



Certified: --

E-45-26

FILED BY THE NASSAU COUNTY CLERK OF
THE LEGISLATURE APRIL 6, 2026
1: 03 PM

NIFS ID: CQAT26000006

Capital:

Contract ID #: CQAT26000006

NIFS Entry Date: 03/04/2026

Department: County Attorney

Service: special counsel (general matters)

Term: Commencement Date, to 5-year anniversary of that date

Contract Delayed:

Slip Type: New		
CRP:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	No
2) Comptroller Approval Form Attached:	No
3) CSEA Agmt. & 32 Compliance Attached:	No
4) Significant Adverse Information Identified? (if yes, attach memo):	No
5) Insurance Required:	Yes

Vendor/Municipality Info:	
Name: West Group Law PLLC	ID#: 815255601
Main Address: 81 Main Street, Suite 510 White Plains, NY 10601	
Main Contact: Teno West	
Main Phone: (914) 898-2400	

Department:
Contact Name: Mary Nori
Address: 1 West Street Mineola, New York 11501
Phone: (516) 571-6083
Email: hoggeri@nassaucountyny.gov, mnori@nassaucountyny.gov, acaruso@nassaucountyny.gov

Contract Summary

Purpose: This is a new contract with West Group Law PLLC ("Counsel"), the special counsel firm selected to provide the County with legal advice and representation, including, where appropriate, the defense of claims asserted against the County and the prosecution of affirmative litigation on the County's behalf, as well as matters involving construction litigation; environmental, land use; municipal; real property and transactional legal issues affecting various aspects of the County's operations.

Procurement History: A Request for Qualifications ("RFQ") was issued in 2018, 2019 and another in 2022, and a panel of firms qualified to provide legal services for the County was established. West Group Law PLLC ("Counsel") was added to the Panel.

The Office of the County Attorney ("Office") has determined that specialized outside counsel is required to address the substantial costs, delay claims, and settlements arising from public construction projects, along with delays and disputes in other construction-related contract claims. The necessary services require expertise in Construction Law, Environmental Law, Land Use, Municipal Law, Real Property, and related transactional matters, as well as the capacity to provide comprehensive legal support across a broad

range of general municipal matters. The Office canvassed qualified firms from the approved special counsel panel and selected West Group Law PLLC (“Counsel”). Counsel has previously assisted the County in many significant construction related matters including but not limited to the County Crime Lab, the Nassau County Family Court and Matrimonial Center, Nassau Energy, the Nassau County Hub, NYU Langone, consolidation of water and sewer districts, establishment of solid waste systems, and intergovernmental and municipal “relationship” matters, including the negotiation of municipal water rights.

Description of General Provisions: Services shall include, without limitation, motion practice; pretrial discovery; trial and appellate proceedings; general legal counsel and advice; negotiations; transactional matters; and such other Services as may be reasonably necessary to fully represent the County

Impact on Funding / Price Analysis: The maximum amount of this contract shall be \$500,000.00. The partial encumbrance shall be \$150,000.

Change in Contract from Prior Procurement: N/A - this is a new contract.

Method of Source Selection:

Request For Proposals awarded to proposer offering best value

RFP #: AT0330-2211

Advertised On: 03/30/2022

Advertised In: Bid Board, Official Newspaper, New York State Contract Reporter

Proposals Due On: 05/16/2022

Number of proposals received: 13

Evaluation Committee members: Lisa LoCurto, John Hiller, Seth Blau, Jose Lopez, Brian Libert, Laurel Kretzing

Pursuant to Executive Order No. 1 of 1993 as amended at least three proposals were solicited and received. The attached memorandum from the department head describes the proposals received along with the cost of each proposal.

Following is a detailed explanation of why other than the lowest cost proposal offered best value to the County:

A memo indicating the selection of Counsel was sent to and approved by compliance.

MWBE Participation:

Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller’s Office prior to the approval of claim vouchers. [Note: This box must be checked.]

Vendor will not require any subcontractors.

Contractor is a (check all that apply):

MWBE

SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
GEN	10	1100	DE	ATGEN1100	DE502	ATGEN1100 DE502	01	\$150,000.00
TOTAL								\$150,000.00

Additional Info	
Blanket Encumbrance	
Transaction	
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	\$150,000.00
Federal	\$0.00
State	\$0.00
Capital	\$0.00
Other	\$0.00
Total	\$150,000.00

Routing Slip

Department			
NIFS Entry	Mary Nori	03/24/2026 05:34PM	Approved
NIFS Final Approval	Mary Nori	03/24/2026 05:34PM	Approved
Final Approval	Mary Nori	03/24/2026 05:34PM	Approved
County Attorney			
Approval as to Form	Julie Silverstein	03/25/2026 05:07PM	Approved
RE & Insurance Verification	Grady Farnan	03/25/2026 08:13AM	Approved
NIFS Approval	Mary Nori	03/26/2026 01:22PM	Approved
Final Approval	Mary Nori	03/26/2026 01:22PM	Approved
OMB			
NIFS Approval	Raquel Rosen	03/26/2026 09:18AM	Approved
NIFA Approval	Irfan Qureshi	03/26/2026 10:27AM	Approved
Final Approval	Irfan Qureshi	03/26/2026 10:27AM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Andrew Levey	03/27/2026 10:49AM	Approved
DCE Compliance Approval	Robert Cleary	04/06/2026 10:21AM	Approved
Vertical DCE Approval	Arthur Walsh	04/06/2026 12:19PM	Approved
Final Approval	Arthur Walsh	04/06/2026 12:19PM	Approved
Legislative Affairs Review			
Final Approval	Eleftherios Sempepos	04/06/2026 12:30PM	Approved
Legislature			
Final Approval			In Progress
Comptroller			
Claims Approval			Pending
Legal Approval			Pending

Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending
NIFA			
NIFA Approval			Pending

RULES RESOLUTION NO. – 2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY’S OFFICE AND WEST GROUP LAW PLLC

WHEREAS, the County has negotiated a personal services agreement with West Group Law PLLC, to provide legal services, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute the agreement with West Group Law PLLC.

SPECIAL COUNSEL AGREEMENT

THIS AGREEMENT, (together with the schedules, appendices, attachments and exhibits, if any, this "Agreement"), dated as of the date (the "Effective Date") that this Agreement is executed by Nassau County, is entered into by and between (i) Nassau County, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, NY 11501 (the "Department"), and (ii) **West Group Law PLLC**, with an office located at 81 Main Street, Suite 510, White Plains, NY 10601 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to Nassau County Charter Section 1101, the County Attorney has determined the need for the employment of special counsel; and

WHEREAS, the County desires to hire Counsel to perform the services described in this Agreement; and

WHEREAS, Counsel is eminently qualified and ready to provide the necessary services; and

WHEREAS, Counsel desires to perform the services described in this Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Agreement, the parties agree as follows:

1. Term. The term of this Agreement shall commence on the date on which this Agreement is executed by the County (the "Commencement Date"), and terminate on the fifth (5) year anniversary of the Commencement Date (the "Expiration Date"), unless sooner terminated in accordance with the provisions of this Agreement; provided, however, that the Department, in its sole discretion, shall have the right to extend this Agreement for a period of up to two (2) additional years by delivering a notice of extension to Counsel at least thirty (30) days prior to the Expiration Date. The Agreement so extended shall be on the same terms and conditions as during the initial term, except that the Expiration Date shall be modified in accordance with the notice of extension.

2. Services. The services to be provided by Counsel under this Agreement shall consist of providing the County with legal advice and representation, including, where appropriate, the defense of claims asserted against the County and the prosecution of affirmative litigation on the County's behalf, as well as matters involving construction litigation; environmental, land use; municipal; real property and transactional legal issues affecting various aspects of the County's operations (the "Services"). Services shall include, without limitation, motion practice; pretrial discovery; trial and appellate proceedings; general legal counsel and advice; negotiations; transactional matters; and such other Services as may be reasonably necessary to fully represent the County. In performing the Services, Counsel shall comply with Nassau County's Litigation Management Guidelines, as may be amended from time to time (the "Guidelines"), which are provided under separate cover and incorporated herein by reference. Except as otherwise provided in this Agreement, the Services shall continue until the conclusion of the applicable matter, including, where applicable, the entry of a verdict, settlement, or court-order terminating any litigation.

3. Payment. (a) Amount of Consideration. (1) The amount to be paid to Counsel as full consideration for Counsel's Services under this Agreement, including disbursements, shall not exceed the sum of Five Hundred Thousand Dollars (\$500,000.00) ("Maximum Amount"). Compensation for Counsel's Services shall be paid at an hourly rate according to the following fee schedule:

(i)	Partner/Of Counsel	\$395.00
(ii)	Associate	\$395.00
(iii)	Paralegal	\$90.00

(2) Any appearances before the County Legislature, or any committee thereof for the purpose of the approval of this Agreement or any amendment thereto, are to be construed as part of the fee negotiation and approval process and Counsel agrees that no fee will be charged for any such appearances.

(3) Partial Encumbrance. (a) Counsel acknowledges that County will partially encumber funds to be applied towards the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that the initial encumbrance shall be One Hundred Fifty Thousand Dollars (\$150,000.00). Thereafter, the Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

(b) Vouchers; Voucher Review, Approval and Audit. Payment shall be made to Counsel in arrears and shall be contingent upon (i) Counsel submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) is accompanied by a contemporaneous record of hours billed stating the person(s) performing the Services and indicating with reasonable specificity, the Services provided and the payment requested in consideration for such Services, or contains a detailed, itemized list of allowable expenses; (b) certifies that the Services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and upon (ii) review, approval and audit of the Voucher by the County and/or the County Comptroller or his or her duly designated representative (the "Comptroller").

(c) Timing of Payment Claims. Counsel shall submit its claim no later than three (3) months following the County's receipt of the services that are the subject of the claim, and no more frequently than once a month.

(d) Expenses and Disbursement. Counsel shall be compensated within the Maximum Amount for all reasonable expenses and disbursements actually incurred, including but not limited to out-of-pocket disbursements for investigators, trial preparation services, court reporting services, interpreters, and other legitimate expenses in accordance with the Guidelines. Counsel shall obtain prior written approval from the County Attorney or his designee for all non-routine expenses and disbursements as specified in the Guidelines.

(e) No Duplication of Payments. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between Counsel and any funding source including the County.

(f) Payments in Connection with Termination or Notice of Termination. Unless a provision of this Agreement expressly states otherwise, payments to Counsel following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after Counsel received notice that the County did not desire to receive such services.

4. Independent Contractor. Counsel is an independent contractor of the County. Counsel shall not, nor shall any officer, director, employee, servant, agent, or independent contractor of Counsel (a "Counsel Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations, and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

5. No Arrears or Default. Counsel is not in arrears to the County upon any debt or contract and it is not in default as surety, contractor, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

6. Compliance with Law. (a) Generally. Counsel shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, human rights, a living wage, disclosure of information and vendor registration in connection with its performance under this Agreement. In furtherance of the foregoing, Counsel is bound by and shall comply with the terms of Appendix EE attached hereto and with the County's registration protocol. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.

(b) Nassau County Living Wage Law. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, Counsel agrees as follows:

- (i) Counsel shall comply with the applicable requirements of the Living Wage Law, as amended.
- (ii) Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, the occurrence of which shall be determined solely by the County. Counsel has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.
- (iii) It shall be a continuing obligation of Counsel to inform the County of any material changes in the content of its certification of compliance, attached to this Agreement as Appendix L, and shall provide to the County any information necessary to maintain the certification's accuracy.

(c) Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement remains the sole property of the County and shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. Counsel acknowledges that Counsel Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In the event that such a request for disclosure is made, the County shall make reasonable efforts to notify Counsel of such request prior to disclosure of the Information so that the Counsel may take such action as it deems appropriate.

(d) Prohibition of Gifts. In accordance with County Executive Order 2-2018, Counsel shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with Counsel on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. Counsel shall include the provisions of this subsection in each subcontract entered into under this Agreement.

(e) Disclosure of Conflicts of Interest. In accordance with County Executive Order 2-2018, Counsel has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where Counsel employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Agreement. Counsel shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.

(f) Vendor Code of Ethics. By executing this Agreement, the Contractor hereby certifies and covenants that:

- (i) The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics"), and will comply with all of its provisions;
- (ii) All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees"), have been provided a copy of the Vendor Code of Ethics prior to their participation in the underlying procurement;
- (iii) All Participating Employees have completed the acknowledgment required by the Vendor Code of Ethics;
- (iv) The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement;
- (v) The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement; and
- (vi) The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement.

7. Ownership of Records. All County Information provided to Counsel by the County shall remain the property of the County. All reports, documents or information created by Counsel on behalf of the County shall be deemed the property of the County. Upon the County's request, completion of Services, or termination of this Agreement, all such County Information, reports, documents or information shall be returned to the County.

8. Service Standards. Regardless of whether required by Law: (a) Counsel shall, and shall cause Counsel Agents to, conduct his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.

(b) Counsel shall deliver Services under this Agreement in a professional manner consistent with the best practices of the legal profession. Counsel shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Counsel Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

9. No Conflict Representation. During the term of this Agreement, Counsel shall not represent any party whose interest is or may be adverse to or in conflict with, or whose interest may appear to be adverse to or in conflict with the County, nor shall it commence any action or proceeding, or act as Counsel in any action or proceeding that is adverse to the County or any County officer or employee, without the County's prior written consent.

10. Indemnification; Defense; Cooperation. (a) Counsel shall indemnify, defend and hold harmless the County, the Department and its officers, employees, and agents (the "Indemnified Parties") from and against any and all liabilities arising out of or in connection with performance under this Agreement by Counsel or a Counsel Agent, provided, however, that the Counsel shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.

(b) Counsel shall, upon the County's demand and at the County's direction, promptly and diligently defend, at Counsel's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which Counsel is responsible under this Section, and, further to Counsel's indemnification obligations, Counsel shall pay and satisfy any judgment, decree, loss or settlement in connection therewith.

(c) Counsel shall, and shall cause Counsel Agents to, cooperate with the County in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of Counsel and/or a Counsel Agent in connection with this Agreement.

(d) The provisions of this Section shall survive the termination of this Agreement.

11. Insurance. (a) Types and Amounts. Counsel shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" as an additional insured and have a minimum single combined limit of liability of not less than One Million Dollars (\$1,000,000.00) per occurrence and Two Million Dollars (\$2,000,000.00) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit of liability of not less than One Million Dollars (\$1,000,000.00) per claim (iii) compensation insurance for the benefit of the Counsel's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify.

(b) Acceptability; Deductibles; Subcontractors. All insurance obtained and maintained by Counsel pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers licensed to do business in New York State and acceptable to the County, and which is (ii) in form and substance acceptable to the County. Counsel shall be solely responsible for the payment of all

deductibles to which such policies are subject. Counsel shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by Counsel under this Agreement.

(c) Delivery; Coverage Change; No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the County. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, Counsel shall provide written notice to the County of the same and deliver to the County renewal or replacement certificates of insurance. Counsel shall cause all insurance to remain in full force and effect throughout the term of this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of Counsel to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of Counsel to maintain the other required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.

12. Assignment; Amendment; Waiver; Subcontracting. This Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.

13. Termination. (a) Generally. This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to Counsel, (ii) for "Cause" by the County immediately upon the receipt by Counsel of written notice of termination, (iii) upon mutual written Agreement of the County and the Counsel, and (iv) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

(b) By Counsel. This Agreement may be terminated by Counsel if performance becomes impracticable through no fault of the Counsel, where the impracticability relates to Counsel's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by Counsel delivering to the County Executive and the Presiding Officer of the Nassau County Legislature ("Presiding Officer"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that Counsel is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Counsel's right to terminate under this subsection. A copy of the notice given to the County Executive and Presiding Officer shall be given to the Chief Deputy County Executive ("CDCE") on the same day that notice is given to the County Executive and Presiding Officer.

(c) Counsel Assistance upon Termination. In connection with the termination or impending termination of this Agreement the Counsel shall, regardless of the reason for termination, take all actions reasonably requested by the County (including those set forth in other provisions of this

Agreement) to assist the County in transitioning Counsel's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

14. Accounting Procedures; Records. The Contractor shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Contractor is a non-profit entity, must comply with the accounting guidelines set forth in the applicable provisions of the Code of Federal Regulations, 2 C.F.R. Part 200, as may be amended. Such Records shall at all times be available for audit and inspection by the Comptroller, the County, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

15. Limitations on Actions and Special Proceedings against the County. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:

(a) Notice. At least thirty (30) days prior to seeking relief, Counsel shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the CDCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. Counsel shall send or deliver copies of the documents presented to the CDCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the CDCE. The complaint or necessary moving papers of Counsel shall allege that the above-described actions and inactions preceded Counsel's action or special proceeding against the County.

(b) Time Limitation. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.

16. Work Performance Liability. The Counsel is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Counsel is using a Counsel Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Counsel Agent has been approved by the County.

17. Consent to Jurisdiction and Venue; Governing Law. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and *forum non conveniens*. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.

18. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after

it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Department, to the attention of the Presiding Officer at the address specified above for the Department, (ii) if to the CDCE, to the attention of the CDCE at the address specified above for the County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to Counsel, to the attention of the person who executed this Agreement on behalf of Counsel at the address specified above for Counsel, or in each case to such other persons or addresses as shall be designated by written notice.

19. All Legal Provisions Deemed Included; Severability; Supremacy. (a) Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.

(b) In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

(c) Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

(d) Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

20. Section and Other Headings. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

21. Administrative Service Charge. Counsel agrees to pay the County an administrative service charge for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Numbers 201-2001, 128-2006, and 153-2018. The administrative service charge shall be due and payable to the County by The Contractor upon signing this Agreement in accordance with the following schedule:

<u>Value of Contract</u>	<u>Administrative Fee</u>
(a) \$0-\$10,000	\$0
(b) Over \$10,000-\$50,000	\$160
(c) Over \$50,000-\$100,000	\$266
(d) Over \$100,000	\$533

22. Executory Clause. Notwithstanding any other provision of this Agreement:

(a) Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all requisite County and other governmental approvals have been obtained, including, if required, approval by the

County Legislature and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).

(b) Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

(c) NIFA Approval. County contracts with a Maximum Amount equal to or greater than Fifty Thousand Dollars (\$50,000.00) require the approval of the Nassau County Interim Finance Authority ("NIFA") during the control period declared by NIFA on January 26, 2011, with limited exceptions. NIFA also requires that when the aggregate of contracts issued to a particular vendor for the provision of similar services is equal to or greater than \$50,000 in any 12-month period they be subject to NIFA approval even if each individual contract is less than \$50,000. NIFA has advised the County that NIFA's approval is subject, among other things, to the following limitation: payment to Counsel under this Agreement for Services, including related expenses and disbursements, rendered prior to the later of (i) the date of NIFA approval or (ii) full execution of the Agreement (such date, the "Approval Date") shall not exceed the sum of Fifty Thousand Dollars (\$50,000.00). Counsel therefore acknowledges that charges incurred over Fifty Thousand Dollars (\$50,000.00) prior to the Approval Date shall not be approved by NIFA, and shall not be paid by the County, unless NIFA makes an exception to its policy. Accordingly, to mitigate against exposure, Counsel shall provide the following notice to the County:

- (A) If Counsel anticipates incurring costs in excess of Fifty Thousand Dollars (\$50,000.00) prior to the Approval Date, Counsel shall provide written notice to the County at least Forty-five (45) days prior to the date on which Counsel anticipates reaching the Fifty Thousand Dollar (\$50,000.00) cap.
- (B) If Counsel has reached or anticipates reaching the Fifty Thousand Dollar (\$50,000.00) cap prior to the Approval Date, and in less than Forty-five (45) days, Counsel shall provide the County with immediate written notice.


Upon receipt of such notice, the County will review and advise Counsel of the County's intended course of action, which, in appropriate cases as determined by the County, may include seeking a waiver from NIFA.

23. Entire Agreement. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.

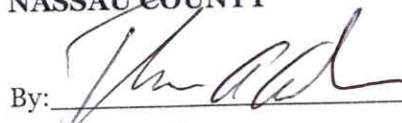
[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

WEST GROUP LAW PLLC

By: 
Name: Tom A. West
Title: Managing Partner
Date: 2/13/26

NASSAU COUNTY

By: 
Name: Thomas A. Adams
Title: County Attorney
Date: March 3, 2026

NASSAU COUNTY

By: _____
Name: _____
Title: County Executive
 Deputy County Executive
Date: _____

PLEASE EXECUTE IN BLUE INK

Appendix EE
Equal Employment Opportunities for Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

- (a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.
- (b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.
- (c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.
- (d) The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.
- (e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.
- (f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best-Efforts Checklist.

- (g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan and any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.
- (h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best-Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.
- (i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.
- (j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.
- (k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed a failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.
- (l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:
- a. Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.
 - b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful,

the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.

- c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrator's award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").
- (m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand

dollars (\$25,000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars (\$100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

- a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.
- b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation
- c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation
- d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blueprints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.

- e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.
- f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance. The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation
- g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.
- h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation
- i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.

Appendix L

Certificate of Compliance

In compliance with Local Law 1-2006, as amended (the "Law"), Counsel hereby certifies the following:

1. The chief executive officer of Contractor is:

_____ Teno A. West _____ (Name)
_____ 81 Main Street , Suite 510, White Plains NY 10601 _____ (Address)
_____ 914-898-2400 _____ (Telephone Number)

2. The Contractor agrees to either (1) comply with the requirements of the Nassau County Living Wage Law or (2) as applicable, obtain a waiver of the requirements of the Law pursuant to section 9 of the Law. In the event that the Contractor does not comply with the requirements of the Law or obtain a waiver of the requirements of the Law, and such Contractor establishes to the satisfaction of the County and the Department that at the time of execution of this Agreement, it had a reasonable certainty that it would receive such waiver based on the Law and Rules pertaining to waivers, the County will agree to terminate the contract without imposing costs or seeking damages against the Contractor

3. In the past five years, Contractor _____ has X has not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed against the Contractor, describe below:

4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action _____ has X has not been commenced against or relating to the Contractor in connection with federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If such a proceeding, action, or

investigation has been commenced, describe below:

5. Contractor agrees to permit access to work sites and relevant payroll records by authorized County representatives for the purpose of monitoring compliance with the Living Wage Law and investigating employee complaints of noncompliance.

I hereby certify that I have read the foregoing statement and, to the best of my knowledge and belief, it is true, correct and complete. Any statement or representation made herein shall be accurate and true as of the date stated below.

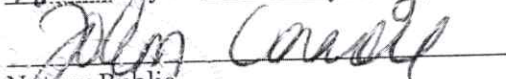
February 18, 2026
Dated


Signature of Chief Executive Officer

Teno A. West
Name of Chief Executive Officer

Sworn to before me this

18th day of February, 2026


Notary Public





Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: West Group Law PLLC

2. Amount requiring NIFA approval: \$500,000.00

Amount to be encumbered: \$150,000.00

Slip Type: New

If new contract - \$ amount should be full amount of contract

If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA

If amendment - \$ amount should be full amount of amendment only

3. Contract Term: to Commencement Date, to 5-year anniversary of that date

Has work or services on this contract commenced? No

If yes, please explain:

4. Funding Source:

General Fund (GEN)	X	Grant Fund (GRT)
Capital Improvement Fund (CAP)		Other
Federal %	0	
State %	0	
County %	100	

Is the cash available for the full amount of the contract? Yes

If not, will it require a future borrowing? No

Has the County Legislature approved the borrowing? N/A

Has NIFA approved the borrowing for this contract? N/A

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is a new contract with West Group Law PLLC ("Counsel"), the special counsel firm selected to provide the County with legal advice and representation, including, where appropriate, the defense of claims asserted against the County and the prosecution of affirmative litigation on the County's behalf, as well as matters involving construction litigation; environmental, land use; municipal; real property and transactional legal issues affecting various aspects of the County's operations.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form Yes

Nassau County Committee and/or Legislature

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months
-------------	--------------	---------------------------------

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

IQURESHI

03/26/2026

Authenticated User

Date

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User

Date

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User

Date

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.



COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES NO If yes, to what campaign committee?

Please see form attached

1 File(s) uploaded: Nassau Political Campaign Contribution Disclosure Backup 3.11.26.pdf

Electronically signed and certified at the date and time indicated by:
Teno West [WGL@WESTGROUPLAW.COM]

Dated: 03/11/2026 02:36:23 pm

Vendor: West Group Law PLLC

Title: Managing Partner

10/2/2025	Nassau County Republican Committee	\$2,400.00
10/2/2025	Nassau County Republican Committee	\$550
10/13/2025	Nassau County Republican Committee	\$1,000
10/20/2025	North Hempstead Republican Committee	\$1,400
10/28/2025	Nassau County Republican Committee	\$1,500
12/4/2025	Blakeman for Nassau	\$5,000
1/27/2026	Friends of John Ferretti	\$2,500
2/9/2026	Friends of Rose Walker	\$1,000
2/10/2026	Nassau County Republican Committee	\$5,000

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Teno A. West
 Date of birth: [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 Country: US

Business Address: 81 Main St., Suite 510
 State/Province/Territory: NY Zip/Postal Code: 10601
 City: White Plains
 Country: US
 Telephone: (914) 898-2400

Other present address(es): 4 Richmond Square, Suite 350,
 State/Province/Territory: NY Zip/Postal Code: 02906
 City: Providence
 Country: US
 Telephone: 401-371-3636

List of other addresses and telephone numbers attached

Type	Business
Description	
Address	247 West Fayette Street, Floor 3
City	Syracuse
Country	US
Phone	
	State/Province/Territory: NY Zip/Postal Code: 13202

2. Positions held in submitting business and starting date of each (check all applicable)

President	_____	Treasurer	_____
Chairman of Board	_____	Shareholder	_____
Chief Exec. Officer	_____	Secretary	_____
Chief Financial Officer	_____	Partner	_____
Vice President	_____		
(Other)	_____		

Type Other
Description Principal
Start Date 03/01/2017

3. Do you have an equity interest in the business submitting the questionnaire?

YES NO If Yes, provide details.

100%

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?

YES NO If Yes, provide details.

A. Guaranty of White Plains office lease
B. Guaranty of Line of Credit
C. Guaranty of Providence office lease

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?

YES NO If Yes, provide details.

A. Four Seasons Corporate Services LLC
B. West Stables Racing LLC

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?

YES NO If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

a. Been debarred by any government agency from entering into contracts with that agency?

YES NO If yes, provide an explanation of the circumstances and corrective action taken.

b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?

YES NO If yes, provide an explanation of the circumstances and corrective action taken.

c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?

YES NO If yes, provide an explanation of the circumstances and corrective action taken.

- d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
YES NO If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?
YES NO If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

- a. Is there any felony charge pending against you?
YES NO If yes, provide an explanation of the circumstances and corrective action taken.

- b. Is there any misdemeanor charge pending against you?
YES NO If yes, provide an explanation of the circumstances and corrective action taken.

- c. Is there any administrative charge pending against you?
YES NO If yes, provide an explanation of the circumstances and corrective action taken.

- d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?
YES NO If yes, provide an explanation of the circumstances and corrective action taken.

- e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?
YES NO If yes, provide an explanation of the circumstances and corrective action taken.

- f. In the past 5 years, have you been found in violation of any administrative or statutory charges?
YES NO If yes, provide an explanation of the circumstances and corrective action taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?
YES NO If yes, provide an explanation of the circumstances and corrective action taken.

11. In addition to the information provided, in the past 5 years has any business or organization listed in response to

Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?

YES NO If yes, provide an explanation of the circumstances and corrective action taken.

12 In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?

YES NO If yes, provide an explanation of the circumstances and corrective action taken.

13 For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

YES NO If yes, provide an explanation of the circumstances and corrective action taken.

I, , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

West Group Law PLLC
Name of submitting business

Electronically signed and certified at the date and time indicated by:
Teno West WGL@WESTGROUPLAW.COM

Managing Partner
Title

03/11/2026 02:17:40 pm
Date

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 03/11/2026

1) Proposer's Legal Name: West Group Law PLLC

2) Address of Place of Business: 81 Main Street, Suite 510

City: White Plains State/Province/Territory: NY Zip/Postal Code: 10601
Country: US

Address: 120 South Franklin Street
City: Wilkes-Barre State/Province/Territory: PA Zip/Postal Code: 18701
Country: US
Start Date: 03/01/2017 End Date: 03/01/2025

Address: 180 Church Street, Suite 213
City: Naugatuck State/Province/Territory: CT Zip/Postal Code: 06770
Country: US
Start Date: 05/02/2022 End Date:

Address: 247 West Fayette Street, Floor3
City: Syracuse State/Province/Territory: NY Zip/Postal Code: 13202
Country: US
Start Date: End Date:

Address: 4 Richmond Square, Suite 350

City: Providence State/Province/Territory: RI Zip/Postal Code: 02906
Country: US
Start Date: 02/01/2020 End Date:

Address: 7 Marion Street
City: Tunkhannock State/Province/Territory: PA Zip/Postal Code: 18657
Country: US
Start Date: End Date:

Address: 75 Arlington St., 5th Floor
City: Boston State/Province/Territory: MA Zip/Postal Code: 02116
Country: US
Start Date: 01/01/0020 End Date:

3) Mailing Address (if different):

City: State/Province/Territory: Zip/Postal Code:
Country:
Phone:

Does the business own or rent its facilities? Rent If other, please provide details:

4) Dun and Bradstreet number: 091348697

5) Federal I.D. Number:

6) The proposer is a: Other (Describe) Professional Limited Liability Corporation

7) Does this business share office space, staff, or equipment expenses with any other business?
YES [] NO [X] If yes, please provide details:

8) Does this business control one or more other businesses?
YES [] NO [X] If yes, please provide details:

9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?

YES NO If yes, please provide details:

- 10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?

YES NO If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

- 11) Has the proposer, during the past seven years, been declared bankrupt?

YES NO If yes, state date, court jurisdiction, amount of liabilities and amount of assets

- 12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.

YES NO If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

- 13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.

YES NO If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

- 14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:

a) Any felony charge pending?

YES NO If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?

YES NO If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?

YES NO If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?

YES [] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?

YES [] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?

YES [] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

YES [] NO [X] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

17) Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No Conflict exists.

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No Conflict exists.

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No Conflict exists.

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

WGL is not aware of any client whose interests are, or may be, adverse to the interests of the County. Should a conflict arise in a representation involving the County, Managing Partner Teno West, would discuss the conflict with full consideration of all professional obligations to WGL's clients.

A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?

YES [X] NO []

Is the proposer an individual?

YES [] NO [X] Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;
03/01/2017

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.
Teno A. West, Principal
[REDACTED]

iii) Name, address and position of all officers and directors of the company. If none, explain.
Teno A. West, Principal
[REDACTED]

iv) State of incorporation (if applicable);
NY

v) The number of employees in the firm;
18

vi) Annual revenue of firm;
[REDACTED]

vii) Summary of relevant accomplishments
Qualifications are attached

1 File(s) uploaded: Firm Qual within the Nassau Business History Form Report_2023 4854-8035-0603, v 1.pdf

viii) Copies of all state and local licenses and permits.

B. Indicate number of years in business.
9

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.
West Group Law PLLC original proposal includes a summary of relevant accomplishments.

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	Rockland Green		
Contact Person	Ken Murphy, General Counsel		
Address	172 Main Street		
City	Nanuet	State/Province/Territory	NY
Country	US		
Telephone	(845) 753-2200		
Fax #			
E-Mail Address	kmurphy@rocklandgreen.com		

Company	County of Rockland		
Contact Person	Thomas E. Humbach, County Attorney		
Address	11 New Hempstead Road		
City	New City	State/Province/Territory	NY
Country	US		
Telephone	(845) 638-5180		
Fax #			
E-Mail Address	humbacht@co.rockland.ny.us		

Company	Onondaga County		
Contact Person	Robert A. Durr, County Attorney		
Address	421 Montgomery Street		
City	Syracuse	State/Province/Territory	NY
Country	US		
Telephone	(315) 435-2170		
Fax #			
E-Mail Address	rdurr@ongov.net		

I, Teno West , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Teno West , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

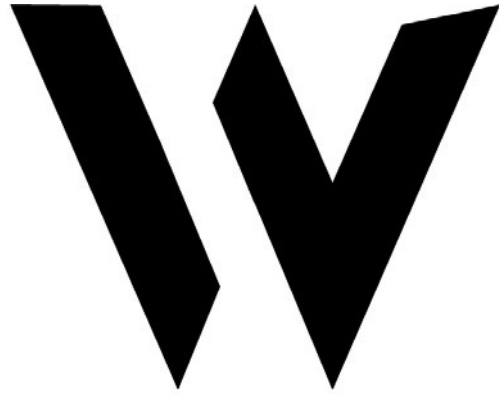
A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Name of submitting business: West Group Law PLLC

Electronically signed and certified at the date and time indicated by:
Teno West WGL@WESTGROUPLAW.COM

Managing Partner
Title

03/11/2026
Date



WEST GROUP
LAW PLLC

QUALIFICATIONS AND EXPERIENCE



About WGL

WGL is a boutique municipal law firm that provides responsive legal solutions with cost-effective results. We have offices in New York, Massachusetts, Rhode Island, and Pennsylvania, and we represent clients throughout the country.

Our attorneys have represented municipalities and other public entities for more than 25 years in connection with public-private partnerships, water and wastewater systems and projects, civic/municipal buildings, environmental and regulatory matters, solid waste issues, transportation, structuring requests for proposals (RFPs), contract negotiations, alternative project delivery methods, land use development, project-related litigation, and construction law.

Members of our firm have spent their careers serving state and local governments and agencies. We understand the challenges public entities face because our attorneys once worked in senior positions in state and local governments. This experience enables us to provide public entities with efficient, creative, and low-cost solutions across the country. We chose this platform for a reason – to utilize our extensive collective experience while allowing for nimble, efficient results for our public clients.

Nassau County

Since 2011, WGL attorneys have been privileged to represent the County in connection with some of its most successful, prominent, and biggest projects, including the redevelopment of the Nassau Veterans Memorial Coliseum and the private operation and maintenance agreement for the County's sewer system with SUEZ Water Long Island Inc. We have also represented the County in connection with an innovative co-generation energy project, as well as with respect to several litigation matters. Our attorneys have delivered results in short timeframes that have exceeded the County's goals, protected the interests of residents, and saved or generated millions of dollars for the County's taxpayers.

We have realized this success based on our deep understanding of the County stakeholders, processes and needs. We have developed a strong relationship and worked closely with members of each of the following:

- County Legislature
- Nassau County Interim Finance Authority
- Nassau Hub Advisory Committee
- Office of Legislative Budget Review
- Comptroller's Office
- Sewer and Storm Water Finance Authority
- Nassau County Planning Commission
- Nassau County Open Space and Parks Advisory Committee
- County Executive's Office
- County Attorney's Office



- Office of Management and Budget
- Department of Public Works

We understand the role and responsibilities of each of these bodies and have successfully addressed their concerns through written and oral briefings and earned their trust. Although we are lawyers, we understand the importance of facilitating public communications for the success of any large project.

Experience

A. Construction Litigation

WGL lawyers have successfully represented clients in high-profile litigation and appellate matters in state, federal and circuit courts throughout the United States. We routinely defend our public clients in connection with challenges to procurements; construction and service contract disputes; litigation related to low-bid specifications; and change order disputes. We also represent our public clients in connection with challenges to legislation, and we are experienced in the prosecution and defense of various types of construction claims, including delay, disruption, labor inefficiency and work suspension. We routinely assist clients in avoiding disputes and developing strategies that avoid litigation which are often encountered in project administration and project scheduling.

Our construction litigation experience includes representing clients on a dispute relating to the recovery of construction and demolition costs related to a catastrophic roof collapse at a co-composting facility; a breach of contract action stemming from the construction and failure of a new cover to a secondary digester for a wastewater treatment plant; a dispute regarding alleged sustained physical damage to a gas line due to the blasting associated with construction of the sewers as performed by a public entity's general contractor; and an action against a public entity's contractors, designers, and engineers to recover cost overruns relating to a public pool construction project.

As it informs our construction litigation experience, WGL advises on both vertical and horizontal construction, from design through final construction, including the procurement and administration of architectural, engineering, and testing and inspection services. We also routinely prepare and negotiate complex design and construction agreements using traditional and alternative project delivery methods, including low-bid, fast-track, fixed price, cost plus, design-build, design-build-operate, build-to-suit, and public and private venture contracts. We have advised on the development of model procurement and contract forms, resolution of bidding disputes, contract administration, and bond and insurance issues.

We have significant experience with traditional low-bid construction projects implemented pursuant to General Municipal Law § 103 and other related statutes, such as the Wicks Law. We are very familiar with the issues associated with such projects, including the possibility of disputes over contract awards and other procurement challenges, as set forth above.



B. Employment and Labor Law/ Federal Civil Rights Section 1983

WGL represents public clients with respect to employment and labor law issues, including the defense of municipal governments. Our attorneys defend municipalities in Federal Court under Section 1983, Civil Rights Claims, and administrative proceedings before the New York State Division of Human Rights. WGL is experienced in all phases of litigation involving employment-related disputes, including litigation, arbitration, and mediation of claims. WGL has extensive experience with respect to defense of discrimination claims, as well as traditional labor relations. Our attorneys are experienced with all aspects of the Americans with Disabilities Act, Family and Medical Leave Act, Employee Retirement Income Security Act, Federal Fair Labor Standards Act, privacy, workplace violence law and unions. Additional experience includes providing guidance and practical solutions to ensure understanding and compliance with applicable laws, as well as preparing and facilitating responses to petitions for unionization.

C. Environmental Law

Our attorneys work with municipal clients and outside environmental consultants to put together knowledgeable teams to deal with whatever type of environmental issue that may arise, including in connection with permitting issues. Our proactive approach coordinates the approval process and ensures that deadlines are met in an efficient manner. We are deeply familiar with applicable New York state regulations, as well as the provisions and requirements of the Clean Water Act and the National Environmental Policy Act.

Members of WGL have significant experience with respect to environmental and regulatory matters, including permitting facilities, as well as issues in CSO permitting. Our experience includes representation of clients in permitting procedures before state and federal regulatory agencies in New York, New Jersey and Connecticut; negotiation of consent orders and consent decrees; supervision of cleanups of municipal landfills, chemical dumps, chemical and oil spills, leaking underground storage tanks, construction and demolition sites; project oversight and negotiations for wastewater treatment plant upgrades; and advice on planning and zoning issues.

We have also negotiated with regulatory agencies on public works projects required under federal environmental statutes; drafted related legislation and rendered advice on lead agency project performance under SEQRA, and represented municipal entities in administrative actions before state and federal regulatory agencies. We have experience in obtaining state funding for and supervising municipal Environmental Restoration Projects, and supervision of private party Voluntary Cleanups under the Brownfields Cleanup Program; providing full representation in SEQRA reviews; due diligence reviews and contract negotiations on complex commercial real estate transactions; environmental auditing and risk assessments; achieving facilities compliance, and counseling on corporate, commercial lender, and trustee liability under Superfund.

D. Municipal Law

Attorneys at WGL have represented New York municipalities, including counties, and other New York public entities for more than 30 years in connection with a broad range of issues,



including day-to-day operations, regulatory and administrative matters, labor and employment matters, construction, government relations, litigation, public-private partnerships, real estate and land use, public utilities law, water law, and solid waste and wastewater management. We are well-versed in procurement law and public bidding requirements, contract negotiations, constitutional law, and drafting legislation and resolutions. We have become intimately familiar with municipal charters and ordinances, and other matters at the municipal level.

Our municipal law experience is extensive and wide-ranging, and includes advising our public clients on the following:

Procurement

WGL attorneys have significant experience addressing all aspects of procurements, including in connection with contracts for large-scale construction projects and complex operations and maintenance matters. Our experience includes:

- Drafting RFPs, bid documents, and model contracts
- Advising on compliance with procurement laws
- Development and defense of procurement policies
- Defense of challenges to procurement processes
- Developing creative procurement processes within the confines of stringent applicable laws
- Drafting legislation, including special legislation to authorize certain projects that would not be otherwise authorized under general law

Agreements

Our attorneys have extensive experience addressing all aspects of contract matters. Our experience includes development of model contract forms, resolution of bidding disputes, contract administration, and bond and insurance issues. Representative matters include:

- Advising on drafting and negotiation of agreements relating to providing municipal services from private parties, including with respect to:
 - Solid waste
 - Water
 - Wastewater
 - Sludge management
 - Energy generation
 - Public-private partnerships
 - Energy performance
 - Public construction projects
- Development of host community benefit agreements
- Development of various types of inter-municipal agreements involving state agencies, villages, towns, and counties



E. Litigation/Disputes

We have successfully represented municipalities, government agencies, and other public organizations on various litigation matters. Our experience includes:

- Defense of RFP and low-bid procurement processes for various service contracts
- Defense of challenges to local laws on constitutional and preemption grounds
- Defense of challenges to property condemnations
- Developed an *amicus curiae* brief that was cited by the U.S. Supreme Court
- Defense of a challenge to the creation of a local development corporation
- Advising on Article 78 proceedings
- Advising on environmental matters, including Clean Water Act issues
- Construction/Acquisition of Facilities and Projects

WGL advises on both vertical and horizontal construction projects, as well as the acquisition of existing facilities. Some of our relevant experience includes advising on:

- Development of various water, wastewater, and solid waste facilities
- Advising on the acquisition of both public and private facilities on behalf of public entities
- Advising on alternative project delivery methods, including design-build and design-build-operate
- Counseling on procurement and administration of architectural, engineering, and testing and inspection services
- Preparation and negotiation of complex design and construction agreements
- Handling various construction claims
- Reviewing bid documents prior to release in order to modify language in order to prevent claims
- Advising on the applicability of prevailing wage laws

F. Regulatory and Administrative Matters

Members of WGL have served as counsel to local governments throughout the United States for decades and are intimately familiar with all regulatory and administrative matters public entities face. Our experience includes:

- Advising on Freedom of Information Law and Open Meetings Law matters
- Reviewing charters and by-laws
- Promulgating agency rules and regulations, and advising on governance matters
- Negotiating consent orders and consent decrees
- Advising on rate studies and ratemaking
- Conducting internal investigations with respect to employment-related matters and preparing reports on findings and conclusions
- Advising public management on union matters



G. Real Property/Land Use

Our attorneys have extensive experience representing public entities on their real property matters, with a particular emphasis on land use, zoning, environmental, and redevelopment issues. Our experience includes:

- Representation on condemnation proceedings and challenges
- Advising on redevelopment agency projects, urban renewal projects, and affordable/below-market housing
- Counseling on parkland issues, including alienation issues
- Advising on the acquisition of municipal assets
- Advising on zoning issues

H. Sports and Entertainment

Our attorneys have advised on multiple issues relating to municipal involvement in the sports and entertainment industry. Our experience includes:

- Advising on casino and gaming law matters, including mitigation issues
- Drafting and negotiation of agreements with professional hockey and baseball organizations
- Advising on agreements with acclaimed music artists and agreements relating to holding concerts
- Counseling on filming location agreements

I. Shared Services/Consolidation

We have significant experience advising on legal issues in connection with shared services/consolidation. Members of WGL have been involved with shared services/consolidation in their legal careers and in previous employment in the public sector.

Our experience includes advising on:

- County, City, Town, and Village relationship matters
- Consolidation of sewer districts
- Coordinating solid waste flow control measures
- Negotiating water rights deals between municipalities
- Analyzing various agreements in connection with service restructuring studies

J. Real Property/Land Use

Our lawyers have extensive experience representing public entities, with a particular emphasis on land use, zoning, environmental, and redevelopment matters from planning, regulatory, and financing perspectives. We also serve as special counsel for redevelopment activities for many



cities, counties, and redevelopment agencies, and our team has developed and drafted portions of comprehensive plans in municipalities, negotiated and drafted community benefit agreements.

Our extensive experience includes advising on:

- Condemnation proceedings and challenges
- Redevelopment agency projects
- Urban renewal projects
- Affordable/below-market housing projects
- Parkland issues, including alienation issues
- Acquisition of municipal assets
- Zoning issues

K. Transactions

We have extensive experience addressing all aspects of procurement and contracting matters, including negotiating and drafting contracts, public bidding processes, and prosecuting and defending contract claims. Our work includes development of model procurement and contract forms, resolution of bidding disputes, contract administration, and bond and insurance issues. We routinely interpret New York statutes, rules and regulations, and guidance unique to public entities, such as General Municipal Law §§ 103 and 120-w, and opinions of the State Comptroller and Attorney General.

As indicated above with respect to our municipal law practice, transactional work constitutes the vast majority of matters we handle, ranging from construction agreements to public-private partnership agreements to operations and maintenance agreements. Other than regulatory and litigation work, our firm is fundamentally focused on transactional matters.

Our attorneys, both while in public and private practice, have advised on the following types of contracts, among others:

- Concessions
- Construction
- Design-Build
- Design-Build-Operate
- Employment separation agreements
- Energy savings performance contracts
- Federal and state grant assistance
- Inter- and intra-municipal agreements for shared services
- Operation and maintenance
- Water/sewer/solid waster



Additional Experience

WGL and its attorneys have provided a broad array of services to public entities in New York, which include:

- Binghamton-Johnson City Joint Sewage Board
- Broome County
- Development Authority of the North Country
- Nassau County
- Nassau County Villages (East Rockaway, Freeport, Garden City, Lynbrook, Malverne, Rockville Centre, and Valley Stream)
- Rensselaer County
- Rockland County
- Rockland County Sewer District No. 1
- Rockland County Solid Waste Management Authority
- Sullivan County
- Tompkins County Recycling and Materials Management
- Town of Brookhaven
- Town of North Hempstead
- Town of Orangetown
- Town of Poughkeepsie
- Ulster County Resource Recovery Authority

WGL is currently prequalified to serve on panels for the City of Buffalo Corporation Counsel, the Erie County Attorney's Office, Town of North Hempstead, the Onondaga County Attorney's Office, and for the following authorities: Empire State Development ("ESD"); the Dormitory Authority of the State of New York ("DASNY"); the Metropolitan Transportation Authority ("MTA"); and the New York State Energy and Research Development Authority ("NYSERDA").

In addition to our significant experience in New York, members of WGL have successfully represented municipalities and other public entities throughout the nation in connection with a broad array of municipal matters. This gives us the national perspective of understanding how challenges were addressed by other municipalities, and allows us to bring a fresh approach to our clients. These municipalities and public entities include, among others:

- City of Coachella, California
- City of Stockton, California
- Los Angeles County, California
- Water Research Foundation, Denver, Colorado
- City of New London, Connecticut
- Florida Keys Aqueduct Authority, Florida
- City of Fort Pierce, Florida
- Monroe County, Florida

- City of Annapolis, Maryland
- City of Attleboro, Massachusetts
- Town of Braintree, Massachusetts
- City of Brockton, Massachusetts
- City of Fall River, Massachusetts
- Town of Framingham, Massachusetts
- City of Holyoke, Massachusetts
- City of Lawrence, Massachusetts
- Lynn Water and Sewer Commission, Massachusetts
- City of Marlborough, Massachusetts
- Springfield Water and Sewer Commission, Massachusetts
- City of Taunton, Massachusetts
- Tri-Town Board of Water Commissioners, Massachusetts
- Tulsa Metropolitan Utility Authority, Oklahoma
- City of Philadelphia, Pennsylvania
- Lemon-Tunkhannock Joint Municipal Sewer Authority, Pennsylvania
- Pittsburgh Water and Sewer Authority, Pennsylvania
- Government Development Bank for Puerto Rico, Puerto Rico
- Puerto Rico Aqueduct and Sewer Authority, Puerto Rico
- City of Cranston, Rhode Island
- City of Newport, Rhode Island
- City of Providence, Rhode Island
- City of Woonsocket Budget Commission, Rhode Island
- Rhode Island Airport Corporation, Rhode Island
- Rhode Island Water Resources Board, Rhode Island
- Town of Smithfield, Rhode Island
- Warwick Sewer Authority, Rhode Island

As mentioned above, WGL represents local governments, municipalities, and public agencies with respect to a broad range of issues. Representative engagements in Nassau County include the following:

- **Nassau County, New York** (*Nassau County Veterans Memorial Coliseum*) in connection with the redevelopment of the Nassau Veterans Memorial Coliseum site a project valued at more than \$300 million, consisting of a public-private partnership to transform the 43-year-old Coliseum and plaza into an attractive, first- class destination for sports and family entertainment. Our representation included assisting the County with obtaining private financing for the redevelopment of the Nassau Coliseum and the surrounding area; drafting an RFQ and an RFP seeking private developers for the redevelopment of the Nassau Hub; facilitating the procurement processes; negotiating the contract documents, including simultaneous lease negotiations with the selected RFP finalists; and shepherding the selected lease through the County’s approval process. WGL attorneys successfully negotiated a redevelopment and lease agreement between the

County and Nassau Events Center, LLC, an affiliate of Forest City Enterprises, Inc. The project will result in zero tax liability to the residents of Nassau County and will generate more than \$300 million in direct revenue to the County over the full 49- year term of the lease.

- **Nassau County, New York** (*Wastewater System*) in connection with the development and negotiation of a contract to privatize operations, maintenance and management of the County’s sewer system, which includes three major wastewater treatment plants, 53 sewage pump stations and approximately 3,000 miles of sewers. The sewer system is responsible for the collection, treatment and disposal of sewage in a large area of the County, with a current customer base of approximately one million. This operation and maintenance agreement is the largest water-related public-private partnership to date in the United States, with a value of more than \$1.2 billion.
- **Nassau County, New York** in connection with the possibility of delay claims brought by the vendor related to the construction of the County’s multimillion-dollar state-of-the-art Crime Lab that will handle forensic biology, drugs, latent fingerprints and arson evidence. WGL has conducted an extensive review of the documents provided by the County in connection with the project and the contract analysis performed by the project manager. In addition to the document review, we have performed a pre-filing, pre-answer case evaluation and will perform our own due diligence and contract analysis regarding potential claims against the vendor.
- **MPCC v. Nassau County** – Currently representing the County of Nassau in Nassau County Supreme Court in connection with a complex, three-party breach of contract matter related to the multi-phased design, renovation and construction of the Family and Matrimonial Court Complex, which involves contractor claims for additional compensation and delay costs, County counterclaims for competition costs, defective work and delay liquidated damages as well as a County initiated third-party claims against the architect. The cumulative value of the combined claims is excess of thirty million dollars. The litigation focuses on delay claims, alleged design defects, Covid-related construction delays and change orders. The matter is presently in discovery.
- **Saunders v. County of Nassau et al.** – Defending the County of Nassau and three individual defendants in a claim alleging that a Corrections Officer was the victim of racial discrimination and retaliation. WGL attorneys also represented the County and the Sherriff’s Department through the administrative process at the New York State Division of Human Rights.
- **McAllister v. County of Nassau and the Village of Rockville Centre** – Defending the County of Nassau in a claim by a deaf individual who was arrested by the Rockville Centre Police Department for driving under the influence of alcohol and held overnight at the Nassau County Police Department. The claims include alleged violations of the Americans with Disabilities Act, the Rehabilitation Act and the New York Human Rights Law.

- **Nassau County, New York** (*Clean Water Act Defense*) in connection with an action in the United States District Court for the Eastern District of New York alleging violations of the Clean Water Act stemming from alleged illegal discharges.
- **Nassau County, New York** (*Co-Generation Project*) in connection with a P3 transaction involving the lease and private operation of the County’s District Energy System (DES), that would provide thermal and electrical energy to a number of private and public entities, including the Nassau County Correctional System, the Long Island Marriot, the Nassau Coliseum, and Nassau University Medical Center. The County is planning to enter into a P3 transaction with a selected entity who will operate, maintain and manage the DES, providing thermal energy to existing, and potentially new, users.
- **Nassau County, New York** in connection with the negotiation of an inter-municipal agreement with the City of Long Beach. With appropriate financing, the intent of the City (population 33,000) and the County is to transfer ownership of the City’s collection, treatment, and distribution system to the County and the County Sewer and Stormwater Authority. WGL is advising on complex issues involving the transfer of land, buildings, and equipment, allocation of environmental liability, and the ability of the City to merge into an existing Zone of Assessment of the Sewer Authority, the levying of sewer rates, and charges to cover necessary capital expenses.
- **Nassau County, New York** in connection with the successful negotiation of a long-term lease of the Nassau Veterans Memorial Coliseum site and surrounding area with Las Vegas Sands for the development and construction of a proposed \$4 billion entertainment center and resort, including a casino, hotel rooms, convention space, live entertainment venue, restaurants, health club and spa.
- ***Prisoner Disability Litigations*** – Defending the County of Nassau and the County Sheriff’s Department in several cases where prisoners are alleging that the County is failing to properly provide facilities and opportunities required by the Americans with Disabilities Act.
- ***Tarpey v. County of Nassau*** – Represented the County of Nassau and the District Attorney’s Office in two separate administrative proceedings before the Veterans Employment and Training Service where the complainant alleged discrimination based on military status. Our representation resulted in two separate findings of “no merit”.

Other Engagements include:

- **Rockland County, New York** (*Construction Litigation*) in connection with a breach of contract action stemming from the construction and failure of a new cover to a secondary digester. WGL attorneys successfully argued that the case should be remanded to State Court from United States District Court for the Southern District of New York.

- **Rockland County Solid Waste Management Authority, New York** (*Solid Waste Management*) with the development and management of its county-wide solid waste disposal system. In such capacity, we serve as special counsel to the Authority and provide legal representation in connection with the Authority's various contractual arrangements.
- **Rockland County Solid Waste Management Authority, New York** (*Procurement Litigation*) in connection with a challenge to an RFP issued for recyclables collection. The Authority received three proposals in response to the RFP and based upon evaluation of the factors listed in the RFP, the lowest proposer was not selected. The proposer subsequently commenced an Article 78 proceeding, claiming that the Authority was subject to General Municipal Law § 103, which would have required the Authority to choose the lowest responsible bidder. Both the Supreme Court and the Second Department agreed with WGL's compelling legal argument that General Municipal Law § 103 is only applicable to political subdivisions, and that public benefit corporations, such as the Authority, are not political subdivisions.
- **Broome County, New York** (*Solid Waste System*) in analyzing legal alternatives and options available to the County concerning flow control.
- **County of Sullivan, New York** (*Solid Waste System*) with respect to whether to form a County solid waste disposal district, a solid waste management authority or a resource recovery agency pursuant to New York law. Our representation also included advising the County on whether to update and enforce the County's flow control law to aid the operation of the solid waste management system for a district, an authority, or an agency. WGL attorneys also assisted the County with determining the most effective financing options for the expansion of the solid waste management system and construction of a transfer station based on the closure of its landfill.
- **Orange County, New York** (*Wastewater System*) in connection with advising the County in collaboration with Delaware Engineering to develop a study to find ways to increase treatment capacity for the County's only sewer district by at least three million gallons a day without significantly raising costs. We analyzed numerous existing agreements between affected municipalities, and we summarized a comprehensive legal framework through which the County could proceed with the study's practical recommendations.
- **Rockland County Sewer District No. 1, New York** (*Clean Water Act Defense*) in an action in the United States District Court for the Southern District of New York against allegations of violations of the Clean Water Act stemming from alleged sewage discharges into the Saddle River resulting in the dismissal of several of the causes of action against the District.

- **Rockland County Solid Waste Management Authority, New York** with respect to:
 - The development and management of its county-wide solid waste disposal system. We serve as special counsel to Rockland Green and provide legal representation in connection with Rockland Green’s day-to-day operations, including with respect to various contractual arrangements. In such capacity, we advised Rockland Green on the development of a co-composting facility and a materials recovery facility (“MRF”) and on the acquisition of two existing transfer stations and an additional solid waste management facility. Rockland Green is comprised of eleven (11) facilities that serve the County of Rockland, NY. Approximately 225,000 tons of recycling are redirected by Rockland Green.
 - WGL assisted Rockland Green on the procurement of private companies to operate Rockland Green’s transfer stations, materials recovery facility, yard waste facilities, and concrete and asphalt crushing facility, and to transfer and dispose of materials delivered thereto, as well as with respect to design-build improvements to such facilities.
 - Representing Rockland Green its long-term solid waste disposal options, including the potential development of a facility utilizing alternative waste disposal technologies for the disposal of all County municipal solid waste. This representation is in relation to ensuring SEQRA compliance for the construction and development of an alternative waste disposal system to create renewable energy from municipal solid waste and other waste streams.
 - WGL is currently assisting Rockland Green in development of a biosolids project to become a formal recycling facility in compliance with the New York Food Donation and Food Scraps Recycling Law. This representation includes assisting in the preparation of all Environmental Assessment Forms, classification of actions, and Environmental Impact Statements under SEQRA.
 - Additionally, we are currently assisting Rockland Green in connection with design-build procurement, construction and renovation of a state-of-the-art MRF that will be one of the most advanced such facilities in the country once complete.

- **Rockland County Sewer District No. 1, New York** (*Public- Private Partnership Wastewater Plant*) in its procurement of a contractor for the operation and maintenance of its Advanced Wastewater Treatment Plant. We represented the Sewer District in the development of the facility on a DBO basis, which was the first municipal wastewater DB or DBO project in New York. We were responsible for reviewing New York law to determine whether the wastewater treatment plant could be developed pursuant to a DBO approach under the existing statutory frame- work. WGL assisted the Sewer District with the drafting of the procurement documents (including the RFP), the evaluation of proposals, and served as lead negotiator and principal drafter of the DBO agreement. We continue to serve as full-time outside counsel to the Sewer District, providing contract oversight and administration assistance.

- ***Orange and Rockland Utilities, Inc. v. County of Rockland et al.*** – Represented the County against Orange & Rockland Utilities, Inc. (“O&R”) who alleged that its gas pipes were damaged when Metra’s blasting exceeded the specification in the underlying agreement which limited blasting vibrations to 2 PPV at the pipe. O&R sued the County, the District, Metra, and the District’s consulting engineer, GHD Consulting Services, Inc. (“GHD”). WGL filed cross-claims on behalf of the County against Metra for failing to indemnify the County against these alleged damages. WGL lawyers led a collaborative defense with its engineers and through calculated use of critical expert witnesses were able to reach a mediated settlement of the Utility’s claims where O&R agreed to dismiss, with prejudice, the action against all parties and execute appropriate releases. No economic remuneration to O&R will be made by any party under the terms of the executed settlement agreement.
- ***Metra Industries, Inc. v. County of Rockland et al.*** – Represented the County against Metra Industries, Inc. (“Metra”) where Metra alleged that extra work to complete the Western Ramapo Sewerage Project was necessary when it was forced to stop blasting after O&R alleged damage to its pipes, and that Metra had to begin alternate methods of removing rock that was not contemplated and that resulted in a claimed 20 million of damages to Metra. WGL filed crossclaims against GHD on behalf of the County, which alleged that if Metra suffered any damages, GHD must indemnify the County against any such damages. WGL also filed counterclaims against, and sought delay liquidated damages from Metra for negligence and breach of contract. WGL attorneys successfully led a collaborative defense with the design professional at three days of mediation, ultimately reducing the contractors claim to under four million dollars and getting GHD to pay a significant portion of the claim.
- ***Rockland County Sewer District No. 1 v. New York State Department of Environmental Conservation*** - representing the District in relation to its application for a State Pollution Elimination System (SPDES) Permit and the Department’s issuance of the final permit modifying the District’s original permit. WGL attorneys represented the District at an issues conference pursuant to Section 624.4(B) of Title 6 of the Official Compilation of Codes, Rules, and Regulations of the State of New York to challenge the modification. Currently, we are assisting the Sewer District in its appeal
- **City of Brockton, Massachusetts** where WGL advised the City on its options to utilize America Rescue Plan Act (“ARPA”) funding for the design-build of a roadway. Members of WGL drafted procurement documents and negotiated a contract that adhered to ARPA requirements.
- **City of Brockton, Massachusetts** with respect to the procurement of energy management services under MGL c. 25A, § 11C for the design, build, operate and maintenance of the City’s Brightfields solar facility. This representation included drafting the procurement requests and assisting the City in obtaining approval from the Massachusetts Department of Energy.

- **Borough of Naugatuck, Connecticut** on the design-build of multiple capital improvements to the Borough’s incineration facilities and its wastewater treatment plant. In addition, we are assisting the Borough in connection with the Borough’s downtown revitalization project. Focus of this project is transformation of Downtown Naugatuck to a more vibrant, livable, walkable and sustainable downtown.
- **City of Brockton, Massachusetts** where members of WGL assisted the City from start to finish in preparing, advocating and drafting required briefs and memorandums addressing a bid protest that arose from the procurement of a construction manager at risk firm pursuant to MGL c. 149A. WGL participated in the bid protest hearing at the Attorney General’s Office and drafted both pre- and post-briefs on behalf of the City and its evaluation committee.
- **City of Marlborough, Massachusetts** with respect to a dispute with a town over an inter-municipal agreement relating shared use of a Wastewater Treatment Facility, wastewater services, use entitlement, EPA permit entitlements and user rates. This representation involved a dispute regarding use rates between out-of-town users and in-town users of the City’s sewer system and wastewater treatment plant.
- **Lemon-Tunkhannock Joint Municipal Sewer Authority, Pennsylvania** in connection with coordinating with the Pennsylvania Department of Environmental Protection and the Pennsylvania Investment Authority where our attorneys work with municipal clients and outside environmental consultants to put together knowledgeable teams to deal with whatever type of environmental issue that may arise, including in connection with permitting issues. Our proactive approach coordinates the approval process and ensures that deadlines are met in an efficient manner. We are deeply familiar with applicable New York state regulations, as well as the provisions and requirements of the Clean Water Act and the National Environmental Policy Act.
- **City of Providence, Rhode Island** in connection with a \$600 million capital program for projects within the Providence Public School District (the “PPSD”). PPSD is comprised of approximately 40 facilities and 4 million square feet. The scope of our representation includes structuring and drafting procurements, as well as drafting and negotiating contracts, for professional services, construction services, design-build services, and project management services, among others. We represent the City in the design-build procurement process and are extensively involve in contract management of those procurements. We also advise the City in connection with land use, zoning, planning and other property matters arising in connection with the PPSD school construction projects.

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: West Group Law PLLC

Address: 81 Main Street, Suite 510

City: White Plains State/Province/Territory: NY Zip/Postal Code: 10601

Country: US

2. Entity's Vendor Identification Number: [REDACTED]

3. Type of Business: Ltd. Liability Co (specify) _____

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

2 File(s) uploaded: Answer to Question 4 and 5.pdf, Answer to Question 4 and 5.pdf

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.

If none, explain.

Please see attached document.

2 File(s) uploaded: Answer to Question 4 and 5.pdf, Answer to Question 4 and 5.pdf

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

None.

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are

not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?

YES [] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

81 Main Street, Suite 510

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:

Teno West [WGL@WESTGROUPLAW.COM]

Dated: 03/11/2026 02:23:10 pm

Title: Managing Partner

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including but not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

County of Nassau
Consultant's Contractor's and Vendor's Disclosure Form

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

Teno A. West, [REDACTED] - Principal

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.

Teno A. West, [REDACTED] Principal



CERTIFICATE OF INSURANCE COVERAGE
NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

PART 1. To be completed by NYS disability and Paid Family Leave benefits carrier or licensed insurance agent of that carrier

1a. Legal Name & Address of Insured (use street address only)
WEST GROUP LAW PLLC
81 MAIN STREET, SUITE 510
WHITE PLAINS, NY 10601
1b. Business Telephone Number of Insured
9148982400
1c. Federal Employer Identification Number of Insured or Social Security Number
2. Name and Address of Entity Requesting Proof of Coverage
Nassau County
One West Street
Mineola, NY 11501
3a. Name of Insurance Carrier
Standard Security Life Insurance Company of New York
3b. Policy Number of Entity Listed in Box 1a
76429-00
3c. Policy Effective Period
3/1/2017 to 3/18/2027

4. Policy provides the following benefits:
[X] A. Both disability and Paid Family Leave benefits.
5. Policy covers:
[X] A. All of the employer's employees eligible under the NYS Disability and Paid Family Leave Benefits Law.

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has NYS disability and/or Paid Family Leave benefits insurance coverage as described above.

Date Signed 3/10/2026 By [Signature]
Telephone Number (212) 355-4141 Name and Title TALIN CONTI/MGR. POLICY SERVICES

IMPORTANT: If Boxes 4A and 5A are checked, and this form is signed by the insurance carrier's authorized representative or NYS Licensed Insurance Agent of that carrier, this certificate is COMPLETE. Mail it directly to the certificate holder.
If Box 4B, 4C or 5B is checked, this certificate is NOT COMPLETE for purposes of Section 220, Subd. 8 of the NYS Disability and Paid Family Leave Benefits Law.

PART 2. To be completed by the NYS Workers' Compensation Board (Only if Box 4B, 4C or 5B of Part 1 has been checked)

State of New York
Workers' Compensation Board
According to information maintained by the NYS Workers' Compensation Board, the above-named employer has complied with the NYS Disability and Paid Family Leave Benefits Law (Article 9 of the Workers' Compensation Law) with respect to all of their employees.
Date Signed By
Telephone Number Name and Title

Please Note: Only insurance carriers licensed to write NYS disability and Paid Family Leave benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB-120.1. Insurance brokers are NOT authorized to issue this form.



Additional Instructions for Form DB-120.1

By signing this form, the insurance carrier identified in Box 3 on this form is certifying that it is insuring the business referenced in Box 1a for disability and/or Paid Family Leave benefits under the NYS Disability and Paid Family Leave Benefits Law. The insurance carrier or its licensed agent will send this Certificate of Insurance Coverage (Certificate) to the entity listed as the certificate holder in Box 2.

The insurance carrier must notify the above certificate holder and the Workers' Compensation Board within 10 days IF a policy is cancelled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from coverage indicated on this Certificate. (These notices may be sent by regular mail.) Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in Box 3c, whichever is earlier.

This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This Certificate may be used as evidence of a NYS disability and/or Paid Family Leave benefits contract of insurance only while the underlying policy is in effect.

Please Note: Upon the cancellation of the disability and/or Paid Family Leave benefits policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Insurance Coverage for NYS disability and/or Paid Family Leave Benefits or other authorized proof that the business is complying with the mandatory coverage requirements of the NYS Disability and Paid Family Leave Benefits Law.

NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

§220. Subd. 8

(a) The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in employment as defined in this article, and notwithstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand and twenty-one, the payment of family leave benefits for all employees has been secured as provided by this article. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any disability benefits to any such employee if so employed.

(b) The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in employment as defined in this article and notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand eighteen, the payment of family leave benefits for all employees has been secured as provided by this article.

ACORD™ CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
03/05/26

PRODUCER

First Professional Brokerage Services, Inc.
350 South Main Street / Suite 307
Doylestown, PA 18901

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.

INSURERS AFFORDING COVERAGE

NAIC #

INSURED

West Group Law PLLC
81 Main Street
Suite 510
White Plains, NY 10601

INSURER A: Westfield Specialty Insurance Company

INSURER B:

INSURER C:

INSURER D:

INSURER E:

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	ADD'L INSRD	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS	
		GENERAL LIABILITY <input type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC				EACH OCCURRENCE	\$
						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$
						MED EXP (Any one person)	\$
						PERSONAL & ADV INJURY	\$
						GENERAL AGGREGATE	\$
						PRODUCTS - COMP/OP AGG	\$
		AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS				COMBINED SINGLE LIMIT (Ea accident)	\$
						BODILY INJURY (Per person)	\$
						BODILY INJURY (Per accident)	\$
						PROPERTY DAMAGE (Per accident)	\$
		GARAGE LIABILITY <input type="checkbox"/> ANY AUTO				AUTO ONLY - EA ACCIDENT	\$
						OTHER THAN EA ACC	\$
						AUTO ONLY: AGG	\$
		EXCESS/UMBRELLA LIABILITY <input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS MADE <input type="checkbox"/> DEDUCTIBLE <input type="checkbox"/> RETENTION				EACH OCCURRENCE	\$
						AGGREGATE	\$
							\$
							\$
							\$
		WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? If yes, describe under SPECIAL PROVISIONS below				WC STATU-TORY LIMITS	OTH-ER
						E.L. EACH ACCIDENT	\$
						E.L. DISEASE - EA EMPLOYEE	\$
						E.L. DISEASE - POLICY LIMIT	\$
<input checked="" type="checkbox"/>		OTHER Lawyers Professional Liability	LPP-394614K-01	3/1/2026	3/1/2027	\$5,000,000/\$5,000,000 Per Claim/Aggregate	\$10,000 Deductible

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS

This is a Claims-Made and Reported Policy
Prior Acts Date: 3/1/2017

CERTIFICATE HOLDER

Nassau County
One West Street
Mineola, NY 11501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 10 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES.

AUTHORIZED REPRESENTATIVE

C. Matthew Hetrick

Digitally signed by C. Matthew Hetrick, DN: cn=C. Matthew Hetrick, o=First Professional Brokerage, ou=United Professional Group, Inc. Date: 2017.06.13 15:52:44 -0400

IMPORTANT

If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

DISCLAIMER

The Certificate of Insurance on the reverse side of this form does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder, nor does it affirmatively or negatively amend, extend or alter the coverage afforded by the policies listed thereon.