

PROPOSED RESOLUTION NO. 103 - 2021

A RESOLUTION TO PROVIDE FOR THE PAYMENT OF THE SALARY OR OTHER
COMPENSATION OF PUBLIC OFFICERS OR EMPLOYEES FOR ANY AND ALL
PERIODS OF ABSENCE WHILE UTILIZING HEALTHCARE RELATED SERVICES
RELATED TO DUTY IN COMBAT THEATER OR COMBAT ZONE OPERATIONS
PURSUANT TO NEW YORK STATE MILITARY LAW §242

WHEREAS, New York State Military Law §242 authorizes Nassau County to allow, by Resolution, up to five working days paid leave to public officers or employees that have served in a combat theater or combat zone of operations for health related services related to duty in a combat theater or combat zone of operations; and

WHEREAS, Nassau County officers and employees who are combat theater veterans and combat zone of operations veterans risked their lives for our country, and it is in the best interest of Nassau County to provide these officers and employees with paid leave so they have the opportunity obtain medical assistance for duty-related healthcare needs; NOW THEREFORE BE IT

RESOLVED, that pursuant New York State Military Law §242(5)(c), Nassau County officers or employees that are combat theater veterans and combat zone of operations veterans shall be entitled to the payment of salary or other compensation of such public officers or employees for all periods of absence while utilizing healthcare related services related to duty in a combat theater or combat zone of operations, not exceeding five working days, in any one calendar year; and be it further

RESOLVED, nothing in this Resolution shall be construed to diminish the rights, privileges, or remedies of any employee under any collective bargaining agreement; and be it further

RESOLVED , that this Resolution shall take effect immediately.