

LAURA CURRAN
NASSAU COUNTY EXECUTIVE



OFFICE OF THE COUNTY EXECUTIVE
THEODORE ROOSEVELT EXECUTIVE & LEGISLATIVE BUILDING

VIA ELECTRONIC MAIL

March 23, 2021

Director Robert F. Mujica, Jr.
New York State Division of Budget
State Capital Building
Albany, NY 12210

Dear Director Mujica:

I am pleased to forward Nassau County's fully adopted and executed Resolution No. 33-2021, which approves the amended Nassau County Police Reform and Reinvention Plan (the "EO 203 Plan") submitted to the Legislature as Clerk Item No. 64-21. Further, I have enclosed a completed Plan Certification Form.

The EO 203 Plan represents many months of a multi-pronged collaborative effort by my office and the Police Department with community stakeholders through the Police and Community Trust ("PACT") initiative, the Community Collaborative Task Force ("CCT"), and the Police Commissioner's Community Council ("CCC"), as well as a substantial number of separate community meetings and virtual town halls. In addition, there were several meetings before the County Legislature to discuss the plan, including a special meeting held on February 24, 2021, at which Long Island Advocates for Police Accountability ("LIAFPA") presented an alternative plan to the County's updated plan. The County Executive's Office addressed follow up questions with LIAFPA on March 10, 2021.

A PACT meeting was held on March 11, 2021 to review additional amendments to the County's EO 203 Plan. As a result of the ongoing community input process, on March 12, 2021, an amended Clerk Item 64-21 was filed for approval.

On March 15, 2021, the Public Safety Committee reconvened to hold a hearing on amended Clerk Item 64-21. After the hearing on March 15, 2021, the Nassau County Legislature filed with the Clerk of the Legislature certain recommended changes to the EO 203 Plan.

I accepted these recommendations and formally incorporated them into the EO 203 Plan that was ultimately approved in the resolution adopted by the Legislature on March 22, 2021.

I am grateful to all those who persevered these many months to make this comprehensive reform Plan a reality. I want to emphasize that improving police procedures, transparency and the relationship between the police and the community is a continuous process to which my Administration remains committed. I am confident this Plan represents an important milestone in enhancing the Police Department's

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community-oriented policing strategies, improving transparency as well as trust and communication between the Department and the communities it polices. Nassau County is committed to achieving the EO 203 goal of reducing racial disparities while maintaining Nassau County's status as one of the safest communities in the United States.

Sincerely,



Laura Curran

cc: Clerk of the Nassau County Legislature

Enclosures: Resolution, Plan and Certification

STATE OF NEW YORK }
COUNTY OF NASSAU }

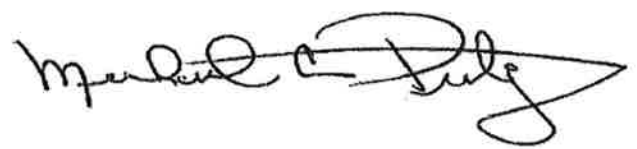
ss.:

Issued to: COMPTROLLER/TREASURER

I, MICHAEL C. PULITZER, *Clerk Of the Legislature of the County of Nassau*, do hereby certify that the foregoing is a true and correct copy of the original Resolution 33-2021 duly passed by the Nassau County Legislature, Mineola, New York, on Monday, March 22, 2021 and approved by the County Executive on Tuesday, March 23, 2021 and on file in my office and recorded in the record of proceedings of the Nassau County Legislature and is the whole of said original.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of said Nassau County Legislature

This 23 rd day of March,
21
in the Year two thousand and _____.



Clerk of the Legislature

County of Nassau
Thirteenth Legislature

RESOLUTION NO. 33 - 2021

A RESOLUTION to adopt the Amended Nassau County Police Reform and Reinvention Plan

APPROVED AS TO FORM
[Signature]
Deputy County Attorney

**Passed by Nassau County Legislature on
3-22-2021 A voice vote was taken with 19
Legislators present.
Voting: aye 16, nay 3, abstained 0, recused 0
Became a resolution on 3-23-2021
With the approval of the County Executive**

WHEREAS, on June 12, 2020, Governor Cuomo issued Executive Order No. 203, directing local governments with a police agency to perform a comprehensive review of current police force deployments, strategies, policies, procedures, and practices, and to develop a plan to improve such deployments, strategies, policies, and practices, for the purposes of addressing the particular needs of the communities served by such police agency and promote community engagement to foster trust, fairness, and legitimacy, and to address any racial bias and disproportionate policing of communities of color, and to convene the head of the local police agency and stakeholders in the community to develop such plan; and

WHEREAS, Governor Cuomo directed that such plan consider evidence-based policing strategies, including but not limited to, use of force policies, procedural justice; any studies addressing systemic racial bias or racial justice in policing; implicit bias awareness training; de-escalation training and practices; law enforcement assisted diversion programs; restorative justice practices; community-based outreach and conflict resolution; problem-oriented policing; hot spots policing; focused deterrence; crime prevention through environmental design; violence prevention and reduction interventions; model policies and guidelines promulgated by the New

York State Municipal Police Training Council; and standards promulgated by the New York State Law Enforcement Accreditation Program; and

WHEREAS, the County Executive convened the Nassau County Police and Community Trust Initiative ("PACT"), and the Community Collaborative Task Force ("CCT") and the Police Commissioner constituted the Commissioner's Community Council ("CCC") and the County held a series virtual town halls for the purpose of conducting such a comprehensive review and formulating a plan in furtherance of the purposes of Governor's Executive Order No. 203;

WHEREAS, over 120 public input sessions and written proposals submitted by the residents and community stakeholders were received by these groups as well as through other means over a seven-month period and were carefully considered during this process; and

WHEREAS, as a result of this comprehensive collaborative process, a proposed plan was developed which covered all the areas mandated by Executive Order No. 203 as well as other matters; and

WHEREAS, a public hearing was held on the proposed plan before the full Legislature on February 24, 2021, at which representatives of various police reform and civil liberties interest groups testified, and presented comments on the proposed plan and made alternative proposals; and

WHEREAS, the County Executive and Legislature have fully considered this testimony and as a result, certain amendments have been made to the proposed plan; and

WHEREAS, such amended plan has the following three main corner stones for Police Reform and Reinvention: (i) Robust Community-Oriented Policing; (ii) Transparency; and (iii) Accountability;

NOW THEREFORE, BE IT RESOLVED by the Nassau County Legislature that Nassau County adopts the Amended Nassau County Police Reform and Reinvention Plan.

APPROVED


County Executive

Date 3-23-21

APPENDIX B

NEW YORK STATE POLICE REFORM AND REINVENTION COLLABORATIVE PLAN CERTIFICATION FORM

Instructions: The Chief Executive of each local government must complete and submit this certification and a copy of their Plan to the Director of the New York State Division of the Budget on or before April 1, 2021 at EO203Certification@budget.ny.gov.

I, Laura Curran, as the Chief Executive of Nassau County
(the "Local Government"), hereby certify the following pursuant to Executive Order No. 203 issued by Governor Andrew M. Cuomo on June 12, 2020:

- The Local Government has performed a comprehensive review of current police force deployments, strategies, policies, procedures, and practices;
- The Local Government has developed a plan, attached hereto, to improve such deployments, strategies, policies, procedures, and practices (the "Plan");
- The Local Government has consulted with stakeholders (including but not limited to: membership and leadership of the local police force; members of the community, with emphasis in areas with high numbers of police and community interactions; interested non-profit and faith-based community groups; the local office of the district attorney; the local public defender; and local elected officials) regarding the Plan;
- The Local Government has offered the Plan in draft form for public comment to all citizens in the locality and, prior to adoption of the Plan by the local legislative body, has considered the comments submitted; and
- The legislative body of the Local Government has ratified or adopted the Plan by local law or resolution.

Laura Curran

Name



Signature

Nassau County Executive

Title

March 23, 2021

Date