐ PER STATUTE ☐ OTH-ER	
	ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER EXCLUDED? ☐ **(Mandatory in NH)**	N / A					E.L. EACH ACCIDENT	
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE-EA EMPLOYEE	
							E.L. DISEASE-POLICY LIMIT	
A	Lawyers Professional			LPL7CAB1D47006 Lawyers Professional	08/01/2025	08/01/2026	Per Claim Aggregate	$10,000,000 $20,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Attorneys at Law

CERTIFICATE HOLDER

Nassau County, a Municipal Corporation
1550 Franklin Avenue
Mineola NY 11501 USA

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Aon Risk Services Central, Inc.

Holder Identifier :

Certificate No : 570114705538

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Certified: --

E-52-26

FILED BY THE NASSAU COUNTY CLERK OF THE LEGISLATURE APRIL 6, 2026
4:25 PM

NIFS ID: CLAT26000014

Capital:

Contract ID #: **CQAT21000002**

NIFS Entry Date: **04/03/2026**

Department: County Attorney

Service: **special counsel (Family Ct. and Mat Ctr)**

Term: **October 1, 2020 to completion of services**

Contract Delayed:

Slip Type: **Amendment**		
CRP:		
Time Extension:		
Addl. Funds:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	**No**
2) Comptroller Approval Form Attached:	**No**
3) CSEA Agmt. & 32 Compliance Attached:	**No**
4) Significant Adverse Information Identified? (if yes, attach memo):	**No**
5) Insurance Required:	**Yes**

Vendor/Municipality Info:	
Name: **West Group Law PLLC**	ID#:**815255601**
Main Address: **81 Main Street, Suite 510 White Plains, NY 10601**	
Main Contact: **Teno West**	
Main Phone: **(914) 898-2400**	

Department:
Contact Name: **Mary Nori**
Address: **1 West Street Mineola, New York 11501**
Phone: **(516) 571-6083**
Email: **hoggeri@nassaucountyny.gov,mnori@nassaucountyny.gov,acaruso@nassaucountyny.gov**

Contract Summary

Purpose: This is amendment (#4) to an existing special counsel agreement with West Group Law PLLC ("Counsel") to represent the County, provide legal advice, and, if necessary, bring an action related to the 2011 capital project to construct the Nassau County Family Court and Matrimonial Center.

Procurement History: A Request for Qualifications ("RFQ") was issued April 2018, 2019, and 2022, and a special counsel panel ("Panel") of firms qualified to provide legal services for the County in several areas of law has been established. Counsel has been added to this Panel.

In this streamlined solicitation, the evaluation committee compared the five (5) proposals that were received and focused on the following factors to make their selection: 1) Three (3) firms possessed a municipal background in litigating faulty design and

construction of structures for a municipality; 2) Counsel's proposal contained a detailed outline of all potential stages of the administrative and legal proceedings anticipated, and was complete. After ranking and scoring, the evaluation committee determined that Counsel's overall response to the proposal was complete, demonstrated the capacity to handle this assignment and was found to be the best value to the County.

Description of General Provisions: Services under the Agreement shall include, but not be limited to, motion practice; pre-trial discovery; trial; appeals; transactional related issues; settlement negotiations; and such other services as may be required to fully represent the County.

Impact on Funding / Price Analysis: This amendment will increase the maximum amount by $1,482,500. The amended maximum amount will be $4,965,150. The amount to be encumbered will be $300,000.

Change in Contract from Prior Procurement: There is an increase to the maximum amount.

Method of Source Selection:

☑ Contract amendment, extension, or renewal

Contract originally executed on: 05/20/2021

Original procurement method: RFQ

MWBE Participation:

☑ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☑ Vendor will not require any subcontractors.

Contractor is a (check all that apply):

☐ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
GEN	10	1100	DE	ATGEN1100	DE502	ATGEN1100 DE502	13	$300,000.00
						TOTAL		**$300,000.00**

Additional Info	
Blanket Encumbrance	
Transaction	
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	$300,000.00
Federal	$0.00
State	$0.00
Capital	$0.00
Other	$0.00
Total	**$300,000.00**

Routing Slip

Department			
NIFS Entry	Mary Nori	04/03/2026 04:35PM	Approved
NIFS Final Approval	Mary Nori	04/03/2026 04:36PM	Approved
Final Approval	Mary Nori	04/03/2026 04:36PM	Approved
County Attorney			
Approval as to Form	Julie Silverstein	04/06/2026 01:00PM	Approved
RE & Insurance Verification	Grady Farnan	04/06/2026 09:03AM	Approved
NIFS Approval	Mary Nori	04/06/2026 02:47PM	Approved
Final Approval	Mary Nori	04/06/2026 02:47PM	Approved
OMB			
NIFS Approval	Raquel Rosen	04/06/2026 10:53AM	Approved
NIFA Approval	Christopher Nolan	04/06/2026 11:46AM	Approved
Final Approval	Christopher Nolan	04/06/2026 11:46AM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Andrew Levey	04/06/2026 03:22PM	Approved
DCE Compliance Approval	Robert Cleary	04/06/2026 03:56PM	Approved
Vertical DCE Approval	Arthur Walsh	04/06/2026 04:11PM	Approved
Final Approval	Arthur Walsh	04/06/2026 04:11PM	Approved
Legislative Affairs Review			
Final Approval	Eleftherios Sempepos	04/06/2026 04:11PM	Approved
Legislature			
Final Approval			In Progress
Comptroller			
Claims Approval			Pending
Legal Approval			Pending

Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending
NIFA			
NIFA Approval			Pending

RULES RESOLUTION NO. – 2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND WEST GROUP LAW PLLC

WHEREAS, the County has negotiated an amendment to a personal services agreement with West Group Law PLLC, to provide legal services, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute the amendment to the agreement with West Group Law PLLC.

AMENDMENT NO. 4

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) **Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **West Group Law PLLC**, with an office located at 81 Main Street, Suite 510, White Plains, New York 10601 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT21000002 between the County and Counsel, executed on behalf of the County on May 20, 2021, as amended by amendment one (1), County amendment number CLAT22000007, executed on behalf of the County on January 18, 2023, as amended by amendment two (2), County amendment number CLAT24000001, executed on behalf of the County on April 12, 2024, and as amended by amendment three (3), County amendment number CLAT25000012, executed on behalf of the County on September 17, 2025 (the "Original Agreement"), Counsel provides legal services to the County related to the 2011 capital project to construct the Nassau County Family Court and Matrimonial Center, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from October 1, 2020, and shall terminate upon the completion of services (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was Three Million Four Hundred Eighty-Two Thousand Six Hundred Fifty Dollars ($3,482,650.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount of the Original Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by One Million Four Hundred Eighty-Two Thousand Five Hundred Dollars ($1,482,500.00) (the "Amendment Maximum Amount"), so that maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Original Agreement, as amended by this Amendment (the "Amended Agreement") shall be Four Million Nine Hundred Sixty-Five Thousand One Hundred Fifty Dollars ($4,965,150.00) (the "Amendment Maximum Amount").

2. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that the initial encumbrance shall Three Hundred Thousand Dollars ($300,000.00). Thereafter, the Department shall notify

Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as a notice to proceed.

3. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

WEST GROUP LAW PLLC

By: _____

Name: Tero A. West

Title: Managing Partner

Date: 4-3-2026

NASSAU COUNTY

By: _____

Name: John L. Hiller

Title: County Attorney
Acting Chief Deputy

Date: 3 April 2026

NASSAU COUNTY

By: _____

Name: _____

Title: County Executive
□ Deputy County Executive

Date: _____

PLEASE EXECUTE IN BLUE INK

Connecticut

STATE OF ~~NEW YORK~~)
)ss.:
COUNTY OF ~~NASSAU~~) Litchfield

On the 3rd day of April in the year 2026 before me personally came Todd A West to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Litchfield; that he or she is the Managing Partner of West Group Law PLLC, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

JOANN CARROLL
Notary Public, State of Connecticut
My Commission Expires 12/31/2029

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 3rd day of April in the year 2026 before me personally came John L. Miller ~~Thomas A. Adams~~ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the **County Attorney**, Chief Deputy the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the _____ day of _____ in the year 20___ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of _____; that he or she is a **Deputy County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

_____
NOTARY PUBLIC

AMENDMENT NO. 3

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) **Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **West Group Law PLLC**, with an office located at 81 Main Street, Suite 510, White Plains, New York 10601 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT21000002 between the County and Counsel, executed on behalf of the County on May 20, 2021, as amended by amendment one (1), County amendment number CLAT22000007, executed on behalf of the County on January 18, 2023, and as amended by amendment two (2), County amendment number CLAT24000001, executed on behalf of the County on April 12, 2024 (the "Original Agreement"), Counsel provides legal services to the County related to the 2011 capital project to construct the Nassau County Family Court and Matrimonial Center, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from October 1, 2020, and shall terminate upon the completion of services (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was One Million Nine Hundred Sixty-One Thousand Dollars ($1,961,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount of the Original Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by One Million Five Hundred Twenty-One Thousand Six Hundred Fifty Dollars ($1,521,650.00) (the "Amendment Maximum Amount"), so that maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Original Agreement, as amended by this Amendment (the "Amended Agreement") shall be Three Million Four Hundred Eighty-Two Thousand Six Hundred Fifty Dollars ($3,482,650.00) (the "Amendment Maximum Amount").

2. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that the initial encumbrance shall be One Million Dollars ($1,000,000.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as a notice to proceed.

3. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the Effective Date.

WEST GROUP LAW PLLC

By: Teno A. West

Name: Teno A West

Title: Managing Partner

Date: July 1, 2025

NASSAU COUNTY

By: _____

Name: ARTHUR T. WALSH

Title: ~~County Executive~~ Chief Deputy County Executive

☐ Deputy County Executive

Date: 9-17-25

PLEASE EXECUTE IN BLUE INK

STATE OF ~~NEW YORK~~ Connecticut)
)ss.:
COUNTY OF ~~WESTCHESTER~~ Litchfield)

On the 1st day of July in the year 2025 before me personally came Todd A West to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Litchfield; that he or she is the Managing Partner of West Graphics, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

JOANN CARROLL
Notary Public, State of Connecticut
My Commission Expires 12/31/2029

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 18th day of September in the year 2025 before me personally came Arthur T. Walsh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a **Deputy County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

MATTHEW ALAN BECKWITH
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01BE6434270
Qualified in Nassau County
Commission Expires June 6, 2026

AMENDMENT NO. 2

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) **Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (il) **West Group Law PLLC**, with an office located at 81 Main Street, Suite 510, White Plains, New York 10601 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT21000002 between the County and Counsel, executed on behalf of the County on May 20, 2021, Counsel provides legal services to the County related to the 2011 capital project to construct the Nassau County Family Court and Matrimonial Center, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from October 1, 2020, and shall terminate upon the completion of services (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was Nine Hundred Ninety-Five Thousand Dollars ($995,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount and amend the Payment and Compliance with Law sections of the Original Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement for Services shall be increased by Nine Hundred Sixty-Six Thousand Dollars ($966,000.00) so that maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Original Agreement, as amended by this Amendment (the "Amended Agreement") shall be One Million Nine Hundred Sixty-One Thousand Dollars ($1,961,000.00) (the "Amendment Maximum Amount").

2. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Amendment Maximum Amount throughout the term of this Amended Agreement. Counsel further acknowledges that there shall be no encumbrance under this amendment. Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as a notice to proceed.

3. Payment. Section 3(a) of the Original Agreement entitled "Amount of Consideration" is hereby amended so that the compensation for Services performed on or after October 1, 2023, whether in court or out of court, shall be paid in accordance with the following hourly rates:

i. Partner: $395.00
ii. Of Counsel: $395.00
iii. Associate: $395.00
iv. Paralegal: Rate shall remain the same at $90.00

4. Compliance with Law. Section 6 of the Original Agreement entitled "Compliance with Law" is hereby amended to add the following subsections:

6. (g) Vendor Code Ethics. By executing this Agreement, the Contractor hereby certifies and covenants that:

i. The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics") and will comply with all of its provisions.
ii. All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees") have been provided a copy of the Vendor Ethics prior to their participation in the underlying procurement.
iii. All Participating Employees have completed the acknowledgement required by the Vendor Code of Ethics.
iv. The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement.
v. The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement; and
vi. The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement.

5. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the Effective Date.

WEST GROUP LAW PLLC.

By: Teno A. West

Name: Teno A. West

Title: Principal

Date: 10/20/23

NASSAU COUNTY

By:

Name:

Title: County Executive

☐ Deputy County Executive

Date: ARTHUR T. WALSH
Chief Deputy County Executive
4-12-24

PLEASE EXECUTE IN BLUE INK

STATE OF ~~NEW YORK~~ Connecticut)ss.:
COUNTY OF ~~WESTCHESTER~~ Litchfield)

On the 20th day of October in the year 2023 before me personally came Tedd A West to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Litchfield; that he or she is the Principal of West Group Law PLLC, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

Subscribed and Sworn to before me, a Notary Public, in and for County of Litchfield and State of Connecticut, this 20th day of October, 2023.

Notary Public
My Commission Expires 10-31-2024

ROBERT L. DUNCAN
NOTARY PUBLIC
My Commission Expires October 31, 2024

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 12 day of April in the year 2024 before me personally came ~~Arthur~~ T Walsh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

TRICIA F. FORMATO
Notary Public, State of New York
No. 01FO6261797
Qualified in Nassau County
Commission Expires May 14, 20 24

AMENDMENT NO. 1

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **West Group Law PLLC**, with an office located at 81 Main Street, Suite 510, White Plains, New York 10601 ("Counsel" or "Contractor").

W I T N E S S E T H:

WHEREAS, pursuant to County contract number CQAT21000002 between the County and Counsel, executed on behalf of the County on May 20, 2021, Counsel provides legal services to the County related to the 2011 capital project to construct the Nassau County Family Court and Matrimonial Center, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from October 1, 2020 and shall terminate upon the completion of services (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was Two Hundred Forty-Five Thousand Dollars ($245,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount of the Original Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement for Services shall be increased by Seven Hundred Fifty Thousand Dollars ($750,000.00) so that maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Original Agreement, as amended by this Amendment (the "Amended Agreement") shall be Nine Hundred Ninety-Five Thousand Dollars ($995,000.00) (the "Amendment Maximum Amount").

2. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Amendment. Counsel further acknowledges that the initial encumbrance shall be One Hundred Thousand Dollars ($100,000.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

3. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the Effective Date.

WEST GROUP LAW PLLC

By: _____
Name: Teno A. West
Title: Managing Partner
Date: 8/29/2022

NASSAU COUNTY

By: _____
Name: Thomas A. Adams
Title: County Attorney
Date: 8/31/2022

NASSAU COUNTY

By: _____
Name: ARTHUR T. WALSH
Title: ~~Chief Deputy County Executive~~

☐ Deputy County Executive

Date: 1-18-23

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF ~~NASSAU~~)Westchester

On the 29th day of August in the year 2022 before me personally came Jano A. West to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Litchfield; that he or she is the Managing Partner of West Group Law PLLC, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

JOSH J. MEYER
Notary Public, State of New York
No. 02ME5085491
Qualified in Putnam County
Commission Expires ~~September 22,~~ December 18, 2022

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 31st day of August in the year 2022 before me personally came Thomas A. Adams to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is the **County Attorney** of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2023

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 18 day of January in the year 2023 before me personally came Arthur T. Walsh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a **Deputy County Executive** of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

RENEE S REDDY
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01RE6434298
Qualified in Nassau County
Commission Expires June 6, 2026

SPECIAL COUNSEL AGREEMENT

THIS AGREEMENT, (together with the schedules, appendices, attachments and exhibits, if any, this "Agreement"), dated as of the date (the "Effective Date") that this Agreement is executed by Nassau County, is entered into by and between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **West Group Law PLLC,** with an office located at 81 Main Street, Suite 510, White Plains, New York 10601 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to Nassau County Charter Section 1101, the County Attorney has determined the need for the employment of special counsel; and

WHEREAS, the County desires to hire Counsel to perform the services described in this Agreement; and

WHEREAS, Counsel is eminently qualified and ready to provide the necessary services; and

WHEREAS, the Counsel desires to perform the services described in this Agreement;

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Agreement, the parties agree as follows:

1. Term. This Agreement shall commence on October 1, 2020 and shall terminate upon the completion of services, as hereinafter described, unless sooner terminated in accordance with the provisions of this Agreement.

2. Services. The services to be provided by Counsel to the County under this Agreement shall consist of the following: to affirmatively represent the County, provide the County with legal advice and, if necessary, bring an action related to the 2011 capital project to construct the Nassau County Family Court and Matrimonial Center (the "Services"). Services under this Agreement shall include, but not be limited to, motion practice; pre-trial discovery; trial; appeals; transactional related issues; settlement negotiations; and such other Services as may be required to fully represent the County. When providing such Services, Counsel must comply with Nassau County's Litigation Management Guidelines, as may be amended (the "Guidelines"), provided under separate cover and incorporated by reference herein. Except as otherwise provided in this Agreement, such Services shall conclude no earlier than entry of a verdict or a settlement or of a court-order terminating the litigation.

3. Payment. (a) Amount of Consideration. (1) The amount to be paid to Counsel as full consideration for Counsel's Services under this Agreement, including disbursements, shall not exceed the sum of Two Hundred Forty-Five Thousand Dollars ($245,000.00) ("Maximum Amount"). Compensation for professional services shall be paid at an hourly rate according to the following fee

schedule:

(i) Partner:	$250.00
(ii) Of Counsel:	$250.00
(iii) Senior Associate:	$250.00
(iii) Paralegal:	$90.00

(2) Any appearances before the County Legislature, or any committee thereof for the purpose of the approval of this Agreement or any amendment thereto, are to be construed as part of the fee negotiation and approval process and Counsel agrees that no fee will be charged for any such appearances.

(3) Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that the initial encumbrance shall be Seventy Thousand Dollars ($70,000.00). Thereafter, the Department shall notify Counsel of the availability of monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

(b) Vouchers; Voucher Review, Approval and Audit. Payment shall be made to Counsel in arrears and shall be contingent upon (i) Counsel submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) is accompanied by a contemporaneous record of hours billed stating the person(s) performing the Services and indicating with reasonable specificity, the Services provided and the payment requested in consideration for such Services, or contains a detailed, itemized list of allowable expenses; (b) certifies that the Services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and upon (ii) review, approval and audit of the Voucher by the Department and/or the County Comptroller or his or her duly designated representative (the "Comptroller").

(c) Timing of Payment Claims. Counsel shall submit its claim no later than three (3) months following the County's receipt of the services that are the subject of the claim, and no more frequently than once a month.

(d) Expenses and Disbursement. Counsel shall be compensated within the Maximum Amount for all reasonable expenses and disbursements actually incurred, including but not limited to out-of-pocket disbursements for investigators, trial preparation services, court reporting services, interpreters, and other legitimate expenses in accordance with the Guidelines. Counsel shall obtain prior written approval from the County Attorney or his designee for all non-routine expenses and disbursements as specified in the Guidelines.

(e) No Duplication of Payments. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between Counsel and any funding source including the County.

(f) Payments in Connection with Termination or Notice of Termination. Unless a provision of this Agreement expressly states otherwise, payments to Counsel following the termination of this

Agreement shall not exceed payments made as consideration for services that were (i) performed prior to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after Counsel received notice that the County did not desire to receive such services.

4. Independent Contractor. Counsel is an independent contractor of the County. Counsel shall not, nor shall any officer, director, employee, servant, agent or independent contractor of Counsel (a "Counsel Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

5. No Arrears or Default. Counsel is not in arrears to the County upon any debt or contract and it is not in default as surety, contractor, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

6. Compliance with Law. (a) Generally. Counsel shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, human rights, a living wage, disclosure of information and vendor registration in connection with its performance under this Agreement. In furtherance of the foregoing, Counsel is bound by and shall comply with the terms of Appendix EE attached hereto and with the County's registration protocol. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.

(b) Nassau County Living Wage Law. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, Counsel agrees as follows:

(i) Counsel shall comply with the applicable requirements of the Living Wage Law, as amended;

(ii) Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, the occurrence of which shall be determined solely by the County. Counsel has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.

(iii) It shall be a continuing obligation of Counsel to inform the County of any material changes in the content of its certification of compliance, attached to this Agreement as Appendix L, and shall provide to the County any information necessary to maintain the certification's accuracy.

(c) Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement remains the sole property of the County and shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. Counsel acknowledges that Counsel Information in the County's possession may be subject to disclosure under

Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In the event that such a request for disclosure is made, the County shall make reasonable efforts to notify Counsel of such request prior to disclosure of the Information so that the Counsel may take such action as it deems appropriate.

(d) Prohibition of Gifts. In accordance with County Executive Order 2-2018, Counsel shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with Counsel on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. Counsel shall include the provisions of this subsection in each subcontract entered into under this Agreement.

(e) Disclosure of Conflicts of Interest. In accordance with County Executive Order 2-2018, Counsel has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where Counsel employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Agreement. Counsel shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.

(f) Vendor Code of Ethics. By executing this Agreement, the Contractor hereby certifies and covenants that:

(i) The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics"), and will comply with all of its provisions;

(ii) All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees"), have been provided a copy of the Vendor Code of Ethics prior to their participation in the underlying procurement;

(iii) All Participating Employees have completed the acknowledgment required by the Vendor Code of Ethics;

(iv) The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement;

(v) The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement; and

(vi) The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement.

7. Ownership of Records. All County Information provided to Counsel by the County shall remain the property of the County. All reports, documents or information created by Counsel on behalf of the County shall be deemed the property of the County. Upon the County's request,

completion of Services, or termination of this Agreement, all such County Information, reports, documents or information shall be returned to the County.

8. Service Standards. Regardless of whether required by Law: (a) Counsel shall, and shall cause Counsel Agents to, conduct his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.

(b) Counsel shall deliver Services under this Agreement in a professional manner consistent with the best practices of the legal profession. Counsel shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Counsel Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

9. No Conflict Representation. During the term of this Agreement, Counsel shall not represent any party whose interest is or may be adverse to or in conflict with, or whose interest may appear to be adverse to or in conflict with the County, nor shall it commence any action or proceeding, or act as Counsel in any action or proceeding that is adverse to the County or any County officer or employee, without the County's prior written consent.

10. Indemnification; Defense; Cooperation. (a) Counsel shall indemnify, defend and hold harmless the County, the Department and its officers, employees, and agents (the "Indemnified Parties") from and against any and all liabilities arising out of or in connection with performance under this Agreement by Counsel or a Counsel Agent, provided, however, that the Counsel shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.

(b) Counsel shall, upon the County's demand and at the County's direction, promptly and diligently defend, at Counsel's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which Counsel is responsible under this Section, and, further to Counsel's indemnification obligations, Counsel shall pay and satisfy any judgment, decree, loss or settlement in connection therewith.

(c) Counsel shall, and shall cause Counsel Agents to, cooperate with the County and the Department in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of Counsel and/or a Counsel Agent in connection with this Agreement.

(d) The provisions of this Section shall survive the termination of this Agreement.

11. Insurance. (a) Types and Amounts. Counsel shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" as an additional insured and have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per occurrence and Two Million Dollars ($2,000,000.00) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per claim (iii) compensation insurance for the benefit of the Counsel's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify.

(b) Acceptability; Deductibles; Subcontractors. All insurance obtained and maintained by

Counsel pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers licensed to do business in New York State and acceptable to the County, and which is (ii) in form and substance acceptable to the County. Counsel shall be solely responsible for the payment of all deductibles to which such policies are subject. Counsel shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by Counsel under this Agreement.

(c) Delivery; Coverage Change; No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the Department. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, Counsel shall provide written notice to the Department of the same and deliver to the Department renewal or replacement certificates of insurance. Counsel shall cause all insurance to remain in full force and effect throughout the term of this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of Counsel to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of Counsel to maintain the other required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.

12. Assignment; Amendment; Waiver; Subcontracting. This Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.

13. Termination. (a) Generally. This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to Counsel, (ii) for "Cause" by the County immediately upon the receipt by Counsel of written notice of termination, (iii) upon mutual written Agreement of the County and the Counsel, and (iv) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

(b) By Counsel. This Agreement may be terminated by Counsel if performance becomes impracticable through no fault of the Counsel, where the impracticability relates to Counsel's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by Counsel delivering to the commissioner or other head of the Department (the "Commissioner"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that Counsel is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Counsel's right to terminate under this subsection. A copy of the notice given to the Commissioner shall be given to the Deputy County Executive who oversees the administration of the Department (the "Applicable DCE") on the same day that notice is given to the Commissioner.

(c) Counsel Assistance upon Termination. In connection with the termination or impending termination of this Agreement the Counsel shall, regardless of the reason for termination, take all actions reasonably requested by the County (including those set forth in other provisions of this Agreement) to assist the County in transitioning Counsel's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

14. Accounting Procedures; Records. The Contractor shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Contractor is a non-profit entity, must comply with the accounting guidelines set forth in the applicable provisions of the Code of Federal Regulations, 2 C.F.R. Part 200, as may be amended. Such Records shall at all times be available for audit and inspection by the Comptroller, the Department, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

15. Limitations on Actions and Special Proceedings against the County. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:

(a) Notice. At least thirty (30) days prior to seeking relief, Counsel shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the Applicable DCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. Counsel shall send or deliver copies of the documents presented to the Applicable DCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the Applicable DCE. The complaint or necessary moving papers of Counsel shall allege that the above-described actions and inactions preceded Counsel's action or special proceeding against the County.

(b) Time Limitation. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.

16. Work Performance Liability. The Counsel is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Counsel is using a Counsel Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Counsel Agent has been approved by the County.

17. Consent to Jurisdiction and Venue; Governing Law. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and forum non conveniens. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.

18. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand

delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Department, to the attention of the Commissioner at the address specified above for the Department, (ii) if to an Applicable DCE, to the attention of the Applicable DCE (whose name Counsel shall obtain from the Department) at the address specified above for the County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to Counsel, to the attention of the person who executed this Agreement on behalf of Counsel at the address specified above for Counsel, or in each case to such other persons or addresses as shall be designated by written notice.

19. All Legal Provisions Deemed Included; Severability; Supremacy. (a) Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.

(b) In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

(c) Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

(d) Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

20. Section and Other Headings. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

21. Administrative Service Charge. Counsel agrees to pay the County an administrative service charge of Five Hundred Thirty-three Dollars ($533.00) for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Numbers 201-2001, 128-2006, and 153-2018. The administrative service charge shall be due and payable to the County by Counsel upon signing this Agreement.

22. Executory Clause. Notwithstanding any other provision of this Agreement:

(a) Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all requisite County and other governmental approvals have been obtained, including, if required, approval by the County Legislature and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).

(b) Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

(c) NIFA Approval. County contracts with a Maximum Amount equal to or greater than Fifty Thousand Dollars ($50,000.00) require the approval of the Nassau County Interim Finance Authority ("NIFA") during the control period declared by NIFA on January 26, 2011, with limited exceptions. NIFA also requires that when the aggregate of contracts issued to a particular vendor for the provision of similar services is equal to or greater than $50,000 in any 12-month period they be subject to NIFA approval even if each individual contract is less than $50,000. NIFA has advised the County that NIFA's approval is subject, among other things, to the following limitation: payment to Counsel under this Agreement for Services, including related expenses and disbursements, rendered prior to the later of (i) the date of NIFA approval or (ii) full execution of the Agreement (such date, the "Approval Date") shall not exceed the sum of Fifty Thousand Dollars ($50,000.00). Counsel therefore acknowledges that charges incurred over Fifty Thousand Dollars ($50,000.00) prior to the Approval Date shall not be approved by NIFA, and shall not be paid by the County, unless NIFA makes an exception to its policy. Accordingly, to mitigate against exposure, Counsel shall provide the following notice to the Department:

(A) If Counsel anticipates incurring costs in excess of Fifty Thousand Dollars ($50,000.00) prior to the Approval Date, Counsel shall provide written notice to the Department at least Forty-five (45) days prior to the date on which Counsel anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap.

(B) If Counsel has reached or anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap prior to the Approval Date, and in less than Forty-five (45) days, Counsel shall provide the Department with immediate written notice.

Upon receipt of such notice, the Department will review and advise Counsel of the Department's intended course of action, which, in appropriate cases as determined by the Department, may include seeking a waiver from NIFA.

23. Entire Agreement. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

WEST GROUP LAW PLLC

By: Teno A. West

Name: Teno A. West

Title: Managing Partner

Date: October 23, 2020

NASSAU COUNTY

By: [signature]

Name: James Kaiser

Title: County Attorney

Date: 1/8/2021

NASSAU COUNTY

By: Helena Williams

Name: Helena Williams

Title: County Executive

☐ Deputy County Executive

Date: 3/2/21

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF ~~NASSAU~~) WESTCHESTER

On the 23rd day of October in the year 2020 before me personally came Tena A. West to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Litchfield; that he or she is the Managing Partner of West Group Law PLLC, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

JOSH J. MEYER
Notary Public, State of New York
No. 02ME5085491
Qualified in Putnam County
Commission Expires ~~September 22,~~ December 18, 2022

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 8th day of January in the year 2021 before me personally came **Jared A. Kasschau** to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is **the Nassau County Attorney**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101.

NOTARY PUBLIC

MARY J. NORI
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 02NO6266941
Qualified in Nassau County
Commission Expires August 6, ~~2016~~ 24

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 20 day of May in the year 2021 before me personally came Helena Williams to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a **County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

LAURA J VIGLIOTTI
NOTARY PUBLIC STATE OF NEW YORK
LIC. #01VI6190782
COMM. EXP. 08/04/2024
COMMISSIONED IN NASS COUNTY

Appendix EE
Equal Employment Opportunities for Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

(a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.

(b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.

(c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

(d) The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.

(e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.

(f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best Efforts Checklist.

(g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.

(h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.

(i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.

(j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.

(k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.

(l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:

a. Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law

No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.

b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful, the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.

c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction, or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrators award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").

(m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a

manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand dollars ($25,000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars ($100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.

b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation

c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation

d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blue prints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.

e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.

f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation

g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.

h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation

i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a

contractor who has contracted to provide goods but no services to the County, nor a supplier of incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.

Appendix L

Certificate of Compliance

In compliance with Local Law 1-2006, as amended (the "Law"), Counsel hereby certifies the following:

1. The chief executive officer of Contractor is:

Teno A. West	(Name)
81 Main Street, Suite 510, White Plains, NY 10601	(Address)
914-898-2400	(Telephone Number)

2. The Contractor agrees to either (1) comply with the requirements of the Nassau County Living Wage Law or (2) as applicable, obtain a waiver of the requirements of the Law pursuant to section 9 of the Law. In the event that the Contractor does not comply with the requirements of the Law or obtain a waiver of the requirements of the Law, and such Contractor establishes to the satisfaction of the Department that at the time of execution of this Agreement, it had a reasonable certainty that it would receive such waiver based on the Law and Rules pertaining to waivers, the County will agree to terminate the contract without imposing costs or seeking damages against the Contractor

3. In the past five years, Contractor _____ has __X___ has not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed against the Contractor, describe below:

_____

_____

_____

_____

4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action _____ has __X___ has not been commenced against or relating to the Contractor in connection with federal, state, or local laws regulating payment of wages or

benefits, labor relations, or occupational safety and health. If such a proceeding, action, or investigation has been commenced, describe below:

_____

_____

_____

_____

5. Contractor agrees to permit access to work sites and relevant payroll records by authorized County representatives for the purpose of monitoring compliance with the Living Wage Law and investigating employee complaints of noncompliance.

I hereby certify that I have read the foregoing statement and, to the best of my knowledge and belief, it is true, correct and complete. Any statement or representation made herein shall be accurate and true as of the date stated below.

October 23, 2020
Dated

Signature of Chief Executive Officer

Teno A. West
Name of Chief Executive Officer

Sworn to before me this
23rd day of October, 2020

Notary Public

JOSH J. MEYER
Notary Public, State of New York
No. 02ME5085491
Qualified in Putnam County
Commission Expires ~~September 22,~~ December 15, 2022

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: West Group Law PLLC

2. Amount requiring NIFA approval: $1,482,500.00

Amount to be encumbered: $300,000.00

Slip Type: Amendment

If new contract - $ amount should be full amount of contract
If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA
If amendment - $ amount should be full amount of amendment only

3. Contract Term: to October 1, 2020 to completion of services

Has work or services on this contract commenced? Yes

If yes, please explain: This is an amendment to an existing contract.

4. Funding Source:

General Fund (GEN)	X	Grant Fund (GRT)
Capital Improvement Fund (CAP)		Other

Federal %	0
State %	0
County %	100

Is the cash available for the full amount of the contract?	Yes
If not, will it require a future borrowing?	No
Has the County Legislature approved the borrowing?	N/A
Has NIFA approved the borrowing for this contract?	N/A

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is amendment (#4) to an existing special counsel agreement with West Group Law PLLC ("Counsel") to represent the County, provide legal advice, and, if necessary, bring an action related to the 2011 capital project to construct the Nassau County Family Court and Matrimonial Center.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form	Yes
Nassau County Committee and/or Legislature	

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

CNOLAN 04/06/2026

Authenticated User ***Date***

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User ***Date***

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User ***Date***

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES [X] NO [ ] If yes, to what campaign committee?

Please see form attached

1 File(s) uploaded: Nassau Political Campaign Contribution Disclosure Backup 3.11.26.pdf

Electronically signed and certified at the date and time indicated by:
Teno West [WGL@WESTGROUPLAW.COM]

Dated: 03/11/2026 02:36:23 pm

Vendor: West Group Law PLLC

Title: Managing Partner

10/2/2025	Nassau County Republican Committee	$2,400.00
10/2/2025	Nassau County Republican Committee	$550
10/13/2025	Nassau County Republican Committee	$1,000
10/20/2025	North Hempstead Republican Committee	$1,400
10/28/2025	Nassau County Republican Committee	$1,500
12/4/2025	Blakeman for Nassau	$5,000
1/27/2026	Friends of John Ferretti	$2,500
2/9/2026	Friends of Rose Walker	$1,000
2/10/2026	Nassau County Republican Committee	$5,000

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Teno A. West

Date of birth: [redacted]

[redacted]

[redacted]

Country: US

Business Address: 81 Main St., Suite 510

City: White Plains State/Province/ Territory: NY Zip/Postal Code: 10601

Country US

Telephone: (914) 898-2400

Other present address(es): 4 Richmond Square, Suite 350,

City: Providence State/Province/ Territory: NY Zip/Postal Code: 02906

Country: US

Telephone: 401-371-3636

List of other addresses and telephone numbers attached

Type Business

Description

Address 247 West Fayette Street, Floor 3

City Syracuse State/Province/ Territory: NY Zip/Postal Code: 13202

Country US

Phone

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	
Vice President			
(Other)			

Type	Other
Description	Principal
Start Date	03/01/2017

3. Do you have an equity interest in the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

100%

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

A. Guaranty of White Plains office lease
B. Guaranty of Line of Credit
C. Guaranty of Providence office lease

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

A. Four Seasons Corporate Services LLC
B. West Stables Racing LLC

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [ ] NO [X] If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

a. Been debarred by any government agency from entering into contracts with that agency?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11 In addition to the information provided, in the past 5 years has any business or organization listed in response to

. Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Teno West , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Teno West , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

West Group Law PLLC

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Teno West WGL@WESTGROUPLAW.COM

Managing Partner

Title

03/11/2026 02:17:40 pm

Date

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 03/11/2026

1) Proposer's Legal Name: West Group Law PLLC

2) Address of Place of Business: 81 Main Street, Suite 510

City: White Plains State/Province/ Territory: NY Zip/Postal Code: 10601

Country: US

Address: 120 South Franklin Street

City: Wilkes-Barre State/Province/ Territory: PA Zip/Postal Code: 18701

Country: US

Start Date: 03/01/2017 End Date: 03/01/2025

Address: 180 Church Street, Suite 213

City: Naugatuck State/Province/ Territory: CT Zip/Postal Code: 06770

Country: US

Start Date: 05/02/2022 End Date:

Address: 247 West Fayette Street, Floor3

City: Syracuse State/Province/ Territory: NY Zip/Postal Code: 13202

Country: US

Start Date: End Date:

Address: 4 Richmond Square, Suite 350

City:	Providence	State/Province/ Territory:	RI	Zip/Postal Code:	02906
Country:	US				
Start Date:	02/01/2020			End Date:	

Address:	7 Marion Street				
City:	Tunkhannock	State/Province/ Territory:	PA	Zip/Postal Code:	18657
Country:	US				
Start Date:				End Date:	

Address:	75 Arlington St., 5th Floor				
City:	Boston	State/Province/ Territory:	MA	Zip/Postal Code:	02116
Country:	US				
Start Date:	01/01/0020			End Date:	

3) Mailing Address (if different):

City:		State/Province/ Territory:		Zip/Postal Code:	

Country:

Phone:

Does the business own or rent its facilities? Rent If other, please provide details:

4) Dun and Bradstreet number: 091348697

5) Federal I.D. Number: [redacted]

6) The proposer is a: Other (Describe) Professional Limited Liability Corporation

7) Does this business share office space, staff, or equipment expenses with any other business?
YES [ ] NO [X] If yes, please provide details:

8) Does this business control one or more other businesses?
YES [ ] NO [X] If yes, please provide details:

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?

YES [ ] NO [X] If yes, please provide details:

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?
YES [ ] NO [X] If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

11) Has the proposer, during the past seven years, been declared bankrupt?
YES [ ] NO [X] If yes, state date, court jurisdiction, amount of liabilities and amount of assets

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
a) Any felony charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17 Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No Conflict exists.

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No Conflict exists.

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No Conflict exists.

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

WGL is not aware of any client whose interests are, or may be, adverse to the interests of the County. Should a conflict arise in a representation involving the County, Managing Partner Teno West, would discuss the conflict with full consideration of all professional obligations to WGL's clients.

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?
YES [X] NO [ ]

Is the proposer an individual?
YES [ ] NO [X] Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;

03/01/2017

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

Teno A. West, Principal
[redacted]

iii) Name, address and position of all officers and directors of the company. If none, explain.

Teno A. West, Principal
[redacted]

iv) State of incorporation (if applicable);

NY

v) The number of employees in the firm;

18

vi) Annual revenue of firm;

[redacted]

vii) Summary of relevant accomplishments

Qualifications are attached

1 File(s) uploaded: Firm Qual within the Nassau Business History Form Report_2023 4854-8035-0603, v 1.pdf

viii) Copies of all state and local licenses and permits.

B. Indicate number of years in business.

9

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

West Group Law PLLC original proposal includes a summary of relevant accomplishments.

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	Rockland Green		
Contact Person	Ken Murphy, General Counsel		
Address	172 Main Street		
City	Nanuet	State/Province/Territory	NY
Country	US		
Telephone	(845) 753-2200		
Fax #			
E-Mail Address	kmurphy@rocklandgreen.com		

Company	County of Rockland		
Contact Person	Thomas E. Humbach, County Attorney		
Address	11 New Hempstead Road		
City	New City	State/Province/Territory	NY
Country	US		
Telephone	(845) 638-5180		
Fax #			
E-Mail Address	humbacht@co.rockland.ny.us		

Company	Onondaga County		
Contact Person	Robert A. Durr, County Attorney		
Address	421 Montgomery Street		
City	Syracuse	State/Province/Territory	NY
Country	US		
Telephone	(315) 435-2170		
Fax #			
E-Mail Address	rdurr@ongov.net		

I, Teno West , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Teno West , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Name of submitting business: West Group Law PLLC

Electronically signed and certified at the date and time indicated by:
Teno West WGL@WESTGROUPLAW.COM

Managing Partner
Title

03/11/2026
Date



QUALIFICATIONS AND EXPERIENCE

WEST GROUP
LAW PLLC

About WGL

WGL is a boutique municipal law firm that provides responsive legal solutions with cost-effective results. We have offices in New York, Massachusetts, Rhode Island, and Pennsylvania, and we represent clients throughout the country.

Our attorneys have represented municipalities and other public entities for more than 25 years in connection with public-private partnerships, water and wastewater systems and projects, civic/municipal buildings, environmental and regulatory matters, solid waste issues, transportation, structuring requests for proposals (RFPs), contract negotiations, alternative project delivery methods, land use development, project-related litigation, and construction law.

Members of our firm have spent their careers serving state and local governments and agencies. We understand the challenges public entities face because our attorneys once worked in senior positions in state and local governments. This experience enables us to provide public entities with efficient, creative, and low-cost solutions across the country. We chose this platform for a reason – to utilize our extensive collective experience while allowing for nimble, efficient results for our public clients.

Nassau County

Since 2011, WGL attorneys have been privileged to represent the County in connection with some of its most successful, prominent, and biggest projects, including the redevelopment of the Nassau Veterans Memorial Coliseum and the private operation and maintenance agreement for the County's sewer system with SUEZ Water Long Island Inc. We have also represented the County in connection with an innovative co-generation energy project, as well as with respect to several litigation matters. Our attorneys have delivered results in short timeframes that have exceeded the County's goals, protected the interests of residents, and saved or generated millions of dollars for the County's taxpayers.

We have realized this success based on our deep understanding of the County stakeholders, processes and needs. We have developed a strong relationship and worked closely with members of each of the following:

- County Legislature
- Nassau County Interim Finance Authority
- Nassau Hub Advisory Committee
- Office of Legislative Budget Review
- Comptroller's Office
- Sewer and Storm Water Finance Authority
- Nassau County Planning Commission
- Nassau County Open Space and Parks Advisory Committee
- County Executive's Office
- County Attorney's Office

- Office of Management and Budget
- Department of Public Works

We understand the role and responsibilities of each of these bodies and have successfully addressed their concerns through written and oral briefings and earned their trust. Although we are lawyers, we understand the importance of facilitating public communications for the success of any large project.

Experience

A. Construction Litigation

WGL lawyers have successfully represented clients in high-profile litigation and appellate matters in state, federal and circuit courts throughout the United States. We routinely defend our public clients in connection with challenges to procurements; construction and service contract disputes; litigation related to low-bid specifications; and change order disputes. We also represent our public clients in connection with challenges to legislation, and we are experienced in the prosecution and defense of various types of construction claims, including delay, disruption, labor inefficiency and work suspension. We routinely assist clients in avoiding disputes and developing strategies that avoid litigation which are often encountered in project administration and project scheduling.

Our construction litigation experience includes representing clients on a dispute relating to the recovery of construction and demolition costs related to a catastrophic roof collapse at a co-composting facility; a breach of contract action stemming from the construction and failure of a new cover to a secondary digester for a wastewater treatment plant; a dispute regarding alleged sustained physical damage to a gas line due to the blasting associated with construction of the sewers as performed by a public entity's general contractor; and an action against a public entity's contractors, designers, and engineers to recover cost overruns relating to a public pool construction project.

As it informs our construction litigation experience, WGL advises on both vertical and horizontal construction, from design through final construction, including the procurement and administration of architectural, engineering, and testing and inspection services. We also routinely prepare and negotiate complex design and construction agreements using traditional and alternative project delivery methods, including low-bid, fast-track, fixed price, cost plus, design-build, design-build-operate, build-to-suit, and public and private venture contracts. We have advised on the development of model procurement and contract forms, resolution of bidding disputes, contract administration, and bond and insurance issues.

We have significant experience with traditional low-bid construction projects implemented pursuant to General Municipal Law § 103 and other related statutes, such as the Wicks Law. We are very familiar with the issues associated with such projects, including the possibility of disputes over contract awards and other procurement challenges, as set forth above.

B. Employment and Labor Law/ Federal Civil Rights Section 1983

WGL represents public clients with respect to employment and labor law issues, including the defense of municipal governments. Our attorneys defend municipalities in Federal Court under Section 1983, Civil Rights Claims, and administrative proceedings before the New York State Division of Human Rights. WGL is experienced in all phases of litigation involving employment-related disputes, including litigation, arbitration, and mediation of claims. WGL has extensive experience with respect to defense of discrimination claims, as well as traditional labor relations. Our attorneys are experienced with all aspects of the Americans with Disabilities Act, Family and Medical Leave Act, Employee Retirement Income Security Act, Federal Fair Labor Standards Act, privacy, workplace violence law and unions. Additional experience includes providing guidance and practical solutions to ensure understanding and compliance with applicable laws, as well as preparing and facilitating responses to petitions for unionization.

C. Environmental Law

Our attorneys work with municipal clients and outside environmental consultants to put together knowledgeable teams to deal with whatever type of environmental issue that may arise, including in connection with permitting issues. Our proactive approach coordinates the approval process and ensures that deadlines are met in an efficient manner. We are deeply familiar with applicable New York state regulations, as well as the provisions and requirements of the Clean Water Act and the National Environmental Policy Act.

Members of WGL have significant experience with respect to environmental and regulatory matters, including permitting facilities, as well as issues in CSO permitting. Our experience includes representation of clients in permitting procedures before state and federal regulatory agencies in New York, New Jersey and Connecticut; negotiation of consent orders and consent decrees; supervision of cleanups of municipal landfills, chemical dumps, chemical and oil spills, leaking underground storage tanks, construction and demolition sites; project oversight and negotiations for wastewater treatment plant upgrades; and advice on planning and zoning issues.

We have also negotiated with regulatory agencies on public works projects required under federal environmental statutes; drafted related legislation and rendered advice on lead agency project performance under SEQRA, and represented municipal entities in administrative actions before state and federal regulatory agencies. We have experience in obtaining state funding for and supervising municipal Environmental Restoration Projects, and supervision of private party Voluntary Cleanups under the Brownfields Cleanup Program; providing full representation in SEQRA reviews; due diligence reviews and contract negotiations on complex commercial real estate transactions; environmental auditing and risk assessments; achieving facilities compliance, and counseling on corporate, commercial lender, and trustee liability under Superfund.

D. Municipal Law

Attorneys at WGL have represented New York municipalities, including counties, and other New York public entities for more than 30 years in connection with a broad range of issues,

including day-to-day operations, regulatory and administrative matters, labor and employment matters, construction, government relations, litigation, public-private partnerships, real estate and land use, public utilities law, water law, and solid waste and wastewater management. We are well-versed in procurement law and public bidding requirements, contract negotiations, constitutional law, and drafting legislation and resolutions. We have become intimately familiar with municipal charters and ordinances, and other matters at the municipal level.

Our municipal law experience is extensive and wide-ranging, and includes advising our public clients on the following:

Procurement
WGL attorneys have significant experience addressing all aspects of procurements, including in connection with contracts for large-scale construction projects and complex operations and maintenance matters. Our experience includes:

- Drafting RFPs, bid documents, and model contracts
- Advising on compliance with procurement laws
- Development and defense of procurement policies
- Defense of challenges to procurement processes
- Developing creative procurement processes within the confines of stringent applicable laws
- Drafting legislation, including special legislation to authorize certain projects that would not be otherwise authorized under general law

Agreements
Our attorneys have extensive experience addressing all aspects of contract matters. Our experience includes development of model contract forms, resolution of bidding disputes, contract administration, and bond and insurance issues. Representative matters include:

- Advising on drafting and negotiation of agreements relating to providing municipal services from private parties, including with respect to:
    - Solid waste
    - Water
    - Wastewater
    - Sludge management
    - Energy generation
    - Public-private partnerships
    - Energy performance
    - Public construction projects
- Development of host community benefit agreements
- Development of various types of inter-municipal agreements involving state agencies, villages, towns, and counties

E. Litigation/Disputes

We have successfully represented municipalities, government agencies, and other public organizations on various litigation matters. Our experience includes:

- Defense of RFP and low-bid procurement processes for various service contracts
- Defense of challenges to local laws on constitutional and preemption grounds
- Defense of challenges to property condemnations
- Developed an *amicus curiae* brief that was cited by the U.S. Supreme Court
- Defense of a challenge to the creation of a local development corporation
- Advising on Article 78 proceedings
- Advising on environmental matters, including Clean Water Act issues
- Construction/Acquisition of Facilities and Projects

WGL advises on both vertical and horizontal construction projects, as well as the acquisition of existing facilities. Some of our relevant experience includes advising on:

- Development of various water, wastewater, and solid waste facilities
- Advising on the acquisition of both public and private facilities on behalf of public entities
- Advising on alternative project delivery methods, including design-build and design-build-operate
- Counseling on procurement and administration of architectural, engineering, and testing and inspection services
- Preparation and negotiation of complex design and construction agreements
- Handling various construction claims
- Reviewing bid documents prior to release in order to modify language in order to prevent claims
- Advising on the applicability of prevailing wage laws

F. Regulatory and Administrative Matters

Members of WGL have served as counsel to local governments throughout the United States for decades and are intimately familiar with all regulatory and administrative matters public entities face. Our experience includes:

- Advising on Freedom of Information Law and Open Meetings Law matters
- Reviewing charters and by-laws
- Promulgating agency rules and regulations, and advising on governance matters
- Negotiating consent orders and consent decrees
- Advising on rate studies and ratemaking
- Conducting internal investigations with respect to employment-related matters and preparing reports on findings and conclusions
- Advising public management on union matters

G. Real Property/Land Use

Our attorneys have extensive experience representing public entities on their real property matters, with a particular emphasis on land use, zoning, environmental, and redevelopment issues. Our experience includes:

- Representation on condemnation proceedings and challenges
- Advising on redevelopment agency projects, urban renewal projects, and affordable/below-market housing
- Counseling on parkland issues, including alienation issues
- Advising on the acquisition of municipal assets
- Advising on zoning issues

H. Sports and Entertainment

Our attorneys have advised on multiple issues relating to municipal involvement in the sports and entertainment industry. Our experience includes:

- Advising on casino and gaming law matters, including mitigation issues
- Drafting and negotiation of agreements with professional hockey and baseball organizations
- Advising on agreements with acclaimed music artists and agreements relating to holding concerts
- Counseling on filming location agreements

I. Shared Services/Consolidation

We have significant experience advising on legal issues in connection with shared services/consolidation. Members of WGL have been involved with shared services/consolidation in their legal careers and in previous employment in the public sector.

Our experience includes advising on:

- County, City, Town, and Village relationship matters
- Consolidation of sewer districts
- Coordinating solid waste flow control measures
- Negotiating water rights deals between municipalities
- Analyzing various agreements in connection with service restructuring studies

J. Real Property/Land Use

Our lawyers have extensive experience representing public entities, with a particular emphasis on land use, zoning, environmental, and redevelopment matters from planning, regulatory, and financing perspectives. We also serve as special counsel for redevelopment activities for many

cities, counties, and redevelopment agencies, and our team has developed and drafted portions of comprehensive plans in municipalities, negotiated and drafted community benefit agreements.

Our extensive experience includes advising on:

- Condemnation proceedings and challenges
- Redevelopment agency projects
- Urban renewal projects
- Affordable/below-market housing projects
- Parkland issues, including alienation issues
- Acquisition of municipal assets
- Zoning issues

K. Transactions

We have extensive experience addressing all aspects of procurement and contracting matters, including negotiating and drafting contracts, public bidding processes, and prosecuting and defending contract claims. Our work includes development of model procurement and contract forms, resolution of bidding disputes, contract administration, and bond and insurance issues. We routinely interpret New York statutes, rules and regulations, and guidance unique to public entities, such as General Municipal Law §§ 103 and 120-w, and opinions of the State Comptroller and Attorney General.

As indicated above with respect to our municipal law practice, transactional work constitutes the vast majority of matters we handle, ranging from construction agreements to public-private partnership agreements to operations and maintenance agreements. Other than regulatory and litigation work, our firm is fundamentally focused on transactional matters.

Our attorneys, both while in public and private practice, have advised on the following types of contracts, among others:

- Concessions
- Construction
- Design-Build
- Design-Build-Operate
- Employment separation agreements
- Energy savings performance contracts
- Federal and state grant assistance
- Inter- and intra-municipal agreements for shared services
- Operation and maintenance
- Water/sewer/solid waster

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Additional Experience

WGL and its attorneys have provided a broad array of services to public entities in New York, which include:

- Binghamton-Johnson City Joint Sewage Board
- Broome County
- Development Authority of the North Country
- Nassau County
- Nassau County Villages (East Rockaway, Freeport, Garden City, Lynbrook, Malverne, Rockville Centre, and Valley Stream)
- Rensselaer County
- Rockland County
- Rockland County Sewer District No. 1
- Rockland County Solid Waste Management Authority
- Sullivan County
- Tompkins County Recycling and Materials Management
- Town of Brookhaven
- Town of North Hempstead
- Town of Orangetown
- Town of Poughkeepsie
- Ulster County Resource Recovery Authority

WGL is currently prequalified to serve on panels for the City of Buffalo Corporation Counsel, the Erie County Attorney's Office, Town of North Hempstead, the Onondaga County Attorney's Office, and for the following authorities: Empire State Development ("ESD"); the Dormitory Authority of the State of New York ("DASNY"); the Metropolitan Transportation Authority ("MTA"); and the New York State Energy and Research Development Authority ("NYSERDA").

In addition to our significant experience in New York, members of WGL have successfully represented municipalities and other public entities throughout the nation in connection with a broad array of municipal matters. This gives us the national perspective of understanding how challenges were addressed by other municipalities, and allows us to bring a fresh approach to our clients. These municipalities and public entities include, among others:

- City of Coachella, California
- City of Stockton, California
- Los Angeles County, California
- Water Research Foundation, Denver, Colorado
- City of New London, Connecticut
- Florida Keys Aqueduct Authority, Florida
- City of Fort Pierce, Florida
- Monroe County, Florida

- City of Annapolis, Maryland
- City of Attleboro, Massachusetts
- Town of Braintree, Massachusetts
- City of Brockton, Massachusetts
- City of Fall River, Massachusetts
- Town of Framingham, Massachusetts
- City of Holyoke, Massachusetts
- City of Lawrence, Massachusetts
- Lynn Water and Sewer Commission, Massachusetts
- City of Marlborough, Massachusetts
- Springfield Water and Sewer Commission, Massachusetts
- City of Taunton, Massachusetts
- Tri-Town Board of Water Commissioners, Massachusetts
- Tulsa Metropolitan Utility Authority, Oklahoma
- City of Philadelphia, Pennsylvania
- Lemon-Tunkhannock Joint Municipal Sewer Authority, Pennsylvania
- Pittsburgh Water and Sewer Authority, Pennsylvania
- Government Development Bank for Puerto Rico, Puerto Rico
- Puerto Rico Aqueduct and Sewer Authority, Puerto Rico
- City of Cranston, Rhode Island
- City of Newport, Rhode Island
- City of Providence, Rhode Island
- City of Woonsocket Budget Commission, Rhode Island
- Rhode Island Airport Corporation, Rhode Island
- Rhode Island Water Resources Board, Rhode Island
- Town of Smithfield, Rhode Island
- Warwick Sewer Authority, Rhode Island

As mentioned above, WGL represents local governments, municipalities, and public agencies with respect to a broad range of issues. Representative engagements in Nassau County include the following:

- **Nassau County, New York** (*Nassau County Veterans Memorial Coliseum*) in connection with the redevelopment of the Nassau Veterans Memorial Coliseum site a project valued at more than $300 million, consisting of a public-private partnership to transform the 43-year-old Coliseum and plaza into an attractive, first- class destination for sports and family entertainment. Our representation included assisting the County with obtaining private financing for the redevelopment of the Nassau Coliseum and the surrounding area; drafting an RFQ and an RFP seeking private developers for the redevelopment of the Nassau Hub; facilitating the procurement processes; negotiating the contract documents, including simultaneous lease negotiations with the selected RFP finalists; and shepherding the selected lease through the County's approval process. WGL attorneys successfully negotiated a redevelopment and lease agreement between the

County and Nassau Events Center, LLC, an affiliate of Forest City Enterprises, Inc. The project will result in zero tax liability to the residents of Nassau County and will generate more than $300 million in direct revenue to the County over the full 49- year term of the lease.

- **Nassau County, New York** (*Wastewater System*) in connection with the development and negotiation of a contract to privatize operations, maintenance and management of the County's sewer system, which includes three major wastewater treatment plants, 53 sewage pump stations and approximately 3,000 miles of sewers. The sewer system is responsible for the collection, treatment and disposal of sewage in a large area of the County, with a current customer base of approximately one million. This operation and maintenance agreement is the largest water-related public-private partnership to date in the United States, with a value of more than $1.2 billion.

- **Nassau County, New York** in connection with the possibility of delay claims brought by the vendor related to the construction of the County's multimillion-dollar state-of-the-art Crime Lab that will handle forensic biology, drugs, latent fingerprints and arson evidence. WGL has conducted an extensive review of the documents provided by the County in connection with the project and the contract analysis performed by the project manager. In addition to the document review, we have performed a pre-filing, pre-answer case evaluation and will perform our own due diligence and contract analysis regarding potential claims against the vendor.

- ***MPCC v. Nassau County*** – Currently representing the County of Nassau in Nassau County Supreme Court in connection with a complex, three-party breach of contract matter related to the multi-phased design, renovation and construction of the Family and Matrimonial Court Complex, which involves contractor claims for additional compensation and delay costs, County counterclaims for competition costs, defective work and delay liquidated damages as well as a County initiated third-party claims against the architect. The cumulative value of the combined claims is excess of thirty million dollars. The litigation focuses on delay claims, alleged design defects, Covid-related construction delays and change orders. The matter is presently in discovery.

- ***Saunders v. County of Nassau et al.* –** Defending the County of Nassau and three individual defendants in a claim alleging that a Corrections Officer was the victim of racial discrimination and retaliation. WGL attorneys also represented the County and the Sherriff's Department through the administrative process at the New York State Division of Human Rights.

- ***McAllister v. County of Nassau and the Village of Rockville Centre*** – Defending the County of Nassau in a claim by a deaf individual who was arrested by the Rockville Centre Police Department for driving under the influence of alcohol and held overnight at the Nassau County Police Department. The claims include alleged violations of the Americans with Disabilities Act, the Rehabilitation Act and the New York Human Rights Law.

- **Nassau County, New York** (*Clean Water Act Defense*) in connection with an action in the United States District Court for the Eastern District of New York alleging violations of the Clean Water Act stemming from alleged illegal discharges.

- **Nassau County, New York** (*Co-Generation Project*) in connection with a P3 transaction involving the lease and private operation of the County's District Energy System (DES), that would provide thermal and electrical energy to a number of private and public entities, including the Nassau County Correctional System, the Long Island Marriot, the Nassau Coliseum, and Nassau University Medical Center. The County is planning to enter into a P3 transaction with a selected entity who will operate, maintain and manage the DES, providing thermal energy to existing, and potentially new, users.

- **Nassau County, New York** in connection with the negotiation of an inter-municipal agreement with the City of Long Beach. With appropriate financing, the intent of the City (population 33,000) and the County is to transfer ownership of the City's collection, treatment, and distribution system to the County and the County Sewer and Stormwater Authority. WGL is advising on complex issues involving the transfer of land, buildings, and equipment, allocation of environmental liability, and the ability of the City to merge into an existing Zone of Assessment of the Sewer Authority, the levying of sewer rates, and charges to cover necessary capital expenses.

- **Nassau County, New York** in connection with the successful negotiation of a long-term lease of the Nassau Veterans Memorial Coliseum site and surrounding area with Las Vegas Sands for the development and construction of a proposed $4 billion entertainment center and resort, including a casino, hotel rooms, convention space, live entertainment venue, restaurants, health club and spa.

- ***Prisoner Disability Litigations*** **–** Defending the County of Nassau and the County Sherriff's Department in several cases where prisoners are alleging that the County is failing to properly provide facilities and opportunities required by the Americans with Disabilities Act.

- ***Tarpey v. County of Nassau*** **–** Represented the County of Nassau and the District Attorney's Office in two separate administrative proceedings before the Veterans Employment and Training Service where the complainant alleged discrimination based on military status. Our representation resulted in two separate findings of "no merit".

Other Engagements include:

- **Rockland County, New York** (*Construction Litigation*) in connection with a breach of contract action stemming from the construction and failure of a new cover to a secondary digester. WGL attorneys successfully argued that the case should be remanded to State Court from United States District Court for the Southern District of New York.

- **Rockland County Solid Waste Management Authority, New York** (*Solid Waste Management*) with the development and management of its county-wide solid waste disposal system. In such capacity, we serve as special counsel to the Authority and provide legal representation in connection with the Authority's various contractual arrangements.

- **Rockland County Solid Waste Management Authority, New York** (*Procurement Litigation*) in connection with a challenge to an RFP issued for recyclables collection. The Authority received three proposals in response to the RFP and based upon evaluation of the factors listed in the RFP, the lowest proposer was not selected. The proposer subsequently commenced an Article 78 proceeding, claiming that the Authority was subject to General Municipal Law § 103, which would have required the Authority to choose the lowest responsible bidder. Both the Supreme Court and the Second Department agreed with WGL's compelling legal argument that General Municipal Law § 103 is only applicable to political subdivisions, and that public benefit corporations, such as the Authority, are not political subdivisions.

- **Broome County, New York** (*Solid Waste System*) in analyzing legal alternatives and options available to the County concerning flow control.

- **County of Sullivan, New York** (*Solid Waste System*) with respect to whether to form a County solid waste disposal district, a solid waste management authority or a resource recovery agency pursuant to New York law. Our representation also included advising the County on whether to update and enforce the County's flow control law to aid the operation of the solid waste management system for a district, an authority, or an agency. WGL attorneys also assisted the County with determining the most effective financing options for the expansion of the solid waste management system and construction of a transfer station based on the closure of its landfill.

- **Orange County, New York** (*Wastewater System*) in connection with advising the County in collaboration with Delaware Engineering to develop a study to find ways to increase treatment capacity for the County's only sewer district by at least three million gallons a day without significantly raising costs. We analyzed numerous existing agreements between affected municipalities, and we summarized a comprehensive legal framework through which the County could proceed with the study's practical recommendations.

- **Rockland County Sewer District No. 1, New York** (*Clean Water Act Defense*) in an action in the United States District Court for the Southern District of New York against allegations of violations of the Clean Water Act stemming from alleged sewage discharges into the Saddle River resulting in the dismissal of several of the causes of action against the District.

- **Rockland County Solid Waste Management Authority, New York** with respect to:
    - The development and management of its county-wide solid waste disposal system. We serve as special counsel to Rockland Green and provide legal representation in connection with Rockland Green's day-to-day operations, including with respect to various contractual arrangements. In such capacity, we advised Rockland Green on the development of a co-composting facility and a materials recovery facility ("MRF") and on the acquisition of two existing transfer stations and an additional solid waste management facility. Rockland Green is comprised of eleven (11) facilities that serve the County of Rockland, NY. Approximately 225,000 tons of recycling are redirected by Rockland Green.
    - WGL assisted Rockland Green on the procurement of private companies to operate Rockland Green's transfer stations, materials recovery facility, yard waste facilities, and concrete and asphalt crushing facility, and to transfer and dispose of materials delivered thereto, as well as with respect to design-build improvements to such facilities.
    - Representing Rockland Green its long-term solid waste disposal options, including the potential development of a facility utilizing alternative waste disposal technologies for the disposal of all County municipal solid waste. This representation is in relation to ensuring SEQRA compliance for the construction and development of an alternative waste disposal system to create renewable energy from municipal solid waste and other waste streams.
    - WGL is currently assisting Rockland Green in development of a biosolids project to become a formal recycling facility in compliance with the New York Food Donation and Food Scraps Recycling Law. This representation includes assisting in the preparation of all Environmental Assessment Forms, classification of actions, and Environmental Impact Statements under SEQRA.
    - Additionally, we are currently assisting Rockland Green in connection with design-build procurement, construction and renovation of a state-of-the-art MRF that will be one of the most advanced such facilities in the country once complete.

- **Rockland County Sewer District No. 1, New York** (*Public- Private Partnership Wastewater Plant*) in its procurement of a contractor for the operation and maintenance of its Advanced Wastewater Treatment Plant. We represented the Sewer District in the development of the facility on a DBO basis, which was the first municipal wastewater DB or DBO project in New York. We were responsible for reviewing New York law to determine whether the wastewater treatment plant could be developed pursuant to a DBO approach under the existing statutory frame- work. WGL assisted the Sewer District with the drafting of the procurement documents (including the RFP), the evaluation of proposals, and served as lead negotiator and principal drafter of the DBO agreement. We continue to serve as full-time outside counsel to the Sewer District, providing contract oversight and administration assistance.

- ***Orange and Rockland Utilities, Inc. v. County of Rockland et al.*** – Represented the County against Orange & Rockland Utilities, Inc. ("O&R") who alleged that its gas pipes were damaged when Metra's blasting exceeded the specification in the underlying agreement which limited blasting vibrations to 2 PPV at the pipe. O&R sued the County, the District, Metra, and the District's consulting engineer, GHD Consulting Services, Inc. ("GHD"). WGL filed cross-claims on behalf of the County against Metra for failing to indemnify the County against these alleged damages. WGL lawyers led a collaborative defense with its engineers and through calculated use of critical expert witnesses were able to reach a mediated settlement of the Utility's claims where O&R agreed to dismiss, with prejudice, the action against all parties and execute appropriate releases. No economic renumeration to O&R will be made by any party under the terms of the executed settlement agreement.

- ***Metra Industries, Inc. v. County of Rockland et al.*** – Represented the County against Metra Industries, Inc. ("Metra") where Metra alleged that extra work to complete the Western Ramapo Sewerage Project was necessary when it was forced to stop blasting after O&R alleged damage to its pipes, and that Metra had to begin alternate methods of removing rock that was not contemplated and that resulted in a claimed 20 million of damages to Metra. WGL filed crossclaims against GHD on behalf of the County, which alleged that if Metra suffered any damages, GHD must indemnify the County against any such damages. WGL also filed counterclaims against, and sought delay liquidated damages from Metra for negligence and breach of contract. WGL attorneys successfully led a collaborative defense with the design professional at three days of mediation, ultimately reducing the contractors claim to under four million dollars and getting GHD to pay a significant portion of the claim.

- ***Rockland County Sewer District No. 1 v. New York State Department of Environmental Conservation*** - representing the District in relation to its application for a State Pollution Elimination System (SPDES) Permit and the Department's issuance of the final permit modifying the District's original permit. WGL attorneys represented the District at an issues conference pursuant to Section 624.4(B) of Title 6 of the Official Compilation of Codes, Rules, and Regulations of the State of New York to challenge the modification. Currently, we are assisting the Sewer District in its appeal

- **City of Brockton, Massachusetts** where WGL advised the City on its options to utilize America Rescue Plan Act ("ARPA") funding for the design-build of a roadway. Members of WGL drafted procurement documents and negotiated a contract that adhered to ARPA requirements.

- **City of Brockton, Massachusetts** with respect to the procurement of energy management services under MGL c. 25A, § 11C for the design, build, operate and maintenance of the City's Brightfields solar facility. This representation included drafting the procurement requests and assisting the City in obtaining approval from the Massachusetts Department of Energy.

- **Borough of Naugatuck, Connecticut** on the design-build of multiple capital improvements to the Borough's incineration facilities and its wastewater treatment plant. In addition, we are assisting the Borough in connection with the Borough's downtown revitalization project. Focus of this project is transformation of Downtown Naugatuck to a more vibrant, livable, walkable and sustainable downtown.

- **City of Brockton, Massachusetts** where members of WGL assisted the City from start to finish in preparing, advocating and drafting required briefs and memorandums addressing a bid protest that arose from the procurement of a construction manager at risk firm pursuant to MGL c. 149A. WGL participated in the bid protest hearing at the Attorney General's Office and drafted both pre- and post-briefs on behalf of the City and its evaluation committee.

- **City of Marlborough**, **Massachusetts** with respect to a dispute with a town over an inter-municipal agreement relating shared use of a Wastewater Treatment Facility, wastewater services, use entitlement, EPA permit entitlements and user rates. This representation involved a dispute regarding use rates between out-of-town users and in-town users of the City's sewer system and wastewater treatment plant.

- **Lemon-Tunkhannock Joint Municipal Sewer Authority, Pennsylvania** in connection with coordinating with the Pennsylvania Department of Environmental Protection and the Pennsylvania Investment Authority where our attorneys work with municipal clients and outside environmental consultants to put together knowledgeable teams to deal with whatever type of environmental issue that may arise, including in connection with permitting issues. Our proactive approach coordinates the approval process and ensures that deadlines are met in an efficient manner. We are deeply familiar with applicable New York state regulations, as well as the provisions and requirements of the Clean Water Act and the National Environmental Policy Act.

- **City of Providence, Rhode Island** in connection with a $600 million capital program for projects within the Providence Public School District (the "PPSD"). PPSD is comprised of approximately 40 facilities and 4 million square feet. The scope of our representation includes structuring and drafting procurements, as well as drafting and negotiating contracts, for professional services, construction services, design-build services, and project management services, among others. We represent the City in the design-build procurement process and are extensively involve in contract management of those procurements. We also advise the City in connection with land use, zoning, planning and other property matters arising in connection with the PPSD school construction projects.

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: West Group Law PLLC

Address: 81 Main Street, Suite 510

City: White Plains State/Province/Territory: NY Zip/Postal Code: 10601

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Ltd. Liability Co (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

2 File(s) uploaded: Answer to Question 4 and 5.pdf, Answer to Question 4 and 5.pdf

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

Please see attached document.

2 File(s) uploaded: Answer to Question 4 and 5.pdf, Answer to Question 4 and 5.pdf

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

None.

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are

not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term “lobbyist” does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

81 Main Street, Suite 510

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
Teno West [WGL@WESTGROUPLAW.COM]

Dated: 03/11/2026 02:23:10 pm

Title: Managing Partner

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

County of Nassau
Consultant's Contractor's and Vendor's Disclosure Form

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

Teno A. West, [redacted] - Principal

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.

Teno A. West, [redacted] Principal

Certificate of No Change Form

All fields must be filled.
A materially false statement willfully or fraudulently made in connection with this certification, and/or the failure to conduct appropriate due diligence in verifying the information that is the subject of this certification, may result in rendering the submitting entity non-responsible for the purpose of contract award.
A materially false statement willfully or fraudulently made in connection with this certification may subject the person making the false statement to criminal charges.

I, Teno West state that I have read and understand all the items contained in the disclosure documents listed below and certify that as of this date, these items have not changed. I further certify that, to the best of my knowledge, information and belief, those answers are full, complete, and accurate; and that, to the best of my knowledge, information, and belief, those answers continue to be full, complete, and accurate.

In addition, I further certify on behalf of the submitting vendor that the information contained in the principal questionnaire(s) have not changed and have been verified and continue, to the best of my knowledge, to be full, complete and accurate.

I understand that Nassau County will rely on the information supplied in this certification as additional inducement to enter into a contract with the submitting entity.

Vendor Disclosures

This refers to the vendor integrity and disclosure forms submitted for the vendor doing business with the County.

Name of Submitting Entity: West Group Law PLLC

Vendor's Address: 81 Main Street, Suite 510 White Plains NY US 10601

Vendor's EIN or TIN: [redacted]

Forms Submitted:

Political Campaign Contribution Disclosure Form: 03/11/2026 02:36:23 pm

Lobbyist Registration and Disclosure Form: 03/11/2026 02:11:35 pm

Business History Form certified: 03/11/2026 02:29:28 pm

Consultant's, Contractor's, and Vendor's Disclosure Form: 03/11/2026 02:23:10 pm

Principal Questionnaire(s)

This refers to the most recent principal questionnaire submissions.

Principal Name	Teno West [WGL@WESTGROUPLAW.COM]
Date Certified	03/11/2026 02:17:40 pm

I, Teno West hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I further certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES."

Teno A. West WGL@WESTGROUPLAW.COM

Name

Managing Partner

Title

West Group Law PLLC

Name of Submitting Entity

04/03/2026 04:01:04 pm

Date

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 03/09/26

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: C. Matthew Hetrick	
First Professional Brokerage Services, Inc. 350 South Main St, Ste 305 Doylestown, PA 18901	PHONE (A/C, No, Ext): (267)247.5083	FAX (A/C, No):
	E-MAIL ADDRESS: cmhetrick@firstpro.biz	

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : PHOENIX INS CO	25623
INSURER B : TRAVELERS CAS INS CO OF AMER	19046
INSURER C : TRAVELERS IND CO	25658
INSURER D : FARMINGTON CAS CO	41483
INSURER E :	
INSURER F :	

INSURED

West Group Law Pllc
81 Main St
Ste 510
White Plains NY 10601

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
B	[X] COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [X] POLICY [ ] PRO-JECT [ ] LOC [ ] OTHER:			680-B0640669-25-42	03/01/2026	03/01/2027	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 2,000,000 $ 300,000 $ 5,000 $ 2,000,000 $ 4,000,000 $ 4,000,000
B	AUTOMOBILE LIABILITY [X] ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [ ] HIRED AUTOS ONLY [ ] NON-OWNED AUTOS ONLY			BA-B0640774-25-42-G	03/01/2026	03/01/2027	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) DAMAGE (Per accident)	$ 1,000,000 $ $ $
C	[X] UMBRELLA LIAB [X] OCCUR EXCESS LIAB [ ] CLAIMS-MADE DED [X] RETENTION $ 10,000			CUP-B0641076-25-42	03/01/2026	03/01/2027	EACH OCCURRENCE PROPERTY AGGREGATE PRDCO	$ 5,000,000 $ 5,000,000 $ 5,000,000
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N [ ] (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		UB-7P06228A-25-42-G	03/01/2026	03/01/2027	[ ] PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ 1,000,000 $ 1,000,000 $ 1,000,000
A	Business Owners RI			680-B0640633-25-42	03/01/2026	03/01/2027	Each Occurrence Aggregate	2,000,000 4,000,000

Holder as noted is additional insured as per written agreement not to exceed the limits, terms or conditions of any policy noted herein.

CERTIFICATE HOLDER

Nassau County
One West Street
Mineola NY 11501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

C. Matthew Hetrick

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The ACORD name and logo are registered marks of ACORD

NEW YORK STATE | Workers' Compensation Board

CERTIFICATE OF INSURANCE COVERAGE
NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

PART 1. To be completed by NYS disability and Paid Family Leave benefits carrier or licensed insurance agent of that carrier

1a. Legal Name & Address of Insured (use street address only)
WEST GROUP LAW PLLC
81 MAIN STREET, SUITE 510
WHITE PLAINS, NY 10601

Work Location of Insured *(Only required if coverage is specifically limited to certain locations in New York State, i.e., Wrap-Up Policy)*
81 Main Street, Suite 510
White Plains, NY 10601

1b. Business Telephone Number of Insured
9148982400

1c. Federal Employer Identification Number of Insured or Social Security Number
[redacted]

2. Name and Address of Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder)
Nassau County
One West Street
Mineola, NY 11501

3a. Name of Insurance Carrier
Standard Security Life Insurance Company of New York

3b. Policy Number of Entity Listed in Box 1a
76429-00

3c. Policy Effective Period
3/1/2017 to 3/18/2027

4. Policy provides the following benefits:
- [x] A. Both disability and Paid Family Leave benefits.
- [ ] B. Disability benefits only.
- [ ] C. Paid Family Leave benefits only.

5. Policy covers:
- [x] A. All of the employer's employees eligible under the NYS Disability and Paid Family Leave Benefits Law.
- [ ] B. Only the following class or classes of employer's employees:

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has NYS disability and/or Paid Family Leave benefits insurance coverage as described above.

Date Signed 3/10/2026 By Talin Conti
(Signature of insurance carrier's authorized representative or NYS licensed insurance agent of that insurance carrier)

Telephone Number (212) 355-4141 Name and Title TALIN CONTI/MGR. POLICY SERVICES

IMPORTANT: If Boxes 4A and 5A are checked, and this form is signed by the insurance carrier's authorized representative or NYS Licensed Insurance Agent of that carrier, this certificate is COMPLETE. Mail it directly to the certificate holder.

If Box 4B, 4C or 5B is checked, this certificate is NOT COMPLETE for purposes of Section 220, Subd. 8 of the NYS Disability and Paid Family Leave Benefits Law. It must be emailed to PAU@wcb.ny.gov or it can be mailed for completion to the Workers' Compensation Board, Plans Acceptance Unit, PO Box 5200, Binghamton, NY 13902-5200.

PART 2. To be completed by the NYS Workers' Compensation Board (Only if Box 4B, 4C or 5B of Part 1 has been checked)

State of New York
Workers' Compensation Board

According to information maintained by the NYS Workers' Compensation Board, the above-named employer has complied with the NYS Disability and Paid Family Leave Benefits Law(Article 9 of the Workers' Compensation Law) with respect to all of their employees.

Date Signed _____ By _____
(Signature of Authorized NYS Workers' Compensation Board Employee)

Telephone Number _____ Name and Title _____

Please Note: *Only insurance carriers licensed to write NYS disability and Paid Family Leave benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB-120.1.* ***Insurance brokers are NOT authorized to issue this form.***

ACORD™ CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 03/05/26

PRODUCER

First Professional Brokerage Services, Inc.
350 South Main Street / Suite 307
Doylestown, PA 18901

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.

INSURERS AFFORDING COVERAGE	NAIC #
INSURER A: Westfield Specialty Insurance Company	
INSURER B:	
INSURER C:	
INSURER D:	
INSURER E:	

INSURED

West Group Law PLLC
81 Main Street
Suite 510
White Plains, NY 10601

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	ADD'L INSRD	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS	
		GENERAL LIABILITY				EACH OCCURRENCE	$
		☐ COMMERCIAL GENERAL LIABILITY				DAMAGE TO RENTED PREMISES (Ea occurence)	$
		☐ CLAIMS MADE ☐ OCCUR				MED EXP (Any one person)	$
						PERSONAL & ADV INJURY	$
						GENERAL AGGREGATE	$
		GEN'L AGGREGATE LIMIT APPLIES PER:				PRODUCTS - COMP/OP AGG	$
		☐ POLICY ☐ PRO-JECT ☐ LOC					
		AUTOMOBILE LIABILITY				COMBINED SINGLE LIMIT (Ea accident)	$
		☐ ANY AUTO				BODILY INJURY (Per person)	$
		☐ ALL OWNED AUTOS					
		☐ SCHEDULED AUTOS				BODILY INJURY (Per accident)	$
		☐ HIRED AUTOS					
		☐ NON-OWNED AUTOS				PROPERTY DAMAGE (Per accident)	$
		GARAGE LIABILITY				AUTO ONLY - EA ACCIDENT	$
		☐ ANY AUTO				OTHER THAN AUTO ONLY: EA ACC	$
						AGG	$
		EXCESS/UMBRELLA LIABILITY				EACH OCCURRENCE	$
		☐ OCCUR ☐ CLAIMS MADE				AGGREGATE	$
							$
		☐ DEDUCTIBLE					$
		☐ RETENTION					$
		WORKERS COMPENSATION AND EMPLOYERS' LIABILITY				☐ WC STATU-TORY LIMITS ☐ OTH-ER	
		ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?				E.L. EACH ACCIDENT	$
		If yes, describe under SPECIAL PROVISIONS below				E.L. DISEASE - EA EMPLOYEE	$
						E.L. DISEASE - POLICY LIMIT	$
		OTHER					
✔		Lawyers Professional Liability	LPP-394614K-01	3/1/2026	3/1/2027	$5,000,000/$5,000,000 Per Claim/Aggregate	$10,000 Deductible

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS

This is a Claims-Made and Reported Policy
Prior Acts Date: 3/1/2017

CERTIFICATE HOLDER

Nassau County
One West Street
Mineola, NY 11501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 10 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES.

AUTHORIZED REPRESENTATIVE: C. Matthew Hetrick

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Certified: --

E-53-26

FILED BY THE NASSAU COUNTY CLERK OF THE LEGISLATURE APRIL 6, 2026
4:46 PM

NIFS ID: CLAT26000008

Capital:

Contract ID #: **CQAT24000030**

NIFS Entry Date: **02/25/2026**

Department: County Attorney

Service: **special counsel (TPVA/Admin Fee Cases)**

Term: **November 27, 2023 to completion of services**

Contract Delayed:

Slip Type: **Amendment**		
CRP:		
Time Extension:		
Addl. Funds:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	**No**
2) Comptroller Approval Form Attached:	**No**
3) CSEA Agmt. & 32 Compliance Attached:	**No**
4) Significant Adverse Information Identified? (if yes, attach memo):	**No**
5) Insurance Required:	**Yes**

Vendor/Municipality Info:	
Name: **Rosenberg Calica Birney Liebman & Ross LLP**	ID#:**992722197**
Main Address: **400 Garden City Plaza Garden City, NY 11530**	
Main Contact: **Joshua Liebman**	
Main Phone: **(516) 747-7400**	

Department:
Contact Name: **Mary Nori**
Address: **1 West Street Mineola, New York 11501**
Phone: **(516) 571-6083**
Email: **hoggeri@nassaucountyny.gov,mnori@nassaucountyny.gov,acaruso@nassaucountyny.gov**

Contract Summary

Purpose: This is an Amendment (#2) to an existing special counsel contract with Rosenberg Calica Birney Liebman & Ross LLP ("RCBLR" or "Counsel"), formerly known as Rosenberg Calica & Birney LLP ("RCB"), the firm selected to provide legal services to the County on several fee dispute cases brought against the County, which challenge local laws involving the collection of fees such as Driver Responsibility Fee, Public Safety Fee, and Red-Light Violations Fee, among others.

Procurement History: In April 2018, 2019, and 2022, the County Attorney's Office conducted a formal Request for Qualification ("RFQ") to identify eligible, experienced legal counsel for a broad array of legal areas, and a panel of firms ("Panel") qualified to provide legal services for the County has been established. RCB had been added to the Panel. Two (2) streamlined mini-bid solicitations were issued. The mini-bid for Kharoufa was issued October 31, 2023, and the mini-bid for Guthart, Madson & Falk was issued November 17, 2023. In both solicitations, a total of thirty-one (31) candidates qualified in the areas of Appeals, Class

Action and Municipal Defense were solicited from the RFQ panel. Three (3) firms responded to each solicitation. After reviewing several factors, the committee found that Counsel possessed a satisfactory reputation in state and federal courts handling Appeals, Class Action, and Municipal Defense cases for municipalities. Based on the committee's analysis, RCB's proposal was deemed fit for working on the above referenced matters. RCBLR has also been added to the Panel.

Description of General Provisions: Services under the Agreement shall include, but not be limited to, motion practice; pre-trial discovery; trial; appeals; and such other Services as may be required to fully represent the County.

Impact on Funding / Price Analysis: This amendment will increase the maximum amount by $400,000. The amended maximum amount will be $1,935,000. There will be a partial encumbrance of $100,000.

Change in Contract from Prior Procurement: This amendment increases the maximum amount and amends the Services section of the agreement to include defending the County in the following fee case: Vishal Jakhu and Thomas Auriemma, on behalf of themselves and all others so similarly situated v. The County of Nassau, The Nassau County Traffic and Parking Violations Agency, and The Nassau County Legislature, Index No. 601418/2026.

Method of Source Selection:

☑ Contract amendment, extension, or renewal

Contract originally executed on: 08/01/2024

Original procurement method: RFQ; mini-bid

MWBE Participation:

☑ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☑ Vendor will not require any subcontractors.

Contractor is a (check all that apply):

☐ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
GEN	10	1100	DE	ATGEN1100	DE502	ATGEN1100 DE502	05	$100,000.00
						TOTAL		**$100,000.00**

Additional Info	
Blanket Encumbrance	
Transaction	
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	$100,000.00
Federal	$0.00
State	$0.00
Capital	$0.00
Other	$0.00
Total	**$100,000.00**

Routing Slip

Department			
NIFS Entry	Mary Nori	04/03/2026 12:45PM	Approved
NIFS Final Approval	Mary Nori	04/03/2026 12:45PM	Approved
Final Approval	Mary Nori	04/03/2026 12:45PM	Approved
County Attorney			
Approval as to Form	Salvatore Spezio	04/03/2026 02:31PM	Approved
RE & Insurance Verification	Grady Farnan	04/06/2026 09:07AM	Approved
NIFS Approval	Mary Nori	04/06/2026 02:52PM	Approved
Final Approval	Mary Nori	04/06/2026 02:52PM	Approved
OMB			
NIFS Approval	Raquel Rosen	04/06/2026 11:30AM	Approved
NIFA Approval	Christopher Nolan	04/06/2026 11:49AM	Approved
Final Approval	Christopher Nolan	04/06/2026 11:49AM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Andrew Levey	04/06/2026 03:24PM	Approved
DCE Compliance Approval	Robert Cleary	04/06/2026 04:05PM	Approved
Vertical DCE Approval	Arthur Walsh	04/06/2026 04:38PM	Approved
Final Approval	Arthur Walsh	04/06/2026 04:38PM	Approved
Legislative Affairs Review			
Final Approval	Eleftherios Sempepos	04/06/2026 04:41PM	Approved
Legislature			
Final Approval			In Progress
Comptroller			
Claims Approval			Pending
Legal Approval			Pending

Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending
NIFA			
NIFA Approval			Pending

RULES RESOLUTION NO. – 2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND ROSENBERG CALICA BIRNEY LIEBMAN & ROSS, LLP.

WHEREAS, the County has negotiated an amendment to a personal services agreement with Rosenberg Calica Birney Liebman & Ross, LLP., to provide professional legal services, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute the amendment to the agreement with Rosenberg Calica Birney Liebman & Ross, LLP.

AMENDMENT NO. 2

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) **Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Rosenberg Calica Birney Liebman & Ross LLP**, formerly known as **Rosenberg Calica & Birney LLP**, with an office located at 400 Garden City Plaza, Suite 403, Garden City, New York 11530 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT24000030 between the County and Counsel, executed on behalf of the County on August 1, 2024, and as amended by amendment one (1), County contract amendment number CLAT25000010, executed on behalf of the County on September 17, 2025 (the "Original Agreement"), Counsel provides legal services to the County, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from November 27, 2023, until the completion of services, unless sooner terminated in accordance with the provisions of the Original Agreement (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was One Million Five Hundred Thirty-Five Thousand Dollars ($1,535,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount and amend the Services section of the Original Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall, for all existing and new matters, be increased by Four Hundred Thousand Dollars ($400,000.00) (the "Amendment Maximum Amount"), so that the maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Original Agreement, as amended by this Amendment (the "Amended Agreement") shall be One Million Nine Hundred Thirty-Five Thousand Dollars ($1,935,000.00) (the "Amended Maximum Amount").

2. Services. The services to be provided by Counsel under this Amendment, in addition to the cases mentioned in Appendix A of the Original Agreement, shall be amended to include defending the following fee case: *Vishal Jakhu and Thomas Auriemma, on behalf of themselves and all others so similarly situated v. The County of Nassau, The Nassau County Traffic and Parking Violations Agency, and The Nassau County Legislature*, Index No. 601418/2026 (the "Amended Services").

3. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Amendment. Counsel further acknowledges that the initial encumbrance shall be One Hundred Thousand Dollars ($100,000.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

4. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank.]

WITNESS WHEREOF, the parties have executed this Amendment as of the Effective Date.

ROSENBERG CALICA BIRNEY LIEBMAN & ROSS LLP

By: _____

Name: Joshua Liebman

Title: Partner

Date: 2/20/26

NASSAU COUNTY

By: _____

Name: Thomas A. Adams

Title: County Attorney

Date: 2/20/2026

NASSAU COUNTY

By: _____

Name: _____

Title: County Executive

☐ Deputy County Executive

Date: _____

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 20th day of February in the year 2026 before me personally came Joshua Liebman to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the Partner of Rosenberg Calica Birney Liebman & Ross LLP the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

Linda Farina
NOTARY PUBLIC

LINDA FARINA
Notary Public, State of New York
No. 30-6233640
Qualified in Nassau County
Commission Expires 7·31·2026

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 20th day of February in the year 2026 before me personally came **Thomas A. Adams** to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the **Nassau County Attorney**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101.

Diana Catapano
NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the _____ day of _____ in the year 20___ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of _____; that he or she is a **Deputy County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

_____
NOTARY PUBLIC

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: Rosenberg Calica Birney Liebman & Ross LLP

2. Amount requiring NIFA approval: $400,000.00

Amount to be encumbered: $100,000.00

Slip Type: Amendment

If new contract - $ amount should be full amount of contract
If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA
If amendment - $ amount should be full amount of amendment only

3. Contract Term: to November 27, 2023 to completion of services

Has work or services on this contract commenced? Yes

If yes, please explain: This is an amendment to an existing contract.

4. Funding Source:

General Fund (GEN)	X	Grant Fund (GRT)
Capital Improvement Fund (CAP)		Other

Federal %	0
State %	0
County %	100

Is the cash available for the full amount of the contract?	Yes
If not, will it require a future borrowing?	No
Has the County Legislature approved the borrowing?	N/A
Has NIFA approved the borrowing for this contract?	N/A

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is an Amendment (2) to an existing special counsel contract with Rosenberg Calica Birney Liebman & Ross LLP ("RCBLR" or "Counsel"), formerly known as Rosenberg Calica & Birney LLP ("RCB"), the firm selected to provide legal services to the County on several fee dispute cases brought against the County, which challenge local laws involving the collection of fees such as Driver Responsibility Fee, Public Safety Fee, and Red-Light Violations Fee, among others.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form	Yes
Nassau County Committee and/or Legislature	

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

CNOLAN 04/06/2026

Authenticated User ***Date***

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User ***Date***

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User ***Date***

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES [X] NO [ ] If yes, to what campaign committee?

See attached.

1 File(s) uploaded: 00540731.XLSX

Electronically signed and certified at the date and time indicated by:
Joshua Liebman [JLIEBMAN@ROSENBERGLLP.COM]

Dated: 03/04/2026 06:14:01 pm

Vendor: Rosenberg Calica Birney Liebman & Ross LLP

Title: Partner

Contribution Date	Amount	Contributor Detail Ori	Recipient	Disclosure	Committee	Filer Type	Filer Count	Filer Municipality
10/4/2024	$250.00	JOSHUA LIEBMAN	Steve Rhoads for Senate - ID# 382212	2024 State,	Public Cam	State		
4/8/2024	$500.00	Joshua Liebman	Blakeman for Nassau - ID# 165158	2024 State,	Authorized	County	Nassau	Nassau
7/11/2024	$500.00	Joshua Liebman	Friends of Don Clavin - ID# 3549	2024 State,	Authorized	County	Nassau	Hempstead
3/27/2024	$500.00	Joshua Liebman	Nassau County Republican Committee - ID# 1522	2024 State,	Constitute	County	Nassau	Nassau
4/1/2024	$350.00	Joshua Liebman	Nassau County Republican Committee - ID# 1522	2024 State,	Constitute	County	Nassau	Nassau
3/15/2024	$500.00	Joshua Liebman	Nassau County Republican Committee - ID# 1522	2024 State,	Constitute	County	Nassau	Nassau
10/20/2024	$275.00	Joshua Liebman	Friends of Don Clavin - ID# 3549	2024 State,	Authorized	County	Nassau	Hempstead
10/20/2024	$275.00	Joshua Liebman	Friends of Don Clavin - ID# 3549	2024 State,	Authorized	County	Nassau	Hempstead
10/1/2024	$500.00	Joshua Liebman	Citizens for Saladino - ID# 11479	2024 State,	Authorized	County	Nassau	Oyster Bay
10/21/2024	$500.00	Joshua Liebman	Nassau County Republican Committee - ID# 1522	2024 State,	Constitute	County	Nassau	Nassau
1/11/2025	$125.00	Joshua Liebman	Friends of Don Clavin - ID# 3549	2025 State,	Authorized	County	Nassau	Hempstead
1/11/2025	$125.00	Joshua Liebman	Friends of Don Clavin - ID# 3549	2025 State,	Authorized	County	Nassau	Hempstead
1/11/2025	$500.00	Joshua Liebman	Friends of Don Clavin - ID# 3549	2025 State,	Authorized	County	Nassau	Hempstead
8/30/2024	$1,000.00	Joshua Liebman	Blakeman for Nassau - ID# 165158	2025 State,	Authorized	County	Nassau	Nassau
11/11/2024	$2,500.00	Joshua Liebman	Blakeman for Nassau - ID# 165158	2025 State,	Authorized	County	Nassau	Nassau
1/22/2025	$5,000.00	Joshua Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
3/14/2025	$1,500.00	Joshua Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
9/24/2024	$500.00	Joshua Liebman	Glen Cove Republican City Comm - ID# 12749	2024 State,	Party Coun	County	Nassau	Glen Cove
8/1/2024	$200.00	Joshua Liebman	Friends of Don Clavin - ID# 3549	2024 State,	Authorized	County	Nassau	Hempstead
9/30/2024	$500.00	Joshua Liebman	Friends of Don Clavin - ID# 3549	2024 State,	Authorized	County	Nassau	Hempstead
9/30/2024	$1,500.00	Joshua Liebman	Friends of Don Clavin - ID# 3549	2024 State,	Authorized	County	Nassau	Hempstead
5/8/2025	$500.00	Joshua Liebman	Maureen O'Connell for County Clerk - ID# 8178	2025 State,	Authorized	County	Nassau	Nassau
4/28/2025	$2,000.00	Joshua Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
1/16/2025	$500.00	Joshua Liebman	Citizens for Saladino - ID# 11479	2025 State,	Authorized	County	Nassau	Oyster Bay
4/29/2025	$250.00	Joshua Liebman	Blakeman for Nassau - ID# 165158	2025 State,	Authorized	County	Nassau	Nassau
6/13/2025	$1,000.00	Joshua Liebman	Blakeman for Nassau - ID# 165158	2025 State,	Authorized	County	Nassau	Nassau
2/7/2025	$2,500.00	Joshua Liebman	Blakeman for Nassau - ID# 165158	2025 State,	Authorized	County	Nassau	Nassau
4/29/2025	$250.00	Joshua Liebman	Blakeman for Nassau - ID# 165158	2025 State,	Authorized	County	Nassau	Nassau
5/6/2025	$1,500.00	Joshua Liebman	Glen Cove Republican City Comm - ID# 12749	2025 State,	Party Coun	County	Nassau	Glen Cove
9/23/2025	$750.00	Joshua Liebman	North Hempstead Republican Century Club - ID# 1516	2025 State,	Duly Const	County	Nassau	North Hempstead
7/29/2025	$500.00	Joshua Liebman	Glen Cove Republican City Comm - ID# 12749	2025 State,	Party Coun	County	Nassau	Glen Cove
2/20/2025	$2,500.00	Joshua Liebman	Friends of Don Clavin - ID# 3549	2025 State,	Authorized	County	Nassau	Hempstead
9/30/2025	$550.00	Joshua Liebman	Friends of John Ferretti - ID# 527489	2025 State,	Authorized	County	Nassau	Hempstead
9/30/2025	$198.00	Joshua Liebman	Friends of John Ferretti - ID# 527489	2025 State,	Authorized	County	Nassau	Hempstead
9/30/2025	$1,000.00	Joshua Liebman	Friends of John Ferretti - ID# 527489	2025 State,	Authorized	County	Nassau	Hempstead
11/19/2025	$1,000.00	Joshua Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
4/3/2024	$150.00	JOSHUA LIEBMAN	Steve Rhoads for Senate - ID# 382212	2024 State,	Public Cam	State		

3/24/2025	$1,250.00	Joshua M Liebman	Howard Kopel for Legislature - ID# 1510	2025 State,	Authorized	County	Nassau	Nassau
10/21/2025	$750.00	Joshua Liebman Attor	Friends of Jeanine Driscoll - ID# 18708	2025 State,	Authorized	County	Nassau	Hempstead
5/30/2025	$1,350.00	joshua m liebman	Friends of John Giuffre - ID# 165215	2025 State,	Authorized	County	Nassau	Nassau
5/28/2024	$350.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2024 State,	Constitute	County	Nassau	Nassau
6/11/2024	$1,000.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2024 State,	Constitute	County	Nassau	Nassau
9/10/2024	$500.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2024 State,	Constitute	County	Nassau	Nassau
7/31/2024	$2,500.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2024 State,	Constitute	County	Nassau	Nassau
8/28/2024	$350.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2024 State,	Constitute	County	Nassau	Nassau
8/28/2024	$1,000.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2024 State,	Constitute	County	Nassau	Nassau
9/25/2024	$1,000.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2024 State,	Constitute	County	Nassau	Nassau
9/6/2024	$1,500.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2024 State,	Constitute	County	Nassau	Nassau
10/28/2024	$1,350.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2024 State,	Constitute	County	Nassau	Nassau
11/1/2024	$2,500.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2024 State,	Constitute	County	Nassau	Nassau
12/19/2024	$1,185.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
11/29/2024	$1,000.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
1/6/2025	$185.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
1/20/2025	$675.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
3/14/2025	$5,000.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
5/19/2025	$225.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
4/9/2025	$1,500.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
4/28/2025	$500.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
5/19/2025	$225.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
5/19/2025	$2,500.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
8/22/2025	$500.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
7/18/2025	$2,500.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
9/10/2025	$600.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
10/10/2025	$1,400.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
10/3/2025	$500.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau
11/20/2025	$2,000.00	Joshua M. Liebman	Nassau County Republican Committee - ID# 1522	2025 State,	Constitute	County	Nassau	Nassau

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Joshua M Liebman

Date of birth: [redacted]

[redacted]

[redacted]

Country: US

Business Address: 400 Garden City Plaza, Ste 403

City:	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530

Country US

Telephone: (516) 747-7400

Other present address(es): 400 Garden City Plaza

City:	Garden City	State/Province/ Territory:	NY	Zip/Postal Code:	11530

Country: US

Telephone: 5167477400

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President		Treasurer	
Chairman of Board		Shareholder	
Chief Exec. Officer		Secretary	
Chief Financial Officer		Partner	03/01/2024
Vice President			
(Other)			

3. Do you have an equity interest in the business submitting the questionnaire?
YES [X] NO [ ] If Yes, provide details.

50%

1 File(s) uploaded: 00540734.DOCX

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution

made in whole or in part between you and the business submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?
YES [ ] NO [X] If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?
YES [ ] NO [X] If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
   a. Been debarred by any government agency from entering into contracts with that agency?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

   d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
   YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES [ ] NO [X] If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.
   a. Is there any felony charge pending against you?

YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide an explanation of the circumstances and corrective action taken.

I, Joshua Liebman , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Joshua Liebman , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Rosenberg Calica Birney Liebman & Ross LLP

Name of submitting business

Electronically signed and certified at the date and time indicated by:
Joshua Liebman JLIEBMAN@ROSENBERGLLP.COM

Managing Partner

Title

04/02/2026 05:39:19 pm

Date

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 06/20/2025

1) Proposer's Legal Name: Rosenberg Calica Birney Liebman & Ross LLP

2) Address of Place of Business: 400 Garden City Plaza, Ste 403

City: Garden City State/Province/ Territory: NY Zip/Postal Code: 11530

Country: US

3) Mailing Address (if different):

City: State/Province/ Territory: Zip/Postal Code:

Country:

Phone:

Does the business own or rent its facilities? Rent If other, please provide details:

4) Dun and Bradstreet number: None

5) Federal I.D. Number: [redacted]

6) The proposer is a: Partnership (Describe)

7) Does this business share office space, staff, or equipment expenses with any other business?
YES [ ] NO [X] If yes, please provide details:

8) Does this business control one or more other businesses?
YES [ ] NO [X] If yes, please provide details:

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?
YES [ ] NO [X] If yes, please provide details:

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?
YES [ ] NO [X] If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

11) Has the proposer, during the past seven years, been declared bankrupt?
YES [ ] NO [X] If yes, state date, court jurisdiction, amount of liabilities and amount of assets

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
a) Any felony charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES [ ] NO [X] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17 Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exist.

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exist.

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exist.

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

Should a conflict arise we would notify the County and adhere to their guidelines

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?
YES [ ] NO [X]

Is the proposer an individual?
YES [ ] NO [X] Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;

03/01/2024

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

Joshua M. Liebman - [redacted] - Managing Partner
Robert M. Calica - [redacted] - Partner

iii) Name, address and position of all officers and directors of the company. If none, explain.

Joshua M. Liebman - [redacted] - Managing Partner - 50%
Robert M. Calica - [redacted] - Partner - 50%

iv) State of incorporation (if applicable);

NY

v) The number of employees in the firm;

13

vi) Annual revenue of firm;

[redacted]

vii) Summary of relevant accomplishments

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viii) Copies of all state and local licenses and permits.

B. Indicate number of years in business.

25

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

Since its inception, Rosenberg Calica Birney Liebman & Ross, LLP and the predecessor law firm known as Rosenberg Calica & Birney LLP (collectively, "RCB") has provided and continues to provide a full range of legal services to its diverse clientele which includes companies, both private and public, municipal governments, developers, business owners, professionals and individuals alike. RCB was formed over 23 years ago in 1999. RCB's senior partners have been practicing for over 40 years.

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	Dr. Richard Shlofmitz		
Contact Person	Dr. Richard Shlofmitz		
Address	100 Port Washington Blvd. Suite 105		
City	Port Washington	State/Province/Territory	NY
Country	US		

Telephone	(516) 390-9640		
Fax #			
E-Mail Address	Hartfixr1@aol.com		

Company	Kabro Associates		
Contact Person	Neal Kaplan		
Address	121 Wheatley Road		
City	Old Westbury	State/Province/Territory	NY
Country	US		
Telephone	(516) 524-2414		
Fax #			
E-Mail Address	neal@kabro.com		

Company	Creative Mobile Technologies, LLC		
Contact Person	Ron Sherman		
Address	36-22 14th Street		
City	Long Island City	State/Province/Territory	NY
Country	US		
Telephone	(201) 519-7700		
Fax #			
E-Mail Address	rstaxi@aol.com		

I, Joshua Liebman , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Joshua Liebman , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

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Name of submitting business: Rosenberg Calica Birney Liebman & Ross LLP

Electronically signed and certified at the date and time indicated by:
Joshua Liebman JLIEBMAN@ROSENBERGLLP.COM

Partner
Title

03/04/2026
Date

Rosenberg Calica Birney Liebman & Ross LLP Attorneys

a) Joshua M. Liebman, Esq. –
   1. Year of Admission: 2009
   2. Mr. Liebman's practice includes all aspects of commercial litigation. Mr. Liebman graduated from New York University, magna cum laude, with a B.S. in Sports Management, in 2005. Mr. Liebman attended St. John's University School of Law, graduating in 2008, where he received CALI Excellence for the Future Awards for Business Organizations and Labor Law. Josh has been named as a "Rising Star" on the Super Lawyers list. He is a member of the American Bar Association.

b) Robert M. Calica, Esq. –
   1. Year of Admission: 1970
   2. Mr. Calica's practice includes all aspects of commercial and civil litigation and appeals. After graduating from New York University (B.A. 1966) and Brooklyn Law School (J.D. 1969) where he served as a published member of the Brooklyn Law Review, Mr. Calica began his distinguished career as a judicial law clerk in the Appellate Division, Second Department, where he clerked for two years and later joined a prominent New York City law firm as an associate. He later joined a major Long Island law firm where he quickly developed, grew a thriving litigation practice, and became Senior Litigation Partner and then a named Partner and head of the Litigation Department at another prominent Long Island law firm.

      During the past 43 years, Mr. Calica has litigated numerous high profile cases throughout Long Island and New York State. Mr. Calica has been named annually to the "Super Lawyers" list. Mr. Calica is a member of the Nassau County Bar Association.

c) William J. Birney, Esq. –
   1. Year of Admission: 1984
   2. Mr. Birney practices in all areas of commercial, corporate, and real estate law, including transactions and lease negotiations, as well as business disputes, commercial real estate litigation and other civil disputes. Bill is a graduate of St. John's University School of Law (1983), where he was a member of the St. John's Law Review and received his undergraduate degree in business administration from the State University of New York at Oswego (1979).

d) Edward M. Ross, Esq. –
   1. Year of Admission: 1992
   2. Mr. Ross has extensive experience in all aspects of complex litigation. He has successfully prosecuted and defended numerous cases in federal and state court, and has achieved successful results via arbitration and mediation, involving a wide range of areas, including complex business disputes, municipal litigation, corporate litigation, partnership and LLC disputes, dissolutions, defamation, civil rights, banking litigation, fraud, securities litigation, bankruptcy litigation, employment disputes, intellectual property, class actions, construction and lease disputes, and estate litigation. He began his career as a litigation associate with a prominent New York City law firm. He is a graduate of Cornell University, and received his law degree from Brooklyn Law School in 1991, where he was a member of both the Brooklyn Law Review and the Moot Court Honor Society and was the recipient of several awards. He has also lectured and authored articles on a variety of litigation topics appearing in bar journals and other publications. Mr. Ross is a member of the Nassau County Bar Association and the New York State Bar Association.

e) Peter Clines, Esq. –
   1. Year of Admission – 1989
   2. Admitted to the bar in 1989, Mr. Clines specializes in governmental law and appellate practice. He has had an extensive career in private practice and public service, including as Chief of the Affirmative Litigation Bureau of the Nassau County Attorney's Office and legal counsel to the Nassau County Legislature. He has litigated a wide range of complex issues in the state and federal courts and has significant experience in Section 1983 Civil Rights litigation.

   3. John S. Ciulla, Esq. –
      1. Year of Admission: 1988
      2. Mr. Ciulla specializes in complex commercial litigation. He has litigated a wide range of cases in state and federal courts concentrating in complex franchise disputes, civil rights litigation, business disputes, real estate matters, employment and labor issues, and general corporate matters.

f) Judah Serfaty, Esq. –
   1. Year of Admission: 1994
   2. Mr. Serfaty's practice includes all aspects of litigation, including commercial, real estate, corporate, constitutional law, and municipal defense. With an extensive appellate practice, he has successfully orally argued before the Second Circuit Court of Appeals, the New York Court of Appeals, the Appellate Divisions, and numerous other appellate and trial level courts. He has also written and submitted briefs in scores of high profile cases. Judah graduated top 10% from Touro Law School (J.D. cum laude 1993) where he was Research Editor for the Law Review. His prior experience includes almost seven years with the Appeals Bureau of the Nassau County Legal Aid Society. He presently proudly serves as a member of its Board of Directors. Judah has been named annually to the "Super Lawyers" list.

g) Peter J. Williams, Esq. –
   1. Year of Admission: 1996
   2. Mr. Williams concentrates on all aspects of commercial litigation. He has litigated a wide variety of cases in state and federal courts involving complex business disputes, commercial real estate disputes, partnership dissolutions, employment issues, intellectual property disputes, professional liability, bankruptcy adversary proceedings, insurance coverage and corporate related matters. After graduating from Columbia University (B.A. 1988), he attended Brooklyn Law School (J.D. 1995). Peter is also admitted to practice in Maryland.

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Rosenberg Calica Birney Liebman & Ross LLP

Address: 400 Garden City Plaza Ste 403

City: Garden City State/Province/Territory: NY Zip/Postal Code: 11530

Country: US

2. Entity's Vendor Identification Number: [redacted]

3. Type of Business: Partnership (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

1 File(s) uploaded: 00540734.DOCX

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
If none, explain.

1 File(s) uploaded: 00540734.DOCX

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

None

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are

not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term “lobbyist” does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

100 Garden City Plaza

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
Joshua Liebman [JLIEBMAN@ROSENBERGLLP.COM]

Dated: 03/04/2026 06:16:05 pm

Title: Partner

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

Joshua M. Liebman
[redacted]

Robert M. Calica
[redacted]

50/% Joshua M. Liebman

50% Robert M. Calica

ASSIGNMENT AND AMENDMENT NO. 1

THIS ASSIGNMENT AND AMENDMENT (together with any appendices or exhibits hereto, this "Assignment and Amendment") dated as of the date that this Assignment and Amendment is executed by Nassau County (the "Effective Date"), between (i) **Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Rosenberg Calica & Birney LLP** ("Assignor"), and **Rosenberg Calica Birney Liebman & Ross LLP** ("Assignee"), with an office located at 400 Garden City Plaza, Suite 403, Garden City, New York 11530 ("Counsel" or "Contractor") (collectively the "Parties").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT24000030 between the County and Counsel, executed on behalf of the County on August 1, 2024 (the "Original Agreement"), Counsel provides legal services to the County, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from November 27, 2023, until the completion of services, unless sooner terminated in accordance with the provisions of the Original Agreement (the "Original Term"); and

WHEREAS, during the course of this contract, Assignor's lead partner passed away and the firm restructured under a new name and EIN number; and

WHEREAS, as a result of the foregoing, the Assignor hereby desires to assign its rights, interests and obligations in and under the Original Agreement to Assignee, and Assignee agrees to accept such assignment, without interruption and assume responsibility under the Original Agreement effective as of May 1, 2025; and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was Seven Hundred Fifty Thousand Dollars ($750,000.00) (the "Maximum Amount"); and

WHEREAS, the Parties desire and the County agrees to effectuate the assignment and amend the Original Agreement, including increasing the Maximum Amount and expanding the scope of Services.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

I. Amendment

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by Seven Hundred Eighty-Five Thousand Dollars ($785,000.00) (the "Amendment Maximum Amount"), so that the maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Original Agreement, as amended by this Amendment (the "Amended Agreement") shall be One Million Five Hundred Thirty-Five Thousand Dollars ($1,535,000.00) (the "Amended Maximum Amount").

2. Services. The services to be provided by Counsel under this Amendment shall include representing the County in the administrative fee dispute case entitled *Benjamin Dubin & Byron Alston v. County of Nassau, et. al.*, Docket No. 2:16-cv-04209 that challenges the collection of fees (Driver Responsibility Fee, Public Safety Fee, and Red-Light Violation fees) by the Nassau County Traffic and Parking Violations Agency ("TPVA") (the "Amended Services").

3. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Amendment. Counsel further acknowledges that the initial encumbrance shall be Two Hundred Thousand Dollars ($200,000.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

II. Assignment

a. Assignor hereby assigns, transfers and conveys to Assignee all of Assignor's rights, titles, interests and obligations arising under the Original Agreement, effective as of May 1, 2025 (the "Assignment Effective Date"), through the remaining term of the Original Agreement, including all renewals and extensions of such term. Invoices for services starting May 1, 2025, shall be paid to the Assignee.

b. Assignee, for the benefit of Assignor and the County, hereby accepts the assignment and agrees to assume and perform all of the obligations and duties of Assignor under the Original Agreement, for the period from the Assignment Effective Date through the remaining term of the Original Agreement, including all renewals and extensions of such term. Assignee expressly covenants and agrees to assume and faithfully perform and discharge all of the terms, covenants, and obligations assumed or to be performed or discharged by the Assignor, without limitation, under the Original Agreement. Assignee agrees to be bound by the terms of the Original Agreement in every way as if Assignee were an original party to the Original Agreement. Such obligations include, but are not limited to, all liabilities arising from performance or non-performance of such obligations and duties before and/or after the Assignment Effective Date.

c. Assignor understands and expressly agrees that by consenting to this Assignment, the County is not releasing or discharging the Assignor, and the Assignor shall not be released or discharged from its obligations, responsibilities or liabilities to the County under the Original Agreement for its actions or inactions occurring prior to the Assignment Effective Date.

d. Assignor and Assignee understand and expressly agree that this assignment shall not be effective until (a) the Assignor and Assignee have executed this Assignment and Amendment; and (b) the County, by its authorized representative, has consented thereto by signing this Assignment and Amendment, whichever is later.

e. Assignor and Assignee understand and expressly agree that no waiver or amendment of any provision of this assignment shall be effective unless such waiver or amendment is in writing and signed by the party to be charged and consented to in writing by the County.

f. This Assignment shall be construed as the formal assignment and transfer of the Original Agreement and all obligations arising thereunder. Assignor and Assignee understand and expressly agree that this Assignment shall be binding upon their respective successors and

assigns.

g. Upon this assignment, all references to the "Contractor" in the Original Agreement shall refer to Assignee.

h. Assignee shall provide to the County insurance certificates and endorsements for the identical type and amount of coverage currently required under the Original Agreement for this assignment to be effective, as well as provided County required vendor disclosure forms.

i. The Parties shall reasonably cooperate with each other to effectuate this assignment and shall assist each other in the orderly transition of Original Agreement activities and administration in connection herewith.

j. The terms of the Original Agreement addressing confidentiality and any other terms that would otherwise have been binding on Assignor after the Original Agreement expired or were terminated shall continue to bind Assignor, in addition to being assumed by Assignee as of the Assignment Effective Date.

4. This Assignment and Amendment constitutes the entire agreement between the Parties regarding the subject matter hereof, and supersedes all prior or contemporaneous agreements, negotiations, representations or proposals (whether oral or written) between the Parties.

5. This Assignment and Amendment may be executed in counterparts, which all counterparts, when taken together, shall be deemed a fully executed instrument.

6. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

WITNESS WHEREOF, the parties have executed this Amendment as of the Effective Date.

ASSIGNOR: **ROSENBERG CALICA & BIRNEY LLP**

By: _____
Name: Joshua Liebman
Title: Partner
Date: 5/19/25

ASSIGNEE: **ROSENBERG CALICA BIRNEY LIEBMAN & ROSS LLP**

By: _____
Name: Joshua Liebman
Title: Partner
Date: 5/19/25

NASSAU COUNTY

By: _____
Name: Thomas A Adams
Title: County Attorney
Date: 5/27/2025

NASSAU COUNTY

By: _____
Name:
Title: County Executive
☐ Deputy County Executive
Date: 9-17-25

ARTHUR T. WALSH
Chief Deputy County Executive

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 19th day of May in the year 2025 before me personally came Joshua Liebman to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the partner of **Rosenberg Calica & Birney LLP**, the LLP **Assignor** described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

Peter T. Williams
NOTARY PUBLIC

PETER J. WILLIAMS
Notary Public, State of New York
No. 02WI6349186
Qualified in Suffolk County
Commission Expires 10-27-28

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

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Peter T. Williams
NOTARY PUBLIC

PETER J. WILLIAMS
Notary Public, State of New York
No. 02WI6349186
Qualified in Suffolk County
Commission Expires 10-27-28

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 27th day of May in the year 2025 before me personally came **Thomas A. Adams** to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the **Nassau County Attorney**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101.

Diana Catapano
NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the _____ day of _____ in the year 20___ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of _____; that he or she is a **County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

_____
NOTARY PUBLIC

SPECIAL COUNSEL AGREEMENT

THIS AGREEMENT, (together with the schedules, appendices, attachments and exhibits, if any, this "Agreement"), dated as of the date (the "Effective Date") that this Agreement is executed by Nassau County, is entered into by and between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Rosenberg Calica & Birney LLP,** with an office located at 100 Garden City Plaza, Suite 408, Garden City, New York 11530 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to Nassau County Charter Section 1101, the County Attorney has determined the need for the employment of special counsel; and

WHEREAS, the County desires to hire Counsel to perform the services described in this Agreement; and

WHEREAS, Counsel is eminently qualified and ready to provide the necessary services; and

WHEREAS, Counsel desires to perform the services described in this Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Agreement, the parties agree as follows:

1. Term. This Agreement shall commence on November 27, 2023, and shall terminate upon the completion of services, as hereinafter described, unless sooner terminated in accordance with the provisions of this Agreement.

2. Services. The services to be provided by Counsel under this Agreement shall consist of representing the County in several administrative fee dispute cases being brought against the County, as more fully detailed in Appendix A, attached hereto and incorporated herein, challenging the County's local laws involving the collection of fees (Driver Responsibility Fee, Public Safety Fee, and Red-Light Violation fees) by the Nassau County Traffic and Parking Violation Agency ("TPVA") and the fees related to recording and indexing, a satisfaction or cancellation of a lien, and the indexing of such satisfaction or cancellation, pursuant to the Nassau County Administrative Code ("Services"). Services under this Agreement shall include, but not be limited to, motion practice; pre-trial discovery; trial; appeals; and such other Services as may be required to fully represent the County. When providing such Services, Counsel must comply with Nassau County's Litigation Management Guidelines, as may be amended (the "Guidelines"), provided under separate cover and incorporated by reference herein. Except as otherwise provided in this Agreement, such Services shall conclude no earlier than entry of a verdict or a settlement or of a court-order terminating the above-described litigations.

3. Payment. (a) Amount of Consideration. (1) The amount to be paid to Counsel as full consideration for Counsel's Services under this Agreement, including disbursements, shall not exceed the sum of Seven Hundred Fifty Thousand Dollars ($750,000.00) ("Maximum Amount"). Compensation for professional services shall be paid at an hourly rate according to the following fee

schedule:

(i) Partner/Of Counsel:	$425.00
(ii) Associate:	$350.00
(iii) Paralegal:	$90.00

(2) Any appearances before the County Legislature, or any committee thereof for the purpose of the approval of this Agreement or any amendment thereto, are to be construed as part of the fee negotiation and approval process and Counsel agrees that no fee will be charged for any such appearances.

(3) Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that the initial encumbrance shall be Three Hundred Twenty-Five Thousand Dollars ($325,000.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as a notice to proceed.

(b) Vouchers; Voucher Review, Approval and Audit. Payment shall be made to Counsel in arrears and shall be contingent upon (i) Counsel submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) is accompanied by a contemporaneous record of hours billed stating the person(s) performing the Services and indicating with reasonable specificity, the Services provided and the payment requested in consideration for such Services, or contains a detailed, itemized list of allowable expenses; (b) certifies that the Services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and upon (ii) review, approval and audit of the Voucher by the Department and/or the County Comptroller or his or her duly designated representative (the "Comptroller").

(c) Timing of Payment Claims. Counsel shall submit its claim no later than three (3) months following the County's receipt of the services that are the subject of the claim, and no more frequently than once a month.

(d) Expenses and Disbursement. Counsel shall be compensated within the Maximum Amount for all reasonable expenses and disbursements actually incurred, including but not limited to out-of-pocket disbursements for investigators, trial preparation services, court reporting services, interpreters, and other legitimate expenses in accordance with the Guidelines. Counsel shall obtain prior written approval from the County Attorney or his designee for all non-routine expenses and disbursements as specified in the Guidelines.

(e) No Duplication of Payments. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between Counsel and any funding source including the County.

(f) Payments in Connection with Termination or Notice of Termination. Unless a provision of this Agreement expressly states otherwise, payments to Counsel following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after Counsel received notice that the County did not desire to receive such services.

4. Independent Contractor. Counsel is an independent contractor of the County. Counsel shall not, nor shall any officer, director, employee, servant, agent, or independent contractor of Counsel (a "Counsel Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations, and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices, and departments thereof).

5. No Arrears or Default. Counsel is not in arrears to the County upon any debt or contract and it is not in default as surety, contractor, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

6. Compliance with Law. (a) Generally. Counsel shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, human rights, a living wage, disclosure of information and vendor registration in connection with its performance under this Agreement. In furtherance of the foregoing, Counsel is bound by and shall comply with the terms of Appendix EE attached hereto and with the County's registration protocol. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.

(b) Nassau County Living Wage Law. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, Counsel agrees as follows:

(i) Counsel shall comply with the applicable requirements of the Living Wage Law, as amended;

(ii) Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, the occurrence of which shall be determined solely by the County. Counsel has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.

(iii) It shall be a continuing obligation of Counsel to inform the County of any material changes in the content of its certification of compliance, attached to this Agreement as Appendix L, and shall provide to the County any information necessary to maintain the certification's accuracy.

(c) Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement remains the sole property of the County and shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. Counsel acknowledges that Counsel Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In the event that such a request for disclosure is made, the County shall make reasonable efforts to notify Counsel of such request prior to disclosure of the Information so that the Counsel may take such

action as it deems appropriate.

(d) Prohibition of Gifts. In accordance with County Executive Order 2-2018, Counsel shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with Counsel on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. Counsel shall include the provisions of this subsection in each subcontract entered into under this Agreement.

(e) Disclosure of Conflicts of Interest. In accordance with County Executive Order 2-2018, Counsel has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where Counsel employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Agreement. Counsel shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.

(f) Vendor Code of Ethics. By executing this Agreement, the Contractor hereby certifies and covenants that:

(i) The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics"), and will comply with all of its provisions;

(ii) All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees"), have been provided a copy of the Vendor Code of Ethics prior to their participation in the underlying procurement;

(iii) All Participating Employees have completed the acknowledgment required by the Vendor Code of Ethics;

(iv) The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement;

(v) The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement; and

(vi) The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement.

7. Ownership of Records. All County Information provided to Counsel by the County shall remain the property of the County. All reports, documents or information created by Counsel on behalf of the County shall be deemed the property of the County. Upon the County's request, completion of Services, or termination of this Agreement, all such County Information, reports, documents, or information shall be returned to the County.

8. Service Standards. Regardless of whether required by Law: (a) Counsel shall, and shall cause Counsel Agents to, conduct his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.

(b) Counsel shall deliver Services under this Agreement in a professional manner consistent with the best practices of the legal profession. Counsel shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Counsel Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

9. No Conflict Representation. During the term of this Agreement, Counsel shall not represent any party whose interest is or may be adverse to or in conflict with, or whose interest may appear to be adverse to or in conflict with the County, nor shall it commence any action or proceeding, or act as Counsel in any action or proceeding that is adverse to the County or any County officer or employee, without the County's prior written consent.

10. Indemnification; Defense; Cooperation. (a) Counsel shall indemnify, defend and hold harmless the County, the Department and its officers, employees, and agents (the "Indemnified Parties") from and against any and all liabilities arising out of or in connection with performance under this Agreement by Counsel or a Counsel Agent, provided, however, that the Counsel shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.

(b) Counsel shall, upon the County's demand and at the County's direction, promptly and diligently defend, at Counsel's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which Counsel is responsible under this Section, and, further to Counsel's indemnification obligations, Counsel shall pay and satisfy any judgment, decree, loss or settlement in connection therewith.

(c) Counsel shall, and shall cause Counsel Agents to, cooperate with the County and the Department in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of Counsel and/or a Counsel Agent in connection with this Agreement.

(d) The provisions of this Section shall survive the termination of this Agreement.

11. Insurance. (a) Types and Amounts. Counsel shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" as an additional insured and have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per occurrence and Two Million Dollars ($2,000,000.00) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit of liability of not less than One Million Dollars ($1,000,000.00) per claim (iii) compensation insurance for the benefit of the Counsel's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify.

(b) Acceptability; Deductibles; Subcontractors. All insurance obtained and maintained by Counsel pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers licensed to do business in New York State and acceptable to the County, and which is (ii) in form and substance acceptable to the County. Counsel shall be solely responsible for the payment of all

deductibles to which such policies are subject. Counsel shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by Counsel under this Agreement.

(c) Delivery; Coverage Change; No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the Department. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, Counsel shall provide written notice to the Department of the same and deliver to the Department renewal or replacement certificates of insurance. Counsel shall cause all insurance to remain in full force and effect throughout the term of this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of Counsel to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of Counsel to maintain the other required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.

12. Assignment; Amendment; Waiver; Subcontracting. This Agreement and the rights and obligations hereunder may not be in whole, or part (i) assigned, transferred, or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand Strict performance, shall not constitute a waiver of such rights.

13. Termination. (a) Generally. This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to Counsel, (ii) for "Cause" by the County immediately upon the receipt by Counsel of written notice of termination, (iii) upon mutual written Agreement of the County and the Counsel, and (iv) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

(b) By Counsel. This Agreement may be terminated by Counsel if performance becomes impracticable through no fault of the Counsel, where the impracticability relates to Counsel's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by Counsel delivering to the commissioner or other head of the Department (the "Commissioner"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that Counsel is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Counsel's right to terminate under this subsection. A copy of the notice given to the Commissioner shall be given to the Deputy County Executive who oversees the administration of the Department (the "Applicable DCE") on the same day that notice is given to the Commissioner.

(c) Counsel Assistance upon Termination. In connection with the termination or impending termination of this Agreement the Counsel shall, regardless of the reason for termination, take all actions reasonably requested by the County (including those set forth in other provisions of this

Agreement) to assist the County in transitioning Counsel's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

14. Accounting Procedures; Records. The Contractor shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Contractor is a non-profit entity, must comply with the accounting guidelines set forth in the applicable provisions of the Code of Federal Regulations, 2 C.F.R. Part 200, as may be amended. Such Records shall at all times be available for audit and inspection by the Comptroller, the Department, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

15. Limitations on Actions and Special Proceedings against the County. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:

(a) Notice. At least thirty (30) days prior to seeking relief, Counsel shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the Applicable DCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. Counsel shall send or deliver copies of the documents presented to the Applicable DCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the Applicable DCE. The complaint or necessary moving papers of Counsel shall allege that the above-described actions and inactions preceded Counsel's action or special proceeding against the County.

(b) Time Limitation. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.

16. Work Performance Liability. The Counsel is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Counsel is using a Counsel Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Counsel Agent has been approved by the County.

17. Consent to Jurisdiction and Venue; Governing Law. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and forum non conveniens. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.

18. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after

it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Department, to the attention of the Commissioner at the address specified above for the Department, (ii) if to an Applicable DCE, to the attention of the Applicable DCE (whose name Counsel shall obtain from the Department) at the address specified above for the County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to Counsel, to the attention of the person who executed this Agreement on behalf of Counsel at the address specified above for Counsel, or in each case to such other persons or addresses as shall be designated by written notice.

19. All Legal Provisions Deemed Included; Severability; Supremacy. (a) Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.

(b) In the event that any provision of this Agreement shall be held to be invalid, illegal, or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

(c) Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

(d) Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

20. Section and Other Headings. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

21. Administrative Service Charge. Counsel agrees to pay the County an administrative service charge of Five Hundred Thirty-three Dollars ($533.00) for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Numbers 201-2001, 128-2006, and 153-2018. The administrative service charge shall be due and payable to the County by Counsel upon signing this Agreement.

22. Executory Clause. Notwithstanding any other provision of this Agreement:

(a) Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all requisite County and other governmental approvals have been obtained, including, if required, approval by the County Legislature and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).

(b) Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds

appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

(c) NIFA Approval. County contracts with a Maximum Amount equal to or greater than Fifty Thousand Dollars ($50,000.00) require the approval of the Nassau County Interim Finance Authority ("NIFA") during the control period declared by NIFA on January 26, 2011, with limited exceptions. NIFA also requires that when the aggregate of contracts issued to a particular vendor for the provision of similar services is equal to or greater than $50,000 in any 12-month period they be subject to NIFA approval even if each individual contract is less than $50,000. NIFA has advised the County that NIFA's approval is subject, among other things, to the following limitation: payment to Counsel under this Agreement for Services, including related expenses and disbursements, rendered prior to the later of (i) the date of NIFA approval or (ii) full execution of the Agreement (such date, the "Approval Date") shall not exceed the sum of Fifty Thousand Dollars ($50,000.00). Counsel therefore acknowledges that charges incurred over Fifty Thousand Dollars ($50,000.00) prior to the Approval Date shall not be approved by NIFA, and shall not be paid by the County, unless NIFA makes an exception to its policy. Accordingly, to mitigate against exposure, Counsel shall provide the following notice to the Department:

(A) If Counsel anticipates incurring costs in excess of Fifty Thousand Dollars ($50,000.00) prior to the Approval Date, Counsel shall provide written notice to the Department at least Forty-five (45) days prior to the date on which Counsel anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap.

(B) If Counsel has reached or anticipates reaching the Fifty Thousand Dollar ($50,000.00) cap prior to the Approval Date, and in less than Forty-five (45) days, Counsel shall provide the Department with immediate written notice.

Upon receipt of such notice, the Department will review and advise Counsel of the Department's intended course of action, which, in appropriate cases as determined by the Department, may include seeking a waiver from NIFA.

23. Entire Agreement. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

ROSENBERG CALICA & BIRNEY LLP

By: _____

Name: Robert M. Calica

Title: Senior Partner

Date: 1/24/2024

NASSAU COUNTY

By: _____

Name: Thomas A. Adams

Title: County Attorney

Date: March 15, 2024

NASSAU COUNTY

By: _____

Name: ARTHUR T. WALSH

Title: ~~County Executive~~ Chief Deputy County Executive

□ Deputy County Executive

Date: 3-18-24

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 24th day of January in the year 2024 before me personally came Robert M. Calica to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the Senior Partner of Rosenberg Calica & Birney LLP, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

ELIZABETH A. LA PIERRE-CYR
Notary Public, State of New York
No. 01LA4910621
Qualified in Nassau County
Commission Expires NOV. 2, 2025

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 15th day of March in the year 2024 before me personally came Thomas A. Adams to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the **Nassau County Attorney**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 1st day of August in the year 2024 before me personally came Arthur T. Walsh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a **County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

MATTHEW ALAN BECKWITH
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01BE6434270
Qualified in Nassau County
Commission Expires June 6, 2026

Appendix A

- *Kharoufa v. Nassau, et. al. Nassau Supreme Index No. 615417/2023*
  Class action case challenging the assessment of the "driver responsibility fee" and the "public safety fee" by TPVA.

- *Guthart v. Nassau. et. al., NY Appellate Division 2nd Dept. #2022-01522*
  Class action case challenging the assessment of the "driver responsibility fee" by TPVA.

- *Falk v. Nassau, et. al., Nassau Supreme Court Index #600868/2017*
  Class action case challenging an increased fee for a tax map verification letter pursuant to Section 6-33.0 of the Nassau County Administrative Code ("NCAC").

- *Madson v. Nassau, et. al., Nassau Supreme Court Index #610853/2023*
  Purported class action case challenging the fees for recording and indexing, a satisfaction or cancellation of a lien, and the indexing of such satisfaction or cancellation pursuant to Section 19-17.0 of the NCAC.

Additional NCAC and TPVA fee cases and/or matters, as may be brought against the County, may be assigned by the County Attorney or designee, in their discretion, to Counsel throughout the term of this Agreement.

Appendix EE
Equal Employment Opportunities for Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

(a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgrading's, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgrading's, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.

(b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.

(c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

(d) The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.

(e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.

(f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best-Efforts Checklist.

(g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will be approved prior to commencement of work.

Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.

(h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.

(i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.

(j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.

(k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.

(l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:

a. Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.

b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful, the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.

c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction, or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrators award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").

(m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand dollars ($25,000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the

foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars ($100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.

b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation

c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation

d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blue prints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.

e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of

the County Contract.

f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation

g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.

h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation

i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.

Appendix L

Certificate of Compliance

In compliance with Local Law 1-2006, as amended (the "Law"), Counsel hereby certifies the following:

1. The chief executive officer of Contractor is:

   Robert M. Calica (Name)

   100 Garden City Plaza - Suite 408, Garden City, NY 11530 (Address)

   (516) 747-7400 (Telephone Number)

2. The Contractor agrees to either (1) comply with the requirements of the Nassau County Living Wage Law or (2) as applicable, obtain a waiver of the requirements of the Law pursuant to section 9 of the Law. In the event that the Contractor does not comply with the requirements of the Law or obtain a waiver of the requirements of the Law, and such Contractor establishes to the satisfaction of the Department that at the time of execution of this Agreement, it had a reasonable certainty that it would receive such waiver based on the Law and Rules pertaining to waivers, the County will agree to terminate the contract without imposing costs or seeking damages against the Contractor

3. In the past five years, Contractor _____ has __X__ has not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed against the Contractor, describe below:

   N/A

4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action _____ has __X__ has not been commenced against or relating to the Contractor in connection with federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If such a proceeding, action, or investigation has been commenced, describe below:

N/A

5. Contractor agrees to permit access to work sites and relevant payroll records by authorized County representatives for the purpose of monitoring compliance with the Living Wage Law and investigating employee complaints of noncompliance.

I hereby certify that I have read the foregoing statement and, to the best of my knowledge and belief, it is true, correct, and complete. Any statement or representation made herein shall be accurate and true as of the date stated below.

1/24/2024
Dated

Signature of Chief Executive Officer / Member - Partner

Robert M. Calica
Name of Chief Executive Officer / Member - Partner

Sworn to before me this
~~24th~~ day of January, 2024.

Notary Public

ELIZABETH A. LA PIERRE-CYR
Notary Public, State of New York
No. 01LA4910621
Qualified in Nassau County
Commission Expires Nov. 2, 2025

NYSIF
New York State Insurance Fund

PO Box 66699, Albany, NY 12206
| nysif.com

CERTIFICATE OF WORKERS' COMPENSATION INSURANCE (RENEWED)

^ ^ ^ ^ ^ ^ 991751889
LAW OFFICE OF JOSHUA M. LIEBMAN
400 GARDEN CITY PLAZA SUITE 403
GARDEN CITY NY 11530

SCAN TO VALIDATE
AND SUBSCRIBE

POLICYHOLDER	CERTIFICATE HOLDER
LAW OFFICE OF JOSHUA M. LIEBMAN 400 GARDEN CITY PLAZA SUITE 403 GARDEN CITY NY 11530	TL GCP OWNER LLC 200 GARDEN CITY PLAZA STE 325 GARDEN CITY NY 11530

POLICY NUMBER	CERTIFICATE NUMBER	POLICY PERIOD	DATE
H 676 446-8	45188	10/17/2025 TO 10/17/2026	11/18/2025

THIS IS TO CERTIFY THAT THE POLICYHOLDER NAMED ABOVE IS INSURED WITH THE NEW YORK STATE INSURANCE FUND UNDER POLICY NO. 676 446-8, COVERING THE ENTIRE OBLIGATION OF THIS POLICYHOLDER FOR WORKERS' COMPENSATION UNDER THE NEW YORK WORKERS' COMPENSATION LAW WITH RESPECT TO ALL OPERATIONS IN THE STATE OF NEW YORK, EXCEPT AS INDICATED BELOW, AND, WITH RESPECT TO OPERATIONS OUTSIDE OF NEW YORK, TO THE POLICYHOLDER'S REGULAR NEW YORK STATE EMPLOYEES ONLY.

IF YOU WISH TO RECEIVE NOTIFICATIONS REGARDING SAID POLICY, INCLUDING ANY NOTIFICATION OF CANCELLATIONS, OR TO VALIDATE THIS CERTIFICATE, VISIT OUR WEBSITE AT HTTPS://WWW.NYSIF.COM/CERT/CERTVAL.ASP. THE NEW YORK STATE INSURANCE FUND IS NOT LIABLE IN THE EVENT OF FAILURE TO GIVE SUCH NOTIFICATIONS.

THIS POLICY AFFORDS COVERAGE TO THE SOLE PROPRIETOR, PARTNERS AND/OR MEMBERS OF A LIMITED LIABILITY COMPANY.

JOSHUA M LIEBMAN
LAW OFFICE OF JOSHUA M. LIEBMAN

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS NOR INSURANCE COVERAGE UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICY.

NEW YORK STATE INSURANCE FUND

DIRECTOR,INSURANCE FUND UNDERWRITING

VALIDATION NUMBER: 1026566273

U-26.3

C

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 2/19/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	USI Affinity 90 Matawan Road, Suite 203 Matawan, NJ 07747	CONTACT NAME: PHONE (A/C, No, Ext): E-MAIL ADDRESS:	FAX (A/C, No):
		INSURER(S) AFFORDING COVERAGE	NAIC #
		INSURER A : CNA INSURANCE COMPANIES	20443
INSURED	Rosenberg Calica Birney Liebman & Ross LLP 400 Garden City Plaza Suite 403 Garden City NY 11530	INSURER B :	
		INSURER C :	
		INSURER D :	
		INSURER E :	
		INSURER F :	

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	GENERAL LIABILITY						EACH OCCURRENCE	$
	COMMERCIAL GENERAL LIABILITY						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
	CLAIMS-MADE OCCUR						MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
							GENERAL AGGREGATE	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						PRODUCTS - COMP/OP AGG	$
	POLICY PRO-JECT LOC							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	ANY AUTO						BODILY INJURY (Per person)	$
	ALL OWNED AUTOS / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS / NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$
	DED RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						WC STATU-TORY LIMITS OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N (Mandatory in NH)	N / A					E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
A	Lawyers Professional Liability			5096513750	10/21/2025	10/21/2026	Each Claim	$ 2,000,000
							Aggregate	$ 2,000,000
							Deductible	$ 15,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

CERTIFICATE HOLDER

Office of the Nassau County Attorney
One West Street
Mineola NY 11501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 02/18/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Shannon Rice	
The Hilb Group of New York, LLC dba Rampart Insurance Services PO Box 109209 Atlanta GA 30348	PHONE (A/C, No, Ext):	FAX (A/C, No):
	E-MAIL ADDRESS: srice@rampartinsurance.com	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : Sentinel Insurance Co, Ltd.	11000
INSURED Rosenberg Calica Birney Liebman & Ross LLP, et al 400 Garden City Plaza, Suite 403 Garden City NY 11530	INSURER B : Beazley Insurance Co, Inc.	37540
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES **CERTIFICATE NUMBER:** CL2621750859 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	[X] COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [X] POLICY [ ] PRO-JECT [ ] LOC [ ] OTHER:			12SBAIU4078SB	02/28/2026	02/28/2027	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 1,000,000 $ 1,000,000 $ 10,000 $ 1,000,000 $ 2,000,000 $ 2,000,000
A	AUTOMOBILE LIABILITY [ ] ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [X] HIRED AUTOS ONLY [X] NON-OWNED AUTOS ONLY			12SBAIU4078SB	02/28/2026	02/28/2027	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 1,000,000 $ $ $
	[ ] UMBRELLA LIAB [ ] OCCUR [ ] EXCESS LIAB [ ] CLAIMS-MADE [ ] DED [ ] RETENTION $						EACH OCCURRENCE AGGREGATE	$ $
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [ ] N / A (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						[ ] PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ $ $
B	Employment Practices Liability			V13BAA25PNTE	10/08/2025	10/08/2026	Each Event Aggregate Limit Retention	1,000,000 1,000,000 25,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

All coverage is subject to policy, terms, conditions, limitations and exclusions.

Nassau County is included as Additional Insured.

General Liability policy provides a Blanket Additional Insured-Primary & Non Contributory and Blanket Waiver of Subrogation where required by a written contract or agreement executed prior to a loss per form SS0008 04/05

CERTIFICATE HOLDER

County of Nassau
1 West Street
Mineola NY 11501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



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Additional Named Insureds

Other Named Insureds	
JOSHUA M. LIEBMAN	Additional Named Insured
Law Office of Joshua M Liebman	Additional Named Insured
Law Office of Robert M. Calica	Additional Named Insured
Law Office of Ronald J. Rosenberg	Corporation, Additional Named Insured
ROBERT M. CALICA	Individual, Additional Named Insured
RONALD J. ROSENBERG P.C.	Additional Named Insured
ROSENBERG CALICA & BIRNEY LLP	Additional Insured

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NEW YORK STATE | Workers' Compensation Board

CERTIFICATE OF INSURANCE COVERAGE
NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

PART 1. To be completed by NYS disability and Paid Family Leave benefits carrier or licensed insurance agent of that carrier

1a. Legal Name & Address of Insured (use street address only)
LAW OFFICE OF JOSHUA M LIEBMAN
400 GARDEN CITY PLAZA SUITE 403
GARDEN CITY, NY 11530

Work Location of Insured *(Only required if coverage is specifically limited to certain locations in New York State, i.e., Wrap-Up Policy)*

1b. Business Telephone Number of Insured
5167477400

1c. Federal Employer Identification Number of Insured or Social Security Number
[redacted]

2. Name and Address of Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder)
Nassau County
1 West Street
Mineola, NY 11501

3a. Name of Insurance Carrier
Standard Security Life Insurance Company of New York

3b. Policy Number of Entity Listed in Box 1a
Z03864-000

3c. Policy Effective Period
3/6/2024 to 6/19/2026

4. Policy provides the following benefits:
- [x] A. Both disability and Paid Family Leave benefits.
- [ ] B. Disability benefits only.
- [ ] C. Paid Family Leave benefits only.

5. Policy covers:
- [x] A. All of the employer's employees eligible under the NYS Disability and Paid Family Leave Benefits Law.
- [ ] B. Only the following class or classes of employer's employees:

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has NYS disability and/or Paid Family Leave benefits insurance coverage as described above.

Date Signed 6/20/2025 By _____
(Signature of insurance carrier's authorized representative or NYS licensed insurance agent of that insurance carrier)

Telephone Number (212) 355-4141 Name and Title TALIN CONTI/MGR. POLICY SERVICES

IMPORTANT: If Boxes 4A and 5A are checked, and this form is signed by the insurance carrier's authorized representative or NYS Licensed Insurance Agent of that carrier, this certificate is COMPLETE. Mail it directly to the certificate holder.

If Box 4B, 4C or 5B is checked, this certificate is NOT COMPLETE for purposes of Section 220, Subd. 8 of the NYS Disability and Paid Family Leave Benefits Law. It must be emailed to PAU@wcb.ny.gov or it can be mailed for completion to the Workers' Compensation Board, Plans Acceptance Unit, PO Box 5200, Binghamton, NY 13902-5200.

PART 2. To be completed by the NYS Workers' Compensation Board (Only if Box 4B, 4C or 5B of Part 1 has been checked)

State of New York
Workers' Compensation Board

According to information maintained by the NYS Workers' Compensation Board, the above-named employer has complied with the NYS Disability and Paid Family Leave Benefits Law(Article 9 of the Workers' Compensation Law) with respect to all of their employees.

Date Signed _____ By _____
(Signature of Authorized NYS Workers' Compensation Board Employee)

Telephone Number _____ Name and Title _____

Please Note: *Only insurance carriers licensed to write NYS disability and Paid Family Leave benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB-120.1.* ***Insurance brokers are NOT authorized to issue this form.***

DB-120.1 (12-21)

NASSAU COUNTY LEGISLATURE

COMMITTEES MEETING

****

HOWARD J. KOPEL

PRESIDING OFFICER

****

PUBLIC SAFETY COMMITTEE

PATRICK MULLANEY

CHAIRMAN

***

County Executive and Legislative Building

1550 Franklin Avenue

Mineola, New York

****

Monday, April 13, 2026

2:28 p.m.

TAKEN BY: KAREN LORENZO, OFFICIAL COURT REPORTER

A P P E A R A N C E S

CHAIRMAN PATRICK MULLANEY

VICE CHAIR SCOTT STRAUSS

LEGISLATOR MAZI MELESA PILIP

LEGISLATOR SAMANTHA GOETZ

LEGISLATOR SCOTT DAVIS RANKING MEMBER

LEGISLATOR DEBRA MULE'

LEGISLATOR CYNTHIA NUNEZ

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MICHAEL PULITZER

Clerk of the Legislature (ABS)

DONALD DURHAM, ESQ.

Counsel to Clerk of the Legislature (sub)

CHAIRMAN MULLANEY: All right. Well, good afternoon. Now, at this time, I will ask the clerk to call the roll for the Public Safety Committee.

MR. DURHAM: Chairman Patrick Mullaney?

CHAIRMAN MULLANEY: Here.

MR. DURHAM: Vice chairman Scott Strauss?

LEGISLATOR STRAUSS: Present.

MR. DURHAM: Legislator Pilip?

LEGISLATOR PILIP: Here.

MR. DURHAM: Legislator Goetz?

LEGISLATOR GOETZ: Here.

MR. DURHAM: Legislator Davis?

LEGISLATGOR DAVIS: Present.

MR. DURHAM: Legislator Mulé?

LEGISLATOR MULE: Here.

MR. DURHAM: Legislator Nunez?

LEGISLATOR NUNEZ: Here.

MR. DURHAM: You have a quorum, sir.

CHAIRMAN MULLANEY: Thank you very much, sir.

There are three items on the Agenda which are Clerk Items 56-26 (sic), 66-26 and 79-26.

Clerk Item 58-26 is a local law to ban hourly rates and increase training and record keeping requirements at hotels and motels in Nassau County.

May I have a motion moved by Legislator Strauss, seconded by legislator Goetz. The item is before us.

Briefly, this initiative comes by way of Legislator Giangregorio, but it passes through the Public Safety Committee first. So I will defer to him in Finance to better explain it.

Briefly, this proposed local law is very similar to the initiative passed recently in Suffolk County and is designed to prohibit hotels and motels from offering hourly rate structures, requiring record keeping protocols, and strengthens sex trafficking awareness training requirements.

As this item is subject to a hearing

before the full legislature on April 27th, we will have witness available for questions then. In the meantime, if any legislator would like to offer a statement, they're welcome to do so now or if there are any questions for the record, we will ensure that they are addressed during the hearing.

LEGISLATOR NUNEZ: Thank you. Legislator Mullaney?

CHAIRMAN MULLANEY: Legislator Nunez, yes. Sorry.

LEGISLATOR NUNEZ: Thank you. Thank you, legislator and thank you for this. We as a caucus support this bill and would be interested in co-sponsoring this bill, especially as it has to do with trafficking and the prevention of same. So happy to move forward with you on this.

CHAIRMAN MULLANEY: All right. Thank you. I appreciate the support and I appreciate you guys getting behind it. This was a Majority initiative. My

recommendation, because I'm not in a position to do that, would be to speak with our PO and the sponsors before the full legislative session on the 27th.

Any other questions?

(Whereupon, no response.)

CHAIRMAN MULLANEY: All right. Seeing none, we're going to vote on each item as we go just because they're all very different.

All those in favor of passing this item signify by saying aye.

(Whereupon, all members respond in favor.)

CHAIRMAN MULLANEY: Opposed?

(Whereupon, no response.)

CHAIRMAN MULLANEY: All right. This item passes unanimously.

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CHAIRMAN MULLANEY: Clerk Item 66-26 is a resolution authorizing the County Executive to execute an intermunicipal agreement with the Manhasset/Lakeville Water District in relation to operating and maintaining radio communications equipment on the designated premise.

May I have a motion moved by Legislator Strauss, seconded by Legislative Nunez.

The item is before us. Is there anyone from the administration here to speak about this item?

DEPUTY CHIEF PALAZZOLO: Good afternoon, Deputy Chief Janine Palazzolo, Police Department.

Item 66, this is an agreement with the Manhasset/Lakeville Water District to the. Allow the department to continue to maintain and operate radio communication equipment on a water tank tower located in Manhasset. The county will also be contributing toward the cost of construction of radio corrals on the

water tower. To avoid the need to relocate the Department's radio equipment during any rehabilitation of the water tower. The county has agreed to pay a maximum of $133,000 towards the construction of radio corrals on the water tower.

CHAIRMAN MULLANEY: Any questions debate, or discussion?

(Whereupon, no response.)

CHAIRMAN MULLANEY: Seeing none. Thank you very much, Chief.

All those in favor of passing this item signify by saying aye.

(Whereupon, all members respond in favor.)

CHAIRMAN MULLANEY: Opposed?

(Whereupon, no response.)

CHAIRMAN MULLANEY: All right. This item passes unanimously.

This item passes unanimously as well.

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CHAIRMAN MULLANEY: Clerk Item 79-26 is an ordinance supplemental to the annual appropriation ordinance in connection with the Office of Emergency Management.

May I have a motion? Move by Legislator Goetz, seconded by legislator.

The item is before us. Anyone here from the Administration?

MR. BUTLER: Good afternoon, John Butler, Accounting Executive, OEM.

Item before you is for the appropriation of a New York state grant award for the ESI Net Readiness Program. The grant award is in the amount of $689,655, and.

The purpose of this grant is to upgrade all of our 911 call centers from analog copper delivery systems to a more modern, faster and more reliable fiber optic hosted cable network.

This is 100% grant funded with no cost to the County's general fund.

CHAIRMAN MULLANEY: Any questions?

(Whereupon, no response.)

CHAIRMAN MULLANEY: Thank you, Mr. Butler.

All those in favor of passing this item signify by saying aye.

(Whereupon, all members respond in favor.)

CHAIRMAN MULLANEY: Opposed?

(Whereupon, no response.)

CHAIRMAN MULLANEY: All right. This item passes unanimously.

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CHAIRMAN MULLANEY: Additionally, we have three items on the Addendum.

May I have a motion to suspend the Rules? Moved by Legislator Strauss, seconded by Legislator Mule.

All those in favor of suspending the Rules, please signify by saying aye.

(Whereupon, all members respond in favor.)

CHAIRMAN MULLANEY: The Rules are suspended.

Clerk Item 80-26 is an ordinance supplemental to the annual appropriation ordinance in connection with the Police Department.

May I have a motion? Moved by Legislator Goetz, seconded by Legislator Strauss. The item is before us. Is there anyone here from the Administration?

CEPUTY CHIEF PALAZZOLO: Good afternoon, deputy Chief Janine Palazzolo, Police Department.

Item 80, this proposed ordinance includes the following supplemental

appropriation for $13,450.44. Funding administered by New York State Office of Homeland Security will be utilized by members of the Nassau County Police Department to participate in a New York State Division of Homeland Security and Emergency Services sponsored exercise that will test Homeland Security measures and promote joint operation responses within the region.

CHAIRMAN MULLANEY: Thank you. Any questions?

(Whereupon, no response.)

CHAIRMAN MULLANEY: All right. Seeing none. Thank you.

All those in favor of passing this item signify by saying aye.

(Whereupon, all members respond in favor.)

CHAIRMAN MULLANEY: Opposed?

(Whereupon, no response.)

CHAIRMAN MULLANEY: All right. This item passes unanimously.

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CHAIRMAN MULLANEY: Clerk Item 81-26 is an ordinance supplemental to the annual appropriation ordinance in connection with the Probation Department.

May I have a motion? Moved by Legislator Goetz, seconded by Legislator Davis. The item is before us.

MR. SCHILERO: Good afternoon. Joe Schilero, Fiscal Officer for the Department of Probation.

This is the supplemental appropriation for the Ignition Interlock Device program. It's a fully funded $109,675.54 by New York State DCJS.

The purpose of the program is to help defray the cost of operating the program through the funding of officer salaries, salaries and overtime. There's no county match. It's fully funded by the grant.

CHAIRMAN MULLANEY: Any questions from the legislators?

(Whereupon, no response.)

CHAIRMAN MULLANEY: Seeing none.

Thank you, sir.

All those in favor of passing this item signify by saying aye.

(Whereupon, all members respond in favor.)

CHAIRMAN MULLANEY: Opposed?

(Whereupon, no response.)

CHAIRMAN MULLANEY: All right. This item passes unanimously.

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CHAIRMAN MULLANEY: Lastly, Clerk Item 85-26 is an ordinance supplemental to the annual appropriation ordinance in connection with the Correctional Center.

May I have a motion? Moved by Legislator Strauss, seconded by Legislator Davis.

The item is before us. Good afternoon.

CAPTAIN DOYLE: Captain Brian Doyle, Nassau County Sheriff's Department.

The item before you, Item number 85-26 is a supplemental appropriation for the corrections center. It's the correctional center in New York State Office of Mental Health Grant. This item appropriates $60,625 in funds received from New York State Office of Mental Health.

The purpose of this grant is to provide training to staff that seek to develop a comprehensive public health prevention strategy that goes beyond access to high quality, confidential

mental health services, but also includes the upstream approach that integrates resilience and wellness leaving public safety personnel less vulnerable to effects of workplace trauma exposure.

Any questions?

CHAIRMAN MULLANEY: Any questions?

(Whereupon, no response.)

CHAIRMAN MULLANEY: All right. Seeing none. Thank you, Captain Doyle.

CAPTAIN DOYLE: Thank you.

CHAIRMAN MULLANEY: All those in favor of passing this item signify by saying aye.

(Whereupon, all members respond in favor.)

CHAIRMAN MULLANEY: Opposed?

(Whereupon, no response.)

CHAIRMAN MULLANEY: All right. This item passes unanimously.

There is no other business in front of this committee. May I have a motion to adjourn?

Moved by Legislator Goetz and

seconded by Legislator Pilip.

The committee is now adjourned.

(Whereupon, meeting is adjourned, 2:40 p.m.)

C E R T I F I C A T E

STATE OF NEW YORK)

: SS.:

COUNTY OF NASSAU)

I, KAREN LORENZO, a Notary Public for and within the State of New York, do hereby certify:

That the above is a correct transcription of my stenographic notes.

IN WITNESS WHEREOF, I have hereunto set my hand this 13th day of April, 2026.

Karen Lorenzo

Karen Lorenzo

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NASSAU COUNTY LEGISLATURE

COMMITTEES MEETING

****

HOWARD KOPEL

PRESIDING OFFICER

****

FINANCE COMMITTEE

THOMAS MCKEVITT

CHAIRMAN

***

County Executive and Legislative Building

1550 Franklin Avenue

Mineola, New York

****

Monday, April 13, 2026

2:40 p.m.

TAKEN BY: KAREN LORENZO, OFFICIAL COURT REPORTER

A P P E A R A N C E S

CHAIRMAN THOMAS MCKEVITT

VICE CHAIRMAN MICHAEL GIANGREGORIO

LEGISLATOR JAMES KENNEDY

LEGISLATOR ROSE MARIE WALKER

LEGISLATOR CARRIE SOLAGES RANKING MEM.

LEGISLATOR DEBRA MULE

LEGISLATOR OLENA NICKS

*****

MICHAEL PULITZER Clerk of the Legislature (abs)

DONALD DURHAM, ESQ Counsel to Clerk of Leg.

CHAIRMAN MCKEVITT: Thank you very much, Mr. Durham. Please call the roll.

MR. DURHAM: Chairman McKevitt?

CHAIRMAN MCKEVITT: Here.

MR. DURHAM: Legislator Giangregorio?

LEGISLATOR GIANGREGORIO: Here.

CHAIRMAN MCKEVITT: Legislator Kennedy?

LEGISLATOR KENNEDY: Here.

CHAIRMAN MCKEVITT: Legislator Walker?

LEGISLATOR WALKER: Here.

MR. DURHAM: Ranking member Solages?

LEGISLATOR SOLAGES: Here.

MR. DURHAM: Legislator Mule?

LEGISLATOR MULE: Here.

MR. DURHAM: Legislator Nicks?

LEGISLATOR NICKS: Here.

MR. DURHAM: We have a quorum.

CHAIRMAN MCKEVITT: Thank you very much, Mr. Durham.

I'm first going to take a motion to suspend the Rules for the purpose of

advancing the Agenda. We do have a lengthy Addendum. So that is made by Legislator Giangregorio, seconded by Legislator Solages.

All in favor of suspending the Rules for the Addendum, please signify by saying aye.

(Whereupon, all members respond in favor.)

CHAIRMAN MCKEVITT: Opposed?

(Whereupon, no response.)

CHAIRMAN MCKEVITT: That is passed unanimously.

So we have a number of items which have already gone through other committees and have been debated, and we do not see a need at this point to further debate in the Finance Committee. They are items number:

58, 65, 66, 80, 81 and 85.

So on a motion of Legislator Walker, second on Legislator Mule, we are actually moving all those items and then we are now going to vote on those items

which are 58, 65, 66, 80, 81, 85.

All in favor, please signify by saying aye.

(Whereupon, all members respond in favor.)

CHAIRMAN MCKEVITT: All opposed?

(Whereupon, no response.)

CHAIRMAN MCKEVITT: That passes unanimously.

******

CHAIRMAN MCKEVITT: We'll now go on to the items which are being first called in the Finance Committee. And they'll be the following items, which we'll call which are:

60, 61, 62, 63, 64, 67, 68, 69.

On the Addendum, we have 79, 82, 83, 84, and 87.

So that is on a motion by Legislator Kennedy, seconded by Legislator Nicks, and will, therefore, advance those items on the Agenda.

And the first one we'll deal with is Item 60-26. And this is actually just an item we do every single year. This is for the financial disclosures. So list all the policy making titles for all those who are going to be doing disclosures.

Any further questions from the Legislature?

(Whereupon, off the record discussion.)

CHAIRMAN MCKEVITT: All right. I'm going to take that back. The calendar had

60 and 61 on our agenda, but they're only being heard by Rules. So we will not deal with number 60 and 61.

We will go on to Item 62, which is again from the County Treasurer.

Anyone here be heard in that matter?

I think it's simply the renaming of -- Yes, Mr. Cheng. I think it's simply changing names or I think updating the names of the banks of deposits. But I'll let you explain it.

MR. CHENG: Yes. So good afternoon. My name is David Cheng, County Treasurer.

This is just housekeeping items. We just want to add a bank, a local bank called Dime Savings Bank or Dime Commercial Bank. Now we're adding it to diversify our banking possibilities. We usually do small deposits in these small banks using intra fee. So the exposure is very little to the County. Any questions?

CHAIRMAN MCKEVITT: Yes.

LEGISLATOR MULE: Okay. Hi. So we're only dealing with adding on Dime Savings

Bank in this resolution.

MR. CHENG: Dime Commercial Bank.

LEGISLATOR MULE: Okay. Thank you.

CHAIRMAN MCKEVITT: Any other questions, Legislators?

(Whereupon, no response.)

CHAIRMAN MCKEVITT: If not, Mr. Cheng, thank you very much.

MR. CHENG: Thank you.

*****

CHAIRMAN MCKEVITT: Item 63 dealing with appropriations to indigent legal services. Mr. Persich.

MR. PERSICH: Good afternoon, Legislators. Andy Persich, Office of Management and Budget. I'm a little rusty, I apologize.

Item 63 is a supplemental appropriation in the amount of $125,352 for the Counsel of first appearance. It's year one of the new grant year. It's predominantly going to 18B for attorney of the day programs.

I'm here to answer any questions you may have about this.

CHAIRMAN MCKEVITT: Any questions from the legislators?

(Whereupon, no response.)

CHAIRMAN MCKEVITT: If not, thank you.

MR. PERSICH: Thank you.

*****

CHAIRMAN MCKEVITT: Now, on Item 64 of a transfer of appropriations. Ms. Zahrabnian from the Health Department will take care of that one.

MS. ZAHRABIAN: Good afternoon. Alyssa Zohrabian for Nassau County Department of Health.

Item 64-26 is a board transfer. It's in the amount of $7,411. It's for our Expanded Partner Services Grant Program. Grant Savings and Fringe and Supplies will be used to cover salary. It's to maximize grant funding and will have no impact on the budget.

CHAIRMAN MCKEVITT: Any questions from the legislators?

Yes, Legislator Nicks.

LEGISLATOR NICKS: Alyssa, I just want to clarify, is it 6411 or 7000?

MS. ZAHRABIAN: Oh, gosh, $7,411. Thank you.

CHAIRMAN MCKEVITT: Any other questions, Legislators?

(Whereupon, no response.)

CHAIRMAN MCKEVITT: If not, Ms. Zahrabian, thank you very much.

MS. ZAHRABIAN: Thank you.

*****

CHAIRMAN MCKEVITT: All right. Now we will go on to Item 67, which is determinations as per SEQRA and authorized County Executive on lease agreement between the County and Ari Holdings. I believe it's with the District Attorney's office for some office space.

MS. FOREMAN: Kathy Foreman, Deputy County Attorney.

CHAIRMAN MCKEVITT: If I'm correct, this is for the District Attorney rent space.

MS. FOREMAN: This is an amendment to a lease for the District Attorney. They have 25 to 30 people there. So it alleviates any overcrowding for those that are assigned to District Court.

CHAIRMAN MCKEVITT: Okay. Any questions from legislators?

(Whereupon, no response.)

CHAIRMAN MCKEVITT: If not, thank you very much.

MS. FOREMAN: Okay.

CHAIRMAN MCKEVITT: Items 68 and 69 if I'm correct, are I believe with the Fire Marshals and another with another with the Police Department as well. And I think it's actually a legislative initiative. I don't think there's any testimony at this point.

Any questions from legislators?

(Whereupon, no response.)

CHAIRMAN MCKEVITT: If not, we'll bring up further at the Full Legislature meeting in two weeks.

******

CHAIRMAN MCKEVITT: Now we'll go on to the Addendum and starting with Item 79. And I believe is with the Emergency Management. And if I'm correct do you also have, I think Item 84 as well? Let's get them both.

MR. BUTLER: Okay. I just wanted to start with 79. We just heard in Public Safety. But if you want to do it again, I could do it again.

CHAIRMAN MCKEVITT: Okay.

MR. BUTLER: So do it again.

CHAIRMAN MCKEVITT: Yes.

MR. BUTLER: Okay. Sure.

John Butler, Accounting Executive for OEM.

Item 79 is an appropriation of a New York state grant awarded for the ESI net Readiness program. The grant award was for $689,655. And the purpose of that grant is to upgrade our 911 call centers from analog copper delivery systems to a more modern, faster and more reliable fiber optic hosted network. It's 100%

grant funded with no cost to the County general fund.

CHAIRMAN MCKEVITT: Any question legislators?

(Whereupon, no response.)

CHAIRMAN MCKEVITT: If not, we'll go on to Item 84.

MR. BUTLER: 84 is part of a multi-year grant clean up our agency is working on ahead of the new county fiscal system going live. The board transfers move unused funds from older prior grant years to newer grant years for use. We'll have zero impact on the County's general fund.

CHAIRMAN MCKEVITT: Any questions, legislators?

(Whereupon, no response.)

CHAIRMAN MCKEVITT: If not, thank you very much. Excuse me, Legislator Nicks has a question.

LEGISLATOR NICKS: You said these are from prior grant funds, correct?

MR. BUTLER: Prior year awards.

LEGISLATOR NICKS: Okay. And there was no requirement to send back any unspent funds. Carryover was allowed for all of them?

MR. BUTLER: Carryover was allowed. They're on the books of the County is still being open and available to be used. So we're shifting that to more current year.

LEGISLATOR NICKS: Okay. And then for those grant funds, if the previous year ended, there's no issues with that. Correct?

MR. BUTLER: No.

LEGISLATOR NICKS: Okay. All right. Thank you.

MR. BUTLER: Yep.

*****

CHAIRMAN MCKEVITT: Okay. Next we have Item 82 which is also transfer appropriations, I believe, with the Police Department. Chief Palazzolo, Congratulations, I think.

DEPUTY CHIEF PALAZZOLO: Thank you very much.

Good afternoon, Deputy Chief Janine Palazzolo, Police Department.

Item 82, this is a board transfer in the amount of $20,350 to move money from the AA to the BB. This is to allow the maximum use of funds and reimbursement to the County.

CHAIRMAN MCKEVITT: Any questions for legislators?

(Whereupon, no response.)

CHAIRMAN MCKEVITT: If not, thank you very much.

DEPUTY CHIEF PALAZZOLO: Thank you.

******

CHAIRMAN MCKEVITT: Next we have Item 83 also transfer appropriations I believe, within Probation.

MR. SCHILERO: Joe Schilero, Fiscal Officer at Nassau County Probation.

Again, this is to transfer appropriations within the grants to reconcile prior year's activities.

CHAIRMAN MCKEVITT: Any questions from legislators?

(Whereupon, no response.)

CHAIRMAN MCKEVITT: If not, thank you.

*****

CHAIRMAN MCKEVITT: The final one we have is number 87, which is an intermunicipal agreement between the County and North Hempstead for firefighting gear. I believe there's no further testimony in this one.

If there are no further legislative questions, then we will then vote on the following items, which are:

62, 63, 64, 67, 68, 69, 79, 82, 83, 84 and 87.

All in favor, please signify by saying aye.

(Whereupon, all members respond in favor.)

CHAIRMAN MCKEVITT: All opposed?

(Whereupon, no response.)

CHAIRMAN MCKEVITT: Those are passed unanimously.

******

CHAIRMAN MCKEVITT: The next items we will now call will be:

70, 71, 72, 73, 74, 75, and 76.

They are all items which will be settling litigations.

That is made by Legislator Giangregorio, second by Legislator.

We will then take on those items. We traditionally take these items up in executive session.

So on behalf of motion from Legislator Walker, second by Legislator Nicks, all in favor of going to executive session on these items, please signify by saying aye.

(Whereupon, all members respond in favor.)

CHAIRMAN MCKEVITT: All opposed?

(Whereupon, no response.)

CHAIRMAN MCKEVITT: Passed unanimously.

We'll now go into executive session. Just let the public know we have a number of items on here, so we may be in there

just a little while, but when we're done, we'll try promptly wrap up the rest of the day. Thank you.

(Whereupon, Executive Session, 2:52-3:34 p.m.)

CHAIRMAN MCKEVITT: We will reconvene the Finance Committe. We had our executive session. At that point, we will now have a vote on 70, 71, 72, 73, 74, 75, and 76.

All those in favor, please signify by saying Aye.

(Whereupon, all members respond in favor.)

CHAIRMAN MCKEVITT: Opposed?

(Whereupon, no response.)

CHAIRMAN MCKEVITT: On a motion by by Legislator Giangregorio and Legislator Solages, we will now move to adjourn

All in favor to adjourn, signify by saying aye.

(Whereupon, all members respond in favor.)

CHAIRMAN MCKEVITT: Opposed?

(Whereupon, no response.)

CHAIRMAN MCKEVITT: Passes unanimously.

We are adjourned.

(Whereupon, meeting adjourned, 3:35 p.m.)

*****

C E R T I F I C A T E

STATE OF NEW YORK)

: SS.:

COUNTY OF NASSAU)

I, KAREN LORENZO, a Notary Public for and within the State of New York, do hereby certify:

That the above is a correct transcription of my stenographic notes.

IN WITNESS WHEREOF, I have hereunto set my hand this 13th day of April, 2026.

Karen Lorenzo

Karen Lorenzo

$

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NASSAU COUNTY LEGISLATURE

COMMITTEES MEETING

****

HOWARD KOPEL

PRESIDING OFFICER

****

PLANNING, DEVELOPMENT AND ENVIRONMENT

COMMITTEE

SAMANTHA GOETZ

CHAIRWOMAN

***

Monday, April 13, 2026

2:34 p.m.

County Executive and Legislative Building

1550 Franklin Avenue

Mineola, New York

****

TAKEN BY: KAREN LORENZO, OFFICIAL COURT REPORTER

A P P E A R A N C E S

CHAIRWOMAN SAMANTHA GOETZ

VICE CHAIRMAN KAYLA KNIGHT

LEGISLATOR JOHN GIUFFRE

LEGISLATOR THOMAS MCKEVITT

LEGISLATOR SCOTT DAVIS - RANKING MEMBER

LEGISLATOR OLENA NICKS

LEGISLATOR CYNTHIA NUNEZ

MICHAEL PULITZER Clerk of the Legislature (ABS)

DONALD DURHAM, ESQ. Counsel to Clerk of Leg.

CHAIRWOMAN GOETZ: At this time I'll be calling the Planning Development Environment Committee to order. I will ask the Clerk to call the roll.

MR. DURHAM: Chairwoman Samantha Goetz?

CHAIRWOMAN GOETZ: Here.

MR. DURHAM: Legislator Kayla Knight?

LEGISLATOR KNIGHT: Present.

MR. DURHAM: Legislator Thomas McKevitt?

LEGISLATOR MCKEVITT: Here.

MR. DURHAM: Legislator John Giuffre?

LEGISLATOR GIUFFRE: Here.

MR. DURHAM: Legislator Davis?

LEGISLATOR DAVIS: Present.

MR. DURHAM: Legislator Nunez?

LEGISLATOR NUNEZ: Here.

MR. DURHAM: Legislator Nicks?

LEGISLATOR NICKS: Here.

MR. DURHAM: We have a quorum.

CHAIRWOMAN GOETZ: There is one item on the agenda today, which is Clerk Item 65-26.

Clerk Item 65-26 is a resolution to authorize the release of a surety bond covering improvements on the map of Kensington Estates situated in Woodbury, Town of Oyster Bay, County of Nassau, New York.

May I have a motion? Moved by Legislator Giuffre, seconded by Legislator McKevitt.

The item is before us. Who is from the Administration here to speak on this item?

MS. SANDS: Good afternoon, Legislators. Cameron Sands, staff for the Nassau County Planning Commission.

The purpose of this action before you is the release of the surety bond and cash escrow covering public improvements for the subdivision known as the Map of Kensington Estates, located on the southeast corner of Jericho Turnpike and

Plainview Road within the hamlet of Woodbury in the Town of Oyster Bay.

The amount of the surety bond to be released is roughly $665,000, and the amount of cash escrow to be to be released is roughly $22,500.

The entire subdivision consists of 18.65 acres, with 5.10 acres located in the hamlet of Woodbury, Town of Oyster Bay and the remaining 13.55 acres located in the Town of Huntington, Suffolk County.

The entire subdivision contains 80 age restricted multifamily townhouse units located in 17 buildings. A total of 15 units are located in Nassau County's portion, as well as three single family lots located along Plainview Road and a common area to be maintained by the HOA that are all part of this requested bond and escrow release.

Public improvements within the Suffolk County portion are not included in this release.

A final inspection of all the public improvements was made by DPW inspection staff in December of 2025. The staff indicated that all required public improvements made in the subdivision were constructed and completed in accordance with all the appropriate county codes, standards and specifications, and recommended the release of the bond.

The Nassau County Planning Commission Commission held a public hearing on February 5th, 2026, and recommended that the Legislature release the requested surety bond and cash escrow in the amounts I stated earlier.

I can take any questions from the Legislature.

CHAIRWOMAN GOETZ: Great. Thank you so much.

Any debate or discussion?

Legislator Nunez.

LEGISLATOR NUNEZ: Thank you. Thank you very much. Just have a few questions.

I just want to confirm that the

escrow was used for improvements. Correct?

MS. SANDS: Correct. Yes.

LEGISLATOR NUNEZ: And what were those public improvements?

MS. SANDS: The public improvements included grading and drainage, paving, sidewalks, curbing, driveway aprons, catch basins, fencing, street lighting, water supply, and also sanitary sewer lines.

LEGISLATOR NUNEZ: Okay. And thank you.

And all of those improvements have now been complete?

MS. SANDS: Correct. They have been completed and an inspector had been on site to review everything. And everything's in compliance with the county codes.

LEGISLATOR NUNEZ: Perfect. So there's no further work, everything is complete.

MS. SANDS: Correct. Yes, it is.

MS. NUNEZ: And has met the satisfaction of DPW and the County?

MS. SANDS: Correct. It was also passed by the Planning Commission and recommended that the Legislature release the bond as well.

LEGISLATOR NUNEZ: Thank you.

MS. SANDS: No problem.

CHAIRWOMAN GOETZ: Anyone else?

(Whereupon, no response.)

CHAIRWOMAN GOETZ: Thank you so much.

All those in favor of passing the item, please signify by saying aye.

(Whereupon, all members respond in favor.)

CHAIRWOMAN GOETZ: Any opposed?

(Whereupon, no response.)

CHAIRWOMAN GOETZ: Passes unanimously.

There is no other business in front of this committee. May I have a motion to adjourn?

Moved by Legislator Knight and

seconded by Legislator Nunez.

All those in favor.

(Whereupon, all members respond in favor.)

CHAIRWOMAN GOETZ: The committee is now adjourned.

Next is Finance.

(Whereupon, committee adjourns, 2:40 p.m.)

****

C E R T I F I C A T E

STATE OF NEW YORK)

: SS.:

COUNTY OF NASSAU)

I, KAREN LORENZO, a Notary Public for and within the State of New York, do hereby certify:

That the above is a correct transcription of my stenographic notes.

IN WITNESS WHEREOF, I have hereunto set my hand this 13th day of April, 2026.

Karen Lorenzo

Karen Lorenzo

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NASSAU COUNTY LEGISLATURE

COMMITTEES MEETING

****

HOWARD KOPEL

PRESIDING OFFICER

****

RULES COMMITTEE

HOWARD KOPEL

CHAIRMAN

***

County Executive and Legislative Building

1550 Franklin Avenue

Mineola, New York

****

Monday, April 13 , 2026

1:17 p.m.

TAKEN BY: KAREN LORENZO, OFFICIAL COURT REPORTER

A P P E A R A N C E S

CHAIRMAN HOWARD KOPEL

VICE CHAIRMAN THOMAS MCKEVITT

LEGISLATOR JAMES KENNEDY

LEGISLATOR JOHN GIUFFRE

MINORITY LEADER DELIA DERIGGI-WHITTON
RANKING MEMBER (ABSENT)

LEGISLATOR DEBRA MULE (SUB)

LEGISLATOR ARNOLD DRUCKER

LEGISLATOR SCOTT DAVIS

*****

MICHAEL PULITZER Clerk of the Legislature (ABS)

DONALD DURHAM, ESQ., Counsel to Clerk of Leg. (SUB)

***

CHAIRMAN KOPEL: Okay, we're going to get we're going to get started. Welcome everyone. We start out as always with the Pledge. Legislator Strauss, would you be so kind as to lead us?

(Whereupon, the Pledge of Allegiance is said.)

CHAIRMAN KOPEL: Okay, we now have a period of public comment. The public comment today is not a general public comment. It is a public comment only for items that have been on the published agenda. In other words, for one of the agenda items for any one of the committees.

Are there any members of the public who wish to speak on one of our agenda items?

(Whereupon, no response.)

CHAIRMAN KOPEL: Okay, I don't see any. In that case, we'll go straight to Rules Committee.

Mr. Durham, would you call the roll, please, for Rules?

MR. DURHAM: Chairman Howard Kopel?

CHAIRMAN KOPEL: Here.

MR. DURHAM: Vice Chairman Thomas McKevitt?

LEGISLATOR MCKEVITT: Here.

MR. DURHAM: John Giuffre?

LEGISLATOR GIUFFRE: Here.

MR. DURHAM: James Kennedy?

LEGISLATOR KENNEDY: Here.

MR. DURHAM: Ranking member Delia DiRiggi-Whitton?

LEGISLATOR MULE: She is not here, but I'm subbing for her.

MR. DURHAM: Legislator Debra Mule.

Legislator Drucker?

LEGISLATOR DRUCKER: Here.

MR. DRUCKER: Legislator Davis?

LEGISLATOR DAVIS: Present.

MR. DURHAM: We have a quorum, sir.

CHAIRMAN KOPEL: Okay. Thank you.

We'll start off with a motion to suspend the Rules.

And that motion is made by Deputy Presiding Officer McKevitt, seconded by

Legislator Drucker.

All those in favor of suspending the Rules, say aye.

(Whereupon, all members respond in favor.)

CHAIRMAN KOPEL: Those opposed?

(Whereupon, no response.)

CHAIRMAN KOPEL: Okay. The Rules are suspended.

We'll go to the contracts. I'll call all of them together and then we'll go through them one at a time.

A11, A12, 18, 22, 23, 24, 26, 27, 28 and 30, which are respectively, Global Fueling Systems; Ergoflex Systems, Inc.; All Island Equipment Corp.; We Transport, Inc.; LIAM Connect, LLC; Hoffman Equipment; Eastern Communications Limited; Guardian Bus Company, Inc.; Tyler Technologies, Inc.; Vcloud Tech, Inc.

The B contracts are B3, B4, B5, which are respectively, Posillico Civil Inc.; Metro Paving LLC; H & L Contracting

LLC.

The E contracts, which are E38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53. Those are all of the E contracts. These contracts are respectively, Joe Capobianco; Jaspan Schlesinger, Narendran; Externetworks; Sheharyar Ali Law Group; National Medical Services; Milliman, Inc.; West Group Law PLC, that's for 45 and 52; Sheharyar Ali is 41 and 42; LIRO Engineers is 46.

Then again, in order, Bee Ready Law Group' Law offices of Vincent McNamara; Wilson, Elser, Moskowitz, Edelman & Dicker; Metamorphic Concerts; G & R Events; Rosenberg, Calica, Birney, Liebman & Ross.

Motion on all of these is by Deputy Presiding Officer McKevitt, seconded by Legislator Drucker.

Now we have a motion to table 43 and E50.

Motion to table by Deputy Presiding Officer McKevitt, seconded by Legislator

Drucker.

All those in favor of tabling these two items say aye.

(Whereupon, all members respond in favor.)

CHAIRMAN KOPEL: Those opposed?

(Whereupon, no response.)

CHAIRMAN KOPEL: Okay. Those two items are tabled.

We'll start off now with the Emergency Management; that would be contract A12 and ErgoFlex Systems, Inc..

MR. BUTLER: Good afternoon. John Butler, Accounting Executive, OEM.

Item before you is to authorize the purchase of an ergonomic consoles for the 911 Center. The County has been upgrading these consoles every year based on the grant funding that was available for it. This represents the final purchase and installation of these modern ergonomic workstations for our call center employees. And this is a 100% grant funded expense with no cost to the

County's General Fund.

CHAIRMAN KOPEL: Okay. Any questions from anyone?

(Whereupon, no response.)

CHAIRMAN KOPEL: Okay. Thank you.

******

CHAIRMAN KOPEL: Next is Comptroller's Office. That's E44 Milliman, Inc.

MR. CASOLARO: Good afternoon. On behalf of the controller, Charlie Casolaro, Chief Counsel. This is an amendment to a contract with Milliman, which is a vendor Nassau County has had for 30 years. They're the vendor that provides the actuarial services for the County.

The Government Accounting Standards Review Board has promulgated some new regulations, and we need Milliman to do that actuarial analysis for us. It is compensated absence liability and post employment benefits pensions for different component parts of Nassau County.

So we expanded the scope of the services of the contract a bit. And we've added $165,000 for the life of the contract. It's very important. It's necessary work. And Milliman is a great

vendor. They've been with us for 30 years. And these are state reporting requirements that we must have. So I would ask that it be approved.

CHAIRMAN KOPEL: Okay. Any questions from anyone?

(Whereupon, no response.)

CHAIRMAN KOPEL: Okay. Thanks, Charlie.

MR. CASOLARO: You're welcome.

*****

CHAIRMAN KOPEL: Thank you. Next is Health Department. We'll start off A22. That would be We Transport.

MS. ZAHRABIAN: Good afternoon, everyone. Alyssa Zahrabian for Nassau County Department of Health.

If I can -- A 22 and A 26 are very similar; if I can present them together.

These items are purchase orders for the transportation of Nassau County children with special needs in the preschool, special education and early intervention programs. The transportation services for children ages birth through age three is in the EI program and is mandated under Article 25 of the New York State Public Health Law.

Transportation services for children ages 3 to 5 in the Preschool Special Education program are mandated under Chapter 4410 of the New York State Education Law.

At the Advisement of Purchasing, we

are moving away from using purchase orders for transportation in these programs and are currently in the RFP process to establish contracts for these services. So these new contracts are expected to hopefully begin August 1st.

And so in the meantime, these additional funds are needed to support the current purchase orders to ensure continuity of service for the special needs children and their families until the new contracts take effect.

CHAIRMAN KOPEL: Okay. Any questions from anyone?

(Whereupon, no response.)

CHAIRMAN KOPEL: Okay. Thank you.

A27 which is Guardian Bus.

MS. ZAHRABIAN: Same thing. Two different companies, same thing.

CHAIRMAN KOPEL: Okay. All right.

Well, thank you then.

MS. ZAHRABIAN: Thank you.

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CHAIRMAN KOPEL: All right. Next is Parks. Hello, Darcy.

COMMISSIONER BELYEA: Good afternoon, everyone. Darcy Belyea, Parks Commissioner.

CHAIRMAN KOPEL: I have 50 and 51, Metamorphic Gardens and G & R.

COMMISSIONER BELYEA: Yes. And 50 I asked to be tabled because there's been a change in the insurance clause. So we'll talk about that next time.

But I have E51-26. This item is an amendment to the service agreement approved by this body in March '24 and amended again in October of '25 between the County and G & R Events NY, a booking agent for entertainment for County events.

This amendment refers only to year three of the term, which is from October 1st, 2025 to September 30th of 2026, requesting an increase in the amount to be paid to the vendor by $850,000 for the total consideration for year three of the

agreement, will not exceed $1 million. This increase will increase the total amount to be paid under the contract, not to exceed $1,950,000, should all renewal options be exercised. And there are two after this contract year.

Additionally, this amendment also increases the scope of services to have the vendor be responsible for artist hospitality when required for certain bookings, and it also adds a clause that allows the vendor to submit an invoice prior to an event for a partial advance of up to 40% of the total event cost.

No other contract terms will be amended and all spending is funded by the Hotel/Motel Tax Grant Fund.

CHAIRMAN KOPEL: Okay. Any questions from anyone?

(Whereupon, no response.)

CHAIRMAN KOPEL: Okay. Thank you.

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CHAIRMAN KOPEL: Next is Police Department. Good afternoon.

We've got A23 and 24 and E43; A23 is LIAM Connect.

DEPUTY CHIEF PALAZZOLO: Good afternoon, Deputy Chief Janine Palazzolo, Nassau County Police Department.

Item A 23, this is to authorize an award, a purchase order with LIAM Connect LLC and the Police Department for a digital mail delivery service.

The maximum amount authorized under the purchase order is $136,375, which is fully grant funded.

CHAIRMAN KOPEL: Questions?

(Whereupon, no response.)

CHAIRMAN KOPEL: Okay.

DEPUTY CHIEF PALAZZOLO: A24 is to authorize an award of purchase order for the deck crane for the Nassau County Police Department Marine Bureau. This is a one time purchase in the amount of $227,950, and it's federally funded from a grant.

CHAIRMAN KOPEL: Okay.

E43 which is National Medical Services.

DEPUTY CHIEF PALAZZOLO: I believe we tabled that.

CHAIRMAN KOPEL: 43, you are correct.

Okay. Well, thank you.

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CHAIRMAN KOPEL: Next is IT. We'll start off with A26, Eastern Communications.

MR. KESSLER: Good afternoon. Michael Kessler, Department of Information Technology.

Matter A26-26 is a blanket purchase order for the monitoring, maintenance, and support of the radio communications network used by the Fire Marshal's Office.

This is a sole source annual agreement with Eastern Communications for continued monitoring, maintenance and technical support of all equipment involved in radio communications for the Department. This vendor is best suited to provide these services as they were the ones who designed and installed the network.

The term of this agreement is three years plus two additional one year renewal options for a possible total of five years. The maximum cost is

$2,050,633.40.

With me is Chief Frank Pasanisi from the Marshal's Office, if you have any questions.

CHAIRMAN KOPEL: Okay.

A 28 is Tyler Technologies.

MS. TALOR: Good afternoon. Rosemarie Tolar, project manager at the Department of Information Technology.

This is a request for a blanket contract, a five year contract to pay the annual maintenance and support for the Nassau County Property Management and Assessment application, known as Adapt.

The maximum amount of the blanket contract covers the five years of maintenance updates and continued support and customizations for the Adapt Program. Data generated from the system is provided to various departments throughout the County, including Treasurer Assessment Review Committee, County Attorneys, etc. There's several departments that use this data collecting

and addressing various needs related to our real estate and the taxes.

Tyler is a sole source provider and proprietary owner of the Adapt application, and basically the only vendor that can support this product for us.

Any questions, I'm happy to answer.

CHAIRMAN KOPEL: Legislator Drucker.

LEGISLATOR DRUCKER: Thank you. Just one quick question.

So our backup says that the previous purchase order was from April 1st '24 to March 31st, '25. So we're now a year plus later. And then it says that the new contract starts April 1st of '27. Can you explain that?

MS. TALOR: Right. So the last payment through April of 2026 was made with a purchase order.

LEGISLATOR DRUCKER: What about the one from April 1st of '25?

MS. TALOR: That was also paid, I'm assuming. I mean, I haven't specifically

looked at that before I left here, but --

LEGISLATOR DRUCKER: Well, there was a year gap, so I just want to know what happened in that year.

MS. TALOR: There isn't a year gap. As far as I know, there was a purchase order payment for the last maintenance annual maintenance payment that was due and this contract begins in 2026.

LEGISLATOR DRUCKER: So what happens from '26 to '27? I also want to know what happened to April 1st of '25 to '26. And now what happens from '26 to '27.

MS. TALOR: So prior to this contract, everything was paid under a purchase order. I'm going to assume there was another purchase order. I can check that for you. But that's the way we've been doing it for this vendor all along. The blanket contract is what's new here, and we're requesting five years of payments rather than the purchase order payments that came out every year. I can check and let you know what purchase

order. I'm pretty sure we paid it otherwise --

LEGISLATOR DRUCKER: Don't like to see the gaps. I'd like to just have an explanation of what happens in those gap years, that's all.

MS. TALOR: Most likely. Well, I'm going to say definitely was a purchase order.

LEGISLATOR DRUCKER: Provide us with whatever you have to show us what happened during those two years.

MS. TALOR: Sure. No problem.

LEGISLATOR DRUCKER: Thank you.

MS. TALOR: Okay.

CHAIRMAN KOPEL: Okay. Legislator Mule?

LEGISLATOR MULE: Hi. So I'm wondering if this is just a typo. Because in our information, it says year one is April 1st 2027 to March 31st 2027. So I think that might be the confusion because should that be April 1st 2026?

MS. TALOR: Let me take a quick look

and see what I have here. Hold on.

LEGISLATOR MULE: None of the years really make any sense. Yeah.

MS. TALOR: You know what? I'll have to check. It might be a typo on there, but I don't have the information to answer the question right here, right now. But I don't think there's gaps. If it was a mistake, then we have to --

LEGISLATOR MULE: Let me ask it a different way. Does year one actually begin on April 1st, 2026?

MS. TALOR: Yes, it does.

LEGISLATOR MULE: There we go. Okay. I think it's a typo. Okay, so each year is going to be the year prior. Thank you.

MS. TALOR: Yeah. This this went in kind of quickly. I didn't get a lot of background on it.

LEGISLATOR MULE: I Think it's just a typo.

MS. TALOR: Okay. I'll take a look. Thank you.

CHAIRMAN KOPEL: All right.

A 30 Vcloud Tech.

MS. TALOR: Yes.

So the manufacturer, Fortinet, is a global leader of cybersecurity solutions and services and is the manufacturer for the product that we're purchasing now. The ongoing support is provided by the manufacturer Fortinet. The vendor we're purchasing from is VCloud Tech, won the bid based on the lowest price, and this is a purchase to replace a current sandbox, which is basically a server that's an isolated environment that's used for critical role in our security stacking.

We have a lot of things for security. This is one of them. And what it does is it analyzes electronic data entering or moving through our network and will block anything that's suspicious from getting into the network. That's the function of this particular box. And the cost for this is $197,802. The server that we have now is going end of life in

July. So we have to get a replacement for it.

Any questions?

CHAIRMAN KOPEL: E40, Exeter Networks.

MS. TALOR: This is one of several contracts in place with Nassau County Information Technology. We basically use these supplemental services contracts as the need arises for specific technical skills, knowledge and experience that is not available within our current labor force for a number of reasons. We've been using these contracts since 2007. They provide Nassau County information technology with the ability to quickly respond to needs that arise out of emergencies, needs that arise out of upgrading systems or platforms, and they usually require multi-platform experience. So across different platforms, not just PeopleSoft, but PeopleSoft and the way it integrates with the Oracle Cloud, for example.

These contracts allow Nassau County to issue statements of work when we need this kind of service to several vendors, who then get to bid on the opportunity to work with the County.

These consultants work side by side with Nassau County Information Technology employees, passing along and transferring knowledge and performing the work as they go through their day.

The vendors were selected after an RFP was published for supplemental staffing last year.

Any questions on that? The contract is $250,000.

CHAIRMAN KOPEL: Thank you.

MS. TALOR: Okay.

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CHAIRMAN KOPEL: The next group is with Public Works. Let's start off with A11, Global Fueling Systems.

MR. NIMMO: Good afternoon. Bill Nimmo, Deputy Commissioner of Public Works for Nassau County.

A11 is for a contract for an award for a blanket purchase order in the amount of $3 million on behalf of Nassau County Department of Public Works to Global Fueling Systems. They maintain all the gasoline and diesel fuel pumps at our locations.

CHAIRMAN KOPEL: A18, All Island Equipment.

MR. NIMMO: Yes. And that is for authorizing award to execute a purchase order in the amount of $209,600 on behalf of DPW to All Island Equipment for a wheel loader. That's a heavy piece of equipment that we use to load the salt into our trucks, among other things.

CHAIRMAN KOPEL: Okay. B3 Posilico.

MR. NIMMO: Not me.

CHAIRMAN KOPEL: Oh, wait. Are you finished? Do you have any others?

MR. NIMMO: I have one for Finance, I believe. Yes.

CHAIRMAN KOPEL: Okay.

Well, anyway, I understand that you're leaving us.

MR. NIMMO: Yes, I am; April 24th is my last day.

CHAIRMAN KOPEL: Well. Good luck.

MR. NIMMO: Thank you.

CHAIRMAN KOPEL: We will try to struggle along without you.

MR. NIMMO: Appreciate it. Thank you.

CHAIRMAN KOPEL: But good luck in the future.

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CHAIRMAN KOPEL: All right. So B3 Posilico, do we have someone here for that?

MR. GEORGE: Good afternoon. Thomas George, Deputy Commissioner of DPW.

Item B3-26 Merrick Road Rehab Phase 1, vendor Posilico Civil Incorporated.

This contract provides for rehabilitation of Merrick Road Phase 1 from Jackson Avenue to County Line Road. The work includes full depth conduit replacement, miscellaneous repairs, installation of concrete curbs, sidewalks, ADA compliant curbs and ramps, and diamond grinding.

CHAIRMAN KOPEL: Okay. B4, Metro Paving.

MR. GEORGE: Item B4-26, Nassau County priority resurfacing of area roads. Vendor Metro paving.

The scope of the work for the priority resurfacing contract. Phase 16 involves furnishing labor materials, tools, equipment, and incidentals for

resurfacing asphalt and or concrete surface and other related work for various roads in Nassau County.

CHAIRMAN KOPEL: B5, H & L Contracting.

MR. GEORGE: B5-26, priority resurfacing of various roads Phase 17, vendor H & L Contracting, LLC.

The scope of the work for the priority resurfacing contract Phase 17 involves furnishing labor, materials, tools, equipment, and incidentals for resurfacing asphalt and/or concrete surface and other related work for various roads in Nassau County.

CHAIRMAN KOPEL: And finally, E46, which is LIRO Engineers.

MR. GEORGE: E46-26. CMI service for Merrick Road rehabilitation, vendor LIRO Engineers, Inc.

This is a construction management and inspection contract to manage Merrick Road Rehabilitation Phase 1 project.

The service includes providing one

resident engineer, office engineer and one construction inspector to manage the construction contract.

CHAIRMAN KOPEL: Okay. Thank you.

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CHAIRMAN KOPEL: And the final group is with the County Attorney's Office. I see we have Mr. Soleymanzadeh here. So why don't you go ahead, please, and start with, I guess, Joe Capobianco, E38.

MR. SOLEYMANZADEH: Good afternoon, legislators. Richard Soleymanzadeh for the County Attorney's Office.

E38 is with the outside law firm of Joseph Capobianco, P.C.. This is an amendment to effectively cover a period of time when the law firm was providing services to us, I believe between the time that we presented the contract to the Legislature and the time that the county executive signed the contract. Additionally we are adding funds to the contract to cover additional litigation that's being sent out to Mr. Capabianco's firm. Happy to take any questions.

CHAIRMAN KOPEL: Okay. Yes. Go on.

LEGISLATOR DRUCKER: Thank you. Hello, Mr. Soleymanzadeh, how are you today?

MR. SOLEYMANZADEH: Good. Legislator Drucker, how are you?

LEGISLATOR DRUCKER: Can you tell us what the additional services are only a year later?

MR. SOLEYMANZADEH: So this is an on call contract with Mr. Capabianco's firm. As litigation matters come into the county involving tax liens and tax deeds, we either decide to keep them in-house and provide answers to those complaints, or we will send them out to our outside counsel to litigate on our behalf.

Last year when we first started this contract was the first year we did it. We estimated what we thought were the number of contracts we'd be sending out. And based on that, we came up with a number of an annual basis to do it. Now that we're into the contract about seven months, I believe, we have a better idea of how much annually is the potential to be expended for this outside service. So we're amending the contract to include

that so that as contracts come in we have the room to be able to send out the litigation to outside counsel.

This area of law is being litigated more and more because of new case law that's come out by the Supreme Court. And so we anticipate the potential of --

LEGISLATOR DRUCKER: So there are more cases they're going to be doing now. Or are there additional cases now that have been allocated?

MR. SOLEYMANZADEH: Well, there is one particular case, a federal case, that's coming in right now that we are sending to them. Yes.

LEGISLATOR DRUCKER: This firm has been doing this for a long time. I mean, when you say that they didn't allocate it enough a year ago, you would think that they would be able to assess the amount of hours required then and now, instead of coming back seven months later.

MR. SOLEYMANZADEH: So in fairness, on this one, this request for proposals

on this particular outside service came from our bureau, Municipal Transactions and specifically me. For the last 30 or 40 years this is litigation that was handled in-house. And because of the new case law that's coming out, we decided to send it out. So we estimated what we would be sending out, but it's turning out to be a little bit more.

LEGISLATOR DRUCKER: I understand that, but I just think you guys have been doing this long enough that your estimates should be more accurate. I mean, that's my basic problem with all of your contracts that you give out.

MR. SOLEYMANZADEH: Well, yeah, I would think most clients have that issue with their lawyers.

LEGISLATOR DRUCKER: I just feel like, you know, these -- how often do you guys meet to evaluate the particular contracts to see if you need to adjust them?

MR. SOLEYMANZADEH: Each specific

outside counsel contract?

LEGISLATOR DRUCKER: Yeah. Do you like meet regularly and say this contract, we're going to have to come back to the ledge for more money because we didn't allocate enough. Do you have that meeting like regularly?

MR. SOLEYMANZADEH: I would think that that's on a case by case basis. I'm not privy to those specific discussions if it's not involving our bureau that I'm a part of. But I would think that as each case is litigated, depending on, for example, if there are multiple cross claims being brought in, or counterclaims or different court decisions on the case, then those outside counsels would probably reevaluate their posture and their position on a case, come back to the county attorney's office and then say, we underestimated, or we overestimated, or we didn't account for something, or so on and so forth. There are lots of variables that exist in

litigation that can't be accounted for upfront.

LEGISLATOR DRUCKER: Capabianco has been doing this for a while though, with us, right? I mean, they're a familiar player.

MR. SOLEYMANZADEH: I assume. I'm new to government. So that's not something that I'm familiar with.

LEGISLATOR DRUCKER: You're no longer a newbie.

MR. SOLEYMANZADEH: I don't know about that. Three years is apparently new.

LEGISLATOR DRUCKER: Thank you.

MR. SOLEYMANZADEH: Thank you, Legislator Drucker.

CHAIRMAN KOPEL: All right. 39 Jaspan Schlesinger.

MR. SOLEYMANZADEH: So this E39 is with the law firm of Jaspan Schlesinger. This is an amendment.

We are sending to Jaspan's firm, I believe Laurel is the attorney there

that's handling it, the former bureau chief of litigation here, two additional lawsuits that have come in related to the adjusted base proportion disputes that these law firms are bringing against the County. I believe that they're the same plaintiffs in these actions that are being brought just regarding different locations that they're litigating. And so Jaspan Schlesinger is increasing the maximum amount of their contract. They believe that this additional amount will cover the future expenses on this litigation.

Another firm, perhaps, that miscalculated possibly, or misjudged the amount of litigation that would be involved. And so now they're back. Any questions on this one?

LEGISLATOR DRUCKER: Yeah. No, it's just a miscalculation and the misjudgment that I have the problem with. Because we have to be the ones to you know, pull the trigger on this. And I just feel like

we're not doing a service to our constituents when we have to come back and say, well, we miscalculated, we misjudged. And I just wanted like to see a much cleaner job along the way.

MR. SOLEYMANZADEH: I appreciate that perspective, Legislator Drucker. Disagree with the results for the County, but appreciate the perspective.

CHAIRMAN KOPEL: 41 and 42 were with Sheharyar Ali.

MR. SOLEYMANZADEH: So E41 and E42 are with the same outside law firm of Sheharyar Ali.

E41 is a new case involving an excessive force case as well related to the plaintiff being arrested at his home in North Bellmore. The plaintiff is claiming he sustained injuries in the case as well.

And on this, the maximum amount, I believe, is $175,000 on the case with an initial encumbrance of $47,500.

CHAIRMAN KOPEL: Okay.

MR. SOLEYMANZADEH: E42 is an amendment. No, I'm sorry, E42 is also with the same firm regarding a case called Pascarella. And this is for an initial encumbrance of, I believe, $35,000 with a maximum payment of $150,000. And I also believe this is one of the cases that was litigated by the County Attorney's Office. Outside counsel is being brought in.

Now, the case, I think, may be on your calendar for settlement discussions today. I'm not sure. So this most likely is a closeout contract.

CHAIRMAN KOPEL: Yes. Legislator Davis.

LEGISLATOR DAVIS: Good afternoon.

MR. SOLEYMANZADEH: How are you, Legislator?

LEGISLATOR DAVIS: Fine. How are you?

MR. SOLEYMANZADEH: Good.

LEGISLATOR DAVIS: So I do have a couple of questions about this.

So obviously you just mentioned that

this is something that's probably going to -- it's on a calendar to be settled today. And if I understand it correctly, there was a partial encumbrance on this matter of $35,000.

MR. SOLEYMANZADEH: Correct.

LEGISLATOR DAVIS: And this was, if I understand it, this was a 2018 incident.

MR. SOLEYMANZADEH: I would -- I believe so; it's a 2019 index number.

LEGISLATOR DAVIS: 2019 index number. So this case has been in litigation for quite a bit of time.

MR. SOLEYMANZADEH: Correct.

LEGISLATOR DAVIS: And in terms of the Ali firm, their representation on this matter is fairly recent in the time span of this case; is that right?

MR. SOLEYMANZADEH: That sounds correct.

LEGISLATOR DAVIS: You have parameters for me. When they came on this were '26. Did they come on in '25

probably.

MR. SOLEYMANZADEH: I'm not privy to that, I don't know.

LEGISLATOR DAVIS: Do you have any idea of when they came on this case? Would it be 2026? We approved the contract in 2026.

MR. SOLEYMANZADEH: Right. You're approving it in 2026. So. They're coming on now.

LEGISLATOR DAVIS: The services for this contract commenced in 2026. That's a fact. Okay. So what I'm trying to get at is there is a, an encumbrance of $35,000. And there was a request here for a maximum of $150,000. What's the necessity for $150,000 maximum when it's being settled? And the parameters for when they've been on is only since January?

MR. SOLEYMANZADEH: Well, I can only presume a couple of things right now. First off, it is most likely that we brought on the outside counsel either

before settlement or during settlement discussions. So when we bring in an outside counsel, I would think we're going to estimate a number that should cover as much as possible in those estimations. As far as if it's settled or not, if the 35,000 covers the closeout, then that's it.

LEGISLATOR DAVIS: So I think that should be something that we should know about. And then and they should be getting paid or compensated obviously for their services. And with there being a very short period of time that they've been on this case in the first place and an initial encumbrance of $35,000, it would seem to me to make a request of a maximum of $150,000 is unnecessary, and that the better practice might be to come to us with a lower, especially in this instance. Let me finish, please. In this instance, when it's being settled. So we sort of know the ins and outs that we know to start. We know the stop and we

should be able to have parameters. You're asking for a maximum of five times that amount, which nearly five times that's that's a lot. So it would be much better for us to be informed fiduciaries, to know what that work product is and have a more realistic maximum. We don't know. Right? You don't know. And that's just on a settled case. That should be easy enough to find out.

MR. SOLEYMANZADEH: Yeah. Again, I don't know at what point the outside firm was brought in and whether it was settled or not, or whether they're coming in after that or before that, or how much work they've done in the short period of time that they've been retained.

LEGISLATOR DAVIS: And that's what I'm saying. We should know that. You're making my point. We really should know that. It doesn't seem to me like --

MR. SOLEYMANZADEH: You want to see hourly bills. Is that what you're saying? Do you want to see invoices monthly?

LEGISLATOR DAVIS: No, no, that's not what I'm saying to you. What I'm getting at is this. And we're asking, you're making a request for a specific amount of money. There has been an encumbrance. This is a case that's settled. This is a case that this firm has actually been on, relatively speaking, a very short period of time. And so then to come before the legislature on a settled case and ask for a maximum of almost five times what has already been encumbered, it seems to me that that's a big ask. And and if there is and it could be justified, fine. But we don't have any information otherwise. And that's what I'm getting at. We should at least have something to work with here.

MR. SOLEYMANZADEH: Right, I understand.

LEGISLATOR DAVIS: Thank you.

CHAIRMAN MCKEVITT: Actually, the fact that we are going to be settling this matter later on, I think the one

issue which may precipitate the cost was this was on for jury selection March 2nd. So it may be a point where there's a lot of pre-discovery at that point, but we're ready to it was ready for trial and it's a very complex matter we're going to get later on. But it's rather complex matter with a lot of moving parts in it. So just looking at it looks like we're ready for a very contentious trial. And then as the persuading of the courts, this thing's settled at the last minute. But it looks like to me at least there's an anticipation for a very long trial with the preparations going into it.

CHAIRMAN KOPEL: So in order to answer all the questions, just tell us, find out for executive session, please, as much as you can and let us know. We're going to talk about it later anyway, so see if you can give us some more information on that.

LEGISLATOR DAVIS: That would be greatly appreciated. Thank you.

CHAIRMAN KOPEL: Okay.

MR. SOLEYMANZADEH: The attorney that presents it for settlement, I'll ask if that attorney can do so.

CHAIRMAN KOPEL: Okay.

Now 45 and 52 are West Group Law.

MR. SOLEYMANZADEH: E45 is with the West Group Law PLC.

CHAIRMAN KOPEL: Yeah.

MR. SOLEYMANZADEH: This is a contract for general services with the West Group as opposed to the other contract that's on regarding a particular litigation this contract is so that the West group can provide us with general counseling and advice when it comes to DPW issues, hub issues the crime lab as well as the Matrimonial Court consultation.

In addition to our contracts with DPW the power plant, I believe is part of the discussions; the Nassau Community College, I believe is part of the discussions and NUMC are part of the

consultations that take place with this law firm as well.

LEGISLATOR DAVIS: I do have questions on this one.

MR. SOLEYMANZADEH: Sure.

LEGISLATOR DAVIS: So in terms of the contract here with the maximum amount of $500,000 this is not for a specific litigation matter. Correct?

MR. SOLEYMANZADEH: Correct. It's similar to the Capobianco, which is more of an on call type of basis.

LEGISLATOR DAVIS: And is there any particular reason why this firm was called in to be in a sort of, of counsel performance?

MR. SOLEYMANZADEH: Well, presumably it's because any client retains an attorney, their experience, their knowledge, perhaps their connections, perhaps their knowledge of county municipal law, their knowledge of state law, their knowledge of federal law.

LEGISLATOR DAVIS: There are a lot of

things that you can talk about, but nothing specific. But I do have no --

MR. SOLEYMANZADEH: Respectfully, legislator if I may, last time I was here Legislator Drucker asked me some specific questions about a particular matter, and I did my best to answer the questions. I thought I answered them relatively clearly. I didn't venture off any topics that he asked me about. And within 36 hours, the plaintiff's counsel took a link to our interaction and sent it to the judge and twisted the words and took them a little bit out of context and indicated that some representations were made that were not accurate. That was cleared up with the judge, and that was cleared up with plaintiff's counsel that I was presenting a contract, not a settlement discussion, which apparently the case settled for later. So I'm going to try to be as limited in my open discussions when you asked me about why we pick a particular firm, because that

has to do with strategy. Why we select a firm at what moment we select that firm. What specific firm we pick is a strategic determination that a law firm always makes. Lots of attorneys make that determination. They pick of counsel to bring in. They refer files out to lots of attorneys that are more versed in them. We do that all the time. And if we're going to disclose specific information about a particular file of our strategy that's opening -- that doesn't benefit the county, that compromises --

LEGISLATOR DAVIS: Well, I can state a fact about this that we can all agree on that this firm in the last year and a half has provided political contributions to the Republicans to the tune of over $50,000. We can agree on that, right?

MR. SOLEYMANZADEH: I have no idea. I'm not privy to that. But I can tell you that there are lots of firms that donate to lots of different parties.

LEGISLATOR DAVIS: I understand I'm

not talking about other firms. I'm talking about this one. Okay. And these are the facts. Okay. That this firm has donated $50,000, including over that period of time, $28,000 to Bruce Blakeman and over $10,000 to the Nassau County Republican Committee. Are you aware of that?

MR. SOLEYMANZADEH: No. I'm not.

LEGISLATOR DAVIS: All right. Thank you.

CHAIRMAN KOPEL: Okay. 47 is Bee Ready.

MR. SOLEYMANZADEH: E47 is with the law firm of Bee Ready. This is an amendment.

This is an amendment to increase the maximum amount by $172,550 to $373,000. The case involves an alleged county employee bringing drugs into the Nassau County Correctional Facility, and there was a death, apparently, of that plaintiff. This is the estate that's litigating this matter on behalf of them.

And Joe Dell from Dell and Dell are the plaintiff's counsel on that case.

Any questions?

CHAIRMAN KOPEL: Legislator, Giuffre.

LEGISLATOR GIUFFRE: So, Mr. Soleymanzadeh, I want to resurrect something that I thought we may already be done with. But, Mr. Ali, wasn't he -- he was a deputy county attorney at one point, wasn't he?

MR. SOLEYMANZADEH: Yes, he was.

LEGISLATOR GIUFFRE: My understanding is his track record as a defendant's counsel is six defendant's verdicts and were, I think he's working on 1 or 2 more right now. Is that accurate?

MR. SOLEYMANZADEH: I believe so. I know of the files when he was with the County Attorney's Office.

LEGISLATOR GIUFFRE: We have no issues with that. Correct?

MR. SOLEYMANZADEH: Right.

LEGISLATOR GIUFFRE: He's an

excellent trial lawyer. And you, you're a lawyer. The trial lawyers, there are fewer and fewer of them because fewer and fewer cases get tried. True?

MR. SOLEYMANZADEH: Yes.

LEGISLATOR GIUFFRE: So when you find somebody that can actually try a case and has the guts to take a verdict, you want to hold on to them, yes?

MR. SOLEYMANZADEH: Yes.

LEGISLATOR GIUFFRE: Nothing further. Thank you.

MR. SOLEYMANZADEH: Yes.

LEGISLATOR DAVIS: Just to clarify on this issue, as you stand here today, before this Legislature, there was reference to the posture of that case that it was on the eve of trial and there was jury selection, et cetera. You can't say with certainty that that actually occurred, can you?

MR. SOLEYMANZADEH: I don't -- I can't. No, I can't speak to the specifics of the case. I can't do that. I can speak

to whether this policy or this system of, of using blended in-house and outside counsel is successful or not that I can speak to.

LEGISLATOR DAVIS: Now I'm referencing more to procedurally where the case was.

MR. SOLEYMANZADEH: No, that's a matter of public -- that's publicly available information. Your in-house counsel can go on ECF and pull up all the litigation, discovery, motion practice, court decisions on each one of these cases and find that out.

LEGISLATOR DAVIS: Right. They're not the one who's asking for the money. You are.

MR. SOLEYMANZADEH: Right.

CHAIRMAN KOPEL: E48 is Vincent McNamara.

MR. SOLEYMANZADEH: E48 is an amendment as well, to add an additional amount to increase the maximum to $1.687 million dollars on this file. There's

ongoing litigation in this case. There's third party actions being brought in. It looks as though Travelers has brought in third party defendants in the case, and there are a couple of cases related here. There is the personal injury action against Nassau County. There is a third party action that the County brought against a third party entity, and there's a declaratory judgment action that the county brought as well on this case in Federal Court, and the litigation that's pending on it is the reason for the increase.

CHAIRMAN KOPEL: Legislator Drucker.

LEGISLATOR DRUCKER: Thank you. So this is amendment two. Can you tell us if you have any notes on what were what was amendment one?

MR. SOLEYMANZADEH: I'm going to assume it's probably the same similar amendment than this one that they estimated their fees. And then they litigated their case. And as they saw the

defendants bringing on additional motions or bringing on additional parties, they amended and they requested more funding. And they came back and they requested more funding.

LEGISLATOR DRUCKER: More than a half a million more than the second amendment. So the first -- I don't even know how much the First Amendment was for. Do we know how much the first amendment was for?

MR. SOLEYMANZADEH: No, I'm not sure I'm privy to that.

CHAIRMAN KOPEL: 49 is Wilson --

LEGISLATOR DRUCKER: Oh, he is just answering a question.

MR. SOLEYMANZADEH: I'm not sure. I don't know the answer to that legislator. Drucker.

LEGISLATOR DRUCKER: You know, so I just I feel like some of these firms think the county and the taxpayers are like a candy store. They just keep coming back for more and more money. You know,

they they start a contract, they get a sizable amount. And then a few months later, they're coming back for another $670,000. I just, I, I find that outrageous. I really do without justification to us here to really explain how we go back to our constituents and explain where their taxpayer dollars are going.

MR. SOLEYMANZADEH: Would you like me to take a stab at explaining it?

LEGISLATOR DRUCKER: Yes, I would.

MR. SOLEYMANZADEH: Okay, so between 2018 to 2021, the prior administration, our estimated liability for litigation -- this is a number that the County Attorney's Office, the Treasurer's Office and the County develop, and we disclose it in our bond issuance. It's a number that is audited by multiple different entities. Bond Counsel audits it. The Treasurer has outside entities that audit it as well. This estimation that we put into our bond issuance must be the most

conservative number possible. Because if it's too low and we settle cases for an amount that's higher than that, then we have an issue with our bond security issuance. So that number must be as conservative as possible.

Between 2018 and 2021, our estimated liability for litigation went from $414 million in 2018 to $623 million in 2021. During that same period of time, we averaged dollar for dollar, about 34% for outside counsel and 66% for in-house counsel. That's how much we spent, generally speaking.

Between 2021 and 2024. Our outside counsel went to 40% and our in-house counsel is at 60%. It's a 6% increase for outside counsel for that four year stretch for both periods of time. That's 6% increase can be attributed to a lot of different reasons: Cost of living, additional whatever. But our estimated liability during that period of time for litigation went from the $623 million

down to $375 million, which is presumably why our bond upgrades have increased during that period of time. It means that plaintiff's counsel and the plaintiff's bar are settling their cases with us for less money. It means that the plaintiff's bar are choosing not to sue us as much, perhaps because they know that if push comes to shove, once our abled in-house counsel litigates a file, if we choose, we can bring in outside counsel to litigate it as well.

LEGISLATOR DRUCKER: Or it could be argued that they don't want to take cases to trial and risk, you know, getting, you know, defendants verdict on it.

MR. SOLEYMANZADEH: Correct.

LEGISLATOR DRUCKER: So, you know, there's a gamble that they take too. And I think that they settled these cases early on because they realized, you know, a bird in the hand is worth two in the bush, so to speak. And I find that's probably as much the case as they're

settling these cases for better settlements for, for them, for the County.

MR. SOLEYMANZADEH: I would disagree with that. The results are speaking for themselves.

LEGISLATOR DRUCKER: We can agree to disagree.

CHAIRMAN KOPEL: Legislator Giuffre.

LEGISLATOR GIUFFRE: Yeah, sure.

As you know, as a plaintiff's trial lawyer, that's kind of like my day job, I can tell you that you don't -- defendants have cultures and characteristics just like people do. And as a trial lawyer, I'm very cautious about who I bring a case against. And when you know that you have a tough customer you do think twice before bringing that case. And you also -- the character of the defense determines the resources you're going to allocate to that case. And so very true, Legislator Drucker, that you as a plaintiff, you don't want to roll the

dice if you're against going up against somebody that has a lot more resources and the ability to bring in people who know what they're doing at trial. It does.

It is a factor. It's a factor certainly for the plaintiff's bar. Absolutely. But the fact it's a factor because of the work that's been done over the last four years, the County Attorney's Office in training internally, getting more defendants verdicts, saying no, taking the verdicts and then giving the cases to outside counsel who know what the heck they're doing and are not afraid to try a case. I really believe that that's a factor. And I think you and the County Attorney and this administration have done a great job with that.

MR. SOLEYMANZADEH: Thank you.

CHAIRMAN KOPEL: All right. 49 which is Wilson Elser.

MR. SOLEYMANZADEH: 49 is with the

law firm of Wilson, Elser, Moskowitz, Edelman and Dicker.

This is an amendment. Wilson Elser provides consultation to the County regarding New York Child Victims Act. When claims come in, the firm handles both the adult survivorship claims as well as the child victim claims. And so this is an amendment to increase the maximum amount to $5.4 million with an initial encumbrance of $500,000.

CHAIRMAN KOPEL: All right. 53, Rosenberg.

MR. SOLEYMANZADEH: We have 52 also, Presiding Officer.

E52 is with the law firm of West Group Law. It's related to a litigation regarding the Family Court Matrimonial center. This is ongoing litigation as well. My understanding is that we're at the point where third and fourth party complaints and actions have been brought recently in the case depositions have been ordered. Document discovery of about

150,000 pages have been produced, and the depositions will take place over the next six months or so. I believe this is also an increase, if I'm not mistaken, to their minimum amount. Maximum amount to 4.9 million.

CHAIRMAN KOPEL: And finally, the Rosenberg.

MR. SOLEYMANZADEH: E 53 Rosenberg Calica Bernie Lehman and Ross is an amendment as well. We're adding additional cases to their caseload regarding the driver responsibility fee, the public safety fee, the red light violation fee, among others. They're all relatively related to each other. And so we think it's more efficient to have the same firm that's familiar with how the County operates to be able to handle them.

CHAIRMAN KOPEL: Okay. I guess that's all we got there.

MR. SOLEYMANZADEH: Yeah.

CHAIRMAN KOPEL: All right.

Okay, here we go. See if I get this straight;.

A11, A12, A 18, A 22, A 23, A 24, 26, 27, 28, 30.

B 3, 4, 5

E 38, 39, 41, 42, 45, 52 --

(Whereupon, off the record discussion.)

CHAIRMAN KOPEL: I got that wrong. Okay. And the E contracts, the ones before that are fine and I'm just adding E49 with the first group that I called.

All those in favor of these contracts say aye.

(Whereupon, all members respond in favor.)

CHAIRMAN KOPEL: Opposed?

(Whereupon, no response.)

CHAIRMAN KOPEL: Okay. Those are unanimous.

Now, E 38, 39, 41, 42, 45, 46, 45 and 52 -- I'm sorry, 47, 48 and 53.

All those in favor of these contracts say aye.

CHAIRMAN KOPEL: Aye.

LEGISLATOR MCKEVITT: Aye.

LEGISLATOR GUIFFRE: Aye.

LEGISLATOR GIUFFRE: Aye.

CHAIRMAN KOPEL: Opposed.

LEGISLATOR DRUCKER: Nay.

LEGISLATOR MULE: Nay.

LEGISLATOR DAVIS: Nay.

CHAIRMAN KOPEL: So those passed four to three.

Now I'll put the Committee in recess.

(Whereupon, off the record discussion.)

CHAIRMAN KOPEL: Before we go into recess, we're going to recess this, and Legislator Drucker wants to make a very, very fast statement.

LEGISLATOR DRUCKER: Thank you. Thank you, Presiding Officer.

I just wanted to say that we voted no on a lot of those contracts, but with particular reference to E52, the West Group law. We would like counsel from the

County Attorney's Office to provide us with justification memos, please. And updates on the Family Court matter. That's the one where they're increasing it by almost $1.5 million.

Mr. Soleymanzadeh, can you get us a justification memo? If you can, please? I'm just putting that on the record. Thank you.

(Whereupon, off the record discussion.)

CHAIRMAN KOPEL: Okay. So. All right four more E40, E46, E44, E51.

All those in favor say aye.

(Whereupon, all members respond in favor.)

CHAIRMAN KOPEL: Are there any opposed?

(Whereupon, no response.)

CHAIRMAN KOPEL: Okay. Those are unanimous. Now we're recessed.

Next is Public Safety.

(Whereupon, recess, 2:28-3:39 p.m.)

CHAIRMAN KOPEL: We'll reconvene Rules now.

First we have a number of consent items which have gone through previous committees and concerning which the Majority and Minority have agreed. There is no further discussion required.

Those are numbers:

58, 62, 63, 64, 65, 66, 67, 68, 69.

And then on the Addendum for today:

70, 71, 72, 73, 74, 75, 76, 79, 80, 81, 82, 83, 84, 85, and 87.

Motion on these items by Deputy Presiding Officer McKevitt, seconded by Legislator Drucker.

All those in favor of these items say aye.

(Whereupon, all members respond in favor.)

CHAIRMAN KOPEL: Any opposed?

(Whereupon, no response.)

CHAIRMAN KOPEL: Okay. Those items are unanimous.

A few Rules only. Item 60, which sets forth a resolution setting forth the officer's employees deemed to hold policy making decision positions for the filing year of 2026 relating to 2025. Required to file annual Statements of Financial disclosure.

Motion on that by Deputy Presiding Officer McKevitt. Seconded by Legislator Drucker.

All those in favor of these items say aye.

(Whereupon, all members respond in favor.)

CHAIRMAN KOPEL: Any opposed?

(Whereupon, no response.)

CHAIRMAN KOPEL: Okay. That is unanimous.

Item 61 is a resolution to accept the gift offered by Janet Lowrey to Nassau County Department of Parks, recreation and Museums.

Motion by Deputy Presiding Officer McKevitt, seconded by Legislator Drucker.

Any debate or discussion?

(Whereupon, no response.)

CHAIRMAN KOPEL: Okay. All those in favor, say aye.

(Whereupon, all members respond in favor.)

CHAIRMAN KOPEL: Any opposed?

(Whereupon, no response.)

CHAIRMAN KOPEL: Okay. That is unanimous.

Now on the Addendum. We have one additional item, I believe, and that is number 86, which authorizes a resolution authorizing County Executive to execute an amendment to the intermunicipal agreement with the Incorporated Village of East Rockaway in relation to a project to provide funding for the purchase of goods.

Motion by Deputy Presiding Officer seconded by Legislator Drucker.

Any debate or discussion?

(Whereupon, no response.)

CHAIRMAN KOPEL: All those in favor

of these items say aye.

(Whereupon, all members respond in favor.)

CHAIRMAN KOPEL: Any opposed?

(Whereupon, no response.)

CHAIRMAN KOPEL: That is unanimous.

Motion to adjourn by Legislator Giuffre, seconded by Legislator Davis.

All in favor to adjourn, signify by saying aye.

(Whereupon, all members respond in favor.)

CHAIRMAN KOPEL: Opposed?

(Whereupon, no response.)

CHAIRMAN KOPEL: Rules is adjourned.

(Whereupon, meeting adjourned, 3:42 a.m.)

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C E R T I F I C A T E

STATE OF NEW YORK)

: SS.:

COUNTY OF NASSAU)

I, KAREN LORENZO, a Notary Public for and within the State of New York, do hereby certify:

That the above is a correct transcription of my stenographic notes.

IN WITNESS WHEREOF, I have hereunto set my hand this 13th day of April, 2026.

Karen Lorenzo

Karen Lorenzo

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$1.687 [1] - 1:53:24
$10,000 [1] - 1:50:7
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