



Certified:

E-128-21

Filed with the Clerk of the
Nassau County Legislature
August 25, 2021 1:24pm

NIFS ID:CLAT21000006 Department: County Attorney

Capital:

SERVICE: Special Counsel

Contract ID #:CQAT11000029

NIFS Entry Date: 09-FEB-21

Term: from to

Amendment
Time Extension:
Addl. Funds:
Blanket Resolution:
RES#

1) Mandated Program:	N
2) Comptroller Approval Form Attached:	Y
3) CSEA Agmt. § 32 Compliance Attached:	N
4) Material Adverse Information Identified? (if yes, attach memo):	N
5) Insurance Required	Y

Vendor Info:	
Name: Jackson Lewis, P.C.	Vendor ID#: [REDACTED]
Address: 58 South Service Rd, Suite 410 Melville, New York 11747	Contact Person: [REDACTED] [REDACTED]
	Phone: [REDACTED]

Department:
Contact Name: Jaclyn Delle
Address: 1 West Street Mineola, New York 11501
Phone: (516) 571-3054

Routing Slip

Department	NIFS Entry: X	31-MAR-21 -- JDELLE
Department	NIFS Approval: X	31-MAR-21 -- SBERMAN
DPW	Capital Fund Approved:	
OMB	NIFA Approval: X	08-APR-21 -- IQURESHI
OMB	NIFS Approval: X	01-APR-21 -- JNOGID
County Atty.	Insurance Verification: X	31-MAR-21 -- AAMATO
County Atty.	Approval to Form: X	31-MAR-21 -- DMCDERMOTT

CPO	Approval: X	14-APR-21 -- KOHAGEN
DCEC	Approval: X	15-APR-21 -- JCHIARA
Dep. CE	Approval: X	28-APR-21 -- HWILLIAMS
Leg. Affairs	Approval/Review: X	25-AUG-21 -- JSCHANTZ
Legislature	Approval:	
Comptroller	Deputy:	
NIFA	NIFA Approval:	

Contract Summary

Purpose: This is an amendment to an existing contract with Jackson Lewis, P.C. for additional funding to continue services as special counsel to the County in connection with labor matters associated with the County's 2012 budget.
Method of Procurement: Sole Source for Labor matter - RFQ issued for concluded matters of Pries, Meisel, and Romano
<p>Procurement History: Previously determined under a prior contract performed by Jackson Lewis that Jackson Lewis was a sole source provider regarding labor matters. The services under this contract were the same type of service to be provided, it was determined that this would again be a sole source provider.</p> <p>For services regarding Pries v. Nassau County; Romano v. Battle Row Campground et al.; and Meisel v. County of Nassau, et al. (matters that have all now concluded): An RFQ was issued and panel of law firms established. Law firms from the panel were reviewed, and ultimately Jackson Lewis, a firm not on the panel, was selected due to (i) expertise; (ii) experience; and (iii) availability to provide services in the areas describe above.</p>
Description of General Provisions: Jackson Lewis represents the County regarding NIFA's imposed wage freeze upon the County's Union employees.
Impact on Funding / Price Analysis: \$200,000 increase to the maximum amount of the contract, with an initial partial encumbrance of \$150,000. With this increase, the new maximum amount of the contract will be \$2,000,000.
Change in Contract from Prior Procurement: N/A
Recommendation: (approve as submitted) Approve as submitted.

Advisement Information

BUDGET CODES		FUNDING SOURCE	AMOUNT	LINE	INDEX/OBJECT CODE	AMOUNT
Fund:	AT					
Control:	GEN	Revenue			ATGEN1100/DE502	\$ 150,000.00
Resp:	1100	Contract:				\$ 0.00
Object:	DE502	County	\$ 150,000.00			\$ 0.00
Transaction:		Federal	\$ 0.00			\$ 0.00
Project #:		State	\$ 0.00			\$ 0.00
Detail:		Capital	\$ 0.00			\$ 0.00
		Other	\$ 0.00			\$ 0.00
		TOTAL	\$ 150,000.00		TOTAL	\$ 150,000.00
RENEWAL						
% Increase						
% Decrease						

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RULES RESOLUTION NO. – 2021

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY AND JACKSON LEWIS P.C.

WHEREAS, the County has negotiated an amendment to a personal services agreement with Jackson Lewis P.C. to provide legal services for the County, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute the said amended agreement with Jackson Lewis P.C.



Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: Jackson Lewis, P.C.

2. Dollar amount requiring NIFA approval: \$200000

Amount to be encumbered: \$150000

This is a Amendment

If new contract - \$ amount should be full amount of contract

If advisement ?NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA

If amendment - \$ amount should be full amount of amendment only

3. Contract Term: 09/15/2011 - completion

Has work or services on this contract commenced? Y ____

If yes, please explain: Services continuing under active contract.

4. Funding Source:

X General Fund (GEN)

Grant Fund (GRT)

Capital Improvement Fund (CAP)

Other

Federal % 0

State % 0

County % 100

Is the cash available for the full amount of the contract?

Y

If not, will it require a future borrowing?

N

Has the County Legislature approved the borrowing?

N/A

Has NIFA approved the borrowing for this contract?

N/A

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is an amendment to an existing contract for Jackson Lewis, P.C. ("Jackson Lewis") services as special counsel to the County in connection with various labor matters associated with the County's 2012 budget. The purpose of the amendment is to increase the maximum amount of the contract by Two Hundred Thousand Dollars (\$200,000). This increase is to pay for invoices incu

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form Y

Nassau County Committee and/or Legislature

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Date	Amount

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

IQURESHI

08-APR-21

Authenticated User

Date

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

☐ I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization

Authenticated User

Date

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User

Date

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

AMENDMENT NO. 4

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the Office of the Nassau County Attorney, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) Jackson Lewis P.C., as successor in interest to Jackson Lewis, LLP, with an office located at 58 South Service Road, Suite 410, Melville, New York 11747 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT11000029 between the County and Counsel, executed on behalf of the County on February 28, 2012, as amended by amendment one (1), County contract amendment number CLAT13000005, executed on behalf of the County on March 1, 2013, as amended by amendment two (2), County contract amendment number CLAT14000014, executed on behalf of the County on August 18, 2014, and as amended by amendment three (3), County contract amendment number CLAT16000015, executed on behalf of the County on July 14, 2016 (the "Original Agreement"), Counsel provides legal services to the County in connection with various labor matters associated with the 2012 budget, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from September 15, 2011 until the completion of Services (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was One Million Eight Hundred Thousand Dollars (\$1,800,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by Two Hundred Thousand Dollars (\$200,000.00) (the "Amendment Maximum Amount"), so that the maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Original Agreement, as amended by this Amendment (the "Amended Agreement"), shall be Two Million Dollars (\$2,000,000.00) (the "Amended Maximum Amount").

2. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Amendment Maximum Amount throughout the term of this Amended Agreement. Counsel further acknowledges that the first encumbrance will be One Hundred Fifty Thousand Dollars (\$150,000.00). Thereafter, the Department

shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

3. Compliance with Law. Section 6 of the Original Agreement is hereby amended to add the following subsections:

(d) Prohibition of Gifts. In accordance with County Executive Order 2-2018, Counsel shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with Counsel on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. Counsel shall include the provisions of this subsection in each subcontract entered into under this Agreement.

(e) Disclosure of Conflicts of Interest. In accordance with County Executive Order 2-2018, Counsel has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where Counsel employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Agreement. Counsel shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.

(f) Vendor Code of Ethics. By executing this Agreement, the Contractor hereby certifies and covenants that:

(i) The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics"), and will comply with all of its provisions;

(ii) All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees"), have been provided a copy of the Vendor Code of Ethics prior to their participation in the underlying procurement;

(iii) All Participating Employees have completed the acknowledgment required by the Vendor Code of Ethics;

(iv) The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement;

(v) The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement; and

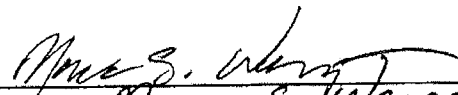
(vi) The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement.

4. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

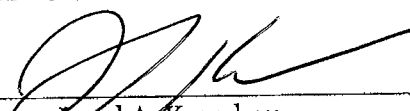
[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the Effective Date.

JACKSON LEWIS P.C.

By: 
Name: Marc S. Wenger
Title: Principal
Date: October 12, 2020

NASSAU COUNTY

By: 
Name: Jared A. Kasschau
Title: County Attorney
Date: 3/29/2021

NASSAU COUNTY

By: _____
Name: _____
Title: County Executive
☐ Deputy County Executive
Date: _____

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the 12th day of October in the year 2023 Before me personally came Marc S. Wenger to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the Principal of Jackson Lewis PC, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.


NOTARY PUBLIC

PATRICIA J. RUSSOLIESE
Notary Public, State Of New York
No. 01AM4098920
Qualified In Nassau County
Commission Expires June 15, 2023

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the 29th day of March in the year 2021 before me personally came Jared A. Kasschau to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is County Attorney of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County.


NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2023

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the ____ day of _____ in the year 20__ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of _____; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

Jack Schnirman
Comptroller



OFFICE OF THE COMPTROLLER
240 Old Country Road
Mineola, New York 11501

COMPTROLLER APPROVAL FORM FOR PERSONAL, PROFESSIONAL OR HUMAN SERVICES CONTRACTS

Attach this form along with all personal, professional or human services contracts, contract renewals, extensions and amendments.

CONTRACTOR NAME: Jackson Lewis P.C. (CLAT21000006)

CONTRACTOR ADDRESS: 58 South Service Rd., Suite 250, Melville NY 11747

FEDERAL TAX ID #: [REDACTED]

Instructions: Please check the appropriate box ("☑") after one of the following roman numerals, and provide all the requested information.

I. ☐ The contract was awarded to the lowest, responsible bidder after advertisement for sealed bids. The contract was awarded after a request for sealed bids was published in _____ [newspaper] on _____ [date]. The sealed bids were publicly opened on _____ [date]. _____ [#] of sealed bids were received and opened.

II. ☐ The contractor was selected pursuant to a Request for Proposals.

The Contract was entered into after a written request for proposals was issued on _____ [date]. Potential proposers were made aware of the availability of the RFP by advertisement in _____ [newspaper], posting on industry websites, via email to interested parties and by publication on the County procurement website. Proposals were due on _____ [date]. _____ [state #] proposals were received and evaluated. The evaluation committee consisted of: _____

_____ (list # of persons on committee and their respective departments). The proposals were scored and ranked. As a result of the scoring and ranking, the highest-ranking proposer was selected.

III. ☒ This is a renewal, extension or amendment of an existing contract.

The contract was originally executed by Nassau County on February 28, 2012 [date]. This is a renewal or extension pursuant to the contract, or an amendment within the scope of the contract or RFP (copies of the relevant pages are attached). The original contract was entered into after Jackson Lewis P.C. was determined to be a sole source provider.

[describe procurement method, i.e., RFP, three proposals evaluated, etc.] Attach a copy of the most recent evaluation of the contractor's performance for any contract to be renewed or extended. If the contractor has not received a satisfactory evaluation, the department must explain why the contractor should nevertheless be permitted to continue to contract with the county.

IV. ☐ Pursuant to Executive Order No. 1 of 1993, as amended, at least three proposals were solicited and received. The attached memorandum from the department head describes the proposals received, along with the cost of each proposal.

- ☐ A. The contract has been awarded to the proposer offering the lowest cost proposal; **OR:**
- ☐ B. The attached memorandum contains a detailed explanation as to the reason(s) why the contract was awarded to other than the lowest-cost proposer. The attachment includes a specific delineation of the unique skills and experience, the specific reasons why a proposal is deemed superior, and/or why the proposer has been judged to be able to perform more quickly than other proposers.

V. ☐ Pursuant to Executive Order No. 1 of 1993 as amended, the attached memorandum from the department head explains why the department did not obtain at least three proposals.

- ☐ A. There are only one or two providers of the services sought or less than three providers submitted proposals. The memorandum describes how the contractor was determined to be the sole source provider of the personal service needed or explains why only two proposals could be obtained. If two proposals were obtained, the memorandum explains that the contract was awarded to the lowest cost proposer, or why the selected proposer offered the higher quality proposal, the proposer's unique and special experience, skill, or expertise, or its availability to perform in the most immediate and timely manner.
- ☐ B. The memorandum explains that the contractor's selection was dictated by the terms of a federal or New York State grant, by legislation or by a court order. (Copies of the relevant documents are attached).
- ☐ C. Pursuant to General Municipal Law Section 104, the department is purchasing the services required through a New York State Office of General Services contract no. _____, and the attached memorandum explains how the purchase is within the scope of the terms of that contract.

- ☐ **D.** Pursuant to General Municipal Law Section 119-o, the department is purchasing the services required through an inter-municipal agreement.

VI. ☐ This is a human services contract with a not-for-profit agency for which a competitive process has not been initiated. Attached is a memorandum that explains the reasons for entering into this contract without conducting a competitive process, and details when the department intends to initiate a competitive process for the future award of these services. For any such contract, where the vendor has previously provided services to the county, attach a copy of the most recent evaluation of the vendor's performance. If the contractor has not received a satisfactory evaluation, the department must explain why the contractor should nevertheless be permitted to contract with the county.

In certain limited circumstances, conducting a competitive process and/or completing performance evaluations may not be possible because of the nature of the human services program, or because of a compelling need to continue services through the same provider. In those circumstances, attach an explanation of why a competitive process and/or performance evaluation is inapplicable.

VII. ☐ This is a public works contract for the provision of architectural, engineering or surveying services. The attached memorandum provides details of the department's compliance with Board of Supervisors' Resolution No. 928 of 1993, including its receipt and evaluation of annual Statements of Qualifications & Performance Data, and its negotiations with the most highly qualified firms.


Instructions with respect to Sections VIII, IX and X: All Departments must check the box for VIII. Then, check the box for either IX or X, as applicable.

VIII. ☒ Participation of Minority Group Members and Women in Nassau County Contracts. The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit "EE" may be requested at any time, from time to time, by the Comptroller's Office prior to the approval of claim vouchers.

IX. ☐ Department MWBE responsibilities. To ensure compliance with MWBE requirements as outlined in Exhibit "EE", Department will require vendor to submit list of sub-contractor requirements prior to submission of the first claim voucher, for services under this contract being submitted to the Comptroller.

X. ☒ Vendor will not require any sub-contractors.

In addition, if this is a contract with an individual or with an entity that has only one or two employees: ☐ a review of the criteria set forth by the Internal Revenue Service, *Revenue Ruling No. 87-41, 1987-1 C.B. 296*, attached as Appendix A to the Comptroller's Memorandum, dated February 13, 2004, concerning independent contractors and employees indicates that the contractor would not be considered an employee for federal tax purposes.



Department Head Signature
3/29/2021

Date

NOTE: Any information requested above, or in the exhibit below, may be included in the county's "staff summary" form in lieu of a separate memorandum.



COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES ☐ NO ☒ If yes, to what campaign committee?

2. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

The undersigned further certifies and affirms that the contribution(s) to the campaign committees identified above were made freely and without duress, threat or any promise of a governmental benefit or in exchange for any benefit or remuneration.

Electronically signed and certified at the date and time indicated by:
Marc S. Wenger [MARC.WENGER@JACKSONLEWIS.COM]

Dated: 05/04/2021 03:28:52 PM

Vendor: Jackson Lewis P.C.

Title: Principal

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 11/12/2020

1) Proposer's Legal Name: Jackson Lewis P.C.

2) Address of Place of Business: [REDACTED]

City: [REDACTED] State/Province/Territory: [REDACTED] Zip/Postal Code: [REDACTED]

Country: US

3) Mailing Address (if different): _____

City: _____ State/Province/Territory: _____ Zip/Postal Code: _____

Country: _____

Phone: (631) 247-0404

Does the business own or rent its facilities? Rent If other, please provide details:

4) Dun and Bradstreet number: 072809924

5) Federal I.D. Number: [REDACTED]

6) The proposer is a: Corporation (Describe) _____

7) Does this business share office space, staff, or equipment expenses with any other business?

YES ☐ NO ☒ If yes, please provide details:

8) Does this business control one or more other businesses?

YES ☐ NO ☒ If yes, please provide details:

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?

YES ☐ NO ☒ If yes, please provide details:

- 10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?
YES ☐ NO ☒ If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).
- 11) Has the proposer, during the past seven years, been declared bankrupt?
YES ☐ NO ☒ If yes, state date, court jurisdiction, amount of liabilities and amount of assets
- 12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.
- 13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.
YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.
- 14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
a) Any felony charge pending?
YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?
YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an

element of which relates to truthfulness or the underlying facts of which related to the conduct of business?

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

- 15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

- 16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
- YES ☐ NO ☒ If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

- 17) Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

N conflict exists.

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

N conflict exists.

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

N conflict exists.

- b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

Conflict inquiries are required of all engagement/matters, whether new or existing client and whether opposed or unopposed.

- A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?

YES ☐ NO ☒

Is the proposer an individual?

YES ☐ NO ☒ Should the proposer be other than an individual, the Proposal MUST include:

- i) Date of formation;

04/01/1958

- ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

See attached.

No individuals with a financial interest in the company have been attached..

1 File(s) Uploaded: NASSAU COUNTY - CCV - Attachment.pdf

- iii) Name, address and position of all officers and directors of the company. If none, explain.

See (ii) above, attached.

No officers and directors from this company have been attached.

- iv) State of incorporation (if applicable);

PA

- v) The number of employees in the firm;

1758

- vi) Annual revenue of firm;

482094761

- vii) Summary of relevant accomplishments

See www.jacksonlewis.com

- viii) Copies of all state and local licenses and permits.

1 File(s) Uploaded: State and local licenses and permits.pdf

- B. Indicate number of years in business.

62

- C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

We have represented Nassau County in labor and employment law matters successfully for over 10 years.

- D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	Advance Legal		
Contact Person	Eric L. Adler, Esq.		
Address	One World Trade Center, 44th Floor		
City	New York	State/Province/Territory	NY
Country	US		
Telephone	()		
E-Mail Address			

Company	Brookhaven Science Associates, LLC		
Contact Person	Anne Troutman, Esq.		
Address	Brookhaven National Laboratory		
City	Upton	State/Province/Territory	NY
Country	US		
Telephone	()		
Fax #	()		
E-Mail Address			

Company	Town of Oyster Bay		
Contact Person	Frank M. Scalera		
Address			
City		State/Province/Territory	NY
Country	US		
Telephone	()		
Fax #	()		
E-Mail Address	fscalera@oysterbay-ny.gov		

I, Marc S. Wenger , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Marc S. Wenger , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Name of submitting business: Jackson Lewis P.C.

Electronically signed and certified at the date and time indicated by:
Marc S. Wenger [MARC.WENGER@JACKSONLEWIS.COM]

Principal
Title

05/04/2021 03:31:04 PM
Date

APPENDIX - Nassau County

Jackson Lewis P.C.

Board Members, Office Managing Principals & Equity Principals

No.	Name	Title	Location	Address	City, State & Zip
1	Lauri, Kevin G.	Chairman & Board Member	01 New York City		
2	Hoffman, Samantha N.	Firm Managing Principal & Board Member	28 Orange County		
3	Alvarez, Gregory T.	Board Member	05 Berkeley Heights		
4	Chin, K. Joy	Board Member	11 Long Island		
5	Moskowitz, Peter C.	Board Member	01 New York City		
6	Rosen, Philip B.	Board Member	01 New York City		
7	Bovée, Tanya A.	Board Member & Office Managing Principal	18 Hartford		
8	Lessmann, Ryan P.	Board Member & Office Managing Principal	31 Denver		
9	Lewis, Stephanie E.	Board Member & Office Managing Principal	14 Greenville		
10	Richter, Chad P.	Board Member & Office Managing Principal	45 Omaha		
11	Valentino, Christopher M.	Board Member & Office Managing Principal	11 Long Island		
12	Abrahams, Nadine C.	Office Managing Principal	06 Chicago		
13	Amiot, Brooks R.	Office Managing Principal	48 Baltimore		
14	Baker, Tammy L.	Office Managing Principal	32 Birmingham		
15	Bauer, Lori D.	Office Managing Principal	01 New York City		
16	Berens, Kelvin C.	Office Managing Principal	45 Omaha		
17	Brody, Jeffrey S.	Office Managing Principal	09 Boston		
18	Brown, Tyler A.	Office Managing Principal	03 San Francisco		
19	Carroll, Scott A.	Office Managing Principal	47 Cincinnati		
20	Christensen, Brian J.	Office Managing Principal	49 Milwaukee		
21	Christensen, Deverle J.	Office Managing Principal	36 Las Vegas		
22	Christian, Michael J.	Office Managing Principal	23 Sacramento		
23	Cino, Richard J.	Office Managing Principal	05 Berkeley Heights		
24	Crabtree, Mark A.	Office Managing Principal	27 Portland		
25	Dal Cielo, Neda N.	Office Managing Principal	63 Silicon Valley		
26	Ford, Debra Weiss	Office Managing Principal	40 Portsmouth		
27	Hash, Paul E.	Office Managing Principal	17 Dallas		
28	Holles, David G., Jr.	Office Managing Principal	38 San Diego		
29	Holden, Kevin D.	Office Managing Principal	29 Richmond		
30	Jarrett, Danny W.	Office Managing Principal	42 Albuquerque		
31	Kazaglis, Ted N.	Office Managing Principal	24 Raleigh		
32	Lambert, Joanne B.	Office Managing Principal	16 Orlando		
33	Lastovich, Lee A.	Office Managing Principal	21 Minneapolis		
34	Liss, Jessica L.	Office Managing Principal	51 St. Louis		
35	Lucas, Thomas M.	Office Managing Principal	46 Norfolk		
36	Lynch, Alison L.	Office Managing Principal	28 Orange County		
37	Margulies, Richard N.	Office Managing Principal	41 Jacksonville		
38	McDermott, Brian	Office Managing Principal	37 Indianapolis		
39	Murphy, Maggie	Office Managing Principal	50 Austin		
40	Nieman, Matthew F.	Office Managing Principal	08 Washington DC		
41	Nolan, John M.	Office Managing Principal	33 Philadelphia		
42	O'Connor, Bryan P.	Office Managing Principal	22 Seattle		
43	Presley, Marla N.	Office Managing Principal	12 Pittsburgh		
44	Rassif, Jenna Rinehart	Office Managing Principal	20 Miami		
45	Riolo, Greg A.	Office Managing Principal	44 Albany		
46	Roebuck, Marlo Johnson	Office Managing Principal	39 Detroit		
47	Saccomano, Joseph A., Jr.	Office Managing Principal	07 White Plains		
48	Santos, Juan Felipe	Office Managing Principal	55 San Juan		
49	Seemann, Charles F., III	Office Managing Principal	34 New Orleans		
50	Shaffer, Nicole M.	Office Managing Principal	28 Orange County		
51	Sween, Lisa Barnett	Office Managing Principal	03 San Francisco		
52	Tersigni, Vincent J.	Office Managing Principal	25 Cleveland		
53	Tilkens, Mark P.	Office Managing Principal	62 Madison		
54	Van Dyke, C. Todd	Office Managing Principal	04 Atlanta		
55	Abel, Ashley B.	Principal, Equity	14 Greenville		
56	Abitabilo, Michael L.	Principal, Equity	07 White Plains		
57	Adler-Paindiris, Stephanie L.	Principal, Equity	16 Orlando		
58	Allen, David S.	Principal, Equity	02 Los Angeles		
59	Allen, Scott S.	Principal, Equity	20 Miami		
60	Alvarez, Francis P.	Principal, Equity	07 White Plains		
61	Anders, Brett M.	Principal, Equity	05 Berkeley Heights		

APPENDIX - Nassau County
Jackson Lewis P.C.
Board Members, Office Managing Principals & Equity Principals

No.	Name	Title	Location	Address	City, State & Zip
62	Anthony, William J.	Principal, Equity	44 Albany		
63	Arencibia, Nancy J.	Principal, Equity	05 Berkeley Heights		
64	Aron, Martin W.	Principal, Equity	05 Berkeley Heights		
65	Askas, Mark S.	Principal, Equity	03 San Francisco		
66	Atlas, Clifford R.	Principal, Equity	01 New York City		
67	Attwood, Mark R.	Principal, Equity	02 Los Angeles		
68	Aversa, Robyn L.	Principal, Equity	05 Berkeley Heights		
69	Baderian, Steven D.	Principal, Equity	07 White Plains		
70	Baken, Scott T.	Principal, Equity	07 White Plains		
71	Barnes, Justin R.	Principal, Equity	04 Atlanta		
72	Baumert, Michaelle L.	Principal, Equity	45 Omaha		
73	Bennett, John K.	Principal, Equity	05 Berkeley Heights		
74	Bertoncini, Michael R.	Principal, Equity	09 Boston		
75	Bloom, Howard M.	Principal, Equity	09 Boston		
76	Bogaty, Ian B.	Principal, Equity	11 Long Island		
77	Boomer, Mitchell F.	Principal, Equity	03 San Francisco		
78	Borna, Emily S.	Principal, Equity	04 Atlanta		
79	Botana, James F.	Principal, Equity	06 Chicago		
80	Brecher, Jeffrey W.	Principal, Equity	11 Long Island		
81	Briton, Roger H.	Principal, Equity	11 Long Island		
82	Bryan, Jared L.	Principal, Equity	28 Orange County		
83	Burnette, Carolyn G.	Principal, Equity	23 Sacramento		
84	Camardella, Matthew J.	Principal, Equity	11 Long Island		
85	Capobianco, Robert W.	Principal, Equity	04 Atlanta		
86	Carlozzi, Linda R.	Principal, Equity	01 New York City		
87	Carter, James P.	Principal, Equity	28 Orange County		
88	Cerasano, Stephanie M.	Principal, Equity	35 Phoenix		
89	Cerrone, Stacey	Principal, Equity	34 New Orleans		
90	Chavey, Victoria Woodin	Principal, Equity	18 Hartford		
91	Cherof, Edward M.	Principal, Equity	04 Atlanta		
92	Cini, Holly L.	Principal, Equity	18 Hartford		
93	Cino, Vincent A.	Principal, Equity	05 Berkeley Heights		
94	Corcoran, Susan M.	Principal, Equity	07 White Plains		
95	Corpuz, Victor N.	Principal, Equity	17 Dallas		
96	Corradino, Jeffrey J.	Principal, Equity	05 Berkeley Heights		
97	Coulter, John	Principal, Equity	35 Phoenix		
98	Courtian, Jennifer B.	Principal, Equity	01 New York City		
99	Davis, M. Robin	Principal, Equity	24 Raleigh		
100	Davis, Thomas A.	Principal, Equity	32 Birmingham		
101	Davis, William L.	Principal, Equity	17 Dallas		
102	DeBlasio, Joseph C.	Principal, Equity	59 Monmouth County		
103	DePonte, Michael J.	Principal, Equity	17 Dallas		
104	DiMauro, Caroline M.	Principal, Equity	47 Cincinnati		
105	DiOrio, Anthony J.	Principal, Equity	07 White Plains		
106	Dishman, Neil H.	Principal, Equity	06 Chicago		
107	Donohue, Katherine J.	Principal, Equity	39 Detroit		
108	Drenan, Michael D.	Principal, Equity	38 San Diego		
109	Duff, Daniel V., III	Principal, Equity	11 Long Island		
110	Egan, Patrick L.	Principal, Equity	09 Boston		
111	Ekelman, Felice B.	Principal, Equity	01 New York City		
112	English, Donald E., Jr.	Principal, Equity	48 Baltimore		
113	Escobedo, Guillermo A.	Principal, Equity	38 San Diego		
114	Farber, Mia	Principal, Equity	02 Los Angeles		
115	Feinstein, Jessica	Principal, Equity	45 Omaha		
116	Felsberg, Eric J.	Principal, Equity	11 Long Island		
117	Filla, Cynthia L.	Principal, Equity	02 Los Angeles		
118	Forment, Pedro P.	Principal, Equity	20 Miami		
119	Fossati, Yvonne Arvanitis	Principal, Equity	02 Los Angeles		
120	Friedfel, Susan D.	Principal, Equity	07 White Plains		
121	Friedland, Allan S.	Principal, Equity	18 Hartford		
122	Fu, Minnie	Principal, Equity	08 Washington DC		
123	Garofalo, Beverly W.	Principal, Equity	18 Hartford		
124	Gavejian, Jason C.	Principal, Equity	05 Berkeley Heights		
125	Girshon, Todd H.	Principal, Equity	01 New York City		
126	Gittler, Amy J.	Principal, Equity	35 Phoenix		
127	Golder, David R.	Principal, Equity	18 Hartford		
128	Goldstein, Brian P.	Principal, Equity	44 Albany		

APPENDIX - Nassau County

Jackson Lewis P.C.

Board Members, Office Managing Principals & Equity Principals

No.	Name	Title	Location	Address	City, State & Zip
129	Gordon, David L.	Principal, Equity	04 Atlanta		
130	Greenberg, Richard I.	Principal, Equity	01 New York City		
131	Greenhaus, David S.	Principal, Equity	11 Long Island		
132	Griffin, Michael A.	Principal, Equity	22 Seattle		
133	Groff, Susan E.	Principal, Equity	02 Los Angeles		
134	Hanagan, Sean G.	Principal, Equity	07 White Plains		
135	Hekle, Michael R.	Principal, Equity	07 White Plains		
136	Herring, Sean C.	Principal, Equity	06 Chicago		
137	Hood, Michael A.	Principal, Equity	28 Orange County		
138	Islinger, David G.	Principal, Equity	05 Berkeley Heights		
139	Jacobs, Daniel J.	Principal, Equity	01 New York City		
140	Jakowsky, Michael A.	Principal, Equity	01 New York City		
141	Janeiro, Gina K.	Principal, Equity	21 Minneapolis		
142	Jatana, Nicky	Principal, Equity	02 Los Angeles		
143	Jeffrey, Edward V.	Principal, Equity	07 White Plains		
144	Jenkins, Maurice G.	Principal, Equity	39 Detroit		
145	Jimenez, David R.	Principal, Equity	18 Hartford		
146	Johnsrud, Barry Alan	Principal, Equity	22 Seattle		
147	Jones, James T.	Principal, Equity	23 Sacramento		
148	Kahn, Jody E.	Principal, Equity	06 Chicago		
149	Keiper, Jeffrey B.	Principal, Equity	25 Cleveland		
150	Kelly, Joel P.	Principal, Equity	02 Los Angeles		
151	Kelly, Paul V.	Principal, Equity	09 Boston		
152	Khetarpal, Monica Hersh	Principal, Equity	06 Chicago		
153	Kirmani, Samia M.	Principal, Equity	09 Boston		
154	Klein, Douglas J.	Principal, Equity	01 New York City		
155	Kohler, Dion Y.	Principal, Equity	04 Atlanta		
156	Kozak, Jonathan M.	Principal, Equity	07 White Plains		
157	Kuykendall, Dale R.	Principal, Equity	23 Sacramento		
158	Lacunza, Scott C.	Principal, Equity	28 Orange County		
159	Landau, Richard D.	Principal, Equity	07 White Plains		
160	Latham, Weldon H.	Principal, Equity	08 Washington DC		
161	Lauderdale, D. Christopher	Principal, Equity	14 Greenville		
162	Lazarotti, Joseph J.	Principal, Equity	05 Berkeley Heights		
163	Lieberman, Penny Ann	Principal, Equity	07 White Plains		
164	Lynett, Joseph J.	Principal, Equity	07 White Plains		
165	Mackey, Thomas G.	Principal, Equity	02 Los Angeles		
166	Maglich, Marko C.	Principal, Equity	07 White Plains		
167	Magnus, Eric R.	Principal, Equity	04 Atlanta		
168	Mancher, Mark S.	Principal, Equity	11 Long Island		
169	Manning, William J.	Principal, Equity	07 White Plains		
170	Marchlewski, Theresa M.	Principal, Equity	02 Los Angeles		
171	Martin, Joseph M.	Principal, Equity	07 White Plains		
172	McAlpine, Fraser A.	Principal, Equity	03 San Francisco		
173	McCoy, Ellison F.	Principal, Equity	14 Greenville		
174	McDermott, Dorothy D.	Principal, Equity	37 Indianapolis		
175	McDonough, Thomas P.	Principal, Equity	07 White Plains		
176	McFetridge, Jane M.	Principal, Equity	06 Chicago		
177	McGee, Emmett F., Jr.	Principal, Equity	48 Baltimore		
178	Melik, Wendy J.	Principal, Equity	01 New York City		
179	Milton, Kirsten A.	Principal, Equity	06 Chicago		
180	Mitchell, Laura A.	Principal, Equity	31 Denver		
181	Moran, Kathryn Montgomery	Principal, Equity	06 Chicago		
182	Morsilli, Robert H.	Principal, Equity	09 Boston		
183	Moseley, William R.	Principal, Equity	41 Jacksonville		
184	Moss, Peter N.	Principal, Equity	01 New York City		
185	Murphy, Elizabeth H.	Principal, Equity	02 Los Angeles		
186	Murphy, Thomas	Principal, Equity	08 Washington DC		
187	Nagle, David E.	Principal, Equity	29 Richmond		
188	Napier-Joyce, Joy M.	Principal, Equity	48 Baltimore		
189	Neifach, Michael	Principal, Equity	08 Washington DC		
190	Nourani, Lella	Principal, Equity	02 Los Angeles		
191	Oborne, Scott	Principal, Equity	27 Portland		
192	Ombok, Otieno B.	Principal, Equity	07 White Plains		
193	Ostrower, Melissa K.	Principal, Equity	01 New York City		
194	Oswald, Suellen	Principal, Equity	25 Cleveland		
195	Paindiris, Tasos C.	Principal, Equity	16 Orlando		

APPENDIX - Nassau County
Jackson Lewis P.C.
Board Members, Office Managing Principals & Equity Principals

No.	Name	Title	Location	Address	City, State & Zip
196	Palmer, Cary G.	Principal, Equity	23 Sacramento		
197	Panzini, James J.	Principal, Equity	59 Monmouth County		
198	Parker, Talley R.	Principal, Equity	17 Dallas		
199	Paterniti, Stephen T.	Principal, Equity	09 Boston		
200	Pechaitis, Scott M.	Principal, Equity	31 Denver		
201	Peck, Amy L.	Principal, Equity	45 Omaha		
202	Peet, Stephanie J.	Principal, Equity	33 Philadelphia		
203	Perry, Robert R.	Principal, Equity	01 New York City		
204	Peters, Patrick O.	Principal, Equity	25 Cleveland		
205	Peterson, Andrew A.	Principal, Equity	07 White Plains		
206	Petroski, Emily M.	Principal, Equity	39 Detroit		
207	Phillips, Michelle E.	Principal, Equity	07 White Plains		
208	Pickett, Andrew C.	Principal, Equity	09 Boston		
209	Piekara, Thomas P.	Principal, Equity	07 White Plains		
210	Pleron-Scheinberg, Laura A.	Principal, Equity	03 San Francisco		
211	Poei, Hazel U.	Principal, Equity	02 Los Angeles		
212	Porta, John J.	Principal, Equity	01 New York City		
213	Pryor, Patricia Anderson	Principal, Equity	47 Cincinnati		
214	Reese, Kevin	Principal, Equity	03 San Francisco		
215	Remy, John M.	Principal, Equity	08 Washington DC		
216	Roberts, Craig S.	Principal, Equity	11 Long Island		
217	Roccanova, Gina	Principal, Equity	03 San Francisco		
218	Rocks, Patrick J.	Principal, Equity	06 Chicago		
219	Rosen, Evan M.	Principal, Equity	04 Atlanta		
220	Roufougar, Cepideh	Principal, Equity	03 San Francisco		
221	Rubin, Allan S.	Principal, Equity	39 Detroit		
222	Ryan, Sarah J.	Principal, Equity	27 Portland		
223	Satterfield, Andreas N., Jr.	Principal, Equity	14 Greenville		
224	Schloss, Leonora M.	Principal, Equity	02 Los Angeles		
225	Schudroff, Daniel D.	Principal, Equity	01 New York City		
226	Schwartz, Jeffrey A.	Principal, Equity	04 Atlanta		
227	Schwartz, Jennifer A.	Principal, Equity	20 Miami		
228	Scott, Adriana Midence	Principal, Equity	04 Atlanta		
229	Seegull, Larry R.	Principal, Equity	48 Baltimore		
230	Sharkey, Benjamin D.	Principal, Equity	41 Jacksonville		
231	Shea, James F.	Principal, Equity	18 Hartford		
232	Shields, Ana C.	Principal, Equity	11 Long Island		
233	Siegel, Adam Y.	Principal, Equity	02 Los Angeles		
234	Siegel, Jonathan A.	Principal, Equity	28 Orange County		
235	Siegel, Paul J.	Principal, Equity	11 Long Island		
236	Silvestri, Stephen M.	Principal, Equity	48 Baltimore		
237	Simon, Eric P.	Principal, Equity	01 New York City		
238	Smith, Douglas G.	Principal, Equity	12 Pittsburgh		
239	Smith, Mary A.	Principal, Equity	07 White Plains		
240	Snyder, John A.	Principal, Equity	01 New York City		
241	Speedy, Timothy D.	Principal, Equity	05 Berkeley Heights		
242	Spitz, Jonathan J.	Principal, Equity	04 Atlanta		
243	Stewart, Meredith K.	Principal, Equity	09 Boston		
244	Stief, Michael J., III	Principal, Equity	12 Pittsburgh		
245	Stone, James M.	Principal, Equity	25 Cleveland		
246	Stone, Lawrence H.	Principal, Equity	02 Los Angeles		
247	Strange, Margaret J.	Principal, Equity	18 Hartford		
248	Thomas, Bren K.	Principal, Equity	28 Orange County		
249	Thomas, James D.	Principal, Equity	06 Chicago		
250	Thorne, René E.	Principal, Equity	34 New Orleans		
251	Toppel, Jeffrey W.	Principal, Equity	35 Phoenix		
252	Torres-Diaz, Pedro J.	Principal, Equity	20 Miami		
253	Tratnyek, John F.	Principal, Equity	05 Berkeley Heights		
254	Trimmer, Paul T.	Principal, Equity	36 Las Vegas		
255	Trinh, Nadine T.	Principal, Equity	07 White Plains		
256	Tripp, Noel P.	Principal, Equity	11 Long Island		
257	Tully, Guy P.	Principal, Equity	09 Boston		

Certificate of Authority

Identification number

46-3862389

(Use this number on all returns and correspondence)



VALIDATED

4/6/2015

Dept of Tax
and Finance

JACKSON LEWIS P.C.
44 S BROADWAY FL 14
WHITE PLAINS NY 10601-4411

is authorized to collect sales and use taxes under Articles 28 and 29 of the New York State Tax Law.

Nontransferable

This certificate must be prominently displayed at your place of business.
Fraudulent or other improper use of this certificate will cause it to be revoked.
The certificate may not be photocopied or reproduced.

4020109100098

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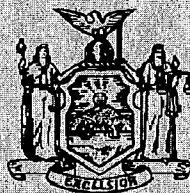
DTF-17-A (11/14)

Certificate of Authority

Identification number

46-3862389

(Use this number on all returns and correspondence)



VALIDATED

8/21/2014

Dept of Tax
and Finance

JACKSON LEWIS P.C.
1133 WESTCHESTER AVE # S125
WEST HARRISON NY 10604-3516

is authorized to collect sales and use taxes under Articles 28 and 29 of the New York State Tax Law.

Nontransferable

This certificate must be prominently displayed at your place of business.
Fraudulent or other improper use of this certificate will cause it to be revoked.
The certificate may not be photocopied or reproduced.

4020109100098

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DTF-17-A (9/10)

**State of New York
Department of State** } ss:

I hereby certify, that JACKSON LEWIS P.C. a PENNSYLVANIA corporation, filed an Application for Authority to do business in the State of New York on 11/26/2013. I further certify that so far as shown by the records of this Department, such corporation is still authorized to do business in the State of New York.



*Witness my hand and the official seal
of the Department of State at the City
of Albany, this 26th day of November
two thousand and thirteen.*

Anthony Giardina

Anthony Giardina
Executive Deputy Secretary of State

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Marc S. Wenger
Date of birth: 12/31/1961
Home address: [REDACTED]
City: [REDACTED] State/Province/Territory: [REDACTED] Zip/Postal Code: [REDACTED]
Country: US

Business Address: Jackson Lewis P.C., 58 South Service Rd., Ste. 250
City: Melville State/Province/Territory: NY Zip/Postal Code: 11747
Country: US
Telephone: 631-247-0404

Other present address(es):
City: _____ State/Province/Territory: _____ Zip/Postal Code: _____
Country: _____
Telephone: _____

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President	_____	Treasurer	_____
Chairman of Board	_____	Shareholder	_____
Chief Exec. Officer	_____	Secretary	_____
Chief Financial Officer	_____	Partner	<u>01/01/1999</u>
Vice President	_____		
(Other)	_____		

3. Do you have an equity interest in the business submitting the questionnaire?

YES ☒ NO ☐ If Yes, provide details.

Jackson Lewis is a professional corporation. I am a principal and shareholder.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?

YES ☐ NO ☒ If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?

YES ☐ NO ☒ If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?

YES ☐ NO ☒ If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

- a. Been debarred by any government agency from entering into contracts with that agency?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?

YES ☐ NO ☒ If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business? Y

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

12. In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

13. For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

I, Marc S. Wenger , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Marc S. Wenger , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Jackson Lewis P.C.

Name of submitting business

Electronically signed and certified at the date and time indicated by:

Marc S. Wenger [MARC.WENGER@JACKSONLEWIS.COM]

Principal

Title

05/04/2021 03:29:58 PM

Date

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Jackson Lewis P.C.

Address: [REDACTED]

City: [REDACTED] State/Province/Territory: [REDACTED] Zip/Postal Code: [REDACTED]

Country: US

2. Entity's Vendor Identification Number: [REDACTED]

3. Type of Business: Other (specify) Professional Corporation

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

1 File(s) uploaded NASSAU COUNTY - CCV - Attachment.pdf

No principals have been attached to this form.

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.

If none, explain.

See above.

No shareholders, members, or partners have been attached to this form.

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

Jackson Lewis LLLC; Jackson Lewis of Puerto Rico LLC; Jackson Lewis PLLC are not entities of Jackson Lewis P.C.

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?

YES ☐ NO ☒

(a) Name, title, business address and telephone number of lobbyist(s):

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

--

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:

Marc S. Wenger [MARC.WENGER@JACKSONLEWIS.COM]

Dated: 05/04/2021 03:32:22 PM

Title: Principal

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

APPENDIX - Nassau County

Jackson Lewis P.C.

Board Members, Office Managing Principals & Equity Principals

No.	Name	Title	Location	Address	City, State & Zip
1	Lauri, Kevin G.	Chairman & Board Member	01 New York City		
2	Hoffman, Samantha N.	Firm Managing Principal & Board Member	28 Orange County		
3	Alvarez, Gregory T.	Board Member	05 Berkeley Heights		
4	Chin, K. Joy	Board Member	11 Long Island		
5	Moskowitz, Peter C.	Board Member	01 New York City		
6	Rosen, Philip B.	Board Member	01 New York City		
7	Bovée, Tanya A.	Board Member & Office Managing Principal	18 Hartford		
8	Lessmann, Ryan P.	Board Member & Office Managing Principal	31 Denver		
9	Lewis, Stephanie E.	Board Member & Office Managing Principal	14 Greenville		
10	Richter, Chad P.	Board Member & Office Managing Principal	45 Omaha		
11	Valentino, Christopher M.	Board Member & Office Managing Principal	11 Long Island		
12	Abrahams, Nadine C.	Office Managing Principal	06 Chicago		
13	Amlot, Brooks R.	Office Managing Principal	48 Baltimore		
14	Baker, Tammy L.	Office Managing Principal	32 Birmingham		
15	Bauer, Lori D.	Office Managing Principal	01 New York City		
16	Berens, Kelvin C.	Office Managing Principal	45 Omaha		
17	Brody, Jeffrey S.	Office Managing Principal	09 Boston		
18	Brown, Tyler A.	Office Managing Principal	03 San Francisco		
19	Carroll, Scott A.	Office Managing Principal	47 Cincinnati		
20	Christensen, Brian J.	Office Managing Principal	49 Milwaukee		
21	Christensen, Deverie J.	Office Managing Principal	36 Las Vegas		
22	Christian, Michael J.	Office Managing Principal	23 Sacramento		
23	Cino, Richard J.	Office Managing Principal	05 Berkeley Heights		
24	Crabtree, Mark A.	Office Managing Principal	27 Portland		
25	Dal Cielo, Neda N.	Office Managing Principal	63 Silicon Valley		
26	Ford, Debra Weiss	Office Managing Principal	40 Portsmouth		
27	Hash, Paul E.	Office Managing Principal	17 Dallas		
28	Holles, David G., Jr.	Office Managing Principal	38 San Diego		
29	Holden, Kevin D.	Office Managing Principal	29 Richmond		
30	Jarrett, Danny W.	Office Managing Principal	42 Albuquerque		
31	Kazaglis, Ted N.	Office Managing Principal	24 Raleigh		
32	Lambert, Joanne B.	Office Managing Principal	16 Orlando		
33	Lastovich, Lee A.	Office Managing Principal	21 Minneapolis		
34	Liss, Jessica L.	Office Managing Principal	51 St. Louis		
35	Lucas, Thomas M.	Office Managing Principal	46 Norfolk		
36	Lynch, Alison L.	Office Managing Principal	28 Orange County		
37	Margulies, Richard N.	Office Managing Principal	41 Jacksonville		
38	McDermott, Brian	Office Managing Principal	37 Indianapolis		
39	Murphy, Maggie	Office Managing Principal	50 Austin		
40	Nieman, Matthew F.	Office Managing Principal	08 Washington DC		
41	Nolan, John M.	Office Managing Principal	33 Philadelphia		
42	O'Connor, Bryan P.	Office Managing Principal	22 Seattle		
43	Presley, Marla N.	Office Managing Principal	12 Pittsburgh		
44	Rassif, Jenna Rinehart	Office Managing Principal	20 Miami		
45	Riolo, Greg A.	Office Managing Principal	44 Albany		
46	Roebuck, Marlo Johnson	Office Managing Principal	39 Detroit		
47	Saccomano, Joseph A., Jr.	Office Managing Principal	07 White Plains		
48	Santos, Juan Felipe	Office Managing Principal	55 San Juan		
49	Seemann, Charles F., III	Office Managing Principal	34 New Orleans		
50	Shaffer, Nicole M.	Office Managing Principal	28 Orange County		
51	Sween, Lisa Barnett	Office Managing Principal	03 San Francisco		
52	Tersigni, Vincent J.	Office Managing Principal	25 Cleveland		
53	Tilkens, Mark P.	Office Managing Principal	62 Madison		
54	Van Dyke, C. Todd	Office Managing Principal	04 Atlanta		
55	Abel, Ashley B.	Principal, Equity	14 Greenville		
56	Abitabilo, Michael L.	Principal, Equity	07 White Plains		
57	Adler-Palindiris, Stephanie L.	Principal, Equity	16 Orlando		
58	Allen, David S.	Principal, Equity	02 Los Angeles		
59	Allen, Scott S.	Principal, Equity	20 Miami		
60	Alvarez, Francis P.	Principal, Equity	07 White Plains		
61	Anders, Brett M.	Principal, Equity	05 Berkeley Heights		

APPENDIX - Nassau County**Jackson Lewis P.C.****Board Members, Office Managing Principals & Equity Principals**

No.	Name	Title	Location	Address	City, State & Zip
62	Anthony, William J.	Principal, Equity	44 Albany		
63	Arencibia, Nancy J.	Principal, Equity	05 Berkeley Heights		
64	Aron, Martin W.	Principal, Equity	05 Berkeley Heights		
65	Askanas, Mark S.	Principal, Equity	03 San Francisco		
66	Atlas, Clifford R.	Principal, Equity	01 New York City		
67	Attwood, Mark R.	Principal, Equity	02 Los Angeles		
68	Aversa, Robyn L.	Principal, Equity	05 Berkeley Heights		
69	Baderian, Steven D.	Principal, Equity	07 White Plains		
70	Baken, Scott T.	Principal, Equity	07 White Plains		
71	Barnes, Justin R.	Principal, Equity	04 Atlanta		
72	Baumert, Michaelle L.	Principal, Equity	45 Omaha		
73	Bennett, John K.	Principal, Equity	05 Berkeley Heights		
74	Bertoncini, Michael R.	Principal, Equity	09 Boston		
75	Bloom, Howard M.	Principal, Equity	09 Boston		
76	Bogaty, Ian B.	Principal, Equity	11 Long Island		
77	Boomer, Mitchell F.	Principal, Equity	03 San Francisco		
78	Borna, Emily S.	Principal, Equity	04 Atlanta		
79	Botana, James F.	Principal, Equity	06 Chicago		
80	Brecher, Jeffrey W.	Principal, Equity	11 Long Island		
81	Briton, Roger H.	Principal, Equity	11 Long Island		
82	Bryan, Jared L.	Principal, Equity	28 Orange County		
83	Burnette, Carolyn G.	Principal, Equity	23 Sacramento		
84	Camardella, Matthew J.	Principal, Equity	11 Long Island		
85	Capobianco, Robert W.	Principal, Equity	04 Atlanta		
86	Carlozzi, Linda R.	Principal, Equity	01 New York City		
87	Carter, James P.	Principal, Equity	28 Orange County		
88	Cerasano, Stephanie M.	Principal, Equity	35 Phoenix		
89	Cerrone, Stacey	Principal, Equity	34 New Orleans		
90	Chavey, Victoria Woodin	Principal, Equity	18 Hartford		
91	Cherof, Edward M.	Principal, Equity	04 Atlanta		
92	Cini, Holly L.	Principal, Equity	18 Hartford		
93	Cino, Vincent A.	Principal, Equity	05 Berkeley Heights		
94	Corcoran, Susan M.	Principal, Equity	07 White Plains		
95	Corpuz, Victor N.	Principal, Equity	17 Dallas		
96	Corradino, Jeffrey J.	Principal, Equity	05 Berkeley Heights		
97	Coulter, John	Principal, Equity	35 Phoenix		
98	Courtian, Jennifer B.	Principal, Equity	01 New York City		
99	Davis, M. Robin	Principal, Equity	24 Raleigh		
100	Davis, Thomas A.	Principal, Equity	32 Birmingham		
101	Davis, William L.	Principal, Equity	17 Dallas		
102	DeBlasio, Joseph C.	Principal, Equity	59 Monmouth County		
103	DePonte, Michael J.	Principal, Equity	17 Dallas		
104	DiMauro, Caroline M.	Principal, Equity	47 Cincinnati		
105	DiOrio, Anthony J.	Principal, Equity	07 White Plains		
106	Dishman, Neil H.	Principal, Equity	06 Chicago		
107	Donohue, Katherine J.	Principal, Equity	39 Detroit		
108	Drenan, Michael D.	Principal, Equity	38 San Diego		
109	Duff, Daniel V., III	Principal, Equity	11 Long Island		
110	Egan, Patrick L.	Principal, Equity	09 Boston		
111	Ekelman, Felice B.	Principal, Equity	01 New York City		
112	English, Donald E., Jr.	Principal, Equity	48 Baltimore		
113	Escobedo, Guillermo A.	Principal, Equity	38 San Diego		
114	Farber, Mia	Principal, Equity	02 Los Angeles		
115	Feinstein, Jessica	Principal, Equity	45 Omaha		
116	Felsberg, Eric J.	Principal, Equity	11 Long Island		
117	Filla, Cynthia L.	Principal, Equity	02 Los Angeles		
118	Forment, Pedro P.	Principal, Equity	20 Miami		
119	Fossati, Yvonne Arvanitis	Principal, Equity	02 Los Angeles		
120	Friedfel, Susan D.	Principal, Equity	07 White Plains		
121	Friedland, Allan S.	Principal, Equity	18 Hartford		
122	Fu, Minnie	Principal, Equity	08 Washington DC		
123	Garofalo, Beverly W.	Principal, Equity	18 Hartford		
124	Gavejian, Jason C.	Principal, Equity	05 Berkeley Heights		
125	Girshon, Todd H.	Principal, Equity	01 New York City		
126	Gittler, Amy J.	Principal, Equity	35 Phoenix		
127	Golder, David R.	Principal, Equity	18 Hartford		
128	Goldstein, Brian P.	Principal, Equity	44 Albany		

APPENDIX - Nassau County

Jackson Lewis P.C.

Board Members, Office Managing Principals & Equity Principals

No.	Name	Title	Location	Address	City, State & Zip
129	Gordon, David L.	Principal, Equity	04 Atlanta		
130	Greenberg, Richard I.	Principal, Equity	01 New York City		
131	Greenhaus, David S.	Principal, Equity	11 Long Island		
132	Griffin, Michael A.	Principal, Equity	22 Seattle		
133	Groff, Susan E.	Principal, Equity	02 Los Angeles		
134	Hanagan, Sean G.	Principal, Equity	07 White Plains		
135	Hekle, Michael R.	Principal, Equity	07 White Plains		
136	Herring, Sean C.	Principal, Equity	06 Chicago		
137	Hood, Michael A.	Principal, Equity	28 Orange County		
138	Islinger, David G.	Principal, Equity	05 Berkeley Heights		
139	Jacobs, Daniel J.	Principal, Equity	01 New York City		
140	Jakowsky, Michael A.	Principal, Equity	01 New York City		
141	Janeiro, Gina K.	Principal, Equity	21 Minneapolis		
142	Jatana, Nicky	Principal, Equity	02 Los Angeles		
143	Jeffrey, Edward V.	Principal, Equity	07 White Plains		
144	Jenkins, Maurice G.	Principal, Equity	39 Detroit		
145	Jimenez, David R.	Principal, Equity	18 Hartford		
146	Johnsrud, Barry Alan	Principal, Equity	22 Seattle		
147	Jones, James T.	Principal, Equity	23 Sacramento		
148	Kahn, Jody E.	Principal, Equity	06 Chicago		
149	Keiper, Jeffrey B.	Principal, Equity	25 Cleveland		
150	Kelly, Joel P.	Principal, Equity	02 Los Angeles		
151	Kelly, Paul V.	Principal, Equity	09 Boston		
152	Khetarpal, Monica Hersh	Principal, Equity	06 Chicago		
153	Kirmani, Samia M.	Principal, Equity	09 Boston		
154	Klein, Douglas J.	Principal, Equity	01 New York City		
155	Kohler, Dion Y.	Principal, Equity	04 Atlanta		
156	Kozak, Jonathan M.	Principal, Equity	07 White Plains		
157	Kuykendall, Dale R.	Principal, Equity	23 Sacramento		
158	Lacunza, Scott C.	Principal, Equity	28 Orange County		
159	Landau, Richard D.	Principal, Equity	07 White Plains		
160	Latham, Weldon H.	Principal, Equity	08 Washington DC		
161	Lauderdale, D. Christopher	Principal, Equity	14 Greenville		
162	Lazzarotti, Joseph J.	Principal, Equity	05 Berkeley Heights		
163	Lieberman, Penny Ann	Principal, Equity	07 White Plains		
164	Lynett, Joseph J.	Principal, Equity	07 White Plains		
165	Mackey, Thomas G.	Principal, Equity	02 Los Angeles		
166	Maglich, Marko C.	Principal, Equity	07 White Plains		
167	Magnus, Eric R.	Principal, Equity	04 Atlanta		
168	Mancher, Mark S.	Principal, Equity	11 Long Island		
169	Manning, William J.	Principal, Equity	07 White Plains		
170	Marchlewski, Theresa M.	Principal, Equity	02 Los Angeles		
171	Martin, Joseph M.	Principal, Equity	07 White Plains		
172	McAlpine, Fraser A.	Principal, Equity	03 San Francisco		
173	McCoy, Ellison F.	Principal, Equity	14 Greenville		
174	McDermott, Dorothy D.	Principal, Equity	37 Indianapolis		
175	McDonough, Thomas P.	Principal, Equity	07 White Plains		
176	McFetridge, Jane M.	Principal, Equity	06 Chicago		
177	McGee, Emmett F., Jr.	Principal, Equity	48 Baltimore		
178	Melik, Wendy J.	Principal, Equity	01 New York City		
179	Milton, Kirsten A.	Principal, Equity	06 Chicago		
180	Mitchell, Laura A.	Principal, Equity	31 Denver		
181	Moran, Kathryn Montgomery	Principal, Equity	06 Chicago		
182	Morsilli, Robert H.	Principal, Equity	09 Boston		
183	Moseley, William R.	Principal, Equity	41 Jacksonville		
184	Moss, Peter N.	Principal, Equity	01 New York City		
185	Murphy, Elizabeth H.	Principal, Equity	02 Los Angeles		
186	Murphy, Thomas	Principal, Equity	08 Washington DC		
187	Nagle, David E.	Principal, Equity	29 Richmond		
188	Napier-Joyce, Joy M.	Principal, Equity	48 Baltimore		
189	Neifach, Michael	Principal, Equity	08 Washington DC		
190	Nourani, Leila	Principal, Equity	02 Los Angeles		
191	Oborne, Scott	Principal, Equity	27 Portland		
192	Ombok, Otieno B.	Principal, Equity	07 White Plains		
193	Ostrower, Melissa K.	Principal, Equity	01 New York City		
194	Oswald, Suellen	Principal, Equity	25 Cleveland		
195	Palndiris, Tasos C.	Principal, Equity	16 Orlando		

APPENDIX - Nassau County
Jackson Lewis P.C.
Board Members, Office Managing Principals & Equity Principals

No.	Name	Title	Location	Address	City, State & Zip
196	Palmer, Cary G.	Principal, Equity	23 Sacramento		
197	Panzini, James J.	Principal, Equity	59 Monmouth County		
198	Parker, Talley R.	Principal, Equity	17 Dallas		
199	Paterniti, Stephen T.	Principal, Equity	09 Boston		
200	Pechaltis, Scott M.	Principal, Equity	31 Denver		
201	Peck, Amy L.	Principal, Equity	45 Omaha		
202	Peet, Stephanie J.	Principal, Equity	33 Philadelphia		
203	Perry, Robert R.	Principal, Equity	01 New York City		
204	Peters, Patrick O.	Principal, Equity	25 Cleveland		
205	Peterson, Andrew A.	Principal, Equity	07 White Plains		
206	Petroski, Emily M.	Principal, Equity	39 Detroit		
207	Phillips, Michelle E.	Principal, Equity	07 White Plains		
208	Pickett, Andrew C.	Principal, Equity	09 Boston		
209	Piekara, Thomas P.	Principal, Equity	07 White Plains		
210	Pierson-Scheinberg, Laura A.	Principal, Equity	03 San Francisco		
211	Poel, Hazel U.	Principal, Equity	02 Los Angeles		
212	Porta, John J.	Principal, Equity	01 New York City		
213	Pryor, Patricia Anderson	Principal, Equity	47 Cincinnati		
214	Reese, Kevin	Principal, Equity	03 San Francisco		
215	Remy, John M.	Principal, Equity	08 Washington DC		
216	Roberts, Craig S.	Principal, Equity	11 Long Island		
217	Roccanova, Gina	Principal, Equity	03 San Francisco		
218	Rocks, Patrick J.	Principal, Equity	06 Chicago		
219	Rosen, Evan M.	Principal, Equity	04 Atlanta		
220	Roufougar, Cepideh	Principal, Equity	03 San Francisco		
221	Rubin, Allan S.	Principal, Equity	39 Detroit		
222	Ryan, Sarah J.	Principal, Equity	27 Portland		
223	Satterfield, Andreas N., Jr.	Principal, Equity	14 Greenville		
224	Schloss, Leonora M.	Principal, Equity	02 Los Angeles		
225	Schudroff, Daniel D.	Principal, Equity	01 New York City		
226	Schwartz, Jeffrey A.	Principal, Equity	04 Atlanta		
227	Schwartz, Jennifer A.	Principal, Equity	20 Miami		
228	Scott, Adriana Midence	Principal, Equity	04 Atlanta		
229	Seegull, Larry R.	Principal, Equity	48 Baltimore		
230	Sharkey, Benjamin D.	Principal, Equity	41 Jacksonville		
231	Shea, James F.	Principal, Equity	18 Hartford		
232	Shields, Ana C.	Principal, Equity	11 Long Island		
233	Siegel, Adam Y.	Principal, Equity	02 Los Angeles		
234	Siegel, Jonathan A.	Principal, Equity	28 Orange County		
235	Siegel, Paul J.	Principal, Equity	11 Long Island		
236	Silvestri, Stephen M.	Principal, Equity	48 Baltimore		
237	Simon, Eric P.	Principal, Equity	01 New York City		
238	Smith, Douglas G.	Principal, Equity	12 Pittsburgh		
239	Smith, Mary A.	Principal, Equity	07 White Plains		
240	Snyder, John A.	Principal, Equity	01 New York City		
241	Speedy, Timothy D.	Principal, Equity	05 Berkeley Heights		
242	Spitz, Jonathan J.	Principal, Equity	04 Atlanta		
243	Stewart, Meredith K.	Principal, Equity	09 Boston		
244	Stief, Michael J., III	Principal, Equity	12 Pittsburgh		
245	Stone, James M.	Principal, Equity	25 Cleveland		
246	Stone, Lawrence H.	Principal, Equity	02 Los Angeles		
247	Strange, Margaret J.	Principal, Equity	18 Hartford		
248	Thomas, Bren K.	Principal, Equity	28 Orange County		
249	Thomas, James D.	Principal, Equity	06 Chicago		
250	Thorne, René E.	Principal, Equity	34 New Orleans		
251	Toppel, Jeffrey W.	Principal, Equity	35 Phoenix		
252	Torres-Diaz, Pedro J.	Principal, Equity	20 Miami		
253	Tratnyek, John F.	Principal, Equity	05 Berkeley Heights		
254	Trimmer, Paul T.	Principal, Equity	36 Las Vegas		
255	Trinh, Nadine T.	Principal, Equity	07 White Plains		
256	Tripp, Noel P.	Principal, Equity	11 Long Island		
257	Tully, Guy P.	Principal, Equity	09 Boston		



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

4/28/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Crystal IBC LLC 32 Old Slip New York NY 10005	CONTACT NAME: James Biernat PHONE (A/C, No, Ext): 415-946-7500 FAX (A/C, No): E-MAIL ADDRESS: james.biernat@alliant.com
INSURED Jackson Lewis P.C. 1133 Westchester Avenue, Suite S125 West Harrison NY 10604	INSURER(S) AFFORDING COVERAGE INSURER A: Great Northern Insurance Compa INSURER B: Federal Insurance Company INSURER C: Vigilant Insurance Company INSURER D: INSURER E: INSURER F:
License#: 0C36861 JACKLE2	NAIC # 20303 20281 20397

COVERAGES**CERTIFICATE NUMBER:** 1609501300**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input checked="" type="checkbox"/> LOC <input checked="" type="checkbox"/> OTHER: \$20,000,000 max	Y		35899827	5/1/2021	5/1/2022	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ INCLUDED \$
B	<input type="checkbox"/> AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			73557142	5/1/2021	5/1/2022	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> DED <input type="checkbox"/> RETENTION \$ 10,000			79874639	5/1/2021	5/1/2022	EACH OCCURRENCE \$ 25,000,000 AGGREGATE \$ 25,000,000 \$
C	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N <input type="checkbox"/> N / A		71738355	5/1/2021	5/1/2022	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

COVERAGE APPLIES AS REQUIRED BY WRITTEN CONTRACT

Nassau County, a municipal corporation and Office of the Nassau County Attorney are included as additional insured as required by written contract as respects general liability coverage.

CERTIFICATE HOLDER**CANCELLATION**

Nassau County, a municipal corporation
1550 Franklin Avenue
Mineola NY 11501

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

10/8/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Crystal IBC LLC 32 Old Slip New York NY 10005	CONTACT NAME: James Biernat	
	PHONE (A/C, No, Ext): 415-946-7500 FAX (A/C, No):	
	E-MAIL ADDRESS: james.biernat@alliant.com	
	INSURER(S) AFFORDING COVERAGE	NAIC #
License#: 0C36861	INSURER A: Great Northern Insurance Compa	20303
JACKLE2	INSURER B: Federal Insurance Company	20281
	INSURER C: Pacific Indemnity Company	20346
	INSURER D:	
	INSURER E:	
	INSURER F:	

COVERAGES**CERTIFICATE NUMBER:** 1882828815**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input checked="" type="checkbox"/> LOC <input checked="" type="checkbox"/> OTHER: \$20,000,000 max	Y		35899827	5/1/2020	5/1/2021	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ INCLUDED \$
B	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			73557142	5/1/2020	5/1/2021	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> DED <input type="checkbox"/> RETENTION \$ 10,000			79874639	5/1/2020	5/1/2021	EACH OCCURRENCE \$ 25,000,000 AGGREGATE \$ 25,000,000 \$
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N <input type="checkbox"/>	N/A	71738355	5/1/2020	5/1/2021	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

COVERAGE APPLIES AS REQUIRED BY WRITTEN CONTRACT

Nassau County, a municipal corporation and Office of the Nassau County Attorney are included as additional insured as required by written contract as respects general liability coverage.

CERTIFICATE HOLDER**CANCELLATION**

Nassau County, a municipal corporation 1550 Franklin Avenue Mineola NY 11501	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
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Endorsement

<i>Policy Period</i>	MAY 1, 2021 TO MAY 1, 2022
<i>Effective Date</i>	MAY 1, 2021
<i>Policy Number</i>	3589-98-27 DTO
<i>Insured</i>	JACKSON LEWIS P.C.
<i>Name of Company</i>	GREAT NORTHERN INSURANCE COMPANY
<i>Date Issued</i>	MAY 14, 2021

This Endorsement applies to the following forms:

GENERAL LIABILITY

Under Who Is An Insured, the following provision is added.

Who Is An Insured**Additional Insured -
Scheduled Person
Or Organization**

Persons or organizations shown in the Schedule are **insureds**; but they are **insureds** only if you are obligated pursuant to a contract or agreement to provide them with such insurance as is afforded by this policy.

However, the person or organization is an **insured** only:

- if and then only to the extent the person or organization is described in the Schedule;
- to the extent such contract or agreement requires the person or organization to be afforded status as an **insured**;
- for activities that did not occur, in whole or in part, before the execution of the contract or agreement; and
- with respect to damages, loss, cost or expense for injury or damage to which this insurance applies.

No person or organization is an **insured** under this provision:

- that is more specifically identified under any other provision of the Who Is An Insured section (regardless of any limitation applicable thereto).
 - with respect to any assumption of liability (of another person or organization) by them in a contract or agreement. This limitation does not apply to the liability for damages, loss, cost or expense for injury or damage, to which this insurance applies, that the person or organization would have in the absence of such contract or agreement.
-

Liability Endorsement*(continued)*

Under Conditions, the following provision is added to the condition titled Other Insurance.

Conditions

*Other Insurance –
Primary, Noncontributory
Insurance – Scheduled
Person Or Organization*

If you are obligated, pursuant to a contract or agreement, to provide the person or organization shown in the Schedule with primary insurance such as is afforded by this policy, then in such case this insurance is primary and we will not seek contribution from insurance available to such person or organization.

Schedule

Persons or organizations that you are obligated, pursuant to a contract or agreement, to provide with such insurance as is afforded by this policy.

All other terms and conditions remain unchanged.

Authorized Representative



SPECIAL COUNSEL AGREEMENT

THIS AGREEMENT, (together with the schedules, appendices, attachments and exhibits, if any, this "Agreement") dated as of the date (the "Effective Date") that this Agreement is executed by Nassau County, is entered into by and between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the County Attorney, having its principal office at One West Street, Mineola, New York 11501 (the "County"), and (ii) Jackson Lewis, LLP with an office located at 58 South Service Road, Suite 410, Melville, New York 11747 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to Nassau County Charter Section 1101, the County Attorney has determined the need for the employment of special counsel to assist the County in matters concerning the areas of labor law and collective bargaining; and

WHEREAS, Counsel is eminently qualified and ready to provide the necessary services; and

WHEREAS, the County desires to hire Counsel to perform the services described in this Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Agreement, the parties agree as follows:

1. Term. This Agreement shall commence on September 15, 2011 and shall terminate upon completion of services, as hereinafter described, unless sooner terminated in accordance with the provisions of this Agreement.

2. Services. The services to be provided by Counsel under this Agreement shall include, without limitation, advice and counsel regarding the labor implications of the County's proposed 2012 budget ("Services"). Such Services may include negotiations with various County employee labor unions and representation of the County before the courts and in arbitration proceedings.

3. Payment. (a) Amount of Consideration. The amount to be paid to Counsel as full consideration for Counsel's Services under this Agreement, including disbursements, shall not exceed the sum of Two Hundred Fifty Thousand Dollars (\$250,000.00) ("Maximum Amount") for the initial stages of representation. Hourly compensation for professional services rendered by partners shall be Two Hundred Fifty Dollars (\$250.00), by associates shall be One Hundred Ninety Dollars (\$190.00), and by paralegals shall be Ninety Dollars (\$90.00).

(b) Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Agreement. The Contractor further acknowledges that the first encumbrance shall be Ten Thousand Dollars (\$10,000.00). Thereafter, the Department shall notify the Contractor of the availability of additional monies, which written notice shall include the amount encumbered and shall be provided within thirty (30) days of the encumbrance. Such notification shall serve as notice to proceed.

(c) Vouchers; Voucher Review, Approval and Audit. Payments shall be made to Counsel in arrears and shall be contingent upon (i) Counsel submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) is accompanied by a contemporaneous record of hours billed stating the person(s) performing the Services and indicating with reasonable specificity, the Services provided and the payment requested in consideration for such Services or contains a detailed, itemized list of allowable expenses; (b) certifies that the Services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and upon (ii) review, approval and audit of the Voucher by the Department and/or the County Comptroller or his or her duly designated representative (the "Comptroller").

(d) Timing of Payment Claims. Counsel shall submit claims no later than three (3) months following the County's receipt of the services that are the subject of the claim and no more frequently than once a month.

(e) Expenses and Disbursement. Counsel shall be compensated within the Maximum Amount for all reasonable expenses and disbursements actually incurred, including but not limited to out-of-pocket disbursements for travel, expert costs, messengers, investigators, trial preparation services, and other legitimate expenses.

(f) Payments in Connection with Termination or Notice of Termination. Unless a provision of this Agreement expressly states otherwise, payments to Counsel following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after Counsel received notice that the County did not desire to receive such services.

4. Independent Contractor. Counsel is an independent contractor of the County. Counsel shall not, nor shall any officer, director, employee, servant, agent or independent contractor of Counsel (a "Counsel Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

5. No Arrears or Default. Counsel is not in arrears to the County upon any debt or contract and it is not in default as surety, contractor, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

6. Compliance with Law. (a) Generally. Counsel shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, human rights, a living wage, disclosure of information and vendor registration in connection with its performance under this Agreement. In furtherance of the foregoing, Counsel is bound by and shall comply with the terms and conditions of Appendix EE, attached hereto and the County's registration protocol. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.

(b) Nassau County Living Wage Law. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, Counsel agrees as follows:

- (i) Counsel shall comply with the applicable requirements of the Living Wage Law, as amended;
- (ii) Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, the occurrence of which shall be determined solely by the County. Counsel has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.
- (iii) It shall be a continuing obligation of the Counsel to inform the County of any material changes in the content of its certification of compliance and shall provide to the County any information necessary to maintain the certification's accuracy.

(c) Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. Counsel acknowledges that Counsel Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In the event that such a request for disclosure is made, the County shall make reasonable efforts to notify Counsel of such request prior to disclosure of the Information so that the Counsel may take such action, as it deems appropriate.

7. Ownership of Records. All County Information provided to Counsel by the County shall remain the property of the County. Upon the County's request, completion of Services, or termination of this Agreement, all such County Information shall be returned to the County.

8. Service Standards. Regardless of whether required by Law: (a) Counsel shall, and shall cause Counsel Agents to, conduct his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.

(b) Counsel shall deliver Services under this Agreement in a professional manner consistent with the best practices of the legal profession and in accordance with the Lawyers Code of Professional Responsibility. Counsel shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Counsel Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

9. No Conflict Representation. During the term of this Agreement, Counsel shall not represent any party whose interest is or may be adverse to or in conflict with, or whose interest may appear to be adverse to or in conflict with the County, nor shall it commence any action or

proceeding, or act as Counsel in any action or proceeding that is adverse to the County or any County officer or employee, without the County's prior written consent.

10. Indemnification; Defense; Cooperation. (a) Counsel shall indemnify, defend and hold harmless the County, the Department and its officers, employees, and agents (the "Indemnified Parties") from and against any and all liabilities arising out of or in connection with performance under this Agreement by Counsel or a Counsel Agent, provided, however, that the Counsel shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.

(b) Counsel shall, upon the County's demand and at the County's direction, promptly and diligently defend, at Counsel's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which Counsel is responsible under this Section, and, further to Counsel's indemnification obligations, Counsel shall pay and satisfy any judgment, decree, loss or settlement in connection therewith.

(c) Counsel shall, and shall cause Counsel Agents to, cooperate with the County and the Department in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of Counsel and/or a Counsel Agent in connection with this Agreement.

(d) The provisions of this Section shall survive the termination of this Agreement.

11. Insurance. (a) Types and Amounts. Counsel shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" as an additional insured and have a minimum single combined limit of liability of not less than One Million Dollars (\$1,000,000.00) per occurrence and Two Million Dollars (\$2,000,000.00) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit liability of not less than Two Million Dollars (\$2,000,000.00) per claim and Two Million Dollars (\$2,000,000.00) in the aggregate, (iii) compensation insurance for the benefit of the Counsel's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify.

(b) Acceptability; Deductibles; Subcontractors. All insurance obtained and maintained by Counsel pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers licensed to do business in New York State and acceptable to the County, and which is (ii) in form and substance acceptable to the County. Counsel shall be solely responsible for the payment of all deductibles to which such policies are subject. Counsel shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by Counsel under this Agreement.

(c) Delivery; Coverage Change; No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the Department. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, Counsel shall provide written notice to the Department of the same and deliver to the Department renewal or replacement certificates of insurance. Counsel shall cause all insurance to remain in full force and effect throughout the term

of this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of Counsel to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of Counsel to maintain the other required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.

12. Assignment; Amendment; Waiver; Subcontracting. This Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.

13. Termination. (a) Generally. This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to Counsel, (ii) for "Cause" by the County immediately upon the receipt by Counsel of written notice of termination, (iii) upon mutual written Agreement of the County and the Counsel, (iv) by Counsel, at such time as the "Maximum Amount" as provided in Section 3 hereof has been exceeded and the parties hereto have not agreed to increase the Maximum Amount; and (v) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

(b) By Counsel. This Agreement may be terminated by Counsel if performance becomes impracticable through no fault of the Counsel, where the impracticability relates to Counsel's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by Counsel delivering to the County Attorney, at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that Counsel is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Counsel's right to terminate under this subsection. A copy of the notice given to the County Attorney shall be given to the Deputy County Executive who oversees the administration of the Department (the "Applicable DCE") on the same day that notice is given to the County Attorney.

(c) Counsel Assistance upon Termination. In connection with the termination or impending termination of this Agreement the Counsel shall, regardless of the reason for termination, take all actions reasonably requested by the County (including those set forth in other provisions of this Agreement) to assist the County in transitioning Counsel's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

14. Accounting Procedures; Records. Counsel shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically

or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if Counsel is a non-profit entity, must comply with the accounting guidelines set forth in the federal Office of Management & Budget Circular A-122, "Cost Principles for Non-Profit Organizations." Such Records shall at all times be available for audit and inspection by the Comptroller, the Department, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

15. Limitations on Actions and Special Proceedings against the County. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:

(a) Notice. At least thirty (30) days prior to seeking relief, Counsel shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the Applicable DCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. Counsel shall send or deliver copies of the documents presented to the Applicable DCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the Applicable DCE. The complaint or necessary moving papers of Counsel shall allege that the above-described actions and inactions preceded Counsel's action or special proceeding against the County.

(b) Time Limitation. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.

16. Work Performance Liability. The Counsel is and shall remain primarily liable for the legal work performed in accordance this Agreement irrespective of whether the Counsel is using a Counsel Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Counsel Agent has been approved by the County.

17. Consent to Jurisdiction and Venue; Governing Law. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and forum non conveniens. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.

18. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Department, to the attention of the Nassau County Attorney at the address specified above for the Department, (ii) if to an Applicable DCE, to the attention of the Applicable DCE (whose name Counsel shall obtain from the Department) at the address specified above for the

County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to Counsel, to the attention of the person who executed this Agreement on behalf of Counsel at the address specified above for Counsel, or in each case to such other persons or addresses as shall be designated by written notice.

19. All Legal Provisions Deemed Included; Severability; Supremacy. (a) Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.

(b) In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

(c) Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

(d) Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

20. Section and Other Headings. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

21. Administrative Service Charge. Counsel agrees to pay the County an administrative service charge of Five Hundred Thirty-three Dollars (\$533.00) for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Number 201-2001. The administrative service charge shall be due and payable to the County by Counsel upon signing this Agreement.

22. Executory Clause. Notwithstanding any other provision of this Agreement:

(a) Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all County approvals have been obtained, including, if required, approval by the County Legislature, and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).

(b) Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

23. Entire Agreement. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement. IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

JACKSON LEWIS, LLP

By: [Signature]
Name: Mark L. Sisk
Title: Partner
Date: 9/22/10

NASSAU COUNTY

By: [Signature]
Name: John Ciampoli, County Attorney
Date: 9/22/2011

By: [Signature]
Name: Edward P. Mangano
Title: County Executive
☐ Deputy County Executive
Date: 2/28/2012

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)

COUNTY OF NASSAU)

On the 22 day of September in the year 2011 before me personally came Mark L. Siss to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Washoe; that he or she is the General Partner of Sawyer Hewitt, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

[Signature]
NOTARY PUBLIC

NINA DELUCA
Notary Public, State of New York
No. 01DE6199846
Qualified in Suffolk County
Commission Expires Jan. 20, 2013

STATE OF NEW YORK)

COUNTY OF NASSAU)

On the 22nd day of September in the year 2011 before me personally came John Complici to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is the **County Attorney** of Nassau County, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101. Deluca

on 1101: *Maria Deluca*
NOTARY PUBLIC

NINA DELUCA
Notary Public, State of New York
No. 01DE6199846
Qualified in Suffolk County
Commission Expires Jan. 20, 2013

STATE OF NEW YORK)

COUNTY OF NASSAU)

On the 28 day of February in the year 2012 before me personally came Edward P. Mangano to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a **Deputy County Executive** of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

Sharon K. Kenna
NOTARY PUBLIC

DOREEN R. PENNICA
NOTARY PUBLIC
STATE OF NEW YORK
COMMISSION NO. 01PE6170832
EXPIRES 7/23/2012

Appendix EE Equal Employment Opportunities for Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

(a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.

(b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.

(c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

(d) The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.

(e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.

(f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best Efforts Checklist.

(g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all

Subcontractors will be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.

(h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.

(i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.

(j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.

(k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.

(l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:

- a. Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.
- b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful, the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.
- c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or

penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction, or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrator's award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").

(m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand dollars (\$25,000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars (\$100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the

term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

- a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.
- b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation
- c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation
- d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blue prints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.
- e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.
- f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE

qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance. The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation.

- g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.
- h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation.
- i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.

Appendix L

Certificate of Compliance

In compliance with Local Law 1-2006, as amended (the "Law"), Counsel hereby certifies the following:

1. The chief executive officer of Contractor is:

John P. Donnelly, COO (Name)

Jackson Lewis LLP

One North Broadway, White Plains, New York 10601

(Address)

914.514.6056

(Telephone Number)

2. The Contractor agrees to either (1) comply with the requirements of the Nassau County Living Wage Law or (2) as applicable, obtain a waiver of the requirements of the Law pursuant to section 9 of the Law. In the event that the Contractor does not comply with the requirements of the Law or obtain a waiver of the requirements of the Law, and such Contractor establishes to the satisfaction of the Department that at the time of execution of this Agreement, it had a reasonable certainty that it would receive such waiver based on the Law and Rules pertaining to waivers, the County will agree to terminate the contract without imposing costs or seeking damages against the Contractor
3. In the past five years, Contractor _____ has XX has not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed against the Contractor, describe below:

4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action _____ has XX has not been commenced against or relating to the Contractor in connection with federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If such a proceeding, action, or investigation has been commenced, describe below:

5. Contractor agrees to permit access to work sites and relevant payroll records by authorized County representatives for the purpose of monitoring compliance with the Living Wage Law and investigating employee complaints of noncompliance.

I hereby certify that I have read the foregoing statement and, to the best of my knowledge and belief, it is true, correct and complete. Any statement or representation made herein shall be accurate and true as of the date stated below.

9/22/11
Dated


Signature of Chief Executive Officer

John P. Donnelly, COO
Name of Chief Executive Officer

Sworn to before me this

22 day of September, 2011.


Notary Public

SUSAN M. LOVELAND
Notary Public, State of New York
No. 01LO5048530
Qualified in Putnam County
My Commission Expires 08/28/2013

AMENDMENT NO. 1

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date (the "Effective Date") that this Amendment is executed by Nassau County, between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the Nassau County Attorney, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) Jackson Lewis, LLP, having an office located at 58 South Service Road, Suite 410, Melville, New York 11747 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT11000029 between the County and Counsel, executed on behalf of the County on February 28, 2012 (the "Original Agreement"), Counsel provides legal services to the County in connection with various labor matters associated with the 2012 budget, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from September 15, 2011 until the completion of Services (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was Two Hundred Fifty Thousand Dollars (\$250,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by Three Hundred Fifty Thousand Dollars (\$350,000.00), so that the maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Original Agreement, as amended by this Amendment (the "Amended Agreement"), shall be Six Hundred Thousand Dollars (\$600,000.00) (the "Amended Maximum Amount").

2. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the Effective Date.

JACKSON LEWIS, LLP

By: Mark L. Sussman
Name: Mark L. Sussman
Title: Partner
Date: 1/21/13

NASSAU COUNTY

By: John Ciampoli
Name: John Ciampoli
Title: County Attorney
Date: 1/14/2014

NASSAU COUNTY

By: Richard E. Walker
Name: Richard E. Walker
Title: ☒ County Executive
☐ Deputy County Executive
Date: 3/1/13

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the 32 day of January in the year 2013 before me personally came Mark L. Susman to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the a Partner in the law firm of Jackson Lewis LLP the corporation described partnership herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation partnership

NOTARY PUBLIC

Roger Samuel Kaplan

ROGER SAMUEL KAPLAN
Notary Public, State of New York
No. 30-7160335 Qual. in Nassau Co.
Certificate Filed in New York County
Commission Expires April 30, 1992014

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the 14 day of January in the year 2013 before me personally came John Ciampoli to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau, that he is County Attorney of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County.

NOTARY PUBLIC

Nina DeLuca

NINA DELUCA
Notary Public, State of New York
No. 01DE6199846
Qualified in Suffolk County
Commission Expires Jan. 20, 2017

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the 1 day of March in the year 2013 before me personally came Richard P. Walter to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

Concetta A. Petrucci

CONCETTA A. PETRUCCI
Notary Public, State of New York
No. 01PE6259026
Qualified in Nassau County
Commission Expires April 02, 2010

AMENDMENT NO. 2

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date (the "Effective Date") that this Amendment is executed by Nassau County, between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the Office of the Nassau County Attorney, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) Jackson Lewis P.C., as successor in interest to Jackson Lewis, LLP, having an office located at 58 South Service Road, Suite 410, Melville, New York 11747 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT11000029 between the County and Counsel, executed on behalf of the County on February 28, 2012, and as amended by amendment one (1), County contract amendment number CLAT13000005, executed on behalf of the County on March 1, 2013 (the "Original Agreement"), Counsel provides legal services to the County in connection with various labor matters associated with the 2012 budget, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from September 15, 2011 until the completion of Services (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was Six Hundred Thousand Dollars (\$600,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to amend the hourly rates of the Original Agreement, amend the Services, and increase the Maximum Amount.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Services. In addition to the Services set forth under the Original Agreement, as amended by this Amendment (the "Amended Agreement"), Counsel shall also represent Nassau County, and/or such other party as the County may be required to defend, in the following cases: In the Matter of the Claim of William E. Pries v. Nassau County (Notice of Claim stage); Denis J. Monette v. The County of Nassau and Lawrence W. Mulvey, in his official and individual capacity, Index No. CV-11-0539; Russell Romano (NY State Div of Human Rights on the Complaint of) v. Battle Row Campground, Nassau County Department of Parks, Recreation and Museums (no Index Number assigned); and Brad Meisel v. County of Nassau, et al., Index No. CV 11-2473 (LDW) (GRB) ("Services"). Except as otherwise provided in this Amended Agreement, such Services shall conclude no earlier than entry of a verdict or a settlement or of a court-order terminating the litigation.

2. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by Four Hundred Fifty Thousand Dollars (\$450,000.00), so that the maximum

amount that the County shall pay to Counsel as full consideration for all services provided under the Amended Agreement shall be One Million Fifty Thousand Dollars (\$1,050,000.00) (the "Amended Maximum Amount").

3. Amended Payment. Section 3(a) of the Original Agreement is hereby amended to insert at the end of Section 3(a) the following provision:

"Additionally, hourly compensation for professional services rendered by 'Of Counsel' shall be Two Hundred Fifty Dollars (\$250.00)."

Further, beginning January 1, 2014, the hourly compensation for professional services performed by Counsel shall be:

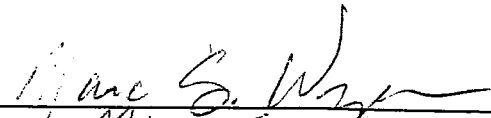
- (i) Partner: \$285.00
- (ii) Of Counsel: \$285.00
- (iii) Associate: \$250.00
- (iv) Paralegal/Law Clerk: \$100.00

4. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

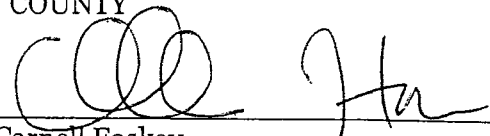
[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the Effective Date.


JACKSON LEWIS P.C.

By: 
Name: Marc S. Wenger
Title: Shareholder
Date: 7/25/14

NASSAU COUNTY

By: 
Name: Carnell Foskey
Title: County Attorney
Date: 8/14/14

NASSAU COUNTY

By: 
Name: Richard R. Walker
Title: County Executive
☒ Deputy County Executive
Date: 8/18/14

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 25th day of April in the year 20__ before me personally came Marc Wenger to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the Shareholder of Jacksonburg P.C., the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

Loretta Giannone

LORETTA GIANNONE
Notary Public, State of New York
No. 01GI6187660
Qualified in Nassau County
Commission Expires May 27, 2016

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 19th day of May in the year 2014 before me personally came Carnell Foskey to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is County Attorney of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County.

NOTARY PUBLIC

Diana Catapano

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2015

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)

On the 18 day of August in the year 2014 before me personally came Richard R. Walker to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

Concetta A. Petrucci

CONCETTA A. PETRUCCI
Notary Public, State of New York
No. 01PE553026
Qualified in Nassau County
Commission Expires April 02, 2016

AMENDMENT NO. 3

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the Office of the Nassau County Attorney, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) Jackson Lewis P.C., as successor in interest to Jackson Lewis, LLP, with an office located at 58 South Service Road, Suite ~~410~~²⁵⁰, Melville, New York 11747 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT11000029 between the County and Counsel, executed on behalf of the County on February 28, 2012, as amended by amendment one (1), County contract amendment number CLAT13000005, executed on behalf of the County on March 1, 2013, and as amended by amendment two (2), County contract amendment number CLAT14000014, executed on behalf of the County on August 18, 2014 (the "Original Agreement"), Counsel provides legal services to the County in connection with various labor matters associated with the 2012 budget, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from September 15, 2011 until the completion of Services (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was One Million Fifty Thousand Dollars (\$1,050,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by Seven Hundred Fifty Thousand Dollars (\$750,000.00) (the "Amendment Maximum Amount"), so that the maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Original Agreement, as amended by this Amendment (the "Amended Agreement"), shall be One Million Eight Hundred Thousand Dollars (\$1,800,000.00) (the "Amended Maximum Amount").

2. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Amendment Maximum Amount throughout the term of this Amended Agreement. Counsel further acknowledges that the first encumbrance will be Two Hundred Fifty Thousand Dollars (\$250,000.00). Thereafter, the Department

IN WITNESS WHEREOF, the parties have executed this Amendment as of the Effective Date.

JACKSON LEWIS P.C.

By: _____

Name: _____

Title: _____

Date: _____

Marc S. Wenger
Marc S. Wenger
Principal
3/10/16

NASSAU COUNTY

By: _____

Name: Carnell Foskey

Title: County Attorney

Date: _____

[Signature]
[Signature]
3/16/16

NASSAU COUNTY

By: _____

Name: _____

Title: County Executive



Date: _____

[Signature]
Charles Richards
7/14/16

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the 10th day of March in the year 2016 before me personally came Marc S. Wenger to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the Principal of Jackson Lewis P.C., the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

Marianne Feist

NOTARY PUBLIC

MARIANNE FEIST
Notary Public, State of New York

No. 52-4971469

Qualified in Suffolk County

Commission Expires September 04, 2018

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the 18th day of March in the year 2016 before me personally came Carnell Foskey to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is County Attorney of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County.

Jaclyn Delle

NOTARY PUBLIC

JACLYN DELLE

Notary Public, State of New York

No. 02DE6305114

Qualified in Nassau County

Commission Expires on June 2, 2018

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the 14 day of July in the year 2016 before me personally came Charles Ribando to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

Concetta A. Petrucci

NOTARY PUBLIC

CONCETTA A PETRUCCI
Notary Public, State of New York

No. 01PE6259028

Qualified in Nassau County

Commission Expires April 02, 2020