



POLICE REFORM EO203

2022 Year End Follow-Up Report

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County Executive

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Introduction:

The Office of the Nassau County Executive and the Nassau County Police Department (NCPD) submitted a Police Reform Plan pursuant to NYS Executive Order 203 (EO203). Once Nassau County's EO203 Police Reform Plan was accepted by the Governor's Office, the Nassau County Police Department began to institute the proposed changes. The modifications, modernizations and innovations recommended in the NCPD EO203 Police Reform Plan was the result of a collaborative effort with community stakeholders through several different forums such as the Police and Community Trust Initiative (PACT), the Community Collaborative Task Force (CCT), the Commissioner's Community Council (CCC), as well as many public forums such as town hall meetings.

The Nassau County Police Commissioner will continue to report biannually at public hearings to brief Legislature on the NCPD's progress of implementation and compliance with the EO203 Police Reform Plan. This report outlines where the Department stands on compliance and advancements made for each reform responsibility promised in the EO203 Police Reform Plan. Statistics on all eight (8) categories of transparency are included subsequent to the written portion of this report (Appendix A).

2022 Year-End Highlights

- At year end, the Body Worn Camera Unit has logged seven hundred eighty-nine thousand eight hundred seventy-five (789,875) recordings. Subsequent to audits and reviews, corrective action was taken approximately six thousand three hundred forty-two (6,342) times. For more detail see the Body Worn Camera Section.
- The NCPD has seen a 14.6% decrease in civilian complaints in 2022 compared to 2021.
- Over eighty-five percent (85%) of arrests made were at the request of community members subsequent to a 911 call.

NCPD Reform Responsibilities:

Staffing and Recruitment

- The 2023 police exam currently has twenty-four thousand nine hundred and three (24,903) applicants preregistered. A date for the exam has not been announced yet. All applicants that begin the investigation process are provided with literature about the mentorship program and their form is sent to all participating NCPD fraternal organizations.
- The NCPD continues to encourage applicants to enroll in the mentorship program. The mentorship program keeps the applicants engaged from preregistration, to the exam, and through the police academy.
- Community Affairs has a supervisor specifically assigned to recruitment.
- The Department's Community Affairs Unit held two hundred twenty-four (224) recruitment events throughout the year.

Training

- In-service training began in September and concluded by the end of October. Approximately six hundred fifty (650) attendees consisting of all NCPD Detectives and Supervisors participated in in-service training.
 - The curriculum included but was not limited to the following topics: auditing the police – right to record, body-worn cameras, duty to intervene, leadership, legal updates, pursuit policy, root cause analysis, search and seizure, tactical perception, trial preparation and testimony, use of force, implicit bias awareness and wellness.
- In September, a Department Notification was issued for the Senior Supervisor Program. This notification required all Department Supervisors to complete training titled “Changing Perceptions: A Fair and Impartial Policing Approach” in order to qualify for the Senior Supervisor Program.
- The Department implicit bias awareness in-service training is ongoing. This training has been attended by a total of five hundred eighty-seven (587) officers since 2020. (2020: two hundred eleven (211), 2021: two hundred thirty-five (235), and 2022: one hundred forty-one (141)). Implicit bias training will continue in 2023.

Use of Force

- The NCPD Legal Bureau continues to meet regularly with the County Attorney’s Office both informally as well as formally at the quarterly Litigation Review Meetings.
 - Topics covered during the 2022 Litigation Review Meetings were: civil cases including use of force, false arrest, vehicle accidents, amongst other types of civil actions; discovery and scheduling issues; and policies, procedures and training related to civil actions.

Body Worn Cameras

- During 2022, a total of seven hundred eighty-nine thousand eight hundred seventy-five (789,875) body worn camera (BWC) recordings have been logged.
- BWC footage for every arrest and complaint continue to be reviewed and the Department persists with regular audits of additional videos. Recordings may be reviewed by patrol supervisors and commanding officers, Internal Affairs Unit, BWC Unit as well as Department Executives.
- Subsequent to arrest, filing of a complaint and/or audits of reviewed footage during 2022, it was determined approximately six thousand three hundred forty-two (6,342) instances of corrective action (such as camera adjustment, technological modification, unprofessional conduct and other corrective instances) have been addressed.

Vehicle Stops

- NCPD Officers continue to record the gender and race/ethnicity of the person(s) subject to field and traffic stops, as well as a disposition code for each stop.
- The Department understands field and traffic stops conducted by plain clothes officers in unmarked vehicles can be unexpected. Plain clothes officers are required to attend regular car stop training to ensure they are properly identifying themselves and conducting themselves professionally while not in uniform.

Procedural Justice, Systemic Racial Bias, and Racial Justice in Policing

- The Young Adult Council (YAC) continues to meet and have honest and open discussions with the youth in our communities. The combined precinct YACs met for a total of thirty-one (31) times.
- Language Access continues to be a topic covered during in-service training. The NCPD Language Access Plan remains available for public review on the Department home page.
- To ensure the NCPD Language Access Plan and Language Line are functioning as effectively as promised in the EO203 report, the NCPD conducted several audits during 2022.
 - Four (4) separate controlled calls were conducted to test the NCPD precinct's compliance with the Department's Language Access Plan. One (1) audit was conducted in Hindi, one (1) in Punjabi, and two (2) in Spanish. In all four (4) scenarios, officers complied with Department Policy, acted professionally, and identified the language spoken by caller. In three (3) audits, officers transferred caller to Language Line and in one (1) call, the officer who answered the phone spoke Spanish and was able to assist the caller themselves.
 - Going forward, the NCPD will be auditing officers and the efficiency of the Language Access Plan by conducting monthly audits with the assistance of the Office of Minority Affairs.

Implicit Bias Awareness Training

- On July 1, 2022, the NCPD issued a Department Administrative Order titled "Detention Cells – Female Arrestees". In accordance with the NYS Commission of Correction, the Order ensures a female officer or matron (or detective if applicable) provides supervision whenever a female is placed in lockup. A female officer shall be assigned as the assisting officer to all arrests involving female arrestees that are being processed while in a detention cell. If a female officer isn't available in the precinct, the female arrestee will be processed at records bureau, central testing section, where there is a female officer on duty 24/7. This Order also applies to arrestees who identify as female.

Hate Crimes

- The Department continues to utilize Precinct Bias Crime Coordinators in an effort to identify trends and commonalities in bias incidents within each jurisdiction. The Bias Crime Coordinators report to the Chiefs of Department and Detectives to ensure all bias incidents and hate crimes are properly recorded and investigated.

De-Escalation Training and Practices

- The NCPD invites community leaders to speak with officers about their respective cultures to avoid inadvertently escalating a situation due to unawareness of a particular lifestyle or custom. This also aids officers in utilizing empathy during encounters they may have with members of the communities they serve.

Law Enforcement Assisted Diversion Programs (LEADS)

- During 2022, the Nassau County District Attorney's Office has reinstituted Diversion Court for drug offenses as well as court specific for DWI infractions. By utilizing Diversion Court, the NCPD is one step closer to utilizing all facets of Operation Natalie.
- For the first time since 2018, the NCPD has seen a decrease in fatal overdoses.
- Six hundred thirty-two (632) arrests conducted during 2022 were related to Operation Natalie.
- The NCPD is seeking assistance from DCJS to fund the Youth Police Initiative (YPI) and is in the process of applying for grant funding. The Department hopes to reinstate YPI to continue building trust between youth who are at-risk for delinquency, school failure, gang involvement or violence with the officers who patrol their neighborhoods.

Restorative Justice

- The Department's participation in the NYS DCJS Gun Violence Elimination Program and Grant Incentive (GIVE) and the Neighborhood Violence Prevention Program (SNUG) is ongoing.

Community-Based Outreach and Conflict Resolution

- The NCPD continues to engage the community by utilizing the Park, Walk and Talk (PWT) Strategy. Three thousand nine hundred ninety-five (3,995) occurrences of PWT were reported for 2022.
- Officers are also visible and available to the community through intensified patrol (IP) visits. Officers were assigned to IP Houses of Worship approximately thirty-nine thousand three hundred eighty-one (39,381) times and around schools over thirty-one thousand (31,000) times throughout 2022.
- The Department continues to train and utilize the PREPARE (partnership, recognition, education, prevention/preparation, activation, response, and execute the plan) method for critical incident responses.
- Community Affairs and members of the Department hosted six hundred thirty-three (633) events establishing many opportunities to interact with the community. The Operation Natalie Event, School Safety Program, and Shop with a Cop were among some of the many successful gatherings. Ninety-three (93) of these events were held at the Center for Training and Intelligence.
- The Nassau County Law Enforcement Explorer Program had open enrollment in October. Recruitment was a huge success. Community Affairs encourages registration by visiting schools and BOCES. The Law Enforcement Explorer website (www.nclee.org) was rebuilt and is now more informative and user friendly. A total of one hundred fifty (150) explorers enrolled in 2022 bringing the number of current explorers to two hundred eighty-five (285). The explorers meet weekly at the Center for Training and Intelligence.

- In May, Community Affairs hosted a Law Enforcement and Military Career Fair at the Police Academy. National, state, and local police agencies, and all branches of the military were in attendance to provide information, answer questions, and recruit for their respective agencies. This event was attended by over one thousand (1,000) people, some who traveled from as far as North Carolina and Connecticut.
- In October, the NCPD organized the National Faith and Blue weekend events at Christian Church El Tabernaculo de Gonzo and Fraternidad and Islamic Mosque Shelter Rock Islamic Center. Performances and live informative demonstrations were done by NCPD Units such as Mounted, K-9, motorcycles, BSO, ESU, Arson/Bomb, and Electronics. The Department also distributed pamphlets informing attendees of sworn and civilian employment opportunities within the NCPD. Officers interacted with participants by providing information on public welfare and crime prevention and were available to answer questions. Local colleges attended to answer questions and explain their application process. The events were held by the church and mosque who provided music and food. Bolla Market and Starbucks participated and donated food and refreshments and Walmart distributed school supplies and toys. Both events had tremendous turnouts and was well received by faith leaders and their congregants.
- During December, the Department hosted two (2) Shop with a Cop events (in Valley Stream and Westbury). Eighty (80) children experiencing financial hardship, chosen by their schools, were able to do some holiday shopping alongside an officer. Shop with a Cop was completely paid for by the NCPD Foundation. To make this event even more memorable, some NCPD Officers volunteered and dressed like superheroes to greet the children and take pictures.
- Throughout the year, NCPD Community Affairs worked with the New York Institute of Technology (NYIT) Communication Department to create a video regarding diversity within the NCPD. This video titled "NCPD: Unity in Diversity" has Department sworn members of various ranks talk about their lives, their different paths to law enforcement, and what diversity in law enforcement and the NCPD means to them. The video was filmed over several weeks in NYIT's studio on the Westbury campus. All NCPD members, NYIT professors and students involved in the making of this video volunteered their time because they believe in the video's message and its importance. The video is available on NCPD's official YouTube page and has received positive feedback from the community.

Problem-Oriented Policing and Hot-Spot Policing

- The Department maintains Problem-Oriented Policing (POP) Officer staffing as promised in the EO203 response for a total of twenty-four (24) POP Officers, four (4) in each precinct.
- Hot-Spot policing is a strategy proposed in EO203. Hot-Spot policing by definition is geographical enforcement utilizing resources in areas of high-crime. To ensure the Department's policing methods are fair and just, the NCPD goes beyond hot-spot policing and implements intelligence-led policing. Intelligence-led policing is a crime fighting strategy focusing enforcement and resources through collection and analysis of large amounts of data, not only high-crime areas, but analysis of crime trends and patterns involving repeat offenders, and recurrent and/or potential victims. Also considered in analysis are quality of life issues, traffic stop data, weather patterns, other geographical considerations such as vicinity to highways, and events and holidays. Intelligence-led policing has proven to be effective and efficient.

- Monthly Strategic Communication (Strat-Com) meetings continue.

Focused Deterrence

- The NCPD Intelligence Section continues analysis of persistent offenders in high crime areas to identify known offenders.
- Officer activity continues to be routinely monitored by supervisors, Commanding Officers, and Patrol Executives on a weekly, monthly and biannual basis respectively. This ensures focused deterrence and other enforcement activities are accomplished equally in all communities without bias.

Crime Prevention Through Environmental Design (CPTED)

- This year, Police Booth H located on Gibson Blvd and Munro Blvd in Valley Stream was updated and re-dedicated. By modernizing police booths, officers are more able to fulfill their duties while being in a location accessible to the public.
- Through crime analysis, crime trends are broken down to geographical data. This information is shared with patrol officers who visit businesses in these areas informing them of local crime and ensuring lighting and surveillance cameras are operable.

Violence Prevention and Reduction Initiatives

- The NCPD continues to participate in the NYS Gun Violence Elimination Program and Grant Incentive (GIVE) and the Neighborhood Violence Prevention Program (SNUG).

Model Policies and Procedures

- The NCPD Procedure Development Unit continues to review Department policies and procedures to determine if anything needs to be updated or modernized and proposes changes to supervisors and Executive Staff. Once approved, the updated policy or procedure is disseminated to Department Members.

Complaint Tracking

- Since the full implementation of the Body Worn Camera Program beginning January 1st of this year, the NCPD has seen a 14.6% decrease in civilian complaints in 2022 compared to 2021.
- The Department has maintained contact with the Attorney General's Law Enforcement Misconduct Office since its formation in 2020. A total of fourteen (14) 75(a) cases have been referred to the AGs office. The categories of the referred civilian complaints include two (2) unlawful conduct and twelve (12) excessive force. The NCPD also reported a total of nine (9) 75(b) cases to the AG office as well.
- In August 2022, a Department Notification with subject of Social Media and Networking Conduct was disseminated. This notification served to remind members to adhere to the Standard of Conduct at all times when engaging on social media and social networking online. Members shall refrain from speech that impairs or impedes the performance of the Department, undermines discipline and harmony among members or negatively affects the public perception of the NCPD.

Communications Bureau and 911

- Current Mobile Crisis Outreach Team staffing consists of six (6) teams comprised of twelve (12) social workers.

Mental Health and Homelessness

- Throughout 2022, the NCPD responded to over four thousand two hundred thirty (4,230) aided cases pertaining to mental health.
- Precinct POP Officers, Mobile Crisis Outreach Team (MCT), the Coalition for the Homeless, and the Police Academy staff met to educate and collaborate on best practices to serve our homeless community members.
- MCT met with precinct supervisors and ESU to review procedures and identify each other's needs.

Supporting Member Wellbeing

- The Department's Wellness Committee, Employee Assistance, and Peer Support continue to meet on a regular basis to discuss current trends observed in officer wellness and strategize on ways for Department Members to maintain optimal physical and mental health.
- The Wellness Committee persistently holds voluntary health-related seminars and training. During 2022, the Wellness Committee continued to hold sessions. These seminars covered topics such as substance abuse and our kids, and mindful resilience for first responders.
- All two hundred forty-five (245) Communications Bureau employees completed their department mandated three (3) hour wellness training within the first half of the year.
- The NCPD, in collaboration with Baseline Health, reinstituted preventative wellness physicals for members of the Department. From August through September, the Baseline Medical RV visited 11 NCPD locations conducting comprehensive preventative physicals. These physicals included a physical assessment, full blood panels, and ultrasound exams.
- On November 2, 2022, the NCPD held an Officer Wellness Training Session at the Center for Training and Intelligence. Attendance was mandatory for members assigned to certain commands, support teams/committees and available to all other members. Members of the following were mandated to attend: Problem-Oriented Policing, Community Affairs, Special Victims, Employee Assistance, Missing Persons, Crime Scene Search, Hostage Negotiation, Peer Support, and the Wellness Committee.

Transparency

- The Department continues to publicly report statistics on the following categories in agreement with the EO203 response:
 - Use of Force
 - Crime Statistics

- Arrest Statistics
 - During analysis of the NCPD transparency reporting for arrest statistics, it was determined the vast majority of all interactions that required further police action were initiated by a request for assistance by the public. Eighty-eight percent (88%) of arrests made were responsive and reactive to community concerns and/or complaints received during 911 call.
- Civilian Complaints
- Summons Data
- Field Stop Data
- Bias Incidents/Hate Crimes
- Language Line Usage.
- Mental Aided Data
 - This year we added a report disclosing the NCPD response details for mental aided calls. This report includes: total case reports (instances where police respond to the scene), transports to hospitals, use of non-lethal force, calls answered by MCT, and number of times of MCT involvement (where MCT was on scene, notified 911, and scheduled an appointment).



NASSAU COUNTY POLICE DEPARTMENT POLICE REFORM DATA



APPENDIX A

2022 Yearly Totals

Overall Data Date Range: January 01, 2022 Through December 31, 2022



NASSAU COUNTY POLICE DEPARTMENT

ARREST DATA



Data Date Range: January 2022 Through December 2022

Arrest Demographics	Male	Female	Unknown/ Other	Total	% of Total
American Indian/Alaskan Native	26	21	0	47	0.4%
Asian/Pacific Islander	591	229	0	820	6.8%
Black	3,224	1,004	0	4,228	34.9%
Hispanic/ Latino	2,449	675	0	3,124	25.8%
Other	2	2	0	4	0.0%
Unknown	1	1	1	3	0.0%
White	2,950	932	0	3,882	32.1%
Total	9,243	2,864	1	12,108	100.0%

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
Total	100.0%

*Demographic information is based off of 2020

Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

Top 10 Communities with the Most Arrests Compared to 911 Calls For Service Breakdown	# of Arrests	% of Arrests	911 Calls For Service
East Garden City	855	15.2%	6,304
Westbury	723	12.9%	11,289
Valley Stream	673	12.0%	17,126
Elmont	667	11.9%	14,957
Uniondale	525	9.4%	11,422
East Meadow	483	8.6%	12,676
Hicksville	451	8.0%	15,067
Baldwin	431	7.7%	11,713
Roosevelt	423	7.5%	7,845
Bethpage	376	6.7%	8,417
Total	5,607	46.3%	116,816

Arrest Initiation Breakdown	%
911 Call	88%
Self-Initiated	12%
Total	100%

When breaking down the number of arrests, Nassau County **Residents** make up **64.5%** of all arrests, while **Non Residents** make up **35.5%**. Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of arrests to the number of public interactions, arrests account for less than **0.6%** of all interactions.



NASSAU COUNTY POLICE DEPARTMENT

ARREST DATA



Data Date Range: January 2022 Through June 2022

Top 10 Crimes	Total	7 Major Crimes	American Indian/Alaskan Native	Asian/Pacific Islander	Black	Hispanic/Latino	Other	Unknown	White
PEN 155 - Larceny	2,093	643	14	178	793	589	0	0	519
PEN 220 - Controlled Substances	1,942	0	10	62	598	438	0	0	834
PEN 120 - Assault & Related	1,218	371	3	106	357	319	0	0	433
PEN 145 - Criminal Mischief	1,017	0	4	105	285	249	0	0	374
PEN 215 - Judicial Proceedings	820	0	3	42	212	168	0	0	395
Warrant	743	0	1	29	336	158	2	3	214
PEN 265 - Firearms & Weapons	633	0	1	23	282	159	0	0	168
VTL 1192 - DWI Related Offenses	440	0	2	33	58	176	0	0	171
PEN 170 - Forgery & Related	431	0	1	29	217	136	0	0	48
VTL 355/ 511/ 512 - Suspended/ Revoked	421	0	3	12	237	114	0	0	55
Total	9,758	1,014	42	619	3,375	2,506	2	3	3,211
Percentage	80.6%	10.4%	0.4%	6.3%	34.6%	25.7%	0.0%	0.0%	32.9%

7 Major Crimes	Total	American Indian/Alaskan Native	Asian/Pacific Islander	Black	Hispanic/Latino	Other	Unknown	White
Grand Larceny	637	6	41	281	174	0	0	135
Felony Assault	387	3	38	133	111	0	0	102
Burglary	248	0	9	98	63	1	0	77
Robbery	232	0	8	119	57	0	0	48
Rape	23	0	1	6	11	0	0	5
Murder & Non-Negl. Manslaughter	14	0	1	7	2	0	0	4
Grand Larceny of Motor Vehicle	6	0	0	6	0	0	0	0
Total	1,547	9	98	650	418	1	0	371
Percentage	12.8%	0.6%	6.3%	42.0%	27.0%	0.1%	0.0%	24.0%

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of arrests to the number of public interactions, arrests account for less than **0.6%** of all interactions.



NASSAU COUNTY POLICE DEPARTMENT

USE OF FORCE DATA



Data Date Range: January 2022 Through December 2022

Use of Force - By Force Type	Male	Female	Unknown	Total	% of Total	Physical Force	ECD Displayed	ECD Used	OC Spray	Baton	Canine	Weapon Displayed	Multiple
Asian/Pacific Islander	23	2	0	25	3.5%	17	0	0	0	0	0	1	7
Black	291	58	0	349	48.4%	203	0	18	1	0	7	74	46
Hispanic/ Latino	30	10	0	40	5.5%	22	0	5	0	0	0	4	9
Other	7	3	1	11	1.5%	5	0	0	1	0	0	2	3
Unknown	0	0	0	0	0.0%	0	0	0	0	0	0	0	0
White	252	44	0	296	41.1%	205	0	22	0	0	1	33	35
Total	603	117	1	721	100.0%	452	0	45	2	0	8	114	100

Use of Force - By Circumstance	Male	Female	Unknown	Total	% of Total	Arrest	Family Disturbance	VTL Stop	DWI	Business Dispute	Assault on Citizen	Other	Multiple
Asian/Pacific Islander	23	2	0	25	3.5%	4	7	2	0	0	0	10	2
Black	291	58	0	349	48.4%	85	33	44	2	6	8	103	68
Hispanic/ Latino	30	10	0	40	5.5%	8	5	4	0	1	1	15	6
Other	7	3	1	11	1.5%	2	0	6	0	0	0	1	2
Unknown	0	0	0	0	0.0%	0	0	0	0	0	0	0	0
White	252	44	0	296	41.1%	74	42	17	3	0	7	85	68
Total	603	117	1	721	100.0%	173	87	73	5	7	16	214	146

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
Total	100.0%

*Demographic information is based off of 2020 Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of uses of force to the number of public interactions, uses of force account for less than **0.1%** of all interactions.



NASSAU COUNTY POLICE DEPARTMENT

USE OF FORCE DATA



Data Date Range: January 2022 Through June 2022

Top 10 Crimes	Total	7 Major Crimes	American Indian/Alaskan Native	Asian/Pacific Islander	Black	Hispanic/Latino	Other	Unknown	White
PEN 155 - Larceny	2,093	643	14	178	793	589	0	0	519
PEN 220 - Controlled Substances	1,942	0	10	62	598	438	0	0	834
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Total	9,758	1,014	42	619	3,375	2,506	2	3	3,211
Percentage		10.4%	0.4%	6.3%	34.6%	25.7%	0.0%	0.0%	32.9%

7 Major Crimes	Total	American Indian/Alaskan Native	Asian/Pacific Islander	Black	Hispanic/Latino	Other	Unknown	White
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Murder & Non-Negl. Manslaughter	14	0	1	7	2	0	0	4
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Total	1,547	9	98	650	418	1	0	371
Percentage		0.6%	6.3%	42.0%	27.0%	0.1%	0.0%	24.0%

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of uses of force to the number of public interactions, uses of force account for less than **0.1%** of all interactions.



NASSAU COUNTY POLICE DEPARTMENT FIELD INTERVIEW DATA



Data Date Range: January 2022 Through December 2022

Number of People Field Interviewed	Male	Female	Unknown/ Other	Individual FI's	% of Total	Patted Down	Patted Down %	Not Patted Down	Not Patted Down %
American Indian/Alaskan Native	10	1	0	11	0.2%	2	0.2%	9	0.2%
Asian/Pacific Islander	198	29	0	227	4.8%	23	2.2%	204	5.6%
Black	1,409	206	1	1,616	34.5%	438	41.0%	1,178	32.6%
Hispanic/ Latino	1,030	151	3	1,184	25.3%	295	27.6%	889	24.6%
Other	39	1	0	40	0.9%	9	0.8%	31	0.9%
Unknown	30	10	32	72	1.5%	2	0.2%	70	1.9%
White	1,254	279	2	1,535	32.8%	298	27.9%	1,237	34.2%
Total	3,970	677	38	4,685	100.0%	1,067	100.0%	3,618	100.0%

Top 10 Communities with the Most FIs Compared to 911 Calls For Service Breakdown	# of FI's	% of FI's	911 Calls For Service
Uniondale	333	15.9%	11,422
East Meadow	242	11.6%	12,676
Farmingdale	225	10.7%	4,434
Roosevelt	214	10.2%	7,845
Valley Stream	197	9.4%	17,126
Westbury	189	9.0%	11,289
East Garden City	186	8.9%	6,304
Baldwin	179	8.5%	11,713
Hicksville	178	8.5%	15,067
Elmont	151	7.2%	14,957
Total	2,094	44.7%	112,833

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
Total	100.0%

*Demographic information is based off of 2020 Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

When breaking down the number of Field Interviews, Nassau County **Residents** make up **56.8%** of all Field Interviews, while **Non Residents** make up **43.2%**

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of field interviews to the number of public interactions, field interviews account for less than **0.3%** of all interactions.



NASSAU COUNTY POLICE DEPARTMENT

FIELD INTERVIEW DATA



Data Date Range: January 2022 Through December 2022

Field Interviewed Patdowns vs Not Patdowns	12:00 AM - 2:59 AM	3:00 AM - 5:59 AM	6:00 AM - 8:59 AM	9:00 AM - 11:59 AM	12:00 PM - 2:59 PM	3:00 PM - 5:59 PM	6:00 PM - 8:59 PM	9:00 PM - 11:59 PM	Individual FI's	% of Total
Patted Down	208	61	8	31	50	144	182	383	1,067	22.8%
Not Patted Down	793	249	77	250	353	488	449	959	3,618	77.2%
Total	1,001	310	85	281	403	632	631	1,342	4,685	100.0%

Reason for Patdowns vs Time of Day	12:00 AM - 2:59 AM	3:00 AM - 5:59 AM	6:00 AM - 8:59 AM	9:00 AM - 11:59 AM	12:00 PM - 2:59 PM	3:00 PM - 5:59 PM	6:00 PM - 8:59 PM	9:00 PM - 11:59 PM	Individual FI's	% of Total
Actions Indicate Engaged In Criminal Activity	9	3	0	1	4	14	14	39	84	7.9%
Frisked/Officer Safety	169	51	6	26	41	116	121	282	812	76.1%
Furtive Movements	14	0	0	0	3	6	21	27	71	6.7%
Refuse To Comply With PO Direction/Safety	4	0	0	0	0	0	0	5	9	0.8%
Suspect Known Prior	1	0	0	0	1	0	1	4	7	0.7%
Suspect Possible Dangerous Weapon	6	1	2	2	1	4	11	9	36	3.4%
Suspicious Bulge/Object	5	1	0	0	0	3	3	9	21	2.0%
Violent Crime Suspected	0	3	0	0	0	0	4	0	7	0.7%
Failed to Indicate a Reason	0	2	0	2	0	1	7	8	20	1.9%
Total	208	61	8	31	50	144	182	383	1,067	100.0%

Nassau County Demograhpics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
Total	100.0%

*Demographic information is based off of 2020 Census data

When breaking down the number of Field Interviews, Nassau County **Residents** make up **56.8%** of all Field Interviews, while **Non Residents** make up **43.2%**



NASSAU COUNTY POLICE DEPARTMENT COMPLAINTS DATA



Data Date Range: January 2022 Through December 2022

Total Complainants	Male	Female	Unknown/ Other	Total	% of Total
Asian/Pacific Islander	5	6	0	11	3.5%
Black	18	27	0	45	14.4%
Hispanic/ Latino	7	7	0	14	4.5%
Unknown	94	66	21	181	58.0%
White	37	24	0	61	19.6%
Total	161	130	21	312	100.0%

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
Total	100.0%

*Demographic information is based off of 2020
Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

2022 Complaints	Complaints	% of Total	2022 Founded Allegations	2021 Founded Allegations	2020 Founded Allegations
Improper Procedures	152	36.3%	15	26	19
Unprofessional Conduct	129	30.8%	17	35	11
Other	75	17.9%	38	90	60
Neglect of Duty	10	2.4%	1	0	4
Unlawful Conduct	11	2.6%	3	11	8
Racial/ Ethnic Bias	18	4.3%	0	0	0
False Arrest	9	2.1%	0	0	0
Excessive Force	15	3.6%	1	0	0
Total	419	100.0%	75	162	102

Note: The Breakdown on Gender/ Race of complaints does not equal the total number of complaints. Sometimes a person files multiple complaints/ allegations or there are multiple complaints for the same incident.

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of complaints to the number of public interactions, complaints account for less than **0.1%** of all interactions.



NASSAU COUNTY POLICE DEPARTMENT SUMMONS DATA



Data Date Range: January 2022 Through December 2022

Number of VTL Traffic Stops	Male	Female	Unknown/ Other	Total	% of Total	Warning	Summons Issued	Other	# of Summonses
Asian, East Indian	5,554	1,705	9	7,268	10.7%	2,101	5,058	109	12,736
Black	11,815	4,044	21	15,880	23.4%	6,038	9,460	382	31,661
Hispanic/ Latino	12,757	3,250	6	16,013	23.5%	4,510	10,897	606	33,164
Native American	16	6	0	22	0.0%	5	16	1	40
Other	1,371	363	30	1,764	2.6%	444	1,272	48	3,892
Unknown	0	0	0	0	0.0%	0	0	0	0
White	15,788	6,999	11	22,798	33.5%	8,067	13,900	831	30,241
Company			4,263	4,263	6.3%	21	4,026	216	21,328
Total	47,301	16,367	4,340	68,008	100.0%	21,186	44,629	2,193	133,062

Top 10 Communities with the Most VTL Stops Compared to 911 Calls For Service Breakdown	# of VTL's	% of VTL's	911 Calls For Service
Massapequa	3,928	5.8%	13,960
Hicksville	3,273	4.8%	15,067
Uniondale	2,698	4.0%	11,422
Levittown	2,480	3.6%	11,369
Baldwin	2,211	3.3%	11,713
Westbury	2,201	3.2%	11,289
East Meadow	2,061	3.0%	12,676
Valley Stream	2,044	3.0%	17,126
Plainview	2,039	3.0%	7,786
Merrick	1,887	2.8%	6,715
Total	24,822	36.5%	119,123

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
Total	100.0%

*Demographic information is based off of 2020 Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

When breaking down the number of summonses, Nassau County **Residents** make up **58.9%** of all summonses, while **Non Residents** make up **41.1%**

Over **16%** of all VTL Summonses were issued by the **NCPD Highway Patrol Bureau (HPB)**. A majority of these summonses were issued on the **Long Island Expressway (I-495)**.

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of VTL stops to the number of public interactions, VTL stops account for less than **6.6%** of all interactions.



NASSAU COUNTY POLICE DEPARTMENT DETECTIVE DIVISION

For Official Use Only - Law Enforcement Sensitive



Detective Division Bias Incidents/Hate Crimes

JANUARY 01, 2022 – December 31, 2022

BIAS MOTIVATION	REPORTED INCIDENT	INCIDENTS FOUND TO BE CRIMINAL	ARRESTS
GENDER BIAS (Male, Female, Non-Conforming, Transgender)	3	3	0
AGE BIAS (60 years or older)	0	0	0
ANTI-WHITE	0	0	0
ANTI-HISPANIC	6	5	1
ANTI-BLACK	8	8	2
ANTI-ASIAN	3	3	1
ANTI-OTHER – RACIAL IDENITES (Asian Pacific, American Indian, Multiracial, Unknown)	0	0	0
ANTI-JEWISH	30	30	3
ANTI-CHRISTIAN RELIGIONS	0	0	0
ANTI-ISLAMIC	0	0	0
ANTI-OTHER RELIGION	0	0	0
ANTI-ETHNICITY/NATIONAL ORIGIN/ANCESTRY	0	0	0
SEXUAL ORIENTATION	1	1	0
OTHER PROTECTED PERSONS	0	0	0
TOTALS	60	59	7

NCPD - LANGUAGE LINE USAGE
JANUARY 01, 2022-December 31, 2022

Language	# of Calls	Call Duration (minutes)	Avg. Time to Connect (seconds)	Percentage of Total
SPANISH	11,115	62,949	7.44	92.48%
MANDARIN	729	6,499	15.65	6.07%
HAITIAN CREOLE	87	934	11.67	0.72%
KOREAN	57	435	26.60	0.04%
ITALIAN	6	49	53.62	0.05%
CANTONESE	21	140	25.18	0.17%
FARSI	4	12	6.00	0.03%
<i>TOTALS</i>	<i>12,019</i>	<i>71,018</i>		



NCPD MENTAL AIDED DATA

January 1, 2022 – December 31, 2022



Total Case Reports <i>(PD Responded to Scene)</i>	4,239
Total Transports to Hospital	4,026
Use of Non-Lethal Force	106
Calls Answered by MCT	211
MCT Involvement <i>(On Scene, Notified 911, Scheduled Appt.)</i>	157