

# **EXECUTIVE ORDER**

Number 6 of 2020

## **Local Emergency Order No. 3**

LAURA CURRAN, County Executive of the County of Nassau, by the powers vested in me by the Nassau County Charter and the Laws of the State of New York do hereby order and declare as follows:

WHEREAS, the novel coronavirus, COVID-19, has created a unique and extraordinary public health emergency for the County and its residents, as it has for the entire country; and

WHEREAS, by a March 7, 2020 Executive Order, the Governor declared a State disaster emergency because of the threat that COVID-19 poses to the health and welfare of the State's residents and visitors; and

WHEREAS, as a result of concerns over the spread of COVID-19, the Governor has issued several Executive Orders impacting local governments, including the County, superseding in part related declarations by local governments, relating to the scope and manner of the provision of public services during the emergency; and

WHEREAS, the Executive Orders include mandates reducing the number of people physically performing services in work locations throughout the State, including the County;

WHEREAS, the Executive Orders also include requests that public employers, including the County, attempt to continue to provide their services where possible through working remotely, including telecommuting; and

WHEREAS, NIFA has expressed to the County its concerns about the County's need to continue providing government services and continuing financial viability in light of the ongoing COVID-19 emergency;

WHEREAS, the County must continue to provide public services to the extent possible consistent and in compliance with the Governor's Executive Orders;

NOW, THEREFORE, BE IT

ORDERED, that the attached County-wide Procedure HR-05 (“Working Remotely, Including Telecommuting in During the COVID-19 Emergency”) is hereby implemented, effective immediately; and

IT IS FURTHER ORDERED, that all Department and Agency Heads, or designees, will, pursuant to Procedure HR-05, immediately designate those Employees who are eligible to work remotely, including telecommute, pursuant to the Procedure; and

IT IS FURTHER ORDERED, that all Employees deemed eligible to work remotely, including telecommute, pursuant to Procedure HR-05 will do so consistent with Procedure HR-05 and all related procedures and directives issued by their Department or Agency Head or designee; and

IT IS FURTHER ORDERED, that all employees will report, and all Departments and Agencies will track, via a separate Code to be provided by the Office of Human Resources, all time actually spent remotely working, including telecommuting, pursuant to Procedure HR-05; and

IT IS FURTHER ORDERED, that this Emergency Order will not to apply to Nassau Community College which is a post-secondary educational institution subject to policy determinations by the Board of Trustees of the State University of New York; and

IT IS FURTHER ORDERED, that this Emergency Order will take effect immediately upon its issuance, and will remain in effect for five days unless sooner rescinded or modified, but may be extended for additional periods not to exceed five days each during the pendency of the local state of emergency.

DATED: March 23, 2020

  
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LAURA CURRAN  
COUNTY EXECUTIVE