



Certified: --

E-96-26

FILED BY THE NASSAU COUNTY CLERK OF
THE LEGISLATURE AUGUST 27, 2026
11:37 PM

NIFS ID: CLAT26000021

Capital:

Contract ID #: **CQAT23000041**

NIFS Entry Date: **06/09/2026**

Department: County Attorney

Service: **special counsel (Workers' Comp Board)**

Term: **October 1, 2023 to September 30, 2028**

Contract Delayed:

Slip Type: Amendment		
CRP:		
Time Extension:		
Addl. Funds:		
Blanket Resolution:		
Revenue:	Federal Aid:	State Aid:
Vendor Submitted an Unsolicited Solicitation:		

1) Mandated Program:	No
2) Comptroller Approval Form Attached:	No
3) CSEA Agmt. & 32 Compliance Attached:	No
4) Significant Adverse Information Identified? (if yes, attach memo):	No
5) Insurance Required:	Yes

Vendor/Municipality Info:	
Name: Vecchione, Vecchione & Cano LLP	ID#: 113242561
Main Address: 147 Herricks Road Garden City Park, NY 11040	
Main Contact: Michael Vecchione	
Main Phone: (516) 741-7575	

Department:
Contact Name: Mary Nori
Address: 1 West Street Mineola, New York 11501
Phone: (516) 571-6083
Email: hoggeri@nassaucountyny.gov, mnori@nassaucountyny.gov, acaruso@nassaucountyny.gov

Contract Summary

Purpose: This is an amendment (1) with the firm Vecchione, Vecchione & Cano, LLP, (formerly known as Vecchione, Vecchione, Connors & Cano, LLP) the firm selected as special counsel to represent the County in legal proceedings mandated by and before the NYS Workers' Compensation Board.

Procurement History: The contract was entered into after a written RFP was issued on May 15, 2023, for law firms specializing in workers' compensation law. Potential proposers were made aware of the availability of the RFP by advertisement in Newsday and by publication on the County's bid board. Proposals were due on June 7, 2023. Two (2) proposals were received. The proposals were ranked and scored by an evaluation committee. The committee selected the highest-ranking proposer, which was Vecchione, Vecchione & Cano, LLP, (formerly known as Vecchione, Vecchione, Connors & Cano, LLP).

Description of General Provisions: The services ("Services") to be provided by Counsel under this Agreement shall consist of

representing Nassau County at hearings and all other legal proceedings mandated by the New York State Workers' Compensation Board.

Impact on Funding / Price Analysis: The term shall be extended for two (2) additional one (1) year periods. Each year shall have a maximum amount of \$210,000, and also, for each year, an additional maximum amount of \$4,000 for disbursements. So, the total maximum amount of \$617,000 shall be increased by \$428,000, for a new total maximum amount of \$1,045,000.

There will be no partial encumbrance at this time.

Change in Contract from Prior Procurement: The Original Term shall be amended to extend the term by two (2) years, so that the termination date of the Original Agreement, as amended by this Amendment (the "Amended Agreement") shall be September 30, 2028, unless sooner terminated.

Method of Source Selection:

☒ Contract amendment, extension, or renewal

Contract originally executed on: 08/01/2024

Original procurement method: RFP issued May 15, 2023.

MWBE Participation:

☒ Participation of Minority-owned and Women-owned Business Enterprises in Nassau County Contracts: The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit EE may be requested at any time by the Comptroller's Office prior to the approval of claim vouchers. [Note: This box must be checked.]

☒ Vendor will not require any subcontractors.

Contractor is a (check all that apply):

☐ MWBE

☐ SDVOB

Recommendation: Approve as Submitted

Advisement Information

Fund	Control	Resp. Center	Object	Index Code	Sub Object	Budget Code	Line	Amount
GEN	10	1100	DE	ATGEN1100	DE502	ATGEN1100 DE502	05	\$0.01
						TOTAL	\$0.01	

Additional Info	
Blanket Encumbrance	
Transaction	
Renewal	
% Increase	
% Decrease	

Funding Source	Amount
Revenue Contract:	
County	\$0.01
Federal	\$0.00
State	\$0.00
Capital	\$0.00
Other	\$0.00
Total	\$0.01

Routing Slip

Department			
NIFS Entry	Mary Nori	06/26/2026 01:13PM	Approved
NIFS Final Approval	Mary Nori	06/26/2026 01:13PM	Approved
Final Approval	Mary Nori	07/07/2026 10:36AM	Approved
County Attorney			
Approval as to Form	Julie Silverstein	07/07/2026 03:36PM	Approved
RE & Insurance Verification	Shannon Molloy	07/14/2026 04:00PM	Approved
NIFS Approval	Mary Nori	07/16/2026 11:40AM	Approved
Final Approval	Mary Nori	07/16/2026 11:40AM	Approved
OMB			
NIFS Approval	Raquel Rosen	07/07/2026 11:09AM	Approved
NIFA Approval	Irfan Qureshi	07/13/2026 12:41PM	Approved
Final Approval	Irfan Qureshi	07/13/2026 12:41PM	Approved
Compliance & Vertical DCE			
Procurement Compliance Approval	Andrew Levey	07/16/2026 11:57AM	Approved
DCE Compliance Approval	Robert Cleary	07/20/2026 12:40PM	Approved
Vertical DCE Approval	Arthur Walsh	08/26/2026 07:20PM	Approved
Final Approval	Arthur Walsh	08/26/2026 07:20PM	Approved
Legislative Affairs Review			
Final Approval	Eleftherios Sempepos	08/27/2026 11:11AM	Approved
Legislature			
Final Approval			In Progress
Comptroller			
Claims Approval			Pending
Legal Approval			Pending

Accounting / NIFS Approval			Pending
Deputy Approval			Pending
Final Approval			Pending
NIFA			
NIFA Approval			Pending

RULES RESOLUTION NO. – 2026

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE NASSAU COUNTY ATTORNEY’S OFFICE AND VECCHIONE, VECCHIONE & CANO LLP

WHEREAS, the County has negotiated an amendment to a personal services agreement with Vecchione, Vecchione & Cano LLP, to provide professional legal services, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute an amendment to the agreement with Vecchione, Vecchione & Cano LLP.

AMENDMENT NO. 1

AMENDMENT (together with any appendices or exhibits hereto, this "Amendment") dated as of the date that this Amendment is executed by Nassau County (the "Effective Date"), between (i) **Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Vecchione, Vecchione & Cano, LLP**, formerly known as **Vecchione, Vecchione, Connors & Cano, LLP**, with an office located at 147 Herricks Road, Garden City Park, New 11040 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, pursuant to County contract number CQAT23000041 between the County and Counsel, executed on behalf of the County on August 1, 2024 (the "Original Agreement"), Counsel represents the County at hearings and all other legal proceedings mandated by the New York State Workers' Compensation Board, which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from October 1, 2023, until September 30, 2026, provided that the County may renew under the same terms and conditions for two (2) additional one (1) year periods, for a possible term of five (5) years, unless sooner terminated in accordance with the provisions of the Original Agreement (the "Original Term"); and

WHEREAS, the maximum amount that the County agreed to reimburse Counsel for Services under the Original Agreement, as full consideration for the Services, was Six Hundred Seventeen Thousand Dollars (\$617,000.00) (the "Maximum Amount"); and

WHEREAS, the County desires to amend the Original Term by exercising the two (2) available one (1) year renewal periods and increase the Maximum Amount of the Original Agreement.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. Term Extension. The Original Term shall be amended to extend the term by two (2) years, so that the termination date of the Original Agreement, as amended by this Amendment (the "Amended Agreement") shall be September 30, 2028, unless sooner terminated in accordance with the provisions of the Original Agreement (the "Amended Term").

2. Maximum Amount. The Maximum Amount in the Original Agreement shall be increased by Four Hundred Twenty-Eight Thousand Dollars (\$428,000.00) (the "Amendment Maximum Amount"), so that the maximum amount that the County shall pay to Counsel as full consideration for all Services provided under the Amended Agreement shall be One Million Forty-Five Thousand Dollars (\$1,045,000.00) (the "Amended Maximum Amount").

3. Partial Encumbrance. Counsel acknowledges that the County will partially encumber funds to be applied toward the Maximum Amount throughout the term of this Agreement. Counsel further acknowledges that there will be no initial encumbrance. The

Department shall notify Counsel of the availability of additional monies, which written notice shall include the amount encumbered. Such notification shall serve as notice to proceed.

4. Full Force and Effect. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

VECCHIONE, VECCHIONE & CANO, LLP

By: 

Name: Michael F. Vecchione, Esq

Title: Managing Partner

Date: June 2, 2026

NASSAU COUNTY

By: 

Name: Thomas A Adams

Title: County Attorney

Date: June 5, 2026

NASSAU COUNTY

By: _____

Name: _____

Title: County Executive

☐ Deputy County Executive

Date: _____

PLEASE EXECUTE IN BLUE INK

)ss.:

On the 2nd day of June in the year 2026 before me personally came Michael F. Vecchione, Esq to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the Managing Partner of Vecchione, Vecchione and Cano, LLP, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.

NOTARY PUBLIC

RONALD BALTER
Notary Public, State of New York
No. 02BA6254292
Qualified in Kings County
Commission Expires January 17, 2016 2020

)ss.:

COUNTY OF NASSAU)

On the 5th day of June in the year 2026 before me personally came **Thomas A. Adams** to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is the County Attorney of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County.

NOTARY PUBLIC

DIANA CATAPANO
NOTARY PUBLIC, STATE OF NEW YORK
NO. 01CA6089854
QUALIFIED IN NASSAU COUNTY
COMMISSION EXPIRES MAR. 31, 2027

)ss.:

COUNTY OF NASSAU)

On the ____ day of _____ in the year 20__ before me personally came _____ to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of _____; that he or she is a **Deputy County Executive of the County of Nassau**, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC



Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: Vecchione, Vecchione & Cano LLP

2. Amount requiring NIFA approval: \$428,000.00

Amount to be encumbered: \$0.01

Slip Type: Amendment

If new contract - \$ amount should be full amount of contract

If advisement - NIFA only needs to review if it is increasing funds above the amount previously approved by NIFA

If amendment - \$ amount should be full amount of amendment only

3. Contract Term: to October 1, 2023 to September 30, 2028

Has work or services on this contract commenced? Yes

If yes, please explain: This is an amendment to an existing contract.

4. Funding Source:

General Fund (GEN)	X	Grant Fund (GRT)
Capital Improvement Fund (CAP)		Other
Federal %	0	
State %	0	
County %	100	

Is the cash available for the full amount of the contract? Yes

If not, will it require a future borrowing? No

Has the County Legislature approved the borrowing? N/A

Has NIFA approved the borrowing for this contract? N/A

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is an amendment (#1) with the firm Vecchione, Vecchione & Cano, LLP, (formerly known as Vecchione, Vecchione, Connors & Cano, LLP) the firm selected as special counsel to represent the County in legal proceedings mandated by and before the NYS Workers' Compensation Board.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form Yes

Nassau County Committee and/or Legislature

Date of approval(s) and citation to the resolution where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Posting Date	Amount Added in Prior 12 Months
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AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approval Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberations.

IQURESHI

07/13/2026

Authenticated User

Date

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization.

Authenticated User

Date

NIFA

Amount being approved by NIFA:

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User

Date

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.



COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?

YES ☒ NO ☐ If yes, to what campaign committee?

2016 Friends of Mangano \$2,500
2017 Citizens for Nicoletto \$500
2018 Curran for Nassau \$1,000
2019 Citizens for Nicoletto \$500
2019 Curran for Nassau \$1,000
2019 Jack Schnirman for Nassau \$350.00
2020 Curran \$1,000
2020 Citizens for Nicoletto \$500
2020 Jack Schnirman \$250
2021 Citizens for Nicoletto \$250.00
2021 Curran for Nassau \$1,500.00
2021 Curran for Nassau \$1,000.00
2021 Citizens for Nicoletto \$125.00
2022 Nassau County Republican Committee \$175.00
2022 Blakeman 2021 (Inauguration) \$1,000.00
2022 Blakeman for Nassau \$1,000.00
2023 Nicoletto \$250
2023 Blakeman \$2,250
2024 Blakeman for Nassau \$3,000
2024 Blakeman for Nassau \$1,000
2025 Blakeman for Nassau \$2,750
No additional donations from 5/15/2025 -12/31/2025
2026 Blakeman for New York \$4,000

Electronically signed and certified at the date and time indicated by:
Michael F. Vecchione, Esq [MVECCHIONE@VECCHIONELAW.COM]

Dated: 06/04/2026 12:47:15 pm

Vendor: Vecchione, Vecchione & Cano, LLP

Title: Managing Partner

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

1. Principal Name: Michael F. Vecchione, Esq
Date of birth: [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
Country: US

Business Address:	147 Herricks Road				
City:	Garden City Park	State/Province/ Territory:	NY	Zip/Postal Code:	11040
Country	US				
Telephone:	(516) 741-7575				

Other present address(es): 269 Hillside Ave					
City:	Williston Park	State/Province/ Territory:	NY	Zip/Postal Code:	11596
Country:	US				
Telephone:	516 741-7575				

2. Positions held in submitting business and starting date of each (check all applicable)

President	_____	Treasurer	_____
Chairman of Board	_____	Shareholder	_____
Chief Exec. Officer	_____	Secretary	_____
Chief Financial Officer	_____	Partner	<u>01/15/1985</u>
Vice President	_____		
(Other)	_____		

Maintains the largest percentage of equity compared to the other equity partner 80% - is the Managing Partner

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5. Within the past 3 years, have you been a principal owner or officer of any business or notfor-profit organization other than the one submitting the questionnaire?

YES ☒ NO ☐ If Yes, provide details.

The businesses are: 147 Herrick Reality, LLC is a real estate holding company for 147 Herricks Road Garden City Park, NY 11040 in which the main office of the Law Firm of Vecchione, Vecchione & Cano, LLC is located.

269 Hillside Reality, LLC is a real estate holding company that covers the addresses of 263 through 271 Hillside Ave Williston Park, 11596 which is back office of law firm-Vecchione, Vecchione & Cano, LLC & 3 rental properties

I do not own any not-for-profit organizations nor am I an officer of any not-for-profit organization.

These LLC's hold real estate ownership only. The above properties were created to hold the titles of the two offices the firm occupies and the 3 rentals. They are so closely related to the firm that they hold title to the properties the firm occupies. Both are passive entities and not active businesses.

6. Has any governmental entity awarded any contracts to a business or organization listed in Section 5 in the past 3 years while you were a principal owner or officer?

YES ☐ NO ☒ If Yes, provide details.

NOTE: An affirmative answer is required below whether the sanction arose automatically, by operation of law, or as a result of any action taken by a government agency. Provide a detailed response to all questions checked "YES". If you need more space, photocopy the appropriate page and attach it to the questionnaire.

7. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:

- a. Been debarred by any government agency from entering into contracts with that agency?
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- b. Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause?
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- c. Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

- d. Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract?
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such

business now the subject of any pending bankruptcy proceedings, whenever initiated?

YES ☐ NO ☒ If 'Yes', provide details for each such instance. (Provide a detailed response to all questions check "Yes". If you need more space, photocopy the appropriate page and attached it to the questionnaire.)

9.

a. Is there any felony charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

b. Is there any misdemeanor charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

c. Is there any administrative charge pending against you?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

d. In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

e. In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

f. In the past 5 years, have you been found in violation of any administrative or statutory charges?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

10 In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5? YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

11 In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?

YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

12 In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held? YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.

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- For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?
YES ☐ NO ☒ If yes, provide an explanation of the circumstances and corrective action taken.
-

I, Michael F. Vecchione, Esq , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Michael F. Vecchione, Esq , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Vecchione, Vecchione & Cano, LLP

Name of submitting business

Electronically signed and certified at the date and time indicated by:

Michael F. Vecchione, Esq MVECCHIONE@VECCHIONELAW.COM

Managing Partner

Title

06/04/2026 11:36:36 am

Date

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Date: 06/08/2026

1) Proposer's Legal Name: Vecchione, Vecchione & Cano, LLP

2) Address of Place of Business: 147 Herricks Road

City: Garden City Park State/Province/
Territory: NY Zip/Postal
Code: 11040

Country: US

Address: 269 Hillside Avenue

City: Williston Park State/Province/
Territory: NY Zip/Postal
Code: 11596

Country: US

Start Date: _____ End Date: _____

3) Mailing Address (if different): _____

City: _____ State/Province/
Territory: _____ Zip/Postal
Code: _____

Country: _____

Phone: (516) 741-7575

Does the business own or rent its facilities? Own If other, please provide details:

4) Dun and Bradstreet number: 861496446

5) Federal I.D. Number: [REDACTED]

6) The proposer is a: Other (Describe) Limited Liability Partnership

- 7) Does this business share office space, staff, or equipment expenses with any other business?
YES ☐ NO ☒ If yes, please provide details:
- 8) Does this business control one or more other businesses?
YES ☐ NO ☒ If yes, please provide details:
- 9) Does this business have one or more affiliates, and/or is it a subsidiary of, or controlled by, any other business?
YES ☐ NO ☒ If yes, please provide details:
- 10) Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any other government entity terminated?
YES ☐ NO ☒ If yes, state the name of bonding agency, (if a bond), date, amount of bond and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).
- 11) Has the proposer, during the past seven years, been declared bankrupt?
YES ☐ NO ☒ If yes, state date, court jurisdiction, amount of liabilities and amount of assets
- 12) In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business, been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or on behalf of an affiliated business.
YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.
- 13) In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business been the subject of an investigation by any government agency, including but not limited to federal, state and local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated business.
YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.
- 14) Has any current or former director, owner or officer or managerial employee of this business had, either before or during such person's employment, or since such employment if the charges pertained to events that allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
a) Any felony charge pending?
YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

b) Any misdemeanor charge pending?

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business?

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor?

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions?

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

- 15) In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?

YES ☐ NO ☒ If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.

- 16) For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges?

YES ☐ NO ☒ If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.

- 17) Conflict of Interest:

- a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists."

(i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists

(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists

(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.

No conflict exists

- b) Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future.

(1) Each time our firm receives a new matter we:

(a) Have either the Firm's Managing Partner or Equity Partner review it to make certain that there is no

conflict.

(b) The matter is searched in our database to confirm that there is no conflict of interest & a conflict of interest query is run.

(2) When our firm interviews potential new employees we question them as to whether there could be a potential conflict of interest

- A. Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.

Have you previously uploaded the below information under in the Document Vault?

YES ☒ NO ☐

Is the proposer an individual?

YES ☐ NO ☒ Should the proposer be other than an individual, the Proposal MUST include:

- i) Date of formation;

01/15/1985

- ii) Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.

Michael F. Vecchione, Managing Partner, Office: 147 Herricks Road, Garden City Park, NY 11040, Home: 29 Post Ave East Williston NY 11596

Gina Cano, Equity Partner, Office: 147 Herricks Road Garden City Park, NY 11040 Home: 20 Pineridge Road Old Brookville, NY 11548

2 File(s) uploaded: VVCC Partners updated 10 2024 (4).docx, VVCC Partners updated 10 2024 (4).docx

- iii) Name, address and position of all officers and directors of the company. If none, explain.

Michael F. Vecchione, Managing Partner, Office: 147 Herricks Road, Garden City Park, NY 11040, Home: 29 Post Ave East Williston NY 11596

Gina Cano, Equity Partner, Office: 147 Herricks Road Garden City Park, NY 11040 Home: 20 Pineridge Road Old Brookville, NY 11548

1 File(s) uploaded: VVCC Partners updated 10 2024 (4).docx

- iv) State of incorporation (if applicable);

NY

- v) The number of employees in the firm;

85

- vi) Annual revenue of firm;

- vii) Summary of relevant accomplishments

See Attached

viii) Copies of all state and local licenses and permits.

B. Indicate number of years in business.

41

C. Provide any other information which would be appropriate and helpful in determining the Proposer's capacity and reliability to perform these services.

See Attached 1) Prior Related Experience
2) Prior Experience with Public Sector Clients
3) Additional information regarding Firm handling Legal Defense for Workers' Compensation

3 File(s) uploaded: Additional Firm Accomplishments - Current.docx, Prior Experience with Public Sector Clients.xlsx, Prior Related History (1).docx

D. Provide names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work.

Company	Travelers Insurance Company		
Contact Person	Helaine Aledort		
Address	P. O. Box 8924/3 Huntington Quadrangle So		
City	Melville	State/Province/Territory	NY
Country	US		
Telephone	(631) 577-7350		
Fax #	(866) 889-8376		
E-Mail Address	haledort@travelers.com		

Company	St. John's Episcopal Hospital		
Contact Person	Hector Santiago		
Address	377 Oak Street Suite 300		
City	Garden City	State/Province/Territory	NY
Country	US		
Telephone	(718) 869-8549		
Fax #	(718) 869-7792		
E-Mail Address	hsantiago@ehs.org		

Company	Healthcare Risk Advisors, The Doctors Company		
Contact Person	Melessia Bailey		
Address	111 West 33rd Street 8th Fl		
City	New York	State/Province/Territory	NY
Country	US		
Telephone	(212) 891-0808		
Fax #	(315) 266-4109		
E-Mail Address	mbailey@tdchra.com		

I, Michael F. Vecchione, Esq , hereby acknowledge that a materially false statement willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.

I, Michael F. Vecchione, Esq , hereby certify that I have read and understand all the items contained in this form; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this form; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this form as additional inducement to enter into a contract with the submitting business entity.

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Name of submitting business: Vecchione, Vecchione & Cano LLP

Electronically signed and certified at the date and time indicated by:

Michael F. Vecchione, Esq MVECCHIONE@VECCHIONELAW.COM

Managing Partner

Title

06/08/2026

Date

vii) Summary of relevant accomplishments

Matter of Rocio Zamora v. New York Neurological Associates, WCB No. 20301683. Client Travelers Insurance Company. Responsible Partner – Michael F. Vecchione, Managing Partner. Jurisdiction NYS Workers' Compensation. Opposing counsel – Grey & Grey Esquires. This is a landmark case that comes along once in a generation and our firm succeeded in it. It probably has more impact on New York State Workers' Compensation than any other case decided in the last twenty years. The claim was appealed out of the Workers' Compensation Board to the Appellate Division, 3rd Dept. and finally to the Court of Appeals, the highest court in the State of New York. Our firm successfully argued that a partially disabled worker must look for work within their physical abilities and stay attached to the labor market or they are not entitled to Workers' Compensation benefits. The Court agreed and now every partially disabled worker in the State must look for work and stay attached to the labor market. This case alone has saved the employers and carriers of New York State millions if not billions of dollars. Disposition Year – 2012.

Case No. 2. Matter of Allen Napolitano, WCB No. G1441023. Client – AIG. Responsible Partner – Steven F. Connors. Jurisdiction – Garden City, New York. Opposing counsel – Stewart, Greenblatt et al, Esquires. The New York Convention Center an AIG client approached our firm to ascertain if the issue of general/special employment could be raised in a certain class of their cases. Their prior firm alleged this issue could not succeed, thereby leaving the New York Convention Center liable for millions of dollars in compensation claims. Our firm disagreed and we successfully raised, developed and succeeded on this issue. The significance of this case is it allows the New York Convention Center an AIG client to avoid liability in a significant amount of Workers' Compensation claims brought against them. Our firm had the insight and courage the prior firm lacked and succeeded in this case. We thought out of the box and obtained the necessary finding in the case. Disposition year 2016.

vii) Summary of relevant accomplishments

Case No. 3. - Edward Marshall v. Image Tech - WCB No. G0129831. Client – Amtrust Insurance Co. Responsible Partner – Gina Cano, Esq. Jurisdiction – Queens, Workers' Compensation Board. Opposing Counsel – Pyrros & Serres, LLP. Disposition Year - 2014. This case established that fraud can be proved by demonstrating the injured worker performing activities outside of the restrictions placed on him by his doctor. Doing this led to a finding that the claimant violated Section 14-a (fraud) and for this reason all indemnity benefits were disallowed. This case helped expand the definition of fraud and reinforced that fraud is not limited to finding an injured worker working while he alleges to be disabled.

Case No. 4. – James Leung v. Chemrx. Client – Travelers Insurance Co. Responsible Partner – Gina Cano, Esq. Jurisdiction – Queens, Workers' Compensation Board. Opposing Counsel – Fusco, Brandenstein et al, Esquires. Jurisdiction Year – 2016. The injured worker filed a C-3 noting that he felt lightheaded and overwhelmed about the amount of stress he incurred at work and this led to his stroke. Since the stroke occurred at work, the injured worker had the advantage of the presumption set forth in Section 21 of the Workers' Compensation law. Working with our client, we obtained an expert beyond the usual IME to opine the stress was not related to work. After aggressive development of the record, we were able to overcome the presumption set forth in Section 21 and have the claim disallowed. Our aggressive handling of the claim saved the client an extensive amount of money and avoided a possible death claim. While the odds of winning were great our firm did not shy away from the case and succeeded. The significance of the case is that the presumption set forth in Section 21 can be overcome and our firm does not shy away from cases where the odds are stacked against us when we know we can develop a good record and succeed.

Employer: County of Nassau

WCB No.: G3223146 (May 24, 2023)

This was a controverted claim for Covid-19 filed on behalf of a police service aide. After litigation, the Law Judge established the claim for Covid-19. An appeal was filed to the Workers' Compensation Board. In the appeal, it was pointed out that the claimant failed to describe any prevalence of Covid-19 in his workplace. The claimant's only description of where he worked was that it was a large area with lots of people. The claimant did not work in a healthcare facility, and he did not describe Covid running rampant through his coworkers. It was also pointed out before the Law Judge that the claimant did not testify to exposure to somebody at work who did have Covid. On appeal, the Board Panel reversed the Law Judge and disallowed the claim. The claim was disallowed because the claimant failed to show either that Covid was prevalent in his work location nor did the claimant describe an exposure to a person with Covid at work. It was also brought out that the claimant and his wife had traveled to Florida for slightly over one week where he attended a concert and ate out a number of times. When the Board Panel reviewed all these facts, they felt the claimant had failed to present proof that his exposure to Covid-19 was at such a level of elevated risk as to constitute an extraordinary event and, therefore, the claim was disallowed.

Case No. 2. Patalan v PAL Environmental, 202 AD3d 1252 (2022)

The claimant brought a claim for an occupational disease for injuries to his back, both knees, both wrists and his left foot. The claimant alleged that he was suffering from repetitive use and strain based upon heavy lifting, carrying, pushing, kneeling, and working in an awkward position as an asbestos handler. When medical testimony was taken in this claim, we were able to show that the claimant's physician knew very little about what the claimant actually did at work. All the doctor knew was that he was an asbestos handler for 27 years with repetitive work using both hands, heavy equipment with frequent squatting and kneeling. The doctor diagnosed bilateral wrist strains, a knee strain, a left ankle strain and a lumbar spine strain. At the end of litigation, the Law Judge disallowed the claim. On appeal to a Board Panel, the Law Judge was affirmed as the Board Panel stated that the medical report and testimony from the claimant's physician was insufficient to support the establishment of an occupational disease claim as the doctor failed to have the requisite understanding of the claimant's actual job duties. The claimant then appealed this decision to the Appellate Division which affirmed the Workers' Compensation Board. When affirmed by the Workers' Compensation Board, the Appellate Division set forth a standard that all claimants in the future must comply with in order to have an occupational disease claim established. The Appellate Division held that when the doctor has only the most generalized sense of the claimant's job duties that it is insufficient to establish a claim for an occupational disease. When a doctor "only generically refers to repetitive activities of lifting, carrying and removing asbestos without specifically outlining the knowledge in the time spent or the particular duties performed, the report is insufficient to establish the claim." There was an IME report in this case as well. The IME also found causal relationship but had the same lack of specific knowledge as to the claimant's job duties and, therefore, despite a concession of causal relationship by the IME, the claim is still not compensable.

Case No. 3. Liu v Division of General Internal Medicine, Mount Sinai School of Medicine, 186 AD3d 1770 (2020)

In this case, a timely Notice of Controversy was not filed. Despite that, we were able to overcome the lack of a timely Notice of Controversy and have the claim disallowed. Even if there is a failure to timely controvert a claim, the claimant still has an obligation to prove two things. One is notice to the employer of the claim, and the other is causal relationship. In this case, the claimant's doctors indicated that she had neck, head, and wrist injuries from a fall at work in 2008. The doctors gave that opinion based upon receiving a history from the claimant that she struck her head on a wall and her wrist on a chair when she fell and lost consciousness.

Prior Experience with Public Sector Clients

In terms of our experience with public sector clients, we would like to reiterate that we have represented the interest of Nassau County at the Workers' Compensation Board for twenty-eight years. We have also represented the interests of Suffolk County in the past. Additionally, we represent the interests of many school districts and municipalities [see below]. The Firm also handles State-Wide clients [see below]

School Districts and Municipalities:

- BALDWIN UNION FREE SCHOOL DISTRICT
- BAYPORT-BLUE POINT SCHOOL DISTRICT
- BEACON CITY SCHOOL DISTRICT
- BELLMORE-MERRICK CENTRAL HIGH SCHOOL DISTRICT
- BETHPAGE UNION FREE SCHOOL DISTRICT
- GREAT NECK PARK DISTRICT
- DUTCHESS COUNTY BOCES
- BRENTWOOD UNION FREE SCHOOL DISTRICT
- BYRAM HILLS CENTRAL SCHOOL DISTRICT
- CARLE PLACE UNION FREE SCHOOL DISTRICT
- CITY SCHOOL DISTRICT OF NEW ROCHELLE
- CITY SCHOOL DISTRICT OF WHITE PLAINS
- COMMACK UNION FREE SCHOOL DISTRICT
- EAST FARMINGDALE VOLUNTEER FIRE COMPANY
- EAST RAMAPO CENTRAL SCHOOL DISTRICT
- EAST ROCKAWAY SCHOOL DISTRICT
- ELMONT UNION FREE SCHOOL DISTRICT
- ELWOOD UNION FREE SCHOOL DISTRICT
- FLORAL PARK-BELLEROSE UNION FREE SCHOOL DISTRICT
- GARDEN CITY POLICE DEPT
- GLEN COVE CITY SCHOOL DISTRICT
- GREAT NECK SCHOOL DISTRICT
- HALDANE CENTRAL SCHOOL DISTRICT
- HALF HALLOW HILLS CENTRAL SCHOOL DISTRICT
- HEMPSTEAD UNION FREE SCHOOL DISTRICT
- HICKSVILLE UNION FREE SCHOOL DISTRICT
- GARDEN CITY PUBLIC SCHOOLS
- ISLAND PARK UNION FREE SCHOOL DISTRICT
- JERICHO UNION FREE SCHOOL DISTRICT
- KATONAH-LEWISBORO SCHOOLS
- LEVITTOWN PUBLIC SCHOOLS
- MALVERNE UNION FREE SCHOOL DISTRICT
- MANHASSET PARK DISTRICT
- MERRICK UNION FREE SCHOOL DISTRICT
- MIDDLE COUNTRY CENTRAL SCHOOL DISTRICT
- NEW HYDE PARK-GARDEN CITY PARK UNION FREE SCHOOL DISTRICT
- NEW ROCHELLE CITY SCHOOL DISTRICT
- NORTH BELLMORE UNION FREE SCHOOL DISTRICT
- NORTH HEMPSTEAD HIGHWAY DEPARTMENT
- NORTH ROCKLAND CENTRAL SCHOOL DISTRICT
- NORTH SALEM CENTRAL SCHOOL DISTRICT
- NY MUNICIPAL WC ALLIANCE
- NYACK UNION FREE SCHOOL DISTRICT
- OCEANSIDE UNION FREE SCHOOL DISTRICT
- PATCHOGUE-MEDFORD UNION FREE SCHOOL DISTRICT
- PELHAM UNION FREE SCHOOL DISTRICT
- PLAINVIEW-OLD BETHPAGE CENTRAL SCHOOL DISTRICT
- POUGHKEEPSIE CITY SCHOOL DISTRICT
- ROCKVILLE CENTRE UNION FREE SCHOOL DISTRICT
- ROSLYN UNION FREE SCHOOL DISTRICT
- SAYVILLE UNION FREE SCHOOL DISTRICT
- SEWANHAKA CENTRAL HIGH SCHOOL DISTRICT
- SMITHTOWN HIGHWAY DEPARTMENT
- SOUTHAMPTON HIGHWAY DEPARTMENT
- SOUTHERN WESTCHESTER BOCES
- SOUTHOLD TOWN POLICE DEPARTMENT
- TOWN OF BABYLON
- TOWN OF BABYLON SENIOR CITIZENS
- TOWN OF GREENBURGH
- TOWN OF HEMPSTEAD
- TOWN OF NORT HEMPSTEAD
- TOWN OF SMITHTOWN
- VALLEY STREAM UNION FREE SCHOOL DISTRICT
- VILLAGE OF GARDEN CITY
- VILLAGE OF GREAT NECK
- VILLAGE OF MALVERNE
- VILLAGE OF VALLEY STREAM
- VILLAGE OF WESTBURY
- WANTAGH UNION FREE SCHOOL DISTRICT
- WEST HEMPSTEAD UNION FREE SCHOOL DISTRICT
- WEST ISLIP UNION FREE SCHOOL DISTRICT

State-Wide Clients:

- NYSIF - NEW YORK STATE INSURANCE FUND
- NEW YORK PORT AUTHORITY-NY/NJ
- JACOB K JAAVITS CONVENTION CENTER
- MTA RISK & MANAGEMENT - for 3 contracts
- NEW YORK SCHOOL CONSTRUCTION AUTHORITY
- SUFFOLK WATER AUTHORITY

PRIOR RELATED EXPERIENCE

The firm of Vecchione, Vecchione, Connors & Cano, LLP has more than six (6) decades of experience in the field of Workers' Compensation defense. The practice was started approximately sixty-two (62) years ago by Francis J. Vecchione. In 1984, Michael F. Vecchione joined his father in the practice and formed Vecchione & Vecchione, LLP. During the year 2000, Steven F. Connors joined the firm, and the firm name was changed to Vecchione, Vecchione & Connors, LLP. In 2005, Gina Cano joined the firm, and in 2016 became a Partner resulting in the firm name being changed to Vecchione, Vecchione, Connors & Cano, LLP.

The firm is currently comprised of twenty-five (25) attorneys, each of whom has been extensively trained in the area of Workers' Compensation defense. Approximately 99% of the firm's practice is devoted to defending the interests of employers, insurance carriers, third party administrators and self-insureds in the Workers' Compensation forum.

We are one of the larger defense firms in the State of New York and one of the premier defense firms, if not the best defense firm, in the State of New York. Our steady growth from one (1) attorney in 1984 to twenty-five (25) attorneys presently evidences the quality of service we provide our clients.

Our firm has represented the interests of Nassau County at the Workers' Compensation Board for twenty-eight (28) years. We also represent the interests of all of the largest insurance carriers in the State of New York, including Travelers, AIG, Liberty Mutual, Zurich Mutual, Zurich American and many others. Some of the third-party administrators that we represent include Gallagher Bassett, Sedgwick Claims Management Services, PMA, Wright Risk Management, ESIS and many others. Some of the employers we represent include Federal Express, Target, Kohl's, Boar's Head, The New York Times, Manhattan Beer Distributors, Turner Construction, Tishman Speyer and many others. The firm also represents the interests of many school districts and municipalities.

The firm's experience defending Workers' Compensation claims in the State of New York is unparalleled. The majority of our attorneys have in excess of fifteen (15) years' experience, and a few have more than thirty (30) years' experience in the Workers' Compensation venue. We have achieved landmark Decisions in the Appellate Division and Court of Appeals, including the Zamora Decision, which established partially disabled workers must mitigate their damages and seek work within their vocational and physical abilities. This Decision alone has saved the employers of New York State an amount of money that cannot be calculated.

The firm's dedication to its clients is also unparalleled. Over the twenty-eight (28) years the firm has represented Nassau County, the firm has never missed one monthly meeting. The firm provides the County with access to their attorneys and staff seven (7)

days a week. The firm has met with the County's investigators, attorneys, and the District Attorney's office whenever necessary in order to assist the County in defending their claims. The firm has gone above and beyond the requirements of the Contract with the County and has always done so without hesitation to provide the County with excellent service.

The firm is located approximately one (1) mile from the County's offices. This is a tremendous advantage to the County, as it allows for emergency meetings between the firm's staff and the County's personnel. Many meetings with the County's investigators have been held in the firm's office in order to strategize and plan successful defenses to claims.

The proof of our excellent service to the County is seen in every monthly meeting we attend with the County, wherein we discuss the cases we have won on the County's behalf in the past month. Never does a month pass without our firm obtaining a successful Decision on behalf of the County.

In conclusion, we provide twenty-five (25) attorneys who specialize solely in defending Workers' Compensation claims in the State of New York. We also provide fifty (50) staff members who solely work in the same practice.

Our security system is continuously updated to meet the requirements of our clients. Our security system is reviewed almost yearly by clients such as Travelers Insurance Company and the State Insurance Fund. Our firm utilizes Microsoft two-factor authentication, VPN MFA, Select Device MFA, and every year, our firm has a full penetration test performed. These are only some of the security measures our firm implements to protect the County's data and privileged information.

The firm's attorneys and staff members are very diverse and represent the diverse population of Nassau County and New York State. The majority of our Partners are women and minorities.

Michael F. Vecchione, Managing Partner



Gina M. Cano, Partner



Updated 10/22/2024

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Vecchione, Vecchione, Connors & Cano, LLP

Address: 147 Herricks Road

City: Garden City Park State/Province/Territory: NY Zip/Postal Code: 11040

Country: US

2. Entity's Vendor Identification Number: [REDACTED]

3. Type of Business: Ltd. Liability Co (specify)

4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):

1 File(s) uploaded: VVCC Partners updated 10 2024 (4).docx

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.

If none, explain.

Michael F. Vecchione, Managing Partner

[REDACTED]
[REDACTED]

Gina M. Cano, Partner

[REDACTED]
[REDACTED]

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

There are no affiliated or related companies to the Firm.

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None."

The term “lobbyist” means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term “lobbyist” does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Are there lobbyists involved in this matter?
YES [] NO [X]

(a) Name, title, business address and telephone number of lobbyist(s):

(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.

(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

8. VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.

The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

Electronically signed and certified at the date and time indicated by:
Gina Cano, Esq [GCANO@VECCHIONELAW.COM]

Dated: 06/05/2026 01:54:11 pm

Title: Equity Partner

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

Michael F. Vecchione, Managing Partner



Gina M. Cano, Partner



Updated 10/22/2024

CONTRACT FOR SERVICES

THIS AGREEMENT, (together with the schedules, appendices, attachments and exhibits, if any, this "Agreement"), dated as of the date (the "Effective Date") that this Agreement is executed by Nassau County, is entered into by and between (i) **Nassau County**, a municipal corporation having its principal office at 1550 Franklin Avenue, Mineola, New York 11501 (the "County"), acting for and on behalf of the **Office of the Nassau County Attorney**, having its principal office at One West Street, Mineola, New York 11501 (the "Department"), and (ii) **Vecchione, Vecchione, Connors & Cano, LLP**, a limited liability partnership with offices at 147 Herricks Road, Garden City Park, New York 11040 ("Counsel" or "Contractor").

WITNESSETH:

WHEREAS, the County desires to hire Counsel to perform the services described in this Agreement; and

WHEREAS, Counsel is eminently qualified and ready to provide the necessary services; and

WHEREAS, this is a personal service contract within the intent and purview of Section 2206 of the County Charter.

NOW; THEREFORE, in consideration of the promises and mutual covenants contained in this Agreement, the parties agree as follows:

1. Term. This Agreement shall commence on October 1, 2023, and shall terminate on September 30, 2026, unless sooner terminated in accordance with the provisions of this Agreement, provided that this Agreement may be renewed at the County's sole discretion, under the same terms and conditions, for up to two (2) additional one (1) year periods. Each consecutive twelve-month period, commencing October 1, 2023, shall be a "Contract Year" for the purposes of this Agreement.

2. Services. The services ("Services") to be provided by Counsel under this Agreement shall consist of representing Nassau County at hearings and all other legal proceedings mandated by the New York State Workers' Compensation Board ("State Board"). The Services shall include but not be limited to:

- (a) Conducting in-depth review and investigation on all submitted files to determine the viability of proposed claims against the Special Fund for Workers Compensation Claims (the "Special Fund");
- (b) Timely filing Form C-250 to initiate a claim against the Special Fund for reimbursement on behalf of the County;
- (c) Appearing at all pre-trial conferences and advising the County Attorney by written report of the outcome of said conferences;
- (d) Representing the County at Special Fund and regular administrative hearings and/or trials before the State Board and advising the County Attorney by written report of the outcome of such hearings and/or trials;
- (e) Preparing and forwarding to the County Attorney a concluding report as to the final determination of liability of the Special Fund for each matter for which a Form C-250 has been filed.
- (f) Representation shall include appeals of Board decisions to the Board or to the Courts of the State of New York.

3. Payment. (a) Amount of Consideration. (i) The amount to be paid to Counsel as full consideration for Counsel's Services under this Agreement shall be payable as follows:

(A) **Contract Year One:** Counsel shall be paid a flat fee of Two Hundred Thousand Dollars (\$200,000.00), which shall be paid in twelve (12) equal monthly installments. In addition to the flat fee, Counsel shall be reimbursed for the actual cost of disbursements, which shall not exceed a maximum amount of Four Thousand Dollars (\$4,000.00).

(B) **Contract Year Two:** Counsel shall be paid a flat fee of Two Hundred Thousand Dollars (\$200,000.00), which shall be paid in twelve (12) equal monthly installments. In addition to the flat fee, Counsel shall be reimbursed for the actual cost of disbursements, which shall not exceed a maximum amount of Four Thousand Dollars (\$4,000.00).

(C) **Contract Year Three:** Counsel shall be paid a flat fee of Two Hundred Five Thousand Dollars (\$205,000.00), which shall be paid in twelve (12) equal monthly installments. In addition to the flat fee, Counsel shall be reimbursed for the actual cost of disbursements, which shall not exceed a maximum amount of Four Thousand Dollars (\$4,000.00).

(D) **Contract Renewal Option Year One:** Counsel shall be paid a flat fee of Two Hundred Ten Thousand Dollars (\$210,000.00), which shall be paid in twelve (12) equal monthly installments. In addition to the flat fee, Counsel shall be reimbursed for the actual cost of disbursements in an amount to be provided by Counsel upon notice of renewal.

(E) **Contract Renewal Option Year Two:** Counsel shall be paid a flat fee of Two Hundred Ten Thousand Dollars (\$210,000.00), which shall be paid in twelve (12) equal monthly installments. In addition to the flat fee, Counsel shall be reimbursed for the actual cost of disbursements in an amount to be provided by Counsel upon notice of renewal.

(ii) Counsel acknowledges that all funds under this Agreement are subject to encumbrance. Counsel further acknowledges that the first encumbrance shall be Two Hundred Four Thousand Dollars (\$204,000.00), representing the flat fee for Contract Year One plus the actual cost of disbursements.

(iii) Any appearances before the County Legislature, or any committee thereof for the purpose of the approval of this Agreement or any amendment thereto, are to be construed as part of the fee negotiation and approval process and Counsel agrees that no fee will be charged for any such appearances.

(b) Vouchers; Voucher Review, Approval and Audit. Payment shall be made to Counsel in arrears and shall be contingent upon (i) Counsel submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) is accompanied by a contemporaneous record of hours billed stating the person(s) performing the Services and indicating with reasonable specificity, the Services provided and the payment requested in consideration for such Services, or contains a detailed, itemized list of allowable expenses; (b) certifies that the Services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the

County supporting the amount claimed, and upon (ii) review, approval and audit of the Voucher by the Department and/or the County Comptroller or his or her duly designated representative (the "Comptroller").

(c) Timing of Payment Claims. Counsel shall submit its claim no later than three (3) months following the County's receipt of the services that are the subject of the claim, and no more frequently than once a month.

(d) Disbursements. Counsel shall be compensated for the following disbursements actually incurred: subpoena witness fees, service of subpoena fees, Appellate Division printing fees, and other court fees. Disbursements shall not exceed the maximum amount provided above for each Contract Year.

(e) No Duplication of Payments. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between Counsel and any funding source including the County.

(f) Payments in Connection with Termination or Notice of Termination. Unless a provision of this Agreement expressly states otherwise, payments to Counsel following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after Counsel received notice that the County did not desire to receive such services.

4. Independent Contractor. Counsel is an independent contractor of the County. Counsel shall not, nor shall any officer, director, employee, servant, agent or independent contractor of Counsel (a "Counsel Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

5. No Arrears or Default. Counsel is not in arrears to the County upon any debt or contract and it is not in default as surety, contractor, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

6. Compliance with Law. (a) Generally. Counsel shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, human rights, a living wage, disclosure of information and vendor registration in connection with its performance under this Agreement. In furtherance of the foregoing, Counsel is bound by and shall comply with the terms of Appendix EE attached hereto and with the County's registration protocol. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.

(b) Nassau County Living Wage Law. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, Counsel agrees as follows:

- (i) Counsel shall comply with the applicable requirements of the Living Wage Law, as amended;

- (ii) Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, the occurrence of which shall be determined solely by the County. Counsel has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.
- (iii) It shall be a continuing obligation of Counsel to inform the County of any material changes in the content of its certification of compliance, attached to this Agreement as Appendix L, and shall provide to the County any information necessary to maintain the certification's accuracy.

(c) Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. Counsel acknowledges that Counsel Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In the event that such a request for disclosure is made, the County shall make reasonable efforts to notify Counsel of such request prior to disclosure of the Information so that the Counsel may take such action as it deems appropriate.

(d) Prohibition of Gifts. In accordance with County Executive Order 2-2018, Counsel shall not offer, give, or agree to give anything of value to any County employee, agent, consultant, construction manager, or other person or firm representing the County (a "County Representative"), including members of a County Representative's immediate family, in connection with the performance by such County Representative of duties involving transactions with Counsel on behalf of the County, whether such duties are related to this Agreement or any other County contract or matter. As used herein, "anything of value" shall include, but not be limited to, meals, holiday gifts, holiday baskets, gift cards, tickets to golf outings, tickets to sporting events, currency of any kind, or any other gifts, gratuities, favorable opportunities or preferences. For purposes of this subsection, an immediate family member shall include a spouse, child, parent, or sibling. Counsel shall include the provisions of this subsection in each subcontract entered into under this Agreement.

(e) Disclosure of Conflicts of Interest. In accordance with County Executive Order 2-2018, Counsel has disclosed as part of its response to the County's Business History Form, or other disclosure form(s), any and all instances where Counsel employs any spouse, child, or parent of a ~~County employee of the agency or department that contracted or procured the goods and/or services~~ described under this Agreement. Counsel shall have a continuing obligation, as circumstances arise, to update this disclosure throughout the term of this Agreement.

(f) Vendor Code of Ethics. By executing this Agreement, the Contractor hereby certifies and covenants that:

- (i) The Contractor has been provided a copy of the Nassau County Vendor Code of Ethics issued on June 5, 2019, as may be amended from time to time (the "Vendor Code of Ethics"), and will comply with all of its provisions;
- (ii) All of the Contractor's Participating Employees, as such term is defined in the Vendor Code of Ethics (the "Participating Employees"), have been provided a copy of the Vendor Code of Ethics prior to their participation in the underlying procurement;

- (iii) All Participating Employees have completed the acknowledgment required by the Vendor Code of Ethics;
- (iv) The Contractor will retain all of the signed Participating Employee acknowledgements for the period it is required to retain other records pertinent to performance under this Agreement;
- (v) The Contractor will continue to distribute the Vendor Code of Ethics, obtain signed Participating Employee acknowledgments as new Participating Employees are added or changed during the term of this Agreement, and retain such signed acknowledgments for the period the Contractor is required to retain other records pertinent to performance under this Agreement; and
- (vi) The Contractor has obtained the certifications required by the Vendor Code of Ethics from any subcontractors or other lower tier participants who have participated in procurements for work performed under this Agreement.

7. Ownership of Records. All County Information provided to Counsel by the County shall remain the property of the County. All reports, documents or information created by Counsel on behalf of the County shall be deemed the property of the County. Upon the County's request, completion of Services, or termination of this Agreement, all such County Information, reports, documents or information shall be returned to the County.

8. Service Standards. Regardless of whether required by Law: (a) Counsel shall, and shall cause Counsel Agents to, conduct his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.

(b) Counsel shall deliver Services under this Agreement in a professional manner consistent with the best practices of the legal profession. Counsel shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Counsel Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

(c) Counsel shall provide the County Attorney with quarterly status reports concerning the matter(s) covered by this Agreement. Counsel shall provide the County Attorney with contemporaneous copies of all pleadings and substantive correspondence produced in connection therewith. At the County Attorney's request, all pleadings and substantive correspondence shall be submitted to the County Attorney for its review prior to final submission.

(d) Counsel shall maintain a separate file for each referred case, containing copies of all pertinent documents. All such files shall remain the property of the County.

(e) In all pleadings and correspondence with courts, administrative tribunals, and/or with parties, the Nassau County Attorney shall be designated as Attorney of Record and Counsel shall be designated "Of Counsel."

(f) Counsel shall make no representations regarding the County's position on material issues, including, without limitation, settlement, County policies and/or past or future conduct of the County without prior consultation with the County Attorney. It is expressly understood and agreed that Counsel has no authority to bind the County to the settlement or resolution of any matter for which Counsel provides services hereunder, and no offer of settlement or resolution shall be made or accepted by Counsel without the prior approval of the County Attorney's Office.

(g) All decisions concerning substantive litigation strategy must be approved by the County Attorney.

(h) Counsel acknowledges and agrees that all information that Counsel acquires in connection with performance under this Agreement shall be strictly confidential, held in the strictest confidence, used solely for the purpose of performing Services to or on behalf of the County, and shall not be disclosed to third parties except (i) as permitted under this Agreement, (ii) with the written consent of the County (and then only to the extent of the consent), or (iii) upon legal compulsion.

9. No Conflict Representation. During the term of this Agreement, Counsel shall not represent any party whose interest is or may be adverse to or in conflict with, or whose interest may appear to be adverse to or in conflict with the County, nor shall it commence any action or proceeding, or act as Counsel in any action or proceeding that is adverse to the County or any County officer or employee, without the County's prior written consent.

10. Indemnification; Defense; Cooperation. (a) Counsel shall indemnify, defend and hold harmless the County, the Department and its officers, employees, and agents (the "Indemnified Parties") from and against any and all liabilities arising out of or in connection with performance under this Agreement by Counsel or a Counsel Agent, provided, however, that Counsel shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.

(b) Counsel shall, upon the County's demand and at the County's direction, promptly and diligently defend, at Counsel's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which Counsel is responsible under this Section, and, further to Counsel's indemnification obligations, Counsel shall pay and satisfy any judgment, decree, loss or settlement in connection therewith.

(c) Counsel shall, and shall cause Counsel Agents to, cooperate with the County and the Department in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of Counsel and/or a Counsel Agent in connection with this Agreement.

(d) The provisions of this Section shall survive the termination of this Agreement.

11. Insurance. (a) Types and Amounts. Counsel shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" as an additional insured and have a minimum single combined limit of liability of not less than One Million Dollars (\$1,000,000.00) per occurrence and Two Million Dollars (\$2,000,000.00) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit of liability of not less than One Million Dollars (\$1,000,000.00) per claim (iii) compensation insurance for the benefit of the Counsel's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify.

(b) Acceptability; Deductibles; Subcontractors. All insurance obtained and maintained by Counsel pursuant to this Agreement shall be (i) written by one or more commercial insurance carriers licensed to do business in New York State and acceptable to the County, and which is (ii) in form and

substance acceptable to the County. Counsel shall be solely responsible for the payment of all deductibles to which such policies are subject. Counsel shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by Counsel under this Agreement.

(c) Delivery; Coverage Change; No Inconsistent Action. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the Department. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, Counsel shall provide written notice to the Department of the same and deliver to the Department renewal or replacement certificates of insurance. Counsel shall cause all insurance to remain in full force and effect throughout the term of this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of Counsel to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of Counsel to maintain the other required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.

12. Assignment; Amendment; Waiver; Subcontracting. This Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.

13. Termination. (a) Generally. This Agreement may be terminated (i) for any reason by the County upon thirty (30) days' written notice to Counsel, (ii) for "Cause" by the County immediately upon the receipt by Counsel of written notice of termination, (iii) upon mutual written Agreement of the County and the Counsel, and (iv) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

(b) By Counsel. This Agreement may be terminated by Counsel if performance becomes impracticable through no fault of the Counsel, where the impracticability relates to Counsel's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by Counsel delivering to the commissioner or other head of the Department (the "Commissioner"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that Counsel is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Counsel's right to terminate under this subsection. A copy of the notice given to the Commissioner shall be given to the Deputy County Executive who oversees the administration of the Department (the "Applicable DCE") on the same day that notice is given to the Commissioner.

(c) Counsel Assistance upon Termination. In connection with the termination or impending termination of this Agreement the Counsel shall, regardless of the reason for termination, take all

actions reasonably requested by the County (including those set forth in other provisions of this Agreement) to assist the County in transitioning Counsel's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.

14. Accounting Procedures; Records. Counsel shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles or such other standard accounting principles that are acceptable within the industry and, if Counsel is a non-profit entity, must comply with the accounting guidelines set forth in the federal Office of Management & Budget Circular A-122, "Cost Principles for Non-Profit Organizations." Such Records shall at all times be available for audit and inspection by the Comptroller, the Department, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

15. Limitations on Actions and Special Proceedings against the County. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:

(a) Notice. At least thirty (30) days prior to seeking relief, Counsel shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the Applicable DCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. Counsel shall send or deliver copies of the documents presented to the Applicable DCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the Applicable DCE. The complaint or necessary moving papers of Counsel shall allege that the above-described actions and inactions preceded Counsel's action or special proceeding against the County.

(b) Time Limitation. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.

16. Work Performance Liability. The Counsel is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Counsel is using a Counsel Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Counsel Agent has been approved by the County.

17. Consent to Jurisdiction and Venue; Governing Law. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and forum non conveniens. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.

18. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt

requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Department, to the attention of the Commissioner at the address specified above for the Department, (ii) if to an Applicable DCE, to the attention of the Applicable DCE (whose name Counsel shall obtain from the Department) at the address specified above for the County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to Counsel, to the attention of the person who executed this Agreement on behalf of Counsel at the address specified above for Counsel, or in each case to such other persons or addresses as shall be designated by written notice.

19. All Legal Provisions Deemed Included; Severability; Supremacy. (a) Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.

(b) In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

(c) Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.

(d) Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.

20. Section and Other Headings. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

21. Administrative Service Charge. Counsel agrees to pay the County an administrative service charge of Five Hundred Thirty-three Dollars (\$533.00) for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Number 128-2006. The administrative service charge shall be due and payable to the County by Counsel upon signing this Agreement.

22. Executory Clause. Notwithstanding any other provision of this Agreement:

(a) Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all requisite County and other governmental approvals have been obtained, including, if required, approval by the County Legislature and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).

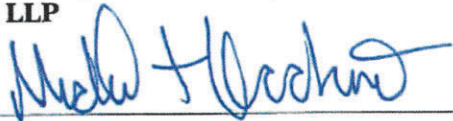
(b) Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

23. Entire Agreement. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, Counsel and the County have executed this Agreement as of the Effective Date.

**VECCHIONE, VECCHIONE, CONNORS &
CANO, LLP**

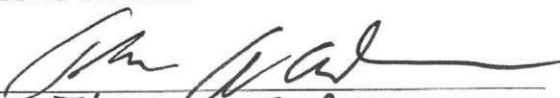
By: 

Name: Michael F. Vecchione, Esq.

Title: Managing Partner

Date: September 21, 2023

NASSAU COUNTY

By: 

Name: Thomas A. Adams

Title: County Attorney

Date: 15 December 2023

NASSAU COUNTY

By: 

Name: _____

Title: County Executive

☐ Deputy County Executive

Date: ARTHUR T. WALSH

Chief Deputy County Executive

8724

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
COUNTY OF NASSAU)ss.:
)

On the 21st day of September in the year 2023 before me personally came
Michael F. Vecchione, Esq. to me personally known, who, being by me duly sworn, did
 depose and say that he or she resides in the County of Nassau; that he or she is the
Managing Partner of Vecchione, Vecchione, Connors & Cano, LLP, the corporation described
 herein and which executed the above instrument; and that he or she signed his or her name thereto
 by authority of the board of directors of said corporation.

NANCY MILLER

NOTARY PUBLIC

NANCY MILLER
Notary Public, State of New York
No. 01MI6181215
Qualified in Nassau County
Commission Expires January 28, 2024

STATE OF NEW YORK)
COUNTY OF NASSAU)ss.:
)

On the 15 day of December in the year 2023 before me personally came Thomas A. Adams to me personally known, who, being by me duly sworn, did depose and say that he resides in the County of Nassau; that he is County Attorney of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he signed his name thereto pursuant to Section 1101 of the County Government Law of Nassau County.

~~NOTARY PUBLIC~~

MARY J. NORI
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 02NO6266941
Qualified in Nassau County
Commission Expires August 6, 2016

[illegible]

On the 1st day of August in the year 2024 before me personally came Arthur T. Walsh to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

TRICIA F. FORMATO
Notary Public, State of New York
No. 01FO6261797
Qualified in Nassau County
Commission Expires May 14, 2028

Appendix EE

Equal Employment Opportunities for Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

- (a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.
- (b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.
- (c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.
- (d) The Contractor shall make best efforts to solicit active participation by certified ~~minority or women-owned business enterprises~~ ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.
- (e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.
- (f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best Efforts Checklist.

- (g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.
- (h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.
- (i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.
- (j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.
- (k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE-compliant or considered breach of the County Contract.
- (l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:
 - a. Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.
 - b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful,

the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.

- c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction, or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrators award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").

- (m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand

dollars (\$25,000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars (\$100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

- a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.
- b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation
- c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation
- d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blueprints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.

- e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.
- f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance. The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation.
- g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.
- h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation.
- i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.

APPENDIX L
Certificate of Compliance

In compliance with Local Law 1-2006, as amended, the Proposer/Bidder hereby certifies the following:

1. The chief executive officer of the Proposer/Bidder is:

Michael F. Vecchione, Esq.

147 Herricks Road, Garden City Park, NY 11040

516-741-7575

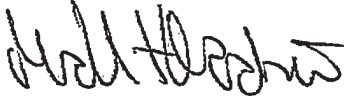
2. The Proposer/Bidder agrees to comply with the requirements of the Nassau County Living Wage Law, and with all applicable federal, state and local laws.

3. In the past five years, Proposer/Bidder _____ has X has not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed by the Proposer/Bidder, describe below:

4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action _____ has X has not been commenced against or relating to the Proposer/Bidder in connection with federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If such a proceeding, action, or investigation has been commenced, describe below:

5. Proposer/Bidder agrees to permit access to work sites and relevant payroll records by authorized County representatives for the purpose of monitoring compliance with the Living Wage Law and investigating employee complaints of noncompliance.

I hereby certify that I have read the foregoing statement and, to the best of my knowledge and belief, it is true, correct and complete. Any statement or representation made herein shall be accurate and true as of the date stated below.



Dated June 2, 2023

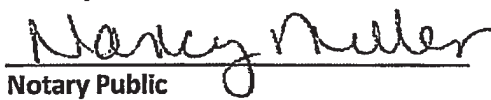
Signature of Chief Executive Officer

Michael F. Vecchione, Esq.

Name of Chief Executive Officer

Sworn to before me this

2nd day of June, 2023.


Notary Public

NANCY MILLER
Notary Public, State of New York
No. 01MI6181215
Qualified in Nassau County
Commission Expires January 28, 2024



VECCVEC-01

AMIEWRIGHT

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

7/9/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER NFP Property & Casualty Services, Inc. 45 Executive Drive Plainview, NY 11803	CONTACT NAME: PHONE (A/C, No, Ext): (516) 327-2700 FAX (A/C, No): E-MAIL ADDRESS: <table style="width: 100%;"> <tr> <th style="text-align: center;">INSURER(S) AFFORDING COVERAGE</th> <th style="text-align: center;">NAIC #</th> </tr> <tr> <td>INSURER A : ACE Fire Underwriters Insurance Company</td> <td>20702</td> </tr> <tr> <td>INSURER B : Bankers Standard Insurance Company</td> <td>18279</td> </tr> <tr> <td>INSURER C : Palomar Excess and Surplus Insurance Company</td> <td>16754</td> </tr> <tr> <td>INSURER D : Allied World Insurance Company</td> <td>22730</td> </tr> <tr> <td>INSURER E :</td> <td></td> </tr> <tr> <td>INSURER F :</td> <td></td> </tr> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A : ACE Fire Underwriters Insurance Company	20702	INSURER B : Bankers Standard Insurance Company	18279	INSURER C : Palomar Excess and Surplus Insurance Company	16754	INSURER D : Allied World Insurance Company	22730	INSURER E :		INSURER F :	
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INSURER F :															
INSURED Vecchione, Vecchione & Cano, LLP 147 Herricks Road Garden City Park, NY 11040															

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PROJECT ☐ LOC OTHER:			SERNYD527508053N	6/5/2026	6/5/2027	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
A	AUTOMOBILE LIABILITY ☐ ANY AUTO OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY			SERNYD527508053N	6/5/2026	6/5/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☐ RETENTION \$			UMBNYD527508173N	6/5/2026	6/5/2027	EACH OCCURRENCE \$ 1,000,000 AGGREGATE \$ 1,000,000 Products Comple \$ 1,000,000 PER STATUTE ☐ OTH-ER ☐ E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) ☐ Y / N If yes, describe under DESCRIPTION OF OPERATIONS below		N / A				
C	Cyber Liability - Co			PLM-CB-SVE4G9LBA- 003	3/21/2026	3/21/2027	Aggregate 2,000,000
D	E&O/Professional Lia			0314-9691	12/31/2025	6/5/2027	Aggregate/Per Claim 5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 Nassau County is included as an additional insured for commercial liability

CERTIFICATE HOLDER**CANCELLATION**

Nassau County One West Street Mineola, NY 11501	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE DocuSigned by: A3468ACBB3534D0...3-2015 ACORD CORPORATION. All rights reserved.
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CERTIFICATE OF INSURANCE COVERAGE

NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

PART 1. To be completed by NYS Disability and Paid Family Leave benefits carrier or licensed insurance agent of that carrier

1a. Legal Name & Address of Insured (use street address only)

VECCHIONE, VECCHIONE & CANO, LLP
147 HERRICKS ROAD
GARDEN CITY PARK, NY 11040

Work Location of Insured (Only required if coverage is specifically limited to certain locations in New York State, i.e., Wrap-Up Policy)

1b. Business Telephone Number of Insured

1c. Federal Employer Identification Number of Insured or Social Security Number

[REDACTED]

2. Name and Address of Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder)

Nassau County
One West Street
Mineola, NY 11501

3a. Name of Insurance Carrier

HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY

3b. Policy Number of Entity Listed in Box 1a

LN318538003

3c. Policy effective period

01-01-2026 to 12-31-2026

4. Policy provides the following benefits:

- ☒ A. Both disability and Paid Family Leave benefits.
☐ B. Disability benefits only.
☐ C. Paid Family Leave benefits only.

5. Policy covers:

- ☒ A. All of the employer's employees eligible under the NYS Disability and Paid Family Leave Benefits Law.
☐ B. Only the following class or classes of employer's employees:

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has NYS Disability and/or Paid Family Leave benefits insurance coverage as described above.

Date Signed 06-08-2026

By

Elizabeth Tello

(Signature of insurance carrier's authorized representative or NYS licensed insurance agent of that insurance carrier)

Telephone Number (212) 553-8074 Name and Title: ELIZABETH TELLO – ASSISTANT DIRECTOR, STATUTORY SERVICES

IMPORTANT: If Boxes 4A and 5A are checked, and this form is signed by the insurance carrier's authorized representative or NYS Licensed Insurance Agent of that carrier, this certificate is **COMPLETE**. Mail it directly to the certificate holder.

If Box 4B, 4C or 5B is checked, this certificate is **NOT COMPLETE** for purposes of Section 220, Subd. 8 of the NYS Disability and Paid Family Leave Benefits Law. It must be emailed to PAU@wcb.ny.gov or it can be mailed for completion to the Workers' Compensation Board, Plans Acceptance Unit, PO Box 5200, Binghamton, NY 13902-5200.

PART 2. To be completed by the NYS Workers' Compensation Board (Only if Box 4B, 4C or 5B have been checked)

State of New York Workers' Compensation Board

According to information maintained by the NYS Workers' Compensation Board, the above-named employer has complied with the NYS Disability and Paid Family Leave Benefits Law (Article 9 of the Workers' Compensation Law) with respect to all of their employees.

Date Signed

By

(Signature of Authorized NYS Workers' Compensation Board Employee)

Telephone Number

Name and Title

Please Note: Only insurance carriers licensed to write NYS disability and Paid Family Leave benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB-120.1. **Insurance brokers are NOT authorized to issue this form.**



Additional Instructions for Form DB-120.1

By signing this form, the insurance carrier identified in Box 3 on this form is certifying that it is insuring the business referenced in Box 1a for disability and/or Paid Family Leave benefits under the NYS Disability and Paid Family Leave Benefits Law. The insurance carrier or its licensed agent will send this Certificate of Insurance Coverage (Certificate) to the entity listed as the certificate holder in Box 2.

The insurance carrier must notify the above certificate holder and the Workers' Compensation Board within 10 days IF a policy is cancelled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from coverage indicated on this Certificate. (These notices may be sent by regular mail.) Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in Box 3c, whichever is earlier.

This Certificate is issued as a matter of information only and confers no rights upon the certificate holder. This Certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This Certificate may be used as evidence of a NYS disability and/or Paid Family Leave benefits contract of insurance only while the underlying policy is in effect.

Please Note: Upon the cancellation of the disability and/or Paid Family Leave benefits policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Insurance Coverage for NYS disability and/or Paid Family Leave Benefits or other authorized proof that the business is complying with the mandatory coverage requirements of the NYS Disability and Paid Family Leave Benefits Law.

NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

§220. Subd. 8

(a) The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in employment as defined in this article, and notwithstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand and twenty-one, the payment of family leave benefits for all employees has been secured as provided by this article. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any disability benefits to any such employee if so employed.

(b) The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in employment as defined in this article and notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand eighteen, the payment of family leave benefits for all employees has been secured as provided by this article.

CERTIFICATE OF WORKERS' COMPENSATION INSURANCE



SCAN TO VALIDATE
AND SUBSCRIBE

***** 113242561
NFP PROPERTY & CASUALTY
SERVICES INC
45 EXECUTIVE DR
PLAINVIEW NY 11803

POLICYHOLDER VECCHIONE, VECCHIONE & CANO, LLP 147 HERRICKS RD GARDEN CITY PARK NY 11040		CERTIFICATE HOLDER NASSAU COUNTY ONE WEST STREET MINEOLA NY 11501	
POLICY NUMBER H 584 433-7	CERTIFICATE NUMBER 271871	POLICY PERIOD 01/16/2026 TO 01/16/2027	DATE 6/5/2026

THIS IS TO CERTIFY THAT THE POLICYHOLDER NAMED ABOVE IS INSURED WITH THE NEW YORK STATE INSURANCE FUND UNDER POLICY NO. 584 433-7, COVERING THE ENTIRE OBLIGATION OF THIS POLICYHOLDER FOR WORKERS' COMPENSATION UNDER THE NEW YORK WORKERS' COMPENSATION LAW WITH RESPECT TO ALL OPERATIONS IN THE STATE OF NEW YORK, EXCEPT AS INDICATED BELOW, AND, WITH RESPECT TO OPERATIONS OUTSIDE OF NEW YORK, TO THE POLICYHOLDER'S REGULAR NEW YORK STATE EMPLOYEES ONLY.

IF YOU WISH TO RECEIVE NOTIFICATIONS REGARDING SAID POLICY, INCLUDING ANY NOTIFICATION OF CANCELLATIONS, OR TO VALIDATE THIS CERTIFICATE, VISIT OUR WEBSITE AT [HTTPS://WWW.NYSIF.COM/CERT/CERTVAL.ASP](https://www.nysif.com/cert/certval.asp). THE NEW YORK STATE INSURANCE FUND IS NOT LIABLE IN THE EVENT OF FAILURE TO GIVE SUCH NOTIFICATIONS.

THIS POLICY AFFORDS COVERAGE TO THE SOLE PROPRIETOR, PARTNERS AND/OR MEMBERS OF A LIMITED LIABILITY COMPANY.

MICHAEL F VECCHIONE
GINA-MARIE CANO
VECCHIONE, VECCHIONE & CANO, LLP

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS NOR INSURANCE COVERAGE UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICY.

NEW YORK STATE INSURANCE FUND

DIRECTOR, INSURANCE FUND UNDERWRITING

VALIDATION NUMBER: 157196258