



NASSAU COUNTY LIVING WAGE

LIVING WAGE AS OF AUGUST 1ST, 2020

\$17.06
/hour

Without health
benefits

\$14.69
/hour

With health
benefits

NASSAU
COUNTY

&

LIVING
WAGE LAW

\$2.37
/hour

Health benefit
supplement

12 Paid
Days Off

Full-time
Employees



Source: Nassau County Living Wage Overview

Source: 2019 Living Wage Annual Report



2019 LIVING WAGE ANNUAL REPORT



Helpful Resources on <https://www.nassaucountyny.gov/LivingWage>

COMPTROLLER'S OFFICE



Closed the Living
Wage Loophole



>\$270,000

In the last two years, more than
\$270,000 was identified in unpaid
wages and time off for 219 workers



NASSAU COUNTY

BI-LINGUAL LIVING WAGE HOTLINE



516-571-WAGE

2019 KEY FACTS

- ▶ Identified underpaid wages and uncompensated time off worth more than \$56,000 affecting 72 employees.
- ▶ Closed the Living Wage Loophole by allowing the County to review the parent and subsidiary of a vendor who has applied for a waiver to the Living Wage Law to ensure that no contractor can skirt the Living Wage Law.
- ▶ Through Living Wage audits, identified a number of compliance issues, including employees being paid "off the books" in cash, instances of employees working over 80 hours a week, potentially impacting patient care, an agency failing to properly screen employees by the NYS Criminal Justice Service Sex Offender Registry, and diversion of over \$387,000 in funds, which was reported to law enforcement.
- ▶ Fielded a 25 percent increase in the number of calls to the bilingual Living Wage Hotline (516-571-Wage).