



NASSAU COUNTY LEGISLATURE
1550 Franklin Avenue
MINEOLA, NEW YORK 11501

Inter-Departmental Memo

To: Michael C. Pulitzer, Clerk of the Legislature

From: Michele M. Darcy, Director of Finance, Law & Operations **MD**

CC: Hon. Howard J. Kopel, Presiding Officer

Hon. Delia DeRiggi-Whitton, Minority Leader

Date: June 17, 2025

RE: AN ORDINANCE AMENDING ORDINANCE NO. 543-1995, AS AMENDED BY ORDINANCE NO. 243-1999, TO ADD JUNE 19, KNOWN AS "JUNETEENTH", TO THE LIST OF COMPENSATED HOLIDAYS FOR NASSAU COUNTY ORDINANCE OFFICERS AND EMPLOYEES

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Attached please find the above referenced ordinance which has been approved as to form per the Rules of the Legislature. Kindly distribute a copy to Presiding Officer Howard J. Kopel along with our request that this item be placed on the next available legislative agenda and properly noticed in accordance with the County Government Laws of Nassau County and the adopted rules of the Nassau County Legislature.

Kindly provide a time stamped hard copy acknowledgement of your receipt.

Thank you.

Introduced by: Legislator Olena Nicks

ORDINANCE NO. - 2025

AN ORDINANCE AMENDING ORDINANCE NO. 543-1995, AS AMENDED BY ORDINANCE NO. 243-1999, TO ADD JUNE 19, KNOWN AS "JUNETEENTH", TO THE LIST OF COMPENSATED HOLIDAYS FOR NASSAU COUNTY ORDINANCE OFFICERS AND EMPLOYEES

APPROVED AS TO FORM

Melba M. Davy

MINORITY COUNSEL

WHEREAS, the Juneteenth holiday is a highly significant day in American history, marking and commemorating June 19, 1865, the day Union General Gordon Granger issued his famous "General Order No. 3" bringing news of President Abraham Lincoln's Emancipation Proclamation to the people of Texas in these words:

"The people of Texas are informed that, in accordance with a proclamation from the Executive of the United States, all slaves are free. This involves an absolute equality of personal rights and rights of property between former masters and slaves..."

WHEREAS, Juneteenth is a milestone in our quest to realize for all Americans the ideals of human equality and dignity enshrined in the Declaration of Independence and in the Constitution of the United States and the State of New York; and

WHEREAS, this Legislature believes that Juneteenth should be observed on June 19 by all Americans, including Nassau County employees, as a day of celebration, reflection and recommitment to our Constitutional ideals; and

WHEREAS, the federal government and all state governments have recognized the significance of Juneteenth by declaring it a public holiday; and

WHEREAS, Suffolk County, and all three towns and both cities within Nassau County, specifically, the Town of Hempstead, the Town of North Hempstead, the Town of Oyster Bay, the City of Glen Cove and the City of Long Beach have formally declared Juneteenth as a public holiday; and

WHEREAS, it is long overdue for Nassau County to likewise formally recognize the importance of Juneteenth and declare it an official public holiday beginning the 2026 calendar year; now therefore

BE IT ORDAINED by the County Legislature of the County of Nassau amends Section 3.18 of Ordinance No. 243-1999 as follows:

Section 1. Section 3.18 of Ordinance No. 543-1995, as amended by Ordinance No. 243-1999, is hereby amended as follows:

3.18 Holidays and Dates

All officers and employees shall be compensated for actually working on one of the following fourteen (14) holidays by receiving compensatory time off at time and one-half for such hours worked on such holiday except that officers and employees of the District Attorney's Office shall only earn compensatory time as may be awarded by the District Attorney. The days and dates, in addition to the other day or date declared to be a holiday by the County Executive, shall be considered holidays:

HOLIDAY	DATE
New Year's Day	January 1
Martin Luther King Jr. Day	3 rd Monday in January
Lincoln's Birthday	February 12
Washington's Birthday	3 rd Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19
Independence Day	July 4
Labor Day	1 st Monday in September
Columbus Day	2 nd Monday in October
Election Day	1 st Tuesday after 1st Monday in November

Veterans Day	November 11
Thanksgiving Day	4 th Thursday in November
Friday after Thanksgiving	4 th Friday in November
Christmas Day	December 25

The County shall promptly commence negotiating collectively with the impacted labor organizations to establish Juneteenth as a holiday under the terms and conditions of such labor organizations' agreements with the County by January 1, 2026.

The officers and employees who have already used their Flag Day entitlement for calendar year 1999 must utilize an accumulated leave day for the Friday after Thanksgiving as the County of Nassau will be closed that day.

The President of Nassau Community College shall grant an equal number of holidays as provided herein to conform to the College schedule. (in effect November 15, 1999).

Section 2. Severability. If any clause, sentence, paragraph, subdivision, section, or part of this law or the application thereof to any person, individual, corporation, firm, partnership, entity, or circumstance shall be adjudged by any court of competent jurisdiction to be invalid or unconstitutional, such order or judgment shall not affect, impair or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, paragraph, subdivision, section or part of this law, or in its application to the person, individual, corporation, firm, partnership, entity, or circumstance directly involved in the controversy in which such order or judgment shall be rendered.

Section 3. SEQRA Determination. It is hereby determined, pursuant to the provisions of the State Environmental Quality Review Act, 8 N.Y.E.C.L., section 0101 et seq. and its implementing regulations, Part 617 of 6 N.Y.C.R.R. and section 1611 of the County Government Law of Nassau County, that the adoption of this ordinance is a "Type II" Action within the meaning of Sections 617.5(c)(26) and (33) of 6 N.Y.C.R.R., and, accordingly, is of a class of actions which do not have a significant effect on the environment; and no further review is required.

Section 4. Effective Date. This Ordinance shall take effect immediately.