



Certified: --

**E-95-26**

FILED BY THE NASSAU COUNTY CLERK  
OF THE LEGISLATURE JULY 20, 2026  
3:28 PM

**NIFS ID: CFPW26000007**

Capital: **X**

Contract ID #: **CFPW26000007**

NIFS Entry Date: **07/08/2026**

DPW Contract Number: **S35121-06M**

**Department: Public Works**

Service: **South Shore WRF Aeration Blower CM Services  
S35121-06M**

Term: **52 Months from the Notice to Proceed. The Dept. may renew the term by delivering a notice of extension. Any contract work started prior to the expiration of the Agreement, may be completed in its entirety.**

Contract Delayed:

|                                               |                       |            |
|-----------------------------------------------|-----------------------|------------|
| Slip Type: <b>New</b>                         |                       |            |
| CRP:                                          |                       |            |
| Blanket Resolution:                           |                       |            |
| Revenue:                                      | Federal Aid: <b>X</b> | State Aid: |
| Vendor Submitted an Unsolicited Solicitation: |                       |            |

|                                                                       |            |
|-----------------------------------------------------------------------|------------|
| 1) Mandated Program:                                                  | <b>Yes</b> |
| 2) Comptroller Approval Form Attached:                                | <b>No</b>  |
| 3) CSEA Agmt. & 32 Compliance Attached:                               | <b>Yes</b> |
| 4) Significant Adverse Information Identified? (if yes, attach memo): | <b>No</b>  |
| 5) Insurance Required:                                                | <b>Yes</b> |

| Vendor/Municipality Info:                                      |                       |
|----------------------------------------------------------------|-----------------------|
| Name: <b>IMEG Consultants Corp</b>                             | ID#: <b>150284110</b> |
| Main Address: <b>623 26th Avenue<br/>Rock Island, IL 61201</b> |                       |
| Main Contact: <b>Jessica Harrison</b>                          |                       |
| Main Phone: <b>(571) 325-5255</b>                              |                       |

| Department:                                                                                                                                                |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Contact Name: <b>Christopher Vella</b>                                                                                                                     |
| Address: <b>NCDPW<br/>3340 Merrick Road<br/>Building "R" 3rd Floor<br/>Wantagh, NY 11793</b>                                                               |
| Phone: <b>(516) 571-7523</b>                                                                                                                               |
| Email:<br><b>ekobel@nassaucountyny.gov, ldionisio@nassaucountyny.gov, awalsh@hazenandsawyer.com, cvella@nassaucountyny.gov, lcaruso@nassaucountyny.gov</b> |

## Contract Summary

**Purpose:** This is new contract for the Construction Management and Inspection Services for the Aeration Blower Facility at the South Shore WRF. The new facility was required as part of the FEMA funded recovery program after Hurricane Sandy. The new facility is elevated to protect it from future flooding.

**Procurement History:** The RFP was advertised in New York Post, NYS Contract Reporter and e-Procure on January 9, 2026. The Proposals were received on February 17, 2026 from seven (7) firms. The proposals were opened and evaluated by qualified personnel within the DPW: Christopher Vella, Project Manager III, Pasquale Assalone, P.E., Director of Environmental

Engineering, and Graham Smith, Civil Engineer II. IMEG was selected based on high technical ranking and reasonable price representing the best value to the County.

**Description of General Provisions:** This project will provide construction management services for the new Aeration Blower Facility at South Shore WRF. MBE utilization rate is 7.5%, WBE 7.5%, SVD0B 6% for a total of 21%.

**Impact on Funding / Price Analysis:** The maximum amount of this contract is \$5,928,796.90. Funds are available in Capital Project 35123. The cost is expected to be fully reimbursed by FEMA under the Robert T. Stafford Disaster Relief and Emergency Assistance Act as part of the Hurricane Sandy Recovery program.

**Change in Contract from Prior Procurement:** New Procurement.

**Method of Source Selection:**

- ☒ Request For Proposals awarded to proposer offering best value

RFP #: PW-S35121-06M

Advertised On: 01/09/2026

Advertised In: Bid Board, Official Newspaper, New York State Contract Reporter

Proposals Due On: 02/17/2026

Number of proposals received: 7

Evaluation Committee members: Christopher Vella, Project Manager III, Pasquale Assalone, P.E., Director of Environmental Engineering, and Graham Smith, Civil Engineer II

Pursuant to Executive Order No. 1 of 1993 as amended at least three proposals were solicited and received. The attached memorandum from the department head describes the proposals received along with the cost of each proposal.

Following is a detailed explanation of why other than the lowest cost proposal offered best value to the County:

The three firms with the highest technical ranking and the lowest costs were asked to submit a BAFO. The Committee after reviewing all three BAFO's, agreed to eliminate D&B from selection due to their highest BAFO cost. It was also noted that although Gannett Fleming's BAFO was \$385,613.00 lower than IMEG's, Gannett Fleming's cost savings was predicated on being able to utilize personnel from other ongoing onsite projects. The committee had concerns that this would negatively affect the amount of time and dedication of the Construction Manager needed to sufficiently manage this large and complex project. Based on this concern and that IMEG's proposed Resident Engineer (RE) had more experience than Gannett's proposed RE, the Committee was unanimous that this project should be awarded to IMEG Corporation. With high technical ranking and reasonable cost, IMEG represents the best value to the County.

**MWBE Participation:**

☒ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☒ Department MWBE Responsibilities: To ensure compliance with MWBE requirements as outlined in Exhibit EE, Department will require vendor to submit list of subcontractor requirements prior to submission of the first claim voucher for services under this contract being submitted to the Comptroller.

Contractor is a (check all that apply):

☐ MWBE

☐ SDVOB

**Recommendation:** Approve as Submitted



# Advisement Information

| Fund | Control | Resp. Center | Object | Index Code | Sub Object | Budget Code                 | Line | Amount         |
|------|---------|--------------|--------|------------|------------|-----------------------------|------|----------------|
| CSW  |         |              | 00     | PWCSWEFC   | 00003      | PWCSWEFC 00003<br>35123 000 | 01   | \$5,928,796.90 |
|      |         |              |        |            |            | TOTAL                       |      | \$5,928,796.90 |

| Additional Info     |     |
|---------------------|-----|
| Blanket Encumbrance |     |
| Transaction         | 103 |
|                     |     |
| Renewal             |     |
| % Increase          |     |
| % Decrease          |     |

| Funding Source    | Amount         |
|-------------------|----------------|
| Revenue Contract: |                |
| County            | \$0.00         |
| Federal           | \$5,928,796.90 |
| State             | \$0.00         |
| Capital           | \$0.00         |
| Other             | \$0.00         |
| Total             | \$5,928,796.90 |

# Routing Slip

| Department                      |                      |                    |          |
|---------------------------------|----------------------|--------------------|----------|
| NIFS Entry                      | Louis Caruso         | 07/09/2026 09:39AM | Approved |
| NIFS Final Approval             | Christopher Yansick  | 07/10/2026 08:09AM | Approved |
| Final Approval                  | Christopher Yansick  | 07/10/2026 08:09AM | Approved |
| DPW                             |                      |                    |          |
| Capital Fund Approval           | Christopher Yansick  | 07/10/2026 08:10AM | Approved |
| Final Approval                  | Christopher Yansick  | 07/10/2026 08:10AM | Approved |
| County Attorney                 |                      |                    |          |
| RE & Insurance Verification     | Shannon Molloy       | 07/15/2026 11:04AM | Approved |
| Approval as to Form             | Kemely Weiss         | 07/15/2026 11:29AM | Approved |
| NIFS Approval                   | Mary Nori            | 07/15/2026 04:06PM | Approved |
| Final Approval                  | Mary Nori            | 07/15/2026 04:06PM | Approved |
| OMB                             |                      |                    |          |
| NIFS Approval                   | Aniello Morgillo     | 07/10/2026 09:36AM | Approved |
| NIFA Approval                   | Christopher Nolan    | 07/10/2026 04:18PM | Approved |
| Final Approval                  | Christopher Nolan    | 07/10/2026 04:18PM | Approved |
| Compliance & Vertical DCE       |                      |                    |          |
| Procurement Compliance Approval | Andrew Levey         | 07/15/2026 05:25PM | Approved |
| DCE Compliance Approval         | Robert Cleary        | 07/20/2026 11:20AM | Approved |
| Vertical DCE Approval           | Arthur Walsh         | 07/20/2026 02:04PM | Approved |
| Final Approval                  | Arthur Walsh         | 07/20/2026 02:04PM | Approved |
| Legislative Affairs Review      |                      |                    |          |
| Final Approval                  | Eleftherios Sempepos | 07/20/2026 02:39PM | Approved |

|                            |  |  |             |
|----------------------------|--|--|-------------|
| <b>Legislature</b>         |  |  |             |
| Final Approval             |  |  | In Progress |
| <b>Comptroller</b>         |  |  |             |
| Claims Approval            |  |  | Pending     |
| Legal Approval             |  |  | Pending     |
| Accounting / NIFS Approval |  |  | Pending     |
| Deputy Approval            |  |  | Pending     |
| Final Approval             |  |  | Pending     |
| <b>NIFA</b>                |  |  |             |
| NIFA Approval              |  |  | Pending     |

RULES RESOLUTION NO. – 2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS AND IMEG CONSULTANTS CORP.

WHEREAS, the County has negotiated a personal services agreement with IMEG Consultant Corp., to provide professional construction management and inspection services, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute the said agreement with IMEG Consultant Corp.

**CONTRACT FOR SERVICES**  
**S35121-06M**

**CONSTRUCTION MANAGEMENT AND INSPECTION SERVICES  
FOR SOUTH SHORE WRF AERATION BLOWER FACILITY**

**THIS AGREEMENT**, made as of the date this agreement is last executed by the County (together with the schedules, appendices, attachments, and exhibits, if any, this "**Agreement**"), between

**Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "**County**"), acting on behalf of the Nassau County Public Works, having its principal office at 1194 Prospect Avenue, Westbury, NY 11590 (the "**Department**"),

- and -

IMEG Consultants Corp, having its principal address at 623 26th Ave, Rock Island, IL 61201(the "**Contractor**").

**W I T N E S S E T H:**

**WHEREAS**, the County desires to hire the Contractor to perform the services described in this Agreement;

**WHEREAS**, the Contractor desires to perform the services described in this Agreement;

**WHEREAS**, this is a personal service contract within the intent and purview of Section 2206 of the County Charter;

**NOW, THEREFORE**, in consideration of the premises and mutual covenants contained in this Agreement, the parties agree as follows:

1) **Term.**

- A. This Agreement shall commence on the date on which Notice To Proceed is issued, (the "**Initial Date**"), and shall terminate on the fifty- two (52) month anniversary of the Initial Date, (the "**Expiration Date**"), unless sooner terminated or extended in accordance with its terms, (the "**Initial Term**"). The Department may, in its sole discretion, renew the term of this Agreement, on the below agreed upon terms and conditions by delivering a notice of extension to the Firm at least thirty (30 days) prior to the Expiration subject to the County's right of early termination as provided in the contract.
- B. Any contract work started by the firm, prior to the expiration date of the Agreement, may be completed in its entirety, even if the work is performed beyond the expiration date of the Agreement. Amendment of contract for time only will not be required for this purpose.

2) **Services.**

- A. The services and scope of work to be provided by the Contractor under this Agreement shall consist of, but are not limited to: Construction Management (CM) services for the South Shore WRF Aeration Blower Facility Project, construction contract S35121-06G.
- B. Additional services are included as **EXHIBIT A**.
- C. At any time during the term of this Agreement, the County may, in its sole and absolute discretion, require the Contractor to perform Extra Services. The Firm shall not perform, nor be compensated for, Extra Services without the prior written approval of the Commissioner

or his or her duly designated deputy. The Contractor agrees to perform any such Extra Services in accordance with the terms and conditions contained in this Agreement. As used herein, "Extra Services" means additional services which are (i) generally within the scope of services set forth in this Agreement, (ii) necessary or in furtherance of the goals of this Agreement and (iii) not due to the fault or negligence of the Contractor.

D. The following items are not included in the Contractor's fee, and shall be reimbursable at an actual cost as expenditures in the interest of the project, provided (I) they have been approved in advance by the Commissioner of the Department in writing, in his/her sole discretion, (ii) are not considered services as set forth in this Agreement, and (iii) subject to compliance with the County's bill paying procedures:

- (1) The direct cost of expenses for travel to locations other than the County and or the project site, including transportation (coach unless otherwise authorized by the County), reasonable meal and lodging expenses, at rates established by the County for its own employees, and as have been approved in advance by the County.
- (2) Testing Laboratory Services.
- (3) Messenger service and cables as not necessarily incurred in the performance of services hereunder the Firm and their sub-consultants.
- (4) Final models, photographs and renderings as requested by the county.
- (5) Reproduction of design development and construction document drawings, specifications, reports, and other documents furnished to, or on behalf of, the County in excess five (5) copies each. Any items prepared on behalf of the Firm, or their sub-consultants shall not be paid for by the County.
- (6) Other comparable expenses as approved by the County

E. Renewal Services: Services to be provided during the renewal period shall be based on the results of the initial contract period services and current needs of the County.

3) Payment.

- (a) Amount of Consideration. The maximum amount to be paid to the Contractor as full consideration for the Services and all Additional Services performed under this Agreement during the Initial Term and Renewal Term, shall not exceed **Five Million, Nine Hundred Twenty-Eight Thousand, Seven Hundred Ninety-Six (\$5,928,796.90) DOLLARS and Ninety CENTS** (the "Maximum Amount"). The Maximum Amount is inclusive of any and all expenses and shall be payable as follows:
  - (b) Vouchers; Voucher Review, Approval and Audit. All Payments shall be made in arrears and in accordance with Section 3(a) above and shall be contingent upon (i) the Contractor submitting Vouchers in a form satisfactory to the County that: (a) states with reasonable specificity the services to be provided and the payment requested as consideration for such services, (b) certifies that the services to be rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and (ii) review, approval and audit of the Voucher by the Department and/or the County Comptroller or his or her duly designated representative (the "Comptroller").
  - (c) Timing of Payment Claims. The Contractor shall submit claims no later than three (3) months following the County's receipt of the services that are the subject of the claim and no more frequently than once a month.

- (d) **No Duplication of Payments.** Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between the parties and any funding source including the county.
- (e) **Payments in Connection with Termination or Notice of Termination.** Unless a provision of this Agreement expressly states otherwise payments to the Contractor following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior to termination, and (ii) authorized by this Agreement to be performed. The Contractor will receive no payments respecting any services performed after the Contractor received notice of termination from the County.
- 4) **Non-Completion.** Unless otherwise specifically addressed elsewhere in this Agreement, in the event the Agreement is terminated, or the Program cancelled for any reason prior to the date of completion of the Program, the Contractor shall immediately return any and all payment that the Contractor has receive. The re-payments shall be made within seven (7) days from the notice of cancellation or when the performance was due, whichever is sooner.
- 5) **Independent Contractor.** The Contractor is an independent contractor of the County. The Contractor shall not, nor shall any officer, director, employee, servant, agent or independent contractor of the Contractors (a "**Contractors Agent**"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "**Person**" means any individual person, entity (including partnerships, corporations and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).
- 6) **No Arrears, Default and/or Claims.** The Contractor represents it is not in arrears to the County upon any debt or contract and it is not in default as surety, Contractor, or otherwise upon any obligation to the County, including but not limited to any obligation to pay taxes to, or perform services for or on behalf of, the County.
- 7) **Compliance With Law.**
- (a) **Generally.** The Contractor shall comply with any and all applicable Federal, State and local Laws. In furtherance of the foregoing, the Contractor is bound by and shall comply with the terms of the County's vendor registration protocol, Procurement Policy, Charter and Administrative Rules and Regulations and other rules promulgated from time to time from the County and/or relevant Department. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted. The Contractor shall have a continuing obligation, as circumstances arise, to update the County regarding any changes to the Contractor's disclosures.
- (b) **Records Access.** The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. The Contractor shall require all Contractor Agents, Contractor subcontractors, and their respective employees (including Contractor's own employees) to execute a confidentiality agreement, attached hereto as

Exhibit A (the “Confidentiality Agreement”), prior to commencing Services under this Agreement. The Contractor shall provide the executed Confidentiality Agreements to the Department prior to the Contractor Agent or subcontractor commencing Services. The Contractor acknowledges that Contractor Information in the County’s possession may be subject to disclosure under Article 6 of the New York State Public Officer’s Law (“Freedom of Information Law” or “FOIL”). In the event that such a request for disclosure is made, the County shall make reasonable efforts to notify the Contractor of such request prior to disclosure of the Information so that the Contractor may take such action as it deems appropriate.

- (c) The Contractor further acknowledges that to extent this Agreement is subject to approval by the County Legislature, the Agreement, together with any other forms and Contractor disclosures that make up the contract package that is submitted for County approvals (the “Contract Package”), will be posted on the County website. If the Contractor believes that the Contract Package contains information that is excepted from FOIL, such as information of a personal or private nature, the Contractor may submit a duplicate redacted Contract Package for the County’s consideration. If the redactions are acceptable to the County, the County will post the redacted Contract Package to the County website. Failure of the Contractor to submit a redacted Contract Package shall be deemed Contractor’s consent to the posting of the un-redacted Contract Package to the County website.
- 8) **Prohibition of Gifts.** In accordance with County Executive Order 2-2018, the Contractor shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County ( a “County Representative”), including members of a County Representative’s immediate family, in connection with the performance by such County Representative of duties involving transactions with the Contractor on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, “anything of value” shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. The Contractor shall include the provisions of this subsection in each subcontract entered into under this Agreement.
- 9) **Disclosure of Conflicts of Interest.** In accordance with County Executive Order 2-2018, the Contractor has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where the Contractor employs any spouse, child, or parent of a County employee of the agency or department that contracted or procured the goods and/or services described under this Agreement. The Contractor shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.
- 10) **Nassau County Living Wage Law.** Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, the Contractor agrees as follows:
  - A. Contractor shall comply with the applicable requirements of the Living Wage Law, as amended.
  - B. Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, such breach being determined solely by the County. Contractor has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the

event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.

- C. On a yearly basis, Contractor shall provide the County with any material changes to its Certificate of Compliance, attached to this Agreement as Appendix L.

11) **Vendor Code of Ethics.** By executing this Agreement, the Contractor hereby certifies and covenants that:

- A. The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics"), and will comply with all of its provisions;
- B. All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees"), have been provided a copy of the Vendor Code of Ethics prior to their participation in the underlying procurement;
- C. All Participating Employees have completed the acknowledgment required by the Vendor Code of Ethics;
- D. The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement;
- E. The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement;
- F. The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement; and
- G. The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. Including but not limited to, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," which governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts (See Appendix "EE" attached hereto.)
  - i) In an effort to increase the utilization of minority, woman, veteran and Service-Disabled Veteran-Owned Business ("SDVOB") the County is implementing an overall target of 15% MWBE and 6% SDVOB participation in locally funded procurements. Each vendor and/or subcontractor agrees to cooperate and make its best efforts to assist the procuring Department and the Office of Minority Affairs ("OMA") in achieving this goal. Such best efforts may include, but are not limited to, providing upon request to OMA, information related to Contractor's utilization of SDVOB and MWBE. The County may utilize such information in determining the ability of the contractor to receive future awards.

12) **Minimum Service Standards.** Regardless of whether required by Law:

- A. The Contractor shall conduct its, his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.
- B. The Contractor shall deliver services under this Agreement in a professional manner consistent with the best practices of the industry in which the Contractor operates.
- C. The Contractor shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Contractor Agents to obtain and maintain, all approvals, permits, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.



13) **Right to Works/Ownership of Work Product/Copyright.**

- A. Contractor retains all right, title and interest, including all copyrights, patent rights and trade secret rights, in any Contractor property or works. Contractor hereby grants to County a non-exclusive, irrevocable, non-transferable, royalty-free, perpetual internal use license to use such Contractor Works. As used in this Agreement, the term "Contractor Works" means any of the following: (i) any software program, algorithm, process, methodology, documentation, report, data, flow diagram, document, or other material owned, generated, or distributed by Contractor prior to or separately from this Agreement; or (ii) any tools or utilities developed by or on behalf of Contractor or used by Contractor.
- B. The County retains sole ownership and all right, title, and interest in and to any reports, documents data, photographs, deliverables, and/ or other materials provided by the County ("County Works") to the Contractor for services under this Agreement. Contractor will use County Works in accordance with this Agreement.
- C. Any reports, documents, data, photographs, deliverables, and/or other materials produced pursuant to this Agreement, and any and all drafts and/or other preliminary materials in any format related to such items produced pursuant to this Agreement, shall upon their creation become the exclusive property of the County.
- D. Any reports, documents, data, photographs, deliverables, and/or other materials provided pursuant to this Agreement ("Copyrightable Materials") shall be considered "work-made-for-hire" pursuant to Section 101 Of the United States Copyright Act, 17 U.S.C. § 101, and the County shall be the copyright owner thereof and of all aspects, elements, and components thereof in which copyright protection might exist. To the extent that the Copyrightable Materials do not qualify as "work-made-for-hire," the Contractor hereby irrevocably transfers, assigns and conveys exclusive copyright ownership in and to the Copyrightable Materials to the County, free and clear of any liens, claims, or other encumbrances. The Contractor shall retain no copyright or intellectual property interest in the Copyrightable Materials. The Copyrightable Materials shall be used by the Contractor for no purpose other than in the performance of this Agreement without the prior written permission of the County. The County may grant the Contractor a license to use the Copyrightable Materials on such terms as determined by the County and set forth in the license.
- E. the Contractor acknowledges that the County may, in its sole discretion, register copyright in the Copyrightable Materials with the United States Copyright Office or any other government agency authorized to grant copyright registrations. The Contractor shall cooperate in this effort and agrees to provide any and all documentation necessary to accomplish this.
- F. The Contractor represents and warrants that the Copyrightable Materials: (i) are wholly original material not published elsewhere (except for material that is in the public domain; (ii) do not violate any copyright law; (iii) do not constitute defamation or invasion of the right of privacy or publicity; and (iv) are not an infringement, of any kind, of the rights of any third party. To the extent that the Copyrightable Materials incorporate any non-original material, the Contractor has obtained all necessary permissions and clearances, in writing, for the use of such non-original material under this Agreement.

14) **Confidentiality.**

- A. The Contractor agrees to hold confidential, both during and after the completion or termination of this Agreement, all of the reports, information, or data, furnished to or prepared, assembled or used by, the Contractor under this Agreement ("Confidential information"). The Contractor agrees to maintain the confidentiality of such Confidential

Information by using a reasonable degree of care and using at least the same degree of care that the Contractor uses to preserve the confidentiality of its own confidential information. The Contractor agrees that Confidential Information shall not be made available to any person or entity without the prior written approval of the County.

- B. Required Disclosure: Notwithstanding any inconsistent provision in this Agreement, Contractor shall not be liable for disclosure of Confidential Information to the extent disclosure is required by virtue of court order, subpoena, other validly issued administrative or judicial notice or order, or pursuant to applicable law ("Required Disclosure"); provided that, in such event Contractor has given the County prompt notice in writing or by email of Required Disclosure;
- C. If applicable, Vendor and/or vendors employees/agents, subcontractors, agree to execute the attached Non-Disclosure Agreement ("NDA") and/or Confidentiality Agreement.
- D. **Data Protection.** Contractor acknowledges that it may have access to certain of the County's computer and communications systems and networks for the purposes set forth in this Agreement. If any data is made available or accessible to Contractor, its employees, agents or contractors, pertaining to County business or financial affairs, or to County's projects, transactions, clients or customers, Contractor will not store, copy, analyze, monitor or otherwise use that data except for the purposes set forth in this Agreement for the benefit of the County. Contractor will comply fully with all applicable laws, regulations, and government orders relating to personally identifiable information ("PII") and data privacy with respect to any such data that Contractor receives or has access to under the Agreement or in connection with the performance of any services for the County. Contractor will otherwise protect PII and will not use, disclose, or transfer across borders such PII except as necessary to perform under this Agreement or as authorized by the data subject or in accordance with applicable law. To the extent that Contractor receives PII related to the performance of this Agreement, Contractor will protect the privacy and legal rights of the County's personnel, clients, customers and contractors.
- E. The provisions of this Section shall survive termination of the Agreement.

15) **Indemnification; Defense; Cooperation.**

- A. Contractor shall be responsible for and shall indemnify and hold harmless the County, the Department and its officers, employees, agents, volunteers and representatives (the "Indemnified Parties") from and against any and all liabilities, losses, costs, expenses (including, without limitation, attorneys' fees and disbursements) and damages ("Losses"), arising out of or in connection with any acts or omissions of the Contractor, regardless of whether due to negligence, fault, or default, including Losses in connection with any threatened investigation, litigation or other proceeding or preparing a defense to or prosecuting the same; provided, however, that the Contractor shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.
- B. The Contractor shall, at the County's demand and at the County's direction, promptly and diligently defend, at the Contractor's own risk and expense, any and all suits, actions, or legal proceedings which may be brought or instituted against one or more Indemnified Parties, on any such claim, demand or cause of action in connection with this Agreement and Contractor shall pay and satisfy any judgment or decree which may be rendered against the indemnified Parties in any suit, action or other legal proceeding; and Contractor shall pay for any and all damages to the property of the Indemnified Parties, for loss or theft of such property, done or caused by the Contractor.

- C. The Contractor shall and shall cause all of Contractor's Agent(s) to cooperate with the County and the Department in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of the Contractor and/or the Contractor's Agent(s) in connection with this Agreement.
- D. In the event the Contractor does not provide the above defense and indemnification to the County, and such refusal or denial to provide the above defense and indemnification is found to be in breach of this provision, then the Contractor shall reimburse the County reasonable attorney's fees incurred in connection with the defense of any action, and in connection with enforcing this provision of the Agreement.
- E. **Infringement Indemnification.** The Contractor shall indemnify, defend and hold the County harmless against any and all liabilities, losses, costs, expenses (including reasonable attorney's fees and disbursements) and damages ("Losses") arising out of or in connection with any infringement, violation or unauthorized use of any copyright, trade secrets, or trademark, patent or any other property or personal right of any third party by the Contractor and/or its employees, agents, or subcontractors in the performance of this Agreement. As a condition to the foregoing indemnity obligation, the County shall give the Contractor: (A) prompt written notice of any action, claim or threat of infringement suit or other suit, (B) the opportunity to take over, settle or defend such action, claim or suit at the Contractor's sole expense, and (C) assistance in the defense of any such action at the expense of the Contractor.
  - (1) In addition to the foregoing, if the use of any Work Product shall be enjoined for any reason or if the Contractor believes that it may be enjoined, the Contractor shall have the right, at its own expense, to take action in the following order of precedence: (A) to procure for the County the right to continue using such Work Product; (B) to modify the Work Product so that it becomes non-infringing and of at least equal quality and performance; or (C) to replace said Work Product with non-infringing deliverable(s), item(s) or part(s) of at least equal quality and performance, or (D) if none of the foregoing is commercially reasonable, then provide monetary compensation to the County up to the dollar amount of the aggregate consideration paid to the Contractor for such Work Product; (E) the preceding remedies are in addition to and not in lieu of the Contractor's obligation to indemnify and defend the County; (F) time is of the essence with respect to every provision of this Agreement in which time of performance is a factor.
  - (2) The foregoing provisions shall not apply to any infringement occasioned by modification by the County that is (A) not contemplated by the Contractor; (B) made without the Contractor's approval; (C) infringement occasioned by County Works, specifications, or requirements provided to the Contractor.
  - (3) In the event that an action at law or equity is commenced against the County arising out of a claim that the County's use of a Work Product infringes any patent, copyright or proprietary right and the Contractor is of the opinion that the allegations in such action in whole or in part are not covered by the indemnification and defense provisions set forth in this Agreement, the Contractor shall immediately notify the County in writing and shall specify to what extent the Contractor believes it is obligated to defend and indemnify under the terms and conditions of this Agreement. The Contractor shall in such event protect the interests of the County and secure a continuance to permit the County to appear and defend its interests in cooperation with the Contractor as is appropriate, including any jurisdictional defenses the County may have.
- F. The provisions of this Section shall survive the termination of this Agreement.

16) **Insurance.**

- A. Types and Amounts. The Contractor shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" its officials, employees, volunteers, agents, volunteers and representatives as an additional insured and have a minimum single combined limit of liability of not less than one million dollars (\$1,000,000) per occurrence and two million dollars (\$2,000,000) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit liability of not less than one million dollars (\$1,000,000) per occurrence and two million dollars (\$2,000,000) aggregate coverage, (iii) workers compensation insurance for the benefit of the Contractor's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify. A waiver of subrogation is granted in favor of the County of Nassau.
- B. Acceptability; Deductibles; Subcontractors. All insurance obtained and maintained by the Contractors pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers licensed to do business in New York State maintains an A.M. Best rating of at least A- and acceptable to the County, and which is (ii) in form and substance acceptable to the County. The Contractor shall be solely responsible for the payment of all deductibles to which such policies are subject. The Contractor shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by the Contractor under this Agreement.
- C. Delivery; Coverage Change; No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the Department. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, the Contractor shall provide written notice to the Department of the same and deliver to the Department renewal or replacement certificates of insurance. The Contractor shall cause all insurance to remain in full force and effect throughout the term of this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of the Contractor to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of the Contractor to maintain required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.
- 17) Assignment; Amendment; Waiver; Subcontracting.
- A. This Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.
- B. The Contractor is and shall remain primarily liable for the successful completion of all Services in accordance with this Agreement. Nothing in this Agreement or otherwise shall create any contractual relationship between the County and the Contractor's subcontractors. The Contractor agrees to be fully responsible to the County for the acts and omissions of its subcontractors. The Contractor's obligation to pay its subcontractors is an independent

obligation from the County's obligation to make payments to the Contractor. Therefore, the County shall have no obligation to pay or to enforce the payment of any moneys to any Contractor subcontractors.

- C. The Contractor shall ensure that their subcontractors shall not further subcontract, or otherwise engage an independent contractor or agent to provide any Services under this Agreement without the prior written consent of the County Executive.

18) **Termination.**

- A. **Generally.** This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to the Contractor (ii) for "Cause" by the County immediately upon the receipt by the Contractor of written notice of termination, (iii) upon mutual written agreement of the County and the Contractor, and/or (iv) in accordance with any other provisions of this Agreement expressly addressing termination.
- B. As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.
- C. By the Contractor: This Agreement may be terminated by the Contractor if performance becomes impracticable through no fault of the Contractor, where the impracticability relates to the Contractor's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by the Contractor delivering to the commissioner or other head of the Department (the "Commissioner"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that the Contractor is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Contractor's right to terminate under this subsection. A copy of the notice given to the Commissioner shall be given to the Deputy County Executive who oversees the administration of the Department (the "Applicable DCE") on the same day that notice is given to the Commissioner.
- D. **Contractor Assistance Upon Termination.** In connection with the termination or impending termination of this Agreement the Contractor shall, regardless of the reason for termination, take all actions reasonably requested by the County (including those set forth in other provisions of this Agreement) to assist the County in transitioning the Contractor's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

19) **Accounting Procedures; Records.**

- A. The Contractor shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Contractor is a non-profit entity, must comply with the accounting guidelines set forth in the applicable provisions of the Code of Federal Regulations, 2 C.F.R. Part 200, as may be amended. Such Records shall at all times be available for audit and inspection by the Comptroller, the Department, the County Inspector General, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly

designated representatives. The provisions of this Section shall survive the termination of this Agreement.

- 20) **Limitations on Actions and Special Proceedings Against the County.** No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:
- A. **Notice.** At least thirty (30) days prior to seeking relief the Contractor shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the Applicable DCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. The Contractor shall send or deliver copies of the documents presented to the Applicable DCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the Applicable DCE. The complaint or necessary moving papers of the Contractor shall allege that the above-described actions and inactions preceded the Contractor's action or special proceeding against the County.
  - B. **Time Limitation.** Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.
- 21) **Work Performance Liability.** The Contractor is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Contractor is using a Contractor Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Contractor Agent has been approved by the County.
- 22) **Data Breach:**
- A. Upon the discovery by the Contractor of a confirmed breach of security that results in the unauthorized release, disclosure, or acquisition of the personal data of any past or present employee of Nassau County and their dependents, the Contractor shall provide "Initial Notice" to the Procuring Department within five (5) business days, after such discovery. The Initial Notice shall be delivered to the Department by electronic mail and by phone call, and shall include the following information, to the extent known at the time of notification:
    - i) Date and time of the breach;
    - ii) Names of employee(s) whose personal data, and that of their dependents, was released, disclosed or acquired;
    - iii) The nature and extent of the breach;
    - iv) The Contractor's proposed plan to investigate and remediate the breach.
  - B. Upon discovery by the Contractor of a confirmed breach, the Contractor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not later than thirty (30) days after discovery of the breach, shall provide the Department with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the employee(s) whose personal data was released, disclosed or acquired; nature and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.

- C. The Contractor agrees to cooperate with the Department with respect to investigation of the breach and to reimburse the Department for actual documented costs legally required or associated with responding to the breach of security caused by the negligence of Contractor.
  - D. The Department shall have the option to terminate this Agreement if the Contractor is found to have suffered a breach of security as described in subsection (a) of this section on two (2) separate occasions during the contract period.
- 23) **Consent to Jurisdiction and Venue; Governing Law.** Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and forum non conveniens. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.
- 24) **Notices.** Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be:
- A. in writing to the above referenced addresses and in compliance with the below,
  - B. delivered or sent
    - i) by hand delivery, evidenced by a signed, dated receipt,
    - ii) postage prepaid via certified mail, return receipt requested, or
    - iii) overnight delivery via a nationally recognized courier service,
    - iv) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after it is mailed or one (1) business day after it is released to a courier service, as applicable, and
      - (1) if to the Department, to the attention of the Commissioner at the address specified above for the Department,
      - (2) if to an Applicable DCE, to the attention of the Applicable DCE (whose name the Contractor shall obtain from the Department) at the address specified above for the County,
      - (3) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and
      - (4) if to the Contractor, to the attention of the person who executed this Agreement on behalf of the Contractor at the address specified above for the Contractor, or in each case to such other persons or addresses as shall be designated by written notice.
- 25) **All Legal Provisions Deemed Included; Severability; Supremacy.**
- A. Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.
  - B. In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.
  - C. Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set

forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

- D. Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

- 26) **Section and Other Headings.** The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

- 27) **Administrative Service Charge.** The Contractor agrees to pay the County an administrative service charge for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Numbers 201-2001, 128-2006, and 153-2018. The administrative service charge shall be due and payable to the County by the Contractor upon signing this Agreement in accordance with the following schedule:

| Value of Contract           | Administrative Fee |
|-----------------------------|--------------------|
| (a) \$0-\$10,000            | \$0                |
| (b) Over \$10,000-\$50,000  | \$160              |
| (c) Over \$50,000-\$100,000 | \$266              |
| (d) Over \$100,000          | \$533              |

- 28) **Executory Clause.** Notwithstanding any other provision of this Agreement:

- A. **Approval and Execution.** The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless:
- i) all County approvals have been obtained, including, if required, approval by the County Legislature, and
  - ii) this Agreement has been executed by the County Executive (as defined in this Agreement).
- B. **Availability of Funds.** The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

- 29) **Entire Agreement.** This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.

- 30) **Counterpart Execution.** This Agreement may be executed in any number of counterparts and each such counterpart shall be deemed an original Agreement for all purposes; provided that no Party shall be bound to this Agreement unless and until all Parties have executed a counterpart. Delivery of a copy of a counterpart by facsimile or email by one Party to the other Party shall be deemed to be delivery of an original by that Party.

- 31) **Not-For-Profit Merger, Acquisition, Judicial or Non-Judicial Dissolution (if applicable):** The Contractor agrees to provide written notice the Department, Applicable DCE, County Attorney, and Comptroller Ninety (90) days prior to any Merger, Acquisition, Judicial or Non-Judicial Dissolution, as defined under New York State Not-For-Profit Law.



- 32) **Force Majeure.** Neither party hereto will be liable for losses, defaults, or damages under any contract resulting from this solicitation which result from delays in performing, or inability to perform, all or any of the obligations or responsibilities imposed upon it pursuant to the terms and conditions of this solicitation, due to or because of acts of God, the public enemy, acts of government, earthquakes, floods, strikes, civil strife, pandemic, fire or any other cause beyond the reasonable control of the party that was so delayed in performing or so unable to perform provided that such party was not negligent and shall have used reasonable efforts to avoid and overcome such cause. Such party will resume full performance of such obligations and responsibilities promptly upon removal of any such cause.
- 33) **Non-Waiver:** Failure of the County to insist, in any one or more instances, upon strict performance of any term or condition herein contained shall not be deemed a waiver or relinquishment of such term or condition, but same shall remain in full force and effect. Acceptance by the County of any portion of the Work or the payment or any fees or reimbursements due hereunder with knowledge of a breach of any term or condition hereof, shall not be deemed a waiver of any such breach and no waiver by the County of any provision hereof shall be implied.
- 34) **Participation By Political Subdivisions, "PIGGY BACKING" (if applicable):** The successful vendor agrees that all political subdivisions of Nassau County and/or New York State and all other entities authorized by law to make such purchases may participate in any award under this bid. These Entities shall accept full responsibility for any payments due the successful bidder for their purchases thereunder.

New York State Law allows cooperative purchasing between public agencies. General Municipal Law 103, subdivision (16) allow political agencies "to make purchases of apparatus, materials, equipment or supplies, or to contract for services related to the installation, maintenance or repair of apparatus, materials, equipment, and supplies, ... as may be required by such county, political subdivision or district therein through the use of a contract let by the United States of America or any agency thereof, any state or any other county or political subdivision or district therein...." Such agencies that meet requirements of NYS GMU 103 may purchase from contracts established by the COUNTY. Unless Vendor declines on the offer submitted by the seller to the County, Vendor agrees to sell services defined in this agreement to other eligible government agencies. The COUNTY accepts no responsibility for the payment of the service price by other governmental agencies.

IN WITNESS WHEREOF, the Contractor and the County have executed this Agreement as of the date first above written.

IMEG CONSULTANTS CORP.

By: Richard J. Zapolski

Name: RICHARD J. ZAPOLSKI

Title: PRINCIPAL

Date: 6.25.2026

NASSAU COUNTY

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title:

\_\_\_\_\_, County Executive  
(or) \_\_\_\_\_, Chief Deputy County Executive  
(or) \_\_\_\_\_, Deputy County Executive

Date: \_\_\_\_\_

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the 25 day of June in the year 2026 before me personally came Richard Zapolski to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of [REDACTED] that he or she is the Principal of IMEG, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

JILL ANN WITCOSKI  
Notary Public, State of New York  
Qualified in Nassau County  
Reg. No. 01VI6357883  
My Commission Expires May 1, 2029

Stacy M. Witcoski  
NOTARY PUBLIC

STATE OF NEW YORK)

)ss.:

COUNTY OF NASSAU)

On the \_\_\_\_\_ day of \_\_\_\_\_ in the year \_\_\_\_\_ before me personally came \_\_\_\_\_ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of \_\_\_\_\_; that he or she is the \_\_\_\_\_ of \_\_\_\_\_, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

\_\_\_\_\_  
NOTARY PUBLIC

## **EXHIBIT A DETAILED SCOPE OF SERVICES**

### **1 Construction Phase Services**

1.1.1 Commencement and Duration - The Construction Phase will commence with the award of the construction contract for the South Shore WRF Aeration Blower Facility project and will terminate upon final acceptance of the project in its entirety by the County. The construction phase of the project is anticipated to be 52 months. One month of pre-construction and nine months of post construction activity are anticipated.

1.1.2 General Construction Administration - The CM shall provide administration of the Project and shall administer all construction contracts on the County's behalf. The CM will be provided a copy of "the Procedure Manual for Project Management" prepared by the Nassau County Department of Public Works, as a guide to the County's standard administrative procedures, as well as a copy of the Bay Park Program Construction Management Manual, prepared on behalf of the County by the PM. Administer the construction of the Projects, including scheduling of the Work and coordination of the Construction Contractor (CC). The CM shall maintain competent full-time staff at the project site to administer the project, at all times Work is being performed by CCs. The FIRM shall furnish their staff with personal equipment required for project administration, including, but not limited to personal protective equipment, digital cameras, cellular telephones, etc.

1.1.3 Site Conditions - As portions of the Work become accessible, CM shall promptly and diligently investigate existing conditions and report to the County, the Program Manager and the Design Engineer, those conditions which differ substantially from the information contained in the Construction Documents. Collaborate with the County, the Program Manager and the Design Engineer to devise appropriate modifications to the Contract Documents.

1.1.4 Quality Assurance - The FIRM shall create and implement a Quality Assurance Program consisting, at the minimum, of testing, controlled inspection, and the CM's routine observation of the Work of the CC with respect to conformance to the Construction Documents, based upon the guidelines presented in the Bay Park Program Construction Management Manual. The CM shall endeavor to guard the Owner against defects and deficiencies in the Work, and shall coordinate testing and controlled inspection by third parties with the Work of the CC. The CM shall promptly notify the County, Program Manager, Design Engineer, and CC, as applicable, of defective, deficient, and/or non-conforming Work, and shall make recommendations for correction/resolution. Track all defective and non-conforming Work through correction until final acceptance by the County.

1.1.5 Scheduling - The CC shall prepare the Master Construction Schedule (baseline) and monthly updates. These Schedules shall be prepared using the critical path method and Primavera P6 (or later version) software as approved and shall be broken down in sufficient detail to be useful for monitoring progress, delay analysis, administering the CC's contract provisions, and coordinating between construction contracts. Coordination effort shall include that of the two maintenance and

protection of traffic (MPT) plans to minimize overlap. The schedules shall be cost and resource loaded by the CC. The CM is responsible for monitoring the accuracy and completeness of the CPM Schedule, to review the Baseline and updates, provide analysis of delay, preparation of reports as required by the County, negotiation of delay claims and recommendation for recovery or necessary changes to complete the projects within budget and schedule. The CM is responsible for the detailed review of all logic, logic changes, durations, Work Breakdown Structure (WBS), resource and cost loading and acceptance. The CM shall evaluate CC's requests for extension of the Contract time, and advise the County confidentially on the quantum and merits of such requests. The CC shall update their Master Schedule monthly to show progress, compile 2-week look-ahead schedules from the Master Schedule and augment same. The CM shall follow up with the CC who will prepare Schedule updates as necessary to reflect changes and show the impact of changes to the critical path and completion milestones. The CM shall review in a timely manner as per contract specifications. Upon approval of the baseline and subsequent to each monthly update, the CM shall prepare/distribute the schedule report consisting of project status, current critical issues, upcoming concerns, analysis of attribution of delays and suggested recovery by CC, and shall provide information to the PM for integration to and updating of the Program Master Schedule and shall discuss and agree upon recovery steps with the Program Manager.

In addition, the CM shall prepare and maintain an overall project schedule that combines information from the CC CPM schedule, baseline and periodic updates, for the purpose of coordinating work tasks and locations. The project schedule is to be shared at monthly coordination meetings attended by County, PM, CM, CC and other relevant stakeholders.

1.1.6 Cash Flow Forecast - With the cooperation of the CC, CM shall prepare a cash flow forecast for the projects, based on the project schedules, and shall revise same, whenever there is a significant change in the schedule that would warrant a revision to the cash flow forecast. The baseline cash flow forecast and all revisions shall also be forwarded to the PM for integration into the Master Program Budget and Cost Forecasting Tool.

1.1.7 Monitor Progress - Monitor the progress of the CC's work and prepare written daily reports documenting the type and location of work performed, the CC's trade labor and equipment, and all pertinent details relative to the progress of the Work. Augment the written reports with photographic documentation of the work in progress. Photographs are required when unforeseen conditions, disputed work, or deficiencies in the Work are encountered. Pro-actively monitor the progress of the Work, taking such steps (on behalf of the County) as are authorized under the CC's contract, to ensure that the CC's workforces are sufficient and the work is being diligently prosecuted. Where progress is impeded by actions/inactions of the Design Engineer, or others, bring such matters promptly to the attention of the County for resolution. The CM shall monitor the progress in such a manner as to complete the project within the schedule and budget, on behalf of Nassau County.

1.1.8 Information Management System – The PM has implemented an information management system (Microsoft Sharepoint in conjunction with Procore) to track and update the status of all pertinent project information. The CM shall attend training sessions provided by the PM. The CM shall upload all project documents upon receipt from the CC, per the templates developed by the PM. The CM shall utilize the system to generate logs and variance reports which shall be provided to the PM. The CM shall develop and maintain paper and electronic project files, including, but not limited to, project correspondence, contract drawings and documents, submittals, payment requisitions, standard forms (such as insurance certificates, bonds, lien waivers, releases, etc.) and reports. Documents and records will be maintained by the CM for a period of six (6) years after completion of services. The CM shall track all drawings, CC submittals, meeting minutes, requests for information, bulletins, changes orders, CC requisitions/payments, correspondence, reports, and all documents, which should be part of the project record. Project records, including the project directory and emergency contact information, will be kept well organized and the information maintained current at all times. The CM shall receive the CC's submittals such as shop drawings, product data, and samples, promptly review them for completeness and responsiveness, log and finally distribute them to the Design Engineer, all distribution shall be electronic, for review and approval; within 48 hours of receipt by CM of CC's submittals. The CM shall return submittals to the CC within 24 hours of receipt from the Design Engineer, and shall update the submittal log accordingly. CM shall collect and compile as-built drawings, operations and maintenance manuals, spare parts and attic stock provided by the CC and is responsible for documenting acceptability and the transfer of these items to Plant Operations, in both paper and electronic formats.

1.1.9 CC Payments: - Receive, review, and recommend for processing by the County, all schedules of values, invoices, and requests for payments prepared by the CC. CM shall correlate CC's payment requests with the progress of the work and take into account any deficiencies in the work for which payment is being requested, in making their recommendation. The CM's recommendation for payment shall constitute a representation to the County, that, to the best of the CM's knowledge, information and belief; the Work has progressed to the point indicated, and the quality of the Work is in accordance with the Contract Documents. All payments shall be based on the cost loaded CPM schedule and CM shall be responsible for certifying such payments. The CM shall provide copies of their recommendations for payment to the PM.

1.1.10 Meetings – Schedule and conduct regular job progress meetings with the CC, the Design Engineers, the County, the Program Manager and others, where necessary to plan and coordinate the Work, discuss progress, and solve problems related the Project. The CM shall also attend regular meetings with the County, the Program Manager and/or the Design Engineer. Prepare and timely distribute meeting minutes and agenda. Regular meetings are considered to be every other week at a minimum. Special meetings will be scheduled as the need arises and participation by the CM at these meetings shall be at no additional cost to the County.

1.1.11 Reporting – The CM shall prepare monthly written progress reports and email an electronic copy to the Program Manager for distribution no later than the

10<sup>th</sup> day of the following month. Such reports shall include the following information at a minimum:

- A. Executive Summary
- B. Progress Narrative - supported by photographs and the project schedule updated to show progress
- C. Issues Report - Report on all critical and important issues, which require the attention of the County
- D. Change Orders - log the status of change orders (e.g., potential, proposed, pending, processed)
- E. CC Payment Summary - include a discussion of variances between amounts paid to date and the cash flow forecast
- F. Budget Report
- G. Log of Non-conforming or deficient work
- H. Equipment Logs
- I. Attachments - attach photographs, logs, reports, etc. which are germane to the Issues Report.

The CM shall also provide all reporting as required of the SWPPP plans.

1.1.12 Safety - The CM shall require the CC to submit their safety programs and shall serve a central role in dissemination of safety-related information between the CC, the Program Manager and the Nassau County Plant and Construction personnel. The CM shall not have control over or charge of the Work and the CM shall not be responsible for CC's means, methods, techniques, sequences or procedures, and/or for safety precautions and programs in connection with the work of the CC, since these are solely the CC's responsibility. The CM shall not be responsible for the CCs' failure to carry out the Work in accordance with the CC's Safety Programs, and/or applicable safety rules and regulations. Nevertheless, the CM shall promote safety and endeavor to guard against the creation of unsafe conditions by the CC. The CM must review the CC's safety programs and inform the Department and the Program Manager of their adequacy.

1.1.13 Changes - The CM shall review all Supplementary Bulletins prepared by the Design Engineers prior to their issuance; prepare cost estimates; review CC's proposals; and submit formal written recommendations, including confidential memoranda to the County and the Program Manager, clearly delineating the scope and reason for the changed work. Evaluate the CCs' proposed adjustment to contract price and time; and assist the County in negotiating Change Orders. Where changes are, or may be, the result of the Design Engineers' error or omission, the CM shall confidentially inform the County and the Program Manager of such, and shall track all such changes separately on the County's behalf. Keep a log of all Requests for Information, Bulletins, Proposals and Change Orders, which shall be uploaded regularly into the Program Management Information System.

1.1.14 Partial Occupancy and Beneficial Use - The CM shall assist the County in determining dates of Partial Occupancy of the Work, or portions thereof, designated by the County; and shall assist in obtaining any necessary temporary occupancy certificates. Review any lists prepared by the Design Engineers of incomplete or unsatisfactory work, prepare schedules for completing and correcting the Work, and monitor the completion/correction. Prior to any declaration of partial occupancy or

beneficial work the CM shall coordinate and attend a site review with the Program Manager on behalf of the County.

**1.1.15 Field Office** - The CM will be provided with work space within the PJMV Trailer Complex located at the South Shore WRF in Bay Park. Internet service will be made available at this location. The CM will also be able to use facilities at the South Shore WRF for the purposes of meetings and as check-in locations.

## **2 Construction Services**

**2.2.1 Contract Closeout** - Conduct final inspections with Design Engineers, the Program Manager and the County, at the completion of each phase of the project, and prepare detailed punch lists (observed discrepancies, deficiencies and incomplete items of work), as required. It is understood that the projects will be completed in phases and that multiple final inspections are needed. Compile project record documents collected during the construction phase and supplement with any information collected following occupancy. Review the as-built drawings provided by the CC and verify that the as-built drawings, to the best of the CM's knowledge, based upon the CM's observations during the progress of the project, document the actual construction of the projects. The CM shall then transmit the verified as-built drawings to the Design Engineers for the preparation of record drawings. THE COUNTY RESERVES THE RIGHT TO REQUIRE THE CM TO DIGITIZE CONTRACT CLOSEOUT DOCUMENTS IN A FORMAT NOT YET CHOSEN. COMPENSATION WILL BE BASED UPON THE EXTRA SERVICES SECTION OF THE AGREEMENT. Schedule and record/document the training of County personnel with respect to the operation and maintenance of components and systems.

**2.2.2 CC Claims and Disputed Work** - The CM shall promptly review the CC's claims for additional compensation and/or extension of time, whether these claims are received during or after construction. Where the Work is disputed, promptly refer the matter(s) under dispute to the Design Engineer and the Program Manager for interpretation. Confer with the Design Engineer and the Program Manager, and advise the County on the quantum and merits of each claim, and/or recommended resolution of each dispute. At the County's request, and at no additional cost to the County, schedule and attend dispute resolution meetings related to each claim/dispute, whether or not such meetings are held during the construction or post-construction phase. With the County's concurrence, prepare written response to CC's claims, incorporating the Design Engineer's determination, where applicable.

**2.2.3 Limitation of Services** - Nothing contained in this Agreement shall be deemed to require or authorize the CM to perform any act or render any services other than those of a professional Construction Manager, as defined herein. The services, recommendations, and advice furnished by the CM shall not be deemed to be warranties, or guarantees, or constitute the practice of any profession other than that of a professional Construction Manager. Notwithstanding any language to the contrary, this Agreement shall neither require, nor authorize, the Construction Manager to assume any duty, role, responsibility, or obligation; or perform any task, function, or activity, which is properly that of the Design Engineers.



## **EXHIBIT B**

### **PAYMENT SCHEDULE**

Payment to the Firm for all services under this Agreement that may be authorized under this Agreement, shall be made as follows:

#### **A. BASIC SERVICES {Not-to-Exceed Fee}**

In consideration of all services, exclusive of Extra Services, if any, performed by the Firm (inclusive of sub-consultants, specialty consultants, and all other costs) under this Agreement, the County shall pay the Firm a total amount not to exceed **Five Million, Nine Hundred Twenty-Eight Thousand, Seven Hundred Ninety-Six DOLLARS and Ninety CENTS (\$5,928,796.90)**. The Firm shall be compensated for such services by an amount equal to or lower than Two and Fifty Hundredths (2.50) times the actual salaries or wages paid to the technical personnel engaged in this project, exclusive of payroll taxes, insurance, and any and all fringe benefits.

The Firm shall prepare and attach to this Agreement a Maximum Hourly Wage Rate Schedule listing the job classifications and the maximum hourly wage rate for each classification. The salaries of all employees rendering services under this Agreement must be within the limits of the approved Maximum Hourly Wage Rate Schedule. The Maximum Hourly Wage Rate Schedule will be adjusted annually in accordance with any wage increases granted to County employees in the Civil Service Employees Association. The Firm may grant an employee a salary increase within a classification or a change of classification upon written notification to the Department one month prior to the effective date of such increase or change and with written approval of the Department. Premium pay for overtime work, over and above the straight hourly rate, performed for any services rendered under this Agreement shall not be subject to any multiplier. In computing the cost to the County for overtime work performed, the overtime period shall be paid at the agreed multiplier times the straight hourly rate plus the actual premium cost incurred.

Notwithstanding the foregoing, the maximum billable rate, after application of the multiplier for any services provided under the terms of this Agreement shall not exceed Two Hundred and Seventy-Five Dollars (\$275.00).

#### **B. REIMBURSABLE EXPENSES**

1. Testing and Controlled Inspection Services – the Firm shall be reimbursed for the actual cost incurred in connection with testing and controlled inspection services as well as other comparable expenses as approved by the Department (e.g. site investigation, utility location, mark-out services). Invoices must be substantiated by reports, bills and payment records. The initial budget for this item shall be two hundred thousand dollars (\$200,000.00).
2. Other Reimbursable Expenses - the Firm shall be reimbursed for authorized reimbursable expenses. These must be approved by the Department prior to the cost being incurred and will be paid out of the established budget for Basic Services.

#### **C. ADDITIONAL EXTRA SERVICES**

At any time during the term of this Agreement, the County may, in its sole and absolute discretion, require the Contractor to perform Extra Services. The Contractor shall not perform, nor be compensated for, Extra Services without the prior written approval of the Commissioner or his or her duly designated deputy. The Contractor agrees to perform any such Extra Services in accordance with the terms and conditions contained in this Agreement. As used herein, "Extra Services" means additional services which are (i) generally within the scope of services set forth in this Agreement, (ii) necessary or in furtherance of the goals of this Agreement and (iii) not due to the fault or negligence of the Contractor.

All subcontractors/subconsultants shall be approved by the County prior to engagement.

## **Appendix EE**

### **Equal Employment Opportunities for Minorities and Women**

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

#### **Definitions:**

As used in this Appendix EE the term “**Executive Director**” shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term “**Subcontract**” shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term “**Subcontractor**” shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

As used in this Appendix EE the term “**Best Efforts Checklist**” shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term “**County Contract**” shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand dollars (\$25,000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars (\$100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term “County Contract” does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term “**County Contractor**” means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE “**Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises**” shall include, but is not limited to the following:

- a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.
- b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation
- c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation
- d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blueprints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.
- e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.
- f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance. The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation.
- g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.
- h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation
- i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

**Rule:**

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

- (a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.
- (b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.
- (c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.
- (d) The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.
- (e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.
- (f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best-Efforts Checklist.
- (g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will

be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.

- (h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best-Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.
- (i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.
- (j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.
- (k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.
- (l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:
  - a. Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.
  - b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful, the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for

proceeding thereon.

- c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrator's award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").
- (m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.

Appendix L  
Certificate of Compliance

In compliance with Local Law 1-2006, as amended (the "Law"), the Contractor hereby certifies the following:

1. The chief executive officer of the Contractor is:

Richard Zapolski (Name)  
177 Crossways Park Dr. Woodbury, N.Y. 11797 (Address)  
516-224-5290 (Telephone Number)

2. The Contractor agrees to either (1) comply with the requirements of the Nassau County Living Wage Law or (2) as applicable, obtain a waiver of the requirements of the Law pursuant to section 9 of the Law. In the event that the contractor does not comply with the requirements of the Law or obtain a waiver of the requirements of the Law, and such contractor establishes to the satisfaction of the Department that at the time of execution of this agreement, it had a reasonable certainty that it would receive such waiver based on the Law and Rules pertaining to waivers, the County will agree to terminate the contract without imposing costs or seeking damages against the Contractor

3. In the past five years, Contractor \_\_\_\_\_ (HAS) ☒ (HAS NOT) not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed against the Contractor, describe below:

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4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action \_\_\_\_\_ (HAS) ☒ (HAS NOT) been commenced against or relating to the Contractor in connection with federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If such a proceeding, action, or investigation has been commenced, describe below:

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5. Contractor agrees to permit access to work sites and relevant payroll records by authorized County representatives for the purpose of monitoring compliance with the Living Wage Law and investigating employee complaints of noncompliance.

I hereby certify that I have read the foregoing statement and, to the best of my knowledge and belief, it is true, correct and complete. Any statement or representation made herein shall be accurate and true as of the date stated below.



06/25/2026  
Dated

Richard J. Zapolski  
Signature of ~~Chief Executive Officer~~ - Principal

Richard J. Zapolski  
Name of Chief Executive Officer - Principal

Sworn to before me this

25 day of June, 2026

Jill Ann Witcoski  
Notary Public

JILL ANN WITCOSKI  
Notary Public, State of New York  
Qualified in Nassau County  
Reg. No. 01WI6357883  
My Commission Expires May 1, 2029

**Non-Disclosure Agreement (NDA)  
(If Applicable)**

**THIS NON-DISCLOSURE AGREEMENT** ("Agreement") is made effective as of this \_\_\_\_ day of \_\_\_\_, 20\_\_ by and between the County of Nassau acting by and through its Department of \_\_\_\_ ("Disclosing Party" or "County") and \_\_\_\_ ("Recipient" or "Contractor"), including each of their subsidiaries, successors and assigns.

**WHEREAS**, County and Contractor have entered into Nassau County contract number \_\_\_\_, for \_\_\_\_ ("Agreement"); and

**WHEREAS**, County require that the Contractor assigned to work on County projects acknowledges the obligations of confidentiality and non-disclosure applicable to the Contractor pursuant to the Agreement.

**NOW, THEREFORE**, the Contractor acknowledges the following:

**Term.**

The confidentiality obligations set forth herein shall survive (i) termination of the Agreement.

**Confidential Information.**

- (a) The Contractor acknowledges and understand that all records, reports, information, and data as further identified below ("Information") acquired in connection with performance or administration of the Agreement shall be used and disclosed solely for the purpose of performance and administration of the Contract or as required by Law.
- (b) The Contractor acknowledges and understand that in connection with performance under Agreement Contractor may have access to and/or be in possession of confidential information of County ("Confidential Information"). Confidential Information shall mean all information both tangible and intangible information and materials belonging to the County or in the County's possession that are of a confidential or proprietary nature, whether or not marked or identified as such, and are disclosed or made accessible to the Contractor, including, but not limited to:
  - (i) trade secrets, processes, business, financial information and technical information and data, disclosed orally, visually, in writing, electronic media or by any other means;
  - (ii) all non-public information concerning the programs, processes, statistics, research, development, strategic plans, or the like with respect to the operations and activities of the County;
  - (ii) all information concerning the County's computer systems and technology, including, but not limited to, information concerning current and future hardware, software, configurations, operations, networks, computing facilities and locations, processes, research, projects, designs, and specifications;
  - (iv) all non-public information concerning current and/or former County employees, contractors and/or vendors, and members of the public;
  - (v) all information that the County receives from third parties if the County is subject to a duty to keep such information confidential;
  - (vi) all original and copied notes, memoranda, or other records and documentation of the Contractor to the extent relating to, derived from, and/or incorporating any County Confidential Information;

- (viii) all information marked or identified as “confidential” or “proprietary” in written or electronic form when disclosed and/or made accessible to the Contractor or its designee.

### **Non-Disclosure**

- (a) The Contractor shall maintain all County Confidential Information in strict confidence and cause Contractor employees, agents, and subcontractors to maintain County Confidential Information in strict confidence. The Contractor acknowledges and understand that Contractor is obligated to hold in confidence, in the same manner as Contractor holds Contractor’s own confidential information of like kind, all Confidential Information to which Contractor may have access under the Agreement; provided that in no event shall the Contractor exercise less than reasonable care to protect the Confidential Information. If necessary to provide services under the Agreement, Contractor may disclose Confidential Information received under this Agreement to employees, subcontractors or agents with a need to know, provided that any Contractor employee, subcontractor or agent is bound to protect such Confidential Information from unauthorized use and disclosure under the terms of a written agreement that is at least as stringent as those of the Contractor’s obligations under the Agreement. Confidential Information shall not otherwise be disclosed to any third party without the prior written consent of the County.
- (b) The Contractor acknowledges and understand that Contractor shall not use the Confidential Information for Contractor’s own benefit or for the benefit of any third party, except as expressly permitted or directed by authorized County management.
- (c) Except as specifically agreed in writing by the County or agency head, the Contractor shall not disclose any County Confidential Information to any entity outside the United States, or store or transmit any County Confidential Information outside the United States, other than County Confidential Information that is in electronic form and is transmitted or stored on a momentary basis as may be inherent in electronic transmission between locations within the United States.

### **Compliance with Laws**

The Contractor shall comply with all applicable Federal, State and local Laws governing the confidentiality and privacy of Information. As used in this Non-Disclosure Agreement the word “Law” includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted. In the event of any inconsistency or conflict between the provisions of this NDA and the provisions of applicable Laws governing the confidentiality and privacy of Information (e.g. personal information of County employees), the provisions of applicable Laws shall take precedence.

### **Exclusions**

Excluding that information required by law to be protected, the foregoing shall not prohibit or limit Contractor’s use of information (including but not limited to ideas, concepts, know-how, techniques and methodologies) (i) previously known to it, (ii) independently developed by it, (iii) acquired by it from a third party without continuing restriction on use, or (iv) which is, or becomes, publicly available through no breach by it of the Agreement.

**Reporting**

Contractor shall notify the County of any request for Information or access to Information that is unrelated to the performance or administration of the Agreement.

**Ownership**

All Information, except the Contractor's proprietary information, to which the Contractor has access is at all times the sole property of the County. The Contractor shall not have any right, title or interest to such material and shall not sell, transfer or otherwise make available to third parties except as provided in this NDA or the Agreement. All reports, notes, memoranda, notebooks, drawings and any other Information developed, received, compiled or delivered to the Contractor, regardless of the source of Information, shall be maintained only for the time necessary to provide services under the Agreement and shall be returned to the County at the termination of the Agreement or destroyed at the direction of the County. Destruction shall be deemed to include the purging of all Information from all equipment and media storage created or used in performance of the Agreement.

**Performance**

- (a) Except to the extent necessary to provide services under the Agreement and with the consent of the County, the Contractor shall attach or load any additional hardware or software to County equipment. The Contractor shall use only those access rights and shall access only Information authorized by the County.
- (b) The Contractor acknowledges and understand that Contractor shall comply with County's published computer and information security policies and practices which are made available to Contractor.

**Assignment.**

The Contractor shall not assign or subcontract its obligations under this NDA.

**Breach.**

The Contractor acknowledges that breach of this NDA shall give rise to irreparable injury that may not adequately be compensable in damages or at law. Accordingly, the Contractor agrees that injunctive relief may be an appropriate remedy in addition to any other remedies that may lie in equity or at law. Additionally, the Contractor shall indemnify and hold harmless the County and its officers, agents and employees from all suits, actions, damages and costs of every name and description arising out of the acts or omissions of the Contractor and/or Contractor's employees, agents or subcontractors in violation of the terms and conditions of this NDA.

IN WITNESS WHEREOF, the parties have executed this Non-Disclosure Agreement as of the date set forth below.

CONTRACTOR: IMEG

By: Richard J. Zapolski  
Name: RICHARD J. ZAPOLSKI  
Title: PRINCIPAL  
Date: 6.25.2026

COUNTY OF NASSAU

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**Confidentiality Agreement**  
(If applicable)

I RICHARD J. ZAPOLSKI (insert name), am a (please circle one) subcontractor / agent / employee / director / officer / other PRINCIPAL of the Contractor IMEG (the "Contractor"). I understand that I will be performing services in furtherance of an agreement between the Contractor and Nassau County (the "County") related to cybersecurity consulting services (the "Agreement"). I understand, acknowledge, and agree that all records, information, and data ("Information") acquired in connection with performance or administration of the Agreement shall be used and disclosed solely for the purpose of performance and administration of the Agreement or as required by law. I agree to reasonably safeguard any Information as to prevent disclosure to any unauthorized person. I understand and agree that the terms of this Confidentiality Agreement shall continue after I am no longer performing services related to the Agreement, and I shall continue to abide by such terms of this Confidentiality Agreement in perpetuity. I understand that failure to comply with these requirements may result in disciplinary action, termination, civil liability, and/or criminal prosecution, as well as any other penalties provided by law. This Confidentiality Agreement shall be governed and construed in accordance with the Laws of New York State.

Richard J. Zapolski  
(Individual's Signature)

RICHARD J. ZAPOLSKI  
(Individual's Printed Name)

IMEG  
(Entity for which Individual is an employee or agent)

6.25.2026  
(Date)



## Nassau County Interim Finance Authority

### **Contract Approval Request Form (As of January 1, 2015)**

**1. Vendor: IMEG Consultants Corp**

**2. Amount requiring NIFA approval: \$5,928,796.90**

**Amount to be encumbered: \$5,928,796.90**

Slip Type: New

If new contract - \$ amount should be full amount of contract

If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA

If amendment - \$ amount should be full amount of amendment only

**3. Contract Term: to 52 Months from the Notice to Proceed. The Dept. may renew the term by delivering a notice of extension. Any contract work started prior to the expiration of the Agreement, may be completed in its entirety.**

Has work or services on this contract commenced? No

If yes, please explain:

**4. Funding Source:**

|                                |     |                  |
|--------------------------------|-----|------------------|
| General Fund (GEN)             |     | Grant Fund (GRT) |
| Capital Improvement Fund (CAP) | X   | Other            |
| Federal %                      | 100 |                  |
| State %                        | 0   |                  |
| County %                       | 0   |                  |

Is the cash available for the full amount of the contract? No

If not, will it require a future borrowing? No

Has the County Legislature approved the borrowing? N/A

Has NIFA approved the borrowing for this contract? N/A

**5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:**

This is new contract for the Construction Management and Inspection Services for the Aeration Blower Facility at the South Shore WRF. The new facility was required as part of the FEMA funded recovery program after Hurricane Sandy. The new facility is elevated to protect it from future flooding.

**6. Has the item requested herein followed all proper procedures and thereby approved by the:**

Nassau County Attorney as to form Yes

Nassau County Committee and/or Legislature

**Date of approval(s) and citation to the resolution where approval for this item was provided:**

**7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:**

| Contract ID | Posting Date | Amount Added in Prior 12 Months |
|-------------|--------------|---------------------------------|
|-------------|--------------|---------------------------------|

## AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

CNOLAN

07/10/2026

---

**Authenticated User**

**Date**

---

## COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

**If this is a capital project:**

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

---

**Authenticated User**

**Date**

---

## NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

---

**Authenticated User**

**Date**

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**NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.**

**NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.**

**NIFA reserves the right to request additional information as needed.**



# Certificate of No Change Form



All fields must be filled.

A materially false statement willfully or fraudulently made in connection with this certification, and/or the failure to conduct appropriate due diligence in verifying the information that is the subject of this certification, may result in rendering the submitting entity non-responsible for the purpose of contract award.

A materially false statement willfully or fraudulently made in connection with this certification may subject the person making the false statement to criminal charges.

I, Jessica Harrison state that I have read and understand all the items contained in the disclosure documents listed below and certify that as of this date, these items have not changed. I further certify that, to the best of my knowledge, information and belief, those answers are full, complete, and accurate; and that, to the best of my knowledge, information, and belief, those answers continue to be full, complete, and accurate.

In addition, I further certify on behalf of the submitting vendor that the information contained in the principal questionnaire(s) have not changed and have been verified and continue, to the best of my knowledge, to be full, complete and accurate.

I understand that Nassau County will rely on the information supplied in this certification as additional inducement to enter into a contract with the submitting entity.

## Vendor Disclosures

*This refers to the vendor integrity and disclosure forms submitted for the vendor doing business with the County.*

Name of Submitting Entity: IMEG Consultants Corp

Vendor's Address: 623 26th Avenue Rock Island IL US 61201

Vendor's EIN or TIN: [REDACTED]

Forms Submitted: \_\_\_\_\_

Political Campaign Contribution Disclosure Form: 03/04/2026 10:20:29 am

Lobbyist Registration and Disclosure Form:

There are no certified Lobbyist Registration and Disclosure Forms for this organization.

Business History Form certified: 05/21/2026 03:57:28 pm

Consultant's, Contractor's, and Vendor's Disclosure Form: 05/18/2026 10:12:18 am

## Principal Questionnaire(s)

*This refers to the most recent principal questionnaire submissions.*

|                |                                                  |
|----------------|--------------------------------------------------|
| Principal Name | John Wilczynski [JOHN.D.WILCZYNSKI@IMEGCORP.COM] |
| Date Certified | 05/15/2026 03:48:40 pm                           |

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|                |                                                           |
|----------------|-----------------------------------------------------------|
| Principal Name | Patrick D. Eikenberry [PATRICK.D.EIKENBERRY@IMEGCORP.COM] |
| Date Certified | 05/20/2026 12:11:32 pm                                    |

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|                |                                           |
|----------------|-------------------------------------------|
| Principal Name | Karen Guest [OFFICEOFTHECLO@IMEGCORP.COM] |
| Date Certified | 05/18/2026 10:45:41 am                    |

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|                |                                              |
|----------------|----------------------------------------------|
| Principal Name | Michael Zorich [OFFICEOFTHECOO@IMEGCORP.COM] |
| Date Certified | 03/04/2026 10:35:56 am                       |

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|                |                                             |
|----------------|---------------------------------------------|
| Principal Name | Paul VanDuyne [OFFICEOFTHECEO@IMEGCORP.COM] |
| Date Certified | 03/04/2026 10:40:20 am                      |

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|                |                                           |
|----------------|-------------------------------------------|
| Principal Name | Paul E. Parry [PAUL.E.PARRY@IMEGCORP.COM] |
| Date Certified | 03/09/2026 10:04:19 am                    |

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|                |                                             |
|----------------|---------------------------------------------|
| Principal Name | Roland Pulley [OFFICEOFTHECFO@IMEGCORP.COM] |
| Date Certified | 03/04/2026 10:31:35 am                      |

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|                |                                                           |
|----------------|-----------------------------------------------------------|
| Principal Name | Daniel John Huntington [DANIEL.J.HUNTINGTON@IMEGCORP.COM] |
| Date Certified | 05/14/2026 03:10:31 pm                                    |

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I,           Jessica Harrison           hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I further certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.”

Jessica Harrison JESSICA.M.HARRISON@IMEGCORP.COM  
*Name*

Legal Process Innovation Manager  
*Title*

IMEG Consultants Corp.  
*Name of Submitting Entity*

05/21/2026 05:08:31 pm  
*Date*



COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES ☐ NO ☒ If yes, to what campaign committee?

Electronically signed and certified at the date and time indicated by:

Jessica M. Harrison [JESSICA.M.HARRISON@IMEGCORP.COM]

Dated: 03/04/2026 10:20:29 am

Vendor: IMEG Consultants Corp.

Title: Legal Process Innovation Manager

### Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

**NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.**

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 05/15/2026

1) Proposer's Legal Name: IMEG Consultants Corp.

2) Address of Place of Business: 623 26th Ave

City: Rock Island State/Province/Territory: IL Zip/Postal Code: 61201

Country: US

3) Mailing Address (if different): \_\_\_\_\_

City: \_\_\_\_\_ State/Province/Territory: \_\_\_\_\_ Zip/Postal Code: \_\_\_\_\_

Country: \_\_\_\_\_

Phone: \_\_\_\_\_

Does the business own or rent its facilities? Both If other, please provide details:

4) Dun and Bradstreet number: ██████████

5) Federal I.D. Number: ██████████

6) The proposer is a: Corporation (Describe) \_\_\_\_\_

7) Does this business share office space, staff, or equipment expenses with any other business?

YES [ ] NO [X] If yes, please provide details:

8) Does this business control one or more other businesses?

YES [X] NO [ ] If yes, please provide details:

Please see attached.

- 9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?  
YES ☐ NO ☒ If yes, please provide details:

- 10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?  
YES ☐ NO ☒ If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).

- 11) Has the proposer, during the past seven years, been declared bankrupt?  
YES ☐ NO ☒ If yes, state date, court jurisdiction, amount of liabilities and amount of assets

- 12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.  
YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

- 13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.  
YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

- 14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:  
a) Any felony charge pending?  
YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

- b) Any misdemeanor charge pending?  
YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

- c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?

YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?

YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?

YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

- 15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?

YES [ ] NO [X] If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

- 16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

YES [ ] NO [X] If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

- 17) Conflict of Interest:

a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists

b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

Upon contract award, IMEG will adopt Nassau County's conflict of interest policy. In addition, our staff members' Professional Engineering licenses require us to research potential conflicts of interest prior to establishing a work relationship with any potential new client.

- A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?

YES ☒ NO ☐

Is the proposer an individual?

YES ☐ NO ☒ Should the proposer be other than an individual, the Proposal MUST include:

i) Date of formation;

02/16/1910

ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

See attachment.

|            |                 |                              |    |                    |       |
|------------|-----------------|------------------------------|----|--------------------|-------|
| First Name | Dan             |                              |    |                    |       |
| Last Name  | Huntington      |                              |    |                    |       |
| MI         |                 | Suffix                       |    |                    |       |
| Address    | 623 26th Avenue |                              |    |                    |       |
| City       | Rock Island     | State/Province/<br>Territory | IL | Zip/Postal<br>Code | 61201 |
| Country    | US              |                              |    |                    |       |
| Position   | Vice President  |                              |    |                    |       |

|            |                 |                              |    |                    |       |
|------------|-----------------|------------------------------|----|--------------------|-------|
| First Name | John            |                              |    |                    |       |
| Last Name  | Wilczynski      |                              |    |                    |       |
| MI         |                 | Suffix                       |    |                    |       |
| Address    | 623 26th Avenue |                              |    |                    |       |
| City       | Rock Island     | State/Province/<br>Territory | IL | Zip/Postal<br>Code | 61201 |
| Country    | US              |                              |    |                    |       |
| Position   | Vice President  |                              |    |                    |       |

|            |                 |                              |    |                    |       |
|------------|-----------------|------------------------------|----|--------------------|-------|
| First Name | Patrick         |                              |    |                    |       |
| Last Name  | Eikenberry      |                              |    |                    |       |
| MI         |                 | Suffix                       |    |                    |       |
| Address    | 623 26th Avenue |                              |    |                    |       |
| City       | Rock Island     | State/Province/<br>Territory | IL | Zip/Postal<br>Code | 61201 |
| Country    | US              |                              |    |                    |       |
| Position   | Vice President  |                              |    |                    |       |

|            |                 |                              |    |                    |       |
|------------|-----------------|------------------------------|----|--------------------|-------|
| First Name | Roland          |                              |    |                    |       |
| Last Name  | Pulley          |                              |    |                    |       |
| MI         |                 | Suffix                       |    |                    |       |
| Address    | 623 26th Avenue |                              |    |                    |       |
| City       | Rock Island     | State/Province/<br>Territory | IL | Zip/Postal<br>Code | 61201 |



|          |     |           |  |      |  |
|----------|-----|-----------|--|------|--|
| Country  | US  | Territory |  | Code |  |
| Position | CFO |           |  |      |  |

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|            |                 |                              |    |                    |       |
|------------|-----------------|------------------------------|----|--------------------|-------|
| First Name | Michael         |                              |    |                    |       |
| Last Name  | Zorich          |                              |    |                    |       |
| MI         |                 | Suffix                       |    |                    |       |
| Address    | 623 26th Avenue |                              |    |                    |       |
| City       | Rock Island     | State/Province/<br>Territory | IL | Zip/Postal<br>Code | 61201 |
| Country    | US              |                              |    |                    |       |
| Position   | COO             |                              |    |                    |       |

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|            |                 |                              |    |                    |       |
|------------|-----------------|------------------------------|----|--------------------|-------|
| First Name | Paul            |                              |    |                    |       |
| Last Name  | Parry           |                              |    |                    |       |
| MI         |                 | Suffix                       |    |                    |       |
| Address    | 623 26th Avenue |                              |    |                    |       |
| City       | Rock Island     | State/Province/<br>Territory | IL | Zip/Postal<br>Code | 61201 |
| Country    | US              |                              |    |                    |       |
| Position   | Vice Chair      |                              |    |                    |       |

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|            |                 |                              |    |                    |       |
|------------|-----------------|------------------------------|----|--------------------|-------|
| First Name | Paul            |                              |    |                    |       |
| Last Name  | VanDuyne        |                              |    |                    |       |
| MI         |                 | Suffix                       |    |                    |       |
| Address    | 623 26th Avenue |                              |    |                    |       |
| City       | Rock Island     | State/Province/<br>Territory | IL | Zip/Postal<br>Code | 61201 |
| Country    | US              |                              |    |                    |       |
| Position   | CEO             |                              |    |                    |       |

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|            |                     |                              |    |                    |       |
|------------|---------------------|------------------------------|----|--------------------|-------|
| First Name | Karen               |                              |    |                    |       |
| Last Name  | Guest               |                              |    |                    |       |
| MI         |                     | Suffix                       |    |                    |       |
| Address    | 623 26th Avenue     |                              |    |                    |       |
| City       | Rock Island         | State/Province/<br>Territory | IL | Zip/Postal<br>Code | 61201 |
| Country    | US                  |                              |    |                    |       |
| Position   | Chief Legal Officer |                              |    |                    |       |

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iii) Name, address and position of all officers and directors of the company. If none, explain.

|            |                 |                              |    |                        |       |
|------------|-----------------|------------------------------|----|------------------------|-------|
| First Name | John            |                              |    |                        |       |
| Last Name  | Wilczynski      |                              |    |                        |       |
| MI         |                 | Suffix                       |    |                        |       |
| Address    | 623 26th Avenue |                              |    |                        |       |
| City       | Rock Island     | State/Province/<br>Territory | IL | Zip/<br>Postal<br>Code | 61201 |
| Country    | US              |                              |    |                        |       |
| Position   | Vice President  |                              |    |                        |       |

|            |                 |                              |    |                        |       |
|------------|-----------------|------------------------------|----|------------------------|-------|
| First Name | Patrick         |                              |    |                        |       |
| Last Name  | Eikenberry      |                              |    |                        |       |
| MI         |                 | Suffix                       |    |                        |       |
| Address    | 623 26th Avenue |                              |    |                        |       |
| City       | Rock Island     | State/Province/<br>Territory | IL | Zip/<br>Postal<br>Code | 61201 |
| Country    | US              |                              |    |                        |       |
| Position   | Vice President  |                              |    |                        |       |

|            |                     |                              |    |                        |       |
|------------|---------------------|------------------------------|----|------------------------|-------|
| First Name | Karen               |                              |    |                        |       |
| Last Name  | Guest               |                              |    |                        |       |
| MI         |                     | Suffix                       |    |                        |       |
| Address    | 623 26th Avenue     |                              |    |                        |       |
| City       | Rock Island         | State/Province/<br>Territory | IL | Zip/<br>Postal<br>Code | 61201 |
| Country    | US                  |                              |    |                        |       |
| Position   | Chief Legal Officer |                              |    |                        |       |

|            |                 |                              |    |                        |       |
|------------|-----------------|------------------------------|----|------------------------|-------|
| First Name | Dan             |                              |    |                        |       |
| Last Name  | Huntington      |                              |    |                        |       |
| MI         |                 | Suffix                       |    |                        |       |
| Address    | 623 26th Avenue |                              |    |                        |       |
| City       | Rock Island     | State/Province/<br>Territory | IL | Zip/<br>Postal<br>Code | 61201 |

|          |                |
|----------|----------------|
| Country  | US             |
| Position | Vice President |

|            |                 |                          |                 |       |
|------------|-----------------|--------------------------|-----------------|-------|
| First Name | Paul            |                          |                 |       |
| Last Name  | VanDuyne        |                          |                 |       |
| MI         |                 | Suffix                   |                 |       |
| Address    | 623 26th Avenue |                          |                 |       |
|            |                 |                          | Zip/Postal Code | 61201 |
| City       | Rock Island     | State/Province/Territory | IL              |       |
| Country    | US              |                          |                 |       |
| Position   | CEO             |                          |                 |       |

|            |                 |                          |                 |       |
|------------|-----------------|--------------------------|-----------------|-------|
| First Name | Paul            |                          |                 |       |
| Last Name  | Parry           |                          |                 |       |
| MI         |                 | Suffix                   |                 |       |
| Address    | 623 26th Avenue |                          |                 |       |
|            |                 |                          | Zip/Postal Code | 61201 |
| City       | Rock Island     | State/Province/Territory | IL              |       |
| Country    | US              |                          |                 |       |
| Position   | Vice Chair      |                          |                 |       |

|            |                 |                          |                 |       |
|------------|-----------------|--------------------------|-----------------|-------|
| First Name | Roland          |                          |                 |       |
| Last Name  | Pulley          |                          |                 |       |
| MI         |                 | Suffix                   |                 |       |
| Address    | 623 26th Avenue |                          |                 |       |
|            |                 |                          | Zip/Postal Code | 61201 |
| City       | Rock Island     | State/Province/Territory | IL              |       |
| Country    | US              |                          |                 |       |
| Position   | CFO             |                          |                 |       |

|            |                 |                          |                 |       |
|------------|-----------------|--------------------------|-----------------|-------|
| First Name | Michael         |                          |                 |       |
| Last Name  | Zorich          |                          |                 |       |
| MI         |                 | Suffix                   |                 |       |
| Address    | 623 26th Avenue |                          |                 |       |
|            |                 |                          | Zip/Postal Code | 61201 |
| City       | Rock Island     | State/Province/Territory | IL              |       |
| Country    | US              |                          |                 |       |
| Position   | COO             |                          |                 |       |

iv) State of incorporation (if applicable);

NY

v) The number of employees in the firm;

3180

vi) Annual revenue of firm;

[REDACTED]

vii) Summary of relevant accomplishments

See attached.

1 File(s) uploaded: BHF\_A.vii\_Awards 10.2023.pdf

viii) Copies of all state and local licenses and permits.

2 File(s) uploaded: NY Board signed.pdf, NY SOS (2).pdf

B. Indicate number of years in business.

11

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

See attached

1 File(s) uploaded: IMEG general brochure - 2025.pdf

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

|                |                                           |                          |    |
|----------------|-------------------------------------------|--------------------------|----|
| Company        | Town of Oyster Bay                        |                          |    |
| Contact Person | Richard Lenz, PE Commissioner DPW         |                          |    |
| Address        | 150 Miller Place                          |                          |    |
| City           | Syosset                                   | State/Province/Territory | NY |
| Country        | US                                        |                          |    |
| Telephone      | (516) 677-5935                            |                          |    |
| Fax #          |                                           |                          |    |
| E-Mail Address | rlenz@oysterbay-ny.org                    |                          |    |
|                |                                           |                          |    |
| Company        | Suffolk County Department of Public Works |                          |    |
| Contact Person | Michael Monaghan, Chief Engineer          |                          |    |
| Address        | 335 Yaphank Ave                           |                          |    |
| City           | Yaphank                                   | State/Province/Territory | NY |
| Country        | US                                        |                          |    |

|                |                                      |
|----------------|--------------------------------------|
| Telephone      | (631) 852-4225                       |
| Fax #          | (000) 000-0000                       |
| E-Mail Address | michael.monaghan@suffolkcountyny.gov |

|                |                           |                          |    |
|----------------|---------------------------|--------------------------|----|
| Company        | Village of Manorhaven, NY |                          |    |
| Contact Person | John Popeleski, Mayor     |                          |    |
| Address        | 33 Manorhaven Boulevard   |                          |    |
| City           | Port Washington           | State/Province/Territory | NY |
| Country        | US                        |                          |    |
| Telephone      | (516) 523-0316            |                          |    |
| Fax #          | (000) 000-0000            |                          |    |
| E-Mail Address | mayorpop@manorhaven.org   |                          |    |

I, Jessica M. Harrison , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Jessica M. Harrison , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

#### **CERTIFICATION**

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Name of submitting business: IMEG Consultants Corp.

Electronically signed and certified at the date and time indicated by:

Jessica M. Harrison JESSICA.M.HARRISON@IMEGCORP.COM

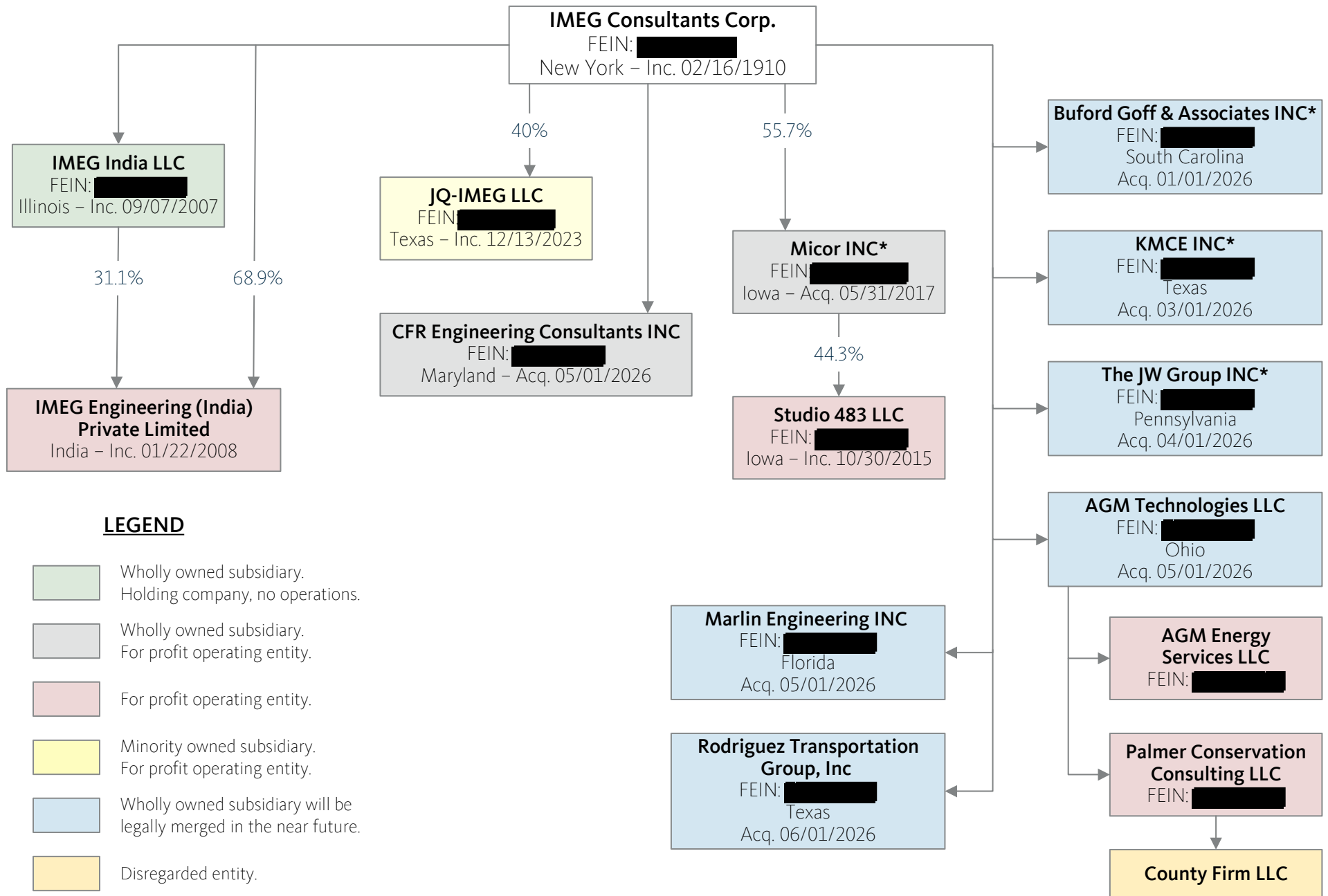
Legal Process Innovation Manager

Title

06/23/2026

Date

IMEG's active mergers and acquisitions are driving changes in our organizational structure. Our entity chart is an evolving document that captures the most recent updates to our portfolio. We are committed to maintaining its accuracy and relevance, and we thank you for your understanding as we integrate new partnerships and opportunities.



\*Will be merged into IMEG Consultants Corp. by 6/15/26.

## IMEG Consultants Corp

Shareholder List as of 03.26

| ISSUE  | LAST NAME     | FIRST NAME | OWNERSHIP TITLE | TOTAL SHARES |
|--------|---------------|------------|-----------------|--------------|
| ESOP   | ESOP          | IMEG CORP. | ESOP - IMEG     |              |
| VOTING | VANDUYNE      | PAUL D.    | EXECUTIVE PRINC |              |
| VOTING | PARRY         | PAUL       | EXECUTIVE PRINC |              |
| VOTING | GHARIBANS     | EDMOND     | EXECUTIVE PRINC |              |
| VOTING | LUCY          | STEVE      | EXECUTIVE PRINC |              |
| VOTING | MELROY        | DAVID      | EXECUTIVE PRINC |              |
| VOTING | CAMERON       | JOHN       | EXECUTIVE PRINC |              |
| VOTING | ZINK          | BILL       | EXECUTIVE PRINC |              |
| VOTING | PARKER        | KERRY      | EXECUTIVE PRINC |              |
| VOTING | RHOADES       | STEVE      | EXECUTIVE PRINC |              |
| VOTING | SMITH         | JEFFREY    | EXECUTIVE PRINC |              |
| VOTING | HARMAN        | KIRK       | EXECUTIVE PRINC |              |
| VOTING | WILCZYNSKI    | JOHN       | EXECUTIVE PRINC |              |
| VOTING | ZORICH        | MICHAEL    | MANAGING PRINC  |              |
| VOTING | HUNTINGTON    | DANIEL     | EXECUTIVE PRINC |              |
| VOTING | EIKENBERRY    | PAT        | EXECUTIVE PRINC |              |
| VOTING | WALSH         | MICHAEL P. | MANAGING PRINC  |              |
| VOTING | HODGE         | BILL       | MANAGING PRINC  |              |
| VOTING | KNIGHT        | BRIAN      | MANAGING PRINC  |              |
| VOTING | CARPENTER     | JEFFREY    | MANAGING PRINC  |              |
| VOTING | MELSON        | BRIAN      | MANAGING PRINC  |              |
| VOTING | SUMMER        | KEITH      | MANAGING PRINC  |              |
| VOTING | DOLAND        | HARLAN     | MANAGING PRINC  |              |
| VOTING | OKAJIMA       | ROBERT     | MANAGING PRINC  |              |
| VOTING | NASR          | ATHANACIOS | MANAGING PRINC  |              |
| VOTING | HOLBERT       | JOHN       | MANAGING PRINC  |              |
| VOTING | VANDENBROUCKE | ERIC       | MANAGING PRINC  |              |
| VOTING | THIELEN       | ANDREW     | MANAGING PRINC  |              |
| VOTING | PEARCE        | LINCOLN    | MANAGING PRINC  |              |
| VOTING | BATEMAN       | TERROL     | MANAGING PRINC  |              |
| VOTING | WEBER         | DOUG       | MANAGING PRINC  |              |
| VOTING | NICHOLSON     | TODD       | MANAGING PRINC  |              |
| VOTING | SMITH         | STUART     | MANAGING PRINC  |              |
| VOTING | CAMPAGNA      | SCOTT      | MANAGING PRINC  |              |
| VOTING | MOE           | ERIC       | SR. PRINCIPAL   |              |
| VOTING | WATTS         | CRAIG      | SR. PRINCIPAL   |              |
| VOTING | KMIECIK       | RICK       | SR. PRINCIPAL   |              |
| VOTING | MELROY        | KEVIN      | SR. PRINCIPAL   |              |
| VOTING | PULLEY        | ROLAND     | SR. PRINCIPAL   |              |
| VOTING | SITTON        | DOUGLAS    | SR. PRINCIPAL   |              |



| ISSUE  | LAST NAME    | FIRST NAME  | OWNERSHIP TITLE | TOTAL SHARES |
|--------|--------------|-------------|-----------------|--------------|
| VOTING | POPE         | KEVIN       | SR. PRINCIPAL   |              |
| VOTING | FELLMAN      | JOHN        | SR. PRINCIPAL   |              |
| VOTING | HOWE         | SHIRLEY     | SR. PRINCIPAL   |              |
| VOTING | NAJARIAN     | EDWIN       | SR. PRINCIPAL   |              |
| VOTING | TORREGROSSA  | MARIO       | SR. PRINCIPAL   |              |
| VOTING | LABISSONIERE | TIM         | SR. PRINCIPAL   |              |
| VOTING | FERZACCA     | NICK        | SR. PRINCIPAL   |              |
| VOTING | LAWLESS      | MICHAEL     | SR. PRINCIPAL   |              |
| VOTING | SHULMAN      | MARK        | SR. PRINCIPAL   |              |
| VOTING | GHARAMTI     | ALI         | SR. PRINCIPAL   |              |
| VOTING | WINTER       | ROBERT      | SR. PRINCIPAL   |              |
| VOTING | STORY        | CHRIS       | SR. PRINCIPAL   |              |
| VOTING | BELLON       | MARK A.     | SR. PRINCIPAL   |              |
| VOTING | CAMERON      | ENGINEERING | EXECUTIVE PRINC |              |
| VOTING | BRENTON      | JONATHAN    | SR. PRINCIPAL   |              |
| VOTING | CORBETT      | MICHAEL     | SR. PRINCIPAL   |              |
| VOTING | OKE          | JEFFREY     | SR. PRINCIPAL   |              |
| VOTING | ALTES        | KELLY       | MANAGING PRINC  |              |
| VOTING | HOLDORF      | JASON       | SR. PRINCIPAL   |              |
| VOTING | KITCHEN      | MICHAEL     | SR. PRINCIPAL   |              |
| VOTING | HAMI         | ALI         | SR. PRINCIPAL   |              |
| VOTING | DELPAPA      | JAMES       | SR. PRINCIPAL   |              |
| VOTING | WHITNEY      | DAVID       | SR. PRINCIPAL   |              |
| VOTING | GARG         | ARUN        | SR. PRINCIPAL   |              |
| VOTING | GOFF         | KEVIN R.    | SR. PRINCIPAL   |              |
| VOTING | ROLESON      | WILLIAM     | SR. PRINCIPAL   |              |
| VOTING | VANCOR       | JOHN        | SR. PRINCIPAL   |              |
| VOTING | KAPPELER     | JAMES       | SR. PRINCIPAL   |              |
| VOTING | RILEY        | KAY         | SR. PRINCIPAL   |              |
| VOTING | COTHARN      | KRISTINE    | SR. PRINCIPAL   |              |
| VOTING | STOUT        | COREY       | SR. PRINCIPAL   |              |
| VOTING | PINKERTON    | BRANDON     | SR. PRINCIPAL   |              |
| VOTING | WITT         | MARTIN      | SR. PRINCIPAL   |              |
| VOTING | BARKER       | KRIS        | SR. PRINCIPAL   |              |
| VOTING | LEAVITT      | BRIAN       | SR. PRINCIPAL   |              |
| VOTING | HAMMER       | STEVE       | SR. PRINCIPAL   |              |
| VOTING | TANENBAUM    | DAVID       | SR. PRINCIPAL   |              |
| VOTING | GLADSTONE    | WALLACE     | SR. PRINCIPAL   |              |
| VOTING | URBANEK      | KENNETH     | SR. PRINCIPAL   |              |
| VOTING | WEISIGER     | DANIEL      | SR. PRINCIPAL   |              |
| VOTING | LYNSKEY      | GERARD      | SR. PRINCIPAL   |              |
| VOTING | PARRA        | PHILLIP I.  | SR. PRINCIPAL   |              |
| VOTING | GUEST        | KAREN       | SR. PRINCIPAL   |              |

| ISSUE  | LAST NAME   | FIRST NAME | OWNERSHIP TITLE | TOTAL SHARES |
|--------|-------------|------------|-----------------|--------------|
| VOTING | BRICKNER    | DARYL      | SR. PRINCIPAL   |              |
| VOTING | MONKS       | TILDEN     | SR. PRINCIPAL   |              |
| VOTING | LYNCH       | ANNA       | SR. PRINCIPAL   |              |
| VOTING | FOLEY       | MOLLY      | SR. PRINCIPAL   |              |
| VOTING | HAMILTON    | LEWIS      | SR. PRINCIPAL   |              |
| VOTING | MEYER       | GREG       | SR. PRINCIPAL   |              |
| VOTING | PFLIPSEN    | DAVID      | SR. PRINCIPAL   |              |
| VOTING | SOUDAGAR    | SURAJ      | SR. PRINCIPAL   |              |
| VOTING | IGNACIO     | NESTOR     | SR. PRINCIPAL   |              |
| VOTING | WASHINGTON  | KEVIN      | SR. PRINCIPAL   |              |
| VOTING | HEACOCK     | JOSHUA     | SR. PRINCIPAL   |              |
| VOTING | INGHRAM     | DAVID      | SR. PRINCIPAL   |              |
| VOTING | HUMBLE      | DARYL      | SR. PRINCIPAL   |              |
| VOTING | REINSCH     | ERIC       | SR. PRINCIPAL   |              |
| VOTING | PIERSON     | BRANDON    | SR. PRINCIPAL   |              |
| VOTING | WARNER      | DAVID      | SR. PRINCIPAL   |              |
| VOTING | JUDY        | JUSTIN     | PRINCIPAL       |              |
| VOTING | WIERCINSKI  | SCOTT      | SR. PRINCIPAL   |              |
| VOTING | LEBLANC     | CHARLES    | PRINCIPAL       |              |
| VOTING | JACOBSON    | MATTHEW J. | PRINCIPAL       |              |
| VOTING | WELCH       | MICHAEL    | PRINCIPAL       |              |
| VOTING | HATCH       | ROBERT     | PRINCIPAL       |              |
| VOTING | NELSON      | KIRK       | PRINCIPAL       |              |
| VOTING | CASPERSON   | BRETT      | PRINCIPAL       |              |
| VOTING | LYON        | RONALD     | SR. PRINCIPAL   |              |
| VOTING | FORTIER     | BRANDON    | PRINCIPAL       |              |
| VOTING | HEIDENREICH | HEATHER    | PRINCIPAL       |              |
| VOTING | COSTELLO    | JOHN       | PRINCIPAL       |              |
| VOTING | HENDERSON   | ERIC       | PRINCIPAL       |              |
| VOTING | YOUNG       | BRADICK    | PRINCIPAL       |              |
| VOTING | COSENZA     | LEA        | PRINCIPAL       |              |
| VOTING | MASSEY      | MIKE       | PRINCIPAL       |              |
| VOTING | DEHAVEN     | JOEL       | SR. PRINCIPAL   |              |
| VOTING | BLASKOVICH  | SUSAN      | PRINCIPAL       |              |
| VOTING | HAFFKE      | MINDY      | PRINCIPAL       |              |
| VOTING | CALLENDER   | KATHRYN    | PRINCIPAL       |              |
| VOTING | LUBRANO     | CHRISTIAN  | PRINCIPAL       |              |
| VOTING | HENNEKE     | MARKUS     | PRINCIPAL       |              |
| VOTING | BRADEN      | STUART G.  | PRINCIPAL       |              |
| VOTING | SAVOY       | SHANE      | PRINCIPAL       |              |
| VOTING | BLAND       | MALCOLM D. | PRINCIPAL       |              |
| VOTING | CHAMBERLAIN | CRAIG      | PRINCIPAL       |              |
| VOTING | FILLMORE    | CHRIS      | PRINCIPAL       |              |

| ISSUE  | LAST NAME     | FIRST NAME    | OWNERSHIP TITLE | TOTAL SHARES |
|--------|---------------|---------------|-----------------|--------------|
| VOTING | SPYCHALA      | SETH D.       | PRINCIPAL       |              |
| VOTING | MEYER         | MATTHEW       | PRINCIPAL       |              |
| VOTING | STRASENBURGH  | ALEX          | PRINCIPAL       |              |
| VOTING | VANBENSCHOTEN | SUSAN         | PRINCIPAL       |              |
| VOTING | KAST          | DAVID E.      | PRINCIPAL       |              |
| VOTING | SAMBOLT       | JASON         | PRINCIPAL       |              |
| VOTING | STOERGER      | ERIC          | PRINCIPAL       |              |
| VOTING | LIVINGSTON    | KENNETH       | PRINCIPAL       |              |
| VOTING | DYE           | LEE ANN MARIE | PRINCIPAL       |              |
| VOTING | DREW          | GREGORY       | PRINCIPAL       |              |
| VOTING | MCBRIDE       | NATHAN        | PRINCIPAL       |              |
| VOTING | HENDRIX       | LEONARD       | PRINCIPAL       |              |
| VOTING | MAGNUSON      | KEVIN         | PRINCIPAL       |              |
| VOTING | ERICKSON      | TED           | PRINCIPAL       |              |
| VOTING | MEARS         | MATTHEW       | PRINCIPAL       |              |
| VOTING | RINALDI       | JOHN          | PRINCIPAL       |              |
| VOTING | LEMON         | CHRISTOPHER   | PRINCIPAL       |              |
| VOTING | CAMAJANI      | JOSEPH        | PRINCIPAL       |              |
| VOTING | MANSOURI      | TIFFINY       | PRINCIPAL       |              |
| VOTING | LEESMAN       | JEFFREY       | PRINCIPAL       |              |
| VOTING | MYER          | STEVEN J.     | PRINCIPAL       |              |
| VOTING | RAMICH        | LARISA        | PRINCIPAL       |              |
| VOTING | GONZALEZ      | KENNETH.      | PRINCIPAL       |              |
| VOTING | ZAPPANTI      | MARK          | PRINCIPAL       |              |
| VOTING | SHERRELL      | CHUCK         | PRINCIPAL       |              |
| VOTING | MOORE         | KAELIN        | PRINCIPAL       |              |
| VOTING | SMITH         | DOUGLAS R.    | PRINCIPAL       |              |
| VOTING | THOMPSON      | JOHN MARK     | PRINCIPAL       |              |
| VOTING | DAY           | MINDY         | PRINCIPAL       |              |
| VOTING | PERTZBORN     | ABBY          | PRINCIPAL       |              |
| VOTING | RANDALL       | BRADLEY       | PRINCIPAL       |              |
| VOTING | GLADSTONE     | LISA          | PRINCIPAL       |              |
| VOTING | SIPOS         | OVI           | PRINCIPAL       |              |
| VOTING | PETROPULOS    | JAMES         | PRINCIPAL       |              |
| VOTING | TILLERY       | CARLA         | PRINCIPAL       |              |
| VOTING | HULTS         | MICHAEL       | PRINCIPAL       |              |
| VOTING | JOHNSON       | JOHN          | PRINCIPAL       |              |
| VOTING | PANEK         | JOHN          | PRINCIPAL       |              |
| VOTING | IEZZA         | MIKE          | PRINCIPAL       |              |
| VOTING | BARRETT       | TODD          | PRINCIPAL       |              |
| VOTING | GOULD         | JENNIFER      | PRINCIPAL       |              |
| VOTING | SWICK         | KELLY         | PRINCIPAL       |              |
| VOTING | MCFARLANE     | MICHAEL       | PRINCIPAL       |              |

| ISSUE  | LAST NAME    | FIRST NAME    | OWNERSHIP TITLE | TOTAL SHARES |
|--------|--------------|---------------|-----------------|--------------|
| VOTING | CHLEBUS      | DAVID         | PRINCIPAL       |              |
| VOTING | GOERTZ       | TAYLOR        | PRINCIPAL       |              |
| VOTING | PAPANIKOLAOU | PETER         | PRINCIPAL       |              |
| VOTING | MAUGHAN      | DALLAS        | PRINCIPAL       |              |
| VOTING | BRONSTAD     | JOSH          | PRINCIPAL       |              |
| VOTING | AAGARD       | ADAM          | PRINCIPAL       |              |
| VOTING | MASSEY       | JOSHUA        | PRINCIPAL       |              |
| VOTING | JESTER       | RYAN          | PRINCIPAL       |              |
| VOTING | LAFERRIERE   | CLINTON       | PRINCIPAL       |              |
| VOTING | SMITH        | CAMERON G.    | PRINCIPAL       |              |
| VOTING | STECHSCHULTE | KELLY         | PRINCIPAL       |              |
| VOTING | MOREHOUSE    | MICHAEL       | PRINCIPAL       |              |
| VOTING | LOUGH        | DONNA         | PRINCIPAL       |              |
| VOTING | KAVANAGH     | WILLIAM       | PRINCIPAL       |              |
| VOTING | KNOPP        | TAMI          | PRINCIPAL       |              |
| VOTING | ANDERSON     | JEREMY        | PRINCIPAL       |              |
| VOTING | GAARDE       | COREY         | PRINCIPAL       |              |
| VOTING | ZAPOLSKI     | RICHARD       | PRINCIPAL       |              |
| VOTING | RAMAKRISHNAN | AKSHAI        | PRINCIPAL       |              |
| VOTING | RICH         | NICHOLAS      | PRINCIPAL       |              |
| VOTING | RIDD         | JENNIFER      | ASSOCIATE PRINC |              |
| VOTING | ZIMMERMAN    | AARON         | PRINCIPAL       |              |
| VOTING | SMITH        | CHRISTOPHER   | PRINCIPAL       |              |
| VOTING | SNEED        | JASON         | PRINCIPAL       |              |
| VOTING | PENNINGS     | KARL          | PRINCIPAL       |              |
| VOTING | FRANCIS      | SCOTT         | PRINCIPAL       |              |
| VOTING | ESSMAN       | MARY          | PRINCIPAL       |              |
| VOTING | TADDEI       | CARLO         | PRINCIPAL       |              |
| VOTING | SNYDER       | MATTHEW       | PRINCIPAL       |              |
| VOTING | LICAMELI     | LOU           | PRINCIPAL       |              |
| VOTING | GOLDBERG     | KATHERINE     | PRINCIPAL       |              |
| VOTING | BERRETT      | GLENDON       | PRINCIPAL       |              |
| VOTING | BODENSCHATZ  | DAVID         | PRINCIPAL       |              |
| VOTING | LEVERENZ     | RICK          | PRINCIPAL       |              |
| VOTING | ZAJAC        | THOMAS        | PRINCIPAL       |              |
| VOTING | PANDEY       | KABI          | PRINCIPAL       |              |
| VOTING | JONES        | WILLIAM (JOE) | PRINCIPAL       |              |
| VOTING | HOLE         | SCOTT         | PRINCIPAL       |              |
| VOTING | ADAMS        | DAVID         | PRINCIPAL       |              |
| VOTING | MILLER       | MARCY         | PRINCIPAL       |              |
| VOTING | DOWNHAM      | ASHLEE        | PRINCIPAL       |              |
| VOTING | KNATTERUD    | KOLTEN L.     | PRINCIPAL       |              |
| VOTING | FEE          | ALYSSA        | PRINCIPAL       |              |

| ISSUE  | LAST NAME  | FIRST NAME  | OWNERSHIP TITLE | TOTAL SHARES |
|--------|------------|-------------|-----------------|--------------|
| VOTING | MONKS      | ANCHILA     | PRINCIPAL       |              |
| VOTING | JURKOWSKI  | BOB         | PRINCIPAL       |              |
| VOTING | SCHMIDT    | JARED       | PRINCIPAL       |              |
| VOTING | STRAUB     | SPENCER     | PRINCIPAL       |              |
| VOTING | TRAVIS     | TUCKER      | ASSOCIATE PRINC |              |
| VOTING | ADAMS      | ROBERT A.   | PRINCIPAL       |              |
| VOTING | VALLEJO    | ERIC        | PRINCIPAL       |              |
| VOTING | PARRISH    | MIKE        | ASSOCIATE PRINC |              |
| VOTING | HUFF       | STEVEN      | PRINCIPAL       |              |
| VOTING | AHLFED     | KRISTEN     | ASSOCIATE PRINC |              |
| VOTING | HARPIN     | ARMAND      | PRINCIPAL       |              |
| VOTING | FELTS      | BRADLEY     | PRINCIPAL       |              |
| VOTING | SPRANGERS  | RYAN        | PRINCIPAL       |              |
| VOTING | BENITEZ    | PABLO       | PRINCIPAL       |              |
| VOTING | GLATZL     | ERIC        | ASSOCIATE PRINC |              |
| VOTING | MCLAUGHLIN | TRIP        | ASSOCIATE PRINC |              |
| VOTING | JOHNSON    | WADE        | PRINCIPAL       |              |
| VOTING | NIELSEN    | BETH        | PRINCIPAL       |              |
| VOTING | ZINK       | JOSEPH      | ASSOCIATE PRINC |              |
| VOTING | GESKE      | DONOVAN     | ASSOCIATE PRINC |              |
| VOTING | BURTON     | JEFFREY     | PRINCIPAL       |              |
| VOTING | KUMBATOVIC | NICHOLAS    | PRINCIPAL       |              |
| VOTING | JACOBS     | SPENCER     | PRINCIPAL       |              |
| VOTING | EDWARD     | CHRISTOPHER | PRINCIPAL       |              |
| VOTING | NESS       | JAMES I.    | PRINCIPAL       |              |
| VOTING | HART       | DUSTIN      | ASSOCIATE PRINC |              |
| VOTING | VEDVIK     | RICHARD     | PRINCIPAL       |              |
| VOTING | CALLAHAN   | SHAWN       | ASSOCIATE PRINC |              |
| VOTING | MCMILLEN   | ADAM        | PRINCIPAL       |              |
| VOTING | JONES      | ROBERT      | ASSOCIATE PRINC |              |
| VOTING | LEVTOV     | JOHN        | PRINCIPAL       |              |
| VOTING | HAWN       | BLAIR       | PRINCIPAL       |              |
| VOTING | JULIAN     | GEORGE      | ASSOCIATE PRINC |              |
| VOTING | PRICE      | JOHN (TONY) | ASSOCIATE PRINC |              |
| VOTING | KOWATA     | KOREY       | PRINCIPAL       |              |
| VOTING | CARTER     | ZACHARY     | PRINCIPAL       |              |
| VOTING | BIRETA     | GARY        | PRINCIPAL       |              |
| VOTING | HELMS      | JOHN        | ASSOCIATE PRINC |              |
| VOTING | MALONEY    | DANIEL      | PRINCIPAL       |              |
| VOTING | VANSANT    | ANTHONY     | PRINCIPAL       |              |
| VOTING | ZEHNLE     | ANTHONY     | PRINCIPAL       |              |
| VOTING | HOLT       | JOHN        | ASSOCIATE PRINC |              |
| VOTING | POMATTO    | ANDREW      | PRINCIPAL       |              |

| ISSUE  | LAST NAME  | FIRST NAME  | OWNERSHIP TITLE | TOTAL SHARES |
|--------|------------|-------------|-----------------|--------------|
| VOTING | SHAH       | HIMANSU     | PRINCIPAL       |              |
| VOTING | GULDEN     | JOSEPH      | ASSOCIATE PRINC |              |
| VOTING | RASCHE     | PETER       | ASSOCIATE PRINC |              |
| VOTING | KUSEK      | JOHN        | ASSOCIATE PRINC |              |
| VOTING | RAINS      | LOREN       | ASSOCIATE PRINC |              |
| VOTING | REIER      | TIMOTHY     | ASSOCIATE PRINC |              |
| VOTING | MCCABE     | PATRICK     | ASSOCIATE PRINC |              |
| VOTING | GEORGE     | SPENCER     | ASSOCIATE PRINC |              |
| VOTING | WERMUTH    | CINDY       | ASSOCIATE PRINC |              |
| VOTING | BUCKLEY    | BRENDON     | ASSOCIATE PRINC |              |
| VOTING | PRAMOJANEY | SUJIN       | ASSOCIATE PRINC |              |
| VOTING | STAIGER    | HUGH        | ASSOCIATE PRINC |              |
| VOTING | YEUNG      | BENJAMIN    | ASSOCIATE PRINC |              |
| VOTING | SPENGLER   | MICHAEL     | ASSOCIATE PRINC |              |
| VOTING | DAVIS      | CORY S.     | ASSOCIATE PRINC |              |
| VOTING | BYRNE      | LOREN       | ASSOCIATE PRINC |              |
| VOTING | SKAALA     | JAMES       | ASSOCIATE PRINC |              |
| VOTING | BRILEY     | MATTHEW     | ASSOCIATE PRINC |              |
| VOTING | EAGLETON   | BRIAN       | ASSOCIATE PRINC |              |
| VOTING | SHARMA     | GAURAV      | ASSOCIATE PRINC |              |
| VOTING | KLUCK      | JOHN        | ASSOCIATE PRINC |              |
| VOTING | SCHOEN     | DAVID J.    | ASSOCIATE PRINC |              |
| VOTING | ZIMMERMAN  | DONNY       | ASSOCIATE PRINC |              |
| VOTING | CAMPBELL   | TODD        | ASSOCIATE PRINC |              |
| VOTING | WANK       | GREGORY     | ASSOCIATE PRINC |              |
| VOTING | AHLSTROM   | GUY         | ASSOCIATE PRINC |              |
| VOTING | O'HARA     | BRIAN       | ASSOCIATE PRINC |              |
| VOTING | PAUSER     | PATRICK     | ASSOCIATE PRINC |              |
| VOTING | BUTZLAFF   | LISA        | ASSOCIATE PRINC |              |
| VOTING | GIBBS      | MIKE        | ASSOCIATE PRINC |              |
| VOTING | CARNEY     | PETE        | ASSOCIATE PRINC |              |
| VOTING | ELLMORE    | JASON       | ASSOCIATE PRINC |              |
| VOTING | MATREALE   | JIM         | ASSOCIATE PRINC |              |
| VOTING | RUFFO      | JOE         | ASSOCIATE PRINC |              |
| VOTING | LANE       | ZAC P.      | ASSOCIATE PRINC |              |
| VOTING | HARTLEY    | FRANCIS H.  | ASSOCIATE PRINC |              |
| VOTING | MCDONOUGH  | DAN         | ASSOCIATE PRINC |              |
| VOTING | CURREY     | CHAD E.     | ASSOCIATE PRINC |              |
| VOTING | HICKMAN    | DAVID       | ASSOCIATE PRINC |              |
| VOTING | COLLINS    | RAYMOND     | ASSOCIATE PRINC |              |
| VOTING | HADJIYANE  | STEPHEN     | ASSOCIATE PRINC |              |
| VOTING | EVANYO     | JOHN (JACK) | ASSOCIATE PRINC |              |
| VOTING | HILL       | SUSAN       | ASSOCIATE PRINC |              |

| ISSUE     | LAST NAME       | FIRST NAME | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|-----------------|------------|-----------------|--------------|
| VOTING    | PRENDERGAST     | COLIN      | ASSOCIATE PRINC |              |
| VOTING    | WALDENMEYER     | EMILY      | ASSOCIATE PRINC |              |
| VOTING    | CHAIREZ         | HUGO       | ASSOCIATE PRINC |              |
| VOTING    | MOCK            | ANDREW     | ASSOCIATE PRINC |              |
| VOTING    | AKSELROD        | ALEX       | ASSOCIATE PRINC |              |
| VOTING    | SUN             | CHELSEA    | ASSOCIATE PRINC |              |
| VOTING    | CYR             | DAVID J.   | ASSOCIATE PRINC |              |
| VOTING    | WASHBURN        | CRIS       | ASSOCIATE PRINC |              |
| VOTING    | WILSON          | KYLE       | ASSOCIATE PRINC |              |
| VOTING    | STREIT          | LUKE       | ASSOCIATE PRINC |              |
| VOTING    | ROSAS           | LACI       | ASSOCIATE PRINC |              |
| VOTING    | CHAN            | ERIC       | ASSOCIATE PRINC |              |
| VOTING    | PARIKH          | VIMAL      | ASSOCIATE PRINC |              |
| VOTING    | STEGINA         | LAUREL     | ASSOCIATE PRINC |              |
| VOTING    | CAPODICE        | KEVIN      | ASSOCIATE PRINC |              |
| VOTING    | GIES            | BENJAMIN   | ASSOCIATE PRINC |              |
| VOTING    | LONG            | STEVEN     | ASSOCIATE PRINC |              |
| VOTING    | STICKROD        | JAYSON     | ASSOCIATE PRINC |              |
| VOTING    | WILSON          | COREY      | ASSOCIATE PRINC |              |
| VOTING    | SPIELMAN        | ROBERT     | ASSOCIATE PRINC |              |
| NONVOTING | BENDIXEN        | CHRISTINE  | ASSOCIATE PRINC |              |
| VOTING    | YATES           | DUSTIN     | ASSOCIATE PRINC |              |
| VOTING    | QUAST           | ALEXANDER  | ASSOCIATE PRINC |              |
| VOTING    | TROVATO         | ROB V.     | ASSOCIATE PRINC |              |
| VOTING    | MARSHALL        | DAVID      | ASSOCIATE PRINC |              |
| VOTING    | TAMPAKIS        | SOPHIA D.  | ASSOCIATE PRINC |              |
| VOTING    | RIVERA          | JOSE R.    | ASSOCIATE PRINC |              |
| VOTING    | KERR            | SHEILA     | ASSOCIATE PRINC |              |
| VOTING    | WELLS           | SHANE      | ASSOCIATE PRINC |              |
| VOTING    | COURTNEY        | PETER      | ASSOCIATE PRINC |              |
| VOTING    | MURPHY          | SCOTT      | ASSOCIATE PRINC |              |
| VOTING    | GRENZ           | LAUREN     | ASSOCIATE PRINC |              |
| VOTING    | MIKULKA         | MELISSA    | ASSOCIATE PRINC |              |
| VOTING    | EDMONDSON       | STEPHEN    | ASSOCIATE PRINC |              |
| NONVOTING | DONECKER        | DANIEL     | ASSOCIATE PRINC |              |
| VOTING    | GARBRECHT       | BRANDON    | ASSOCIATE PRINC |              |
| VOTING    | POST            | COLBY      | ASSOCIATE PRINC |              |
| VOTING    | HAROON          | SAIF       | ASSOCIATE PRINC |              |
| NONVOTING | DUEHLMEYER      | JOSEPH     | SR. ASSOCIATE   |              |
| VOTING    | DYER-CARROLL    | STEPHANIE  | ASSOCIATE PRINC |              |
| VOTING    | VANMIDDLESWORTH | JARED      | ASSOCIATE PRINC |              |
| VOTING    | LANGAN          | KEVIN      | ASSOCIATE PRINC |              |
| VOTING    | BISHOP          | BILL       | ASSOCIATE PRINC |              |

| ISSUE     | LAST NAME | FIRST NAME   | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|-----------|--------------|-----------------|--------------|
| VOTING    | BIRCH     | RUSSELL      | ASSOCIATE PRINC |              |
| VOTING    | LENG      | YANLING      | ASSOCIATE PRINC |              |
| NONVOTING | ELLIS     | DANIEL       | SR. ASSOCIATE   |              |
| VOTING    | GONZALO   | GARRETT      | ASSOCIATE PRINC |              |
| VOTING    | NICHOLS   | RUSSELL      | ASSOCIATE PRINC |              |
| VOTING    | PAYNE     | SAM          | ASSOCIATE PRINC |              |
| VOTING    | KARBEN    | JOHN         | ASSOCIATE PRINC |              |
| VOTING    | HILDRETH  | JEFFREY S.   | ASSOCIATE PRINC |              |
| VOTING    | HRABAK    | NICHOLAS     | ASSOCIATE PRINC |              |
| VOTING    | DUALE     | JEFFREY      | ASSOCIATE PRINC |              |
| VOTING    | JUNE      | ADAM         | ASSOCIATE PRINC |              |
| VOTING    | KEEN      | LAUREN       | ASSOCIATE PRINC |              |
| VOTING    | REIDER    | BENJAMIN     | ASSOCIATE PRINC |              |
| NONVOTING | KEPIRO    | TYLER        | SR. ASSOCIATE   |              |
| NONVOTING | HALL      | JULIA        | SR. ASSOCIATE   |              |
| VOTING    | DOTSON    | MATT         | ASSOCIATE PRINC |              |
| NONVOTING | KEEN      | ALAN         | SR. ASSOCIATE   |              |
| VOTING    | MCCARTY   | MICHAEL      | ASSOCIATE PRINC |              |
| VOTING    | ROBERTSON | PAUL L.      | ASSOCIATE PRINC |              |
| VOTING    | MAIN      | MATTHEW      | ASSOCIATE PRINC |              |
| VOTING    | SCHAEFERS | LEO          | ASSOCIATE PRINC |              |
| VOTING    | ARMSTRONG | NICHOLAS     | ASSOCIATE PRINC |              |
| VOTING    | DESIMONE  | GLENN        | ASSOCIATE PRINC |              |
| VOTING    | MCGHEE    | PETER        | ASSOCIATE PRINC |              |
| VOTING    | MILLER    | NATHAN       | ASSOCIATE PRINC |              |
| VOTING    | KITSMAN   | CATHY        | ASSOCIATE PRINC |              |
| VOTING    | LARSON    | DAVID        | ASSOCIATE PRINC |              |
| VOTING    | SAAVEDRA  | ELIUD        | ASSOCIATE PRINC |              |
| VOTING    | MALIK     | OMAR         | ASSOCIATE PRINC |              |
| VOTING    | KUTCHI    | NICHOLAS     | ASSOCIATE PRINC |              |
| VOTING    | JOHNSON   | TILESTON     | ASSOCIATE PRINC |              |
| VOTING    | BHOITE    | SAMEER       | ASSOCIATE PRINC |              |
| NONVOTING | DELA CRUZ | CRUZ,ANTOLIN | ASSOCIATE PRINC |              |
| NONVOTING | TRENT     | JUSTIN       | ASSOCIATE PRINC |              |
| VOTING    | CARSNER   | MATTHEW      | ASSOCIATE PRINC |              |
| VOTING    | BALA      | TOMASZ       | ASSOCIATE PRINC |              |
| VOTING    | HICKLES   | KELLY        | ASSOCIATE PRINC |              |
| VOTING    | HOESLY    | NATHAN       | ASSOCIATE PRINC |              |
| VOTING    | JACQUES   | NATHANIEL    | ASSOCIATE PRINC |              |
| VOTING    | POLLEY    | ADAM         | ASSOCIATE PRINC |              |
| VOTING    | SHAW      | ANDREW       | ASSOCIATE PRINC |              |
| VOTING    | WILLIS    | ANDERSON     | ASSOCIATE PRINC |              |
| NONVOTING | VANCOR    | THOMAS J.    | SR. ASSOCIATE   |              |



| ISSUE     | LAST NAME | FIRST NAME  | OWNERSHIP TITLE |
|-----------|-----------|-------------|-----------------|
| VOTING    | BURKETT   | JONATHON    | ASSOCIATE PRINC |
| NONVOTING | SANDERS   | COREY       | SR. ASSOCIATE   |
| NONVOTING | NACHTRAB  | ANDREW      | SR. ASSOCIATE   |
| NONVOTING | HANSEN    | PAUL        | SR. ASSOCIATE   |
| NONVOTING | BARTLETT  | DANIELLE    | SR. ASSOCIATE   |
| NONVOTING | COLSON    | BRAD        | SR. ASSOCIATE   |
| NONVOTING | CARLSON   | BRADLEY     | SR. ASSOCIATE   |
| NONVOTING | BLACK     | DEKE        | SR. ASSOCIATE   |
| NONVOTING | AHILLEN   | MICHAEL     | SR. ASSOCIATE   |
| NONVOTING | ABREU     | MARIA       | SR. ASSOCIATE   |
| NONVOTING | WALL      | STEPHEN     | SR. ASSOCIATE   |
| NONVOTING | OVERMYER  | KYLE        | SR. ASSOCIATE   |
| NONVOTING | ARNESON   | RUSSELL     | SR. ASSOCIATE   |
| NONVOTING | BEALS     | ETHAN M.    | SR. ASSOCIATE   |
| NONVOTING | HEINZ     | THOMAS      | SR. ASSOCIATE   |
| NONVOTING | ORAL      | SARAH       | SR. ASSOCIATE   |
| NONVOTING | GUZOWSKI  | GREGORY     | SR. ASSOCIATE   |
| NONVOTING | WILLIAMS  | STEPHEN     | SR. ASSOCIATE   |
| NONVOTING | FREEMAN   | TERRY       | SR. ASSOCIATE   |
| NONVOTING | KIRN      | CHANNING    | SR. ASSOCIATE   |
| NONVOTING | WAGNER    | ROB         | SR. ASSOCIATE   |
| NONVOTING | POSHADEL  | ANDY        | SR. ASSOCIATE   |
| NONVOTING | SCARPACE  | TONY        | SR. ASSOCIATE   |
| NONVOTING | JACONETTE | MARK        | SR. ASSOCIATE   |
| NONVOTING | ARANT     | JEFFREY     | SR. ASSOCIATE   |
| NONVOTING | DEGIGLIO  | MICHAEL     | SR. ASSOCIATE   |
| NONVOTING | LAMBERT   | BRANDON C.  | SR. ASSOCIATE   |
| NONVOTING | JANIK     | RAFAL       | SR. ASSOCIATE   |
| NONVOTING | BOWLING   | ALEX        | SR. ASSOCIATE   |
| NONVOTING | DONOGHUE  | JOHN        | SR. ASSOCIATE   |
| NONVOTING | HORTON    | LINDSAY     | SR. ASSOCIATE   |
| NONVOTING | PRATHER   | JOSHUA      | SR. ASSOCIATE   |
| NONVOTING | HUGHEY    | LISA        | SR. ASSOCIATE   |
| NONVOTING | TERSOGLIO | FEDERICO    | SR. ASSOCIATE   |
| NONVOTING | BOGUMIL   | ERIC        | SR. ASSOCIATE   |
| NONVOTING | LEUBNER   | CHRIS       | SR. ASSOCIATE   |
| NONVOTING | ERNZEN    | PETER       | SR. ASSOCIATE   |
| NONVOTING | SCHLUNSEN | TODD        | SR. ASSOCIATE   |
| NONVOTING | FEW       | JOSHUA      | SR. ASSOCIATE   |
| NONVOTING | BEMIS     | SUSAN       | SR. ASSOCIATE   |
| NONVOTING | HENRY     | CHRISTOPHER | SR. ASSOCIATE   |
| NONVOTING | KELLY     | KELLEY      | SR. ASSOCIATE   |
| NONVOTING | BILLMAN   | BRIAN       | SR. ASSOCIATE   |

| ISSUE     | LAST NAME  | FIRST NAME | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|------------|------------|-----------------|--------------|
| NONVOTING | HOPPEL     | RUSSELL    | SR. ASSOCIATE   |              |
| NONVOTING | BECKER     | BROOKS     | SR. ASSOCIATE   |              |
| NONVOTING | BIZIOREK   | RYAN       | SR. ASSOCIATE   |              |
| NONVOTING | BUSCH      | ERIC       | SR. ASSOCIATE   |              |
| NONVOTING | GODINA     | RICHARD    | SR. ASSOCIATE   |              |
| NONVOTING | HILL       | TYLER      | SR. ASSOCIATE   |              |
| NONVOTING | OZUSTA     | JANELLE    | SR. ASSOCIATE   |              |
| NONVOTING | MELTON     | KURTIS     | SR. ASSOCIATE   |              |
| NONVOTING | FUGARD     | THOMAS     | SR. ASSOCIATE   |              |
| NONVOTING | HARRES     | DARRIN     | SR. ASSOCIATE   |              |
| NONVOTING | JURAN      | STACEY     | SR. ASSOCIATE   |              |
| NONVOTING | REARDON    | PATRICK    | ASSOCIATE       |              |
| NONVOTING | YEATS      | GREG       | ASSOCIATE       |              |
| NONVOTING | BULLER     | APRIL      | SR. ASSOCIATE   |              |
| NONVOTING | FINCH      | BLAKE      | ASSOCIATE       |              |
| NONVOTING | BLOMQUIST  | CHAD       | SR. ASSOCIATE   |              |
| NONVOTING | GUERRA     | JESUS      | SR. ASSOCIATE   |              |
| NONVOTING | JIANETTE   | JON        | SR. ASSOCIATE   |              |
| NONVOTING | KHOURI     | RAMON      | SR. ASSOCIATE   |              |
| NONVOTING | MERRON     | MICHAEL    | SR. ASSOCIATE   |              |
| NONVOTING | WARCHOL    | KYLE       | SR. ASSOCIATE   |              |
| NONVOTING | WYCOFF     | MELISSA    | SR. ASSOCIATE   |              |
| NONVOTING | URIAS      | STEPHEN    | SR. ASSOCIATE   |              |
| NONVOTING | GERMANO    | STEPHEN    | SR. ASSOCIATE   |              |
| NONVOTING | ABRAHAM    | JENNIFER   | SR. ASSOCIATE   |              |
| NONVOTING | PETROVICH  | ZLATKO     | SR. ASSOCIATE   |              |
| NONVOTING | RICHARDS   | PHILLIP    | SR. ASSOCIATE   |              |
| NONVOTING | FARTHING   | JASON      | SR. ASSOCIATE   |              |
| NONVOTING | WYSE       | LESLIE     | SR. ASSOCIATE   |              |
| NONVOTING | WATKINS    | MATTHEW    | SR. ASSOCIATE   |              |
| NONVOTING | BIDLAKE    | JONATHAN   | SR. ASSOCIATE   |              |
| NONVOTING | GORDON     | JOSH       | SR. ASSOCIATE   |              |
| NONVOTING | ESCHELBACH | EVAN       | SR. ASSOCIATE   |              |
| NONVOTING | WALSH      | RYAN       | SR. ASSOCIATE   |              |
| NONVOTING | MILLER     | BRANDON    | SR. ASSOCIATE   |              |
| NONVOTING | WATERMAN   | SHANE      | SR. ASSOCIATE   |              |
| NONVOTING | LORE       | ALLISON    | SR. ASSOCIATE   |              |
| NONVOTING | FULTZ      | DANIEL     | SR. ASSOCIATE   |              |
| NONVOTING | LANGE      | BRADLEY    | SR. ASSOCIATE   |              |
| NONVOTING | HIER       | KENNETH    | SR. ASSOCIATE   |              |
| NONVOTING | ARAUULLO   | ALFONSO    | SR. ASSOCIATE   |              |
| NONVOTING | JACKSON    | KYLE       | SR. ASSOCIATE   |              |
| NONVOTING | FERRELL    | BRANDON    | SR. ASSOCIATE   |              |

| ISSUE     | LAST NAME      | FIRST NAME | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|----------------|------------|-----------------|--------------|
| NONVOTING | HAGAN          | LAURA      | SR. ASSOCIATE   |              |
| NONVOTING | TAYLOR         | DAWN       | SR. ASSOCIATE   |              |
| NONVOTING | FERGUSON       | DAVID      | SR. ASSOCIATE   |              |
| NONVOTING | GUYNES         | CHRISTIAN  | SR. ASSOCIATE   |              |
| NONVOTING | NIETFELDT      | PHILIP     | SR. ASSOCIATE   |              |
| NONVOTING | XAVA           | DEREK      | SR. ASSOCIATE   |              |
| NONVOTING | CYCHOSZ        | JEREMY     | SR. ASSOCIATE   |              |
| NONVOTING | GAUSE          | CHRISTINA  | SR. ASSOCIATE   |              |
| NONVOTING | ROBERTS        | EVAN       | SR. ASSOCIATE   |              |
| NONVOTING | ROWLAND        | QUINN      | SR. ASSOCIATE   |              |
| NONVOTING | RYAN           | MASON      | SR. ASSOCIATE   |              |
| NONVOTING | SUEK           | MATTHEW    | SR. ASSOCIATE   |              |
| NONVOTING | STEVENSON      | MARK B.    | SR. ASSOCIATE   |              |
| NONVOTING | NISENFELD      | MICHAEL    | SR. ASSOCIATE   |              |
| NONVOTING | WANG           | YU         | SR. ASSOCIATE   |              |
| NONVOTING | BOWMAN         | MATTHEW    | SR. ASSOCIATE   |              |
| NONVOTING | GAWTHORP-CRUSE | CRUSE, T.  | SR. ASSOCIATE   |              |
| NONVOTING | BEISHIR        | BRANDON    | SR. ASSOCIATE   |              |
| NONVOTING | SEARLES        | RYAN       | SR. ASSOCIATE   |              |
| NONVOTING | KORTZ          | JONATHAN   | SR. ASSOCIATE   |              |
| NONVOTING | COLLIER        | MATTHEW    | SR. ASSOCIATE   |              |
| NONVOTING | DZIENNY        | ANDREW     | ASSOCIATE       |              |
| NONVOTING | TAUBE          | MICHAEL    | SR. ASSOCIATE   |              |
| NONVOTING | VANDENBERG     | MICHAEL    | SR. ASSOCIATE   |              |
| NONVOTING | ZEGEYE         | EPHREM K.  | SR. ASSOCIATE   |              |
| NONVOTING | KRAUSE         | KARL       | ASSOCIATE       |              |
| NONVOTING | SCHRAND        | CHAD       | ASSOCIATE       |              |
| NONVOTING | WHITTED        | RYAN       | ASSOCIATE       |              |
| NONVOTING | PATRICK        | STEPHANIE  | ASSOCIATE       |              |
| NONVOTING | LEONARD        | DALE       | ASSOCIATE       |              |
| NONVOTING | FAIRFAX        | SHELLEY    | ASSOCIATE       |              |
| NONVOTING | ZURO           | ALEX       | ASSOCIATE       |              |
| NONVOTING | VIEIRA         | DEREK      | ASSOCIATE       |              |
| NONVOTING | BOPP           | BRIAN      | ASSOCIATE       |              |
| NONVOTING | ROME           | RICK       | ASSOCIATE       |              |
| NONVOTING | RHOOD          | BLAKE      | ASSOCIATE       |              |
| NONVOTING | PAAP           | TIM        | ASSOCIATE       |              |
| NONVOTING | CHAPPELL       | FINN       | ASSOCIATE       |              |
| NONVOTING | ESPLIN         | ROBERT     | ASSOCIATE       |              |
| NONVOTING | SHERMAN        | BRIAN      | ASSOCIATE       |              |
| NONVOTING | ARREDONDO      | MARIO      | ASSOCIATE       |              |
| NONVOTING | DALEY          | MICHAEL    | ASSOCIATE       |              |
| NONVOTING | KLINE          | JOHN       | ASSOCIATE       |              |

| ISSUE     | LAST NAME    | FIRST NAME  | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|--------------|-------------|-----------------|--------------|
| NONVOTING | BEGLEY       | JASON       | ASSOCIATE       |              |
| NONVOTING | GRANT        | STEVEN      | ASSOCIATE       |              |
| NONVOTING | DAGERMAN     | JUSTIN      | ASSOCIATE       |              |
| NONVOTING | SILIUNAS     | PAULIUS     | ASSOCIATE       |              |
| NONVOTING | KRIST        | ALEXANDER   | ASSOCIATE       |              |
| NONVOTING | SPAULDING    | RYAN        | ASSOCIATE       |              |
| NONVOTING | COBAU        | SHELLEY     | ASSOCIATE       |              |
| NONVOTING | STEFFEN      | BRIAN       | ASSOCIATE       |              |
| NONVOTING | BENTLEY      | ROBERT      | ASSOCIATE       |              |
| NONVOTING | EDWARDS      | MICHAEL     | ASSOCIATE       |              |
| NONVOTING | HANSON       | ANDREW      | ASSOCIATE       |              |
| NONVOTING | SPRENGER     | JAMIE       | ASSOCIATE       |              |
| NONVOTING | BOPP         | GARY        | ASSOCIATE       |              |
| NONVOTING | YOO          | JEE         | ASSOCIATE       |              |
| NONVOTING | HEWLETT      | NATHAN      | ASSOCIATE       |              |
| NONVOTING | STEVENS      | JUSTIN      | ASSOCIATE       |              |
| NONVOTING | ANTHONY      | HENRY       | ASSOCIATE       |              |
| NONVOTING | FORSTING     | PAUL        | ASSOCIATE       |              |
| NONVOTING | GONZALEZ     | JULIE       | ASSOCIATE       |              |
| NONVOTING | GOTTSCHALL   | CHRIS       | ASSOCIATE       |              |
| NONVOTING | HAGELSHAW    | JULIE       | ASSOCIATE       |              |
| NONVOTING | LAI          | ANTOINE     | ASSOCIATE       |              |
| NONVOTING | LEWIS        | ALEX        | ASSOCIATE       |              |
| NONVOTING | PAYNE        | JOSEPH      | ASSOCIATE       |              |
| NONVOTING | SQUITIERE    | JASON       | ASSOCIATE       |              |
| NONVOTING | LINDQUIST    | JOHN        | ASSOCIATE       |              |
| NONVOTING | UDDIN        | JEFFREY     | ASSOCIATE       |              |
| NONVOTING | POTZMANN     | HANA        | ASSOCIATE       |              |
| NONVOTING | BERSOFSKY    | ANDY        | ASSOCIATE       |              |
| NONVOTING | CHIU         | PATRICIA    | ASSOCIATE       |              |
| NONVOTING | RICHMOND     | KELSEY      | ASSOCIATE       |              |
| NONVOTING | WHITE        | JASON       | ASSOCIATE       |              |
| NONVOTING | CARATHANASIS | ROBIN       | ASSOCIATE       |              |
| NONVOTING | DONOVAN      | JOSEPH      | ASSOCIATE       |              |
| NONVOTING | SMITH        | KEVIN       | ASSOCIATE       |              |
| NONVOTING | KELLEY       | COLIN       | ASSOCIATE       |              |
| NONVOTING | HARRISON     | JESSICA     | ASSOCIATE       |              |
| NONVOTING | MCKAY        | PAULA       | ASSOCIATE       |              |
| NONVOTING | SOMWARU      | LOMASH      | ASSOCIATE       |              |
| NONVOTING | YAO          | ANGELINE    | ASSOCIATE       |              |
| NONVOTING | DECKER       | CHRISTOPHER | ASSOCIATE       |              |
| NONVOTING | JONES        | CHRISTOPHER | ASSOCIATE       |              |
| NONVOTING | MCDONNELL    | JOSEPH      | ASSOCIATE       |              |

| ISSUE     | LAST NAME    | FIRST NAME  | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|--------------|-------------|-----------------|--------------|
| NONVOTING | LIANG        | BEN         | ASSOCIATE       |              |
| NONVOTING | THOMPSON     | JAMES       | ASSOCIATE       |              |
| NONVOTING | BLEUEL       | ANDREW      | ASSOCIATE       |              |
| NONVOTING | SIMS         | BRAD        | ASSOCIATE       |              |
| NONVOTING | PRZESZLOWSKI | ADAM        | ASSOCIATE       |              |
| NONVOTING | KIESL        | ROBERT      | ASSOCIATE       |              |
| NONVOTING | SIMENTAL     | DIANA       | ASSOCIATE       |              |
| NONVOTING | CONN         | ADAM        | ASSOCIATE       |              |
| NONVOTING | COOK         | JOHN        | ASSOCIATE       |              |
| NONVOTING | ITO          | TODD        | ASSOCIATE       |              |
| NONVOTING | JOHNSON      | MICHAEL     | ASSOCIATE       |              |
| NONVOTING | LANGSTON     | DANIEL      | ASSOCIATE       |              |
| NONVOTING | MANNING      | JEFFREY     | ASSOCIATE       |              |
| NONVOTING | MASTERSON    | JENNIFER    | ASSOCIATE       |              |
| NONVOTING | MCMILLON     | JACK        | ASSOCIATE       |              |
| NONVOTING | MORGAN       | JANA        | ASSOCIATE       |              |
| NONVOTING | RITTENHOUSE  | JESSE       | ASSOCIATE       |              |
| NONVOTING | SOLIS        | THERESA     | ASSOCIATE       |              |
| NONVOTING | VETTING      | JEREMY      | ASSOCIATE       |              |
| NONVOTING | WINZ         | JUSTIN      | ASSOCIATE       |              |
| NONVOTING | BENNETT      | JACOB       | ASSOCIATE       |              |
| NONVOTING | BRACHTENBACH | ZACH        | ASSOCIATE       |              |
| NONVOTING | O'BRIEN      | MEGAN       | ASSOCIATE       |              |
| NONVOTING | PADGETT      | KEITH       | ASSOCIATE       |              |
| NONVOTING | KOELLNER     | MITCHELL    | ASSOCIATE       |              |
| NONVOTING | AKBARPOUR    | HAMED       | ASSOCIATE       |              |
| NONVOTING | GOVIG        | TAMMIE      | ASSOCIATE       |              |
| NONVOTING | PERSONETTE   | MARC        | ASSOCIATE       |              |
| NONVOTING | STUCHLIK     | JUSTIN      | ASSOCIATE       |              |
| NONVOTING | SPENCER      | BRIAN       | ASSOCIATE       |              |
| NONVOTING | YOUNG        | BRADLEY     | ASSOCIATE       |              |
| NONVOTING | BULL SHOWS   | SOLOMON     | ASSOCIATE       |              |
| NONVOTING | HOBBS        | CHRISTOPHER | ASSOCIATE       |              |
| NONVOTING | JANSEN       | DEREK       | ASSOCIATE       |              |
| NONVOTING | KRANZLER     | JERROD      | ASSOCIATE       |              |
| NONVOTING | SHOLLA       | ALBANO      | ASSOCIATE       |              |
| NONVOTING | KELLY        | TIFFANY     | ASSOCIATE       |              |
| NONVOTING | FARIAS       | JORGE       | ASSOCIATE       |              |
| NONVOTING | GERHARD      | JENNIFER    | ASSOCIATE       |              |
| NONVOTING | LLEWELLYN    | DELLAN      | ASSOCIATE       |              |
| NONVOTING | MATULIK      | SCOTT       | ASSOCIATE       |              |
| NONVOTING | MISCHKOT     | JOHN        | ASSOCIATE       |              |
| NONVOTING | OBERWEISER   | DANIEL      | ASSOCIATE       |              |

| ISSUE     | LAST NAME   | FIRST NAME | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|-------------|------------|-----------------|--------------|
| NONVOTING | PRADO       | JACOB      | ASSOCIATE       |              |
| NONVOTING | BOWEN       | CLINTON    | ASSOCIATE       |              |
| NONVOTING | RANGEL      | TONY       | ASSOCIATE       |              |
| NONVOTING | BLOOM       | LOGAN      | ASSOCIATE       |              |
| NONVOTING | CRESPO      | JULIO      | ASSOCIATE       |              |
| NONVOTING | JOHNSON     | KARRIE     | ASSOCIATE       |              |
| NONVOTING | JUTTING     | COURTNEY   | ASSOCIATE       |              |
| NONVOTING | MOORE       | MARSHALL   | ASSOCIATE       |              |
| NONVOTING | ALMANZAN    | GILBERT    | ASSOCIATE       |              |
| NONVOTING | CAREY       | SHANE J.   | ASSOCIATE       |              |
| NONVOTING | CLARK       | KATHERINE  | ASSOCIATE       |              |
| NONVOTING | NOOR        | SUHALE     | ASSOCIATE       |              |
| NONVOTING | BARBER      | RAYMOND    | ASSOCIATE       |              |
| NONVOTING | CONNAWAY    | TRAVIS     | ASSOCIATE       |              |
| NONVOTING | DYCE        | TAMMY      | ASSOCIATE       |              |
| NONVOTING | HALL        | MITCHEL    | ASSOCIATE       |              |
| NONVOTING | GRANT       | STEVEN P.  | ASSOCIATE       |              |
| NONVOTING | MEYER       | BRAD       | ASSOCIATE       |              |
| NONVOTING | SOTO        | LUIS       | ASSOCIATE       |              |
| NONVOTING | WALZ        | THOMAS     | ASSOCIATE       |              |
| NONVOTING | ALVARADO    | LIREXI     | ASSOCIATE       |              |
| NONVOTING | ANDERSON    | JULIE      | ASSOCIATE       |              |
| NONVOTING | BLANKENSHIP | SCOTT      | ASSOCIATE       |              |
| NONVOTING | HAYES       | BENJAMIN   | ASSOCIATE       |              |
| NONVOTING | LOVO        | JOAQUIN    | ASSOCIATE       |              |
| NONVOTING | STOLL       | ISAAC      | ASSOCIATE       |              |
| NONVOTING | AVILES      | AURELIO    | ASSOCIATE       |              |
| NONVOTING | BALKEMA     | KIMBERLY   | ASSOCIATE       |              |
| NONVOTING | BAUMEISTER  | TRENT      | ASSOCIATE       |              |
| NONVOTING | BIGDELI     | SHAYAN     | ASSOCIATE       |              |
| NONVOTING | BORCHERT    | SCOTT      | ASSOCIATE       |              |
| NONVOTING | CHAN        | ANDY       | ASSOCIATE       |              |
| NONVOTING | CLINTON     | PAUL       | ASSOCIATE       |              |
| NONVOTING | COLLIER     | RON J.     | ASSOCIATE       |              |
| NONVOTING | CUBERO      | JONELLE    | ASSOCIATE       |              |
| NONVOTING | EZMAN       | AUSTIN     | ASSOCIATE       |              |
| NONVOTING | FEIHEL      | STEVEN     | ASSOCIATE       |              |
| NONVOTING | FORTE       | ANDRE P.   | ASSOCIATE       |              |
| NONVOTING | GERAGE      | PATRICIA   | ASSOCIATE       |              |
| NONVOTING | GILLESPIE   | JULI       | ASSOCIATE       |              |
| NONVOTING | GOLDBERG    | REBECCA    | ASSOCIATE       |              |
| NONVOTING | GORMLEY     | JOSH M.    | ASSOCIATE       |              |
| NONVOTING | HANSON      | TARYN      | ASSOCIATE       |              |

| ISSUE     | LAST NAME       | FIRST NAME  | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|-----------------|-------------|-----------------|--------------|
| NONVOTING | HE              | JOYCE       | ASSOCIATE       |              |
| NONVOTING | HOANG           | MATTHEW V.  | ASSOCIATE       |              |
| NONVOTING | JAGODA          | DONALD P.   | ASSOCIATE       |              |
| NONVOTING | JEPPESEN        | GREG        | ASSOCIATE       |              |
| NONVOTING | KOROU EI        | FARZAD      | ASSOCIATE       |              |
| NONVOTING | KURBATOVA       | VICTORIA    | ASSOCIATE       |              |
| NONVOTING | LAMARCA         | LUKE        | ASSOCIATE       |              |
| NONVOTING | LEE             | SUZIE H.    | ASSOCIATE       |              |
| NONVOTING | LINK            | SARA        | ASSOCIATE       |              |
| NONVOTING | LIU             | LAURA       | ASSOCIATE       |              |
| NONVOTING | MAYER           | KAYNER      | ASSOCIATE       |              |
| NONVOTING | MCCOY           | THOMAS JOHN | ASSOCIATE       |              |
| NONVOTING | MILLER          | JACOB       | ASSOCIATE       |              |
| NONVOTING | MOSKAL          | JOSEPH      | ASSOCIATE       |              |
| NONVOTING | O'CONNOR        | CLAIRE      | ASSOCIATE       |              |
| NONVOTING | ORLANDO         | LENORE      | ASSOCIATE       |              |
| NONVOTING | PAN             | MARK        | ASSOCIATE       |              |
| NONVOTING | PEREZ           | LUIS A.     | ASSOCIATE       |              |
| NONVOTING | POLI            | CHRIS D.    | ASSOCIATE       |              |
| NONVOTING | POLLICINO       | DAVID       | ASSOCIATE       |              |
| NONVOTING | RAUBER          | MARK        | ASSOCIATE       |              |
| NONVOTING | RAYMOND         | MICHAEL J.  | ASSOCIATE       |              |
| NONVOTING | SCHAEPERKOETTER | STEVE       | ASSOCIATE       |              |
| NONVOTING | SHELBY          | JENNIFER    | ASSOCIATE       |              |
| NONVOTING | SIEBER          | WALTER      | ASSOCIATE       |              |
| NONVOTING | SINKA           | LASZLO      | ASSOCIATE       |              |
| NONVOTING | SKRELJA         | MARINA      | ASSOCIATE       |              |
| NONVOTING | SMITH           | CASEY       | ASSOCIATE       |              |
| NONVOTING | SMITH           | KYLE        | ASSOCIATE       |              |
| NONVOTING | SWANSON         | ALAN        | ASSOCIATE       |              |
| NONVOTING | TEPPER          | DAVID       | ASSOCIATE       |              |
| NONVOTING | WARE            | JENNIFER    | ASSOCIATE       |              |
| NONVOTING | WILKINSON       | ROBERT      | ASSOCIATE       |              |
| NONVOTING | WITCOSKI        | JILL        | ASSOCIATE       |              |
| NONVOTING | ZACCARELLI      | ALINA E.    | ASSOCIATE       |              |
| NONVOTING | ZAVOROTNAYA     | NADEJDA     | ASSOCIATE       |              |
| NONVOTING | DIZDAREVIC      | SENKO       | ASSOCIATE       |              |
| NONVOTING | BOLEN           | FRED        | ASSOCIATE       |              |
| NONVOTING | CAUDILL         | CHRISTINE   | ASSOCIATE       |              |
| NONVOTING | CROOK           | MEGAN       | ASSOCIATE       |              |
| NONVOTING | ESHELMAN        | ROBERT      | ASSOCIATE       |              |
| NONVOTING | HILLING         | JOSHUA      | ASSOCIATE       |              |
| NONVOTING | INAMDAR         | MASOOD      | ASSOCIATE       |              |

| ISSUE     | LAST NAME   | FIRST NAME  | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|-------------|-------------|-----------------|--------------|
| NONVOTING | REID        | MARTIN      | ASSOCIATE       |              |
| NONVOTING | SMART       | MATTHEW     | ASSOCIATE       |              |
| NONVOTING | TONG        | WAI-KIN     | ASSOCIATE       |              |
| NONVOTING | VASQUEZ     | MICHAEL     | ASSOCIATE       |              |
| NONVOTING | ABRO        | MARSHA      | ASSOCIATE       |              |
| NONVOTING | AMADOR      | MICHAEL     | ASSOCIATE       |              |
| NONVOTING | BARBER      | LAURA       | ASSOCIATE       |              |
| NONVOTING | BLACKBURN   | JASON       | ASSOCIATE       |              |
| NONVOTING | BRAZIER     | PAUL        | ASSOCIATE       |              |
| NONVOTING | BURNETT     | KAITLIN     | ASSOCIATE       |              |
| NONVOTING | COOPER      | TANNER      | ASSOCIATE       |              |
| NONVOTING | DAIGLE      | BRANDON     | ASSOCIATE       |              |
| NONVOTING | DELCIOTTO   | CHRISTIE    | ASSOCIATE       |              |
| NONVOTING | DELOUIS     | TONY        | ASSOCIATE       |              |
| NONVOTING | EJOFODOMI   | RUKEME      | ASSOCIATE       |              |
| NONVOTING | ENGLE       | CRAIG       | ASSOCIATE       |              |
| NONVOTING | FAIRFAX     | TONY        | ASSOCIATE       |              |
| NONVOTING | FENG        | YUMING LISA | ASSOCIATE       |              |
| NONVOTING | GROH        | EDWARD      | ASSOCIATE       |              |
| NONVOTING | HILDERBRAND | MICHAEL     | ASSOCIATE       |              |
| NONVOTING | JALALISENDI | MEHRAN      | ASSOCIATE       |              |
| NONVOTING | JOHNSON     | KATRINA     | ASSOCIATE       |              |
| NONVOTING | KOCIAN      | SCOTT       | ASSOCIATE       |              |
| NONVOTING | LOVELACE    | JACOB       | ASSOCIATE       |              |
| NONVOTING | MALCOLM     | MATT        | ASSOCIATE       |              |
| NONVOTING | MARSHALL    | JOEL        | ASSOCIATE       |              |
| NONVOTING | PELIKAN     | MARY        | ASSOCIATE       |              |
| NONVOTING | POTTS       | DORIAN      | ASSOCIATE       |              |
| NONVOTING | RENDON      | JESUS       | ASSOCIATE       |              |
| NONVOTING | RIESSELMAN  | ERIK        | ASSOCIATE       |              |
| NONVOTING | RINEHART    | NORMAN      | ASSOCIATE       |              |
| NONVOTING | ROWLEY      | NATE        | ASSOCIATE       |              |
| NONVOTING | RYAN        | AMANDA      | ASSOCIATE       |              |
| NONVOTING | RYAN        | PATRICK     | ASSOCIATE       |              |
| NONVOTING | SCHAEFERS   | KAREN       | ASSOCIATE       |              |
| NONVOTING | SHAW        | LINNEA      | ASSOCIATE       |              |
| NONVOTING | SHELBY      | BLAKE       | ASSOCIATE       |              |
| NONVOTING | SHERIDAN    | CHELSEY     | ASSOCIATE       |              |
| NONVOTING | STARKS      | SHANE       | ASSOCIATE       |              |
| NONVOTING | STERN       | MATTHEW     | ASSOCIATE       |              |
| NONVOTING | TYSMA       | HEATHER     | ASSOCIATE       |              |
| NONVOTING | WILHELM     | RYAN        | ASSOCIATE       |              |
| NONVOTING | YOUNG       | ROBERT      | ASSOCIATE       |              |



| ISSUE     | LAST NAME   | FIRST NAME | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|-------------|------------|-----------------|--------------|
| NONVOTING | BROCKHAUS   | HANNAH     | ASSOCIATE       |              |
| NONVOTING | PEACE       | BRITTNEY   | ASSOCIATE       |              |
| NONVOTING | ROBERTSON   | SCOTT      | ASSOCIATE       |              |
| NONVOTING | ADAMS       | ROBERT M.  | ASSOCIATE       |              |
| NONVOTING | ALAGNA      | JASON      | ASSOCIATE       |              |
| NONVOTING | ANDERLIK    | MICHAEL    | ASSOCIATE       |              |
| NONVOTING | ARMSTRONG   | ANN        | ASSOCIATE       |              |
| NONVOTING | BAYS        | JEFF       | ASSOCIATE       |              |
| NONVOTING | BETCHER     | KATHERINE  | ASSOCIATE       |              |
| NONVOTING | BLACK       | LESLIE     | ASSOCIATE       |              |
| NONVOTING | BONNES      | AUSTIN     | ASSOCIATE       |              |
| NONVOTING | BREHER      | PATRICIA   | ASSOCIATE       |              |
| NONVOTING | BURNS       | KAREN      | ASSOCIATE       |              |
| NONVOTING | CARR        | ERIC       | ASSOCIATE       |              |
| NONVOTING | CATUCCI     | KERRINE    | ASSOCIATE       |              |
| NONVOTING | CAVEY       | BENJAMIN   | ASSOCIATE       |              |
| NONVOTING | DARNELL     | TYLER      | ASSOCIATE       |              |
| NONVOTING | DECKER      | ANDREW     | ASSOCIATE       |              |
| NONVOTING | DEPPEN      | CAMERON    | ASSOCIATE       |              |
| NONVOTING | DOWDELL     | JULIE      | ASSOCIATE       |              |
| NONVOTING | EDWARDS     | DEANNA     | ASSOCIATE       |              |
| NONVOTING | ERLENBUSCH  | SCOTT      | ASSOCIATE       |              |
| NONVOTING | FLECK       | PAUL       | ASSOCIATE       |              |
| NONVOTING | GAGNON      | CAMERON    | ASSOCIATE       |              |
| NONVOTING | GARCIA      | JAKIMA     | ASSOCIATE       |              |
| NONVOTING | GIBSON      | JAMES      | ASSOCIATE       |              |
| NONVOTING | HARGRAVE    | KEVIN      | ASSOCIATE       |              |
| NONVOTING | HARMON      | KEATON     | ASSOCIATE       |              |
| NONVOTING | HELLERSTEDT | TIFFANY    | ASSOCIATE       |              |
| NONVOTING | HOSKINS     | CASE       | ASSOCIATE       |              |
| NONVOTING | JACOBSON    | RORY       | ASSOCIATE       |              |
| NONVOTING | JOHNSON     | STEVEN     | ASSOCIATE       |              |
| NONVOTING | KEISER      | BRIAN      | ASSOCIATE       |              |
| NONVOTING | KENNERLY    | TRAE       | ASSOCIATE       |              |
| NONVOTING | LAUREANO    | ROBERT     | ASSOCIATE       |              |
| NONVOTING | LAWRENCE    | TIMOTHY    | ASSOCIATE       |              |
| NONVOTING | MAKI        | WILLIAM    | ASSOCIATE       |              |
| NONVOTING | MANISCALCO  | MATTHEW    | ASSOCIATE       |              |
| NONVOTING | MORA        | RANDY      | ASSOCIATE       |              |
| NONVOTING | MORRIS      | LOREN      | ASSOCIATE       |              |
| NONVOTING | NAJARRO     | ROGELIO    | ASSOCIATE       |              |
| NONVOTING | NASH        | JAMES      | ASSOCIATE       |              |
| NONVOTING | NELSON      | TROY       | ASSOCIATE       |              |

| ISSUE     | LAST NAME | FIRST NAME | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|-----------|------------|-----------------|--------------|
| NONVOTING | OSMULSKI  | ERIC       | ASSOCIATE       |              |
| NONVOTING | PAVLAS    | LESLY      | ASSOCIATE       |              |
| NONVOTING | RASMUSSEN | HANS       | ASSOCIATE       |              |
| NONVOTING | SCHNEIDER | LUCAS      | ASSOCIATE       |              |
| NONVOTING | SMITH     | CHAD       | ASSOCIATE       |              |
| NONVOTING | TECZA     | ADAM       | ASSOCIATE       |              |
| NONVOTING | TERHALL   | NICHOLAS   | ASSOCIATE       |              |
| NONVOTING | THORSON   | SHAWN      | ASSOCIATE       |              |
| NONVOTING | TWITTY    | MONIQUE    | ASSOCIATE       |              |
| NONVOTING | WASAY     | ASRAR      | ASSOCIATE       |              |
| NONVOTING | WAYLAND   | STEPHEN    | ASSOCIATE       |              |
| NONVOTING | WHALEN    | RYAN       | ASSOCIATE       |              |
| NONVOTING | WILDT     | JEFFREY    | ASSOCIATE       |              |



# ENGINEERING EXCELLENCE AWARDS

**WYANDANCH VILLAGE**

## 11 Park Drive—a vibrant home for Seniors



The 11 Park Drive project is an example of how affordable housing can incorporate nature and enhance the quality of life for its senior residents without exceeding the construction budget.

Created to allow seniors to age in place, the property and its surrounding area underwent an extensive renovation and modernization. These neighborhood revitalization efforts and community were largely offset by the long-term vision of property right and development in Riverdale, which has been identified as one of the most economically distressed communities in Long Island.

Since its inception, Wyandanch Village has served as a vibrant home for seniors, offering a variety of amenities and services. The building features a modern design with large windows, a green roof, and a variety of outdoor spaces. The building is also equipped with a variety of amenities, including a community center, a library, and a variety of outdoor spaces.

The building is also equipped with a variety of amenities, including a community center, a library, and a variety of outdoor spaces. The building is also equipped with a variety of amenities, including a community center, a library, and a variety of outdoor spaces.

**11 Park Drive, Wyandanch, NY**  
CAMERON ENGINEERING  
Woodbury, NY

## HÔTEL BARRIÈRE FOUQUET'S NEW YORK

### A five-star, symbol of "NYC Strong" rises despite COVID-19



After months of setbacks, renovation and the hotel's reopening, the Hotel Barrière Fouquet's New York is a symbol of "NYC Strong". The hotel is a five-star property and is a symbol of the city's resilience during the COVID-19 pandemic.

The hotel is a five-star property and is a symbol of the city's resilience during the COVID-19 pandemic. The hotel is a five-star property and is a symbol of the city's resilience during the COVID-19 pandemic.

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**The Barrière Fouquet's New York, New York, NY**  
CAMERON ENGINEERING  
Woodbury, NY

**SISTERS OF SAINT JOSEPH CAMPUS**

## Two I/A Wastewater Treatment Systems advance ethical land stewardship



The Sisters of Saint Joseph Campus is a modern building with a glass facade. The building is a symbol of the city's resilience during the COVID-19 pandemic.

The building is a symbol of the city's resilience during the COVID-19 pandemic. The building is a symbol of the city's resilience during the COVID-19 pandemic.

The building is a symbol of the city's resilience during the COVID-19 pandemic. The building is a symbol of the city's resilience during the COVID-19 pandemic.

**Sisters of Saint Joseph, New York, NY**  
CAMERON ENGINEERING  
Woodbury, NY

**11 Park Drive**  
2023 ACEC NY Engineering Excellence  
**Silver**

**The Greenwich Hotel, Tribeca, NY**  
2023 ACEC NY Engineering Excellence  
**Gold**

**Sisters of St. Joseph - Innovative/Alternative Wastewater Treatment Systems**  
2023 ACEC NY Engineering Excellence  
**Silver**

## FDNY Training Academy - Live-Fire Training Building

### Let no man's ghost come back to say, "My training let me down."



The New York City Fire Department Training Academy is a world-class fire-fighter training center serving hundreds of recruits each year. The building is a symbol of the city's resilience during the COVID-19 pandemic.

The building is a symbol of the city's resilience during the COVID-19 pandemic. The building is a symbol of the city's resilience during the COVID-19 pandemic.

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**FDNY Training Academy, New York, NY**  
CAMERON ENGINEERING  
Woodbury, NY

## CLEAN AIR INNOVATION IN THE AGE OF COVID-19

### From the Duct to the Workplace Environment



The Needlepoint Bipolar Ionization System is a revolutionary air purification technology. The system is designed to remove airborne particles, including viruses, bacteria, and mold, from the air.

The system is designed to remove airborne particles, including viruses, bacteria, and mold, from the air. The system is designed to remove airborne particles, including viruses, bacteria, and mold, from the air.

The system is designed to remove airborne particles, including viruses, bacteria, and mold, from the air. The system is designed to remove airborne particles, including viruses, bacteria, and mold, from the air.

**Needlepoint Bipolar Ionization System, New York, NY**  
CAMERON ENGINEERING  
Woodbury, NY

## RAD-ical changes for the City's Housing Authority Residents

### NYCHA Rental Assistance Demonstration (RAD) Expanded Bundle III



The NYCHA Rental Assistance Demonstration (RAD) Expanded Bundle III is a modern building with a glass facade. The building is a symbol of the city's resilience during the COVID-19 pandemic.

The building is a symbol of the city's resilience during the COVID-19 pandemic. The building is a symbol of the city's resilience during the COVID-19 pandemic.

The building is a symbol of the city's resilience during the COVID-19 pandemic. The building is a symbol of the city's resilience during the COVID-19 pandemic.

**NYCHA Rental Assistance Demonstration (RAD) Expanded Bundle III, New York, NY**  
CAMERON ENGINEERING  
Woodbury, NY

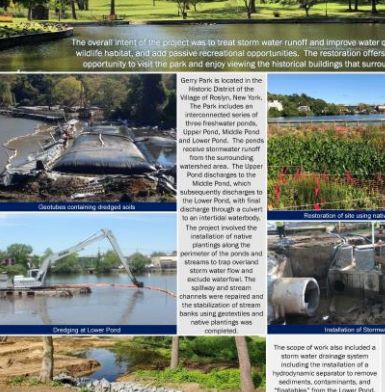
**FDNY Training Academy Live-Fire Training Bldg.**  
2022 ACEC NY Engineering Excellence  
**Diamond**

**Needlepoint Bipolar Ionization System Engineering Services for Mastercard**  
2022 ACEC NY Engineering Excellence  
**Platinum**

**NYCHA Rental Assistance Demonstration (RAD) Expanded Bundle III**  
2022 ACEC NY Engineering Excellence  
**Gold**

## GERRY PARK

### Revitalizing a Town's Historic District



Gerry Park is a modern building with a glass facade. The building is a symbol of the city's resilience during the COVID-19 pandemic.

The building is a symbol of the city's resilience during the COVID-19 pandemic. The building is a symbol of the city's resilience during the COVID-19 pandemic.

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**Gerry Park, New York, NY**  
CAMERON ENGINEERING  
Woodbury, NY

## OUR MISSION:

### Engineering and Construction Management services for the development and construction of a new sanitary pump station and force main to transfer wastewater from the Ronkonkoma Hub development to the Bergen Point Sewage Treatment Plant.



The Ronkonkoma Hub Sanitary Pump Station and Force Main Piping project is a modern building with a glass facade. The building is a symbol of the city's resilience during the COVID-19 pandemic.

The building is a symbol of the city's resilience during the COVID-19 pandemic. The building is a symbol of the city's resilience during the COVID-19 pandemic.

The building is a symbol of the city's resilience during the COVID-19 pandemic. The building is a symbol of the city's resilience during the COVID-19 pandemic.

**Ronkonkoma Hub Sanitary Pump Station and Force Main Piping, New York, NY**  
CAMERON ENGINEERING  
Woodbury, NY

## Wellbridge Addiction Treatment and Research Center

### Integrating Research and Substance Abuse Treatment



The Wellbridge Addiction Treatment and Research Center is a modern building with a glass facade. The building is a symbol of the city's resilience during the COVID-19 pandemic.

The building is a symbol of the city's resilience during the COVID-19 pandemic. The building is a symbol of the city's resilience during the COVID-19 pandemic.

The building is a symbol of the city's resilience during the COVID-19 pandemic. The building is a symbol of the city's resilience during the COVID-19 pandemic.

**Wellbridge Addiction Treatment and Research Center, New York, NY**  
CAMERON ENGINEERING  
Woodbury, NY

**Water Quality Improvements at Gerry Pond Park**  
2022 ACEC NY Engineering Excellence  
**Gold**

**Ronkonkoma Hub Sanitary Pump Station and Force Main Piping**  
2021 ACEC NY Engineering Excellence  
**Diamond**

**Wellbridge Addiction Treatment & Research Ctr**  
2021 ACEC NY Engineering Excellence  
**Gold**





STATE OF NEW YORK

DEPARTMENT OF STATE

Certificate of Status

I, WALTER T. MOSLEY, Secretary of State of the State of New York and custodian of the records required by law to be filed in my office, do hereby certify that upon a diligent examination of the records of the Department of State, as of the date and time of this certificate, the following entity information is reflected:

|                                  |                               |
|----------------------------------|-------------------------------|
| Entity Name:                     | IMEG CONSULTANTS CORP.        |
| DOS ID Number:                   | ██████████                    |
| Entity Type:                     | DOMESTIC BUSINESS CORPORATION |
| Entity Status:                   | EXISTING                      |
| Date of Initial Filing with DOS: | 02/16/1910                    |
| Effective Date:                  | 09/04/2025                    |
| Statement Status:                | Current                       |
| Statement Due Date:              | 02/29/2028                    |

No information is available from this office regarding the financial condition, business activity or practices of this entity.



WITNESS my hand and official seal of the Department of State,  
at the City of Albany, on April 21, 2026 at 02:10 P.M.

WALTER T. MOSLEY  
Secretary of State

BRENDAN C. HUGHES  
Executive Deputy Secretary of State

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# NEW YORK STATE EDUCATION DEPARTMENT

EACH CORPORATION LAWFULLY PRACTICING THE PROFESSION INDICATED HEREON  
MUST CONSPICUOUSLY DISPLAY THIS CERTIFICATE IN ITS PRINCIPAL OFFICE AT  
ALL TIMES AS AUTHORITY TO PRACTICE DURING THE CURRENT PERIOD

(In the event of a change of address return this certificate for correction)

## THIS IS TO CERTIFY THAT

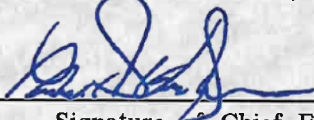
IMEG CONSULTANTS CORP  
623 26TH AVENUE  
ROCK ISLAND

IL 61201-0000

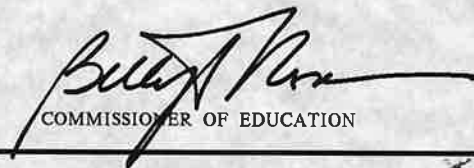
HAVING MET THE STATUTORY REQUIREMENTS OF THE STATE OF NEW YORK IS REGISTERED  
FOR THE PRACTICE OF PROFESSIONAL ENGINEERING

Triennium Ends: October 31, 2027

Serial No. 99076



Signature of Chief Executive Officer

  
COMMISSIONER OF EDUCATION

Read instructions on reverse side

ENGINEERING, PLANNING, CONSULTING

We are **IMEG**.





# Leaders in **engineering** and **innovation**.

IMEG has built a global reputation for engineering high-performance buildings and infrastructure using forward-thinking solutions.

Delivering the broad expertise of a national leader with the personal relationships and deep collaboration of a local firm, you'll never have to worry about us forgetting our roots. No matter the size of your project, you'll always get the personal touch you deserve.

We believe that together we create positive outcomes for people, communities, and our planet.

LET'S GET YOU THERE.

Grow.





WHO WE ARE.

# Putting people at the center of **who we are.**



As a 100% employee-owned company, we recognize that our extremely talented team is our biggest asset. For us, people-centered engineering is about more than the people we serve. It requires a culture of fully engaged employees, too. We've worked hard to create that culture and the end result is precision and passion for your projects with tangible results.

We think beyond the realm of possibility. We are empowered. We can dream. We can do.

**WE ARE IMEG.**



# Inspire.

Rockford Public Library, Rockford, IL  
ACEC Illinois 2025 Engineering Excellence Honor Award & Judges Choice Award  
ACEC 2025 Engineering Excellence National Recognition Award  
SEAOI 2025 Excellence in Structural Engineering Award Finalist





# Redefine.

HOW WE SERVE.

We're building more  
than projects that  
**define industries.**

Our work prioritizes performance and efficiency, and our team is equipped to handle full-service engineering, planning, and consulting projects of all sizes and complexities. Whether developing fresh ideas for sustainability, optimizing facility performance, or handling intricate regulatory requirements, we utilize our expertise to advance your environments.

Our market-sector-focused teams allow our engineers to specialize and gain niche expertise in your unique, evolving market. Project types like manufacturing plants, laboratories, roads and bridges, student unions, and bed towers, and markets like healthcare, education, housing, and many more — we're here for all of them.





WHAT WE VALUE.

# Respecting tomorrow with what we build **today.**

We are passionate about people and engineering, but we are also passionate about the planet. We strive to inspire a sustainable future through an innovative and transformative project approach. We are committed to educating and collaborating across disciplines to create long-lasting design solutions that reduce carbon emissions and benefit generations to come.

Not only have we integrated our sustainable stewardship within our design work, we have incorporated environmentally friendly policies and practices into our organization — policies that promote energy, water and carbon emissions conservation, along with waste reduction.



# Collaborate.

NASA Mobile Launch Tower, Cape Canaveral, FL | One Campus Martius, Detroit, MI



HOW WE WORK.

Our process is deeply personal **(as it should be).**

At IMEG, we believe you shouldn't have to choose between your desires and must-haves. Our proactive quality control process continues throughout each project's design. Our collaborative approach values client relationships, national expertise, and employee engagement, regardless of delivery method. We own the coordination between our disciplines and all sub-consultants, which means we own any challenges that arise, too. The result is high-caliber, results-driven work that transforms environments and communities.





WHY WE'RE HERE.

# Why choose IMEG?



We've earned hundreds of awards and top industry honors. But more than anything, we share in your passion for informed, healthy, efficient buildings and reliable infrastructure. IMEG's goal is to be an extension of your team, a collaborator from concept through consumption as a design partner and owner advocate.

We don't just work where you live. Your community is our community. Our deep, local connections give us the insight we need to understand where you come from, all while expertly navigating regulatory and teaming challenges for even the most complex projects.



If you made it this far, you're clearly searching for **the right partner**.

— LET'S GET YOU THERE. —



# Let's go

## Building Design: Engineering & Planning

- Structural Engineering
- MEP / FP Engineering
- Technology Design
- Security Design & Engineering
- Acoustics & Noise Control
- Architectural Lighting
- Medical Equipment Planning
- Parking Design & Planning

## Sustainability & Energy Solutions

- Daylighting
- Decarbonization Planning
- CFD
- Energy Modeling
- Embodied Carbon Services
- LEED, WELL, PHIUS Certification
- Net Zero Consulting
- Rapid Performance Modeling
- Renewable Energy Assessments
- Total Carbon Analysis

## Building Performance

- Commissioning
- Retro-Commissioning
- Monitored-based Commissioning
- Building Performance Optimization

## Process Engineering

- Automation & Controls
- Chemical Process
- Silo Inspection & Design
- Bulk Processing

## Infrastructure: Design & Planning

- Civil / Municipal Engineering
- Land Surveying & Development
- Transportation Engineering
- Bridge Design & Inspection
- Water / Wastewater Engineering
- Environmental Services
- Wetland Delineation & Mitigation
- Materials Testing & Inspection
- Construction Observation
- Bathymetric Surveys
- GIS Planning & Implementation
- Subsurface Utility Engineering
- Reality Capture Services

## Urban Design, Planning, & Engagement

- Transportation Planning
- Urban Design
- Landscape Architecture
- Site Planning
- Environmental Planning
- Environmental Permitting & Design Support
- Community Planning
- Engagement
- Strategic Advisory Services

## Consulting & Advisory Services

- Building Intelligence & Integration
- Technology Advisory Services
- Healthcare Information Technology
- Security Design Consulting & CPTED
- Lighting Procurement

#WeAreIMEG



[IMEGCORP.COM](http://IMEGCORP.COM)

## PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Daniel John Huntington  
Date of birth: [REDACTED]  
Home address: [REDACTED]  
City: [REDACTED] State/Province/Territory: [REDACTED] Zip/Postal Code: [REDACTED]  
Country: US  
Business Address: 623 26th Avenue  
City: Rock Island State/Province/Territory: IL Zip/Postal Code: 61201  
Country: US  
Telephone: 3097880673  
Other present address(es):  
City: Rock Island State/Province/Territory: IL Zip/Postal Code: 61201  
Country: US  
Telephone: 3097880673

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

|                         |                   |             |                   |
|-------------------------|-------------------|-------------|-------------------|
| President               | _____             | Treasurer   | _____             |
| Chairman of Board       | _____             | Shareholder | <u>01/01/2001</u> |
| Chief Exec. Officer     | _____             | Secretary   | _____             |
| Chief Financial Officer | _____             | Partner     | _____             |
| Vice President          | <u>05/01/2018</u> |             |                   |
| (Other)                 |                   |             |                   |

Type Other  
Description Engineer  
Start Date 04/30/1997

3. Do you have an equity interest in the business submitting the questionnaire?  
YES [X] NO [ ] If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?

YES ☐ NO ☒ If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?

YES ☐ NO ☒ If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?

YES ☐ NO ☒ If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

- a. Been debarred by any government agency from entering into contracts with that agency?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?

YES ☐ NO ☒ If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)



9.

- a. Is there any felony charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- b. Is there any misdemeanor charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- c. Is there any administrative charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- f. In the past 5 years, have you been found in violation of any administrative or statutory charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- 10 In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- 11 In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- 12 In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- 13 For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

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YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

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I, Daniel John Huntington , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Daniel John Huntington , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

**CERTIFICATION**

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

IMEG Consultants Corp.

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Name of submitting business

Electronically signed and certified at the date and time indicated by:

Daniel John Huntington DANIEL.J.HUNTINGTON@IMEGCORP.COM

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Vice President

---

Title

05/14/2026 03:10:31 pm

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Date

## PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: John Wilczynski  
Date of birth: [REDACTED]  
Home address: [REDACTED]  
City: [REDACTED] State/Province/Territory: [REDACTED] Zip/Postal Code: [REDACTED]  
Country: US  
Business Address: 8900 Keystone Crossing, Suite 210  
City: Indianapolis State/Province/Territory: IN Zip/Postal Code: 46240  
Country: US  
Telephone: 3175806900  
Other present address(es):  
City: \_\_\_\_\_ State/Province/Territory: \_\_\_\_\_ Zip/Postal Code: \_\_\_\_\_  
Country: \_\_\_\_\_  
Telephone: \_\_\_\_\_

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

|                         |                   |             |                   |
|-------------------------|-------------------|-------------|-------------------|
| President               | _____             | Treasurer   | _____             |
| Chairman of Board       | _____             | Shareholder | <u>05/04/2012</u> |
| Chief Exec. Officer     | _____             | Secretary   | _____             |
| Chief Financial Officer | _____             | Partner     | _____             |
| Vice President          | <u>01/03/2022</u> |             |                   |
| (Other)                 |                   |             |                   |

Type Other  
Description Board Member  
Start Date 05/07/2026

3. Do you have an equity interest in the business submitting the questionnaire?  
YES [X] NO [ ] If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?

YES ☐ NO ☒ If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?

YES ☐ NO ☒ If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?

YES ☐ NO ☒ If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

- a. Been debarred by any government agency from entering into contracts with that agency?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?

YES ☐ NO ☒ If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

- a. Is there any felony charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- b. Is there any misdemeanor charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- c. Is there any administrative charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- f. In the past 5 years, have you been found in violation of any administrative or statutory charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- 10 In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- 11 In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- 12 In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- 13 For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?



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YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

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I, John Wilczynski , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, John Wilczynski , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

**CERTIFICATION**

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

IMEG Consultants Crop

Name of submitting business

Electronically signed and certified at the date and time indicated by:

John Wilczynski JOHN.D.WILCZYNSKI@IMEGCORP.COM

Executive Vice President

Title

05/15/2026 03:48:40 pm

Date

## PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Karen Guest  
Date of birth: [REDACTED]  
Home address: [REDACTED]  
City: [REDACTED] State/Province/Territory: [REDACTED] Zip/Postal Code: [REDACTED]  
Country: US  
Business Address: 623 26th Avenue  
City: Rock Island State/Province/Territory: IL Zip/Postal Code: 61201  
Country: US  
Telephone: 3098072481  
Other present address(es):  
City: \_\_\_\_\_ State/Province/Territory: \_\_\_\_\_ Zip/Postal Code: \_\_\_\_\_  
Country: \_\_\_\_\_  
Telephone: \_\_\_\_\_

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

|                         |       |             |                   |
|-------------------------|-------|-------------|-------------------|
| President               | _____ | Treasurer   | _____             |
| Chairman of Board       | _____ | Shareholder | _____             |
| Chief Exec. Officer     | _____ | Secretary   | <u>04/03/2023</u> |
| Chief Financial Officer | _____ | Partner     | _____             |
| Vice President          | _____ |             |                   |
| (Other)                 | _____ |             |                   |

3. Do you have an equity interest in the business submitting the questionnaire?

YES ☒ NO ☐ If Yes, provide details.

[REDACTED]

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?

YES ☐ NO ☒ If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?  
YES ☐ NO ☒ If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?  
YES ☐ NO ☒ If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

- a. Been debarred by any government agency from entering into contracts with that agency?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?  
YES ☐ NO ☒ If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9. a. Is there any felony charge pending against you?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

10 In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

11 In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

12 In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

13 For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

I, Karen Guest , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Karen Guest , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

**CERTIFICATION**

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

IMEG Consultants Corp

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Name of submitting business

Electronically signed and certified at the date and time indicated by:

Karen Guest OFFICEOFTHECLO@IMEGCORP.COM

---

Chief Legal Officer

---

Title

05/18/2026 10:45:41 am

---

Date

**PRINCIPAL QUESTIONNAIRE FORM**

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1.

Principal Name:Michael Zorich

Date of birth:

Home address:

City:

Country:US

State/Province/Territory:

Zip/Postal Code:

Business Address:623 26th Avenue

City:Rock Island

CountryUS

Telephone:3097880673

State/Province/Territory:IL

Zip/Postal Code:61201

Other present address(es):

City:

Country:

Telephone:

State/Province/Territory:

Zip/Postal Code:

List of other addresses and telephone numbers attached

2.

Positions held in submitting business and starting date of each (check all applicable)

President

Chairman of Board

Chief Exec. Officer

Chief Financial Officer

Vice President

(Other)

Treasurer

Shareholder

Secretary

Partner

TypeChief Operating Officer

Description

Start Date05/09/2023

3.

Do you have an equity interest in the business submitting the questionnaire?  
YES [X] NO [ ] If Yes, provide details.



4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?

YES ☐ NO ☒ If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?

YES ☒ NO ☐ If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?

YES ☐ NO ☒ If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

- a. Been debarred by any government agency from entering into contracts with that agency?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?

YES ☐ NO ☒ If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

- a. Is there any felony charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- b. Is there any misdemeanor charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- c. Is there any administrative charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- f. In the past 5 years, have you been found in violation of any administrative or statutory charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- 10 In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- 11 In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- 12 In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- 13 For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or

- . local taxes or other assessed charges, including but not limited to water and sewer charges?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

I, Michael Zorich , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Michael Zorich , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

**CERTIFICATION**

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IMEG Consultants Corp

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Name of submitting business

Electronically signed and certified at the date and time indicated by:

Michael Zorich OFFICEOFTHECOO@IMEGCORP.COM

---

COO

---

Title

03/04/2026 10:35:56 am

---

Date

## **PRINCIPAL QUESTIONNAIRE FORM**

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

**COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD**

1. Principal Name: Paul VanDuyne  
Date of birth: [REDACTED]  
Home address: [REDACTED]  
City: [REDACTED] State/Province/Territory: [REDACTED] Zip/Postal Code: [REDACTED]  
Country: US  
Business Address: 623 26th Avenue  
City: Rock Island State/Province/Territory: IL Zip/Postal Code: 61201  
Country: US  
Telephone: 3097880673  
Other present address(es):  
City: \_\_\_\_\_ State/Province/Territory: \_\_\_\_\_ Zip/Postal Code: \_\_\_\_\_  
Country: \_\_\_\_\_  
Telephone: \_\_\_\_\_

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

|                         |                   |             |       |
|-------------------------|-------------------|-------------|-------|
| President               | <u>12/31/2003</u> | Treasurer   | _____ |
| Chairman of Board       | _____             | Shareholder | _____ |
| Chief Exec. Officer     | <u>12/31/2003</u> | Secretary   | _____ |
| Chief Financial Officer | _____             | Partner     | _____ |
| Vice President          | _____             |             |       |
| (Other)                 |                   |             |       |

3. Do you have an equity interest in the business submitting the questionnaire?

YES ☒ NO ☐ If Yes, provide details.

[REDACTED]

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?

YES ☐ NO ☒ If Yes, provide details.

\_\_\_\_\_

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?  
YES ☒ NO ☐ If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?  
YES ☐ NO ☒ If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:
- a. Been debarred by any government agency from entering into contracts with that agency?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?  
YES ☐ NO ☒ If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9. a. Is there any felony charge pending against you?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

10 In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

11 In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

12 In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

13 For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.



I, Paul VanDuyne , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Paul VanDuyne , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

**CERTIFICATION**

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IMEG Consultants Corp

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Name of submitting business

Electronically signed and certified at the date and time indicated by:

Paul VanDuyne OFFICEOFTHECEO@IMEGCORP.COM

---

CEO

---

Title

03/04/2026 10:40:20 am

---

Date

## PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1. Principal Name: Paul Parry  
Date of birth: [REDACTED]  
Home address: [REDACTED]  
City: [REDACTED] State/Province/Territory: [REDACTED] Zip/Postal Code: [REDACTED]  
Country: US  
Business Address: 623 26th Avenue  
City: Rock Island State/Province/Territory: IL Zip/Postal Code: 61265  
Country: US  
Telephone: (309) 793-3419  
Other present address(es):  
City: \_\_\_\_\_ State/Province/Territory: \_\_\_\_\_ Zip/Postal Code: \_\_\_\_\_  
Country: \_\_\_\_\_  
Telephone: \_\_\_\_\_

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

|                         |                   |             |                   |
|-------------------------|-------------------|-------------|-------------------|
| President               | _____             | Treasurer   | _____             |
| Chairman of Board       | _____             | Shareholder | <u>12/31/2016</u> |
| Chief Exec. Officer     | _____             | Secretary   | _____             |
| Chief Financial Officer | _____             | Partner     | _____             |
| Vice President          | <u>12/31/2016</u> |             |                   |
| (Other)                 |                   |             |                   |

Type Other  
Description Vice Chair  
Start Date 04/03/2023

3. Do you have an equity interest in the business submitting the questionnaire?  
YES [X] NO [ ] If Yes, provide details.

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?

YES ☐ NO ☒ If Yes, provide details.

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?

YES ☒ NO ☐ If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?

YES ☐ NO ☒ If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

- a. Been debarred by any government agency from entering into contracts with that agency?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?

YES ☐ NO ☒ If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

- a. Is there any felony charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- b. Is there any misdemeanor charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- c. Is there any administrative charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- f. In the past 5 years, have you been found in violation of any administrative or statutory charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- 10 In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- 11 In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- 12 In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- 13 For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

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YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

|  |
|--|
|  |
|--|

I, Paul E. Parry , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Paul E. Parry , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

**CERTIFICATION**

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

IMEG Consulting Corp  
Name of submitting business

Electronically signed and certified at the date and time indicated by:  
Paul E. Parry PAUL.E.PARRY@IMEGCORP.COM

Executive Vice President  
Title

03/09/2026 10:04:19 am  
Date

## **PRINCIPAL QUESTIONNAIRE FORM**

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

**COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD**

1. Principal Name: Roland Pulley  
Date of birth: [REDACTED]  
Home address: [REDACTED]  
City: [REDACTED] State/Province/Territory: [REDACTED] Zip/Postal Code: [REDACTED]  
Country: US  
Business Address: 623 26th Avenue  
City: Rock Island State/Province/Territory: IL Zip/Postal Code: 61201  
Country: US  
Telephone: 3097880673  
Other present address(es):  
City: \_\_\_\_\_ State/Province/Territory: \_\_\_\_\_ Zip/Postal Code: \_\_\_\_\_  
Country: \_\_\_\_\_  
Telephone: \_\_\_\_\_

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

|                         |                   |             |       |
|-------------------------|-------------------|-------------|-------|
| President               | _____             | Treasurer   | _____ |
| Chairman of Board       | _____             | Shareholder | _____ |
| Chief Exec. Officer     | _____             | Secretary   | _____ |
| Chief Financial Officer | <u>12/04/2017</u> | Partner     | _____ |
| Vice President          | _____             |             |       |
| (Other)                 | _____             |             |       |

3. Do you have an equity interest in the business submitting the questionnaire?

YES ☒ NO ☐ If Yes, provide details.

[REDACTED]

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?

YES ☐ NO ☒ If Yes, provide details.



5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?  
YES ☐ NO ☒ If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?  
YES ☐ NO ☒ If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

- a. Been debarred by any government agency from entering into contracts with that agency?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?  
YES ☐ NO ☒ If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9. a. Is there any felony charge pending against you?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

10 In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

11 In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

12 In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

13 For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

I, Roland Pulley , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Roland Pulley , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

**CERTIFICATION**

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

IMEG Consultants Corp

Name of submitting business

Electronically signed and certified at the date and time indicated by:

Roland Pulley OFFICEOFTHECFO@IMEGCORP.COM

CFO

Title

03/04/2026 10:31:35 am

Date

## **PRINCIPAL QUESTIONNAIRE FORM**

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

**COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD**

1. Principal Name: Patrick David Eikenberry  
Date of birth: [REDACTED]  
Home address: [REDACTED]  
City: [REDACTED] State/Province/Territory: [REDACTED] Zip/Postal Code: [REDACTED]  
Country: US  
Business Address: 623 26th Avenue  
City: Rock Island State/Province/Territory: IL Zip/Postal Code: 61201  
Country: US  
Telephone: 3092831480  
Other present address(es):  
City: \_\_\_\_\_ State/Province/Territory: \_\_\_\_\_ Zip/Postal Code: \_\_\_\_\_  
Country: US  
Telephone: \_\_\_\_\_

List of other addresses and telephone numbers attached

2. Positions held in submitting business and starting date of each (check all applicable)

|                         |                   |             |                   |
|-------------------------|-------------------|-------------|-------------------|
| President               | _____             | Treasurer   | _____             |
| Chairman of Board       | _____             | Shareholder | <u>05/01/2017</u> |
| Chief Exec. Officer     | _____             | Secretary   | _____             |
| Chief Financial Officer | _____             | Partner     | _____             |
| Vice President          | <u>05/01/2017</u> |             |                   |
| (Other)                 |                   |             |                   |

3. Do you have an equity interest in the business submitting the questionnaire?

YES ☒ NO ☐ If Yes, provide details.

[REDACTED]

4. Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire?

YES ☐ NO ☒ If Yes, provide details.

\_\_\_\_\_

5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?  
YES ☐ NO ☒ If Yes, provide details.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?  
YES ☐ NO ☒ If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

- a. Been debarred by any government agency from entering into contracts with that agency?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?  
YES ☐ NO ☒ If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9. a. Is there any felony charge pending against you?  
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

10 In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

11 In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

12 In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

13 For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

I, Patrick D. Eikenberry , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Patrick D. Eikenberry , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

**CERTIFICATION**

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

IMEG Consultants Corp

Name of submitting business

Electronically signed and certified at the date and time indicated by:

Patrick D. Eikenberry PATRICK.D.EIKENBERRY@IMEGCORP.COM

Executive Vice President

Title

05/20/2026 12:11:32 pm

Date

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: IMEG Consultants Corp

Address: 623 26th Ave

City: Rock Island State/Province/Territory: IL Zip/Postal Code: 61201

Country: US

2. Entity's Vendor Identification Number: [REDACTED]

3. Type of Business: Other (specify) 100% Employee Owned Corporation

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

First Name Patrick  
Last Name Eikenberry  
MI \_\_\_\_\_ Suffix \_\_\_\_\_  
Address 623 26th Avenue  
City Rock Island State/Province/Territory: IL Zip/Postal Code: 61201  
Country US  
Position Vice President

First Name Karen  
Last Name Guest  
MI \_\_\_\_\_ Suffix \_\_\_\_\_  
Address 623 26th Avenue  
City Rock Island State/Province/Territory: IL Zip/Postal Code: 61201  
Country US  
Position Chief Legal Officer

First Name Roland  
Last Name Pulley  
MI \_\_\_\_\_ Suffix \_\_\_\_\_



|          |                 |                               |    |                     |       |
|----------|-----------------|-------------------------------|----|---------------------|-------|
| Address  | 623 26th Avenue |                               |    |                     |       |
| City     | Rock Island     | State/Province/<br>Territory: | IL | Zip/Postal<br>Code: | 61201 |
| Country  | US              |                               |    |                     |       |
| Position | CFO             |                               |    |                     |       |

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|            |                 |                               |    |                     |       |
|------------|-----------------|-------------------------------|----|---------------------|-------|
| First Name | John            |                               |    |                     |       |
| Last Name  | Wilczynski      |                               |    |                     |       |
| MI         |                 | Suffix                        |    |                     |       |
| Address    | 623 26th Avenue |                               |    |                     |       |
| City       | Rock Island     | State/Province/<br>Territory: | IL | Zip/Postal<br>Code: | 61201 |
| Country    | US              |                               |    |                     |       |
| Position   | Vice President  |                               |    |                     |       |

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|            |                 |                               |    |                     |       |
|------------|-----------------|-------------------------------|----|---------------------|-------|
| First Name | Dan             |                               |    |                     |       |
| Last Name  | Huntington      |                               |    |                     |       |
| MI         |                 | Suffix                        |    |                     |       |
| Address    | 623 26th Avenue |                               |    |                     |       |
| City       | Rock Island     | State/Province/<br>Territory: | IL | Zip/Postal<br>Code: | 61201 |
| Country    | US              |                               |    |                     |       |
| Position   | Vice President  |                               |    |                     |       |

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|            |                 |                               |    |                     |       |
|------------|-----------------|-------------------------------|----|---------------------|-------|
| First Name | Michael         |                               |    |                     |       |
| Last Name  | Zorich          |                               |    |                     |       |
| MI         |                 | Suffix                        |    |                     |       |
| Address    | 623 26th Avenue |                               |    |                     |       |
| City       | Rock Island     | State/Province/<br>Territory: | IL | Zip/Postal<br>Code: | 61201 |
| Country    | US              |                               |    |                     |       |
| Position   | COO             |                               |    |                     |       |

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|            |                 |                               |    |                     |       |
|------------|-----------------|-------------------------------|----|---------------------|-------|
| First Name | Paul            |                               |    |                     |       |
| Last Name  | Parry           |                               |    |                     |       |
| MI         |                 | Suffix                        |    |                     |       |
| Address    | 623 26th Avenue |                               |    |                     |       |
| City       | Rock Island     | State/Province/<br>Territory: | IL | Zip/Postal<br>Code: | 61201 |

|          |            |
|----------|------------|
| Country  | US         |
| Position | Vice Chair |

|            |                 |                               |       |
|------------|-----------------|-------------------------------|-------|
| First Name | Paul            |                               |       |
| Last Name  | VanDuyne        |                               |       |
| MI         |                 | Suffix                        |       |
| Address    | 623 26th Avenue |                               |       |
| City       | Rock Island     | State/Province/<br>Territory: | IL    |
| Country    | US              | Zip/Postal<br>Code:           | 61201 |
| Position   | CEO             |                               |       |

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.

If none, explain.

Please see attached

1 File(s) uploaded: IMEG SL-2026.pdf

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

Please see attached

1 File(s) uploaded: Entity Chart 5.26.pdf

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?

YES [ ] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:  
Jessica Harrison [JESSICA.M.HARRISON@IMEGCORP.COM]

Dated: 05/18/2026 10:12:18 am

Title: Legal Manager

**The term lobbying shall mean any attempt to influence:** any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

## IMEG Consultants Corp

Shareholder List as of 03.26

| ISSUE  | LAST NAME     | FIRST NAME | OWNERSHIP TITLE | TOTAL SHARES |
|--------|---------------|------------|-----------------|--------------|
| ESOP   | ESOP          | IMEG CORP. | ESOP - IMEG     |              |
| VOTING | VANDUYNE      | PAUL D.    | EXECUTIVE PRINC |              |
| VOTING | PARRY         | PAUL       | EXECUTIVE PRINC |              |
| VOTING | GHARIBANS     | EDMOND     | EXECUTIVE PRINC |              |
| VOTING | LUCY          | STEVE      | EXECUTIVE PRINC |              |
| VOTING | MELROY        | DAVID      | EXECUTIVE PRINC |              |
| VOTING | CAMERON       | JOHN       | EXECUTIVE PRINC |              |
| VOTING | ZINK          | BILL       | EXECUTIVE PRINC |              |
| VOTING | PARKER        | KERRY      | EXECUTIVE PRINC |              |
| VOTING | RHOADES       | STEVE      | EXECUTIVE PRINC |              |
| VOTING | SMITH         | JEFFREY    | EXECUTIVE PRINC |              |
| VOTING | HARMAN        | KIRK       | EXECUTIVE PRINC |              |
| VOTING | WILCZYNSKI    | JOHN       | EXECUTIVE PRINC |              |
| VOTING | ZORICH        | MICHAEL    | MANAGING PRINC  |              |
| VOTING | HUNTINGTON    | DANIEL     | EXECUTIVE PRINC |              |
| VOTING | EIKENBERRY    | PAT        | EXECUTIVE PRINC |              |
| VOTING | WALSH         | MICHAEL P. | MANAGING PRINC  |              |
| VOTING | HODGE         | BILL       | MANAGING PRINC  |              |
| VOTING | KNIGHT        | BRIAN      | MANAGING PRINC  |              |
| VOTING | CARPENTER     | JEFFREY    | MANAGING PRINC  |              |
| VOTING | MELSON        | BRIAN      | MANAGING PRINC  |              |
| VOTING | SUMMER        | KEITH      | MANAGING PRINC  |              |
| VOTING | DOLAND        | HARLAN     | MANAGING PRINC  |              |
| VOTING | OKAJIMA       | ROBERT     | MANAGING PRINC  |              |
| VOTING | NASR          | ATHANACIOS | MANAGING PRINC  |              |
| VOTING | HOLBERT       | JOHN       | MANAGING PRINC  |              |
| VOTING | VANDENBROUCKE | ERIC       | MANAGING PRINC  |              |
| VOTING | THIELEN       | ANDREW     | MANAGING PRINC  |              |
| VOTING | PEARCE        | LINCOLN    | MANAGING PRINC  |              |
| VOTING | BATEMAN       | TERROL     | MANAGING PRINC  |              |
| VOTING | WEBER         | DOUG       | MANAGING PRINC  |              |
| VOTING | NICHOLSON     | TODD       | MANAGING PRINC  |              |
| VOTING | SMITH         | STUART     | MANAGING PRINC  |              |
| VOTING | CAMPAGNA      | SCOTT      | MANAGING PRINC  |              |
| VOTING | MOE           | ERIC       | SR. PRINCIPAL   |              |
| VOTING | WATTS         | CRAIG      | SR. PRINCIPAL   |              |
| VOTING | KMIECIK       | RICK       | SR. PRINCIPAL   |              |
| VOTING | MELROY        | KEVIN      | SR. PRINCIPAL   |              |
| VOTING | PULLEY        | ROLAND     | SR. PRINCIPAL   |              |
| VOTING | SITTON        | DOUGLAS    | SR. PRINCIPAL   |              |

| ISSUE  | LAST NAME    | FIRST NAME  | OWNERSHIP TITLE | TOTAL SHARES |
|--------|--------------|-------------|-----------------|--------------|
| VOTING | POPE         | KEVIN       | SR. PRINCIPAL   |              |
| VOTING | FELLMAN      | JOHN        | SR. PRINCIPAL   |              |
| VOTING | HOWE         | SHIRLEY     | SR. PRINCIPAL   |              |
| VOTING | NAJARIAN     | EDWIN       | SR. PRINCIPAL   |              |
| VOTING | TORREGROSSA  | MARIO       | SR. PRINCIPAL   |              |
| VOTING | LABISSONIERE | TIM         | SR. PRINCIPAL   |              |
| VOTING | FERZACCA     | NICK        | SR. PRINCIPAL   |              |
| VOTING | LAWLESS      | MICHAEL     | SR. PRINCIPAL   |              |
| VOTING | SHULMAN      | MARK        | SR. PRINCIPAL   |              |
| VOTING | GHARAMTI     | ALI         | SR. PRINCIPAL   |              |
| VOTING | WINTER       | ROBERT      | SR. PRINCIPAL   |              |
| VOTING | STORY        | CHRIS       | SR. PRINCIPAL   |              |
| VOTING | BELLON       | MARK A.     | SR. PRINCIPAL   |              |
| VOTING | CAMERON      | ENGINEERING | EXECUTIVE PRINC |              |
| VOTING | BRENTON      | JONATHAN    | SR. PRINCIPAL   |              |
| VOTING | CORBETT      | MICHAEL     | SR. PRINCIPAL   |              |
| VOTING | OKE          | JEFFREY     | SR. PRINCIPAL   |              |
| VOTING | ALTES        | KELLY       | MANAGING PRINC  |              |
| VOTING | HOLDORF      | JASON       | SR. PRINCIPAL   |              |
| VOTING | KITCHEN      | MICHAEL     | SR. PRINCIPAL   |              |
| VOTING | HAMI         | ALI         | SR. PRINCIPAL   |              |
| VOTING | DELPAPA      | JAMES       | SR. PRINCIPAL   |              |
| VOTING | WHITNEY      | DAVID       | SR. PRINCIPAL   |              |
| VOTING | GARG         | ARUN        | SR. PRINCIPAL   |              |
| VOTING | GOFF         | KEVIN R.    | SR. PRINCIPAL   |              |
| VOTING | ROLESON      | WILLIAM     | SR. PRINCIPAL   |              |
| VOTING | VANCOR       | JOHN        | SR. PRINCIPAL   |              |
| VOTING | KAPPELER     | JAMES       | SR. PRINCIPAL   |              |
| VOTING | RILEY        | KAY         | SR. PRINCIPAL   |              |
| VOTING | COTHARN      | KRISTINE    | SR. PRINCIPAL   |              |
| VOTING | STOUT        | COREY       | SR. PRINCIPAL   |              |
| VOTING | PINKERTON    | BRANDON     | SR. PRINCIPAL   |              |
| VOTING | WITT         | MARTIN      | SR. PRINCIPAL   |              |
| VOTING | BARKER       | KRIS        | SR. PRINCIPAL   |              |
| VOTING | LEAVITT      | BRIAN       | SR. PRINCIPAL   |              |
| VOTING | HAMMER       | STEVE       | SR. PRINCIPAL   |              |
| VOTING | TANENBAUM    | DAVID       | SR. PRINCIPAL   |              |
| VOTING | GLADSTONE    | WALLACE     | SR. PRINCIPAL   |              |
| VOTING | URBANEK      | KENNETH     | SR. PRINCIPAL   |              |
| VOTING | WEISIGER     | DANIEL      | SR. PRINCIPAL   |              |
| VOTING | LYNSKEY      | GERARD      | SR. PRINCIPAL   |              |
| VOTING | PARRA        | PHILLIP I.  | SR. PRINCIPAL   |              |
| VOTING | GUEST        | KAREN       | SR. PRINCIPAL   |              |

| ISSUE  | LAST NAME   | FIRST NAME | OWNERSHIP TITLE | TOTAL SHARES |
|--------|-------------|------------|-----------------|--------------|
| VOTING | BRICKNER    | DARYL      | SR. PRINCIPAL   |              |
| VOTING | MONKS       | TILDEN     | SR. PRINCIPAL   |              |
| VOTING | LYNCH       | ANNA       | SR. PRINCIPAL   |              |
| VOTING | FOLEY       | MOLLY      | SR. PRINCIPAL   |              |
| VOTING | HAMILTON    | LEWIS      | SR. PRINCIPAL   |              |
| VOTING | MEYER       | GREG       | SR. PRINCIPAL   |              |
| VOTING | PFLIPSEN    | DAVID      | SR. PRINCIPAL   |              |
| VOTING | SOUDAGAR    | SURAJ      | SR. PRINCIPAL   |              |
| VOTING | IGNACIO     | NESTOR     | SR. PRINCIPAL   |              |
| VOTING | WASHINGTON  | KEVIN      | SR. PRINCIPAL   |              |
| VOTING | HEACOCK     | JOSHUA     | SR. PRINCIPAL   |              |
| VOTING | INGHRAM     | DAVID      | SR. PRINCIPAL   |              |
| VOTING | HUMBLE      | DARYL      | SR. PRINCIPAL   |              |
| VOTING | REINSCH     | ERIC       | SR. PRINCIPAL   |              |
| VOTING | PIERSON     | BRANDON    | SR. PRINCIPAL   |              |
| VOTING | WARNER      | DAVID      | SR. PRINCIPAL   |              |
| VOTING | JUDY        | JUSTIN     | PRINCIPAL       |              |
| VOTING | WIERCINSKI  | SCOTT      | SR. PRINCIPAL   |              |
| VOTING | LEBLANC     | CHARLES    | PRINCIPAL       |              |
| VOTING | JACOBSON    | MATTHEW J. | PRINCIPAL       |              |
| VOTING | WELCH       | MICHAEL    | PRINCIPAL       |              |
| VOTING | HATCH       | ROBERT     | PRINCIPAL       |              |
| VOTING | NELSON      | KIRK       | PRINCIPAL       |              |
| VOTING | CASPERSON   | BRETT      | PRINCIPAL       |              |
| VOTING | LYON        | RONALD     | SR. PRINCIPAL   |              |
| VOTING | FORTIER     | BRANDON    | PRINCIPAL       |              |
| VOTING | HEIDENREICH | HEATHER    | PRINCIPAL       |              |
| VOTING | COSTELLO    | JOHN       | PRINCIPAL       |              |
| VOTING | HENDERSON   | ERIC       | PRINCIPAL       |              |
| VOTING | YOUNG       | BRADICK    | PRINCIPAL       |              |
| VOTING | COSENZA     | LEA        | PRINCIPAL       |              |
| VOTING | MASSEY      | MIKE       | PRINCIPAL       |              |
| VOTING | DEHAVEN     | JOEL       | SR. PRINCIPAL   |              |
| VOTING | BLASKOVICH  | SUSAN      | PRINCIPAL       |              |
| VOTING | HAFFKE      | MINDY      | PRINCIPAL       |              |
| VOTING | CALLENDER   | KATHRYN    | PRINCIPAL       |              |
| VOTING | LUBRANO     | CHRISTIAN  | PRINCIPAL       |              |
| VOTING | HENNEKE     | MARKUS     | PRINCIPAL       |              |
| VOTING | BRADEN      | STUART G.  | PRINCIPAL       |              |
| VOTING | SAVOY       | SHANE      | PRINCIPAL       |              |
| VOTING | BLAND       | MALCOLM D. | PRINCIPAL       |              |
| VOTING | CHAMBERLAIN | CRAIG      | PRINCIPAL       |              |
| VOTING | FILLMORE    | CHRIS      | PRINCIPAL       |              |

| ISSUE  | LAST NAME     | FIRST NAME    | OWNERSHIP TITLE | TOTAL SHARES |
|--------|---------------|---------------|-----------------|--------------|
| VOTING | SPYCHALA      | SETH D.       | PRINCIPAL       |              |
| VOTING | MEYER         | MATTHEW       | PRINCIPAL       |              |
| VOTING | STRASENBURGH  | ALEX          | PRINCIPAL       |              |
| VOTING | VANBENSCHOTEN | SUSAN         | PRINCIPAL       |              |
| VOTING | KAST          | DAVID E.      | PRINCIPAL       |              |
| VOTING | SAMBOLT       | JASON         | PRINCIPAL       |              |
| VOTING | STOERGER      | ERIC          | PRINCIPAL       |              |
| VOTING | LIVINGSTON    | KENNETH       | PRINCIPAL       |              |
| VOTING | DYE           | LEE ANN MARIE | PRINCIPAL       |              |
| VOTING | DREW          | GREGORY       | PRINCIPAL       |              |
| VOTING | MCBRIDE       | NATHAN        | PRINCIPAL       |              |
| VOTING | HENDRIX       | LEONARD       | PRINCIPAL       |              |
| VOTING | MAGNUSON      | KEVIN         | PRINCIPAL       |              |
| VOTING | ERICKSON      | TED           | PRINCIPAL       |              |
| VOTING | MEARS         | MATTHEW       | PRINCIPAL       |              |
| VOTING | RINALDI       | JOHN          | PRINCIPAL       |              |
| VOTING | LEMON         | CHRISTOPHER   | PRINCIPAL       |              |
| VOTING | CAMAJANI      | JOSEPH        | PRINCIPAL       |              |
| VOTING | MANSOURI      | TIFFINY       | PRINCIPAL       |              |
| VOTING | LEESMAN       | JEFFREY       | PRINCIPAL       |              |
| VOTING | MYER          | STEVEN J.     | PRINCIPAL       |              |
| VOTING | RAMICH        | LARISA        | PRINCIPAL       |              |
| VOTING | GONZALEZ      | KENNETH.      | PRINCIPAL       |              |
| VOTING | ZAPPANTI      | MARK          | PRINCIPAL       |              |
| VOTING | SHERRELL      | CHUCK         | PRINCIPAL       |              |
| VOTING | MOORE         | KAELIN        | PRINCIPAL       |              |
| VOTING | SMITH         | DOUGLAS R.    | PRINCIPAL       |              |
| VOTING | THOMPSON      | JOHN MARK     | PRINCIPAL       |              |
| VOTING | DAY           | MINDY         | PRINCIPAL       |              |
| VOTING | PERTZBORN     | ABBY          | PRINCIPAL       |              |
| VOTING | RANDALL       | BRADLEY       | PRINCIPAL       |              |
| VOTING | GLADSTONE     | LISA          | PRINCIPAL       |              |
| VOTING | SIPOS         | OVI           | PRINCIPAL       |              |
| VOTING | PETROPULOS    | JAMES         | PRINCIPAL       |              |
| VOTING | TILLERY       | CARLA         | PRINCIPAL       |              |
| VOTING | HULTS         | MICHAEL       | PRINCIPAL       |              |
| VOTING | JOHNSON       | JOHN          | PRINCIPAL       |              |
| VOTING | PANEK         | JOHN          | PRINCIPAL       |              |
| VOTING | IEZZA         | MIKE          | PRINCIPAL       |              |
| VOTING | BARRETT       | TODD          | PRINCIPAL       |              |
| VOTING | GOULD         | JENNIFER      | PRINCIPAL       |              |
| VOTING | SWICK         | KELLY         | PRINCIPAL       |              |
| VOTING | MCFARLANE     | MICHAEL       | PRINCIPAL       |              |



| ISSUE  | LAST NAME    | FIRST NAME    | OWNERSHIP TITLE | TOTAL SHARES |
|--------|--------------|---------------|-----------------|--------------|
| VOTING | CHLEBUS      | DAVID         | PRINCIPAL       |              |
| VOTING | GOERTZ       | TAYLOR        | PRINCIPAL       |              |
| VOTING | PAPANIKOLAOU | PETER         | PRINCIPAL       |              |
| VOTING | MAUGHAN      | DALLAS        | PRINCIPAL       |              |
| VOTING | BRONSTAD     | JOSH          | PRINCIPAL       |              |
| VOTING | AAGARD       | ADAM          | PRINCIPAL       |              |
| VOTING | MASSEY       | JOSHUA        | PRINCIPAL       |              |
| VOTING | JESTER       | RYAN          | PRINCIPAL       |              |
| VOTING | LAFERRIERE   | CLINTON       | PRINCIPAL       |              |
| VOTING | SMITH        | CAMERON G.    | PRINCIPAL       |              |
| VOTING | STECHSCHULTE | KELLY         | PRINCIPAL       |              |
| VOTING | MOREHOUSE    | MICHAEL       | PRINCIPAL       |              |
| VOTING | LOUGH        | DONNA         | PRINCIPAL       |              |
| VOTING | KAVANAGH     | WILLIAM       | PRINCIPAL       |              |
| VOTING | KNOPP        | TAMI          | PRINCIPAL       |              |
| VOTING | ANDERSON     | JEREMY        | PRINCIPAL       |              |
| VOTING | GAARDE       | COREY         | PRINCIPAL       |              |
| VOTING | ZAPOLSKI     | RICHARD       | PRINCIPAL       |              |
| VOTING | RAMAKRISHNAN | AKSHAI        | PRINCIPAL       |              |
| VOTING | RICH         | NICHOLAS      | PRINCIPAL       |              |
| VOTING | RIDD         | JENNIFER      | ASSOCIATE PRINC |              |
| VOTING | ZIMMERMAN    | AARON         | PRINCIPAL       |              |
| VOTING | SMITH        | CHRISTOPHER   | PRINCIPAL       |              |
| VOTING | SNEED        | JASON         | PRINCIPAL       |              |
| VOTING | PENNINGS     | KARL          | PRINCIPAL       |              |
| VOTING | FRANCIS      | SCOTT         | PRINCIPAL       |              |
| VOTING | ESSMAN       | MARY          | PRINCIPAL       |              |
| VOTING | TADDEI       | CARLO         | PRINCIPAL       |              |
| VOTING | SNYDER       | MATTHEW       | PRINCIPAL       |              |
| VOTING | LICAMELI     | LOU           | PRINCIPAL       |              |
| VOTING | GOLDBERG     | KATHERINE     | PRINCIPAL       |              |
| VOTING | BERRETT      | GLENDON       | PRINCIPAL       |              |
| VOTING | BODENSCHATZ  | DAVID         | PRINCIPAL       |              |
| VOTING | LEVERENZ     | RICK          | PRINCIPAL       |              |
| VOTING | ZAJAC        | THOMAS        | PRINCIPAL       |              |
| VOTING | PANDEY       | KABI          | PRINCIPAL       |              |
| VOTING | JONES        | WILLIAM (JOE) | PRINCIPAL       |              |
| VOTING | HOLE         | SCOTT         | PRINCIPAL       |              |
| VOTING | ADAMS        | DAVID         | PRINCIPAL       |              |
| VOTING | MILLER       | MARCY         | PRINCIPAL       |              |
| VOTING | DOWNHAM      | ASHLEE        | PRINCIPAL       |              |
| VOTING | KNATTERUD    | KOLTEN L.     | PRINCIPAL       |              |
| VOTING | FEE          | ALYSSA        | PRINCIPAL       |              |

| ISSUE  | LAST NAME  | FIRST NAME  | OWNERSHIP TITLE | TOTAL SHARES |
|--------|------------|-------------|-----------------|--------------|
| VOTING | MONKS      | ANCHILA     | PRINCIPAL       |              |
| VOTING | JURKOWSKI  | BOB         | PRINCIPAL       |              |
| VOTING | SCHMIDT    | JARED       | PRINCIPAL       |              |
| VOTING | STRAUB     | SPENCER     | PRINCIPAL       |              |
| VOTING | TRAVIS     | TUCKER      | ASSOCIATE PRINC |              |
| VOTING | ADAMS      | ROBERT A.   | PRINCIPAL       |              |
| VOTING | VALLEJO    | ERIC        | PRINCIPAL       |              |
| VOTING | PARRISH    | MIKE        | ASSOCIATE PRINC |              |
| VOTING | HUFF       | STEVEN      | PRINCIPAL       |              |
| VOTING | AHLFED     | KRISTEN     | ASSOCIATE PRINC |              |
| VOTING | HARPIN     | ARMAND      | PRINCIPAL       |              |
| VOTING | FELTS      | BRADLEY     | PRINCIPAL       |              |
| VOTING | SPRANGERS  | RYAN        | PRINCIPAL       |              |
| VOTING | BENITEZ    | PABLO       | PRINCIPAL       |              |
| VOTING | GLATZL     | ERIC        | ASSOCIATE PRINC |              |
| VOTING | MCLAUGHLIN | TRIP        | ASSOCIATE PRINC |              |
| VOTING | JOHNSON    | WADE        | PRINCIPAL       |              |
| VOTING | NIELSEN    | BETH        | PRINCIPAL       |              |
| VOTING | ZINK       | JOSEPH      | ASSOCIATE PRINC |              |
| VOTING | GESKE      | DONOVAN     | ASSOCIATE PRINC |              |
| VOTING | BURTON     | JEFFREY     | PRINCIPAL       |              |
| VOTING | KUMBATOVIC | NICHOLAS    | PRINCIPAL       |              |
| VOTING | JACOBS     | SPENCER     | PRINCIPAL       |              |
| VOTING | EDWARD     | CHRISTOPHER | PRINCIPAL       |              |
| VOTING | NESS       | JAMES I.    | PRINCIPAL       |              |
| VOTING | HART       | DUSTIN      | ASSOCIATE PRINC |              |
| VOTING | VEDVIK     | RICHARD     | PRINCIPAL       |              |
| VOTING | CALLAHAN   | SHAWN       | ASSOCIATE PRINC |              |
| VOTING | MCMILLEN   | ADAM        | PRINCIPAL       |              |
| VOTING | JONES      | ROBERT      | ASSOCIATE PRINC |              |
| VOTING | LEVTOV     | JOHN        | PRINCIPAL       |              |
| VOTING | HAWN       | BLAIR       | PRINCIPAL       |              |
| VOTING | JULIAN     | GEORGE      | ASSOCIATE PRINC |              |
| VOTING | PRICE      | JOHN (TONY) | ASSOCIATE PRINC |              |
| VOTING | KOWATA     | KOREY       | PRINCIPAL       |              |
| VOTING | CARTER     | ZACHARY     | PRINCIPAL       |              |
| VOTING | BIRETA     | GARY        | PRINCIPAL       |              |
| VOTING | HELMS      | JOHN        | ASSOCIATE PRINC |              |
| VOTING | MALONEY    | DANIEL      | PRINCIPAL       |              |
| VOTING | VANSANT    | ANTHONY     | PRINCIPAL       |              |
| VOTING | ZEHNLE     | ANTHONY     | PRINCIPAL       |              |
| VOTING | HOLT       | JOHN        | ASSOCIATE PRINC |              |
| VOTING | POMATTO    | ANDREW      | PRINCIPAL       |              |

| ISSUE  | LAST NAME  | FIRST NAME  | OWNERSHIP TITLE | TOTAL SHARES |
|--------|------------|-------------|-----------------|--------------|
| VOTING | SHAH       | HIMANSU     | PRINCIPAL       |              |
| VOTING | GULDEN     | JOSEPH      | ASSOCIATE PRINC |              |
| VOTING | RASCHE     | PETER       | ASSOCIATE PRINC |              |
| VOTING | KUSEK      | JOHN        | ASSOCIATE PRINC |              |
| VOTING | RAINS      | LOREN       | ASSOCIATE PRINC |              |
| VOTING | REIER      | TIMOTHY     | ASSOCIATE PRINC |              |
| VOTING | MCCABE     | PATRICK     | ASSOCIATE PRINC |              |
| VOTING | GEORGE     | SPENCER     | ASSOCIATE PRINC |              |
| VOTING | WERMUTH    | CINDY       | ASSOCIATE PRINC |              |
| VOTING | BUCKLEY    | BRENDON     | ASSOCIATE PRINC |              |
| VOTING | PRAMOJANEY | SUJIN       | ASSOCIATE PRINC |              |
| VOTING | STAIGER    | HUGH        | ASSOCIATE PRINC |              |
| VOTING | YEUNG      | BENJAMIN    | ASSOCIATE PRINC |              |
| VOTING | SPENGLER   | MICHAEL     | ASSOCIATE PRINC |              |
| VOTING | DAVIS      | CORY S.     | ASSOCIATE PRINC |              |
| VOTING | BYRNE      | LOREN       | ASSOCIATE PRINC |              |
| VOTING | SKAALA     | JAMES       | ASSOCIATE PRINC |              |
| VOTING | BRILEY     | MATTHEW     | ASSOCIATE PRINC |              |
| VOTING | EAGLETON   | BRIAN       | ASSOCIATE PRINC |              |
| VOTING | SHARMA     | GAURAV      | ASSOCIATE PRINC |              |
| VOTING | KLUCK      | JOHN        | ASSOCIATE PRINC |              |
| VOTING | SCHOEN     | DAVID J.    | ASSOCIATE PRINC |              |
| VOTING | ZIMMERMAN  | DONNY       | ASSOCIATE PRINC |              |
| VOTING | CAMPBELL   | TODD        | ASSOCIATE PRINC |              |
| VOTING | WANK       | GREGORY     | ASSOCIATE PRINC |              |
| VOTING | AHLSTROM   | GUY         | ASSOCIATE PRINC |              |
| VOTING | O'HARA     | BRIAN       | ASSOCIATE PRINC |              |
| VOTING | PAUSER     | PATRICK     | ASSOCIATE PRINC |              |
| VOTING | BUTZLAFF   | LISA        | ASSOCIATE PRINC |              |
| VOTING | GIBBS      | MIKE        | ASSOCIATE PRINC |              |
| VOTING | CARNEY     | PETE        | ASSOCIATE PRINC |              |
| VOTING | ELLMORE    | JASON       | ASSOCIATE PRINC |              |
| VOTING | MATREALE   | JIM         | ASSOCIATE PRINC |              |
| VOTING | RUFFO      | JOE         | ASSOCIATE PRINC |              |
| VOTING | LANE       | ZAC P.      | ASSOCIATE PRINC |              |
| VOTING | HARTLEY    | FRANCIS H.  | ASSOCIATE PRINC |              |
| VOTING | MCDONOUGH  | DAN         | ASSOCIATE PRINC |              |
| VOTING | CURREY     | CHAD E.     | ASSOCIATE PRINC |              |
| VOTING | HICKMAN    | DAVID       | ASSOCIATE PRINC |              |
| VOTING | COLLINS    | RAYMOND     | ASSOCIATE PRINC |              |
| VOTING | HADJIYANE  | STEPHEN     | ASSOCIATE PRINC |              |
| VOTING | EVANYO     | JOHN (JACK) | ASSOCIATE PRINC |              |
| VOTING | HILL       | SUSAN       | ASSOCIATE PRINC |              |

| ISSUE     | LAST NAME       | FIRST NAME | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|-----------------|------------|-----------------|--------------|
| VOTING    | PRENDERGAST     | COLIN      | ASSOCIATE PRINC |              |
| VOTING    | WALDENMEYER     | EMILY      | ASSOCIATE PRINC |              |
| VOTING    | CHAIREZ         | HUGO       | ASSOCIATE PRINC |              |
| VOTING    | MOCK            | ANDREW     | ASSOCIATE PRINC |              |
| VOTING    | AKSELROD        | ALEX       | ASSOCIATE PRINC |              |
| VOTING    | SUN             | CHELSEA    | ASSOCIATE PRINC |              |
| VOTING    | CYR             | DAVID J.   | ASSOCIATE PRINC |              |
| VOTING    | WASHBURN        | CRIS       | ASSOCIATE PRINC |              |
| VOTING    | WILSON          | KYLE       | ASSOCIATE PRINC |              |
| VOTING    | STREIT          | LUKE       | ASSOCIATE PRINC |              |
| VOTING    | ROSAS           | LACI       | ASSOCIATE PRINC |              |
| VOTING    | CHAN            | ERIC       | ASSOCIATE PRINC |              |
| VOTING    | PARIKH          | VIMAL      | ASSOCIATE PRINC |              |
| VOTING    | STEGINA         | LAUREL     | ASSOCIATE PRINC |              |
| VOTING    | CAPODICE        | KEVIN      | ASSOCIATE PRINC |              |
| VOTING    | GIES            | BENJAMIN   | ASSOCIATE PRINC |              |
| VOTING    | LONG            | STEVEN     | ASSOCIATE PRINC |              |
| VOTING    | STICKROD        | JAYSON     | ASSOCIATE PRINC |              |
| VOTING    | WILSON          | COREY      | ASSOCIATE PRINC |              |
| VOTING    | SPIELMAN        | ROBERT     | ASSOCIATE PRINC |              |
| NONVOTING | BENDIXEN        | CHRISTINE  | ASSOCIATE PRINC |              |
| VOTING    | YATES           | DUSTIN     | ASSOCIATE PRINC |              |
| VOTING    | QUAST           | ALEXANDER  | ASSOCIATE PRINC |              |
| VOTING    | TROVATO         | ROB V.     | ASSOCIATE PRINC |              |
| VOTING    | MARSHALL        | DAVID      | ASSOCIATE PRINC |              |
| VOTING    | TAMPAKIS        | SOPHIA D.  | ASSOCIATE PRINC |              |
| VOTING    | RIVERA          | JOSE R.    | ASSOCIATE PRINC |              |
| VOTING    | KERR            | SHEILA     | ASSOCIATE PRINC |              |
| VOTING    | WELLS           | SHANE      | ASSOCIATE PRINC |              |
| VOTING    | COURTNEY        | PETER      | ASSOCIATE PRINC |              |
| VOTING    | MURPHY          | SCOTT      | ASSOCIATE PRINC |              |
| VOTING    | GRENZ           | LAUREN     | ASSOCIATE PRINC |              |
| VOTING    | MIKULKA         | MELISSA    | ASSOCIATE PRINC |              |
| VOTING    | EDMONDSON       | STEPHEN    | ASSOCIATE PRINC |              |
| NONVOTING | DONECKER        | DANIEL     | ASSOCIATE PRINC |              |
| VOTING    | GARBRECHT       | BRANDON    | ASSOCIATE PRINC |              |
| VOTING    | POST            | COLBY      | ASSOCIATE PRINC |              |
| VOTING    | HAROON          | SAIF       | ASSOCIATE PRINC |              |
| NONVOTING | DUEHLMEYER      | JOSEPH     | SR. ASSOCIATE   |              |
| VOTING    | DYER-CARROLL    | STEPHANIE  | ASSOCIATE PRINC |              |
| VOTING    | VANMIDDLESWORTH | JARED      | ASSOCIATE PRINC |              |
| VOTING    | LANGAN          | KEVIN      | ASSOCIATE PRINC |              |
| VOTING    | BISHOP          | BILL       | ASSOCIATE PRINC |              |

| ISSUE     | LAST NAME | FIRST NAME   | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|-----------|--------------|-----------------|--------------|
| VOTING    | BIRCH     | RUSSELL      | ASSOCIATE PRINC |              |
| VOTING    | LENG      | YANLING      | ASSOCIATE PRINC |              |
| NONVOTING | ELLIS     | DANIEL       | SR. ASSOCIATE   |              |
| VOTING    | GONZALO   | GARRETT      | ASSOCIATE PRINC |              |
| VOTING    | NICHOLS   | RUSSELL      | ASSOCIATE PRINC |              |
| VOTING    | PAYNE     | SAM          | ASSOCIATE PRINC |              |
| VOTING    | KARBEN    | JOHN         | ASSOCIATE PRINC |              |
| VOTING    | HILDRETH  | JEFFREY S.   | ASSOCIATE PRINC |              |
| VOTING    | HRABAK    | NICHOLAS     | ASSOCIATE PRINC |              |
| VOTING    | DUALE     | JEFFREY      | ASSOCIATE PRINC |              |
| VOTING    | JUNE      | ADAM         | ASSOCIATE PRINC |              |
| VOTING    | KEEN      | LAUREN       | ASSOCIATE PRINC |              |
| VOTING    | REIDER    | BENJAMIN     | ASSOCIATE PRINC |              |
| NONVOTING | KEPIRO    | TYLER        | SR. ASSOCIATE   |              |
| NONVOTING | HALL      | JULIA        | SR. ASSOCIATE   |              |
| VOTING    | DOTSON    | MATT         | ASSOCIATE PRINC |              |
| NONVOTING | KEEN      | ALAN         | SR. ASSOCIATE   |              |
| VOTING    | MCCARTY   | MICHAEL      | ASSOCIATE PRINC |              |
| VOTING    | ROBERTSON | PAUL L.      | ASSOCIATE PRINC |              |
| VOTING    | MAIN      | MATTHEW      | ASSOCIATE PRINC |              |
| VOTING    | SCHAEFERS | LEO          | ASSOCIATE PRINC |              |
| VOTING    | ARMSTRONG | NICHOLAS     | ASSOCIATE PRINC |              |
| VOTING    | DESIMONE  | GLENN        | ASSOCIATE PRINC |              |
| VOTING    | MCGHEE    | PETER        | ASSOCIATE PRINC |              |
| VOTING    | MILLER    | NATHAN       | ASSOCIATE PRINC |              |
| VOTING    | KITSMAN   | CATHY        | ASSOCIATE PRINC |              |
| VOTING    | LARSON    | DAVID        | ASSOCIATE PRINC |              |
| VOTING    | SAAVEDRA  | ELIUD        | ASSOCIATE PRINC |              |
| VOTING    | MALIK     | OMAR         | ASSOCIATE PRINC |              |
| VOTING    | KUTCHI    | NICHOLAS     | ASSOCIATE PRINC |              |
| VOTING    | JOHNSON   | TILESTON     | ASSOCIATE PRINC |              |
| VOTING    | BHOITE    | SAMEER       | ASSOCIATE PRINC |              |
| NONVOTING | DELA CRUZ | CRUZ,ANTOLIN | ASSOCIATE PRINC |              |
| NONVOTING | TRENT     | JUSTIN       | ASSOCIATE PRINC |              |
| VOTING    | CARSNER   | MATTHEW      | ASSOCIATE PRINC |              |
| VOTING    | BALA      | TOMASZ       | ASSOCIATE PRINC |              |
| VOTING    | HICKLES   | KELLY        | ASSOCIATE PRINC |              |
| VOTING    | HOESLY    | NATHAN       | ASSOCIATE PRINC |              |
| VOTING    | JACQUES   | NATHANIEL    | ASSOCIATE PRINC |              |
| VOTING    | POLLEY    | ADAM         | ASSOCIATE PRINC |              |
| VOTING    | SHAW      | ANDREW       | ASSOCIATE PRINC |              |
| VOTING    | WILLIS    | ANDERSON     | ASSOCIATE PRINC |              |
| NONVOTING | VANCOR    | THOMAS J.    | SR. ASSOCIATE   |              |

| ISSUE     | LAST NAME | FIRST NAME  | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|-----------|-------------|-----------------|--------------|
| VOTING    | BURKETT   | JONATHON    | ASSOCIATE PRINC |              |
| NONVOTING | SANDERS   | COREY       | SR. ASSOCIATE   |              |
| NONVOTING | NACHTRAB  | ANDREW      | SR. ASSOCIATE   |              |
| NONVOTING | HANSEN    | PAUL        | SR. ASSOCIATE   |              |
| NONVOTING | BARTLETT  | DANIELLE    | SR. ASSOCIATE   |              |
| NONVOTING | COLSON    | BRAD        | SR. ASSOCIATE   |              |
| NONVOTING | CARLSON   | BRADLEY     | SR. ASSOCIATE   |              |
| NONVOTING | BLACK     | DEKE        | SR. ASSOCIATE   |              |
| NONVOTING | AHILLEN   | MICHAEL     | SR. ASSOCIATE   |              |
| NONVOTING | ABREU     | MARIA       | SR. ASSOCIATE   |              |
| NONVOTING | WALL      | STEPHEN     | SR. ASSOCIATE   |              |
| NONVOTING | OVERMYER  | KYLE        | SR. ASSOCIATE   |              |
| NONVOTING | ARNESON   | RUSSELL     | SR. ASSOCIATE   |              |
| NONVOTING | BEALS     | ETHAN M.    | SR. ASSOCIATE   |              |
| NONVOTING | HEINZ     | THOMAS      | SR. ASSOCIATE   |              |
| NONVOTING | ORAL      | SARAH       | SR. ASSOCIATE   |              |
| NONVOTING | GUZOWSKI  | GREGORY     | SR. ASSOCIATE   |              |
| NONVOTING | WILLIAMS  | STEPHEN     | SR. ASSOCIATE   |              |
| NONVOTING | FREEMAN   | TERRY       | SR. ASSOCIATE   |              |
| NONVOTING | KIRN      | CHANNING    | SR. ASSOCIATE   |              |
| NONVOTING | WAGNER    | ROB         | SR. ASSOCIATE   |              |
| NONVOTING | POSHADEL  | ANDY        | SR. ASSOCIATE   |              |
| NONVOTING | SCARPACE  | TONY        | SR. ASSOCIATE   |              |
| NONVOTING | JACONETTE | MARK        | SR. ASSOCIATE   |              |
| NONVOTING | ARANT     | JEFFREY     | SR. ASSOCIATE   |              |
| NONVOTING | DEGIGLIO  | MICHAEL     | SR. ASSOCIATE   |              |
| NONVOTING | LAMBERT   | BRANDON C.  | SR. ASSOCIATE   |              |
| NONVOTING | JANIK     | RAFAL       | SR. ASSOCIATE   |              |
| NONVOTING | BOWLING   | ALEX        | SR. ASSOCIATE   |              |
| NONVOTING | DONOGHUE  | JOHN        | SR. ASSOCIATE   |              |
| NONVOTING | HORTON    | LINDSAY     | SR. ASSOCIATE   |              |
| NONVOTING | PRATHER   | JOSHUA      | SR. ASSOCIATE   |              |
| NONVOTING | HUGHEY    | LISA        | SR. ASSOCIATE   |              |
| NONVOTING | TERSOGLIO | FEDERICO    | SR. ASSOCIATE   |              |
| NONVOTING | BOGUMIL   | ERIC        | SR. ASSOCIATE   |              |
| NONVOTING | LEUBNER   | CHRIS       | SR. ASSOCIATE   |              |
| NONVOTING | ERNZEN    | PETER       | SR. ASSOCIATE   |              |
| NONVOTING | SCHLUNSEN | TODD        | SR. ASSOCIATE   |              |
| NONVOTING | FEW       | JOSHUA      | SR. ASSOCIATE   |              |
| NONVOTING | BEMIS     | SUSAN       | SR. ASSOCIATE   |              |
| NONVOTING | HENRY     | CHRISTOPHER | SR. ASSOCIATE   |              |
| NONVOTING | KELLY     | KELLEY      | SR. ASSOCIATE   |              |
| NONVOTING | BILLMAN   | BRIAN       | SR. ASSOCIATE   |              |

| ISSUE     | LAST NAME  | FIRST NAME | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|------------|------------|-----------------|--------------|
| NONVOTING | HOPPEL     | RUSSELL    | SR. ASSOCIATE   |              |
| NONVOTING | BECKER     | BROOKS     | SR. ASSOCIATE   |              |
| NONVOTING | BIZIOREK   | RYAN       | SR. ASSOCIATE   |              |
| NONVOTING | BUSCH      | ERIC       | SR. ASSOCIATE   |              |
| NONVOTING | GODINA     | RICHARD    | SR. ASSOCIATE   |              |
| NONVOTING | HILL       | TYLER      | SR. ASSOCIATE   |              |
| NONVOTING | OZUSTA     | JANELLE    | SR. ASSOCIATE   |              |
| NONVOTING | MELTON     | KURTIS     | SR. ASSOCIATE   |              |
| NONVOTING | FUGARD     | THOMAS     | SR. ASSOCIATE   |              |
| NONVOTING | HARRES     | DARRIN     | SR. ASSOCIATE   |              |
| NONVOTING | JURAN      | STACEY     | SR. ASSOCIATE   |              |
| NONVOTING | REARDON    | PATRICK    | ASSOCIATE       |              |
| NONVOTING | YEATS      | GREG       | ASSOCIATE       |              |
| NONVOTING | BULLER     | APRIL      | SR. ASSOCIATE   |              |
| NONVOTING | FINCH      | BLAKE      | ASSOCIATE       |              |
| NONVOTING | BLOMQUIST  | CHAD       | SR. ASSOCIATE   |              |
| NONVOTING | GUERRA     | JESUS      | SR. ASSOCIATE   |              |
| NONVOTING | JIANETTE   | JON        | SR. ASSOCIATE   |              |
| NONVOTING | KHOURI     | RAMON      | SR. ASSOCIATE   |              |
| NONVOTING | MERRON     | MICHAEL    | SR. ASSOCIATE   |              |
| NONVOTING | WARCHOL    | KYLE       | SR. ASSOCIATE   |              |
| NONVOTING | WYCOFF     | MELISSA    | SR. ASSOCIATE   |              |
| NONVOTING | URIAS      | STEPHEN    | SR. ASSOCIATE   |              |
| NONVOTING | GERMANO    | STEPHEN    | SR. ASSOCIATE   |              |
| NONVOTING | ABRAHAM    | JENNIFER   | SR. ASSOCIATE   |              |
| NONVOTING | PETROVICH  | ZLATKO     | SR. ASSOCIATE   |              |
| NONVOTING | RICHARDS   | PHILLIP    | SR. ASSOCIATE   |              |
| NONVOTING | FARTHING   | JASON      | SR. ASSOCIATE   |              |
| NONVOTING | WYSE       | LESLIE     | SR. ASSOCIATE   |              |
| NONVOTING | WATKINS    | MATTHEW    | SR. ASSOCIATE   |              |
| NONVOTING | BIDLAKE    | JONATHAN   | SR. ASSOCIATE   |              |
| NONVOTING | GORDON     | JOSH       | SR. ASSOCIATE   |              |
| NONVOTING | ESCHELBACH | EVAN       | SR. ASSOCIATE   |              |
| NONVOTING | WALSH      | RYAN       | SR. ASSOCIATE   |              |
| NONVOTING | MILLER     | BRANDON    | SR. ASSOCIATE   |              |
| NONVOTING | WATERMAN   | SHANE      | SR. ASSOCIATE   |              |
| NONVOTING | LORE       | ALLISON    | SR. ASSOCIATE   |              |
| NONVOTING | FULTZ      | DANIEL     | SR. ASSOCIATE   |              |
| NONVOTING | LANGE      | BRADLEY    | SR. ASSOCIATE   |              |
| NONVOTING | HIER       | KENNETH    | SR. ASSOCIATE   |              |
| NONVOTING | ARAUULLO   | ALFONSO    | SR. ASSOCIATE   |              |
| NONVOTING | JACKSON    | KYLE       | SR. ASSOCIATE   |              |
| NONVOTING | FERRELL    | BRANDON    | SR. ASSOCIATE   |              |

| ISSUE     | LAST NAME      | FIRST NAME | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|----------------|------------|-----------------|--------------|
| NONVOTING | HAGAN          | LAURA      | SR. ASSOCIATE   |              |
| NONVOTING | TAYLOR         | DAWN       | SR. ASSOCIATE   |              |
| NONVOTING | FERGUSON       | DAVID      | SR. ASSOCIATE   |              |
| NONVOTING | GUYNES         | CHRISTIAN  | SR. ASSOCIATE   |              |
| NONVOTING | NIETFELDT      | PHILIP     | SR. ASSOCIATE   |              |
| NONVOTING | XAVA           | DEREK      | SR. ASSOCIATE   |              |
| NONVOTING | CYCHOSZ        | JEREMY     | SR. ASSOCIATE   |              |
| NONVOTING | GAUSE          | CHRISTINA  | SR. ASSOCIATE   |              |
| NONVOTING | ROBERTS        | EVAN       | SR. ASSOCIATE   |              |
| NONVOTING | ROWLAND        | QUINN      | SR. ASSOCIATE   |              |
| NONVOTING | RYAN           | MASON      | SR. ASSOCIATE   |              |
| NONVOTING | SUEK           | MATTHEW    | SR. ASSOCIATE   |              |
| NONVOTING | STEVENSON      | MARK B.    | SR. ASSOCIATE   |              |
| NONVOTING | NISENFELD      | MICHAEL    | SR. ASSOCIATE   |              |
| NONVOTING | WANG           | YU         | SR. ASSOCIATE   |              |
| NONVOTING | BOWMAN         | MATTHEW    | SR. ASSOCIATE   |              |
| NONVOTING | GAWTHORP-CRUSE | CRUSE, T.  | SR. ASSOCIATE   |              |
| NONVOTING | BEISHIR        | BRANDON    | SR. ASSOCIATE   |              |
| NONVOTING | SEARLES        | RYAN       | SR. ASSOCIATE   |              |
| NONVOTING | KORTZ          | JONATHAN   | SR. ASSOCIATE   |              |
| NONVOTING | COLLIER        | MATTHEW    | SR. ASSOCIATE   |              |
| NONVOTING | DZIENNY        | ANDREW     | ASSOCIATE       |              |
| NONVOTING | TAUBE          | MICHAEL    | SR. ASSOCIATE   |              |
| NONVOTING | VANDENBERG     | MICHAEL    | SR. ASSOCIATE   |              |
| NONVOTING | ZEGEYE         | EPHREM K.  | SR. ASSOCIATE   |              |
| NONVOTING | KRAUSE         | KARL       | ASSOCIATE       |              |
| NONVOTING | SCHRAND        | CHAD       | ASSOCIATE       |              |
| NONVOTING | WHITTED        | RYAN       | ASSOCIATE       |              |
| NONVOTING | PATRICK        | STEPHANIE  | ASSOCIATE       |              |
| NONVOTING | LEONARD        | DALE       | ASSOCIATE       |              |
| NONVOTING | FAIRFAX        | SHELLEY    | ASSOCIATE       |              |
| NONVOTING | ZURO           | ALEX       | ASSOCIATE       |              |
| NONVOTING | VIEIRA         | DEREK      | ASSOCIATE       |              |
| NONVOTING | BOPP           | BRIAN      | ASSOCIATE       |              |
| NONVOTING | ROME           | RICK       | ASSOCIATE       |              |
| NONVOTING | RHOOD          | BLAKE      | ASSOCIATE       |              |
| NONVOTING | PAAP           | TIM        | ASSOCIATE       |              |
| NONVOTING | CHAPPELL       | FINN       | ASSOCIATE       |              |
| NONVOTING | ESPLIN         | ROBERT     | ASSOCIATE       |              |
| NONVOTING | SHERMAN        | BRIAN      | ASSOCIATE       |              |
| NONVOTING | ARREDONDO      | MARIO      | ASSOCIATE       |              |
| NONVOTING | DALEY          | MICHAEL    | ASSOCIATE       |              |
| NONVOTING | KLINE          | JOHN       | ASSOCIATE       |              |



| ISSUE     | LAST NAME    | FIRST NAME  | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|--------------|-------------|-----------------|--------------|
| NONVOTING | BEGLEY       | JASON       | ASSOCIATE       |              |
| NONVOTING | GRANT        | STEVEN      | ASSOCIATE       |              |
| NONVOTING | DAGERMAN     | JUSTIN      | ASSOCIATE       |              |
| NONVOTING | SILIUNAS     | PAULIUS     | ASSOCIATE       |              |
| NONVOTING | KRIST        | ALEXANDER   | ASSOCIATE       |              |
| NONVOTING | SPAULDING    | RYAN        | ASSOCIATE       |              |
| NONVOTING | COBAU        | SHELLEY     | ASSOCIATE       |              |
| NONVOTING | STEFFEN      | BRIAN       | ASSOCIATE       |              |
| NONVOTING | BENTLEY      | ROBERT      | ASSOCIATE       |              |
| NONVOTING | EDWARDS      | MICHAEL     | ASSOCIATE       |              |
| NONVOTING | HANSON       | ANDREW      | ASSOCIATE       |              |
| NONVOTING | SPRENGER     | JAMIE       | ASSOCIATE       |              |
| NONVOTING | BOPP         | GARY        | ASSOCIATE       |              |
| NONVOTING | YOO          | JEE         | ASSOCIATE       |              |
| NONVOTING | HEWLETT      | NATHAN      | ASSOCIATE       |              |
| NONVOTING | STEVENS      | JUSTIN      | ASSOCIATE       |              |
| NONVOTING | ANTHONY      | HENRY       | ASSOCIATE       |              |
| NONVOTING | FORSTING     | PAUL        | ASSOCIATE       |              |
| NONVOTING | GONZALEZ     | JULIE       | ASSOCIATE       |              |
| NONVOTING | GOTTSCHALL   | CHRIS       | ASSOCIATE       |              |
| NONVOTING | HAGELSHAW    | JULIE       | ASSOCIATE       |              |
| NONVOTING | LAI          | ANTOINE     | ASSOCIATE       |              |
| NONVOTING | LEWIS        | ALEX        | ASSOCIATE       |              |
| NONVOTING | PAYNE        | JOSEPH      | ASSOCIATE       |              |
| NONVOTING | SQUITIERE    | JASON       | ASSOCIATE       |              |
| NONVOTING | LINDQUIST    | JOHN        | ASSOCIATE       |              |
| NONVOTING | UDDIN        | JEFFREY     | ASSOCIATE       |              |
| NONVOTING | POTZMANN     | HANA        | ASSOCIATE       |              |
| NONVOTING | BERSOFSKY    | ANDY        | ASSOCIATE       |              |
| NONVOTING | CHIU         | PATRICIA    | ASSOCIATE       |              |
| NONVOTING | RICHMOND     | KELSEY      | ASSOCIATE       |              |
| NONVOTING | WHITE        | JASON       | ASSOCIATE       |              |
| NONVOTING | CARATHANASIS | ROBIN       | ASSOCIATE       |              |
| NONVOTING | DONOVAN      | JOSEPH      | ASSOCIATE       |              |
| NONVOTING | SMITH        | KEVIN       | ASSOCIATE       |              |
| NONVOTING | KELLEY       | COLIN       | ASSOCIATE       |              |
| NONVOTING | HARRISON     | JESSICA     | ASSOCIATE       |              |
| NONVOTING | MCKAY        | PAULA       | ASSOCIATE       |              |
| NONVOTING | SOMWARU      | LOMASH      | ASSOCIATE       |              |
| NONVOTING | YAO          | ANGELINE    | ASSOCIATE       |              |
| NONVOTING | DECKER       | CHRISTOPHER | ASSOCIATE       |              |
| NONVOTING | JONES        | CHRISTOPHER | ASSOCIATE       |              |
| NONVOTING | MCDONNELL    | JOSEPH      | ASSOCIATE       |              |

| ISSUE     | LAST NAME    | FIRST NAME  | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|--------------|-------------|-----------------|--------------|
| NONVOTING | LIANG        | BEN         | ASSOCIATE       |              |
| NONVOTING | THOMPSON     | JAMES       | ASSOCIATE       |              |
| NONVOTING | BLEUEL       | ANDREW      | ASSOCIATE       |              |
| NONVOTING | SIMS         | BRAD        | ASSOCIATE       |              |
| NONVOTING | PRZESZLOWSKI | ADAM        | ASSOCIATE       |              |
| NONVOTING | KIESL        | ROBERT      | ASSOCIATE       |              |
| NONVOTING | SIMENTAL     | DIANA       | ASSOCIATE       |              |
| NONVOTING | CONN         | ADAM        | ASSOCIATE       |              |
| NONVOTING | COOK         | JOHN        | ASSOCIATE       |              |
| NONVOTING | ITO          | TODD        | ASSOCIATE       |              |
| NONVOTING | JOHNSON      | MICHAEL     | ASSOCIATE       |              |
| NONVOTING | LANGSTON     | DANIEL      | ASSOCIATE       |              |
| NONVOTING | MANNING      | JEFFREY     | ASSOCIATE       |              |
| NONVOTING | MASTERSON    | JENNIFER    | ASSOCIATE       |              |
| NONVOTING | MCMILLON     | JACK        | ASSOCIATE       |              |
| NONVOTING | MORGAN       | JANA        | ASSOCIATE       |              |
| NONVOTING | RITTENHOUSE  | JESSE       | ASSOCIATE       |              |
| NONVOTING | SOLIS        | THERESA     | ASSOCIATE       |              |
| NONVOTING | VETTING      | JEREMY      | ASSOCIATE       |              |
| NONVOTING | WINZ         | JUSTIN      | ASSOCIATE       |              |
| NONVOTING | BENNETT      | JACOB       | ASSOCIATE       |              |
| NONVOTING | BRACHTENBACH | ZACH        | ASSOCIATE       |              |
| NONVOTING | O'BRIEN      | MEGAN       | ASSOCIATE       |              |
| NONVOTING | PADGETT      | KEITH       | ASSOCIATE       |              |
| NONVOTING | KOELLNER     | MITCHELL    | ASSOCIATE       |              |
| NONVOTING | AKBARPOUR    | HAMED       | ASSOCIATE       |              |
| NONVOTING | GOVIG        | TAMMIE      | ASSOCIATE       |              |
| NONVOTING | PERSONETTE   | MARC        | ASSOCIATE       |              |
| NONVOTING | STUCHLIK     | JUSTIN      | ASSOCIATE       |              |
| NONVOTING | SPENCER      | BRIAN       | ASSOCIATE       |              |
| NONVOTING | YOUNG        | BRADLEY     | ASSOCIATE       |              |
| NONVOTING | BULL SHOWS   | SOLOMON     | ASSOCIATE       |              |
| NONVOTING | HOBBS        | CHRISTOPHER | ASSOCIATE       |              |
| NONVOTING | JANSEN       | DEREK       | ASSOCIATE       |              |
| NONVOTING | KRANZLER     | JERROD      | ASSOCIATE       |              |
| NONVOTING | SHOLLA       | ALBANO      | ASSOCIATE       |              |
| NONVOTING | KELLY        | TIFFANY     | ASSOCIATE       |              |
| NONVOTING | FARIAS       | JORGE       | ASSOCIATE       |              |
| NONVOTING | GERHARD      | JENNIFER    | ASSOCIATE       |              |
| NONVOTING | LLEWELLYN    | DELLAN      | ASSOCIATE       |              |
| NONVOTING | MATULIK      | SCOTT       | ASSOCIATE       |              |
| NONVOTING | MISCHKOT     | JOHN        | ASSOCIATE       |              |
| NONVOTING | OBERWEISER   | DANIEL      | ASSOCIATE       |              |

| ISSUE     | LAST NAME   | FIRST NAME | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|-------------|------------|-----------------|--------------|
| NONVOTING | PRADO       | JACOB      | ASSOCIATE       |              |
| NONVOTING | BOWEN       | CLINTON    | ASSOCIATE       |              |
| NONVOTING | RANGEL      | TONY       | ASSOCIATE       |              |
| NONVOTING | BLOOM       | LOGAN      | ASSOCIATE       |              |
| NONVOTING | CRESPO      | JULIO      | ASSOCIATE       |              |
| NONVOTING | JOHNSON     | KARRIE     | ASSOCIATE       |              |
| NONVOTING | JUTTING     | COURTNEY   | ASSOCIATE       |              |
| NONVOTING | MOORE       | MARSHALL   | ASSOCIATE       |              |
| NONVOTING | ALMANZAN    | GILBERT    | ASSOCIATE       |              |
| NONVOTING | CAREY       | SHANE J.   | ASSOCIATE       |              |
| NONVOTING | CLARK       | KATHERINE  | ASSOCIATE       |              |
| NONVOTING | NOOR        | SUHALE     | ASSOCIATE       |              |
| NONVOTING | BARBER      | RAYMOND    | ASSOCIATE       |              |
| NONVOTING | CONNAWAY    | TRAVIS     | ASSOCIATE       |              |
| NONVOTING | DYCE        | TAMMY      | ASSOCIATE       |              |
| NONVOTING | HALL        | MITCHEL    | ASSOCIATE       |              |
| NONVOTING | GRANT       | STEVEN P.  | ASSOCIATE       |              |
| NONVOTING | MEYER       | BRAD       | ASSOCIATE       |              |
| NONVOTING | SOTO        | LUIS       | ASSOCIATE       |              |
| NONVOTING | WALZ        | THOMAS     | ASSOCIATE       |              |
| NONVOTING | ALVARADO    | LIREXI     | ASSOCIATE       |              |
| NONVOTING | ANDERSON    | JULIE      | ASSOCIATE       |              |
| NONVOTING | BLANKENSHIP | SCOTT      | ASSOCIATE       |              |
| NONVOTING | HAYES       | BENJAMIN   | ASSOCIATE       |              |
| NONVOTING | LOVO        | JOAQUIN    | ASSOCIATE       |              |
| NONVOTING | STOLL       | ISAAC      | ASSOCIATE       |              |
| NONVOTING | AVILES      | AURELIO    | ASSOCIATE       |              |
| NONVOTING | BALKEMA     | KIMBERLY   | ASSOCIATE       |              |
| NONVOTING | BAUMEISTER  | TRENT      | ASSOCIATE       |              |
| NONVOTING | BIGDELI     | SHAYAN     | ASSOCIATE       |              |
| NONVOTING | BORCHERT    | SCOTT      | ASSOCIATE       |              |
| NONVOTING | CHAN        | ANDY       | ASSOCIATE       |              |
| NONVOTING | CLINTON     | PAUL       | ASSOCIATE       |              |
| NONVOTING | COLLIER     | RON J.     | ASSOCIATE       |              |
| NONVOTING | CUBERO      | JONELLE    | ASSOCIATE       |              |
| NONVOTING | EZMAN       | AUSTIN     | ASSOCIATE       |              |
| NONVOTING | FEIHEL      | STEVEN     | ASSOCIATE       |              |
| NONVOTING | FORTE       | ANDRE P.   | ASSOCIATE       |              |
| NONVOTING | GERAGE      | PATRICIA   | ASSOCIATE       |              |
| NONVOTING | GILLESPIE   | JULI       | ASSOCIATE       |              |
| NONVOTING | GOLDBERG    | REBECCA    | ASSOCIATE       |              |
| NONVOTING | GORMLEY     | JOSH M.    | ASSOCIATE       |              |
| NONVOTING | HANSON      | TARYN      | ASSOCIATE       |              |

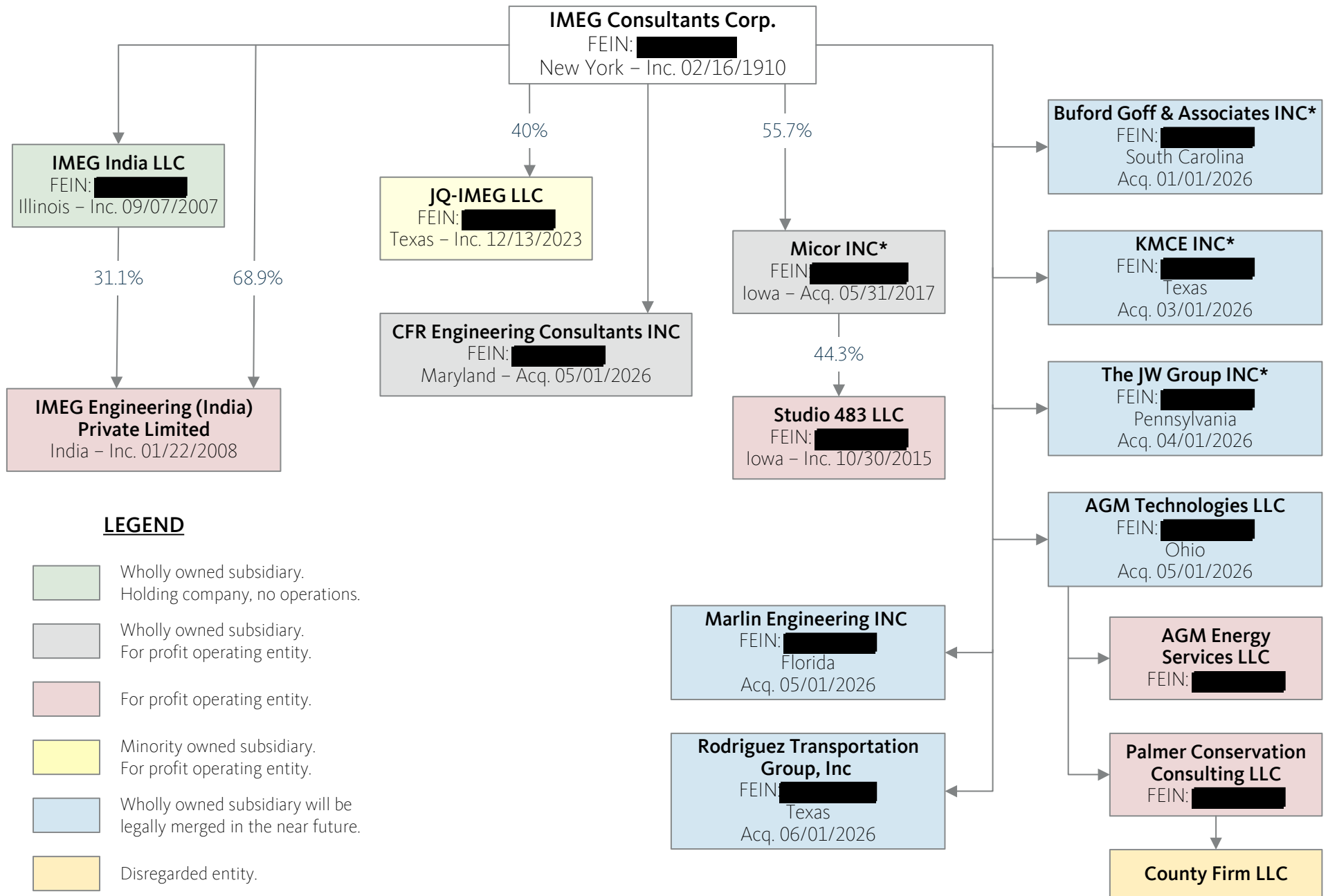
| ISSUE     | LAST NAME       | FIRST NAME  | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|-----------------|-------------|-----------------|--------------|
| NONVOTING | HE              | JOYCE       | ASSOCIATE       |              |
| NONVOTING | HOANG           | MATTHEW V.  | ASSOCIATE       |              |
| NONVOTING | JAGODA          | DONALD P.   | ASSOCIATE       |              |
| NONVOTING | JEPPESEN        | GREG        | ASSOCIATE       |              |
| NONVOTING | KOROU EI        | FARZAD      | ASSOCIATE       |              |
| NONVOTING | KURBATOVA       | VICTORIA    | ASSOCIATE       |              |
| NONVOTING | LAMARCA         | LUKE        | ASSOCIATE       |              |
| NONVOTING | LEE             | SUZIE H.    | ASSOCIATE       |              |
| NONVOTING | LINK            | SARA        | ASSOCIATE       |              |
| NONVOTING | LIU             | LAURA       | ASSOCIATE       |              |
| NONVOTING | MAYER           | KAYNER      | ASSOCIATE       |              |
| NONVOTING | MCCOY           | THOMAS JOHN | ASSOCIATE       |              |
| NONVOTING | MILLER          | JACOB       | ASSOCIATE       |              |
| NONVOTING | MOSKAL          | JOSEPH      | ASSOCIATE       |              |
| NONVOTING | O'CONNOR        | CLAIRE      | ASSOCIATE       |              |
| NONVOTING | ORLANDO         | LENORE      | ASSOCIATE       |              |
| NONVOTING | PAN             | MARK        | ASSOCIATE       |              |
| NONVOTING | PEREZ           | LUIS A.     | ASSOCIATE       |              |
| NONVOTING | POLI            | CHRIS D.    | ASSOCIATE       |              |
| NONVOTING | POLLICINO       | DAVID       | ASSOCIATE       |              |
| NONVOTING | RAUBER          | MARK        | ASSOCIATE       |              |
| NONVOTING | RAYMOND         | MICHAEL J.  | ASSOCIATE       |              |
| NONVOTING | SCHAEPERKOETTER | STEVE       | ASSOCIATE       |              |
| NONVOTING | SHELBY          | JENNIFER    | ASSOCIATE       |              |
| NONVOTING | SIEBER          | WALTER      | ASSOCIATE       |              |
| NONVOTING | SINKA           | LASZLO      | ASSOCIATE       |              |
| NONVOTING | SKRELJA         | MARINA      | ASSOCIATE       |              |
| NONVOTING | SMITH           | CASEY       | ASSOCIATE       |              |
| NONVOTING | SMITH           | KYLE        | ASSOCIATE       |              |
| NONVOTING | SWANSON         | ALAN        | ASSOCIATE       |              |
| NONVOTING | TEPPER          | DAVID       | ASSOCIATE       |              |
| NONVOTING | WARE            | JENNIFER    | ASSOCIATE       |              |
| NONVOTING | WILKINSON       | ROBERT      | ASSOCIATE       |              |
| NONVOTING | WITCOSKI        | JILL        | ASSOCIATE       |              |
| NONVOTING | ZACCARELLI      | ALINA E.    | ASSOCIATE       |              |
| NONVOTING | ZAVOROTNAYA     | NADEJDA     | ASSOCIATE       |              |
| NONVOTING | DIZDAREVIC      | SENKO       | ASSOCIATE       |              |
| NONVOTING | BOLEN           | FRED        | ASSOCIATE       |              |
| NONVOTING | CAUDILL         | CHRISTINE   | ASSOCIATE       |              |
| NONVOTING | CROOK           | MEGAN       | ASSOCIATE       |              |
| NONVOTING | ESHELMAN        | ROBERT      | ASSOCIATE       |              |
| NONVOTING | HILLING         | JOSHUA      | ASSOCIATE       |              |
| NONVOTING | INAMDAR         | MASOOD      | ASSOCIATE       |              |

| ISSUE     | LAST NAME   | FIRST NAME  | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|-------------|-------------|-----------------|--------------|
| NONVOTING | REID        | MARTIN      | ASSOCIATE       |              |
| NONVOTING | SMART       | MATTHEW     | ASSOCIATE       |              |
| NONVOTING | TONG        | WAI-KIN     | ASSOCIATE       |              |
| NONVOTING | VASQUEZ     | MICHAEL     | ASSOCIATE       |              |
| NONVOTING | ABRO        | MARSHA      | ASSOCIATE       |              |
| NONVOTING | AMADOR      | MICHAEL     | ASSOCIATE       |              |
| NONVOTING | BARBER      | LAURA       | ASSOCIATE       |              |
| NONVOTING | BLACKBURN   | JASON       | ASSOCIATE       |              |
| NONVOTING | BRAZIER     | PAUL        | ASSOCIATE       |              |
| NONVOTING | BURNETT     | KAITLIN     | ASSOCIATE       |              |
| NONVOTING | COOPER      | TANNER      | ASSOCIATE       |              |
| NONVOTING | DAIGLE      | BRANDON     | ASSOCIATE       |              |
| NONVOTING | DELCIOTTO   | CHRISTIE    | ASSOCIATE       |              |
| NONVOTING | DELOUIS     | TONY        | ASSOCIATE       |              |
| NONVOTING | EJOFODOMI   | RUKEME      | ASSOCIATE       |              |
| NONVOTING | ENGLE       | CRAIG       | ASSOCIATE       |              |
| NONVOTING | FAIRFAX     | TONY        | ASSOCIATE       |              |
| NONVOTING | FENG        | YUMING LISA | ASSOCIATE       |              |
| NONVOTING | GROH        | EDWARD      | ASSOCIATE       |              |
| NONVOTING | HILDERBRAND | MICHAEL     | ASSOCIATE       |              |
| NONVOTING | JALALISENDI | MEHRAN      | ASSOCIATE       |              |
| NONVOTING | JOHNSON     | KATRINA     | ASSOCIATE       |              |
| NONVOTING | KOCIAN      | SCOTT       | ASSOCIATE       |              |
| NONVOTING | LOVELACE    | JACOB       | ASSOCIATE       |              |
| NONVOTING | MALCOLM     | MATT        | ASSOCIATE       |              |
| NONVOTING | MARSHALL    | JOEL        | ASSOCIATE       |              |
| NONVOTING | PELIKAN     | MARY        | ASSOCIATE       |              |
| NONVOTING | POTTS       | DORIAN      | ASSOCIATE       |              |
| NONVOTING | RENDON      | JESUS       | ASSOCIATE       |              |
| NONVOTING | RIESELMAN   | ERIK        | ASSOCIATE       |              |
| NONVOTING | RINEHART    | NORMAN      | ASSOCIATE       |              |
| NONVOTING | ROWLEY      | NATE        | ASSOCIATE       |              |
| NONVOTING | RYAN        | AMANDA      | ASSOCIATE       |              |
| NONVOTING | RYAN        | PATRICK     | ASSOCIATE       |              |
| NONVOTING | SCHAEFERS   | KAREN       | ASSOCIATE       |              |
| NONVOTING | SHAW        | LINNEA      | ASSOCIATE       |              |
| NONVOTING | SHELBY      | BLAKE       | ASSOCIATE       |              |
| NONVOTING | SHERIDAN    | CHELSEY     | ASSOCIATE       |              |
| NONVOTING | STARKS      | SHANE       | ASSOCIATE       |              |
| NONVOTING | STERN       | MATTHEW     | ASSOCIATE       |              |
| NONVOTING | TYSMA       | HEATHER     | ASSOCIATE       |              |
| NONVOTING | WILHELM     | RYAN        | ASSOCIATE       |              |
| NONVOTING | YOUNG       | ROBERT      | ASSOCIATE       |              |

| ISSUE     | LAST NAME   | FIRST NAME | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|-------------|------------|-----------------|--------------|
| NONVOTING | BROCKHAUS   | HANNAH     | ASSOCIATE       |              |
| NONVOTING | PEACE       | BRITTNEY   | ASSOCIATE       |              |
| NONVOTING | ROBERTSON   | SCOTT      | ASSOCIATE       |              |
| NONVOTING | ADAMS       | ROBERT M.  | ASSOCIATE       |              |
| NONVOTING | ALAGNA      | JASON      | ASSOCIATE       |              |
| NONVOTING | ANDERLIK    | MICHAEL    | ASSOCIATE       |              |
| NONVOTING | ARMSTRONG   | ANN        | ASSOCIATE       |              |
| NONVOTING | BAYS        | JEFF       | ASSOCIATE       |              |
| NONVOTING | BETCHER     | KATHERINE  | ASSOCIATE       |              |
| NONVOTING | BLACK       | LESLIE     | ASSOCIATE       |              |
| NONVOTING | BONNES      | AUSTIN     | ASSOCIATE       |              |
| NONVOTING | BREHER      | PATRICIA   | ASSOCIATE       |              |
| NONVOTING | BURNS       | KAREN      | ASSOCIATE       |              |
| NONVOTING | CARR        | ERIC       | ASSOCIATE       |              |
| NONVOTING | CATUCCI     | KERRINE    | ASSOCIATE       |              |
| NONVOTING | CAVEY       | BENJAMIN   | ASSOCIATE       |              |
| NONVOTING | DARNELL     | TYLER      | ASSOCIATE       |              |
| NONVOTING | DECKER      | ANDREW     | ASSOCIATE       |              |
| NONVOTING | DEPPEN      | CAMERON    | ASSOCIATE       |              |
| NONVOTING | DOWDELL     | JULIE      | ASSOCIATE       |              |
| NONVOTING | EDWARDS     | DEANNA     | ASSOCIATE       |              |
| NONVOTING | ERLENBUSCH  | SCOTT      | ASSOCIATE       |              |
| NONVOTING | FLECK       | PAUL       | ASSOCIATE       |              |
| NONVOTING | GAGNON      | CAMERON    | ASSOCIATE       |              |
| NONVOTING | GARCIA      | JAKIMA     | ASSOCIATE       |              |
| NONVOTING | GIBSON      | JAMES      | ASSOCIATE       |              |
| NONVOTING | HARGRAVE    | KEVIN      | ASSOCIATE       |              |
| NONVOTING | HARMON      | KEATON     | ASSOCIATE       |              |
| NONVOTING | HELLERSTEDT | TIFFANY    | ASSOCIATE       |              |
| NONVOTING | HOSKINS     | CASE       | ASSOCIATE       |              |
| NONVOTING | JACOBSON    | RORY       | ASSOCIATE       |              |
| NONVOTING | JOHNSON     | STEVEN     | ASSOCIATE       |              |
| NONVOTING | KEISER      | BRIAN      | ASSOCIATE       |              |
| NONVOTING | KENNERLY    | TRAE       | ASSOCIATE       |              |
| NONVOTING | LAUREANO    | ROBERT     | ASSOCIATE       |              |
| NONVOTING | LAWRENCE    | TIMOTHY    | ASSOCIATE       |              |
| NONVOTING | MAKI        | WILLIAM    | ASSOCIATE       |              |
| NONVOTING | MANISCALCO  | MATTHEW    | ASSOCIATE       |              |
| NONVOTING | MORA        | RANDY      | ASSOCIATE       |              |
| NONVOTING | MORRIS      | LOREN      | ASSOCIATE       |              |
| NONVOTING | NAJARRO     | ROGELIO    | ASSOCIATE       |              |
| NONVOTING | NASH        | JAMES      | ASSOCIATE       |              |
| NONVOTING | NELSON      | TROY       | ASSOCIATE       |              |

| ISSUE     | LAST NAME | FIRST NAME | OWNERSHIP TITLE | TOTAL SHARES |
|-----------|-----------|------------|-----------------|--------------|
| NONVOTING | OSMULSKI  | ERIC       | ASSOCIATE       |              |
| NONVOTING | PAVLAS    | LESLY      | ASSOCIATE       |              |
| NONVOTING | RASMUSSEN | HANS       | ASSOCIATE       |              |
| NONVOTING | SCHNEIDER | LUCAS      | ASSOCIATE       |              |
| NONVOTING | SMITH     | CHAD       | ASSOCIATE       |              |
| NONVOTING | TECZA     | ADAM       | ASSOCIATE       |              |
| NONVOTING | TERHALL   | NICHOLAS   | ASSOCIATE       |              |
| NONVOTING | THORSON   | SHAWN      | ASSOCIATE       |              |
| NONVOTING | TWITTY    | MONIQUE    | ASSOCIATE       |              |
| NONVOTING | WASAY     | ASRAR      | ASSOCIATE       |              |
| NONVOTING | WAYLAND   | STEPHEN    | ASSOCIATE       |              |
| NONVOTING | WHALEN    | RYAN       | ASSOCIATE       |              |
| NONVOTING | WILDT     | JEFFREY    | ASSOCIATE       |              |

IMEG's active mergers and acquisitions are driving changes in our organizational structure. Our entity chart is an evolving document that captures the most recent updates to our portfolio. We are committed to maintaining its accuracy and relevance, and we thank you for your understanding as we integrate new partnerships and opportunities.



\*Will be merged into IMEG Consultants Corp. by 6/15/26.





# CERTIFICATE OF LIABILITY INSURANCE

2/1/2027

DATE (MM/DD/YYYY)

6/26/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

|                                                                                                                                                                                                         |                                                                  |                        |               |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|------------------------|---------------|
| <b>PRODUCER</b> Lockton Companies, LLC<br>DBA Lockton Insurance Brokers, LLC in CA<br>CA license #0F15767<br>444 W. 47th St., Ste. 900<br>Kansas City MO 64112-1906<br>(816) 960-9000 kcasu@lockton.com | <b>CONTACT NAME:</b>                                             | <b>FAX (A/C, No):</b>  |               |
|                                                                                                                                                                                                         | <b>PHONE (A/C, No, Ext):</b>                                     | <b>E-MAIL ADDRESS:</b> |               |
| <b>INSURED</b> 1460527<br><b>IMEG CONSULTANTS CORP.</b><br><b>623 26TH AVENUE</b><br><b>ROCK ISLAND IL 61201</b>                                                                                        | <b>INSURER(S) AFFORDING COVERAGE</b>                             |                        | <b>NAIC #</b> |
|                                                                                                                                                                                                         | <b>INSURER A: Liberty Insurance Corporation</b>                  |                        | 42404         |
|                                                                                                                                                                                                         | <b>INSURER B: Liberty Mutual Fire Insurance Company</b>          |                        | 23035         |
|                                                                                                                                                                                                         | <b>INSURER C: Travelers Property Casualty Company of America</b> |                        | 25674         |
|                                                                                                                                                                                                         | <b>INSURER D: The First Liberty Insurance Corporation</b>        |                        | 33588         |
|                                                                                                                                                                                                         | <b>INSURER E: Continental Casualty Company</b>                   |                        | 20443         |
| <b>INSURER F:</b>                                                                                                                                                                                       |                                                                  |                        |               |

**COVERAGES** **CERTIFICATE NUMBER:** 23690554 **REVISION NUMBER:** XXXXXXXX

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR | TYPE OF INSURANCE                                                                                                                                                                                                                                                                                                          | ADDL INSD                                    | SUBR WVD | POLICY NUMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS                                                                                                                                                                                                                                            |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|----------|---------------|-------------------------|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A        | <input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b><br><input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR<br><br>GEN'L AGGREGATE LIMIT APPLIES PER:<br><input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC<br>OTHER: | Y                                            | Y        |               | 2/1/2026                | 2/1/2027                | EACH OCCURRENCE \$ 1,000,000<br>DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000<br>MED EXP (Any one person) \$ 10,000<br>PERSONAL & ADV INJURY \$ 1,000,000<br>GENERAL AGGREGATE \$ 2,000,000<br>PRODUCTS - COMP/OP AGG \$ 2,000,000<br>\$ |
| B        | <input checked="" type="checkbox"/> <b>AUTOMOBILE LIABILITY</b><br><input checked="" type="checkbox"/> ANY AUTO<br><input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS<br><input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY                           | N                                            | N        |               | 2/1/2026                | 2/1/2027                | COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000<br>BODILY INJURY (Per person) \$ XXXXXXXX<br>BODILY INJURY (Per accident) \$ XXXXXXXX<br>PROPERTY DAMAGE (Per accident) \$ XXXXXXXX<br>\$ XXXXXXXX                                               |
| A<br>C   | <input checked="" type="checkbox"/> <b>UMBRELLA LIAB</b> <input checked="" type="checkbox"/> OCCUR<br><input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE<br><br>DED <input type="checkbox"/> RETENTION \$                                                                                           | N                                            | N        |               | 2/1/2026<br>2/1/2026    | 2/1/2027<br>2/1/2027    | EACH OCCURRENCE \$ 15,000,000<br>AGGREGATE \$ 15,000,000<br>\$ XXXXXXXX                                                                                                                                                                           |
| D        | <b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b><br>ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)<br>If yes, describe under DESCRIPTION OF OPERATIONS below                                                                                                                              | Y/N<br><input checked="" type="checkbox"/> N | N/A      |               | 2/1/2026                | 2/1/2027                | <input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER<br>E.L. EACH ACCIDENT \$ 1,000,000<br>E.L. DISEASE - EA EMPLOYEE \$ 1,000,000<br>E.L. DISEASE - POLICY LIMIT \$ 1,000,000                                         |
| E        | <b>PROFESSIONAL LIAB. / CONTR. POLL LIAB.</b>                                                                                                                                                                                                                                                                              | N                                            | N        |               | 2/1/2026                | 2/1/2027                | EACH CLAIM \$10,000,000<br>AGGREGATE \$10,000,000                                                                                                                                                                                                 |

**DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES** (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)  
CONSTRUCTION MANAGEMENT AND INSPECTION SERVICES FOR SOUTH SHORE WRF AERATION BLOWER FACILITY, S35121-06M. NASSAU COUNTY ITS OFFICIALS, EMPLOYEES, VOLUNTEERS, AND REPRESENTATIVES ARE ADDITIONAL INSURED ON GENERAL LIABILITY, REQUIRED BY WRITTEN CONTRACT. WAIVER OF SUBROGATION IN FAVOR OF THE ADDITIONAL INSURED APPLIES ON GENERAL LIABILITY, AND WORKERS COMPENSATION/EMPLOYER'S LIABILITY AS REQUIRED BY WRITTEN CONTRACT AND WHERE ALLOWED BY LAW. COVERAGE IS SUBJECT TO THE TERMS AND CONDITIONS OF THE POLICY. COVERAGE IS SUBJECT TO THE TERMS AND CONDITIONS OF THE POLICY.

**CERTIFICATE HOLDER****CANCELLATION** See Attachments

**23690554**  
NASSAU COUNTRY DEPT. OF PUBLIC WORKS  
1194 PROSPECT AVE  
WESTBURY NY 11590

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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POLICY NUMBER [REDACTED]

COMMERCIAL GENERAL LIABILITY  
CG 20 37 07 04

**THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.**

**Additional Insured – OWNERS, LESSEES or  
CONTRACTORS – COMPLETED OPERATIONS**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

**SCHEDULE**

| <b>Name Of Additional Insured Person(s)<br/>Or Organization(s):</b>                                                                                                                                                           | <b>Location And Description Of Completed<br/>Operations</b>                                                                                                            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of Additional Insured Person(s) or Organization(s): Any persons or organizations as required in a written contract or agreement to provide additional insured status except where such requirement is prohibited by law. | Location(s) of Covered Operations: All locations as required by written contract, agreement or permit to provide additional insured coverage for completed operations. |

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

**Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the location designated and described in the schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".

CG 20 37 07 04

POLICY NUMBER: [REDACTED]

COMMERCIAL GENERAL LIABILITY  
CG 20 10 07 04

**THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.**

**ADDITIONAL INSURED - OWNERS, LESSEES OR  
CONTRACTORS - SCHEDULED PERSON OR  
ORGANIZATION**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

**SCHEDULE**

| Name Of Additional Insured Person(s)<br>Or Organization(s):                                                                                                                                                                      | Location(s) Of Covered Operations                                                                                                                       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of Additional Insured Person(s) or Organization(s):<br>Any persons or organizations as required in a written contract or agreement to provide additional insured status except where such requirement is prohibited by law. | Location(s) of Covered Operations: All locations as required by written contract, agreement or permit entered into prior to an "occurrence" or offense. |
| Information required to complete this Schedule, if not shown above, will be shown in the Declarations.                                                                                                                           |                                                                                                                                                         |

**A. Section II - Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

**B.** With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

POLICY NUMBER: [REDACTED]

COMMERCIAL GENERAL LIABILITY

CG 24 04 12 19

**THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.**

**WAIVER OF TRANSFER OF RIGHTS OF RECOVERY  
AGAINST OTHERS TO US (WAIVER OF SUBROGATION)**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART  
ELECTRONIC DATA LIABILITY COVERAGE PART  
LIQUOR LIABILITY COVERAGE PART  
POLLUTION LIABILITY COVERAGE PART DESIGNATED SITES  
POLLUTION LIABILITY LIMITED COVERAGE PART DESIGNATED SITES  
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART  
RAILROAD PROTECTIVE LIABILITY COVERAGE PART  
UNDERGROUND STORAGE TANK POLICY DESIGNATED TANKS

The following is added to Paragraph 8. **Transfer Of  
Rights Of Recovery Against Others To Us of  
Section IV – Conditions:**

We waive any right of recovery against the person(s)  
or organization(s) shown in the Schedule above  
because of payments we make under this Coverage  
Part. Such waiver by us applies only to the extent that  
the insured has waived its right of recovery against  
such person(s) or organization(s) prior to loss. This  
endorsement applies only to the person(s) or  
organization(s) shown in the Schedule above.

**Schedule**

**Name Of Person(s) Or Organization(s):**

Any person(s) or organizations(s) where required by written contractor or agreement

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

Policy No [REDACTED]

**WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICY**

**WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT**

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

This agreement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

**Schedule**

WHERE REQUIRED BY CONTRACT OR WRITTEN AGREEMENT PRIOR TO LOSS AND ALLOWED BY LAW.

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.

**(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)**

**WC 00 03 13**



**Workers'  
Compensation  
Board**

**CERTIFICATE OF  
NYS WORKERS' COMPENSATION INSURANCE COVERAGE**

|                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1a. Legal Name &amp; Address of Insured (use street address only)</b><br><br>IMEG CONSULTANTS CORP.<br>1411 BROADWAY, SUITE 600<br>NEW YORK NY 10018<br><br><i>Work Location of Insured (Only required if coverage is specifically limited to certain locations in New York State, i.e., a Wrap-Up Policy)</i> | <b>1b. Business Telephone Number of Insured</b><br><br><b>1c. NYS Unemployment Insurance Employer Registration Number of Insured</b><br><br><b>1d. Federal Employer Identification Number or Social Security Number</b><br>[REDACTED]                                                                                                                                                                                                                                                 |
| <b>2. Name and Address of Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder)</b><br><br>NASSAU COUNTY DEPT. OF PUBLIC WORKS<br>1194 PROSPECT AVENUE<br>WESTBURY NY 11590                                                                                                         | <b>3a. Name of Insurance Carrier</b><br>The First Liberty Insurance Corporation<br><br><b>3b. Policy Number of Entity Listed in Box "1a"</b><br>[REDACTED]<br><br><b>3c. Policy effective period</b><br>2/1/2026 to 2/1/2027<br><br><b>3d. The Proprietor, Partners or Executive Officers are</b><br><input checked="" type="checkbox"/> included. (Only check box if all partners/officers included)<br><input type="checkbox"/> all excluded or certain partners/officers excluded. |

This certifies that the insurance carrier indicated above in box "3" insures the business referenced above in box "1a" for workers' compensation under the New York State Workers' Compensation Law. **(To use this form, New York (NY) must be listed under Item 3A on the INFORMATION PAGE of the workers' compensation insurance policy).** The Insurance Carrier or its licensed agent will send this Certificate of Insurance to the entity listed above as the certificate holder in box "2".

The insurance carrier must notify the above certificate holder and the Workers' Compensation Board within 10 days IF a policy is canceled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from the coverage indicated on this Certificate. (These notices may be sent by regular mail.) **Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in box "3c", whichever is earlier.**

This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This certificate may be used as evidence of a Workers' Compensation contract of insurance only while the underlying policy is in effect.

**Please Note: Upon cancellation of the workers' compensation policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Workers' Compensation Coverage or other authorized proof that the business is complying with the mandatory coverage requirements of the New York State Workers' Compensation Law.**

**Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has the coverage as depicted on this form.**

Approved by: Justin Kickbusch  
(Print name of authorized representative or licensed agent of insurance carrier)

Approved by: [Signature] 6/29/2026  
(Signature) (Date)

Title: Client Service Coordinator II

Telephone Number of authorized representative or licensed agent of insurance carrier: 7152615990

**Please Note: Only insurance carriers and their licensed agents are authorized to issue Form C-105.2. Insurance brokers are NOT authorized to issue it.**

**C-105.2 (9-17)**

www.wcb.ny.gov

## **Workers' Compensation Law**

### **Section 57. Restriction on issue of permits and the entering into contracts unless compensation is secured.**

1. The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in a hazardous employment defined by this chapter, and notwithstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that compensation for all employees has been secured as provided by this chapter. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any compensation to any such employee if so employed.
2. The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in a hazardous employment defined by this chapter, notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that compensation for all employees has been secured as provided by this chapter.



# CERTIFICATE OF INSURANCE COVERAGE

## NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

### PART 1. To be completed by NYS disability and Paid Family Leave benefits carrier or licensed insurance agent of that carrier

|                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1a. Legal Name & Address of Insured (use street address only)<br>IMEG Consultants Corp<br>1411 Broadway, Suite 600<br>New York, NY 10018<br><br>Work Location of Insured (Only required if coverage is specifically limited to certain locations in New York State, i.e., Wrap-Up Policy) | 1b. Business Telephone Number of Insured<br>585-325-6004<br><br>1c. Federal Employer Identification Number of Insured<br>or Social Security Number<br>[REDACTED]                                        |
| 2. Name and Address of Entity Requesting Proof of Coverage<br>(Entity Being Listed as the Certificate Holder)<br>Nassau County Department of Public Works<br>1194 Prospect Avenue<br>Westbury, NY 11590                                                                                   | 3a. Name of Insurance Carrier<br>Sun Life and Health Insurance Company U.S<br><br>3b. Policy Number of Entity Listed in Box 1a<br>960108<br><br>3c. Policy Effective Period<br>04/01/2026 to 03/31/2027 |

4. Policy provides the following benefits:

☒ A. Both disability and Paid Family Leave benefits.

☐ B. Disability benefits only.

☐ C. Paid Family Leave benefits only.

5. Policy covers:

☒ A. All of the employer's employees eligible under the NYS Disability and Paid Family Leave Benefits Law.

☐ B. Only the following class or classes of employer's employees:

\_\_\_\_\_

\_\_\_\_\_

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has NYS disability and/or Paid Family Leave benefits insurance coverage as described above.

Date Signed 07/06/2026 By Ashley Kauffman  
(Signature of insurance carrier's authorized representative or NYS licensed insurance agent of that insurance carrier)

Telephone Number (800) 247-6875 Name and Title Ashley Kauffman, Client Services Support

IMPORTANT: If Boxes 4A and 5A are checked, and this form is signed by the insurance carrier's authorized representative or NYS Licensed Insurance Agent of that carrier, this certificate is COMPLETE. Mail it directly to the certificate holder.

If Box 4B, 4C or 5B is checked, this certificate is NOT COMPLETE for purposes of Section 220, Subd. 8 of the NYS Disability and Paid Family Leave Benefits Law. It must be emailed to PAU@wcb.ny.gov or it can be mailed for completion to the Workers' Compensation Board, Plans Acceptance Unit, PO Box 5200, Binghamton, NY 13902-5200.

### PART 2. To be completed by the NYS Workers' Compensation Board (Only if Box 4B, 4C or 5B have been checked)

**State of New York**  
**Workers' Compensation Board**

According to information maintained by the NYS Workers' Compensation Board, the above-named employer has complied with the NYS Disability and Paid Family Leave Benefits Law (Article 9 of the Workers' Compensation Law) with respect to all of their employees.

Date Signed \_\_\_\_\_ By \_\_\_\_\_  
(Signature of Authorized NYS Workers' Compensation Board Employee)

Telephone Number \_\_\_\_\_ Name and Title \_\_\_\_\_

**Please Note:** Only insurance carriers licensed to write NYS disability and Paid Family Leave benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB-120.1. **Insurance brokers are NOT authorized to issue this form.**



## Additional Instructions for Form DB-120.1

By signing this form, the insurance carrier identified in Box 3 on this form is certifying that it is insuring the business referenced in Box 1a for disability and/or Paid Family Leave benefits under the NYS Disability and Paid Family Leave Benefits Law. The insurance carrier or its licensed agent will send this Certificate of Insurance Coverage (Certificate) to the entity listed as the certificate holder in Box 2.

The insurance carrier must notify the above certificate holder and the Workers' Compensation Board within 10 days IF a policy is cancelled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from coverage indicated on this Certificate. (These notices may be sent by regular mail.) Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in Box 3c, whichever is earlier.

This Certificate is issued as a matter of information only and confers no rights upon the certificate holder. This Certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This Certificate may be used as evidence of a NYS disability and/or Paid Family Leave benefits contract of insurance only while the underlying policy is in effect.

**Please Note: Upon the cancellation of the disability and/or Paid Family Leave benefits policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Insurance Coverage for NYS disability and/or Paid Family Leave Benefits or other authorized proof that the business is complying with the mandatory coverage requirements of the NYS Disability and Paid Family Leave Benefits Law.**

### NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

#### §220. Subd. 8

(a) The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in employment as defined in this article, and notwithstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand and twenty-one, the payment of family leave benefits for all employees has been secured as provided by this article. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any disability benefits to any such employee if so employed.

(b) The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in employment as defined in this article and notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand eighteen, the payment of family leave benefits for all employees has been secured as provided by this article.

**COUNTY OF NASSAU**  
**DEPARTMENT OF PUBLIC WORKS**  
**Inter-Departmental Memo**

**TO:** Office of the County Executive  
Att: Arthur T. Walsh, Chief Deputy County Executive

**FROM:** Department of Public Works

**DATE:** May 6, 2026

**SUBJECT:** IMEG Corporation - Proposed Personal Service Agreement  
Recommendation of Firm for Construction Management Services  
South Shore WRF – Aeration Blower Facility  
Project Number: S35121-06M

The Department of Public Works (DPW) proposes entering into a personal services agreement with the IMEG Corporation to provide construction management (CM) services for the South Shore WRF Aeration Blower Facility project.

Consulting engineering firms were requested to submit technical and cost proposals in accordance with a Request for Proposals (RFP) dated January 9, 2026, with responses due February 17, 2026. The RFP was prepared in accordance with Department policy for assessing the technical understanding, qualifications and proposed project schedule proffered by the respondents. The RFP was posted on the County's website (eProcure), advertised in the newspaper of record (NY Post), and the NYS Contract Reporter.

The services to be provided scope of the work includes but is not limited to the following:

- Resident engineering, office engineering, inspection, CPM scheduling and cost estimating.
- The Construction Manager's duties are defined in the Scope of Services section of the RFP.

Technical and cost proposals were received from seven firms on February 17, 2026.

The proposals were evaluated by qualified personnel within the DPW; Christopher Vella, Project Manager III, Pasquale Assalone, P.E., Director of Environmental Engineering, and Graham Smith, Civil Engineer II.

After tabulating the combined technical scores and establishing the ranking order, as noted below, D&B Engineers, Gannett Fleming, IMEG, de Bruin, and LiRo were determined to be the five most qualified firms. These firms received their respective scores because of the competency of their proposed project staffing, schedule, and proven experience managing projects of similar type, scale and complexity



**SUBJECT:** IMEG Corporation - Proposed Personal Service Agreement  
Recommendation of Firm for Construction Management Services  
South Shore WRF – Aeration Blower Facility  
Project Number: S35121-06M

The submitted cost proposals were then opened and recorded. The cost proposal of two firms, Jacobs and LKB, having significantly lower technical ratings, were not opened, nor recorded, because they would not be considered for selection.

Given that D&B, Gannett Fleming and IMEG have similar technical ratings and cost proposals, the Committee was unable to make an award recommendation at that time. The Committee eliminated de Bruin and LiRo for potential selection due to their significantly higher costs which were determined to be unjustifiable. It was the Committee's decision to request that only D&B, Gannett Fleming, and IMEG, submit the best and final offer (BAFO).

Correspondence was sent to D&B, IMEG, and Gannett Fleming via email on April 8, 2026, requesting the firms to submit a BAFO no later than April 22, 2026. The Committee reconvened May 4, 2026 to review the BAFO's and make a selection as to award the project.

The results of the technical evaluation and proposed costs are as follows:

| <b>FIRM</b>     | <b>RANK</b> | <b>TECHNICAL SCORE</b> | <b>PROPOSED COST</b> | <b>BAFO PROPOSED</b> | <b>BAFO COST w/30%</b> |
|-----------------|-------------|------------------------|----------------------|----------------------|------------------------|
| D&B             | T1          | 85.70                  | \$4,802,386.20       | \$4,709,098.20       | \$6,121,827.66         |
| Gannett Fleming | T1          | 85.70                  | \$4,724,864.00       | \$4,175,000.00       | \$5,427,500.00         |
| IMEG            | T2          | 85.30                  | \$4,774,263.00       | \$4,560,613.00       | \$5,928,796.90         |
| deBruin         | T2          | 85.30                  | \$8,240,000.00       | NA                   | NA                     |
| LiRo            | 5           | 83.70                  | \$5,737,684.00       | NA                   | NA                     |
| Jacobs          | 6           | 80.30                  | NA                   | NA                   | NA                     |
| LKB             | 7           | 74.00                  | NA                   | NA                   | NA                     |

Gannett Fleming's BAFO was \$385,613.00 lower than IMEG and \$534,098.20 lower than D&B. The Committee, after reviewing all three BAFO's, agreed to eliminate D&B for selection due to their highest BAFO cost. Discussion then focused on the two remaining firms, Gannett Fleming and IMEG. It was noted that although Gannett Fleming's BAFO was \$385,613 lower than IMEG's, Gannett's cost savings was predicated on being able to utilize personnel from other ongoing onsite projects. The Committee had concerns that this would negatively affect the amount of time and dedication of the Construction Manager needed to sufficiently manage this large and complex project. Based on this concern and that IMEG's proposed Resident Engineer (RE) had more experience than Gannett's proposed RE, the Committee was unanimous that this project should be awarded to the IMEG Corporation.

In our professional judgement, the proposal submitted by IMEG with a high technical rating and reasonable proposed cost provides the best value to Nassau County. IMEG has similar experience for this type of project and fully addressed our concerns regarding having sufficient coverage to manage this project successfully.

Office of the County Executive

Att: Arthur T. Walsh, Chief Deputy County Executive

May 6, 2026

Page 2

**SUBJECT:** IMEG Corporation - Proposed Personal Service Agreement  
Recommendation of Firm for Construction Management Services  
South Shore WRF – Aeration Blower Facility  
Project Number: S35121-06M

As such, it is DPW's recommendation that IMEG be retained to provide Construction Management Services for the South Shore WRF Aeration Blower Facility project. The total value of the proposed contract with contingency would be \$5,928,796.90.

IMEG is a local firm having extensive experience in the wastewater field with Nassau County and other various municipalities in the New York metropolitan area.

Funding for these CM services is available under Capital Project No. S35123. In accordance with procedural guidelines, CSEA has been notified of this proposed agreement.

Please signify below approval or disapproval of our recommendation.

*Joseph J. Pecora* P.E.

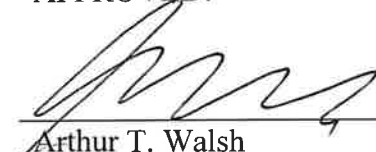
for Michael Kwaschyn  
Commissioner

MK:PA:rp

c: Pasquale Assalone, Director of Environmental Engineering  
Christopher Vella, Project Manager III  
Graham Smith, Civil Engineer II  
Eric Mills, PMJV  
Maryanne Dioquino, PMJV  
Jon Pepe, PMJV

APPROVED:

DISAPPROVED:

  
\_\_\_\_\_  
Arthur T. Walsh  
Chief Deputy County Executive

  
\_\_\_\_\_  
Date 6/6/26 Arthur T. Walsh  
Chief Deputy County Executive

\_\_\_\_\_  
Date

|                         |        |
|-------------------------|--------|
| Rubric                  |        |
| Item                    | Weight |
| Experience of Firm      | 20%    |
| Experience of Staff     | 35%    |
| Org/Tech Approach       | 25%    |
| NC/municipal Experience | 10%    |
| Availability            | 10%    |
| Total                   | 100%   |

S35121-06M

| Committee Member |          |             |          |       |      |                 |                 |               |                 |              |            |                  |       |       |
|------------------|----------|-------------|----------|-------|------|-----------------|-----------------|---------------|-----------------|--------------|------------|------------------|-------|-------|
| Firm             | C. Vella | P. Assalone | G. Smith | Total | Mean | Cost            | BAFO Cost       | BAFO \$/point | BAFO w/Cont     | \$/point     | Multiplier | W/Cont           | MWBE  | SDVOB |
| D&B              | 77       | 89          | 91       | 257   | 85.7 | \$ 4,802,386.20 | \$ 4,709,098.20 | \$ 18,323.34  | \$ 6,121,827.66 | \$ 18,686.33 | 2.3        | \$ 6,243,102.06  | 15    | 6     |
| de Bruin         | 85       | 86          | 85       | 256   | 85.3 | \$ 8,240,000.00 |                 |               |                 | \$ 32,187.50 | 2.3        | \$ 10,712,000.00 | 4.5   | 0.9   |
| Gannett          | 89       | 89          | 79       | 257   | 85.7 | \$ 4,724,864.00 | \$ 4,175,000.00 | \$ 16,245.14  | \$ 5,427,500.00 | \$ 18,384.68 | 2.35       | \$ 6,142,323.20  | 21    | 6     |
| IMEG             | 85       | 88          | 83       | 256   | 85.3 | \$ 4,774,263.00 | \$ 4,560,613.00 | \$ 17,814.89  | \$ 5,928,796.90 | \$ 18,649.46 | 2.5        | \$ 6,206,541.90  | 16    | 6     |
| Jacobs           | 80       | 83          | 78       | 241   | 80.3 |                 |                 |               |                 |              |            |                  |       |       |
| LiRo             | 87       | 87          | 77       | 251   | 83.7 | \$ 5,737,684.00 |                 |               |                 | \$ 22,859.30 | 2.2        | \$ 7,458,989.20  | 23.43 | 6.5   |
| LKB              | 78       | 82          | 62       | 222   | 74.0 |                 |                 |               |                 |              |            |                  |       |       |

Jacobs and LKB eliminated  
BAFOs for IMEG, D&B and Gannett Fleming

**BAFO meeting**  
Graham Smith  
Paul Hart  
Pat Assalone

IMEG will staff the job better.  
D&B eliminated on cost

## Request to Initiate - R25-0252 (P25-0139 - South Shore WRF Aeration Blower Facility)

|                                        |                                                                                                                                                                                                                |                 |                          |
|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|--------------------------|
| RTI Status                             | <b>Active</b>                                                                                                                                                                                                  |                 |                          |
| Request Type                           | <b>RFP</b>                                                                                                                                                                                                     |                 |                          |
| Service Requested                      | <b>South Shore WRF Aeration Blower Facility Construction Management Services</b>                                                                                                                               |                 |                          |
| Justification                          | <b>As part of the Sandy Recovery Program, a new aeration blower facility will be constructed under contract S35121-06G and a construction manager is required to manage the execution of the construction.</b> |                 |                          |
| Requested By                           | <b>Public Works</b>                                                                                                                                                                                            | Project Manager | <b>Christopher Vella</b> |
| Project Cost for this Phase / Contract | <b>Construction Management</b>                                                                                                                                                                                 |                 |                          |
| PIR Phase Amount Listed                | <b>7,700,000.00</b>                                                                                                                                                                                            | Phase Cost      | <b>7,700,000.00</b>      |
| Total Project Cost                     | <b>\$137,700,400.00</b>                                                                                                                                                                                        |                 |                          |
| Start Work                             | <b>01/04/2027</b>                                                                                                                                                                                              | Duration        | <b>60 months</b>         |
| Renewal Options                        | <b>Up to two years.</b>                                                                                                                                                                                        |                 |                          |
| Procurement Method                     | <b>RFP</b>                                                                                                                                                                                                     |                 |                          |
| Procurement Method Reason              | <b>Standard method for obtaining engineering services.</b>                                                                                                                                                     |                 |                          |
| Priority Justification                 | <b>Federal Grant</b>                                                                                                                                                                                           |                 |                          |

### Funding Source

| Funding Type | Capital Project                                                                         | Capital Detail | Funding Code | County       | Federal (Direct) | Federal (Pass Thru State) | State | Other | Created On | Created By      |
|--------------|-----------------------------------------------------------------------------------------|----------------|--------------|--------------|------------------|---------------------------|-------|-------|------------|-----------------|
| Capital      | 35123 - Superstorm Sandy Repair and Mitigation - Bay Park STP and Countywide Collection | 000            | PWCSWEF C    | 7,700,000.00 |                  | 0                         |       |       | 10/20/2025 | James Woytysiak |

### State Environmental Quality Review Act

#### Type II Action

Supplemental Environmental Documentation

# Outsourcing Questionnaire

| Question                                                                                                       | Answer |
|----------------------------------------------------------------------------------------------------------------|--------|
| What is the duration of the project if done inhouse?                                                           |        |
| <ul style="list-style-type: none"><li>Employee / Man Hours</li><li>Number of Days</li></ul> Show calculations. |        |
| What is the duration of the project if out sourced?                                                            |        |
| What is the priority of the project?<br>(Emergency, High, Medium, Low)                                         |        |
| Is the project subject to seasonality?                                                                         |        |
| What is the project cost of the project in done in-house?                                                      |        |
| <ul style="list-style-type: none"><li>Labor</li><li>Materials</li></ul> Show calculation if possible.          |        |
| What is the project cost of the project if outsourced?                                                         |        |
| Does this require a specific skill set not currently within the County work force?                             |        |
| Does the Title exist to perform the function?                                                                  |        |
| Does the skill set require specific training?                                                                  |        |
| Does the Skill set require certification certificates?                                                         |        |
| Are continuing education credits required to maintain certification?                                           |        |
| Is this a task that must be performed often?                                                                   |        |
| If the task is not performed often would the employee remain proficient in the duties required?                |        |
| Is this project installing an operation system requiring a licensed installer from the manufacture?            |        |
| If County employees do not normally perform the function, please specify why?                                  |        |
| If County employees normally perform the function why is DPW choosing to outsource?                            |        |
| Is there associated risk liability that would necessitate outsourcing?                                         |        |
| Is the project paid via outside funding?                                                                       |        |
| Does the outside funding require outsourcing for it to be reimbursed?                                          |        |

## Notes

| Note Type | Note                                                               | Created On | Created By      |
|-----------|--------------------------------------------------------------------|------------|-----------------|
| Reject    | Rejecting as per email with Eric Mills to have start date updated. | 10/16/2025 | James Woytysiak |

Approvals

|                          |                               |                            |
|--------------------------|-------------------------------|----------------------------|
| Request Submitted        | <b>Eric Mills</b>             | <b>10/16/2025 01:37 pm</b> |
| Funding Added            | <b>See Funding Source Tab</b> |                            |
| Capital Funding Approved | <b>James Woytysiak</b>        | <b>10/20/2025 10:26 am</b> |
| AIM Entered              | <b>Deanna Funk</b>            | <b>10/21/2025 07:12 am</b> |
| Time Sheet Code          | <b>25-0252</b>                |                            |
| Commissioner Approved    | <b>William Nimmo</b>          | <b>10/21/2025 08:50 am</b> |
| DCE / Ops Approved       | <b>Arthur Walsh</b>           | <b>10/23/2025 12:56 pm</b> |



**COUNTY OF NASSAU**  
**DEPARTMENT OF PUBLIC WORKS**  
**Inter-Departmental Memo**

**TO:** Christopher Vella, Project Manager III

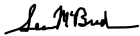
**FROM:** Office of the Commissioner

**DATE:** November 17, 2025

**SUBJECT:** CSEA Sub-Contracting Approval  
**C25-0252 Contract Number: S35121-06M**  
*Construction Management Services for the Aeration Blower Facility project  
At the South Shore WRF*

Please be aware in accordance with Section 32-3 of the CSEA/County CBA, the Department has met with CSEA representatives to discuss your proposed DPW contract referenced above. The Department has determined that it will proceed with the above-referenced contract known as **C25-0252**.

Please prepare the necessary documentation to proceed with your work. Once the advisement is certified you may issue the contractor a Notice to Proceed.



Sean McBride  
Deputy Commissioner

SM:jd

c: Michael Kwaschyn, Commissioner  
Pasquale Assalone, Director of Environmental Engineering  
Concetta Petrucci, Assistant to Commissioner  
Loretta Dionisio, Assistant to Deputy Commissioner



**COUNTY OF NASSAU**  
**DEPARTMENT OF PUBLIC WORKS**  
**Inter-Departmental Memo**

C25-0252

**TO:** Civil Service Employees Association, Nassau Local 830  
Att: Kris Kalendar, President

**FROM:** Department of Public Works

**DATE:** October 16, 2025

**SUBJECT:** CSEA Notification of a Proposed DPW Contract  
Proposed Contract No: S35121-06M

The following notification is to comply with the spirit and intent of Section 32 of the County/CSEA contract. It should not be implied that the proposed DPW authorization is for work, which has "historically and exclusively been performed by bargaining unit members."

- 1) DPW plans to recommend a contract/agreement for the following services: construction management services for the Aeration Blower Facility project at the South Shore WRF.
- 2) The work involves the following: the South Shore WRF requires a new aeration blower facility for wastewater treatment upgrades. The County requires a construction management consultant to execute the oversight of the construction.

An estimate of the cost is: \$7,700,000.00

- 3) An estimate of the duration is: Five (5) years

Should you wish to propose an alternative to the proposed contract/agreement, please respond within ten (10) days to: Department of Public Works, Att: Sean McBride, Deputy Commissioner, telephone 1-6887, fax 1-9657.



Sean McBride  
Deputy Commissioner

SM:PA:rp

c: Melissa Gallucci, Commissioner of Shared Services  
Ross Bratin, Assistant Director, Office of Labor Relations  
Pasquale Assalone, Director of Environmental Engineering  
Concetta Petrucci, Assistant to Commissioner  
Loretta Dionisio, Assistant to Deputy Commissioner  
Christopher Yansick, Unit Head, Financial Management Unit  
Tracy Ritchie, Unit Head, Human Resources Unit  
Christopher Vella, Project Manager III  
Elizabeth Cotton, Special Assistant, Office of Labor Relations  
Eric Mills, Director, PMJV



U.S. DEPARTMENT OF JUSTICE  
OFFICE OF JUSTICE PROGRAMS  
OFFICE OF THE COMPTROLLER

**Certification Regarding  
Debarment, Suspension, Ineligibility and Voluntary Exclusion  
Lower Tier Covered Transactions  
(Sub-Recipient)**

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 28 CFR Part 67, Section 67.510, Participants' responsibilities. The regulations were published as Part VII of the May 26, 1988 *Federal Register* (pages 19160-19211).

**(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS ON REVERSE)**

(1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department of agency.

(2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Richard J. Zapolski, Client Executive

Name and Title of Authorized Representative

m/d/yy



Signature

05/18/2026

Date

IMEG Consultants Corp.

Name of Organization

623 26th Avenue, Rock Island, IL 51201-5263

Address of Organization

### Instructions for Certification

1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposes," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549.
5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled, "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – Lower Tier Covered Transaction," without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may check the Nonprocurement List.
8. Nothing contained in the foregoing shall be construed to require establishment of a system of reports in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

## NASSAU COUNTY DEPARTMENT OF PUBLIC WORKS

## CONSULTANT/ CONTRACTOR DETAILED DBE/MBE/WBE/SDVOB UTILIZATION PLAN

**Part 1- General Information:**

|                                         |                                                                                   |
|-----------------------------------------|-----------------------------------------------------------------------------------|
| Consultant/Contractor Name:             | IMEG Consultants Corp                                                             |
| Address (street/city/state/zip code):   | 177 Crossways Park Drive, Woodbury, NY 11797                                      |
| Authorized Representative (name/title): | Richard J. Zapolski, Jr., PE, Principal                                           |
| Authorized Signature:                   | <i>Richard Zapolski</i>                                                           |
| Contract Number:                        | RFP No. PW-S35121-06M                                                             |
| Contract/Project Name:                  | South Shore WRF Aeration Blower Facility Construction Management Services         |
| Contract/Project Description:           | Construction Management Services for the South Shore WRF Aeration Blower Facility |

**Part 2- Projected DBE/MBE/WBE/SDVOB Contract Summary:**

|                                          | Amount (\$) |                                          | Percentage (%) |
|------------------------------------------|-------------|------------------------------------------|----------------|
| Total Dollar Value of the Prime Contract | \$5,928,796 |                                          |                |
| Total DBE Dollar Amount                  | -           | DBE Contract Percentage                  | -              |
| Total MBE Dollar Amount                  | \$444,659   | MBE Contract Percentage                  | 7.5%           |
| Total WBE Dollar Amount                  | \$444,659   | WBE Contract Percentage                  | 7.5%           |
| Total SDVOB Dollar Amount                | \$355,728   | SDVOB Contract Percentage                | 6%             |
| Total Combined M/WBE/SDVOB Dollar Amount | \$1,245,046 | Combined M/WBE/SDVOB Contract Percentage | 21%            |

**Part 3- DBE Information (use additional blank sheets as necessary):**

| DBE Firm                                                                                                         | Description of Work (DBE) | Projected DBE Contract Amount (\$) and Award Date | DBE Contract Scheduled Start Date and Completion    |
|------------------------------------------------------------------------------------------------------------------|---------------------------|---------------------------------------------------|-----------------------------------------------------|
| Name:<br><br>Address:<br><br>City:<br><br>State/Zip Code:<br><br>Authorized Representative:<br><br>Telephone No. |                           | Amount (\$):<br><br><br><br>Award Date:<br><br>   | Start Date:<br><br><br><br>Completion Date:<br><br> |
| Name:<br><br>Address:<br><br>City:<br><br>State/Zip Code:<br><br>Authorized Representative:<br><br>Telephone No. |                           | Amount (\$):<br><br><br><br>Award Date:<br><br>   | Start Date:<br><br><br><br>Completion Date:<br><br> |
| Name:<br><br>Address:<br><br>City:<br><br>State/Zip Code:<br><br>Authorized Representative:<br><br>Telephone No. |                           | Amount (\$):<br><br><br><br>Award Date:<br><br>   | Start Date:<br><br><br><br>Completion Date:<br><br> |

**Part 4- MBE Information (use additional blank sheets as necessary):**

| MBE Firm                                                                                                                                                                                                              | Description of Work (MBE) | Projected MBE Contract Amount (\$) and Award Date              | MBE Contract Scheduled Start Date and Completion             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|----------------------------------------------------------------|--------------------------------------------------------------|
| Name:<br>Elite Construction of NY<br>Address:<br>300 Garden City Plaza, Suite 148<br>City:<br>Garden City<br>State/Zip Code:<br>NY 11530<br>Authorized Representative:<br>IMichael Reed<br>Telephone No. 516-512-8983 | Construction Inspection   | Amount (\$):<br>\$444,659<br><hr/> Award Date:<br>TBD<br><hr/> | Start Date:<br>TBD<br><hr/> Completion Date:<br>TBD<br><hr/> |
| Name:<br><br>Address:<br><br>City:<br><br>State/Zip Code:<br><br>Authorized Representative:<br><br>Telephone No.                                                                                                      |                           | Amount (\$):<br><hr/> Award Date:<br><hr/>                     | Start Date:<br><hr/> Completion Date:<br><hr/>               |
| Name:<br><br>Address:<br><br>City:<br><br>State/Zip Code:<br><br>Authorized Representative:<br><br>Telephone No.                                                                                                      |                           | Amount (\$):<br><hr/> Award Date:<br><hr/>                     | Start Date:<br><hr/> Completion Date:<br><hr/>               |

**Part 5- WBE Information (use additional blank sheets as necessary):**

| WBE Firm                                                                                                                                                                                                                 | Description of Work (WBE) | Projected WBE Contract Amount (\$) and Award Date                 | WBE Contract Scheduled Start Date and Completion Date           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------|
| Name:<br>Nasco Construction Services Inc.<br>Address:<br>200 Business Park Drive, Suite 302<br>City:<br>Armonk<br>State/Zip Code:<br>NY 10504<br>Authorized Representative: Ed Hiney<br><br>Telephone No. (914) 765-0984 | Cost Estimating           | Amount (\$):<br>\$444,659<br><hr/><br>Award Date:<br>TBD<br><hr/> | Start Date:<br>TBD<br><hr/><br>Completion Date:<br>TBD<br><hr/> |
| Name:<br><br>Address:<br><br>City:<br><br>State/Zip Code:<br><br>Authorized Representative:<br><br>Telephone No.                                                                                                         |                           | Amount (\$):<br><hr/><br>Award Date:<br><hr/>                     | Start Date:<br><hr/><br>Completion Date:<br><hr/>               |
| Name:<br><br>Address:<br><br>City:<br><br>State/Zip Code:<br><br>Authorized Representative:<br><br>Telephone No.                                                                                                         |                           | Amount (\$):<br><hr/><br>Award Date:<br><hr/>                     | Start Date:<br><hr/><br>Completion Date:<br><hr/>               |



**Part 6- SDVOB Information (use additional blank sheets as necessary):**

| SDVOB                                                                                                                                                                                                       | Description of Work<br>(SDVOB) | Projected SDVOB Contract<br>Amount (\$) and Award Date | SDVOB Contract Scheduled<br>Start Date and Completion |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|--------------------------------------------------------|-------------------------------------------------------|
| Name:<br>Cavalry Engineering PC<br>Address:<br>390 Rabro Drive, Suite E<br>City:<br>Hauppauge<br>State/Zip Code:<br>NY 10788<br>Authorized Representative:<br>Pablo Rodriguez<br>Telephone No. 631-345-7460 | Construction Inspection        | Amount (\$):<br>\$355,728                              | Start Date:<br>TBD                                    |
|                                                                                                                                                                                                             |                                |                                                        |                                                       |
|                                                                                                                                                                                                             |                                | Award Date:<br>TBD                                     | Completion Date:<br>TBD                               |
| Name:<br><br>Address:<br><br>City:<br><br>State/Zip Code:<br><br>Authorized Representative:<br><br>Telephone No.                                                                                            |                                | Amount (\$):                                           | Start Date:                                           |
|                                                                                                                                                                                                             |                                |                                                        |                                                       |
|                                                                                                                                                                                                             |                                | Award Date:                                            | Completion Date:                                      |
| Name:<br><br>Address:<br><br>City:<br><br>State/Zip Code:<br><br>Authorized Representative:<br><br>Telephone No.                                                                                            |                                | Amount (\$):                                           | Start Date:                                           |
|                                                                                                                                                                                                             |                                |                                                        |                                                       |
|                                                                                                                                                                                                             |                                | Award Date:                                            | Completion Date:                                      |