



COUNTY OF NASSAU

LOBBYIST REGISTRATION AND DISCLOSURE FORM

1. Name, address and telephone number of lobbyist(s)/lobbying organization. The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.

Robert A Ungar Associates, Inc.
200 Garden City Plaza, Suite 315
Garden City, New York 11530
516-227-2400

Robert Ungar and Kristen Curran.

2. List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):

Robert A. Ungar Associates, Inc. is registered to lobby with:

New York State Joint Commission on Public Ethics (JCOPE)
Nassau County - Office of the County Attorney
New York City Lobbying Bureau

3. Name, address and telephone number of client(s) by whom, or on whose behalf, the lobbyist is retained, employed or designated:

Please see the attached list.

4. Describe lobbying activity conducted, or to be conducted, in Nassau County, and identify client(s) for each activity listed. **See page 4 for a complete description of lobbying activities.**

Please see the attached list.

5. The name of persons, organizations or governmental entities before whom the lobbyist expects to lobby:

Nassau County Office of the Executive
Nassau County Police Department
Nassau County Legislature

Robert A. Ungar Associates, Inc.
Nassau County Lobbyist Registration & Disclosure Form for 2019

3. Name, address and telephone number of client(s) by whom, or on whose behalf, the lobbyist is retained, employed or designated.

ACCENTURE LLP

202-533-1100
800 Connecticut Ave, NW, Suite 600
Washington D.C., 20006

ATOS IT SOLUTIONS AND SERVICES, INC.

516-227-2400
P.O. Box 982442
El Paso, Texas 79998-2442

FIRE MARSHAL BENEVOLENT ASSOCIATION OF NASSAU COUNTY

516-903-2748
1194 Prospect Avenue
Westbury, New York 11580

INTERMEDIX CORPORATION

718-352-4346
6451 North Federal Highway, Suite 1000
Ft. Lauderdale, Florida 33308

NASSAU COUNTY DEPUTY SHERIFF'S BENEVOLENT ASSOCIATION, INC.

516-499-7483
P.O. Box 1778
Mineola, New York 11501

NASSAU COUNTY POLICE MEDIC ASSOCIATION, INC.

516-499-7483
P.O. Box 554
East Meadow, New York 11554

NASSAU COUNTY SHERIFF'S CORRECTION OFFICERS BENEVOLENT ASSOCIATION

516-937-7800
504 East Meadow Avenue
East Meadow, New York 11554

Robert A. Ungar Associates, Inc.
Nassau County Lobbyist Registration & Disclosure Form for 2019

4. Describe lobbying activity conducted, or to be conducted, in Nassau County, and identify client(s) for each activity listed. **See page 4 for a complete description of lobbying activities.**

ACCENUTRE LLP – Positive ID, Integrated eligibility systems.

ATOS IT SOLUTIONS AND SERVICES, INC. – Telecommunications.

FIRE MARSHALL BENEVOLENT ASSOCIATION OF NASSAU COUNTY – All matters affecting unions, labor issues, pension benefits, disability issues and home rules.

INTERMEDIX CORPORATION – Ambulance transport invoicing, billing and litigation services.

NASSAU COUNTY DEPUTY SHERIFF'S BENEVOLENT ASSOCIATION, INC.
– All matters affecting unions, labor issues, pension benefits, disability issues and home rules.

NASSAU COUNTY POLICE MEDIC ASSOCIATION, INC. – All matters affecting unions, labor issues, pension benefits, disability issues and home rules.

NASSAU COUNTY SHERIFF'S CORRECTION OFFICERS BENEVOLENT ASSOCIATION – All matters affecting unions, labor issues, pension benefits, disability issues and home rules.

6. If such lobbyist is retained or employed pursuant to a written agreement of retainer or employment, you must attach a copy of such document; and if agreement of retainer or employment is oral, attach a written statement of the substance thereof. If the written agreement of retainer or employment does not contain a signed authorization from the client by whom you have been authorized to lobby, separately attach such a written authorization from the client.

7. Within the previous year, has the lobbyist/lobbying organization or any of its corporate officers provided campaign contributions pursuant to the New York State Election Law to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator? If yes, to what campaign committee? If none, you must so state:

None.

I understand that copies of this form will be sent to the Nassau County Department of Information Technology ("IT") to be posted on the County's website.

I also understand that upon termination of retainer, employment or designation I must give written notice to the County Attorney within thirty (30) days of termination.

VERIFICATION: The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

The undersigned further certifies and affirms that the contribution(s) to the campaign committees listed above were made freely and without duress, threat or any promise of a governmental benefit or in exchange for any benefit or remuneration.

Dated: 01/11/2019

Signed:



Print Name:

Robert A. Ungar

Title:

President

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

The term "lobbying" or "lobbying activities" does not include: Persons engaged in drafting legislation, rules, regulations or rates; persons advising clients and rendering opinions on proposed legislation, rules, regulations or rates, where such professional services are not otherwise connected with legislative or executive action on such legislation or administrative action on such rules, regulations or rates; newspapers and other periodicals and radio and television stations and owners and employees thereof, provided that their activities in connection with proposed legislation, rules, regulations or rates are limited to the publication or broadcast of news items, editorials or other comment, or paid advertisements; persons who participate as witnesses, attorneys or other representatives in public rule-making or rate-making proceedings of a County agency, with respect to all participation by such persons which is part of the public record thereof and all preparation by such persons for such participation; persons who attempt to influence a County agency in an adjudicatory proceeding, as defined by § 102 of the New York State Administrative Procedure Act.



Accenture LLP
800 Connecticut Avenue, NW
Suite 600
Washington, DC 20006
accenture.com

September 1, 2018

Robert A. Ungar
Robert A. Ungar Associates, Inc
200 Garden City Plaza, Suite 201
Garden City, NY 11530

Re: Engagement Letter

Dear Robert A. Ungar:

Accenture LLP is pleased to provide this engagement letter confirming the services to be performed by you.

Description of Services.

(a) Accenture hereby retains Consultant and Consultant agrees to be so retained on the terms and conditions set forth in this Agreement to assist Accenture in connection with governmental relations. Consultant's services shall consist of the following services ("Services"):

- 1) New York State and local government relations services, including strategic planning, legislative lobbying and business development support.
- 2) Reviewing, identifying, and monitoring legislation affecting Accenture.
- 3) Legislative reporting services as may be required by Accenture.
- 4) Participation and attendance at meetings, upon the request of Accenture.

The nature and substance of specific initiatives to affect such Services shall be determined by Consultant, after obtaining approval from Accenture.

(b) In performing the Services, Consultant shall maintain liaison with, report to, and take direction from Deborah Synder, Johnny Cavaliero, Preetham Morkonda, and Eric Sildon or such other employee as Accenture may designate.

(c) Consultant shall make the following individuals available to Accenture to perform the Services specified herein:

Robert A. Ungar

There shall be no substitution for the person(s) named above without Accenture's prior written consent.

Fees and Expenses.

Accenture shall pay to Consultant a fixed fee of \$10,000 during the Term of this Agreement.

We will reimburse you for reasonable, out-of-pocket expenditures you incur in connection with the services provided that the expenditures are lawful and comply with the Accenture Supplier Standards of Conduct, provided at www.Accenture.com/SupplierStandardsOfConduct. You will use reasonable efforts to obtain advance written approval for any expenditure greater than \$25. We will not reimburse you for any charitable donation or political contribution. You will not provide any gifts, meals, entertainment to, or pay for the travel expenses of, any third party, without the advance written approval of Accenture.

You will provide an invoice at the end of each month. We will give you a reference number and other information to include on the invoice. The invoice will identify the retainer, any additional authorized hours, and expenses. Payment will be made within 30 days of receipt of the invoice.

Term and Termination.

This Agreement shall be effective as of the Date of this agreement, and shall continue until August 31, 2019 ("Term"), unless the Term is extended pursuant to the express written agreement of the parties. Either party may at any time and without cause terminate this engagement letter upon giving ten (10) days written notice to the other party. In the event of such termination, Accenture will pay you all fees and reimbursement of expenses incurred prior to the effective date of such termination, provided that Accenture does not in good faith believe that the payment of such fees or reimbursement of any such expenses will cause Accenture to violate any anti-corruption laws. You agree to indemnify and hold Accenture harmless against any and all claims, losses, damages or liabilities arising from or related to a breach of the Compliance provisions of this Agreement.

Confidentiality.

You will keep confidential, and cause anyone you may employ to keep confidential, any information that you receive or otherwise acquire directly or indirectly from Accenture. You may use the information only as reasonably necessary in connection with providing the services. At the termination of the engagement letter or request by Accenture, the information will be returned to Accenture. The details of this engagement letter are confidential.

Your confidentiality obligations will survive the termination of this engagement letter, and you will not disclose the terms of this agreement without prior written consent from Accenture.

IP Ownership.

All work products including works of authorship, documents, materials, writings and any other intellectual property created or improved by you for Accenture pursuant to this engagement letter will be owned exclusively by Accenture, and you hereby assign to Accenture all rights in the work products, including copyrights and trade secrets therein. You will execute such documents, and provide such assistance, at Accenture's expense, as Accenture may reasonably request.

Role of Independent Contractor.

You are an independent contractor and not an employee of Accenture. This engagement letter does not create a joint venture, partnership, agency or employee/employer relationship between us for any purpose.

You will not have any authority to create any obligation, express or implied, or make any representation on behalf of Accenture except as expressly authorized by Accenture in writing. You may not subcontract any of the services you are being contracted to perform for Accenture absent prior written approval by Accenture.

Registration and Reporting.

Consultant is responsible for registering and filing reports with federal, state and local governments, as required by law or regulation, in connection with its activities on behalf of Accenture. Reports must be filed in an accurate and timely manner at Consultant's expense; failure to do so will result in a material breach of Consultant's obligations under this Agreement. Consultant will forward copies of all such reports, including but not limited to Lobbying Disclosure Act related reports, to Accenture as specified in Section 18 above. For the avoidance of doubt, Accenture's Senior Director, Global Government Relations must receive copies of all reports. Consultant will provide all necessary information and assistance to Accenture in a timely and accurate manner to enable Accenture to comply with any of its reporting obligations arising from Consultant's activities hereunder.

Compliance.

You will comply with applicable laws, ordinances and regulations of any jurisdiction in which the services are performed or received, including all applicable U.S. and foreign anti-corruption laws, competition laws, and export compliance laws. You will not take any action, or fail to take any action, that would result in Accenture violating any such law, rule, ordinance or regulation.

You will execute the Certification of Acknowledgement and Compliance, a copy of which is attached hereto as *Attachment A*.

Records and Audit Rights.

During the term of this engagement letter and for three (3) years thereafter, you will retain and, upon reasonable request, will provide Accenture reasonable access to audit the books and records relating to the services performed and payments made by you for or on behalf of Accenture.

Other Terms.

This engagement letter (including Attachment A) sets forth the entire understanding between the parties. It may not be modified or amended except by the mutual written agreement of the parties. Failure of either party to enforce any of the provisions of this engagement letter will not be considered a waiver of such provisions or in any way impact the validity of this engagement letter. If a court of competent jurisdiction finds any term or provision of this engagement letter to be invalid, illegal or otherwise unenforceable, the provision will be modified to render the provision enforceable in the court's opinion, but such a finding will not affect the other provisions of this engagement letter.

Background Checks – You agree that Accenture may obtain consumer reports and/or investigative reports for background investigations about you and anyone working for or with you in connection with your services. Background checks may be renewed on an annual basis.


Use of Name - You will not use Accenture's name or trademarks in any promotional materials or other communications with third parties without Accenture's written consent. If, at any time, you are contacted by a third party, including the media, concerning the services or Accenture, you will: (i) make no comment, (ii) notify Accenture of such contact, and (iii) refer the third party to Accenture.

Governing Law - This engagement letter will be governed by, and construed in accordance with, the laws of the State of Illinois.

If this engagement letter and its attachments are consistent with your understanding and acceptable to you, please sign each of the two originals and return one to me while retaining one for your files. If you have any questions or concerns, please do not hesitate to contact me at 202-533-1140

Accepted and Agreed:

ACCENTURE LLP



Signature

Eric Sildon, Senior Manager

800 Connecticut Avenue

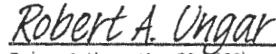
Suite 600

Washington, DC 20006

Sep 4, 2018

Date

ROBERT A. UNGAR ASSOCIATES, INC



Robert A. Ungar (Aug 30, 2018)

Signature

Robert A. Ungar, Partner

200 Garden City Plaza

Suite 201

Garden City, NY 11530

Aug 30, 2018

Date

DocuSign Envelope ID: C8B52721-8F64-4B4C-994C-F89725D5A007

Annex A**Amended Scope of Work Effective January 1, 2019**

Consultant will educate its customer side contacts about the client, its products, services and high level of expertise

The consultant will use its best efforts to assist the client with identifying business opportunities in New York

Consultant will attempt to identify appropriate customer side decision makers on projects of interest to the client. Consultant will also attempt to arrange appropriate meetings, calls and other opportunities for client employees and executives to interact with appropriate personnel; on the customer side of client opportunities.

Consultant will assist in the scheduling of the above-mentioned meetings and calls and whenever appropriate or possible will attend those meetings along with client's representatives.

Consultant will make itself available to client representatives for internal calls, correspondence and meetings to discuss the efforts of the consultant on behalf of the client.

Consultant will assist the client in the preparation of any reports or compliance documents, which may be required pursuant to law when dealing with State or Local government prospects and/or customers in New York.

In addition to the services outlined above the Consultant will act as a subject matter expert in relation to establishing and maintain relationships for the Client with the professional fire service labor organizations. When appropriate and possible the Consultant will be available to travel to visit with and establish contact and relationships with these organizations for the benefit of the client.

Consultant shall be compensated at the rate of \$14,000.00 per month for professional services plus reimbursement of appropriate out of pocket expenses as outlined in Section 4.1.1 . The Agreement shall then be automatically renewed for successive one (1) year period(s), except in the event either Party notifies the



Are you finished signing?

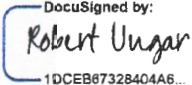
FINISH

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other Party that it does not wish to renew the Agreement at least thirty (30) days months prior to the initial date or any successive date of expiry, being specified that such termination shall not give rise to any indemnity on either part.

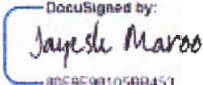
Read, Understood & Agreed To:

Robert A. Ungar Associates, Inc.

X 
1DCEB67328404A6...
By: Robert A. Ungar, President

Date: December 28, 2018 | 11:07:03 AM E

Read, Understood & Agreed To:

X 
8DF8E98105BB453
By: Jayesh Maroo, CFO
For Atos Public Safety, LLC

Date: December 27, 2018 | 14:40:00 PM P

ROBERT A. UNGAR ASSOCIATES, INC.

200 GARDEN CITY PLAZA SUITE 315
GARDEN CITY, NEW YORK 11530

(516) 227-2400
FAX (516) 227-2408

December 1, 2018

Mr. Michael Mastrangelo, President
Fire Marshal Benevolent Association of
Nassau County, Inc.
Post Office Box 853
Hicksville, New York 11802

Dear Mr. Mastrangelo:

By this letter, it is agreed that the Fire Marshal Benevolent Association of Nassau County, Inc. continues to retain the services of Robert A. Ungar Associates, Inc. for the purpose of providing political advisement and lobbying services in New York State and Nassau County. This agreement is effective December 31, 2018 and will continue until cancelled by either party upon (thirty) (30) days written notice.

Fees for services shall be \$300.00 per month, payable on the first day of each month during the life of this agreement. Additionally, the Fire Marshal Benevolent Association of Nassau County, Inc. agrees to reimburse us for any necessary and appropriate out-of-pocket disbursements. Such disbursements may include, but are not limited to, the cost of travel, lodging, entertainment, bulk outside photocopying, express mail, overnight delivery service, messengers, and electronic research charges.

This agreement will take effect upon signing and will continue until cancelled by either party upon thirty (30) days written notice but may not be cancelled by the client for a period of one (1) year from its execution.

Robert A. Ungar Associates, Inc. will use its best efforts to assist the client in achieving its goals; however, no specific number of hours of service is required under this contract.

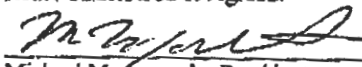
Finally, the Fire Marshal's Benevolent Association of Nassau County, Inc., hereby authorizes our office to file a copy of this agreement with the New York State Joint Commission on Public Ethics and with any other agency required by law.

Very truly yours,

ROBERT A. UNGAR ASSOCIATES, INC.

By: 
Robert A. Ungar

Read, Understood & Agreed:


Michael Mastrangelo, President
Fire Marshal Benevolent Association
of Nassau County, Inc.

Dated: 12/1/18

ROBERT A. UNGAR ASSOCIATES, INC.

200 GARDEN CITY PLAZA SUITE 201
GARDEN CITY, NEW YORK 11530

(516) 227-2400
FAX (516) 227-2408

December 22, 2016

Mr. Brad Williams
Vice President
Intermedix Corporation
6451 North Federal Highway, Suite 1000
Fort Lauderdale, Florida 33308

Dear Mr. Williams:

By this letter, it is agreed that Intermedix Corporation continues to retain the services of Robert A. Ungar Associates, Inc. for the purpose of providing political advisement, government affairs and New York State and New York City lobbying services.

Our fee for services shall be \$4,000.00 per month, payable on the first day of each month during the life of this agreement. This fee includes expanding the service to emergency management and public health. Additionally, Intermedix Corporation agrees to reimburse us for any necessary and appropriate out-of-pocket disbursements. Such disbursements may include, but are not limited to, the cost of travel, lodging, entertainment, bulk outside photocopying, express mail, overnight delivery service, messengers, and electronic research charges.


This agreement is effective upon signing and will continue until cancelled by either party upon thirty (30) days written notice.

Robert A. Ungar Associates, Inc. will use its best efforts to assist the client in achieving its goals; however, no specific number of hours of service is required under this contract.


Finally, the client hereby authorizes our office to file a copy of this agreement with the Office of the City Clerk of the City of New York, the New York State Joint Commission on Public Ethics and with any other agency when required by law.

Very truly yours,

ROBERT A. UNGAR ASSOCIATES, INC.

By: 
Robert A. Ungar

Read, Understood and Agreed to:


Mr. Brad Williams
Vice President
Intermedix Corporation

Date: 12.23.16

ROBERT A. UNGAR ASSOCIATES, INC.

200 GARDEN CITY PLAZA SUITE 201
GARDEN CITY, NEW YORK 11530

(516) 227-2400
FAX (516) 227-2400

October 20, 2014

*DN-90107
LR 39768*

Mr. Robert J. Arciello, President
Nassau County Deputy Sheriff's Benevolent Association, Inc.
Post Office Box 1778
Mineola, New York 11501

Dear Mr. Arciello:

By this letter, it is agreed that the Nassau County Deputy Sheriff's Benevolent Association, Inc. retains the services of Robert A. Ungar Associates, Inc. for the purpose of providing political advisement, government affairs, consulting and lobbying services in New York State and Nassau County. This agreement will take effect November 1, 2014 and will continue until cancelled by either party upon thirty (30) days written notice, but may not be cancelled by the client for a period of one year.

Fees for services shall be \$250.00 per month, plus disbursements. Payment is due on the first day of each month during the life of this agreement. Such disbursements may include, but are not limited to the cost of travel, lodging, entertainment, bulk outside photocopying, express mail, overnight delivery service, messengers and electronic research charges.

Robert A. Ungar Associates, Inc. will use its best efforts to assist the client in achieving its goals; however, no specific number of hours of service is required under this contract.

Finally, the Nassau County Deputy Sheriff's Benevolent Association, Inc. hereby authorizes our office to file a copy of this agreement with the Joint Commission on Public Integrity and with any other agency when required by law.

Very truly yours,

ROBERT A. UNGAR ASSOCIATES, INC

BY: *Robert A. Ungar*
Robert A. Ungar

Read, Understood & Agreed

[Signature]
Robert J. Arciello, President
Nassau County Deputy Sheriff's Benevolent Association, Inc.

ROBERT A. UNGAR ASSOCIATES, INC.

200 GARDEN CITY PLAZA SUITE 201
GARDEN CITY, NEW YORK 11530

(516) 227-2400
FAX (516) 227-2406

ON GOING CONTRACT

LR 39772

November 25, 2013

Mr. Michael Seltzer, Chairman
Nassau County Police Medic Association, Inc.
Post Office Box 554
East Meadow, New York 11554

Dear Mr. Seltzer:

By this letter it is agreed that the Nassau County Police Medic Association, Inc. retains the services of Robert A. Ungar Associates, Inc. for the purpose of providing political advisement, government affairs, New York State and Nassau County, New York lobbying services. This agreement is effective December 1, 2013 and will continue until cancelled by either party upon thirty (30) days written notice, but may not be cancelled by the client for a period of one (1) year from its execution.

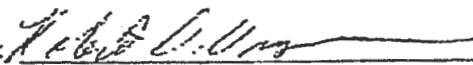
Fees for services shall be 500.00 per month including disbursements. Disbursements may include, but are not limited to the cost of travel, lodging, entertainment, bulk outside photocopying, express mail, overnight delivery service, messengers and electronic research charges. Payment is due on the first day of each month during the life of this agreement.

Robert A. Ungar Associates, Inc. will use its best efforts to assist the client in achieving its goals; however, no specific number of hours of service is required under this contract.

Finally, the Nassau County Police Medic Association, Inc. hereby authorizes our office to file a copy of this agreement with the Joint Commission on Public Ethics and with any other agency when required by law.

Very truly yours,

ROBERT A. UNGAR ASSOCIATES, INC.

By: 
Robert A. Ungar

Read, Understood and Agreed to:


Michael Seltzer, Chairman
Nassau County Police Medic Assoc., Inc.

Date: NOVEMBER 25, 2013

ROBERT A. UNGAR ASSOCIATES, INC.

200 GARDEN CITY PLAZA SUITE 201
GARDEN CITY, NEW YORK 11530

(516) 227-2400
FAX (516) 227-2406

LR 39842

December 13, 2016

Mr. Brian Sullivan, President
Nassau County Sheriff's Correction
Officers Benevolent Association
504 East Meadow Avenue
East Meadow, New York 11554

Dear Mr. Sullivan:

By this letter, it is agreed that the Nassau County Sheriff's Correction Officers Benevolent Association retains the services of Robert A. Ungar Associates, Inc. for the purpose of providing political advisement and lobbying services at the State and local level in New York.

Our fee for services shall be \$2,000.00 per month payable on the first day of each month during the life of this agreement. Additionally, the Nassau County Sheriff's Correction Officers Benevolent Association agrees to reimburse us for necessary and appropriate out-of-pocket disbursements made in the course of our representation of your union. Such disbursements may include, but are not limited to the cost of travel, lodging, entertainment, bulk outside photocopying, express mail, overnight delivery service, messengers, and electronic research charges. Disbursements in excess of \$500.00 are subject to prior approval by the client.

This contract will take effect upon signing, and will continue until cancelled by either party upon thirty (30) days written notice.

Robert A. Ungar Associates, Inc. will use its best efforts to assist the client in achieving its' goals; however, no specific number of hours of service is required under this contract.

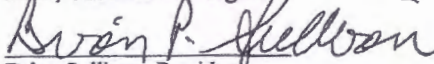
Finally, the Nassau County Sheriff's Correction Officers Benevolent Association hereby authorizes our office to file a copy of this agreement in the office of the Joint Commission on Public Ethics and with any other agency when required by law.

Very truly yours,

ROBERT A. UNGAR ASSOC., INC.

By: 
Robert A. Ungar

Read, Understood & Agreed


Brian Sullivan, President
Nassau County Sheriff's Correction
Officers Benevolent Association

Date: 12/13/2016