



READY FOR REOPENING



Phases 2, 3, and 4: What You Need to Know

A Q&A Webinar Re-cap from the Desk of Nassau County Legislator Arnie Drucker

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Wednesday, June 3, 2020

Panelists

Nassau County Executive Laura Curran

Gregory May, Commissioner, Nassau County Department of Consumer Affairs

**Gregory S. Lisi, Esq. - Forchelli Deegan Terrana LLP;
President-elect, Nassau County Bar Association**

Erin K. McCabe, Esq. - Fusco, Brandenstein, & Rada P.C.

Dr. Uzma Syed, Infectious Disease Specialist

**Need more info? Contact Nassau County Legislator Arnie Drucker at
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PLEASE NOTE

Guidelines pertaining to summer camps/day camps, pools, and graduation ceremonies have changed.

INFORMATION REGARDING REOPENING IS SUBJECT TO CHANGE

and may have changed since the date of this virtual presentation (June 3rd, 2020).

For the most updated guidance available, please visit the websites listed on Page 3 of this presentation.

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Resources Links

New York Forward
forward.ny.gov

Nassau County
nassaucountyny.gov/reopen
boostnassau.net

Business Look-up Tool
<https://www.businessexpress.ny.gov/app/nyforward>

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**Resources
Email**

**For questions regarding Nassau County Business Reopening, please contact:
econdev@nassaucountyny.gov**

**For concerns regarding a business' compliance with safety guidelines, residents can email:
reopensafe@nassaucountyny.gov.**

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Additional Support Services

Office of Minority Affairs

Executive Director: Lionel Chitty

minorityaffairs@nassaucountyny.gov

MWBE certification & information available. Services available in Haitian Creole.

Office of Hispanic Affairs

Executive Director: Amy Flores

NCHispanicAffairs@nassaucountyny.gov

Information available in Spanish.

Office of Asian American Affairs

Executive Director: Farrah Mozawalla

AsianAffairs@nassaucountyny.gov

Information available in Urdu, Hindi, Mandarin, Bengali and Arabic.

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What Industries are Included in Phase II?

- Office-Based Work
- Real Estate Services
- Essential and Phase II Retail – In-Store Sales
- Vehicle Sales, Leases, and Rentals
- Retail Rental, Repair, and Cleaning
- Commercial Building Management
- Hair Salons and Barbershops
- Outdoor and Take-Out/Delivery Food Services

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What Does a Business Need to Do to Prepare for Reopening in Phase 2?

Visit <https://forward.ny.gov/phase-two-industries>
for industry-specific guidelines

- **View Summary Guidelines**
- **Read and Affirm Detailed Guidelines**
- **Print Safety Plan Template**

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PANELIST Q & A

Nassau County Executive Laura Curran

Q: What is the timeframe for movie theaters?

A: Phase Four

Q: What happened at Farmingdale with restaurants trying to move tables and seating to street?

A: Open Streets Pilot Program would allow retail/restaurants to use municipality-provided tables and chairs. Restaurants can't supply their own tables/chairs because that would constitute Phase Three.

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Q: What are the projections for COVID case surge in the Fall or Winter?

A: No clear answer – but PPE is a very important thing to continue to use. 83% of people who came into hospital with COVID were home-bound and out of work, whereas 17% were essential workers/medical.

Q: What are the plans in regards to reopening catering halls?

A: Hybrid between Phase Three and Phase Four, but since the necessity for use of a catering hall is typically a large gathering, it would likely be in Phase Four.

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Q: What category are tutoring centers in? Huntington Learning, Kumon, Mathnasium, etc.?

A: Education is in Phase Four, but this is seemingly confusing because day camps are not Phase Four – stay tuned for more information.

Q: What are the plans for dance studios?

A: Education – Phase Four, so a minimum of 5 weeks away at the current rate.

Q: What are the plans for the real estate industry for reopening?

A: Traditionally Phase Two, but Curran is pushing for earlier reopening because there are easy ways to conform with social distancing.

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Q: When is the DMV reopening?

A: State issue – road tests are likely going to be the last thing restarted when DMV opens. You can renew an expired license online, without having to go to the building.

Q: What is the timetable for gym reopenings?

A: Phase Four, so a minimum of 5 weeks away at the current rate.

Q: Any word on sleepaway camps?

A: Day camps will be allowed to open starting June 29th, but no word on sleepaway camps.

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Q: Is there a possibility that the re-opening can be expedited if numbers continue to fall, so that we do not have to wait 2 weeks to hit each new phase?

A: As of now, it is still two weeks between each phase, but Curran wouldn't be surprised if the numbers remain low that phasing will quicken.

Q: When will high school graduations be possible?

A: Some schools are doing drive-by, drive-in, or virtual graduations. The graduations are large gatherings, so they are part of Phase Four.

Update: Outdoor, socially-distanced, limited-capacity ceremonies *could* begin June 26th, as downward trends continue. Visit forward.ny.gov for more info.

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Q: Public Pools this summer? Indoor pools? Some public pools will open July 3rd - see updated guidance

A: Pools at beaches are not open. We may get some municipality-leeway to decide, but Exec. Curran doesn't have the guidance yet.

Q: Can a Phase Four business - traditionally with mass gatherings - hold classes with 10 people or less with social distancing?

A: Exec. Curran says that the guidance likely says no.

Q: Can I work out outdoors one on one or in a small group with my trainer?

A: Yes, as long as you follow all social distancing guidelines.

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PANELIST Q & A

**Gregory May, Commissioner, Nassau County
Department of Consumer Affairs**

Q: How does one report a business that is illegally opened, or homeowners who have large parties in their backyards?

A: For businesses, all emails should go to reopensafely@nassaucountyny.gov. Focus on reporting businesses that fail to adhere to distancing and safety guidelines.

Q: Are the reopening phases for NY only or do they also apply (albeit at different times) to all states?

A: All guidelines in NY are promulgated by Gov. Cuomo, so the NY plan only applies to NY.

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PANELIST Q & A

**Gregory May, Commissioner, Nassau County
Department of Consumer Affairs**

Q: Please explain the requirement for a written safety plan that business owners must supply before reopening.

A: Every business must complete a safety plan for how to adhere to all guidelines. You don't need to make one yourself, but can fill out the template provided online at

https://www.governor.ny.gov/sites/governor.ny.gov/files/atoms/files/NYS_BusinessReopeningSafetyPlanTemplate.pdf

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**Gregory May, Commissioner, Nassau County
Department of Consumer Affairs**

Q: Is there discretion afforded business owners regarding PPE used by customers?

A: According to Gov. Cuomo, business owners can prohibit non-PPE-using customers, but can't admit customers if the practice would directly contravene distancing or safety guidelines.

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PANELIST Q & A

**Gregory S. Lisi, Esq. - Forchelli Deegan Terrana LLP;
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Q: What are the first steps business owners should take in order to prepare for reopening?

**A: Step 1: Determine what Phase your business lies in.
Step 2: Determine what your employees or customers can do.**

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Department of Health Guidelines and Reopening

Business owners can bring back up to 50% of your building's occupancy (check your certificate of occupancy) when you reopen.

Businesses should take customers' temperatures for contact tracing purposes.

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Important Resources

OSHA Guidelines for Reopening

www.osha.gov

CDC Interim Guidance for Reopening

<https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html>

Reminder:

Make sanitizer available, post signage regarding hygiene practices

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Q: How are shared work spaces to be handled, such as a desk, computer, etc.?

A: DOH says that business should not allow those anymore, and anyone who works within six feet of another person must wear a mask. For communal items (such as a copier), each user should clean or wipe down the item after each use.

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**Gregory S. Lisi, Esq. - Forchelli Deegan Terrana LLP;
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Q: What are the parameters for taking someone's temperature? Is there a temperature limit that should be followed?

A: Anyone over 100.4° should be asked to leave, but best practices vary.

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PANELIST Q & A

Erin K. McCabe, Esq.

Fusco, Brandenstein, & Rada P.C.

Q: How can businesses adjust to accommodate guidelines regarding capacity?

A: Because employers can only bring back 50% of the building's capacity, many businesses will need to keep certain employees home, working virtually.

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Erin K. McCabe, Esq.

Fusco, Brandenstein, & Rada P.C.

Q: What happens if an employee returns to work and subsequently contracts COVID-19?

A: Each case should be handled on a case-by-case manner.

Q: How is the Worker's Compensation Board addressing cases of illness and/or injury?

A: The Worker's Compensation Board has instituted virtual hearings.

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Erin K. McCabe, Esq.

Fusco, Brandenstein, & Rada P.C.

Q: What happens when a business reduces salaries, receives PPP, but then does not increase salaries?

A: PPP loans will take into consideration several factors, including the workforce prior to receiving the loan as well as the payroll.

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PANELIST Q & A

Dr. Uzma Syed

Infectious Disease Specialist

Q: Is a "second wave" and/or an increase in new cases expected?

A: We are still in a pandemic with a novel virus that we continue to learn about.

There is still no FDA-approved treatment or preventative medicine

Masks, Social Distancing and Effective hygiene using soap and water and 60% alcohol-based sanitizers can prevent future new cases.

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PANELIST Q & A

Dr. Uzma Syed

Infectious Disease Specialist

Q: Why are gyms and education facilities graded at higher-risk?

A: Because there is asymptomatic transmission and those facilities have a combination of higher density and shared spaces/surfaces.

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Infectious Disease Specialist

Q: What is the current understanding of transmission of COVID-19 on surfaces?

A: The virus is transmitted through water droplets, which can remain viable on surfaces. Some surfaces (cardboard) are less viable, whereas other surfaces (metal) are more viable. Although surface transmission is possible, it's more likely to transmit through direct contact between people.

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Infectious Disease Specialist

Q: What is the effectiveness of UV-C and HEPA H13 air purifiers in a healthcare setting?

A: It is strongly recommended to keep the air filtering and to maintain good ventilation, because virus can transmit more easily in closed settings as opposed to in open-air settings.

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Infectious Disease Specialist

Q: What risk, if any, do outdoor activities (running, biking, etc.) pose in transmitting virus? Is a mask absolutely necessary?

A: These activities are considered lower-risk because they can be done without contact with other people. Issues arise when people take breaks and have longer encounters with other people outside. If someone merely passes by you outside, there is a very low risk of contracting or transmitting the virus. It is good practice to keep masks and eyewear (i.e. sunglasses) with you when outdoors.

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Infectious Disease Specialist

Q: What is the danger of virus spreading if a person who uses a leaf - blower or lawnmower is shedding the virus?

A: The virus is transmitted through respiratory droplets, and leaf blowers disperse the droplets; therefore, there is very little risk.

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