

PROPOSED ORDINANCE NO. 64 - 2021

AN ORDINANCE AMENDING ORDINANCE NO. 543-1995, AS AMENDED BY  
ORDINANCE NO. 243-1999, TO ADD JUNE 19, KNOWN AS “JUNETEENTH”, TO THE  
LIST OF COMPENSATED HOLIDAYS FOR NASSAU COUNTY ORDINANCE OFFICERS  
AND EMPLOYEES

WHEREAS, the Juneteenth holiday is a highly significant day in American history, marking and commemorating June 19, 1865, the day Union General Gordon Granger issued his famous “General Order No. 3” bringing news of President Lincoln’s Emancipation Proclamation to the people of Texas in these words:

*“The people of Texas are informed that, in accordance with a proclamation from the Executive of the United States, all slaves are free. This involves an absolute equality of personal rights and rights of property between former masters and slaves...”*

WHEREAS, Juneteenth is a milestone in our quest to realize for all Americans the ideals of human equality and dignity enshrined in the Declaration of Independence and in the Constitution of the United States and the State of New York; and

WHEREAS, this Legislature believes that Juneteenth should be observed by all Americans, including Nassau County employees, as a day of celebration, reflection and recommitment to our Constitutional ideals; and

WHEREAS the federal and State governments have recognized the significance of Juneteenth by declaring it a public holiday; now therefore

BE IT ORDAINED by the County Legislature of the County of Nassau as follows:

Section 1. Section 3.18 of Ordinance No. 543-1995, as amended by Ordinance No. 243-1999, is hereby amended as follows:

3.18 Holidays and Dates

All officers and employees shall be compensated for actually working on one of the following fourteen (14) holidays by receiving compensatory time off at time and one-half for such hours worked on such holiday except that officers and employees of the District Attorney's Office shall only earn compensatory time as may be awarded by the District Attorney. The days and dates, in addition to the other day or date declared to be a holiday by the County Executive, shall be considered holidays:

HOLIDAY

DATE

New Year's Day	January 1
Martin Luther King Jr. Day	3 <sup>rd</sup> Monday in January
Lincoln's Birthday	February 12
Washington's Birthday	3 <sup>rd</sup> Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19
Independence Day	July 4
Labor Day	1 <sup>st</sup> Monday in September
Columbus Day	2 <sup>nd</sup> Monday in October
Election Day	1 <sup>st</sup> Tuesday after 1st Monday in November
Veterans Day	November 11
Thanksgiving Day	4 <sup>th</sup> Thursday in November
Friday after Thanksgiving	4 <sup>th</sup> Friday in November
Christmas Day	December 25

The officers and employees who have already used their Flag Day entitlement for calendar year 1999 must utilize an accumulated leave day for the Friday after Thanksgiving as the County of Nassau will be closed that day.

The President of Nassau Community College shall grant an equal number of holidays as provided herein to conform to the College schedule.  
(in effect November 15, 1999).

## §2. Severability.

If any provision of this Ordinance or the application of such provision to any person or circumstance shall be held unconstitutional or invalid, the constitutionality or validity of the remainder of this ordinance and the applicability of such provision to other persons or circumstances shall not be affected thereby.

## §3. SEQRA Determination.

It is hereby determined, pursuant to the provisions of the State Environmental Quality Review Act, 8 N.Y.E.C.L., section 0101 et seq. and its implementing regulations, Part 617 of 6 N.Y.C.R.R. and section 1611 of the County Government Law of Nassau County, that the adoption of this local law is a "Type II" Action within the meaning of Section 617.5(c) of 6 N.Y.C.R.R., and, accordingly, is of a class of actions which do not have a significant effect on the environment; and no further review is required.

## §4. Effective Date.

This Ordinance shall take effect immediately.

