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3	NASSAU COUNTY LEGISLATURE
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5	RICHARD NICOLELLO
6	PRESIDING OFFICER
7	
8	PUBLIC SAFETY COMMITTEE
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10	LEGISLATOR DENISE FORD
11	CHAIR
12	
13	
14	Theodore Roosevelt Building
15	1550 Franklin Avenue
16	Mineola, New York
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19	April 9, 2018
20	2:16 P.M.
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2	APPEARANCES:
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4	LEGISLATOR DENISE FORD
5	Chair
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7	LEGISLATOR STEVEN RHOADS
8	Vice Chair
9	
10	LEGISLATOR VINCENT MUSCARELLA
11	
12	LEGISLATOR JOHN FERRETTI
13	
14	LEGISLATOR DELIA DERIGGI-WHITTON
15	Ranking member
16	
17	LEGISLATOR SIELA BYNOE
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19	LEGISLATOR DEBRA MULE
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- 1 Public Safety 4-9-18
- 2 LEGISLATOR FORD: Good
- 3 afternoon. I would like to call the Public
- 4 Safety Committee to order and ask the clerk to
- 5 do the roll call.
- 6 MR. PULITZER: Thank you madam
- 7 chairwoman. Legislator Debra Mule.
- 8 LEGISLATOR MULE: Here.
- 9 MR. PULITZER: Legislator Siela
- 10 Bynoe.
- 11 LEGISLATOR BYNOE: Here.
- MR. PULITZER: Ranking member
- 13 Delia DeRiggi-Whitton.
- 14 LEGISLATOR DERIGGI-WHITTON:
- 15 Here.
- MR. PULITZER: Legislator John
- 17 Ferretti.
- 18 LEGISLATOR FERRETTI: Here.
- 19 MR. PULITZER: Legislator Vincent
- 20 Muscarella.
- 21 LEGISLATOR MUSCARELLA: Here.
- MR. PULITZER: Vice chairman
- 23 Steven Rhoads.
- 24 LEGISLATOR RHOADS: Present.
- MR. PULITZER: Chairwoman Denise

- 1 Public Safety 4-9-18
- 2 Ford.
- 3 LEGISLATOR FORD: Here.
- 4 MR. PULITZER: We have a quorum
- 5 ma'am.
- 6 LEGISLATOR FORD: Thank you very
- 7 much there are six items on the agenda today
- 8 which are clerk items 100-18, 101-18, 134-18,
- 9 144-18, 145-18 and 160-18.
- 10 Clerk items numbers 100-18 and
- 11 101-18 are ordinances supplemental to the
- 12 annual appropriations ordinance in connection
- with the Office of Emergency Management.
- May I have a motion. Moved by
- 15 Legislator Rhoads. Seconded by Legislator
- 16 Mule the items are before us.
- 17 Who is here from the administration
- 18 to speak?
- MR. DELANEY: Tom Delaney,
- 20 Emergency Management.
- 21 On item 100-18, this is a
- 22 supplemental appropriation for \$148,789. It's
- New York State funding. This is for what's
- 24 called our Public Safety Answering Point, or
- 25 PSAP grant. This money is being used by fire

- 1 Public Safety 4-9-18
- 2 marshal's office to continue the buildout of a
- 3 redundant dispatch system which will
- 4 eventually become their primary system. The
- 5 current system they have right now is very
- 6 antiquated and this buildout has been
- 7 continuing now for the past several years and
- 8 they're almost to the point where the backup
- 9 is going to become their main system.
- 10 LEGISLATOR FORD: Then what would
- 11 they do for backup. Would they be able to
- 12 update what they're using now as a backup?
- MR. DELANEY: What they're using
- 14 currently is their primary system is
- 15 antiquated and no longer serviceable. They're
- 16 probably just going to decommission that and
- might look at what we're going to be using as
- 18 a new backup system.
- 19 LEGISLATOR FORD: I guess because
- it would be warranted considering to make sure
- 21 we have redundancy. Especially with emergency
- 22 management.
- MR. DELANEY: Correct. And it
- 24 also might be where that backup system might
- be located. We might want to have another hot

- 1 Public Safety 4-9-18
- 2 site.
- 3 LEGISLATOR FORD: Thank you. Any
- 4 questions? Legislator Bynoe.
- 5 LEGISLATOR BYNOE: Thank you
- 6 chairwoman. Good afternoon. Will this be the
- 7 final piece to the puzzle?
- MR. DELANEY: No. This is an
- 9 ongoing grant that we've been applying for
- 10 every year. New York State makes available
- 11 several grants targeted to specific purposes,
- 12 and we make sure we apply to every one of them
- every year.
- 14 LEGISLATOR BYNOE: What would be
- 15 the time line for us to get to the final end
- 16 product where we can abandon the old system?
- MR. DELANEY: Next year's grant.
- 18 LEGISLATOR BYNOE: Very good.
- 19 Thank you.
- 20 LEGISLATOR FORD: Just on this
- one, any public discussion? No?
- 22 How about 101-18.
- MR. DELANEY: On 101-18 this is
- 24 another grant from New York State for
- 25 \$899,849. One thing I failed to mention on

- 1 Public Safety 4-9-18
- the prior item, along with this item, there is
- 3 no cost match on these. This is just money
- 4 coming directly to the county. We don't have
- 5 to provide any in-kind or anything to receive
- 6 these awards.
- 7 This grant is for interoperatable
- 8 communication, and what it's being used for is
- 9 our public safety, our law enforcement systems
- 10 are migrating from a 500 megahertz system to a
- 11 700 megahertz system. But this will also
- 12 allow a rebuild of the core. So that even if
- we stay on the 500 system longer than
- 14 anticipated we're still replacing outdated,
- 15 unserviceable items with newer items that have
- 16 compatibility to work with both the 500 and
- 17 700 systems.
- 18 LEGISLATOR FORD: These types of
- 19 communication devices are they issued -- like
- 20 this would be I guess with fire services,
- 21 police services. Would it also incorporate
- 22 public safety as well? The public safety
- 23 division?
- MR. DELANEY: The main concept of
- 25 this is to be able to build out our system and

- 1 Public Safety 4-9-18
- 2 create interoperatability. It's up to county
- 3 agencies whether or not they want to provide
- 4 other agencies with the communication
- 5 devices. It's up to law enforcement to
- 6 provide radios. This grant does not allow for
- 7 what we call subscriber equipment. Just for
- 8 portable radios.
- 9 LEGISLATOR FORD: Because I know
- 10 it's important, especially like if we have
- 11 natural disasters, not only within the county
- 12 agencies to communicate with one another, but
- is this also the same type of frequency that
- 14 other agencies outside of Nassau County would
- 15 be using as well? That they would be able to
- 16 communicate?
- 17 MR. DELANEY: They technically
- 18 could should we have that patching capability
- 19 to be able to do that. It does exist.
- 20 LEGISLATOR FORD: Thank you. Any
- 21 debate or discussion from the legislators?
- 22 Any public comment? Thank you.
- MS. MEREDAY: I'm concerned about
- the interoperatability aspect of it because we
- don't seem to be that well connected to our

- 1 Public Safety 4-9-18
- 2 extensive services or community service
- 3 organizations particularly in times of crisis
- 4 or emergency. That poses a problem when you
- 5 will notice that our fire and police officers
- 6 do an outstanding job, not taking anything
- away from that, but generally in many crises
- 8 and disasters the neighbor is the first person
- 9 that can get to their neighbor because they
- 10 know what that situation is. But in many
- 11 cases when we don't have electricity, whether
- 12 you have the access to give someone the
- information during a press conference, there's
- 14 may residents that are already out of power
- and they have no way of getting that
- information, something like these types of
- 17 radios or systems that are portable and can be
- used we need to do a better job. Particularly
- 19 coming from the standpoint of being in a
- 20 vulnerable environment. And I know as
- 21 FEMA-trained and a 9-11 first responder, that
- we are behind the eight ball and do really
- need to get better prepared so we're not
- trying to fix the problem after the horse has
- 25 already left the barn so to speak.

- 1 Public Safety 4-9-18
- 2 I'm curious as to what the full
- 3 extent of this grant and the capabilities it
- 4 can provide for residents in auxiliary
- organizations community groups, faith-based
- 6 organizations can work together to better
- 7 address and better protect the needs of our
- 8 residents. Particularly those who are the
- 9 most vulnerable. Our young people, our
- 10 seniors, older veterans, those with disability
- 11 et cetera. I'm trying to put it on the table
- while the weather is relatively clear before
- we get into hurricane season and we have to
- deal with yet another nor'easter, because some
- of our communities are dealing with dead trees
- that are about to fall on homes and things of
- 17 that nature. I'm hoping that we can be more
- 18 proactive before we have to deal with any more
- 19 tragedies or loss of life. Thank you.
- 20 LEGISLATOR FORD: Thank you very
- 21 much. But I believe this grant is strictly
- 22 for our responders. But that being said, I
- think moving forward, it would be something,
- you're right, we need to make sure that our
- 25 communities are somehow connected to vital

- 1 Public Safety 4-9-18
- 2 information that we need. We said that after
- 3 Sandy when our communities were literally cut
- 4 off and nobody knew what was going on. The
- 5 method of communication didn't really always
- 6 fulfill what was needed.
- 7 But I think then what you're saying
- 8 that we look at our various departments to
- 9 make sure they do have those certain radios
- 10 that can communicate on this 700 megahertz
- 11 system, right?
- MR. DELANEY: It's a new system.
- 13 It currently isn't operatable yet. The
- problem is we need to get off the 500
- 15 megahertz system because they want to sell
- 16 that spectrum. That's why there's interest to
- move to 700. It's a long story. But there's
- a lot of pushback about getting off the 500 at
- 19 this point.
- Bottom line is we are rebuilding
- 21 the core that both systems would use. It's a
- 22 public safety upgrade. It's not for like any
- 23 normal public communications. The Office of
- 24 Emergency Management is working other
- 25 initiatives to increase our public

- 1 Public Safety 4-9-18
- 2 notification during a disaster or other
- 3 instances.
- 4 LEGISLATOR FORD: That's
- 5 definitely will be something, moving forward,
- 6 we're going to be looking at, the aftermath of
- 7 basically disasters and focusing on Sandy
- 8 moving forward. What do we need to do in the
- 9 legislature to ensure that we work with things
- 10 that work and fix the things that didn't
- 11 work.
- 12 One of the issues that I have
- living in a community that was devastated by
- 14 Sandy, communications was very, very
- 15 important. The fact is that there was no game
- plan so to speak to be able to disseminate the
- information. A lot of people were basically,
- 18 hate to say it, lived in the dark for too
- 19 long.
- I thank you Mereday for bringing
- 21 that up because that is going to be something
- that will be a focus on our hearings.
- Thank you very much sir.
- 24 All those in favor of passing these
- 25 items please signify by saying aye. Any

- 1 Public Safety 4-9-18
- 2 opposed? These items pass unanimously.
- 3 Clerk item 134-18 is a resolution
- 4 to establish a standing reward for information
- 5 leading to the arrest and prosecution of drug
- 6 dealers in Nassau County to be funded
- 7 utilizing the asset forfeiture funds of the
- 8 police department.
- 9 May I have a motion. Moved by
- 10 Legislator Rhoads. Seconded by Legislator
- 11 Ferretti. The item is before us.
- 12 As indicated by its title, this
- resolution establishes a standing reward of up
- to \$5,000 to individuals who provide tips to
- 15 Crimestoppers that lead to the arrest and
- 16 conviction of drug dealers in Nassau County.
- 17 The reward will be allocated by the police
- 18 commissioner and funded by forfeiture funds.
- 19 With the input of the administration, it is
- intention to submit an amendment in the nature
- of a substitute for the meeting of the full
- 22 legislature on Monday, April 23, 2018. Any
- 23 questions? Yes.
- 24 LEGISLATOR DERIGGI-WHITTON:
- Thank you. Is this going to be like what they

- 1 Public Safety 4-9-18
- 2 say sometimes with some of the other
- 3 conditions like this that it's based on the
- 4 conviction or is it just the arrest?
- 5 LEGISLATOR FORD: Arrest and
- 6 conviction.
- 7 LEGISLATOR DERIGGI-WHITTON: I
- 8 don't see it saying that. Believe me, I, of
- 9 course, support it. Do you know if we should
- 10 put a certain amount aside? It says up to
- 11 \$5,000 per incident. Do you have any idea how
- many times we might use it? Should we budget
- 13 for it? Actually Siela is going to jump in.
- 14 LEGISLATOR BYNOE: It actually
- doesn't say per incident or per arrest and
- 16 conviction. Not based on what I've read in
- 17 the summary. It appears to say that the
- 18 resolution shall require Nassau County police
- 19 commissioner upon the agreement of Nassau
- 20 County Crimestoppers to annually allocate up
- to \$5,000. Is that per arrest and conviction
- or is it just total of \$5,000 annually?
- 23 LEGISLATOR FERRETTI: Legislator
- 24 Bynoe, I'm not sure I'm following your
- 25 question.

- 1 Public Safety 4-9-18
- 2 LEGISLATOR BYNOE: In the summary
- 3 that we received, not the actual item, I just
- 4 asked for the item, but in the summary it
- 5 states that they're asking that Nassau County
- 6 commissioner, upon agreement with Nassau
- 7 County Crimestoppers, to annually allocate up
- 8 to \$5,000. And so I'm asking whether it's
- 9 \$5,000 annually as a total or per?
- 10 LEGISLATOR FERRETTI: Now that
- 11 you're saying it's from the summary I think I
- 12 understand because I'm reading the actual
- legislation and it says shall allocate Nassau
- 14 County Crimestoppers annually from Nassau
- 15 County sheriff federally seized forfeiture
- 16 funds amounts sufficient to fund a standing
- 17 reward of up to \$5,000 for information leading
- 18 to an arrest and conviction.
- 19 LEGISLATOR BYNOE: So this is per
- 20 arrest? That's the answer?
- 21 LEGISLATOR FERRETTI: Correct.
- 22 LEGISLATOR BYNOE: We've already
- 23 decided it was based on conviction. Here it
- 24 says annually. At some point I think we may
- 25 be better served if we clean that up a little

- 1 Public Safety 4-9-18
- 2 bit. Then my question is, do we understand
- 3 the financial impacts for this? For the
- 4 financial forfeiture fund is not unlimited. I
- 5 would surmise we should be figuring out what
- 6 we think this would be required annually for
- 7 them to contribute towards this initiative.
- 8 LEGISLATOR FORD: Legislator
- 9 Bynoe, according to our counsel, we are
- working with the administration to clean up
- some of this, to some of the limitations so
- 12 that it will come before the full leg. I
- understand what you mean. It's like if we
- 14 have -- I mean we're looking at maybe up to
- 15 \$5,000 for arrest and conviction of a drug
- dealer. But we may find out all of a sudden
- 17 like we're going to get 20 people calling in
- on drug dealers and all 20 of them lead to the
- 19 arrest and conviction. So we're talking about
- a large amount of money. So we need to make
- 21 sure that if we're going to offer this reward
- that we have the funds to stand behind it for
- the people to get paid. Because then we're
- 24 going to be shooting ourselves in the foot so
- 25 to speak. If they're doing this and putting

- 1 Public Safety 4-9-18
- 2 themselves out there and not getting the
- 3 rewards it's not going to be a successful
- 4 program.
- I think that we need to make sure
- 6 that we clarify that we make that quite clear
- 7 in this legislation that the funding will be
- 8 there regardless of how many notices we get
- 9 from different people.
- 10 LEGISLATOR BYNOE: That's right.
- 11 That's the one piece that we need to look at,
- 12 the financial impact. The other is that it
- does say resolved, in the final part of your
- 14 resolution, that it's an annual contribution
- of \$5,000. Just to clear it up so that we all
- 16 know what we're doing.
- 17 LEGISLATOR FORD: I know what you
- 18 mean. At first, to me, it sounded like we
- would give the amount of funds would be set
- 20 aside for that to fund this. But I guess if
- it is sufficient to fund a standing reward
- that standing reward sort of makes it sound
- like we're going to limit it to \$5,000 a
- 24 year. Thank you very much. I think the
- 25 changes will be made but we will pass this

- 1 Public Safety 4-9-18
- 2 through.
- Any other comments? Questions?
- 4 Any public comment? Sorry, I didn't mean to
- 5 cut you off.
- 6 LEGISLATOR BYNOE: You didn't. I
- 7 was reminded that I have another question.
- 8 Also, this could yield a lot of phone calls.
- 9 Administratively I want to make sure we will
- 10 be in a proper position to receive that kind
- of information and we will have the support
- 12 staff to take the calls and make sure we
- dispatch the information to the police
- 14 department timely.
- 15 LEGISLATOR FORD: Thank you.
- 16 Legislator Ferretti.
- 17 LEGISLATOR FERRETTI:
- 18 Commissioner Ryder is fully on board with this
- and has represented that these calls will be
- 20 going to the police department and he has
- 21 sufficient staffing to handle it.
- 22 LEGISLATOR FORD: I think also,
- because there was a was good point brought up,
- to make sure that when the calls come in they
- are aware of the fact that this is something

- 1 Public Safety 4-9-18
- 2 new and they handle the calls properly and
- 3 direct them to the right personnel. Thank
- 4 you. Okay.
- 5 MS. MEREDAY: Yes. With regard
- 6 to this resolution I would be concerned with
- 7 the number of questions and issues that were
- 8 brought up here to have this kind of passed
- 9 through to the full leg because this is
- 10 basically you giving a recommendation on a
- 11 faulty resolution. Albeit an important one.
- 12 That recommendation that you're moving it
- today and forwarding it on with the
- 14 expectation that the changes will be made does
- 15 not give me much of a level of confidence to
- 16 be honest.
- 17 Again, it is too vague in terms of
- 18 the standing reward. Standing generally means
- 19 that there is a consistent amount.
- Drug dealers. What type of drugs
- 21 are we talking about? What level of
- 22 classification? Why aren't we not addressing
- it from the distribution standpoint as well?
- 24 If you're going to stem the tide, clearly we
- have not done a great job of that. And then

- 1 Public Safety 4-9-18
- 2 you can have maybe one individual who can
- 3 basically just be turning people in just so
- 4 they can get the reward and remove their own
- 5 competition. Again, you have to look at these
- 6 types of things from all perspectives and you
- 7 have to make sure all the holes are sealed
- 8 up.
- 9 And I am concerned, as with
- 10 Legislator Bynoe's point, about an annual
- allocation of \$5,000 means a one-shot cost of
- 12 \$5,000. So are you saying each case is
- 13 \$5,000? Are you just going to give \$150?
- 14 Again, there are too many holes in this cheese
- 15 that I feel it should not be kind of sliced up
- and put on the sandwich that the taxpayers are
- 17 going to have to eat down the road. That's
- just my comment with regard to this.
- 19 LEGISLATOR FORD: It's up to
- 20 \$5,000 for arrest and conviction. It's from
- 21 drug forfeiture funding. The police
- 22 commissioner is on board with this and our
- counsel have been meeting with him to discuss
- this. I think we just want to clarify that
- 25 just to make sure because it is misleading to

- 1 Public Safety 4-9-18
- 2 a certain degree when you look at the standard
- of up to \$5,000 annually. It's just for each
- 4 conviction. If there's ten convictions --
- 5 MS. MEREDAY: And drug dealers of
- 6 what drug? You need to be specific. We can't
- 7 think when it comes down to money and you're
- 8 dealing with this type of scenario. It needs
- 9 to be specific. All the T's need to be
- 10 crossed and the I's need to be dotted. Thank
- 11 you.
- 12 LEGISLATOR FORD: All those in
- favor of passing this item please signify by
- 14 saying aye. Opposed? Item passes
- unanimously.
- 16 The clerk items 144-18 and 145-18
- are ordinances supplemental to the annual
- appropriations ordinance in connection with
- 19 the police department.
- 20 May I have a motion. Moved by
- 21 Legislator Muscarella. Seconded by Legislator
- 22 Mule. The items are before us. Who from the
- administration is here to speak about this?
- MR. STEPHANOFF: Good afternoon
- 25 Lieutenant Greg Stephanoff.

- 1 Public Safety 4-9-18
- 2 Item 144-18 this item appropriates
- 3 \$20,000 in funds from the New York State
- 4 Office of Homeland Security and provides law
- 5 enforcement agencies with resources. This
- 6 \$20,000 will be used for training. There will
- 7 be multijurisdictional exercise that will be
- 8 conducted with the New York State Police in
- 9 regard to homeland security.
- 10 LEGISLATOR FORD: Any debate or
- 11 discussion? Any public comment?
- 12 What about now 145-18.
- MR. STEPHANOFF: 145-18 this item
- 14 appropriates \$50,000 in funds to receive from
- 15 New York State Office of Homeland Security for
- our Marine Bureau. This is recurring funds
- that we get. We use this during Memorial Day
- 18 and Labor Day for extra patrols and we also
- 19 partner with open waters that we patrol. It
- offers some relief to us for what we do during
- 21 those holidays.
- 22 LEGISLATOR FORD: It can get
- 23 crazy out there. Thank God we have this. Any
- debate or discussion? Any public comment?
- No? All those in favor of passing these items

- 1 Public Safety 4-9-18
- 2 please signify by saying aye. Any opposed?
- 3 The items pass unanimously. Thank you very
- 4 much.
- 5 Clerk item 160-18 is a resolution
- 6 requesting the legislature of the state of
- 7 New York to enact and the governor to approve
- 8 an act providing disability benefits for
- 9 sheriffs, deputy sheriffs, undersheriffs and
- 10 correction officers.
- May I have a motion? Moved by
- 12 Legislator Muscarella. Seconded by Legislator
- 13 Ferretti. The item is before us. Who from
- the administration is here to speak about it?
- 15 Good afternoon.
- MS. ROTHSCHILD: Sheriff Fludd
- will be here to speak on this item.
- MS. FLUDD: Good afternoon.
- 19 LEGISLATOR FORD: By the way,
- 20 congratulations. I wasn't here, I was away,
- 21 so I didn't get the opportunity to
- 22 congratulate you on your appointment and here
- 23 you are.
- MS. FLUDD: Thank you so much.
- This resolution is going to protect officers

- 1 Public Safety 4-9-18
- who are on the outside working the perimeter
- 3 and give them the same disability benefits as
- 4 the ones on the inside.
- 5 LEGISLATOR FORD: I know that
- 6 this has been an issue that we've been trying
- 7 to get passed, especially in the New York
- 8 State level, for a couple of years now. Thank
- 9 you very much for once again helping to
- 10 introduce this, and hopefully this time we
- 11 will see a positive vote. I know that the
- 12 Senate and Assembly both voted for it
- unanimously. I'm hoping that this year the
- 14 governor will join with all of us who do
- 15 support this bill.
- I know that you're aware of what
- can happen, especially in our correctional
- 18 facilities. It's something when they get
- 19 covered what happens on the job, but sometimes
- when people do come to visit we need to make
- 21 sure that we ensure the safety and health and
- 22 welfare of all of those who work within the
- 23 jail facility.
- 24 Are there any public comments?
- 25 LEGISLATOR DERIGGI-WHITTON: Hi.

25

- 1 Public Safety 4-9-18
- 2 Congratulations also. Very happy for you and
- for us. I just noticed, we're talking about
- 4 the funding, first of all, I support this. I
- 5 think we all support this for quite a while
- 6 and happy to see it move forward. But like as
- 7 a little housekeeping maybe, on the backup
- 8 it's still saying that there is no impact on
- 9 funding as stated as far as the cost. If you
- 10 could just take a look. I'm fine to pass this
- through but before we go to full leg we should
- 12 look at that page in the backup. I think
- that's from the year before. It might have
- 14 carried over. It just doesn't make sense.
- 15 Actually OMB should probably be the
- ones to help with the funding. We're going to
- allow it to go through today but before full
- leg it should be addressed and we need the
- 19 line from which it will be paid through.
- 20 MR. MILES: Deputy county
- 21 attorney Robert Miles. We will be getting
- 22 that information for you from Andy.
- 23 LEGISLATOR FORD: Legislator
- 24 Bynoe?
- 25 LEGISLATOR BYNOE: No.

1	Public Safety - 4-9-18
2	LEGISLATOR FORD: Anyone else?
3	Any public comment? No? Okay. All those in
4	favor of passing this item please signify by
5	saying aye. Any opposed? The items pass
6	unanimously.
7	There is no other business in front
8	of this committee. May I have a motion to
9	adjourn. Moved by Legislator Rhoads.
10	Seconded by Legislator Mule. All those in
11	favor? This committee is now adjourned.
12	Thank you.
13	(TIME NOTED: 2:43 P.M.)
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4	CERTIFICATION
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8	I, FRANK GRAY, a Notary
9	Public in and for the State of New
10	York, do hereby certify:
11	THAT the foregoing is a true and
12	accurate transcript of my stenographic
13	notes.
14	IN WITNESS WHEREOF, I have
15	hereunto set my hand this 11th day of
16	April 2018
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19	
20	FRANK GRAY
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