



# Nassau County Police Department

## Complaint Reporting and Findings



### Definitions:

#### Classification of Complaints

1. Unprofessional Conduct – The complaint alleges that the member's conduct, bearing, language or attitude were inappropriate, unprofessional and not in keeping with the standards of the Department.
2. Excessive use of Force – The complaint alleges that force used by the member was in excess of what would be reasonable, justifiable and proper in accordance with department training, procedures and established laws.
3. Unlawful Conduct – The complaint alleges that the member engaged in conduct that constitutes an illegal act outlined in state, federal or local laws.
4. False Arrest – The complaint alleges that the custody or restraint of a person's liberty was improper or violated a person's civil rights.
5. Racial/Ethnic Bias – The complaint alleges that the actions taken by the member were precipitated or based solely on the race or ethnicity (perceived or actual) of the person(s) involved.
6. Violation of Department Rules – The conduct alleged violates current Department Rules and Regulations as outlined in the Department Manual, Notifications and Orders.
7. Neglect of Duty – The complaint alleges a failure to take required, dutiful or expected action.
8. Improper Tactics/Procedures – The complaint alleges that the member's conduct was unjust, improper or violated established Department directives or training.
9. Police Impersonator – The complaint alleges that a civilian, including an unsworn member of the Department, pretends to be a police officer or other law enforcement officer and expresses, in words or deed, that he or she is acting with the authority or the approval of the police department.

#### Findings

1. Founded - Sufficient evidence exists to prove the allegation
2. Unfounded - The allegation is false or not factual.
3. Undetermined - Insufficient evidence to either prove or disprove the allegation.
4. Exonerated - The incident did occur, but the actions of the accused were justified, lawful and proper.



# Department Procedure

PROCEDURE TITLE

PROCEDURE NUMBER

REVISION

## Civilian Complaint Investigations

ADM 1211

2

### POLICY

The policy of the Police Department is to promptly and thoroughly investigate complaints and allegations of misconduct made against Members of the Department. The Department will accept all complaints of misconduct, investigate them to determine their validity, and take necessary steps to correct deficiencies in the member's behavior or Department procedures and practices.

### PURPOSE

To establish procedures for accepting, documenting, and investigating civilian complaints made against Members of the Department.

### DEFINITIONS

**Civilian complaint:** a complaint alleging that a Member of the Department has committed an act or omission, in violation of Department Rules, including, but not limited to:

1. **excessive use of force:** the complaint alleges that force used by the member was in excess of what would be reasonable, justifiable and proper in accordance with department training, procedures and established laws,
2. **false arrest:** the complaint alleges that the custody or restraint of a person's liberty was improper or violated a person's civil rights,
3. **improper tactics/procedures:** the complaint alleges that the member's conduct was unjust, improper or violated established agency directives or training,
4. **neglect of duty:** the complaint alleges a failure to take required, dutiful or expected action,
5. **police impersonation:** the complaint alleges that a civilian, including an unsworn member of the Department, pretends to be a police officer or other law enforcement officer and expresses, in words or deed, that he or she is acting with the authority or the approval of the police department,
6. **racial/ethnic bias:** the complaint alleges that the actions taken by the member were precipitated or based solely on the race or ethnicity (perceived or actual) of the person(s) involved,
7. **unlawful conduct:** the complaint alleges that the member engaged in conduct that constitutes an illegal act outlined in statutes, criminal or civil codes,
8. **unprofessional conduct or attitude:** the complaint alleges that the member's conduct, bearing, language or attitude were inappropriate, unprofessional and not in keeping with the standards of the department,
9. **violation of Department Rules:** the conduct alleged violates current Department Rules as outlined in the Department Manual, Notifications and Orders,
10. other conduct which reflects negatively upon the member or the Department.

**Note:** Unless it is determined **immediately** that an actual law enforcement officer is the subject of the allegation, a civilian complaint of police impersonator will be prepared in addition to a case report.

**Complaint finding:** the determination reached at the conclusion of a civilian complaint investigation:

1. **Founded:** sufficient evidence exists to prove the allegation.
2. **Unfounded:** the allegation is false or not factual.

ISSUING AUTHORITY

SIGNATURE

EFFECTIVE DATE

PAGE

Commissioner

Patrick J. Ryder

11/18/2020

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	<ol style="list-style-type: none"> <li><b>Undetermined:</b> insufficient evidence to either prove or disprove the allegation.</li> <li><b>Exonerated:</b> the incident did occur, but the actions of the accused were justified, lawful, and proper.</li> </ol> <p><b>Command Internal Affairs Liaison:</b> The supervisor in the investigating command designated by the Commissioner of Police or Division Chief as the primary contact and coordinator for the Internal Affairs Unit (IAU).</p> <p><b>Investigating command:</b> the command responsible for investigating civilian complaints, determined as follows:</p> <ol style="list-style-type: none"> <li>Internal Affairs Unit will be the investigating command when directed by the Commissioner of Police, or as otherwise determined by the Commanding Officer (CO) of IAU or Professional Standards Bureau.</li> <li>the member's assigned command will be the investigating command when one member, or multiple members from the same command, are the subject of the complaint.</li> <li>the command in charge of an incident or detail will be the investigating command when multiple members from different commands are the subjects of the complaint.</li> </ol>
<b>SCOPE</b>	All Members of the Department.
<b>SOURCES</b>	International Association of Chiefs of Police (IACP) Model Policy (Investigation of Allegations of Employee Misconduct)
<b>RULES</b>	<ol style="list-style-type: none"> <li>Members of the Department will immediately notify a supervisor upon receiving a request to file a civilian complaint.</li> </ol>
<b>REPLACES</b>	ADM 1211, Revision 1, dated 08/07/2009
<b>PROCEDURE</b>	<b>A. Receiving the Complaint</b>
<b>Member of the Department</b>	<ol style="list-style-type: none"> <li><i>Receives</i> a complaint, including an anonymous or third party complaint, in any of the following ways: <ol style="list-style-type: none"> <li>in person,</li> <li>by telephone,</li> <li>by mail,</li> <li>via e-mail,</li> <li>via department website complaint submission.</li> </ol> </li> <li><i>Immediately notifies</i> a Supervisor of the complaint.</li> </ol>
<b>Supervisor</b>	<ol style="list-style-type: none"> <li><i>Explains</i> the procedure for filing a complaint and <i>provides</i> the complainant, if present, with the Public Advisory "Compliment or Complaint" pamphlet.</li> <li><i>Interviews</i> the complainant or <i>reviews</i> the details of a written complaint to determine the following: <ol style="list-style-type: none"> <li>the nature and details of the conduct alleged, <i>and</i></li> <li>the identity of: <ol style="list-style-type: none"> <li>the complainant, unless anonymity is requested,</li> <li>the subject of the complaint,</li> <li>the witnesses.</li> </ol> </li> </ol> </li> <li>If the conduct alleged does not constitute a civilian complaint <b>[See Definition]</b>, <i>resolves</i> the complaint. <b>[End of Procedure]</b></li> </ol>

## Supervisor

**Note:** An example of a complaint that can be resolved immediately is a complaint about the receipt of a traffic ticket. If the person is complaining about the officer's conduct, a civilian complaint investigation will be commenced. If the person is present to argue his innocence, no civilian complaint investigation will be commenced, and the person should be directed to traffic court by the supervisor.

6. If the complaint **does** constitute a civilian complaint, *enters* the complaint information in the Blue Team Complaint Tracking Program.

**Note:** The Citizen Complaint Report can be accessed through the Blue Team Link on the intranet homepage. Choose "add new incidents" and then choose "Citizen Complaint" as the incident type.

## CB Supervisor

7. If there is an allegation of a possible police impersonation complaint received at Communications Bureau and the Supervisor is a civilian:

- a. *takes* the following information from the complainant:
  - (1) location of incident,
  - (2) name of complainant,
  - (3) call back number
- b. *advises* the complainant they are being transferred to the Desk Officer of the precinct of occurrence,
- c. *gives* the phone number of the precinct of occurrence in case they are disconnected,
- d. *transfers* the call to the Desk Officer of the precinct of occurrence and *remains* on the line to ensure the transfer was successful. **[End of Procedure]**

## Supervisor

8. If there is an allegation of a possible police impersonator and it is determined that:
  - a. the subject **is not a Force** member of the Nassau County Police Department:
    - (1) *prepares* a Blue Team Police Impersonation Complaint,
    - (2) *prepares* a case report for further investigation by the Detective Division,
  - b. the subject **is a Force** member of the Nassau County Police Department:
    - (1) *investigates* the incident,
    - (2) *documents* a civilian complaint if there is an allegation of misconduct. **[Go to step A.11]**
  - c. the subject is identified as a member of another law enforcement agency:
    - (1) *investigates* the incident,
    - (2) *documents* a For Other Authority (FOA) complaint via Blue Team if there is an allegation of misconduct, **[go to step A.10]**
    - (3) *directs* further investigation if there is an allegation of unlawful conduct.
  - d. the person remains unidentified, or is identified and **is not** a police officer with any agency:
    - (1) *directs* an appropriate investigation,
    - (2) *prepares* a Police Impersonator Case Report,

Desk Officer

Supervisor

- (3) *enters* a complaint into Blue Team ***whether or not*** a civilian requests a complaint be documented.
- Note:** When entering a police impersonation incident into Blue Team, choose *Police Impersonator* instead of *Citizen Complaint* in the Complaint Type drop-down menu. Use complainant's name and enter any other witnesses to the event. For Subject Officer, search by NAME, enter IMPERSONATOR, and SELECT the Impersonator from the search list. ADD allegation OTHER-POLICE IMPERSONATOR from the drop-down menu.
9. *Forwards* all case reports for police impersonator to the appropriate precinct squad for follow-up investigation, ***whether or not*** a civilian request an arrest.
10. If the complainant or the subject of the complaint, including arrests, is a member of another law enforcement agency,
- records* any available information on PDCN Form 360, Civilian Complaint Report Worksheet, if necessary, indicating For Other Authority (FOA) but ***without*** obtaining a civilian complaint number,
  - chooses* For Other Authority (FOA) instead of Citizen Complaint, and *enters* complaint into Blue Team,
  - enters* the member of another law enforcement agency as appropriate as either:
    - Reporting Person/Citizen (***do not*** select officer) ***or***,
    - Citizen Witness, if the subject.
  - selects* "Role" on the Incident Links screen under outside agency member's name and *selects* Outside Agency Member, from the drop-down menu,
  - notifies* the outside agency member's department immediately if the member is arrested and/or firearms need to be secured,
  - refers* the complainant to the outside agency, in addition to completing an FOA Blue Team complaint,
  - emails* the following to the IAU Complaint Mailbox:
    - signed*** copy of the Blue Team FOA,
    - case and/or arrest report, as well as all related documentation, if applicable,
    - DCJS 3221, NYS Domestic Incident Report, if applicable. **[End of Procedure]**
11. *Determines* if the conduct alleged in the civilian complaint involving a Department member constitutes any of the following:
- criminal conduct,
  - excessive use of force with a complaint of physical injury,
  - conduct, that by its nature or in context, is likely to stimulate intense community concern or reaction.
12. If the conduct alleged ***does not*** constitute any of the items listed in step A11, **[Go to Section B]**.
13. If the conduct alleged ***does*** constitute any of the items listed in step A11, *notifies* the Commanding Officer.

Supervisor	<p>14. <i>Initiates</i> the Administrative Duty Coverage Procedure, if after hours. <b>[See ADM 2010]</b></p> <p>15. <i>Notifies</i> IAU,</p> <ul style="list-style-type: none"> <li>a. at the direction of the Commanding Officer or Duty Inspector, <b>or</b></li> <li>b. if the circumstances are such that a delay might compromise the investigation.</li> </ul> <p>16. <i>Documents</i> the notifications in command electronic blotter.</p>
Duty Inspector	<p>17. <i>Notifies</i> the Commanding Officer, if not already notified.</p>
Commanding Officer/ Duty Inspector	<p>18. <i>Notifies</i> the Division Chief or Duty Chief.</p>
Division Chief/Duty Chief	<p>19. <i>Notifies</i> the Chief of Department, or if unavailable, the Commissioner of Police.</p>
Chief of Department	<p>20. <i>Reviews</i> the complaint with the Division Chief and <i>notifies</i> the Commissioner of Police.</p>
Commissioner of Police	<p>21. <i>Evaluates</i> the complaint and <i>directs</i> IAU to conduct the investigation.</p>
	<p><b>B. Documenting the Complaint</b></p>
Supervisor	<p>1. <i>Obtains</i> all the pertinent information utilizing, if necessary, a PDCN Form 360, Civilian Complaint Report Worksheet to record information.</p> <p>2. <i>Makes every attempt</i> to identify any involved, unidentified member(s) including, but not limited to, the review of:</p> <ul style="list-style-type: none"> <li>a. roll calls,</li> <li>b. CAD/GPS systems,</li> <li>c. any other department databases.</li> </ul> <p>3. <i>Collects</i> and <i>preserves</i> any physical evidence.</p> <p><b>Note:</b> Preservation of physical evidence would include photographs of any alleged injuries.</p>
CB Operations Desk Supervisor	<p>4. <i>Takes</i> a written statement from the complainant utilizing PDCN Form 32B, Supporting Deposition.</p> <p>5. <i>Calls</i> the CB Operations Desk Supervisor for the next civilian complaint number.</p>
Supervisor	<p>6. <i>Records</i> the Supervisor's name, serial number and command in the complaint tracking logbook.</p> <p>7. <i>Issues</i> a civilian complaint number to the Supervisor.</p>
Supervisor	<p>8. <i>Advises</i> the complainant he/she will be contacted within three (3) business days by a supervisor, and <i>gives</i> them the civilian complaint number.</p> <p>9. If the complainant is present, <i>prepares</i> PDCN Form 362, Civilian Complaint Information Card, and <i>gives</i> it to the complainant.</p>
Supervisor	<p>10. <i>Enters</i> the complaint information in Blue Team.</p> <p><b>Note:</b> The Citizen Complaint Report can be accessed through the Blue Team Link on the intranet homepage. Choose "add</p>

**Supervisor**

new incidents” and then choose “Citizen Complaint” as the incident type.

11. *Records* pertinent information in Blue Team.

**Note:** Such information should include the Supervisor’s observations of the complainant or any other information which would be useful to the Investigating Supervisor. (e.g. the complainant’s apparent intoxication, the presence or absence of injuries and the reported level of pain and the emotional state of complainant.)

12. *Prints and signs* the Citizen Complaint Summary.

13. *Emails* a signed copy of the Citizen Complaint Summary and any other relevant paperwork to:

- a. IAU Complaint Mailbox,
- b. the Division Chief, TOC, of the subject’s command.

**Division Chief**

14. *Reviews* the Citizen Complaint Summary and related paperwork.

15. *Forwards* the originals to the Chief of Department.

**Chief of Department**

16. *Reviews* the Citizen Complaint Summary and related paperwork.

**IAU Personnel**

17. *Records* the details of the complaint in the IAU complaint log for review by the Commanding Officer.

**IAU Commanding Officer**

18. *Ensures* entry of the complaint information into the complaint tracking database.

19. *Reviews* the Citizen Complaint Summary and *confers* with the Commanding Officer, Professional Standards Bureau, on any complaint he/she believes IAU should investigate.

20. For all police impersonator complaints, *directs* an IAU Supervisor to monitor and coordinate with the assigned DD command.

21. *Reviews* the Citizen Complaint Summary, *and*:

- a. *sets* a 30-day due date for completion,
- b. *forwards* a copy to the investigating command, TOC, *and*
- c. *files* the original.

22. *Assigns* case for investigation.

**C. Investigating the Complaint**

**Commanding Officer Investigating Command**

1. *Reviews* the Citizen Complaint Summary and related paperwork.

**Commanding Officer Investigating Command**

2. *Reviews* relevant personnel records of the member who is the subject of the complaint to determine, among other things, if a pattern of similar complaints exists

3. *Assigns* the Command Internal Affairs Liaison [See **Definition**] to contact the complainant and *assigns* a supervisor who will conduct the investigation.

**Note:** Complainant will be contacted within 3 business days.

**Investigating Supervisor**

4. *Initiates* the investigation.
5. *Reviews* the Citizen Complaint Summary and other related paperwork.
6. *Contacts* the complainant as soon as practical after receipt of the complaint and *re-interviews*, if necessary.
7. *Conducts* a canvass, if necessary.
8. *Interviews* the following:
  - a. civilian witnesses,
  - b. police witnesses.
9. *Obtains* statements from civilian witnesses when appropriate.
10. *Collects* and *preserves* evidence not previously collected, such as:
  - a. photographs of the complainant,
  - b. photographs of location, if appropriate,
  - c. audio recordings of radio transmissions relating to the incident,
  - d. any related video footage.
11. *Interviews* the member who is the subject of the complaint.
12. *Notifies* the Commanding Officer when it is determined that members from other commands are involved.

**Commanding Officer Investigating Command**

13. *Notifies* the Commanding Officer(s) of those secondary commands.

**Commanding Officer Secondary Command**

14. *Assigns* the Command Internal Affairs Liaison to assist in the investigation.

**Command Internal Affairs Liaison/  
Commanding Officer Secondary Command**

15. *Assists* in the investigation and *forwards* any relevant paperwork to the investigating supervisor of the investigating command.

**Investigating Supervisor**

16. *Evaluates* all the information collected during the investigation.
17. *Notifies* the Command Internal Affairs Liaison if:
  - a. the investigation is complex or of a serious nature, *or*
  - b. the investigation will take more than 30 days to complete.

**Command Internal Affairs Liaison**

18. *Monitors* the status of civilian complaint investigations to ensure timely completion.
19. *Notifies* the Commanding Officer and IAU if the investigation will go beyond the assigned due date.

**Commanding Officer**

20. *Monitors* the status of civilian complaint investigations to ensure a thorough investigation and timely completion.



Investigating  
Supervisor

Command Internal  
Affairs Liaison

Commanding Officer  
Investigating  
Command

Command Internal  
Affairs Liaison

Investigating  
Supervisor

Commanding Officer  
Investigating  
Command

Division Chief

Chief of Department

## D. Complaint Findings

1. *Concludes* the follow-up investigation with a complaint finding. [\[See Definition\]](#)

2. *Prepares* PDCN Form 361, Civilian Complaint Disposition.

**Note:** The Investigating Supervisor must address the original allegation and not change the allegation when preparing PDCN Form 361. The narrative can be used to explain any pertinent details.

3. *Forwards* PDCN Form 361 to the Command Internal Affairs Liaison.

4. *Reviews* PDCN Form 361 and *confers* with Commanding Officer for disposition approval.

5. *Reviews* the complaint findings and *confers* with the Investigating Supervisor if any discrepancies exist.

6. *Approves* the complaint findings and *signs* PDCN Form 361.

7. *Contacts* the complainant with the results of the investigation, **and:**

- a. *asks* the complainant if they are satisfied with the investigation and the complaint finding, **and**
- b. *records* results of complainant contact on PDCN Form 361.

8. *Forwards* PDCN Form 361 and related paperwork to the Commanding Officer.

9. *Forwards* a copy of PDCN Form 361 to the member's Immediate Supervisor.

10. *Notifies* the member of the results of the investigation.

11. *Forwards* the following:

- a. the original PDCN Form 361 to the Chief of Department, TOC, with a copy of the citizen complaint summary.
- b. a copy of PDCN Form 361 to any other subject member's Commanding Officer,

12. *Maintains* a file in the investigating command, containing the following:

- a. a copy of the Citizen Complaint Summary,
- b. a copy of PDCN Form 361,
- c. all related documents and evidence.

13. If retraining or disciplinary action is required, *initiates* appropriate procedures.

14. *Reviews* any relevant policies, procedures and training practices to determine if revisions are warranted.

15. *Reviews* and *signs* PDCN Form 361.

16. *Forwards* PDCN Form 361 to the Chief of Department.

17. *Reviews* and *signs* PDCN Form 361.

**Chief of Department**

18. *Forwards* PDCN Form 361 to Commanding Officer Professional Standards Bureau (PSB).

**Commanding Officer  
PSB**

19. *Reviews and signs* PDCN Form 361.

20. *Forwards* PDCN Form 361 to IAU.

**Commanding Officer  
IAU**

21. *Reviews and signs* PDCN Form 361.

22. *Ensures that:*

- a. the complaint findings are entered into the complaint tracking database, ***and***
- b. the original PDCN Form 361 is filed.



# Nassau County Police Department Complaint Reporting and Findings



NCPD estimates having at least 1 million public interactions each year. When comparing the total number of complaints each year to the number of public interactions, complaints are made in less than .05% of all interactions.

## Complaints Reported by Type

Year	Total Complaints	Excessive Force	Improper Tactics	Unlawful Conduct	Unprofessional Conduct	False Arrest	Neglect of Duty	Racial / Ethnic Bias	Other	Early Intervention Warnings
2016	507	24	186	11	203	2	14	15	52	48
2017	434	19	145	14	183	2	11	6	54	36
2018	438	18	145	24	206	6	23	8	8	41
2019	456	11	172	26	175	4	10	24	34	37
2020*	291	16	101	11	109	5	7	7	35	23

\* 2020 - YTD through 10/05/2020

## Founded Complaints

	2016	2017	2018	2019	2020*
Excessive Force	0	0	0	0	0
Improper Tactics	30	16	26	21	3
Unlawful Conduct	2	4	13	10	0
Unprofessional Conduct	17	25	21	16	5
False Arrest	0	0	0	0	0
Neglect of Duty	0	1	2	2	1
Racial/Ethnic Bias	1	0	0	0	0
Other	12	29	26	46	3
<b>Total Founded Allegations</b>	<b>62</b>	<b>75</b>	<b>88</b>	<b>95</b>	<b>12</b>
<b>Total Allegations</b>	<b>699</b>	<b>621</b>	<b>687</b>	<b>684</b>	<b>372</b>
<b>Percent Founded</b>	<b>8.87%</b>	<b>12.08%</b>	<b>12.81%</b>	<b>13.89%</b>	<b>3.23%</b>



# Nassau County Police Department Complaint Reporting and Findings



## Complaints by Race and Gender

Year	# Complaints	Race	Male	Female	Total
2016	507	Asian	1	4	5
		Black	35	26	61
		Hispanic	9	9	18
		White	50	56	106

Undisclosed/other Gender or Race: 317

Year	# Complaints	Race	Male	Female	Total
2017	434	Asian	2	1	3
		Black	25	24	49
		Hispanic	8	5	13
		White	57	50	107

Undisclosed/other Gender or Race: 262

Year	# Complaints	Race	Male	Female	Total
2018	438	Asian	3	2	5
		Black	26	24	50
		Hispanic	8	6	14
		White	58	56	114

Undisclosed/other Gender or Race: 255

Year	# Complaints	Race	Male	Female	Total
2019	456	Asian	8	2	10
		Black	41	22	63
		Hispanic	7	8	15
		White	50	35	85

Undisclosed/other Gender or Race: 283

Year	# Complaints	Race	Male	Female	Total
2020*	291	Asian	2	1	3
		Black	13	11	24
		Hispanic	3	6	9
		White	21	17	38

Undisclosed/other Gender or Race: 217

\*2020 - YTD through 10/05/2020

**\*\*NCPD does not require a complainant to disclose their race or gender when filing a complaint**



# Nassau County Police Department Complaint Reporting and Findings



## **2016 "Founded" findings for Unlawful Conduct allegations:**

- 1- Criminal Possession of a Firearm (1 off-duty Crossing Guard - member is no longer with this department)
- 1- Domestic Assault (1 off-duty sworn member - member is no longer with this department)

## **2017 "Founded" findings for Unlawful Conduct allegations:**

- 1- Criminal Mischief (1 off-duty Crossing Guard - member is no longer with this department)
- 1- Domestic Assault (1 off-duty sworn member)
- 1- Petit Larceny (shoplifting) (1 off-duty sworn member - member is no longer with this department)
- 1- DWI (1 off-duty Police Service Aid)

## **2018 "Founded" findings for Unlawful Conduct allegations:**

- 2- DWI (2 cases, 1 sworn member, 1 Crossing Guard) 1- Sexual Abuse (1 case, sworn member)
- 1- Endangering the Welfare of a Child (1 case, sworn member - this finding resulted from the Sexual Abuse investigation noted above)
- 1- Disorderly Conduct (1 case, off-duty sworn member)
- 3- Narcotics Offenses (2 cases (one complaint, separated for clarity), 3 sworn members - members are no longer with this department)
- 1- Public Lewdness (1 case, sworn member - member is no longer with this department)
- 1- Obstruction of Breathing (1 case, sworn member - Domestic)
- 1- Criminal Contempt (1 case, sworn member - Domestic - member is no longer with this department)
- 1- Offering False Instrument (1 case, sworn member)
- 1- Petit Larceny (shoplifting) - (1 case, Crossing Guard)

## **2019 "Founded" findings for Unlawful Conduct allegations:**

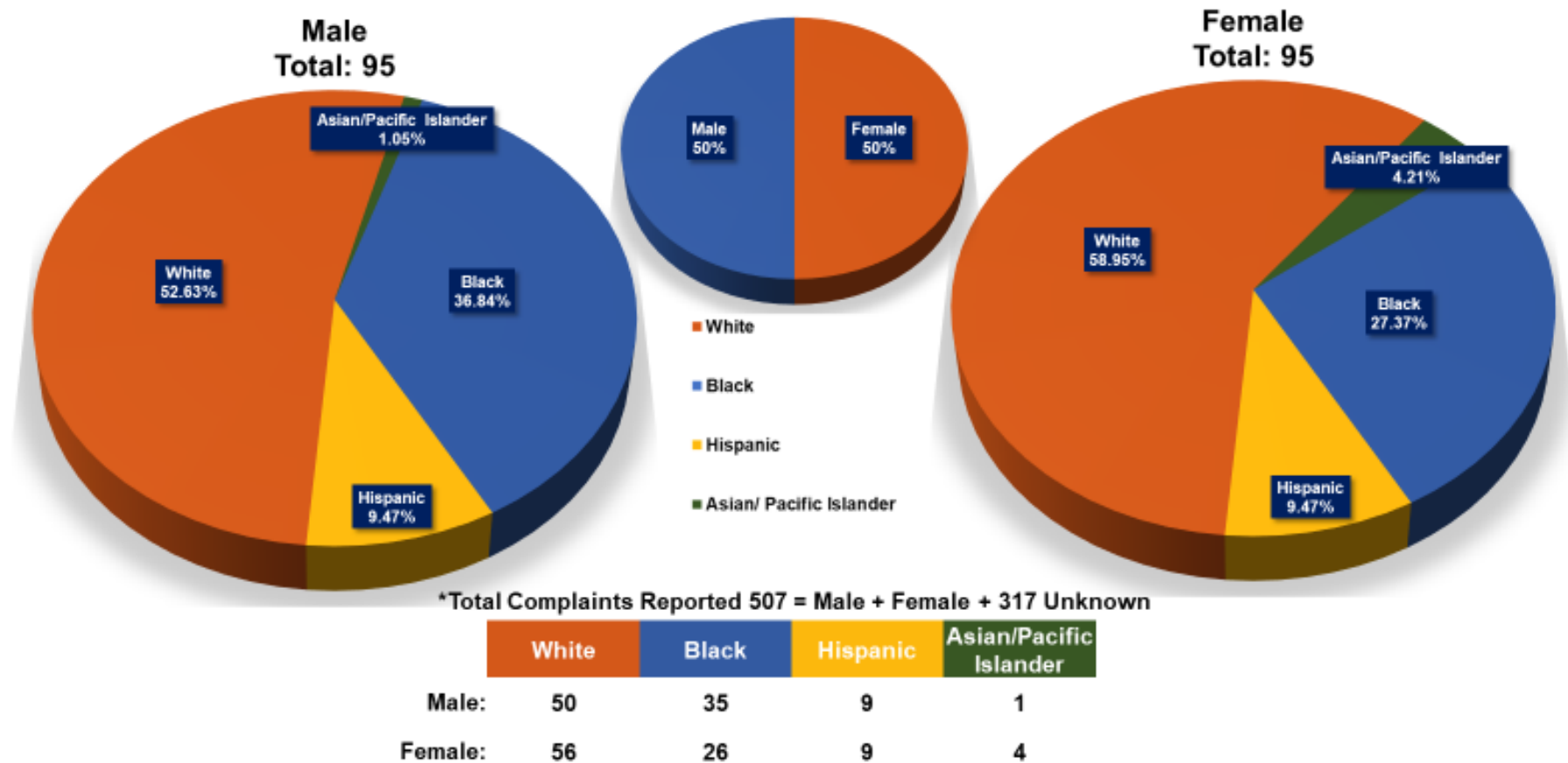
- 2- Leaving the scene of an auto accident (1 civilian, 1 sworn member, separate incidents off-duty) 1- Petit Larceny (civilian off-duty)
- 1- DWI (civilian off-duty)
- 2- Off-Duty employment at a license premise (2 sworn members, same case)
- 2- Submitted forged medical notes/documents (1 sworn member)
- 1- Patronizing Prostitute (sworn member off-duty)
- 1- Using Department computer systems to improperly run license plate (sworn member)



# Nassau County Police Department Complaint Reporting and Findings



## 2016 Complaints Reported By Race and Gender



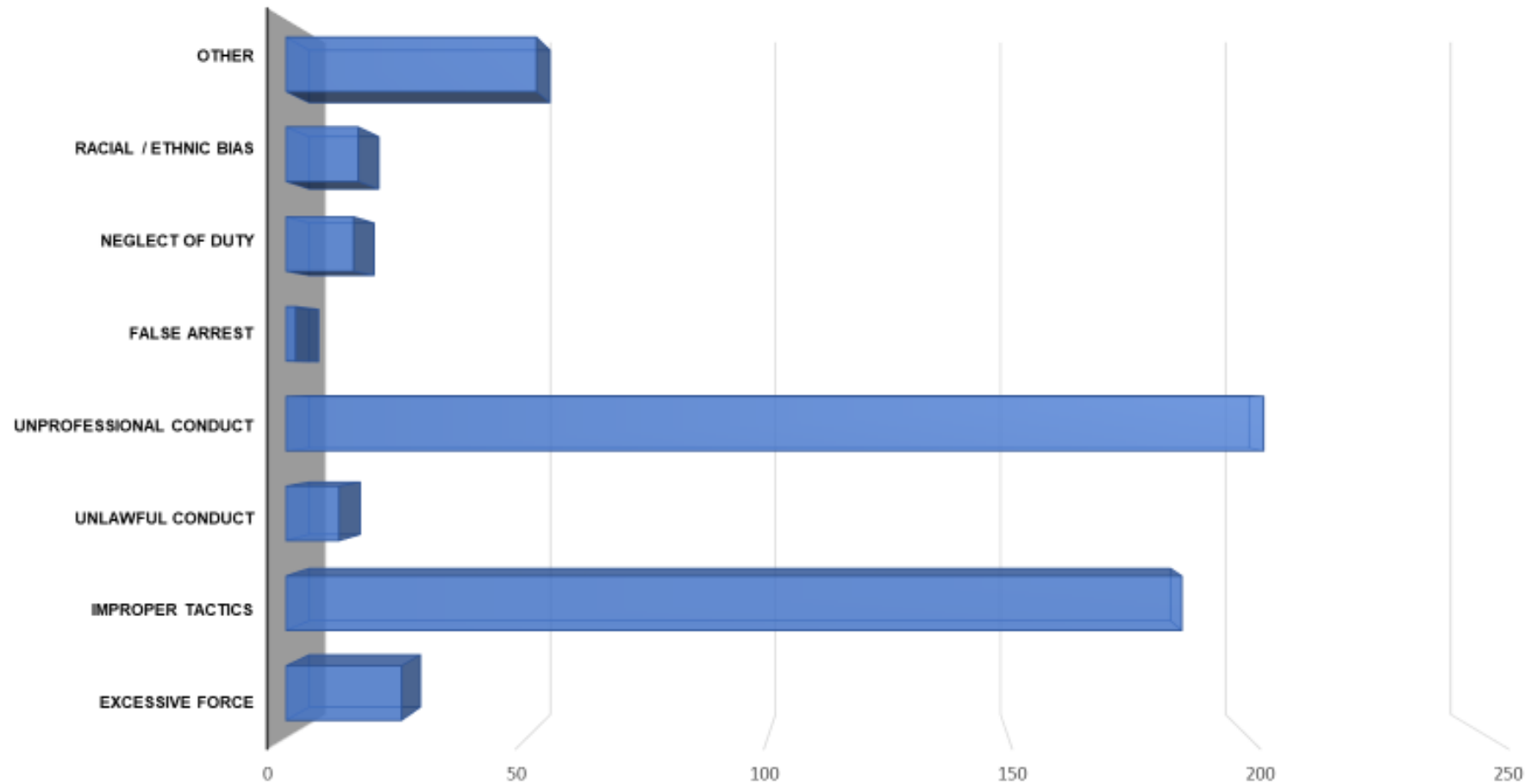
**\*\*NCPD does not require a complainant to disclose their race or gender when filing a complaint**



# Nassau County Police Department Complaint Reporting and Findings



## 2016 Total Allegations

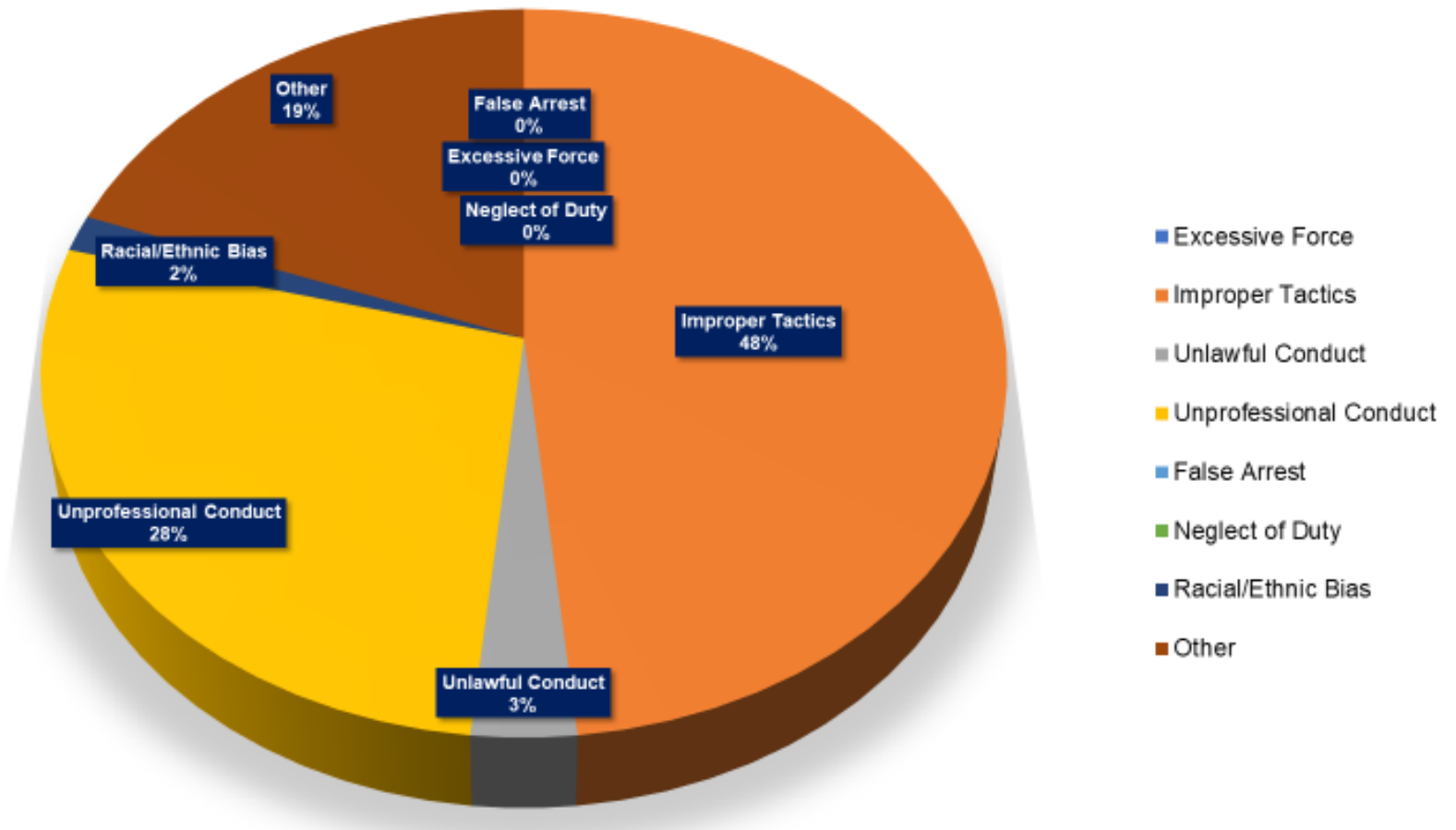




# Nassau County Police Department Complaint Reporting and Findings



## 2016 Founded Allegations



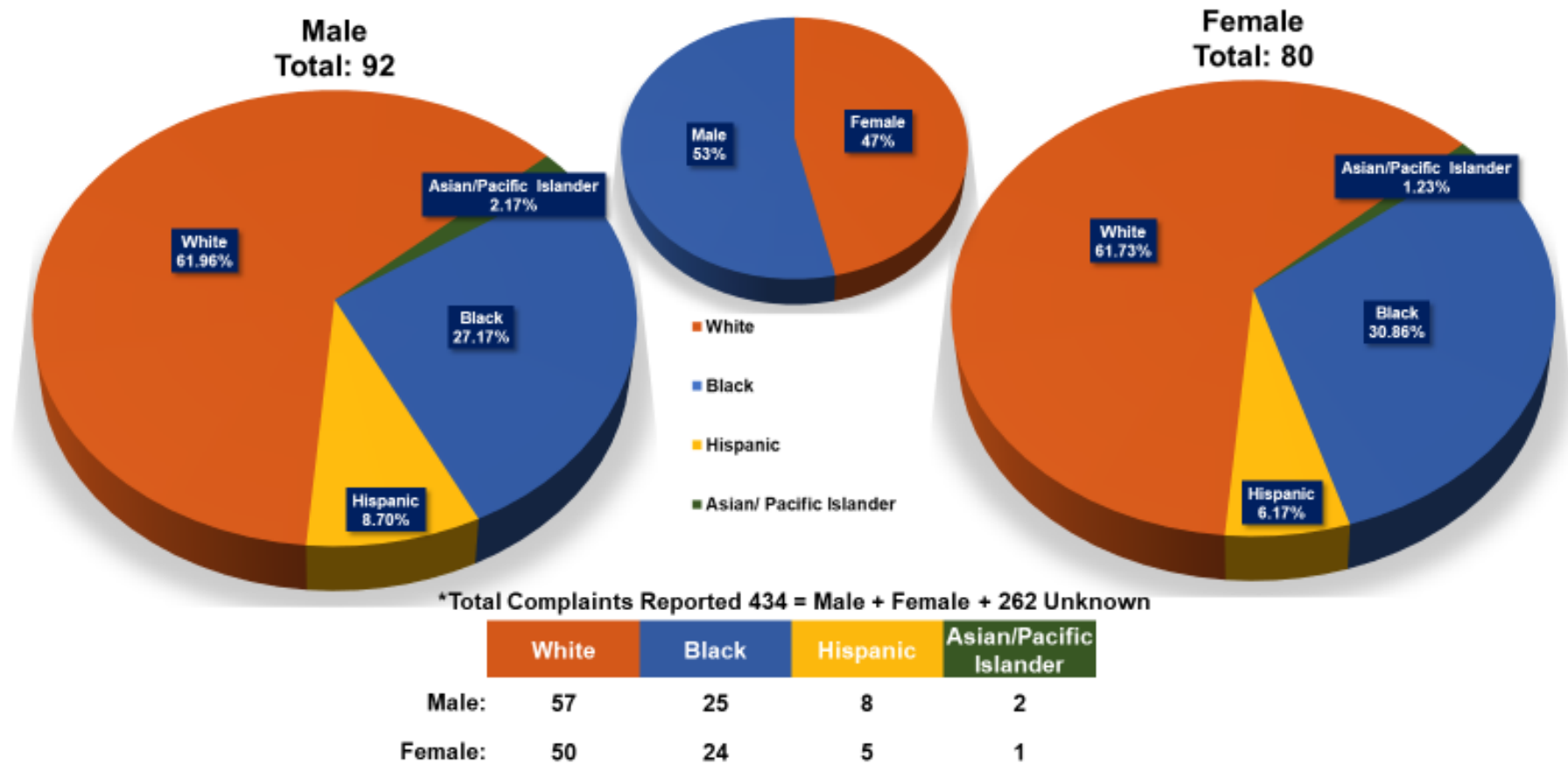




# Nassau County Police Department Complaint Reporting and Findings



## 2017 Complaints Reported By Race and Gender



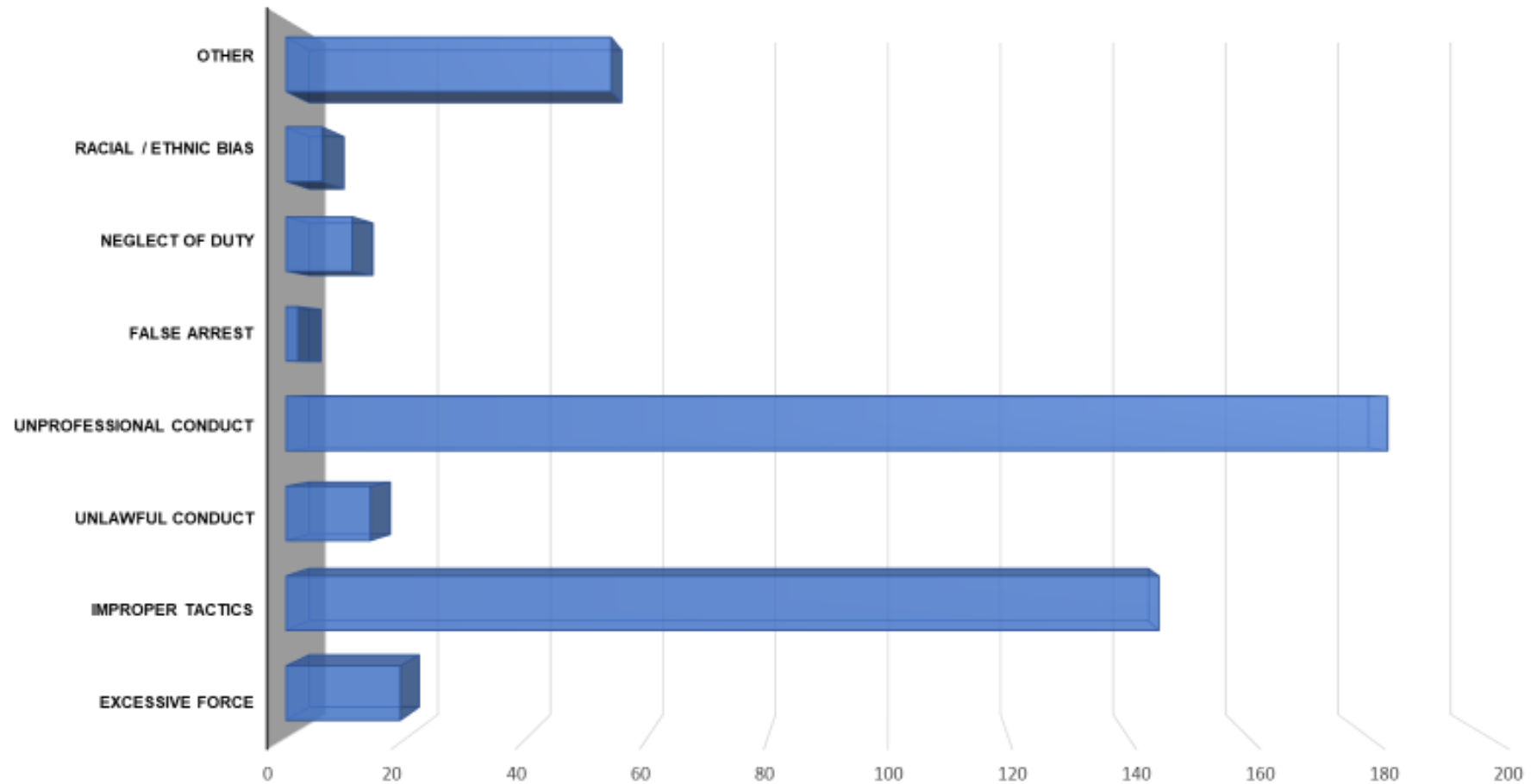
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# Nassau County Police Department Complaint Reporting and Findings



## 2017 Total Allegations

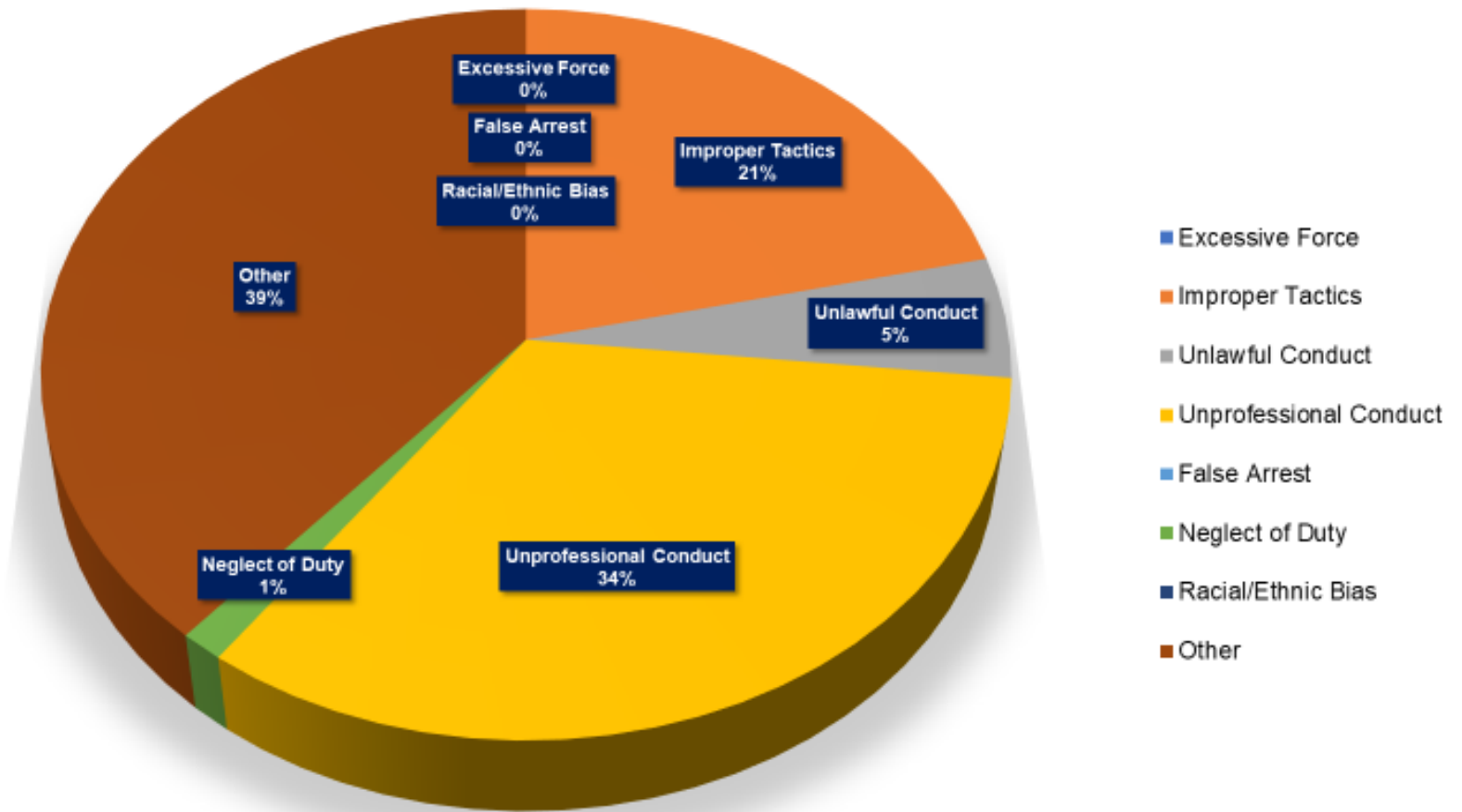




# Nassau County Police Department Complaint Reporting and Findings



## 2017 Founded Allegations

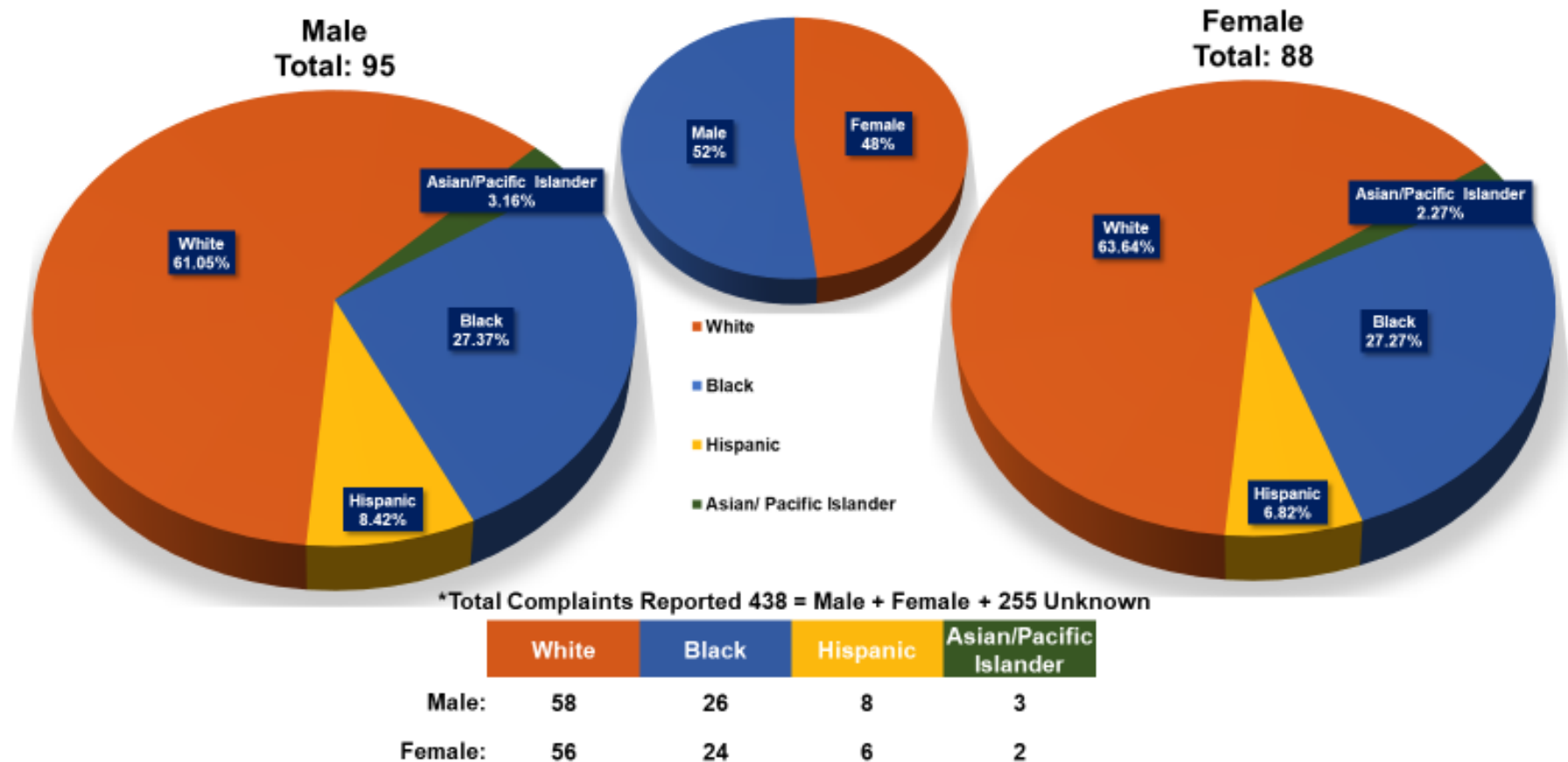




# Nassau County Police Department Complaint Reporting and Findings



## 2018 Complaints Reported By Race and Gender



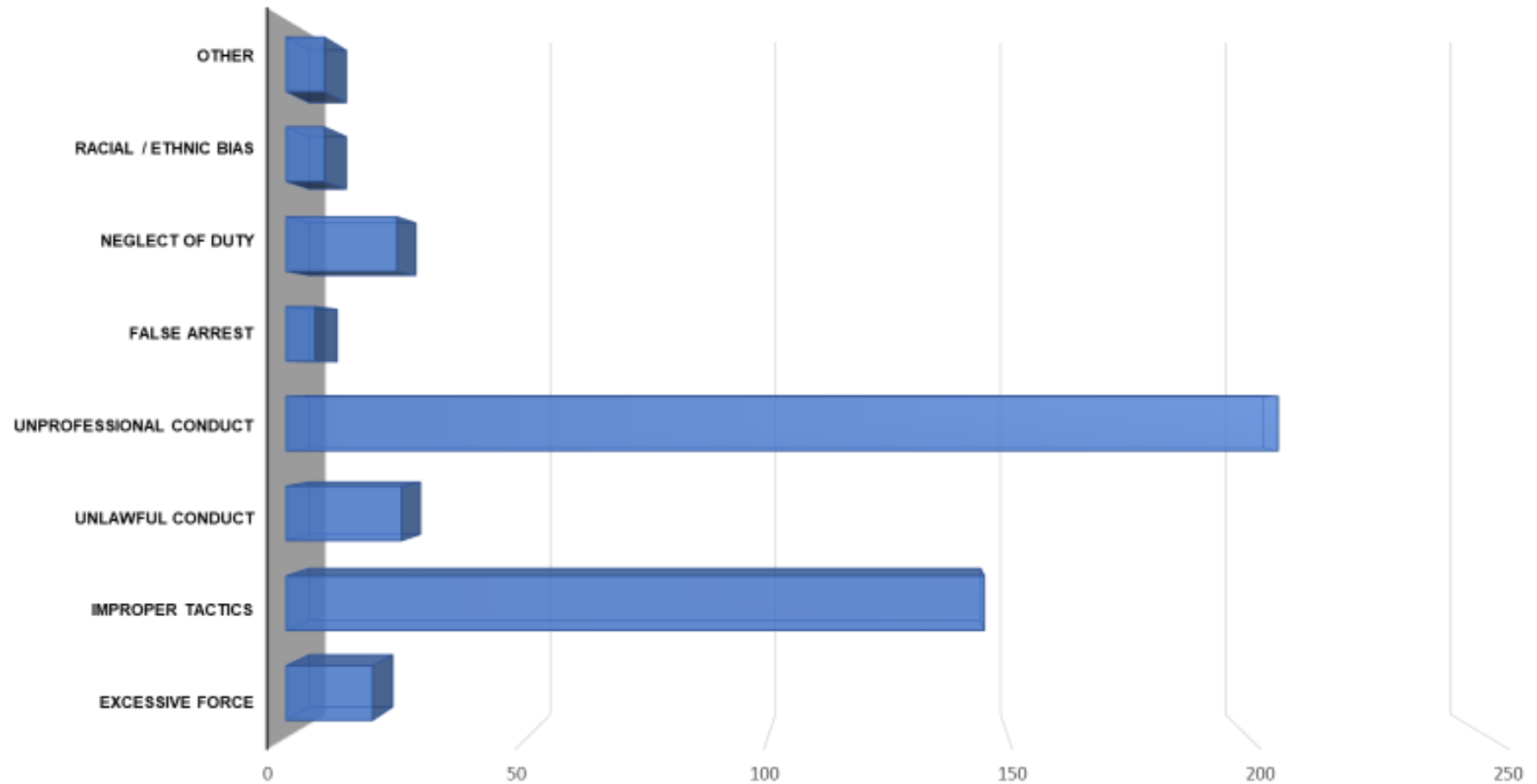
\*\*NCPD does not require a complainant to disclose their race or gender when filing a complaint



# Nassau County Police Department Complaint Reporting and Findings



## 2018 Total Allegations

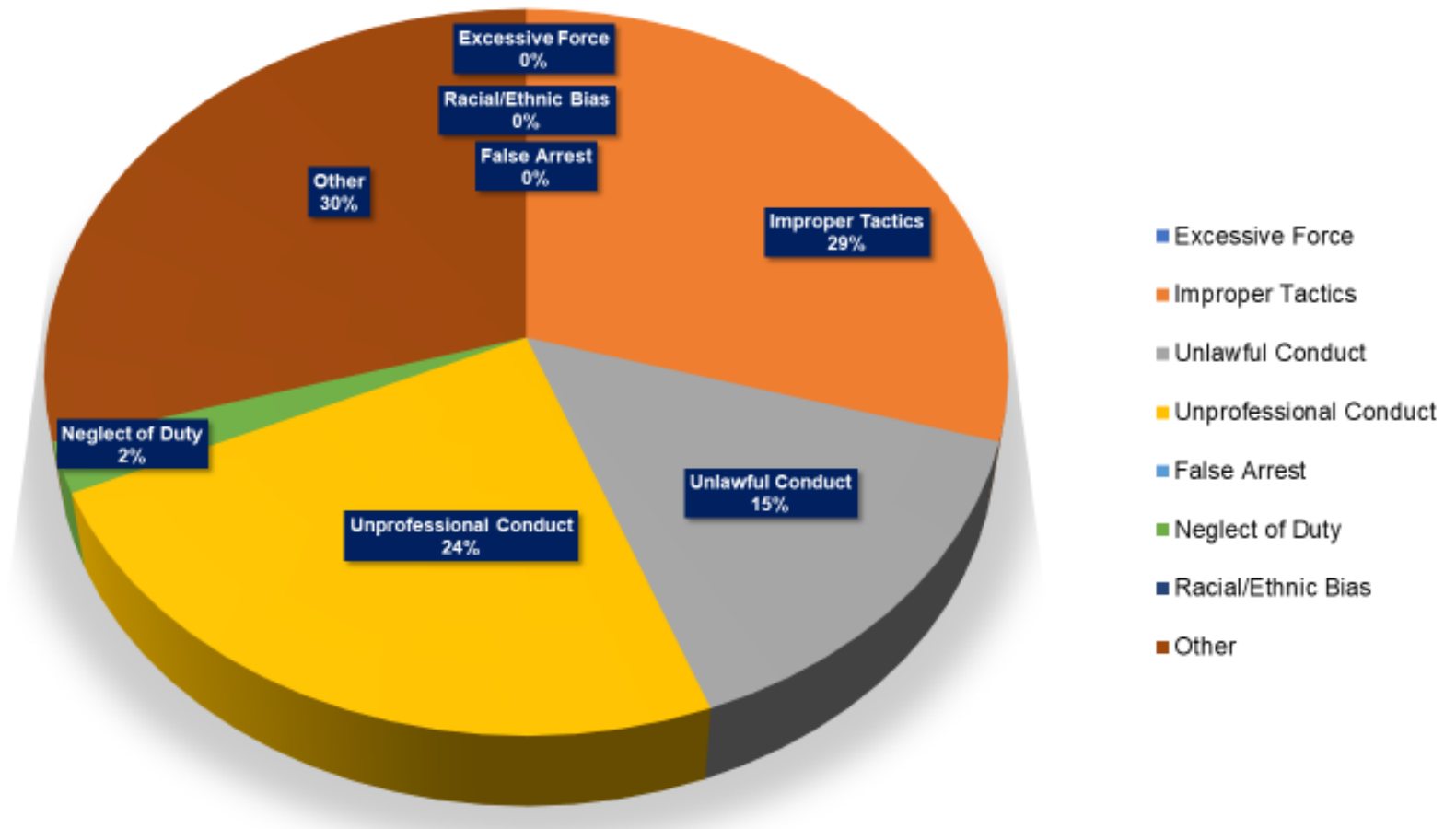




# Nassau County Police Department Complaint Reporting and Findings



## 2018 Founded Allegations

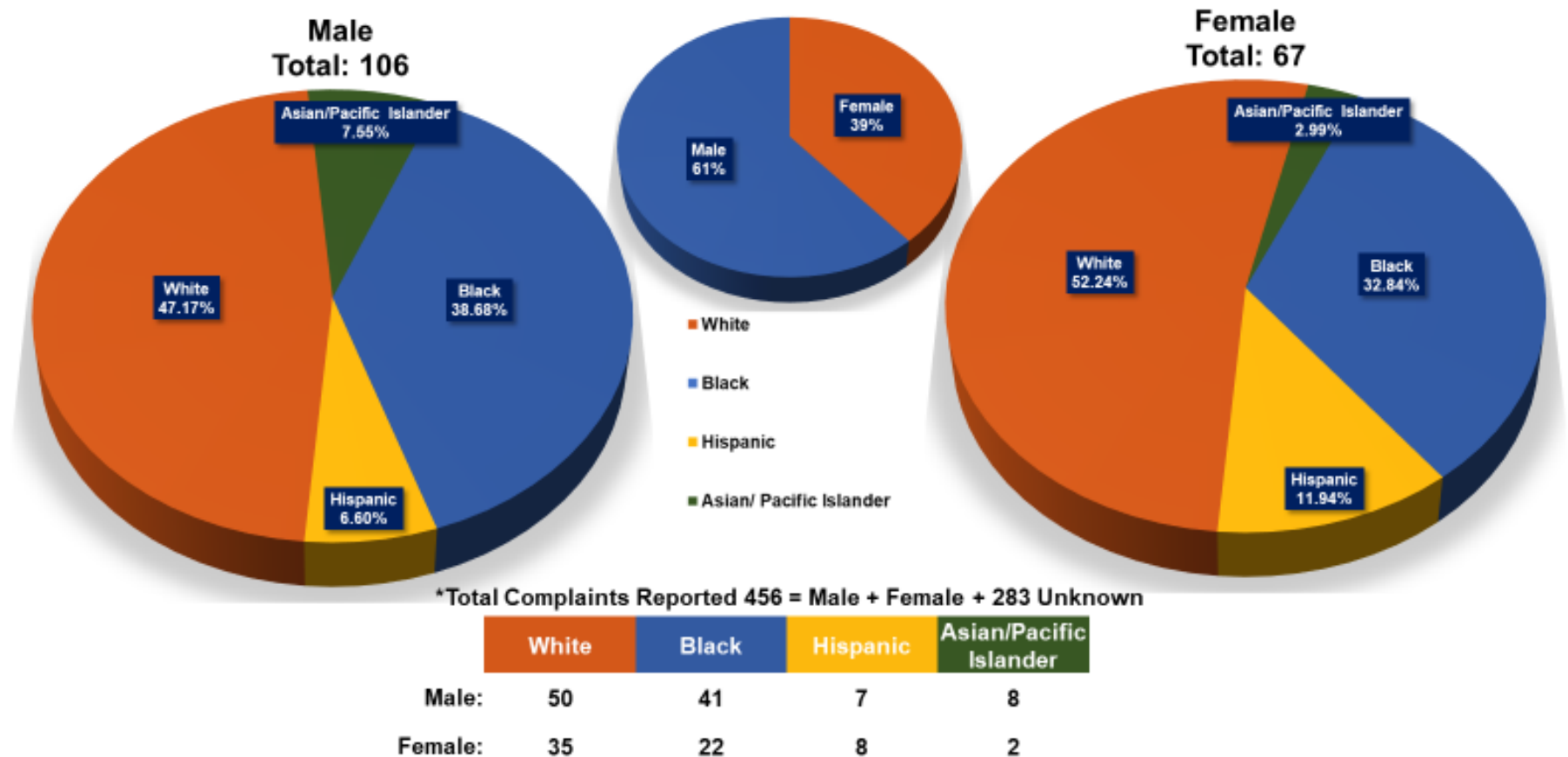




# Nassau County Police Department Complaint Reporting and Findings



## 2019 Complaints Reported By Race and Gender



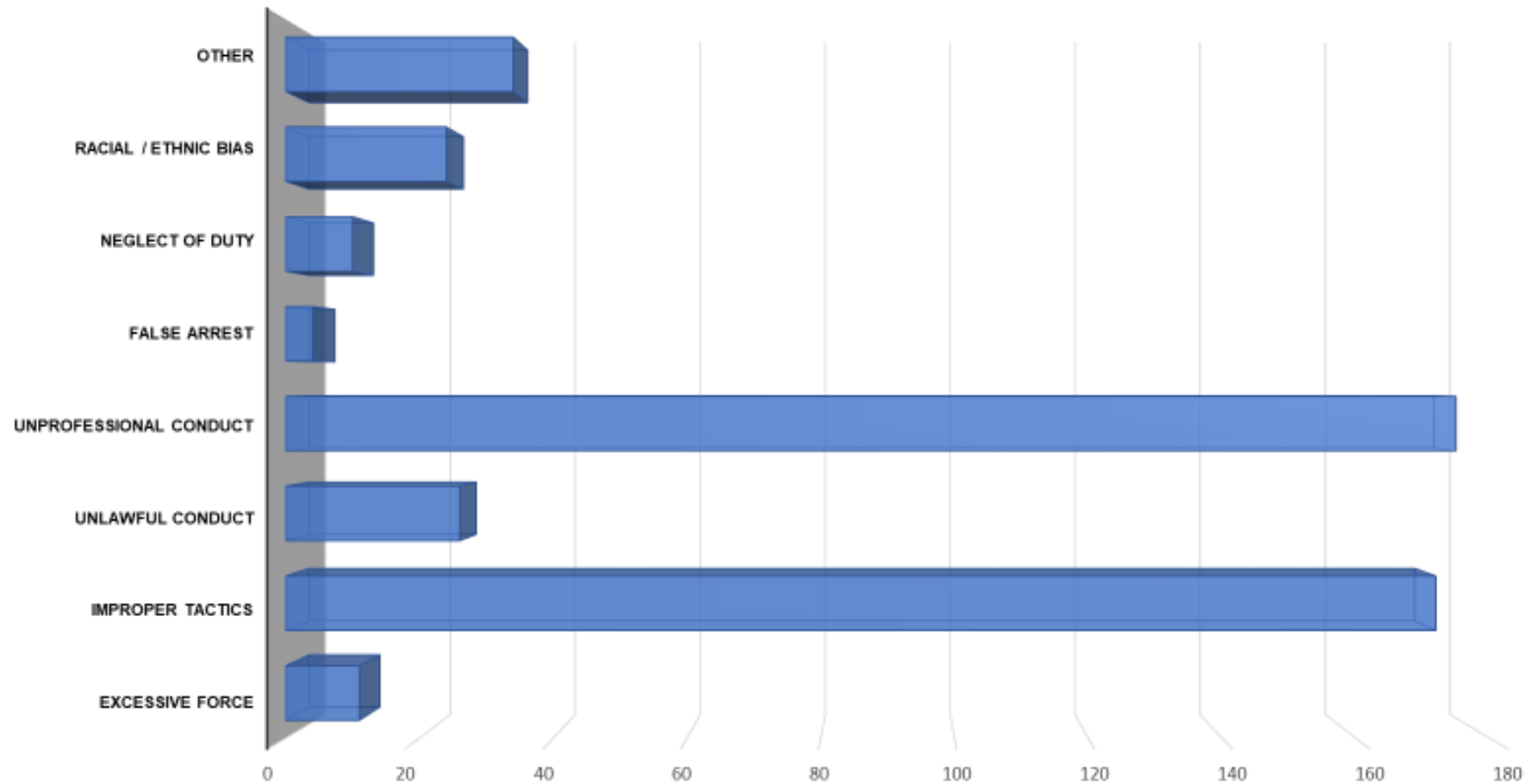
\*\*NCPD does not require a complainant to disclose their race or gender when filing a complaint



# Nassau County Police Department Complaint Reporting and Findings



## 2019 Total Allegations



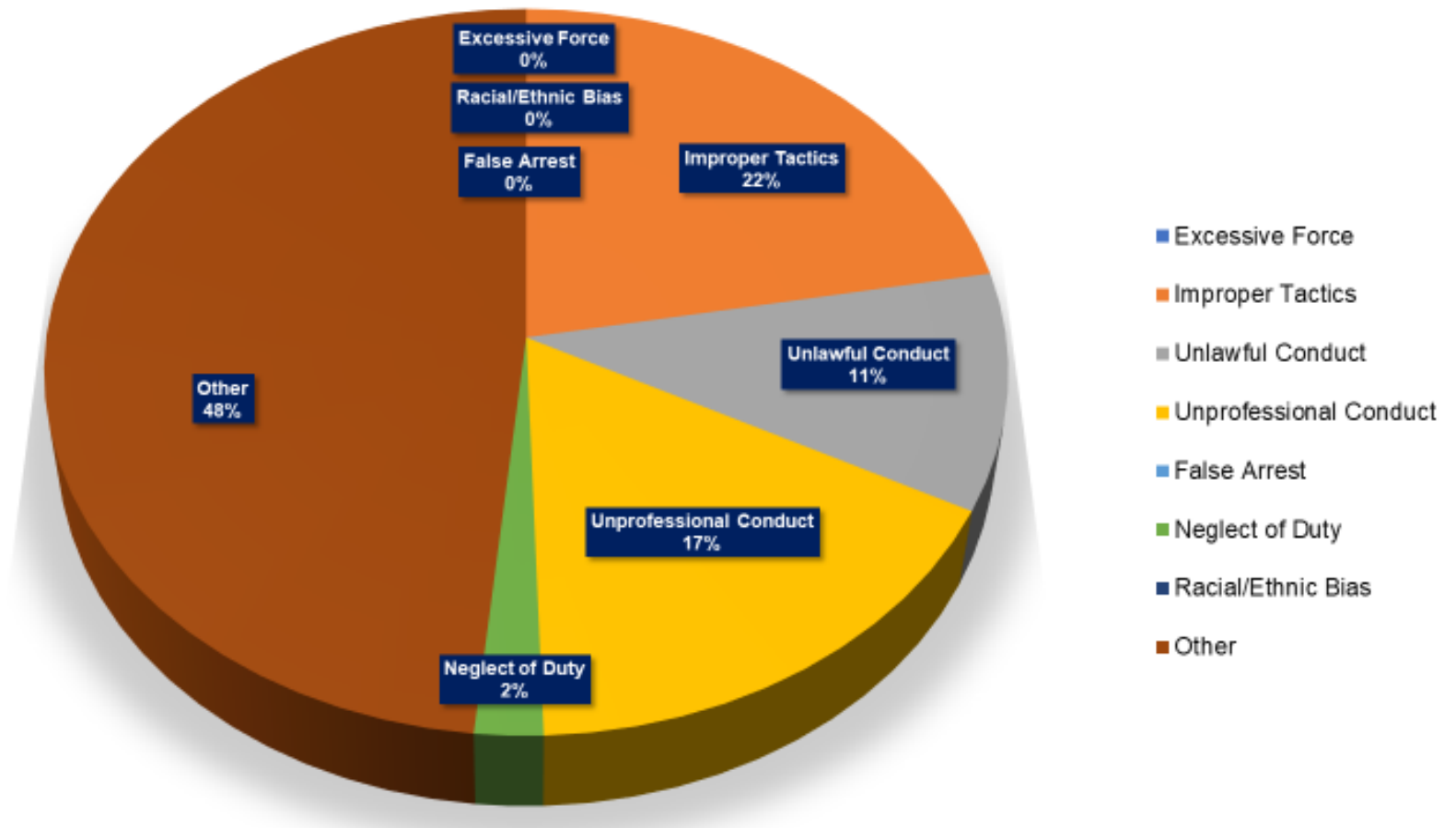




# Nassau County Police Department Complaint Reporting and Findings



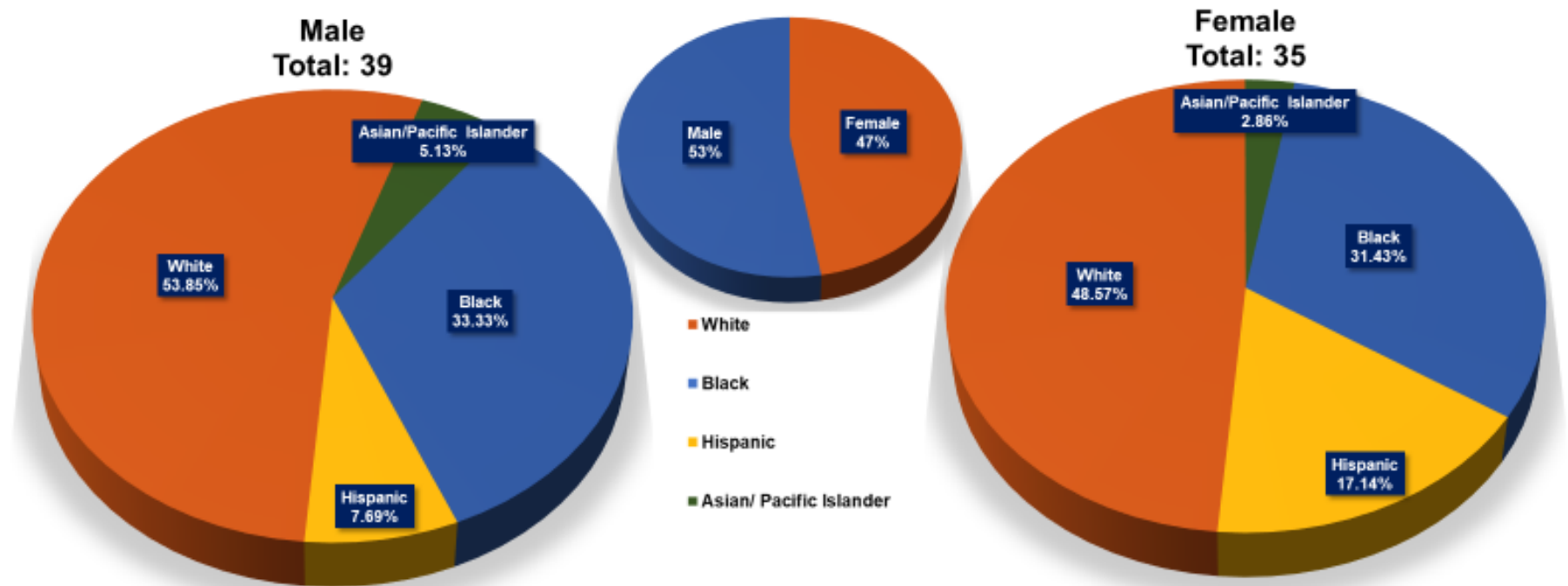
## 2019 Founded Allegations





# Nassau County Police Department Complaint Reporting and Findings

## 2020\* Complaints Reported By Race and Gender



\*Total Complaints Reported 291 = Male + Female + 217 Unknown

	White	Black	Hispanic	Asian/Pacific Islander
Male:	21	13	3	2
Female:	17	11	6	1

\* 2020 - YTD through 10/05/2020

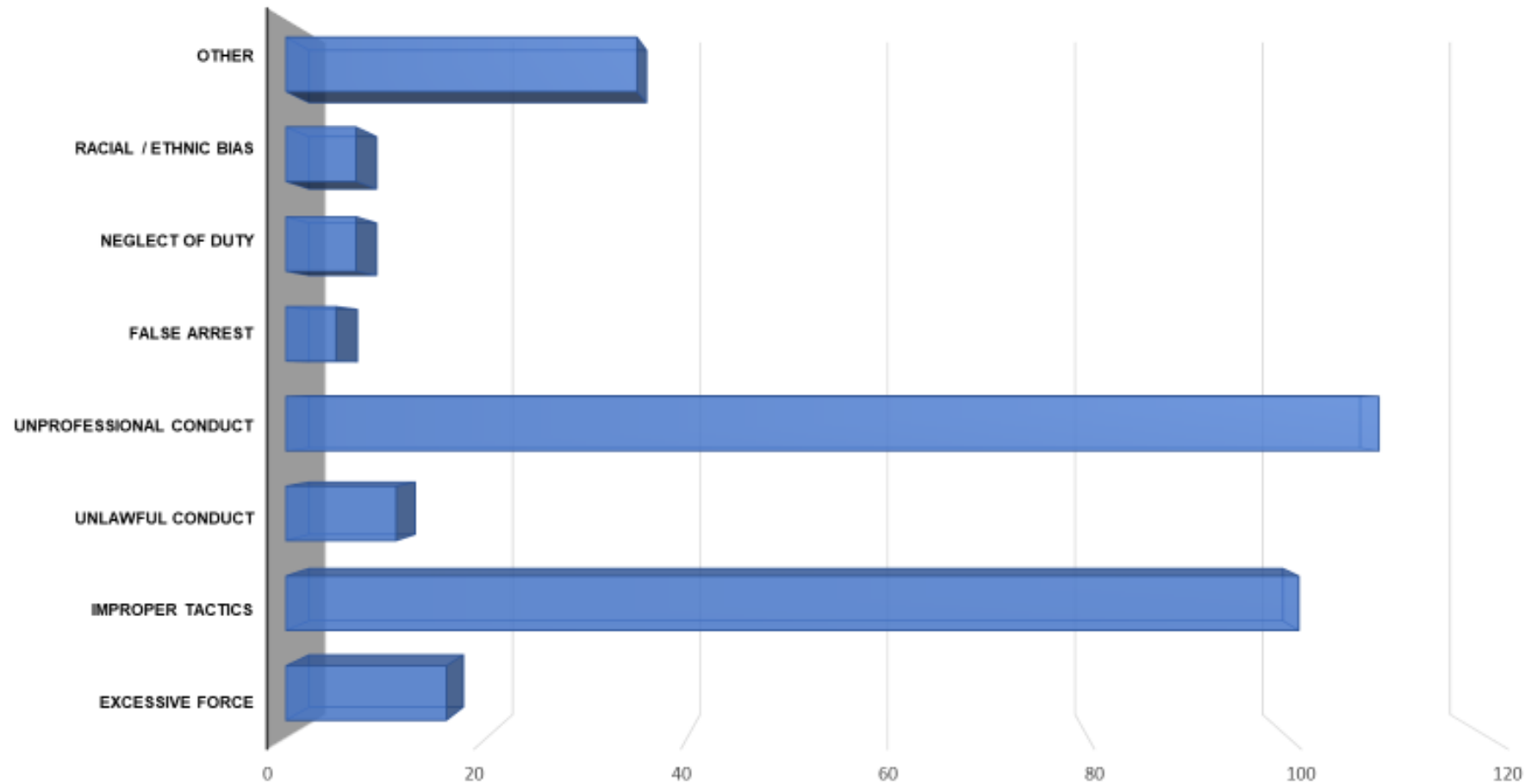
\*\*NCPD does not require a complainant to disclose their race or gender when filing a complaint



# Nassau County Police Department Complaint Reporting and Findings



## 2020 Total Allegations





# Nassau County Police Department Complaint Reporting and Findings



## 2020 Founded Allegations

