

Job Description

Job Title: Locomotive Engineer Trainee **Agency:** Long Island Rail Road
Job ID: 82822 **Department:** Road Passenger Crews
Location: Queens **Division:** General Superintendent
Full/Part Time: Transp
Regular/Temporary:

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Job Information

Title: Locomotive Engineer Trainee
Department: Transportation Services
Post Date: 04/27/2015
Close Date: 05/10/2015
Hay Point Evaluation: N/A
100% Hourly Rate of Pay: \$41.646* (See Wage Progression Chart)
Position Classification: Safety Sensitive
Location: Various
Reports To: Road Foreman
Union Affiliation: Brotherhood of Locomotive Engineers and Trainmen (BLET)

Summary

Responsible for the safe and efficient movement of trains.

Responsibilities

Responsibilities may include but are not limited to:

- Ensure the safe and efficient movement of trains.
- Required to qualify and remain qualified on the Rules of the Operating Department, Timetable, Special Instructions and Physical Characteristics of the entire Railroad and Zone A (Amtrak) and NORAC, Air Brake Instructions, and all equipment including MU, Diesel and Dual Mode.
- Control the movement of trains under all operating conditions as well as instruct and supervise Engineer Trainees.
- Road trouble-shoot of all equipment and perform safety checks and tests before starting trips.
- Maintain customer safety and comfort at all times.
- Work effectively with all team members, especially train crews.
- Required to wear minimum Level D type protective clothing (as prescribed by OSHA regulations) which includes, but is not limited to, safety shoes and full length pants.

Qualifications

- A four-year high school diploma or its educational equivalent (GED) approved by a State's Department of Education or recognized accredited organization.
- Must demonstrate high motivation and initiative.
- Must possess strong customer service and communication skills.
- Demonstrated ability to work as part of a team.

Preferred/Desirable Skills/Qualifications:

- Successful completion of the LIRR's Introduction to Operations Rules & Procedures Training class (Basic Skills).
- Prior supervisory or leadership experience.
- Demonstrated mechanical/electrical background.
- College degree or some college credits.

Training Program:

Phase 1: Training consists of a six (6) week non-compensated training program. Class days and times will be determined, in part, based on availability of class participants and instructors. For the duration of Phase 1, participating LIRR employees will remain in their current position and must attend training classes on their own time and NOT on Company time. Phase 1 training will include quizzes and examinations, which must be passed in order to move on to the next phase of training.

Phase 2: Training consists of a minimum of 12 months full-time compensated training. Upon commencement of Phase 2, current LIRR employees will officially transfer to the position of Engineer Trainee. Phase 2 Training will include qualifying exams on the operating rules, physical characteristics of the LIRR Transportation Services Department, air brake, and train handling. Failure to obtain a passing grade on the mandatory exams will result in termination from the Training Program.

The representatives of the Training & Transportation Services Departments and the Locomotive Engineer Review Board will evaluate applicants throughout the program. Pre-established expectations and standards must be met in order to continue as a trainee. Successful completion of the Engineer Trainee Program is mandatory to commence employment as a Locomotive Engineer.

Pay, Benefits, & Work Schedule

We offer competitive salaries and an excellent, comprehensive benefits package, including:

- Full Medical Coverage
- Dental Coverage
- Vision Care
- Life Insurance
- Comprehensive Sick Leave Benefits
- Deferred Compensation
- Vacation/Personal Leave Days
- Transportation Pass Privileges
- Tuition Assistance Reimbursement
- Pension Plan
- In-house training seminars

Wage Progression for Employees Hired On or Before February 25, 2015:

(Rates as of February 25, 2015)

Until qualified 70% \$29.152

Upon qualification 100% \$41.646

New Wage Progression for Employees Hired After February 25, 2015:

(Rates as of February 25, 2015)

1st 365 days 60% \$24.987

2nd 365 days 80% \$33.317

3rd 365 days 90% \$37.481

After 1,095 days 100% \$41.646

Fully qualified Engineers who maintain unrestricted certification licenses will be allowed a ten-dollar (\$10.00) certification allowance per tour of duty.

As per the "Filling of Represented Positions" Corporate Policy & Procedures, employees selected for the position and who revert to their former position for any reason (including during the probationary period) may not be considered for another position for two years after the date of their return to their former craft.

Other Information

In addition to meeting the minimum requirements of the position, the selection process may include, but is not limited to, a pre-screening assessment (i.e. physical, written and/ or practical evaluation) and interview. Candidates forfeit further consideration in the process if they fail to participate in any step of the process when scheduled. Make up dates/times will not be given. In addition, LIRR employee applicants must be in their current position for the 12 months immediately preceding the close date of this posting and must possess a satisfactory work history, including attendance and discipline record. Not all qualified applicants are guaranteed an interview due to the competitive selection process. A background investigation, medical examination and safety sensitive drug/alcohol test may also be required.

-All candidates must pass a physical abilities test to ensure ability to perform the job's essential

functions.

Opt Out Exam-Candidates who are partially qualified on the Rules of the Operating Department, Timetable, Special Instructions and/or Physical Characteristics, will have the option to take an exam to waive participation in Phase 1 of the training program, if they successfully pass. Exam test and times will be determined.

How To Apply

Qualified applicants can submit an online application by clicking on the 'APPLY NOW' button from either the CAREERS page or from the JOB DESCRIPTION page.

If you have previously applied on line for other positions, enter your User Name and Password. If it is your first registration, click on the CLICK HERE TO REGISTER hyperlink and enter a User Name and Password; then click on the REGISTER button.

All LIRR employees must go to <https://portal.mtabsc.info/psp/PXPRD/EXTRANET/PAEXT/h/?tab=DEFAULT>, sign in using your BSC ID and navigate to Job Listings (Internal).

When applying for positions, please ensure that you attach a resume during the application process and that you receive a confirmation e-mail that your application was accepted. If you do not receive an email confirmation your application may not have been received and will not be able to be considered after the deadline date. If you encounter problems, please call the BSC Customer Management Center at (646) 376-0123 Monday through Friday (except MTA HQ holidays), 8:30am to 5:00pm.

Equal Employment Opportunity

The Long Island Rail Road is an Equal Opportunity Employer, committed to a diverse workforce. As such, we encourage applicants from women and members of minority groups.

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