



Certified: --

**E-123-23**

FILED WITH THE NASSAU COUNTY  
CLERK OF THE LEGISLATURE OCTOBER 27TH, 2023  
11:19 AM

**NIFS ID: CLAT23000006**

Capital:

Contract ID #: CQAT21000035

NIFS Entry Date: 07/25/2023

**Department: County Attorney**

Service: special counsel (CVA)

Term: September 22, 2021, until completion of services

Contract Delayed: X

Slip Type: Amendment		
CRP:		
Time Extension:		
Addl. Funds:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	<b>No</b>
2) Comptroller Approval Form Attached:	<b>Yes</b>
3) CSEA Agmt. & 32 Compliance Attached:	<b>No</b>
4) Significant Adverse Information Identified? (if yes, attach memo):	<b>No</b>
5) Insurance Required:	<b>Yes</b>

<b>Vendor/Municipality Info:</b>	
Name: <b>Wilson Elser Moskowitz Edelman &amp; Dicker LLP</b>	ID#: <b>132679447</b>
Main Address: <b>150 E 42nd St. New York, NY 10017</b>	
Main Contact: <b>John Flannery</b>	
Main Phone:	

<b>Department:</b>
Contact Name: <b>Mary Nori</b>
Address: <b>1 West Street Mineola, New York 11501</b>
Phone: <b>(516) 571-6083</b>
Email: <b>mnori@nassaucountyny.gov, acaruso@nassaucountyny.gov</b>

## Contract Summary

**Purpose:** This is an amendment (#1) to an existing outside counsel contract with Wilson Elser Moskowitz Edelman & Dicker LLP ("Counsel") to continue representation of the County in numerous matters commenced under the Child Victims Act (CVA).

**Method of Procurement:** The County Attorney's Office solicited three firms (Conway Farrell, Wilson Elser, and Lamb & Barnosky) from its RFQ panel that have been qualified in the area of Municipal Law to represent the County in the CVA cases. The selection committee selected Wilson Elser to handle the CVA cases because of the firm's experience in this area of law, including the expertise of the proposed lead counsel that would be assigned to these cases. The firm submitted an overall budget that was comparable to other proposals received, and the firm's extensive experience providing counsel to municipalities.

**Procurement History:** Amendment to existing contract. See Method of Procurement above.

<b>Description of General Provisions:</b> Counsel shall continue to represent the County in the CVA cases.
<b>Impact on Funding / Price Analysis:</b> This amendment adds \$600,000 to the original maximum amount of \$560,000. There will be a partial encumbrance of \$250,000.
<b>Change in Contract from Prior Procurement:</b> N/A
<b>Recommendation:</b> Approve as Submitted

## Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
GEN	10	1100	DE	ATGEN1100	DE502	ATGEN1100 DE502	03	\$250,000.00
						TOTAL	\$250,000.00	

Additional Info	
Blanket Encumbrance	
Transaction	
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	\$250,000.00
Federal	\$0.00
State	\$0.00
Capital	\$0.00
Other	\$0.00
Total	\$250,000.00

## Routing Slip

Department			
NIFS Entry	Mary Nori	08/29/2023 05:10PM	Approved
NIFS Final Approval	Mary Nori	08/29/2023 05:10PM	Approved
Final Approval	Mary Nori	08/29/2023 05:10PM	Approved
County Attorney			
Approval as to Form	Richard Soleymanzadeh	09/05/2023 10:47AM	Approved
RE & Insurance Verification	Grady Farnan	08/30/2023 08:44AM	Approved
NIFS Approval	Mary Nori	09/18/2023 12:22PM	Approved
Final Approval	Mary Nori	09/18/2023 12:22PM	Approved
OMB			
NIFS Approval	Jenna Ferrante	08/30/2023 01:53PM	Approved
NIFA Approval	Irfan Qureshi	09/18/2023 11:21AM	Approved
Final Approval	Irfan Qureshi	09/18/2023 11:21AM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Andrew Levey	09/19/2023 05:01PM	Approved
DCE Compliance Approval	Robert Cleary	10/16/2023 04:16PM	Approved
Vertical DCE Approval	Arthur Walsh	10/19/2023 11:54AM	Approved
Final Approval	Arthur Walsh	10/19/2023 11:54AM	Approved
Legislative Affairs Review			
Final Approval	Christopher Leimone	10/27/2023 11:06AM	Approved
Legislature			
Final Approval			In Progress
Comptroller			
Claims Approval			Pending
Legal Approval			Pending

Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending
<b>NIFA</b>			
NIFA Approval			Pending



RULES RESOLUTION NO. – 2023

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY'S OFFICE AND WILSON ELSER MOSKOWITZ EDELMAN & DICKER LLP.

WHEREAS, the County has negotiated an amendment to a personal services agreement with Wilson Elser Moskowitz Edelman & Dicker LLP to provide special counsel services to the County, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute the said amendment to an agreement with Wilson Elser Moskowitz Edelman & Dicker LLP.

## AMENDMENT NO. 1

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Wilson Elser Moskowitz Edelman & Dicker LLP**, with an office located at 666 Old Country Road, Suite 602, Garden City, New York 11530 ("Counsel" or "Contractor").

### WITNESSETH:

WHEREAS, pursuant to County contract number CQAT21000035 between the County and Counsel, executed on behalf of the County on August 16, 2022 (the "Original Agreement"), Counsel provides legal services to the County, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the County Attorney is authorized to assign cases to Counsel in their areas of qualification; and

WHEREAS, the term of the Original Agreement is from September 22, 2021, to completion of services, unless sooner terminated in accordance with the provisions of the Original Agreement (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full compensation for the Services, was Five Hundred Sixty Thousand Dollars (\$560,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to increase the Maximum Amount and partially encumber funds the Original Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by Six Hundred Thousand Dollars (\$600,000.00) (the "Amendment Maximum Amount"), so that the maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Amended Agreement, shall be One Million One Hundred and Sixty Thousand Dollars (\$1,160,000.00) (the "Amended Maximum Amount").

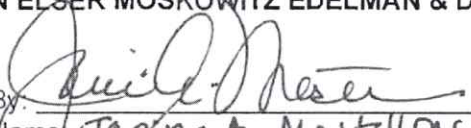
2. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Amendment Maximum Amount throughout the term of this Amended Agreement. Counsel further acknowledges that the first encumbrance shall be Two Hundred Fifty Thousand Dollars (\$250,000.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

3. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.


[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the Effective Date.

**WILSON ELSEY MOSKOWITZ EDELMAN & DICKER LLP**

By:   
Name: Tarcine A. Mastellone  
Title: Partner  
Date: 8/16/2023

**NASSAU COUNTY**

By:   
Name: Thomas A. Adams  
Title: County Attorney  
Date: 8/29/2023

**NASSAU COUNTY**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: County Executive  
☐ Deputy County Executive  
Date: \_\_\_\_\_

PLEASE EXECUTE IN **BLUE** INK

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU )

*Westchester*

On the 16<sup>th</sup> day of August in the year 2023 before me personally came Tanine Mastellone to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Westchester; that he or she is the Partner of Wilson Asset, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

*Laura Hanna*

LAURA HANNA  
Notary Public, State of New York  
No. 01HA6035322  
Qualified in Westchester County  
Commission Expires Dec 27, 2025

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU )

On the 29<sup>th</sup> day of August in the year 2023 before me personally came Thomas A. Adams to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is County Attorney of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County.

NOTARY PUBLIC

*Di Catapano*

DIANA CATAPANO  
NOTARY PUBLIC, STATE OF NEW YORK  
NO. 01CA6089854  
QUALIFIED IN NASSAU COUNTY  
COMMISSION EXPIRES MAR. 31, 2027

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU )

On the \_\_\_\_ day of \_\_\_\_\_ in the year 20\_\_ before me personally came \_\_\_\_\_ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of \_\_\_\_\_; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC



## Nassau County Interim Finance Authority

### **Contract Approval Request Form (As of January 1, 2015)**

**1. Vendor: Wilson Elser Moskowitz Edelman & Dicker LLP**

**2. Amount requiring NIFA approval: \$600,000.00**

**Amount to be encumbered: \$250,000.00**

Slip Type: Amendment

If new contract - \$ amount should be full amount of contract

If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA

If amendment - \$ amount should be full amount of amendment only

**3. Contract Term: to September 22, 2021, until completion of services**

Has work or services on this contract commenced? Yes

If yes, please explain: This is an amendment to an existing contract which adds additional funds.

**4. Funding Source:**

General Fund (GEN)	X	Grant Fund (GRT)
Capital Improvement Fund (CAP)		Other
Federal %	0	
State %	0	
County %	100	

Is the cash available for the full amount of the contract? Yes

If not, will it require a future borrowing? No

Has the County Legislature approved the borrowing? N/A

Has NIFA approved the borrowing for this contract? N/A

**5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:**

This is an amendment (#1) to an existing outside counsel contract with Wilson Elser Moskowitz Edelman & Dicker LLP to continue representation of the County in numerous matters commenced under the Child Victims Act (CVA).

**6. Has the item requested herein followed all proper procedures and thereby approved by the:**

Nassau County Attorney as to form Yes

Nassau County Committee and/or Legislature

**Date of approval(s) and citation to the resolution where approval for this item was provided:**

**7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:**

Contract ID	Posting Date	Amount Added in Prior 12 Months
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## AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

IQURESHI

09/18/2023

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**Authenticated User**

**Date**

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## COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

**If this is a capital project:**

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

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**Authenticated User**

**Date**

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## NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

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**Authenticated User**

**Date**

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**NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.**

**NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.**

**NIFA reserves the right to request additional information as needed.**



Elaine Phillips  
Comptroller



OFFICE OF THE COMPTROLLER  
240 Old Country Road  
Mineola, New York 11501

**COMPTROLLER APPROVAL FORM FOR PERSONAL,  
PROFESSIONAL OR HUMAN SERVICES CONTRACTS**

*Attach this form along with all personal, professional or human services contracts, contract renewals, extensions and amendments.*

**CONTRACTOR NAME:** Wilson Elser Moskowitz Edelman & Dicker LLP

**CONTRACTOR ADDRESS:** 666 Old Country Road, Suite 602, Garden City NY 11530

**FEDERAL TAX ID #:**                     

**Instructions:** Please check the appropriate box ("☑") after one of the following roman numerals and provide all the requested information.

**I. ☐ The contract was awarded to the lowest, responsible bidder after advertisement for sealed bids.** The contract was awarded after a request for sealed bids was published in \_\_\_\_\_ [newspaper] on \_\_\_\_\_ [date]. The sealed bids were publicly opened on \_\_\_\_\_ [date]. \_\_\_\_\_ [#] of sealed bids were received and opened.

**II. ☐ The contractor was selected pursuant to a Request for Proposals.**

The Contract was entered into after a written request for proposals was issued on \_\_\_\_\_ [date]. Potential proposers were made aware of the availability of the RFP by advertisement in \_\_\_\_\_ [newspaper], posting on industry websites, via email to interested parties and by publication on the County procurement website. Proposals were due on \_\_\_\_\_ [date]. \_\_\_\_\_ [state #] proposals were received and evaluated. The evaluation committee consisted of: \_\_\_\_\_

\_\_\_\_\_ (list # of persons on committee and their respective departments). The proposals were scored and ranked. As a result of the scoring and ranking, the highest-ranking proposer was selected.

**III. ☒ This is a renewal, extension or amendment of an existing contract.**



The original contract was executed by the County on August 16, 2022. This is a renewal or extension pursuant to the contract, or an amendment within the scope of the contract or RFP (copies of the relevant pages are attached). The original contract was entered into after a Request for Qualifications ("RFQ") was issued and a panel of firms qualified to provide legal services for the County has been established. Wilson Elser Moskowitz Edelman & Dicker LLP ("Wilson Elser") has been added to this panel. Of the three firms solicited from the County's special counsel panel, Wilson Elser was selected by the committee due to the firm's experience in municipal defense, federal civil rights and litigation, as well as the expertise of lead Counsel that would be assigned to the numerous cases filed against the County falling under the Childhood Victims Act (CVA).

**IV. ☐ Pursuant to Executive Order No. 1 of 1993, as amended, at least three proposals were solicited and received. The attached memorandum from the department head describes the proposals received, along with the cost of each proposal.**

- ☐ **A.** The contract has been awarded to the proposer offering the lowest cost proposal; **OR:**
- ☐ **B.** The attached memorandum contains a detailed explanation as to the reason(s) why the contract was awarded to other than the lowest-cost proposer. The attachment includes a specific delineation of the unique skills and experience, the specific reasons why a proposal is deemed superior, and/or why the proposer has been judged to be able to perform more quickly than other proposers.

**V. ☐ Pursuant to Executive Order No. 1 of 1993 as amended, the attached memorandum from the department head explains why the department did not obtain at least three proposals.**

- ☐ **A.** There are only one or two providers of the services sought or less than three providers submitted proposals. The memorandum describes how the contractor was determined to be the sole source provider of the personal service needed or explains why only two proposals could be obtained. If two proposals were obtained, the memorandum explains that the contract was awarded to the lowest cost proposer, or why the selected proposer offered the higher quality proposal, the proposer's unique and special experience, skill, or expertise, or its availability to perform in the most immediate and timely manner.
- ☐ **B.** The memorandum explains that the contractor's selection was dictated by the terms of a federal or New York State grant, by legislation or by a court order. (Copies of the relevant documents are attached).
- ☐ **C.** Pursuant to General Municipal Law Section 104, the department is purchasing the services required through a New York State Office of General Services contract no. \_\_\_\_\_, and the attached memorandum explains how the purchase is within the scope of the terms of that contract.
- ☐ **D.** Pursuant to General Municipal Law Section 119-o, the department is purchasing the services required through an inter-municipal agreement.

- VI. ☐ This is a human services contract with a not-for-profit agency for which a competitive process has not been initiated.** Attached is a memorandum that explains the reasons for entering into this contract without conducting a competitive process, and details when the department intends to initiate a competitive process for the future award of these services. For any such contract, where the vendor has previously provided services to the county, attach a copy of the most recent evaluation of the vendor's performance. If the contractor has not received a satisfactory evaluation, the department must explain why the contractor should nevertheless be permitted to contract with the county.

In certain limited circumstances, conducting a competitive process and/or completing performance evaluations may not be possible because of the nature of the human services program, or because of a compelling need to continue services through the same provider. In those circumstances, attach an explanation of why a competitive process and/or performance evaluation is inapplicable.

- VII. ☐ This is a public works contract for the provision of architectural, engineering or surveying services.** The attached memorandum provides details of the department's compliance with Board of Supervisors' Resolution No. 928 of 1993, including its receipt and evaluation of annual Statements of Qualifications & Performance Data, and its negotiations with the most highly qualified firms.

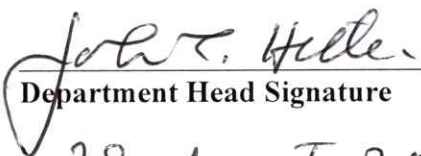
**Instructions with respect to Sections VIII, IX and X:** All Departments must check the box for VIII. Then, check the box for either IX or X, as applicable.

- VIII. ☒ Participation of Minority Group Members and Women in Nassau County Contracts.** The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit "EE" may be requested at any time, from time to time, by the Comptroller's Office prior to the approval of claim vouchers.

- IX. ☐ Department MWBE responsibilities.** To ensure compliance with MWBE requirements as outlined in Exhibit "EE", Department will require vendor to submit list of sub-contractor requirements prior to submission of the first claim voucher, for services under this contract being submitted to the Comptroller.

- X. ☒ Vendor will not require any sub-contractors.**

**In addition, if this is a contract with an individual or with an entity that has only one or two employees:** ☐ a review of the criteria set forth by the Internal Revenue Service, *Revenue Ruling No. 87-41*, 1987-1 C.B. 296, attached as Appendix A to the Comptroller's Memorandum, dated February 13, 2004, concerning independent contractors and employees indicates that the contractor would not be considered an employee for federal tax purposes.

  
Department Head Signature  
29 August 2023  
Date

**NOTE:** Any information requested above, or in the exhibit below, may be included in the county's "staff summary" form in lieu of a separate memorandum.

Compt. form Pers./Prof. Services Contracts: Rev. 01/18



COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES ☐ NO ☒ If yes, to what campaign committee?

Electronically signed and certified at the date and time indicated by:

John M. Flannery [JOHN.FLANNERY@WILSONELSER.COM]

Dated: 08/23/2023 03:11:13 pm

Vendor: Wilson Elser Moskowitz Edelman & Dicker LLP

Title: Equity Partner

## PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: John Flannery  
Date of birth: [REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
Country: US

Business Address: 666 Old Country Road  
City: Garden City State/Province/Territory: NY Zip/Postal Code: 11530  
Country: US  
Telephone: 516.228.8900

Other present address(es): 1133 Westchester Avenue  
City: White Plains State/Province/Territory: NY Zip/Postal Code: 10604  
Country: US  
Telephone: 914.323.7000

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

President	_____	Treasurer	_____
Chairman of Board	_____	Shareholder	_____
Chief Exec. Officer	_____	Secretary	_____
Chief Financial Officer	_____	Partner	01/01/1998
Vice President	_____		
(Other)	_____		

3. Do you have an equity interest in the business submitting the questionnaire?

YES [X] NO [ ] If Yes, provide details.

John Flannery's equity interest is less than 10%. Please note that no one at Wilson Elser Moskowitz Edelman & Dicker LLP owns more than 10% equity interest in the firm.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?

YES [ ] NO [X] If Yes, provide details.



5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?

YES ☒ NO ☐ If Yes, provide details.

John Flannery is a principal owner in the following entities: 149 Lockwood Avenue LLC, 84 Lockwood Avenue LLC, 77 Lockwood Avenue LLC, Snake Hollow Road Management LLC, and NLEJ Properties LP. More information on these entities can be provided upon request.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?

YES ☐ NO ☒ If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

- a. Been debarred by any government agency from entering into contracts with that agency?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?

YES ☐ NO ☒ If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9. a. Is there any felony charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

10 In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

11 In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

12 In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

13 For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

I, John M. Flannery , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, John M. Flannery , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

**CERTIFICATION**

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Wilson Elser Moskowitz Edelman & Dicker LLP

Name of submitting business

Electronically signed and certified at the date and time indicated by:

John M. Flannery JOHN.FLANNERY@WILSONELSER.COM

Equity Partner

Title

08/23/2023 03:38:54 pm

Date



### **Business History Form**

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

**NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.**

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 08/23/2023

1) Proposer's Legal Name: Wilson Elser Moskowitz Edelman & Dicker LLP

2) Address of Place of Business: 666 Old Country Rd, #602

City: Garden City State/Province/  
Territory: NY Zip/Postal  
Code: 11530

Country: US

Address: 1133 Westchester Ave W

City: White Plains State/Province/  
Territory: NY Zip/Postal  
Code: 10604

Country: US

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

Address: 150 E 42nd St

City: New York State/Province/  
Territory: NY Zip/Postal  
Code: 10017

Country: US

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

3) Mailing Address (if different): \_\_\_\_\_

City: \_\_\_\_\_ State/Province/  
Territory: \_\_\_\_\_ Zip/Postal  
Code: \_\_\_\_\_

Country: \_\_\_\_\_

Phone: \_\_\_\_\_

Does the business own or rent its facilities? R If other, please provide details:

\_\_\_\_\_

4) Dun and Bradstreet number: 07-770-5770

5) Federal I.D. Number: ██████████

6) The proposer is a: Other (Describe) Limited Liability Partnership

7) Does this business share office space, staff, or equipment expenses with any other business?

YES ☐ NO ☒ If yes, please provide details:

\_\_\_\_\_

8) Does this business control one or more other businesses?

YES ☒ NO ☐ If yes, please provide details:

Wilson Elser Consulting, LLC; Wilson Elser Consulting Limited; Wilson Elser Consulting, LTD. UK

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?

YES ☒ NO ☐ If yes, please provide details:

The firm has three wholly owned subsidiaries (listed in response to Question 8), which are inactive at this time.

10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?

YES ☐ NO ☒ If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

\_\_\_\_\_

11) Has the proposer, during the past seven years, been declared bankrupt?

YES ☐ NO ☒ If yes, state date, court jurisdiction, amount of liabilities and amount of assets

\_\_\_\_\_

12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

\_\_\_\_\_

13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action

taken.

- 14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:

a) Any felony charge pending?

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

- 15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

- 16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

YES ☐ NO ☒ If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

- 17) Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists.

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists.

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists.

- b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

We conduct a computerized search on each matter.

- A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?

YES ☒ NO ☐

Is the proposer an individual?

YES ☐ NO ☒ Should the proposer be other than an individual, the Proposal MUST include:

- i) Date of formation;

01/01/1978

- ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

A complete list of firm partners is attached. Please note that no one at Wilson Elser Moskowitz Edelman & Dicker LLP owns more than 10% equity interest in the firm.

First Name	John			
Last Name	Flannery			
MI		Suffix		
Address	666 Old Country Rd			
City	Garden City	State/Province/ Territory	NY	Zip/Postal Code 11530
Country	US			
Position	Partner			

1 File(s) uploaded: Wilson Elser Partners 2023.pdf

- iii) Name, address and position of all officers and directors of the company. If none, explain.

A complete list of firm partners is attached. Please note that no one at Wilson Elser Moskowitz Edelman & Dicker LLP owns more than 10% equity interest in the firm.

First Name	John				
Last Name	Flannery				
MI		Suffix			
Address	666 Old Country Rd				
City	Garden City	State/Province/Territory	NY	Zip/Postal Code	11530
Country	US				
Position	Partner				

1 File(s) uploaded: Wilson Elser Partners 2023.pdf

iv) State of incorporation (if applicable);

v) The number of employees in the firm;

1931

vi) Annual revenue of firm;

vii) Summary of relevant accomplishments

Wilson Elser helps individuals and organizations transcend challenges and realize goals by offering an optimal balance of legal excellence and bottom-line value.

viii) Copies of all state and local licenses and permits.

1 File(s) uploaded: Certificate of Good Standing.PDF

B. Indicate number of years in business.

45

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

See firm brochure attached.

1 File(s) uploaded: Wilson Elser Legal Services.pdf

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company Town of Clarkstown

Contact Person	Craig Johns		
Address	10 Maple Avenue		
City	New City	State/Province/Territory	NY
Country	US		
Telephone	(845) 639-2060		
Fax #			
E-Mail Address	c.johns@clarkstown.org		

Company	City of White Plains		
Contact Person	John Callahan, Esq.		
Address	235 Main Street		
City	White Plains	State/Province/Territory	NY
Country	US		
Telephone	(914) 422-1411		
Fax #			
E-Mail Address	jcallahan@cityofwhiteplainny.com		

Company	City of New Rochelle		
Contact Person	Kathleen Gill, Esq.		
Address	715 North Avenue		
City	New Rochelle	State/Province/Territory	NY
Country	US		
Telephone	(914) 654-2125		
Fax #			
E-Mail Address	kgill@newrochelleny.com		

I, John M. Flannery , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, John M. Flannery , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

#### **CERTIFICATION**

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Name of submitting business: Wilson Elser Moskowitz Edelman & Dicker LLP

Electronically signed and certified at the date and time indicated by:  
John M. Flannery JOHN.FLANNERY@WILSONELSER.COM

Equity Partner  
Title

08/23/2023  
Date

## Partners

\*No one at Wilson Elser Moskowitz Edelman & Dicker LLP owns more than 10% equity interest in the firm

### Attorney Finder

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J	K	L	M	N	O	P	Q	R
S	T	U	V	W	X	Y	Z	

**Name**

**Office**

**Service**

**Position**

× Partner

×

**Language**

**Law School**

**State Bar**

**Court Admissions**

**Keywords**

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#### Lisa Handler Ackerman

Partner

Chicago, IL

p. 312.821.6144  
f. 312.704.1522 vCard

#### Kent M. Adams

Partner

Houston, TX  
Beaumont, TX  
New Orleans, LA

p. 713.353.2004  
f. 713.785.7780 vCard

#### Emily L.P. Aguero

Partner

Denver, CO

p. 303.572.5327  
f. 303.572.5301 vCard

#### Maryan Alexander

Partner

Baltimore, MD

p. 410.962.7385  
f. 410.962.8758 vCard

#### Jeffrey B. Araten

Partner

New York, NY

p. 212.915.5560  
f. 212.490.3038 vCard

#### Heather Austin

Partner

Philadelphia, PA

p. 215.606.3904  
f. 215.627.2665 vCard

#### David J. Aveni

Partner

San Diego, CA

p. 619.881.3307  
f. 619.321.6201 vCard

#### Joshua Bachrach

Partner

Philadelphia, PA

p. 215.606.3906  
f. 215.627.2665 vCard

#### Joseph C. Baiocco

Partner

White Plains, NY

p. 914.872.7338  
f. 914.323.7001 vCard



<b>Karen L. Bashor</b> Partner	Las Vegas, NV	p. 702.727.1394 f. 702.727.1401 vCard
<b>William H. Behr</b> Partner	New York, NY	p. 212.915.5620 f. 212.490.3038 vCard
<b>Geoffrey Belzer</b> Partner	Chicago, IL	p. 312.821.6116 f. 312.704.1522 vCard
<b>Jane Bendle Lucero</b> Partner	Denver, CO	p. 303.572.5329 f. 303.572.5301 vCard
<b>Noelle Swanson Berg</b> Partner	Chicago, IL	p. 914.872.7477 f. 312.704.1522 vCard
<b>Adam R. Bialek</b> Partner	New York, NY Garden City, NY	p. 212.915.5143 f. 212.490.3038 vCard
<b>Maxwell L. Billek</b> Partner	Madison, NJ	p. 973.735.6071 f. 973.624.0808 vCard
<b>Kimberly E. Blair</b> Partner	Chicago, IL	p. 312.821.6139 f. 312.704.1522 vCard
<b>Richard W. Boone Jr.</b> Partner	New York, NY	p. 212.915.5972 f. 212.490.3038 vCard
<b>Eugene T. Boulé</b> Partner	New York, NY	p. 212.915.5587 f. 212.490.3038 vCard
<b>Michael L. Boulhosa</b> Partner	White Plains, NY New York, NY	p. 914.872.7755 f. 914.323.7001 vCard
<b>Megan Boyar</b> Partner	New York, NY	p. 212.915.5254 f. 212.490.3038 vCard
<b>Brian F. Breen</b> Partner	Philadelphia, PA	p. 215.606.3933 f. 215.627.2665 vCard
<b>Craig Brinker</b> Partner	Dallas, TX	p. 214.698.8008 f. 214.698.1101 vCard

<b>Michael K. Brisbin</b> Partner	San Francisco, CA	p. 415.625.9260 f. 415.434.1370 vCard
<b>Stephen P. Brown</b> Partner	Stamford, CT Hartford, CT	p. 203.388.2450 f. 203.388.9101 vCard
<b>Jeremy M. Buchalski</b> Partner	New York, NY	p. 212.915.5770 f. 212.490.3038 vCard
<b>Adam Buchwalter</b> Partner	Madison, NJ	p. 973.735.5784 f. 973.624.0808 vCard
<b>James M. Burd</b> Partner	Louisville, KY Nashville, TN	p. 502.238.8548 f. 502.238.7844 vCard
<b>James F. Burke</b> Partner	White Plains, NY	p. 914.872.7345 f. 914.323.7001 vCard
<b>Chad C. Butterfield</b> Partner	Las Vegas, NV	p. 702.727.1273 f. 702.727.1401 vCard
<b>Cav. Nicholas R. Caiazzo</b> Partner	New York, NY	p. 212.915.5121 f. 212.490.3038 vCard
<b>Gina Calabria</b> Partner	Madison, NJ	p. 973.735.5989 f. 973.624.0808 vCard
<b>Kristen A. Carroll</b> Partner	New York, NY	p. 212.915.5671 f. 212.490.3038 vCard
<b>Joshua Cash</b> Partner	New York, NY	p. 212.915.5812 f. 212.490.3038 vCard
<b>Sergio R. Casiano Jr.</b> Partner	Miami, FL	p. 305.341.2275 f. 305.579.0261 vCard
<b>Peter C. Catalanotti</b> Partner	San Francisco, CA	p. 415.625.9347 f. 415.434.1370 vCard
<b>Eric G. Cheng</b> Partner	White Plains, NY	p. 914.872.7162 f. 914.323.7001 vCard

<b>Michael P. Chipko</b> Partner	Madison, NJ	p. 973.735.6117 f. 973.624.0808 vCard
<b>Ilysa W. Cholewa</b> Partner	New York, NY	p. 212.915.5174 f. 212.490.3038 vCard
<b>Kevin A. Christensen</b> Partner	Milwaukee, WI	p. 414.292.3034 f. 414.276.8819 vCard
<b>Salvatore A. Clemente</b> Partner	Philadelphia, PA	p. 215.606.3907 f. 215.627.2665 vCard
<b>John R. Clifford</b> Partner	San Diego, CA	p. 619.881.3320 f. 619.321.6201 vCard
<b>Loren S. Cohen</b> Partner	Chicago, IL	p. 312.821.6186 f. 312.704.1522 vCard
<b>J. Price Collins</b> Partner	Dallas, TX	p. 214.698.8030 f. 214.698.1101 vCard
<b>Nolan P. Comfort</b> Partner	New York, NY	p. 212.915.5193 f. 212.490.3038 vCard
<b>Douglas M. Connors</b> Partner	Stamford, CT	p. 203.388.2442 f. 203.388.9101 vCard
<b>William S. Cook</b> Partner	Detroit, MI	p. 313.327.3113 f. 313.327.3101 vCard
<b>Tal Z. Cushmaro</b> Partner	White Plains, NY	p. 914.872.7123 f. 914.323.7001 vCard
<b>Dominik Cvitanovic</b> Partner	New Orleans, LA	p. 504.372.6698 f. 504.702.1715 vCard
<b>Anjali C. Das</b> Partner	Chicago, IL	p. 312.821.6164 f. 312.704.1522 vCard
<b>Benjamin A. Davis</b> Partner	Los Angeles, CA	p. 213.330.8786 f. 213.443.5101 vCard

<b>Timmerly P. Davis</b> Partner	New York, NY	p. 212.915.5726 f. 212.490.3038 vCard
<b>Brian Del Gatto</b> Partner	Phoenix, AZ Stamford, CT Hartford, CT New York, NY Seattle, WA	p. 203.388.2400 f. 480.562.3659 vCard
<b>Gregory J. Dell</b> Partner	New York, NY	p. 212.915.5198 f. 212.490.3038 vCard
<b>Thomas M. DeMicco</b> Partner	White Plains, NY	p. 914.872.7244 f. 914.323.7001 vCard
<b>Edward A. DeVries</b> Partner	Chicago, IL Merrillville, IN	p. 312.821.6151 f. 312.704.1522 vCard
<b>John T. Donovan</b> Partner	Philadelphia, PA	p. 215.606.3971 f. 215.627.2665 vCard
<b>E. Paul Dougherty Jr.</b> Partner	Los Angeles, CA	p. 213.330.8944 f. 213.443.5101 vCard
<b>Michael J. Duffy</b> Partner	Chicago, IL	p. 312.821.6123 f. 312.704.1522 vCard
<b>Ryan M. Duffy</b> Partner	Washington, DC	p. 202.626.7663 f. 202.628.3606 vCard
<b>Allison R. Edwards</b> Partner	Houston, TX	p. 713.353.2041 f. 713.785.7780 vCard
<b>David S. Eisen</b> Partner	Los Angeles, CA Seattle, WA	p. 213.330.8740 f. 213.443.5101 vCard
<b>Ross J. Ellick</b> Partner	New York, NY White Plains, NY	p. 212.915.5978 f. 212.490.3038 vCard
<b>Andrew M. Epstein</b> Partner	Madison, NJ	p. 973.735.5766 f. 973.624.0808 vCard
<b>Diana M. Estrada</b> Partner	Los Angeles, CA	p. 213.330.8848 f. 213.443.5101 vCard

<b>Jana S. Farmer</b> Partner	White Plains, NY	p. 914.872.7247 f. 914.323.7001 vCard
<b>B. Otis Felder</b> Partner	Los Angeles, CA San Francisco, CA San Diego, CA Washington, DC Seattle, WA	p. 213.330.8844 f. 213.443.5101 vCard
<b>Emily L. Fernandez</b> Partner	White Plains, NY	p. 914.872.7509 f. 914.323.7001 vCard
<b>Alan Fiedel</b> Partner	Miami, FL West Palm Beach, FL	p. 305.341.2248 f. 305.579.0261 vCard
<b>N. Asir Fiola</b> Partner	Los Angeles, CA	p. 213.330.8808 f. 213.443.5101 vCard
<b>Christopher P. Flanagan</b> Partner	Boston, MA	p. 617.422.5306 f. 617.423.6917 vCard
<b>John M. Flannery</b> Partner	White Plains, NY New York, NY	p. 914.872.7111 f. 914.323.7001 vCard
<b>Joseph L. Francoeur</b> Partner	New York, NY	p. 212.915.5638 f. 212.490.3038 vCard
<b>Nicholas D. Freeman</b> Partner	Orlando, FL West Palm Beach, FL Sarasota, FL	p. 407.203.7557 f. 407.648.1376 vCard
<b>Stephanie F. Freeman</b> Partner	New York, NY	p. 212.915.5912 f. 212.490.3038 vCard
<b>Michelle Gallagher</b> Partner	Boston, MA	p. 617.422.5312 f. 617.423.6917 vCard
<b>Michael E. Gally</b> Partner	White Plains, NY	p. 914.872.7184 f. 914.323.7001 vCard
<b>Thomas A. Gentile</b> Partner	Madison, NJ	p. 973.735.5785 f. 973.624.0808 vCard
<b>Patrick D. Geraghty</b> Partner	New York, NY	p. 914.872.7618 f. 212.490.3038 vCard

<b>Riki Ghosh</b> Partner	New York, NY	p. 212.915.5497 f. 212.490.3038 vCard
<b>Ashley F. Gilmore</b> Partner	Dallas, TX	p. 214.698.8065 f. 214.698.1101 vCard
<b>David M. Goldhaber</b> Partner	Chicago, IL	p. 312.821.6176 f. 312.704.1522 vCard
<b>Anthony M. Goldner</b> Partner	Chicago, IL	p. 312.821.6107 f. 312.704.1522 vCard
<b>Beth Golub</b> Partner	San Diego, CA	p. 619.881.3323 f. 619.321.6201 vCard
<b>Ernest V. Goodwin</b> Partner	White Plains, NY	p. 914.872.7279 f. 914.323.7001 vCard
<b>Kathryn Anne Grace</b> Partner	McLean, VA Washington, DC Charlotte, NC Raleigh, NC	p. 703.852.7869 f. 703.245.9301 vCard
<b>Michael F. Grady</b> Partner	White Plains, NY	p. 914.872.7834 f. 914.323.7001 vCard
<b>Allison R. Graffeo</b> Partner	New York, NY	p. 212.915.5297 f. 212.490.3038 vCard
<b>Lindsay Meredith Gray</b> Partner	Louisville, KY	p. 502.238.8541 f. 502.238.7844 vCard
<b>Robin N. Gregory</b> Partner	New York, NY	p. 212.915.5970 f. 212.490.3038 vCard
<b>Ellen Greiper</b> Partner	New York, NY	p. 212.915.5713 f. 212.490.3038 vCard
<b>Jennafer G. Groswith</b> Partner	Dallas, TX	p. 214.698.8074 f. 214.698.1101 vCard
<b>Callyson T. Grove</b> Partner	Washington, DC	p. 202.626.9090 f. 202.628.3606 vCard

<b>Michael Guttman</b> Partner	White Plains, NY	p. 914.872.7721 f. 914.323.7001 vCard
<b>David Hall</b> Partner	Birmingham, AL	p. 205.709.8980 f. 205.709.8979 vCard
<b>Joseph T. Hanlon</b> Partner	Madison, NJ	p. 973.735.5746 f. 973.624.0808 vCard
<b>Catherine A. Hanrahan</b> Partner	Washington, DC Baltimore, MD	p. 202.626.7668 f. 202.628.3606 vCard
<b>Jacqueline J. Harding</b> Partner	Los Angeles, CA	p. 213.330.8976 f. 213.443.5101 vCard
<b>Michael Harowski</b> Partner	New Orleans, LA	p. 504.702.1714 f. 504.702.1715 vCard
<b>Jacqueline Hattar</b> Partner	White Plains, NY	p. 914.872.7180 f. 914.323.7001 vCard
<b>Andrew J. Heck</b> Partner	Madison, NJ	p. 973.735.6112 f. 973.624.0808 vCard
<b>Christina M. Heischmidt</b> Partner	McLean, VA	p. 703.852.7826 f. 703.245.9301 vCard
<b>Jennifer S. Heitman</b> Partner	White Plains, NY	p. 914.872.7406 f. 914.323.7001 vCard
<b>Bennett R. Heller</b> Partner	Chicago, IL	p. 312.821.6108 f. 312.704.1522 vCard
<b>David M. Holmes</b> Partner	Chicago, IL	p. 312.821.6119 f. 312.704.1522 vCard
<b>Nathan T. Horst</b> Partner	New York, NY	p. 212.915.6077 f. 212.490.3038 vCard
<b>Linda Tai Hoshide</b> Partner	Los Angeles, CA	p. 213.330.8821 f. 213.443.5101 vCard

<b>Elizabeth D. Ho Sing</b> Partner	White Plains, NY	p. 914.872.7785 f. 914.323.7001 vCard
<b>John A. Hsu</b> Partner	White Plains, NY	p. 914.872.7514 f. 914.323.7001 vCard
<b>Peter M. Hughes</b> Partner	San Diego, CA San Francisco, CA	p. 619.881.3315 f. 619.321.6201 vCard
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<b>Michael L. Boulhosa</b> Partner	White Plains, NY New York, NY	p. 914.872.7755 f. 914.323.7001 vCard
<b>Megan Boyar</b> Partner	New York, NY	p. 212.915.5254 f. 212.490.3038 vCard
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<b>Joshua Cash</b> Partner	New York, NY	p. 212.915.5812 f. 212.490.3038 vCard
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<b>Eric G. Cheng</b> Partner	White Plains, NY	p. 914.872.7162 f. 914.323.7001 vCard

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<b>Tal Z. Cushmaro</b> Partner	White Plains, NY	p. 914.872.7123 f. 914.323.7001 vCard
<b>Dominik Cvitanovic</b> Partner	New Orleans, LA	p. 504.372.6698 f. 504.702.1715 vCard
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<b>Thomas M. DeMicco</b> Partner	White Plains, NY	p. 914.872.7244 f. 914.323.7001 vCard
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<b>E. Paul Dougherty Jr.</b> Partner	Los Angeles, CA	p. 213.330.8944 f. 213.443.5101 vCard
<b>Michael J. Duffy</b> Partner	Chicago, IL	p. 312.821.6123 f. 312.704.1522 vCard
<b>Ryan M. Duffy</b> Partner	Washington, DC	p. 202.626.7663 f. 202.628.3606 vCard
<b>Allison R. Edwards</b> Partner	Houston, TX	p. 713.353.2041 f. 713.785.7780 vCard
<b>David S. Eisen</b> Partner	Los Angeles, CA Seattle, WA	p. 213.330.8740 f. 213.443.5101 vCard
<b>Ross J. Ellick</b> Partner	New York, NY White Plains, NY	p. 212.915.5978 f. 212.490.3038 vCard
<b>Andrew M. Epstein</b> Partner	Madison, NJ	p. 973.735.5766 f. 973.624.0808 vCard
<b>Diana M. Estrada</b> Partner	Los Angeles, CA	p. 213.330.8848 f. 213.443.5101 vCard

<b>Jana S. Farmer</b> Partner	White Plains, NY	p. 914.872.7247 f. 914.323.7001 vCard
<b>B. Otis Felder</b> Partner	Los Angeles, CA San Francisco, CA San Diego, CA Washington, DC Seattle, WA	p. 213.330.8844 f. 213.443.5101 vCard
<b>Emily L. Fernandez</b> Partner	White Plains, NY	p. 914.872.7509 f. 914.323.7001 vCard
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<b>Joseph L. Francoeur</b> Partner	New York, NY	p. 212.915.5638 f. 212.490.3038 vCard
<b>Nicholas D. Freeman</b> Partner	Orlando, FL West Palm Beach, FL Sarasota, FL	p. 407.203.7557 f. 407.648.1376 vCard
<b>Stephanie F. Freeman</b> Partner	New York, NY	p. 212.915.5912 f. 212.490.3038 vCard
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<b>Michael E. Gallay</b> Partner	White Plains, NY	p. 914.872.7184 f. 914.323.7001 vCard
<b>Thomas A. Gentile</b> Partner	Madison, NJ	p. 973.735.5785 f. 973.624.0808 vCard
<b>Patrick D. Geraghty</b> Partner	New York, NY	p. 914.872.7618 f. 212.490.3038 vCard

<b>Riki Ghosh</b> Partner	New York, NY	p. 212.915.5497 f. 212.490.3038 vCard
<b>Ashley F. Gilmore</b> Partner	Dallas, TX	p. 214.698.8065 f. 214.698.1101 vCard
<b>David M. Goldhaber</b> Partner	Chicago, IL	p. 312.821.6176 f. 312.704.1522 vCard
<b>Anthony M. Goldner</b> Partner	Chicago, IL	p. 312.821.6107 f. 312.704.1522 vCard
<b>Beth Golub</b> Partner	San Diego, CA	p. 619.881.3323 f. 619.321.6201 vCard
<b>Ernest V. Goodwin</b> Partner	White Plains, NY	p. 914.872.7279 f. 914.323.7001 vCard
<b>Kathryn Anne Grace</b> Partner	McLean, VA Washington, DC Charlotte, NC Raleigh, NC	p. 703.852.7869 f. 703.245.9301 vCard
<b>Michael F. Grady</b> Partner	White Plains, NY	p. 914.872.7834 f. 914.323.7001 vCard
<b>Allison R. Graffeo</b> Partner	New York, NY	p. 212.915.5297 f. 212.490.3038 vCard
<b>Lindsay Meredith Gray</b> Partner	Louisville, KY	p. 502.238.8541 f. 502.238.7844 vCard
<b>Robin N. Gregory</b> Partner	New York, NY	p. 212.915.5970 f. 212.490.3038 vCard
<b>Ellen Greiper</b> Partner	New York, NY	p. 212.915.5713 f. 212.490.3038 vCard
<b>Jennafer G. Groswith</b> Partner	Dallas, TX	p. 214.698.8074 f. 214.698.1101 vCard
<b>Callyson T. Grove</b> Partner	Washington, DC	p. 202.626.9090 f. 202.628.3606 vCard

<b>Michael Guttman</b> Partner	White Plains, NY	p. 914.872.7721 f. 914.323.7001 vCard
<b>David Hall</b> Partner	Birmingham, AL	p. 205.709.8980 f. 205.709.8979 vCard
<b>Joseph T. Hanlon</b> Partner	Madison, NJ	p. 973.735.5746 f. 973.624.0808 vCard
<b>Catherine A. Hanrahan</b> Partner	Washington, DC Baltimore, MD	p. 202.626.7668 f. 202.628.3606 vCard
<b>Jacqueline J. Harding</b> Partner	Los Angeles, CA	p. 213.330.8976 f. 213.443.5101 vCard
<b>Michael Harowski</b> Partner	New Orleans, LA	p. 504.702.1714 f. 504.702.1715 vCard
<b>Jacqueline Hattar</b> Partner	White Plains, NY	p. 914.872.7180 f. 914.323.7001 vCard
<b>Andrew J. Heck</b> Partner	Madison, NJ	p. 973.735.6112 f. 973.624.0808 vCard
<b>Christina M. Heischmidt</b> Partner	McLean, VA	p. 703.852.7826 f. 703.245.9301 vCard
<b>Jennifer S. Heitman</b> Partner	White Plains, NY	p. 914.872.7406 f. 914.323.7001 vCard
<b>Bennett R. Heller</b> Partner	Chicago, IL	p. 312.821.6108 f. 312.704.1522 vCard
<b>David M. Holmes</b> Partner	Chicago, IL	p. 312.821.6119 f. 312.704.1522 vCard
<b>Nathan T. Horst</b> Partner	New York, NY	p. 212.915.6077 f. 212.490.3038 vCard
<b>Linda Tai Hoshide</b> Partner	Los Angeles, CA	p. 213.330.8821 f. 213.443.5101 vCard

<b>Elizabeth D. Ho Sing</b> Partner	White Plains, NY	p. 914.872.7785 f. 914.323.7001 vCard
<b>John A. Hsu</b> Partner	White Plains, NY	p. 914.872.7514 f. 914.323.7001 vCard
<b>Peter M. Hughes</b> Partner	San Diego, CA San Francisco, CA	p. 619.881.3315 f. 619.321.6201 vCard
<b>Ashley V. Humphries</b> Partner	New York, NY	p. 212.915.5546 f. 212.490.3038 vCard
<b>Steven J. Joffe</b> Partner	Los Angeles, CA	p. 213.330.8970 f. 213.443.5101 vCard
<b>Kristie E. Johnson</b> Partner	Houston, TX Beaumont, TX New Orleans, LA	p. 713.353.2012 f. 713.785.7780 vCard
<b>Stephani R. Johnson</b> Partner	Dallas, TX	p. 214.698.8094 f. 214.698.1101 vCard
<b>Laura B. Jordan</b> Partner	White Plains, NY	p. 914.872.7161 f. 914.323.7001 vCard
<b>James W. Kachadoorian</b> Partner	White Plains, NY	p. 914.872.7159 f. 914.323.7001 vCard
<b>Gregg S. Kahn</b> Partner	Madison, NJ	p. 973.735.6031 f. 973.624.0808 vCard
<b>Lindsay J. Kalick</b> Partner	White Plains, NY	p. 914.872.7696 f. 914.323.7001 vCard
<b>Mary Louise Kandyba</b> Partner	Chicago, IL Merrillville, IN	p. 312.977.1919 f. 312.704.1522 vCard
<b>Paul Karp</b> Partner	New York, NY	p. 212.915.5868 f. 212.490.3038 vCard
<b>William J. Katt</b> Partner	Milwaukee, WI	p. 414.292.3018 f. 414.276.8819 vCard

<b>Bruno W. Katz</b> Partner	San Diego, CA	p. 619.881.3317 f. 619.321.6201 vCard
<b>Eric A. Kaufer</b> Partner	New York, NY	p. 212.915.5128 f. 212.490.3038 vCard
<b>Nicholas J. Kauffman</b> Partner	New York, NY	p. 212.915.5663 f. 212.490.3038 vCard
<b>Patrick J. Kearns</b> Partner	San Diego, CA	p. 619.881.3335 f. 619.321.6201 vCard
<b>Jillian J. Keith</b> Partner	Dallas, TX	p. 214.698.8054 f. 214.698.1101 vCard
<b>Barbara Hopkinson Kelly</b> Partner	Madison, NJ	p. 646.289.2093 f. 973.624.0808 vCard
<b>John P. Kelly</b> Partner	New York, NY	p. 212.915.5848 f. 212.490.3038 vCard
<b>James M. Kloss</b> Partner	Orlando, FL	p. 407.203.7559 f. 407.648.1376 vCard
<b>Christine A. Knipper</b> Partner	Boston, MA	p. 617.422.5344 f. 617.423.6917 vCard
<b>Kurt W. Krauss</b> Partner	Madison, NJ	p. 973.735.6123 f. 973.624.0808 vCard
<b>Jason M. Kuzniar</b> Partner	Chicago, IL	p. 312.821.6122 f. 312.704.1522 vCard
<b>Joseph Laird</b> Partner	New York, NY White Plains, NY	p. 212.915.6035 f. 212.490.3038 vCard
<b>Nicholas R. Lane</b> Partner	San Francisco, CA	p. 415.625.9282 f. 415.434.1370 vCard
<b>Peter J. Larkin</b> Partner	White Plains, NY New York, NY	p. 914.872.7847 f. 914.323.7001 vCard



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<b>Patrick J. Lawless</b> Partner	New York, NY	p. 212.915.6091 f. 212.490.3038 vCard
<b>Adam Le Berthon</b> Partner	Los Angeles, CA	p. 213.330.8744 f. 213.443.5101 vCard
<b>Mark G. Ledwin</b> Partner	White Plains, NY	p. 914.872.7148 f. 914.323.7001 vCard
<b>Gregory K. Lee</b> Partner	Los Angeles, CA	p. 213.330.8972 f. 213.443.5101 vCard
<b>Matthew W. Lee</b> Partner	McLean, VA	p. 703.852.7788 f. 703.245.9301 vCard
<b>Guy J. Levasseur</b> Partner	New York, NY	p. 914.872.7100 f. 212.490.3038 vCard
<b>Lara Lickhalter</b> Partner	Chicago, IL	p. 312.706.3011 f. 312.704.1522 vCard
<b>William D. Lipkind</b> Partner	Madison, NJ	p. 973.735.5749 f. 973.624.0808 vCard
<b>John P. Loring</b> Partner	Milwaukee, WI	p. 414.292.3019 f. 414.276.8819 vCard
<b>Michael Lowry</b> Partner	Las Vegas, NV	p. 702.727.1267 f. 702.727.1401 vCard
<b>Rory L. Lubin</b> Partner	White Plains, NY	p. 914.872.7115 f. 914.323.7001 vCard
<b>Larry Lum</b> Partner	New York, NY	p. 212.915.5292 f. 212.490.3038 vCard
<b>John E. MacDonald II</b> Partner	Chicago, IL	p. 312.821.6161 f. 312.704.1522 vCard

<b>Joseph V. Macha</b> Partner	Indianapolis, IN	p. 317.660.2362 f. 317.660.2357 vCard
<b>Matthew R. Major</b> Partner	Madison, NJ	p. 973.735.5983 f. 973.624.0808 vCard
<b>Frances Malfa</b> Partner	New York, NY	p. 212.915.5296 f. 212.490.3038 vCard
<b>Francis P. Manchisi</b> Partner	White Plains, NY New York, NY	p. 914.872.7228 f. 914.323.7001 vCard
<b>Michael P. Manfredi</b> Partner	Atlanta, GA	p. 470.419.6661 f. 470.419.6651 vCard
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<b>Jeffrey O. Marshall</b> Partner	Dallas, TX	p. 214.698.8080 f. 214.698.1101 vCard
<b>Christopher Martin</b> Partner	Albany, NY	p. 518.320.3628 f. 518.449.8927 vCard
<b>Jennifer Martin</b> Partner	Dallas, TX	p. 214.698.8045 f. 214.698.1101 vCard
<b>Nicolas P. Martin</b> Partner	San Francisco, CA	p. 415.625.9262 f. 415.434.1370 vCard
<b>Cynthia L. Maskol</b> Partner	Baltimore, MD McLean, VA Washington, DC	p. 410.962.5288 f. 410.962.8758 vCard
<b>Janine A. Mastellone</b> Partner	White Plains, NY	p. 914.872.7230 f. 914.323.7001 vCard
<b>Jordan Matheny</b> Partner	Orlando, FL	p. 407.203.7596 f. 407.648.1376 vCard
<b>Brian J. Matthews</b> Partner	White Plains, NY	p. 914.872.7464 f. 914.323.7001 vCard

<b>Allison J. Maynard</b> Partner	Dallas, TX	p. 214.698.8082 f. 214.698.1101 vCard
<b>Celena R. Mayo</b> Partner	New York, NY Garden City, NY	p. 212.915.5854 f. 212.490.3038 vCard
<b>Nicholas Owen McCann</b> Partner	Seattle, WA Chicago, IL	p. 312.821.6218 f. 206.709.5901 vCard
<b>Michael P. McCloskey</b> Partner	San Diego, CA	p. 619.881.3326 f. 619.321.6201 vCard
<b>Katherine L. McCrink</b> Partner	White Plains, NY	p. 914.872.7472 f. 914.323.7001 vCard
<b>William F. McDevitt</b> Partner	Philadelphia, PA	p. 215.606.3979 f. 215.627.2665 vCard
<b>Sean M. McDonough</b> Partner	Orlando, FL Miami, FL Sarasota, FL West Palm Beach, FL	p. 407.203.7558 f. 407.648.1376 vCard
<b>Joseph A.H. McGovern</b> Partner	White Plains, NY	p. 914.872.7224 f. 914.323.7001 vCard
<b>Daniel J. McMahon</b> Partner	Chicago, IL	p. 312.821.6147 f. 312.704.1522 vCard
<b>Michael Meehan</b> Partner	Philadelphia, PA	p. 215.606.3924 f. 215.627.2665 vCard
<b>Jonathan E. Meer</b> Partner	New York, NY	p. 212.915.5639 f. 212.490.3038 vCard
<b>Jason D. Melichar</b> Partner	Denver, CO	p. 303.572.5320 f. 303.572.5301 vCard
<b>Tammy Meyer</b> Partner	Madison, NJ	p. 973.735.5764 f. 973.624.0808 vCard
<b>Stuart A. Miller</b> Partner	New York, NY White Plains, NY West Palm Beach, FL Orlando, FL	p. 212.915.5204 f. 212.490.3038 vCard

<b>Valerie Henning Mock</b> Partner	Detroit, MI	p. 313.327.3129 f. 313.327.3101 vCard
<b>James S. Montano</b> Partner	Madison, NJ	p. 973.735.1608 f. 973.624.0808 vCard
<b>Peter M. Moore</b> Partner	McLean, VA	p. 703.852.7877 f. 703.245.9301 vCard
<b>Rebecca S. Moore</b> Partner	New York, NY	p. 212.915.5744 f. 212.490.3038 vCard
<b>Jennifer L. Moran</b> Partner	Madison, NJ	p. 973.735.5738 f. 973.624.0808 vCard
<b>Joseph M. Morgese</b> Partner	Madison, NJ	p. 973.735.5782 f. 973.624.0808 vCard
<b>David M. Morrow</b> Partner	Los Angeles, CA	p. 213.330.8803 f. 213.443.5101 vCard
<b>Daniel J. Morse</b> Partner	New York, NY	p. 212.915.5248 f. 212.490.3038 vCard
<b>Kevin M. Mulvaney</b> Partner	Detroit, MI	p. 313.327.3108 f. 313.327.3101 vCard
<b>Arman Nafisi</b> Partner	Phoenix, AZ	p. 480.562.3662 f. 480.562.3659 vCard
<b>John C. Neel</b> Partner	Chicago, IL	p. 312.821.6100 f. 312.704.1522 vCard
<b>Richard Ng</b> Partner	New York, NY	p. 212.915.5792 f. 212.490.3038 vCard
<b>Eric W.F. Niederer</b> Partner	Stamford, CT Hartford, CT	p. 203.388.2463 f. 203.388.9101 vCard
<b>R. Douglas Noah Jr.</b> Partner	Dallas, TX	p. 214.698.8088 f. 214.698.1101 vCard

<b>Edward M. O'Brien</b> Partner	Louisville, KY Merrillville, IN	p. 502.238.7851 f. 502.238.7844 vCard
<b>James F. O'Brien</b> Partner	White Plains, NY New York, NY	p. 914.872.7233 f. 914.323.7001 vCard
<b>Carolyn F. O'Connor</b> Partner	Madison, NJ	p. 973.735.5745 f. 973.624.0808 vCard
<b>Michael J. O'Malley</b> Partner	Chicago, IL	p. 312.821.6197 f. 312.704.1522 vCard
<b>John P. O'Toole</b> Partner	Madison, NJ	p. 973.735.6144 f. 973.624.0808 vCard
<b>Gary S. Pancer</b> Partner	Los Angeles, CA	p. 213.330.8741 f. 213.443.5101 vCard
<b>Claire W. Parsons</b> Partner	Houston, TX	p. 713.353.2039 f. 713.785.7780 vCard
<b>Lisa Silva Passalacqua</b> Partner	San Francisco, CA	p. 415.625.9263 f. 415.434.1370 vCard
<b>Marcia L. Pearson</b> Partner	Louisville, KY Nashville, TN	p. 502.736.8918 f. 502.238.7844 vCard
<b>Raymond Perez</b> Partner	White Plains, NY	p. 914.872.7408 f. 914.323.7001 vCard
<b>Anthony Pieti</b> Partner	Detroit, MI	p. 313.327.3109 f. 313.327.3101 vCard
<b>Joanna Piorek</b> Partner	Madison, NJ	p. 973.735.5767 f. 973.624.0808 vCard
<b>John H. Podesta</b> Partner	San Francisco, CA Las Vegas, NV	p. 415.625.9258 f. 415.434.1370 vCard
<b>Celeena B. Pompeo</b> Partner	Los Angeles, CA	p. 213.443.5100 f. 213.443.5101 vCard

<b>Russell L. Porter</b> Partner	New York, NY	p. 212.915.5475 f. 212.490.3038 vCard
<b>Jay A. Potter</b> Partner	New York, NY	p. 212.915.5503 f. 212.490.3038 vCard
<b>Michelle R. Press</b> Partner	Los Angeles, CA	p. 213.330.8861 f. 213.443.5101 vCard
<b>Christopher A. Priore</b> Partner	Albany, NY	p. 518.320.3655 f. 518.449.8927 vCard
<b>Lori D. Proctor</b> Partner	Houston, TX Denver, CO	p. 713.353.2056 f. 713.785.7780 vCard
<b>Neil L. Prupis</b> Partner	Madison, NJ	p. 973.735.5775 f. 973.624.0808 vCard
<b>Graham R. Pulvere</b> Partner	Birmingham, AL Jackson, MS	p. 205.761.5175 f. 205.709.8979 vCard
<b>Philip Quaranta</b> Partner	White Plains, NY New York, NY	p. 914.872.7238 f. 914.323.7001 vCard
<b>Thomas F. Quinn</b> Partner	Madison, NJ	p. 973.735.6036 f. 973.624.0808 vCard
<b>Jorge A. Ramirez</b> Partner	Las Vegas, NV Phoenix, AZ	p. 702.727.1400 f. 702.727.1401 vCard
<b>Marty B. Ready</b> Partner	San Diego, CA	p. 619.881.6431 f. 619.321.6201 vCard
<b>Frederick W. Reif</b> Partner	New York, NY	p. 212.915.5710 f. 212.490.3038 vCard
<b>Dean A. Rocco</b> Partner	Los Angeles, CA	p. 213.330.8922 f. 213.443.5101 vCard
<b>George C. Rockas</b> Partner	Boston, MA	p. 617.422.5301 f. 617.423.6917 vCard

<b>Antonio J. Rodriguez</b> Partner	New Orleans, LA	p. 504.702.1712 f. 504.702.1715 vCard
<b>H. Jake Rodriguez</b> Partner	New Orleans, LA	p. 504.702.1713 f. 504.702.1715 vCard
<b>Ricki E. Roer</b> Partner	New York, NY	p. 212.915.5375 f. 212.490.3038 vCard
<b>Adam B. Rosen</b> Partner	New York, NY	p. 212.915.5693 f. 212.490.3038 vCard
<b>David M. Ross</b> Partner	Washington, DC Baltimore, MD McLean, VA	p. 202.626.7687 f. 202.628.3606 vCard
<b>Mathew P. Ross</b> Partner	White Plains, NY New York, NY	p. 914.872.7487 f. 914.323.7001 vCard
<b>Rebecca M. Rothmann</b> Partner	Chicago, IL	p. 312.821.6148 f. 312.704.1522 vCard
<b>Angela W. Russell</b> Partner	Baltimore, MD Washington, DC	p. 410.962.5287 f. 410.962.8758 vCard
<b>Lynsie Gaddis Rust</b> Partner	Louisville, KY Nashville, TN	p. 502.238.7846 f. 502.238.7844 vCard
<b>Juliana Salfiti</b> Partner	San Francisco, CA	p. 415.625.9257 f. 415.434.1370 vCard
<b>Shannon L. Santos</b> Partner	Los Angeles, CA	p. 213.330.8864 f. 213.443.5101 vCard
<b>Eric J. Sauter</b> Partner	White Plains, NY New York, NY	p. 914.872.7718 f. 914.323.7001 vCard
<b>Scott R. Schaffer</b> Partner	New York, NY	p. 212.915.5771 f. 212.490.3038 vCard
<b>Curt J. Schlom</b> Partner	Chicago, IL	p. 312.821.6104 f. 312.704.1522 vCard

<b>Susan Abbott Schwartz</b> Partner	Dallas, TX	p. 214.698.8035 f. 214.698.1101 vCard
<b>Judy C. Selmecci</b> Partner	New York, NY	p. 212.915.5159 f. 212.490.3038 vCard
<b>Lori Rosen Semlies</b> Partner	White Plains, NY New York, NY	p. 914.872.7731 f. 914.323.7001 vCard
<b>Mark C. Severino</b> Partner	Las Vegas, NV	p. 702.727.1252 f. 702.727.1401 vCard
<b>Beata Shapiro</b> Partner	Boston, MA	p. 617.422.5320 f. 617.423.6917 vCard
<b>Gregory M. Shapiro</b> Partner	White Plains, NY	p. 914.872.7382 f. 914.323.7001 vCard
<b>Noelle K. Sheehan</b> Partner	Orlando, FL Miami, FL Sarasota, FL West Palm Beach, FL Boston, MA Washington, DC	p. 407.203.7569 f. 407.648.1376 vCard
<b>Timothy J. Sheehan</b> Partner	White Plains, NY New York, NY	p. 914.872.7457 f. 914.323.7001 vCard
<b>John R. Shepperd</b> Partner	Houston, TX	p. 713.353.2010 f. 713.785.7780 vCard
<b>Justin J. Shireman</b> Partner	Boston, MA	p. 617.422.5307 f. 617.423.6917 vCard
<b>David Simantob</b> Partner	Los Angeles, CA	p. 213.330.8819 f. 213.443.5101 vCard
<b>Brigitte J. Smith</b> Partner	Baltimore, MD	p. 410.962.7224 f. 410.962.8758 vCard
<b>Jianlin Song</b> Partner	San Francisco, CA	p. 415.625.9259 f. 415.434.1370 vCard
<b>Thomas M. Spitaletto</b> Partner	Dallas, TX	p. 214.698.8099 f. 214.698.1101 vCard



<b>Joseph J. Stafford</b> Partner	Chicago, IL	p. 312.821.6157 f. 312.704.1522 vCard
<b>James A. Stankowski</b> Partner	Los Angeles, CA	p. 213.330.8833 f. 213.443.5101 vCard
<b>Laura N. Steel</b> Partner	Washington, DC Baltimore, MD	p. 202.626.7660 f. 202.628.3606 vCard
<b>Jennifer S. Stegmaier</b> Partner	Chicago, IL	p. 312.821.6167 f. 312.704.1522 vCard
<b>Aviva Stein</b> Partner	New York, NY	p. 212.915.5759 f. 212.490.3038 vCard
<b>Dov G. Sternberg</b> Partner	New York, NY	p. 212.915.5152 f. 212.490.3038 vCard
<b>Ian A. Stewart</b> Partner	Los Angeles, CA	p. 213.330.8830 f. 213.443.5101 vCard
<b>John C. Stiglich II</b> Partner	Detroit, MI	p. 313.327.3128 f. 313.327.3101 vCard
<b>Connor J. Stinson</b> Partner	Los Angeles, CA	p. 213.443.5100 f. 213.443.5101 vCard
<b>Parks K. Stone</b> Partner	Atlanta, GA	p. 470.419.6656 f. 470.419.6651 vCard
<b>Scott H. Stopnik</b> Partner	White Plains, NY New York, NY	p. 212.915.5747 f. 914.323.7001 vCard
<b>Eric K. Stryker</b> Partner	Las Vegas, NV	p. 702.727.1242 f. 702.727.1401 vCard
<b>Tanya I. Suarez</b> Partner	Miami, FL	p. 305.341.2298 f. 305.579.0261 vCard
<b>Joe B. Swart</b> Partner	New York, NY White Plains, NY	p. 212.915.5483 f. 212.490.3038 vCard

<b>Michael S. Takacs</b> Partner	Philadelphia, PA	p. 215.606.3909 f. 215.627.2665 vCard
<b>Debra Tama</b> Partner	New York, NY	p. 212.915.5730 f. 212.490.3038 vCard
<b>Katherine E. Tammaro</b> Partner	Madison, NJ	p. 973.735.6147 f. 973.624.0808 vCard
<b>Sheila Tarabour</b> Partner	Madison, NJ	p. 973.735.5761 f. 973.624.0808 vCard
<b>Gregg A. Tatarka</b> Partner	White Plains, NY	p. 914.872.7294 f. 914.323.7001 vCard
<b>Justina L. Tate</b> Partner	San Diego, CA	p. 619.881.6428 f. 619.321.6201 vCard
<b>Danielle Tauber</b> Partner	White Plains, NY	p. 914.872.7225 f. 914.323.7001 vCard
<b>Jodi V. Terranova</b> Partner	Washington, DC	p. 202.626.7661 f. 202.628.3606 vCard
<b>Wendy D. Testa</b> Partner	Philadelphia, PA	p. 215.606.3910 f. 215.627.2665 vCard
<b>Sheri Thome</b> Partner	Las Vegas, NV	p. 702.727.1370 f. 702.727.1401 vCard
<b>James K. Thurston</b> Partner	Chicago, IL	p. 312.821.6125 f. 312.704.1522 vCard
<b>George N. Tompkins III</b> Partner	New York, NY	p. 212.915.5562 f. 212.490.3038 vCard
<b>Julie A. Torres</b> Partner	San Francisco, CA	p. 415.625.9270 f. 415.434.1370 vCard
<b>Daniel E. Tranen</b> Partner	St. Louis, MO Edwardsville, IL	p. 618.307.4895 f. 314.930.2861 vCard

<b>Tae S. Um</b> Partner	Los Angeles, CA	p. 213.330.8952 f. 213.443.5101 vCard
<b>Joel D. Vago</b> Partner	White Plains, NY	p. 914.872.7335 f. 914.323.7001 vCard
<b>Caroline S. Vahey</b> Partner	Philadelphia, PA	p. 215.606.3970 f. 215.627.2665 vCard
<b>Matthew D. Valauri</b> Partner	Stamford, CT	p. 203.388.2433 f. 203.388.9101 vCard
<b>Mark R. Vespole</b> Partner	Madison, NJ	p. 973.735.6134 f. 973.624.0808 vCard
<b>Rosario M. Vignali</b> Partner	White Plains, NY New York, NY	p. 914.872.7250 f. 914.323.7001 vCard
<b>Thomas D. Vu</b> Partner	New York, NY	p. 212.915.5573 f. 212.490.3038 vCard
<b>Sean M. Wagner</b> Partner	Chicago, IL	p. 312.821.6175 f. 312.704.1522 vCard
<b>Jennifer M. Walsh</b> Partner	New York, NY	p. 212.915.5427 f. 212.490.3038 vCard
<b>Kathleen H. Warin</b> Partner	Washington, DC	p. 202.626.9089 f. 202.628.3606 vCard
<b>Lawrence Lee Washburn IV</b> Partner	Atlanta, GA	p. 470.419.6659 f. 470.419.6651 vCard
<b>Jason R. Waters</b> Partner	McLean, VA Baltimore, MD Washington, DC	p. 703.852.7812 f. 703.245.9301 vCard
<b>William L. Waudby</b> Partner	Birmingham, AL	p. 205.709.8985 f. 205.709.8979 vCard
<b>Paul S. White</b> Partner	Los Angeles, CA	p. 213.330.8818 f. 213.443.5101 vCard

<b>Ellyn B. Wilder</b> Partner	New York, NY	p. 212.915.5720 f. 212.490.3038 vCard
<b>Kathleen D. Wilkinson</b> Partner	Philadelphia, PA	p. 215.606.3905 f. 215.627.2665 vCard
<b>Ryan A. Williams</b> Partner	Denver, CO	p. 303.572.5307 f. 303.572.5301 vCard
<b>Garett A. Willig</b> Partner	Houston, TX	p. 713.353.2026 f. 713.785.7780 vCard
<b>Linda P. Wills</b> Partner	Houston, TX	p. 713.353.2022 f. 713.785.7780 vCard
<b>Kimberly A. Wilson</b> Partner	Dallas, TX	p. 214.698.8005 f. 214.698.1101 vCard
<b>Lisa M. Wilson</b> Partner	Dallas, TX	p. 214.698.8006 f. 214.698.1101 vCard
<b>Thomas W. Wilson Jr.</b> Partner	New York, NY	p. 212.915.5145 f. 212.490.3038 vCard
<b>Joseph P. Wodarski</b> Partner	White Plains, NY	p. 914.872.7273 f. 914.323.7001 vCard
<b>Corey J. Wright</b> Partner	Milwaukee, WI	p. 414.292.3024 f. 414.276.8819 vCard
<b>Nancy V. Wright</b> Partner	New York, NY	p. 212.915.5845 f. 212.490.3038 vCard
<b>Christopher D. Yvars</b> Partner	Denver, CO	p. 303.572.5306 f. 303.572.5301 vCard
<b>Erin E. Zecca</b> Partner	New York, NY	p. 212.915.5482 f. 212.490.3038 vCard
<b>Jessica A. Zemsky</b> Partner	White Plains, NY	p. 212.915.5487 f. 914.323.7001 vCard

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**Jura Christine Zibas****Partner**

New York, NY

Sarasota, FL

Miami, FL

p. 212.915.5756

f. 212.490.3038 [vCard](#)

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**Wilson Elser**

Wilson Elser is the preeminent defense litigation firm in the United States. At any given time, our more than 1,000 attorneys are engaged in some 100,000 defense and coverage matters, with many defending clients in various local, state and federal courts.

Indeed, over more than four decades, our litigation, coverage and trial lawyers have gained a reputation for taking on and prevailing in the most challenging and technical cases, frequently "parachuting in" to assume unresolved matters from other law firms. Our success also derives from winning on our clients' terms and rigorously adhering to their guidelines. We are ranked 107 in the AmLaw 200 and 55th in the National Law Journal's NLJ 500.

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STATE OF NEW YORK

DEPARTMENT OF STATE

Certificate of Status

I, ROBERT J. RODRIGUEZ, Secretary of State of the State of New York and custodian of the records required by law to be filed in my office, do hereby certify that upon a diligent examination of the records of the Department of State, as of the date and time of this certificate, the following entity information is reflected:

Entity Name:	WILSON, ELSER, MOSKOWITZ, EDELMAN & DICKER LLP
DOS ID Number:	2232851
Entity Type:	DOMESTIC REGISTERED LIMITED LIABILITY PARTNERSHIP
Entity Status:	REGISTERED
Date of Initial Filing with DOS:	02/26/1998
Effective Date:	03/02/1998
Statement Status:	CURRENT
Statement Due Date:	02/28/2023

No information is available from this office regarding the financial condition, business activity or practices of this entity.



WITNESS my hand and official seal of the Department of State,  
at the City of Albany, on June 01, 2022 at 11:06 A.M.

ROBERT J. RODRIGUEZ, Secretary of State

By Brendan C. Hughes  
Executive Deputy Secretary of State

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# MUNICIPAL/LOCAL GOVERNMENT





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# OUR FIRM

Wilson Elser is the preeminent defense litigation firm in the United States.

At any given time, our more than 900 attorneys are engaged in some 100,000 defense and coverage matters, with many defending clients in various local, state and federal courts. Indeed, over more than four decades, our litigation, coverage and trial lawyers have gained a reputation for taking on and prevailing in the most challenging and technical cases, frequently “parachuting in” to assume unresolved matters from other law firms. From one-off premises liability matters to bad faith coverage claims to large-scale program management, we handle most every type of litigation.

Our enviable reputation and penchant for success derive from the acknowledgement that *winning lawsuits is defined in different ways by different clients*. What constitutes a “win” is informed by a calculus based on each client’s business model, legal objectives and risk appetite, as well as the distinct circumstances surrounding an individual matter. We carefully weigh these and other considerations and then aggressively pursue negotiated early settlements, dispositive motions, mediated agreements, defense verdicts or other appropriate resolution methods. In all cases and jurisdictions, we can be relied on to win *on our clients’ terms* and, rigorously adhere to their guidelines.

Since natural and manmade crises are not confined to normal business hours, we take particular pride in being “crisis-ready,” often arriving on-site or otherwise engaging within the first critical hours following an incident. With 41 offices in or near most major U.S. markets, our attorneys don’t have far to travel. We also help clients develop strong risk management protocols, thus avoiding liabilities and their financial and reputational repercussions.

More than a cadre of accomplished attorneys, many of us are well-known, highly regarded thought leaders in our respective practice areas. As such, we provide useful information and insights to our clients in advancing their businesses, and intensive mentoring and training to our next generation of attorneys in advancing their careers.

In this and all we do, Wilson Elser attorneys and staff champion a diversity of backgrounds, experiences and perspectives that mirrors our clients, makes us stronger, and enhances our contributions to the legal, business and broader communities.



# MUNICIPAL/LOCAL GOVERNMENT

Wilson Elser offers municipalities, quasi-public agencies and other government entities the services of a significant Municipal/Local Government practice that enjoys an enviable track record of success.

Acknowledging that our municipal clients' first priority is to advance the objectives of their communities or organizations, we bring to bear the relevant experience required to thoroughly and sensibly analyze their most complex issues and to identify appropriate, cost-effective recommendations. We frequently assist clients through early assessment and negotiations, alternative dispute resolution methods or summary judgment motions. When early resolutions are not practical, we do not hesitate to try cases in court. In fact, we have earned our reputation as one of the largest and most successful trial firms in the country.

As clients increasingly express interest in working with an integrated legal team, Wilson Elser has been quick to accommodate them. Our practice team model ensures that the firm's vast municipal experience is concentrated within one manageably sized group that is responsive to each client through a single point of contact.

Behind our Municipal/Local Government practice is a full-service firm, any part of which can be leveraged on our clients' behalf. Collaboration among Wilson Elser attorneys from various disciplines is frequent and spawns innovative solutions to complex legal challenges. Whether mounting a defense at trial, filing a motion for appeal or leveraging our experience in related practice areas, we are committed to providing our clients with capable assistance in all matters of municipal law.

## ASSISTING PUBLIC ENTITIES WITH OPERATING EFFICIENCIES

Our attorneys are frequently engaged by municipal and other government officials to advise them with respect to a broad range of operational and compliance issues. Matters include contracts and bidding, budget and finance, creation of special districts, public/private partnerships, inter-municipal agreements, consolidation, annexation, referenda, sewer and water systems, environmental compliance, home rule, drafting local laws as well as ordinances and resolutions, board practices and procedures, freedom of information, ethics compliance, investigations, utility franchises and self-insurance.

## DEFENDING PUBLIC SAFETY PROVIDERS

We regularly defend police officers, firefighters, social services personnel and other first responders, as well as the government agencies for which they work. Cases involve civil rights claims under 42 USC § 1983 and other claims alleging wrongful arrest, Fourth Amendment search and seizure violations, use of excessive force, Eighth Amendment violations, failure to protect and negligence in the performance of their duty.





# MUNICIPAL/LOCAL GOVERNMENT *(Continued)*

## REPRESENTING GOVERNMENT INTERESTS

Our attorneys routinely advise public bodies and their officials with respect to matters that are, or are likely to be, litigated. We appear on their behalf in courts and other tribunals to defend them in matters such as employment discrimination cases, article 78 proceedings, First Amendment and other constitutional claims, land use litigation, punitive damage claims, assessment and tax-exemption litigation, eminent domain proceedings, GML 207-a and 207-c issues, general municipal liability defense, and asbestos and lead paint claims.

## ADVOCATING FOR PUBLIC ENTITIES ON APPEAL

When litigated controversies result in appeals, our active and accomplished team of appellate attorneys is prepared to assist our municipal clients by navigating the unique procedural aspects of appellate practice. They prepare and deliver arguments that present the most likely chance of success on appeal, as they endeavor to influence the development of the law in ways that are favorable to clients' interests.

## ADVANCING RELATIONSHIPS AMONG GOVERNMENT ENTITIES

Some issues that public entities face are more efficiently and effectively resolved by working with state legislators and regulators to develop mutually beneficial results. Our government relations team is especially skilled at identifying those issues and navigating the intricacies of government at all levels to address and resolve them.



## SUPPORTING MUNICIPALITIES IN THE EXERCISE OF THEIR REGULATORY AUTHORITY

We understand the municipality's perspective on land use and other regulatory issues. We regularly advise and represent governing boards, planning boards, zoning boards of appeal and government regulators in matters involving subdivision and site-plan review, comprehensive plans, SEQRA compliance, variances, special-use permits, rezoning, architectural review, historic preservation, development agreements, impact fees, RLUIPA, wireless telecommunications and zoning enforcement.

# SERVICES

## LEGAL SERVICES

### LITIGATION

Admiralty & Marine  
Alternative Dispute Resolution  
Appellate  
Asbestos  
Aviation & Aerospace  
Bankruptcy  
Cannabis Law  
Class Action Defense  
Commercial Litigation  
Complex Tort & General Casualty  
Construction  
Crisis Management  
Cybersecurity & Data Privacy  
Directors & Officers Liability  
e-Discovery  
Employment & Labor  
Energy  
Environmental  
Fidelity/Surety  
Gaming, Sweepstakes & Contests  
Hospitality  
Intellectual Property  
Life, Health, Disability & ERISA  
Native Nations  
Life Sciences  
Product Liability, Prevention & Government Compliance  
Professional Liability & Services  
– Accountants  
– Architects & Engineers  
– Insurance Agents & Brokers  
– Lawyers  
– Medical Malpractice & Health Care  
– Miscellaneous Professions  
– Real Estate Professionals  
– Securities Industry Professionals  
– Statutory Consumer Protection Defense

Railroad  
Real Estate  
– Community Associations  
– Land Use & Zoning  
– Real Property  
Risk Analysis & Mitigation  
Toxic Tort  
Transportation  
Workers' Compensation

### BUSINESS & FINANCIAL

Art Law  
Bankruptcy  
Cannabis Law  
Collections  
Commercial Contracts & Agreements  
Corporate Governance & Compliance  
Cybersecurity & Data Privacy  
Employee Benefits  
Employment & Labor  
Financial Services  
Gaming, Sweepstakes & Contests  
Immigration  
Insurance & Reinsurance Transactions  
Intellectual Property  
Mergers & Acquisitions  
Native Nations  
Professional Liability & Services  
– Accountants  
– Architects & Engineers  
– Insurance Agents & Brokers  
– Lawyers  
– Medical Malpractice & Health Care  
– Miscellaneous Professions  
– Real Estate Professionals  
– Securities Industry Professionals  
– Statutory Consumer Protection Defense  
Real Estate & Development  
Securities

### INDIVIDUAL & FAMILY

Matrimonial  
Tax Planning & Controversies  
Trusts & Estates  
Wealth Preservation

### INSURANCE & REINSURANCE

Fidelity/Surety  
Insurance Regulatory & Compliance  
Insurance & Reinsurance Coverage  
Insurance & Reinsurance Defense  
Insurance & Reinsurance Transactions  
Program Management

### GOVERNMENT RELATIONS

Government Affairs  
Government Contracts  
Government Investigations  
Health Care Law  
Insurance Regulatory & Compliance  
Liquor Licensing  
Lobby Law Compliance  
Municipal/Local Government  
Native Nations

### GLOBAL

Asia  
Bermuda  
Europe  
France  
Germany  
Italy  
Latin America  
London

## INDUSTRIES



Aesthetics Law  
Automotive & Motorized Vehicles  
Aviation & Aerospace  
Chemicals  
Construction  
Energy  
Environmental  
Finance

Gaming, Sweepstakes & Contests  
Health Care  
Hospitality, Tourism & Leisure  
Insurance & Reinsurance  
Life, Health, Disability & ERISA  
Manufacturing  
Nonprofit

Pharmaceuticals  
Professional Services  
Railroad  
Real Estate  
Retail  
Sports  
Technology  
Transportation

# AWARDS & HONORS

Wilson Elser consistently ranks among the nation's leading law firms and our practices and practice attorneys are frequently honored by respected third-parties. A partial listing of our awards and recognitions follows:

	The Am Law 200	#105
	The National Law Journal's NLJ 500	#57
	Women's Scorecard	#32
	NYLJ Top 100 Law Firms	#23
	Law360 Glass Ceiling Report	#9
<b>CHAMBERS USA</b>	Cannabis Law (nationwide) Insurance (Texas), and six individual attorneys are Chambers-ranked	
<b>BUSINESS INSURANCE</b>	Named Cybersecurity & Data Privacy Practice "Legal Team of the Year"	
<b>BTI Mad Clientist Blog</b>	Named among <ul style="list-style-type: none"> <li>■ 21 Firms Most Feared in Litigation</li> <li>■ 22 Best Laws Firms in Product Liability Litigation</li> <li>■ 40 Best Law Firms in Class Actions</li> <li>■ 2022 BTI Midsize Client Service Master</li> </ul>	
	<p>2022 US News &amp; World Report:</p> <ul style="list-style-type: none"> <li>■ 44 attorneys recognized in The Best Lawyers in America 2022®</li> <li>■ 1 attorney named to The Best Lawyers in America 2022®</li> <li>■ "Lawyer of the Year," an honor given to only a single lawyer in each practice</li> <li>■ Ranked in Tier 1 of U.S. News &amp; World Report's and Best Lawyers® 2022 "Best Law Firms" list, in the following categories:</li> </ul> <p>Admiralty &amp; Maritime Law   Banking and Finance Law   Insurance Law   Litigation – Insurance Legal Malpractice Law   Medical Malpractice Law   Professional Malpractice Law   Railroad Law</p>	

# DIVERSITY & INCLUSION

Diversity and inclusion is a firm foundational value that is critical to our success and integral to our profession. We foster and promote individual outlooks and talents while ensuring a work environment free of barriers and bias.

Reporting directly to the firm's leadership, our Diversity & Inclusion Committee is an active working committee that meets monthly to discuss and develop strategies for recruiting, empowering and promoting our diverse attorneys. Wilson Elser has committed the funds and resources to launch multiple national and local initiatives, including Diversity Day, a speaker program and mentoring.

Empowering the collaborative efforts of people from diverse backgrounds, beliefs and perspectives fosters an innovative and creative environment that enhances our ability to service our clients. This foundational value drives our recruitment, hiring and training initiatives, and programs and informs our sponsorship of multiple affinity groups.

The Committee's leaders are thought leaders who strive to advance similar objectives within the national and local legal and business communities in which we do business.

Since its formation, Wilson Elser's Diversity & Inclusion Committee has created two robust subcommittees:

**Women Attorneys Valued & Empowered (WAVE)** attracts, develops and retains women attorneys at Wilson Elser, enhancing and strengthening their skills and providing career-advancing opportunities in client service, business development and leadership. WAVE implements and oversees national and local programs that are mutually reinforcing and combine to serve the single purpose of advancing WAVE's mission.

**Lesbian, Gay, Bisexual and Transgender (LGBT)** fosters and maintains an inclusive work environment for lesbian, gay, bisexual and transgender attorneys and staff of Wilson Elser, supporting an environment where these individuals are able to succeed professionally and be true to themselves and their communities.



## REPRESENTATIVE PROGRAMS & INITIATIVES

Our commitment is not simple rhetoric; we "walk the talk." In addition to attorneys being credited with their involvement, the firm has advanced the following initiatives:

- Enhancement of the firm's annual Diversity Day, which includes a firmwide presentation by a recognized diversity consultant in addition to a potluck meal and individual activities within each office. The event has been an exceptional draw among firm employees since its inception in 2014 and figures to remain a staple on the firm's calendar for many years to come.
- Expansion of the firm's Supplier Diversity Program, which is enhances opportunities for diverse businesses to enter the firm's operational supply chain.
- Launch of a Diversity & Inclusion mentorship program for associate and of counsel attorneys. The program enables mentees to obtain valuable knowledge and skills so they may optimize their effectiveness as attorneys and advance their professional development.
- Sponsorship of community organizations, including the Hispanic National Bar Association, National Asian Pacific American Bar Association, Diversity & Flexibility Alliance, Minority Corporate Counsel Association, Corporate Counsel Women of Color and National LGBT Bar Association, to name a few.





# NATIONAL FOOTPRINT

## ATTORNEYS LICENSED (States in bold)

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205.709.8990

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480.562.3660

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Los Angeles  
213.443.5100  
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619.321.6200  
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415.433.0990

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Denver  
303.572.5300

### CONNECTICUT

Hartford  
860.969.8660  
Stamford  
203.388.9100

### ENGLAND

London  
+44.20.7553.8383

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Miami  
305.374.4400  
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407.203.7599  
Sarasota  
941.210.5980  
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561.478.9930

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470.419.6650

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Chicago  
312.704.0550  
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219.525.0560

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504.702.1710

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518.449.8893  
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615.324.7840

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214.698.8000  
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Stamford, CT  
St. Louis, MO  
Washington, DC  
West Palm Beach, FL  
White Plains, NY





COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Wilson Elser Moskowitz Edelman & Dicker LLP

Address: 666 Old Country Rd

City: Garden City State/Province/Territory: NY Zip/Postal Code: 11530

Country: US

2. Entity's Vendor Identification Number: [REDACTED]

3. Type of Business: Other (specify) Limited Liability Partnership

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

1 File(s) uploaded: Wilson Elser Partners 2023.pdf

First Name	<u>John</u>		
Last Name	<u>Flannery</u>		
MI	<u></u>	Suffix	<u></u>
Address	<u>666 Old Country Rd</u>		
City	<u>Garden City</u>	State/Province/ Territory:	<u>NY</u> Zip/Postal Code: <u>11530</u>
Country	<u>US</u>		
Position	<u>Partner</u>		

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.

If none, explain.

A complete list of firm partners is attached. Please note that no one at Wilson Elser Moskowitz Edelman & Dicker LLP owns more than 10% equity interest in the firm.

1 File(s) uploaded: Wilson Elser Partners 2023.pdf

First Name	John		
Last Name	Flannery		
MI		Suffix	
Address	666 Old Country Rd		
City	Garden City	State/Province/ Territory:	NY
Country	US	Zip/Postal Code:	11530
Position	Partner		

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

The firm has three wholly owned subsidiaries, which are inactive at this time and will not take part in the performance of this contract: Wilson Elser Consulting, LLC; Wilson Elser Consulting Limited; Wilson Elser Consulting, LTD. UK.

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?

YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:

John M. Flannery [JOHN.FLANNERY@WILSONELSER.COM]

---

Dated: 08/23/2023 03:20:03 pm

Title: Equity Partner

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**The term lobbying shall mean any attempt to influence:** any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

## Partners

\*No one at Wilson Elser Moskowitz Edelman & Dicker LLP owns more than 10% equity interest in the firm

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**Name**

**Office**

**Service**

**Position**

× Partner

×

**Language**

**Law School**

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#### Lisa Handler Ackerman

Partner

Chicago, IL

p. 312.821.6144  
f. 312.704.1522 vCard

#### Kent M. Adams

Partner

Houston, TX  
Beaumont, TX  
New Orleans, LA

p. 713.353.2004  
f. 713.785.7780 vCard

#### Emily L.P. Aguero

Partner

Denver, CO

p. 303.572.5327  
f. 303.572.5301 vCard

#### Maryan Alexander

Partner

Baltimore, MD

p. 410.962.7385  
f. 410.962.8758 vCard

#### Jeffrey B. Araten

Partner

New York, NY

p. 212.915.5560  
f. 212.490.3038 vCard

#### Heather Austin

Partner

Philadelphia, PA

p. 215.606.3904  
f. 215.627.2665 vCard

#### David J. Aveni

Partner

San Diego, CA

p. 619.881.3307  
f. 619.321.6201 vCard

#### Joshua Bachrach

Partner

Philadelphia, PA

p. 215.606.3906  
f. 215.627.2665 vCard

#### Joseph C. Baiocco

Partner

White Plains, NY

p. 914.872.7338  
f. 914.323.7001 vCard

<b>Karen L. Bashor</b> Partner	Las Vegas, NV	p. 702.727.1394 f. 702.727.1401 vCard
<b>William H. Behr</b> Partner	New York, NY	p. 212.915.5620 f. 212.490.3038 vCard
<b>Geoffrey Belzer</b> Partner	Chicago, IL	p. 312.821.6116 f. 312.704.1522 vCard
<b>Jane Bendle Lucero</b> Partner	Denver, CO	p. 303.572.5329 f. 303.572.5301 vCard
<b>Noelle Swanson Berg</b> Partner	Chicago, IL	p. 914.872.7477 f. 312.704.1522 vCard
<b>Adam R. Bialek</b> Partner	New York, NY Garden City, NY	p. 212.915.5143 f. 212.490.3038 vCard
<b>Maxwell L. Billek</b> Partner	Madison, NJ	p. 973.735.6071 f. 973.624.0808 vCard
<b>Kimberly E. Blair</b> Partner	Chicago, IL	p. 312.821.6139 f. 312.704.1522 vCard
<b>Richard W. Boone Jr.</b> Partner	New York, NY	p. 212.915.5972 f. 212.490.3038 vCard
<b>Eugene T. Boulé</b> Partner	New York, NY	p. 212.915.5587 f. 212.490.3038 vCard
<b>Michael L. Boulhosa</b> Partner	White Plains, NY New York, NY	p. 914.872.7755 f. 914.323.7001 vCard
<b>Megan Boyar</b> Partner	New York, NY	p. 212.915.5254 f. 212.490.3038 vCard
<b>Brian F. Breen</b> Partner	Philadelphia, PA	p. 215.606.3933 f. 215.627.2665 vCard
<b>Craig Brinker</b> Partner	Dallas, TX	p. 214.698.8008 f. 214.698.1101 vCard

<b>Michael K. Brisbin</b> Partner	San Francisco, CA	p. 415.625.9260 f. 415.434.1370 vCard
<b>Stephen P. Brown</b> Partner	Stamford, CT Hartford, CT	p. 203.388.2450 f. 203.388.9101 vCard
<b>Jeremy M. Buchalski</b> Partner	New York, NY	p. 212.915.5770 f. 212.490.3038 vCard
<b>Adam Buchwalter</b> Partner	Madison, NJ	p. 973.735.5784 f. 973.624.0808 vCard
<b>James M. Burd</b> Partner	Louisville, KY Nashville, TN	p. 502.238.8548 f. 502.238.7844 vCard
<b>James F. Burke</b> Partner	White Plains, NY	p. 914.872.7345 f. 914.323.7001 vCard
<b>Chad C. Butterfield</b> Partner	Las Vegas, NV	p. 702.727.1273 f. 702.727.1401 vCard
<b>Cav. Nicholas R. Caiazzo</b> Partner	New York, NY	p. 212.915.5121 f. 212.490.3038 vCard
<b>Gina Calabria</b> Partner	Madison, NJ	p. 973.735.5989 f. 973.624.0808 vCard
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<b>Joshua Cash</b> Partner	New York, NY	p. 212.915.5812 f. 212.490.3038 vCard
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<b>Peter C. Catalanotti</b> Partner	San Francisco, CA	p. 415.625.9347 f. 415.434.1370 vCard
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<b>Kevin A. Christensen</b> Partner	Milwaukee, WI	p. 414.292.3034 f. 414.276.8819 vCard
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<b>Loren S. Cohen</b> Partner	Chicago, IL	p. 312.821.6186 f. 312.704.1522 vCard
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<b>Douglas M. Connors</b> Partner	Stamford, CT	p. 203.388.2442 f. 203.388.9101 vCard
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<b>Tal Z. Cushmaro</b> Partner	White Plains, NY	p. 914.872.7123 f. 914.323.7001 vCard
<b>Dominik Cvitanovic</b> Partner	New Orleans, LA	p. 504.372.6698 f. 504.702.1715 vCard
<b>Anjali C. Das</b> Partner	Chicago, IL	p. 312.821.6164 f. 312.704.1522 vCard
<b>Benjamin A. Davis</b> Partner	Los Angeles, CA	p. 213.330.8786 f. 213.443.5101 vCard



<b>Timmery P. Davis</b> Partner	New York, NY	p. 212.915.5726 f. 212.490.3038 vCard
<b>Brian Del Gatto</b> Partner	Phoenix, AZ Stamford, CT Hartford, CT New York, NY Seattle, WA	p. 203.388.2400 f. 480.562.3659 vCard
<b>Gregory J. Dell</b> Partner	New York, NY	p. 212.915.5198 f. 212.490.3038 vCard
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<b>Ryan M. Duffy</b> Partner	Washington, DC	p. 202.626.7663 f. 202.628.3606 vCard
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<b>Jana S. Farmer</b> Partner	White Plains, NY	p. 914.872.7247 f. 914.323.7001 vCard
<b>B. Otis Felder</b> Partner	Los Angeles, CA San Francisco, CA San Diego, CA Washington, DC Seattle, WA	p. 213.330.8844 f. 213.443.5101 vCard
<b>Emily L. Fernandez</b> Partner	White Plains, NY	p. 914.872.7509 f. 914.323.7001 vCard
<b>Alan Fiedel</b> Partner	Miami, FL West Palm Beach, FL	p. 305.341.2248 f. 305.579.0261 vCard
<b>N. Asir Fiola</b> Partner	Los Angeles, CA	p. 213.330.8808 f. 213.443.5101 vCard
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<b>John M. Flannery</b> Partner	White Plains, NY New York, NY	p. 914.872.7111 f. 914.323.7001 vCard
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<b>Callyson T. Grove</b> Partner	Washington, DC	p. 202.626.9090 f. 202.628.3606 vCard

<b>Michael Guttman</b> Partner	White Plains, NY	p. 914.872.7721 f. 914.323.7001 vCard
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<b>Catherine A. Hanrahan</b> Partner	Washington, DC Baltimore, MD	p. 202.626.7668 f. 202.628.3606 vCard
<b>Jacqueline J. Harding</b> Partner	Los Angeles, CA	p. 213.330.8976 f. 213.443.5101 vCard
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<b>Andrew J. Heck</b> Partner	Madison, NJ	p. 973.735.6112 f. 973.624.0808 vCard
<b>Christina M. Heischmidt</b> Partner	McLean, VA	p. 703.852.7826 f. 703.245.9301 vCard
<b>Jennifer S. Heitman</b> Partner	White Plains, NY	p. 914.872.7406 f. 914.323.7001 vCard
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<b>Linda Tai Hoshide</b> Partner	Los Angeles, CA	p. 213.330.8821 f. 213.443.5101 vCard

<b>Elizabeth D. Ho Sing</b> Partner	White Plains, NY	p. 914.872.7785 f. 914.323.7001 vCard
<b>John A. Hsu</b> Partner	White Plains, NY	p. 914.872.7514 f. 914.323.7001 vCard
<b>Peter M. Hughes</b> Partner	San Diego, CA San Francisco, CA	p. 619.881.3315 f. 619.321.6201 vCard
<b>Ashley V. Humphries</b> Partner	New York, NY	p. 212.915.5546 f. 212.490.3038 vCard
<b>Steven J. Joffe</b> Partner	Los Angeles, CA	p. 213.330.8970 f. 213.443.5101 vCard
<b>Kristie E. Johnson</b> Partner	Houston, TX Beaumont, TX New Orleans, LA	p. 713.353.2012 f. 713.785.7780 vCard
<b>Stephani R. Johnson</b> Partner	Dallas, TX	p. 214.698.8094 f. 214.698.1101 vCard
<b>Laura B. Jordan</b> Partner	White Plains, NY	p. 914.872.7161 f. 914.323.7001 vCard
<b>James W. Kachadoorian</b> Partner	White Plains, NY	p. 914.872.7159 f. 914.323.7001 vCard
<b>Gregg S. Kahn</b> Partner	Madison, NJ	p. 973.735.6031 f. 973.624.0808 vCard
<b>Lindsay J. Kalick</b> Partner	White Plains, NY	p. 914.872.7696 f. 914.323.7001 vCard
<b>Mary Louise Kandyba</b> Partner	Chicago, IL Merrillville, IN	p. 312.977.1919 f. 312.704.1522 vCard
<b>Paul Karp</b> Partner	New York, NY	p. 212.915.5868 f. 212.490.3038 vCard
<b>William J. Katt</b> Partner	Milwaukee, WI	p. 414.292.3018 f. 414.276.8819 vCard

<b>Bruno W. Katz</b> Partner	San Diego, CA	p. 619.881.3317 f. 619.321.6201 vCard
<b>Eric A. Kaufer</b> Partner	New York, NY	p. 212.915.5128 f. 212.490.3038 vCard
<b>Nicholas J. Kauffman</b> Partner	New York, NY	p. 212.915.5663 f. 212.490.3038 vCard
<b>Patrick J. Kearns</b> Partner	San Diego, CA	p. 619.881.3335 f. 619.321.6201 vCard
<b>Jillian J. Keith</b> Partner	Dallas, TX	p. 214.698.8054 f. 214.698.1101 vCard
<b>Barbara Hopkinson Kelly</b> Partner	Madison, NJ	p. 646.289.2093 f. 973.624.0808 vCard
<b>John P. Kelly</b> Partner	New York, NY	p. 212.915.5848 f. 212.490.3038 vCard
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f. 303.572.5301 vCard

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f. 212.490.3038 vCard

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f. 215.627.2665 vCard

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<b>Megan Boyar</b> Partner	New York, NY	p. 212.915.5254 f. 212.490.3038 vCard
<b>Brian F. Breen</b> Partner	Philadelphia, PA	p. 215.606.3933 f. 215.627.2665 vCard
<b>Craig Brinker</b> Partner	Dallas, TX	p. 214.698.8008 f. 214.698.1101 vCard

<b>Michael K. Brisbin</b> Partner	San Francisco, CA	p. 415.625.9260 f. 415.434.1370 vCard
<b>Stephen P. Brown</b> Partner	Stamford, CT Hartford, CT	p. 203.388.2450 f. 203.388.9101 vCard
<b>Jeremy M. Buchalski</b> Partner	New York, NY	p. 212.915.5770 f. 212.490.3038 vCard
<b>Adam Buchwalter</b> Partner	Madison, NJ	p. 973.735.5784 f. 973.624.0808 vCard
<b>James M. Burd</b> Partner	Louisville, KY Nashville, TN	p. 502.238.8548 f. 502.238.7844 vCard
<b>James F. Burke</b> Partner	White Plains, NY	p. 914.872.7345 f. 914.323.7001 vCard
<b>Chad C. Butterfield</b> Partner	Las Vegas, NV	p. 702.727.1273 f. 702.727.1401 vCard
<b>Cav. Nicholas R. Caiazzo</b> Partner	New York, NY	p. 212.915.5121 f. 212.490.3038 vCard
<b>Gina Calabria</b> Partner	Madison, NJ	p. 973.735.5989 f. 973.624.0808 vCard
<b>Kristen A. Carroll</b> Partner	New York, NY	p. 212.915.5671 f. 212.490.3038 vCard
<b>Joshua Cash</b> Partner	New York, NY	p. 212.915.5812 f. 212.490.3038 vCard
<b>Sergio R. Casiano Jr.</b> Partner	Miami, FL	p. 305.341.2275 f. 305.579.0261 vCard
<b>Peter C. Catalanotti</b> Partner	San Francisco, CA	p. 415.625.9347 f. 415.434.1370 vCard
<b>Eric G. Cheng</b> Partner	White Plains, NY	p. 914.872.7162 f. 914.323.7001 vCard

<b>Michael P. Chipko</b> Partner	Madison, NJ	p. 973.735.6117 f. 973.624.0808 vCard
<b>Ilysa W. Cholewa</b> Partner	New York, NY	p. 212.915.5174 f. 212.490.3038 vCard
<b>Kevin A. Christensen</b> Partner	Milwaukee, WI	p. 414.292.3034 f. 414.276.8819 vCard
<b>Salvatore A. Clemente</b> Partner	Philadelphia, PA	p. 215.606.3907 f. 215.627.2665 vCard
<b>John R. Clifford</b> Partner	San Diego, CA	p. 619.881.3320 f. 619.321.6201 vCard
<b>Loren S. Cohen</b> Partner	Chicago, IL	p. 312.821.6186 f. 312.704.1522 vCard
<b>J. Price Collins</b> Partner	Dallas, TX	p. 214.698.8030 f. 214.698.1101 vCard
<b>Nolan P. Comfort</b> Partner	New York, NY	p. 212.915.5193 f. 212.490.3038 vCard
<b>Douglas M. Connors</b> Partner	Stamford, CT	p. 203.388.2442 f. 203.388.9101 vCard
<b>William S. Cook</b> Partner	Detroit, MI	p. 313.327.3113 f. 313.327.3101 vCard
<b>Tal Z. Cushmaro</b> Partner	White Plains, NY	p. 914.872.7123 f. 914.323.7001 vCard
<b>Dominik Cvitanovic</b> Partner	New Orleans, LA	p. 504.372.6698 f. 504.702.1715 vCard
<b>Anjali C. Das</b> Partner	Chicago, IL	p. 312.821.6164 f. 312.704.1522 vCard
<b>Benjamin A. Davis</b> Partner	Los Angeles, CA	p. 213.330.8786 f. 213.443.5101 vCard

<b>Timmerly P. Davis</b> Partner	New York, NY	p. 212.915.5726 f. 212.490.3038 vCard
<b>Brian Del Gatto</b> Partner	Phoenix, AZ Stamford, CT Hartford, CT New York, NY Seattle, WA	p. 203.388.2400 f. 480.562.3659 vCard
<b>Gregory J. Dell</b> Partner	New York, NY	p. 212.915.5198 f. 212.490.3038 vCard
<b>Thomas M. DeMicco</b> Partner	White Plains, NY	p. 914.872.7244 f. 914.323.7001 vCard
<b>Edward A. DeVries</b> Partner	Chicago, IL Merrillville, IN	p. 312.821.6151 f. 312.704.1522 vCard
<b>John T. Donovan</b> Partner	Philadelphia, PA	p. 215.606.3971 f. 215.627.2665 vCard
<b>E. Paul Dougherty Jr.</b> Partner	Los Angeles, CA	p. 213.330.8944 f. 213.443.5101 vCard
<b>Michael J. Duffy</b> Partner	Chicago, IL	p. 312.821.6123 f. 312.704.1522 vCard
<b>Ryan M. Duffy</b> Partner	Washington, DC	p. 202.626.7663 f. 202.628.3606 vCard
<b>Allison R. Edwards</b> Partner	Houston, TX	p. 713.353.2041 f. 713.785.7780 vCard
<b>David S. Eisen</b> Partner	Los Angeles, CA Seattle, WA	p. 213.330.8740 f. 213.443.5101 vCard
<b>Ross J. Ellick</b> Partner	New York, NY White Plains, NY	p. 212.915.5978 f. 212.490.3038 vCard
<b>Andrew M. Epstein</b> Partner	Madison, NJ	p. 973.735.5766 f. 973.624.0808 vCard
<b>Diana M. Estrada</b> Partner	Los Angeles, CA	p. 213.330.8848 f. 213.443.5101 vCard



<b>Jana S. Farmer</b> Partner	White Plains, NY	p. 914.872.7247 f. 914.323.7001 vCard
<b>B. Otis Felder</b> Partner	Los Angeles, CA San Francisco, CA San Diego, CA Washington, DC Seattle, WA	p. 213.330.8844 f. 213.443.5101 vCard
<b>Emily L. Fernandez</b> Partner	White Plains, NY	p. 914.872.7509 f. 914.323.7001 vCard
<b>Alan Fiedel</b> Partner	Miami, FL West Palm Beach, FL	p. 305.341.2248 f. 305.579.0261 vCard
<b>N. Asir Fiola</b> Partner	Los Angeles, CA	p. 213.330.8808 f. 213.443.5101 vCard
<b>Christopher P. Flanagan</b> Partner	Boston, MA	p. 617.422.5306 f. 617.423.6917 vCard
<b>John M. Flannery</b> Partner	White Plains, NY New York, NY	p. 914.872.7111 f. 914.323.7001 vCard
<b>Joseph L. Francoeur</b> Partner	New York, NY	p. 212.915.5638 f. 212.490.3038 vCard
<b>Nicholas D. Freeman</b> Partner	Orlando, FL West Palm Beach, FL Sarasota, FL	p. 407.203.7557 f. 407.648.1376 vCard
<b>Stephanie F. Freeman</b> Partner	New York, NY	p. 212.915.5912 f. 212.490.3038 vCard
<b>Michelle Gallagher</b> Partner	Boston, MA	p. 617.422.5312 f. 617.423.6917 vCard
<b>Michael E. Gallay</b> Partner	White Plains, NY	p. 914.872.7184 f. 914.323.7001 vCard
<b>Thomas A. Gentile</b> Partner	Madison, NJ	p. 973.735.5785 f. 973.624.0808 vCard
<b>Patrick D. Geraghty</b> Partner	New York, NY	p. 914.872.7618 f. 212.490.3038 vCard

<b>Riki Ghosh</b> Partner	New York, NY	p. 212.915.5497 f. 212.490.3038 vCard
<b>Ashley F. Gilmore</b> Partner	Dallas, TX	p. 214.698.8065 f. 214.698.1101 vCard
<b>David M. Goldhaber</b> Partner	Chicago, IL	p. 312.821.6176 f. 312.704.1522 vCard
<b>Anthony M. Goldner</b> Partner	Chicago, IL	p. 312.821.6107 f. 312.704.1522 vCard
<b>Beth Golub</b> Partner	San Diego, CA	p. 619.881.3323 f. 619.321.6201 vCard
<b>Ernest V. Goodwin</b> Partner	White Plains, NY	p. 914.872.7279 f. 914.323.7001 vCard
<b>Kathryn Anne Grace</b> Partner	McLean, VA Washington, DC Charlotte, NC Raleigh, NC	p. 703.852.7869 f. 703.245.9301 vCard
<b>Michael F. Grady</b> Partner	White Plains, NY	p. 914.872.7834 f. 914.323.7001 vCard
<b>Allison R. Graffeo</b> Partner	New York, NY	p. 212.915.5297 f. 212.490.3038 vCard
<b>Lindsay Meredith Gray</b> Partner	Louisville, KY	p. 502.238.8541 f. 502.238.7844 vCard
<b>Robin N. Gregory</b> Partner	New York, NY	p. 212.915.5970 f. 212.490.3038 vCard
<b>Ellen Greiper</b> Partner	New York, NY	p. 212.915.5713 f. 212.490.3038 vCard
<b>Jennafer G. Groswith</b> Partner	Dallas, TX	p. 214.698.8074 f. 214.698.1101 vCard
<b>Callyson T. Grove</b> Partner	Washington, DC	p. 202.626.9090 f. 202.628.3606 vCard

<b>Michael Guttman</b> Partner	White Plains, NY	p. 914.872.7721 f. 914.323.7001 <a href="#">vCard</a>
<b>David Hall</b> Partner	Birmingham, AL	p. 205.709.8980 f. 205.709.8979 <a href="#">vCard</a>
<b>Joseph T. Hanlon</b> Partner	Madison, NJ	p. 973.735.5746 f. 973.624.0808 <a href="#">vCard</a>
<b>Catherine A. Hanrahan</b> Partner	Washington, DC Baltimore, MD	p. 202.626.7668 f. 202.628.3606 <a href="#">vCard</a>
<b>Jacqueline J. Harding</b> Partner	Los Angeles, CA	p. 213.330.8976 f. 213.443.5101 <a href="#">vCard</a>
<b>Michael Harowski</b> Partner	New Orleans, LA	p. 504.702.1714 f. 504.702.1715 <a href="#">vCard</a>
<b>Jacqueline Hattar</b> Partner	White Plains, NY	p. 914.872.7180 f. 914.323.7001 <a href="#">vCard</a>
<b>Andrew J. Heck</b> Partner	Madison, NJ	p. 973.735.6112 f. 973.624.0808 <a href="#">vCard</a>
<b>Christina M. Heischmidt</b> Partner	McLean, VA	p. 703.852.7826 f. 703.245.9301 <a href="#">vCard</a>
<b>Jennifer S. Heitman</b> Partner	White Plains, NY	p. 914.872.7406 f. 914.323.7001 <a href="#">vCard</a>
<b>Bennett R. Heller</b> Partner	Chicago, IL	p. 312.821.6108 f. 312.704.1522 <a href="#">vCard</a>
<b>David M. Holmes</b> Partner	Chicago, IL	p. 312.821.6119 f. 312.704.1522 <a href="#">vCard</a>
<b>Nathan T. Horst</b> Partner	New York, NY	p. 212.915.6077 f. 212.490.3038 <a href="#">vCard</a>
<b>Linda Tai Hoshide</b> Partner	Los Angeles, CA	p. 213.330.8821 f. 213.443.5101 <a href="#">vCard</a>

<b>Elizabeth D. Ho Sing</b> Partner	White Plains, NY	p. 914.872.7785 f. 914.323.7001 vCard
<b>John A. Hsu</b> Partner	White Plains, NY	p. 914.872.7514 f. 914.323.7001 vCard
<b>Peter M. Hughes</b> Partner	San Diego, CA San Francisco, CA	p. 619.881.3315 f. 619.321.6201 vCard
<b>Ashley V. Humphries</b> Partner	New York, NY	p. 212.915.5546 f. 212.490.3038 vCard
<b>Steven J. Joffe</b> Partner	Los Angeles, CA	p. 213.330.8970 f. 213.443.5101 vCard
<b>Kristie E. Johnson</b> Partner	Houston, TX Beaumont, TX New Orleans, LA	p. 713.353.2012 f. 713.785.7780 vCard
<b>Stephani R. Johnson</b> Partner	Dallas, TX	p. 214.698.8094 f. 214.698.1101 vCard
<b>Laura B. Jordan</b> Partner	White Plains, NY	p. 914.872.7161 f. 914.323.7001 vCard
<b>James W. Kachadoorian</b> Partner	White Plains, NY	p. 914.872.7159 f. 914.323.7001 vCard
<b>Gregg S. Kahn</b> Partner	Madison, NJ	p. 973.735.6031 f. 973.624.0808 vCard
<b>Lindsay J. Kalick</b> Partner	White Plains, NY	p. 914.872.7696 f. 914.323.7001 vCard
<b>Mary Louise Kandyba</b> Partner	Chicago, IL Merrillville, IN	p. 312.977.1919 f. 312.704.1522 vCard
<b>Paul Karp</b> Partner	New York, NY	p. 212.915.5868 f. 212.490.3038 vCard
<b>William J. Katt</b> Partner	Milwaukee, WI	p. 414.292.3018 f. 414.276.8819 vCard

<b>Bruno W. Katz</b> Partner	San Diego, CA	p. 619.881.3317 f. 619.321.6201 vCard
<b>Eric A. Kaufer</b> Partner	New York, NY	p. 212.915.5128 f. 212.490.3038 vCard
<b>Nicholas J. Kauffman</b> Partner	New York, NY	p. 212.915.5663 f. 212.490.3038 vCard
<b>Patrick J. Kearns</b> Partner	San Diego, CA	p. 619.881.3335 f. 619.321.6201 vCard
<b>Jillian J. Keith</b> Partner	Dallas, TX	p. 214.698.8054 f. 214.698.1101 vCard
<b>Barbara Hopkinson Kelly</b> Partner	Madison, NJ	p. 646.289.2093 f. 973.624.0808 vCard
<b>John P. Kelly</b> Partner	New York, NY	p. 212.915.5848 f. 212.490.3038 vCard
<b>James M. Kloss</b> Partner	Orlando, FL	p. 407.203.7559 f. 407.648.1376 vCard
<b>Christine A. Knipper</b> Partner	Boston, MA	p. 617.422.5344 f. 617.423.6917 vCard
<b>Kurt W. Krauss</b> Partner	Madison, NJ	p. 973.735.6123 f. 973.624.0808 vCard
<b>Jason M. Kuzniar</b> Partner	Chicago, IL	p. 312.821.6122 f. 312.704.1522 vCard
<b>Joseph Laird</b> Partner	New York, NY White Plains, NY	p. 212.915.6035 f. 212.490.3038 vCard
<b>Nicholas R. Lane</b> Partner	San Francisco, CA	p. 415.625.9282 f. 415.434.1370 vCard
<b>Peter J. Larkin</b> Partner	White Plains, NY New York, NY	p. 914.872.7847 f. 914.323.7001 vCard

<b>Peter A. Lauricella</b> Partner	Albany, NY	p. 518.320.3607 f. 518.449.8927 vCard
<b>Patrick J. Lawless</b> Partner	New York, NY	p. 212.915.6091 f. 212.490.3038 vCard
<b>Adam Le Berthon</b> Partner	Los Angeles, CA	p. 213.330.8744 f. 213.443.5101 vCard
<b>Mark G. Ledwin</b> Partner	White Plains, NY	p. 914.872.7148 f. 914.323.7001 vCard
<b>Gregory K. Lee</b> Partner	Los Angeles, CA	p. 213.330.8972 f. 213.443.5101 vCard
<b>Matthew W. Lee</b> Partner	McLean, VA	p. 703.852.7788 f. 703.245.9301 vCard
<b>Guy J. Levasseur</b> Partner	New York, NY	p. 914.872.7100 f. 212.490.3038 vCard
<b>Lara Lickhalter</b> Partner	Chicago, IL	p. 312.706.3011 f. 312.704.1522 vCard
<b>William D. Lipkind</b> Partner	Madison, NJ	p. 973.735.5749 f. 973.624.0808 vCard
<b>John P. Loring</b> Partner	Milwaukee, WI	p. 414.292.3019 f. 414.276.8819 vCard
<b>Michael Lowry</b> Partner	Las Vegas, NV	p. 702.727.1267 f. 702.727.1401 vCard
<b>Rory L. Lubin</b> Partner	White Plains, NY	p. 914.872.7115 f. 914.323.7001 vCard
<b>Larry Lum</b> Partner	New York, NY	p. 212.915.5292 f. 212.490.3038 vCard
<b>John E. MacDonald II</b> Partner	Chicago, IL	p. 312.821.6161 f. 312.704.1522 vCard

<b>Joseph V. Macha</b> Partner	Indianapolis, IN	p. 317.660.2362 f. 317.660.2357 vCard
<b>Matthew R. Major</b> Partner	Madison, NJ	p. 973.735.5983 f. 973.624.0808 vCard
<b>Frances Malfa</b> Partner	New York, NY	p. 212.915.5296 f. 212.490.3038 vCard
<b>Francis P. Manchisi</b> Partner	White Plains, NY New York, NY	p. 914.872.7228 f. 914.323.7001 vCard
<b>Michael P. Manfredi</b> Partner	Atlanta, GA	p. 470.419.6661 f. 470.419.6651 vCard
<b>Christina A. Marshall</b> Partner	White Plains, NY	p. 914.872.7720 f. 914.323.7001 vCard
<b>Jeffrey O. Marshall</b> Partner	Dallas, TX	p. 214.698.8080 f. 214.698.1101 vCard
<b>Christopher Martin</b> Partner	Albany, NY	p. 518.320.3628 f. 518.449.8927 vCard
<b>Jennifer Martin</b> Partner	Dallas, TX	p. 214.698.8045 f. 214.698.1101 vCard
<b>Nicolas P. Martin</b> Partner	San Francisco, CA	p. 415.625.9262 f. 415.434.1370 vCard
<b>Cynthia L. Maskol</b> Partner	Baltimore, MD McLean, VA Washington, DC	p. 410.962.5288 f. 410.962.8758 vCard
<b>Janine A. Mastellone</b> Partner	White Plains, NY	p. 914.872.7230 f. 914.323.7001 vCard
<b>Jordan Matheny</b> Partner	Orlando, FL	p. 407.203.7596 f. 407.648.1376 vCard
<b>Brian J. Matthews</b> Partner	White Plains, NY	p. 914.872.7464 f. 914.323.7001 vCard

<b>Allison J. Maynard</b> Partner	Dallas, TX	p. 214.698.8082 f. 214.698.1101 vCard
<b>Celena R. Mayo</b> Partner	New York, NY Garden City, NY	p. 212.915.5854 f. 212.490.3038 vCard
<b>Nicholas Owen McCann</b> Partner	Seattle, WA Chicago, IL	p. 312.821.6218 f. 206.709.5901 vCard
<b>Michael P. McCloskey</b> Partner	San Diego, CA	p. 619.881.3326 f. 619.321.6201 vCard
<b>Katherine L. McCrink</b> Partner	White Plains, NY	p. 914.872.7472 f. 914.323.7001 vCard
<b>William F. McDevitt</b> Partner	Philadelphia, PA	p. 215.606.3979 f. 215.627.2665 vCard
<b>Sean M. McDonough</b> Partner	Orlando, FL Miami, FL Sarasota, FL West Palm Beach, FL	p. 407.203.7558 f. 407.648.1376 vCard
<b>Joseph A.H. McGovern</b> Partner	White Plains, NY	p. 914.872.7224 f. 914.323.7001 vCard
<b>Daniel J. McMahon</b> Partner	Chicago, IL	p. 312.821.6147 f. 312.704.1522 vCard
<b>Michael Meehan</b> Partner	Philadelphia, PA	p. 215.606.3924 f. 215.627.2665 vCard
<b>Jonathan E. Meer</b> Partner	New York, NY	p. 212.915.5639 f. 212.490.3038 vCard
<b>Jason D. Melichar</b> Partner	Denver, CO	p. 303.572.5320 f. 303.572.5301 vCard
<b>Tammy Meyer</b> Partner	Madison, NJ	p. 973.735.5764 f. 973.624.0808 vCard
<b>Stuart A. Miller</b> Partner	New York, NY White Plains, NY West Palm Beach, FL Orlando, FL	p. 212.915.5204 f. 212.490.3038 vCard



<b>Valerie Henning Mock</b> Partner	Detroit, MI	p. 313.327.3129 f. 313.327.3101 vCard
<b>James S. Montano</b> Partner	Madison, NJ	p. 973.735.1608 f. 973.624.0808 vCard
<b>Peter M. Moore</b> Partner	McLean, VA	p. 703.852.7877 f. 703.245.9301 vCard
<b>Rebecca S. Moore</b> Partner	New York, NY	p. 212.915.5744 f. 212.490.3038 vCard
<b>Jennifer L. Moran</b> Partner	Madison, NJ	p. 973.735.5738 f. 973.624.0808 vCard
<b>Joseph M. Morgese</b> Partner	Madison, NJ	p. 973.735.5782 f. 973.624.0808 vCard
<b>David M. Morrow</b> Partner	Los Angeles, CA	p. 213.330.8803 f. 213.443.5101 vCard
<b>Daniel J. Morse</b> Partner	New York, NY	p. 212.915.5248 f. 212.490.3038 vCard
<b>Kevin M. Mulvaney</b> Partner	Detroit, MI	p. 313.327.3108 f. 313.327.3101 vCard
<b>Arman Nafisi</b> Partner	Phoenix, AZ	p. 480.562.3662 f. 480.562.3659 vCard
<b>John C. Neel</b> Partner	Chicago, IL	p. 312.821.6100 f. 312.704.1522 vCard
<b>Richard Ng</b> Partner	New York, NY	p. 212.915.5792 f. 212.490.3038 vCard
<b>Eric W.F. Niederer</b> Partner	Stamford, CT Hartford, CT	p. 203.388.2463 f. 203.388.9101 vCard
<b>R. Douglas Noah Jr.</b> Partner	Dallas, TX	p. 214.698.8088 f. 214.698.1101 vCard

<b>Edward M. O'Brien</b> Partner	Louisville, KY Merrillville, IN	p. 502.238.7851 f. 502.238.7844 vCard
<b>James F. O'Brien</b> Partner	White Plains, NY New York, NY	p. 914.872.7233 f. 914.323.7001 vCard
<b>Carolyn F. O'Connor</b> Partner	Madison, NJ	p. 973.735.5745 f. 973.624.0808 vCard
<b>Michael J. O'Malley</b> Partner	Chicago, IL	p. 312.821.6197 f. 312.704.1522 vCard
<b>John P. O'Toole</b> Partner	Madison, NJ	p. 973.735.6144 f. 973.624.0808 vCard
<b>Gary S. Pancer</b> Partner	Los Angeles, CA	p. 213.330.8741 f. 213.443.5101 vCard
<b>Claire W. Parsons</b> Partner	Houston, TX	p. 713.353.2039 f. 713.785.7780 vCard
<b>Lisa Silva Passalacqua</b> Partner	San Francisco, CA	p. 415.625.9263 f. 415.434.1370 vCard
<b>Marcia L. Pearson</b> Partner	Louisville, KY Nashville, TN	p. 502.736.8918 f. 502.238.7844 vCard
<b>Raymond Perez</b> Partner	White Plains, NY	p. 914.872.7408 f. 914.323.7001 vCard
<b>Anthony Pieti</b> Partner	Detroit, MI	p. 313.327.3109 f. 313.327.3101 vCard
<b>Joanna Piorek</b> Partner	Madison, NJ	p. 973.735.5767 f. 973.624.0808 vCard
<b>John H. Podesta</b> Partner	San Francisco, CA Las Vegas, NV	p. 415.625.9258 f. 415.434.1370 vCard
<b>Celeena B. Pompeo</b> Partner	Los Angeles, CA	p. 213.443.5100 f. 213.443.5101 vCard

<b>Russell L. Porter</b> Partner	New York, NY	p. 212.915.5475 f. 212.490.3038 vCard
<b>Jay A. Potter</b> Partner	New York, NY	p. 212.915.5503 f. 212.490.3038 vCard
<b>Michelle R. Press</b> Partner	Los Angeles, CA	p. 213.330.8861 f. 213.443.5101 vCard
<b>Christopher A. Priore</b> Partner	Albany, NY	p. 518.320.3655 f. 518.449.8927 vCard
<b>Lori D. Proctor</b> Partner	Houston, TX Denver, CO	p. 713.353.2056 f. 713.785.7780 vCard
<b>Neil L. Prupis</b> Partner	Madison, NJ	p. 973.735.5775 f. 973.624.0808 vCard
<b>Graham R. Pulvere</b> Partner	Birmingham, AL Jackson, MS	p. 205.761.5175 f. 205.709.8979 vCard
<b>Philip Quaranta</b> Partner	White Plains, NY New York, NY	p. 914.872.7238 f. 914.323.7001 vCard
<b>Thomas F. Quinn</b> Partner	Madison, NJ	p. 973.735.6036 f. 973.624.0808 vCard
<b>Jorge A. Ramirez</b> Partner	Las Vegas, NV Phoenix, AZ	p. 702.727.1400 f. 702.727.1401 vCard
<b>Marty B. Ready</b> Partner	San Diego, CA	p. 619.881.6431 f. 619.321.6201 vCard
<b>Frederick W. Reif</b> Partner	New York, NY	p. 212.915.5710 f. 212.490.3038 vCard
<b>Dean A. Rocco</b> Partner	Los Angeles, CA	p. 213.330.8922 f. 213.443.5101 vCard
<b>George C. Rockas</b> Partner	Boston, MA	p. 617.422.5301 f. 617.423.6917 vCard

<b>Antonio J. Rodriguez</b> Partner	New Orleans, LA	p. 504.702.1712 f. 504.702.1715 vCard
<b>H. Jake Rodriguez</b> Partner	New Orleans, LA	p. 504.702.1713 f. 504.702.1715 vCard
<b>Ricki E. Roer</b> Partner	New York, NY	p. 212.915.5375 f. 212.490.3038 vCard
<b>Adam B. Rosen</b> Partner	New York, NY	p. 212.915.5693 f. 212.490.3038 vCard
<b>David M. Ross</b> Partner	Washington, DC Baltimore, MD McLean, VA	p. 202.626.7687 f. 202.628.3606 vCard
<b>Mathew P. Ross</b> Partner	White Plains, NY New York, NY	p. 914.872.7487 f. 914.323.7001 vCard
<b>Rebecca M. Rothmann</b> Partner	Chicago, IL	p. 312.821.6148 f. 312.704.1522 vCard
<b>Angela W. Russell</b> Partner	Baltimore, MD Washington, DC	p. 410.962.5287 f. 410.962.8758 vCard
<b>Lynsie Gaddis Rust</b> Partner	Louisville, KY Nashville, TN	p. 502.238.7846 f. 502.238.7844 vCard
<b>Juliana Salfiti</b> Partner	San Francisco, CA	p. 415.625.9257 f. 415.434.1370 vCard
<b>Shannon L. Santos</b> Partner	Los Angeles, CA	p. 213.330.8864 f. 213.443.5101 vCard
<b>Eric J. Sauter</b> Partner	White Plains, NY New York, NY	p. 914.872.7718 f. 914.323.7001 vCard
<b>Scott R. Schaffer</b> Partner	New York, NY	p. 212.915.5771 f. 212.490.3038 vCard
<b>Curt J. Schlom</b> Partner	Chicago, IL	p. 312.821.6104 f. 312.704.1522 vCard

<b>Susan Abbott Schwartz</b> Partner	Dallas, TX	p. 214.698.8035 f. 214.698.1101 vCard
<b>Judy C. Selmecci</b> Partner	New York, NY	p. 212.915.5159 f. 212.490.3038 vCard
<b>Lori Rosen Semlies</b> Partner	White Plains, NY New York, NY	p. 914.872.7731 f. 914.323.7001 vCard
<b>Mark C. Severino</b> Partner	Las Vegas, NV	p. 702.727.1252 f. 702.727.1401 vCard
<b>Beata Shapiro</b> Partner	Boston, MA	p. 617.422.5320 f. 617.423.6917 vCard
<b>Gregory M. Shapiro</b> Partner	White Plains, NY	p. 914.872.7382 f. 914.323.7001 vCard
<b>Noelle K. Sheehan</b> Partner	Orlando, FL Miami, FL Sarasota, FL West Palm Beach, FL Boston, MA Washington, DC	p. 407.203.7569 f. 407.648.1376 vCard
<b>Timothy J. Sheehan</b> Partner	White Plains, NY New York, NY	p. 914.872.7457 f. 914.323.7001 vCard
<b>John R. Shepperd</b> Partner	Houston, TX	p. 713.353.2010 f. 713.785.7780 vCard
<b>Justin J. Shireman</b> Partner	Boston, MA	p. 617.422.5307 f. 617.423.6917 vCard
<b>David Simantob</b> Partner	Los Angeles, CA	p. 213.330.8819 f. 213.443.5101 vCard
<b>Brigitte J. Smith</b> Partner	Baltimore, MD	p. 410.962.7224 f. 410.962.8758 vCard
<b>Jianlin Song</b> Partner	San Francisco, CA	p. 415.625.9259 f. 415.434.1370 vCard
<b>Thomas M. Spitaletto</b> Partner	Dallas, TX	p. 214.698.8099 f. 214.698.1101 vCard

<b>Joseph J. Stafford</b> Partner	Chicago, IL	p. 312.821.6157 f. 312.704.1522 vCard
<b>James A. Stankowski</b> Partner	Los Angeles, CA	p. 213.330.8833 f. 213.443.5101 vCard
<b>Laura N. Steel</b> Partner	Washington, DC Baltimore, MD	p. 202.626.7660 f. 202.628.3606 vCard
<b>Jennifer S. Stegmaier</b> Partner	Chicago, IL	p. 312.821.6167 f. 312.704.1522 vCard
<b>Aviva Stein</b> Partner	New York, NY	p. 212.915.5759 f. 212.490.3038 vCard
<b>Dov G. Sternberg</b> Partner	New York, NY	p. 212.915.5152 f. 212.490.3038 vCard
<b>Ian A. Stewart</b> Partner	Los Angeles, CA	p. 213.330.8830 f. 213.443.5101 vCard
<b>John C. Stiglich II</b> Partner	Detroit, MI	p. 313.327.3128 f. 313.327.3101 vCard
<b>Connor J. Stinson</b> Partner	Los Angeles, CA	p. 213.443.5100 f. 213.443.5101 vCard
<b>Parks K. Stone</b> Partner	Atlanta, GA	p. 470.419.6656 f. 470.419.6651 vCard
<b>Scott H. Stopnik</b> Partner	White Plains, NY New York, NY	p. 212.915.5747 f. 914.323.7001 vCard
<b>Eric K. Stryker</b> Partner	Las Vegas, NV	p. 702.727.1242 f. 702.727.1401 vCard
<b>Tanya I. Suarez</b> Partner	Miami, FL	p. 305.341.2298 f. 305.579.0261 vCard
<b>Joe B. Swart</b> Partner	New York, NY White Plains, NY	p. 212.915.5483 f. 212.490.3038 vCard

<b>Michael S. Takacs</b> Partner	Philadelphia, PA	p. 215.606.3909 f. 215.627.2665 vCard
<b>Debra Tama</b> Partner	New York, NY	p. 212.915.5730 f. 212.490.3038 vCard
<b>Katherine E. Tammaro</b> Partner	Madison, NJ	p. 973.735.6147 f. 973.624.0808 vCard
<b>Sheila Tarabour</b> Partner	Madison, NJ	p. 973.735.5761 f. 973.624.0808 vCard
<b>Gregg A. Tatarka</b> Partner	White Plains, NY	p. 914.872.7294 f. 914.323.7001 vCard
<b>Justina L. Tate</b> Partner	San Diego, CA	p. 619.881.6428 f. 619.321.6201 vCard
<b>Danielle Tauber</b> Partner	White Plains, NY	p. 914.872.7225 f. 914.323.7001 vCard
<b>Jodi V. Terranova</b> Partner	Washington, DC	p. 202.626.7661 f. 202.628.3606 vCard
<b>Wendy D. Testa</b> Partner	Philadelphia, PA	p. 215.606.3910 f. 215.627.2665 vCard
<b>Sheri Thome</b> Partner	Las Vegas, NV	p. 702.727.1370 f. 702.727.1401 vCard
<b>James K. Thurston</b> Partner	Chicago, IL	p. 312.821.6125 f. 312.704.1522 vCard
<b>George N. Tompkins III</b> Partner	New York, NY	p. 212.915.5562 f. 212.490.3038 vCard
<b>Julie A. Torres</b> Partner	San Francisco, CA	p. 415.625.9270 f. 415.434.1370 vCard
<b>Daniel E. Tranen</b> Partner	St. Louis, MO Edwardsville, IL	p. 618.307.4895 f. 314.930.2861 vCard

<b>Tae S. Um</b> Partner	Los Angeles, CA	p. 213.330.8952 f. 213.443.5101 vCard
<b>Joel D. Vago</b> Partner	White Plains, NY	p. 914.872.7335 f. 914.323.7001 vCard
<b>Caroline S. Vahey</b> Partner	Philadelphia, PA	p. 215.606.3970 f. 215.627.2665 vCard
<b>Matthew D. Valauri</b> Partner	Stamford, CT	p. 203.388.2433 f. 203.388.9101 vCard
<b>Mark R. Vespole</b> Partner	Madison, NJ	p. 973.735.6134 f. 973.624.0808 vCard
<b>Rosario M. Vignali</b> Partner	White Plains, NY New York, NY	p. 914.872.7250 f. 914.323.7001 vCard
<b>Thomas D. Vu</b> Partner	New York, NY	p. 212.915.5573 f. 212.490.3038 vCard
<b>Sean M. Wagner</b> Partner	Chicago, IL	p. 312.821.6175 f. 312.704.1522 vCard
<b>Jennifer M. Walsh</b> Partner	New York, NY	p. 212.915.5427 f. 212.490.3038 vCard
<b>Kathleen H. Warin</b> Partner	Washington, DC	p. 202.626.9089 f. 202.628.3606 vCard
<b>Lawrence Lee Washburn IV</b> Partner	Atlanta, GA	p. 470.419.6659 f. 470.419.6651 vCard
<b>Jason R. Waters</b> Partner	McLean, VA Baltimore, MD Washington, DC	p. 703.852.7812 f. 703.245.9301 vCard
<b>William L. Waudby</b> Partner	Birmingham, AL	p. 205.709.8985 f. 205.709.8979 vCard
<b>Paul S. White</b> Partner	Los Angeles, CA	p. 213.330.8818 f. 213.443.5101 vCard



<b>Ellyn B. Wilder</b> Partner	New York, NY	p. 212.915.5720 f. 212.490.3038 vCard
<b>Kathleen D. Wilkinson</b> Partner	Philadelphia, PA	p. 215.606.3905 f. 215.627.2665 vCard
<b>Ryan A. Williams</b> Partner	Denver, CO	p. 303.572.5307 f. 303.572.5301 vCard
<b>Garett A. Willig</b> Partner	Houston, TX	p. 713.353.2026 f. 713.785.7780 vCard
<b>Linda P. Wills</b> Partner	Houston, TX	p. 713.353.2022 f. 713.785.7780 vCard
<b>Kimberly A. Wilson</b> Partner	Dallas, TX	p. 214.698.8005 f. 214.698.1101 vCard
<b>Lisa M. Wilson</b> Partner	Dallas, TX	p. 214.698.8006 f. 214.698.1101 vCard
<b>Thomas W. Wilson Jr.</b> Partner	New York, NY	p. 212.915.5145 f. 212.490.3038 vCard
<b>Joseph P. Wodarski</b> Partner	White Plains, NY	p. 914.872.7273 f. 914.323.7001 vCard
<b>Corey J. Wright</b> Partner	Milwaukee, WI	p. 414.292.3024 f. 414.276.8819 vCard
<b>Nancy V. Wright</b> Partner	New York, NY	p. 212.915.5845 f. 212.490.3038 vCard
<b>Christopher D. Yvars</b> Partner	Denver, CO	p. 303.572.5306 f. 303.572.5301 vCard
<b>Erin E. Zecca</b> Partner	New York, NY	p. 212.915.5482 f. 212.490.3038 vCard
<b>Jessica A. Zemsky</b> Partner	White Plains, NY	p. 212.915.5487 f. 914.323.7001 vCard

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**Jura Christine Zibas****Partner**

New York, NY

Sarasota, FL

Miami, FL

p. 212.915.5756

f. 212.490.3038 [vCard](#)

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**Wilson Elser**

Wilson Elser is the preeminent defense litigation firm in the United States. At any given time, our more than 1,000 attorneys are engaged in some 100,000 defense and coverage matters, with many defending clients in various local, state and federal courts.

Indeed, over more than four decades, our litigation, coverage and trial lawyers have gained a reputation for taking on and prevailing in the most challenging and technical cases, frequently "parachuting in" to assume unresolved matters from other law firms. Our success also derives from winning on our clients' terms and rigorously adhering to their guidelines. We are ranked 107 in the AmLaw 200 and 55th in the National Law Journal's NLJ 500.

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# CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)  
07/31/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> Aon Risk Services Central, Inc. Chicago IL Office 200 East Randolph Chicago IL 60601 USA	<b>CONTACT NAME:</b> <b>PHONE</b> (A/C. No. Ext): (312) 381-1000 <b>FAX</b> (A/C. No.): (312) 381-7007 <b>E-MAIL ADDRESS:</b>														
<b>INSURED</b> Wilson, Elser, Moskowitz, Edelman & Dicker LLP 150 East 42nd Street New York NY 10017-5643 USA	<table><tr><th>INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr><tr><td>INSURER A: Ironshore Indemnity Inc.</td><td>23647</td></tr><tr><td>INSURER B:</td><td></td></tr><tr><td>INSURER C:</td><td></td></tr><tr><td>INSURER D:</td><td></td></tr><tr><td>INSURER E:</td><td></td></tr><tr><td>INSURER F:</td><td></td></tr></table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: Ironshore Indemnity Inc.	23647	INSURER B:		INSURER C:		INSURER D:		INSURER E:		INSURER F:	
INSURER(S) AFFORDING COVERAGE	NAIC #														
INSURER A: Ironshore Indemnity Inc.	23647														
INSURER B:															
INSURER C:															
INSURER D:															
INSURER E:															
INSURER F:															

**COVERAGES****CERTIFICATE NUMBER:** 570100994436**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

Limits shown are as requested

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	<b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER:						EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG
	<b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)
	<b>UMBRELLA LIAB</b> <input type="checkbox"/> OCCUR <b>EXCESS LIAB</b> <input type="checkbox"/> CLAIMS-MADE DED <input type="checkbox"/> RETENTION						EACH OCCURRENCE AGGREGATE
	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	<input type="checkbox"/> Y <input type="checkbox"/> N	N/A				PER STATUTE <input type="checkbox"/> OTHER <input type="checkbox"/> E.L. EACH ACCIDENT E.L. DISEASE-EA EMPLOYEE E.L. DISEASE-POLICY LIMIT
A	Lawyers Professional			LPL7CAB1D47004 Lawyers Professional	08/01/2023	08/01/2024	Greater than Aggregate \$10,000,000 \$20,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Attorneys at Law

**CERTIFICATE HOLDER****CANCELLATION**

Nassau County, a Municipal Corporation 1550 Franklin Avenue Mineola NY 11501 USA	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.  AUTHORIZED REPRESENTATIVE  <i>Aon Risk Services Central, Inc.</i>
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Holder Identifier :

Certificate No : 570100994436



# CERTIFICATE OF INSURANCE COVERAGE DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

## PART 1. To be completed by Disability and Paid Family Leave Benefits Carrier or Licensed Insurance Agent of that Carrier

<b>1a. Legal Name &amp; Address of Insured (use street address only)</b> WILSON ELZER MOSKOWITZ EDELMAN AND DICKER LLP 150 E 42ND ST NEW YORK, NY 10017  <b>Work Location of Insured (Only required if coverage is specifically limited to certain locations in New York State, i.e., Wrap-Up Policy)</b>	<b>1b. Business Telephone Number of Insured</b>  914 872 7191  <b>1c. Federal Employer Identification Number of Insured or Social Security Number</b> <div style="background-color: black; width: 100px; height: 20px;"></div>
<b>2. Name and Address of Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder)</b> Nassau County, a Municipal Corporation 1550 Franklin Avenue Mineola NY 11501	<b>3a. Name of Insurance Carrier</b> First Unum Life Insurance Company  <b>3b. Policy Number of Entity Listed in Box "1a"</b> 00913621  <b>3c. Policy effective period</b> 09/20/2022 to 09/20/2023
<b>4. Policy provides the following benefits:</b> <input checked="" type="checkbox"/> A. Both disability and paid family leave benefits. <input type="checkbox"/> B. Disability benefits only. <input type="checkbox"/> C. Paid family leave benefits only.  <b>5. Policy covers:</b> <input checked="" type="checkbox"/> A. All of the employer's employees eligible under the NYS Disability and Paid Family Leave Benefits Law. <input type="checkbox"/> B. Only the following class or classes of employer's employees:  _____  _____	
Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has NYS Disability and/or Paid Family Leave Benefits insurance coverage as described above.	
Date Signed <u>9/20/2022</u> By <u>Hannah Poe</u> <small>(Signature of insurance carrier's authorized representative or NYS Licensed Insurance Agent of that insurance carrier)</small>	
Telephone Number <u>1-800-ASK-UNUM</u> Name and Title <u>Hannah Poe, DBL Specialist</u>	
<b>IMPORTANT:</b> If Boxes 4A and 5A are checked, and this form is signed by the insurance carrier's authorized representative or NYS Licensed Insurance Agent of that carrier, this certificate is COMPLETE. Mail it directly to the certificate holder.  If Box 4B, 4C or 5B is checked, this certificate is NOT COMPLETE for purposes of Section 220, Subd. 8 of the NYS Disability and Paid Family Leave Benefits Law. It must be mailed for completion to the Workers' Compensation Board, Plans Acceptance Unit, PO Box 5200, Binghamton, NY 13902-5200.	

## PART 2. To be completed by the NYS Workers' Compensation Board (Only if Box 4C or 5B of Part 1 has been checked)

<b>State of New York Workers' Compensation Board</b>	
According to information maintained by the NYS Workers' Compensation Board, the above-named employer has complied with the NYS Disability and Paid Family Leave Benefits Law with respect to all of his/her employees.	
Date Signed _____	By _____ <small>(Signature of Authorized NYS Workers' Compensation Board Employee)</small>
Telephone Number _____	Name and Title _____

**Please Note:** Only insurance carriers licensed to write NYS disability and paid family leave benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB 120.1. Insurance brokers are NOT authorized to issue this form.



## Additional Instructions for Form DB-120.1

By signing this form, the insurance carrier identified in Box 3 on this form is certifying that it is insuring the business referenced in box "1a" for disability and/or paid family leave benefits under the New York State Disability and Paid Family Leave Benefits Law. The Insurance Carrier or its licensed agent will send this Certificate of Insurance to the entity listed as the certificate holder in Box 2.

The insurance carrier must notify the above certificate holder and the Workers' Compensation Board within 10 days IF a policy is cancelled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from coverage indicated on this Certificate. (These notices may be sent by regular mail.) Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in Box 3c, whichever is earlier

This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This certificate may be used as evidence of a Disability and/or Paid Family Leave Benefits contract of insurance only while the underlying policy is in effect.

**Please Note: Upon the cancellation of the disability and/or paid family leave benefits policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of NYS Disability and/or Paid Family Leave Benefits Coverage or other authorized proof that the business is complying with the mandatory coverage requirements of the New York State Disability and Paid Family Leave Benefits Law.**

## DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

### §220. Subd. 8

(a) The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in employment as defined in this article, and notwithstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand and twenty-one, the payment of family leave benefits for all employees has been secured as provided by this article. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any disability benefits to any such employee if so employed.

(b) The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in employment as defined in this article and notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand eighteen, the payment of family leave benefits for all employees has been secured as provided by this article.



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

8/15/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

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<b>PRODUCER</b> HUB International Midwest Limited 55 East Jackson Boulevard Chicago IL 60604	<b>CONTACT NAME</b> CSU Chicago <b>PHONE (A/C, No, Ext)</b> 312-922-5000 <b>E-MAIL ADDRESS</b> CSUChicago@hubinternational.com <b>FAX (A/C, No)</b>
<b>INSURED</b> Wilson, Elser, Moskowitz, Edelman & Dicker LLP 1133 Westchester Avenue White Plains NY 10604	<b>INSURER(S) AFFORDING COVERAGE</b> <b>INSURER A</b> Great Northern Insurance Company <b>INSURER B</b> Federal Insurance Company <b>INSURER C</b> <b>INSURER D</b> <b>INSURER E</b> <b>INSURER F</b>

**COVERAGES** **CERTIFICATE NUMBER:** 1436722544 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
B	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE L MIT APPL ES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input checked="" type="checkbox"/> LOC OTHER:			36024483	8/15/2023	8/15/2024	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			7359-92-51	8/15/2023	8/15/2024	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 10,000			7819-39-50	8/15/2023	8/15/2024	EACH OCCURRENCE \$ 15,000,000 AGGREGATE \$ 15,000,000 \$
B	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCR PTION OF OPERATIONS below	Y/N <input checked="" type="checkbox"/> N	N/A	71755514	8/15/2023	8/15/2024	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACC DENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)  
Certificate Holder is included as Additional Insured as respects General Liability regarding work performed by or on behalf of the named insured for Nassau County and under Commercial General Liability, when agreed in a written contract, subject to policy terms, conditions and exclusions.

**CERTIFICATE HOLDER****CANCELLATION**

Nassau County  
1550 Franklin Avenue;  
Mineola NY 11501-0000

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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## SPECIAL COUNSEL AGREEMENT

THIS AGREEMENT, (together with the schedules, appendices, attachments and exhibits, if any, this "Agreement"), dated as of the date (the "Effective Date") that this Agreement is executed by Nassau County, is entered into by and between (i) **Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Wilson Elser Moskowitz Edelman & Dicker LLP**, with an office located at 666 Old Country Road, Suite 602, Garden City, New York 11530 ("Counsel" or "Contractor").

### WITNESSETH:

WHEREAS, pursuant to Nassau County Charter Section 1101, the County Attorney has determined the need for the employment of special counsel; and

WHEREAS, the County desires to hire Counsel to perform the services described in this Agreement; and

WHEREAS, Counsel is eminently qualified and ready to provide the necessary services; and

WHEREAS, Counsel desires to perform the services described in this Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Agreement, the parties agree as follows:

1. Term. This Agreement shall commence on September 22, 2021 and shall terminate upon the completion of services, as hereinafter described, unless sooner terminated in accordance with the provisions of this Agreement.

2. Services. The services to be provided by Counsel under this Agreement shall consist of representing the County in Child Victims Act cases ("CVA Cases") being brought against the County as more fully detailed in Appendix A, attached hereto and incorporated herein (the "Services"). The allegations claimed by the various plaintiffs involve alleged abuse that occurred long ago that may have primarily arisen by placements in children facilities operated by the County, or involvement in recreational programs in which the County participated. Services under this Agreement shall include but are not limited to: motion practice; pre-trial discovery; trial; appeals; settlement negotiations; and such other Services as may be required to fully represent the County in the CVA Cases. When providing such Services, Counsel must comply with Nassau County's Litigation Management Guidelines, as may be amended (the "Guidelines"), provided under separate cover and incorporated by reference herein. Except as otherwise provided in this Agreement, such Services shall conclude no earlier than entry of a verdict or a settlement or of a court-order terminating the litigation.

3. Payment. (a) Amount of Consideration. (1) The amount to be paid to Counsel as full consideration for Counsel's Services for at least during the initial phase of representation under this Agreement for the CVA Cases, including disbursements, shall not exceed the sum of Five Hundred Sixty Thousand Dollars (\$560,000.00) ("Maximum Amount"). The Maximum Amount is representative of the estimated budget of the initial phase in representing the County in the CVA Cases. As the CVA Cases progress, an increase to the Maximum Amount may be necessary. Any increase to the Maximum Amount shall be subject to a formal written amendment to this Agreement, fully approved and executed by the parties, including approval by the Rules Committee of the County Legislature. Compensation for

professional services shall be paid at an hourly rate according to the following fee schedule:

- |  |          |
|--|----------|
| (i) Partner/of Counsel:                  | \$270.00 |
| (ii) Senior Associate (5+ years):        | \$245.00 |
| (iii) Junior Associate (1 - 4 years):    | \$217.00 |
| (iv) Paralegal/Law Clerk/Administrative: | \$121.00 |

(2) Any appearances before the County Legislature, or any committee thereof for the purpose of the approval of this Agreement or any amendment thereto, are to be construed as part of the fee negotiation and approval process and Counsel agrees that no fee will be charged for any such appearances.

(3) Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that the initial encumbrance shall be One Hundred Sixteen Thousand Fifty Dollars (\$116,050.00). Thereafter, the Department will notify Counsel of the availability of monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

(b) Vouchers; Voucher Review, Approval and Audit. Payment shall be made to Counsel in arrears and shall be contingent upon (i) Counsel submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) is accompanied by a contemporaneous record of hours billed stating the person(s) performing the Services and indicating with reasonable specificity, the Services provided and the payment requested in consideration for such Services, or contains a detailed, itemized list of allowable expenses; (b) certifies that the Services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and upon (ii) review, approval and audit of the Voucher by the Department and/or the County Comptroller or his or her duly designated representative (the "Comptroller").

(c) Timing of Payment Claims. Counsel shall submit its claim no later than three (3) months following the County's receipt of the services that are the subject of the claim, and no more frequently than once a month.

(d) Expenses and Disbursement. Counsel shall be compensated within the Maximum Amount for all reasonable expenses and disbursements actually incurred, including but not limited to out-of-pocket disbursements for investigators, trial preparation services, court reporting services, interpreters, and other legitimate expenses in accordance with the Guidelines. Counsel shall obtain prior written approval from the County Attorney or his designee for all non-routine expenses and disbursements as specified in the Guidelines.

(e) No Duplication of Payments. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between Counsel and any funding source including the County.

(f) Payments in Connection with Termination or Notice of Termination. Unless a provision of this Agreement expressly states otherwise, payments to Counsel following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior



to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after Counsel received notice that the County did not desire to receive such services.

4. Independent Contractor. Counsel is an independent contractor of the County. Counsel shall not, nor shall any officer, director, employee, servant, agent or independent contractor of Counsel (a "Counsel Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

5. No Arrears or Default. Counsel is not in arrears to the County upon any debt or contract and it is not in default as surety, contractor, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

6. Compliance with Law. (a) Generally. Counsel shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, human rights, a living wage, disclosure of information and vendor registration in connection with its performance under this Agreement. In furtherance of the foregoing, Counsel is bound by and shall comply with the terms of Appendix EE attached hereto and with the County's registration protocol. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.

(b) Nassau County Living Wage Law. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, Counsel agrees as follows:

- (i) Counsel shall comply with the applicable requirements of the Living Wage Law, as amended;
- (ii) Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, the occurrence of which shall be determined solely by the County. Counsel has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.
- (iii) It shall be a continuing obligation of Counsel to inform the County of any material changes in the content of its certification of compliance, attached to this Agreement as Appendix L, and shall provide to the County any information necessary to maintain the certification's accuracy.

(c) Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement remains the sole property of the County and shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. Counsel acknowledges that Counsel Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In

the event that such a request for disclosure is made, the County shall make reasonable efforts to notify Counsel of such request prior to disclosure of the Information so that the Counsel may take such action as it deems appropriate.

(d) Prohibition of Gifts. In accordance with County Executive Order 2-2018, Counsel shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with Counsel on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. Counsel shall include the provisions of this subsection in each subcontract entered into under this Agreement.

(e) Disclosure of Conflicts of Interest. In accordance with County Executive Order 2-2018, Counsel has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where Counsel employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Agreement. Counsel shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.

(f) Vendor Code of Ethics. By executing this Agreement, the Contractor hereby certifies and covenants that:

- (i) The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics"), and will comply with all of its provisions;
- (ii) All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees"), have been provided a copy of the Vendor Code of Ethics prior to their participation in the underlying procurement;
- (iii) All Participating Employees have completed the acknowledgment required by the Vendor Code of Ethics;
- (iv) The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement;
- (v) The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement; and
- (vi) The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement.

7. Ownership of Records. All County Information provided to Counsel by the County shall remain the property of the County. All reports, documents or information created by Counsel on behalf of the County shall be deemed the property of the County. Upon the County's request, completion of Services, or termination of this Agreement, all such County Information, reports, documents or information shall be returned to the County.

8. Service Standards. Regardless of whether required by Law: (a) Counsel shall, and shall cause Counsel Agents to, conduct his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.

(b) Counsel shall deliver Services under this Agreement in a professional manner consistent with the best practices of the legal profession. Counsel shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Counsel Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

9. No Conflict Representation. During the term of this Agreement, Counsel shall not represent any party whose interest is or may be adverse to or in conflict with, or whose interest may appear to be adverse to or in conflict with the County, nor shall it commence any action or proceeding, or act as Counsel in any action or proceeding that is adverse to the County or any County officer or employee, without the County's prior written consent.

10. Indemnification; Defense; Cooperation. (a) Counsel shall indemnify, defend and hold harmless the County, the Department and its officers, employees, and agents (the "Indemnified Parties") from and against any and all liabilities arising out of or in connection with performance under this Agreement by Counsel or a Counsel Agent, provided, however, that the Counsel shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.

(b) Counsel shall, upon the County's demand and at the County's direction, promptly and diligently defend, at Counsel's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which Counsel is responsible under this Section, and, further to Counsel's indemnification obligations, Counsel shall pay and satisfy any judgment, decree, loss or settlement in connection therewith.

(c) Counsel shall, and shall cause Counsel Agents to, cooperate with the County and the Department in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of Counsel and/or a Counsel Agent in connection with this Agreement.

(d) The provisions of this Section shall survive the termination of this Agreement.

11. Insurance. (a) Types and Amounts. Counsel shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" as an additional insured and have a minimum single combined limit of liability of not less than One Million Dollars (\$1,000,000.00) per occurrence and Two Million Dollars (\$2,000,000.00) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit of liability of not less than One Million Dollars (\$1,000,000.00) per claim (iii) compensation insurance for the benefit of the Counsel's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify.

(b) Acceptability; Deductibles; Subcontractors. All insurance obtained and maintained by Counsel pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers licensed to do business in New York State and acceptable to the County, and which is (ii) in form and substance acceptable to the County. Counsel shall be solely responsible for the payment of all

deductibles to which such policies are subject. Counsel shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by Counsel under this Agreement.

(c) Delivery; Coverage Change; No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the Department. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, Counsel shall provide written notice to the Department of the same and deliver to the Department renewal or replacement certificates of insurance. Counsel shall cause all insurance to remain in full force and effect throughout the term of this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of Counsel to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of Counsel to maintain the other required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.

12. Assignment; Amendment; Waiver; Subcontracting. This Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.

13. Termination. (a) Generally. This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to Counsel, (ii) for "Cause" by the County immediately upon the receipt by Counsel of written notice of termination, (iii) upon mutual written Agreement of the County and the Counsel, and (iv) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

(b) By Counsel. This Agreement may be terminated by Counsel if performance becomes impracticable through no fault of the Counsel, where the impracticability relates to Counsel's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by Counsel delivering to the commissioner or other head of the Department (the "Commissioner"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that Counsel is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Counsel's right to terminate under this subsection. A copy of the notice given to the Commissioner shall be given to the Deputy County Executive who oversees the administration of the Department (the "Applicable DCE") on the same day that notice is given to the Commissioner.

(c) Counsel Assistance upon Termination. In connection with the termination or impending termination of this Agreement the Counsel shall, regardless of the reason for termination, take all actions reasonably requested by the County (including those set forth in other provisions of this

Agreement) to assist the County in transitioning Counsel's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

14. Accounting Procedures; Records. The Contractor shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Contractor is a non-profit entity, must comply with the accounting guidelines set forth in the applicable provisions of the Code of Federal Regulations, 2 C.F.R. Part 200, as may be amended. Such Records shall at all times be available for audit and inspection by the Comptroller, the Department, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

15. Limitations on Actions and Special Proceedings against the County. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:

(a) Notice. At least thirty (30) days prior to seeking relief, Counsel shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the Applicable DCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. Counsel shall send or deliver copies of the documents presented to the Applicable DCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the Applicable DCE. The complaint or necessary moving papers of Counsel shall allege that the above-described actions and inactions preceded Counsel's action or special proceeding against the County.

(b) Time Limitation. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.

16. Work Performance Liability. The Counsel is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Counsel is using a Counsel Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Counsel Agent has been approved by the County.

17. Consent to Jurisdiction and Venue; Governing Law. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and forum non conveniens. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.

18. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after

it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Department, to the attention of the Commissioner at the address specified above for the Department, (ii) if to an Applicable DCE, to the attention of the Applicable DCE (whose name Counsel shall obtain from the Department) at the address specified above for the County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to Counsel, to the attention of the person who executed this Agreement on behalf of Counsel at the address specified above for Counsel, or in each case to such other persons or addresses as shall be designated by written notice.

19. All Legal Provisions Deemed Included; Severability; Supremacy. (a) Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.

(b) In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

(c) Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

(d) Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

20. Section and Other Headings. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

21. Administrative Service Charge. Counsel agrees to pay the County an administrative service charge of Five Hundred Thirty-three Dollars (\$533.00) for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Numbers 201-2001, 128-2006, and 153-2018. The administrative service charge shall be due and payable to the County by Counsel upon signing this Agreement.

22. Executory Clause. Notwithstanding any other provision of this Agreement:

(a) Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all requisite County and other governmental approvals have been obtained, including, if required, approval by the County Legislature and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).

(b) Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds



appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

(c) NIFA Approval. County contracts with a Maximum Amount equal to or greater than Fifty Thousand Dollars (\$50,000.00) require the approval of the Nassau County Interim Finance Authority ("NIFA") during the control period declared by NIFA on January 26, 2011, with limited exceptions. NIFA also requires that when the aggregate of contracts issued to a particular vendor for the provision of similar services is equal to or greater than \$50,000 in any 12-month period they be subject to NIFA approval even if each individual contract is less than \$50,000. NIFA has advised the County that NIFA's approval is subject, among other things, to the following limitation: payment to Counsel under this Agreement for Services, including related expenses and disbursements, rendered prior to the later of (i) the date of NIFA approval or (ii) full execution of the Agreement (such date, the "Approval Date") shall not exceed the sum of Fifty Thousand Dollars (\$50,000.00). Counsel therefore acknowledges that charges incurred over Fifty Thousand Dollars (\$50,000.00) prior to the Approval Date shall not be approved by NIFA, and shall not be paid by the County, unless NIFA makes an exception to its policy. Accordingly, to mitigate against exposure, Counsel shall provide the following notice to the Department:

(A) If Counsel anticipates incurring costs in excess of Fifty Thousand Dollars (\$50,000.00) prior to the Approval Date, Counsel shall provide written notice to the Department at least Forty-five (45) days prior to the date on which Counsel anticipates reaching the Fifty Thousand Dollar (\$50,000.00) cap.

(B) If Counsel has reached or anticipates reaching the Fifty Thousand Dollar (\$50,000.00) cap prior to the Approval Date, and in less than Forty-five (45) days, Counsel shall provide the Department with immediate written notice.

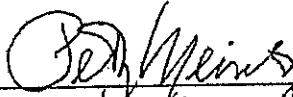
Upon receipt of such notice, the Department will review and advise Counsel of the Department's intended course of action, which, in appropriate cases as determined by the Department, may include seeking a waiver from NIFA.

23. Entire Agreement. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.

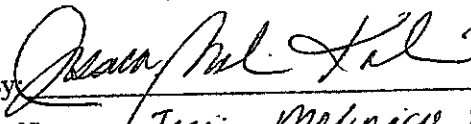
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IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

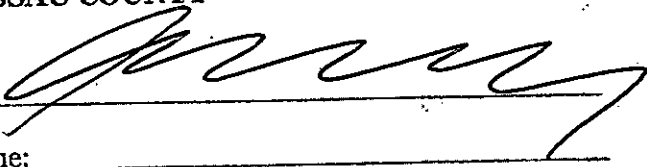
**WILSON ELSEER MOSKOWITZ EDELMAN &  
DICKER LLP**

By:   
Name: PETER A. MELSELS  
Title: PARTNER  
Date: NOVEMBER 29, 2021

**NASSAU COUNTY**

By:   
Name: Jessica Melnarova Kalpakis  
Title: Acting County Attorney  
Date: 12/1/2021

**NASSAU COUNTY**

By:   
Name: \_\_\_\_\_  
Title: County Executive  
☐ Deputy County Executive  
Date: \_\_\_\_\_

**ARTHUR T. WALSH**  
**Chief Deputy County Executive**

PLEASE EXECUTE IN BLUE INK

8-16-22



STATE OF NEW YORK)  
COUNTY OF NASSAU )ss.:

On the 29th day of November in the year 2021 before me personally came Debra A. Malsers to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Westchester; that he or she is the Partner of Wilson Elser, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

**NOTARY PUBLIC**

**JANET MEISELS**  
**NOTARY PUBLIC, STATE OF NEW YORK**  
 Registration No. 01ME6059958  
 Qualified in Westchester County  
 Commission Expires June 11, 2023

STATE OF NEW YORK)  
COUNTY OF NASSAU )ss.:  
)

On the 10<sup>th</sup> day of December in the year 2021 before me personally came Jessie Melendez Riquelme to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the **Acting Nassau County Attorney** of the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Law, including Nassau County Charter Section 1101.

NOTARY PUBLIC

STATE OF NEW YORK)  
COUNTY OF NASSAU )ss.:



On the 16<sup>th</sup> day of August in the year 2022 before me personally came Arthur T. Walsh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of NASSAU; that he or she is a **CD County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

Renee Reddy  
NOTARY PUBLIC

**RENEE S REDDY**  
**NOTARY PUBLIC, STATE OF NEW YORK**  
 Registration No. 01RE6434298  
 Qualified in Nassau County  
 Commission Expires June 6, 2026

#### APPENDIX A

- AARON YOUNG v. COUNTY OF NASSAU, et al.
- BETTINA FLETCHER v. COUNTY OF NASSAU, et al.
- CURTIS MOORE v. NASSAU COUNTY, et al.
- HENRY DONELLY v. NASSAU COUNTY, et al.
- M.W. v. NASSAU COUNTY and DOE 1-10, et al.
- STEVEN CHERRY v. CITY OF NEW YORK, NASSAU COUNTY, et al.
- WILLIAM SARGENT v. THE CHILDREN 'S VILLAGE and COUNTY OF NASSAU, et al.
- MB v. Nassau County, Index No. 90020/2021.
- PC-13 DOE v. Nassau County, Index No. 400081/2020
- A.S., v. Nassau County, Index No. 900158/2020
- VAUNISHA HOLMES, v. Nassau County, Index No. 900147/2020
- DANIEL DUFFEY, v. Nassau County, Index No. 90027/2020
- SHAKEYIA PATTERSON, v. Nassau County Social Services Dep't. et al., Index No. 900148/2020
- JOHN DOE. v. Nassau County, Index No. 900178/2020
- C.S., C.R.L., P.G. and C.W., v. Nassau County, Index No. 900012/2021
- T.W., v. Nassau County, et al., Index No. 900039/2021
- JANE DOE – 17784, v. Nassau County, et al., Index No. 900067/2019
- SEAN OREE, v. Nassau County, Nassau County Dep't Of Social Services, et al., Index No. 517139/2020
- C.C., v. Nassau County, et al., Index No. 900169/2020
- ANTONIO COWAN, v. Nassau County Dep't Of Social Services, Index No. 613515/2020
- S.P., v. County of Nassau, Index No. 900066/2021
- Christopher Sperduto v. County of Nassau, et al., Index No. 900053/2021
- C.D., v. Nassau County, et al., Index No. 900076/2021
- Hiram Torres, v. County of Nassau, et al., Index No. 900063/2021

Additional CVA cases and/or matters, as may be brought against the County, may be assigned by the County Attorney or designee, in their discretion, to Counsel throughout the term of this Agreement.

## **Appendix EE**

### **Equal Employment Opportunities for Minorities and Women**

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

(a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.

(b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.

(c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

(d) The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.

(e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.

(f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best Efforts Checklist.

- (g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.
- (h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.
- (i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.
- (j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.
- (k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.
- (l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:
  - a. Upon receipt by the Executive Director of a complaint from a contracting agency

that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.

- b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful, the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.
  - c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction, or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrators award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").
- (m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding

employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand dollars (\$25,000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars (\$100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

- a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.
- b. Proof of having provided reasonable time for M/WBE Subcontractors to respond

to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation

- c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation
- d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blue prints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.
- e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.
- f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance. The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation
- g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.
- h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation
- i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of

incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.



Appendix L  
Certificate of Compliance

In compliance with Local Law 1-2006, as amended (the "Law"), Counsel hereby certifies the following:

1. The Regional Managing Partner of Contractor is:

John M. Flannery (Name)  
1133 Westchester Avenue, White Plains, New York 10604 Address)  
(914) 872-7111 (Telephone Number)

2. The Contractor agrees to either (1) comply with the requirements of the Nassau County Living Wage Law or (2) as applicable, obtain a waiver of the requirements of the Law pursuant to section 9 of the Law. In the event that the Contractor does not comply with the requirements of the Law or obtain a waiver of the requirements of the Law, and such Contractor establishes to the satisfaction of the Department that at the time of execution of this Agreement, it had a reasonable certainty that it would receive such waiver based on the Law and Rules pertaining to waivers, the County will agree to terminate the contract without imposing costs or seeking damages against the Contractor
3. In the past five years, Contractor \_\_\_\_\_ has X has not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed against the Contractor, describe below:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action \_\_\_\_\_ has X has not been commenced against or relating to the Contractor in connection with federal, state, or local laws regulating payment of wages or

benefits, labor relations, or occupational safety and health. If such a proceeding, action, or investigation has been commenced, describe below:

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5. Contractor agrees to permit access to work sites and relevant payroll records by authorized County representatives for the purpose of monitoring compliance with the Living Wage Law and investigating employee complaints of noncompliance.

I hereby certify that I have read the foregoing statement and, to the best of my knowledge and belief, it is true, correct and complete. Any statement or representation made herein shall be accurate and true as of the date stated below.

Dated 11/3/21

John M. Flannery  
Signature of Regional Managing Partner

John M. Flannery  
Name of Regional Managing Partner

Sworn to before me this

3rd day of November, 2021.

Laura Hanna  
Notary Public

LAURA HANNA  
Notary Public, State of New York  
No. 01HA6035322  
Qualified in Westchester County  
Commission Expires Dec 27, 2025