



**POLICE REFORM EO203**  
**2024 Year-End Follow-Up Report**

Bruce A. Blakeman  
*County Executive*

Patrick J. Ryder  
*Police Commissioner*

# Introduction:

The Office of the Nassau County Executive and the Nassau County Police Department (NCPD) submitted a Police Reform Plan pursuant to NYS Executive Order 203 (EO203). Once Nassau County's EO203 Police Reform Plan was accepted by the Governor's Office, the Nassau County Police Department began to institute the proposed changes. The modifications, modernizations and innovations recommended in the NCPD EO203 Police Reform Plan was the result of a collaborative effort with community stakeholders through several different forums such as the Police and Community Trust Initiative (PACT), the Community Collaborative Task Force (CCT), the Commissioner's Community Council (CCC), as well as many public forums such as town hall meetings.

The Nassau County Police Commissioner will continue to file reform reports biannually with the Legislature on the NCPD's progress of implementation and conformity with the EO203 Police Reform Plan. This report outlines where the Department stands on compliance and advancements made for each reform responsibility proposed in the EO203 Police Reform Plan. Statistics on eight (8) categories of transparency are included subsequent to the written portion of this report (Appendix A).

## NCPD Reform Responsibilities:

### Staffing and Recruitment

- Since the administration of the Police Officer Exam in January, the Nassau County Police Department continues recruitment efforts in anticipation of the next exam, which is projected to occur in 2029. Recruitment efforts for all NCPD employment opportunities (such as police officer, police medic, police mechanic, crossing guard, public safety officer, etc.) is ongoing. Anyone interested in learning about available employment opportunities with the Nassau County Police Department is encouraged to visit [www.pdcn.org/recruitment](http://www.pdcn.org/recruitment) or call a Recruitment Officer at 1-800-RECRUIT.
- The NCPD Mentorship Program is thriving. The Community Affairs Unit works closely with Applicant Investigation Unit to ensure all applicants are afforded the opportunity to be mentored. Each applicant's form is sent to all participating NCPD fraternal and religious organizations. These organizations continue to engage applicants by keeping the lines of communication open through application, academy, and probationary periods. The mentorship program successfully assists officers' transition from civilian life into an efficacious law enforcement career. Mentoring provides new officers, especially those from underrepresented populations, with the support, guidance, and resources they need to succeed on the job.
  - Earlier this year, the Nassau County Police Department Muslim Officers Society was inducted and added to the list of NCPD religious organizations.
  - The fraternal and religious organizations include: Columbia Police Association of Nassau County, Nassau County Association of Women Police, Nassau County Guardians Association, Nassau County Police Department Asian Jade Society, Nassau County Police Hispanic Society, Nassau County Police Veterans Association, NCPD Pride, Police Emerald Society of Nassau County, Police Steuben Association of Nassau County, Ambassadors of Jesus Christ, Nassau County Police Department Muslim Officers Society, Police Holy Name Society of Nassau County, Shomrim Society of Nassau County, and St. George Association.

## Training

- The recruit class that was sworn in on May 17, 2024, graduated in December. The graduating class consisted of ninety-five (95) NCPD Officers and twelve (12) village officers for a total of one hundred seven (107) graduates who are now on patrol.
  - Details on the NCPD Academy-Recruit Training can be found in Nassau Police Department's first EO203 response. As a reminder, key points are briefly summarized below:
    - NCPD Academy is governed by New York State Division of Criminal Justice Services Law Enforcement Agency Accreditation Program. The Department's Academy utilizes the NYS certified curriculum which requires six hundred ninety-nine (699) hours and is supplemented by four hundred (400) hours developed by NCPD Academy Staff.
    - Categories of recruit training include but are not limited to: use of force, vehicle stops, procedural justice, implicit bias awareness, hate crimes, de-escalation, problem-oriented and hot spot policing, and mental health.
- During 2024, two (2) sessions of Basic Course in Police Supervision were taught at the Center for Training and Intelligence. This training was attended by forty-two (42) newly promoted sergeants (seventeen (17) NCPD and twenty-five (25) village). The sergeants complete one hundred twenty hours (120) covering over sixty-five (65) topics such as search and seizure review, use of force, hate crimes, critical incident management, stress management, how to be an effective supervisor, constitutional law, styles of leadership and ethics, patrol paperwork, and more.
- The NCPD Academy hosted six (6) different in-service trainings during 2024:
  - Beginning in 2024, In-Service Training Lecture for Police Officers, Detectives, and Supervisors are conducted together:
    - This session began mid-January and ran through mid-February with one make-up week later in the year. Approximately one thousand five hundred five (1,505) members have attended.
    - The topics reviewed included but were not limited to: legal updates, Department Manual updates, First Amendment encounters, legal sufficiency, dispatch priming, landlord tenant conflict resolution, Standard Field Sobriety Testing (SFST) review and updates, Wellness Committee, and Employee Assistance.
      - Dispatch priming is a new topic covered in the academy; it serves as an extension of implicit bias awareness training. Dispatch priming is a realization that officers often have to make decisions in situations where information they are provided, may be incomplete and/or inaccurate. One of the most important concerns of policing is understanding the risk of being unconsciously influenced by inaccurate dispatches or information gathered through other sources. Having dispatch priming awareness encourages officers to maintain control over their responses and recognize the need to internalize de-escalation of themselves in situations that can potentially be tense, uncertain, and rapidly developing. Instructors emphasize the importance of maximizing time, communication skills, and situational awareness in every police response to a call for service.

- Bureau of Special Operations (BSO) In-Service Training:
  - BSO In-Service Training has been attended by one thousand four hundred sixty-six (1,466) Supervisors, Detectives, and Police Officers. This training began in early March and ran through the end of August.
  - BSO In-Service Training was held at the NCPD Highway Building and reviewed crowd control and building searches.
- Active Shooter In-Service Training for Police Officers:
  - Active Shooter Response Training began in January and ended early May with a make-up week later in the year. This training was held at the Morrelly Homeland Security Center and was attended by eight hundred thirty-one (831) officers.
  - Aside from tactical strategies, Active Shooter In-Service Training also discusses operational goals, team concepts and principles, and history of law enforcement response to active shooter events.
- Emergency Ambulance Bureau (EAB) – Medical Refresher Training:
  - EAB Medical Refresher In-Service Training was conducted throughout the year. Approximately eight hundred (800) officers attended this refresher training.
  - Topics covered during the medical refresher include: cardiopulmonary resuscitation (CPR), basic first aid, operational review of new CPR machine, Narcan administration, oxygen placement, and more.
- Emergency Vehicle Operations (EVOC) Training:
  - All civilian employees with ranks requiring the operation of county vehicles were mandated to complete EVOC Training during 2024. Police Medic ranks attend four (4) hour Emergency/Non-Emergency Qualification Courses with classroom instruction. All other ranks attend two (2) hour Non-Emergency Response Qualification with classroom instruction. All civilian members of applicable rank are in full compliance.
- Crime Suppression Training:
  - From October through December, several sessions of Crime Suppression Training were held for police officers, detectives, and supervisors assigned to details and units specific to crime suppression. Crime suppression details include 1st, 3rd and 5th Precincts, Criminal Intelligence Rapid Response Team (CIRRT), Community Oriented Police Enforcement (COPE), and the Burglary Pattern Squad. This training covered various aspects of crime suppression patrol and enforcement. Sixty-eight (68) Department Members were in attendance.
- In April, all Department Members who have been supervisors for ten (10) or more years, were mandated to complete the Municipal Police Training Council “What is De-Escalation?” Online Training. This video-based course is presented by New York State Division of Criminal Justice Service.
- Construction of the training village located at the David S. Mack Center for Training and Intelligence is ongoing and is expected to be operational in March 2025. The structures being fabricated are as follows: house of worship (with the ability to be converted to multiple religions), restaurant with a bar, bank, gas station, train with platform, school, Levitt, cape and colonial style houses, and a police station. As mentioned in previous reports, the village will be equipped to train members on real-life community-based scenarios including culture sensitivity, as well as tactical situations. While the importance of tactical training is undeniable, the

Department also prioritizes culture-based scenarios to raise awareness about the many diverse cultures and customs of Nassau County residents, helping officers better connect and assist communities in times of need. These scenarios will be inspired by community members (via survey) and patrol officer experiences, then implemented by the Police Academy. The NCPD anticipates hosting regional agencies to utilize the facility for its multi-faceted training capabilities.

- The Department continues to accept requests for the Field Training Officers Program. Field Training Officers are expected to guide recruits in the application of classroom training, instilling and developing the recruit's proper attitude and outlook towards police work and the communities they serve, and evaluating and documenting the recruit's performance. Officers who are selected for the Field Officer Training Program will complete a thirty-six (36) hour course with a curriculum including but not limited to; recent developments in the law, methods and techniques of training, and the evaluation of personnel performance.
- The NCPD Highway Department conducted three (3), three (3) day Radar/Lidar Certification Courses. Fifty-nine (59) officers completed the training in Radar Theory and practical application and received the NYS Certification through the Bureau for Municipal Police and became Doppler Traffic Radar operators. The sessions began mid-April and ran through the beginning of May.

## Use of Force

- The NCPD Legal Bureau continues to meet regularly with the County Attorney's Office both informally as well as formally at the quarterly Litigation Review Meetings.
  - The matters discussed during the 2024 Litigation Review Meetings remain the same this year. These topics include: civil cases including use of force, false arrest, vehicle accidents, amongst other types of civil actions; discovery and scheduling issues; and policies, procedures and training related to civil actions.

## Body Worn Cameras

- During 2024, a total of seven hundred thirty-nine thousand seventy-four (739,074) body worn camera (BWC) recordings were logged.
- BWC footage for every arrest and complaint continue to be reviewed and the Department persists with regular audits of additional videos. Recordings may be reviewed by patrol supervisors and commanding officers, Internal Affairs Unit, BWC Unit as well as Department Executives.
- Subsequent to arrest, filing of a complaint and/or audits of footage reviewed, it was determined approximately two hundred thirty-one (231) instances of corrective action, resulting in formal documentation, have been addressed year to date.

## Vehicle Stops

- NCPD Officers continue to record the gender and race/ethnicity of the person(s) subject to field and traffic stops, as well as a disposition code for each stop.
- The Department understands field and traffic stops conducted by plain clothes officers in unmarked vehicles can be unexpected. Plain clothes officers are required to attend regular car stop training to ensure they are properly identifying themselves and conducting themselves professionally while not in uniform.

## Procedural Justice, Systemic Racial Bias, and Racial Justice in Policing

- Language Access remains a topic discussed during in-service training. The NCPD Language Access Plan is available for public review on the Department home page.
- To ensure the NCPD Language Access Plan and Language Line are functioning as effectively as promised in the EO203 report, the NCPD will continue to conduct audits.
  - Ninety-four (94) audits were conducted throughout 2024. Twenty-two (22) calls were not assessed due to connectivity issues. The remaining seventy-two (72) audits were completed with an eighty-nine percent (89%) passing rate. Languages audited include Spanish, Italian, Farsi, and Bengali. Fifty-five (55) callers were transferred to Language Line and seven (7) callers were assisted by a Spanish speaking officer. The officers that failed to comply with the Department's Language Access Plan were subjected to corrective action and retrained.
  - The NCPD will continue to audit officers and the efficiency of Language Line by testing a sampling of the top six (6) languages spoken in Nassau County.
  - A year-end comparison of 2023 to 2024 revealed an approximate seventeen (17%) increase in calls to language line.
- The Young Adult Council (YAC) continues to meet and have honest and open discussions with the youth in our communities. The combined precinct YACs met fifty-six (56) times through 2024.

## Implicit Bias Awareness Training

- The Department implicit bias awareness training for NCPD and Village recruits is ongoing. This training has been attended by a total eight hundred fifteen (815) officers since 2020. (2020: two hundred eleven (211), 2021: two hundred thirty-five (235), 2022: one hundred forty-one (141), 2023: one hundred twenty-one (121), 2024: one hundred seven (107)).
- With the addition of the new training village, implicit bias awareness training will be enhanced by utilizing community-based role play scenarios encompassing the culture and customs of County residents.
- As mentioned previously in the Training Section, elements of implicit bias awareness training have been interwoven into the new in-service training topic of dispatch priming.

## Hate Crimes

- The Department continues to utilize Precinct Bias Crime Coordinators in an effort to identify trends and commonalities in bias incidents within each jurisdiction. The Bias Crime Coordinators report to the Chiefs of Department and Detectives to ensure all bias incidents and hate crimes are properly recorded and investigated.
- The NCPD continues to maintain a dedicated phone line and email address to receive non-emergency bias/hate incident information from the public. Nassau County residents can call/text 516-500-0657 or email [CombatBias@pdcn.org](mailto:CombatBias@pdcn.org) to report non-emergency instances of bias/hate crimes.
- Recent legislation, effective September 1, 2024, adds another fifteen (15) offenses to the definition of hate crimes "specified offense". Some of these offenses include: Falsely Reporting an Incident in the 1st, 2nd, and 3rd Degree, Criminal Obstruction of Breathing or Blood Circulation, Sexual Misconduct, Forcible Touching, and Aggravated Murder.

- Effective November 24, Aggravated Harassment in the second degree has been amended to include removing a religious article of clothing or headdress from a person as a type of physical contact. Therefore, Subdivision 3 of Section 240.30 of New York State Penal Law now states: A person is guilty of Aggravated Harassment in the second degree when: *“with the intent to harass, annoy, threaten or alarm another person, he or she strikes, shoves, kicks, or otherwise subjects another person to physical contact, including removing a religious clothing article or headdress from such person, or attempts or threatens to do the same because of a belief or perception regarding such person’s race, color, national origin, ancestry, gender, gender identity or expression, religion, religious practice, age, disability, or sexual orientation, regardless of whether the belief or perception is correct”*.

## De-Escalation Training and Practices

- The NCPD invites community leaders to speak with officers about their respective cultures to avoid inadvertently escalating a situation due to unawareness of a particular lifestyle or custom. This also aids officers in utilizing empathy during encounters they may have with members of the communities they serve.
- In an effort to avoid redundancy, this year’s in-service training presented de-escalation through the lens of an officer’s internal assessment, while acknowledging the possibility of dispatch priming.

## Law Enforcement Assisted Diversion Programs (LEADS)

- The Nassau County District Attorney’s Office continues to make use of Diversion Court for drug offenses as well as court specific for DWI infractions.
- The NCPD reports a twenty-two percent (22%) decrease in fatal overdoses in comparison of 2023 to 2024.
- The Department continues to implement all aspects of Operation Natalie employing the necessary tools to fight the opioid epidemic and continue to drive down the number of overdoses. As a reminder, Operation Natalie’s multi-pronged approach consists of the following:
  - Awareness: identifying the communities most profoundly impacted by the opioid crisis and notifying residents about the Department’s efforts to combat drug addiction and crime
  - Education: informing the public about the ways they can protect themselves, how to recognize the signs of drug abuse, and what treatment resources are available
  - Enforcement: deploying resources to communities experiencing the effects of the opioid crisis and increased property crime
  - Diversion: coordinating with the District Attorney’s Office to find comprehensive alternative-prosecution options for individuals who are arrested and suffer from substance abuse
  - Treatment: providing residents with a list of county resources as well as access to treatment and recovery specialists
  - After Care Visits: following up with individuals who have suffered an overdose and providing them with the opportunity to directly connect with treatment services

- Approximately three hundred forty-four (344) arrests were attributed to Operation Natalie efforts during 2024.
- The NCPD requested DCJS funding by means of the Gun Involved Violence Elimination (GIVE) grant to fund the Youth Police Initiative (YPI). While the request is pending approval, Community Affairs has completed a YPI agenda so when consent and funding is granted, the program can commence immediately. Reinstatement of YPI will continue to build trust between youth who are at-risk for delinquency, school failure, gang involvement or violence with the officers who patrol their neighborhoods.

## Restorative Justice

- The Department continues to participate in the NYS DCJS Gun Violence Elimination Program and Grant Incentive (GIVE) and the Neighborhood Violence Prevention Program (SNUG).
- The attendance of Family and Children’s Association (FCA) of Long Island at the monthly GIVE meetings has been integral in the Department’s ability to assess restorative justice opportunities available to County residents. The FCA provides many categories of assistance, such as substance abuse and addiction services, mental health, senior and adult services, youth services, parent support, immigrant resources, community outreach and support as well as residential and emergency shelter. The FCA also provides opportunities for community members to get involved through attending or volunteering at a multitude of events.

## Community-Based Outreach and Conflict Resolution

- The NCPD continues to engage the community by utilizing the Park, Walk and Talk (PWT) Strategy. One thousand two hundred forty-four (1,244) occurrences of PWT were conducted during 2024.
- Officers remain visible and available to the community through intensified patrol (IP) visits. Officers were assigned to IP Houses of Worship approximately forty-two thousand two hundred fifty (42,250) times and around schools over twenty-one thousand nine hundred fifty (21,950) times during the year.
- The Department continues to implement the PREPARE (partnership, recognition, education, prevention/preparation, activation, response, and execute the plan) method for critical incident responses.
- Throughout 2024, Community Affairs and members of the Department hosted approximately five hundred nine (509) events establishing many opportunities to interact with the community. Forty-three (43) of these events were held at the Center for Training and Intelligence.
- Nassau County Police Department Law Enforcement Explorer program continues to be huge success.
  - Recruitment efforts for Law Enforcement Explorer continues. Community Affairs established fifty-three (53) enrollment opportunities this year.
  - Community Affairs maintains an outstanding relationship with Nassau County Boards of Cooperative Educational Services (BOCES) and Reserve Officers’ Training Corps (ROTC) programs. Law Enforcement Explorer signage was displayed throughout Nassau County, including all BOCES and ROTC locations. Mobile signage is also utilized driving through the county and parked in areas of high visibility.
  - The NCPD Explorer Open House commenced Tuesday, October 1, 2024 at the Center for Training and Intelligence. This event was a great recruitment success resulting in the

enrollment of approximately one hundred twenty-five (125) explorers bringing the current total registered explorers to three hundred five (305). The Explorer Open House was hosted by NCPD Community Affairs and Explorer Coordinators and served as an informative lecture and open forum for applicants and their parents and guardians. Registration, approval, and processing of applications were all completed at the Open House. Enrollees are now ready to participate in the program's events and community service opportunities.

- Police Activity League (PAL) continues to host a multitude of activities and events to appeal to as many children in Nassau County's communities as possible. A large number of PAL events are hosted at the Center for Training and Intelligence. The Youth Program Coordinator oversees PAL programs to ensure its prolonged success. The NCPD is grateful for the opportunities PAL provides to maintain positive relationships between the youth of our communities and NCPD Officers.
- The Nassau County Police Academy has hosted a Citizen's Police Academy (CPA) earlier this year. The CPA ran for fourteen (14) weeks at the Center for Training and Intelligence. Participants consisted of Civic Association members, government officials, reporters, educators, administrators, religious leaders, and others who may have been critical of the police. The CPA had sixty (60) participants who graduated in June.
- This year, the Police Youth Academy (PYA) held ten (10) sessions and was attended by approximately four hundred twelve (412) students. The PYA is an eight (8) hour course attended by middle and high school students from socioeconomically challenged neighborhoods. The PYA focuses on fostering communication and relationships between police and the youth in our communities by way of training and education in an effort to reduce violence. Through demonstrations and presentations by various NCPD Units, students learn about safety and the dangers associated with gangs, guns, and crime. Subsequent to course completion, students have a more favorable impression of police officers and a better understanding of department policies and procedures.
- In March, the Nassau County Women's Center for Business and Leadership has opened in the Nassau Community College Annex in Garden City. Female entrepreneurs and business professionals can seek guidance and resources from the center and attend workshops discussing topics such as resume building, financial strategies, public speaking, time management, and more.
- Earlier this year, the Nassau Community College launched a Minority/Women-Owned Business Enterprise (MWBE) Center for Excellence in Entrepreneurship. This center offers guidance, education, and opportunities to minorities, women, and service-disabled veterans.
- On October 12, the NCPD held two (2) sessions of National Faith and Blue. The first was hosted by Al Mahdi Islamic Center in Hicksville and the second at Sacred Heart Roman Catholic Church in North Merrick, both of which provided music and food. This event was inclusive of all ages with giveaways, prizes, and informative demonstrations by NCPD's K-9, Mounted, Motorcycle, Electronics, Arson/Bomb and Emergency Services Units. During this event, pamphlets and flyers were available detailing Nassau County Police Department jobs and Explorer Program. Local colleges sent representatives to answer any questions and explain their application processes. Wal-Mart attended and distributed school supplies and toys. Many vendors were present who donated food and refreshments. Both sessions had tremendous attendance and were well received by the faith leaders and their congregants.

- In December, Community Affairs Unit hosted three (3) successful Shop with a Cop events at Target Stores in Westbury, Valley Stream, and Hicksville. One hundred twenty-five (125) children in need of financial assistance, chosen by their schools, attended to do their holiday shopping alongside a Police Officer. This event was funded by the Nassau County Police Department Foundation. NCPD Officers dressed as superheroes greeted the children and took pictures making the event even more memorable.
- During 2024, there were multiple occurrences of conflict between police officers and members of the public pertaining to an individual's First Amendment right to record in public. The best path to resolution is to inform all parties involved, the right to videotape is not without limitation and may be subject to reasonable time, place, and manner restrictions. Officers are encouraged to utilize the Right to Record Statement as a guide for proper documentation of prior events and circumstances. This standard will assist in identifying persistent offenders who have been previously informed of right to record limitations.
- The Commissioner's Community Council (CCC) continues to meet every three (3) to four (4) weeks. Topics covered include Crime Prevention Through Environmental Design (CPTED) concerns, suggestions, and questions, as well as an in-depth presentation on scam awareness (specifically senior scams) given by an NCPD Officer with Nassau County Crime Victim Advocate's Office, and the Family & Children's Association.

## Problem-Oriented Policing and Hot-Spot Policing

- The Department maintains Problem-Oriented Policing (POP) Officer staffing as promised in the EO203 response for a total of twenty-four (24) POP Officers, four (4) in each precinct.
- Hot-Spot policing by definition is geographical enforcement utilizing resources in areas of high-crime. To ensure the Department's policing methods are fair and just, the NCPD goes beyond hot-spot policing (a strategy proposed in EO203) and continues to implement intelligence-led policing. Intelligence-led policing is a crime fighting strategy focusing enforcement and resources through collection and analysis of large amounts of data, not only high-crime areas, but analysis of crime trends and patterns involving repeat offenders, and recurrent and/or potential victims. Also considered in analysis are quality of life issues, traffic stop data, weather patterns, other geographical considerations such as vicinity to highways, events, and holidays. Intelligence-led policing has proven to be effective and efficient.

## Focused Deterrence

- The NCPD Intelligence Section continues analysis of persistent offenders in high crime areas to identify known offenders.
- Officer activity continues to be routinely monitored by supervisors, Commanding Officers, and Patrol Executives on a weekly, monthly and biannual basis respectively. This ensures focused deterrence and other enforcement activities are accomplished equally in all communities without bias.

## Crime Prevention Through Environmental Design (CPTED)

- Through crime analysis, crime trends are broken down by geographical data. This information is shared with patrol officers who visit businesses in these areas informing them of local crime and ensure lighting and surveillance cameras are operable, as well as other suggestions to help safeguard Nassau County's residents and their businesses.

- The Community Affairs Unit assists with CPTED concerns revealed by real-time intelligence provided by the Asset Forfeiture and Intelligence Unit, as well as areas of concern brought to light by the CCCs. During the CCC meetings, the NCPD educates attendees on the principles and purpose of CPTED including the four (4) key components: territorial reinforcement, natural surveillance, natural access control, and maintenance. The NCPD and CCCs have completed numerous projects this year, some are underway, and many suggestions will come to fruition in the coming year. Community Affairs with the assistance of NCPD Explorers help support patrol and Problem-Oriented Policing Officers' efforts in making Nassau County's communities safer.
- Nassau County, in conjunction with the Civic Association and the Town of Hempstead, planned a complete overhaul of Centennial Park. This CPTED project was granted by recommendation of officers assigned to the gang abatement program, as well as local community members. The reconstruction of Centennial Park began in February and is expected to conclude in 2025. Some plans for revitalization are: installation of new playground, construction of new basketball courts, new bathrooms, new and improved lighting, new fencing, and landscaping. The restoration of Centennial Park is expected to build a greater sense of community while decreasing crime.
- This year, NCPD Homeland Security Unit conducted over thirty (30) site security surveys, inspections and checks at critical infrastructure locations and known risk locations such as houses of worship, polling sites, and schools. As a part of CPTED endeavors, the Department's Homeland Security Members suggest improvements at these locations that could enhance the safety and security of these facilities. Many of the suggestions came to fruition throughout this year, some examples include: door locks with code entry, surveillance cameras and monitors, shrubbery removal that was obscuring view of front doors, exterior lighting, radios, security guards, and bollard installations.

## Violence Prevention and Reduction Initiatives

- The NCPD continues to participate in the NYS Gun Violence Elimination Program and Grant Incentive (GIVE) and the Neighborhood Violence Prevention Program (SNUG).
- During the warmer months, house parties and large gatherings are anticipated, resulting in increased opportunities for gun violence. The NCPD frequently communicates with school districts and closely monitors social media for postings promoting large gatherings, and work to identify the location and host. The Department, with the assistance of the Fire Marshall and Building Department, conduct site visits informing organizers and/or home owners of relevant town and county ordinances and social host law in an attempt to cancel or scale down the gathering, deterring the opportunity for violence.
- In January, the NCPD issued Department Notification 24-007 "Conducting Consent Searches of Vehicles", as well as reissued Training Bulletin 23-001 "Conducting Consent Searches of Vehicles", and NCPD Form "Search of Motor Vehicle Consent". This notification was to serve as a reminder that following a lawful traffic stop, a limited protective search for weapons must be supported by an articulable basis that the officer fears for their safety and indicate that there was: reasonable suspicion that criminal activity is afoot, a substantial likelihood of a weapon in the vehicle, and an actual and specific danger to the officer's safety.

- Throughout the year, Nassau County Police Department's Homeland Security Unit offers all public and private schools two (2) different lectures; the first is presented to middle and high school age students titled "Actions and Consequences" pertaining school threats, the second is directed to educators, school administrators and staff titled "SAFE" covering situational awareness.
  - Actions and Consequences: This lecture is NCPD's response to an increase in school threats and was attended by approximately seven hundred fifty (750) students during 2024. Participants are informed of potential consequences of making a threat to a school and discuss the potential results on inappropriate social media posts and chats or messages involving threats of violence. Homeland Security Police Officers also outline the importance of reporting suspicious activity so law enforcement can intervene at the point of inspiration rather than react to operation. This lecture has three (3) major components:
    - Recognize the threat: The importance of "see something – say something" mentality and recognizing the signs of a person in crisis.
    - Reporting the threat: Instilling a sense of "know something – do something" informing attendees on how to report suspicious activity, introducing them to the Department's social media accounts, and Crimestoppers anonymous tips.
    - Actions have consequences: Posts, messages, and comments posted on the internet, cannot be entirely erased. Privacy is a misconception on social media. A perceived threat could result in an arrest altering the course of a person's life affecting things such as employment background checks and college applications.
  - Situational Awareness for Educators Training (SAFE) was created in response to national school violence events and was attended by approximately one thousand two hundred (1,200) school faculty and administration employees. The importance of preparedness is stressed during this lecture. Responses to emergencies such as fires, medical emergencies, suspicious items, as well as critical incidents are discussed. Participants are informed of suggested actions to take when confronted with an active shooter situation. Direct training from an experienced law enforcement officer provides attendees with an enhanced training experience while providing a platform to answer any questions and address concerns.
- Effective August 14, 2024, Title 19 of the Miscellaneous Laws of Nassau County "Mask Transparency Act" was implemented. Many perpetrators of violent crime conceal their face by wearing a mask or facial covering. There's a possibility a person chooses not to commit a crime without having the opportunity for facial obscurity and anonymity. This law also affords officers the ability to confront and interact with masked person(s) in public places. Such interaction and attention could deter criminal behavior, especially in high populated areas with the potential for mass casualty.

## Model Policies and Procedures

- The NCPD Procedure Development Unit continues to review Department policies and procedures to determine if anything needs to be updated or modernized and proposes changes to supervisors and Executive Staff. Once approved, the updated policy or procedure is disseminated to Department Members.
- Year to date, the Department issued four (4) Department Manual Updates which outline eight (8) changes. These updates include but are not limited to: Department Procedure, Policies, Articles, Forms, and Manuel Appendices. Relevant manual change is outlined below:
  - The definition of “immediate medical care” has been revised to include the condition “physically incapacitated due to drugs/alcohol”. All relevant articles and Department Procedures have been updated to reflect this change.
- Nassau County Police Department Procedure OPS 12109 – NCPD Counter-Terrorism Group (CTG) was issued in February of this year. The newly formed Counter-Terrorism Group consists of Department members from Asset Forfeiture and Intelligence Bureau, Arson/Bomb Squad, Electronics Squad, Homeland Security, and Special Investigations Section. The purpose of this Department Procedure is to establish protocol for rapid notification and the integration of CTG into incidents involving potential acts of terrorism or targeted violence. This group will provide access to enhanced investigative resources and liaison with partner agencies on the local, state, and federal level.
- In 2024, several sections of New York State Penal Law have been amended to replace the prejudiced term “Kung-Fu Star” with “throwing star” or “shuriken”. The Nassau County Police Department Manual does not reference any specific weapons other than firearms, therefore, it did not require revising. The NCPD Academy Curriculum and handouts have been updated to reflect this change.

## Complaint Tracking

- The Nassau County Police Department has maintained contact with the Attorney General’s Law Enforcement Misconduct Office since its formation in 2020. The Department has referred a total of eighteen (18) cases to the Attorney General from January to June 2024. These eighteen (18) cases include fifteen (15) 75(a) referrals, which all consist of allegations of excessive force, and three (3) 75(b) referrals.

## Communications Bureau and 911

- Current Mobile Crisis Outreach Team maintains a staffing level of eleven (11) social workers, ten (10) full-time and one (1) part-time.

## Mental Health and Homelessness

- Throughout 2024, the NCPD responded to approximately five thousand two hundred seven (5,207) aided cases pertaining to mental health.
- Precinct POP Officers, Mobile Crisis Outreach Team (MCT), the Coalition for the Homeless, and Adult Protective Services continue to meet, educating each other and collaborating on best practices to serve our homeless community members.

- MCT frequently communicates with precinct supervisors and ESU to review procedures and identify each other's needs. MCT complements ESU by providing additional relevant information to responding ESU members optimizing successful outcomes for mental aided calls.

## Supporting Member Wellbeing

- Communications Bureau (CB) employees are mandated to attend a three (3) hour wellness training each year. Communications Bureau Members are in full compliance.
- In furtherance of NCPD's mission to support the well-being of every Department Member, a Wellness Office was established in March. The Wellness Office reports directly to the Commissioner of Police and the Office of Health and Welfare. The newly founded Wellness Office works in collaboration with the Wellness Committee, Peer Support Team, Employee Assistance, and Department Chaplains, providing many tools to help all Department Members and retirees achieve and maintain positive physical, mental, and emotional health.
- Staying current and informed of best mental health practices is an important component of an effective Wellness Office. Wellness Office Members diligently attend relevant continuing education opportunities throughout the year.
  - The Wellness Unit's purpose and mission is to be dedicated and focused on serving the mind, body, and soul of Department Members with educational practices and guidance for a career well served, and beyond. Members of the Wellness Unit will be hosting Wellness Wednesdays and attending turnouts to keep NCPD Members informed on healthy habits. NCPD Wellness Members are available at all Department events to provide giveaways and information on wellness to attendees.
- Throughout this year, the Wellness Committee with the support and assistance of the Wellness Office, hosted several events:
  - In recognition of February being 'Heart Health Month', the Wellness Committee partnered with Catholic Health Services to provide complimentary blood pressure screenings at NCPD headquarters.
  - A 'Spring into Health' Seminar was held in March with Mount Sinai South Nassau Hospital. Topics covered were healthy weight loss and diabetes. This seminar was attended by approximately one hundred ninety-six (196) Department Members.
  - In May, the Wellness Committee worked with the Colette Coyne Melanoma Awareness Campaign to perform skin cancer screenings by means of a DermaScan analyzer. All participants were given complimentary sunscreen.
  - A 'Back to Basics' Seminar was hosted this June with the assistance of a local Physical Therapy Office and Chiropractic Office. One hundred fifty (150) attendees were educated on workplace ergonomics for First Responders, back pain prevention, and proper posture.
  - In September, a September 11<sup>th</sup> Informational Seminar was held for NCPD Department Members who served on September 11<sup>th</sup>. This was attended by twenty-eight (28) members.
  - One hundred sixty-nine (169) members of the Department attended a Suicide Prevention and Resiliency for First Responders Seminar.
  - In October, the Wellness Office hosted the NCPD Wellness Conference at the Center for Training and Intelligence. This event was well received by two hundred sixty-two (262) attendees with members from the NCPD and agencies throughout the tri-state area.

- A Meditation Warrior Style for First Responders seminar was held in November of this year. A total of one hundred fifty-two (152) Department Members were in attendance.
- NCPD Wellness launched an app earlier this year. The app brings the components of the wellness website to a user-friendly platform. Some features include internal resources, external resources, upcoming events and training, as well as the 8 dimensions of wellness.
- The Department's Wellness Committee, Employee Assistance, and Peer Support continue to meet on a regular basis to discuss current trends observed in officer wellness and strategize on ways for Department Members to maintain optimal physical and mental health.
- Throughout 2024, the NCPD Wellness Office issued many wellness newsletters by means of department email. The newsletters cover many topics of well-being appealing to all Department Members. Newsletters contain:
  - Links to helpful sources such as: emotional wellness video, testing your stress, health and wellness quiz, and wellness projects not affiliated with the Department.
  - Informative articles covering topics such as: emotional wellness checklist, breast cancer awareness, viral cold contagiousness, gratitude, three (3) ways to fight holiday stress, and guided reflection.
  - Reminders of upcoming events and seminars.
- The Nassau County Police Department continues its partnership with Baseline Health in an effort to encourage all NCPD Members in prioritizing their health. The Baseline Health Medical Command Vehicle responded to various Department locations multiple times this year to conduct on-site preventative wellness physicals. These physicals include a physical assessment by a physician, full blood panels, ultrasounds, and specialty services.
- In October, many Department Members, along with family and friends, participated in American Cancer Society's Making Strides Against Breast Cancer Walk. No member of NCPD, or their family, fights breast cancer alone.

## Transparency

- Upon self-review of arrest statistics, it was determined the reporting of warrant arrests, as well as initial arrests, could be redundant. For this reporting period, and going forward, arrest statistics will only include the initial arrest, and not warrant arrests.
- The Department continues to publicly report statistics on the following categories in agreement with the EO203 response:
  - Arrest Statistics
  - Use of Force
  - Field Interviews
  - Complaints
  - Summonses
  - Bias Incidents/Hate Crimes
  - Language Line Usage
  - Mental Aided Data



# **NASSAU COUNTY POLICE DEPARTMENT POLICE REFORM DATA**



## **2024 Yearly Totals**

**Overall Data Date Range: January 1, 2024 Through December 31, 2024**



# NASSAU COUNTY POLICE DEPARTMENT ARREST DATA



Data Date Range: January 2024 Through December 2024

Arrest Demographics	Male	Female	Unknown/ Other	Total	% of Total
American Indian/Alaskan Native	32	11	0	43	0.3%
Asian/Pacific Islander	770	319	0	1,089	7.8%
Black	3,539	1,232	1	4,772	34.2%
Hispanic/ Latino	3,021	851	0	3,872	27.8%
Other	5	1	0	6	0.0%
Unknown	61	8	0	69	0.5%
White	3,029	1,053	0	4,082	29.3%
<b>Total</b>	<b>10,457</b>	<b>3,475</b>	<b>1</b>	<b>13,933</b>	<b>100.0%</b>

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
<b>Total</b>	<b>100.0%</b>

\*Demographic information is based off of 2020

Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

Top 10 Communities with the Most Arrests Compared to CFS Breakdown	# of Arrests	% of Arrests	# of Calls
Valley Stream	1,385	19.8%	20,761
Westbury	950	13.6%	12,057
Garden City	846	12.1%	511
Elmont	726	10.4%	16,097
Baldwin	558	8.0%	12,259
Uniondale	555	7.9%	12,233
Hicksville	538	7.7%	17,118
NYC	525	7.5%	0
Bethpage	465	6.6%	9,584
East Meadow	455	6.5%	13,015
<b>Total</b>	<b>7,003</b>	<b>50.3%</b>	<b>113,635</b>

Arrest Initiation Breakdown	%
911 Call/ Other	76%
Self-Initiated	24%
<b>Total</b>	<b>100%</b>

When breaking down the number of arrests, Nassau County **Residents** make up **61%** of all arrests, while **Non Residents** make up **39%**

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of arrests to the number of public interactions, arrests account for less than **1.4%** of all interactions.



# NASSAU COUNTY POLICE DEPARTMENT ARREST DATA



**Data Date Range: January 2024 Through December 2024**

Top 10 Crimes	Total	7 Major Crimes	American Indian/Alaskan Native	Asian/Pacific Islander	Black	Hispanic/Latino	Other	Unknown	White
PEN 155 - Larceny	3,286	743	12	332	<b>1,164</b>	955	0	1	822
PEN 220 - Controlled Substances	1,494	0	7	51	421	415	0	2	<b>598</b>
PEN 120 - Assault & Related	1,274	487	5	110	<b>425</b>	323	0	4	407
PEN 145 - Criminal Mischief	980	0	3	92	289	265	0	3	<b>328</b>
PEN 215 - Judicial Proceedings	789	0	1	79	216	168	0	0	<b>325</b>
PEN 170 - Forgery & Related	732	0	2	60	282	<b>291</b>	0	0	97
VTL 511 - Agg Unlicensed Oper	534	0	3	30	<b>270</b>	148	0	0	83
PEN 140 - Burglary & Related	513	0	0	20	<b>211</b>	144	0	0	138
PEN 265 - Firearms & Weapons	481	0	0	22	<b>180</b>	131	0	0	148
VTL 1192 - DWI Related Offenses	389	0	2	40	59	<b>162</b>	0	0	126
<b>Total</b>	<b>10,472</b>	<b>1,230</b>	35	836	3,517	3,002	0	10	3,072
<b>Percentage</b>	<b>75.2%</b>	<b>11.7%</b>	0.3%	8.0%	33.6%	28.7%	0.0%	0.1%	29.3%

7 Major Crimes	Total	American Indian/Alaskan Native	Asian/Pacific Islander	Black	Hispanic/Latino	Other	Unknown	White
Grand Larceny	738	1	63	<b>284</b>	211	0	1	178
Felony Assault	487	0	35	<b>182</b>	142	0	2	126
Burglary	383	0	16	<b>152</b>	105	0	0	110
Robbery	267	0	12	<b>124</b>	69	0	2	60
Murder & Non-Negl. Manslaughter	37	0	2	<b>14</b>	9	0	1	11
Rape	27	0	2	5	<b>10</b>	0	0	<b>10</b>
Grand Larceny of Motor Vehicle	5	0	0	2	<b>3</b>	0	0	0
<b>Total</b>	<b>1,944</b>	1	130	763	549	0	6	495
<b>Percentage</b>	<b>14.0%</b>	0.1%	6.7%	39.2%	28.2%	0.0%	0.3%	25.5%

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of arrests to the number of public interactions, arrests account for less than **1.4%** of all interactions.



# NASSAU COUNTY POLICE DEPARTMENT USE OF FORCE DATA



**Data Date Range: January 2024 Through December 2024**

Use of Force - By Force Type	Male	Female	Unknown	Total	% of Total	Physical Force	ECD Used/ Displayed	Other	OC Spray	Baton	Canine	Weapon Displayed	Multiple
Asian/Pacific Islander	20	6	1	27	4.6%	16	0	0	0	0	0	8	3
Black	192	51	0	243	41.3%	150	14	0	0	0	6	36	37
Hispanic/ Latino	119	20	0	139	23.6%	86	9	0	0	0	1	22	21
Other	3	0	0	3	0.5%	1	0	0	0	0	1	0	1
Unknown	0	0	0	0	0.0%	0	0	0	0	0	0	0	0
White	144	33	0	177	30.1%	123	9	0	0	0	1	17	27
<b>Total</b>	<b>478</b>	<b>110</b>	<b>1</b>	<b>589</b>	<b>100.0%</b>	<b>376</b>	<b>32</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>83</b>	<b>89</b>

Use of Force - By Circumstance	Male	Female	Unknown	Total	% of Total	Arrest	Family Disturbance	VTL Stop	DWI	Business Dispute	Assault on Citizen	Other	Multiple
Asian/Pacific Islander	20	6	1	27	4.6%	7	0	4	0	0	0	10	6
Black	192	51	0	243	41.3%	92	0	23	0	0	0	92	36
Hispanic/ Latino	119	20	0	139	23.6%	63	0	9	0	0	0	44	23
Other	3	0	0	3	0.5%	2	0	0	0	0	0	0	1
Unknown	0	0	0	0	0.0%	0	0	0	0	0	0	0	0
White	144	33	0	177	30.1%	49	0	6	0	0	0	103	19
<b>Total</b>	<b>478</b>	<b>110</b>	<b>1</b>	<b>589</b>	<b>100.0%</b>	<b>213</b>	<b>0</b>	<b>42</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>249</b>	<b>85</b>

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
<b>Total</b>	<b>100.0%</b>

\*Demographic information is based off of 2020  
Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of uses of force to the number of public interactions, uses of force account for less than **0.1%** of all interactions.



# NASSAU COUNTY POLICE DEPARTMENT USE OF FORCE DATA



**Data Date Range: January 2024 Through December 2024**

Top 10 Crimes	Total	7 Major Crimes	American Indian/Alaskan Native	Asian/Pacific Islander	Black	Hispanic/Latino	Other	Unknown	White
PEN 155 - Larceny	3,286	743	12	332	1,164	955	0	1	822
PEN 220 - Controlled Substances	1,494	0	7	51	421	415	0	2	598
PEN 120 - Assault & Related	1,274	487	5	110	425	323	0	4	407
PEN 145 - Criminal Mischief	980	0	3	92	289	265	0	3	328
Warrant	904	0	0	24	400	249	6	6	219
PEN 215 - Judicial Proceedings	789	0	1	79	216	168	0	0	325
PEN 170 - Forgery & Related	732	0	2	60	282	291	0	0	97
VTL 511 - Agg Unlicensed Oper	534	0	3	30	270	148	0	0	83
PEN 140 - Burglary & Related	513	0	0	20	211	144	0	0	138
PEN 265 - Firearms & Weapons	481	0	0	22	180	131	0	0	148
<b>Total</b>	<b>10,987</b>	<b>1,230</b>	33	820	3,858	3,089	6	16	3,165
<b>Percentage</b>		<b>11.2%</b>	0.3%	7.5%	35.1%	28.1%	0.1%	0.1%	28.8%

7 Major Crimes	Total	American Indian/Alaskan Native	Asian/Pacific Islander	Black	Hispanic/Latino	Other	Unknown	White
Grand Larceny	738	1	63	284	211	0	1	178
Felony Assault	487	0	35	182	142	0	2	126
Burglary	383	0	16	152	105	0	0	110
Robbery	267	0	12	124	69	0	2	60
Murder & Non-Negl. Manslaughter	37	0	2	14	9	0	1	11
Rape	27	0	2	5	10	0	0	10
Grand Larceny of Motor Vehicle	5	0	0	2	3	0	0	0
<b>Total</b>	<b>1,944</b>	1	130	763	549	0	6	495
<b>Percentage</b>		0.1%	6.7%	39.2%	28.2%	0.0%	0.3%	25.5%

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of uses of force to the number of public interactions, uses of force account for less than **0.1%** of all interactions.



# NASSAU COUNTY POLICE DEPARTMENT FIELD INTERVIEW DATA



**Data Date Range: January 2024 Through December 2024**

Number of People Field Interviewed	Male	Female	Unknown/ Other	Individual FI's	% of Total	Patted Down	Patted Down %	Not Patted Down	Not Patted Down %
American Indian/Alaskan Native	12	1	0	13	0.4%	0	0.0%	13	0.5%
Asian/Pacific Islander	187	24	0	211	7.0%	28	4.8%	183	7.6%
Black	858	96	0	954	31.8%	212	36.5%	742	30.7%
Hispanic/ Latino	735	71	0	806	26.9%	169	29.1%	637	26.4%
Other	33	2	0	35	1.2%	3	0.5%	32	1.3%
Unknown	24	1	29	54	1.8%	4	0.7%	50	2.1%
White	774	151	0	925	30.9%	165	28.4%	760	31.4%
<b>Total</b>	<b>2,623</b>	<b>346</b>	<b>29</b>	<b>2,998</b>	<b>100.0%</b>	<b>581</b>	<b>100.0%</b>	<b>2,417</b>	<b>100.0%</b>

Top 10 Communities with the Most Fis Compared to CFS Breakdown	# of FI's	% of FI's	# of Calls
Valley Stream	208	15.3%	20,761
East Meadow	174	12.8%	13,015
Hicksville	157	11.6%	17,118
Uniondale	153	11.3%	12,233
Baldwin	141	10.4%	12,259
Farmingdale	127	9.4%	4,926
Westbury	110	8.1%	12,057
Jericho	102	7.5%	5,551
Roosevelt	96	7.1%	8,142
Bethpage	90	6.6%	9,584
<b>Total</b>	<b>1,358</b>	<b>45.3%</b>	<b>115,646</b>

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
<b>Total</b>	<b>100.0%</b>

\*Demographic information is based off of 2020 Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

When breaking down the number of Field Interviews, Nassau County **Residents** make up **56.0%** of all Field Interviews, while **Non Residents** make up **44.0%**

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of field interviews to the number of public interactions, field interviews account for less than **0.3%** of all interactions.



# NASSAU COUNTY POLICE DEPARTMENT FIELD INTERVIEW DATA



**Data Date Range: January 2024 Through December 2024**

Field Interviewed Patdowns vs Not Patdowns	12:00 AM - 2:59 AM	3:00 AM - 5:59 AM	6:00 AM - 8:59 AM	9:00 AM - 11:59 AM	12:00 PM - 2:59 PM	3:00 PM - 5:59 PM	6:00 PM - 8:59 PM	9:00 PM - 11:59 PM	Individual FI's	% of Total
Patted Down	118	23	9	28	24	104	70	205	581	19.4%
Not Patted Down	515	174	54	156	286	421	268	543	2,417	80.6%
<b>Total</b>	<b>633</b>	<b>197</b>	<b>63</b>	<b>184</b>	<b>310</b>	<b>525</b>	<b>338</b>	<b>748</b>	<b>2,998</b>	<b>100.0%</b>

Reason for Patdowns vs Time of Day	12:00 AM - 2:59 AM	3:00 AM - 5:59 AM	6:00 AM - 8:59 AM	9:00 AM - 11:59 AM	12:00 PM - 2:59 PM	3:00 PM - 5:59 PM	6:00 PM - 8:59 PM	9:00 PM - 11:59 PM	Individual FI's	% of Total
Actions Indicate Engaged In Criminal Activity	14	1	5	2	2	6	8	14	52	9.0%
Frisked/Officer Safety	83	19	2	19	19	85	53	156	436	75.0%
Furtive Movements	3	3	1	2	1	11	4	28	53	9.1%
Refuse To Comply With PO Direction/Safety	0	0	0	2	0	0	0	0	2	0.3%
Suspect Known Prior	0	0	0	0	0	0	0	0	0	0.0%
Suspect Possible Dangerous Weapon	10	0	1	3	1	0	2	2	19	3.3%
Suspicious Bulge/Object	3	0	0	0	0	1	2	4	10	1.7%
Violent Crime Suspected	3	0	0	0	0	0	0	0	3	0.5%
Failed to Indicate a Reason	2	0	0	0	1	1	1	1	6	1.0%
<b>Total</b>	<b>118</b>	<b>23</b>	<b>9</b>	<b>28</b>	<b>24</b>	<b>104</b>	<b>70</b>	<b>205</b>	<b>581</b>	<b>100.0%</b>

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
<b>Total</b>	<b>100.0%</b>

\*Demographic information is based off of 2020  
Census data

When breaking down the number of Field Interviews, Nassau County **Residents** make up **56.0%** of all Field Interviews, while **Non Residents** make up **44.0%**



# NASSAU COUNTY POLICE DEPARTMENT COMPLAINTS DATA



**Data Date Range: January 2024 Through December 2024**

Total Complainants	Male	Female	Unknown/ Other	Total	% of Total
Asian/Pacific Islander	5	2	0	7	3.4%
Black	22	13	0	35	16.9%
Hispanic/ Latino	3	8	0	11	5.3%
Unknown	37	31	37	105	50.7%
White	23	26	0	49	23.7%
<b>Total</b>	<b>90</b>	<b>80</b>	<b>37</b>	<b>207</b>	<b>100.0%</b>

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
<b>Total</b>	<b>100.0%</b>

\*Demographic information is based off of 2020  
Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

2024 Complaints	Complaints	% of Total	2024 Founded Allegations	2023 Founded Allegations	2022 Founded Allegations
Improper Procedures	77	32.9%	4	12	36
Unprofessional Conduct	72	30.8%	7	16	31
Other	38	16.2%	6	58	128
Neglect of Duty	2	0.9%	0	4	8
Unlawful Conduct	14	6.0%	1	5	10
Racial/ Ethnic Bias	7	3.0%	0	0	0
False Arrest	6	2.6%	0	0	0
Excessive Force	18	7.7%	0	0	1
<b>Total</b>	<b>234</b>	<b>100.0%</b>	<b>18</b>	<b>95</b>	<b>214</b>

**Note:** The Breakdown on Gender/ Race of complaints does not equal the total number of complaints. Sometimes a person files multiple complaints/ allegations or there are multiple complaints for the same incident.

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of complaints to the number of public interactions, complaints account for less than **0.1%** of all interactions.



# NASSAU COUNTY POLICE DEPARTMENT SUMMONS DATA



**Data Date Range: January 2024 Through December 2024**

Number of VTL Traffic Stops	Male	Female	Unknown/ Other	Total	% of Total	Warning	Summons Issued	Other	# of Summonses
Asian, East Indian	8,359	2,422	5	10,786	14.2%	2,889	7,740	157	18,852
Black	10,323	3,905	8	14,236	18.8%	5,294	8,622	320	27,465
Hispanic/ Latino	15,160	3,786	10	18,956	25.0%	5,406	12,742	808	38,203
Native American	19	9	1	29	0.0%	7	22	0	74
Other	1,156	227	39	1,422	1.9%	386	1,003	33	2,777
White	18,967	8,045	21	27,033	35.6%	9,261	17,041	731	36,257
Unknown	1	0	70	71	0.1%	0	0	71	0
Company			3,370	3,370	4.4%	12	3,330	28	20,370
<b>Total</b>	<b>53,985</b>	<b>18,394</b>	<b>3,524</b>	<b>75,903</b>	<b>100.0%</b>	<b>23,255</b>	<b>50,500</b>	<b>2,148</b>	<b>143,998</b>

Top 10 Communities with the Most VTL Stops Compared to CFS Breakdown	# of VTL's	% of VTL's	# of Calls
Hicksville	4,860	6.4%	17,118
Massapequa	3,832	5.0%	13,912
Manhasset	2,752	3.6%	8,184
Jericho	3,068	4.0%	5,551
Plainview	2,706	3.6%	8,884
Syosset	2,627	3.5%	6,660
Great Neck	2,065	2.7%	8,944
Valley Stream	2,142	2.8%	20,761
East Hills	2,069	2.7%	2,711
Levittown	2,325	3.1%	12,448
<b>Total</b>	<b>28,446</b>	<b>37.5%</b>	<b>105,173</b>

Nassau County Demograhpics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
<b>Total</b>	<b>100.0%</b>

\*Demographic information is based off of 2020 Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

When breaking down the number of summonses, Nassau County **Residents** make up **56.6%** of all summonses, while **Non Residents** make up **43.4%**  
Over **27%** of all VTL Summonses were issued by the **NCPD Highway Patrol Bureau (HPB)**. A majority of these summonses were issued on **the Long Island Expressway (I-495)**.

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of VTL stops to the number of public interactions, VTL stops account for less than **7.6%** of all interactions.



# NASSAU COUNTY POLICE DEPARTMENT DETECTIVE DIVISION

For Official Use Only - Law Enforcement Sensitive



## Detective Division Bias Incidents/Hate Crimes

JANUARY 01, 2024 – DECEMBER 31, 2024

BIAS MOTIVATION	REPORTED INCIDENT	INCIDENTS FOUND TO BE CRIMINAL	ARRESTS
<b>GENDER BIAS</b> (Male, Female, Non-Conforming, Transgender)	4	4	0
<b>AGE BIAS</b> (60 years or older)	0	0	0
<b>ANTI-WHITE</b>	0	0	0
<b>ANTI-HISPANIC</b>	0	0	0
<b>ANTI-BLACK</b>	3	3	0
<b>ANTI-ASIAN</b>	0	0	0
<b>ANTI-OTHER – RACIAL IDENITES</b> (Asian Pacific, American Indian, Multiracial, Unknown)	1	1	0
<b>ANTI-JEWISH</b>	32	32	11
<b>ANTI-CHRISTIAN RELIGIONS</b>	1	1	0
<b>ANTI-ISLAMIC</b>	1	1	0
<b>ANTI-OTHER RELIGION</b>	0	0	0
<b>ANTI-ETHNICITY/NATIONAL ORIGIN/ANCESTRY</b>	0	0	0
<b>SEXUAL ORIENTATION</b>	0	0	0
<b>OTHER PROTECTED PERSONS</b>	0	0	0
<b>TOTALS</b>	<b>42</b>	<b>42</b>	<b>11</b>

**NCPD - LANGUAGE LINE USAGE**  
**JANUARY 01, 2024-December 31, 2024**

<b>Language</b>	<b># of Calls</b>	<b>Call Duration (minutes)</b>	<b>Avg. Time to Connect (seconds)</b>	<b>Percentage of Total</b>
<b>SPANISH</b>	<b>16,652</b>	<b>101,365</b>	<b>8.5</b>	<b>88.00%</b>
<b>MANDARIN</b>	<b>954</b>	<b>8,635</b>	<b>12.4</b>	<b>5.04%</b>
<b>HAITIAN CREOLE</b>	<b>262</b>	<b>2,199</b>	<b>22.03</b>	<b>1.38%</b>
<b>KOREAN</b>	<b>55</b>	<b>462</b>	<b>11.95</b>	<b>0.29%</b>
<b>ITALIAN</b>	<b>19</b>	<b>105</b>	<b>38.04</b>	<b>0.10%</b>
<b>FARSI</b>	<b>13</b>	<b>79</b>	<b>11.13</b>	<b>0.06%</b>
<b>CANTONESE</b>	<b>13</b>	<b>155</b>	<b>15.76</b>	<b>0.06%</b>
<b>TOTALS</b>	<b>17,968</b>			



# NCPD MENTAL AIDED DATA

January 1, 2024 – December 31, 2024



Total Case Reports <i>(PD Responded to Scene)</i>	5,207
Total Transports to Hospital	4,846
Use of Non-Lethal Force	77
Calls Answered by MCT	149
MCT Involvement <i>(On Scene, Notified 911, Scheduled Appt.)</i>	1,147